

questionnaires_jpsed2021

SA	Q1		Please answer your gender. (Please choose one)
		1	Male
		2	Female
NA	Q2		Please answer your age. (Please answer in single-byte number) () years old
NA	Q3		Please answer year, and month of your birth. (Please answer in single-byte number) Born in () year, () month
SAフルダウン	Q4		Where do you live now? (Please choose one)
		1	Hokkaido
		2	Aomori
		3	Iwate
		4	Miyagi
		5	Akita
		6	Yamagata
		7	Fukushima
		8	Ibaraki
		9	Tochigi
		10	Gumma
		11	Saitama
		12	Chiba
		13	Tokyo
		14	Kanagawa
		15	Niigata
		16	Toyama
		17	Ishikawa
		18	Fukui
		19	Yamanashi
		20	Nagano
		21	Gifu
		22	Shizuoka
		23	Aichi
		24	Mie
		25	Shiga
		26	Kyoto
		27	Osaka
		28	Hyogo
		29	Nara
		30	Wakayama
		31	Tottori
		32	Shimane
		33	Okayama
		34	Hiroshima
		35	Yamaguchi
		36	Tokushima
		37	Kagawa
		38	Ehime
		39	Kochi

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		40	Fukuoka
		41	Saga
		42	Nagasaki
		43	Kumamoto
		44	Oita
		45	Miyazaki
		46	Kagoshima
		47	Okinawa
		48	Overseas
SA	Q5		What college/school did you graduate from, or are you attending now? (Please choose one)
			* If you already graduated from school and not attending now, please select the final graduation from [For persons already graduated] column, or if you are attending school now, please select the attending school from [For persons now attending] column. * If you have dropped out, please select the last school you graduated from.
		小見出し	For persons already graduated
		1	Elementary, Junior high school
		2	High school
		3	Various specialised colleges (Professional school)
		4	Two-year college
		5	Vocational college of technology
		6	University
		7	Postgraduate Master's program
		8	Postgraduate Doctor's program
		小見出し	For persons now attending
		9	High school
		10	Various specialised colleges (Professional school)
		11	Two-year college
		12	Vocational college of technology
		13	University
		14	Postgraduate Master's program
		15	Postgraduate Doctor's program
SA	Q6		Which faculty (postgraduate course) did you graduate from? (Please choose one)
			* Please answer about the final school you graduated from.
		1	Humanity science (literature, history, philosophy, psychology, education, etc.)
		2	Social science (economy, business, commerce, law, politics, etc.)
		3	Natural science (engineering, physics, agronomics, information engineering, etc.)
		4	Medicine, pharmacy
		5	Architecture
		6	Art (music, fine art)
		7	Welfare
		8	Others, specifically ()
SA	Q7		Please answer your present school year. (Please choose one)
		1	High school, 1st year (College of technology, 1st year)
		2	High school, 2nd year (College of technology, 2nd year)
		3	High school, 3rd year (College of technology, 3rd year)
		4	College of technology, 4th year
		5	College of technology, 5th year
		6	Specialised college, (Professional school), 1st year
		7	Specialised college, (Professional school), 2nd year and onwards

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		8	Two-year college, 1st year
		9	Two-year college, 2nd year and onwards
		10	University (4 or 6-year), 1st year
		11	University (4 or 6-year), 2nd year
		12	University (4 or 6-year), 3rd year
		13	University (4 or 6-year), 4th year
		14	6-year University, 5th year
		15	6-year University, 6th year
		16	Postgraduate Master's program, 1st year
		17	Postgraduate Master's program, 2nd year and onwards
		18	Postgraduate Doctor's program, 1st year
		19	Postgraduate Doctor's program, 2nd year
		20	Postgraduate Doctor's program, 3rd year and onwards
SA	Q7-1		Which of the following faculties (schools) are you planning to graduate from? (Please choose one)
		1	Humanity science (literature, history, philosophy, psychology, education, etc.)
		2	Social science (economy, business, commerce, law, politics, etc.)
		3	Natural science (engineering, physics, agronomics, information engineering, etc.)
		4	Medicine, pharmacy
		5	Architecture
		6	Art (music, fine art)
		7	Welfare
		8	Others, specifically ()
MA	Q8		Did you have experience of dropping out from following school? (Please choose all that apply)
		1	Dropout from high school
		2	Dropout from special college (professional school)
		3	Dropout from two-year college
		4	Dropout from vocational college of technology
		5	Dropout from university
		6	Dropout from postgraduate master's program
		7	Dropout from postgraduate doctor's program
		8	No dropout experience
			■ Following questions are about yourself and your family.
SA	Q9		Are you married at present? (including quasi-marriage and similar) (Please choose one)
		1	Married
		2	Not married
SA	Q10		Do you have a child/children? (Please choose one)
		1	Yes
		2	No
			■ If your answer is Yes (I have a child/children), proceed to following questions.
NA	Q11		Please answer number of children. (Please answer in single-byte number) () person(s)
NA	Q12		Please answer age of your child. (if you have two or more children, respectively). (Please answer in single-byte number)
		(1)	first child () years old
		(2)	second child () years old
		(3)	third child () years old
		(4)	4th child () years old
		(5)	5th child () years old

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		(6)	6th child () years old
		(7)	7th child () years old
		(8)	8th child () years old
		(9)	9th child () years old
		(10)	10th child () years old
			<p>Number of children: ○○ person(s) (Q11 answer)</p> <p>The first child: ○○ years old (Q12 (1) answer)</p> <p>The second child: ○○ years old (Q12 (2) answer)</p> <p>The third child: ○○ years old (Q12 (3) answer)</p> <p>...</p> <p>These are your answers.</p> <p>If they are correct, press "Next page" button.</p> <p>If you need correction, press "Return" button to input again.</p>
SA	Q13		Select the present type of residence from followings;
			(Please choose one)
		1	Privately-owned house
		2	Privately-owned condominium
		3	Privately-rented housings
		4	Publicly-rented housings (Public corporations, etc.)
		5	Company housings, dormitory (including rental house granted by the company)
		6	Others, specifically ()
MA	Q14		Please select everyone with whom you live from followings.
			(Please choose all that apply)
		1	Living alone
		2	Father (including father-in-law)
		3	Mother (including mother-in-law)
		4	Brother and sister
		5	Grand father and grand mother
		6	Spouse (including quasi-marriage and similar)
		7	a child/children
		8	Grand child
		9	Friend, room mate, colleague
		10	Others, specifically ()
SA	Q15		Who is the principal household income earner among family members sharing household account?
			(Please choose one)
		1	Myself
		2	Father (including father-in-law)
		3	Mother (including mother-in-law)
		4	Brother and sister
		5	Grand father and grand mother
		6	Spouse (including quasi-marriage and similar)
		7	a child/children
		8	Grand child
		9	Others, specifically ()
			<p>■ Following questions are about your working situation (labour force status) during last year (January through December 2020).</p>
SAマトリクス	Q16-1		Did you have jobs in last January through April ? Select the most suitable status for each month.
			(Please choose one for each column)

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			<p>* Options of “Worked” mean the cases that you worked monthly one hour or over.</p> <p>* “Worked, work, or jobs” refers to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.</p> <p>* “Was absent from work” represents the case where you were employed or had self employed business or work, but didn’t work at all.</p> <p>* “Was seeking jobs (including preparation for new business” includes the case that you were waiting for result from previous activities of job seeking.</p>
		(1)	January
		(2)	February
		(3)	March
		(4)	April
		小見出し	In case that you worked even a bit
		1	Worked, mainly (in duty, principally 5 days or more per week)
		2	Worked, mainly (in duty, principally less than 5 days per week)
		3	Worked in spare time beside attending school, housework, etc.
		小見出し	In case that you didn’t work at all
		4	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)
		5	Was seeking jobs (including preparation for new business)
		6	Didn't work (totally no employment)
SAマトリクス	Q16-2		<p>Did you have jobs in last May through August? Select the most suitable status for each month.</p> <p>(Please choose one for each column)</p>
			<p>* Options of “Worked” mean the cases that you worked monthly one hour or over.</p> <p>* “Worked, work, or jobs” refers to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.</p> <p>* “Was absent from work” represents the case where you were employed or had self employed business or work, but didn’t work at all.</p> <p>* “Was seeking jobs (including preparation for new business” includes the case that you were waiting for result from previous activities of job seeking.</p>
		(1)	May
		(2)	June
		(3)	July
		(4)	August
		小見出し	In case that you worked even a bit
		1	Worked, mainly (in duty, principally 5 days or more per week)
		2	Worked, mainly (in duty, principally less than 5 days per week)
		3	Worked in spare time beside attending school, housework, etc.
		小見出し	In case that you didn’t work at all
		4	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)
		5	Was seeking jobs (including preparation for new business)
		6	Didn't work (totally no employment)

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SAマトリクス	Q16-3	Did you have jobs in last September through November ? Select the most suitable status for each month.
		(Please choose one for each column)
		<p>* Options of “Worked” mean the cases that you worked monthly one hour or over.</p> <p>* “Worked, work, or jobs” refers to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.</p> <p>* “Was absent from work” represents the case where you were employed or had self employed business or work, but didn’t work at all.</p> <p>* “Was seeking jobs (including preparation for new business” includes the case that you were waiting for result from previous activities of job seeking.</p>
		(1) September
		(2) October
		(3) November
	小見出し	In case that you worked even a bit
	1	Worked, mainly (in duty, principally 5 days or more per week)
	2	Worked, mainly (in duty, principally less than 5 days per week)
	3	Worked in spare time beside attending school, housework, etc.
	小見出し	In case that you didn’t work at all
	4	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)
	5	Was seeking jobs (including preparation for new business)
	6	Didn't work (totally no employment)
SA	Q17	Did you work as in last December ? Select the most applicable one.
		(Please choose one)
		<p>* Options of “Worked” mean the cases that you worked monthly one hour or over.</p> <p>* “Worked, work, or jobs” refers to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.</p> <p>* “Was absent from work” represents the case where you were employed or had self employed business or work, but didn’t work at all.</p> <p>* “Was seeking jobs (including preparation for new business” includes the case that you were waiting for result from previous activities of job seeking.</p>
	小見出し	In case that you worked even a bit
	1	Worked, mainly (in duty, principally 5 days or more per week)
	2	Worked, mainly (in duty, principally less than 5 days per week)
	3	Worked in spare time beside attending school
	4	Worked in spare time beside doing housework, etc.
	小見出し	In case that you didn’t work at all
	5	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc.)
	6	Was absent from work (due to slow business season)
	7	Was seeking jobs (including preparation for new business)
	8	Attended school (totally no employment)
	9	Engaged in housework, childcare (totally no employment)
	1 0	Engaged in nursing care (totally no employment)
	1 1	Others (totally no employment)

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		Further questions are about situation as in last December .
		■ Following questions are about working situation (labour force status) and work form as in last December .
SA	Q18	Select your position title and status in employment as in last December . In case of two or more types of working, select a primary one.
		(Please choose one)
		* Please select "Was employed by company or organisation" if you were employed regardless of status in employment (regular employee, part-time worker, Arbeit, dispatched worker, etc.)
		* Self-employed worker refers to privately managed shop owner, farmer, etc.
		* Piecework at home means <u>paid job work at home</u> .
		1 Was employed by company or organisation
		2 Executive of company, etc.
		3 Self-employed worker (with employee)
		4 Self-employed worker (without employee)
		5 Family worker (of eat and drink shop, wholesale and retail store, agricultural works)
		6 Doing piecework at home
SA	Q19	Please answer the work form in your working place as in last December .
		(Please choose one)
		1 Regular employee
		2 Part-time worker / Arbeit (temporary worker)
		3 Dispatched worker from a temporary labour agency
		4 Contract employee
		5 Entrusted employee
		6 Others, specifically ()
		■ If you answered "Self-employed worker", "Family worker" or "Doing piecework at home" as your job as in last December , please answer the followings.
SA	Q20	Do you operate your business with stores?
		(Please choose one)
		1 Operating business with an actual store/s
		2 Operating business on an internet shop/s
		3 Operating business both with an actual store/s and on an internet shop/s
		4 No store
MA/SA	Q21	Please answer the reason why you took the job as in last December ?
		–
		(1) Applicable (Please choose all that apply)
		(2) The most applicable (only one answer)
		1 Would like to work at any convenient time
		2 Would like to earn support of household budget, living expenses, educational fees, etc.
		3 It could allow me to take good balance with housework, childcare, family nursing care, etc.
		4 It takes short time for commutation
		5 It could take advantage of my professional skill, etc.
		6 I couldn't find work for regular public employee or regular employee of private company
		7 It is my family business or managed by our family members
		8 My physical conditions could allow me to do that work
		9 Others, specifically ()
MA/SA	Q22	Why were you absent from work although you had job as in the last December ?
		–
		(1) Applicable (Please choose all that apply)
		(2) The most applicable (only one answer)

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		1	Due to (physical) health matter
		2	Due to (mental) health matter
		3	For learning/attending school
		4	As maternity/childcare leave
		5	As family nursing care leave
		6	Others, specifically ()
SA	Q23		Was it possible for you to take a job, in case of its availability as in last December?
			(Please choose one)
			* In case you "had the work place, adopted already", and were waiting unavoidably for the working day due to the work place's convenience, please select "Could take the job soon".
		1	Could take the job soon
		2	Not soon but within 2 weeks, could take the job
		3	Not soon but within 2~3 weeks, could take the job
		4	Not soon but after 3 weeks and over, could take the job
		5	Could not take a job
		6	Don't know
SA	Q24		Did you desire to work for earning as in last December?
			(Please choose one)
		1	Desired to work (already had the adopted work place)
		2	Desired to work (not yet had the adopted work place)
		3	Not desired to work
SA	Q25		In which degree did you have wish to work as in last December?
			(Please choose one)
		1	Had wish to work soon
		2	Had wish to work when time comes
		3	Had wish to work in some day
SA	Q26		Did you try job seeking or preparation of new business as in last December?
			(Please choose one)
			* "Worked, work, or jobs" refer to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.
		1	In the last quarter of last December, tried job seeking
		2	Not in the last quarter of last December, but within December, tried job seeking
		3	Not in last December, but within the last year tried job seeking
		4	No job seeking within the last one year
MA/SA	Q27		Why didn't you try job seeking although you desired to work as in last December? Please select every applicable answer and pick up only one item as the most applicable.
			-
		(1)	Applicable (Please choose all that apply)
		(2)	The most applicable (only one answer)
		<small>小見出し</small>	Could have little chance to find suitable work
		1	Could have little chance to find work suitable to my knowledge and ability
		2	Could have little chance to find work of desired wage or salary
		3	Could have little chance to find work suitable to my expectation of working hours and holidays
		4	Could have little chance to find work suitable to my expectation of work location
		5	Could have little chance to find work of desired category or content of work
		6	Could have little chance to find work in this economy situation or business season
		7	Others, specifically ()
		<small>小見出し</small>	
		8	Have difficulty to find way of seeking jobs

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		9	Difficult to say what job do I like to take
		10	Not difficult to manage living without job at the moment
		小見出し	
		11	Due to pregnancy and delivery
		12	Due to childcare
		13	Due to family nursing care
		14	Due to (physical) health matter
		15	Due to (mental) health matter
		16	Others, specifically ()
MA/SA	Q28		Why didn't you take a job though you were trying job seeking in last December? Please select every applicable answer and pick up only one item as the most applicable.
			–
		(1)	Applicable (Please choose all that apply)
		(2)	The most applicable (only one answer)
		1	My knowledge and ability don't satisfy the employment requirements
		2	Wage or salary doesn't match my expectation
		3	Working hour and holidays don't match my expectation
		4	Work location doesn't match my expectation
		5	My age is out of the limit of recruitment condition
		6	Cannot find the expected category and content of work
		7	Don't stick to conditions but cannot find job
		8	Others, specifically ()
MA/SA	Q29		Why didn't you desire to work for earning as in last December? Please select every applicable answer and pick up only one item as the most applicable.
			–
		(1)	Applicable (Please choose all that apply)
		(2)	The most applicable (only one answer)
		1	Due to pregnancy and delivery
		2	Due to childcare
		3	Due to family nursing care
		4	Due to housework (except for delivery, childcare, family nursery and patient care)
		5	For attending school
		6	Due to (physical) health matter
		7	Due to (mental) health matter
		8	Due to old age
		9	Because of learning for entering school or qualification acquisition, etc. beside attending school
		10	Because of working in voluntary activity
		11	Could have little chance to find suitable work
		12	I don't have self-confidence in working
		13	Not difficult to manage living without job
		14	No special reasons
		15	Others, specifically ()
			■ Please answer condition of work place, content of work, etc. as in last December.
SA	Q30		What industry does your place of work as in last December belong to?
			(Please choose one)
			* If two or more industries are applicable, select the primary one.
			* If you worked as a dispatched worker, please answer about the company which you were dispatched to.

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			* Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed.
			~Options omitted, refer to "Industry" Sheet~
SA	Q31		How many persons do work in your company as in last December? (whole company total including Arbeit/part time workers)
			(Please choose one)
			* If you worked as a dispatched worker, please answer about the company which you were dispatched to.
		1	4 employees or less
		2	5 ~ 9 employees
		3	10 ~ 19 employees
		4	20 ~ 29 employees
		5	30 ~ 49 employees
		6	50 ~ 99 employees
		7	100 ~ 299 employees
		8	300 ~ 499 employees
		9	500 ~ 999 employees
		10	1,000 ~ 1,999 employees
		11	2,000 ~ 4,999 employees
		12	5,000 employees or more
		13	Public services (public authority)
SA	Q32		What was working category of your employment as in last December?
			(Please choose one)
			* If two or more occupation types are applicable, select the primary one.
			* If you worked as a dispatched worker, please answer about the company which you were dispatched to.
			* Please note that options are displayed by large categories, then subclassified into 224 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed.
			~Options are omitted, refer to "Occupation 1", "Occupation 2" Sheet~
SA	Q33		Which managing position did you have for your work as in last December? In case of different naming, please select the nearest applicable one.
			(Please choose one)
			* Here, "Professional position" includes every work field, like as sales, engineering, administrative, etc.
		1	Managing director, officer, executive adviser
		2	Management of general manager rank
		3	Professional position authorised as similar rank of general manager
		4	Management of manager rank
		5	Professional position authorised as similar rank of manager
		6	Management of section chief or chief
		7	Professional position authorised as similar rank of section chief or chief
		8	No title position
SA	Q34		Please answer your employment contract on your work as in last December.
			(Please choose one)
		1	Fixed-term employment contract (contract provisions of fixed period like as for part-time work, Arbeit, dispatched worker, contract employee etc.)
		2	Unlimited-term employment contract (contract provisions without certain period like as for regular public employee and regular employee of private company, etc.)
		3	Don't know

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SA	Q35		Select employment contract term for each contract in last December . (Please choose one)
		1	Less than 1 month
		2	1 ~ less than 6 months
		3	6 ~ less than 12 months
		4	1 ~ less than 3 years
		5	3 ~ less than 5 years
		6	5 years and over
		7	Don't know
SA	Q36		This question is about coverage, payment, and receiving of social security system as in last December . Please select the applicable for each security system. If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer.
		小見出し	<Health insurance>
			* Health insurance system means the social security system that necessary medical expenses are partially paid for the insured persons who suffered from disease or injury, gave birth or died.
		1	Paid health insurance by myself (deducted from my salary)
		2	As family dependent, health insurance was deducted from the salary of my family member
		3	No health insurance was paid by anyone of my family including myself
		4	Don't know
		小見出し	<Pension system>
			* Pension system means the social security system that a certain amount of benefit is paid in every given month after the specified age to the subscribers who have paid insurance fee for a certain period.
		1	Paid pension insurance by myself (deducted from my salary), or received pension benefits.
		2	As family dependent, pension insurance fee was deducted from the salary of my family member.
		3	No pension was paid or received by anyone of my family including myself
		4	Don't know
		小見出し	<Employment (unemployment) insurance>
			* Employment insurance (unemployment insurance) means the social security system that the benefit for unemployment, etc. is paid to the subscribers who lost employment.
		1	Paid employment insurance by myself (deducted from my salary), or received unemployment benefits
		2	Didn't paid by myself, nor received any benefit
		3	Don't know
NA	Q37		Please figure averages of total working days and hours per week for the work you were engaged in last December . If you were absent from work, apply the term when you worked. (Please answer in single-byte number)
			* Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal and rest.
			* Example answer: 7 x 5 = 35 hours (in case of work from 9:00 through 17:00 with one hour break, 5 days a week)
			* If you worked for two or more places of work, like as Arbeit, apply the total hours of the primary work place .
			* Count by "1" day or "1" hour respectively.
			() days a week
			() hours a week in total

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		<p>For the work as in last December, On an average, worked ○○ days a week, ○○ hours totally per week.</p> <p>This is your answer.</p> <p>If it is correct, press "Next page" button. If you need correction, press "Return" button to input again.</p>
SAマトリクス	Q38	<p>For the work you had as in December of last year (2020) and of the year before last year (2019), how was the overtime money stipulated to be paid in the rule if you worked exceeding the predefined labor time?</p> <p>(Please choose one)</p> <p>(1) As in December of last year (2020)</p> <p>(2) As in December of the year before last year (2019)</p> <p>1 Fixed consideration is paid despite amount of overtime work</p> <p>2 Overtime money is paid according to amount of overtime work (including the case where there is the upper limit of amount of overtime work and the case where overtime money is paid if exceeding certain amount of time.)</p> <p>3 Overtime work exceeding the predefined labor time is not permitted</p> <p>4 Was not employed by a company or organization, etc. as of December of the year before last year (2019)</p>
SA	Q39	<p>For the work you had as in December of last year (2020), did you actually work overtime? If so, in which degree was overtime money paid as dynamics?</p> <p>(Please choose one)</p> <p>小見出し Worked overtime</p> <p>1 Worked overtime and overtime money was paid for all amount of overtime work</p> <p>2 Worked overtime, but part or all of overtime money which was supposed to be paid was not paid</p> <p>小見出し Did not work overtime</p> <p>3 Did not work overtime</p>
SA	Q40	<p>Do you have any desire for working time?</p> <p>(Please choose one)</p> <p>1 Want to increase more than now</p> <p>2 Want to decrease more than now</p> <p>3 No special desire</p>
NA	Q41	<p>How much working time do you want to increase or decrease?</p> <p>(Please answer in single-byte number)</p> <p>1 Want to increase by () hours per week</p> <p>2 Want to decrease by () hours per week</p>
SA	Q42	<p>Can you increase working time at your current work, or add another job?</p> <p>(Please choose one)</p> <p>1 Can increase</p> <p>2 Cannot increase</p>
		<p>■If you answered that "you want to increase working hours than now" but "are unable to increase working hours of the present work or have additional new duties" in the previous question, answer the following questions:</p>
MA	Q43	<p>Why can't you increase working time although you want it? Please select every applicable answer and pick up only one item as the most applicable.</p> <p>–</p> <p>(1) Applicable (Please choose all that apply)</p> <p>(2) The most applicable (only one answer)</p> <p>1 Due to restriction of social system (more tax, less benefit, etc.)</p>

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		2	Due to the company's reason such as working system
		3	No proper job
		4	Others
SA	Q44		Please select the salary payment method for your work engaged in last December.
			(Please choose one)
		1	Monthly paid
		2	Weekly paid
		3	Daily paid
		4	Hourly paid
		5	Annually paid
		6	No salary payment system
NA	Q45		How much was your hourly rate for your work engaged in last December?
			(Please answer in single-byte number)
			Hourly pay rate () Yen
SAマトリクス	Q46		In which degree following explanations can be applicable to your work engaged in last December?
			(Please choose one)
		(1)	The working days in duty could be selected
		(2)	The working hours in duty could be selected
		(3)	Working place could be selected
		(4)	I could leave temporarily during working hours at my own convenience * "Leave temporarily" refers to leaving work temporarily during working hours due to personal reasons.
		1	Applicable
		2	Rather applicable
		3	Can't say either way
		4	Rather not applicable
		5	Not applicable
MA	Q47		Please pick up every place other than your work place (within company or in customer's site) where you worked as in last December.
			(Please choose all that apply)
		1	At home
		2	Satellite office
		3	Cafe, family restaurant
		4	Library
		5	In transit between places
		6	In commuting
		7	Others
		8	Have never worked other than the work place (in company or in customer's site)
NA	Q48		What was the percentage of each item below in your work as in last December?
			* Drag the semi-transparent button and slide to the position of the applicable percentage in your work.
		表側	Repeatedly handle the same task / Handle a different task every time
		表側	Physical work / Mental work
		表側	Handle the task alone / Handle the task with others
		1	Percentage in work ()% / Percentage in work ()%
NA	Q49		When the total work time is 100, how much time did you spend on each item below as in last December? (Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal, and rest.)
			(Please answer in single-byte number)

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			* Downtime is the non-working time to stand by and immediately start working when any direction is given or when a condition that requires work appears (example: waiting for decision or direction from the superior, taxi drivers waiting for customers, delivery workers waiting for the arrival of goods, etc.).
		1	Primarily assigned duty that directly connects to the outcome ()%
		2	Miscellaneous duties ()%
		3	Downtime such as standby and waiting for customers ()%
			Total 100 %
SA	Q50		Which commuting method did you mainly take for your work as in last December?
			(Please choose one)
		1	By walk
		2	Railway train
		3	Bus
		4	Private car
		5	Motorcycle
		6	Bicycle
		7	Others, specifically ()
SA フルダウン	Q51-1		How many hours approximately did you take for followings in <u>an average day</u> as in last December?
			* In case of 1 hour, input "1 hour 0 min.", and in case of 30 min., "0 hour 30 min.", and so on to be sure of hour and min. input at the same time. * If you didn't spend any "commutation" time, input "0 hour 0 min."
			Commutation * Please answer round trip commuting time.
		1	() hours () min.
SA フルダウン	Q51-2		How many hours approximately did you take for followings in <u>an average day</u> as in last December?
			* In case of 1 hour, input "1 hour 0 min.", and in case of 30 min., "0 hour 30 min.", and so on to be sure of hour and min. input at the same time. * If you didn't have any of "Housework or childcare", input "0 hour 0 min."
			Housework and childcare
		1	() hours () min.
		2	Holyday: () hour(s) () min./day
NA	Q52		How many hours were you engaged in telework per week as in last December? The term, telework represents working in places other than work place (in company and in customer's site), like as home, satellite office, cafe and family restaurant.
			(Please answer in single-byte number)
			* If you didn't have any telework, input "0 hour".
			() hours per week in total
			As in last December, On average, had ○○ hours in total for telework per week. This is your answer. If it is correct, press "Next page" button. If you need correction, press "Return" button to input again.

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SA	Q53		Was the telework system introduced into your work place as in last December ? Were you adopted as a teleworker? Please select applicable one answer. The term telework represents working in places other than work place (in company and in customer's site), like as home, satellite office, cafe and family restaurant.
			(Please choose one)
		1	Introduced as a system, and I was adopted as a teleworker
		2	Introduced as a system, but I wasn't adopted as a teleworker
		3	Not yet introduced as a system.
		4	Don't know
MA	Q54		Who are the subject of telework system in your work place?
			(Please choose all that apply)
		小見出し	In case all employees are subjects to the system
		1	All employees (excluding a very few exception like as newly hired employees, etc.)
		小見出し	In case subject persons are limited * If persons listed in following items 2 and 3, are subjects to the system, please select both.
		2	Employees of specific occupation field or position title, or business section
		3	Employees requiring taking balance with childcare and/or family nursing care
SA	Q55		Have you ever resigned (from company or organisation) before the last December end after school graduation . If yes, will you write down number of resignation times before the last December end ?
			(Please choose one)
			* If you have never worked after graduation from school, select "0 time (no resignation experience)".
		1	No work experience yet
		2	0 time (no resignation experience)
		3	1 time
		4	2 times
		5	3 times
		6	4 times
		7	5 times
		8	6~10 times
		9	11 times and over
SA	Q56		How much did you feel happy in last year (January through December 2020) ?
			(Please choose one)
		1	5 points: Very happy
		2	4 points
		3	3 points
		4	2 points
		5	1 point: Very unhappy
SA	Q57		How much did you feel satisfied in living generally during last year (January through December 2020) ?
			(Please choose one)
		1	Satisfied
		2	Rather satisfied
		3	Can't say either way
		4	Rather unsatisfied
		5	Unsatisfied
MA	Q58		Did you have following changes in last year (January through December 2020) ? Select every applicable item.
			(Please choose all that apply)
		1	I got pregnant

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		2	My spouse got pregnant
		3	I delivered my child
		4	My spouse delivered our child
		5	Married (including quasi-marriage and similar)
		6	Got divorced
		7	Parent or parent-in-law received certification of needed long-term care
		8	I was hospitalised or had operation due to disease
		9	I suffered injury requiring one month and over to heal
		10	Relocated
		11	Nothing applicable
MA	Q59		Did you have following changes in last year (January through December 2020)? Select every applicable item. (Please choose all that apply)
		1	Resigned/retired from work
		2	Got a job (joined a company/started up business)
			* If you experienced changing job (resignation and new employment) during last year, select both of above items 1. and 2.
		3	Changed working location that required relocation (with family)
		4	Changed working location that required relocation (without family)
		5	Changed from non-regular to regular employment within the same place of work
		6	Changed from regular to non-regular employment within the same place of work
		7	Renewed employment contract (including automatic renewal)
		8	Was transferred to another section/department
		9	Was promoted
		10	Was demoted
		11	Took childcare leave (exclude maternity leave)
		12	Took family care leave
		13	Nothing applicable
MA	Q60		Select any and all applicable items about your self-development activity during last year (January through December 2020). (Please choose all that apply)
		1	Attended school
		2	Participated in an individual course, seminar or workshop
		3	Received long-distant education
		4	Received e-learning
		5	Read books
		6	Searched for internet sites, etc.
		7	Consulted with a well-learned
		8	No self-development activity
SA	Q61		Could you perfectly take the legal or pre-determined holidays (Saturday, Sunday and public holidays) during last year (January through December 2020)? (Please choose one)
		1	Could fully take holidays (100 %)
		2	Could take most of holidays (about 75 %)
		3	Could take around a half of holidays (about 50 %)
		4	Could take only a few holidays (about 25 %)
		5	Almost could not take holidays (about a few %)
SA	Q62		Please select the rate of your taking paid leaves during last year (January through December 2020). (Please choose one)
			* Rate of your taking paid leaves is not to include the days carried over from the previous year, but refers to the rate to the days newly allowed for the last full year.
		1	Could fully take holidays (100 %)

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		2	Could take most of holidays (about 75 %)
		3	Could take around a half of holidays (about 50 %)
		4	Could take only a few holidays (about 25 %)
		5	Almost could not take holidays (about a few %)
		6	Paid leaves are not given (not allowed)
SAマトリクス	Q63		This question is about your conditions during last year (January through December 2020). Select the most applicable one.
			(Please choose one)
		(1)	Have headaches and dizziness
		(2)	Have a pain in back, low back or shoulders
		(3)	Have a palpitation or short breath
		(4)	Feel exhausted
		(5)	Become tense
		(6)	Feel depressed
		(7)	Suffer a loss of appetite
		(8)	Have insomnia
		1	Always happened
		2	Frequently happened
		3	Not so frequently happened
		4	Almost not happened
		5	Never happened
			■ Following questions are about your income situation during last year (January through December 2020).
MA	Q64		Please select every applicable answer about income source to manage living expenses of yourself during last year (January through December 2020).
			(Please choose all that apply)
		1	Income from my primary work
		2	Income from the side jobs
		3	Income of the spouse or other family members
		4	Income from house and land rental, interest and dividend
		5	Public pension, corporate pension and private pension
		6	Unemployment benefits and childcare leave benefit
		7	Dissaving savings and bank deposits
		8	Transfer from parents or a child
		9	Welfare benefits
		10	Other income
SA	Q65		Which is the nearest way to manage living expenses of yourself during last year (January through December 2020)?
			(Please choose one)
		1	Covered them by income from my work only
		2	Covered them by incomes from my work and the spouse's work only
		3	Covered the income deficiency of my and spouse's work, by other income from other source than working (like as house rental income, dividend, pension, unemployment benefit, childcare allowance, etc.), and by dissaving deposits
		4	Covered the income deficiency of my and spouse's work, by support from parents or my child (including housing, meal, etc. as in kind, actual things other than money)
		5	Covered the income deficiency of my and spouse's work, by public support (like as welfare benefit, including support by any in kind, actual things other than money)
			■ Following questions are about learning and training in your work during last year (January through December 2020)

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SA	Q66		Did skill level of the job that you are engaged in, improve during last year (January through December 2020) , compared with previous year (2019)?
			(Please choose one)
		1	Skill level improved significantly
		2	Skill level improved slightly
		3	Skill level was kept flat
		4	Skill level dropped down slightly
		5	Skill level dropped down significantly
		6	Didn't work in previous year (2019)
SA	Q67		Q67 Did you have any chance to acquire new knowledge and technique through actual work during last year (January through December 2020) ?
			(Please choose one)
		1	Received guidance from my boss, seniors, etc., as well a certain education program
		2	Received guidance from my boss, seniors, etc. in necessary occasions, although it is not a systemised education program
		3	Newly acquired knowledge and technique by observing the way of working of my boss, seniors, etc. without guidance from them (others)
		4	Learned manuals without guidance from my boss, seniors, etc.
		5	Had no chance to get new knowledge or technique
SA	Q68		Did you have any chance to receive education and/or training etc. in and out of your company off duty time during last year (January through December 2020) ?
			(Please choose one)
		1	Had no chance
		2	Didn't receive it though there was some chance
		小見出し	There was some chance and actually received it
		3	Less than 5 hours per year
		4	5 ~ 9 hours per year
		5	10 ~ 19 hours per year
		6	20 ~ 49 hours per year
		7	50 hours or over in total per year
SA	Q69		Did you approach the improvement of knowledge and/or technique related to your job by yourself during last year (January through December 2020) ? (example: reading books, consulting with a well learned, having self-learning, listening to lectures, etc.)
			(Please choose one)
		1	Had
		2	Didn't have
			■ Following questions are about environment of your work place during last year (January through December 2020) .
SAマトリクス	Q70		In which degree following explanations can be applicable to your work place during last year (January through December 2020) ?
			(Please choose one)
		(1)	There were a large amount of tasks overflowing the capacity
		(2)	Have seen or heard of the cases of a person/persons who suffered discrimination of gender, age, nationality, disabilities, and/or employment type
		(3)	Have heard of someone suffered power/sexual harassment
		(4)	There is an organisation to have negotiations representing labours' interest, or such means have been secured
		(5)	Cases of persons suffering physical injury have happened
		(6)	Cases of persons suffered mental disorders due to stress have happened
		(7)	Some regular employees work in the same work form as me

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		1	Applicable
		2	Rather applicable
		3	Can't say either way
		4	Rather not applicable
		5	Not applicable
SAマトリクス	Q71		In which degree following explanations can be applicable to your work during last year (January through December 2020)? (Please choose one)
		(1)	Engaged in not monotonous, but various tasks
		(2)	Worked with comprehension of whole tasks
		(3)	Engaged in the tasks that give influence on others in and out of the company
		(4)	With my own discretion, the way of doing task could be decided
		(5)	I could get fair evaluation on my working
		(6)	Compared to evaluation of the regular employees who work in the same work form as me, I felt evaluation of my work was fair rather than irrational
		1	Applicable
		2	Rather applicable
		3	Can't say either way
		4	Rather not applicable
		5	Not applicable
SAマトリクス	Q72		In which degree following explanations can be applicable to your work during last year (January through December 2020)? (Please choose one)
		(1)	Satisfied in task substance
		(2)	Satisfied in relationships with others in the work place
		(3)	Realised self-development while carrying out jobs
		(4)	Had a clear future perspective of my career
		(5)	Satisfied in my accumulated work experience
		(6)	Could work with vivid feeling
		(7)	Worked enthusiastically
		(8)	Got absorbed into work without knowing
		(9)	Always very busy and engaged in many jobs at one time
		(10)	Felt it was obligation to work to my best even when I could not enjoy working
		1	Applicable
		2	Rather applicable
		3	Can't say either way
		4	Rather not applicable
		5	Not applicable
SA	Q73		Did you feel stress of taking balance of your work and family life during last year (January through December 2020)? (Please choose one)
		1	Had a strong feeling
		2	Had a clear feeling
		3	Had some feeling
		4	Had no feeling
		5	Had totally no feeling
			■ Following questions are about labour that provided income (second job or subsidiary business) other than the primary job in the past one year (January through December 2020).
SA	Q74		Did you do any labour that provided income (second job or subsidiary business) other than the primary job in the past one year (January through December 2020)? * Not include stock trade, house rent income, etc. (Please choose one)

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		1	Yes
		2	No
SA	Q75		Do you desire to do labour with income (second job or subsidiary business) other than the primary job in future? (Please choose one)
		1	Have desire to take second job in future
		2	No desire in future, too
MA	Q76		What reasons of desire to do labour (second job or subsidiary business) with income other than the primary job? Please select <u>all</u> applicable answers. (Please choose all that apply)
		1	To keep household budget (expenses for living and educational fees)
		2	To secure savings and money to use freely beside the minimum expenses to keep living
		3	For preparation of changing work or independence
		4	To acquire new knowledge and experience
		5	To have wider connection with people in various fields and to build wider contact network
		6	To try my knowledge and ability
		7	For social contribution
		8	To utilise my spare time
		9	Others, specifically ()
MA	Q77		What reasons of doing labour (second job, subsidiary business) with income other than the primary job in the past one year (January through December 2020)? Please select every applicable answer. (Please choose all that apply)
		1	To keep household budget (expenses for living and educational fees)
		2	To secure savings and money to use freely beside the minimum expenses to keep living
		3	For preparation of changing work or independence
		4	To acquire new knowledge and experience
		5	To have wider connection with people in various fields and to build wider contact network
		6	To try my knowledge and ability
		7	For social contribution
		8	To utilise my spare time
		9	Responding to the request of my family, acquaintance, etc.
		10	No specific reason
		11	Others, specifically ()
			* Please answer about the job that provided the highest income among labour with income (second job or subsidiary business) other than the primary job in the past one year (January through December 2020). Not include work without labour like as dividend and interest of stock, house rental income, etc.
SA	Q78-1		What type of work (type of employment) did you have for your second job or subsidiary business? Select one answer from followings. (Please choose one)
		1	Regular employee (employed by company or organisation, etc.)
		2	Part-time worker or Arbeit (temporary worker, employed by company or organisation, etc.)
		3	Dispatched worker from a temporary labour agency (employed by company or organisation)
		4	Contract employee or entrusted employee (employed by company or organisation, etc.)
		5	Director or officer of company/organisation, etc.

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		6	Self-employed worker (with employee)
		7	Self-employed worker (without employee, including doing piecework at home)
		8	Family worker (of eat and drink shop, wholesale and retail store, agricultural works)
			* Please answer about the job that provided the highest income among labour with income (second job or subsidiary business) other than the primary job in the past one year (January through December 2020). Not include work without labour like as dividend and interest of stock, house rental income, etc.
SA	Q78-2		Please select applicable one about content of second job or subsidiary business.
			(Please choose one)
		1	The same content of my primary work
		2	Different content from my primary work
			* Please answer about the job that provided the highest income among labour with income (second job or subsidiary business) other than the primary job in the past one year (January through December 2020). Not include work without labour like as dividend and interest of stock, house rental income, etc.
SA	Q78-3		What is the specific content of your second job or subsidiary business?
			(Please choose one)
		1	Agriculture, forestry & fisheries related
		2	Education and learning support, instructor, etc.
		3	Seminar lecture, writing activities, writer, etc.
		4	Translator/interpreter
		5	Office work, reception, telephone call staff
		6	Light duty work (cleaning, packaging, other works in factory, etc.)
		7	Manufacturing and sales of accessories, internet shop operation, etc.
		8	Artistic production, creator, System development, web creating, (design, illustration, comic, photograph, music, etc.)
		9	Corporate planning, Business development, Human resources, Accounting and Financing, Legal affairs, Public relations, Sales and etc.
		10	Driver, delivery work
		11	Staff of eat and drink shop, retail store
		12	Nursing staff, childcare staff (nursery teacher, babysitter, etc.
		13	Test investigator, scoring assistant, corrector, etc.
		14	Questionnaire answer
		15	Others, specifically ()
			■ If you answered "Self-employed worker" or, "Family worker" as your second job and subsidiary business, please answer the followings.
			* Please answer about the job that provided the highest income among labour with income (second job or subsidiary business) other than the primary job in the past one year (January through December 2020). Not include work without labour like as dividend and interest of stock, house rental income, etc.
SA	Q78-4		Do you operate your second job or subsidiary business with store/s?
			(Please choose one)
		1	Operating business with an actual store/s
		2	Operating business on an internet shop/s
		3	Operating business both with an actual store/s and on an internet shop/s
		4	No store/shop
SA	Q78-5		Please select number of second jobs or subsidiary business.
			(Please choose one)
		1	Had only one case of labour with income (second job or subsidiary business) other than the primary work

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		2	Had two or more cases of labour with income (second jobs or subsidiary business) other than the primary work
NA	Q79		Please figure an average of total working hours per week for your second jobs or subsidiary business in the past one year (January through December 2020) . (Please answer in single-byte number)
			* Second job and subsidiary business refers to the work that provides labour income. * If you had two or more second jobs and subsidiary business, input total working hours of all second jobs and subsidiary business. * In case of less than one hour, apply "1" hour as a unit.
			() hours a week in total
		1	Due to irregular hours, cannot answer per week
			In the past one year (January through December 2020+G844, On average, had ○○ hours in total for working hours of second jobs and subsidiary business per week . This is your answer. If it is correct, press "Next page" button.
			■ Further questions are about situation at the time of your initial employment after school graduation.
SA	Q80		What work form (status in employment) did you have in the initial employment after school graduation? (Please choose one)
		小見出し	Was employed by company or organisation
		1	Regular employee
		2	Part-time worker / Arbeit (temporary worker)
		3	Dispatched worker from a temporary labour agency
		4	Contract employee / Entrusted employee
		5	Others
		小見出し	
		6	Executive of company, etc.
		7	Self-employing worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker
SA	Q81		What industry did your initial employment after school graduation belong to? (Please choose one)
			* If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to.
			* Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. ~Options omitted, refer to "Industry" Sheet~
SA	Q82		How many persons did work in the company of your initial employment after school graduation? (whole company total including Arbeit/part time workers) (Please choose one)
		1	4 employees or less
		2	5 ~ 9 employees
		3	10 ~ 19 employees
		4	20 ~ 29 employees

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		5	30 ~ 49 employees
		6	50 ~ 99 employees
		7	100 ~ 299 employees
		8	300 ~ 499 employees
		9	500 ~ 999 employees
		10	1,000 ~ 1,999 employees
		11	2,000 ~ 4,999 employees
		12	5,000 employees or more
		13	Public services (public authority)
SA	Q83		What working category did you have in the initial employment after school graduation?
			(Please choose one)
			* If two or more occupation types are applicable, select the primary one.
			* If you worked as a dispatched worker, please answer about the company which you were dispatched to.
			* Please note that options are displayed by large categories, then subclassified into 224 small items.
			Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed.
			~Options are omitted, refer to "Occupation 1", "Occupation 2" Sheet~
			■ If you have resignation experience, please answer following questions about your previous employment and work.
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
SA	Q84		What work form (status in employment) did you have in the previous employment ?
			(Please choose one)
		小見出し	Was employed by company or organisation
		1	Regular employee
		2	Part-time worker / Arbeit (temporary worker)
		3	Dispatched worker from a temporary labour agency
		4	Contract employee / Entrusted employee
		5	Others
		小見出し	
		6	Executive of company, etc.
		7	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
SA	Q85		What industry category did your previous employment belong to?
			(Please choose one)
			* If two or more industries are applicable, select the primary one.
			* If you worked as a dispatched worker, please answer about the company which you were dispatched to.
			* Please note that options are displayed by large categories, then subclassified into 67 small items.
			Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed.
			~Options omitted, refer to "Industry" Sheet~
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
SA	Q86		How many persons did work in the company of your previous employment ? (whole company total including Arbeit/part time workers)
			(Please choose one)

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		1	4 employees or less
		2	5 ~ 9 employees
		3	10 ~ 19 employees
		4	20 ~ 29 employees
		5	30 ~ 49 employees
		6	50 ~ 99 employees
		7	100 ~ 299 employees
		8	300 ~ 499 employees
		9	500 ~ 999 employees
		10	1,000 ~ 1,999 employees
		11	2,000 ~ 4,999 employees
		12	5,000 employees or more
		13	Public services (public authority)
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
SA	Q87		What was working category of your previous employment? (Please choose one)
			* If two or more occupation types are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to.
			* Please note that options are displayed by large categories, then subclassified into 224 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. ~Options are omitted, refer to "Occupation 1", "Occupation 2" Sheet~
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
NA	Q88		Please figure averages of total working days and hours per week in your previous work place? (Please answer in single-byte number)
			* Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal and rest.
			* Example answer: 7 x 5 = 35 hours (in case of work from 9:00 through 17:00 with one hour break, 5 days a week)
			* Count by "1" day or "1" hour respectively.
			() days a week
			() hours a week in total
			In your previous employment, on an average, worked ○○ days a week, total working hours is ○○ hours a week. This is your answer. If it is correct, press "Next page" button. If you need correction, press "Return" button to input again.
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
NA	Q89		Please answer annual income of the last one year of your previous employment (actual total value, tax included). (Please answer in single-byte number)
			* Income from the second jobs is to be excluded from your answer.

		() 0,000 (Ten Thousand Yen)
MA/SA	Q90	How did you find the present (as in last December) employment ? Select all applicable answers and then the most influential one.
		–
		(1) All that I accessed (Please choose all that apply)
		(2) The most influential one (only one answer)
		1 Direct inquiry to the company
		2 School (student affair) office contact and newsboard
		3 Introduction by family members or friends
		4 Introduction by the former workplace
		5 Employment bureau
		6 Private staff agency
		7 Temporary manpower company
		8 Paid job advertisement magazine
		9 Free job advertisement magazine or community magazine
		10 Newspaper recruiting advertisement
		11 Job advertisement flyer
		12 Job search site on internet
		13 SNS (Social Networking Service)
		14 Others, specifically ()
		* “Previous employment and work” means the previous work prior to the work that you were engaged in as in last December.
SA	Q91	This question is about your recent job change . Please select applicable one answer.
		(Please choose one)
		1 After resignation of previous work place, the present (as in last December) employment was decided
		2 In almost same timing, previous work place resignation and present (as in last December) employment were decided
		3 After adoption of the present (as in last December) employment, I resigned previous work place
		* “Previous employment and work” means the previous work prior to the work that you were engaged in as in last December.
MA/SA	Q92	What reasons of resignation from your previous work place did you have? Select all applicable answers, and then what was the most important reason?
		–
		(1) Reasons of resignation (Please choose all that apply)
		(2) The most important reason (only one answer)
		<small>小見出し</small> <Involuntary>
		1 Termination of contract term
		2 Mandatory retirement
		3 Company bankruptcy or establishment close
		4 Encouragement to retire
		5 Dismissal
		6 Employment transfer
		<small>小見出し</small> <Voluntary>
		7 Early retirement
		8 Complaint about wage

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		9	Complaint about work conditions or work location
		10	Complaint about relationships with others
		11	Complaint about content of work
		12	Concerns about future outlook or employment stability of the company
		13	Own physical trouble or illness
		14	Own mental trouble
		15	Marriage
		16	Maternity
		17	Childcare
		18	Family nursing care
		19	Spouse's relocation
		20	For independent living
		21	Succession of family business, support for family business
		22	To enter into school or acquire qualifications
		小見出し	<Others>
		23	Others, specifically ()
			■ If you have a child/children of 1 ~ 5 years old, please answer following questions about situation around the time of delivery of the "youngest" child among 1 ~ 5 years old children.
SAマトリクス	Q93		This question is about your work when you had the "youngest" child between 1 ~ 5 years old. Select one of followings for each timing about your job status. * Please answer about the youngest child of 1-year old and onwards at present. * In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time.
			(Please choose one)
			About the "youngest" child among 1 ~ 5 years old children
		(1)	at the pregnancy recognition
		(2)	at the delivery
		(3)	at the 1st birthday
		小見出し	Was employed by company or organisation
		1	Regular employee
		2	Part-time worker / Arbeit (temporary worker)
		3	Dispatched worker from a temporary labour agency
		4	Contract employee / Entrusted employee
		5	Others
		小見出し	
		6	Executive of company, etc.
		7	Self-employing worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker
		8	Not working (exclude maternity or childcare leave)
		9	Student
MA	Q94		Did you use following social system when you had the "youngest" child between 1 ~ 5 years old? Select every applicable item. * Please answer about the youngest child of 1-year old and onwards at present.
			(Please choose all that apply)
		1	Maternity leave system
		2	Childcare leave system
		3	System of short-time working for childcare
		4	Nothing applied/used
			■ If you have a 1-year old child/children at present, please answer following questions about situation around the time of delivery of the child/children.

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SAマトリクス	Q95	<p>This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status.</p> <p>* In case that you were taking maternity leave or childcare leave, answer the type of working in your work place at that time.</p>
		(Please choose one)
		About the 1-year old child/children at present
	(1)	at the pregnancy recognition
	(2)	at the delivery
	(3)	at the 1st birthday
	小見出し	Was employed by company or organisation
	1	Regular employee
	2	Part-time worker / Arbeit (temporary worker)
	3	Dispatched worker from a temporary labour agency
	4	Contract employee / Entrusted employee
	5	Others
	小見出し	
	6	Executive of company, etc.
	7	Self-employing worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker
	8	Not working (exclude maternity or childcare leave)
	9	Student
MA	Q96	<p>Did you use following social system when you had 1-year old child at present? Select every applicable item.</p>
		(Please choose all that apply)
	1	Maternity leave system
	2	Childcare leave system
	3	System of short-time working for childcare
	4	Nothing applied/used
		■ Please answer following questions about your living in the past.
SAマトリクス	Q97	<p>Where have you ever lived in the past? Select an area for each period.</p>
		(Please choose one)
	(1)	around 15 years old
	(2)	around 20 years old
	(3)	at the first employment
	1	Hokkaido
	2	Aomori
	3	Iwate
	4	Miyagi
	5	Akita
	6	Yamagata
	7	Fukushima
	8	Ibaraki
	9	Tochigi
	10	Gumma
	11	Saitama
	12	Chiba
	13	Tokyo
	14	Kanagawa
	15	Niigata
	16	Toyama

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		17	Ishikawa
		18	Fukui
		19	Yamanashi
		20	Nagano
		21	Gifu
		22	Shizuoka
		23	Aichi
		24	Mie
		25	Shiga
		26	Kyoto
		27	Osaka
		28	Hyogo
		29	Nara
		30	Wakayama
		31	Tottori
		32	Shimane
		33	Okayama
		34	Hiroshima
		35	Yamaguchi
		36	Tokushima
		37	Kagawa
		38	Ehime
		39	Kochi
		40	Fukuoka
		41	Saga
		42	Nagasaki
		43	Kumamoto
		44	Oita
		45	Miyazaki
		46	Kagoshima
		47	Okinawa
		48	Overseas
SA	Q98	What rank did you have in academic achievement of Junior high school, 3rd year among all students of the same school year?	
		(Please choose one)	
		Upper	
		Rather upper	
		Middle	
		Rather low	
		Low	
SA フレダウン	Q99	Please input year, and month for following questions, respectively	
		<Year, and month of your graduation from the last school immediately before entering working society>	
		* If you had postgraduate education (graduate school, etc.) after entering working society, please answer about the last school that you graduated from before entering working society.	
		() year, () month	
		~ about your career from here onwards~	

		<p>These are your answers as below.</p> <p><Initial employment after graduation from school></p> <p>* Status in employment (type of working): ○○</p> <p>* Industry: ○○</p> <p>* Occupation:○○</p>
		<p><Year, and month of your entering the initial employment after school graduation, and also month and year of your leave from the company></p>
		<p>Year, and month of your entering the employment</p>
		<p>() year, () month</p>
		<p>Year, and month of your leave from the company</p>
		<p>() year, () month</p>
		<p>These are your answers as below.</p> <p><Previous employment></p> <p>* Status in employment (type of working): ○○</p> <p>* Industry: ○○</p> <p>* Occupation: ○○</p>
		<p><Year, and month of entering the previous employment, and also year and month of leave from the company></p>
		<p>* "Previous employment" means the previous work prior to the work you were engaged in as in last December.</p>
		<p>Year, and month of your entering the employment</p>
		<p>() year, () month</p>
		<p>Year, and month of your leave from the company</p>
		<p>() year, () month</p>
		<p>These are your answers as below.</p> <p><Present employment (as in last December)></p> <p>* Status in employment (type of working): ○○</p> <p>* Industry: ○○</p> <p>* Occupation: ○○</p>
		<p><Year, and month of entering the present (as in last December) employment></p>
		<p>() year, () month</p>
		<p>[Reference] between year and your age</p>
		<p>* Depending on the month of birth, age may shift by one year.</p>
		<p>Year Your age (as an easy scale)</p>
		<p>1965 ● years old</p>
		<p>1970 ● years old</p>
		<p>1975 ● years old</p>
		<p>1980 ● years old</p>
		<p>1985 ● years old</p>
		<p>1990 ● years old</p>
		<p>1995 ● years old</p>
		<p>2000 ● years old</p>
		<p>2005 ● years old</p>
		<p>2010 ● years old</p>
		<p>2015 ● years old</p>

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		<p><Year, and month of your graduation from the last school immediately before entering working society> Year, and month of your graduation from school</p> <p><Year, and month of your entering the initial employment after school graduation, and also year and month of your leave from the company> Year, and month of your entering the employment Year, and month of your leave from the company</p> <p><Year, and month of your entering the previous employment, and also year and month of your leave from the company> Year, and month of your entering the employment Year, and month of your leave from the company</p> <p><Year, and month of entering the present (as in last December) employment> Year, and month of your entering the employment</p> <p>These are your answers.</p>
		<p>■ Please answer about yourself and your family.</p>
NA	Q100	<p>Please answer your annual income during last year (January through December 2020) of following items, (actual total value, tax included).</p> <p>(Please answer in single-byte number)</p> <p>Annual income from your primary job: ()0,000 (Ten Thousand Yen/year)</p> <p>* Exclude income from second jobs, but include bonus.</p> <p>Annual income from your second jobs: ()0,000 (Ten Thousand Yen/year)</p> <p>* Second job and subsidiary business refers to the work that provides labour income. * If you had two or more second jobs and subsidiary business, input total annual income amount from all second jobs and subsidiary business.</p> <p>Annual income from other sources than your work (total value including temporary income like as real estate selling, house rent, pension, transfer, and etc.): ()0,000 (Ten Thousand Yen/year)</p>
MA	Q101	<p>With whom can you consult for yourself? Select every applicable item.</p> <p>(Please choose all that apply)</p> <p>1 My family</p> <p>2 Relatives other than my family</p> <p>3 Work or work place acquaintance</p> <p>4 Community and neighbourhood acquaintance</p> <p>5 School and self-development acquaintance, and teacher</p> <p>6 Sports club and hobby acquaintance</p> <p>7 NPO and volunteer activity acquaintance</p> <p>8 Others, specifically ()</p> <p>9 Have no one that I can consult with</p>
		<p>■ If you answered "Married", proceed to following questions.</p>
SA	Q102	<p>What work form (status in employment) did your spouse have as in last December?</p> <p>(Please choose one)</p>
	小見出し	Was employed by company or organisation
	1	Worked as a regular employee

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		2	Worked as a part-time worker / Arbeit (temporary worker)
		3	Worked as a dispatched worker from a temporary labour agency
		4	Worked as a contract employee / entrusted employee
		5	Worked as other type of working
		小見出し	
		6	Worked as an executive of company, etc.
		7	Worked as a self-employing worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker
		8	Didn't work
MA	Q103		Was there any of the following changes in your spouse during last year (Jan to Dec 2020) ? Select all that apply (Please choose all that apply)
		小見出し	About your work
		1	My spouse resigned work
		2	My spouse got a job (joined a company/started up business)
			*Answer to both 1 & 2 if your spouse changed his/her job (quitted the old job to have another job) last year :
		小見出し	About changing working location
		3	My spouse changed working location that required relocation (with family)
		4	My spouse changed working location that required relocation (without family)
		小見出し	
		5	Nothing applicable
NA	Q104		Please answer annual income of your spouse during last year (January through December 2020) from the work, (actual total value, tax included). (Please answer in single-byte number) () 0,000 (Ten Thousand Yen) for the last one year
SA	Q105		Do you usually do nursing care of your family member? (Please choose one)
		小見出し	My family have a member(s) requiring nursing care
		1	Do it all by myself
		2	Do it mainly by myself
		3	Do it equally by my family
		4	Done mainly by my family member other than myself
		5	Done all by family members other than myself
		6	No one of my family including myself don't do it
		小見出し	My family doesn't have a member requiring nursing care
		7	My family doesn't have a member requiring nursing care
SA	Q106		Do you think about changing job (from company or organisation), or hunting jobs? (Please choose one)
		1	Want to change or hunt jobs, and now under campaign
		2	Want to change or hunt jobs, but have no campaign
		3	In some day, want to change or hunt jobs
		4	Have no intention to change or hunt jobs
			■ Following questions are about your student living in current attending school.
MA	Q107		Did you approach following activities in the past one year (January ~ December 2020) ? Select every applicable item. (Please choose all that apply)
		1	Internship (less than 5 days)
		2	Internship (5 ~ less than 14 days)
		3	Internship (14 days and over)
		4	Any curriculum, class where business enterprise, community, administration (other than internship) are involved

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		5	Curriculum, class, seminar related to career building
		6	Overseas study
		7	Learning to acquire qualifications
		8	Attending two schools or universities, etc. at the same time
		9	Volunteer activity
		10	Nothing approaching
SA	Q108		What do you think about your future plan? (Please choose one)
		1	Start to work after high school graduation
		2	Start to work after graduation from specialised college (professional school)
		3	Start to work after graduation from college of technology
		4	Start to work after graduation from university (or two-year collage)
		5	Start to work after graduation from postgraduate school
		6	Drop out of currently attending school and start to work
		7	Not yet decided
		8	Others
SA	Q109		Do you make a decision of your future occupational course after school graduation? (Please choose one)
			* Occupational course refers to "becoming a public official", "working for a trading company", "becoming a lawyer through judicial examination", etc.
		1	Make a clear decision
		2	Make nearly clear decision
		3	Make a certain decision
		4	Don't make so clear decision
		5	Don't make any decision
SA	Q110		Did you have job-hunting activity during last one year (January through December 2020)? (Please choose one)
		1	Had
		2	Didn't have
			We would like to ask you about the effects of COVID-19 last year (January to December 2020).
MA	Q111		Did you experience any changes below due to the effects of COVID-19 last year (January to December 2020)? Select all that apply. (Please choose all that apply)
		小見出し	Employment condition
		1	Dismissed due to the effects of the COVID-19 crisis
		2	Left the job voluntarily due to the effects of the COVID-19 crisis
		3	Discontinued the business due to the effects of the COVID-19 crisis
		4	Got a job due to the effects of the COVID-19 crisis
		小見出し	Form of work
		5	Engaged in telework due to the effects of the COVID-19 crisis
		6	Had staggered commuting due to the effects of the COVID-19 crisis
		7	Reduced working days/hours due to the effects of the COVID-19 crisis
		8	Took absence or stayed at home due to the effects of the COVID-19 crisis
		小見出し	(Blank)
		9	Nothing applicable
		10	Do not want to answer
			■ If you answered "Married", proceed to the following question.
MA	Q112		The following question is about changes in the form of work of <u>your spouse</u> . Did <u>your spouse</u> experience any changes below due to the effects of COVID-19 last year (January to December 2020)? Select all that apply. (Please choose all that apply)

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	小見出し	Employment condition of your spouse
	1	My spouse was dismissed due to the effects of the COVID-19 crisis
	2	My spouse left the job voluntarily due to the effects of the COVID-19 crisis
	3	My spouse discontinued the business due to the effects of the COVID-19 crisis
	4	My spouse got a job due to the effects of the COVID-19 crisis
	小見出し	Form of work of your spouse
	5	My spouse engaged in telework due to the effects of the COVID-19 crisis
	6	My spouse took absence or stayed at home due to the effects of the COVID-19 crisis
	小見出し	(Blank)
	7	My spouse did not work during the last year
	8	Nothing applicable
	9	Do not want to answer

Industry Code

G01	<i>Agriculture, Forestry & Fisheries</i>
G02	<i>Mining</i>
<i>Construction</i>	
G03	Construction work, general including public and private construction work
G04	Construction work by specialist contractor (carpentry, scaffolding, plastering, masonry, etc.)
G05	Equipment installation work
<i>Manufacturing</i>	
G06	Manufacture of food
G07	Manufacture of textile mill products, apparel and textile products
G08	Manufacture of lumber, wood products, furniture, paper and pulp
G09	Printing and allied industries
G10	Manufacture of chemical and allied products, petroleum and coal products, and plastic
G11	Manufacture of rubber, leather, ceramic, stone and clay products
G12	Manufacture of iron and steel
G13	Manufacture of non-ferrous metals and products
G14	Manufacture of fabricated metal products
G15	Manufacture of general machinery and equipment
Manufacture of electrical machinery, equipment and supplies	
G16	Manufacture of general appliance
G17	Heavy and industrial electrical apparatus
G18	Computers, telecommunication equipment, office automation devices and other related
G19	Household electric appliances, audio & video equipment
G20	Game and amusement components
G21	Semiconductor, electronic and electrical parts
G22	Manufacture of miscellaneous electrical machinery equipment and supplies
G23	Manufacture of motor vehicles, rail road vehicles, aircraft, etc., and parts
G24	Manufacture of precision machinery and equipment
G25	Miscellaneous manufacturing industries
G26	<i>Electricity, Gas, Heat Supply and Water</i>
<i>Information and Communications</i>	
G27	Broadcasting
G28	Communications (telecommunications, mail delivery services, etc.)
G29	Information and survey services (software, information processing, computer repair services, etc.)
G30	Services incidental to internet
G31	Video picture information, sound information, character information production and distribution (motion picture, video, television program recording and disk production and
<i>Transport services</i>	
G32	Railway and road passenger transport services
G33	Road freight transport services
G34	Warehousing
G35	Travel agency and services incidental to transport
G36	Miscellaneous services incidental to transport

<i>Wholesale & Retail Trade</i>	
G37	Wholesale
G38	Department stores, discount stores
G39	Retail trade (woven fabrics, apparel, apparel accessories and notions)
Retail Trade (Food and Beverage)	
G40	General merchandise supermarkets
G41	Convenience stores
G42	Miscellaneous food and beverage stores
G43	Miscellaneous retail trade
<i>Financial and Insurance</i>	
G44	Banking and trust business
G45	Credit associations, credit cooperatives
G46	Non-deposit money corporations, including lending, investment services, etc.
G47	Securities business, futures commodities transaction dealing
G48	Insurance
G49	Miscellaneous financial business
G50	<i>Real estate agencies</i>
<i>Eating and Drinking Places, Accommodations</i>	
G51	Eating and drinking places
G52	Hotels, leisure facilities
<i>Medical, Health Care and Welfare</i>	
G53	Medical and other health services (hospitals, dental clinics, etc.)
G54	Social insurance, social welfare (day nursery, day care center, home visit care services, etc.)
<i>Education, Learning Support</i>	
G55	Education (elementary, lower secondary, upper secondary schools, junior colleges, universities, specialized training colleges, miscellaneous schools, miscellaneous educational facilities)
<i>Services</i>	
G56	Postal services (postal business only) * Postal saving is banking, trust business; postal insurance is insurance company; mail delivery services are communications
G57	Barbershops, hair-dressing and beauty salon, aesthetic salon, cleaning and bath services
G58	Automobile parking
G59	Miscellaneous living-related and personal services (domestic services, photographic services, ceremonial occasions, etc.)
G60	Automobile maintenance services
G61	Goods rental and leasing (video, office equipment, automobile rentals, etc.)
G62	Advertising agencies
G63	Professional services (lawyers' offices, certified tax accounts' offices, design services, advertisement production, consultants, etc.)
G64	Miscellaneous business services (disinfecting, building maintenance, employment dispatching, cleaning services)
G65	Miscellaneous services (machine, etc. repair services, cooperative association, waste disposal business, academic study institutes, religion, business and professional organization, etc.)
G66	<i>Government</i>
G67	<i>Others not elsewhere classified</i>

Industry Code

G01	<i>Agriculture, Forestry & Fisheries</i>
G02	<i>Mining</i>
<i>Construction</i>	
G03	Construction work, general including public and private construction work
G04	Construction work by specialist contractor (carpentry, scaffolding, plastering, masonry, etc.)
G05	Equipment installation work
<i>Manufacturing</i>	
G06	Manufacture of food
G07	Manufacture of textile mill products, apparel and textile products
G08	Manufacture of lumber, wood products, furniture, paper and pulp
G09	Printing and allied industries
G10	Manufacture of chemical and allied products, petroleum and coal products, and plastic
G11	Manufacture of rubber, leather, ceramic, stone and clay products
G12	Manufacture of iron and steel
G13	Manufacture of non-ferrous metals and products
G14	Manufacture of fabricated metal products
G15	Manufacture of general machinery and equipment
Manufacture of electrical machinery, equipment and supplies	
G16	Manufacture of general appliance
G17	Heavy and industrial electrical apparatus
G18	Computers, telecommunication equipment, office automation devices and other related
G19	Household electric appliances, audio & video equipment
G20	Game and amusement components
G21	Semiconductor, electronic and electrical parts
G22	Manufacture of miscellaneous electrical machinery equipment and supplies
G23	Manufacture of motor vehicles, rail road vehicles, aircraft, etc., and parts
G24	Manufacture of precision machinery and equipment
G25	Miscellaneous manufacturing industries
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<i>Information and Communications</i>	
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G32	Railway and road passenger transport services
G33	Road freight transport services
G34	Warehousing
G35	Travel agency and services incidental to transport
G36	Miscellaneous services incidental to transport

<i>Wholesale & Retail Trade</i>	
G37	Wholesale
G38	Department stores, discount stores
G39	Retail trade (woven fabrics, apparel, apparel accessories and notions)
<i>Retail Trade (Food and Beverage)</i>	
G40	General merchandise supermarkets
G41	Convenience stores
G42	Miscellaneous food and beverage stores
G43	Miscellaneous retail trade
<i>Financial and Insurance</i>	
G44	Banking and trust business
G45	Credit associations, credit cooperatives
G46	Non-deposit money corporations, including lending, investment services, etc.
G47	Securities business, futures commodities transaction dealing
G48	Insurance
G49	Miscellaneous financial business
G50	<i>Real estate agencies</i>
<i>Eating and Drinking Places, Accommodations</i>	
G51	Eating and drinking places
G52	Hotels, leisure facilities
<i>Medical, Health Care and Welfare</i>	
G53	Medical and other health services (hospitals, dental clinics, etc.)
G54	Social insurance, social welfare (day nursery, day care center, home visit care services, etc.)
<i>Education, Learning Support</i>	
G55	Education (elementary, lower secondary, upper secondary schools, junior colleges, universities, specialized training colleges, miscellaneous schools, miscellaneous educational facilities)
<i>Services</i>	
G56	Postal services (postal business only) * Postal saving is banking, trust business; postal insurance is insurance company; mail delivery services are communications
G57	Barbershops, hair-dressing and beauty salon, aesthetic salon, cleaning and bath services
G58	Automobile parking
G59	Miscellaneous living-related and personal services (domestic services, photographic services, ceremonial occasions, etc.)
G60	Automobile maintenance services
G61	Goods rental and leasing (video, office equipment, automobile rentals, etc.)
G62	Advertising agencies
G63	Professional services (lawyers' offices, certified tax accounts' offices, design services, advertisement production, consultants, etc.)
G64	Miscellaneous business services (disinfecting, building maintenance, employment dispatching, cleaning services)
G65	Miscellaneous services (machine, etc. repair services, cooperative association, waste disposal business, academic study institutes, religion, business and professional organization, etc.)
G66	<i>Government</i>
G67	<i>Others not elsewhere classified</i>

Occupation Code (2)

Professional and technical occupations		Miscellaneous Engineers	
	Technicians for agriculture, forestry, fisheries and	172	Engineers, miscellaneous research & development
103	Research & development engineers (chemical)	173	Customer engineers
104	Research & development engineers (biotechnology)	174	Support engineers (hardware)
105	Agricultural technicians	175	Field engineers
106	Livestock farm technicians	176	Process engineers
107	Forestry technicians	177	Patent technology
108	Fishery and aquaculture technicians	178	Industrial designers
109	Food processing technicians	179	Miscellaneous engineers
110	Miscellaneous agriculture, forestry, fishery technicians		Medical doctors, Dentists, Veterinarians,
	Mechanical and Electrical Engineers	180	Pharmacists
111	Research & development engineers (electrical, electronic)	181	Medical doctors, dentists, veterinarians
112	Research & development engineers (optical technology)		Health, Midwifery, Nursing Professionals
113	Research & development engineers (communication)	182	Health professionals, mid wives
114	Research & development engineers (semiconductor)	183	Nursing professionals (including assistant nurse)
115	Research & development engineers (mechanical)		Medical Engineers
116	Research & development engineers (mechatronics)	184	Clinical radiologists, clinical inspection engineers
117	Analog circuit design engineers		Dental technicians, physical therapists, etc.
118	Digital circuit designers		Miscellaneous Medical Health Professionals
119	Electric circuit design engineers	185	Dietitians
120	Semiconductor development design engineers	186	Massage
121	Mechanical design engineers	187	Miscellaneous medical professionals including counsellor,
122	Mechatronics design engineers		Social Welfare Professionals
123	Telecommunications engineers	188	Welfare advise and guidance professionals
124	Control design engineers	189	Nursery teachers
125	Mold design engineers	190	Nursing caregivers
126	Engineers related to miscellaneous electric, electronic, mechanical design		Professionals Related to Legal Affairs
	Mining and Industrial Engineers (exclude mechanical and electric engineers)	191	Lawyers, patent attorneys, judicial scriveners, etc.
127	Chemical engineers		Professionals Related to Management
128	Miscellaneous mining and industrial engineers	192	Certified public accountants, certified tax accounts
	Construction, Earth moving, Survey engineers		Literature Writers, Journalists, Editors
129	Technology development engineers (construction, earth moving, plant, facility)	193	Writers, journalists, editors, proof-readers
130	Building design engineers		Artists, Photographers, Designers
131	Earth moving design engineers	194	Character creators, CG designers
132	Design planners	195	Graphic designers, editorial designers
133	Structure analysis engineers	196	Fashion-related designers
134	Plant design engineers	197	Photographers
135	Air condition equipment design engineers	198	Artists and others
136	Electric equipment design engineers		Consultants
137	CAD design engineers	199	Management and account consultant
138	Miscellaneous designers		Finance-Related Professionals
139	Construction execution managers, site supervisors, construction supervisors	200	Dealers
140	Earth moving execution managers, site supervisors, construction supervisors	201	Fund managers
141	Equipment installation managers, site supervisors, construction supervisors,	202	Actuary
142	engineers or miscellaneous construction, earth moving,	203	Financial planners
	Engineers Related to Software and Internet	204	Security analysts
143	Researchers for development (computer)	205	Professionals related to miscellaneous financial
144	Developers (software-related occupation)		Game-Related Professionals
145	Database system engineers	206	Game producers
146	System engineers of control system	207	Game directors
147	Network engineers	208	Game designers
148	Programmers	209	Game programmers
149	CG programmers	210	Professionals related to miscellaneous games
150	Support engineers (software)		Advertising, Publishing and Media Professionals
151	Systems analysts	211	Copy writers
152	System consultants	212	Illustrators
153	Communications, network engineers	213	Advertising, publishing, media producers
154	Image processors		directors
155	CAD operators	214	Professionals of miscellaneous advertising, publishing and media
156	Web system programmers		Printing-Related Professionals
157	Web system application developers	215	DTP operators
158	Server admin engineers	216	Printing press operators
159	Localization engineers	217	Miscellaneous printing-related professionals (plate-making, printing technology, DTP operators)
160	IT consultants		Professionals Related to Fashion and Interior
161	Security engineers	218	Fashion-related professionals (pattern makers, stylists, sewing staff, etc.)
162	ERP consultants	219	Interior-related professionals
163	Miscellaneous software-related professionals		Miscellaneous Professionals and Technical
	Internet-Related Professionals	220	Teachers (primary, lower secondary, upper secondary)
164	EC consultants	221	Cram school teachers
165	Web master	222	Instructors
166	Web producers, directors	223	Interpreters
167	Web designers		Occupations Unable to Classify
168	Security consultants	224	Occupations unable to classify
169	Web contents planning and production		
170	e-business producers and incubators		
171	Miscellaneous internet-related professionals		

				Continued Samples	Additional Samples
SA	Q1		Please answer your gender. (Please choose one)	ALL	
		1	Male		
		2	Female		
NA	Q2		Please answer your age. (Please answer in single-byte number) () years old	ALL	
NA	Q3		How many total days and hours did you work per week in average in December for the work you were employed last December ?	Main survey: Those who were employed last December (including those who took absent from work (Q17=1-6)	
			<ul style="list-style-type: none"> * Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal and rest. * Example answer: 7 x 5 = 35 hours (in case of work from 9:00 through 17:00 with one hour break, 5 days a week) * If you worked for two or more places of work, like as part-time worker, apply the total hours of the primary work place. * Count by "1" day or "1" hour respectively. * Answer the number of days between 0 and 7. * Answer the time between 0 and 168. 		
		1	() days a week		
		2	() hours a week in total		
SA	Q4		Approximately how many days were you engaged in telework a "full day" per week last December ?	Main survey: Those who were employed last December (including those who took absent from work (Q17=1-6)	
			<ul style="list-style-type: none"> * The term, telework represents working in places other a workplace (in the company and at a customer's site), such as from home, a satellite office, coffee shop or family restaurant. * For the number of days you were engaged in telework, please do not include when it was only half a day or for only a few hours (not a full day). 		
		1	None (0 days)		
		2	1 day		
		3	2 days		
		4	3 days		
		5	4 days		
		6	5 days or more		
SA	Q5		What is the approximate percentage of people who were engaged in telework per day at your workplace last December ?	Main survey: Those who were employed last December (including those who took absent from work (Q17=1-6)	
			<ul style="list-style-type: none"> * The term, telework represents working in places other a workplace (in the company and at a customer's site), such as from home, a satellite office, coffee shop or family restaurant. 		
		1	Almost none (0%)		
		2	Less than 10% (1 to 9%)		
		3	10% to less than 25%		
		4	25% to less than 50%		
		5	50% to less than 80%		
		6	80% or more		
		7	Almost everyone (100% engaged in telework)		

				Continued Samples	Additional Samples
MA	Q6		was there any month between last April to December that you took an absence from work upon receiving a request from the workplace due to effects of COVID-19? If yes, please select all the months you took an absence from work.	Main survey: Those who worked even for a short time last year (including those who were absent) (either month of Q16-1, Q16-2,	
			* Working from home is not included in the absence from work.		
		1	Not requested to take absence from the workplace or was requested but did not take an absence from work		
		2	April 2020		
		3	May 2020		
		4	June 2020		
		5	July 2020		
		6	August 2020		
		7	September 2020		
		8	October 2020		
		9	November 2020		
		10	December 2020		
NA	Q7		About how many days in each relevant month did you take an absence from work upon receiving a request from the workplace due to the effects of	Q6=2-10	
			* Working from home is not included in the absence from work.		
		1	April 2020 About () day(s)	Q6=2	
		2	May 2020 About () day(s)	Q6=3	
		3	June 2020 About () day(s)	Q6=4	
		4	July 2020 About () day(s)	Q6=5	
		5	August 2020 About () day(s)	Q6=6	
		6	September 2020 About () day(s)	Q6=7	
		7	October 2020 About () day(s)	Q6=8	
		8	November 2020 About () day(s)	Q6=9	
		9	December 2020 About () day(s)	Q6=10	
SA	Q8		The following question is about opportunities you had last year (January to December 2020) to acquire new knowledge and skills through business practices. Did such an opportunity increase compared to two years ago (2019)? Or did it decrease? (Please choose one)	Main survey: Those who worked even for a short time last year (including those who were absent) (either month of Q16-1, Q16-2, Q16-3=1-4 or Q17=1-6)	
			(Please choose one)		
		1	Increased		
		2	Slightly increased		
		3	Did not change from two years ago (2019)		
		4	Slightly decreased		
		5	Decreased		
MA7トリカ	Q9		The following question is about the education and training you received last year (January to December 2020) inside and outside the company by temporarily leaving your normal work duties. In what form did you receive education/training? Select all forms of education/training you received. In addition, select the form of education/training you received the most.	Main survey: Those who worked even for a short time last year (including those who were absent) (either month of Q16-1, Q16-2, Q16-3=1-4 or Q17=1-6)	
		(1)	Forms of education/training you received (Please choose all that apply)		
		(2)	Forms of education/training you received the most (Please choose one)	Display only when selected at (1)	
		1	Face-to-face classroom/lecture type training		
		2	Face-to-face interactive/experience-based training (workshop, etc.)		
		3	Real-time online lecture type training (webinar, etc.)		
		4	Recorded or on-demand online lecture type training (e-learning, etc.)		
		5	Did not receive any education or training		

				Continued Samples	Additional Samples
SA7707	Q10		The following question is about your work at your workplace last December . Does the item below apply to your workplace?	Main survey: Those who were employed last December (including those who took absent from work (Q17=1-6)	
		(1)	Colleagues at the workplace know the schedule of each other including the busy period		
		(2)	Colleagues are cooperative at work		
		(3)	Results are valued higher than the age or seniority at personnel evaluation		
		(4)	Parameters such as KPI is used to manage the results * KPI is an indicator to manage performances and activities, which is regularly reviewed to achieve targets		
		(5)	A system such as MBO (Management By Objective) is established to clearly set the target for work		
		(6)	A system to regularly talk with the superior is established		
		(7)	The superior is trustworthy		
		(8)	Colleagues are trustworthy		
		(9)	There are many personnel transfers such as transferring to another section, department, office, or subsidiary		
		(10)	A system such as a mentor system is established to support the development of employees		
		(11)	Achievement/performance of the workplace is shown		
		1	Applicable		
		2	Rather applicable		
		3	Can't say either way		
		4	Rather not applicable		
		5	Not applicable		
LA	Q11		Which items below have increased in importance for you due to the effects of COVID-19 in terms of employment? Please select up to three items that apply.		ALL
			(Please choose up to three items)		
		1	Stable employment and income		
		2	Short-hour work is possible		
		3	Telework is possible		
		4	Possible to flexibly take a day off		
		5	No transfer		
		6	Side job is possible		
		7	Able to improve skills and abilities		
		8	Good relationship with others at the workplace		
		9	Safety is maintained		
		10	Beneficial for society		
		11	Nothing applicable		
MA	Q12		Select all items that were handled at your workplace after last year's declaration of state of emergency was over in the middle of May 2020 .	Main survey: Those who were employed last December (including those who took absent from work) (Q17=1-6)	
			(Please choose all that apply)		
		小見出し	Related to system		
		1	Reviewed the working hour system (discretionary labor system, flex-time system, core time, etc.)		
		2	Reviewed the evaluation system		
		3	Developed a side business/job system		
		4	Introduced a three/four-day workweek system or a similar system		
		5	Reviewed the limitation of the number of days to engage in telework		
		6	Introduced a workcation system (handling duties through telework from a hotel or resort area)		
		7	Reviewed or abolished the transfer system		
		小見出し	Related to allowance		
		8	Reviewed the regular payment of commuting allowance		

				Continued Samples	Additional Samples
		9	Supplied telecommuting allowance (payment of environment enhancement expense for telework, etc.)		
		小見出し	Related to duties and office		
		10	Promoted digitalization of approval procedure, through the abolition of using a seal, and others		
		11	Promoted digitalization of paper-based materials and data		
		12	Promoted provision of online face-to-face training		
		13	Reviewed the office (reduction of space, expansion of satellite office, etc.)		
		小見出し	(Blank)		
		14	Nothing applicable / Don't know		
			The following question is about your family.		
SA	Q13		Did your spouse (including common-law marriage) engage in telework last December ?	Main survey: Those with a spouse (Q9=1)	
			* The term, telework represents working in places other a workplace (in the company and at a customer's site), such as from home, a satellite office, coffee shop or family restaurant.		
		1	My spouse engaged in telework		
		2	My spouse did not engage in telework		
		3	Don't know		
		4	My spouse was not working last December		
		5	I do not have a spouse		
			The following question is for those who have a child of junior high school age or younger.		
MA	Q14		Select all that apply about your child of junior high school age or younger currently living with you. When you have more than one child of junior high school age or younger, please select the item if it applies to any of your children.	Main survey: Those with child (Q10=1) and the age of the child is 15 or less (any value entered in Q12 is 15 or less (display when any child is applicable))	
			(Please choose all that apply)		
		1	Kindergarten pupil		
		2	Nursery school pupil		
		3	Pre-kindergarten child (not attending any schooling)		
		4	Primary school student		
		5	Junior high school student		
		6	No child of junior high school age or younger		
SARトワカ	Q15		The following question is about how you spent your money last year (2020) . Did the consumption expenditures of the three items, namely, "Total annual consumption expenditures", "Expenditures indispensable for daily life (daily food, clothing and housing)", and "Expenditures for travel, eating out, etc." increase compared to two years ago (2019)? Or did they decrease?	ALL	
		(1)	Total annual consumption expenditures		
		(2)	Expenditures indispensable for daily life (daily food, clothing ad housing)		
		(3)	Expenditures for travel, eating out, etc.		
		1	Increased		
		2	Slightly increased		
		3	No change		
		4	Slightly decreased		
		5	Decreased		
NA	Q16		The following question is about opportunities to eat and drink face-to-face that you had with people other than of the same household. Please answer the average number of meals you had with others per month from mid-April to December of last year (2020) and two years ago (2019). *Online dining is not included.	ALL	
		小見出し	From mid-April (declaration of state of emergency) to December last year		
		1	Opportunities to eat and drink with people other than of the same household () times/month		

				Continued Samples	Additional Samples
		2	Among them, opportunities to eat and drink with an alcoholic beverage () times/month		
		小見出し	From mid-April to December two years ago (2019)		
		3	Opportunities to eat and drink with people other than of the same household () times/month		
		4	Among them, opportunities to eat and drink with an alcoholic beverage () times/month		
MA	Q17		Who is encouraging and supporting you in your challenges to obtain a new career? Select all that apply. (Please choose all that apply)	ALL	
		1	Spouse/partner		
		2	Family/relatives (other than your spouse)		
		3	Superior/colleagues at the company		
		4	External business associates		
		5	Acquaintances of the trade union		
		6	Friends from school days		
		7	Friends from school or training after being employed		
		8	Friends from sports/hobby activities		
		9	Acquaintances of community activities, volunteering, or NPO activities		
		10	Nobody		
MA	Q18		Did you request or negotiate anything when you joined or after joining the company that you were employed last December ? If you had made a request or negotiated with your company, please select its content below that apply.	Main survey: Those who were employed last December (including those who took absent from work) (Q17=1-6)	
		1	Details of work		
		2	Opportunities to develop skills		
		3	Position		
		4	Superiors or members working together		
		5	Salary		
		6	Security/continuation of employment		
		7	Work location		
		8	Telework		
		9	Consideration for family life including childcare and nursing		
		10	Consideration for external activities including learning and side business		
		11	Nothing special		
NA	Q19		Please answer about your income (tax included) from work engaged as of last December .	Main survey: Those who were employed last December (including those who took absent from work) (Q17=1-6)	
			(Please answer in single-byte number)		
			Average monthly income ()0,000 yen/month	0~999999	
			* Please answer the amount before tax including overtime payment and various allowances.		
			Total amount of reward/bonus payment of one year ()0,000	0~999999	
			* Please answer the amount before tax including various allowances. * Please answer "0" if no reward/bonus was paid.		
SA	Q20		Do you feel anxious about your future employment?	Main survey: Those who were employed last December (including those who took absent from work) (Q17=1-6)	
		1	Very anxious		
		2	Rather anxious		
		3	Not so anxious		
		4	Not anxious at all		