

			question text/ comment/options/subheading
			<p>This questionnaire is for those who answered that they are “currently considering or eventually will change job or hunt job” or “changed job after 2018 to your workplace as of last December” in the “Questionnaire about your daily life” conducted recently.</p> <p>This questionnaire includes questions about annual income.</p> <p>In addition, the questionnaire may ask about you and your family members.</p>
SA	Q1		Please answer your gender.
		1	Male
		2	Female
NA	Q2		Please answer your age.
			( ) years old
			<p>You have answered that you “changed your job after 2018 to your workplace as of last December” in the previous questionnaire.</p> <p>The following question is about changing your job to your workplace as of last December (2022).</p>
			■ The following question is about changing your job to your workplace as of last December (2022).
MA/SA	Q3		<p>What are the factors that prompted you to change your job to the workplace as of last December? Select all that apply. Furthermore, what is the most important factor that prompted you to change your job?</p>
			–
		(1)	Factors that prompted you to change your job (Please choose all that apply)
		(2)	The most important factor (Please choose one)
		小見出し	<Involuntary>
		1	Involuntary(Termination of contract term, Mandatory retirement, Encouragement to retire, Company bankruptcy, etc.)
		小見出し	<Your career>
		2	Received good recruitment information (recommendation, recruit email, headhunt)
		3	Introduction by friend or family members
		4	Obtain opportunities to develop skills
		5	Work on something new
		6	For independent living
		小見出し	<Dissatisfaction or concern with the job before changing the job>
		7	Complaint about wage
		8	Complaint about work conditions or work location
		9	Complaint about relationships with others
		10	Complaint about content of work
		11	Concerns about future outlook or employment stability of the company
		小見出し	<Personal or family reasons>
		12	Personal health reasons
		13	Family reasons (marriage/childbirth, childcare/nursing care, family relocation, family business, etc.)
		14	To enter into school or acquire qualifications
		小見出し	<Others>
		15	No specific reason
		16	Others, specify ( )

			■ The following question is about <b>changing your job to your workplace as of last December (2022)</b> .
SA	Q4		Was your activity to change your job at that time closer to "A" or "B" below?
			(Please choose one)
		表側	A: Actively collected information / B: Waited for positive information (recommendation, recruit email, invitation)
		表側	A: Decided on your own / B: Decided after discussing with family members
		表側	A: Dissatisfied with the company before changing job / B: Became conscious of your next career
		1	Close to A
		2	Somewhat closer to A
		3	Can't say either way
		4	Somewhat closer to B
		5	Close to B
			■ The following question is about <b>changing your job to your workplace as of last December (2022)</b> .
SA	Q5		Please answer about the period <b>before you entered the company you belonged to as of last December</b> .
			(Please choose one)
		(1)	<b>The period from</b> when you started thinking about changing your job to <b>when you entered the company you belonged to as of last December</b>
		(2)	<b>The period from</b> when you started thinking about changing your job to <b>when you started the activity to change your job</b> * "Activity to change your job" here refers to gathering information on the Internet, talking to friends and acquaintances, registering with job search sites and Hello Work, and other activities.
		(3)	The period from when you started the activity to change your job to when you received an offer of employment from your workplace as of December last year
		(4)	The period from when you received an offer of employment from your workplace as of December last year to when you entered the company and started working
		1	Less than 2 weeks
		2	2 weeks to less than 1 month
		3	1 month to less than 2 months
		4	2 months to less than 3 months
		5	3 months to less than 6 months
		6	6 months to less than 1 year
		7	1 year to less than 2 years
		8	2 years or more

			■ The following question is about <b>changing your job to your workplace as of last December (2022)</b> .
NA	Q6		Please answer about your activities <b>before you entered the company you belong to as of last December</b> .
		注釈	* Include the workplace as of December last year (2022).
			(Please answer in single-byte number)
		1	Number of companies you examined as your workplace (including organisation) ( ) companies
		2	Number of companies you applied to (including organisation) ( ) companies
		3	Number of companies you received selection procedures such as interview and examination (including organisation) ( ) companies
		4	Number of companies you received an offer of employment (including organisation) ( ) companies
			■ The following question is about <b>changing your job to your workplace as of last December (2022)</b> .
MA	Q7-1		What learning activities did you participate in <b>to change your job to your workplace as of last December</b> . Select all that apply.
			(Please choose all that apply)
		1	Attended school
		2	Participated in an individual course, seminar or workshop
		3	Received long-distant education
		4	Received e-learning
		5	Acquired qualification
		6	Received lectures provided through radio, TV, etc.
		7	Used learning apps
		8	Watched videos
		9	Read publications and technical books
		10	Other learning activities (Specifically: )
		11	No self-development activity
			■ The following question is about <b>changing your job to your workplace as of last December (2022)</b> .
FA	Q7-2		The following questions are for those who answered that they participated in certain learning activities <b>to change jobs to the workplace as of last December</b> . Please enter details of what you learned <b>to change your job</b> .
			( )

			■ The following question is about <b>changing your job to your workplace as of last December (2022)</b> .
MA/SA	Q8		Please select <b>all</b> that you considered important when you chose your workplace as of December last year. Select one item <b>that was the most important</b> .
			–
		(1)	Applicable (Please choose <b>all</b> that apply)
		(2)	The item that was the most important (Please choose one)
		1	Scale, recognition, or potential of the company
		2	Philosophy or vision of the company
		3	Atmosphere of the workplace
		4	Details of work
		5	Opportunities to develop skills
		6	Wage
		7	Convenient to commute, place of work
		8	Working hours and holidays
		9	Others (Specifically: )
			■ The following question is about <b>changing your job to your workplace as of last December (2022)</b> .
SA	Q9		How satisfied were you with changing your job when you changed to your workplace as of December last year?
			(Please choose one)
		1	Satisfied
		2	Rather satisfied
		3	Can't say either way
		4	Rather unsatisfied
		5	Unsatisfied
			■ The following question is about <b>changing your job to your workplace as of last December (2022)</b> .
SA	Q10		To what degree did the items below improve or worsen compared to your former workplace at the time you changed your job to your workplace as of December last year?
			(Please choose one)
		(1)	Scale, recognition, or potential of the company
		(2)	Relationship with others
		(3)	Details of work
		(4)	Opportunities to develop skills
		(5)	Wage
		(6)	Convenient to commute, place of work
		(7)	Working hours, holidays, and vacations
		1	Improved
		2	Rather improved
		3	Can't say either way
		4	Rather worsened
		5	Worsened

			■ The following question is about before and after <b>changing your job to your workplace as of last December (2022)</b> .
NA	Q11		What was your <b>annual income (tax included) before you changed your job to your workplace as of December last year</b> and <b>the annual income (tax included) at your workplace as of December last year</b> ?
		注釈	* <b>Income from the second jobs is to be excluded</b> from your answer. (Please answer in single-byte number)
			Annual income (tax included) before changing your job ( ) 0,000 (Ten Thousand Yen)
		注釈	* If you have left your former workplace in less than one year, answer the estimate of one year.
			Annual income (tax included) of the first year at your workplace <b>as of December last year</b> ( ) 0,000 (Ten Thousand Yen)
		注釈	* If you have not worked at your workplace as of December last year (2022), answer the estimate of one year.
			You have answered that you are <b>“currently considering or eventually will change or hunt jobs”</b> in the previous questionnaire. The following question is about your <b>current</b> activities to change/hunt your job.
			■ The following questions are about <b>your current activities to change your job</b> . * If you are currently unemployed, replace <b>“change your job”</b> to <b>“hunt job”</b> and answer the questions.
MA/SA	Q12		What are the factors that <b>prompt you to change your job</b> ? Select <b>all</b> that apply. Furthermore, <b>what is the most important factor</b> that prompts you to change your job?
			–
			(1) Factors that prompt you to change your job (Please choose <b>all</b> that apply)
			(2) The most important factor (Please choose one)
		小見出し	<Involuntary>
		1	Involuntary(Termination of contract term, Mandatory retirement, Encouragement to retire, Company bankruptcy, etc.)
		小見出し	<Your career>
		2	Received good recruitment information (recommendation, recruit email, headhunt)
		3	Introduction by friend or family members
		4	Obtain opportunities to develop skills
		5	Work on something new
		6	For independent living
		小見出し	<Dissatisfaction or concern with the current job>
		7	Complaint about wage
		8	Complaint about work conditions or work location
		9	Complaint about relationships with others
		10	Complaint about content of work
		11	Concerns about future outlook or employment stability of the company
		小見出し	<Personal or family reasons>
		12	Personal health reasons
		13	Family reasons (marriage/childbirth, childcare/nursing care, family relocation, family business, etc.)
		14	To enter into school or acquire qualifications
		小見出し	<Others>
		15	No specific reason
		16	Others, specify ( )

		<p>■ For those who answered, "Want to change or hunt jobs, and now under campaign," the following question is about <b>your current activities to change your job</b>.</p> <p>* If you are currently unemployed, replace "change job" to "<b>hunt job</b>" and answer the questions.</p>
MA/SA	Q13	What are the reasons you have not changed your job? Select <b>all</b> that apply. Among them, please select <b>one item that applies the most</b> .
		–
		(1) Applicable (Please choose <b>all</b> that apply)
		(2) The most applicable (only one answer)
		小見出し
		1 Have difficulty to find way of seeking jobs
		2 I don't know what job is suitable for me
		3 It is taking more work and time than I expected
		小見出し
		4 My knowledge and ability don't satisfy the employment requirements
		5 Wage or salary doesn't match my expectation
		6 Working hours and holidays don't match my expectation
		7 The work location does not meet my preference
		8 My age is out of the limit of recruitment condition
		9 Cannot find the expected category and content of work
		10 Don't stick to conditions but cannot find job
		11 I am not being selected
		小見出し
		12 The company I am currently working for is persuading me to stay
		13 Family members are against it (Cannot get an understanding)
		14 I became anxious about changing my job
		15 Others, specify (                    )

		<p>■ For those who answered, "Want to change or hunt jobs, but have no campaign" or "In some day, want to change or hunt jobs," the following question is about <b>your current activities to change your job</b>.</p> <p>* If you are currently unemployed, replace "change job" to "<b>hunt job</b>" and answer the questions.</p>
MA/SA	Q14-1	<p>What are the reasons you are not searching for a job? Select <b>all</b> that apply. Among them, please select <b>one item that applies the most</b>.</p>
		–
		(1) Applicable (Please choose <b>all</b> that apply)
		(2) The most applicable (only one answer)
		小見出し
		1 My preferences are unlikely to be satisfied even if I change my job
		2 Requires too much time and work
		3 Family members do not understand
		4 The company I am currently working for is persuading me to stay
		小見出し I cannot find a job
		5 Have difficulty to find way of seeking jobs
		6 I don't know what job is suitable for me
		小見出し
		7 Due to pregnancy and delivery
		8 Due to childcare
		9 Due to family nursing care
		10 Due to (physical) health matter
		11 Due to (mental) health matter
		小見出し
		12 There is no problem even if I don't change my job for now
		13 Others, specify (            )
		<p>■ For those who answered that you "Want to change or hunt jobs, but have no campaign" or "In some day, want to change or hunt jobs," the following question is about <b>your current activities to change your job</b>.</p> <p>* If you are currently unemployed, replace "change job" to "<b>hunt job</b>" and answer the questions.</p>
MA/SA	Q14-2	<p>The following question is for those who answered "My preferences are unlikely to be satisfied even if I change my job." What specific preferences do you consider as not satisfied? Select <b>all</b> that apply. Among them, please select <b>one item that applies the most</b>.</p>
		–
		(1) Applicable (Please choose <b>all</b> that apply)
		(2) The most applicable (only one answer)
		1 Could have little chance to find work suitable to my knowledge and ability
		2 Could have little chance to find work of desired wage or salary
		3 Could have little chance to find work suitable to my expectation of working hours and holidays
		4 Could have little chance to find work suitable to my expectation of work location
		5 My age does not seem to match the age of the job offer
		6 Could have little chance to find work of desired category or content of work
		7 Could have little chance to find work in this economy situation or business season
		8 Others, specify (            )

			<p>■ The following questions are about <b>your current activities to change your job.</b>  * If you are currently unemployed, replace “change your job” to “<b>hunt job</b>” and answer the questions.</p>
SA	Q15		Is your activity to change your job closer to “A” or “B” below?
			(Please choose one)
		表側	A: Actively collect information / B: Wait for positive information (recommendation, recruit email, invitation)
		表側	A: Decide on your own / B: Decide after discussing with family members
		表側	A: Dissatisfied with the company before changing job / B: Became conscious of your next career
			1 Close to A
			2 Somewhat closer to A
			3 Can't say either way
			4 Somewhat closer to B
			5 Close to B
			<p>■ The following questions are about <b>your current activities to change your job.</b>  * If you are currently unemployed, replace “change your job” to “<b>hunt job</b>” and answer the questions.</p>
MA/SA	Q16		Select <b>all</b> that you used to search for a job. Among them, please select <b>one item that you are using the most.</b>
			–
			(1) What you are using (Please choose <b>all that apply</b> )
			(2) What you are using the most (Please choose one)
			1 Direct inquiry to the company
			2 School (student affair) office contact and newsboard
			3 Introduction by family members or friends
			4 Introduction by the former workplace
			5 Employment bureau
			6 Private staff agency
			7 Temporary manpower company
			8 Paid job advertisement magazine
			9 Free job advertisement magazine or community magazine
			10 Newspaper recruiting advertisement
			11 Job advertisement flyer
			12 Job search site on internet
			13 SNS (Social Networking Service)
			14 Others, specify (            )
		小見出し	
			15 Not using any



		<p>■ The following questions are about <b>your current activities to change your job.</b></p> <p>* If you are currently unemployed, replace "change your job" to "hunt job" and answer the questions.</p>
MA/SA	Q17	<p>Select <b>all</b> that you have been using to search for a job after you had the current intention to change your job. Among them, please select <b>one item that you have been using the most.</b></p>
		<p>* Select "Not using any" if you did not search for a job after you had the current intention to change your job.</p>
		(1) What you have been using (Please choose <b>all that apply</b> )
		(2) What you have been using the most (Please choose one)
		1 Direct inquiry to the company
		2 School (student affair) office contact and newsboard
		3 Introduction by family members or friends
		4 Introduction by the former workplace
		5 Employment bureau
		6 Private staff agency
		7 Temporary manpower company
		8 Paid job advertisement magazine
		9 Free job advertisement magazine or community magazine
		10 Newspaper recruiting advertisement
		11 Job advertisement flyer
		12 Job search site on internet
		13 SNS (Social Networking Service)
		14 Others, specify ( )
		15 Not using any
		<p>■ The following questions are about <b>your current activities to change your job.</b></p> <p>* If you are currently unemployed, replace "change your job" to "hunt job" and answer the questions.</p>
SA	Q18	<p>Please answer the period below about <b>your activities to change your job.</b></p>
		(Please choose one)
		(1) Period from <b>when you started to think about changing your job</b> to present
		<p>Period from <b>when you started the activity to change your job</b> to present</p> <p>* "Activity to change your search" here refers to gathering information on the Internet, talking to friends and acquaintances, registering with job search sites and Hello Work, and other activities.</p>
		(2)
		1 Not started the activity yet
		2 Less than 2 weeks
		3 2 weeks to less than 1 month
		4 1 month to less than 2 months
		5 2 months to less than 3 months
		6 3 months to less than 6 months
		7 6 months to less than 1 year
		8 1 year to less than 2 years
		9 2 years or more

			<p>■ The following questions are about <b>your current activities to change your job</b>.</p> <p>* If you are currently unemployed, replace "change your job" to "hunt job" and answer the questions.</p>
NA	Q19		Please answer about your activities <b>up to present</b> .
		注釈	* If not applicable, reply as "0" companies.
			(Please answer in single-byte number)
		1	Number of companies you examined as your workplace (including organisation) ( ) companies
		2	Number of companies you applied to (including organisation) ( ) companies
		3	Number of companies you received selection procedures such as interview and examination (including organisation) ( ) companies
		4	Number of companies you received an offer of employment (including organisation) ( ) companies
			<p>■ The following questions are about <b>your current activities to change your job</b>.</p> <p>* If you are currently unemployed, replace "change your job" to "hunt job" and answer the questions.</p>
MA	Q20-1		What learning activities did you participate <b>to change your job</b> ? Select <b>all</b> that apply.
			(Please choose all that apply)
		1	Attend school
		2	Participate in an individual course, seminar, or workshop
		3	Receive long-distant education
		4	Receive e-learning
		5	Acquire qualification
		6	Receive lectures provided through radio, TV, etc.
		7	Use learning apps
		8	Watch videos
		9	Read publications and technical books
		10	Other learning activities (Specifically: )
		11	None of above
			<p>■ The following questions are about <b>your current activities to change your job</b>.</p> <p>* If you are currently unemployed, replace "change your job" to "hunt job" and answer the questions.</p>
NA	Q20-2		The following question is for those who answered that they participated in certain learning activities to change jobs. Please enter details of what you are learning <b>to change your job</b> .
			( )