

**Japanese Panel
Study of
Employment
Dynamics
2023**

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Survey overview

Survey design

- Purpose
 - Reveal dynamics and variation of employment and non-employment all over the country
- Survey subject population
 - Men and women of 15 years old and over throughout the country
- Number of samples
 - 55,807 persons **14 samples are excluded for totalling subjects due to overseas emigration.
 - * Continued samples (continuous answerers since last year): 42,643 persons
 - * Additional samples (new answerers, this year): 9,204 persons
 - * Revived samples (no answer in 2022 survey, but answered in 2021): 3,960 persons
- Sampling
 - Allocation is based on following 6 properties
 - * Gender: Male/Female
 - * Age: 15-19/20-24/25-34/35-44/45-54/55-64/65-69/70-74/75 years old and over
 - * Labour force status: Labour force /Not in labour force
 - * Type of working: Self-employment/Family worker/Executive/Regular/Non-regular/Unemployment
 - * Education: Below university/University or higher/Attending school
 - * Residential place: Hokkaido/Tohoku/Minami Kanto/Kita Kanto-Koshin/Hokuriku/Tokai/Kinki /Chugoku/Shikoku/Kyushu/Okinawa (11 areas)
- Survey period
 - January 5 – January 31, 2023
- Survey method
 - Internet monitoring survey

After conducting the above survey, conduct a survey to respondents who replied that they changed their jobs or had the intention to seek employment after 2018

- Number of samples
 - 21,930 persons
- Survey period
 - January 13 – February 7, 2023
- Survey method
 - Internet monitoring survey

Aggregation method

- * Type of working as analysis axes are data of status in employment as in December 2022
- * Weighted sampling was applied so that construction of Gender x Age x Labour force status x Education structure could reflect the population.
- ** After weighted sampling, total is 55,801 persons

Guide to read the survey report

- * Black-shaded numbers in the table have bigger score by 5 points and over above the total/ Grey-shaded numbers have smaller score by 5 points and over.
- In case $n < 50$, it means reference value
- In case $n < 10$, it is written as [—]
- * Weighted sampling may have the case that survey results differ from the results simply calculated from the listed data
- * About the terms used in the survey report
 - Persons employed: Persons who was employed for a certain occupation in a certain industry. (including persons absent from work, listed below)
 - Employee: Persons employed and engaged in work (including persons absent from work, listed below)
 - Persons unemployed: Persons who was not employed. (unemployment + non-labour force, listed below)
 - Persons absent from work: Persons who was employed and had work (job), but was absent from work
 - Unemployment: Persons who was seeking jobs
 - Non-labour force: Persons who did not work (was not employed anywhere)

Part 1

Profile

1. Individual Attribute

■ Gender (total persons surveyed/single answer)

(%)

	n	Male	Female
2022 Total	55801	48.2	51.8
Employees Total	28951	53.4	46.6
Regular employee	17545	66.2	33.8
15 – 24 years old	986	54.3	45.7
25 – 34 years old	4044	60.8	39.2
35 – 44 years old	4323	67.5	32.5
45 – 54 years old	4884	69.3	30.7
55 – 64 years old	2738	71.1	28.9
65 years old and over	570	66.1	33.9
Non-regular employee	11211	33.4	66.6
15 – 24 years old	1496	47.0	53.0
25 – 34 years old	1252	33.5	66.5
35 – 44 years old	1698	22.9	77.1
45 – 54 years old	2292	17.7	82.3
55 – 64 years old	2259	32.5	67.5
65 years old and over	2213	49.2	50.8
Executive of company or corporation/Self employed worker	4558	69.3	30.7
15 – 24 years old	235	47.4	52.6
25 – 34 years old	312	52.0	48.0
35 – 44 years old	501	61.1	38.9
45 – 54 years old	950	70.9	29.1
55 – 64 years old	1025	73.0	27.0
65 years old and over	1535	75.3	24.7
Family worker/Other type of employment	802	30.6	69.4
Non-working	21686	37.6	62.4
15 – 24 years old	3120	52.2	47.8
25 – 34 years old	841	31.9	68.1
35 – 44 years old	1058	22.6	77.4
45 – 54 years old	1257	25.3	74.7
55 – 64 years old	1697	27.6	72.4
65 years old and over	13711	38.1	61.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q1 Please answer your gender.

■ Age (total persons surveyed/single answer)

(%)

	n	15 - 19 years old	20 - 24 years old	25 - 29 years old	30 - 34 years old	35 - 39 years old	40 - 44 years old	45 - 49 years old	50 - 54 years old	55 - 59 years old	60 - 64 years old	65 - 69 years old	70 years old and over
2022 Total	55801	5.0	5.6	4.7	7.0	8.0	5.8	9.0	8.1	7.0	7.1	6.8	26.1
Employees Total	28951	1.5	7.2	7.5	10.9	12.3	8.6	13.3	11.5	9.3	8.1	4.7	5.1
Regular employee	17545	0.6	5.0	9.2	13.8	15.2	9.4	15.2	12.7	10.1	5.5	1.9	1.3
Non-regular employee	11211	2.8	10.6	4.8	6.3	7.8	7.4	10.6	9.9	8.2	12.0	9.1	10.7
Executive of company or corporation/Self employed worker	4558	1.4	3.8	2.7	4.2	5.4	5.6	10.7	10.1	10.6	11.9	10.9	22.7
Family worker/Other type of employment	802	2.9	3.9	2.7	5.5	7.6	6.0	8.9	9.3	7.1	11.5	11.7	22.9
Non-working	21686	10.4	4.0	1.5	2.3	2.7	2.1	2.8	2.9	3.1	4.7	8.4	54.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q2 Please answer your age.

■ Age (total persons surveyed/single answer)

(%)

	n	15 - 19 years old	20 - 24 years old	25 - 29 years old	30 - 34 years old	35 - 39 years old	40 - 44 years old	45 - 49 years old	50 - 54 years old	55 - 59 years old	60 - 64 years old	65 - 69 years old	70 years old and over
2022 Total	55801	5.0	5.6	4.7	7.0	8.0	5.8	9.0	8.1	7.0	7.1	6.8	26.1
Employees Total	28951	1.5	7.2	7.5	10.9	12.3	8.6	13.3	11.5	9.3	8.1	4.7	5.1
Male total	26914	5.2	5.9	4.5	7.9	9.3	5.2	9.7	8.2	7.3	7.3	6.8	22.6
Regular employee	11620	0.5	4.1	7.4	13.8	16.6	8.5	16.0	13.1	10.9	5.9	2.0	1.2
Non-regular employee	3741	3.7	15.1	4.6	6.6	6.9	3.4	5.9	5.0	4.2	15.5	14.0	15.2
Executive of company or corporation/Self employed worker	3157	0.9	2.6	2.0	3.2	4.6	5.1	11.1	10.2	11.1	12.6	12.0	24.6
Family worker/Other type of employment	245	5.7	5.7	3.7	9.9	9.3	8.5	9.0	6.9	3.2	5.6	7.4	25.1
Non-working	8150	14.3	5.7	1.5	1.8	1.9	1.1	1.9	2.0	2.1	3.6	8.5	55.6
Female total	28887	4.7	5.3	4.9	6.1	6.7	6.4	8.4	7.9	6.7	7.0	6.7	29.3
Regular employee	5924	0.8	6.8	12.8	13.9	12.5	11.2	13.6	11.8	8.5	4.9	1.8	1.4
Non-regular employee	7470	2.3	8.3	5.0	6.2	8.2	9.3	13.0	12.3	10.2	10.2	6.6	8.4
Executive of company or corporation/Self employed worker	1401	2.5	6.4	4.3	6.4	7.2	6.7	9.9	9.8	9.4	10.4	8.5	18.6
Family worker/Other type of employment	556	1.7	3.1	2.3	3.5	6.8	4.8	8.9	10.3	8.9	14.1	13.6	22.0
Non-working	13536	8.1	2.9	1.6	2.7	3.3	2.8	3.4	3.5	3.7	5.4	8.4	54.3

■ Present residential place (total persons surveyed/single answer)

(%)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa
2022 Total	55801	4.2	6.7	30.1	7.5	4.0	11.7	16.5	5.7	2.8	9.8	0.9
Employees Total	28951	3.9	6.3	32.2	7.5	4.0	12.1	16.0	5.5	2.6	9.1	1.0
Regular employee	17545	3.7	6.8	31.9	7.4	4.2	12.3	15.0	5.7	2.7	9.2	0.9
15 - 24 years old	986	4.3	9.1	26.6	8.0	5.1	14.7	15.0	6.2	2.5	8.0	0.5
25 - 34 years old	4044	3.3	6.1	34.9	7.0	3.6	12.3	15.1	5.4	2.5	8.8	0.9
35 - 44 years old	4323	3.5	6.7	32.1	7.2	4.3	12.3	14.3	5.8	2.7	9.9	1.1
45 - 54 years old	4884	4.1	6.7	31.6	7.9	4.1	12.4	15.4	5.6	2.7	8.8	0.8
55 - 64 years old	2738	3.6	7.8	30.5	7.6	5.0	11.4	15.0	5.6	2.8	9.7	0.9
65 years old and over	570	4.9	5.5	28.5	6.5	3.6	11.4	16.9	7.4	4.8	9.9	0.6
Non-regular employee	11211	4.2	5.5	32.6	7.4	3.5	11.7	17.5	5.1	2.4	8.9	1.1
15 - 24 years old	1496	2.9	4.5	36.3	8.0	3.4	10.0	19.6	5.3	2.1	7.2	0.8
25 - 34 years old	1252	4.8	4.9	37.2	6.3	3.5	10.4	16.3	4.6	1.6	8.6	1.7
35 - 44 years old	1698	4.3	5.9	31.7	7.8	3.6	11.4	16.9	5.3	2.3	9.9	0.8
45 - 54 years old	2292	4.2	5.0	32.1	7.9	3.2	12.5	17.4	4.7	3.1	8.5	1.4
55 - 64 years old	2259	5.0	6.9	28.1	7.7	3.6	12.7	17.3	5.2	2.7	9.5	1.1
65 years old and over	2213	4.1	5.4	33.2	6.6	3.7	12.0	17.3	5.6	2.0	9.4	0.6
Executive of company or corporation/Self employed worker	4558	3.8	7.2	29.3	7.4	4.3	11.3	16.8	5.9	3.0	9.8	1.1
15 - 24 years old	235	6.0	8.0	28.1	7.6	4.7	10.7	15.4	3.6	1.4	14.1	0.5
25 - 34 years old	312	3.4	3.8	33.3	7.0	3.5	10.7	19.1	4.1	2.1	10.3	2.7
35 - 44 years old	501	4.3	7.5	32.1	6.3	3.0	11.0	17.7	4.4	2.5	9.3	1.9
45 - 54 years old	950	3.0	7.3	30.0	6.3	4.5	11.8	16.7	6.3	3.6	10.0	0.5
55 - 64 years old	1025	4.2	6.6	28.1	8.7	3.7	12.2	15.8	6.5	2.8	10.2	1.2
65 years old and over	1535	3.5	8.0	28.3	7.6	4.9	10.8	17.0	6.6	3.5	8.8	0.9
Family worker/Other type of employment	802	4.9	7.4	23.5	9.6	5.5	12.3	16.3	7.2	3.8	8.5	1.2
Non-working	21686	4.6	7.1	27.6	7.6	4.1	11.2	17.2	5.9	3.1	10.8	0.8
15 - 24 years old	3120	3.8	6.8	28.8	8.0	3.9	11.6	17.0	5.7	2.7	10.9	0.6
25 - 34 years old	841	3.5	5.4	29.1	6.1	3.6	11.5	20.7	5.7	3.0	10.8	0.6
35 - 44 years old	1058	5.1	6.0	34.2	6.7	2.2	10.6	17.3	4.2	2.6	10.1	1.0
45 - 54 years old	1257	4.0	4.9	35.2	6.2	2.7	9.3	19.0	4.9	2.5	10.1	1.2
55 - 64 years old	1697	4.6	7.5	30.6	6.9	3.2	10.5	17.6	4.8	2.4	10.8	1.2
65 years old and over	13711	4.9	7.6	25.7	7.9	4.5	11.4	16.7	6.3	3.4	10.8	0.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q4 Where do you live now?

■ Present residential place (total persons surveyed/single answer)

(%)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa
2022 Total	55801	4.2	6.7	30.1	7.5	4.0	11.7	16.5	5.7	2.8	9.8	0.9
Employees Total	28951	3.9	6.3	32.2	7.5	4.0	12.1	16.0	5.5	2.6	9.1	1.0
Male total	26914	4.0	6.6	30.6	7.7	4.1	11.8	16.4	5.6	2.8	9.5	0.8
Regular employee	11620	3.7	6.6	32.2	7.7	4.0	12.7	15.3	5.5	2.7	8.8	0.9
15 - 24 years old	535	5.1	9.6	26.5	6.1	5.2	16.1	16.8	5.6	3.3	5.3	0.5
25 - 34 years old	2459	3.2	6.1	34.4	7.3	3.6	13.0	15.0	5.6	2.4	8.6	0.8
35 - 44 years old	2919	3.5	6.7	32.2	7.7	3.9	13.0	14.5	5.4	2.6	9.5	1.0
45 - 54 years old	3383	4.1	6.3	32.6	8.3	3.6	12.4	15.4	5.4	2.5	8.3	0.9
55 - 64 years old	1947	3.5	7.1	30.7	7.7	4.8	12.1	15.6	5.6	2.7	9.5	0.8
65 years old and over	377	5.2	4.6	28.4	6.0	3.6	10.2	18.0	6.6	5.2	11.2	0.9
Non-regular employee	3741	4.1	5.4	34.2	7.3	3.8	10.8	18.0	5.0	2.3	7.9	1.2
15 - 24 years old	703	2.8	4.5	36.0	9.7	3.2	8.5	22.0	4.9	1.8	6.2	0.5
25 - 34 years old	419	4.9	5.3	38.5	6.6	3.9	9.6	16.0	3.8	1.4	7.7	2.3
35 - 44 years old	388	4.9	4.6	36.5	6.5	4.1	7.5	17.5	5.7	2.7	9.3	0.9
45 - 54 years old	406	4.6	4.4	35.6	6.2	2.9	12.0	17.9	3.0	3.3	7.6	2.4
55 - 64 years old	735	5.3	7.6	29.9	7.4	3.8	13.6	16.1	4.6	2.8	7.5	1.5
65 years old and over	1090	3.5	5.2	33.0	6.7	4.5	11.6	17.9	6.3	2.0	8.8	0.5
Executive of company or corporation/Self employed worker	3157	3.5	7.1	29.0	7.4	4.4	11.3	17.1	5.8	3.3	9.9	1.1
15 - 24 years old	111	4.9	11.9	24.4	5.6	5.2	9.4	17.1	3.2	1.2	17.1	—
25 - 34 years old	162	2.1	3.8	34.9	7.3	4.6	8.9	19.4	4.0	2.8	9.9	2.3
35 - 44 years old	307	4.0	8.1	33.5	5.7	2.6	10.4	17.7	3.8	2.6	9.6	1.9
45 - 54 years old	674	2.5	7.0	29.0	6.5	4.9	12.1	17.6	6.2	3.7	9.8	0.6
55 - 64 years old	748	4.2	6.1	29.4	8.1	3.9	11.9	16.0	6.1	2.8	10.2	1.2
65 years old and over	1155	3.6	7.6	27.1	8.1	4.8	11.1	17.1	6.5	3.7	9.3	1.2
Family worker/Other type of employment	245	4.3	7.5	21.8	9.6	5.3	9.6	21.7	7.6	3.1	8.2	1.2
Non-working	8150	4.6	7.0	27.7	7.9	4.3	11.3	16.9	5.8	3.1	11.0	0.4
15 - 24 years old	1630	4.0	6.5	29.6	7.9	4.0	11.4	17.4	5.3	2.8	11.0	—
25 - 34 years old	268	3.8	5.7	30.5	6.0	3.8	9.4	21.2	4.7	3.8	11.3	—
35 - 44 years old	239	6.4	5.4	31.9	8.5	2.1	8.5	17.0	4.3	3.1	12.8	—
45 - 54 years old	319	4.8	4.8	35.1	5.8	4.2	8.0	16.0	4.8	2.2	12.8	1.6
55 - 64 years old	468	3.7	8.7	29.3	7.6	2.8	9.8	17.4	5.4	2.2	12.0	1.1
65 years old and over	5226	4.8	7.3	26.2	8.2	4.6	11.9	16.6	6.2	3.3	10.6	0.4
Female total	28887	4.4	6.8	29.5	7.4	4.0	11.5	16.6	5.8	2.9	10.1	1.0
Regular employee	5924	3.7	7.3	31.5	7.0	4.7	11.4	14.5	6.1	2.9	9.9	0.9
15 - 24 years old	451	3.5	8.4	26.8	10.2	5.0	13.1	12.9	6.9	1.4	11.2	0.5
25 - 34 years old	1585	3.6	6.2	35.7	6.6	3.6	11.2	15.4	5.1	2.7	8.9	1.1
35 - 44 years old	1404	3.3	6.8	32.0	6.2	5.1	10.8	13.8	6.7	3.1	10.7	1.4
45 - 54 years old	1501	4.2	7.4	29.2	7.0	5.1	12.4	15.3	6.1	2.9	9.9	0.6
55 - 64 years old	790	4.0	9.4	29.9	7.6	5.6	9.6	13.4	5.7	3.3	10.5	1.0
65 years old and over	193	4.4	7.3	28.6	7.4	3.6	13.7	14.7	9.0	3.8	7.5	—
Non-regular employee	7470	4.3	5.6	31.8	7.5	3.4	12.2	17.2	5.2	2.4	9.5	1.0
15 - 24 years old	793	2.9	4.6	36.7	6.5	3.5	11.4	17.4	5.5	2.3	8.1	1.1
25 - 34 years old	833	4.8	4.7	36.6	6.2	3.3	10.8	16.5	5.0	1.7	9.1	1.4
35 - 44 years old	1310	4.1	6.3	30.4	8.2	3.5	12.6	16.7	5.2	2.2	10.1	0.8
45 - 54 years old	1886	4.1	5.2	31.3	8.3	3.3	12.6	17.3	5.0	3.0	8.7	1.2
55 - 64 years old	1524	4.9	6.6	27.3	7.9	3.6	12.3	17.8	5.5	2.7	10.5	0.9
65 years old and over	1124	4.7	5.6	33.5	6.5	3.0	12.5	16.8	5.0	2.0	9.9	0.6
Executive of company or corporation/Self employed worker	1401	4.3	7.5	30.2	7.3	3.9	11.5	16.0	6.2	2.5	9.5	0.9
15 - 24 years old	124	6.9	4.5	31.4	9.4	4.2	11.8	13.9	3.9	1.6	11.5	1.0
25 - 34 years old	150	4.7	3.9	31.6	6.8	2.3	12.7	18.7	4.3	1.3	10.7	3.2
35 - 44 years old	195	5.0	6.6	29.7	7.3	3.7	12.0	17.7	5.3	2.2	8.7	1.8
45 - 54 years old	276	4.0	8.0	32.5	5.9	3.6	10.9	14.4	6.5	3.4	10.6	0.3
55 - 64 years old	277	4.2	8.1	24.7	10.1	3.2	13.1	15.3	7.4	2.5	10.4	1.1
65 years old and over	380	3.2	9.4	31.8	6.0	5.4	10.1	16.6	7.1	2.8	7.4	—
Family worker/Other type of employment	556	5.1	7.3	24.2	9.6	5.6	13.5	13.9	7.0	4.1	8.6	1.1
Non-working	13536	4.7	7.2	27.6	7.5	4.0	11.1	17.3	5.9	3.1	10.6	1.0
15 - 24 years old	1491	3.6	7.1	27.9	8.1	3.8	11.8	16.7	6.2	2.7	10.8	1.3
25 - 34 years old	573	3.4	5.3	28.4	6.2	3.5	12.4	20.4	6.2	2.6	10.6	0.9
35 - 44 years old	819	4.8	6.2	34.8	6.2	2.3	11.2	17.4	4.1	2.5	9.3	1.2
45 - 54 years old	939	3.8	4.9	35.3	6.4	2.2	9.8	20.1	4.9	2.6	9.2	1.1
55 - 64 years old	1229	4.9	7.0	31.1	6.6	3.3	10.8	17.7	4.6	2.5	10.4	1.2
65 years old and over	8485	5.0	7.7	25.4	7.8	4.5	11.1	16.8	6.4	3.4	10.9	1.0

(96)

■ Residential place of around 15 years old (total persons surveyed/single answer)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas
2022 Total	55801	4.8	8.2	23.8	7.8	5.0	12.0	16.4	6.5	3.6	11.1	0.7	0.2
Employees Total	28951	4.6	8.0	25.0	8.1	4.9	12.4	16.0	6.3	3.2	10.5	0.8	0.2
Regular employee	17545	4.4	8.4	24.6	8.2	5.1	12.5	15.2	6.5	3.3	10.7	0.7	0.2
15 - 24 years old	986	3.9	11.1	21.3	8.1	5.8	14.0	15.6	6.1	3.7	9.7	0.5	0.1
25 - 34 years old	4044	3.8	7.6	25.6	8.5	4.6	13.2	15.2	6.3	3.2	10.8	0.9	0.4
35 - 44 years old	4323	4.1	8.4	24.5	8.2	5.4	12.3	14.9	6.7	3.1	11.2	1.0	0.3
45 - 54 years old	4884	5.1	8.1	25.3	8.6	4.7	12.4	15.6	6.3	3.1	10.1	0.6	0.1
55 - 64 years old	2738	4.5	9.3	23.9	7.7	5.9	11.8	14.8	6.9	3.5	11.1	0.5	0.1
65 years old and over	570	6.1	7.7	20.9	6.3	5.1	11.4	16.1	7.9	4.6	13.0	0.9	—
Non-regular employee	11211	4.9	7.4	25.8	7.8	4.5	12.2	17.3	5.9	3.1	10.1	0.9	0.1
15 - 24 years old	1496	3.2	4.6	31.6	8.9	4.1	11.7	19.1	5.4	2.5	7.9	1.0	0.1
25 - 34 years old	1252	5.2	7.5	29.1	7.3	4.1	11.2	16.5	5.3	1.8	10.0	1.6	0.3
35 - 44 years old	1698	4.6	7.8	24.4	8.7	4.4	11.7	17.1	6.6	3.2	10.6	0.8	0.1
45 - 54 years old	2292	4.5	6.6	27.2	7.8	4.3	12.9	17.7	5.1	3.8	8.9	1.1	—
55 - 64 years old	2259	5.6	8.9	23.2	7.1	4.5	12.6	17.1	5.7	3.5	10.8	0.9	0.1
65 years old and over	2213	5.6	8.4	22.6	7.2	5.5	12.2	16.3	7.2	2.8	11.9	0.3	0.1
Executive of company or corporation/Self employed worker	4558	4.3	8.2	24.5	7.5	4.9	11.9	17.1	6.6	3.6	10.7	0.7	0.1
15 - 24 years old	235	6.2	8.3	26.3	8.8	4.9	10.5	13.8	3.0	3.0	13.8	0.8	0.6
25 - 34 years old	312	4.1	4.7	27.9	7.6	4.7	12.2	18.9	4.8	2.6	10.7	1.6	0.2
35 - 44 years old	501	4.5	8.1	26.7	7.2	4.5	11.1	17.1	6.0	3.2	9.9	1.6	0.1
45 - 54 years old	950	3.7	7.0	25.3	7.2	4.3	13.2	17.5	6.2	3.8	11.1	0.3	0.3
55 - 64 years old	1025	4.9	8.0	24.9	6.7	3.9	13.2	16.7	7.1	3.3	10.5	0.7	—
65 years old and over	1535	4.1	9.6	21.9	8.1	6.0	10.6	17.1	7.7	4.0	10.3	0.5	0.0
Family worker/Other type of employment	802	5.1	7.8	20.1	9.9	5.9	12.3	16.9	7.3	3.9	9.9	0.8	0.1
Non-working	21686	5.2	8.5	22.2	7.4	5.2	11.4	16.7	6.7	4.1	12.0	0.6	0.2
15 - 24 years old	3120	3.9	7.1	27.5	8.0	5.0	12.0	15.7	5.4	3.4	11.0	0.7	0.3
25 - 34 years old	841	4.0	6.7	22.9	7.0	3.8	12.4	19.6	6.7	3.2	12.4	0.6	0.7
35 - 44 years old	1058	5.9	7.8	26.7	8.2	3.0	10.5	18.0	5.2	3.0	10.8	0.6	0.2
45 - 54 years old	1257	5.1	6.5	29.3	5.9	3.3	9.4	19.0	5.5	3.4	10.7	1.1	0.7
55 - 64 years old	1697	5.1	8.6	24.7	6.5	4.3	11.2	17.9	6.0	3.1	11.5	0.8	0.2
65 years old and over	13711	5.5	9.2	19.6	7.4	5.8	11.5	16.3	7.3	4.5	12.5	0.5	0.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q96 Where have you ever lived in the past? Select an area for each period.

(1) around 15 years old

■ Residential place of around 15 years old (total persons surveyed/single answer)

(%)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas
2022 Total	55801	4.8	8.2	23.8	7.8	5.0	12.0	16.4	6.5	3.6	11.1	0.7	0.2
Employees Total	28951	4.6	8.0	25.0	8.1	4.9	12.4	16.0	6.3	3.2	10.5	0.8	0.2
Male total	26914	4.7	8.1	24.1	8.0	4.8	11.9	16.4	6.5	3.7	11.0	0.6	0.2
Regular employee	11620	4.5	8.2	24.5	8.3	4.7	12.8	15.9	6.4	3.2	10.6	0.7	0.2
15 - 24 years old	535	4.5	12.0	21.8	5.8	4.9	14.5	18.4	4.7	5.2	7.4	0.6	0.1
25 - 34 years old	2459	3.7	7.3	24.8	8.4	4.5	13.7	15.8	6.5	3.2	11.1	0.7	0.3
35 - 44 years old	2919	4.2	8.5	24.6	8.5	4.9	12.7	15.4	6.3	2.7	11.1	0.8	0.2
45 - 54 years old	3383	5.1	7.7	26.0	9.0	4.2	12.5	16.0	6.2	3.0	9.7	0.7	0.1
55 - 64 years old	1947	4.7	8.7	22.9	7.5	5.4	12.6	15.8	7.1	3.5	11.2	0.5	0.1
65 years old and over	377	6.0	7.2	20.9	5.6	5.2	10.3	17.0	7.6	5.2	14.1	0.9	—
Non-regular employee	3741	4.9	7.2	26.8	7.7	4.8	11.2	17.6	6.0	3.1	9.5	1.0	0.2
15 - 24 years old	703	3.1	3.4	31.8	11.1	3.7	10.8	21.0	5.2	2.5	6.8	0.7	—
25 - 34 years old	419	4.7	8.3	31.2	7.2	4.3	10.6	16.5	4.1	1.3	9.0	2.1	0.7
35 - 44 years old	388	5.2	6.6	28.5	7.3	5.7	6.6	18.1	6.9	4.4	9.7	1.1	0.1
45 - 54 years old	406	5.3	5.7	30.4	6.6	4.0	11.9	18.1	3.9	3.7	8.1	2.3	—
55 - 64 years old	735	6.3	9.5	23.8	6.7	4.4	12.7	16.1	5.8	3.9	9.6	1.1	0.1
65 years old and over	1090	5.0	8.4	22.2	6.9	5.8	12.0	16.5	8.0	2.9	11.8	0.3	0.2
Executive of company or corporation/Self employed worker	3157	4.1	7.9	24.4	7.7	5.1	11.4	17.3	6.7	3.9	10.7	0.7	0.1
15 - 24 years old	111	5.7	11.9	25.6	6.6	4.6	7.1	14.1	3.3	2.9	16.5	0.6	1.2
25 - 34 years old	162	3.3	3.8	31.7	8.4	5.3	9.6	18.0	4.7	3.5	10.0	1.4	0.3
35 - 44 years old	307	3.9	8.4	27.6	7.7	4.1	10.6	17.2	4.5	3.8	10.3	1.7	0.2
45 - 54 years old	674	2.8	6.7	25.6	7.3	4.6	12.8	18.7	6.3	3.9	11.0	0.4	—
55 - 64 years old	748	4.7	7.1	25.8	6.5	4.5	12.5	16.9	7.5	3.6	10.2	0.7	—
65 years old and over	1155	4.3	9.1	20.9	8.7	6.1	10.8	17.0	7.6	4.3	10.4	0.7	0.1
Family worker/Other type of employment	245	4.8	7.3	16.0	11.2	6.2	9.0	22.1	8.8	3.9	10.0	0.7	—
Non-working	8150	5.2	8.6	22.5	7.8	4.8	11.3	16.0	6.6	4.5	12.3	0.2	0.2
15 - 24 years old	1630	3.8	6.9	27.7	8.6	4.6	11.7	15.9	5.2	3.7	11.2	0.1	0.6
25 - 34 years old	268	3.8	5.8	26.7	5.6	3.6	10.4	19.8	5.9	4.8	12.4	0.3	0.9
35 - 44 years old	239	6.2	7.0	27.5	9.4	2.6	8.6	17.0	5.3	3.7	12.8	—	—
45 - 54 years old	319	5.4	6.2	29.8	5.4	4.3	7.8	16.5	5.9	2.9	12.9	1.7	1.0
55 - 64 years old	468	4.4	10.1	25.5	7.6	3.3	10.0	17.4	6.8	2.8	11.4	0.7	—
65 years old and over	5226	5.6	9.3	19.8	7.8	5.3	11.6	15.6	7.2	5.0	12.7	0.1	—
Female total	28887	4.9	8.3	23.5	7.5	5.2	12.0	16.4	6.5	3.5	11.2	0.8	0.1
Regular employee	5924	4.3	8.8	24.8	8.2	5.9	11.9	13.9	6.7	3.4	11.0	0.8	0.3
15 - 24 years old	451	3.3	10.1	20.7	10.7	6.8	13.4	12.3	7.8	2.0	12.3	0.4	0.1
25 - 34 years old	1585	4.0	8.0	26.9	8.7	4.8	12.3	14.3	6.0	3.2	10.3	1.0	0.4
35 - 44 years old	1404	3.8	8.2	24.1	7.4	6.4	11.5	13.9	7.7	4.0	11.5	1.3	0.3
45 - 54 years old	1501	5.1	8.8	24.0	7.6	6.0	12.3	14.8	6.4	3.4	10.9	0.5	0.2
55 - 64 years old	790	4.0	10.6	26.4	8.1	7.0	9.9	12.5	6.2	3.6	10.8	0.6	0.2
65 years old and over	193	6.3	8.5	20.9	7.8	4.8	13.7	14.4	8.5	3.4	10.9	0.7	—
Non-regular employee	7470	4.8	7.5	25.4	7.8	4.4	12.7	17.1	5.9	3.1	10.5	0.9	0.1
15 - 24 years old	793	3.3	5.6	31.5	6.9	4.5	12.5	17.3	5.6	2.6	8.9	1.3	0.1
25 - 34 years old	833	5.4	7.1	28.1	7.4	3.9	11.5	16.4	6.0	2.1	10.6	1.3	0.1
35 - 44 years old	1310	4.4	8.2	23.1	9.1	4.0	13.2	16.8	6.5	2.9	10.9	0.7	0.1
45 - 54 years old	1886	4.4	6.7	26.5	8.1	4.4	13.1	17.6	5.3	3.8	9.1	0.9	—
55 - 64 years old	1524	5.3	8.5	22.9	7.3	4.5	12.6	17.6	5.7	3.3	11.3	0.8	0.1
65 years old and over	1124	6.2	8.3	22.9	7.4	5.2	12.3	16.1	6.4	2.7	12.1	0.4	—
Executive of company or corporation/Self employed worker	1401	5.0	8.8	24.6	7.0	4.4	13.0	16.6	6.4	2.8	10.7	0.7	0.2
15 - 24 years old	124	6.7	5.1	26.9	10.8	5.1	13.6	13.6	2.8	3.1	11.3	1.0	—
25 - 34 years old	150	5.0	5.8	23.8	6.7	3.9	15.0	19.9	4.9	1.6	11.5	1.8	—
35 - 44 years old	195	5.3	7.7	25.4	6.4	5.1	11.9	17.0	8.2	2.2	9.3	1.4	—
45 - 54 years old	276	5.9	7.8	24.5	7.0	3.7	14.1	14.7	6.0	3.7	11.5	—	0.9
55 - 64 years old	277	5.4	10.6	22.5	7.2	2.4	15.0	16.1	6.0	2.4	11.4	0.9	—
65 years old and over	380	3.2	11.1	25.2	6.3	5.9	10.1	17.7	7.8	3.0	9.8	—	—
Family worker/Other type of employment	556	5.3	8.1	21.8	9.3	5.8	13.7	14.6	6.7	3.9	9.8	0.9	0.1
Non-working	13536	5.2	8.5	22.0	7.1	5.4	11.4	17.2	6.7	3.8	11.8	0.8	0.1
15 - 24 years old	1491	4.0	7.2	27.3	7.3	5.4	12.3	15.5	5.7	3.1	10.7	1.4	0.1
25 - 34 years old	573	4.2	7.1	21.1	7.6	3.8	13.3	19.5	7.1	2.5	12.5	0.7	0.5
35 - 44 years old	819	5.8	8.0	26.5	7.9	3.2	11.0	18.4	5.2	2.8	10.2	0.8	0.3
45 - 54 years old	939	5.0	6.6	29.2	6.1	2.9	9.9	19.9	5.3	3.6	9.9	0.9	0.6
55 - 64 years old	1229	5.4	8.0	24.4	6.1	4.7	11.7	18.1	5.6	3.3	11.6	0.9	0.3
65 years old and over	8485	5.4	9.2	19.5	7.2	6.1	11.3	16.7	7.3	4.2	12.4	0.7	0.0

(%)

■ Residential place of around 20 years old (over 20 years old/single answer)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas
2022 Total	53036	4.3	6.0	33.1	5.8	3.5	11.2	18.8	5.3	2.4	8.7	0.6	0.3
Employees Total	28529	4.2	6.0	33.3	6.3	3.7	11.5	18.0	5.3	2.3	8.5	0.6	0.3
Regular employee	17437	4.1	6.5	32.8	6.5	3.9	11.6	17.0	5.6	2.4	8.8	0.6	0.3
15 - 24 years old	878	4.1	8.7	26.6	7.3	6.2	13.5	16.5	5.7	2.7	7.7	0.5	0.4
25 - 34 years old	4044	3.6	6.0	32.6	6.4	3.8	12.1	17.3	5.6	2.5	9.0	0.7	0.4
35 - 44 years old	4323	3.9	6.5	32.2	6.5	4.0	11.2	16.6	5.9	2.4	9.6	0.8	0.4
45 - 54 years old	4884	4.7	6.5	32.7	6.9	3.7	11.7	16.7	5.4	2.3	8.5	0.4	0.4
55 - 64 years old	2738	3.9	6.6	35.6	5.7	3.9	10.6	17.3	5.1	2.3	8.1	0.6	0.2
65 years old and over	570	4.8	4.5	35.0	4.5	2.9	11.4	19.4	7.1	3.2	7.2	—	—
Non-regular employee	10902	4.3	5.3	34.0	6.0	3.2	11.5	19.5	4.9	2.1	8.1	0.7	0.4
15 - 24 years old	1187	3.3	4.4	34.5	7.2	3.6	10.6	21.6	5.8	2.0	6.0	0.8	0.3
25 - 34 years old	1252	5.4	5.4	35.3	5.8	2.9	10.0	18.1	4.8	1.4	9.1	1.2	0.6
35 - 44 years old	1698	4.3	6.0	30.9	6.6	3.6	11.2	19.2	5.3	2.0	9.6	0.6	0.6
45 - 54 years old	2292	4.0	5.2	33.9	5.8	2.6	12.8	19.5	4.4	2.9	7.8	0.9	0.4
55 - 64 years old	2259	4.7	6.3	32.5	5.8	3.3	11.5	19.0	4.9	2.5	8.5	0.7	0.2
65 years old and over	2213	4.0	4.4	37.1	5.3	3.4	11.7	19.9	4.8	1.6	7.7	0.2	0.1
Executive of company or corporation/Self employed worker	4495	3.6	5.6	37.3	4.8	3.2	10.4	19.5	4.5	2.1	8.0	0.5	0.6
15 - 24 years old	172	7.3	8.8	28.1	5.5	4.8	9.0	16.1	4.1	2.1	12.8	0.7	0.8
25 - 34 years old	312	4.2	4.1	30.9	6.2	3.1	11.9	21.6	3.8	2.1	9.7	2.1	0.3
35 - 44 years old	501	4.5	6.0	36.9	5.4	2.7	9.6	18.8	4.2	2.1	8.2	0.9	0.6
45 - 54 years old	950	3.4	5.6	36.1	4.5	3.6	10.7	18.2	5.0	2.4	9.3	0.3	0.9
55 - 64 years old	1025	3.8	4.9	37.7	3.7	2.8	11.2	20.0	4.6	2.1	8.0	0.4	0.7
65 years old and over	1535	2.8	5.7	40.1	5.1	3.2	9.9	20.1	4.5	1.8	6.3	0.1	0.3
Family worker/Other type of employment	778	4.3	6.5	30.1	7.0	5.0	12.0	18.7	5.0	3.0	7.5	0.7	0.2
Non-working	19424	4.7	5.9	32.1	5.4	3.4	10.8	19.7	5.4	2.5	9.3	0.5	0.2
15 - 24 years old	858	4.0	6.7	28.5	7.7	3.8	11.9	17.6	5.5	2.8	10.6	0.6	0.2
25 - 34 years old	841	4.1	5.7	28.2	5.3	3.2	11.0	21.1	6.2	2.8	11.5	0.5	0.5
35 - 44 years old	1058	5.9	6.0	33.5	6.3	1.8	10.5	18.8	4.3	2.4	9.8	0.5	0.2
45 - 54 years old	1257	4.8	4.7	35.1	5.1	2.6	8.8	20.2	4.9	2.6	9.3	1.2	0.7
55 - 64 years old	1697	4.8	6.6	33.3	4.7	3.3	10.1	20.3	4.1	2.0	10.0	0.6	0.1
65 years old and over	13711	4.7	5.9	32.0	5.3	3.6	11.0	19.8	5.7	2.6	9.0	0.4	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q96 Where have you ever lived in the past? Select an area for each period.

(2) around 20 years old

(%)

■ Residential place of around 20 years old (over 20 years old/single answer)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas
2022 Total	53036	4.3	6.0	33.1	5.8	3.5	11.2	18.8	5.3	2.4	8.7	0.6	0.3
Employees Total	29529	4.2	6.0	33.3	6.3	3.7	11.5	18.0	5.3	2.3	8.5	0.6	0.3
Male total	25506	4.0	5.9	35.3	5.8	3.4	10.8	18.7	5.1	2.2	8.0	0.5	0.3
Regular employee	11561	4.1	6.4	33.4	6.5	3.6	11.7	17.4	5.4	2.3	8.3	0.5	0.3
15 - 24 years old	476	4.6	10.4	27.1	6.7	6.0	13.6	17.2	4.7	3.9	4.8	0.7	0.3
25 - 34 years old	2459	3.7	5.7	32.3	6.3	3.8	12.3	17.6	5.8	2.6	9.0	0.6	0.3
35 - 44 years old	2919	4.0	6.9	32.9	6.5	3.7	11.3	17.0	5.4	2.1	9.2	0.6	0.3
45 - 54 years old	3383	4.7	6.5	33.6	7.3	3.3	11.6	16.8	5.2	2.2	8.1	0.5	0.3
55 - 64 years old	1947	3.8	6.0	36.2	5.7	3.4	11.3	17.9	4.9	2.2	7.7	0.6	0.2
65 years old and over	377	4.6	3.8	35.5	4.7	3.0	10.0	21.1	6.9	2.9	7.5	—	—
Non-regular employee	3604	3.9	5.1	37.4	5.7	3.1	10.2	20.2	4.7	1.8	7.0	0.7	0.4
15 - 24 years old	566	3.0	4.5	32.7	7.3	3.6	9.6	25.6	5.5	2.0	5.2	0.5	0.6
25 - 34 years old	419	4.8	5.0	38.1	6.1	3.0	9.3	18.1	3.9	1.4	7.9	1.7	0.7
35 - 44 years old	388	4.6	5.1	35.3	5.5	4.7	6.8	20.3	5.2	2.8	8.3	0.6	0.8
45 - 54 years old	406	4.3	4.2	40.0	4.5	1.6	12.0	19.0	3.4	2.5	6.6	1.6	0.2
55 - 64 years old	735	4.9	6.6	37.7	5.6	2.6	11.2	17.9	4.3	1.6	6.7	0.8	0.1
65 years old and over	1090	2.8	4.6	39.1	5.3	3.3	10.8	20.0	5.0	1.4	7.4	0.2	0.2
Executive of company or corporation/Self employed worker	3129	3.0	5.2	39.3	4.7	3.3	10.2	19.5	4.1	2.2	7.6	0.4	0.5
15 - 24 years old	83	5.6	14.0	22.2	4.7	5.2	8.5	16.9	4.4	2.4	14.7	—	1.6
25 - 34 years old	162	3.3	4.4	33.5	6.1	4.1	9.1	21.7	4.1	3.2	8.2	2.3	—
35 - 44 years old	307	3.9	6.0	39.8	5.3	2.3	8.9	18.3	2.9	2.1	9.4	0.3	0.7
45 - 54 years old	674	2.6	5.1	37.3	4.4	3.6	11.0	18.6	5.2	2.0	9.0	0.4	0.8
55 - 64 years old	748	3.5	4.1	40.7	3.8	3.2	10.0	20.7	3.8	2.2	7.2	0.4	0.5
65 years old and over	1155	2.6	5.3	41.5	5.0	3.2	10.4	19.3	4.1	2.1	6.0	0.2	0.4
Family worker/Other type of employment	231	3.8	6.5	28.5	7.4	4.3	9.6	23.9	5.8	2.2	7.3	0.8	—
Non-working	6981	4.3	5.6	35.7	5.3	3.0	10.2	19.7	5.4	2.2	8.2	0.3	0.1
15 - 24 years old	461	4.3	6.5	29.6	8.2	3.7	11.4	17.9	5.0	3.0	10.3	0.0	—
25 - 34 years old	268	3.4	5.4	32.6	4.6	2.6	8.9	21.4	5.6	3.5	11.3	0.4	0.3
35 - 44 years old	239	7.1	6.7	30.5	8.1	2.1	8.6	16.4	4.7	3.4	12.4	—	—
45 - 54 years old	319	4.9	4.6	36.4	4.2	3.5	7.2	17.3	5.8	1.5	10.8	2.4	1.4
55 - 64 years old	468	3.7	6.9	38.3	5.0	3.3	8.3	18.9	4.0	1.7	8.9	0.6	0.3
65 years old and over	5226	4.3	5.4	36.3	5.0	3.0	10.5	20.1	5.5	2.1	7.4	0.2	0.0
Female total	27530	4.6	6.0	31.1	5.8	3.7	11.5	18.8	5.4	2.5	9.4	0.7	0.3
Regular employee	5876	4.0	6.6	31.7	6.3	4.5	11.4	16.2	6.0	2.6	9.6	0.7	0.4
15 - 24 years old	402	3.6	6.8	26.1	8.1	6.5	13.4	15.6	6.9	1.3	11.1	0.2	0.4
25 - 34 years old	1585	3.5	6.5	33.1	6.5	3.9	11.7	16.7	5.3	2.4	9.0	0.9	0.5
35 - 44 years old	1404	3.7	5.6	30.7	6.6	4.7	11.0	15.8	6.9	3.0	10.4	1.1	0.5
45 - 54 years old	1501	4.7	6.7	30.9	5.9	4.6	11.9	16.6	5.7	2.6	9.6	0.4	0.5
55 - 64 years old	790	4.2	8.1	34.4	5.8	5.0	8.9	15.6	5.6	2.4	9.2	0.8	0.1
65 years old and over	193	5.2	5.8	34.0	4.1	2.7	14.2	16.1	7.5	3.8	6.6	—	—
Non-regular employee	7297	4.5	5.4	32.3	6.1	3.2	12.1	19.2	5.0	2.3	8.7	0.7	0.4
15 - 24 years old	621	3.5	4.3	36.1	7.1	3.5	11.5	17.9	6.0	2.1	6.8	1.1	0.1
25 - 34 years old	833	5.6	5.6	33.8	5.7	2.8	10.3	18.1	5.2	1.5	9.7	1.0	0.6
35 - 44 years old	1310	4.3	6.3	29.6	6.9	3.3	12.5	18.9	5.3	1.8	10.0	0.6	0.6
45 - 54 years old	1886	3.9	5.4	32.5	6.1	2.8	12.9	19.6	4.6	2.9	8.1	0.7	0.4
55 - 64 years old	1524	4.6	6.1	30.1	5.9	3.6	11.7	19.6	5.2	2.9	9.3	0.6	0.3
65 years old and over	1124	5.2	4.2	35.1	5.3	3.5	12.5	19.8	4.5	1.8	7.9	0.3	—
Executive of company or corporation/Self employed worker	1367	4.9	6.4	32.6	5.1	2.9	11.1	19.5	5.4	1.8	8.9	0.6	0.7
15 - 24 years old	89	8.9	4.0	33.6	6.2	4.4	9.5	15.4	3.8	1.7	10.9	1.4	—
25 - 34 years old	150	5.1	3.8	28.1	6.3	2.1	15.1	21.5	3.5	0.8	11.4	1.8	0.6
35 - 44 years old	195	5.4	6.1	32.2	5.6	3.4	10.7	19.6	6.4	2.0	6.3	1.8	0.5
45 - 54 years old	276	5.3	6.9	33.0	4.8	3.5	10.0	17.0	4.8	3.4	10.3	—	1.1
55 - 64 years old	277	4.8	7.3	29.8	3.4	1.9	14.4	18.1	6.7	1.7	10.0	0.5	1.4
65 years old and over	380	3.4	7.0	36.0	5.6	3.1	8.4	22.6	5.6	0.9	7.1	—	0.1
Family worker/Other type of employment	547	4.5	6.5	30.8	6.8	5.2	13.0	16.6	4.7	3.3	7.6	0.7	0.3
Non-working	12443	5.0	6.1	30.0	5.4	3.6	11.2	19.8	5.5	2.7	9.9	0.6	0.2
15 - 24 years old	398	3.8	7.0	27.2	7.0	3.9	12.5	17.3	6.2	2.6	10.9	1.3	0.4
25 - 34 years old	573	4.4	5.8	26.1	5.6	3.5	12.0	20.9	6.6	2.5	11.6	0.6	0.5
35 - 44 years old	819	5.5	5.8	34.3	5.8	1.7	11.0	19.5	4.2	2.2	9.1	0.6	0.3
45 - 54 years old	939	4.7	4.7	34.7	5.4	2.2	9.4	21.2	4.6	3.0	8.8	0.9	0.5
55 - 64 years old	1229	5.1	6.5	31.5	4.6	3.3	10.8	20.9	4.2	2.1	10.4	0.6	0.1
65 years old and over	8485	5.0	6.2	29.3	5.4	4.0	11.3	19.5	5.8	2.9	9.9	0.5	0.1

■ Residential place at the first employment (persons with employment experience after school graduation/single answer)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas	No answer
2022 Total	49846	4.1	6.0	31.8	6.2	3.7	11.6	17.6	5.4	2.6	8.4	0.5	0.1	2.1
Employees Total	28053	3.9	5.7	32.2	6.6	3.7	11.9	16.4	5.2	2.4	8.1	0.7	0.1	3.0
Regular employee	17540	3.6	6.2	31.7	7.0	3.9	12.0	15.4	5.4	2.5	8.1	0.6	0.1	3.4
15 - 24 years old	983	2.6	8.1	18.5	5.8	4.4	10.7	12.7	4.5	2.0	5.9	0.3	0.0	24.5
25 - 34 years old	4042	3.0	5.5	32.0	6.5	3.3	11.9	14.6	5.2	2.4	7.9	0.7	0.1	6.8
35 - 44 years old	4323	3.5	6.3	31.6	7.4	4.2	12.4	15.2	5.9	2.5	9.0	0.9	0.2	0.9
45 - 54 years old	4884	4.5	6.1	32.0	8.0	3.8	12.5	15.9	5.4	2.4	7.9	0.4	0.2	0.7
55 - 64 years old	2738	3.5	6.6	34.5	6.3	4.6	11.3	16.4	5.1	2.7	8.1	0.5	0.1	0.4
65 years old and over	570	4.8	4.7	35.0	4.4	3.0	11.3	17.9	6.2	3.5	8.5	0.5	—	0.3
Non-regular employee	10319	4.4	4.9	33.1	6.1	3.4	11.7	18.2	4.8	2.3	8.2	0.7	0.1	2.3
15 - 24 years old	625	3.3	4.1	27.5	6.7	3.7	9.0	13.7	4.6	2.5	6.8	0.6	—	17.5
25 - 34 years old	1231	4.9	4.5	33.8	5.7	3.2	10.1	16.5	4.6	1.2	8.4	1.5	0.1	5.5
35 - 44 years old	1698	4.5	5.8	30.8	7.1	3.7	11.3	18.2	5.1	2.5	9.5	0.6	0.1	0.9
45 - 54 years old	2292	4.1	4.6	33.6	6.7	3.2	12.5	18.8	4.2	2.9	7.8	0.9	0.0	0.7
55 - 64 years old	2259	4.8	5.9	32.4	6.0	3.3	12.5	17.9	4.8	2.8	8.2	0.7	0.1	0.7
65 years old and over	2213	4.1	4.1	36.4	4.6	3.3	11.8	19.9	5.2	1.6	7.7	0.2	0.1	0.8
Executive of company or corporation/Self employed worker	4484	3.5	5.7	34.6	5.6	3.4	11.1	17.9	4.8	2.3	8.1	0.6	0.3	2.0
15 - 24 years old	165	6.2	5.7	25.6	6.9	2.6	10.3	11.2	2.1	1.3	13.5	0.3	0.8	13.6
25 - 34 years old	308	3.0	3.3	30.8	5.8	3.8	11.7	18.4	3.9	2.4	9.5	2.1	0.3	5.0
35 - 44 years old	501	4.4	5.7	35.1	6.2	3.0	11.2	15.6	4.9	1.6	7.3	1.3	0.8	2.8
45 - 54 years old	950	3.3	5.8	34.3	5.1	4.0	11.3	18.0	4.5	2.9	9.4	0.3	0.5	0.6
55 - 64 years old	1025	4.0	5.8	35.1	5.6	3.2	12.0	17.9	4.6	2.4	7.9	0.5	—	0.9
65 years old and over	1535	2.9	6.1	36.1	5.6	3.3	10.4	19.2	5.4	2.1	6.8	0.4	0.3	1.3
Family worker/Other type of employment	787	4.2	6.4	27.0	7.7	4.8	11.7	17.3	6.3	3.5	7.2	0.5	0.3	3.2
Non-working	16715	4.6	6.4	30.6	5.6	3.8	11.2	19.4	5.8	2.8	8.9	0.3	0.1	0.4
15 - 24 years old	74	12.3	6.7	21.2	3.5	0.8	17.0	19.4	3.3	2.2	11.4	—	—	2.2
25 - 34 years old	596	3.8	5.0	27.7	6.2	3.4	10.4	20.5	5.2	2.7	12.2	0.8	0.2	1.9
35 - 44 years old	895	5.0	6.5	31.7	7.0	2.7	10.9	18.5	4.7	2.8	8.8	0.7	0.1	0.8
45 - 54 years old	1146	4.4	4.7	35.5	5.5	2.2	9.1	19.9	5.0	2.9	8.7	1.2	0.5	0.4
55 - 64 years old	1572	4.3	6.2	33.6	5.4	3.2	10.7	18.8	4.4	2.6	9.6	0.6	0.1	0.5
65 years old and over	12432	4.6	6.7	29.8	5.6	4.2	11.5	19.5	6.2	2.8	8.6	0.2	0.1	0.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q96 Where have you ever lived in the past? Select an area for each period.

(3) at the first employment

■ Residential place at the first employment (persons with employment experience after school graduation/single answer)

(%)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas	No answer
2022 Total	49846	4.1	6.0	31.8	6.2	3.7	11.6	17.6	5.4	2.6	8.4	0.5	0.1	2.1
Employees Total	28053	3.9	5.7	32.2	6.6	3.7	11.9	16.4	5.2	2.4	8.1	0.7	0.1	3.0
Male total	24187	3.7	5.6	34.3	6.4	3.4	11.6	17.4	5.0	2.3	7.4	0.5	0.1	2.1
Regular employee	11617	3.7	6.0	32.5	7.2	3.7	12.5	15.8	5.3	2.4	7.6	0.6	0.1	2.8
15 - 24 years old	533	3.6	9.0	19.7	4.5	4.5	11.2	15.5	3.6	3.0	3.0	0.4	—	22.1
25 - 34 years old	2457	2.9	5.5	32.0	6.7	3.3	12.7	14.3	5.5	2.4	7.8	0.6	0.1	6.2
35 - 44 years old	2919	3.5	6.4	32.0	7.7	3.8	12.9	15.7	5.6	2.2	8.4	0.8	0.1	0.9
45 - 54 years old	3383	4.4	5.9	33.2	8.5	3.3	12.6	16.0	5.3	2.3	7.2	0.4	0.2	0.6
55 - 64 years old	1947	3.4	5.6	35.2	6.2	4.4	12.2	16.8	5.2	2.5	7.6	0.4	0.1	0.3
65 years old and over	377	4.5	4.0	36.7	4.1	3.2	10.3	18.4	5.5	3.3	8.9	0.7	—	0.4
Non-regular employee	3299	3.9	4.3	37.7	5.4	3.2	10.5	18.0	4.6	1.9	6.5	0.8	0.1	3.1
15 - 24 years old	274	4.3	2.8	28.8	5.7	3.3	5.6	15.9	6.0	1.7	6.0	0.7	—	19.1
25 - 34 years old	406	4.4	4.2	33.9	6.4	3.5	10.6	15.9	3.3	1.0	7.3	1.8	0.2	7.8
35 - 44 years old	388	4.6	5.1	35.8	5.8	4.0	7.4	19.6	4.7	2.6	8.0	0.4	0.1	1.9
45 - 54 years old	406	3.8	3.5	41.1	6.0	2.3	11.4	18.1	3.2	2.4	6.0	1.4	—	0.7
55 - 64 years old	735	4.5	5.4	36.6	5.5	3.1	12.8	15.9	4.5	2.1	6.1	0.8	—	0.7
65 years old and over	1090	3.1	3.9	40.1	4.6	3.2	10.9	20.3	5.3	1.6	6.4	0.2	0.2	0.3
Executive of company or corporation/Self employed worker	3120	3.0	5.3	36.6	5.7	3.6	10.8	18.2	4.3	2.3	7.8	0.6	0.2	1.5
15 - 24 years old	75	6.1	10.3	25.5	2.6	2.5	7.0	11.1	—	1.7	19.8	—	1.7	11.5
25 - 34 years old	161	1.1	3.1	34.0	6.5	5.0	8.7	18.6	3.9	3.5	9.9	2.3	—	3.5
35 - 44 years old	307	4.0	5.6	38.2	6.4	2.3	10.7	14.8	3.4	1.6	8.1	1.2	—	3.7
45 - 54 years old	674	2.5	5.2	35.4	5.3	4.3	11.3	18.9	4.3	2.8	8.8	0.3	0.4	0.4
55 - 64 years old	748	3.7	4.9	38.0	5.8	3.5	11.5	18.1	3.8	2.4	7.0	0.5	—	0.8
65 years old and over	1155	2.6	5.6	36.9	5.8	3.4	10.7	19.2	5.2	2.2	6.5	0.5	0.2	1.1
Family worker/Other type of employment	238	3.8	7.1	25.4	8.5	3.6	9.9	20.5	7.1	2.6	6.1	0.3	—	5.1
Non-working	5913	3.9	5.6	35.2	5.6	3.1	11.1	19.9	5.1	2.3	7.2	0.3	0.2	0.5
15 - 24 years old	33	24.3	6.4	8.8	2.8	—	16.6	19.3	1.3	2.2	15.0	—	—	3.2
25 - 34 years old	144	2.8	3.6	29.2	4.9	2.7	9.3	20.5	4.7	4.5	12.4	0.6	0.6	4.1
35 - 44 years old	183	5.0	6.8	29.2	11.1	2.3	9.1	16.0	5.6	3.8	9.0	—	—	2.0
45 - 54 years old	289	3.5	4.4	38.3	4.7	2.9	8.5	17.2	5.7	1.3	9.3	2.1	1.6	0.5
55 - 64 years old	444	2.7	6.1	41.3	5.7	2.3	9.5	17.7	3.7	2.3	7.1	0.8	—	0.7
65 years old and over	4821	3.9	5.7	35.1	5.5	3.2	11.5	20.4	5.2	2.2	6.8	0.1	0.1	0.4
Female total	25659	4.5	6.3	29.4	6.1	4.0	11.6	17.7	5.6	2.8	9.3	0.6	0.1	2.0
Regular employee	5924	3.6	6.6	30.1	6.5	4.4	11.1	14.7	5.6	2.7	9.2	0.7	0.2	4.6
15 - 24 years old	451	1.4	6.9	17.1	7.3	4.4	10.1	9.3	5.5	0.8	9.5	0.3	0.1	27.3
25 - 34 years old	1585	3.1	5.7	32.1	6.1	3.3	10.8	15.0	4.9	2.4	8.0	0.9	0.1	7.7
35 - 44 years old	1404	3.5	6.1	30.9	6.6	5.1	11.2	14.2	6.5	3.2	10.3	1.1	0.4	0.9
45 - 54 years old	1501	4.7	6.7	29.4	6.8	5.0	12.3	15.7	5.6	2.6	9.5	0.5	0.3	0.8
55 - 64 years old	790	3.6	9.0	32.7	6.4	5.0	9.1	15.5	4.9	3.1	9.1	0.7	0.2	0.7
65 years old and over	193	5.2	6.1	31.8	4.9	2.7	13.4	16.8	7.5	3.8	7.8	—	—	—
Non-regular employee	7020	4.5	5.2	31.0	6.3	3.4	12.2	18.2	4.8	2.5	8.9	0.7	0.1	2.0
15 - 24 years old	351	2.4	5.1	26.4	7.4	4.0	11.7	11.9	3.5	3.1	7.5	0.6	—	16.3
25 - 34 years old	825	5.2	4.6	33.8	5.3	3.0	9.8	16.9	5.2	1.3	9.0	1.4	0.1	4.4
35 - 44 years old	1310	4.5	6.0	29.3	7.5	3.6	12.5	17.8	5.2	2.4	9.9	0.7	0.1	0.6
45 - 54 years old	1886	4.1	4.9	31.9	6.9	3.4	12.8	19.0	4.4	3.0	8.1	0.8	0.0	0.7
55 - 64 years old	1524	4.9	6.1	29.4	6.3	3.4	12.3	18.9	5.0	3.1	9.2	0.6	0.1	0.7
65 years old and over	1124	5.1	4.4	32.8	4.7	3.3	12.7	19.5	5.1	1.7	9.0	0.3	0.1	1.4
Executive of company or corporation/Self employed worker	1365	4.7	6.6	30.2	5.4	3.1	11.8	17.2	5.8	2.1	8.9	0.6	0.7	3.0
15 - 24 years old	90	6.2	1.7	25.7	10.5	2.8	13.1	11.3	3.8	0.9	8.2	0.5	—	15.4
25 - 34 years old	147	5.2	3.4	27.4	5.0	2.6	14.9	18.1	4.0	1.2	9.0	1.9	0.6	6.7
35 - 44 years old	195	5.0	5.9	30.2	6.0	4.2	12.0	16.8	7.3	1.7	6.0	1.4	2.0	1.5
45 - 54 years old	276	5.0	7.0	31.6	4.5	3.4	11.3	15.7	4.8	3.4	11.0	0.3	0.8	1.2
55 - 64 years old	277	4.8	8.4	27.4	4.9	2.4	13.4	17.5	6.7	2.4	10.4	0.5	—	1.3
65 years old and over	380	3.8	7.8	33.4	5.2	3.0	9.3	19.2	6.1	1.9	7.8	—	0.5	2.0
Family worker/Other type of employment	549	4.3	6.0	27.6	7.3	5.3	12.5	15.9	6.0	3.9	7.7	0.5	0.4	2.3
Non-working	10802	4.9	6.9	28.0	5.6	4.2	11.3	19.1	6.2	3.1	9.8	0.4	0.1	0.3
15 - 24 years old	41	2.5	7.0	31.3	4.1	1.5	17.2	19.6	4.9	2.2	8.4	—	—	1.4
25 - 34 years old	453	4.2	5.4	27.2	6.7	3.5	10.8	20.5	5.4	2.1	12.1	0.9	—	1.2
35 - 44 years old	712	5.0	6.4	32.3	5.9	2.8	11.4	19.1	4.4	2.5	8.8	0.9	0.1	0.5
45 - 54 years old	857	4.7	4.9	34.5	5.8	2.0	9.4	20.8	4.8	3.4	8.4	0.9	0.2	0.3
55 - 64 years old	1128	4.9	6.2	30.6	5.3	3.5	11.2	19.2	4.8	2.7	10.6	0.5	0.2	0.4
65 years old and over	7611	5.0	7.3	26.5	5.6	4.8	11.5	18.9	6.8	3.2	9.8	0.2	0.0	0.3

■ Type of residence (total persons surveyed/single answer)

(%)

	n	Privately-owned house	Privately-owned condominium	Privately-rented housings	Publicly-rented housings (Public corporations, etc.)	Company housings, dormitory (including rental house granted by the company)	Others
2022 Total	55801	57.3	14.7	20.6	4.2	2.2	0.9
Employees Total	28951	50.6	13.5	27.6	4.1	3.2	1.0
Regular employee	17545	49.9	12.6	29.3	3.1	4.3	0.8
15 - 24 years old	986	38.8	7.4	37.9	3.4	11.5	1.0
25 - 34 years old	4044	35.6	7.1	44.9	3.1	8.1	1.1
35 - 44 years old	4323	51.3	11.2	30.7	2.5	3.6	0.8
45 - 54 years old	4884	55.9	14.9	22.8	3.3	2.3	0.8
55 - 64 years old	2738	58.2	20.2	16.1	3.3	1.7	0.5
65 years old and over	570	67.1	16.5	12.4	3.2	0.5	0.4
Non-regular employee	11211	51.7	14.7	25.1	5.8	1.6	1.2
15 - 24 years old	1496	43.0	10.3	35.9	6.0	3.5	1.2
25 - 34 years old	1252	41.3	8.1	41.1	5.4	2.6	1.5
35 - 44 years old	1698	49.8	11.9	30.0	4.9	2.1	1.4
45 - 54 years old	2292	51.3	14.8	26.1	5.3	1.2	1.4
55 - 64 years old	2259	57.2	18.8	17.0	5.3	0.8	1.0
65 years old and over	2213	59.7	19.5	12.1	7.7	0.4	0.7
Executive of company or corporation/Self employed worker	4558	62.8	13.0	18.4	3.5	1.4	1.0
15 - 24 years old	235	47.6	9.0	29.6	8.1	4.0	1.8
25 - 34 years old	312	38.7	7.1	43.7	6.8	2.5	1.3
35 - 44 years old	501	55.3	11.5	27.7	3.3	1.4	0.7
45 - 54 years old	950	61.2	12.8	20.0	2.7	1.9	1.4
55 - 64 years old	1025	62.8	16.3	16.4	2.4	1.0	1.0
65 years old and over	1535	73.4	13.3	8.8	3.3	0.6	0.7
Family worker/Other type of employment	802	69.6	9.8	14.1	2.6	1.1	2.9
Non-working	21686	64.6	16.9	12.0	4.6	1.1	0.8
15 - 24 years old	3120	53.4	13.8	23.2	4.3	4.5	0.8
25 - 34 years old	841	44.0	9.7	35.1	5.1	3.6	2.5
35 - 44 years old	1058	51.8	11.0	27.5	4.9	3.1	1.6
45 - 54 years old	1257	52.3	16.8	21.9	6.2	1.5	1.3
55 - 64 years old	1697	59.5	20.5	14.7	3.5	0.6	1.2
65 years old and over	13711	71.1	18.0	5.6	4.6	0.1	0.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/
 Grey-shaded numbers have smaller score by 5 points and over.

Q13 Select the present type of residence from followings;

■ Type of residence (total persons surveyed/single answer)

(%)

	n	Privately-owned house	Privately-owned condominium	Privately-rented housings	Publicly-rented housings (Public corporations, etc.)	Company housings, dormitory (including rental house granted by the company)	Others
2022 Total	55801	57.3	14.7	20.6	4.2	2.2	0.9
Employees Total	28951	50.6	13.5	27.6	4.1	3.2	1.0
Male total	26914	58.0	13.1	21.1	4.0	2.9	1.0
Regular employee	11620	52.2	12.1	27.1	2.7	5.2	0.8
15 - 24 years old	535	39.1	8.2	35.4	2.2	13.7	1.4
25 - 34 years old	2459	36.3	6.3	43.1	2.9	10.2	1.2
35 - 44 years old	2919	53.1	10.8	28.6	2.1	4.7	0.7
45 - 54 years old	3383	58.5	13.7	21.2	3.0	2.9	0.8
55 - 64 years old	1947	60.7	18.6	15.7	2.7	2.0	0.3
65 years old and over	377	67.8	16.8	11.5	3.1	0.4	0.4
Non-regular employee	3741	52.4	13.4	25.2	6.2	1.5	1.3
15 - 24 years old	703	41.0	10.6	37.1	6.4	3.3	1.7
25 - 34 years old	419	43.0	9.3	36.2	6.9	2.2	2.4
35 - 44 years old	388	43.2	9.6	35.9	7.2	2.5	1.5
45 - 54 years old	406	42.4	10.0	35.2	8.7	1.4	2.3
55 - 64 years old	735	60.8	15.9	17.7	4.2	0.7	0.7
65 years old and over	1090	64.7	17.9	10.7	6.0	0.4	0.4
Executive of company or corporation/Self employed worker	3157	64.9	12.5	17.4	3.4	1.2	0.7
15 - 24 years old	111	53.3	11.8	19.7	9.2	5.3	0.6
25 - 34 years old	162	42.9	7.8	41.3	5.6	1.1	1.3
35 - 44 years old	307	55.5	11.1	28.8	3.1	1.3	0.1
45 - 54 years old	674	62.1	12.2	19.9	2.7	2.0	1.1
55 - 64 years old	748	62.6	15.5	17.5	2.6	1.2	0.7
65 years old and over	1155	74.6	11.8	9.2	3.4	0.3	0.6
Family worker/Other type of employment	245	68.5	6.2	14.9	2.6	2.2	5.5
Non-working	8150	65.8	14.8	12.2	5.1	1.1	1.1
15 - 24 years old	1630	51.7	13.2	24.0	5.2	4.8	1.0
25 - 34 years old	268	51.1	11.6	27.5	4.7	1.2	3.8
35 - 44 years old	239	60.8	7.9	21.1	7.3	0.2	2.7
45 - 54 years old	319	54.6	8.0	23.1	11.3	0.3	2.7
55 - 64 years old	468	58.3	14.3	20.2	5.5	—	1.6
65 years old and over	5226	72.5	16.2	5.9	4.5	0.1	0.8
Female total	28887	56.6	16.2	20.2	4.5	1.6	0.9
Regular employee	5924	45.2	13.7	33.6	3.9	2.7	1.0
15 - 24 years old	451	38.5	6.5	40.8	4.8	8.8	0.6
25 - 34 years old	1585	34.7	8.3	47.6	3.6	4.9	1.0
35 - 44 years old	1404	47.5	11.9	35.0	3.2	1.3	1.1
45 - 54 years old	1501	50.1	17.7	26.4	3.9	0.9	1.0
55 - 64 years old	790	51.9	24.1	17.2	5.0	0.9	0.9
65 years old and over	193	65.7	15.8	14.2	3.2	0.7	0.4
Non-regular employee	7470	51.3	15.4	25.0	5.6	1.6	1.1
15 - 24 years old	793	44.8	10.1	34.9	5.7	3.7	0.8
25 - 34 years old	833	40.5	7.5	43.5	4.6	2.8	1.0
35 - 44 years old	1310	51.7	12.5	28.3	4.2	1.9	1.4
45 - 54 years old	1886	53.2	15.8	24.2	4.5	1.2	1.2
55 - 64 years old	1524	55.4	20.2	16.7	5.8	0.8	1.1
65 years old and over	1124	54.8	21.0	13.4	9.4	0.4	0.9
Executive of company or corporation/Self employed worker	1401	58.0	14.3	20.7	3.7	1.7	1.6
15 - 24 years old	124	42.4	6.5	38.5	7.0	2.7	3.0
25 - 34 years old	150	34.1	6.4	46.2	8.0	3.9	1.3
35 - 44 years old	195	55.1	12.2	25.9	3.6	1.6	1.5
45 - 54 years old	276	59.0	14.3	20.1	2.6	1.9	2.2
55 - 64 years old	277	63.4	18.5	13.6	2.1	0.6	1.8
65 years old and over	380	69.5	17.9	7.6	2.9	1.3	0.8
Family worker/Other type of employment	556	70.1	11.3	13.7	2.6	0.6	1.7
Non-working	13536	63.8	18.2	11.9	4.3	1.1	0.6
15 - 24 years old	1491	55.3	14.4	22.3	3.2	4.1	0.7
25 - 34 years old	573	40.7	8.8	38.6	5.3	4.7	1.9
35 - 44 years old	819	49.2	11.9	29.4	4.2	4.0	1.3
45 - 54 years old	939	51.5	19.8	21.5	4.4	1.9	0.8
55 - 64 years old	1229	59.9	22.9	12.6	2.7	0.8	1.1
65 years old and over	8485	70.3	19.2	5.4	4.7	0.0	0.4

2. Family

■ Marital status (total persons surveyed/single answer)

(%)

	n	Married	Not married
2022 Total	55801	57.8	42.2
Employees Total	28951	53.4	46.6
Regular employee	17545	53.8	46.2
15 - 24 years old	986	7.7	92.3
25 - 34 years old	4044	37.3	62.7
35 - 44 years old	4323	59.1	40.9
45 - 54 years old	4884	59.9	40.1
55 - 64 years old	2738	70.3	29.7
65 years old and over	570	78.0	22.0
Non-regular employee	11211	53.0	47.0
15 - 24 years old	1496	2.9	97.1
25 - 34 years old	1252	29.9	70.1
35 - 44 years old	1698	52.8	47.2
45 - 54 years old	2292	62.6	37.4
55 - 64 years old	2259	69.2	30.8
65 years old and over	2213	73.4	26.6
Executive of company or corporation/Self employed worker	4558	62.5	37.5
15 - 24 years old	235	6.0	94.0
25 - 34 years old	312	33.3	66.7
35 - 44 years old	501	51.8	48.2
45 - 54 years old	950	61.5	38.5
55 - 64 years old	1025	70.1	29.9
65 years old and over	1535	76.1	23.9
Family worker/Other type of employment	802	65.4	34.6
Non-working	21686	62.3	37.7
15 - 24 years old	3120	3.5	96.5
25 - 34 years old	841	44.6	55.4
35 - 44 years old	1058	65.7	34.3
45 - 54 years old	1257	66.4	33.6
55 - 64 years old	1697	71.3	28.7
65 years old and over	13711	75.0	25.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q9 Are you married at present? (including quasi-marriage and similar)

■ Marital status (total persons surveyed/single answer)

(%)

	n	Married	Not married
2022 Total	55801	57.8	42.2
Employees Total	28951	53.4	46.6
Male total	26914	57.9	42.1
Regular employee	11620	61.1	38.9
15 - 24 years old	535	8.9	91.1
25 - 34 years old	2459	39.2	60.8
35 - 44 years old	2919	64.9	35.1
45 - 54 years old	3383	68.4	31.6
55 - 64 years old	1947	79.5	20.5
65 years old and over	377	87.7	12.3
Non-regular employee	3741	42.7	57.3
15 - 24 years old	703	1.2	98.8
25 - 34 years old	419	5.3	94.7
35 - 44 years old	388	12.9	87.1
45 - 54 years old	406	22.4	77.6
55 - 64 years old	735	65.7	34.3
65 years old and over	1090	86.4	13.6
Executive of company or corporation/Self employed worker	3157	66.3	33.7
15 - 24 years old	111	4.1	95.9
25 - 34 years old	162	25.3	74.7
35 - 44 years old	307	48.7	51.3
45 - 54 years old	674	61.8	38.2
55 - 64 years old	748	72.0	28.0
65 years old and over	1155	81.8	18.2
Family worker/Other type of employment	245	47.8	52.2
Non-working	8150	57.5	42.5
15 - 24 years old	1630	3.4	96.6
25 - 34 years old	268	4.9	95.1
35 - 44 years old	239	8.2	91.8
45 - 54 years old	319	19.6	80.4
55 - 64 years old	468	43.6	56.4
65 years old and over	526	82.8	17.2
Female total	28887	57.7	42.3
Regular employee	5924	39.5	60.5
15 - 24 years old	451	6.4	93.6
25 - 34 years old	1585	34.4	65.6
35 - 44 years old	1404	47.0	53.0
45 - 54 years old	1501	40.8	59.2
55 - 64 years old	790	47.7	52.3
65 years old and over	193	59.1	40.9
Non-regular employee	7470	58.1	41.9
15 - 24 years old	793	4.5	95.5
25 - 34 years old	833	42.3	57.7
35 - 44 years old	1310	64.6	35.4
45 - 54 years old	1886	71.2	28.8
55 - 64 years old	1524	70.9	29.1
65 years old and over	1124	60.9	39.1
Executive of company or corporation/Self employed worker	1401	53.9	46.1
15 - 24 years old	124	7.8	92.2
25 - 34 years old	150	42.0	58.0
35 - 44 years old	195	56.6	43.4
45 - 54 years old	276	60.8	39.2
55 - 64 years old	277	65.2	34.8
65 years old and over	380	58.9	41.1
Family worker/Other type of employment	556	73.2	26.8
Non-working	13536	65.2	34.8
15 - 24 years old	1491	3.7	96.3
25 - 34 years old	573	63.2	36.8
35 - 44 years old	819	82.5	17.5
45 - 54 years old	939	82.2	17.8
55 - 64 years old	1229	81.9	18.1
65 years old and over	8485	70.2	29.8

■ Type of working of the spouse (married person/single answer)

(%)

	n	Worked as a regular employee	Worked as a part-time worker / Arbeit (temporary worker)	Worked as a dispatched worker from a temporary labour agency	Worked as a contract employee / entrusted employee	Worked as other type of working	Worked as an executive of company, etc.	Worked as a self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Didn't work
2022 Total	32258	31.5	14.8	0.8	3.7	1.1	3.1	6.3	38.8
Employees Total	15472	47.2	21.1	1.2	4.4	0.8	1.6	3.6	20.1
Regular employee	9436	49.8	22.7	1.0	2.5	0.6	1.0	2.4	20.0
15 - 24 years old	76	68.7	11.3	—	—	—	0.9	0.9	18.2
25 - 34 years old	1509	69.6	11.8	0.9	1.2	0.7	0.4	1.7	13.8
35 - 44 years old	2555	56.1	20.4	0.9	1.7	0.4	0.7	2.4	17.5
45 - 54 years old	2926	44.5	29.2	1.5	2.7	0.6	0.8	2.6	18.0
55 - 64 years old	1925	38.6	26.3	0.8	4.4	0.9	1.5	2.5	25.0
65 years old and over	445	26.2	16.5	0.4	2.3	—	4.3	3.3	47.1
Non-regular employee	5938	43.5	18.6	1.5	7.4	1.0	2.6	5.5	20.0
15 - 24 years old	44	56.8	23.2	3.1	6.1	—	—	4.1	6.7
25 - 34 years old	374	70.9	14.3	2.5	3.1	0.8	1.2	4.2	3.0
35 - 44 years old	896	73.7	12.1	1.6	2.8	0.3	2.8	4.8	1.9
45 - 54 years old	1434	69.1	12.6	1.8	4.1	0.6	3.1	5.8	3.0
55 - 64 years old	1563	36.1	21.2	1.3	12.9	0.9	3.3	5.8	18.6
65 years old and over	1626	4.7	25.8	1.1	8.7	1.9	1.8	5.5	50.6
Executive of company or corporation/Self employed worker	2849	21.3	16.4	0.7	2.1	1.7	13.7	19.7	24.5
15 - 24 years old	14	22.4	24.5	4.2	—	—	19.7	3.1	25.9
25 - 34 years old	104	51.6	12.9	3.3	2.1	1.8	6.5	12.3	9.5
35 - 44 years old	260	44.0	12.3	1.2	0.7	2.2	10.4	14.3	14.9
45 - 54 years old	584	30.3	18.3	0.9	1.6	0.8	15.8	18.9	13.4
55 - 64 years old	719	19.9	19.4	0.2	3.7	1.5	17.3	18.8	19.0
65 years old and over	1168	9.8	14.8	0.5	1.6	2.0	11.7	22.8	36.9
Family worker/Other type of employment	524	12.5	9.0	0.6	1.3	3.2	3.6	56.4	13.4
Non-working	13511	16.4	7.5	0.4	3.3	1.2	2.5	4.6	64.1
15 - 24 years old	110	29.3	4.5	0.2	0.4	3.6	8.7	6.0	47.4
25 - 34 years old	375	75.3	1.6	1.1	1.2	0.4	2.8	3.9	13.7
35 - 44 years old	695	76.2	1.8	0.5	1.3	0.6	3.8	5.1	10.7
45 - 54 years old	834	70.1	3.5	0.7	2.7	0.5	3.5	6.9	12.0
55 - 64 years old	1210	35.7	9.2	1.2	12.0	1.4	4.9	7.4	28.3
65 years old and over	10285	3.4	8.3	0.2	2.6	1.3	2.0	4.0	78.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q101 What work form (status in employment) did your spouse have as in last December?

■ Type of working of the spouse (married person/single answer)

(%)

	n	Worked as a regular employee	Worked as a part-time worker / Arbeit (temporary worker)	Worked as a dispatched worker from a temporary labour agency	Worked as a contract employee / entrusted employee	Worked as other type of working	Worked as an executive of company, etc.	Worked as a self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Didn't work
2022 Total	32258	31.5	14.8	0.8	3.7	1.1	3.1	6.3	38.8
Employees Total	15472	47.2	21.1	1.2	4.4	0.8	1.6	3.6	20.1
Male total	15588	22.4	22.6	1.1	2.8	0.8	1.7	4.1	44.5
Regular employee	7097	39.6	29.4	1.3	2.7	0.5	0.2	1.4	24.8
15 - 24 years old	48	57.0	16.7	—	—	—	—	—	26.3
25 - 34 years old	963	57.0	17.8	1.2	1.2	0.7	0.0	1.1	20.9
35 - 44 years old	1895	44.1	27.0	1.1	2.2	0.4	0.2	1.5	23.3
45 - 54 years old	2313	34.7	36.4	1.9	3.0	0.6	0.2	1.3	21.9
55 - 64 years old	1548	33.4	31.2	0.9	4.1	0.7	0.4	1.8	27.5
65 years old and over	331	24.2	20.3	0.5	1.7	—	0.5	1.0	51.8
Non-regular employee	1597	8.8	32.3	1.8	9.1	1.3	0.3	2.2	44.2
15 - 24 years old	8	—	—	—	—	—	—	—	—
25 - 34 years old	22	26.4	22.7	7.8	13.6	2.5	2.5	—	24.5
35 - 44 years old	50	26.6	44.1	4.6	11.5	1.2	—	1.3	10.7
45 - 54 years old	91	25.9	35.1	9.5	10.6	2.0	—	—	17.0
55 - 64 years old	483	14.0	36.5	1.7	12.5	1.3	—	2.2	31.7
65 years old and over	942	2.8	29.7	0.8	7.0	1.2	0.4	2.5	55.7
Executive of company or corporation/Self employed worker	2094	16.0	19.7	0.8	1.9	1.4	11.3	19.6	29.3
15 - 24 years old	5	—	—	—	—	—	—	—	—
25 - 34 years old	41	34.7	23.4	5.6	3.7	—	2.8	13.9	15.9
35 - 44 years old	149	29.1	16.1	2.0	1.3	2.7	11.9	13.7	23.3
45 - 54 years old	416	22.2	23.3	1.1	1.8	0.5	14.1	19.2	17.7
55 - 64 years old	538	17.7	23.1	0.2	3.1	1.3	13.3	18.4	23.0
65 years old and over	945	9.5	16.5	0.6	1.3	1.7	9.2	21.8	39.4
Family worker/Other type of employment	117	14.4	21.3	0.5	1.6	2.5	0.7	21.9	37.0
Non-working	4683	4.0	10.2	0.6	1.3	0.6	0.2	1.5	81.6
15 - 24 years old	55	31.8	7.0	—	—	—	1.7	—	59.6
25 - 34 years old	13	40.4	10.4	18.3	—	—	—	—	30.9
35 - 44 years old	20	26.4	31.3	—	—	—	—	—	42.3
45 - 54 years old	62	33.0	27.7	2.3	6.6	—	0.6	3.0	26.7
55 - 64 years old	204	19.8	22.3	3.8	5.6	0.5	0.7	2.3	44.9
65 years old and over	4328	2.3	9.3	0.4	1.0	0.7	0.2	1.4	84.7
Female total	16669	40.0	7.6	0.6	4.5	1.3	4.4	8.3	33.4
Regular employee	2338	80.6	2.6	0.3	1.9	0.7	3.3	5.3	5.4
15 - 24 years old	29	88.1	2.4	—	—	—	2.4	2.4	4.7
25 - 34 years old	546	91.9	1.1	0.3	1.0	0.7	1.1	2.8	1.2
35 - 44 years old	660	90.3	1.5	0.2	0.3	0.1	1.9	4.7	0.9
45 - 54 years old	612	81.6	2.2	0.2	1.6	0.9	3.0	7.5	3.0
55 - 64 years old	377	59.6	6.5	0.5	5.9	1.8	5.8	5.4	14.6
65 years old and over	114	32.1	5.3	—	4.0	—	15.2	9.9	33.6
Non-regular employee	4341	56.2	13.5	1.4	6.8	0.9	3.4	6.7	11.1
15 - 24 years old	36	60.0	25.0	3.8	3.8	—	—	5.1	2.2
25 - 34 years old	352	73.7	13.8	2.2	2.4	0.7	1.1	4.5	1.6
35 - 44 years old	846	76.5	10.2	1.4	2.3	0.3	2.9	5.0	1.4
45 - 54 years old	1343	72.0	11.0	1.3	3.6	0.5	3.3	6.2	2.1
55 - 64 years old	1080	46.0	14.4	1.1	13.0	0.6	4.8	7.4	12.7
65 years old and over	684	7.3	20.4	1.6	11.1	2.9	3.7	9.6	43.5
Executive of company or corporation/Self employed worker	755	35.7	7.3	0.5	2.5	2.4	20.4	20.0	11.1
15 - 24 years old	10	26.0	22.4	6.2	—	—	29.0	4.6	11.7
25 - 34 years old	63	62.6	6.0	1.8	1.1	3.0	8.9	11.2	5.4
35 - 44 years old	110	64.2	7.2	—	—	1.6	8.4	15.0	3.6
45 - 54 years old	168	50.4	5.7	0.5	1.1	1.4	19.9	18.2	2.6
55 - 64 years old	181	26.8	8.4	0.5	5.5	2.3	29.3	20.1	7.1
65 years old and over	224	10.8	7.4	—	2.9	3.6	22.3	26.9	26.1
Family worker/Other type of employment	407	12.0	5.5	0.6	1.2	3.4	4.5	66.3	6.5
Non-working	8828	22.9	6.1	0.3	4.4	1.5	3.7	6.2	54.9
15 - 24 years old	55	26.8	2.0	0.3	0.8	7.2	15.9	12.0	35.1
25 - 34 years old	362	76.6	1.3	0.5	1.2	0.4	2.9	4.0	13.1
35 - 44 years old	676	77.7	0.9	0.5	1.3	0.7	3.9	5.2	9.8
45 - 54 years old	772	73.1	1.6	0.5	2.4	0.6	3.8	7.2	10.9
55 - 64 years old	1006	38.9	6.5	0.7	13.2	1.6	5.7	8.5	24.9
65 years old and over	5957	4.2	7.5	0.2	3.7	1.7	3.3	5.9	73.5

■ With or without a child/children (total persons surveyed/single answer)

(%)

	n	Yes	No
2022 Total	55801	57.1	42.9
Employees Total	28951	49.5	50.5
Regular employee	17545	47.6	52.4
15 - 24 years old	986	5.3	94.7
25 - 34 years old	4044	25.2	74.8
35 - 44 years old	4323	52.0	48.0
45 - 54 years old	4884	55.0	45.0
55 - 64 years old	2738	68.2	31.8
65 years old and over	570	85.4	14.6
Non-regular employee	11211	52.3	47.7
15 - 24 years old	1496	1.8	98.2
25 - 34 years old	1252	20.8	79.2
35 - 44 years old	1698	48.9	51.1
45 - 54 years old	2292	55.1	44.9
55 - 64 years old	2259	71.2	28.8
65 years old and over	2213	84.7	15.3
Executive of company or corporation/Self employed worker	4558	61.2	38.8
15 - 24 years old	235	4.0	96.0
25 - 34 years old	312	24.2	75.8
35 - 44 years old	501	45.0	55.0
45 - 54 years old	950	54.5	45.5
55 - 64 years old	1025	67.2	32.8
65 years old and over	1535	83.0	17.0
Family worker/Other type of employment	802	62.2	37.8
Non-working	21686	66.1	33.9
15 - 24 years old	3120	1.4	98.6
25 - 34 years old	841	36.4	63.6
35 - 44 years old	1058	53.6	46.4
45 - 54 years old	1257	48.3	51.7
55 - 64 years old	1697	64.5	35.5
65 years old and over	13711	85.4	14.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 Do you have a child/children?

■ With or without a child/children (total persons surveyed/single answer)

(%)			
	n	Yes	No
2022 Total	55801	57.1	42.9
Employees Total	28951	49.5	50.5
Male total	26914	53.0	47.0
Regular employee	11620	52.3	47.7
15 - 24 years old	535	6.2	93.8
25 - 34 years old	2459	27.1	72.9
35 - 44 years old	2919	56.0	44.0
45 - 54 years old	3383	59.2	40.8
55 - 64 years old	1947	73.0	27.0
65 years old and over	377	85.3	14.7
Non-regular employee	3741	40.2	59.8
15 - 24 years old	703	0.2	99.8
25 - 34 years old	419	3.1	96.9
35 - 44 years old	388	11.4	88.6
45 - 54 years old	406	17.5	82.5
55 - 64 years old	735	62.7	37.3
65 years old and over	1090	83.8	16.2
Executive of company or corporation/Self employed worker	3157	63.6	36.4
15 - 24 years old	111	2.4	97.6
25 - 34 years old	162	17.1	82.9
35 - 44 years old	307	42.5	57.5
45 - 54 years old	674	55.3	44.7
55 - 64 years old	748	68.3	31.7
65 years old and over	1155	83.4	16.6
Family worker/Other type of employment	245	44.4	55.6
Non-working	8150	56.1	43.9
15 - 24 years old	1630	1.2	98.8
25 - 34 years old	268	4.3	95.7
35 - 44 years old	239	6.0	94.0
45 - 54 years old	319	13.9	86.1
55 - 64 years old	468	39.2	60.8
65 years old and over	5226	82.3	17.7
Female total	28887	60.8	39.2
Regular employee	5924	38.5	61.5
15 - 24 years old	451	4.3	95.7
25 - 34 years old	1585	22.4	77.6
35 - 44 years old	1404	43.7	56.3
45 - 54 years old	1501	45.5	54.5
55 - 64 years old	790	56.3	43.7
65 years old and over	193	85.5	14.5
Non-regular employee	7470	58.4	41.6
15 - 24 years old	793	3.2	96.8
25 - 34 years old	833	29.7	70.3
35 - 44 years old	1310	60.0	40.0
45 - 54 years old	1886	63.3	36.7
55 - 64 years old	1524	75.3	24.7
65 years old and over	1124	85.6	14.4
Executive of company or corporation/Self employed worker	1401	55.9	44.1
15 - 24 years old	124	5.6	94.4
25 - 34 years old	150	32.0	68.0
35 - 44 years old	195	48.8	51.2
45 - 54 years old	276	52.6	47.4
55 - 64 years old	277	64.3	35.7
65 years old and over	380	81.6	18.4
Family worker/Other type of employment	556	70.1	29.9
Non-working	13536	72.1	27.9
15 - 24 years old	1491	1.6	98.4
25 - 34 years old	573	51.5	48.5
35 - 44 years old	819	67.5	32.5
45 - 54 years old	939	60.0	40.0
55 - 64 years old	1229	74.2	25.8
65 years old and over	8485	87.3	12.7

■ Number of children (persons with a child/children; single answer)

(%)

	n	One child	Two children	Three or more children	No answer	Average
2022 Total	31842	24.5	53.9	21.6	0.1	2.0
Employees Total	14341	29.6	50.9	19.5	0.1	1.9
Regular employee	8360	32.4	49.4	18.1	0.1	1.9
15 - 24 years old	52	66.3	26.3	3.8	3.6	1.4
25 - 34 years old	1020	51.6	38.1	10.3	—	1.6
35 - 44 years old	2249	32.0	48.2	19.7	0.0	1.9
45 - 54 years old	2685	32.8	51.4	15.7	0.1	1.9
55 - 64 years old	1866	24.1	53.8	22.0	0.0	2.0
65 years old and over	487	20.4	52.9	26.6	—	2.1
Non-regular employee	5865	25.7	53.0	21.3	0.1	2.0
15 - 24 years old	27	67.8	29.7	2.5	—	1.4
25 - 34 years old	261	45.7	43.0	11.4	—	1.7
35 - 44 years old	830	30.2	50.9	18.8	—	1.9
45 - 54 years old	1264	30.9	52.6	16.4	0.1	1.9
55 - 64 years old	1608	24.3	54.3	21.4	—	2.0
65 years old and over	1875	18.0	54.6	27.3	0.1	2.1
Executive of company or corporation/Self employed worker	2790	22.2	51.8	26.0	—	2.1
15 - 24 years old	10	62.6	21.0	16.4	—	2.0
25 - 34 years old	76	49.1	29.5	21.4	—	1.8
35 - 44 years old	225	31.7	47.9	20.4	—	1.9
45 - 54 years old	518	29.6	47.6	22.8	—	2.0
55 - 64 years old	689	24.7	51.7	23.6	—	2.0
65 years old and over	1273	14.3	55.7	30.0	—	2.2
Family worker/Other type of employment	499	19.3	51.1	29.3	0.3	2.1
Non-working	14329	19.9	57.4	22.6	0.1	2.1
15 - 24 years old	43	65.6	12.8	0.7	20.9	1.2
25 - 34 years old	306	49.0	38.5	12.5	0.1	1.7
35 - 44 years old	567	34.8	45.0	20.2	—	1.9
45 - 54 years old	608	41.9	46.2	11.9	—	1.7
55 - 64 years old	1095	28.6	52.4	18.9	0.1	1.9
65 years old and over	11710	16.3	59.7	24.0	0.0	2.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q11 Please answer number of children.

■ Number of children (persons with a child/children; single answer)

(%)

	n	One child	Two children	Three or more children	No answer	Average
2022 Total	31842	24.5	53.9	21.6	0.1	2.0
Employees Total	14341	29.6	50.9	19.5	0.1	1.9
Male total	14275	23.5	54.5	21.9	0.1	2.0
Regular employee	6080	30.5	51.2	18.2	0.1	1.9
15 - 24 years old	33	66.3	26.0	4.0	3.7	1.4
25 - 34 years old	665	50.0	39.7	10.3	—	1.6
35 - 44 years old	1636	30.9	49.3	19.8	0.0	1.9
45 - 54 years old	2002	29.9	53.7	16.3	0.1	1.9
55 - 64 years old	1422	23.2	55.7	21.1	—	2.0
65 years old and over	322	20.2	52.3	27.5	—	2.1
Non-regular employee	1503	21.5	54.1	24.4	0.0	2.1
15 - 24 years old	1	—	—	—	—	—
25 - 34 years old	13	65.6	30.0	4.3	—	1.4
35 - 44 years old	44	53.8	25.5	20.7	—	1.8
45 - 54 years old	71	41.4	39.4	19.2	—	1.8
55 - 64 years old	460	25.2	54.2	20.7	—	2.0
65 years old and over	914	15.8	57.0	27.1	0.1	2.2
Executive of company or corporation/Self employed worker	2007	21.1	52.6	26.3	—	2.1
15 - 24 years old	3	—	—	—	—	—
25 - 34 years old	28	49.2	31.4	19.4	—	1.7
35 - 44 years old	130	33.5	47.3	19.2	—	1.9
45 - 54 years old	373	28.7	48.3	23.0	—	2.0
55 - 64 years old	511	24.1	52.9	22.9	—	2.0
65 years old and over	963	13.9	55.4	30.7	—	2.2
Family worker/Other type of employment	109	13.5	55.1	30.1	1.3	2.2
Non-working	4576	16.3	59.7	23.8	0.2	2.1
15 - 24 years old	20	53.7	—	—	46.3	1.0
25 - 34 years old	11	29.3	49.8	19.3	1.6	1.9
35 - 44 years old	14	28.7	56.0	15.3	—	1.9
45 - 54 years old	44	38.5	43.9	17.6	—	1.9
55 - 64 years old	183	27.0	51.2	21.9	—	2.0
65 years old and over	4302	15.4	60.5	24.1	0.0	2.1
Female total	17568	25.2	53.4	21.4	0.0	2.0
Regular employee	2280	37.7	44.5	17.7	0.1	1.8
15 - 24 years old	20	66.3	26.7	3.5	3.5	1.4
25 - 34 years old	355	54.7	35.1	10.2	—	1.6
35 - 44 years old	613	35.1	45.4	19.5	—	1.9
45 - 54 years old	682	41.3	44.6	14.0	—	1.8
55 - 64 years old	445	27.0	48.0	24.8	0.2	2.0
65 years old and over	165	21.0	54.1	24.9	—	2.1
Non-regular employee	4361	27.1	52.5	20.3	0.1	2.0
15 - 24 years old	25	66.1	31.2	2.7	—	1.4
25 - 34 years old	248	44.6	43.6	11.7	—	1.7
35 - 44 years old	786	28.9	52.4	18.7	—	2.0
45 - 54 years old	1193	30.3	53.4	16.2	0.1	1.9
55 - 64 years old	1148	24.0	54.4	21.6	—	2.0
65 years old and over	961	20.1	52.3	27.5	0.1	2.1
Executive of company or corporation/Self employed worker	783	25.1	49.7	25.2	—	2.0
15 - 24 years old	7	—	—	—	—	—
25 - 34 years old	48	49.1	28.4	22.5	—	1.8
35 - 44 years old	95	29.3	48.6	22.1	—	2.0
45 - 54 years old	145	32.0	45.7	22.3	—	1.9
55 - 64 years old	178	26.1	48.3	25.6	—	2.0
65 years old and over	310	15.3	56.9	27.8	—	2.2
Family worker/Other type of employment	390	20.9	50.0	29.1	—	2.1
Non-working	9754	21.6	56.3	22.1	0.0	2.0
15 - 24 years old	24	75.5	23.3	1.2	—	1.3
25 - 34 years old	295	49.8	38.0	12.2	—	1.7
35 - 44 years old	552	35.0	44.7	20.3	—	1.9
45 - 54 years old	563	42.2	46.4	11.4	—	1.7
55 - 64 years old	912	28.9	52.6	18.3	0.2	1.9
65 years old and over	7407	16.8	59.2	24.0	—	2.1

■ Age of the eldest child (persons with a child/children: single answer)

(%)

	n	0 year old	1 - 2 years old	3 - 5 years old	6 - 11 years old	12 - 14 years old	15 - 17 years old	18 - 21 years old	22 years old and over	No answer	Average (years old)
2022 Total	31842	1.1	2.3	3.9	8.4	4.2	4.0	5.6	70.4	0.1	31.4
Employees Total	14341	1.9	3.8	6.6	14.4	7.4	6.9	9.6	49.3	0.1	22.0
Regular employee	8360	2.8	5.5	9.2	18.5	8.7	7.8	11.4	36.0	0.1	17.5
15 - 24 years old	52	17.5	49.2	27.5	0.8	—	—	1.3	—	3.6	2.0
25 - 34 years old	1020	15.4	25.0	31.4	25.5	2.1	0.6	0.1	0.1	—	3.9
35 - 44 years old	2249	2.8	7.1	16.8	41.8	15.9	8.6	5.3	1.7	0.0	9.2
45 - 54 years old	2685	0.2	0.8	2.1	12.3	12.1	14.7	24.9	32.9	0.1	18.3
55 - 64 years old	1866	—	0.0	0.0	0.9	1.5	2.8	8.6	86.0	0.0	28.5
65 years old and over	487	—	—	0.2	0.1	—	0.2	0.5	98.9	—	40.1
Non-regular employee	5865	0.6	1.4	3.1	8.7	5.5	5.8	7.2	67.7	0.1	28.1
15 - 24 years old	27	23.0	43.1	26.2	7.6	—	—	—	—	—	2.2
25 - 34 years old	261	8.0	17.3	29.3	39.1	4.6	1.3	—	0.3	—	5.4
35 - 44 years old	830	0.9	3.2	10.6	36.9	23.0	15.0	8.3	1.9	—	11.2
45 - 54 years old	1264	—	—	0.6	7.7	9.1	15.0	23.7	43.8	0.1	20.2
55 - 64 years old	1608	—	—	—	0.2	0.2	1.2	3.3	95.1	—	31.3
65 years old and over	1875	—	—	—	—	0.0	0.0	0.1	99.7	0.1	41.7
Executive of company or corporation/Self employed worker	2790	0.6	1.1	2.6	6.6	4.1	4.4	6.1	74.5	—	31.5
15 - 24 years old	10	15.4	25.7	21.5	23.6	—	13.8	—	—	—	5.4
25 - 34 years old	76	8.3	16.2	32.1	34.1	4.5	2.3	1.2	1.3	—	5.7
35 - 44 years old	225	2.6	5.9	14.0	38.6	19.0	11.3	6.3	2.4	—	10.0
45 - 54 years old	518	0.5	0.3	2.7	12.3	12.1	15.5	21.1	35.4	—	18.4
55 - 64 years old	689	—	—	0.1	0.3	0.7	1.7	6.4	90.8	—	30.2
65 years old and over	1273	—	—	—	0.2	—	0.3	0.2	99.3	—	43.1
Family worker/Other type of employment	499	0.1	1.4	3.1	5.6	3.1	2.7	4.4	79.3	0.3	34.1
Non-working	14329	0.5	1.1	1.4	2.7	1.1	1.0	1.5	90.6	0.1	40.7
15 - 24 years old	43	21.8	32.1	7.9	—	0.6	1.6	15.1	—	20.9	5.0
25 - 34 years old	306	16.0	28.6	29.3	23.2	2.4	0.4	—	—	0.1	3.7
35 - 44 years old	567	2.8	8.4	17.0	44.0	15.7	6.5	4.6	1.0	—	8.7
45 - 54 years old	608	0.3	0.3	1.9	11.1	10.7	14.0	22.5	39.2	—	19.3
55 - 64 years old	1095	—	0.0	—	0.1	0.1	1.1	3.5	95.1	0.1	32.0
65 years old and over	11710	—	—	0.0	0.0	—	0.0	0.1	99.8	0.0	45.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q12 Please answer age of your child. (if you have two or more children, respectively).

■ Age of the eldest child (persons with a child/children: single answer)

(%)

	n	0 year old	1 - 2 years old	3 - 5 years old	6 - 11 years old	12 - 14 years old	15 - 17 years old	18 - 21 years old	22 years old and over	No answer	Average (years old)
2022 Total	31842	1.1	2.3	3.9	8.4	4.2	4.0	5.6	70.4	0.1	31.4
Employees Total	14341	1.9	3.8	6.6	14.4	7.4	6.9	9.6	49.3	0.1	22.0
Male total	14275	1.0	2.6	4.4	9.3	4.8	4.6	6.4	66.8	0.1	29.4
Regular employee	6080	2.1	5.4	9.3	19.1	9.4	8.5	11.8	34.2	0.1	17.1
15 - 24 years old	33	12.1	52.1	30.1	—	—	—	2.0	—	—	3.7
25 - 34 years old	665	12.4	25.3	32.9	26.7	2.1	0.5	—	0.1	—	4.1
35 - 44 years old	1636	2.4	7.5	17.8	43.1	16.3	8.2	3.6	1.0	0.0	8.8
45 - 54 years old	2002	0.2	1.0	2.3	13.1	13.2	16.4	25.4	28.3	0.1	17.7
55 - 64 years old	1422	—	0.1	0.1	1.2	1.8	3.4	10.2	83.2	—	27.5
65 years old and over	322	—	—	0.3	0.2	—	0.4	0.8	98.4	—	38.7
Non-regular employee	1503	0.3	0.8	0.7	1.9	1.5	2.1	2.3	90.5	0.0	35.0
15 - 24 years old	1	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	13	26.5	33.0	12.0	25.0	3.5	—	—	—	—	3.8
35 - 44 years old	44	2.0	15.6	18.6	30.1	21.3	6.1	4.3	2.1	—	8.4
45 - 54 years old	71	—	—	1.4	11.6	15.7	19.3	17.9	34.1	—	18.5
55 - 64 years old	460	—	—	—	0.8	—	3.0	3.7	92.5	—	30.6
65 years old and over	914	—	—	—	—	0.1	0.1	0.3	99.5	0.1	40.2
Executive of company or corporation/Self employed worker	2007	0.4	0.9	2.1	5.4	4.0	4.7	6.2	76.3	—	31.8
15 - 24 years old	3	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	28	3.7	17.9	37.1	27.7	3.9	6.2	—	3.5	—	6.5
35 - 44 years old	130	3.7	8.3	14.3	35.6	19.1	11.5	5.0	2.4	—	9.5
45 - 54 years old	373	0.7	0.4	3.2	13.3	13.8	16.4	20.5	31.7	—	17.8
55 - 64 years old	511	—	—	0.2	0.3	0.7	2.1	7.8	88.9	—	29.4
65 years old and over	963	—	—	—	0.2	—	0.4	0.3	99.1	—	42.3
Family worker/Other type of employment	109	0.6	1.5	2.8	6.8	2.9	2.8	4.7	76.6	1.3	34.5
Non-working	4576	0.0	0.3	0.1	0.4	0.2	0.2	0.7	97.9	0.2	42.8
15 - 24 years old	20	—	50.1	—	—	—	3.6	—	—	46.3	2.0
25 - 34 years old	11	9.6	28.7	7.8	33.0	19.3	—	—	—	1.6	6.2
35 - 44 years old	14	2.2	3.0	4.7	39.1	16.1	9.5	19.1	6.3	—	12.8
45 - 54 years old	44	0.5	—	—	15.6	8.9	9.9	22.8	42.3	—	19.5
55 - 64 years old	183	—	0.2	—	—	—	1.6	4.2	94.0	—	31.3
65 years old and over	4302	—	—	0.1	0.0	—	0.0	0.2	99.6	0.0	43.8
Female total	17568	1.2	2.0	3.5	7.6	3.7	3.5	5.0	73.4	0.0	33.0
Regular employee	2280	4.6	5.9	8.8	16.9	6.9	5.8	10.4	40.6	0.1	18.6
15 - 24 years old	20	26.7	44.2	23.3	2.3	—	—	—	—	—	3.5
25 - 34 years old	355	20.9	24.4	28.5	23.1	2.2	0.8	0.2	—	—	3.7
35 - 44 years old	613	4.0	6.2	14.1	38.1	14.6	9.7	9.8	3.5	—	10.1
45 - 54 years old	682	—	0.3	1.3	10.1	8.6	9.8	23.4	46.5	—	20.2
55 - 64 years old	445	—	—	—	—	0.4	0.8	3.7	94.9	0.2	31.6
65 years old and over	165	—	—	—	—	—	—	—	100.0	—	42.9
Non-regular employee	4361	0.7	1.6	3.9	11.1	6.9	7.0	8.9	59.8	0.1	25.7
15 - 24 years old	25	24.2	40.2	27.6	8.0	—	—	—	—	—	2.2
25 - 34 years old	248	7.1	16.5	30.2	39.8	4.7	1.4	—	0.3	—	5.5
35 - 44 years old	786	0.8	2.5	10.4	37.3	23.1	15.5	8.5	1.9	—	11.3
45 - 54 years old	1193	—	—	0.6	7.4	8.8	14.7	24.0	44.4	0.1	20.2
55 - 64 years old	1148	—	—	—	—	0.2	0.5	3.1	96.2	—	31.6
65 years old and over	961	—	—	—	—	—	—	—	99.9	0.1	43.1
Executive of company or corporation/Self employed worker	783	1.0	1.4	4.0	9.6	4.2	3.9	5.9	70.0	—	30.7
15 - 24 years old	7	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	48	10.9	15.3	29.3	37.8	4.9	—	1.9	—	—	5.3
35 - 44 years old	95	1.0	2.6	13.6	42.7	18.7	10.9	7.9	2.5	—	10.6
45 - 54 years old	145	—	—	1.7	10.0	7.7	13.2	22.8	44.7	—	20.0
55 - 64 years old	178	—	—	—	—	0.9	0.4	2.4	96.3	—	32.3
65 years old and over	310	—	—	—	—	—	—	—	100.0	—	45.4
Family worker/Other type of employment	390	—	1.3	3.2	5.3	3.2	2.7	4.3	80.0	—	33.9
Non-working	9754	0.8	1.4	2.0	3.8	1.6	1.3	1.9	87.1	0.0	39.7
15 - 24 years old	24	39.8	17.2	14.4	—	1.1	—	27.6	—	—	6.4
25 - 34 years old	295	16.2	28.6	30.1	22.9	1.8	0.5	—	—	—	3.6
35 - 44 years old	552	2.8	8.5	17.3	44.1	15.7	6.4	4.2	0.9	—	8.6
45 - 54 years old	563	0.3	0.3	2.0	10.7	10.9	14.4	22.4	39.0	—	19.3
55 - 64 years old	912	—	—	—	0.1	0.1	1.0	3.4	95.3	0.2	32.1
65 years old and over	7407	—	—	—	—	—	—	0.0	100.0	—	46.0

■ Age of the youngest child (with a child/children; single answer)

(%)

	n	0 year old	1 - 2 years old	3 - 5 years old	6 - 11 years old	12 - 14 years old	15 - 17 years old	18 - 21 years old	22 years old and over	No answer	Average (years old)
2022 Total	31842	2.4	4.3	5.0	8.5	4.0	3.9	5.7	66.1	0.1	28.2
Employees Total	14341	4.1	7.1	8.6	14.7	7.0	6.9	9.7	41.9	0.1	19.0
Regular employee	8360	6.0	10.2	11.2	17.5	8.4	8.2	10.8	27.7	0.1	14.6
15 - 24 years old	52	34.1	47.9	13.2	—	—	—	1.3	—	3.6	1.4
25 - 34 years old	1020	28.7	36.7	24.2	9.7	0.6	0.0	—	0.1	—	2.3
35 - 44 years old	2249	7.8	18.3	24.9	34.2	8.1	4.3	1.8	0.5	0.0	6.2
45 - 54 years old	2685	0.4	1.6	4.5	20.7	16.7	17.6	21.1	17.1	0.1	15.4
55 - 64 years old	1866	0.1	0.1	0.2	1.8	3.2	6.1	15.5	73.0	0.0	25.2
65 years old and over	487	—	—	0.3	0.3	0.2	0.1	1.0	98.1	—	36.5
Non-regular employee	5865	1.5	2.6	4.9	10.9	5.1	5.3	8.2	61.5	0.1	24.9
15 - 24 years old	27	43.4	34.6	16.9	5.1	—	—	—	—	—	1.4
25 - 34 years old	261	15.9	29.2	36.7	16.0	1.2	1.0	—	—	—	3.4
35 - 44 years old	830	3.9	8.1	20.6	45.1	12.8	5.8	2.8	0.8	—	8.1
45 - 54 years old	1264	—	0.2	1.4	16.9	14.1	17.6	24.9	24.8	0.1	17.3
55 - 64 years old	1608	—	—	—	0.5	0.5	2.0	8.3	88.7	—	28.1
65 years old and over	1875	0.0	—	—	—	0.1	0.2	0.3	99.2	0.1	38.1
Executive of company or corporation/Self employed worker	2790	1.3	2.3	4.0	8.1	4.5	4.5	6.4	68.7	—	27.9
15 - 24 years old	10	31.8	32.9	14.4	7.2	—	13.8	—	—	—	3.7
25 - 34 years old	76	16.8	29.8	35.4	13.7	0.9	2.1	—	1.3	—	3.5
35 - 44 years old	225	6.5	15.2	23.3	38.3	9.7	3.3	2.4	1.4	—	6.9
45 - 54 years old	518	1.2	1.1	5.4	22.8	17.0	16.7	18.7	17.2	—	15.1
55 - 64 years old	689	—	—	0.5	1.1	2.0	3.4	10.5	82.5	—	26.9
65 years old and over	1273	—	—	—	0.3	0.0	0.5	0.4	98.7	—	39.1
Family worker/Other type of employment	499	0.7	2.3	4.6	6.6	3.1	1.8	4.9	75.7	0.3	30.5
Non-working	14329	1.1	2.0	1.6	2.3	0.9	0.9	1.7	89.5	0.1	37.3
15 - 24 years old	43	27.3	34.3	0.2	—	0.6	1.6	15.1	—	—	20.9
25 - 34 years old	306	28.4	45.4	19.7	5.5	0.9	—	—	—	0.1	1.9
35 - 44 years old	567	9.2	22.5	24.5	34.1	5.3	3.1	1.2	0.2	—	5.5
45 - 54 years old	608	0.4	0.4	3.3	19.5	14.9	15.5	21.3	24.7	—	16.6
55 - 64 years old	1095	—	0.0	—	0.2	0.5	1.3	6.9	90.9	0.1	29.0
65 years old and over	11710	—	—	0.0	0.0	0.0	0.0	0.2	99.7	0.0	41.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q12 Please answer age of your child. (if you have two or more children, respectively).

■ Age of the youngest child (with a child/children; single answer)

(%)

	n	0 year old	1 - 2 years old	3 - 5 years old	6 - 11 years old	12 - 14 years old	15 - 17 years old	18 - 21 years old	22 years old and over	No answer	Average (years old)
2022 Total	31842	2.4	4.3	5.0	8.5	4.0	3.9	5.7	66.1	0.1	28.2
Employees Total	14341	4.1	7.1	8.6	14.7	7.0	6.9	9.7	41.9	0.1	19.0
Male total	14275	2.4	4.9	5.8	9.4	4.8	4.7	6.5	61.5	0.1	26.1
Regular employee	6080	5.0	10.2	12.0	18.4	9.1	8.8	11.2	25.3	0.1	14.2
15 - 24 years old	33	28.1	52.1	14.1	—	—	—	2.0	—	—	3.7
25 - 34 years old	665	24.7	38.5	26.5	9.8	0.4	0.1	—	0.1	—	2.4
35 - 44 years old	1636	7.1	18.7	27.0	35.4	7.7	3.0	0.8	0.2	0.0	5.9
45 - 54 years old	2002	0.6	2.0	5.2	21.9	18.2	18.9	20.3	12.7	0.1	14.7
55 - 64 years old	1422	0.1	0.1	0.3	2.3	3.9	7.4	17.3	68.1	—	24.2
65 years old and over	322	—	—	0.5	0.4	0.4	0.2	1.5	97.1	—	34.9
Non-regular employee	1503	0.6	1.1	1.1	2.4	1.6	2.3	4.0	86.9	0.0	31.4
15 - 24 years old	1	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	13	38.0	32.3	18.6	7.6	3.5	—	—	—	—	2.1
35 - 44 years old	44	6.7	23.1	25.1	29.9	6.9	4.0	2.2	2.1	—	6.0
45 - 54 years old	71	—	1.4	4.4	22.6	18.5	17.8	21.8	13.5	—	15.2
55 - 64 years old	460	—	—	—	1.4	1.1	3.5	8.1	85.9	—	27.3
65 years old and over	914	0.1	—	—	—	0.2	0.4	0.7	98.6	0.1	36.5
Executive of company or corporation/Self employed worker	2007	0.9	2.0	3.0	7.8	4.8	4.4	6.9	70.2	—	28.1
15 - 24 years old	3	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	28	14.0	31.0	29.8	19.2	—	2.6	—	3.5	—	4.0
35 - 44 years old	130	6.6	19.2	20.6	37.5	10.6	2.4	1.9	1.2	—	6.6
45 - 54 years old	373	1.7	1.3	5.9	24.3	18.7	14.8	18.8	14.5	—	14.5
55 - 64 years old	511	—	—	0.6	1.5	2.3	4.3	11.9	79.5	—	26.0
65 years old and over	963	—	—	—	0.5	0.1	0.7	0.6	98.2	—	38.2
Family worker/Other type of employment	109	1.2	3.0	6.0	7.1	4.5	—	1.8	75.1	1.3	30.8
Non-working	4576	0.1	0.3	0.2	0.7	0.2	0.3	1.0	97.1	0.2	39.2
15 - 24 years old	20	—	50.1	—	—	—	—	3.6	—	—	46.3
25 - 34 years old	11	34.9	11.9	17.9	33.7	—	—	—	—	—	1.6
35 - 44 years old	14	6.8	3.0	5.8	62.1	2.5	5.8	7.5	6.3	—	9.7
45 - 54 years old	44	0.5	—	3.4	26.6	5.8	15.5	24.0	24.3	—	16.6
55 - 64 years old	183	—	0.2	—	0.5	1.4	1.4	8.4	88.0	—	28.1
65 years old and over	4302	—	—	0.1	0.1	0.1	0.0	0.5	99.2	0.0	40.2
Female total	17568	2.5	3.9	4.3	7.7	3.3	3.3	5.1	69.8	0.0	29.8
Regular employee	2280	8.6	10.3	9.1	15.0	6.5	6.6	9.8	34.0	0.1	15.9
15 - 24 years old	20	44.2	40.7	11.5	—	—	—	—	—	—	3.5
25 - 34 years old	355	36.3	33.3	19.7	9.6	1.0	—	—	—	—	2.1
35 - 44 years old	613	9.7	17.3	19.4	31.1	9.2	7.7	4.3	1.3	—	7.1
45 - 54 years old	682	—	0.4	2.5	17.1	12.4	13.9	23.6	30.1	—	17.6
55 - 64 years old	445	—	—	—	—	1.0	1.8	8.2	88.8	0.2	28.4
65 years old and over	165	—	—	—	—	—	—	—	100.0	—	39.5
Non-regular employee	4361	1.8	3.2	6.3	13.8	6.3	6.3	9.6	52.7	0.1	22.7
15 - 24 years old	25	45.6	31.2	17.8	5.4	—	—	—	—	—	1.5
25 - 34 years old	248	14.7	29.0	37.7	16.5	1.1	1.0	—	—	—	3.5
35 - 44 years old	786	3.7	7.3	20.4	45.9	13.1	5.9	2.9	0.7	—	8.2
45 - 54 years old	1193	—	0.1	1.2	16.6	13.9	17.6	25.1	25.4	0.1	17.4
55 - 64 years old	1148	—	—	—	0.2	0.2	1.4	8.4	89.8	—	28.5
65 years old and over	961	—	—	—	—	—	—	—	99.9	0.1	39.7
Executive of company or corporation/Self employed worker	783	2.3	3.3	6.6	9.0	3.8	4.8	5.3	65.0	—	27.4
15 - 24 years old	7	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	48	18.4	29.2	38.6	10.5	1.4	1.9	—	—	—	3.2
35 - 44 years old	95	6.2	9.7	27.0	39.4	8.5	4.5	3.1	1.6	—	7.3
45 - 54 years old	145	—	0.6	4.1	18.9	12.6	21.4	18.4	23.9	—	16.6
55 - 64 years old	178	—	—	—	—	1.3	0.9	6.5	91.4	—	29.3
65 years old and over	310	—	—	—	—	—	—	—	100.0	—	41.9
Family worker/Other type of employment	390	0.6	2.1	4.1	6.5	2.7	2.3	5.8	75.9	—	30.4
Non-working	9754	1.5	2.8	2.2	3.1	1.3	1.2	2.0	85.9	0.0	36.4
15 - 24 years old	24	49.8	21.2	0.4	—	1.1	—	27.6	—	—	6.0
25 - 34 years old	295	28.1	46.7	19.8	4.4	1.0	—	—	—	—	1.8
35 - 44 years old	552	9.2	23.0	25.0	33.3	5.4	3.0	1.0	—	—	5.4
45 - 54 years old	563	0.4	0.4	3.3	19.0	15.6	15.5	21.0	24.7	—	16.6
55 - 64 years old	912	—	—	—	0.2	0.4	1.2	6.6	91.5	0.2	29.2
65 years old and over	7407	—	—	—	—	—	—	0.0	100.0	—	42.6

■ Cohabiter (total persons surveyed/multiple answers)

	n	Living alone	Father (including father-in-law)	Mother (including mother-in-law)	Brother and sister	Grand father and grand mother	Spouse (including quasi-marriage and similar)	a child /children	Grand child	Friend, room mate, colleague	Others	Living with parents: Total	(%)
2022 Total	55801	18.9	15.9	22.3	9.2	1.9	56.1	31.1	1.7	0.4	1.2	23.7	
Employees Total	28951	21.7	17.4	24.8	8.7	2.0	51.8	35.4	0.7	0.6	1.1	26.4	
Regular employee	17545	23.6	16.8	23.8	7.1	1.8	52.2	37.8	0.4	0.7	0.9	25.3	
15 - 24 years old	986	33.5	42.1	51.4	26.8	9.3	7.7	4.9	—	3.2	2.9	52.9	
25 - 34 years old	4044	33.0	23.0	27.7	11.2	3.7	36.6	24.2	0.1	1.2	1.7	28.9	
35 - 44 years old	4323	19.9	16.3	21.8	6.2	1.5	57.7	49.6	0.1	0.5	0.6	23.0	
45 - 54 years old	4884	20.2	14.8	22.9	4.0	0.3	58.1	46.0	0.2	0.4	0.5	24.6	
55 - 64 years old	2738	19.9	6.5	16.5	2.3	—	67.4	37.5	1.3	0.1	0.4	18.4	
65 years old and over	570	16.7	0.9	8.0	1.3	—	75.4	32.6	4.7	—	1.5	8.2	
Non-regular employee	11211	18.7	18.3	26.4	11.1	2.4	51.2	31.8	1.0	0.4	1.2	28.2	
15 - 24 years old	1496	26.9	54.5	65.7	39.7	9.2	2.4	1.8	—	0.6	1.3	67.9	
25 - 34 years old	1252	18.5	36.2	45.5	21.5	7.5	29.4	20.5	0.0	1.3	2.5	48.1	
35 - 44 years old	1698	14.5	21.6	29.8	10.5	1.6	51.5	47.5	0.1	0.5	1.2	32.3	
45 - 54 years old	2292	15.3	13.1	21.5	5.3	0.2	60.1	46.1	0.2	0.3	1.0	23.5	
55 - 64 years old	2259	18.8	4.5	13.9	2.9	0.1	66.3	34.1	1.0	0.1	0.8	15.6	
65 years old and over	2213	19.8	0.7	4.3	0.8	0.0	71.8	29.1	3.6	0.1	0.9	4.8	
Executive of company or corporation/Self employed worker	4558	18.4	13.0	20.9	6.8	1.4	60.5	33.4	2.3	0.4	1.2	22.5	
15 - 24 years old	235	27.7	53.4	61.8	42.7	10.0	4.3	3.5	0.7	2.6	1.7	63.4	
25 - 34 years old	312	24.0	30.5	39.0	16.3	7.6	32.2	22.3	—	1.5	1.1	41.0	
35 - 44 years old	501	16.5	25.9	34.1	10.0	2.8	50.4	42.0	—	0.4	1.1	35.2	
45 - 54 years old	950	16.0	17.2	27.4	6.0	0.3	60.1	47.5	0.5	0.3	1.0	29.9	
55 - 64 years old	1025	19.8	6.2	16.9	2.8	0.2	67.3	31.2	1.3	0.3	0.4	19.1	
65 years old and over	1535	16.9	0.9	5.4	1.3	—	73.9	30.1	5.7	0.1	1.9	5.9	
Family worker/Other type of employment	802	8.7	20.1	27.4	10.5	2.4	63.4	33.5	2.0	0.2	2.0	29.2	
Non-working	21686	15.7	14.4	19.0	10.2	1.9	60.7	24.9	2.8	0.2	1.2	20.1	
15 - 24 years old	3120	13.6	73.1	82.4	53.1	10.1	0.6	0.5	—	0.9	0.5	84.4	
25 - 34 years old	841	10.1	33.2	42.8	19.9	7.2	44.0	35.4	—	0.6	2.0	45.4	
35 - 44 years old	1058	6.6	22.5	28.6	10.5	2.2	65.0	53.1	—	0.2	1.1	30.8	
45 - 54 years old	1257	12.0	13.2	21.3	6.3	0.2	64.2	41.1	0.1	—	0.9	24.1	
55 - 64 years old	1697	16.6	4.8	12.7	2.8	—	69.4	31.9	1.2	0.2	0.5	14.4	
65 years old and over	13711	17.5	0.6	3.0	1.2	0.0	73.6	25.2	4.3	0.1	1.5	3.4	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q14 Please select everyone with whom you live from followings.

■ Cohabiter (total persons surveyed/multiple answers)

(%)

	n	Living alone	Father (including father-in-law)	Mother (including mother-in-law)	Brother and sister	Grand father and grand mother	Spouse (including quasi-marriage and similar)	a child /children	Grand child	Friend, room mate, colleague	Others	Living with parents: Total
2022 Total	55801	18.9	15.9	22.3	9.2	1.9	56.1	31.1	1.7	0.4	1.2	23.7
Employees Total	28951	21.7	17.4	24.8	8.7	2.0	51.8	35.4	0.7	0.6	1.1	26.4
Male total	26914	20.0	17.6	24.3	9.5	2.1	56.3	29.9	1.5	0.3	0.9	25.9
Regular employee	11620	21.9	15.1	21.3	5.9	1.7	59.4	41.9	0.4	0.5	0.7	22.7
15 - 24 years old	535	33.4	44.1	51.9	23.3	10.1	8.8	5.4	—	2.5	2.8	53.4
25 - 34 years old	2459	34.8	21.4	25.5	10.6	3.4	38.4	25.5	0.1	0.9	1.1	26.6
35 - 44 years old	2919	19.4	14.7	19.0	5.4	1.5	63.5	53.1	0.0	0.4	0.5	20.3
45 - 54 years old	3383	18.0	13.0	20.5	3.0	0.3	66.5	50.8	0.2	0.2	0.3	22.1
55 - 64 years old	1947	15.4	5.7	15.1	1.8	—	76.5	41.9	1.2	0.0	0.2	16.8
65 years old and over	377	10.3	1.1	8.9	1.1	—	84.7	32.8	3.6	—	1.2	9.3
Non-regular employee	3741	23.5	23.7	33.0	14.1	3.2	41.6	17.1	1.1	0.3	0.9	35.4
15 - 24 years old	703	30.7	53.0	63.0	36.2	9.1	0.5	0.3	—	0.5	0.3	65.8
25 - 34 years old	419	27.0	50.3	61.1	28.6	9.6	5.0	2.5	0.1	0.8	1.3	64.5
35 - 44 years old	388	29.4	38.7	51.8	21.2	3.3	12.1	9.0	0.2	0.7	2.1	55.9
45 - 54 years old	406	33.5	25.4	39.6	11.1	0.4	22.6	12.0	0.2	0.2	1.4	43.5
55 - 64 years old	735	22.8	5.6	16.7	2.5	0.1	63.5	30.5	1.0	0.1	0.7	18.8
65 years old and over	1090	12.2	0.6	4.9	0.5	0.1	85.0	29.2	2.9	0.1	0.7	5.3
Executive of company or corporation/Self employed worker	3157	17.9	12.3	19.8	5.5	1.3	64.3	32.9	2.0	0.2	0.9	21.6
15 - 24 years old	111	33.0	55.5	58.9	35.2	13.2	1.2	1.2	—	1.8	1.2	61.8
25 - 34 years old	162	29.0	36.2	44.0	19.3	10.1	23.1	14.4	—	0.3	—	46.7
35 - 44 years old	307	19.2	28.6	37.1	10.0	2.1	47.4	38.3	—	0.2	1.2	37.6
45 - 54 years old	674	16.9	17.9	27.3	5.6	0.4	60.5	47.8	0.4	0.1	0.8	30.3
55 - 64 years old	748	20.2	6.5	17.4	2.5	0.2	68.8	32.3	0.7	0.2	0.2	19.8
65 years old and over	1155	13.6	1.0	5.4	1.3	—	80.1	29.0	4.7	0.1	1.4	6.0
Family worker/Other type of employment	245	11.4	35.4	40.9	18.6	5.0	46.3	22.4	2.2	—	1.0	44.5
Non-working	8150	16.7	20.1	25.8	13.8	2.4	55.8	17.9	2.9	0.2	1.2	27.2
15 - 24 years old	1630	14.6	74.2	81.9	51.9	8.8	0.1	—	—	0.4	0.5	84.3
25 - 34 years old	268	18.2	55.9	68.8	33.0	13.2	4.6	2.4	—	0.5	2.4	74.5
35 - 44 years old	239	16.3	53.1	69.2	25.6	5.6	7.9	4.9	—	0.4	2.5	73.8
45 - 54 years old	319	31.4	25.7	43.7	14.7	0.6	18.5	9.6	—	—	1.7	47.5
55 - 64 years old	468	35.8	7.5	21.1	5.3	—	42.7	17.6	0.6	—	0.3	23.2
65 years old and over	5226	14.6	0.7	3.5	1.1	0.0	81.4	25.4	4.5	0.1	1.3	3.9
Female total	28887	17.9	14.3	20.4	8.9	1.8	56.0	32.2	1.8	0.5	1.4	21.6
Regular employee	5924	27.0	20.3	28.8	9.6	2.2	38.1	29.8	0.5	1.2	1.5	30.3
15 - 24 years old	451	33.7	39.7	50.8	31.1	8.3	6.4	4.2	—	4.0	2.9	52.2
25 - 34 years old	1585	30.1	25.4	31.2	12.3	4.3	33.8	22.1	0.0	1.7	2.6	32.5
35 - 44 years old	1404	20.7	19.6	27.6	7.7	1.4	45.6	42.5	0.2	0.8	0.9	28.6
45 - 54 years old	1501	25.3	18.7	28.3	6.4	0.4	39.3	35.2	0.2	0.7	0.8	30.3
55 - 64 years old	790	30.8	8.3	19.9	3.8	—	44.9	26.6	1.5	0.2	0.8	22.4
65 years old and over	193	29.2	0.4	6.1	1.6	—	57.2	32.0	6.8	—	2.2	6.1
Non-regular employee	7470	16.3	15.6	23.1	9.7	1.9	56.0	39.1	0.9	0.4	1.3	24.6
15 - 24 years old	793	23.6	55.9	68.0	42.8	9.3	4.0	3.2	—	0.7	2.2	69.7
25 - 34 years old	833	14.2	29.2	37.6	18.0	6.5	41.6	29.5	—	1.6	3.1	39.9
35 - 44 years old	1310	10.1	16.5	23.3	7.3	1.1	63.2	59.9	0.1	0.5	1.0	25.3
45 - 54 years old	1886	11.3	10.4	17.6	4.1	0.2	68.1	53.4	0.2	0.3	0.9	19.2
55 - 64 years old	1524	16.9	4.0	12.6	3.1	0.0	67.6	35.9	1.0	0.2	0.8	14.1
65 years old and over	1124	27.2	0.7	3.8	1.1	—	59.0	29.0	4.3	—	1.1	4.2
Executive of company or corporation/Self employed worker	1401	19.4	14.4	23.4	9.7	1.7	51.8	34.3	3.2	0.9	2.0	24.5
15 - 24 years old	124	23.0	51.5	64.4	49.4	7.1	7.2	5.6	1.3	3.3	2.2	64.9
25 - 34 years old	150	18.6	24.3	33.6	13.1	5.0	42.0	30.9	—	2.6	2.2	34.9
35 - 44 years old	195	12.3	21.6	29.4	9.9	3.8	55.0	47.8	—	0.7	0.9	31.4
45 - 54 years old	276	13.8	15.5	27.6	7.2	—	59.0	46.8	0.6	0.7	1.6	28.9
55 - 64 years old	277	18.7	5.3	15.7	3.6	—	63.4	28.5	2.9	0.6	1.0	17.3
65 years old and over	380	26.9	0.6	5.4	1.4	—	54.9	33.4	8.9	—	3.5	5.9
Family worker/Other type of employment	556	7.4	13.3	21.5	6.9	1.3	71.0	38.3	1.8	0.2	2.4	22.4
Non-working	13536	15.1	11.0	15.0	8.1	1.5	63.6	29.1	2.8	0.3	1.3	15.8
15 - 24 years old	1491	12.5	71.9	83.0	54.3	11.5	1.3	1.1	—	1.5	0.5	84.4
25 - 34 years old	573	6.2	22.6	30.6	13.7	4.4	62.5	50.8	—	0.7	1.9	31.8
35 - 44 years old	819	3.8	13.5	16.7	6.1	1.3	81.6	67.2	—	0.2	0.7	18.3
45 - 54 years old	939	5.4	8.9	13.6	3.4	—	79.7	51.8	0.2	—	0.6	16.1
55 - 64 years old	1229	9.3	3.8	9.4	1.9	—	79.6	37.4	1.5	0.3	0.6	11.1
65 years old and over	8485	19.2	0.5	2.7	1.2	—	68.8	25.1	4.2	0.1	1.6	3.1

■ With or without doing nursing care (total persons surveyed/single answer)

(%)

	n	Do it all by myself	Do it mainly by myself	Do it equally by my family	Done mainly by my family member other than myself	Done all by family members other than myself	No one of my family including myself don't do it	My family doesn't have a member requiring nursing care
2022 Total	55801	2.3	1.9	1.5	2.5	1.2	3.2	87.4
Employees Total	28951	1.8	1.6	1.6	2.7	1.5	2.9	88.0
Regular employee	17545	1.8	1.4	1.4	2.7	1.5	2.6	88.5
15 - 24 years old	986	2.8	1.0	1.5	3.1	1.3	1.3	89.0
25 - 34 years old	4044	2.1	0.7	1.1	2.3	1.5	2.1	90.2
35 - 44 years old	4323	1.4	0.8	0.9	2.0	1.3	2.4	91.2
45 - 54 years old	4884	1.7	1.7	1.6	2.9	1.7	2.8	87.7
55 - 64 years old	2738	2.0	2.9	2.6	3.7	1.9	3.9	83.0
65 years old and over	570	2.9	1.4	1.9	3.0	0.6	3.1	87.1
Non-regular employee	11211	1.7	1.8	1.7	2.8	1.3	3.4	87.2
15 - 24 years old	1496	0.7	0.6	1.0	2.7	1.2	1.6	92.2
25 - 34 years old	1252	1.0	1.4	1.5	2.8	1.5	1.8	89.9
35 - 44 years old	1698	0.9	1.1	1.4	1.9	1.5	2.2	90.9
45 - 54 years old	2292	1.8	1.7	2.0	3.3	1.3	3.8	86.2
55 - 64 years old	2259	3.0	3.9	2.6	4.0	1.6	5.9	78.9
65 years old and over	2213	1.9	1.4	1.3	1.9	1.0	3.5	88.8
Executive of company or corporation/Self employed worker	4558	2.3	2.2	2.1	3.2	1.2	3.2	85.8
15 - 24 years old	235	4.0	5.5	5.5	1.9	0.4	1.5	81.2
25 - 34 years old	312	3.5	1.5	2.5	3.4	1.1	1.7	86.3
35 - 44 years old	501	1.6	1.6	1.8	2.9	1.2	3.1	87.8
45 - 54 years old	950	1.8	1.9	2.3	3.3	1.4	2.9	86.4
55 - 64 years old	1025	2.9	2.9	2.6	4.6	1.8	4.7	80.6
65 years old and over	1535	1.9	1.8	1.2	2.3	0.7	2.9	89.0
Family worker/Other type of employment	802	1.7	2.5	2.0	2.5	1.3	3.8	86.1
Non-working	21686	3.0	2.1	1.4	2.0	1.0	3.5	87.0
15 - 24 years old	3120	0.6	0.1	0.3	3.0	1.2	1.8	93.0
25 - 34 years old	841	1.1	1.0	2.2	2.2	2.0	2.0	89.5
35 - 44 years old	1058	0.9	1.2	2.5	1.9	0.7	1.9	90.8
45 - 54 years old	1257	2.6	3.9	1.7	1.9	1.2	4.1	84.7
55 - 64 years old	1697	5.3	5.8	2.7	3.4	0.9	5.2	76.8
65 years old and over	13711	3.5	2.1	1.3	1.6	0.8	3.9	86.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q104 Do you usually do nursing care of your family member?

■ With or without doing nursing care (total persons surveyed/single answer)

(%)

	n	Do it all by myself	Do it mainly by myself	Do it equally by my family	Done mainly by my family member other than myself	Done all by family members other than myself	No one of my family including myself don't do it	My family doesn't have a member requiring nursing care
2022 Total	55801	2.3	1.9	1.5	2.5	1.2	3.2	87.4
Employees Total	28951	1.8	1.6	1.6	2.7	1.5	2.9	88.0
Male total	26914	1.9	1.4	1.5	2.6	1.4	3.2	88.1
Regular employee	11620	1.8	1.2	1.4	2.6	1.5	2.5	88.9
15 - 24 years old	535	3.7	1.5	1.4	4.0	1.2	0.9	87.4
25 - 34 years old	2459	2.6	0.7	1.3	2.0	1.4	1.9	90.1
35 - 44 years old	2919	1.6	0.8	0.9	2.1	1.3	2.0	91.4
45 - 54 years old	3383	1.5	1.3	1.5	2.6	1.8	2.6	88.7
55 - 64 years old	1947	1.2	2.2	2.1	3.9	1.9	4.3	84.4
65 years old and over	377	1.5	0.9	1.7	3.0	1.0	3.3	88.8
Non-regular employee	3741	1.7	1.4	1.5	3.1	1.6	3.5	87.3
15 - 24 years old	703	0.4	1.3	0.9	2.8	1.2	1.8	91.7
25 - 34 years old	419	1.9	1.3	1.0	3.5	1.0	2.3	89.1
35 - 44 years old	388	1.1	1.0	2.2	3.3	2.0	3.3	87.2
45 - 54 years old	406	2.4	1.9	2.6	2.8	2.5	3.1	84.6
55 - 64 years old	735	3.2	2.1	2.3	4.0	1.8	5.5	81.2
65 years old and over	1090	1.3	0.8	0.9	2.5	1.6	4.1	88.8
Executive of company or corporation/Self employed worker	3157	1.7	2.1	2.1	3.1	1.3	3.1	86.6
15 - 24 years old	111	4.0	9.3	5.3	0.6	0.8	1.2	78.8
25 - 34 years old	162	4.5	2.5	3.7	4.4	1.0	1.1	82.8
35 - 44 years old	307	0.9	1.4	1.6	2.0	1.1	4.1	89.0
45 - 54 years old	674	1.5	1.3	2.1	3.0	1.2	2.5	88.4
55 - 64 years old	748	1.6	2.8	2.7	5.1	2.2	4.6	81.0
65 years old and over	1155	1.6	1.6	1.3	2.1	0.9	2.8	89.8
Family worker/Other type of employment	245	0.8	2.0	1.4	2.9	0.7	2.9	89.3
Non-working	8150	2.1	1.5	1.3	2.2	1.0	3.9	87.9
15 - 24 years old	1630	0.7	—	0.3	2.1	1.0	2.4	93.3
25 - 34 years old	268	2.0	0.8	2.5	3.1	1.5	2.2	87.9
35 - 44 years old	239	0.6	0.8	5.3	1.8	1.0	2.4	88.2
45 - 54 years old	319	3.2	4.0	1.7	1.6	1.3	3.7	84.6
55 - 64 years old	468	5.2	4.8	2.5	3.0	1.3	5.8	77.4
65 years old and over	5226	2.3	1.5	1.2	2.2	0.9	4.4	87.4
Female total	28887	2.7	2.3	1.6	2.4	1.1	3.2	86.7
Regular employee	5924	1.9	1.8	1.6	2.8	1.5	2.8	87.6
15 - 24 years old	451	1.7	0.5	1.6	2.1	1.3	1.8	91.0
25 - 34 years old	1585	1.3	0.6	0.9	2.7	1.7	2.3	90.4
35 - 44 years old	1404	1.0	0.9	0.9	1.9	1.3	3.2	90.7
45 - 54 years old	1501	2.0	2.6	1.8	3.5	1.5	3.2	85.5
55 - 64 years old	790	3.9	4.6	3.6	3.4	2.1	3.0	79.4
65 years old and over	193	5.6	2.5	2.2	3.0	—	2.8	83.9
Non-regular employee	7470	1.7	2.1	1.8	2.7	1.2	3.4	87.1
15 - 24 years old	793	1.0	0.1	1.1	2.7	1.1	1.4	92.6
25 - 34 years old	833	0.6	1.5	1.8	2.4	1.7	1.6	90.3
35 - 44 years old	1310	0.8	1.1	1.2	1.5	1.4	1.9	92.0
45 - 54 years old	1886	1.6	1.6	1.8	3.4	1.0	4.0	86.6
55 - 64 years old	1524	3.0	4.8	2.8	4.0	1.5	6.1	77.8
65 years old and over	1124	2.5	2.1	1.8	1.4	0.5	2.9	88.8
Executive of company or corporation/Self employed worker	1401	3.6	2.5	2.2	3.4	0.9	3.3	84.1
15 - 24 years old	124	3.9	2.1	5.6	3.1	—	1.8	83.4
25 - 34 years old	150	2.5	0.4	1.2	2.4	1.3	2.3	90.0
35 - 44 years old	195	2.8	2.1	2.1	4.2	1.3	1.6	86.0
45 - 54 years old	276	2.8	3.3	2.6	4.1	1.9	3.8	81.5
55 - 64 years old	277	6.2	3.2	2.2	3.5	0.7	4.9	79.3
65 years old and over	380	3.1	2.5	1.1	2.9	0.4	3.4	86.6
Family worker/Other type of employment	556	2.1	2.7	2.3	2.4	1.6	4.2	84.7
Non-working	13536	3.5	2.5	1.4	1.9	0.9	3.3	86.4
15 - 24 years old	1491	0.5	0.2	0.3	3.9	1.4	1.0	92.7
25 - 34 years old	573	0.6	1.1	2.1	1.8	2.3	1.9	90.2
35 - 44 years old	819	0.9	1.4	1.7	2.0	0.7	1.7	91.6
45 - 54 years old	939	2.4	3.9	1.7	2.0	1.1	4.2	84.7
55 - 64 years old	1229	5.3	6.2	2.7	3.5	0.8	4.9	76.6
65 years old and over	8485	4.3	2.5	1.4	1.3	0.8	3.6	86.2

3. Educational Background

■ Final educational background (total persons surveyed/single answer)

(%)

	n	Graduated from school								Attending school						
		Elementary, Junior high school	High school	Various specialised colleges (Professional school)	Two-year college	Vocational college of technology	University	Postgraduate Master's program	Postgraduate Doctor's program	High school	Various specialised colleges (Professional school)	Two-year college	Vocational college of technology	University	Postgraduate Master's program	Postgraduate Doctor's program
2022 Total	55801	2.7	37.9	13.5	11.6	1.3	23.2	2.1	0.4	3.2	0.4	0.1	0.1	3.2	0.3	0.1
Employees Total	28951	2.0	33.9	15.4	10.1	1.3	30.0	3.2	0.5	0.2	0.2	0.1	0.0	2.8	0.3	0.0
Regular employee	17545	1.5	31.3	16.6	7.4	1.6	36.1	4.5	0.7	0.0	0.0	0.0	0.0	0.2	0.1	0.0
15 - 24 years old	986	0.7	42.7	14.1	5.1	1.5	33.9	0.3	0.0	0.1	0.4	—	0.2	0.9	—	—
25 - 34 years old	4044	0.8	22.9	14.4	4.7	1.4	47.5	6.8	0.4	0.0	0.1	0.1	—	0.5	0.3	0.1
35 - 44 years old	4323	1.7	26.5	19.4	6.5	1.2	38.2	5.8	0.8	—	—	—	—	—	—	—
45 - 54 years old	4884	1.8	33.4	18.7	9.8	1.7	29.7	3.9	1.0	—	—	—	—	—	—	—
55 - 64 years old	2738	1.4	39.0	14.2	8.7	1.9	31.5	2.3	1.0	—	—	—	—	—	—	—
65 years old and over	570	3.1	51.5	9.1	10.3	4.0	19.4	1.6	0.9	—	—	—	—	—	—	—
Non-regular employee	11211	2.7	38.1	13.5	14.1	0.8	20.6	1.2	0.2	0.5	0.5	0.1	0.0	7.0	0.6	0.1
15 - 24 years old	1496	2.6	21.6	5.0	1.5	0.3	6.4	0.1	0.0	3.3	3.0	0.7	0.3	50.9	4.3	0.1
25 - 34 years old	1252	3.6	32.7	15.8	6.6	0.5	34.4	2.4	0.2	0.1	0.8	0.2	—	1.5	0.6	0.6
35 - 44 years old	1698	3.0	33.9	18.9	14.0	0.4	27.3	2.1	0.5	—	—	—	—	—	—	—
45 - 54 years old	2292	3.1	38.0	16.1	22.4	0.4	18.7	1.1	0.3	—	—	—	—	—	—	—
55 - 64 years old	2259	1.3	42.2	14.4	18.9	1.0	21.1	0.9	0.3	—	—	—	—	—	—	—
65 years old and over	2213	3.2	51.5	10.1	13.4	2.0	18.9	0.8	0.1	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	4558	3.6	35.7	17.1	8.2	1.7	28.6	2.2	0.5	0.4	0.3	0.1	—	1.5	0.1	0.1
15 - 24 years old	235	7.1	29.7	9.7	3.6	—	11.2	—	—	6.3	4.3	0.7	—	25.1	1.7	0.7
25 - 34 years old	312	5.4	31.8	13.8	6.8	0.3	32.4	1.7	1.0	0.5	0.7	0.9	—	3.0	0.7	1.1
35 - 44 years old	501	4.1	29.6	20.2	7.4	1.4	32.6	4.0	0.7	—	—	—	—	—	—	—
45 - 54 years old	950	4.3	29.2	24.2	8.8	1.1	29.2	2.6	0.7	—	—	—	—	—	—	—
55 - 64 years old	1025	1.9	35.1	16.7	9.0	2.2	32.9	1.9	0.3	—	—	—	—	—	—	—
65 years old and over	1535	3.3	43.8	13.9	8.5	2.3	25.8	1.9	0.5	—	—	—	—	—	—	—
Family worker/Other type of employment	802	4.8	39.1	14.4	16.3	0.5	20.7	1.6	0.2	0.3	0.1	—	0.1	1.8	—	—
Non-working	21686	3.3	43.7	10.1	14.2	1.2	13.1	0.7	0.2	8.0	0.7	0.2	0.2	4.2	0.3	0.1
15 - 24 years old	3120	1.2	5.0	0.5	0.2	0.1	0.6	0.0	—	55.2	4.9	1.1	1.2	28.4	1.5	0.1
25 - 34 years old	841	5.9	34.8	13.8	7.6	0.7	28.3	1.5	0.1	0.4	0.9	0.4	—	2.9	1.4	1.3
35 - 44 years old	1058	5.3	31.8	18.3	11.0	0.3	30.6	2.2	0.1	—	0.1	0.2	—	0.1	0.0	0.0
45 - 54 years old	1257	4.4	38.2	16.4	19.2	0.9	19.7	0.8	0.2	—	—	0.2	—	0.1	0.0	—
55 - 64 years old	1697	1.8	41.5	13.9	20.8	0.8	19.7	1.2	0.3	—	—	—	—	—	—	—
65 years old and over	13711	3.5	54.7	10.4	16.8	1.6	12.2	0.6	0.2	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q5 What college/school did you graduate from, or are you attending now?

Final educational background (total persons surveyed/single answer)

(%)

	n	Graduated from school								Attending school							
		Elementary, Junior high school	High school	Various specialised colleges (Professional school)	Two-year college	Vocational college of technology	University	Postgraduate Master's program	Postgraduate Doctor's program	High school	Various specialised colleges (Professional school)	Two-year college	Vocational college of technology	University	Postgraduate Master's program	Postgraduate Doctor's program	
2022 Total	55801	2.7	37.9	13.5	11.6	1.3	23.2	2.1	0.4	3.2	0.4	0.1	0.1	3.2	0.3	0.1	
Employees Total	28951	2.0	33.9	15.4	10.1	1.3	30.0	3.2	0.5	0.2	0.2	0.1	0.0	2.8	0.3	0.0	
Male total	26914	3.0	38.0	12.3	2.1	2.3	30.3	3.4	0.7	3.4	0.4	0.0	0.1	3.5	0.4	0.1	
Regular employee	11620	1.8	33.0	15.1	2.1	2.2	39.0	5.7	0.9	0.0	0.0	—	—	0.2	0.1	0.0	
15 - 24 years old	535	0.7	50.7	10.8	1.5	2.5	31.9	0.4	—	0.2	0.2	—	—	1.1	—	—	
25 - 34 years old	2459	1.0	26.0	12.3	1.5	1.9	46.9	8.8	0.5	—	0.1	—	—	0.6	0.4	0.1	
35 - 44 years old	2919	1.8	27.7	17.6	1.9	1.5	41.0	7.4	1.0	—	—	—	—	—	—	—	
45 - 54 years old	3383	2.2	34.3	18.2	2.6	2.3	34.3	5.0	1.2	—	—	—	—	—	—	—	
55 - 64 years old	1947	1.6	39.2	12.0	2.0	2.5	38.6	2.9	1.2	—	—	—	—	—	—	—	
65 years old and over	377	4.0	50.0	7.4	3.9	5.9	25.5	2.1	1.3	—	—	—	—	—	—	—	
Non-regular employee	3741	3.2	39.9	10.3	2.0	2.1	27.3	1.9	0.4	0.6	0.5	0.1	0.1	10.3	1.4	0.2	
15 - 24 years old	703	2.1	21.2	4.1	0.2	0.4	5.7	0.1	—	3.0	2.3	0.3	0.5	53.4	6.5	0.2	
25 - 34 years old	419	3.4	37.3	12.6	1.3	1.2	35.4	3.8	0.3	—	0.3	—	—	2.0	1.3	1.2	
35 - 44 years old	388	5.1	40.2	18.7	1.0	0.3	29.5	4.4	0.8	—	—	—	—	—	—	—	
45 - 54 years old	406	6.3	42.4	16.5	2.5	1.2	27.7	2.5	1.0	—	—	—	—	—	—	—	
55 - 64 years old	735	1.8	43.6	10.7	2.3	2.9	36.7	1.5	0.6	—	—	—	—	—	—	—	
65 years old and over	1090	3.1	49.4	7.9	3.3	3.8	30.9	1.4	0.1	—	—	—	—	—	—	—	
Executive of company or corporation/Self employed worker	3157	4.0	36.9	17.1	2.6	2.3	32.1	2.6	0.6	0.3	0.1	0.0	—	1.1	0.1	0.1	
15 - 24 years old	111	7.1	29.6	11.8	1.2	—	10.9	—	—	9.4	2.9	0.8	—	24.2	2.2	—	
25 - 34 years old	162	6.5	33.7	15.3	0.8	0.6	31.8	2.1	0.7	0.2	0.5	—	—	5.1	1.2	1.4	
35 - 44 years old	307	5.4	29.6	21.0	3.3	2.0	33.2	4.5	1.1	—	—	—	—	—	—	—	
45 - 54 years old	674	4.6	31.0	24.8	1.6	1.6	33.0	2.7	0.7	—	—	—	—	—	—	—	
55 - 64 years old	748	2.2	35.4	16.9	2.8	2.6	37.4	2.4	0.4	—	—	—	—	—	—	—	
65 years old and over	1155	3.9	44.5	12.4	3.2	3.1	29.9	2.4	0.6	—	—	—	—	—	—	—	
Family worker/Other type of employment	245	4.1	41.9	11.9	5.1	1.2	29.8	2.1	0.2	0.7	—	—	—	3.1	—	—	
Non-working	8150	4.1	44.5	7.4	2.1	2.7	18.8	1.2	0.4	10.7	0.9	0.1	0.4	6.1	0.4	0.2	
15 - 24 years old	1630	1.5	5.1	0.4	0.2	0.1	0.6	0.0	—	53.4	4.4	0.3	2.1	29.8	1.7	0.2	
25 - 34 years old	268	7.5	39.5	10.5	—	1.7	25.1	2.6	—	0.3	1.6	0.3	—	4.2	2.9	3.7	
35 - 44 years old	239	10.4	41.6	15.4	0.5	0.9	28.1	3.0	—	—	—	—	—	—	—	—	
45 - 54 years old	319	8.7	44.6	19.7	2.1	2.4	21.3	0.8	0.4	—	—	—	—	—	—	—	
55 - 64 years old	468	2.9	45.1	12.7	2.4	2.4	31.2	2.6	0.7	—	—	—	—	—	—	—	
65 years old and over	5226	4.3	57.2	7.8	2.8	3.7	22.4	1.3	0.5	—	—	—	—	—	—	—	
Female total	28887	2.4	37.9	14.6	20.4	0.3	16.5	0.9	0.2	3.1	0.5	0.2	0.0	3.0	0.2	0.0	
Regular employee	5924	0.9	28.0	19.6	17.8	0.5	30.3	2.1	0.4	0.0	0.1	0.0	0.0	0.1	0.1	0.0	
15 - 24 years old	451	0.8	33.3	18.0	9.4	0.5	36.2	0.2	0.1	—	0.5	—	—	0.3	0.7	—	
25 - 34 years old	1585	0.5	18.1	17.7	9.8	0.6	48.3	3.7	0.3	0.1	0.2	0.1	—	0.4	0.2	0.0	
35 - 44 years old	1404	1.4	23.9	23.0	15.9	0.5	32.3	2.5	0.4	—	—	—	—	—	—	—	
45 - 54 years old	1501	0.8	31.6	19.9	26.1	0.3	19.4	1.5	0.5	—	—	—	—	—	—	—	
55 - 64 years old	790	0.8	38.8	19.6	25.2	0.5	13.9	0.9	0.3	—	—	—	—	—	—	—	
65 years old and over	193	1.3	54.5	12.5	22.9	0.4	7.4	0.7	0.3	—	—	—	—	—	—	—	
Non-regular employee	7470	2.5	37.2	15.0	20.2	0.2	17.3	0.8	0.2	0.4	0.5	0.1	0.0	5.3	0.3	0.1	
15 - 24 years old	793	3.1	21.9	5.7	2.6	0.2	6.9	0.1	0.1	3.6	3.5	1.1	0.1	48.6	2.4	0.1	
25 - 34 years old	833	3.7	30.5	17.5	9.2	0.2	33.9	1.7	0.1	0.2	1.0	0.2	—	1.2	0.2	0.4	
35 - 44 years old	1310	2.4	32.0	18.9	17.9	0.4	26.6	1.4	0.4	—	—	—	—	—	—	—	
45 - 54 years old	1886	2.4	37.0	16.0	26.7	0.2	16.8	0.8	0.1	—	—	—	—	—	—	—	
55 - 64 years old	1524	1.1	41.5	16.2	26.9	0.1	13.6	0.6	0.1	—	—	—	—	—	—	—	
65 years old and over	1124	3.3	53.4	12.2	23.3	0.3	7.3	0.2	—	—	—	—	—	—	—	—	
Executive of company or corporation/Self employed worker	1401	2.7	32.8	17.2	20.8	0.3	20.6	1.2	0.4	0.4	0.6	0.2	—	2.4	0.1	0.2	
15 - 24 years old	124	7.0	29.8	7.7	5.7	—	11.5	—	—	3.5	5.5	0.6	—	25.9	1.3	1.3	
25 - 34 years old	150	4.1	29.6	12.2	13.4	—	33.1	1.2	1.2	0.8	0.9	1.8	—	0.7	0.2	0.7	
35 - 44 years old	195	2.2	29.7	19.1	13.7	0.5	31.6	3.2	—	—	—	—	—	—	—	—	
45 - 54 years old	276	3.5	24.6	22.6	26.6	—	19.8	2.2	0.6	—	—	—	—	—	—	—	
55 - 64 years old	277	1.0	34.4	16.1	25.9	1.0	20.7	0.6	0.3	—	—	—	—	—	—	—	
65 years old and over	380	1.6	41.4	18.3	24.4	—	13.6	0.3	0.3	—	—	—	—	—	—	—	
Family worker/Other type of employment	556	5.1	37.9	15.5	21.3	0.2	16.7	1.3	0.2	0.1	0.2	—	0.1	1.2	—	—	
Non-working	13536	2.8	43.2	11.8	21.5	0.2	9.7	0.4	0.1	6.3	0.6	0.3	0.0	3.1	0.2	0.0	
15 - 24 years old	1491	1.0	4.9	0.5	0.1	0.1	0.6	—	—	57.1	5.5	1.9	0.3	26.9	1.1	—	
25 - 34 years old	573	5.2	32.7	15.4	11.2	0.2	29.8	0.9	0.1	0.4	0.5	0.4	—	2.3	0.6	0.2	
35 - 44 years old	819	3.7	29.0	19.1	14.0	0.1	31.4	2.0	0.1	—	0.2	0.2	—	0.2	0.0	0.0	
45 - 54 years old	939	2.9	36.0	15.3	25.0	0.4	19.2	0.8	0.1	—	—	0.3	—	0.1	0.0	—	
55 - 64 years old	1229	1.5	40.1	14.4	27.8	0.1	15.3	0.6	0.2	—	—	—	—	—	—	—	
65 years old and over	8485	3.1	53.2	12.0	25.4	0.2	6.0	0.1	0.1	—	—	—	—	—	—	—	

■ Graduated faculty (persons graduated from university/postgraduate/single answer)

(%)

	n	Humanity science (literature, history, philosophy, psychology, education, etc.)	Social science (economy, business, commerce, law, politics, etc.)	Natural science (engineering, physics, agronomics, information engineering, etc.)	Medicine, pharmacy	Architecture	Art (music, fine art)	Welfare	Others
2022 Total	14348	23.6	35.9	24.8	4.8	1.5	2.3	2.3	4.9
Employees Total	9784	22.7	36.0	25.4	5.2	1.4	1.8	2.6	4.9
Regular employee	7246	19.2	37.7	27.8	5.7	1.5	1.2	2.4	4.6
15 - 24 years old	337	22.7	35.9	19.4	6.7	2.6	1.9	3.3	7.5
25 - 34 years old	2209	21.4	33.9	25.2	7.8	1.5	1.2	3.2	6.0
35 - 44 years old	1936	18.4	38.3	27.5	5.7	1.4	1.2	3.3	4.1
45 - 54 years old	1687	16.9	42.3	30.2	3.5	1.4	0.9	1.5	3.4
55 - 64 years old	951	18.7	37.6	32.8	3.9	1.5	1.5	0.6	3.5
65 years old and over	125	15.1	39.7	28.7	7.4	2.7	1.9	1.0	3.6
Non-regular employee	2469	32.8	31.3	18.5	4.1	1.1	3.4	3.0	5.8
15 - 24 years old	97	33.2	32.0	15.4	5.9	—	3.9	2.3	7.3
25 - 34 years old	463	35.9	28.6	12.5	5.4	0.5	4.1	3.9	9.2
35 - 44 years old	507	35.9	27.3	13.5	5.0	1.2	4.6	5.5	6.9
45 - 54 years old	460	40.8	29.3	12.2	3.9	1.0	4.3	3.4	5.1
55 - 64 years old	503	31.5	33.3	23.2	3.3	1.4	1.8	1.3	4.2
65 years old and over	438	19.2	38.6	32.3	2.5	1.3	2.2	0.9	3.0
Executive of company or corporation/Self employed worker	1424	16.9	43.7	22.1	5.1	2.4	4.4	1.3	4.1
15 - 24 years old	26	26.2	27.2	13.6	15.2	1.7	3.4	3.4	9.3
25 - 34 years old	109	22.2	35.9	15.7	10.3	0.5	3.6	5.9	6.0
35 - 44 years old	187	19.2	42.6	16.7	3.9	2.5	5.8	3.7	5.6
45 - 54 years old	308	18.4	47.5	20.1	2.7	2.2	4.8	0.7	3.5
55 - 64 years old	360	16.3	44.3	22.5	5.3	2.5	3.8	0.5	4.8
65 years old and over	434	13.6	43.8	27.6	5.2	2.9	4.4	0.1	2.4
Family worker/Other type of employment	180	35.8	29.9	16.4	2.9	0.3	3.6	2.3	8.8
Non-working	3028	29.1	31.9	24.8	3.3	1.3	3.0	1.6	5.0
15 - 24 years old	18	32.4	17.7	22.2	10.2	1.1	1.5	10.5	4.3
25 - 34 years old	251	35.9	28.2	12.2	5.3	1.4	2.0	3.5	11.6
35 - 44 years old	349	40.5	29.2	13.7	4.0	0.3	2.0	3.0	7.1
45 - 54 years old	260	37.8	34.0	13.9	1.8	0.9	3.9	2.8	4.9
55 - 64 years old	359	40.7	24.8	22.4	3.2	0.8	2.2	0.7	5.3
65 years old and over	1791	22.3	34.1	30.9	3.0	1.7	3.3	1.0	3.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q6 Which faculty (postgraduate course) did you graduate from?

■ Graduated faculty (persons graduated from university/postgraduate/single answer)

(%)

	n	Humanity science (literature, history, philosophy, psychology, education, etc.)	Social science (economy, business, commerce, law, politics, etc.)	Natural science (engineering, physics, agronomics, information engineering, etc.)	Medicine, pharmacy	Architecture	Art (music, fine art)	Welfare	Others
2022 Total	14348	23.6	35.9	24.8	4.8	1.5	2.3	2.3	4.9
Employees Total	9784	22.7	36.0	25.4	5.2	1.4	1.8	2.6	4.9
Male total	9262	12.9	43.7	33.0	3.2	1.8	0.8	1.3	3.2
Regular employee	5303	13.3	42.3	33.2	3.9	1.7	0.5	1.8	3.3
15 - 24 years old	173	18.3	44.4	26.1	0.4	3.5	1.2	1.6	4.7
25 - 34 years old	1381	15.2	38.3	32.4	5.5	1.8	0.4	2.5	3.9
35 - 44 years old	1442	13.1	42.6	32.2	4.4	1.2	0.4	2.8	3.3
45 - 54 years old	1367	11.2	46.5	34.2	2.5	1.6	0.4	1.2	2.4
55 - 64 years old	832	13.8	41.2	35.8	3.0	1.8	0.8	0.2	3.4
65 years old and over	109	6.9	43.8	32.9	7.4	3.1	1.1	1.1	3.6
Non-regular employee	1106	15.7	45.1	30.9	1.8	1.2	1.1	0.9	3.3
15 - 24 years old	41	27.9	32.8	27.9	3.3	—	4.9	—	3.3
25 - 34 years old	165	24.1	41.1	21.8	1.5	0.8	1.8	1.0	7.9
35 - 44 years old	135	24.7	42.4	25.5	0.6	0.4	1.3	2.0	3.0
45 - 54 years old	127	19.4	49.6	23.9	1.3	0.7	1.3	1.6	2.3
55 - 64 years old	285	11.5	47.4	33.1	2.9	1.8	0.3	0.5	2.4
65 years old and over	353	8.9	45.8	38.3	1.3	1.6	0.8	0.8	2.4
Executive of company or corporation/Self employed worker	1113	10.8	49.7	26.4	4.0	2.8	2.1	0.5	3.7
15 - 24 years old	12	16.7	44.4	22.2	11.1	—	—	—	5.6
25 - 34 years old	56	17.0	43.3	26.2	3.9	—	2.8	1.2	5.6
35 - 44 years old	119	13.8	52.9	19.9	2.9	3.2	1.7	1.2	4.5
45 - 54 years old	245	12.5	52.8	23.5	2.4	2.4	1.9	0.4	4.1
55 - 64 years old	300	9.8	49.8	25.7	4.5	3.0	1.9	0.7	4.7
65 years old and over	380	8.5	47.7	30.9	4.9	3.3	2.5	0.2	2.0
Family worker/Other type of employment	79	16.4	44.8	28.0	3.7	—	—	1.8	5.2
Non-working	1661	11.0	43.3	38.5	1.6	2.1	0.8	0.5	2.2
15 - 24 years old	10	19.9	23.9	40.8	0.7	2.1	0.9	10.4	1.2
25 - 34 years old	74	22.3	38.2	25.0	0.9	1.0	—	6.0	6.7
35 - 44 years old	74	26.8	40.2	23.8	—	0.5	2.4	1.3	4.8
45 - 54 years old	72	14.1	56.3	24.4	0.6	0.7	1.8	—	2.2
55 - 64 years old	162	14.5	42.3	38.7	0.7	1.8	—	0.6	1.4
65 years old and over	1269	8.8	43.3	40.9	1.9	2.4	0.8	0.1	1.9
Female total	5086	43.1	21.5	10.0	7.7	0.8	5.0	3.9	8.0
Regular employee	1943	35.1	25.0	13.0	10.5	1.1	3.1	4.1	8.1
15 - 24 years old	164	27.3	27.0	12.4	13.2	1.6	2.7	5.1	10.5
25 - 34 years old	829	31.8	26.4	13.0	11.6	0.9	2.6	4.3	9.4
35 - 44 years old	494	34.0	25.8	13.8	9.7	2.0	3.5	4.6	6.6
45 - 54 years old	320	41.2	24.2	13.3	7.9	0.5	2.7	2.8	7.5
55 - 64 years old	119	52.6	12.7	11.5	10.1	—	6.1	3.0	4.1
65 years old and over	16	70.8	11.5	—	7.1	—	7.1	—	3.5
Non-regular employee	1363	46.8	20.2	8.3	6.0	0.9	5.3	4.7	7.7
15 - 24 years old	56	37.0	31.5	6.3	7.9	—	3.1	3.9	10.2
25 - 34 years old	298	42.4	21.7	7.3	7.5	0.4	5.3	5.5	9.8
35 - 44 years old	373	39.9	21.9	9.2	6.6	1.5	5.9	6.8	8.3
45 - 54 years old	334	49.0	21.7	7.7	4.8	1.1	5.4	4.1	6.2
55 - 64 years old	218	57.7	14.7	10.2	3.8	0.9	3.8	2.4	6.4
65 years old and over	85	62.3	8.4	7.2	7.1	—	7.9	1.3	5.7
Executive of company or corporation/Self employed worker	312	38.8	22.1	6.9	8.7	0.8	12.8	4.3	5.6
15 - 24 years old	14	34.4	12.5	6.3	18.8	3.1	6.3	6.3	12.5
25 - 34 years old	53	27.7	28.0	4.6	17.0	1.0	4.5	10.7	6.4
35 - 44 years old	68	28.7	24.5	11.1	5.8	1.3	13.0	8.1	7.6
45 - 54 years old	62	41.8	26.8	6.8	3.8	1.1	16.4	2.2	1.1
55 - 64 years old	60	49.3	16.7	6.4	9.2	—	13.1	—	5.3
65 years old and over	54	48.8	16.1	4.5	6.9	—	17.9	—	5.8
Family worker/Other type of employment	101	50.7	18.3	7.4	2.3	0.5	6.4	2.8	11.5
Non-working	1367	51.0	18.0	8.3	5.4	0.4	5.6	3.0	8.4
15 - 24 years old	8	—	—	—	—	—	—	—	—
25 - 34 years old	177	41.6	24.0	6.7	7.2	1.5	2.8	2.4	13.7
35 - 44 years old	274	44.2	26.2	11.0	5.1	0.3	1.9	3.5	7.8
45 - 54 years old	188	46.8	25.5	9.9	2.2	1.0	4.7	3.8	6.0
55 - 64 years old	197	62.1	10.4	9.0	5.2	—	4.0	0.8	8.5
65 years old and over	522	55.0	11.9	6.6	5.8	—	9.4	3.3	7.9

■ Present school year (students, attending school/single answer)

(%)

	n	High school, 1st year (College of technology, 1st year)	High school, 2nd year (College of technology, 2nd year)	High school, 3rd year (College of technology, 3rd year)	College of technology, 4th year	College of technology, 5th year	Specialised college, (Professional school), 1st year	Specialised college, (Professional school), 2nd year and onwards	Two-year college, 1st year	Two-year college, 2nd year and onwards	University (4 or 6-year), 1st year	University (4 or 6-year), 2nd year	University (4 or 6-year), 3rd year	University (4 or 6-year), 4th year	6-year University, 5th year	6-year University, 6th year	Postgraduate Master's program, 1st year	Postgraduate Master's program, 2nd year and onwards	Postgraduate Doctor's program, 1st year	Postgraduate Doctor's program, 2nd year	Postgraduate Doctor's program, 3rd year and onwards
2022 Total	4127	11.1	13.9	19.5	0.0	0.1	2.1	3.7	0.6	0.9	8.2	8.5	10.2	15.1	0.9	0.9	1.7	1.8	0.2	0.2	0.4
Employees Total	1046	0.9	1.8	2.7	—	0.2	1.3	4.6	0.2	1.2	9.1	15.7	21.8	29.5	1.1	0.5	3.8	4.2	0.6	0.1	0.5
Regular employee	60	—	0.9	4.2	—	1.3	0.8	13.2	—	3.8	3.6	3.2	5.6	36.4	—	2.3	7.1	13.3	1.4	0.6	2.2
15 – 24 years old	15	—	—	10.7	—	5.2	—	23.5	—	—	5.2	—	13.2	37.1	—	5.2	—	—	—	—	—
25 – 34 years old	45	—	1.3	2.1	—	—	1.1	9.8	—	5.1	3.0	4.3	3.0	36.1	—	1.3	9.5	17.8	1.8	0.8	3.0
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	983	1.0	1.9	2.6	—	0.2	1.4	4.1	0.3	1.1	9.5	16.5	22.7	29.0	1.2	0.4	3.7	3.6	0.5	0.1	0.4
15 – 24 years old	936	1.0	2.0	2.6	—	0.2	1.2	3.5	0.3	0.9	9.7	17.1	23.7	29.6	1.0	0.2	3.8	3.1	0.2	—	—
25 – 34 years old	47	1.2	—	1.6	—	—	3.9	16.5	—	4.4	4.6	5.6	2.9	16.8	5.0	5.1	1.1	14.2	7.1	1.1	8.9
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	113	4.5	4.4	5.6	—	—	1.9	9.0	0.7	3.1	4.9	12.5	14.6	25.1	1.7	2.0	2.5	3.1	1.1	2.3	1.0
15 – 24 years old	91	4.4	5.4	6.5	—	—	1.8	9.3	0.9	0.9	6.1	15.4	15.7	25.0	1.7	0.9	3.0	1.3	—	1.7	—
25 – 34 years old	21	5.3	—	1.8	—	—	2.4	7.8	—	12.6	—	—	9.6	25.5	1.7	7.1	—	10.5	6.0	4.7	5.1
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	18	—	4.6	7.8	3.2	—	6.5	—	—	—	4.6	17.3	32.3	19.4	4.2	—	—	—	—	—	—
Non-working	2953	15.0	18.5	26.1	—	0.1	2.3	3.2	0.7	0.7	8.0	5.7	5.8	9.7	0.8	1.0	1.0	1.0	0.0	0.1	0.3
15 – 24 years old	2884	15.4	19.0	26.6	—	0.1	2.3	3.1	0.7	0.4	8.2	5.8	5.8	9.5	0.7	0.8	0.9	0.6	—	0.1	0.1
25 – 34 years old	60	—	—	5.2	—	—	3.8	8.2	—	5.0	1.9	3.3	6.8	19.5	2.9	6.3	2.1	17.0	2.1	2.6	13.2
35 – 44 years old	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q7 Please answer your present school year.

■ Present school year (students, attending school/single answer)

(96)

	n	High school, 1st year (College of technology, 1st year)	High school, 2nd year (College of technology, 2nd year)	High school, 3rd year (College of technology, 3rd year)	College of technology, 4th year	College of technology, 5th year	Specialised college. (Professional school), 1st year	Specialised college. (Professional school), 2nd year and onwards	Two-year college, 1st year	Two-year college, 2nd year and onwards	University (4 or 6-year), 1st year	University (4 or 6-year), 2nd year	University (4 or 6-year), 3rd year	University (4 or 6-year), 4th year	6-year University, 5th year	6-year University, 6th year	Postgraduate Master's program, 1st year	Postgraduate Master's program, 2nd year and onwards	Postgraduate Doctor's program, 1st year	Postgraduate Doctor's program, 2nd year	Postgraduate Doctor's program, 3rd year and onwards
2022 Total	4127	11.1	13.9	19.5	0.0	0.1	2.1	3.7	0.6	0.9	8.2	8.5	10.2	15.1	0.9	0.9	1.7	1.8	0.2	0.2	0.4
Employees Total	1046	0.9	1.8	2.7	—	0.2	1.3	4.6	0.2	1.2	9.1	15.7	21.8	29.5	1.1	0.5	3.8	4.2	0.6	0.1	0.5
Male total	2125	11.1	13.4	19.7	—	0.2	1.6	3.1	0.0	0.4	8.6	9.4	10.5	14.7	0.7	0.8	2.4	2.4	0.3	0.2	0.6
Regular employee	37	—	—	2.3	—	—	—	7.8	—	—	2.1	5.2	6.0	46.0	—	—	8.8	15.8	2.2	1.0	2.7
15 - 24 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	29	—	—	—	—	—	—	5.8	—	—	2.7	6.7	3.5	42.1	—	—	11.3	20.3	2.9	1.3	3.5
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	486	0.9	2.1	1.9	—	0.2	1.1	2.5	—	0.4	9.1	18.0	22.0	28.6	1.1	0.3	5.2	5.3	0.6	—	0.6
15 - 24 years old	466	0.9	2.2	2.0	—	0.2	1.2	2.3	—	0.4	9.1	18.7	22.8	29.3	0.8	—	5.4	4.4	0.3	—	—
25 - 34 years old	20	—	—	—	—	—	—	6.2	—	—	8.2	1.9	4.3	12.7	8.8	6.9	—	26.4	8.9	—	15.6
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	58	5.8	6.5	6.5	—	—	1.5	5.6	1.5	—	—	17.5	20.3	20.8	—	2.6	2.1	5.4	2.2	1.8	—
15 - 24 years old	44	7.7	8.5	7.7	—	—	1.9	5.5	1.9	—	—	23.0	21.9	16.4	—	2.7	2.7	—	—	—	—
25 - 34 years old	14	—	—	2.8	—	—	—	6.0	—	—	—	—	15.0	34.6	—	11.0	—	13.9	9.3	7.4	—
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-working	1535	14.9	17.6	26.3	—	0.2	1.8	3.1	—	0.4	8.9	6.4	6.4	9.2	0.6	0.9	1.3	1.0	0.1	0.2	0.6
15 - 24 years old	1501	15.2	18.0	26.9	—	0.2	1.8	3.0	—	0.3	9.1	6.6	6.2	9.1	0.5	0.8	1.3	0.6	—	0.1	0.1
25 - 34 years old	35	—	—	2.1	—	—	4.0	8.1	—	2.1	—	—	11.0	12.0	1.8	7.7	3.7	19.1	3.7	4.6	20.2
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Female total	2003	11.1	14.3	19.3	0.0	0.1	2.5	4.4	1.2	1.4	7.8	7.6	9.9	15.6	1.1	1.0	1.1	1.3	0.1	0.1	0.2
Regular employee	23	—	2.4	7.4	—	3.4	2.2	21.9	—	10.0	5.9	—	4.8	21.2	—	5.9	4.4	9.3	—	—	1.4
15 - 24 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	16	—	3.5	5.7	—	3.1	16.9	—	14.3	3.6	—	2.1	25.6	—	3.6	6.3	13.3	—	—	—	2.1
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	497	1.1	1.7	3.2	—	0.2	1.6	5.7	0.5	1.7	9.8	15.1	23.3	29.5	1.2	0.5	2.1	2.0	0.5	0.1	0.2
15 - 24 years old	471	1.0	1.8	3.3	—	0.2	1.3	4.7	0.5	1.3	10.3	15.5	24.5	30.0	1.2	0.3	2.2	1.8	0.2	—	—
25 - 34 years old	27	2.2	—	2.8	—	—	6.9	24.2	—	7.6	1.9	8.3	1.9	19.9	2.1	3.8	1.9	5.1	5.7	1.9	3.8
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	55	3.2	2.2	4.7	—	—	2.3	12.6	—	6.4	10.1	7.1	8.5	29.7	3.5	1.4	2.8	0.6	—	2.8	2.0
15 - 24 years old	47	1.3	2.5	5.5	—	—	1.7	12.8	—	1.7	11.8	8.3	9.9	33.1	3.3	1.7	3.3	—	—	3.3	—
25 - 34 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-working	1418	15.1	19.5	25.8	—	—	2.8	3.3	1.5	1.0	7.1	5.0	5.2	10.2	1.0	1.0	0.6	0.9	—	—	0.1
15 - 24 years old	1384	15.5	20.0	26.3	—	—	2.8	3.2	1.5	0.5	7.1	4.9	5.3	9.8	0.9	0.9	0.6	0.6	—	—	—
25 - 34 years old	25	—	—	9.4	—	—	3.5	8.4	—	8.9	4.6	7.9	1.1	29.8	4.4	4.4	—	14.2	—	—	3.5
35 - 44 years old	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

■ Faculty to plan to graduate from (while in undergraduate/graduate school/single answer)

(%)

	n	Humanity science (literature, history, philosophy, psychology, education, etc.)	Social science (economy, business, commerce, law, politics, etc.)	Natural science (engineering, physics, agronomics, information engineering, etc.)	Medicine, pharmacy	Architecture	Art (music, fine art)	Welfare	Others
2022 Total	1987	21.4	27.2	26.0	12.4	1.8	1.6	3.1	6.4
Employees Total	910	20.9	30.5	25.0	9.4	0.8	1.9	2.5	9.0
Regular employee	45	14.5	40.6	26.0	5.6	2.2	—	3.0	8.0
15 - 24 years old	9	—	—	—	—	—	—	—	—
25 - 34 years old	36	12.7	39.9	25.9	7.0	2.8	—	3.8	7.9
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	861	21.4	29.8	25.0	9.6	0.7	2.0	2.5	9.1
15 - 24 years old	827	20.8	30.6	24.8	9.3	0.7	1.9	2.4	9.4
25 - 34 years old	34	34.2	9.4	29.3	17.0	2.3	3.9	3.9	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	80	25.7	27.5	23.9	15.3	2.0	0.4	2.1	3.1
15 - 24 years old	65	26.5	29.7	23.5	16.3	0.9	—	—	3.1
25 - 34 years old	15	22.3	18.2	25.5	10.7	6.7	2.2	11.0	3.4
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	14	8.4	40.2	29.7	5.4	5.4	5.4	—	5.4
Non-working	986	21.7	24.2	27.0	15.1	2.6	1.3	3.7	4.4
15 - 24 years old	936	21.4	24.6	26.8	14.8	2.8	1.3	3.9	4.4
25 - 34 years old	47	26.1	15.3	32.1	21.6	—	2.1	—	2.9
35 - 44 years old	2	—	—	—	—	—	—	—	—
45 - 54 years old	1	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q7-1 Which of the following faculties (schools) are you planning to graduate from?

■ Faculty to plan to graduate from (while in undergraduate/graduate school/single answer)

(%)

	n	Humanity science (literature, history, philosophy, psychology, education, etc.)	Social science (economy, business, commerce, law, politics, etc.)	Natural science (engineering, physics, agronomics, information engineering, etc.)	Medicine, pharmacy	Architecture	Art (music, fine art)	Welfare	Others
2022 Total	1987	21.4	27.2	26.0	12.4	1.8	1.6	3.1	6.4
Employees Total	910	20.9	30.5	25.0	9.4	0.8	1.9	2.5	9.0
Male total	1072	14.9	31.5	37.0	8.2	2.0	1.1	1.8	3.5
Regular employee	33	11.0	45.1	29.1	2.6	3.1	—	3.1	6.1
15 - 24 years old	6	—	—	—	—	—	—	—	—
25 - 34 years old	27	9.0	46.2	26.7	3.2	3.7	—	3.7	7.5
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	442	13.8	31.9	37.1	7.2	0.8	1.6	1.0	6.6
15 - 24 years old	423	13.6	32.8	37.1	6.7	0.7	1.4	0.9	6.9
25 - 34 years old	19	19.6	10.8	38.8	17.9	4.1	4.4	4.4	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	42	19.5	37.3	32.0	5.8	2.4	—	3.1	—
15 - 24 years old	29	16.4	43.9	35.7	4.1	—	—	—	—
25 - 34 years old	13	26.7	21.8	23.3	9.9	8.1	—	10.2	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	8	—	—	—	—	—	—	—	—
Non-working	548	15.6	29.7	37.8	9.6	2.8	1.0	2.4	1.1
15 - 24 years old	518	15.0	30.6	37.8	9.1	3.0	0.9	2.5	1.2
25 - 34 years old	29	26.6	12.2	37.7	20.1	—	3.4	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Female total	915	29.2	22.3	13.1	17.4	1.6	2.1	4.5	9.9
Regular employee	12	24.2	28.4	17.5	13.6	—	—	3.0	13.3
15 - 24 years old	3	—	—	—	—	—	—	—	—
25 - 34 years old	9	—	—	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	420	29.3	27.5	12.2	12.2	0.7	2.4	4.1	11.7
15 - 24 years old	405	28.4	28.3	12.0	12.0	0.7	2.4	4.1	12.1
25 - 34 years old	15	52.4	7.8	17.4	15.7	—	3.4	3.4	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	38	32.6	16.7	14.8	25.8	1.6	0.9	1.0	6.6
15 - 24 years old	35	34.9	17.9	13.3	26.6	1.7	—	—	5.6
25 - 34 years old	2	—	—	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	7	—	—	—	—	—	—	—	—
Non-working	438	29.3	17.4	13.6	21.8	2.4	1.7	5.4	8.4
15 - 24 years old	418	29.4	17.2	13.2	21.9	2.5	1.8	5.7	8.5
25 - 34 years old	18	25.1	20.4	22.9	24.1	—	—	—	7.6
35 - 44 years old	2	—	—	—	—	—	—	—	—
45 - 54 years old	1	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—

■ Dropout experience (total persons surveyed/multiple answers)

(%)

	n	Dropout from high school	Dropout from special college (professional school)	Dropout from two-year college	Dropout from vocational college of technology	Dropout from university	Dropout from postgraduate master's program	Dropout from postgraduate doctor's program	No dropout experience
2022 Total	55801	2.3	1.7	0.6	0.1	3.2	0.2	0.1	91.9
Employees Total	28951	2.4	1.8	0.5	0.2	3.3	0.3	0.2	91.6
Regular employee	17545	2.0	1.4	0.3	0.2	3.1	0.4	0.2	92.4
15 - 24 years old	986	2.7	0.8	0.4	0.1	1.8	0.2	—	94.0
25 - 34 years old	4044	1.5	1.5	0.2	0.2	3.3	0.5	0.2	92.9
35 - 44 years old	4323	2.4	1.8	0.4	0.2	3.4	0.7	0.2	91.1
45 - 54 years old	4884	2.2	1.5	0.3	0.3	2.8	0.4	0.3	92.4
55 - 64 years old	2738	1.5	1.2	0.5	0.2	3.2	0.1	0.1	93.1
65 years old and over	570	0.8	0.6	0.6	0.2	4.6	—	0.4	93.2
Non-regular employee	11211	3.0	2.3	0.6	0.1	3.5	0.1	0.1	90.4
15 - 24 years old	1496	3.5	2.0	0.5	0.2	3.7	0.0	—	90.1
25 - 34 years old	1252	4.8	4.0	0.8	0.1	6.3	0.3	0.2	83.8
35 - 44 years old	1698	4.7	3.4	0.8	0.0	4.1	0.2	0.0	86.9
45 - 54 years old	2292	2.5	2.0	0.7	0.0	2.4	0.1	0.2	92.0
55 - 64 years old	2259	2.0	1.9	0.6	0.0	2.5	0.0	0.2	92.9
65 years old and over	2213	1.6	1.4	0.4	0.1	3.5	0.2	—	92.8
Executive of company or corporation/Self employed worker	4558	3.7	1.7	0.7	0.2	5.3	0.2	0.2	88.2
15 - 24 years old	235	6.1	1.7	1.1	0.3	2.4	—	—	88.4
25 - 34 years old	312	7.4	4.4	1.7	—	3.0	0.9	0.2	82.8
35 - 44 years old	501	5.6	1.6	1.3	—	8.3	—	0.3	82.9
45 - 54 years old	950	4.1	1.8	0.3	0.2	4.8	0.4	0.3	88.3
55 - 64 years old	1025	3.0	1.6	0.5	0.2	4.2	0.1	0.1	90.6
65 years old and over	1535	2.2	1.2	0.5	0.3	6.2	0.1	0.3	89.5
Family worker/Other type of employment	802	3.2	1.8	1.0	—	3.9	0.3	0.1	89.9
Non-working	21686	1.9	1.6	0.7	0.1	2.6	0.1	0.1	93.2
15 - 24 years old	3120	2.6	0.4	0.0	—	0.3	0.0	—	96.7
25 - 34 years old	841	7.1	4.3	0.3	0.3	7.0	0.5	0.2	81.0
35 - 44 years old	1058	5.3	4.3	1.1	0.0	5.0	0.4	0.1	84.3
45 - 54 years old	1257	4.2	2.6	1.1	0.1	2.0	0.2	—	90.1
55 - 64 years old	1697	1.3	1.9	0.5	0.1	3.3	—	0.3	92.7
65 years old and over	13711	1.1	1.3	0.8	0.1	2.6	0.0	0.0	94.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q8 Did you have experience of dropping out from following school?

■ Dropout experience (total persons surveyed/multiple answers)

(%)

	n	Dropout from high school	Dropout from special college (professional school)	Dropout from two-year college	Dropout from vocational college of technology	Dropout from university	Dropout from postgraduate master's program	Dropout from postgraduate doctor's program	No dropout experience
2022 Total	55801	2.3	1.7	0.6	0.1	3.2	0.2	0.1	91.9
Employees Total	28951	2.4	1.8	0.5	0.2	3.3	0.3	0.2	91.6
Male total	26914	2.8	1.5	0.3	0.3	4.7	0.3	0.2	90.1
Regular employee	11620	2.2	1.3	0.2	0.3	3.8	0.5	0.3	91.6
15 - 24 years old	535	3.3	0.7	—	0.1	2.5	0.3	—	93.2
25 - 34 years old	2459	1.7	1.4	0.1	0.3	3.8	0.6	0.2	92.2
35 - 44 years old	2919	2.5	1.6	0.3	0.2	3.9	0.8	0.2	90.6
45 - 54 years old	3383	2.5	1.4	0.2	0.4	3.4	0.5	0.4	91.5
55 - 64 years old	1947	1.8	1.2	0.4	0.3	4.0	0.1	0.2	91.9
65 years old and over	377	1.0	0.6	0.5	0.2	6.7	—	0.7	90.8
Non-regular employee	3741	3.6	2.3	0.2	0.2	6.7	0.3	0.3	86.6
15 - 24 years old	703	3.8	1.3	0.2	0.4	5.2	0.1	—	89.1
25 - 34 years old	419	4.6	3.0	0.2	0.2	10.8	0.6	0.4	80.4
35 - 44 years old	388	7.1	3.9	0.2	0.2	9.3	0.6	0.2	79.1
45 - 54 years old	406	4.6	3.1	0.2	0.2	7.6	0.4	0.6	83.1
55 - 64 years old	735	2.6	2.5	0.4	0.1	5.4	—	0.6	88.5
65 years old and over	1090	2.2	1.6	0.1	0.2	5.5	0.5	—	89.9
Executive of company or corporation/Self employed worker	3157	3.8	1.6	0.4	0.3	6.3	0.3	0.3	87.4
15 - 24 years old	111	3.9	—	1.8	—	1.2	—	—	93.2
25 - 34 years old	162	8.4	3.7	—	—	3.1	1.3	0.4	83.1
35 - 44 years old	307	6.0	1.3	0.5	—	10.6	—	0.3	81.3
45 - 54 years old	674	4.6	1.9	—	0.3	5.5	0.5	0.2	87.1
55 - 64 years old	748	3.2	1.4	0.2	0.2	5.4	0.1	0.1	89.5
65 years old and over	1155	2.5	1.4	0.6	0.4	7.3	0.2	0.4	87.8
Family worker/Other type of employment	245	4.5	1.3	0.5	—	7.6	0.4	—	85.8
Non-working	8150	2.8	1.4	0.5	0.2	4.2	0.1	0.2	90.8
15 - 24 years old	1630	2.5	0.4	0.0	—	0.3	—	—	96.8
25 - 34 years old	268	8.0	5.5	—	0.5	10.2	1.2	0.7	74.9
35 - 44 years old	239	9.8	5.0	0.6	0.2	9.4	1.5	0.6	74.0
45 - 54 years old	319	7.8	5.2	1.2	0.4	4.4	—	—	81.6
55 - 64 years old	468	2.3	3.1	0.3	0.3	8.1	—	0.9	85.0
65 years old and over	5226	2.1	0.9	0.7	0.3	4.6	0.0	0.1	91.5
Female total	28887	1.9	1.9	0.8	0.0	1.8	0.1	0.1	93.7
Regular employee	5924	1.5	1.7	0.6	0.0	1.9	0.2	0.1	94.1
15 - 24 years old	451	1.9	0.9	1.0	0.2	1.1	0.1	—	95.0
25 - 34 years old	1585	1.3	1.7	0.3	0.0	2.4	0.2	0.1	94.0
35 - 44 years old	1404	2.3	2.3	0.7	—	2.4	0.3	0.2	92.0
45 - 54 years old	1501	1.5	1.8	0.5	—	1.5	0.2	0.2	94.4
55 - 64 years old	790	0.8	1.2	0.7	—	1.3	—	—	96.1
65 years old and over	193	0.4	0.4	0.9	—	0.4	—	—	97.8
Non-regular employee	7470	2.6	2.3	0.8	0.0	1.9	0.1	0.1	92.4
15 - 24 years old	793	3.2	2.7	0.8	0.1	2.3	—	—	91.1
25 - 34 years old	833	5.0	4.5	1.1	—	4.1	0.1	0.1	85.5
35 - 44 years old	1310	4.0	3.2	0.9	—	2.5	0.1	—	89.2
45 - 54 years old	1886	2.1	1.8	0.8	—	1.2	0.0	0.2	94.0
55 - 64 years old	1524	1.7	1.5	0.7	—	1.1	0.0	0.0	95.0
65 years old and over	1124	1.0	1.1	0.7	—	1.5	—	—	95.6
Executive of company or corporation/Self employed worker	1401	3.4	2.1	1.3	0.0	2.9	0.0	0.1	90.2
15 - 24 years old	124	8.0	3.3	0.6	0.6	3.5	—	—	84.1
25 - 34 years old	150	6.4	5.2	3.4	—	2.8	0.4	—	82.5
35 - 44 years old	195	5.1	2.0	2.6	—	4.6	—	0.4	85.3
45 - 54 years old	276	2.9	1.6	0.9	—	3.1	—	0.3	91.3
55 - 64 years old	277	2.2	2.3	1.2	—	0.9	—	—	93.4
65 years old and over	380	1.2	0.7	0.4	—	3.1	—	—	94.5
Family worker/Other type of employment	556	2.7	2.1	1.2	—	2.2	0.3	0.2	91.7
Non-working	13536	1.4	1.7	0.8	0.0	1.6	0.0	0.0	94.7
15 - 24 years old	1491	2.6	0.4	—	—	0.4	0.1	—	96.6
25 - 34 years old	573	6.7	3.7	0.5	0.1	5.4	0.2	—	83.9
35 - 44 years old	819	4.0	4.0	1.3	—	3.7	0.1	—	87.3
45 - 54 years old	939	3.0	1.7	1.1	0.1	1.1	0.3	—	93.0
55 - 64 years old	1229	1.0	1.4	0.6	—	1.5	—	0.1	95.6
65 years old and over	8485	0.5	1.6	0.9	—	1.4	—	0.0	95.8

■ Academic achievement at the last junior high school year (total persons surveyed/single answer)

(%)

	n	Upper	Rather upper	Middle	Rather low	Low	Total of 'Upper'	Total of 'Low'
2022 Total	55801	21.1	27.8	33.7	11.7	5.7	48.9	17.5
Employees Total	28951	18.6	25.8	34.7	13.9	7.0	44.4	20.9
Regular employee	17545	19.1	25.9	34.7	13.7	6.6	45.0	20.3
15 - 24 years old	986	16.6	26.1	36.1	14.1	7.1	42.7	21.2
25 - 34 years old	4044	21.8	25.9	30.4	14.5	7.4	47.7	21.9
35 - 44 years old	4323	17.8	24.6	35.0	14.5	8.0	42.5	22.6
45 - 54 years old	4884	17.6	24.7	37.1	13.9	6.6	42.4	20.5
55 - 64 years old	2738	19.9	29.0	35.6	11.5	4.1	48.8	15.6
65 years old and over	570	23.8	28.9	36.2	8.8	2.3	52.8	11.1
Non-regular employee	11211	17.5	25.7	34.9	14.3	7.5	43.2	21.9
15 - 24 years old	1496	27.2	26.2	24.8	11.7	10.1	53.4	21.8
25 - 34 years old	1252	14.1	22.8	30.0	19.7	13.5	36.8	33.2
35 - 44 years old	1698	11.9	21.8	35.9	19.7	10.6	33.8	30.3
45 - 54 years old	2292	13.4	22.3	39.2	16.5	8.5	35.7	25.1
55 - 64 years old	2259	18.1	28.5	36.9	11.8	4.6	46.6	16.5
65 years old and over	2213	20.8	30.7	37.2	9.3	2.1	51.5	11.3
Executive of company or corporation/Self employed worker	4558	22.8	26.3	31.7	13.1	6.1	49.1	19.2
15 - 24 years old	235	16.7	24.1	22.3	23.7	13.2	40.8	36.9
25 - 34 years old	312	12.2	19.4	34.0	19.9	14.5	31.7	34.3
35 - 44 years old	501	19.2	21.4	28.9	20.1	10.4	40.6	30.5
45 - 54 years old	950	18.3	23.6	34.5	15.7	8.1	41.8	23.7
55 - 64 years old	1025	23.1	29.7	33.6	10.3	3.3	52.8	13.6
65 years old and over	1535	29.8	29.0	30.7	8.1	2.5	58.7	10.6
Family worker/Other type of employment	802	18.9	25.8	35.9	12.2	7.3	44.7	19.5
Non-working	21686	24.2	30.9	32.5	8.5	3.9	55.1	12.4
15 - 24 years old	3120	26.0	26.4	28.0	12.7	6.9	52.4	19.7
25 - 34 years old	841	12.6	18.8	33.3	16.1	19.2	31.5	35.3
35 - 44 years old	1058	13.9	21.8	34.4	17.7	12.2	35.7	29.9
45 - 54 years old	1257	14.4	23.2	37.0	15.6	9.8	37.6	25.5
55 - 64 years old	1697	18.8	27.5	37.8	11.8	4.1	46.3	15.9
65 years old and over	13711	26.9	34.4	32.2	5.2	1.1	61.4	6.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q97 What rank did you have in academic achievement of Junior high school, 3rd year among all students of the same school year?

■ Academic achievement at the last junior high school year (total persons surveyed/single answer)

(%)

	n	Upper	Rather upper	Middle	Rather low	Low	Total of 'Upper'	Total of 'Low'
2022 Total	55801	21.1	27.8	33.7	11.7	5.7	48.9	17.5
Employees Total	28951	18.6	25.8	34.7	13.9	7.0	44.4	20.9
Male total	26914	21.1	25.6	32.7	13.3	7.3	46.7	20.6
Regular employee	11620	18.8	24.8	34.4	14.3	7.7	43.6	22.0
15 - 24 years old	535	13.9	24.9	37.3	15.3	8.6	38.8	23.9
25 - 34 years old	2459	19.8	24.3	31.2	15.6	9.1	44.2	24.7
35 - 44 years old	2919	17.8	23.3	34.4	15.3	9.3	41.1	24.6
45 - 54 years old	3383	17.9	24.1	36.3	14.0	7.6	42.0	21.7
55 - 64 years old	1947	21.1	27.9	34.3	12.1	4.6	49.0	16.7
65 years old and over	377	23.9	29.6	33.6	9.9	3.0	53.5	12.9
Non-regular employee	3741	17.9	24.2	32.5	15.6	9.7	42.1	25.4
15 - 24 years old	703	26.9	25.0	24.4	12.0	11.7	51.9	23.7
25 - 34 years old	419	11.0	19.6	31.9	21.0	16.4	30.6	37.5
35 - 44 years old	388	11.0	15.9	34.6	20.1	18.4	26.9	38.5
45 - 54 years old	406	11.9	17.5	33.9	22.0	14.7	29.3	36.7
55 - 64 years old	735	15.0	27.4	34.9	15.7	7.0	42.4	22.7
65 years old and over	1090	21.5	28.7	35.2	11.9	2.8	50.2	14.7
Executive of company or corporation/Self employed worker	3157	23.3	25.1	31.4	13.6	6.6	48.4	20.2
15 - 24 years old	111	13.8	20.4	19.6	33.2	12.9	34.2	46.1
25 - 34 years old	162	10.8	19.4	29.6	21.2	19.0	30.2	40.2
35 - 44 years old	307	18.5	20.3	29.1	20.3	11.8	38.8	32.0
45 - 54 years old	674	18.3	21.2	35.9	15.6	9.0	39.6	24.6
55 - 64 years old	748	22.6	29.0	33.4	11.0	4.0	51.6	15.0
65 years old and over	1155	30.7	27.3	29.5	9.4	3.1	58.0	12.5
Family worker/Other type of employment	245	20.6	20.1	30.0	16.9	12.4	40.8	29.3
Non-working	8150	24.9	27.8	31.0	10.7	5.6	52.6	16.3
15 - 24 years old	1630	25.2	25.0	26.9	15.3	7.6	50.3	22.9
25 - 34 years old	268	10.2	15.0	32.4	15.5	26.9	25.1	42.4
35 - 44 years old	239	6.4	16.0	32.6	22.9	22.0	22.5	45.0
45 - 54 years old	319	10.5	20.1	32.7	19.7	17.1	30.6	36.7
55 - 64 years old	468	19.2	26.2	33.4	13.7	7.5	45.4	21.2
65 years old and over	5226	27.7	30.4	31.9	7.7	2.3	58.1	10.0
Female total	28887	21.1	29.9	34.5	10.2	4.3	51.0	14.5
Regular employee	5924	19.7	27.9	35.4	12.5	4.5	47.7	17.0
15 - 24 years old	451	19.8	27.4	34.8	12.7	5.3	47.2	18.0
25 - 34 years old	1585	24.8	28.4	29.1	12.8	4.9	53.2	17.7
35 - 44 years old	1404	17.8	27.5	36.3	13.0	5.4	45.4	18.4
45 - 54 years old	1501	17.0	26.1	38.9	13.6	4.3	43.2	17.9
55 - 64 years old	790	17.0	31.5	38.6	9.9	2.9	48.5	12.9
65 years old and over	193	23.7	27.6	41.1	6.6	0.9	51.3	7.5
Non-regular employee	7470	17.3	26.5	36.1	13.7	6.4	43.8	20.1
15 - 24 years old	793	27.6	27.3	25.1	11.5	8.6	54.9	20.0
25 - 34 years old	833	15.6	24.3	29.1	19.0	12.0	40.0	31.0
35 - 44 years old	1310	12.2	23.6	36.3	19.5	8.3	35.8	27.9
45 - 54 years old	1886	13.7	23.4	40.4	15.4	7.2	37.1	22.6
55 - 64 years old	1524	19.7	29.0	37.9	9.9	3.5	48.7	13.4
65 years old and over	1124	20.1	32.7	39.1	6.7	1.4	52.8	8.1
Executive of company or corporation/Self employed worker	1401	21.7	29.0	32.4	12.0	5.0	50.6	17.0
15 - 24 years old	124	19.3	27.5	24.8	15.1	13.4	46.8	28.5
25 - 34 years old	150	13.7	19.5	38.8	18.4	9.5	33.2	27.9
35 - 44 years old	195	20.2	23.1	28.5	19.9	8.3	43.3	28.2
45 - 54 years old	276	18.1	29.2	31.0	15.9	5.7	47.4	21.6
55 - 64 years old	277	24.4	31.5	34.1	8.5	1.5	55.9	10.0
65 years old and over	380	27.0	34.1	34.1	4.0	0.8	61.1	4.8
Family worker/Other type of employment	556	18.2	28.2	38.5	10.1	5.0	46.4	15.1
Non-working	13536	23.9	32.7	33.4	7.1	2.9	56.6	10.0
15 - 24 years old	1491	26.8	27.9	29.2	9.9	6.2	54.7	16.2
25 - 34 years old	573	13.8	20.6	33.7	16.4	15.5	34.4	31.9
35 - 44 years old	819	16.1	23.5	35.0	16.2	9.3	39.6	25.5
45 - 54 years old	939	15.7	24.2	38.5	14.3	7.4	39.9	21.6
55 - 64 years old	1229	18.6	28.0	39.5	11.1	2.8	46.7	13.9
65 years old and over	8485	26.4	36.9	32.5	3.7	0.4	63.4	4.2

4. Others

■ With whom can you consult? (total persons surveyed/multiple answers)

(%)

	n	My family	Relatives other than my family	Work or work place acquaintance	Community and neighbourhood acquaintance	School and self-development acquaintance, and teacher	Sports club and hobby acquaintance	NPO and volunteer activity acquaintance	Others	Have no one that I can consult with
2022 Total	55801	80.1	15.9	21.5	9.5	5.4	7.0	1.3	5.1	13.0
Employees Total	28951	78.0	13.9	33.9	7.9	4.7	6.8	1.0	5.2	14.4
Regular employee	17545	77.3	12.9	36.4	6.5	3.9	6.9	0.6	4.2	15.1
15 - 24 years old	986	81.2	11.3	35.4	7.4	9.6	8.5	0.9	6.3	11.2
25 - 34 years old	4044	78.9	12.3	39.3	6.0	6.1	8.0	0.7	4.8	14.2
35 - 44 years old	4323	78.4	14.2	39.4	7.3	3.1	6.3	0.4	4.0	15.0
45 - 54 years old	4884	73.8	11.8	34.5	6.3	2.5	6.6	0.7	3.8	18.3
55 - 64 years old	2738	77.1	13.1	32.8	6.0	2.3	6.2	0.6	3.6	13.8
65 years old and over	570	82.3	17.3	29.7	7.6	3.1	7.4	1.5	3.2	7.4
Non-regular employee	11211	79.1	15.5	30.0	10.0	6.0	6.7	1.4	6.6	13.3
15 - 24 years old	1496	79.2	11.1	23.4	6.3	23.9	10.7	1.3	7.2	11.5
25 - 34 years old	1252	75.7	12.0	30.1	6.8	6.1	7.6	1.8	7.6	17.6
35 - 44 years old	1698	77.4	14.0	33.4	12.3	3.0	5.6	1.0	6.7	16.8
45 - 54 years old	2292	78.2	15.0	35.6	12.4	2.8	5.6	1.1	7.3	13.9
55 - 64 years old	2259	78.6	17.4	31.5	10.3	3.1	5.5	1.1	6.3	13.7
65 years old and over	2213	83.5	20.3	24.4	9.9	2.6	6.7	2.0	5.3	8.5
Executive of company or corporation/Self employed worker	4558	77.1	15.1	25.0	10.1	4.4	7.7	2.1	4.9	14.5
15 - 24 years old	235	70.0	13.2	16.0	5.9	13.9	7.2	1.6	3.6	21.6
25 - 34 years old	312	71.5	9.7	25.6	8.3	5.7	8.1	1.1	3.5	20.8
35 - 44 years old	501	74.9	14.7	28.0	15.0	4.2	7.1	1.5	4.9	18.4
45 - 54 years old	950	75.1	14.9	28.9	10.2	4.2	8.2	2.1	5.0	16.1
55 - 64 years old	1025	77.1	13.9	26.7	8.3	2.8	9.3	1.3	5.0	14.1
65 years old and over	1535	81.4	17.6	21.8	10.7	4.0	6.4	3.0	5.3	10.3
Family worker/Other type of employment	802	81.8	19.5	14.2	13.1	5.5	7.1	2.7	7.6	13.4
Non-working	21686	83.4	18.5	4.5	11.3	6.6	7.0	1.6	4.9	10.9
15 - 24 years old	3120	78.0	9.3	8.6	6.1	32.2	9.3	0.6	5.3	13.7
25 - 34 years old	841	77.5	13.4	8.3	7.5	5.4	4.5	1.1	8.6	18.1
35 - 44 years old	1058	78.5	16.0	5.2	12.2	3.7	4.0	1.4	6.8	18.5
45 - 54 years old	1257	75.2	15.9	4.0	11.2	2.6	4.3	1.5	7.7	20.3
55 - 64 years old	1697	77.3	19.2	4.3	10.6	2.9	7.6	1.4	6.7	16.7
65 years old and over	13711	86.8	21.3	3.3	12.8	1.8	7.1	1.8	3.9	7.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q100 With whom can you consult for yourself? Select every applicable item.

■ With whom can you consult? (total persons surveyed/multiple answers)

(%)

	n	My family	Relatives other than my family	Work or work place acquaintance	Community and neighbourhood acquaintance	School and self-development acquaintance, and teacher	Sports club and hobby acquaintance	NPO and volunteer activity acquaintance	Others	Have no one that I can consult with
2022 Total	55801	80.1	15.9	21.5	9.5	5.4	7.0	1.3	5.1	13.0
Employees Total	28951	78.0	13.9	33.9	7.9	4.7	6.8	1.0	5.2	14.4
Male total	26914	76.5	13.2	23.0	7.0	5.3	6.7	1.3	2.8	16.9
Regular employee	11620	76.2	12.7	34.5	5.9	3.1	6.9	0.7	2.4	17.1
15 - 24 years old	535	78.9	11.5	36.7	7.4	9.9	9.9	1.1	4.6	13.2
25 - 34 years old	2459	76.2	13.2	38.0	5.8	5.2	8.7	1.0	2.8	16.9
35 - 44 years old	2919	77.4	14.5	37.4	6.1	2.5	6.3	0.4	2.1	16.7
45 - 54 years old	3383	73.1	11.4	31.9	5.8	1.9	6.0	0.7	2.2	20.3
55 - 64 years old	1947	77.4	11.5	30.7	5.3	1.7	5.9	0.5	2.0	15.1
65 years old and over	377	83.9	16.4	30.7	6.7	3.5	8.3	1.9	2.9	7.9
Non-regular employee	3741	72.4	12.0	22.9	6.6	7.1	7.5	1.6	3.4	19.7
15 - 24 years old	703	77.3	13.6	24.6	6.7	27.3	15.0	1.4	5.5	12.4
25 - 34 years old	419	66.9	9.7	27.4	7.5	6.0	8.0	3.2	4.3	25.6
35 - 44 years old	388	58.3	7.1	23.0	6.8	2.1	6.6	1.8	3.6	34.6
45 - 54 years old	406	54.9	7.1	20.4	4.8	1.4	5.5	1.3	4.1	34.0
55 - 64 years old	735	70.4	12.9	22.8	5.9	1.5	4.0	0.4	1.7	22.2
65 years old and over	1090	84.4	15.0	21.1	7.2	2.2	6.1	1.8	2.4	9.8
Executive of company or corporation/Self employed worker	3157	75.6	13.6	26.4	9.2	3.6	7.4	2.1	3.0	16.4
15 - 24 years old	111	65.4	11.2	15.5	8.6	11.1	7.7	—	1.1	26.9
25 - 34 years old	162	64.8	7.6	28.5	8.5	5.3	11.1	1.8	2.4	25.1
35 - 44 years old	307	70.6	12.5	29.0	11.4	2.3	6.8	0.9	2.1	24.4
45 - 54 years old	674	73.0	13.5	30.5	10.0	3.9	7.3	2.1	3.0	18.3
55 - 64 years old	748	74.8	11.2	27.0	7.2	2.3	8.3	1.2	2.8	16.8
65 years old and over	1155	81.5	16.6	23.7	9.6	3.5	6.4	3.1	3.6	10.6
Family worker/Other type of employment	245	75.0	11.9	13.9	9.9	7.3	5.2	3.2	7.4	21.3
Non-working	8150	79.1	14.3	5.4	7.9	8.1	5.9	1.7	3.1	15.3
15 - 24 years old	1630	79.7	10.0	7.6	5.8	34.3	10.4	1.0	3.5	14.7
25 - 34 years old	268	61.5	5.8	7.4	5.3	6.7	5.8	2.5	6.4	33.0
35 - 44 years old	239	56.0	5.4	7.7	4.7	3.9	3.8	2.7	8.3	40.0
45 - 54 years old	319	54.2	8.2	4.7	3.8	2.0	3.5	4.0	6.4	39.0
55 - 64 years old	468	56.5	12.1	5.9	5.3	3.2	4.6	0.7	4.0	34.8
65 years old and over	5226	84.5	17.1	4.5	9.3	1.0	4.9	1.8	2.2	10.3
Female total	28887	83.4	18.3	20.1	11.8	5.5	7.2	1.3	7.1	9.4
Regular employee	5924	79.6	13.1	40.2	7.8	5.3	7.0	0.5	7.7	11.1
15 - 24 years old	451	84.0	11.1	33.9	7.4	9.3	6.9	0.7	8.4	9.0
25 - 34 years old	1585	83.0	11.0	41.4	6.4	7.6	7.0	0.3	8.0	9.9
35 - 44 years old	1404	80.5	13.6	43.5	9.5	4.3	6.2	0.3	7.9	11.4
45 - 54 years old	1501	75.6	12.7	40.3	7.6	3.8	8.0	0.7	7.4	13.7
55 - 64 years old	790	76.3	17.0	38.2	8.0	3.8	7.2	1.0	7.5	10.6
65 years old and over	193	79.2	19.1	27.9	9.4	2.3	5.6	0.7	3.8	6.5
Non-regular employee	7470	82.4	17.3	33.5	11.7	5.5	6.3	1.3	8.3	10.1
15 - 24 years old	793	81.0	8.9	22.3	5.9	20.8	6.9	1.3	8.7	10.6
25 - 34 years old	833	80.2	13.1	31.5	6.4	6.2	7.3	1.1	9.2	13.6
35 - 44 years old	1310	83.1	16.0	36.5	14.0	3.3	5.2	0.8	7.6	11.5
45 - 54 years old	1886	83.3	16.7	38.9	14.1	3.0	5.6	1.1	8.0	9.5
55 - 64 years old	1524	82.5	19.5	35.6	12.3	3.9	6.2	1.5	8.5	9.6
65 years old and over	1124	82.7	25.5	27.6	12.5	2.9	7.4	2.3	8.2	7.3
Executive of company or corporation/Self employed worker	1401	80.5	18.5	21.9	12.2	6.4	8.3	2.1	9.2	10.3
15 - 24 years old	124	74.2	15.1	16.5	3.4	16.4	6.9	3.1	6.0	16.8
25 - 34 years old	150	78.8	12.1	22.4	8.2	6.0	4.8	0.5	4.6	16.1
35 - 44 years old	195	81.7	18.0	26.4	20.8	7.2	7.5	2.4	9.4	8.9
45 - 54 years old	276	80.5	18.3	24.8	10.6	5.2	10.3	1.9	9.9	10.7
55 - 64 years old	277	83.3	21.3	26.0	11.3	4.2	12.0	1.6	10.7	6.7
65 years old and over	380	80.8	20.4	16.1	14.0	5.5	6.4	2.8	10.5	9.1
Family worker/Other type of employment	556	84.9	22.8	14.3	14.5	4.7	7.9	2.4	7.7	9.9
Non-working	13536	85.9	21.0	3.9	13.4	5.6	7.7	1.5	6.0	8.2
15 - 24 years old	1491	76.1	8.4	9.7	6.4	29.8	8.0	0.2	7.2	12.6
25 - 34 years old	573	85.0	17.0	8.8	8.5	4.8	3.8	0.4	9.6	11.1
35 - 44 years old	819	85.1	19.1	4.5	14.4	3.7	4.1	1.0	6.4	12.2
45 - 54 years old	939	82.4	18.5	3.8	13.7	2.8	4.6	0.7	8.1	14.0
55 - 64 years old	1229	85.2	21.9	3.7	12.7	2.8	8.8	1.7	7.8	9.8
65 years old and over	8485	88.3	23.8	2.5	15.0	2.3	8.4	1.9	5.0	6.0

Part 2

Employment Dynamics of 2022

1. Annual Labour Force Status

■ Labour force status of January 2022(total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.2	9.1	4.5	1.5	1.4	37.3
Employees Total	28951	75.4	13.1	5.9	1.7	0.9	3.0
Regular employee	17545	93.4	2.8	0.7	1.6	0.4	1.1
15 - 24 years old	986	73.7	5.2	7.3	0.7	1.3	11.8
25 - 34 years old	4044	92.2	2.3	0.5	3.5	0.5	0.9
35 - 44 years old	4323	95.2	1.8	0.2	2.2	0.3	0.2
45 - 54 years old	4884	97.2	1.7	0.1	0.3	0.3	0.4
55 - 64 years old	2738	95.0	3.3	0.3	0.7	0.4	0.3
65 years old and over	570	82.3	16.7	0.3	0.2	0.1	0.4
Non-regular employee	11211	47.7	28.9	13.8	1.8	1.7	6.0
15 - 24 years old	1496	16.8	17.1	43.2	2.2	2.2	18.6
25 - 34 years old	1252	58.9	21.1	7.2	4.0	3.3	5.6
35 - 44 years old	1698	55.1	26.6	8.8	2.7	2.1	4.8
45 - 54 years old	2292	54.5	29.2	9.8	1.3	1.5	3.7
55 - 64 years old	2259	57.6	27.4	9.0	1.1	1.5	3.4
65 years old and over	2213	39.5	44.5	10.7	1.0	0.6	3.7
Executive of company or corporation/Self employed worker	4558	65.5	17.9	9.6	2.6	1.1	3.3
15 - 24 years old	235	35.0	13.0	24.2	4.9	7.2	15.7
25 - 34 years old	312	59.7	14.3	9.8	7.4	2.1	6.7
35 - 44 years old	501	67.3	14.3	9.9	3.7	1.4	3.4
45 - 54 years old	950	78.2	10.8	7.6	1.6	0.5	1.3
55 - 64 years old	1025	76.9	12.9	6.1	1.3	0.8	2.1
65 years old and over	1535	55.4	28.2	10.9	2.3	0.3	2.8
Family worker/Other type of employment	802	47.3	20.7	22.0	4.5	0.8	4.7
Non-working	21686	3.1	1.7	1.1	0.9	2.1	91.0
15 - 24 years old	3120	1.2	1.4	3.6	2.3	3.0	88.4
25 - 34 years old	841	14.0	4.0	1.5	3.1	9.4	68.1
35 - 44 years old	1058	6.8	1.7	1.4	2.1	9.1	78.9
45 - 54 years old	1257	6.7	1.4	0.8	0.8	6.1	84.1
55 - 64 years old	1697	6.2	2.0	0.5	0.6	4.5	86.1
65 years old and over	13711	1.9	1.7	0.6	0.4	0.3	95.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?

Select the most suitable status for each month.

(1) January

■ Labour force status of January 2022(total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.2	9.1	4.5	1.5	1.4	37.3
Employees Total	28951	75.4	13.1	5.9	1.7	0.9	3.0
Male total	26914	59.2	7.2	2.5	0.9	1.6	28.6
Regular employee	11620	95.3	2.5	0.5	0.5	0.4	0.9
15 - 24 years old	535	75.6	5.3	6.3	0.1	1.1	11.6
25 - 34 years old	2459	95.5	2.1	0.5	0.8	0.5	0.7
35 - 44 years old	2919	97.3	1.7	0.1	0.5	0.3	0.2
45 - 54 years old	3383	97.8	1.3	0.1	0.4	0.3	0.2
55 - 64 years old	1947	95.9	2.8	0.2	0.4	0.5	0.2
65 years old and over	377	80.6	18.1	0.2	0.3	0.2	0.5
Non-regular employee	3741	55.0	24.5	10.1	1.2	2.2	7.0
15 - 24 years old	703	15.3	18.9	41.6	1.8	1.7	20.7
25 - 34 years old	419	64.9	18.8	5.6	1.6	5.1	3.9
35 - 44 years old	388	73.6	16.4	1.3	1.4	3.5	3.9
45 - 54 years old	406	78.6	13.0	0.7	2.6	3.1	2.0
55 - 64 years old	735	77.3	15.6	0.9	0.7	1.7	3.7
65 years old and over	1090	46.4	43.5	4.2	0.4	1.0	4.5
Executive of company or corporation/Self employed worker	3157	73.6	16.6	4.6	2.0	0.9	2.2
15 - 24 years old	111	31.2	15.9	23.8	4.5	9.3	15.3
25 - 34 years old	162	70.6	13.8	5.6	4.3	1.9	3.7
35 - 44 years old	307	81.4	11.4	3.1	2.4	0.9	0.9
45 - 54 years old	674	88.3	7.5	2.2	1.1	0.4	0.5
55 - 64 years old	748	85.1	9.8	1.9	1.3	0.8	1.2
65 years old and over	1155	60.2	28.2	6.2	2.3	0.4	2.7
Family worker/Other type of employment	245	53.7	22.6	10.0	6.5	0.8	6.5
Non-working	8150	4.1	1.7	0.9	0.9	3.4	89.0
15 - 24 years old	1630	1.0	0.8	3.1	1.6	3.3	90.1
25 - 34 years old	268	14.9	3.6	0.9	2.9	18.3	59.4
35 - 44 years old	239	13.7	2.0	1.4	1.2	23.6	58.1
45 - 54 years old	319	13.6	1.4	0.5	1.3	14.5	68.8
55 - 64 years old	468	13.2	2.3	0.1	1.1	9.9	73.4
65 years old and over	5226	2.7	1.8	0.3	0.5	0.5	94.3
Female total	28887	34.1	11.0	6.4	2.0	1.2	45.3
Regular employee	5924	89.8	3.4	1.0	3.8	0.4	1.6
15 - 24 years old	451	71.5	5.1	8.5	1.5	1.5	12.0
25 - 34 years old	1585	87.2	2.7	0.6	7.8	0.5	1.2
35 - 44 years old	1404	91.0	2.2	0.4	5.9	0.2	0.3
45 - 54 years old	1501	95.7	2.8	0.2	0.2	0.2	0.8
55 - 64 years old	790	92.9	4.7	0.4	1.3	0.2	0.5
65 years old and over	193	85.7	13.8	0.4	—	—	—
Non-regular employee	7470	44.0	31.2	15.7	2.1	1.4	5.5
15 - 24 years old	793	18.1	15.4	44.7	2.5	2.6	16.7
25 - 34 years old	833	55.8	22.2	8.0	5.2	2.4	6.4
35 - 44 years old	1310	49.6	29.7	11.0	3.1	1.6	5.1
45 - 54 years old	1886	49.3	32.7	11.8	1.0	1.1	4.0
55 - 64 years old	1524	48.2	33.1	12.8	1.3	1.4	3.3
65 years old and over	1124	32.8	45.4	17.1	1.5	0.2	3.0
Executive of company or corporation/Self employed worker	1401	47.2	20.8	21.0	3.9	1.3	5.9
15 - 24 years old	124	38.4	10.5	24.6	5.2	5.3	16.0
25 - 34 years old	150	47.8	14.8	14.3	10.8	2.3	9.9
35 - 44 years old	195	45.2	19.0	20.6	5.8	2.2	7.3
45 - 54 years old	276	53.5	18.8	20.7	2.8	0.9	3.3
55 - 64 years old	277	54.8	21.5	17.4	1.4	0.6	4.4
65 years old and over	380	40.9	28.3	25.4	2.2	—	3.3
Family worker/Other type of employment	556	44.4	19.9	27.2	3.6	0.9	3.9
Non-working	13536	2.5	1.8	1.2	0.9	1.4	92.2
15 - 24 years old	1491	1.4	2.1	4.1	3.1	2.8	86.5
25 - 34 years old	573	13.6	4.1	1.8	3.2	5.1	72.2
35 - 44 years old	819	4.7	1.6	1.4	2.4	4.9	84.9
45 - 54 years old	939	4.4	1.5	1.0	0.7	3.2	89.3
55 - 64 years old	1229	3.5	2.0	0.6	0.4	2.5	91.0
65 years old and over	8485	1.4	1.6	0.8	0.4	0.2	95.7

■ Labour force status of February 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.0	9.2	4.5	1.5	1.4	37.3
Employees Total	28951	75.2	13.4	5.8	1.8	0.9	3.0
Regular employee	17545	93.2	2.9	0.6	1.7	0.4	1.2
15 - 24 years old	986	72.4	5.9	6.4	1.0	1.5	12.7
25 - 34 years old	4044	91.9	2.4	0.5	3.6	0.6	1.0
35 - 44 years old	4323	95.1	1.8	0.2	2.3	0.4	0.2
45 - 54 years old	4884	97.0	1.8	0.1	0.4	0.2	0.4
55 - 64 years old	2738	95.2	3.4	0.3	0.5	0.3	0.3
65 years old and over	570	82.4	16.6	0.3	0.2	0.1	0.4
Non-regular employee	11211	47.6	29.4	13.7	1.9	1.6	5.8
15 - 24 years old	1496	17.0	18.5	41.8	2.1	2.4	18.3
25 - 34 years old	1252	58.1	21.7	7.5	4.0	2.8	5.8
35 - 44 years old	1698	54.9	26.9	8.7	3.0	2.0	4.7
45 - 54 years old	2292	54.3	29.8	9.8	1.4	1.4	3.3
55 - 64 years old	2259	57.7	27.5	9.0	1.2	1.5	3.1
65 years old and over	2213	39.7	44.4	10.9	1.0	0.4	3.6
Executive of company or corporation/Self employed worker	4558	65.2	18.0	9.5	2.5	1.3	3.6
15 - 24 years old	235	31.4	16.2	21.2	3.8	10.4	17.1
25 - 34 years old	312	58.7	15.4	9.8	7.5	2.1	6.6
35 - 44 years old	501	67.0	13.9	10.5	3.6	1.4	3.7
45 - 54 years old	950	77.9	10.9	7.4	1.9	0.5	1.3
55 - 64 years old	1025	77.3	12.7	6.1	1.1	0.8	2.0
65 years old and over	1535	55.1	28.0	11.0	2.2	0.5	3.2
Family worker/Other type of employment	802	47.4	20.5	22.4	4.4	0.7	4.5
Non-working	21686	3.0	1.7	1.1	0.9	2.2	91.1
15 - 24 years old	3120	1.1	1.6	3.7	2.3	3.3	88.1
25 - 34 years old	841	13.0	4.2	1.5	4.0	9.3	67.9
35 - 44 years old	1058	6.7	1.7	1.2	2.1	9.4	79.0
45 - 54 years old	1257	6.6	1.4	0.8	0.9	6.4	83.9
55 - 64 years old	1697	6.0	2.0	0.4	0.6	4.4	86.6
65 years old and over	13711	1.8	1.6	0.6	0.4	0.3	95.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?

Select the most suitable status for each month.

(2) February

■ Labour force status of February 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.0	9.2	4.5	1.5	1.4	37.3
Employees Total	28951	75.2	13.4	5.8	1.8	0.9	3.0
Male total	26914	59.0	7.3	2.4	0.9	1.7	28.7
Regular employee	11620	95.1	2.6	0.4	0.5	0.4	1.0
15 - 24 years old	535	74.2	5.8	5.0	0.1	1.1	13.8
25 - 34 years old	2459	95.1	2.3	0.5	0.7	0.5	0.9
35 - 44 years old	2919	97.2	1.6	0.1	0.5	0.4	0.1
45 - 54 years old	3383	97.6	1.3	0.1	0.4	0.3	0.2
55 - 64 years old	1947	96.1	2.8	0.2	0.3	0.4	0.2
65 years old and over	377	80.4	18.3	0.2	0.3	0.2	0.5
Non-regular employee	3741	55.1	25.0	9.8	1.3	2.1	6.7
15 - 24 years old	703	16.0	20.1	40.6	1.7	1.8	19.8
25 - 34 years old	419	64.1	19.5	5.8	1.3	5.1	4.2
35 - 44 years old	388	73.6	17.3	1.2	1.6	3.4	2.9
45 - 54 years old	406	79.6	13.0	0.7	2.3	2.2	2.2
55 - 64 years old	735	76.8	16.1	0.8	1.0	2.0	3.4
65 years old and over	1090	46.5	43.4	4.1	0.6	0.7	4.6
Executive of company or corporation/Self employed worker	3157	73.2	16.9	4.5	1.9	1.0	2.6
15 - 24 years old	111	27.9	19.0	20.5	3.4	12.2	17.0
25 - 34 years old	162	68.3	16.2	5.6	3.9	1.8	4.2
35 - 44 years old	307	80.4	11.5	3.6	2.1	0.9	1.6
45 - 54 years old	674	87.7	7.9	2.2	1.4	0.3	0.5
55 - 64 years old	748	85.6	9.6	2.0	0.9	0.6	1.3
65 years old and over	1155	59.7	28.2	6.0	2.3	0.5	3.3
Family worker/Other type of employment	245	54.2	21.9	9.7	6.9	0.4	6.8
Non-working	8150	4.0	1.7	0.9	0.9	3.5	89.0
15 - 24 years old	1630	0.5	1.0	3.1	1.6	3.8	89.9
25 - 34 years old	268	14.5	4.2	1.3	3.2	18.6	58.2
35 - 44 years old	239	13.9	1.8	0.9	1.2	24.2	58.0
45 - 54 years old	319	13.2	1.4	0.2	1.4	15.2	68.5
55 - 64 years old	468	12.7	2.1	0.1	1.2	9.6	74.3
65 years old and over	5226	2.8	1.7	0.3	0.5	0.5	94.3
Female total	28887	34.0	11.1	6.3	2.1	1.2	45.3
Regular employee	5924	89.6	3.5	1.0	4.0	0.5	1.5
15 - 24 years old	451	70.3	6.1	8.1	2.1	1.9	11.5
25 - 34 years old	1585	86.8	2.7	0.5	8.1	0.7	1.1
35 - 44 years old	1404	90.7	2.3	0.4	6.1	0.3	0.2
45 - 54 years old	1501	95.7	2.9	0.2	0.3	0.2	0.9
55 - 64 years old	790	93.2	4.9	0.3	0.8	0.2	0.5
65 years old and over	193	86.5	13.1	0.4	—	—	—
Non-regular employee	7470	43.9	31.6	15.6	2.3	1.3	5.3
15 - 24 years old	793	17.8	17.1	42.8	2.5	2.8	17.0
25 - 34 years old	833	55.1	22.9	8.4	5.4	1.7	6.6
35 - 44 years old	1310	49.3	29.7	10.9	3.4	1.5	5.2
45 - 54 years old	1886	48.9	33.4	11.8	1.2	1.2	3.5
55 - 64 years old	1524	48.4	33.0	12.9	1.4	1.3	3.0
65 years old and over	1124	33.2	45.3	17.4	1.4	0.1	2.6
Executive of company or corporation/Self employed worker	1401	47.2	20.5	20.8	3.9	1.8	5.7
15 - 24 years old	124	34.6	13.6	21.8	4.1	8.8	17.1
25 - 34 years old	150	48.3	14.6	14.2	11.3	2.4	9.1
35 - 44 years old	195	45.9	17.6	21.5	5.9	2.2	7.0
45 - 54 years old	276	54.1	18.5	20.1	3.1	0.9	3.3
55 - 64 years old	277	55.0	21.2	17.1	1.7	1.2	3.9
65 years old and over	380	40.9	27.5	26.1	2.0	0.4	3.1
Family worker/Other type of employment	556	44.4	19.9	28.0	3.4	0.9	3.5
Non-working	13536	2.4	1.7	1.2	1.0	1.4	92.4
15 - 24 years old	1491	1.6	2.2	4.3	3.0	2.7	86.1
25 - 34 years old	573	12.4	4.2	1.7	4.4	5.0	72.4
35 - 44 years old	819	4.6	1.6	1.3	2.4	5.0	85.1
45 - 54 years old	939	4.4	1.4	1.0	0.7	3.4	89.2
55 - 64 years old	1229	3.4	2.0	0.5	0.3	2.4	91.3
65 years old and over	8485	1.2	1.5	0.7	0.4	0.2	96.0

■ Labour force status of March 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.0	9.2	4.5	1.6	1.5	37.2
Employees Total	28951	75.2	13.4	5.8	1.9	0.9	2.8
Regular employee	17545	93.2	2.9	0.6	1.8	0.4	1.1
15 - 24 years old	986	72.3	5.6	6.2	1.2	2.1	12.7
25 - 34 years old	4044	91.7	2.4	0.6	3.9	0.4	0.9
35 - 44 years old	4323	95.0	1.9	0.2	2.5	0.2	0.2
45 - 54 years old	4884	97.1	1.7	0.1	0.5	0.2	0.4
55 - 64 years old	2738	95.2	3.5	0.2	0.4	0.4	0.3
65 years old and over	570	82.1	16.7	0.5	0.4	—	0.4
Non-regular employee	11211	47.8	29.4	13.8	2.0	1.7	5.4
15 - 24 years old	1496	17.5	18.5	42.4	2.3	2.8	16.5
25 - 34 years old	1252	58.2	21.4	7.4	4.5	2.9	5.6
35 - 44 years old	1698	54.9	27.0	8.8	3.1	1.9	4.3
45 - 54 years old	2292	54.5	29.9	9.8	1.4	1.3	3.1
55 - 64 years old	2259	57.7	27.6	9.0	1.1	1.7	3.0
65 years old and over	2213	39.9	44.3	10.8	1.0	0.6	3.4
Executive of company or corporation/Self employed worker	4558	65.2	18.0	9.7	2.5	1.4	3.3
15 - 24 years old	235	27.9	17.0	22.7	5.3	10.1	17.0
25 - 34 years old	312	57.7	14.5	10.6	7.1	3.2	6.9
35 - 44 years old	501	66.4	14.4	10.1	3.4	1.9	3.7
45 - 54 years old	950	78.1	10.9	7.4	1.8	0.5	1.3
55 - 64 years old	1025	77.6	12.5	6.3	1.0	0.8	1.8
65 years old and over	1535	55.6	28.1	11.1	2.2	0.4	2.6
Family worker/Other type of employment	802	48.1	20.5	22.5	4.3	0.7	3.9
Non-working	21686	2.9	1.6	1.1	0.9	2.3	91.1
15 - 24 years old	3120	1.0	1.2	3.9	1.8	3.6	88.4
25 - 34 years old	841	12.7	4.1	2.1	3.9	9.9	67.4
35 - 44 years old	1058	6.4	1.7	0.8	2.3	9.4	79.4
45 - 54 years old	1257	6.2	1.2	0.8	0.9	6.3	84.6
55 - 64 years old	1697	5.8	1.9	0.4	0.8	4.4	86.8
65 years old and over	13711	1.8	1.6	0.5	0.5	0.4	95.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?

Select the most suitable status for each month.

(3) March

■ Labour force status of March 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.0	9.2	4.5	1.6	1.5	37.2
Employees Total	28951	75.2	13.4	5.8	1.9	0.9	2.8
Male total	26914	59.0	7.2	2.6	1.0	1.7	28.5
Regular employee	11620	95.0	2.6	0.5	0.6	0.4	1.0
15 - 24 years old	535	73.7	5.9	4.6	0.5	2.1	13.2
25 - 34 years old	2459	95.0	2.2	0.7	1.0	0.3	0.9
35 - 44 years old	2919	97.2	1.6	0.1	0.5	0.2	0.3
45 - 54 years old	3383	97.7	1.2	0.1	0.5	0.2	0.2
55 - 64 years old	1947	95.9	2.9	0.2	0.3	0.4	0.2
65 years old and over	377	79.9	18.5	0.5	0.6	—	0.5
Non-regular employee	3741	55.2	24.7	10.2	1.4	2.3	6.2
15 - 24 years old	703	16.2	19.3	41.9	2.1	2.7	17.9
25 - 34 years old	419	64.0	18.7	6.0	1.7	4.8	4.8
35 - 44 years old	388	74.1	16.8	1.4	1.8	3.0	2.9
45 - 54 years old	406	78.3	13.2	0.7	2.9	2.5	2.4
55 - 64 years old	735	77.5	16.3	0.6	0.9	2.1	2.7
65 years old and over	1090	46.7	43.4	4.3	0.5	1.0	4.1
Executive of company or corporation/Self employed worker	3157	73.4	16.7	4.7	2.0	1.1	2.2
15 - 24 years old	111	22.0	23.5	22.5	5.9	9.6	16.5
25 - 34 years old	162	68.2	12.8	5.7	4.5	4.1	4.6
35 - 44 years old	307	80.0	11.8	3.4	2.5	1.2	1.2
45 - 54 years old	674	88.0	7.4	2.5	1.2	0.5	0.4
55 - 64 years old	748	86.0	9.1	2.1	0.9	0.6	1.2
65 years old and over	1155	60.5	28.1	6.2	2.3	0.4	2.5
Family worker/Other type of employment	245	55.6	21.8	9.2	6.8	0.4	6.2
Non-working	8150	3.8	1.6	1.0	0.9	3.7	89.0
15 - 24 years old	1630	0.5	0.8	3.6	1.3	3.7	90.1
25 - 34 years old	268	13.9	4.2	2.6	3.4	19.1	56.9
35 - 44 years old	239	13.8	1.8	0.3	2.2	24.4	57.4
45 - 54 years old	319	12.8	1.1	0.8	1.7	14.5	69.1
55 - 64 years old	468	12.2	1.9	0.4	1.5	9.9	74.1
65 years old and over	5226	2.6	1.7	0.3	0.5	0.7	94.3
Female total	28887	34.0	11.1	6.3	2.1	1.3	45.2
Regular employee	5924	89.5	3.5	1.0	4.1	0.4	1.5
15 - 24 years old	451	70.6	5.3	8.0	2.0	2.0	12.1
25 - 34 years old	1585	86.6	2.8	0.6	8.3	0.6	1.0
35 - 44 years old	1404	90.4	2.3	0.4	6.5	0.2	0.2
45 - 54 years old	1501	95.6	2.9	0.2	0.5	0.1	0.7
55 - 64 years old	790	93.4	4.8	0.3	0.7	0.4	0.3
65 years old and over	193	86.5	13.1	0.4	—	—	—
Non-regular employee	7470	44.1	31.7	15.6	2.2	1.4	5.0
15 - 24 years old	793	18.7	17.9	42.7	2.4	2.9	15.3
25 - 34 years old	833	55.3	22.8	8.1	5.9	2.0	5.9
35 - 44 years old	1310	49.2	30.0	11.0	3.5	1.6	4.8
45 - 54 years old	1886	49.4	33.6	11.7	1.1	1.0	3.3
55 - 64 years old	1524	48.2	33.0	13.0	1.2	1.5	3.1
65 years old and over	1124	33.3	45.2	17.1	1.4	0.3	2.7
Executive of company or corporation/Self employed worker	1401	46.7	21.0	20.9	3.6	2.0	5.8
15 - 24 years old	124	33.3	11.2	22.8	4.7	10.6	17.3
25 - 34 years old	150	46.4	16.2	15.9	9.8	2.3	9.4
35 - 44 years old	195	45.2	18.5	20.6	5.0	3.1	7.8
45 - 54 years old	276	53.8	19.4	19.4	3.1	0.6	3.6
55 - 64 years old	277	54.9	21.6	17.7	1.4	1.1	3.3
65 years old and over	380	40.7	28.2	25.9	1.9	0.4	3.0
Family worker/Other type of employment	556	44.8	19.9	28.4	3.2	0.9	2.9
Non-working	13536	2.3	1.6	1.1	1.0	1.5	92.4
15 - 24 years old	1491	1.6	1.7	4.3	2.4	3.5	86.6
25 - 34 years old	573	12.1	4.0	1.8	4.2	5.6	72.2
35 - 44 years old	819	4.2	1.7	1.0	2.4	5.0	85.8
45 - 54 years old	939	4.0	1.3	0.8	0.7	3.5	89.8
55 - 64 years old	1229	3.4	1.8	0.4	0.5	2.3	91.6
65 years old and over	8485	1.3	1.5	0.6	0.5	0.2	95.8

■ Labour force status of April 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.3	9.0	4.4	1.5	1.5	37.3
Employees Total	28951	76.1	13.3	5.8	1.7	0.9	2.3
Regular employee	17545	94.4	2.8	0.3	1.7	0.3	0.5
15 - 24 years old	986	90.1	3.4	1.1	1.5	0.6	3.2
25 - 34 years old	4044	92.6	2.2	0.5	3.7	0.5	0.6
35 - 44 years old	4323	95.3	2.0	0.2	2.1	0.2	0.3
45 - 54 years old	4884	97.0	1.7	0.1	0.5	0.2	0.4
55 - 64 years old	2738	95.1	3.6	0.3	0.4	0.4	0.2
65 years old and over	570	82.2	16.8	0.4	0.4	—	0.2
Non-regular employee	11211	47.9	29.3	14.3	1.7	1.8	4.9
15 - 24 years old	1496	19.1	17.0	45.2	2.2	3.5	13.0
25 - 34 years old	1252	58.4	22.0	7.8	4.1	2.4	5.3
35 - 44 years old	1698	55.5	26.7	8.9	2.7	1.9	4.2
45 - 54 years old	2292	54.8	29.6	9.9	1.0	1.7	3.1
55 - 64 years old	2259	57.2	28.1	9.0	1.0	1.4	3.2
65 years old and over	2213	39.2	44.6	11.0	0.9	0.8	3.5
Executive of company or corporation/Self employed worker	4558	65.6	17.7	9.8	2.6	1.1	3.2
15 - 24 years old	235	33.9	12.8	22.1	10.9	6.3	14.1
25 - 34 years old	312	57.8	15.3	10.9	6.8	2.4	6.7
35 - 44 years old	501	66.2	14.7	10.1	4.0	1.4	3.6
45 - 54 years old	950	78.2	10.8	7.5	1.5	0.5	1.4
55 - 64 years old	1025	77.7	12.7	6.2	0.8	1.0	1.6
65 years old and over	1535	55.9	27.6	11.4	2.0	0.4	2.8
Family worker/Other type of employment	802	48.9	20.4	22.8	3.6	0.7	3.6
Non-working	21686	2.4	1.2	0.9	1.0	2.5	92.1
15 - 24 years old	3120	0.9	1.0	3.6	2.0	4.2	88.3
25 - 34 years old	841	12.0	3.0	1.3	4.2	10.2	69.3
35 - 44 years old	1058	6.2	1.4	0.8	2.2	10.0	79.5
45 - 54 years old	1257	5.3	1.1	0.5	1.0	6.4	85.7
55 - 64 years old	1697	4.3	1.6	0.3	0.7	4.7	86.4
65 years old and over	13711	1.3	1.1	0.4	0.5	0.4	96.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?

Select the most suitable status for each month.

(4) April

■ Labour force status of April 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.3	9.0	4.4	1.5	1.5	37.3
Employees Total	28951	76.1	13.3	5.8	1.7	0.9	2.3
Male total	26914	59.1	7.1	2.5	1.1	1.7	28.5
Regular employee	11620	95.9	2.5	0.2	0.6	0.3	0.4
15 - 24 years old	535	89.0	3.9	1.3	1.4	0.6	3.7
25 - 34 years old	2459	95.9	1.9	0.4	1.0	0.4	0.4
35 - 44 years old	2919	97.2	1.7	0.1	0.5	0.2	0.3
45 - 54 years old	3383	97.6	1.3	0.1	0.5	0.3	0.2
55 - 64 years old	1947	95.8	3.0	0.2	0.3	0.4	0.2
65 years old and over	377	80.0	18.7	0.4	0.5	—	0.3
Non-regular employee	3741	55.3	25.0	10.8	1.3	2.1	5.5
15 - 24 years old	703	17.6	18.1	45.2	1.5	3.3	14.4
25 - 34 years old	419	65.5	18.9	5.8	2.2	3.3	4.3
35 - 44 years old	388	75.8	15.8	1.4	1.4	2.7	2.8
45 - 54 years old	406	78.4	12.9	0.7	2.6	3.0	2.5
55 - 64 years old	735	76.9	17.1	0.8	0.9	1.3	3.0
65 years old and over	1090	45.3	44.8	4.4	0.6	0.9	3.9
Executive of company or corporation/Self employed worker	3157	73.7	16.3	4.7	2.2	0.9	2.2
15 - 24 years old	111	31.4	16.6	21.6	12.9	4.0	13.5
25 - 34 years old	162	67.1	15.6	5.8	4.5	3.0	4.1
35 - 44 years old	307	79.8	11.7	3.0	3.2	1.0	1.3
45 - 54 years old	674	88.3	7.2	2.5	1.0	0.5	0.5
55 - 64 years old	748	85.9	9.4	2.0	0.7	1.0	1.1
65 years old and over	1155	60.7	27.5	6.5	2.3	0.3	2.7
Family worker/Other type of employment	245	55.6	23.1	10.0	5.5	0.2	5.6
Non-working	8150	2.9	1.3	0.8	1.0	3.9	90.0
15 - 24 years old	1630	0.5	0.7	3.3	1.9	4.5	89.1
25 - 34 years old	268	13.9	3.3	0.6	4.0	19.1	59.0
35 - 44 years old	239	13.7	1.4	0.3	1.4	24.9	58.4
45 - 54 years old	319	11.3	0.9	0.4	2.2	14.8	70.4
55 - 64 years old	468	8.5	2.1	0.1	1.8	10.3	77.2
65 years old and over	5226	1.6	1.3	0.2	0.5	0.7	95.7
Female total	28887	34.3	10.7	6.3	1.9	1.4	45.4
Regular employee	5924	91.5	3.3	0.4	3.7	0.3	0.7
15 - 24 years old	451	91.3	2.9	0.9	1.7	0.7	2.6
25 - 34 years old	1585	87.6	2.8	0.5	7.8	0.5	0.8
35 - 44 years old	1404	91.2	2.4	0.4	5.4	0.2	0.3
45 - 54 years old	1501	95.6	2.8	0.2	0.4	0.2	0.9
55 - 64 years old	790	93.4	5.0	0.3	0.7	0.4	0.2
65 years old and over	193	86.5	13.1	0.4	—	—	—
Non-regular employee	7470	44.2	31.5	16.0	2.0	1.7	4.7
15 - 24 years old	793	20.5	16.0	45.2	2.7	3.8	11.8
25 - 34 years old	833	54.8	23.5	8.8	5.0	2.0	5.8
35 - 44 years old	1310	49.5	29.9	11.2	3.0	1.7	4.6
45 - 54 years old	1886	49.7	33.1	11.9	0.7	1.4	3.2
55 - 64 years old	1524	47.7	33.5	13.0	1.0	1.5	3.3
65 years old and over	1124	33.2	44.5	17.3	1.2	0.7	3.1
Executive of company or corporation/Self employed worker	1401	47.2	20.8	21.3	3.6	1.6	5.5
15 - 24 years old	124	36.1	9.4	22.5	9.1	8.3	14.5
25 - 34 years old	150	47.8	15.0	16.4	9.3	1.8	9.6
35 - 44 years old	195	44.8	19.3	21.3	5.4	2.0	7.1
45 - 54 years old	276	53.6	19.7	19.7	2.8	0.6	3.6
55 - 64 years old	277	55.6	21.6	17.7	1.0	1.1	3.1
65 years old and over	380	41.1	28.0	26.5	1.0	0.4	3.1
Family worker/Other type of employment	556	46.0	19.2	28.4	2.8	0.9	2.8
Non-working	13536	2.0	1.2	1.0	0.9	1.6	93.3
15 - 24 years old	1491	1.3	1.2	4.0	2.1	3.9	87.4
25 - 34 years old	573	11.1	2.9	1.6	4.2	6.0	74.1
35 - 44 years old	819	4.0	1.4	0.9	2.4	5.7	85.6
45 - 54 years old	939	3.3	1.2	0.6	0.6	3.5	90.8
55 - 64 years old	1229	2.7	1.4	0.4	0.3	2.5	92.7
65 years old and over	8485	1.1	1.0	0.5	0.5	0.2	96.7

■ Labour force status of May 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.7	9.0	4.4	1.3	1.5	37.1
Employees Total	28951	76.5	13.3	5.8	1.6	0.9	1.9
Regular employee	17545	95.0	2.5	0.2	1.6	0.3	0.4
15 - 24 years old	986	92.1	3.8	0.6	1.3	0.5	1.6
25 - 34 years old	4044	93.3	2.2	0.2	3.4	0.4	0.6
35 - 44 years old	4323	95.7	1.8	0.1	1.9	0.3	0.2
45 - 54 years old	4884	97.4	1.2	0.1	0.5	0.4	0.3
55 - 64 years old	2738	95.8	3.0	0.3	0.5	0.2	0.2
65 years old and over	570	82.9	16.4	0.1	0.2	0.3	0.2
Non-regular employee	11211	48.2	29.9	14.3	1.6	1.8	4.2
15 - 24 years old	1496	19.5	17.4	46.0	2.7	3.1	11.3
25 - 34 years old	1252	59.3	22.7	7.6	3.2	3.2	4.0
35 - 44 years old	1698	55.9	27.5	9.3	2.2	1.9	3.1
45 - 54 years old	2292	54.6	29.9	10.0	1.1	1.5	2.9
55 - 64 years old	2259	58.2	28.1	9.1	0.7	1.5	2.5
65 years old and over	2213	38.8	46.0	10.3	1.1	0.6	3.3
Executive of company or corporation/Self employed worker	4558	66.5	17.9	9.8	2.5	0.9	2.4
15 - 24 years old	235	37.3	19.3	22.7	7.9	3.6	9.2
25 - 34 years old	312	58.6	14.7	11.2	8.5	2.4	4.6
35 - 44 years old	501	66.9	15.8	10.1	3.4	1.3	2.4
45 - 54 years old	950	79.0	10.2	8.0	1.3	0.5	1.0
55 - 64 years old	1025	77.9	13.0	6.1	0.8	0.7	1.6
65 years old and over	1535	57.2	27.0	11.0	1.9	0.4	2.4
Family worker/Other type of employment	802	50.0	20.1	22.3	2.9	0.7	4.0
Non-working	21686	2.4	1.2	1.0	0.6	2.5	92.4
15 - 24 years old	3120	1.4	1.1	3.6	0.9	3.9	89.1
25 - 34 years old	841	12.3	2.8	1.3	3.5	10.4	69.6
35 - 44 years old	1058	5.6	1.2	1.1	1.9	10.5	79.7
45 - 54 years old	1257	4.9	1.3	0.7	0.7	7.1	85.3
55 - 64 years old	1697	4.1	1.5	0.4	0.7	4.6	86.7
65 years old and over	13711	1.4	1.0	0.4	0.2	0.3	96.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(1) May

■ Labour force status of May 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.7	9.0	4.4	1.3	1.5	37.1
Employees Total	28951	76.5	13.3	5.8	1.6	0.9	1.9
Male total	26914	59.5	7.1	2.4	0.9	1.7	28.4
Regular employee	11620	96.3	2.4	0.1	0.5	0.3	0.3
15 - 24 years old	535	91.7	4.7	0.5	0.4	0.5	2.2
25 - 34 years old	2459	96.5	2.0	0.2	0.6	0.3	0.4
35 - 44 years old	2919	97.3	1.7	0.1	0.6	0.3	0.1
45 - 54 years old	3383	97.8	1.1	0.0	0.6	0.3	0.2
55 - 64 years old	1947	96.3	2.6	0.2	0.4	0.2	0.2
65 years old and over	377	80.7	18.4	0.2	0.3	0.2	0.2
Non-regular employee	3741	55.8	25.6	10.6	1.2	2.1	4.7
15 - 24 years old	703	18.4	18.6	45.2	1.7	2.9	13.1
25 - 34 years old	419	67.4	19.2	5.3	1.4	4.4	2.3
35 - 44 years old	388	75.6	17.0	1.2	1.8	2.3	2.2
45 - 54 years old	406	77.7	12.9	1.1	2.4	3.0	2.9
55 - 64 years old	735	77.7	17.1	0.8	0.7	1.6	2.1
65 years old and over	1090	45.4	46.1	3.9	0.6	0.6	3.4
Executive of company or corporation/Self employed worker	3157	74.5	16.5	4.5	1.9	0.6	2.0
15 - 24 years old	111	37.3	19.1	19.4	8.8	2.4	12.9
25 - 34 years old	162	68.9	14.3	5.8	5.7	2.5	2.7
35 - 44 years old	307	79.9	13.6	2.8	2.4	0.6	0.7
45 - 54 years old	674	89.0	7.0	2.4	0.8	0.3	0.5
55 - 64 years old	748	86.0	9.6	1.9	0.7	0.6	1.2
65 years old and over	1155	61.5	27.2	6.1	2.1	0.4	2.7
Family worker/Other type of employment	245	57.2	22.4	8.8	4.7	0.4	6.4
Non-working	8150	3.0	1.3	0.9	0.7	4.0	90.1
15 - 24 years old	1630	1.0	1.2	2.9	0.7	4.3	89.8
25 - 34 years old	268	15.7	3.8	0.4	2.3	19.1	58.7
35 - 44 years old	239	13.4	1.1	0.7	0.6	26.0	58.3
45 - 54 years old	319	10.6	1.3	0.5	1.3	17.4	68.9
55 - 64 years old	468	8.5	1.6	0.1	1.7	11.1	76.9
65 years old and over	5226	1.6	1.2	0.4	0.5	0.6	95.8
Female total	28887	34.7	10.7	6.3	1.7	1.3	45.2
Regular employee	5924	92.4	2.7	0.3	3.6	0.5	0.5
15 - 24 years old	451	92.6	2.7	0.8	2.4	0.6	0.9
25 - 34 years old	1585	88.2	2.4	0.3	7.7	0.5	0.8
35 - 44 years old	1404	92.3	2.1	0.2	4.8	0.3	0.3
45 - 54 years old	1501	96.5	1.6	0.2	0.5	0.7	0.5
55 - 64 years old	790	94.5	3.9	0.3	0.9	0.2	0.1
65 years old and over	193	87.2	12.4	—	—	0.4	—
Non-regular employee	7470	44.5	32.0	16.2	1.8	1.6	3.9
15 - 24 years old	793	20.5	16.4	46.7	3.5	3.3	9.6
25 - 34 years old	833	55.2	24.5	8.8	4.1	2.5	4.9
35 - 44 years old	1310	50.1	30.6	11.7	2.4	1.8	3.4
45 - 54 years old	1886	49.6	33.6	11.9	0.8	1.2	2.9
55 - 64 years old	1524	48.8	33.4	13.2	0.6	1.4	2.7
65 years old and over	1124	32.4	45.8	16.6	1.5	0.6	3.2
Executive of company or corporation/Self employed worker	1401	48.6	21.1	21.7	3.6	1.6	3.3
15 - 24 years old	124	37.2	19.5	25.6	7.1	4.8	5.8
25 - 34 years old	150	47.5	15.2	17.0	11.5	2.2	6.6
35 - 44 years old	195	46.4	19.4	21.6	5.0	2.5	5.2
45 - 54 years old	276	54.8	17.9	21.6	2.4	1.2	2.1
55 - 64 years old	277	55.9	22.2	17.3	1.0	0.9	2.7
65 years old and over	380	44.2	26.5	25.7	1.4	0.6	1.6
Family worker/Other type of employment	556	46.8	19.0	28.3	2.1	0.8	3.0
Non-working	13536	2.1	1.1	1.0	0.6	1.5	93.7
15 - 24 years old	1491	1.8	1.0	4.3	1.2	3.5	88.2
25 - 34 years old	573	10.8	2.3	1.8	4.0	6.4	74.7
35 - 44 years old	819	3.3	1.3	1.2	2.3	6.0	85.9
45 - 54 years old	939	2.9	1.3	0.8	0.5	3.5	90.8
55 - 64 years old	1229	2.5	1.4	0.5	0.3	2.2	93.2
65 years old and over	8485	1.3	0.9	0.5	0.1	0.1	97.1

■ Labour force status of June 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.4	9.2	4.5	1.4	1.5	37.1
Employees Total	28951	76.4	13.6	5.9	1.7	0.8	1.7
Regular employee	17545	94.8	2.6	0.2	1.7	0.4	0.3
15 - 24 years old	986	91.4	5.0	0.8	1.5	0.5	0.9
25 - 34 years old	4044	92.8	2.2	0.3	3.7	0.5	0.5
35 - 44 years old	4323	95.6	1.8	0.2	1.9	0.3	0.2
45 - 54 years old	4884	97.4	1.3	0.1	0.6	0.4	0.3
55 - 64 years old	2738	95.5	3.1	0.3	0.6	0.3	0.2
65 years old and over	570	83.3	15.9	0.1	0.4	0.2	0.1
Non-regular employee	11211	48.2	30.4	14.6	1.7	1.4	3.7
15 - 24 years old	1496	18.9	18.4	47.9	2.4	1.9	10.5
25 - 34 years old	1252	59.4	23.2	7.4	3.7	3.0	3.3
35 - 44 years old	1698	55.9	27.9	9.4	2.3	1.9	2.6
45 - 54 years old	2292	54.6	30.3	10.1	1.1	1.2	2.6
55 - 64 years old	2259	58.0	28.9	9.0	0.7	1.2	2.2
65 years old and over	2213	39.0	46.1	10.5	1.1	0.3	3.0
Executive of company or corporation/Self employed worker	4558	66.0	18.2	9.8	2.5	1.0	2.4
15 - 24 years old	235	31.0	23.7	24.5	6.0	6.7	8.2
25 - 34 years old	312	57.4	15.5	12.2	7.4	2.6	4.8
35 - 44 years old	501	67.2	14.6	9.4	4.5	1.3	2.9
45 - 54 years old	950	79.0	10.3	7.7	1.5	0.5	1.0
55 - 64 years old	1025	78.0	12.8	6.3	0.7	0.5	1.8
65 years old and over	1535	56.8	27.7	10.8	2.1	0.4	2.2
Family worker/Other type of employment	802	49.5	20.5	22.6	3.1	0.7	3.6
Non-working	21686	2.0	1.2	1.1	0.6	2.5	92.6
15 - 24 years old	3120	0.8	1.6	4.1	0.9	3.8	88.8
25 - 34 years old	841	11.1	2.8	1.4	3.7	10.6	70.3
35 - 44 years old	1058	5.2	1.4	1.1	1.8	10.9	79.7
45 - 54 years old	1257	4.8	1.4	1.0	0.7	7.0	85.1
55 - 64 years old	1697	3.9	1.2	0.4	0.9	4.8	88.9
65 years old and over	13711	1.0	0.9	0.5	0.3	0.3	97.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(2) June

■ Labour force status of June 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.4	9.2	4.5	1.4	1.5	37.1
Employees Total	28951	76.4	13.6	5.9	1.7	0.8	1.7
Male total	26914	59.2	7.3	2.6	0.9	1.6	28.4
Regular employee	11620	96.1	2.6	0.1	0.6	0.3	0.3
15 - 24 years old	535	90.6	6.7	0.5	0.7	0.5	1.0
25 - 34 years old	2459	96.0	2.2	0.2	0.8	0.4	0.4
35 - 44 years old	2919	97.2	1.8	0.1	0.5	0.3	0.1
45 - 54 years old	3383	97.8	1.1	0.0	0.6	0.3	0.3
55 - 64 years old	1947	96.0	2.7	0.2	0.5	0.3	0.2
65 years old and over	377	81.3	17.8	0.2	0.3	0.2	0.2
Non-regular employee	3741	55.6	26.1	10.9	1.4	1.7	4.3
15 - 24 years old	703	16.7	19.8	47.1	1.9	1.7	12.8
25 - 34 years old	419	67.6	20.1	4.8	1.5	3.8	2.2
35 - 44 years old	388	75.5	17.1	1.0	2.1	2.4	1.8
45 - 54 years old	406	77.8	13.4	0.9	2.8	2.7	2.3
55 - 64 years old	735	77.5	17.8	0.9	1.1	1.4	1.4
65 years old and over	1090	45.9	46.2	4.0	0.5	0.4	3.1
Executive of company or corporation/Self employed worker	3157	73.9	16.8	4.7	1.9	0.8	1.9
15 - 24 years old	111	25.8	26.7	23.3	4.6	8.6	10.9
25 - 34 years old	162	66.9	15.3	5.9	5.0	3.3	3.6
35 - 44 years old	307	79.9	11.8	2.8	3.4	0.6	1.5
45 - 54 years old	674	89.3	6.7	2.4	0.9	0.3	0.4
55 - 64 years old	748	86.0	9.5	2.1	0.7	0.5	1.2
65 years old and over	1155	61.1	28.0	6.3	2.1	0.3	2.3
Family worker/Other type of employment	245	57.4	21.5	9.6	5.6	0.4	5.4
Non-working	8150	2.6	1.3	1.2	0.7	3.8	90.4
15 - 24 years old	1630	0.4	1.7	4.0	0.6	3.6	89.8
25 - 34 years old	268	13.8	4.1	1.1	3.0	19.4	58.6
35 - 44 years old	239	12.3	0.9	1.2	0.8	26.4	58.5
45 - 54 years old	319	10.8	1.3	0.9	1.5	17.2	68.3
55 - 64 years old	468	8.1	1.5	0.1	1.9	11.2	77.1
65 years old and over	5226	1.3	1.0	0.5	0.5	0.5	96.2
Female total	28887	34.5	10.9	6.4	1.7	1.3	45.2
Regular employee	5924	92.3	2.6	0.3	3.8	0.5	0.5
15 - 24 years old	451	92.3	3.1	1.1	2.3	0.5	0.7
25 - 34 years old	1585	87.9	2.2	0.4	8.1	0.7	0.7
35 - 44 years old	1404	92.2	1.9	0.3	5.0	0.3	0.4
45 - 54 years old	1501	96.6	1.6	0.2	0.6	0.5	0.4
55 - 64 years old	790	94.2	4.0	0.3	0.9	0.4	0.2
65 years old and over	193	87.2	12.4	—	0.4	—	—
Non-regular employee	7470	44.5	32.5	16.4	1.8	1.3	3.5
15 - 24 years old	793	20.9	17.1	48.5	2.9	2.1	8.5
25 - 34 years old	833	55.2	24.8	8.7	4.8	2.6	3.8
35 - 44 years old	1310	50.1	31.0	11.9	2.4	1.8	2.8
45 - 54 years old	1886	49.6	34.0	12.0	0.8	0.9	2.7
55 - 64 years old	1524	48.6	34.3	12.9	0.5	1.2	2.5
65 years old and over	1124	32.3	46.0	16.7	1.8	0.3	2.9
Executive of company or corporation/Self employed worker	1401	48.3	21.5	21.3	3.8	1.6	3.5
15 - 24 years old	124	35.7	21.0	25.5	7.2	4.9	5.8
25 - 34 years old	150	47.1	15.7	19.1	9.9	2.0	6.2
35 - 44 years old	195	47.2	18.9	19.9	6.2	2.6	5.2
45 - 54 years old	276	54.0	19.0	20.6	2.8	1.2	2.5
55 - 64 years old	277	56.2	21.9	17.6	0.7	0.3	3.3
65 years old and over	380	43.6	26.7	24.6	2.2	1.0	1.9
Family worker/Other type of employment	556	46.0	20.0	28.3	2.0	0.8	2.9
Non-working	13536	1.7	1.1	1.0	0.6	1.7	94.0
15 - 24 years old	1491	1.3	1.5	4.2	1.2	4.0	87.8
25 - 34 years old	573	9.9	2.2	1.6	4.1	6.5	75.8
35 - 44 years old	819	3.1	1.5	1.0	2.0	6.4	85.9
45 - 54 years old	939	2.7	1.5	1.0	0.5	3.5	90.8
55 - 64 years old	1229	2.2	1.2	0.4	0.6	2.3	93.3
65 years old and over	8485	0.9	0.9	0.5	0.1	0.2	97.5

■ Labour force status of July 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.3	9.2	4.7	1.4	1.5	37.0
Employees Total	28951	76.4	13.7	6.0	1.7	0.8	1.4
Regular employee	17545	94.7	2.6	0.3	1.8	0.3	0.3
15 - 24 years old	986	91.4	4.4	1.1	1.0	0.5	1.5
25 - 34 years old	4044	92.6	2.2	0.4	3.9	0.4	0.5
35 - 44 years old	4323	95.3	1.9	0.2	2.1	0.3	0.2
45 - 54 years old	4884	97.4	1.3	0.1	0.6	0.3	0.3
55 - 64 years old	2738	95.7	3.0	0.3	0.6	0.3	0.1
65 years old and over	570	82.8	16.1	0.1	0.9	—	0.1
Non-regular employee	11211	48.3	30.8	14.8	1.6	1.5	3.1
15 - 24 years old	1496	19.5	19.1	48.5	2.3	2.5	8.1
25 - 34 years old	1252	59.4	23.9	7.8	3.4	2.6	2.9
35 - 44 years old	1698	56.0	28.2	9.2	2.3	1.9	2.3
45 - 54 years old	2292	54.7	30.8	10.2	1.2	1.2	2.0
55 - 64 years old	2259	58.2	28.8	9.2	0.8	1.2	1.8
65 years old and over	2213	38.8	46.7	10.6	0.9	0.3	2.7
Executive of company or corporation/Self employed worker	4558	66.0	18.0	10.1	2.6	0.9	2.4
15 - 24 years old	235	30.2	19.6	28.9	6.2	4.8	10.4
25 - 34 years old	312	56.7	16.3	12.4	7.6	2.1	4.9
35 - 44 years old	501	67.6	14.6	9.9	4.1	1.5	2.4
45 - 54 years old	950	78.8	10.3	7.6	1.8	0.4	1.1
55 - 64 years old	1025	77.9	13.0	6.2	0.8	0.4	1.7
65 years old and over	1535	57.1	27.4	11.0	2.2	0.4	1.9
Family worker/Other type of employment	802	49.8	20.5	23.0	3.2	0.3	3.2
Non-working	21686	1.8	1.1	1.1	0.6	2.6	92.7
15 - 24 years old	3120	0.8	1.4	4.5	0.9	4.6	87.8
25 - 34 years old	841	9.6	3.0	1.6	3.3	10.8	71.6
35 - 44 years old	1058	4.4	1.5	0.6	1.7	11.1	80.8
45 - 54 years old	1257	4.4	1.4	0.9	1.0	7.3	85.0
55 - 64 years old	1697	3.0	1.1	0.4	0.8	5.1	89.6
65 years old and over	13711	0.9	0.8	0.5	0.3	0.3	97.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(3) July

■ Labour force status of July 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.3	9.2	4.7	1.4	1.5	37.0
Employees Total	28951	76.4	13.7	6.0	1.7	0.8	1.4
Male total	26914	59.1	7.2	2.8	1.0	1.8	28.2
Regular employee	11620	96.0	2.5	0.3	0.7	0.3	0.3
15 - 24 years old	535	90.5	5.3	1.0	0.4	0.6	2.2
25 - 34 years old	2459	95.7	2.0	0.4	1.1	0.4	0.4
35 - 44 years old	2919	97.2	1.8	0.2	0.5	0.3	0.1
45 - 54 years old	3383	97.7	1.2	0.1	0.6	0.2	0.2
55 - 64 years old	1947	96.2	2.6	0.3	0.5	0.3	0.0
65 years old and over	377	80.6	18.0	0.2	1.1	—	0.2
Non-regular employee	3741	55.6	26.4	11.2	1.2	2.1	3.4
15 - 24 years old	703	17.1	20.4	48.5	2.0	3.3	8.7
25 - 34 years old	419	60.8	20.9	5.2	1.3	4.2	1.6
35 - 44 years old	388	76.3	15.9	1.0	1.7	3.0	2.1
45 - 54 years old	406	78.4	13.5	0.9	2.4	2.7	2.1
55 - 64 years old	735	78.1	17.4	1.1	0.8	1.4	1.1
65 years old and over	1090	45.1	47.1	3.8	0.4	0.4	3.1
Executive of company or corporation/Self employed worker	3157	73.9	16.6	5.1	1.9	0.6	1.9
15 - 24 years old	111	25.9	19.5	30.4	4.0	4.3	15.8
25 - 34 years old	162	66.2	15.7	7.6	4.8	2.8	2.9
35 - 44 years old	307	80.7	12.0	3.2	2.6	0.8	0.7
45 - 54 years old	674	88.6	7.1	2.2	1.5	0.2	0.5
55 - 64 years old	748	86.3	9.4	2.0	0.8	0.4	1.2
65 years old and over	1155	61.2	27.9	6.6	2.0	0.3	1.9
Family worker/Other type of employment	245	58.2	21.2	10.2	4.9	0.2	5.2
Non-working	8150	2.2	1.2	1.4	0.8	4.3	90.2
15 - 24 years old	1630	0.4	1.3	4.8	0.7	5.3	87.5
25 - 34 years old	268	11.1	4.0	1.5	3.4	20.2	59.9
35 - 44 years old	239	10.0	1.4	0.3	0.8	27.6	59.9
45 - 54 years old	319	10.3	1.1	1.2	2.2	17.5	67.7
55 - 64 years old	468	5.9	1.3	0.1	1.5	12.5	78.7
65 years old and over	5226	1.1	1.0	0.5	0.5	0.6	96.4
Female total	28887	34.4	11.0	6.4	1.8	1.2	45.2
Regular employee	5924	92.1	2.7	0.4	4.0	0.4	0.4
15 - 24 years old	451	92.4	3.3	1.3	1.8	0.4	0.8
25 - 34 years old	1585	87.7	2.5	0.4	8.3	0.5	0.6
35 - 44 years old	1404	91.3	2.1	0.3	5.4	0.4	0.4
45 - 54 years old	1501	96.7	1.6	0.2	0.7	0.4	0.4
55 - 64 years old	790	94.3	3.9	0.3	0.9	0.5	0.1
65 years old and over	193	87.2	12.4	—	0.4	—	—
Non-regular employee	7470	44.6	33.0	16.5	1.8	1.2	2.9
15 - 24 years old	793	21.5	17.9	48.5	2.6	1.9	7.5
25 - 34 years old	833	55.7	25.4	9.0	4.5	1.8	3.6
35 - 44 years old	1310	50.0	31.9	11.6	2.5	1.6	2.4
45 - 54 years old	1886	49.5	34.5	12.2	0.9	0.9	2.0
55 - 64 years old	1524	48.6	34.3	13.1	0.8	1.1	2.2
65 years old and over	1124	32.6	46.3	17.2	1.5	0.2	2.3
Executive of company or corporation/Self employed worker	1401	48.4	21.3	21.3	4.1	1.4	3.6
15 - 24 years old	124	34.1	19.6	27.5	8.1	5.2	5.5
25 - 34 years old	150	46.5	16.9	17.6	10.6	1.3	7.1
35 - 44 years old	195	46.9	18.6	20.4	6.3	2.6	5.2
45 - 54 years old	276	55.1	18.0	21.0	2.5	0.9	2.5
55 - 64 years old	277	55.5	22.7	17.6	0.7	0.6	2.9
65 years old and over	380	44.4	26.1	24.3	2.7	0.6	1.9
Family worker/Other type of employment	556	46.1	20.2	28.6	2.4	0.3	2.3
Non-working	13536	1.5	1.1	1.0	0.5	1.6	94.3
15 - 24 years old	1491	1.3	1.6	4.1	1.0	4.0	88.0
25 - 34 years old	573	8.9	2.5	1.7	3.3	6.5	77.2
35 - 44 years old	819	2.8	1.5	0.6	1.9	6.3	86.8
45 - 54 years old	939	2.4	1.6	0.8	0.6	3.8	90.9
55 - 64 years old	1229	1.9	1.1	0.5	0.5	2.2	93.8
65 years old and over	8485	0.8	0.8	0.5	0.1	0.1	97.7

■ Labour force status of August 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.0	9.3	4.5	1.6	1.5	37.1
Employees Total	28951	76.0	14.0	5.9	2.0	0.7	1.4
Regular employee	17545	94.5	2.6	0.2	2.0	0.3	0.3
15 - 24 years old	986	90.5	4.6	0.8	2.6	0.6	0.9
25 - 34 years old	4044	92.2	2.3	0.4	4.2	0.5	0.5
35 - 44 years old	4323	95.1	1.9	0.2	2.3	0.4	0.3
45 - 54 years old	4884	97.4	1.3	0.1	0.7	0.2	0.3
55 - 64 years old	2738	95.8	3.1	0.2	0.5	0.3	0.1
65 years old and over	570	82.6	16.7	0.1	0.3	—	0.3
Non-regular employee	11211	47.7	31.3	14.5	2.1	1.4	3.0
15 - 24 years old	1496	19.1	23.3	45.9	2.3	2.6	6.8
25 - 34 years old	1252	59.3	23.7	8.3	3.9	2.4	2.5
35 - 44 years old	1698	54.7	28.5	9.7	3.0	1.7	2.4
45 - 54 years old	2292	54.5	30.5	10.1	1.5	1.1	2.1
55 - 64 years old	2259	57.1	28.8	9.3	1.5	1.0	2.2
65 years old and over	2213	38.2	46.6	10.4	1.5	0.3	2.9
Executive of company or corporation/Self employed worker	4558	65.5	18.3	9.9	2.9	0.9	2.5
15 - 24 years old	235	29.8	20.6	26.3	9.2	7.4	6.7
25 - 34 years old	312	57.2	17.0	10.8	7.9	1.8	5.3
35 - 44 years old	501	66.5	16.0	9.6	3.8	1.0	3.0
45 - 54 years old	950	78.3	10.4	7.7	2.2	0.4	1.0
55 - 64 years old	1025	77.4	13.0	6.5	1.1	0.3	1.7
65 years old and over	1535	56.3	27.5	10.9	2.4	0.3	2.6
Family worker/Other type of employment	802	49.7	20.5	22.5	3.5	0.5	3.3
Non-working	21686	1.7	1.0	1.0	0.7	2.7	93.0
15 - 24 years old	3120	1.4	1.8	4.4	1.3	4.3	86.8
25 - 34 years old	841	8.2	2.2	1.7	3.9	11.4	72.5
35 - 44 years old	1058	4.0	1.0	0.6	1.8	11.0	81.7
45 - 54 years old	1257	4.1	0.7	0.6	0.9	7.9	85.8
55 - 64 years old	1697	2.7	1.0	0.2	1.0	5.1	90.0
65 years old and over	13711	0.8	0.7	0.4	0.2	0.3	97.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(4) August

■ Labour force status of August 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.0	9.3	4.5	1.6	1.5	37.1
Employees Total	28951	76.0	14.0	5.9	2.0	0.7	1.4
Male total	26914	58.9	7.5	2.6	1.1	1.8	28.2
Regular employee	11620	95.9	2.6	0.2	0.8	0.3	0.3
15 - 24 years old	535	89.8	5.6	0.6	2.2	0.6	1.2
25 - 34 years old	2459	95.4	2.2	0.3	1.2	0.5	0.4
35 - 44 years old	2919	97.0	1.8	0.1	0.5	0.3	0.2
45 - 54 years old	3383	97.7	1.2	0.1	0.7	0.2	0.2
55 - 64 years old	1947	96.5	2.6	0.2	0.5	0.2	0.0
65 years old and over	377	80.4	18.5	0.2	0.5	—	0.4
Non-regular employee	3741	55.4	27.3	11.0	1.4	1.9	3.1
15 - 24 years old	703	16.3	25.8	46.2	1.8	2.7	7.1
25 - 34 years old	419	67.6	19.3	6.4	1.9	3.4	1.4
35 - 44 years old	388	76.1	16.7	1.1	1.3	2.6	2.3
45 - 54 years old	406	78.9	13.6	0.9	2.1	2.5	2.0
55 - 64 years old	735	77.5	17.5	1.1	1.0	1.3	1.5
65 years old and over	1090	44.9	46.7	3.9	1.0	0.6	3.0
Executive of company or corporation/Self employed worker	3157	73.4	17.0	4.8	2.3	0.7	1.7
15 - 24 years old	111	25.8	21.5	25.6	9.8	9.9	7.4
25 - 34 years old	162	67.5	15.4	5.8	6.6	1.5	3.2
35 - 44 years old	307	79.8	13.5	3.1	1.9	0.3	1.4
45 - 54 years old	674	88.1	7.3	2.1	1.7	0.4	0.5
55 - 64 years old	748	85.9	9.6	2.0	1.1	0.2	1.2
65 years old and over	1155	60.6	28.0	6.6	2.2	0.4	2.1
Family worker/Other type of employment	245	58.3	21.8	10.1	4.7	0.2	4.8
Non-working	8150	2.1	1.2	1.1	0.9	4.2	90.4
15 - 24 years old	1630	1.3	1.7	4.0	1.2	4.4	87.4
25 - 34 years old	268	9.4	3.3	2.0	3.8	21.2	60.3
35 - 44 years old	239	9.4	1.0	—	1.7	27.3	60.6
45 - 54 years old	319	9.4	0.2	0.9	2.5	18.4	68.6
55 - 64 years old	468	4.8	1.2	0.1	1.9	13.1	78.9
65 years old and over	5226	0.9	1.1	0.4	0.4	0.6	96.6
Female total	28887	34.0	11.0	6.3	2.1	1.3	45.4
Regular employee	5924	91.7	2.8	0.3	4.3	0.4	0.5
15 - 24 years old	451	91.3	3.5	0.9	3.1	0.6	0.6
25 - 34 years old	1585	87.2	2.3	0.5	9.0	0.5	0.6
35 - 44 years old	1404	91.0	2.0	0.2	5.9	0.5	0.5
45 - 54 years old	1501	96.6	1.7	0.2	0.8	0.2	0.5
55 - 64 years old	790	94.1	4.4	0.3	0.6	0.5	0.1
65 years old and over	193	86.9	13.1	—	—	—	—
Non-regular employee	7470	43.8	33.4	16.3	2.4	1.1	2.9
15 - 24 years old	793	21.6	21.0	45.5	2.8	2.6	6.4
25 - 34 years old	833	55.2	25.9	9.2	4.9	1.8	3.1
35 - 44 years old	1310	48.4	32.0	12.3	3.5	1.5	2.4
45 - 54 years old	1886	49.3	34.2	12.1	1.4	0.9	2.2
55 - 64 years old	1524	47.3	34.3	13.3	1.7	0.9	2.6
65 years old and over	1124	31.8	46.6	16.7	2.0	0.1	2.8
Executive of company or corporation/Self employed worker	1401	47.5	21.5	21.3	4.4	1.2	4.2
15 - 24 years old	124	33.5	19.8	26.9	8.6	5.2	6.0
25 - 34 years old	150	46.0	18.7	16.2	9.3	2.1	7.6
35 - 44 years old	195	45.6	20.0	19.9	6.7	2.2	5.5
45 - 54 years old	276	54.4	17.8	21.6	3.4	0.6	2.1
55 - 64 years old	277	54.7	22.2	18.6	1.0	0.6	2.9
65 years old and over	380	43.2	26.0	23.8	3.1	—	4.0
Family worker/Other type of employment	556	45.9	19.9	27.9	3.0	0.6	2.7
Non-working	13536	1.4	0.8	0.9	0.6	1.7	94.6
15 - 24 years old	1491	1.5	1.8	4.9	1.4	4.2	86.1
25 - 34 years old	573	7.7	1.8	1.5	4.0	6.9	78.2
35 - 44 years old	819	2.4	1.0	0.7	1.8	6.2	87.9
45 - 54 years old	939	2.3	0.9	0.5	0.4	4.3	91.6
55 - 64 years old	1229	1.9	0.9	0.2	0.6	2.1	94.3
65 years old and over	8485	0.7	0.5	0.4	0.1	0.2	98.1

■ Labour force status of September 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.2	9.1	4.6	1.4	1.6	37.1
Employees Total	28951	76.6	13.7	6.1	1.9	0.7	1.1
Regular employee	17545	94.9	2.4	0.2	2.0	0.3	0.3
15 - 24 years old	986	92.5	3.4	0.4	1.7	0.7	1.3
25 - 34 years old	4044	92.3	2.2	0.3	4.5	0.4	0.3
35 - 44 years old	4323	95.6	1.5	0.1	2.4	0.3	0.1
45 - 54 years old	4884	97.7	1.2	0.1	0.6	0.1	0.3
55 - 64 years old	2738	95.9	3.0	0.3	0.6	0.1	0.2
65 years old and over	570	83.3	15.6	0.1	0.6	—	0.5
Non-regular employee	11211	48.5	31.1	15.1	1.7	1.4	2.3
15 - 24 years old	1496	19.9	20.7	49.9	2.2	1.8	5.4
25 - 34 years old	1252	59.2	24.3	8.3	3.9	2.4	1.8
35 - 44 years old	1698	56.1	28.7	9.2	2.5	1.8	1.7
45 - 54 years old	2292	55.8	30.4	10.3	1.0	1.1	1.4
55 - 64 years old	2259	57.9	28.9	9.3	0.8	1.4	1.7
65 years old and over	2213	38.6	46.8	10.7	0.9	0.6	2.4
Executive of company or corporation/Self employed worker	4558	66.0	18.3	10.3	2.5	0.9	2.0
15 - 24 years old	235	34.4	21.5	27.2	5.3	5.5	6.2
25 - 34 years old	312	58.3	15.7	12.8	7.3	2.1	3.8
35 - 44 years old	501	66.9	16.2	10.1	4.0	1.2	1.6
45 - 54 years old	950	78.9	10.3	7.6	1.9	0.4	0.8
55 - 64 years old	1025	77.3	12.8	6.6	1.3	0.4	1.7
65 years old and over	1535	56.6	27.7	11.3	1.8	0.4	2.2
Family worker/Other type of employment	802	49.2	21.0	22.1	3.8	0.6	3.3
Non-working	21686	1.4	0.8	0.8	0.5	2.9	93.5
15 - 24 years old	3120	1.2	1.5	3.4	0.8	4.4	88.7
25 - 34 years old	841	7.1	2.4	1.0	3.1	12.8	73.6
35 - 44 years old	1058	3.2	0.8	0.5	1.8	11.8	81.8
45 - 54 years old	1257	3.4	0.8	0.5	0.6	8.3	86.3
55 - 64 years old	1697	2.1	0.7	0.3	0.5	6.1	90.3
65 years old and over	13711	0.8	0.6	0.3	0.2	0.3	97.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-3 Did you have jobs in last September through November? Select the most suitable status for each month.

(1) September

■ Labour force status of September 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.2	9.1	4.6	1.4	1.6	37.1
Employees Total	28951	76.6	13.7	6.1	1.9	0.7	1.1
Male total	26914	59.1	7.2	2.7	1.0	1.8	28.2
Regular employee	11620	96.3	2.3	0.1	0.7	0.3	0.3
15 - 24 years old	535	92.1	4.3	0.4	0.6	0.9	1.7
25 - 34 years old	2459	95.8	2.0	0.2	1.1	0.6	0.3
35 - 44 years old	2919	97.5	1.4	0.0	0.7	0.3	0.0
45 - 54 years old	3383	98.0	1.0	0.0	0.6	0.2	0.2
55 - 64 years old	1947	96.3	2.7	0.2	0.5	0.0	0.2
65 years old and over	377	81.1	17.2	0.2	0.9	—	0.7
Non-regular employee	3741	55.9	27.0	11.9	1.2	1.8	2.1
15 - 24 years old	703	17.3	22.9	51.0	1.7	2.1	5.1
25 - 34 years old	419	67.4	20.7	5.9	1.5	3.4	1.1
35 - 44 years old	388	76.0	17.8	0.9	1.2	2.8	1.3
45 - 54 years old	406	81.7	11.6	0.7	3.0	1.7	1.3
55 - 64 years old	735	77.8	18.1	1.0	0.5	1.6	1.0
65 years old and over	1090	44.9	47.2	4.4	0.6	0.9	1.9
Executive of company or corporation/Self employed worker	3157	74.3	16.7	5.0	1.9	0.7	1.5
15 - 24 years old	111	32.0	23.4	26.2	5.3	6.6	6.6
25 - 34 years old	162	70.6	13.8	7.7	4.0	1.9	2.0
35 - 44 years old	307	81.5	12.1	3.0	1.9	1.0	0.5
45 - 54 years old	674	88.5	7.1	2.1	1.7	0.2	0.4
55 - 64 years old	748	86.0	8.9	2.1	1.4	0.2	1.3
65 years old and over	1155	61.0	28.3	6.6	1.6	0.4	2.1
Family worker/Other type of employment	245	57.8	20.9	9.6	5.5	0.2	5.9
Non-working	8150	1.8	0.9	1.0	0.7	4.6	91.0
15 - 24 years old	1630	1.1	1.1	3.6	0.6	4.9	88.6
25 - 34 years old	268	8.7	3.5	1.1	2.4	24.0	60.4
35 - 44 years old	239	7.7	0.2	—	3.1	27.4	61.6
45 - 54 years old	319	7.1	0.5	0.5	1.5	19.4	71.1
55 - 64 years old	468	3.5	0.9	0.1	1.0	14.6	80.0
65 years old and over	5226	0.9	0.8	0.4	0.4	0.6	96.8
Female total	28887	34.2	10.9	6.3	1.9	1.3	45.4
Regular employee	5924	92.1	2.6	0.3	4.5	0.2	0.3
15 - 24 years old	451	93.0	2.4	0.3	2.9	0.5	0.8
25 - 34 years old	1585	86.8	2.4	0.4	9.8	0.2	0.4
35 - 44 years old	1404	91.6	1.8	0.3	5.8	0.3	0.2
45 - 54 years old	1501	97.0	1.6	0.2	0.6	0.1	0.5
55 - 64 years old	790	94.7	3.7	0.4	0.9	0.2	0.1
65 years old and over	193	87.6	12.4	—	—	—	—
Non-regular employee	7470	44.7	33.1	16.7	1.9	1.2	2.3
15 - 24 years old	793	22.3	18.7	49.0	2.7	1.6	5.7
25 - 34 years old	833	55.1	26.2	9.5	5.2	1.9	2.1
35 - 44 years old	1310	50.2	32.0	11.7	2.9	1.5	1.9
45 - 54 years old	1886	50.2	34.4	12.4	0.6	1.0	1.4
55 - 64 years old	1524	48.3	34.1	13.3	0.9	1.3	2.1
65 years old and over	1124	32.5	46.4	16.8	1.3	0.4	2.7
Executive of company or corporation/Self employed worker	1401	47.4	22.0	22.2	4.0	1.3	3.1
15 - 24 years old	124	36.5	19.7	28.1	5.4	4.6	5.8
25 - 34 years old	150	45.1	17.8	18.4	10.8	2.2	5.7
35 - 44 years old	195	44.0	22.5	21.4	7.2	1.5	3.4
45 - 54 years old	276	55.4	18.2	21.2	2.5	0.8	1.9
55 - 64 years old	277	53.8	23.1	18.9	0.9	0.6	2.7
65 years old and over	380	43.1	26.2	25.3	2.5	0.4	2.4
Family worker/Other type of employment	556	45.4	21.0	27.6	3.1	0.7	2.2
Non-working	13536	1.2	0.8	0.7	0.4	1.8	95.0
15 - 24 years old	1491	1.3	2.0	3.1	1.0	3.8	88.8
25 - 34 years old	573	6.4	1.9	0.9	3.4	7.6	79.8
35 - 44 years old	819	1.9	1.0	0.7	1.4	7.2	87.7
45 - 54 years old	939	2.2	0.9	0.5	0.4	4.6	91.5
55 - 64 years old	1229	1.6	0.6	0.4	0.3	2.8	94.3
65 years old and over	8485	0.6	0.5	0.3	0.1	0.1	98.3

■ Labour force status of October 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.0	9.2	4.7	1.4	1.6	37.1
Employees Total	28951	76.6	13.9	6.2	1.9	0.6	0.9
Regular employee	17545	94.9	2.5	0.2	2.0	0.2	0.2
15 - 24 years old	986	92.4	4.1	0.5	2.0	0.4	0.6
25 - 34 years old	4044	92.1	2.3	0.4	4.6	0.3	0.3
35 - 44 years old	4323	95.6	1.6	0.1	2.4	0.2	0.1
45 - 54 years old	4884	97.7	1.2	0.1	0.6	0.2	0.2
55 - 64 years old	2738	96.1	2.9	0.3	0.5	0.1	0.1
65 years old and over	570	83.2	15.8	0.1	0.7	—	0.3
Non-regular employee	11211	48.5	31.4	15.5	1.6	1.1	1.9
15 - 24 years old	1496	20.2	19.9	52.7	1.9	1.5	3.9
25 - 34 years old	1252	59.5	24.8	8.4	4.0	2.0	1.3
35 - 44 years old	1698	55.7	29.4	9.4	2.2	1.5	1.9
45 - 54 years old	2292	56.3	30.8	10.0	1.0	0.8	1.1
55 - 64 years old	2259	57.8	29.1	9.4	0.9	1.2	1.7
65 years old and over	2213	38.4	47.7	10.7	0.9	0.4	1.8
Executive of company or corporation/Self employed worker	4558	65.7	18.4	10.6	2.4	0.8	2.1
15 - 24 years old	235	33.6	20.9	27.3	5.5	5.7	7.0
25 - 34 years old	312	57.1	17.7	12.7	7.3	1.7	3.5
35 - 44 years old	501	65.8	15.9	11.1	4.5	1.0	1.6
45 - 54 years old	950	78.9	10.1	7.8	1.9	0.3	0.9
55 - 64 years old	1025	77.6	12.8	6.8	1.0	0.4	1.4
65 years old and over	1535	56.2	28.0	11.7	1.5	0.3	2.4
Family worker/Other type of employment	802	50.0	21.2	22.6	3.1	0.5	2.6
Non-working	21686	0.9	0.9	0.7	0.6	3.1	93.8
15 - 24 years old	3120	0.5	1.9	2.7	0.9	5.2	88.7
25 - 34 years old	841	5.2	1.8	1.1	3.6	14.5	73.7
35 - 44 years old	1058	2.4	0.7	0.6	1.9	11.9	82.5
45 - 54 years old	1257	2.4	0.8	0.7	0.7	8.6	86.8
55 - 64 years old	1697	1.3	1.0	0.2	0.4	6.2	90.9
65 years old and over	13711	0.5	0.6	0.3	0.2	0.4	98.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-3 Did you have jobs in last September through November? Select the most suitable status for each month.

(2) October

■ Labour force status of October 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	46.0	9.2	4.7	1.4	1.6	37.1
Employees Total	28951	76.6	13.9	6.2	1.9	0.6	0.9
Male total	26914	58.9	7.4	2.8	0.9	1.9	28.2
Regular employee	11620	96.2	2.5	0.2	0.7	0.2	0.2
15 - 24 years old	535	91.6	5.7	0.7	0.9	0.4	0.7
25 - 34 years old	2459	95.6	2.4	0.4	0.9	0.3	0.3
35 - 44 years old	2919	97.4	1.6	0.1	0.7	0.2	0.1
45 - 54 years old	3383	97.9	1.1	0.1	0.7	0.1	0.2
55 - 64 years old	1947	96.6	2.7	0.2	0.3	0.0	0.1
65 years old and over	377	80.9	17.5	0.2	1.0	—	0.4
Non-regular employee	3741	55.9	27.4	12.4	1.0	1.5	1.7
15 - 24 years old	703	18.5	21.6	53.3	1.2	1.5	3.9
25 - 34 years old	419	68.1	20.6	5.6	2.0	2.9	0.8
35 - 44 years old	388	74.3	19.2	1.1	1.0	2.7	1.7
45 - 54 years old	406	81.8	12.6	0.7	2.2	1.5	1.3
55 - 64 years old	735	77.4	18.3	1.2	0.4	1.5	1.2
65 years old and over	1090	44.8	48.4	4.7	0.4	0.6	1.2
Executive of company or corporation/Self employed worker	3157	73.8	17.2	5.0	1.7	0.7	1.6
15 - 24 years old	111	33.4	20.5	24.9	5.0	8.0	8.2
25 - 34 years old	162	67.3	18.3	7.0	4.0	1.9	1.6
35 - 44 years old	307	79.9	12.5	3.8	2.1	0.9	0.7
45 - 54 years old	674	88.6	7.2	2.3	1.5	0.1	0.3
55 - 64 years old	748	85.9	9.4	2.1	1.0	0.4	1.2
65 years old and over	1155	60.6	29.0	6.6	1.4	0.3	2.1
Family worker/Other type of employment	245	57.7	20.9	11.1	5.6	0.2	4.6
Non-working	8150	1.2	1.0	0.9	0.6	4.9	91.4
15 - 24 years old	1630	0.3	1.3	2.9	0.6	6.1	88.9
25 - 34 years old	268	7.1	3.4	1.3	2.7	25.2	60.3
35 - 44 years old	239	5.3	0.6	0.5	2.8	28.5	62.3
45 - 54 years old	319	5.0	0.8	0.4	2.1	18.8	72.9
55 - 64 years old	468	1.9	1.7	0.1	0.8	15.2	80.3
65 years old and over	5226	0.7	0.8	0.3	0.3	0.7	97.3
Female total	28887	34.1	11.0	6.4	1.9	1.3	45.3
Regular employee	5924	92.2	2.4	0.3	4.6	0.3	0.2
15 - 24 years old	451	93.2	2.3	0.3	3.3	0.5	0.4
25 - 34 years old	1585	86.7	2.1	0.4	10.3	0.2	0.2
35 - 44 years old	1404	91.8	1.6	0.2	5.8	0.3	0.2
45 - 54 years old	1501	97.3	1.6	0.1	0.5	0.2	0.2
55 - 64 years old	790	94.8	3.6	0.4	0.9	0.3	—
65 years old and over	193	87.6	12.4	—	—	—	—
Non-regular employee	7470	44.8	33.5	17.0	1.9	0.9	1.9
15 - 24 years old	793	21.7	18.3	52.1	2.5	1.5	4.0
25 - 34 years old	833	55.2	26.9	9.7	5.0	1.6	1.5
35 - 44 years old	1310	50.1	32.4	11.9	2.6	1.1	1.9
45 - 54 years old	1886	50.8	34.8	12.0	0.8	0.6	1.0
55 - 64 years old	1524	48.4	34.2	13.4	1.1	1.0	1.9
65 years old and over	1124	32.3	47.0	16.6	1.4	0.2	2.5
Executive of company or corporation/Self employed worker	1401	47.4	21.1	23.2	4.1	1.0	3.2
15 - 24 years old	124	33.8	21.2	29.5	5.9	3.7	5.9
25 - 34 years old	150	46.0	17.1	18.9	10.8	1.5	5.7
35 - 44 years old	195	43.6	21.4	22.6	8.4	1.2	2.9
45 - 54 years old	276	55.4	17.3	21.2	2.8	0.8	2.5
55 - 64 years old	277	55.1	21.8	19.5	0.9	0.6	2.0
65 years old and over	380	42.8	24.9	27.2	1.8	0.4	3.0
Family worker/Other type of employment	556	46.6	21.3	27.7	2.0	0.6	1.7
Non-working	13536	0.8	0.8	0.6	0.5	2.0	95.2
15 - 24 years old	1491	0.7	2.7	2.4	1.3	4.4	88.5
25 - 34 years old	573	4.3	1.1	1.0	4.1	9.4	80.1
35 - 44 years old	819	1.6	0.7	0.6	1.6	7.1	88.4
45 - 54 years old	939	1.5	0.8	0.8	0.3	5.1	91.5
55 - 64 years old	1229	1.0	0.7	0.2	0.3	2.8	95.0
65 years old and over	8485	0.4	0.5	0.4	0.1	0.2	98.5

* Data of December are in page 162

■ Labour force status of November 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	45.9	9.2	4.7	1.5	1.5	37.1
Employees Total	28951	76.7	14.1	6.3	1.9	0.4	0.6
Regular employee	17545	94.9	2.4	0.3	2.1	0.2	0.1
15 - 24 years old	986	91.8	3.5	1.1	2.4	0.8	0.4
25 - 34 years old	4044	91.9	2.3	0.5	4.9	0.2	0.2
35 - 44 years old	4323	95.6	1.5	0.2	2.4	0.2	0.0
45 - 54 years old	4884	97.8	1.3	0.1	0.6	0.1	0.1
55 - 64 years old	2738	96.2	2.9	0.3	0.5	0.1	0.0
65 years old and over	570	83.7	15.7	0.3	—	—	0.3
Non-regular employee	11211	48.8	31.9	15.6	1.7	0.7	1.2
15 - 24 years old	1496	20.3	20.0	53.4	2.5	0.7	3.0
25 - 34 years old	1252	59.9	25.4	8.6	4.2	0.8	1.1
35 - 44 years old	1698	56.3	29.7	9.4	2.3	1.3	1.0
45 - 54 years old	2292	56.1	31.5	10.1	0.9	0.7	0.7
55 - 64 years old	2259	58.7	29.8	9.4	0.6	0.7	0.6
65 years old and over	2213	38.6	48.0	10.9	0.9	0.2	1.5
Executive of company or corporation/Self employed worker	4558	65.3	18.4	11.0	2.7	0.6	2.0
15 - 24 years old	235	31.4	19.3	33.8	5.3	3.9	6.3
25 - 34 years old	312	56.6	16.7	14.3	7.9	1.3	3.2
35 - 44 years old	501	65.9	16.5	11.3	4.5	0.8	1.0
45 - 54 years old	950	78.6	10.3	7.9	2.1	0.4	0.7
55 - 64 years old	1025	77.5	12.6	6.8	1.2	0.4	1.5
65 years old and over	1535	55.7	28.1	11.4	2.1	0.2	2.5
Family worker/Other type of employment	802	49.3	21.8	22.5	3.0	0.6	2.8
Non-working	21686	0.7	0.6	0.7	0.6	3.3	94.1
15 - 24 years old	3120	0.5	1.3	3.1	1.2	4.9	88.8
25 - 34 years old	841	3.5	1.6	1.0	4.0	15.6	74.2
35 - 44 years old	1058	1.8	0.6	0.3	1.5	13.4	82.3
45 - 54 years old	1257	1.8	0.7	0.5	0.7	9.4	87.0
55 - 64 years old	1697	0.5	0.5	0.2	0.7	6.7	91.4
65 years old and over	13711	0.4	0.3	0.3	0.2	0.4	98.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-3 Did you have jobs in last September through November? Select the most suitable status for each month.

(3) November

* Data of December are in page 162

■ Labour force status of November 2022 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2022 Total	55801	45.9	9.2	4.7	1.5	1.5	37.1
Employees Total	28951	76.7	14.1	6.3	1.9	0.4	0.6
Male total	26914	58.8	7.3	2.9	1.0	1.7	28.3
Regular employee	11620	96.4	2.3	0.3	0.7	0.1	0.1
15 - 24 years old	535	92.1	4.3	1.7	1.2	0.2	0.4
25 - 34 years old	2459	95.3	2.4	0.5	1.3	0.3	0.2
35 - 44 years old	2919	97.6	1.4	0.1	0.7	0.2	0.0
45 - 54 years old	3383	98.0	1.1	0.1	0.6	0.1	0.2
55 - 64 years old	1947	96.8	2.6	0.2	0.3	0.1	0.0
65 years old and over	377	81.9	17.2	0.4	—	—	0.4
Non-regular employee	3741	56.0	27.9	12.7	1.2	0.8	1.4
15 - 24 years old	703	18.9	21.9	53.4	2.2	0.7	2.9
25 - 34 years old	419	68.4	21.0	6.6	2.2	1.1	0.7
35 - 44 years old	388	74.9	19.4	1.0	0.9	2.4	1.4
45 - 54 years old	406	80.7	13.6	1.0	1.7	1.6	1.4
55 - 64 years old	735	78.1	18.6	1.3	0.6	0.6	0.7
65 years old and over	1090	44.3	49.0	4.8	0.6	0.1	1.1
Executive of company or corporation/Self employed worker	3157	73.4	17.0	5.6	1.9	0.5	1.6
15 - 24 years old	111	29.4	18.4	34.9	4.2	4.8	8.2
25 - 34 years old	162	68.3	14.6	9.7	4.5	1.4	1.6
35 - 44 years old	307	79.8	12.8	3.7	2.3	0.7	0.7
45 - 54 years old	674	88.6	7.2	2.4	1.4	0.1	0.4
55 - 64 years old	748	85.5	9.5	2.3	1.2	0.4	1.1
65 years old and over	1155	59.8	29.0	6.7	2.0	0.2	2.3
Family worker/Other type of employment	245	55.7	24.2	10.2	5.1	0.2	4.6
Non-working	8150	0.9	0.7	0.8	0.7	5.0	91.9
15 - 24 years old	1630	0.3	0.9	3.0	0.8	5.0	89.9
25 - 34 years old	268	5.3	2.3	1.9	3.9	26.0	60.7
35 - 44 years old	239	3.7	0.1	0.3	2.7	31.5	61.7
45 - 54 years old	319	4.9	0.5	0.2	1.9	19.5	73.0
55 - 64 years old	468	1.1	0.8	0.3	1.0	16.3	80.6
65 years old and over	5226	0.4	0.6	0.2	0.3	0.8	97.7
Female total	28887	34.0	11.0	6.5	2.0	1.3	45.2
Regular employee	5924	91.9	2.6	0.3	4.8	0.3	0.1
15 - 24 years old	451	91.4	2.6	0.4	3.7	1.5	0.4
25 - 34 years old	1585	86.5	2.3	0.4	10.5	0.2	0.2
35 - 44 years old	1404	91.5	1.9	0.4	5.9	0.2	0.1
45 - 54 years old	1501	97.3	1.7	0.1	0.7	0.1	0.1
55 - 64 years old	790	94.6	3.7	0.4	1.2	0.1	—
65 years old and over	193	87.2	12.8	—	—	—	—
Non-regular employee	7470	45.3	33.9	17.1	1.9	0.6	1.2
15 - 24 years old	793	21.6	18.3	53.3	2.9	0.7	3.2
25 - 34 years old	833	55.7	27.6	9.6	5.3	0.6	1.3
35 - 44 years old	1310	50.7	32.7	11.9	2.8	0.9	0.9
45 - 54 years old	1886	50.8	35.4	12.1	0.7	0.4	0.6
55 - 64 years old	1524	49.4	35.2	13.4	0.7	0.8	0.6
65 years old and over	1124	33.0	46.9	16.9	1.2	0.3	1.8
Executive of company or corporation/Self employed worker	1401	47.1	21.5	23.2	4.5	0.9	2.8
15 - 24 years old	124	33.2	20.0	32.8	6.3	3.1	4.6
25 - 34 years old	150	43.9	19.0	19.3	11.5	1.2	5.1
35 - 44 years old	195	44.0	22.2	23.4	7.9	0.8	1.7
45 - 54 years old	276	54.4	17.9	21.5	3.7	0.9	1.6
55 - 64 years old	277	55.7	21.1	18.9	1.3	0.3	2.7
65 years old and over	380	43.0	25.7	25.7	2.3	0.4	3.0
Family worker/Other type of employment	556	46.5	20.7	27.9	2.1	0.7	2.0
Non-working	13536	0.5	0.5	0.6	0.6	2.3	95.5
15 - 24 years old	1491	0.7	1.8	3.3	1.7	4.8	87.6
25 - 34 years old	573	2.7	1.3	0.5	4.1	10.8	80.6
35 - 44 years old	819	1.3	0.8	0.3	1.2	8.2	88.3
45 - 54 years old	939	0.7	0.8	0.6	0.3	5.9	91.7
55 - 64 years old	1229	0.3	0.4	0.1	0.6	3.0	95.4
65 years old and over	8485	0.3	0.1	0.3	0.1	0.2	99.0

■ Annual occupational events (total persons surveyed/multiple answers)

	n	Resigned/retired from work	Got a job (joined a company/started up business)	Changed working location that required relocation (with family)	Changed working location that required relocation (without family)	Changed from non-regular to regular employment within the same place of work	Changed from regular to non-regular employment within the same place of work	Renewed employment contract (including automatic renewal)	Was transferred to another section/department	Was promoted	Was demoted	Took childcare leave (exclude maternity leave)	Took family care leave	Nothing applicable
2022 Total	55801	6.1	5.7	0.4	0.6	0.2	0.2	3.6	1.8	1.9	0.2	0.9	0.1	83.5
Employees Total	28951	6.8	9.4	0.5	1.1	0.4	0.3	6.6	3.4	3.5	0.4	1.6	0.2	74.6
Regular employee	17545	4.3	5.8	0.7	1.6	0.5	0.1	1.1	5.1	5.2	0.5	2.1	0.2	79.7
15 - 24 years old	986	7.8	28.4	0.5	3.4	0.7	0.1	1.2	3.6	3.1	0.3	1.2	—	61.5
25 - 34 years old	4044	6.7	7.5	1.2	2.1	0.8	0.1	0.9	6.1	7.1	0.2	5.4	0.1	71.9
35 - 44 years old	4323	4.1	4.1	0.8	1.2	0.6	0.1	0.8	5.7	6.9	0.5	3.0	0.1	79.3
45 - 54 years old	4884	2.7	3.1	0.4	1.5	0.3	0.0	0.6	5.2	4.8	0.5	0.1	0.2	85.4
55 - 64 years old	2738	3.2	3.1	0.3	1.0	0.2	0.3	2.5	4.0	2.4	0.7	0.1	0.6	86.1
65 years old and over	570	3.7	3.5	—	0.3	0.5	—	3.9	0.3	0.1	0.5	—	0.2	89.5
Non-regular employee	11211	10.7	14.9	0.3	0.5	0.2	0.7	15.1	0.8	0.8	0.2	0.7	0.2	67.0
15 - 24 years old	1496	11.4	22.8	0.8	1.2	0.6	0.2	7.3	0.5	1.8	0.0	0.3	0.1	66.3
25 - 34 years old	1252	18.0	22.9	0.6	0.6	0.1	0.8	15.5	1.4	1.4	0.3	3.2	0.1	56.4
35 - 44 years old	1698	12.2	17.2	0.4	0.4	0.2	0.2	14.1	0.8	1.4	0.3	2.0	0.1	65.2
45 - 54 years old	2292	10.7	13.7	0.3	0.4	0.3	0.1	15.4	0.9	0.4	0.3	—	0.2	70.3
55 - 64 years old	2259	8.6	11.3	0.1	0.3	0.1	1.8	17.9	0.8	0.4	0.1	—	0.5	67.9
65 years old and over	2213	7.0	8.4	0.1	0.2	0.1	0.9	17.6	0.4	0.2	—	0.0	0.2	70.4
Executive of company or corporation/Self employed worker	4558	3.7	4.4	0.4	0.3	0.2	0.1	1.1	0.4	1.1	0.2	0.3	0.2	90.6
15 - 24 years old	235	10.1	17.7	1.8	1.2	1.6	0.5	2.4	1.4	2.2	1.1	1.4	0.5	73.3
25 - 34 years old	312	12.3	11.6	1.5	1.1	0.6	0.3	1.6	1.4	2.7	0.2	2.6	0.1	73.6
35 - 44 years old	501	5.1	7.7	0.5	0.3	0.2	0.1	1.4	0.9	2.3	0.2	0.4	0.4	84.9
45 - 54 years old	950	1.9	3.1	—	0.2	0.1	—	0.5	0.4	1.5	—	—	0.2	93.7
55 - 64 years old	1025	2.7	3.6	0.3	0.5	—	0.1	0.9	0.4	1.0	0.5	—	0.1	92.8
65 years old and over	1535	2.3	1.3	0.2	0.0	—	0.0	1.2	0.1	0.2	0.1	0.1	0.2	95.2
Family worker/Other type of employment	802	4.5	5.4	—	0.4	0.1	0.2	5.1	0.7	0.1	0.1	0.3	—	86.6
Non-working	21686	5.7	1.1	0.2	0.1	0.1	0.0	0.1	0.1	0.0	0.0	0.1	0.0	93.7
15 - 24 years old	3120	3.1	2.0	0.1	0.1	—	—	0.2	0.2	0.0	0.0	0.0	0.1	95.1
25 - 34 years old	841	20.6	6.7	1.2	0.5	—	0.1	0.6	0.4	0.4	0.2	1.0	0.1	76.4
35 - 44 years old	1058	9.5	2.1	1.0	0.1	0.1	—	0.8	0.4	0.1	—	0.6	0.1	88.7
45 - 54 years old	1257	9.7	3.3	0.6	0.1	0.0	0.0	0.3	0.1	0.2	—	0.1	—	89.1
55 - 64 years old	1697	9.7	1.6	0.2	0.0	0.1	0.0	0.1	—	0.1	0.0	0.0	0.0	89.7
65 years old and over	13711	4.2	0.2	0.0	0.0	0.1	—	0.0	0.0	—	—	—	0.0	95.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q57 Did you have following changes in last year (January through December 2022)? Select every applicable item.

■ Annual occupational events (total persons surveyed/multiple answers)

	n	Resigned/retired from work		Got a job (joined a company/started up business)		Changed working location that required relocation (with family)		Changed working location that required relocation (without family)		Changed from non-regular to regular work within the same place of employment		Changed from regular to non-regular work within the same place of employment		Renewed employment contract (including automatic renewal)		Was transferred to another section/department		Was promoted		Was demoted		Took childcare leave (exclude maternity leave)		Took family care leave		Nothing applicable	
2022 Total	55801	6.1	5.7	0.4	0.6	0.2	0.2	0.2	0.2	3.6	1.8	1.9	0.2	0.9	0.1	83.5											
Employees Total	28951	6.8	9.4	0.5	1.1	0.4	0.3	6.6	3.4	3.5	0.4	1.6	0.2	74.6													
Male total	26914	5.5	5.2	0.4	1.0	0.2	0.2	3.0	2.7	2.7	0.3	0.4	0.1	83.7													
Regular employee	11620	3.9	5.1	0.8	1.8	0.3	0.1	1.1	5.8	5.6	0.5	0.8	0.2	80.8													
15 - 24 years old	535	6.3	26.5	0.5	2.7	0.9	0.1	0.9	4.5	2.8	0.1	0.7	—	64.4													
25 - 34 years old	2459	6.2	7.0	1.3	2.4	0.5	0.1	0.7	6.5	7.8	0.3	2.1	0.1	74.7													
35 - 44 years old	2919	3.6	3.8	1.1	1.4	0.5	0.1	0.7	6.7	7.8	0.5	1.2	0.1	79.6													
45 - 54 years old	3383	2.3	2.6	0.4	1.9	0.2	0.0	0.4	5.8	4.8	0.6	0.1	0.2	85.6													
55 - 64 years old	1947	3.2	3.0	0.4	1.3	0.0	0.3	2.6	4.7	2.8	0.9	0.1	0.4	85.3													
65 years old and over	377	4.1	4.1	—	0.5	0.4	—	4.6	0.2	0.2	0.4	—	0.3	88.2													
Non-regular employee	3741	10.8	15.5	0.4	0.8	0.2	1.2	16.7	0.8	0.7	0.1	0.1	0.2	64.8													
15 - 24 years old	703	9.5	20.8	1.3	1.3	0.8	0.1	6.8	0.5	1.7	—	—	0.2	68.5													
25 - 34 years old	419	15.6	22.5	0.3	1.1	—	0.2	12.4	1.6	0.8	0.1	0.1	0.1	63.3													
35 - 44 years old	388	14.3	17.5	0.5	0.7	0.4	0.1	15.3	0.9	0.8	0.5	0.5	0.1	65.0													
45 - 54 years old	406	14.3	18.9	0.2	1.0	0.2	0.3	17.8	0.9	0.2	0.5	—	—	65.1													
55 - 64 years old	735	11.5	14.4	0.1	0.7	—	4.3	21.2	0.7	0.5	0.1	—	0.6	59.9													
65 years old and over	1090	6.6	8.7	0.1	0.2	0.1	1.1	21.8	0.5	0.3	—	—	0.2	66.2													
Executive of company or corporation/Self employed worker	3157	2.7	3.0	0.4	0.3	0.2	0.1	1.1	0.5	1.2	0.3	0.1	0.2	92.8													
15 - 24 years old	111	5.3	11.6	2.8	1.7	2.2	1.1	2.9	2.9	3.6	1.7	1.7	1.1	80.0													
25 - 34 years old	162	11.8	9.5	1.2	1.6	0.8	—	2.1	1.6	3.2	—	0.6	0.3	77.0													
35 - 44 years old	307	3.2	3.3	0.5	0.2	0.3	0.2	1.1	0.9	2.6	0.3	—	0.3	91.0													
45 - 54 years old	674	1.6	3.0	—	0.3	0.1	—	0.4	0.4	1.7	—	—	—	94.2													
55 - 64 years old	748	2.5	3.1	0.4	0.4	—	0.1	0.8	0.5	1.0	0.7	—	0.1	93.3													
65 years old and over	1155	1.7	1.2	0.2	0.1	—	0.1	1.3	0.1	0.2	0.1	0.1	0.1	95.5													
Family worker/Other type of employment	245	3.4	7.2	—	0.9	0.3	0.8	7.8	0.3	—	—	—	—	82.0													
Non-working	8150	6.5	1.4	0.0	0.1	0.0	0.0	0.1	0.1	0.1	0.0	0.0	0.1	92.9													
15 - 24 years old	1630	1.9	1.3	0.0	0.1	—	—	0.1	—	0.0	—	—	0.1	97.0													
25 - 34 years old	268	19.3	8.9	—	1.2	—	0.2	0.1	0.6	0.8	0.7	0.1	0.2	77.3													
35 - 44 years old	239	16.3	4.2	—	0.3	0.5	—	2.0	0.7	0.3	—	—	0.6	82.6													
45 - 54 years old	319	16.5	5.7	0.2	0.2	0.2	0.2	—	0.4	0.7	—	—	—	81.9													
55 - 64 years old	468	18.3	3.8	0.1	0.2	—	0.1	0.4	—	0.2	0.1	0.2	0.1	80.6													
65 years old and over	5226	5.2	0.4	0.0	0.0	—	—	0.0	0.0	—	—	—	0.1	94.6													
Female total	28887	6.6	6.2	0.3	0.3	0.3	0.1	4.1	1.0	1.2	0.1	1.3	0.1	83.4													
Regular employee	5924	5.3	7.2	0.4	1.1	0.8	0.1	1.2	3.7	4.5	0.3	4.6	0.3	77.4													
15 - 24 years old	451	9.5	30.6	0.4	4.2	0.4	0.2	1.5	2.5	3.4	0.5	1.8	—	58.1													
25 - 34 years old	1585	7.4	8.4	1.0	1.7	1.2	0.1	1.0	5.4	5.9	0.2	10.6	0.1	67.6													
35 - 44 years old	1404	5.1	4.6	0.3	0.7	0.9	0.1	0.9	3.6	5.0	0.3	6.9	0.1	78.5													
45 - 54 years old	1501	3.5	4.2	0.2	0.4	0.6	0.0	0.9	3.6	4.9	0.4	—	0.4	85.0													
55 - 64 years old	790	3.2	3.1	—	0.2	0.5	0.5	2.4	2.2	1.4	0.5	—	0.9	87.9													
65 years old and over	193	3.1	2.2	—	—	0.7	—	2.7	0.4	—	0.7	—	—	91.9													
Non-regular employee	7470	10.6	14.7	0.3	0.3	0.2	0.5	14.3	0.8	0.9	0.2	1.0	0.2	68.0													
15 - 24 years old	793	13.1	24.5	0.4	1.0	0.4	0.3	7.8	0.5	1.8	0.1	0.5	—	64.4													
25 - 34 years old	833	19.2	23.1	0.8	0.4	0.1	1.0	17.1	1.2	1.7	0.4	4.8	0.1	52.9													
35 - 44 years old	1310	11.5	17.1	0.4	0.4	0.1	0.2	13.8	0.8	1.6	0.2	2.5	0.1	65.3													
45 - 54 years old	1886	9.9	13.0	0.3	0.2	0.3	0.1	14.9	0.9	0.5	0.3	—	0.3	71.4													
55 - 64 years old	1524	7.1	9.8	0.0	0.1	0.2	0.7	16.2	0.9	0.3	0.2	—	0.5	71.8													
65 years old and over	1124	7.4	8.2	—	0.1	—	0.8	13.5	0.3	0.1	—	0.1	0.2	74.4													
Executive of company or corporation/Self employed worker	1401	6.1	7.6	0.4	0.4	0.1	0.1	1.1	0.3	1.0	0.1	0.8	0.3	85.8													
15 - 24 years old	124	14.5	23.3	1.0	0.7	1.1	—	1.9	—	0.8	0.6	1.2	—	67.3													
25 - 34 years old	150	12.7	14.0	1.7	0.6	0.4	0.6	1.1	1.2	2.1	0.4	4.8	—	69.9													
35 - 44 years old	195	8.2	14.6	0.4	0.4	—	—	1.9	0.8	1.9	—	1.0	0.5	75.4													
45 - 54 years old	276	2.7	3.3	—	—	—	—	0.7	0.3	1.0	—	—	0.6	92.7													
55 - 64 years old	277	3.3	5.0	0.3	0.9	—	—	1.2	—	1.2	—	—	—	91.4													
65 years old and over	380	4.0	1.4	—	—	—	—	0.7	—	—	—	—	0.4	94.2													
Family worker/Other type of employment	556	4.9	4.5	—	0.2	—	—	3.8	0.9	0.1	0.2	0.5	—	88.6													
Non-working	13536	5.1	0.9	0.2	0.0	0.1	—	0.1	0.1	0.0	0.0	0.1	0.0	94.1													
15 - 24 years old	1491	4.3	2.8	0.1	0.1	—	—	0.3	0.3	0.0	0.1	0.0	0.0	92.9													
25 - 34 years old	573	21.2	5.7	1.7	0.1	—	—	0.8	0.4	0.3	—	1.4	—	76.0													
35 - 44 years old	819	7.5	1.5	1.3	—	—	—	0.4	0.3	—	—	0.8	—	90.5													
45 - 54 years old	939	7.3	2.4	0.7	0.1	—	—	0.3	—	—	—	0.1	—	91.5													
55 - 64 years old	1229	6.4	0.7	0.2	—	0.1	—	—	—	—	—	—	—	93.1													
65 years old and over	8485	3.5	0.1	—	—	0.1	—	—	—	—	—	—	0.0	96.4													

■ Event in work (resignation or employment of spouse) (married person/multiple answers)

(%)

	n	My spouse resigned work	My spouse got a job (joined a company/started up business)	My spouse changed working location that required relocation (with family)	My spouse changed working location that required relocation (without family)	Nothing applicable
2022 Total	32258	4.9	3.3	0.5	0.3	92.8
Employees Total	15472	5.8	4.9	0.5	0.5	91.0
Regular employee	9436	5.8	5.4	0.5	0.2	90.7
15 - 24 years old	76	10.4	12.0	1.2	—	80.6
25 - 34 years old	1509	9.7	7.2	1.5	0.5	85.5
35 - 44 years old	2555	6.0	6.2	0.5	0.2	90.2
45 - 54 years old	2926	4.5	5.2	0.2	0.2	92.2
55 - 64 years old	1925	4.6	3.8	0.2	0.1	92.8
65 years old and over	445	4.0	1.8	—	—	94.6
Non-regular employee	5938	5.8	4.3	0.6	0.8	91.5
15 - 24 years old	44	9.3	7.7	1.5	—	86.1
25 - 34 years old	374	10.3	8.0	2.9	0.7	86.2
35 - 44 years old	896	4.6	4.9	1.1	1.1	91.9
45 - 54 years old	1434	3.8	3.4	0.6	1.7	93.1
55 - 64 years old	1563	7.7	5.3	0.2	0.8	89.7
65 years old and over	1626	5.3	2.7	0.1	—	92.9
Executive of company or corporation/Self employed worker	2849	4.1	2.6	0.4	0.1	93.9
15 - 24 years old	14	10.7	9.3	—	4.8	75.1
25 - 34 years old	104	11.1	5.2	4.1	—	84.2
35 - 44 years old	260	4.2	3.3	0.9	0.6	92.4
45 - 54 years old	584	2.8	2.9	0.2	0.3	94.9
55 - 64 years old	719	5.2	3.2	0.1	—	93.4
65 years old and over	1168	3.4	1.6	0.2	—	95.1
Family worker/Other type of employment	524	1.6	1.9	0.4	—	96.3
Non-working	13511	4.1	1.7	0.5	0.2	94.6
15 - 24 years old	110	3.7	4.0	0.3	—	95.7
25 - 34 years old	375	6.2	4.9	3.5	0.5	87.8
35 - 44 years old	695	3.7	2.9	1.8	0.7	93.5
45 - 54 years old	834	3.0	2.3	1.4	1.2	93.7
55 - 64 years old	1210	7.8	3.6	0.8	0.4	90.2
65 years old and over	10285	3.7	1.2	0.1	0.1	95.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q102 Was there any of the following changes in your spouse during last year (Jan to Dec 2022)? Select all that apply

■ Event in work (resignation or employment of spouse) (married person/multiple answers)

(%)

	n	My spouse resigned work	My spouse got a job (joined a company/started up business)	My spouse changed working location that required relocation (with family)	My spouse changed working location that required relocation (without family)	Nothing applicable
2022 Total	32258	4.9	3.3	0.5	0.3	92.8
Employees Total	15472	5.8	4.9	0.5	0.5	91.0
Male total	15588	4.6	3.9	0.3	0.1	92.8
Regular employee	7097	6.0	5.9	0.4	0.2	90.1
15 - 24 years old	48	12.3	14.0	—	—	76.5
25 - 34 years old	963	11.1	7.7	1.3	0.3	83.5
35 - 44 years old	1895	6.9	7.4	0.5	0.2	88.4
45 - 54 years old	2313	4.8	5.7	0.2	0.1	91.7
55 - 64 years old	1548	4.2	3.9	0.2	0.2	93.1
65 years old and over	331	2.9	1.9	—	—	95.7
Non-regular employee	1597	4.7	3.3	0.3	0.2	93.3
15 - 24 years old	8	—	—	—	—	—
25 - 34 years old	22	19.6	12.7	2.5	—	80.4
35 - 44 years old	50	4.4	9.5	0.6	—	88.8
45 - 54 years old	91	3.6	4.6	1.4	—	94.0
55 - 64 years old	483	5.3	4.0	—	0.8	92.5
65 years old and over	942	4.2	2.3	0.2	—	94.1
Executive of company or corporation/Self employed worker	2094	4.1	2.6	0.3	0.0	94.2
15 - 24 years old	5	—	—	—	—	—
25 - 34 years old	41	23.2	10.6	4.0	—	71.4
35 - 44 years old	149	2.8	3.2	0.6	0.4	93.7
45 - 54 years old	416	3.1	3.1	0.2	0.1	95.1
55 - 64 years old	538	4.9	3.0	0.2	—	93.8
65 years old and over	945	3.2	1.6	0.2	—	95.4
Family worker/Other type of employment	117	1.7	4.8	—	—	93.5
Non-working	4683	2.9	1.5	0.1	0.1	96.1
15 - 24 years old	55	7.0	7.0	—	—	93.0
25 - 34 years old	13	13.9	18.3	7.4	—	60.4
35 - 44 years old	20	5.8	3.3	—	—	94.2
45 - 54 years old	62	6.3	7.1	1.2	1.2	90.7
55 - 64 years old	204	3.8	2.1	0.3	—	95.1
65 years old and over	4328	2.7	1.3	0.1	0.1	96.4
Female total	16669	5.1	2.8	0.7	0.5	92.9
Regular employee	2338	5.0	3.9	0.6	0.5	92.6
15 - 24 years old	29	7.1	8.7	3.1	—	87.4
25 - 34 years old	546	7.0	6.2	1.7	1.0	89.1
35 - 44 years old	660	3.4	2.8	0.5	0.3	95.1
45 - 54 years old	612	3.7	3.4	0.1	0.6	93.9
55 - 64 years old	377	6.3	3.5	0.2	—	91.6
65 years old and over	114	7.1	1.5	—	—	91.4
Non-regular employee	4341	6.2	4.6	0.7	1.1	90.8
15 - 24 years old	36	11.5	9.6	1.9	—	82.8
25 - 34 years old	352	9.7	7.7	2.9	0.8	86.5
35 - 44 years old	846	4.6	4.6	1.2	1.2	92.0
45 - 54 years old	1343	3.8	3.3	0.5	1.8	93.0
55 - 64 years old	1080	8.8	5.8	0.3	0.8	88.4
65 years old and over	684	6.9	3.4	—	—	91.1
Executive of company or corporation/Self employed worker	755	4.3	2.7	0.6	0.4	93.1
15 - 24 years old	10	—	—	—	7.1	92.9
25 - 34 years old	63	3.2	1.6	4.2	—	92.6
35 - 44 years old	110	6.0	3.5	1.4	0.8	90.6
45 - 54 years old	168	2.1	2.4	—	0.9	94.6
55 - 64 years old	181	6.1	3.9	—	—	92.3
65 years old and over	224	4.1	1.9	—	—	94.0
Family worker/Other type of employment	407	1.6	1.0	0.6	—	97.1
Non-working	8828	4.8	1.7	0.6	0.2	93.7
15 - 24 years old	55	0.3	1.0	0.5	—	98.5
25 - 34 years old	362	5.9	4.4	3.3	0.5	88.8
35 - 44 years old	676	3.6	2.9	1.8	0.7	93.5
45 - 54 years old	772	2.7	1.9	1.4	1.2	94.0
55 - 64 years old	1006	8.6	3.9	0.9	0.4	89.2
65 years old and over	5957	4.5	1.1	0.2	0.0	94.8

2. Work Place Status and Content of Work

■ Job upskilling (persons who worked for at least one month per year/single answer)

(%)

	n	Skill level improved significantly	Skill level improved slightly	Skill level was kept flat	Skill level dropped down slightly	Skill level dropped down significantly	Didn't work in previous year (2021)	Level improved: Total	Level dropped: Total
2022 Total	36104	2.8	18.4	64.0	7.6	3.1	4.0	21.2	10.7
Employees Total	28951	3.0	19.7	65.2	6.7	2.3	3.2	22.7	9.0
Regular employee	17545	3.5	21.4	64.4	6.8	2.0	1.9	24.9	8.8
15 - 24 years old	986	9.3	25.7	45.3	5.3	1.3	13.1	35.0	6.6
25 - 34 years old	4044	5.1	27.7	56.9	6.0	1.6	2.7	32.8	7.6
35 - 44 years old	4323	3.5	24.2	63.4	5.9	1.7	1.3	27.8	7.6
45 - 54 years old	4884	2.2	18.7	69.2	7.3	2.2	0.5	20.9	9.5
55 - 64 years old	2738	1.5	13.2	73.4	8.5	2.8	0.6	14.7	11.3
65 years old and over	570	1.1	11.4	74.0	9.8	3.5	0.4	12.4	13.3
Non-regular employee	11211	2.3	16.9	66.4	6.5	2.9	5.1	19.2	9.3
15 - 24 years old	1496	4.6	23.3	52.0	4.6	2.0	13.6	27.9	6.5
25 - 34 years old	1252	3.0	20.3	59.6	7.0	3.2	6.8	23.3	10.2
35 - 44 years old	1698	2.7	19.0	63.1	6.6	3.2	5.4	21.7	9.8
45 - 54 years old	2292	2.2	16.7	68.4	6.3	3.0	3.3	18.9	9.4
55 - 64 years old	2259	1.4	14.3	71.1	7.2	3.1	2.8	15.8	10.3
65 years old and over	2213	0.9	12.0	75.5	6.8	2.5	2.2	12.9	9.3
Executive of company or corporation/Self employed worker	4558	2.3	16.0	63.3	11.6	4.5	2.4	18.3	16.0
15 - 24 years old	235	8.0	21.0	43.3	9.4	5.5	12.8	29.0	14.9
25 - 34 years old	312	6.1	24.5	51.2	7.8	3.1	7.4	30.5	10.9
35 - 44 years old	501	3.9	22.2	59.5	7.8	2.8	3.8	26.1	10.6
45 - 54 years old	950	2.0	16.6	66.4	9.6	3.8	1.6	18.6	13.4
55 - 64 years old	1025	1.5	17.1	63.9	13.1	3.6	0.8	18.6	16.7
65 years old and over	1535	0.9	10.2	67.7	14.1	6.1	1.0	11.2	20.2
Family worker/Other type of employment	802	1.4	10.0	71.6	9.3	4.3	3.4	11.4	13.6
Non-working	1988	2.2	9.3	46.0	11.4	10.3	20.8	11.5	21.7
15 - 24 years old	443	4.9	13.0	34.4	9.4	4.7	33.6	17.9	14.1
25 - 34 years old	246	4.4	12.6	39.1	10.5	10.3	23.1	17.0	20.8
35 - 44 years old	163	2.6	8.6	43.4	8.9	10.5	26.1	11.2	19.4
45 - 54 years old	160	1.2	10.2	49.3	9.7	10.7	18.8	11.4	20.5
55 - 64 years old	191	1.4	8.3	50.6	13.5	12.5	13.7	9.6	26.0
65 years old and over	786	0.2	6.4	53.4	13.2	12.7	14.0	6.6	26.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q64 Did skill level of the job that you are engaged in, improve during last year (January through December 2022), compared with previous year (2021)?

■ Job upskilling (persons who worked for at least one month per year/single answer)

(%)

	n	Skill level improved significantly	Skill level improved slightly	Skill level was kept flat	Skill level dropped down slightly	Skill level dropped down significantly	Didn't work in previous year (2021)	Level improved: Total	Level dropped: Total
2022 Total	36104	2.8	18.4	64.0	7.6	3.1	4.0	21.2	10.7
Employees Total	28951	3.0	19.7	65.2	6.7	2.3	3.2	22.7	9.0
Male total	19601	2.9	18.3	64.7	8.1	3.3	2.7	21.2	11.4
Regular employee	11620	3.5	21.4	65.0	6.9	2.1	1.1	24.9	9.0
15 - 24 years old	535	12.4	22.4	48.2	5.6	1.4	10.1	34.8	6.9
25 - 34 years old	2459	5.5	28.9	56.9	5.8	1.6	1.3	34.4	7.4
35 - 44 years old	2919	3.7	25.7	62.6	5.9	1.6	0.5	29.4	7.5
45 - 54 years old	3383	2.0	18.0	70.1	7.0	2.3	0.5	20.0	9.4
55 - 64 years old	1947	1.6	12.7	73.0	9.3	3.0	0.4	14.3	12.3
65 years old and over	377	0.7	12.4	71.6	11.1	3.6	0.5	13.1	14.7
Non-regular employee	3741	2.0	14.0	67.7	7.6	3.6	5.2	16.0	11.2
15 - 24 years old	703	4.4	21.1	55.5	4.3	2.3	12.5	25.5	6.5
25 - 34 years old	419	4.0	17.1	61.1	7.8	3.7	6.4	21.1	11.4
35 - 44 years old	388	1.7	14.1	68.5	7.5	4.4	3.8	15.8	11.9
45 - 54 years old	406	1.4	12.9	68.0	8.5	5.6	3.6	14.3	14.1
55 - 64 years old	735	0.9	11.5	70.0	9.7	4.7	3.2	12.4	14.4
65 years old and over	1090	0.7	10.4	76.0	7.9	2.7	2.4	11.1	10.6
Executive of company or corporation/Self employed worker	3157	2.1	14.8	65.0	12.0	4.6	1.6	16.9	16.6
15 - 24 years old	111	4.7	19.8	47.4	10.3	5.9	11.9	24.5	16.2
25 - 34 years old	162	7.0	26.6	52.1	6.2	2.4	5.7	33.6	8.6
35 - 44 years old	307	4.9	19.8	62.8	8.7	2.2	1.6	24.6	11.0
45 - 54 years old	674	1.6	16.6	66.8	10.4	3.5	1.0	18.3	13.9
55 - 64 years old	748	1.3	15.6	64.7	13.7	4.0	0.7	16.9	17.7
65 years old and over	1155	1.1	9.8	68.1	13.8	6.3	0.8	10.9	20.1
Family worker/Other type of employment	245	1.7	9.3	72.2	9.1	3.7	3.9	11.0	12.9
Non-working	837	1.7	9.6	45.0	11.5	13.3	18.8	11.4	24.8
15 - 24 years old	196	3.4	14.5	30.7	6.5	6.1	38.8	17.9	12.6
25 - 34 years old	79	3.7	19.2	33.6	11.0	13.8	18.7	22.9	24.8
35 - 44 years old	56	5.9	8.9	40.8	13.5	9.4	21.5	14.8	22.9
45 - 54 years old	69	—	8.8	50.8	11.6	13.1	15.7	8.8	24.7
55 - 64 years old	88	0.8	7.1	46.8	19.2	16.5	9.7	7.8	35.7
65 years old and over	348	0.2	5.7	54.7	12.0	17.2	10.1	5.9	29.2
Female total	16503	2.8	18.6	63.2	7.1	2.9	5.6	21.3	9.9
Regular employee	5924	3.3	21.5	63.2	6.6	1.8	3.5	24.8	8.4
15 - 24 years old	451	5.6	29.6	41.9	4.9	1.3	16.7	35.2	6.1
25 - 34 years old	1585	4.5	25.9	56.8	6.4	1.6	4.8	30.4	8.0
35 - 44 years old	1404	3.3	21.1	64.9	5.9	1.9	3.0	24.3	7.8
45 - 54 years old	1501	2.6	20.1	67.1	7.8	1.9	0.5	22.8	9.7
55 - 64 years old	790	1.4	14.3	74.3	6.7	2.2	1.1	15.7	8.9
65 years old and over	193	1.8	9.3	78.5	7.2	3.2	—	11.1	10.5
Non-regular employee	7470	2.4	18.4	65.7	5.9	2.5	5.0	20.8	8.4
15 - 24 years old	793	4.8	25.2	48.9	4.8	1.7	14.5	30.0	6.6
25 - 34 years old	833	2.5	21.9	58.9	6.6	3.0	7.1	24.4	9.6
35 - 44 years old	1310	3.1	20.4	61.5	6.3	2.8	5.9	23.5	9.2
45 - 54 years old	1886	2.3	17.5	68.5	5.9	2.5	3.2	19.9	8.4
55 - 64 years old	1524	1.7	15.7	71.6	6.0	2.3	2.6	17.4	8.4
65 years old and over	1124	1.1	13.6	75.0	5.8	2.4	2.1	14.7	8.2
Executive of company or corporation/Self employed worker	1401	2.9	18.5	59.4	10.6	4.2	4.4	21.4	14.8
15 - 24 years old	124	11.0	22.1	39.7	8.6	5.1	13.6	33.1	13.7
25 - 34 years old	150	5.0	22.2	50.2	9.5	3.9	9.2	27.2	13.4
35 - 44 years old	195	2.4	25.9	54.4	6.3	3.7	7.3	28.3	10.1
45 - 54 years old	276	2.8	16.5	65.4	7.9	4.3	3.1	19.4	12.2
55 - 64 years old	277	2.0	21.3	61.6	11.5	2.5	1.2	23.3	14.0
65 years old and over	380	0.2	11.6	66.2	15.2	5.4	1.3	11.8	20.6
Family worker/Other type of employment	556	1.2	10.4	71.4	9.4	4.6	3.1	11.6	14.0
Non-working	1151	2.5	9.0	46.7	11.4	8.0	22.3	11.5	19.5
15 - 24 years old	247	6.1	11.9	37.3	11.8	3.5	29.4	18.0	15.3
25 - 34 years old	167	4.8	9.4	41.8	10.3	8.6	25.1	14.2	18.9
35 - 44 years old	106	0.8	8.5	44.7	6.4	11.1	28.5	9.3	17.5
45 - 54 years old	91	2.1	11.2	48.2	8.3	9.0	21.2	13.3	17.3
55 - 64 years old	103	1.9	9.3	53.9	8.6	9.1	17.2	11.2	17.8
65 years old and over	438	0.2	6.9	52.4	14.2	9.2	17.1	7.1	23.4

■ On-the-Job-Training opportunity (persons who worked for at least one month per year/single answer)

(%)

	n	Received guidance from my boss, seniors, etc., as well as a certain education program	Received guidance from my boss, seniors, etc. in necessary occasions, although it is not a systemised education program	Newly acquired knowledge and technique by observing the way of working of my boss, seniors, etc. without guidance from them (others)	Learned manuals without guidance from my boss, seniors, etc.	Had no chance to get new knowledge or technique
2022 Total	36104	7.3	15.1	10.1	14.0	53.4
Employees Total	28951	8.1	17.2	10.7	13.9	50.1
Regular employee	17545	8.8	17.8	11.5	15.5	46.4
15 - 24 years old	986	26.1	30.2	11.0	5.2	27.5
25 - 34 years old	4044	11.9	25.4	12.8	11.6	38.3
35 - 44 years old	4323	7.7	19.0	12.6	15.1	45.6
45 - 54 years old	4884	6.2	13.9	10.9	17.2	51.8
55 - 64 years old	2738	5.1	9.2	9.8	21.2	54.6
65 years old and over	570	4.6	8.2	9.0	21.8	56.5
Non-regular employee	11211	7.0	16.2	9.5	11.5	55.8
15 - 24 years old	1496	15.7	24.2	11.9	8.0	40.2
25 - 34 years old	1252	7.6	21.3	9.8	8.3	53.0
35 - 44 years old	1698	6.1	17.3	9.6	10.1	56.8
45 - 54 years old	2292	5.6	16.7	8.2	10.4	59.2
55 - 64 years old	2259	5.3	12.7	9.2	13.6	59.2
65 years old and over	2213	4.9	10.0	9.2	15.6	60.3
Executive of company or corporation/Self employed worker	4558	3.6	6.0	7.9	17.8	64.7
15 - 24 years old	235	11.1	14.1	11.1	11.0	52.7
25 - 34 years old	312	9.1	13.0	8.8	10.9	58.1
35 - 44 years old	501	4.3	8.5	9.6	15.5	62.1
45 - 54 years old	950	3.3	5.6	9.0	15.8	66.4
55 - 64 years old	1025	1.8	5.2	6.6	20.1	66.3
65 years old and over	1535	2.7	3.3	7.0	20.6	66.5
Family worker/Other type of employment	802	4.5	8.3	6.4	11.0	69.8
Non-working	1988	5.4	9.6	7.7	8.2	69.1
15 - 24 years old	443	12.0	10.0	11.3	8.0	58.7
25 - 34 years old	246	5.3	16.6	7.5	7.4	63.1
35 - 44 years old	163	3.2	14.3	10.1	7.3	65.1
45 - 54 years old	160	3.6	12.8	7.9	9.2	66.6
55 - 64 years old	191	3.9	8.4	7.7	9.2	70.8
65 years old and over	786	3.0	5.8	5.1	8.4	77.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q65 Did you have any chance to acquire new knowledge and technique through actual work during last year (January through December 2022)?

■ On-the-Job-Training opportunity (persons who worked for at least one month per year/single answer)

(%)

	n	Received guidance from my boss, seniors, etc., as well as a certain education program	Received guidance from my boss, seniors, etc. in necessary occasions, although it is not a systemised education program	Newly acquired knowledge and technique by observing the way of working of my boss, seniors, etc. without guidance from them (others)	Learned manuals without guidance from my boss, seniors, etc.	Had no chance to get new knowledge or technique
2022 Total	36104	7.3	15.1	10.1	14.0	53.4
Employees Total	28951	8.1	17.2	10.7	13.9	50.1
Male total	19601	7.3	14.1	10.4	15.3	52.8
Regular employee	11620	8.7	17.4	11.8	16.0	46.1
15 - 24 years old	535	24.9	31.7	11.7	4.5	27.2
25 - 34 years old	2459	12.8	25.6	12.9	12.2	36.4
35 - 44 years old	2919	8.6	19.4	13.2	14.8	44.0
45 - 54 years old	3383	5.9	13.6	11.0	17.2	52.2
55 - 64 years old	1947	4.9	8.7	10.0	22.0	54.4
65 years old and over	377	3.2	7.3	10.9	23.7	54.9
Non-regular employee	3741	7.2	13.8	9.1	12.0	57.9
15 - 24 years old	703	16.6	23.1	12.1	8.4	39.9
25 - 34 years old	419	9.2	17.8	8.2	8.4	50.4
35 - 44 years old	388	4.1	14.7	8.1	7.2	65.9
45 - 54 years old	406	5.0	13.5	6.3	10.4	64.8
55 - 64 years old	735	4.9	10.7	8.0	15.3	61.2
65 years old and over	1090	3.8	8.3	9.6	15.9	62.4
Executive of company or corporation/Self employed worker	3157	3.3	4.6	8.0	18.4	65.7
15 - 24 years old	111	10.4	16.7	10.5	10.4	52.0
25 - 34 years old	162	12.6	11.5	10.4	9.9	55.7
35 - 44 years old	307	3.8	6.8	11.2	14.8	63.5
45 - 54 years old	674	2.8	4.7	8.8	15.7	68.0
55 - 64 years old	748	1.6	3.8	6.7	19.5	68.5
65 years old and over	1155	2.5	2.3	7.1	22.2	65.9
Family worker/Other type of employment	245	8.2	7.4	4.5	11.3	68.6
Non-working	837	4.8	7.1	7.9	9.4	70.7
15 - 24 years old	196	10.5	9.6	10.8	10.1	58.9
25 - 34 years old	79	2.5	16.4	11.4	8.6	61.0
35 - 44 years old	56	7.3	16.3	12.6	6.0	57.8
45 - 54 years old	69	5.3	7.9	10.0	11.9	64.9
55 - 64 years old	88	3.8	3.3	8.2	7.9	76.7
65 years old and over	348	1.9	2.9	4.3	9.6	81.3
Female total	16503	7.3	16.4	9.7	12.6	54.0
Regular employee	5924	9.0	18.6	10.9	14.6	46.9
15 - 24 years old	451	27.5	28.3	10.2	6.1	27.8
25 - 34 years old	1585	10.6	25.0	12.6	10.7	41.1
35 - 44 years old	1404	5.9	18.3	11.2	15.6	49.0
45 - 54 years old	1501	6.6	14.6	10.6	17.3	50.9
55 - 64 years old	790	5.7	10.5	9.2	19.3	55.2
65 years old and over	193	7.2	10.0	5.3	17.9	59.6
Non-regular employee	7470	7.0	17.3	9.7	11.2	54.8
15 - 24 years old	793	15.0	25.3	11.7	7.6	40.5
25 - 34 years old	833	6.8	23.1	10.7	8.2	51.3
35 - 44 years old	1310	6.7	18.1	10.0	11.0	54.1
45 - 54 years old	1886	5.7	17.4	8.6	10.4	58.0
55 - 64 years old	1524	5.5	13.6	9.8	12.9	58.2
65 years old and over	1124	6.0	11.6	8.9	15.4	58.2
Executive of company or corporation/Self employed worker	1401	4.5	9.3	7.7	16.3	62.3
15 - 24 years old	124	11.7	11.8	11.6	11.5	53.4
25 - 34 years old	150	5.4	14.7	7.0	12.1	60.8
35 - 44 years old	195	5.2	11.1	7.0	16.6	60.0
45 - 54 years old	276	4.3	7.8	9.4	15.8	62.7
55 - 64 years old	277	2.3	9.1	6.5	21.8	60.3
65 years old and over	380	3.3	6.4	6.6	15.5	68.2
Family worker/Other type of employment	556	2.8	8.7	7.2	10.9	70.4
Non-working	1151	5.9	11.3	7.5	7.4	68.0
15 - 24 years old	247	13.1	10.4	11.7	6.3	58.5
25 - 34 years old	167	6.7	16.6	5.7	6.9	64.1
35 - 44 years old	106	1.0	13.2	8.7	8.0	69.0
45 - 54 years old	91	2.3	16.4	6.3	7.1	67.9
55 - 64 years old	103	3.9	12.7	7.2	10.4	65.7
65 years old and over	438	3.8	8.0	5.8	7.4	75.0

■ Off-the-Job-Training opportunity (persons who worked for at least one month per year/single answer)

(%)

	n	Had no chance	Didn't receive it though there was some chance	Less than 5 hours per year	5 - 9 hours per year	10 - 19 hours per year	20 - 49 hours per year	50 hours or over in total per year
2022 Total	36104	74.2	8.1	6.7	4.0	3.5	2.1	1.4
Employees Total	28951	72.6	8.2	7.3	4.4	3.8	2.3	1.4
Regular employee	17545	66.2	9.7	8.0	5.6	5.2	3.2	2.0
15 - 24 years old	986	52.9	8.7	11.2	6.2	8.0	6.8	6.2
25 - 34 years old	4044	61.6	10.9	9.0	5.9	5.9	3.8	2.9
35 - 44 years old	4323	65.0	10.8	8.2	6.0	4.9	3.3	1.7
45 - 54 years old	4884	69.5	8.7	7.3	5.4	4.8	2.7	1.5
55 - 64 years old	2738	71.6	8.9	6.9	5.0	4.5	2.2	0.9
65 years old and over	570	77.3	7.6	5.0	4.2	3.6	1.9	0.4
Non-regular employee	11211	82.7	5.7	6.2	2.5	1.6	0.8	0.5
15 - 24 years old	1496	79.7	8.1	6.3	2.3	1.5	1.1	1.0
25 - 34 years old	1252	82.9	6.3	5.4	2.8	1.1	0.9	0.7
35 - 44 years old	1698	83.5	5.5	6.6	1.8	1.4	0.8	0.3
45 - 54 years old	2292	84.6	4.9	5.6	2.5	1.6	0.6	0.3
55 - 64 years old	2259	82.7	5.2	7.1	2.1	1.5	0.9	0.5
65 years old and over	2213	81.9	5.2	6.2	3.3	2.4	0.8	0.3
Executive of company or corporation/Self employed worker	4558	76.8	9.4	4.7	3.2	2.6	1.9	1.4
15 - 24 years old	235	70.7	8.5	7.9	5.5	1.0	4.5	1.8
25 - 34 years old	312	74.6	11.5	3.2	3.7	4.0	1.1	1.9
35 - 44 years old	501	77.4	8.6	4.8	3.0	2.2	1.8	2.2
45 - 54 years old	950	77.5	8.7	5.2	3.0	2.4	1.9	1.5
55 - 64 years old	1025	78.1	7.9	4.7	3.2	2.7	1.8	1.6
65 years old and over	1535	76.9	10.7	4.1	3.0	2.7	1.9	0.8
Family worker/Other type of employment	802	82.7	7.6	4.7	1.6	1.6	1.3	0.5
Non-working	1988	86.9	4.6	3.4	1.6	1.3	0.8	1.5
15 - 24 years old	443	88.5	2.5	3.7	1.4	1.0	0.5	2.5
25 - 34 years old	246	83.3	5.8	3.5	1.9	1.4	0.5	3.5
35 - 44 years old	163	81.6	4.5	6.8	1.6	2.1	1.1	2.3
45 - 54 years old	160	91.0	2.7	2.3	1.3	1.2	1.1	0.4
55 - 64 years old	191	81.4	6.2	5.6	1.2	1.3	1.9	2.4
65 years old and over	786	88.8	5.3	2.2	1.7	1.3	0.6	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 Did you have any chance to receive education and/or training etc. in and out of your company off duty time during last year (January through December 2022)?

■ Off-the-Job-Training opportunity (persons who worked for at least one month per year/single answer)

(%)

	n	Had no chance	Didn't receive it though there was some chance	Less than 5 hours per year	5 - 9 hours per year	10 - 19 hours per year	20 - 49 hours per year	50 hours or over in total per year
2022 Total	36104	74.2	8.1	6.7	4.0	3.5	2.1	1.4
Employees Total	28951	72.6	8.2	7.3	4.4	3.8	2.3	1.4
Male total	19601	70.7	9.7	6.4	4.7	4.1	2.7	1.7
Regular employee	11620	64.9	10.7	7.4	5.8	5.5	3.5	2.2
15 - 24 years old	535	54.0	9.0	10.7	5.5	6.0	7.3	7.6
25 - 34 years old	2459	59.0	12.2	8.3	6.3	6.4	4.5	3.4
35 - 44 years old	2919	62.6	11.9	8.0	6.2	5.4	3.9	2.0
45 - 54 years old	3383	68.9	9.4	6.8	5.6	5.1	2.8	1.5
55 - 64 years old	1947	70.0	10.3	6.1	5.5	5.0	2.2	1.0
65 years old and over	377	76.1	7.6	4.5	4.2	4.8	2.4	0.4
Non-regular employee	3741	80.5	7.1	5.9	3.0	2.0	1.1	0.5
15 - 24 years old	703	78.4	8.1	7.6	3.0	1.1	1.2	0.6
25 - 34 years old	419	82.3	7.5	5.2	2.3	1.3	0.9	0.5
35 - 44 years old	388	83.3	7.2	4.2	2.5	2.2	0.7	—
45 - 54 years old	406	83.3	6.9	4.5	2.6	1.7	0.8	0.2
55 - 64 years old	735	81.5	7.0	4.7	2.4	2.1	1.5	0.8
65 years old and over	1090	78.4	6.4	7.0	4.1	2.7	1.1	0.3
Executive of company or corporation/Self employed worker	3157	75.6	10.2	4.6	3.4	2.7	2.1	1.4
15 - 24 years old	111	62.4	9.1	13.7	5.2	0.6	7.8	1.2
25 - 34 years old	162	71.8	14.4	2.4	3.3	4.9	1.8	1.4
35 - 44 years old	307	77.2	10.0	3.3	3.5	1.9	1.9	2.2
45 - 54 years old	674	75.5	9.5	5.1	3.4	2.6	2.1	1.9
55 - 64 years old	748	78.0	8.3	4.3	3.5	3.2	1.4	1.3
65 years old and over	1155	75.5	11.5	4.4	3.2	2.5	2.0	0.9
Family worker/Other type of employment	245	79.7	9.7	4.5	1.8	2.0	1.3	1.0
Non-working	837	85.1	5.8	2.9	1.2	1.5	1.1	2.4
15 - 24 years old	196	90.2	3.1	0.7	1.5	0.9	—	3.6
25 - 34 years old	79	74.2	8.1	4.4	1.9	2.9	1.1	7.4
35 - 44 years old	56	70.6	8.4	8.8	0.6	6.1	—	5.5
45 - 54 years old	69	92.4	4.6	0.5	0.7	—	0.8	1.0
55 - 64 years old	88	78.8	4.1	8.0	1.5	1.2	3.1	3.3
65 years old and over	348	87.2	7.0	2.1	0.9	1.2	1.4	0.2
Female total	16503	78.4	6.2	7.0	3.3	2.7	1.5	1.0
Regular employee	5924	68.7	7.8	9.2	5.1	4.7	2.7	1.8
15 - 24 years old	451	51.7	8.3	11.9	7.0	10.4	6.1	4.7
25 - 34 years old	1585	65.7	8.8	10.2	5.4	5.1	2.6	2.3
35 - 44 years old	1404	70.1	8.5	8.7	5.4	3.9	2.2	1.2
45 - 54 years old	1501	70.9	7.2	8.5	4.8	4.3	2.6	1.6
55 - 64 years old	790	75.5	5.3	8.7	4.0	3.5	2.3	0.7
65 years old and over	193	79.7	7.7	6.0	4.2	1.2	0.9	0.4
Non-regular employee	7470	83.8	5.0	6.4	2.2	1.5	0.7	0.5
15 - 24 years old	793	80.9	8.1	5.1	1.7	1.8	1.0	1.4
25 - 34 years old	833	83.2	5.7	5.4	3.0	1.0	0.9	0.7
35 - 44 years old	1310	83.6	5.0	7.3	1.6	1.2	0.8	0.4
45 - 54 years old	1886	84.9	4.4	5.8	2.5	1.5	0.6	0.3
55 - 64 years old	1524	83.4	4.3	8.3	1.9	1.2	0.7	0.3
65 years old and over	1124	85.3	3.9	5.4	2.5	2.2	0.4	0.2
Executive of company or corporation/Self employed worker	1401	79.6	7.4	4.7	2.9	2.4	1.6	1.4
15 - 24 years old	124	78.2	8.0	2.7	5.8	1.4	1.5	2.4
25 - 34 years old	150	77.5	8.4	4.2	4.1	3.0	0.3	2.5
35 - 44 years old	195	77.7	6.4	7.1	2.4	2.7	1.7	2.0
45 - 54 years old	276	82.3	6.7	5.4	1.9	1.9	1.2	0.6
55 - 64 years old	277	78.2	7.0	5.8	2.5	1.5	2.6	2.4
65 years old and over	380	80.9	8.1	2.9	2.6	3.3	1.8	0.3
Family worker/Other type of employment	556	84.1	6.7	4.7	1.5	1.4	1.3	0.3
Non-working	1151	88.3	3.7	3.8	1.8	1.1	0.6	0.8
15 - 24 years old	247	87.1	2.0	6.0	1.4	1.0	0.9	1.7
25 - 34 years old	167	87.6	4.7	3.1	1.8	0.8	0.3	1.7
35 - 44 years old	106	87.5	2.5	5.8	2.0	—	1.7	0.6
45 - 54 years old	91	90.0	1.3	3.7	1.7	2.1	1.2	—
55 - 64 years old	103	83.7	7.9	3.5	0.9	1.5	0.9	1.6
65 years old and over	438	90.0	4.0	2.3	2.3	1.4	—	—

■ With or without self-development (total persons surveyed/single answer)

(%)			
	n	Had	Didn't have
2022 Total	55801	27.0	73.0
Employees Total	28951	34.4	65.6
Regular employee	17545	39.3	60.7
15 - 24 years old	986	41.9	58.1
25 - 34 years old	4044	41.5	58.5
35 - 44 years old	4323	40.6	59.4
45 - 54 years old	4884	36.5	63.5
55 - 64 years old	2738	37.8	62.2
65 years old and over	570	39.3	60.7
Non-regular employee	11211	26.5	73.5
15 - 24 years old	1496	25.6	74.4
25 - 34 years old	1252	24.8	75.2
35 - 44 years old	1698	24.9	75.1
45 - 54 years old	2292	24.2	75.8
55 - 64 years old	2259	27.6	72.4
65 years old and over	2213	30.4	69.6
Executive of company or corporation/Self employed worker	4558	41.8	58.2
15 - 24 years old	235	26.8	73.2
25 - 34 years old	312	40.4	59.6
35 - 44 years old	501	43.0	57.0
45 - 54 years old	950	40.8	59.2
55 - 64 years old	1025	41.3	58.7
65 years old and over	1535	45.1	54.9
Family worker/Other type of employment	802	32.4	67.6
Non-working	21686	14.1	85.9
15 - 24 years old	3120	24.9	75.1
25 - 34 years old	841	19.7	80.3
35 - 44 years old	1058	16.6	83.4
45 - 54 years old	1257	13.0	87.0
55 - 64 years old	1697	12.3	87.7
65 years old and over	13711	11.5	88.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q67 Did you approach the improvement of knowledge and/or technique related to your job by yourself during last year (January through December 2022)? (example: reading books, consulting with a well learned, having self-learning, listening to lectures, etc.)

■ With or without self-development (total persons surveyed/single answer)

(%)			
	n	Had	Didn't have
2022 Total	55801	27.0	73.0
Employees Total	28951	34.4	65.6
Male total	26914	31.0	69.0
Regular employee	11620	40.2	59.8
15 - 24 years old	535	46.1	53.9
25 - 34 years old	2459	44.0	56.0
35 - 44 years old	2919	42.1	57.9
45 - 54 years old	3383	35.9	64.1
55 - 64 years old	1947	37.6	62.4
65 years old and over	377	43.5	56.5
Non-regular employee	3741	27.2	72.8
15 - 24 years old	703	29.0	71.0
25 - 34 years old	419	23.1	76.9
35 - 44 years old	388	21.7	78.3
45 - 54 years old	406	22.8	77.2
55 - 64 years old	735	28.1	71.9
65 years old and over	1090	30.5	69.5
Executive of company or corporation/Self employed worker	3157	42.2	57.8
15 - 24 years old	111	25.9	74.1
25 - 34 years old	162	43.5	56.5
35 - 44 years old	307	42.8	57.2
45 - 54 years old	674	40.3	59.7
55 - 64 years old	748	41.1	58.9
65 years old and over	1155	45.2	54.8
Family worker/Other type of employment	245	30.4	69.6
Non-working	8150	15.4	84.6
15 - 24 years old	1630	23.6	76.4
25 - 34 years old	268	28.1	71.9
35 - 44 years old	239	25.8	74.2
45 - 54 years old	319	18.9	81.1
55 - 64 years old	468	15.7	84.3
65 years old and over	5226	11.5	88.5
Female total	28887	23.3	76.7
Regular employee	5924	37.5	62.5
15 - 24 years old	451	36.8	63.2
25 - 34 years old	1585	37.7	62.3
35 - 44 years old	1404	37.4	62.6
45 - 54 years old	1501	37.8	62.2
55 - 64 years old	790	38.4	61.6
65 years old and over	193	31.0	69.0
Non-regular employee	7470	26.1	73.9
15 - 24 years old	793	22.6	77.4
25 - 34 years old	833	25.7	74.3
35 - 44 years old	1310	25.8	74.2
45 - 54 years old	1886	24.5	75.5
55 - 64 years old	1524	27.4	72.6
65 years old and over	1124	30.2	69.8
Executive of company or corporation/Self employed worker	1401	41.1	58.9
15 - 24 years old	124	27.6	72.4
25 - 34 years old	150	37.0	63.0
35 - 44 years old	195	43.4	56.6
45 - 54 years old	276	42.1	57.9
55 - 64 years old	277	41.8	58.2
65 years old and over	380	44.5	55.5
Family worker/Other type of employment	556	33.3	66.7
Non-working	13536	13.3	86.7
15 - 24 years old	1491	26.4	73.6
25 - 34 years old	573	15.8	84.2
35 - 44 years old	819	13.9	86.1
45 - 54 years old	939	11.0	89.0
55 - 64 years old	1229	11.0	89.0
65 years old and over	8485	11.4	88.6

■ Work place status: (1) Amount of tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	4.4	17.6	30.3	25.4	22.3	22.1
Employees Total	28951	4.8	19.2	31.1	25.3	19.6	24.0
Regular employee	17545	6.3	23.1	32.8	23.3	14.5	29.3
15 - 24 years old	986	5.3	22.5	36.9	24.2	11.0	27.9
25 - 34 years old	4044	7.2	25.5	32.4	21.9	12.9	32.7
35 - 44 years old	4323	8.1	25.3	33.9	20.4	12.3	33.4
45 - 54 years old	4884	5.9	23.5	33.2	23.0	14.4	29.4
55 - 64 years old	2738	4.1	17.9	30.4	27.6	20.1	21.9
65 years old and over	570	1.6	10.3	29.4	35.5	23.1	11.9
Non-regular employee	11211	2.6	13.3	28.5	28.5	27.1	15.9
15 - 24 years old	1496	2.4	13.0	29.4	28.0	27.2	15.5
25 - 34 years old	1252	3.9	17.0	29.8	27.1	22.2	20.9
35 - 44 years old	1698	4.5	16.3	32.3	23.6	23.3	20.8
45 - 54 years old	2292	3.0	15.5	30.7	26.1	24.7	18.5
55 - 64 years old	2259	2.1	11.7	27.5	31.3	27.4	13.8
65 years old and over	2213	0.7	8.4	22.9	33.0	35.0	9.1
Executive of company or corporation/Self employed worker	4558	2.7	11.7	28.1	26.8	30.7	14.4
15 - 24 years old	235	5.4	17.0	37.5	17.4	22.8	22.4
25 - 34 years old	312	4.6	18.3	35.5	19.1	22.6	22.9
35 - 44 years old	501	5.1	18.5	31.0	22.7	22.7	23.6
45 - 54 years old	950	3.7	14.6	32.6	25.7	23.4	18.2
55 - 64 years old	1025	2.0	10.8	29.3	28.5	29.4	12.8
65 years old and over	1535	1.0	6.1	20.6	30.6	41.6	7.2
Family worker/Other type of employment	802	1.5	7.7	27.7	30.7	32.4	9.2
Non-working	1988	3.9	11.6	23.5	21.1	39.9	15.5
15 - 24 years old	443	7.2	10.8	32.3	16.7	33.1	18.0
25 - 34 years old	246	5.2	18.3	31.4	15.9	29.2	23.5
35 - 44 years old	163	6.4	16.3	21.6	16.4	39.4	22.7
45 - 54 years old	160	5.3	12.3	29.8	22.3	30.3	17.6
55 - 64 years old	191	5.0	16.5	20.6	23.0	34.9	21.5
65 years old and over	786	0.5	7.7	15.9	25.5	50.4	8.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q68 In which degree following explanations can be applicable to your work place during last year (January through December 2022)?

(1) There were a large amount of tasks overflowing the capacity

■ Work place status: (1) Amount of tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	4.4	17.6	30.3	25.4	22.3	22.1
Employees Total	28951	4.8	19.2	31.1	25.3	19.6	24.0
Male total	19601	4.8	18.1	31.7	24.5	20.8	23.0
Regular employee	11620	6.3	23.0	33.7	22.9	14.0	29.3
15 - 24 years old	535	5.6	20.4	38.8	25.0	10.2	26.0
25 - 34 years old	2459	7.3	26.4	33.9	21.0	11.4	33.7
35 - 44 years old	2919	8.8	25.9	34.9	19.1	11.3	34.7
45 - 54 years old	3383	5.8	23.7	33.7	22.7	14.1	29.5
55 - 64 years old	1947	3.5	16.4	31.3	28.4	20.5	19.9
65 years old and over	377	0.9	9.0	30.1	35.9	24.1	9.9
Non-regular employee	3741	2.6	11.3	29.0	27.8	29.3	13.9
15 - 24 years old	703	3.2	13.1	32.6	25.4	25.6	16.3
25 - 34 years old	419	5.3	16.9	37.3	21.5	19.1	22.1
35 - 44 years old	388	6.4	16.3	35.5	21.4	20.4	22.7
45 - 54 years old	406	2.7	13.7	37.2	21.0	25.5	16.4
55 - 64 years old	735	1.6	10.8	25.8	31.9	30.0	12.3
65 years old and over	1090	0.5	5.8	20.2	33.8	39.6	6.3
Executive of company or corporation/Self employed worker	3157	2.7	11.4	28.6	27.1	30.2	14.0
15 - 24 years old	111	6.4	16.1	41.9	15.1	20.5	22.5
25 - 34 years old	162	7.0	18.1	38.2	18.7	18.0	25.1
35 - 44 years old	307	4.7	19.7	33.9	21.8	19.9	24.4
45 - 54 years old	674	4.2	15.2	33.8	25.5	21.2	19.4
55 - 64 years old	748	1.6	10.1	31.0	28.5	28.9	11.7
65 years old and over	1155	0.9	6.3	19.9	31.0	41.8	7.3
Family worker/Other type of employment	245	1.1	6.5	35.5	29.1	27.9	7.6
Non-working	837	3.5	10.3	25.9	21.2	39.0	13.8
15 - 24 years old	196	4.5	14.9	43.4	9.7	27.4	19.5
25 - 34 years old	79	7.5	20.4	39.6	12.0	20.4	27.9
35 - 44 years old	56	8.6	17.0	30.9	15.1	28.3	25.6
45 - 54 years old	69	5.8	10.0	29.2	25.3	29.7	15.8
55 - 64 years old	88	3.0	10.3	20.8	32.7	33.1	13.3
65 years old and over	348	0.8	4.4	12.8	27.0	54.9	5.2
Female total	16503	4.0	17.0	28.5	26.4	24.1	21.0
Regular employee	5924	6.2	23.2	31.1	24.0	15.5	29.4
15 - 24 years old	451	5.0	25.1	34.6	23.2	12.1	30.1
25 - 34 years old	1585	7.0	24.2	30.2	23.3	15.3	31.3
35 - 44 years old	1404	6.7	24.0	31.7	23.1	14.5	30.7
45 - 54 years old	1501	6.1	23.1	32.1	23.6	15.1	29.2
55 - 64 years old	790	5.5	21.5	28.2	25.6	19.1	27.0
65 years old and over	193	3.0	12.9	28.2	34.9	21.1	15.8
Non-regular employee	7470	2.6	14.3	28.2	28.8	26.1	16.9
15 - 24 years old	793	1.8	12.9	26.5	30.2	28.5	14.7
25 - 34 years old	833	3.2	17.1	26.0	29.9	23.8	20.3
35 - 44 years old	1310	3.9	16.3	31.3	24.2	24.2	20.3
45 - 54 years old	1886	3.1	15.9	29.3	27.2	24.6	19.0
55 - 64 years old	1524	2.3	12.2	28.3	31.0	26.2	14.5
65 years old and over	1124	0.8	11.0	25.4	32.2	30.6	11.8
Executive of company or corporation/Self employed worker	1401	2.9	12.4	26.9	25.9	31.8	15.3
15 - 24 years old	124	4.5	17.7	33.6	19.4	24.8	22.2
25 - 34 years old	150	2.0	18.5	32.6	19.4	27.5	20.5
35 - 44 years old	195	5.7	16.6	26.5	24.1	27.1	22.3
45 - 54 years old	276	2.4	12.9	29.5	26.3	28.9	15.3
55 - 64 years old	277	3.2	12.7	24.8	28.5	30.8	15.9
65 years old and over	380	1.3	5.6	22.5	29.5	41.1	6.9
Family worker/Other type of employment	556	1.7	8.2	24.3	31.4	34.4	9.9
Non-working	1151	4.1	12.5	21.7	21.0	40.5	16.7
15 - 24 years old	247	9.3	7.5	23.4	22.2	37.6	16.8
25 - 34 years old	167	4.0	17.3	27.5	17.7	33.4	21.3
35 - 44 years old	106	5.2	16.0	16.6	17.0	45.2	21.1
45 - 54 years old	91	4.9	14.0	30.3	20.0	30.8	18.9
55 - 64 years old	103	6.7	21.8	20.4	14.7	36.4	28.5
65 years old and over	438	0.2	10.3	18.4	24.3	46.8	10.5

■ Work place status: (2) Discrimination (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	1.7	5.8	21.4	23.0	48.2	7.5
Employees Total	28951	1.6	6.0	21.9	23.8	46.7	7.6
Regular employee	17545	1.6	6.4	24.9	24.0	43.1	8.0
15 - 24 years old	986	2.4	8.5	30.8	20.8	37.5	10.9
25 - 34 years old	4044	1.8	8.1	26.4	24.4	39.2	9.9
35 - 44 years old	4323	1.7	6.7	26.2	23.0	42.3	8.5
45 - 54 years old	4884	1.6	5.4	24.2	24.0	44.9	6.9
55 - 64 years old	2738	1.2	4.6	21.4	25.4	47.4	5.8
65 years old and over	570	1.0	4.7	16.4	27.3	50.7	5.7
Non-regular employee	11211	1.6	5.3	17.5	23.6	52.0	7.0
15 - 24 years old	1496	2.2	5.9	20.1	20.7	51.0	8.2
25 - 34 years old	1252	2.3	6.3	21.4	21.5	48.6	8.6
35 - 44 years old	1698	2.3	6.0	19.8	22.9	49.0	8.3
45 - 54 years old	2292	1.3	5.4	18.7	21.6	53.0	6.6
55 - 64 years old	2259	1.3	4.4	14.6	26.0	53.7	5.7
65 years old and over	2213	1.0	4.8	13.2	26.7	54.2	5.8
Executive of company or corporation/Self employed worker	4558	1.5	4.7	18.8	19.9	55.0	6.3
15 - 24 years old	235	5.9	10.2	35.9	17.2	30.8	16.1
25 - 34 years old	312	4.0	8.5	31.6	13.2	42.7	12.5
35 - 44 years old	501	1.9	7.2	24.5	15.0	51.5	9.1
45 - 54 years old	950	1.5	4.2	19.3	18.7	56.2	5.7
55 - 64 years old	1025	0.8	3.5	17.5	20.7	57.5	4.3
65 years old and over	1535	0.8	3.5	12.3	23.5	60.0	4.2
Family worker/Other type of employment	802	1.8	2.5	17.0	20.2	58.4	4.3
Non-working	1988	2.6	6.7	20.0	19.4	51.3	9.3
15 - 24 years old	443	4.0	9.9	28.7	15.4	42.0	13.9
25 - 34 years old	246	3.2	9.0	26.3	13.6	47.9	12.2
35 - 44 years old	163	3.1	8.1	20.5	15.0	53.3	11.2
45 - 54 years old	160	4.9	13.1	22.6	18.6	40.8	18.0
55 - 64 years old	191	1.1	9.1	15.8	20.7	53.3	10.1
65 years old and over	786	1.4	2.1	13.6	24.2	58.8	3.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q68 In which degree following explanations can be applicable to your work place during last year (January through December 2022)?

(2) Have seen or heard of the cases of a person/persons who suffered discrimination of gender, age, nationality, disabilities, and/or employment type

■ Work place status: (2) Discrimination (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	1.7	5.8	21.4	23.0	48.2	7.5
Employees Total	28951	1.6	6.0	21.9	23.8	46.7	7.6
Male total	19601	1.6	5.6	23.8	22.2	46.9	7.1
Regular employee	11620	1.5	6.0	26.2	23.3	42.9	7.6
15 - 24 years old	535	2.3	7.8	35.3	18.0	36.6	10.1
25 - 34 years old	2459	2.1	8.1	28.6	23.3	37.8	10.2
35 - 44 years old	2919	1.7	6.7	27.8	22.8	41.1	8.4
45 - 54 years old	3383	1.3	5.0	25.2	23.0	45.6	6.3
55 - 64 years old	1947	1.1	4.0	21.9	25.6	47.5	5.1
65 years old and over	377	0.2	4.7	16.9	27.2	51.1	4.8
Non-regular employee	3741	1.5	4.9	20.3	21.4	51.9	6.4
15 - 24 years old	703	2.5	5.3	24.0	15.4	52.8	7.9
25 - 34 years old	419	2.4	6.5	26.9	16.3	48.0	8.9
35 - 44 years old	388	2.2	7.6	24.7	21.2	44.3	9.8
45 - 54 years old	406	1.4	5.7	28.3	16.6	48.0	7.1
55 - 64 years old	735	1.1	3.1	17.3	26.0	52.4	4.3
65 years old and over	1090	0.5	3.8	12.8	26.0	56.8	4.4
Executive of company or corporation/Self employed worker	3157	1.5	4.4	19.0	20.6	54.5	5.8
15 - 24 years old	111	9.1	10.2	37.4	15.4	27.8	19.4
25 - 34 years old	162	5.0	9.2	34.9	11.7	39.2	14.2
35 - 44 years old	307	1.2	5.7	29.3	14.2	49.4	7.0
45 - 54 years old	674	1.4	4.0	21.4	18.7	54.6	5.4
55 - 64 years old	748	0.9	3.2	18.2	21.6	56.1	4.1
65 years old and over	1155	0.8	3.7	11.4	24.6	59.5	4.5
Family worker/Other type of employment	245	1.9	2.6	25.0	20.9	49.6	4.5
Non-working	837	2.3	7.7	24.1	16.5	49.5	10.0
15 - 24 years old	196	2.3	13.8	34.4	7.7	41.8	16.1
25 - 34 years old	79	4.4	10.3	36.5	11.6	37.1	14.7
35 - 44 years old	56	1.8	9.9	32.8	12.1	43.5	11.6
45 - 54 years old	69	7.0	16.8	24.6	15.9	35.7	23.8
55 - 64 years old	88	0.7	7.9	20.5	24.5	46.5	8.6
65 years old and over	348	1.4	1.4	14.8	21.4	61.1	2.8
Female total	16503	1.8	6.0	18.5	23.9	49.7	7.9
Regular employee	5924	1.9	7.0	22.3	25.3	43.6	8.9
15 - 24 years old	451	2.4	9.5	25.6	24.1	38.4	11.9
25 - 34 years old	1585	1.5	8.1	22.9	26.1	41.4	9.6
35 - 44 years old	1404	1.9	6.8	22.9	23.5	44.9	8.7
45 - 54 years old	1501	2.1	6.2	22.0	26.3	43.4	8.3
55 - 64 years old	790	1.7	5.9	20.3	24.8	47.3	7.6
65 years old and over	193	2.6	4.7	15.4	27.5	49.8	7.3
Non-regular employee	7470	1.7	5.6	16.0	24.7	52.0	7.3
15 - 24 years old	793	2.0	6.4	16.7	25.4	49.5	8.4
25 - 34 years old	833	2.2	6.2	18.6	24.1	48.9	8.4
35 - 44 years old	1310	2.3	5.5	18.3	23.4	50.4	7.9
45 - 54 years old	1886	1.3	5.3	16.7	22.7	54.1	6.5
55 - 64 years old	1524	1.4	5.0	13.3	26.0	54.3	6.4
65 years old and over	1124	1.5	5.8	13.6	27.5	51.6	7.2
Executive of company or corporation/Self employed worker	1401	1.6	5.6	18.3	18.2	56.2	7.3
15 - 24 years old	124	3.1	10.1	34.6	18.7	33.5	13.2
25 - 34 years old	150	2.9	7.8	28.1	14.7	46.5	10.7
35 - 44 years old	195	2.9	9.6	16.8	16.2	54.6	12.4
45 - 54 years old	276	1.8	4.8	14.4	18.7	60.3	6.6
55 - 64 years old	277	0.6	4.2	15.7	18.3	61.2	4.8
65 years old and over	380	0.7	2.9	14.8	20.1	61.5	3.6
Family worker/Other type of employment	556	1.7	2.5	13.5	19.9	62.3	4.2
Non-working	1151	2.8	6.1	17.1	21.5	52.6	8.9
15 - 24 years old	247	5.4	6.7	24.2	21.5	42.2	12.1
25 - 34 years old	167	2.7	8.4	21.5	14.5	53.0	11.0
35 - 44 years old	106	3.8	7.2	14.0	16.5	58.5	11.0
45 - 54 years old	91	3.3	10.3	21.1	20.7	44.6	13.6
55 - 64 years old	103	1.3	10.1	11.7	17.6	59.2	11.5
65 years old and over	438	1.4	2.8	12.5	26.4	57.0	4.1

■ Work place status: (3) Power & sexual harassment (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	4.8	12.2	20.4	21.0	41.6	17.0
Employees Total	28951	5.2	13.3	21.4	21.5	38.5	18.5
Regular employee	17545	6.1	15.3	23.9	21.1	33.6	21.3
15 - 24 years old	986	4.8	14.7	28.3	19.3	33.0	19.5
25 - 34 years old	4044	6.5	15.9	25.0	21.0	31.7	22.4
35 - 44 years old	4323	7.1	16.0	25.0	19.7	32.2	23.1
45 - 54 years old	4884	6.0	15.8	23.8	20.7	33.7	21.8
55 - 64 years old	2738	5.4	13.6	21.4	23.4	36.2	19.0
65 years old and over	570	1.7	9.6	14.3	27.4	47.1	11.3
Non-regular employee	11211	3.9	10.4	17.5	22.3	45.9	14.3
15 - 24 years old	1496	2.6	7.5	19.1	20.3	50.4	10.1
25 - 34 years old	1252	5.7	11.0	19.5	19.6	44.1	16.7
35 - 44 years old	1698	5.4	11.3	19.1	20.5	43.7	16.7
45 - 54 years old	2292	5.0	12.4	18.3	20.8	43.5	17.4
55 - 64 years old	2259	3.6	11.5	16.2	23.9	44.7	15.1
65 years old and over	2213	1.6	8.2	14.7	26.4	49.1	9.8
Executive of company or corporation/Self employed worker	4558	2.2	7.2	16.5	18.8	55.3	9.4
15 - 24 years old	235	5.4	12.0	32.8	17.0	32.8	17.4
25 - 34 years old	312	6.0	10.3	26.9	13.8	43.0	16.3
35 - 44 years old	501	2.1	9.1	23.0	13.2	52.6	11.2
45 - 54 years old	950	2.6	7.0	16.2	17.0	57.3	9.5
55 - 64 years old	1025	1.9	7.0	16.1	20.1	54.9	8.9
65 years old and over	1535	0.9	5.6	10.3	22.1	61.2	6.4
Family worker/Other type of employment	802	2.2	4.4	15.4	18.0	60.0	6.6
Non-working	1988	5.2	9.7	16.8	19.0	49.3	14.9
15 - 24 years old	443	5.0	6.0	26.3	15.8	46.8	11.0
25 - 34 years old	246	8.9	17.2	19.3	12.9	41.7	26.1
35 - 44 years old	163	10.6	16.3	14.6	11.7	46.8	26.9
45 - 54 years old	160	12.0	16.4	21.0	17.1	33.5	28.4
55 - 64 years old	191	7.2	11.1	17.6	18.3	45.8	18.3
65 years old and over	786	1.2	6.4	10.2	24.7	57.5	7.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q68 In which degree following explanations can be applicable to your work place during last year (January through December 2022)?

(3) Have heard of someone suffered power/sexual harassment

■ Work place status: (3) Power & sexual harassment (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	4.8	12.2	20.4	21.0	41.6	17.0
Employees Total	28951	5.2	13.3	21.4	21.5	38.5	18.5
Male total	19601	4.8	11.8	22.8	20.7	39.9	16.6
Regular employee	11620	6.0	14.5	25.4	20.9	33.1	20.5
15 - 24 years old	535	4.2	13.6	31.8	17.8	32.5	17.8
25 - 34 years old	2459	6.7	15.6	27.1	20.2	30.4	22.3
35 - 44 years old	2919	7.1	15.6	27.3	19.5	30.5	22.8
45 - 54 years old	3383	5.8	14.5	24.6	20.8	34.3	20.3
55 - 64 years old	1947	5.3	12.9	21.9	24.1	35.9	18.2
65 years old and over	377	1.0	8.3	17.0	25.4	48.2	9.4
Non-regular employee	3741	3.5	8.7	19.8	21.9	46.2	12.1
15 - 24 years old	703	2.2	7.4	22.0	16.7	51.7	9.6
25 - 34 years old	419	5.5	10.1	25.4	16.1	42.9	15.5
35 - 44 years old	388	7.1	11.3	23.1	19.3	39.1	18.4
45 - 54 years old	406	6.0	9.9	25.7	20.7	37.7	15.9
55 - 64 years old	735	3.1	11.3	17.5	25.0	43.1	14.4
65 years old and over	1090	1.5	5.8	14.3	26.8	51.6	7.3
Executive of company or corporation/Self employed worker	3157	1.9	7.1	17.0	19.6	54.5	9.0
15 - 24 years old	111	3.4	15.5	33.3	14.8	32.9	18.9
25 - 34 years old	162	5.3	11.9	31.1	12.3	39.4	17.2
35 - 44 years old	307	1.6	9.6	26.8	11.8	50.2	11.3
45 - 54 years old	674	2.1	6.8	17.8	17.6	55.7	9.0
55 - 64 years old	748	2.2	7.0	17.6	21.1	52.0	9.2
65 years old and over	1155	0.9	5.2	9.9	23.3	60.8	6.1
Family worker/Other type of employment	245	2.5	4.7	25.0	16.9	50.9	7.2
Non-working	837	4.8	8.9	21.4	18.3	46.7	13.7
15 - 24 years old	196	3.7	5.3	35.1	9.1	46.8	9.0
25 - 34 years old	79	10.7	17.8	28.0	6.2	37.3	28.5
35 - 44 years old	56	9.5	19.7	20.9	7.6	42.3	29.2
45 - 54 years old	69	13.2	20.1	26.0	12.2	28.5	33.4
55 - 64 years old	88	5.5	7.8	21.2	23.8	41.7	13.3
65 years old and over	348	1.4	5.3	11.3	27.7	54.3	6.7
Female total	16503	4.8	12.6	17.6	21.3	43.7	17.4
Regular employee	5924	6.2	16.8	21.0	21.4	34.7	23.0
15 - 24 years old	451	5.6	15.9	24.1	20.9	33.5	21.5
25 - 34 years old	1585	6.0	16.5	21.7	22.2	33.6	22.5
35 - 44 years old	1404	7.0	16.8	20.4	20.2	35.7	23.7
45 - 54 years old	1501	6.4	18.8	21.9	20.4	32.6	25.2
55 - 64 years old	790	5.8	15.3	20.1	21.9	37.0	21.1
65 years old and over	193	3.0	11.9	8.8	31.4	44.8	15.0
Non-regular employee	7470	4.1	11.3	16.4	22.5	45.7	15.4
15 - 24 years old	793	3.0	7.5	16.6	23.5	49.3	10.5
25 - 34 years old	833	5.8	11.5	16.6	21.4	44.8	17.3
35 - 44 years old	1310	4.9	11.4	17.9	20.9	45.0	16.2
45 - 54 years old	1886	4.8	13.0	16.6	20.9	44.7	17.8
55 - 64 years old	1524	3.9	11.6	15.6	23.4	45.6	15.5
65 years old and over	1124	1.6	10.5	15.0	26.0	46.8	12.2
Executive of company or corporation/Self employed worker	1401	2.8	7.6	15.6	16.9	57.1	10.4
15 - 24 years old	124	7.1	8.8	32.3	19.0	32.7	16.0
25 - 34 years old	150	6.8	8.7	22.3	15.4	46.9	15.4
35 - 44 years old	195	2.9	8.2	17.2	15.5	56.3	11.1
45 - 54 years old	276	3.6	7.3	12.5	15.3	61.3	11.0
55 - 64 years old	277	0.8	7.1	12.0	17.4	62.6	8.0
65 years old and over	380	0.7	6.9	11.5	18.4	62.5	7.6
Family worker/Other type of employment	556	2.1	4.3	11.1	18.4	64.1	6.4
Non-working	1151	5.5	10.3	13.6	19.5	51.1	15.8
15 - 24 years old	247	6.1	6.6	19.4	21.2	46.8	12.7
25 - 34 years old	167	8.1	16.9	15.2	16.0	43.8	25.0
35 - 44 years old	106	11.2	14.4	11.2	13.9	49.2	25.6
45 - 54 years old	91	11.1	13.5	17.2	20.8	37.4	24.6
55 - 64 years old	103	8.6	14.0	14.5	13.6	49.3	22.6
65 years old and over	438	1.0	7.3	9.3	22.4	60.1	8.3

■ Work place status: (4) Labour union (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	5.5	10.5	28.3	16.6	39.1	15.9
Employees Total	28951	6.3	11.7	29.8	16.9	35.4	17.9
Regular employee	17545	7.8	13.4	30.4	16.2	32.2	21.2
15 - 24 years old	986	5.1	12.0	40.9	17.4	24.7	17.1
25 - 34 years old	4044	6.3	14.4	33.8	18.7	26.8	20.7
35 - 44 years old	4323	7.7	13.6	31.3	16.1	31.2	21.4
45 - 54 years old	4884	8.4	12.7	28.5	14.9	35.4	21.2
55 - 64 years old	2738	10.0	14.2	25.4	14.3	36.2	24.2
65 years old and over	570	6.4	8.9	21.7	18.9	44.1	15.3
Non-regular employee	11211	3.9	8.9	28.8	18.0	40.3	12.8
15 - 24 years old	1496	2.3	8.0	32.3	18.8	38.6	10.2
25 - 34 years old	1252	3.3	9.8	33.4	17.9	35.7	13.1
35 - 44 years old	1698	2.6	7.4	31.6	17.6	40.8	10.0
45 - 54 years old	2292	3.9	8.8	30.7	16.1	40.5	12.7
55 - 64 years old	2259	5.8	10.4	26.0	18.0	39.8	16.1
65 years old and over	2213	4.4	8.9	22.9	19.8	44.0	13.3
Executive of company or corporation/Self employed worker	4558	2.0	4.6	22.2	15.4	55.9	6.6
15 - 24 years old	235	4.9	10.4	35.9	19.1	29.7	15.3
25 - 34 years old	312	3.0	9.3	35.7	12.0	40.0	12.3
35 - 44 years old	501	1.4	4.9	28.0	15.0	50.7	6.4
45 - 54 years old	950	1.6	4.1	22.9	14.0	57.5	5.7
55 - 64 years old	1025	1.8	4.4	21.0	16.0	56.8	6.2
65 years old and over	1535	1.8	3.1	15.8	16.2	63.2	4.9
Family worker/Other type of employment	802	2.4	4.3	20.8	15.5	57.0	6.7
Non-working	1988	3.3	9.0	24.3	14.9	48.4	12.3
15 - 24 years old	443	3.8	4.6	33.7	17.1	40.7	8.4
25 - 34 years old	246	3.1	8.3	27.3	19.8	41.5	11.4
35 - 44 years old	163	1.0	8.9	21.5	17.7	50.9	9.8
45 - 54 years old	160	3.8	3.3	24.3	20.3	48.3	7.1
55 - 64 years old	191	5.9	13.5	23.9	12.1	44.6	19.4
65 years old and over	786	2.9	11.8	18.8	11.1	55.4	14.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q68 In which degree following explanations can be applicable to your work place during last year (January through December 2022)?

(4) There is an organisation to have negotiations representing labours' interest, or such means have been secured

■ Work place status: (4) Labour union (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	5.5	10.5	28.3	16.6	39.1	15.9
Employees Total	28951	6.3	11.7	29.8	16.9	35.4	17.9
Male total	19601	6.8	11.1	29.2	15.9	37.1	17.9
Regular employee	11620	9.2	13.7	31.4	15.5	30.2	22.9
15 - 24 years old	535	6.4	12.4	43.6	14.9	22.7	18.8
25 - 34 years old	2459	7.4	15.1	35.1	17.4	25.0	22.5
35 - 44 years old	2919	9.0	14.2	32.6	15.8	28.4	23.2
45 - 54 years old	3383	9.7	12.6	29.7	14.3	33.7	22.3
55 - 64 years old	1947	12.1	15.0	25.9	14.2	32.9	27.0
65 years old and over	377	7.0	7.1	23.7	19.3	42.9	14.1
Non-regular employee	3741	4.4	8.9	29.4	17.7	39.6	13.3
15 - 24 years old	703	3.1	8.4	32.9	14.8	40.8	11.5
25 - 34 years old	419	4.5	10.1	37.5	15.4	32.4	14.6
35 - 44 years old	388	2.4	8.3	36.5	13.3	39.6	10.6
45 - 54 years old	406	4.3	5.8	33.9	15.5	40.5	10.1
55 - 64 years old	735	6.8	11.3	24.6	20.0	37.3	18.2
65 years old and over	1090	4.2	8.5	23.1	21.3	42.9	12.7
Executive of company or corporation/Self employed worker	3157	2.2	4.7	21.5	15.3	56.3	6.9
15 - 24 years old	111	3.3	14.0	32.2	21.5	28.9	17.4
25 - 34 years old	162	4.2	12.0	38.4	9.0	36.4	16.2
35 - 44 years old	307	1.1	5.1	29.8	12.3	51.7	6.2
45 - 54 years old	674	2.2	4.1	23.0	14.2	56.5	6.3
55 - 64 years old	748	2.2	4.4	20.9	16.0	56.5	6.6
65 years old and over	1155	2.0	3.2	15.5	16.5	62.7	5.3
Family worker/Other type of employment	245	2.1	5.1	29.5	17.7	45.6	7.3
Non-working	837	3.5	10.0	26.1	13.8	46.6	13.5
15 - 24 years old	196	1.6	4.1	40.1	12.1	42.2	5.7
25 - 34 years old	79	2.8	13.7	31.3	15.9	36.2	16.5
35 - 44 years old	56	—	14.7	24.8	16.6	43.9	14.7
45 - 54 years old	69	1.3	4.2	19.9	21.7	52.9	5.5
55 - 64 years old	88	11.1	15.5	20.8	14.7	37.9	26.6
65 years old and over	348	3.7	11.6	19.8	12.1	52.8	15.3
Female total	16503	3.9	9.7	27.4	17.5	41.6	13.6
Regular employee	5924	5.0	12.7	28.6	17.7	36.1	17.7
15 - 24 years old	451	3.4	11.6	37.6	20.4	27.0	15.0
25 - 34 years old	1585	4.7	13.3	31.9	20.6	29.5	18.0
35 - 44 years old	1404	5.0	12.5	28.6	16.9	36.9	17.5
45 - 54 years old	1501	5.7	13.0	25.9	16.2	39.2	18.7
55 - 64 years old	790	4.9	12.2	24.2	14.3	44.4	17.1
65 years old and over	193	5.2	12.4	17.7	18.3	46.5	17.6
Non-regular employee	7470	3.6	9.0	28.6	18.2	40.7	12.6
15 - 24 years old	793	1.5	7.6	31.8	22.4	36.7	9.1
25 - 34 years old	833	2.6	9.7	31.3	19.1	37.3	12.3
35 - 44 years old	1310	2.7	7.2	30.1	18.8	41.2	9.9
45 - 54 years old	1886	3.8	9.5	30.0	16.2	40.5	13.3
55 - 64 years old	1524	5.2	9.9	26.7	17.1	41.0	15.2
65 years old and over	1124	4.6	9.3	22.7	18.3	45.1	13.9
Executive of company or corporation/Self employed worker	1401	1.5	4.3	23.6	15.7	54.8	5.9
15 - 24 years old	124	6.3	7.1	39.2	16.9	30.4	13.4
25 - 34 years old	150	1.7	6.4	32.7	15.2	43.9	8.1
35 - 44 years old	195	1.9	4.7	25.1	19.2	49.0	6.6
45 - 54 years old	276	0.3	3.9	22.6	13.4	59.7	4.3
55 - 64 years old	277	0.7	4.5	21.1	16.0	57.7	5.2
65 years old and over	380	1.1	2.7	16.6	15.2	64.4	3.8
Family worker/Other type of employment	556	2.6	3.9	17.0	14.5	62.1	6.4
Non-working	1151	3.2	8.2	23.1	15.6	49.8	11.5
15 - 24 years old	247	5.6	5.0	28.7	21.1	39.6	10.6
25 - 34 years old	167	3.2	5.7	25.4	21.6	44.1	9.0
35 - 44 years old	106	1.5	5.8	19.7	18.4	54.7	7.3
45 - 54 years old	91	5.8	2.5	27.7	19.2	44.8	8.3
55 - 64 years old	103	1.5	11.7	26.6	9.9	50.3	13.2
65 years old and over	438	2.2	12.0	18.0	10.3	57.5	14.2

■ Work place status: (5) Injury (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	3.7	8.1	16.9	17.1	54.2	11.8
Employees Total	28951	4.1	8.9	17.7	18.1	51.2	13.0
Regular employee	17545	4.9	9.9	20.2	17.9	47.1	14.8
15 - 24 years old	986	6.2	10.7	26.1	20.1	36.9	16.9
25 - 34 years old	4044	5.0	11.5	21.6	19.8	42.1	16.5
35 - 44 years old	4323	5.2	9.3	21.8	17.1	46.6	14.5
45 - 54 years old	4884	4.8	9.6	19.7	17.1	48.9	14.3
55 - 64 years old	2738	4.3	9.0	16.4	16.9	53.4	13.3
65 years old and over	570	2.7	8.2	11.0	19.2	58.9	10.9
Non-regular employee	11211	2.8	7.4	14.0	18.4	57.3	10.2
15 - 24 years old	1496	2.6	7.1	18.0	19.1	53.2	9.7
25 - 34 years old	1252	3.2	8.8	19.2	17.0	51.9	12.0
35 - 44 years old	1698	3.3	8.0	15.8	17.3	55.7	11.2
45 - 54 years old	2292	3.2	7.6	13.9	18.2	57.1	10.8
55 - 64 years old	2259	2.8	7.7	10.8	18.6	60.1	10.5
65 years old and over	2213	1.9	6.1	10.4	19.7	61.9	8.0
Executive of company or corporation/Self employed worker	4558	2.0	4.7	13.3	12.7	67.4	6.7
15 - 24 years old	235	4.1	12.6	30.6	14.6	38.1	16.7
25 - 34 years old	312	3.5	9.4	25.1	12.0	49.9	12.9
35 - 44 years old	501	2.8	4.6	19.4	11.6	61.7	7.3
45 - 54 years old	950	2.6	3.4	14.1	12.7	67.2	6.0
55 - 64 years old	1025	1.7	4.2	12.1	12.9	69.1	5.9
65 years old and over	1535	0.9	3.7	6.5	12.7	76.2	4.6
Family worker/Other type of employment	802	2.4	3.6	11.0	13.5	69.5	5.9
Non-working	1988	2.8	5.3	15.1	13.7	63.2	8.1
15 - 24 years old	443	5.4	3.1	24.2	16.0	51.3	8.5
25 - 34 years old	246	2.4	7.0	21.4	16.6	52.6	9.4
35 - 44 years old	163	3.4	11.6	16.7	8.2	60.1	15.0
45 - 54 years old	160	5.4	7.1	18.9	15.1	53.5	12.5
55 - 64 years old	191	2.3	6.0	15.2	11.4	65.0	8.4
65 years old and over	786	0.8	4.2	6.8	12.8	75.4	5.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q68 In which degree following explanations can be applicable to your work place during last year (January through December 2022)?

(5) Cases of persons suffering physical injury have happened

■ Work place status: (5) Injury (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	3.7	8.1	16.9	17.1	54.2	11.8
Employees Total	28951	4.1	8.9	17.7	18.1	51.2	13.0
Male total	19601	4.5	8.9	19.6	16.6	50.5	13.4
Regular employee	11620	5.5	10.5	21.9	17.6	44.6	16.0
15 - 24 years old	535	7.5	10.4	29.8	19.3	33.0	17.9
25 - 34 years old	2459	5.9	13.1	23.8	19.0	38.2	19.0
35 - 44 years old	2919	6.2	9.9	23.8	17.1	42.9	16.2
45 - 54 years old	3383	5.3	9.9	21.3	16.7	46.8	15.2
55 - 64 years old	1947	4.3	9.4	17.2	17.3	51.8	13.7
65 years old and over	377	2.4	8.4	13.0	18.1	58.1	10.9
Non-regular employee	3741	3.6	8.2	17.3	18.0	52.9	11.9
15 - 24 years old	703	3.7	7.1	19.7	16.1	53.4	10.8
25 - 34 years old	419	4.4	10.6	24.6	14.0	46.4	15.0
35 - 44 years old	388	5.1	11.1	23.0	14.8	46.1	16.1
45 - 54 years old	406	5.2	8.8	22.1	18.1	45.8	14.0
55 - 64 years old	735	3.7	9.5	12.6	19.2	55.1	13.2
65 years old and over	1090	2.2	6.0	12.2	21.0	58.6	8.3
Executive of company or corporation/Self employed worker	3157	2.2	4.9	13.7	12.6	66.7	7.1
15 - 24 years old	111	6.3	16.9	30.6	14.2	32.0	23.2
25 - 34 years old	162	4.2	10.2	29.2	11.8	44.6	14.4
35 - 44 years old	307	3.2	4.6	22.8	11.3	58.0	7.8
45 - 54 years old	674	3.3	3.7	15.6	12.9	64.6	7.0
55 - 64 years old	748	1.8	4.8	13.1	12.9	67.4	6.5
65 years old and over	1155	0.8	4.0	6.6	12.4	76.2	4.7
Family worker/Other type of employment	245	3.7	4.5	19.0	15.8	57.1	8.2
Non-working	837	3.5	5.4	20.0	12.4	58.7	8.9
15 - 24 years old	196	5.6	1.6	36.1	9.5	47.1	7.2
25 - 34 years old	79	5.2	7.1	34.5	10.2	43.1	12.3
35 - 44 years old	56	6.6	17.7	22.4	8.1	45.2	24.3
45 - 54 years old	69	8.9	7.0	18.6	15.0	50.5	15.9
55 - 64 years old	88	1.9	4.8	21.0	11.6	60.7	6.7
65 years old and over	348	0.9	5.0	7.2	14.8	72.1	5.8
Female total	16503	2.7	7.1	13.8	17.7	58.7	9.9
Regular employee	5924	3.6	8.8	17.0	18.6	52.1	12.3
15 - 24 years old	451	4.6	11.1	21.8	21.0	41.5	15.7
25 - 34 years old	1585	3.5	9.2	18.2	20.9	48.1	12.7
35 - 44 years old	1404	3.0	8.0	17.7	17.1	54.2	11.0
45 - 54 years old	1501	3.6	8.8	16.1	18.0	53.6	12.3
55 - 64 years old	790	4.3	8.1	14.6	15.7	57.4	12.4
65 years old and over	193	3.4	7.6	7.1	21.4	60.5	11.0
Non-regular employee	7470	2.4	7.0	12.4	18.7	59.6	9.4
15 - 24 years old	793	1.7	7.0	16.6	21.8	53.0	8.7
25 - 34 years old	833	2.6	7.9	16.4	18.5	54.6	10.5
35 - 44 years old	1310	2.7	7.0	13.7	18.0	58.5	9.8
45 - 54 years old	1886	2.8	7.3	12.1	18.2	59.6	10.1
55 - 64 years old	1524	2.4	6.8	9.9	18.3	62.6	9.2
65 years old and over	1124	1.6	6.2	8.6	18.5	65.0	7.8
Executive of company or corporation/Self employed worker	1401	1.6	4.2	12.5	12.9	68.8	5.8
15 - 24 years old	124	2.1	8.8	30.6	14.9	43.6	10.9
25 - 34 years old	150	2.7	8.5	20.8	12.3	55.6	11.3
35 - 44 years old	195	2.1	4.5	14.0	12.0	67.4	6.6
45 - 54 years old	276	0.9	2.8	10.3	12.4	73.6	3.7
55 - 64 years old	277	1.5	2.6	9.6	12.6	73.7	4.1
65 years old and over	380	1.2	3.1	6.3	13.4	76.0	4.3
Family worker/Other type of employment	556	1.8	3.2	7.6	12.5	75.0	5.0
Non-working	1151	2.2	5.3	11.5	14.6	66.5	7.4
15 - 24 years old	247	5.3	4.2	14.7	21.2	54.5	9.5
25 - 34 years old	167	1.1	6.9	15.2	19.7	57.1	8.0
35 - 44 years old	106	1.7	8.4	13.6	8.3	68.0	10.1
45 - 54 years old	91	2.8	7.2	19.0	15.3	55.7	10.0
55 - 64 years old	103	2.7	7.1	10.2	11.2	68.7	9.8
65 years old and over	438	0.7	3.6	6.4	11.2	78.0	4.3

■ Work place status: (6) Mental health (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	6.1	13.0	20.5	17.1	43.2	19.1
Employees Total	28951	6.9	14.5	21.8	18.1	38.7	21.4
Regular employee	17545	8.6	17.4	23.7	17.2	33.2	25.9
15 - 24 years old	986	9.2	19.5	27.4	18.3	25.6	28.6
25 - 34 years old	4044	9.9	19.8	25.4	16.7	28.3	29.7
35 - 44 years old	4323	9.6	17.2	24.7	17.0	31.5	26.8
45 - 54 years old	4884	8.1	17.4	23.2	16.5	34.7	25.5
55 - 64 years old	2738	6.9	15.1	21.4	18.4	38.2	22.0
65 years old and over	570	1.9	7.9	14.4	20.1	55.7	9.9
Non-regular employee	11211	4.2	10.2	18.8	19.5	47.2	14.5
15 - 24 years old	1496	3.1	8.5	20.8	18.6	49.1	11.6
25 - 34 years old	1252	6.7	13.3	22.0	17.5	40.5	20.0
35 - 44 years old	1698	6.0	11.7	20.6	17.2	44.6	17.7
45 - 54 years old	2292	5.3	12.1	19.8	18.4	44.4	17.4
55 - 64 years old	2259	3.7	10.8	17.8	21.6	46.1	14.5
65 years old and over	2213	1.8	6.0	14.2	22.2	55.8	7.8
Executive of company or corporation/Self employed worker	4558	2.0	5.7	14.9	12.8	64.5	7.7
15 - 24 years old	235	6.5	13.5	33.8	10.9	35.3	20.0
25 - 34 years old	312	4.4	11.6	26.5	12.0	45.5	16.0
35 - 44 years old	501	4.3	7.2	21.1	12.2	55.1	11.5
45 - 54 years old	950	1.9	5.4	15.3	12.0	65.5	7.3
55 - 64 years old	1025	2.0	5.4	13.1	13.8	65.7	7.4
65 years old and over	1535	0.2	3.0	8.7	13.4	74.6	3.3
Family worker/Other type of employment	802	2.3	4.7	15.1	13.7	64.2	7.0
Non-working	1988	6.2	10.5	17.3	14.3	51.7	16.7
15 - 24 years old	443	6.9	6.4	21.8	15.2	49.7	13.3
25 - 34 years old	246	12.9	16.8	21.7	12.3	36.3	29.7
35 - 44 years old	163	15.0	17.6	15.0	9.1	43.3	32.5
45 - 54 years old	160	11.2	19.5	21.3	12.2	35.8	30.7
55 - 64 years old	191	6.4	18.1	19.5	13.5	42.5	24.5
65 years old and over	786	0.7	5.7	12.5	16.2	64.8	6.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q68 In which degree following explanations can be applicable to your work place during last year (January through December 2022)?

(6) Cases of persons suffered mental disorders due to stress have happened

■ Work place status: (6) Mental health (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	6.1	13.0	20.5	17.1	43.2	19.1
Employees Total	28951	6.9	14.5	21.8	18.1	38.7	21.4
Male total	19601	6.5	13.1	23.0	16.8	40.6	19.6
Regular employee	11620	8.7	16.8	25.7	17.2	31.7	25.5
15 - 24 years old	535	7.8	16.3	32.8	16.8	26.3	24.1
25 - 34 years old	2459	10.6	18.7	27.9	16.2	26.7	29.3
35 - 44 years old	2919	10.1	17.3	27.1	17.0	28.4	27.5
45 - 54 years old	3383	8.1	16.9	24.8	16.6	33.6	25.0
55 - 64 years old	1947	6.7	15.5	22.0	19.2	36.6	22.2
65 years old and over	377	1.9	6.9	16.3	20.2	54.7	8.8
Non-regular employee	3741	3.9	9.3	21.5	19.2	46.1	13.2
15 - 24 years old	703	2.7	6.5	24.0	16.8	50.0	9.2
25 - 34 years old	419	7.9	11.1	28.1	14.9	37.9	19.0
35 - 44 years old	388	7.2	10.8	28.4	14.7	38.9	18.0
45 - 54 years old	406	5.0	14.8	26.1	18.1	36.0	19.8
55 - 64 years old	735	3.8	11.2	19.9	22.6	42.5	15.0
65 years old and over	1090	1.6	6.7	14.4	22.0	55.4	8.3
Executive of company or corporation/Self employed worker	3157	1.7	5.5	15.3	13.4	64.0	7.3
15 - 24 years old	111	4.6	15.1	36.8	8.3	35.2	19.8
25 - 34 years old	162	3.3	14.8	30.0	13.1	38.8	18.1
35 - 44 years old	307	3.7	6.3	23.7	11.9	54.3	10.0
45 - 54 years old	674	1.9	5.1	16.6	12.6	63.8	7.0
55 - 64 years old	748	2.3	6.2	14.1	14.3	63.1	8.4
65 years old and over	1155	0.3	3.0	9.0	14.2	73.5	3.3
Family worker/Other type of employment	245	4.2	4.3	22.4	14.0	55.1	8.5
Non-working	837	6.3	9.8	21.6	15.8	46.5	16.1
15 - 24 years old	196	5.5	6.7	32.3	13.3	42.2	12.2
25 - 34 years old	79	14.0	17.7	29.1	7.5	31.7	31.8
35 - 44 years old	56	21.0	20.0	18.6	10.6	29.8	41.0
45 - 54 years old	69	14.7	19.1	22.2	13.8	30.2	33.8
55 - 64 years old	88	3.2	21.0	19.5	20.5	35.7	24.2
65 years old and over	348	1.7	3.5	14.9	19.0	60.9	5.2
Female total	16503	5.7	12.9	17.6	17.5	46.3	18.6
Regular employee	5924	8.3	18.4	19.9	17.2	36.1	26.8
15 - 24 years old	451	10.8	23.3	21.0	20.1	24.9	34.0
25 - 34 years old	1585	8.8	21.5	21.4	17.6	30.7	30.3
35 - 44 years old	1404	8.5	17.0	19.6	16.8	38.1	25.4
45 - 54 years old	1501	8.1	18.5	19.6	16.4	37.3	26.6
55 - 64 years old	790	7.4	14.2	19.8	16.4	42.2	21.6
65 years old and over	193	2.1	9.9	10.6	19.9	57.6	11.9
Non-regular employee	7470	4.4	10.7	17.4	19.7	47.8	15.1
15 - 24 years old	793	3.4	10.3	17.9	20.2	48.2	13.7
25 - 34 years old	833	6.1	14.5	18.9	18.7	41.8	20.6
35 - 44 years old	1310	5.6	12.0	18.3	17.9	46.3	17.6
45 - 54 years old	1886	5.4	11.5	18.4	18.5	46.2	16.9
55 - 64 years old	1524	3.6	10.6	16.9	21.0	47.9	14.2
65 years old and over	1124	2.1	5.3	14.1	22.4	56.2	7.3
Executive of company or corporation/Self employed worker	1401	2.7	5.9	14.1	11.6	65.8	8.6
15 - 24 years old	124	8.2	12.0	31.2	13.3	35.3	20.2
25 - 34 years old	150	5.6	8.2	22.7	10.9	52.7	13.8
35 - 44 years old	195	5.2	8.7	17.1	12.7	56.3	13.9
45 - 54 years old	276	2.0	6.1	12.1	10.3	69.4	8.1
55 - 64 years old	277	1.2	3.5	10.2	12.6	72.5	4.8
65 years old and over	380	—	3.1	7.9	10.8	78.2	3.1
Family worker/Other type of employment	556	1.5	4.9	11.9	13.6	68.2	6.3
Non-working	1151	6.1	11.0	14.2	13.3	55.4	17.1
15 - 24 years old	247	8.0	6.2	13.6	16.7	55.6	14.2
25 - 34 years old	167	12.4	16.4	18.2	14.6	38.4	28.7
35 - 44 years old	106	11.7	16.3	13.2	8.3	50.6	28.0
45 - 54 years old	91	8.5	19.8	20.5	11.0	40.2	28.3
55 - 64 years old	103	9.1	15.5	19.6	7.5	48.3	24.7
65 years old and over	438	—	7.5	10.7	14.0	67.8	7.5

■ Work place status: (7) Equal pay for non-equal value of work (non-regular employee as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	11406	17.2	18.3	21.4	14.1	29.0	35.5
Employees Total	11406	17.2	18.3	21.4	14.1	29.0	35.5
Non-regular employee	11211	17.2	18.4	21.4	14.1	28.8	35.6
15 - 24 years old	1496	13.9	17.0	24.8	15.1	29.1	30.9
25 - 34 years old	1252	15.2	20.0	25.5	13.0	26.3	35.3
35 - 44 years old	1698	16.1	16.4	24.3	15.1	28.1	32.5
45 - 54 years old	2292	18.4	19.0	21.6	13.1	27.9	37.4
55 - 64 years old	2259	20.9	18.7	19.1	14.3	27.0	39.6
65 years old and over	2213	16.5	18.9	16.8	14.4	33.4	35.4
Family worker/Other type of employment	195	16.8	13.1	16.9	11.2	41.9	29.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q68 In which degree following explanations can be applicable to your work place during last year (January through December 2022)?

(7) Some regular employees work in the same work form as me

■ Work place status: (7) Equal pay for non-equal value of work (non-regular employee as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	11406	17.2	18.3	21.4	14.1	29.0	35.5
Employees Total	11406	17.2	18.3	21.4	14.1	29.0	35.5
Male total	3826	18.0	18.6	24.8	12.6	25.9	36.7
Non-regular employee	3741	18.0	18.8	24.9	12.7	25.6	36.8
15 - 24 years old	703	13.9	14.9	28.1	12.7	30.3	28.8
25 - 34 years old	419	17.0	18.2	30.1	9.8	24.9	35.2
35 - 44 years old	388	16.4	17.6	32.9	9.7	23.4	34.0
45 - 54 years old	406	18.7	21.4	28.0	11.8	20.1	40.1
55 - 64 years old	735	25.2	21.5	23.2	12.6	17.5	46.7
65 years old and over	1090	16.5	19.2	17.9	15.2	31.2	35.8
Family worker/Other type of employment	85	18.6	10.0	19.9	10.9	40.6	28.6
Female total	7580	16.8	18.1	19.6	14.8	30.6	34.9
Non-regular employee	7470	16.9	18.1	19.7	14.9	30.4	35.0
15 - 24 years old	793	13.9	18.9	21.9	17.2	28.1	32.8
25 - 34 years old	833	14.3	21.0	23.1	14.5	27.0	35.3
35 - 44 years old	1310	16.1	16.0	21.8	16.7	29.4	32.0
45 - 54 years old	1886	18.4	18.5	20.2	13.4	29.5	36.8
55 - 64 years old	1524	18.9	17.3	17.1	15.1	31.6	36.2
65 years old and over	1124	16.5	18.5	15.9	13.6	35.6	35.0
Family worker/Other type of employment	110	15.4	15.5	14.6	11.5	43.0	30.9

■ Work place status (persons who worked for at least one month per year/single answer)

	(%)					Applicable: Total
	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	
There were a large amount of tasks overflowing the capacity	4.4	17.6	30.3	25.4	22.3	22.1
Have seen or heard of the cases of a person/persons who suffered discrimination of gender, age, nationality, disabilities, and/or employment type	5.8	21.4	23.0	48.2	1.7	7.5
Have heard of someone suffered power/sexual harassment	4.8	12.2	20.4	21.0	41.6	17.0
There is an organisation to have negotiations representing labours' interest, or such means have been secured	5.5	10.5	28.3	16.6	39.1	15.9
Cases of persons suffering physical injury have happened	3.7	8.1	16.9	17.1	54.2	11.8
Cases of persons suffering mental disorders due to stress have happened	6.1	13.0	20.5	17.1	43.2	19.1
Some regular employees work in the same work form as me *The only subject person for hearing of this item is "non-regular employee as in December"	17.2	18.3	21.4	14.1	29.0	35.5

Q68 In which degree following explanations can be applicable to your work place during last year (January through December 2022)?

■ Nature of work: (1) Variety of tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	8.6	30.1	30.0	18.0	13.2	38.7
Employees Total	28951	8.6	31.2	30.2	18.6	11.3	39.8
Regular employee	17545	9.9	33.3	31.4	16.5	8.9	43.2
15 - 24 years old	986	9.9	35.3	33.5	13.9	7.4	45.2
25 - 34 years old	4044	10.4	35.9	30.6	15.5	7.5	46.3
35 - 44 years old	4323	10.9	33.6	31.6	15.8	8.1	44.5
45 - 54 years old	4884	9.4	32.9	32.0	16.8	8.9	42.3
55 - 64 years old	2738	8.9	29.4	31.2	18.9	11.6	38.3
65 years old and over	570	7.7	31.9	27.7	19.3	13.5	39.6
Non-regular employee	11211	6.4	28.2	28.4	22.0	15.0	34.6
15 - 24 years old	1496	7.8	30.7	29.0	19.6	12.9	38.5
25 - 34 years old	1252	8.2	27.7	29.9	20.2	14.0	35.9
35 - 44 years old	1698	6.9	28.9	28.8	20.6	14.7	35.8
45 - 54 years old	2292	7.0	28.0	29.6	21.3	14.1	35.0
55 - 64 years old	2259	5.5	30.3	28.2	21.9	14.2	35.7
65 years old and over	2213	4.3	24.5	25.8	26.5	19.0	28.8
Executive of company or corporation/Self employed worker	4558	10.8	28.2	29.8	15.5	15.6	39.1
15 - 24 years old	235	8.2	31.2	31.0	10.8	18.9	39.4
25 - 34 years old	312	10.1	27.1	33.2	13.4	16.2	37.2
35 - 44 years old	501	12.3	27.2	30.8	15.6	14.1	39.5
45 - 54 years old	950	12.1	29.0	30.9	15.1	13.0	41.1
55 - 64 years old	1025	12.1	29.4	28.9	15.6	14.0	41.5
65 years old and over	1535	9.3	27.1	28.5	16.9	18.2	36.3
Family worker/Other type of employment	802	5.5	20.6	33.5	20.0	20.4	26.1
Non-working	1988	5.5	21.1	25.5	14.4	33.5	26.5
15 - 24 years old	443	5.0	20.7	35.4	15.0	23.9	25.7
25 - 34 years old	246	8.6	28.0	27.4	11.9	24.1	36.6
35 - 44 years old	163	10.1	22.6	17.0	18.5	31.7	32.7
45 - 54 years old	160	7.2	24.2	27.5	12.1	29.0	31.4
55 - 64 years old	191	7.9	17.7	27.3	18.1	29.0	25.6
65 years old and over	786	2.8	19.0	20.4	13.7	44.2	21.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(1) Engaged in not monotonous, but various tasks

■ Nature of work: (1) Variety of tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	8.6	30.1	30.0	18.0	13.2	38.7
Employees Total	28951	8.6	31.2	30.2	18.6	11.3	39.8
Male total	19601	9.5	29.3	31.8	16.7	12.7	38.8
Regular employee	11620	10.2	32.2	32.9	15.8	9.0	42.3
15 - 24 years old	535	11.3	31.5	35.5	14.7	7.1	42.8
25 - 34 years old	2459	10.5	35.3	32.5	14.2	7.5	45.8
35 - 44 years old	2919	11.2	33.1	32.6	15.1	8.0	44.2
45 - 54 years old	3383	9.5	31.4	34.1	16.0	9.0	41.0
55 - 64 years old	1947	9.3	28.4	31.8	18.4	12.2	37.7
65 years old and over	377	8.4	32.1	28.1	18.4	13.0	40.4
Non-regular employee	3741	6.5	23.8	29.2	22.3	18.3	30.3
15 - 24 years old	703	7.4	28.2	31.3	17.8	15.2	35.6
25 - 34 years old	419	9.0	22.7	32.8	19.7	15.9	31.6
35 - 44 years old	388	7.6	19.9	28.2	21.5	22.9	27.4
45 - 54 years old	406	7.3	18.5	32.8	21.4	19.9	25.8
55 - 64 years old	735	5.6	26.2	28.1	23.0	17.1	31.8
65 years old and over	1090	4.9	23.1	26.0	26.3	19.7	28.0
Executive of company or corporation/Self employed worker	3157	12.1	29.1	30.3	14.2	14.2	41.2
15 - 24 years old	111	5.9	29.5	32.5	9.4	22.7	35.4
25 - 34 years old	162	15.0	25.8	34.0	12.3	12.9	40.8
35 - 44 years old	307	15.3	24.6	34.3	14.2	11.6	39.9
45 - 54 years old	674	13.3	30.7	33.7	11.7	10.6	44.0
55 - 64 years old	748	12.7	30.6	28.2	15.6	13.0	43.3
65 years old and over	1155	10.4	28.9	28.0	15.5	17.2	39.2
Family worker/Other type of employment	245	5.5	17.1	42.9	14.5	20.0	22.6
Non-working	837	4.7	18.9	31.8	13.8	30.8	23.6
15 - 24 years old	196	4.1	14.7	43.6	12.4	25.2	18.8
25 - 34 years old	79	3.8	27.1	37.7	12.0	19.5	30.9
35 - 44 years old	56	13.7	24.3	21.3	16.9	23.8	38.0
45 - 54 years old	69	5.6	14.3	36.5	10.1	33.5	19.9
55 - 64 years old	88	6.2	21.5	28.6	16.2	27.4	27.7
65 years old and over	348	3.3	18.7	25.4	14.5	38.1	22.0
Female total	16503	7.5	31.1	27.8	19.7	13.9	38.6
Regular employee	5924	9.5	35.5	28.6	17.9	8.6	45.0
15 - 24 years old	451	8.3	39.9	31.2	12.9	7.7	48.2
25 - 34 years old	1585	10.3	36.8	27.7	17.6	7.6	47.1
35 - 44 years old	1404	10.4	34.6	29.5	17.2	8.3	45.0
45 - 54 years old	1501	9.3	36.1	27.3	18.6	8.8	45.3
55 - 64 years old	790	7.9	31.9	29.9	20.3	10.0	39.8
65 years old and over	193	6.3	31.6	26.8	20.9	14.4	37.9
Non-regular employee	7470	6.3	30.4	28.0	21.9	13.4	36.8
15 - 24 years old	793	8.1	32.9	27.0	21.3	10.8	41.0
25 - 34 years old	833	7.7	30.3	28.5	20.5	13.0	38.0
35 - 44 years old	1310	6.8	31.6	29.0	20.3	12.3	38.3
45 - 54 years old	1886	7.0	30.0	28.9	21.3	12.8	37.0
55 - 64 years old	1524	5.4	32.2	28.2	21.3	12.8	37.6
65 years old and over	1124	3.7	25.9	25.5	26.7	18.2	29.6
Executive of company or corporation/Self employed worker	1401	8.0	26.2	28.5	18.6	18.8	34.2
15 - 24 years old	124	10.3	32.7	29.6	12.0	15.4	42.9
25 - 34 years old	150	4.7	28.6	32.3	14.6	19.7	33.3
35 - 44 years old	195	7.6	31.4	25.3	17.7	18.1	39.0
45 - 54 years old	276	9.2	24.8	24.0	23.3	18.7	34.0
55 - 64 years old	277	10.6	25.9	30.7	15.9	16.9	36.5
65 years old and over	380	6.0	21.5	30.1	21.2	21.2	27.5
Family worker/Other type of employment	556	5.5	22.2	29.4	22.4	20.5	27.7
Non-working	1151	6.0	22.7	21.0	14.9	35.5	28.7
15 - 24 years old	247	5.8	25.5	28.8	17.0	22.9	31.3
25 - 34 years old	167	11.0	28.4	22.5	11.8	26.3	39.4
35 - 44 years old	106	8.1	21.8	14.7	19.4	35.9	29.9
45 - 54 years old	91	8.4	31.7	20.7	13.6	25.5	40.1
55 - 64 years old	103	9.3	14.5	26.1	19.7	30.4	23.8
65 years old and over	438	2.4	19.2	16.4	12.9	49.1	21.6

■ Nature of work: (2) Comprehension of whole tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	18.4	43.5	25.4	7.8	4.9	62.0
Employees Total	28951	16.3	45.2	26.4	8.3	3.7	61.6
Regular employee	17545	16.2	45.6	27.4	7.6	3.2	61.8
15 - 24 years old	986	9.5	39.1	35.0	12.8	3.5	48.7
25 - 34 years old	4044	12.0	43.3	30.6	9.9	4.2	55.3
35 - 44 years old	4323	14.8	44.8	29.4	7.7	3.3	59.6
45 - 54 years old	4884	17.8	46.4	27.0	6.4	2.4	64.1
55 - 64 years old	2738	22.2	49.9	20.0	5.0	3.0	72.1
65 years old and over	570	24.8	52.1	16.8	4.7	1.5	77.0
Non-regular employee	11211	16.5	44.7	24.9	9.4	4.6	61.2
15 - 24 years old	1496	14.0	39.8	28.8	11.2	6.3	53.8
25 - 34 years old	1252	12.1	41.1	29.1	12.5	5.2	53.2
35 - 44 years old	1698	13.6	40.3	29.3	10.8	5.9	54.0
45 - 54 years old	2292	15.2	43.9	25.5	10.4	5.0	59.1
55 - 64 years old	2259	17.4	48.9	23.0	7.5	3.1	66.4
65 years old and over	2213	23.2	50.1	17.6	6.1	3.2	73.2
Executive of company or corporation/Self employed worker	4558	33.7	37.5	19.4	4.5	4.9	71.1
15 - 24 years old	235	13.3	24.2	38.3	9.5	14.6	37.5
25 - 34 years old	312	20.4	31.6	34.1	5.6	8.4	52.0
35 - 44 years old	501	28.5	33.3	27.0	6.1	5.1	61.8
45 - 54 years old	950	35.2	37.1	20.2	4.1	3.4	72.3
55 - 64 years old	1025	37.6	39.3	16.0	3.3	3.8	76.9
65 years old and over	1535	37.5	41.1	12.9	4.2	4.2	78.7
Family worker/Other type of employment	802	20.1	43.2	25.1	7.2	4.4	63.3
Non-working	1988	13.9	32.5	23.9	8.2	21.5	46.4
15 - 24 years old	443	7.1	25.2	33.3	9.5	24.9	32.3
25 - 34 years old	246	9.4	32.4	28.9	14.1	15.2	41.8
35 - 44 years old	163	13.3	28.4	24.8	9.8	23.8	41.6
45 - 54 years old	160	12.5	23.9	39.8	7.9	16.0	36.3
55 - 64 years old	191	20.8	36.2	19.9	8.2	14.9	57.0
65 years old and over	786	18.0	38.3	14.6	5.4	23.7	56.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(2) Worked with comprehension of whole tasks

■ Nature of work: (2) Comprehension of whole tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	18.4	43.5	25.4	7.8	4.9	62.0
Employees Total	28951	16.3	45.2	26.4	8.3	3.7	61.6
Male total	19601	19.7	41.6	26.8	7.4	4.5	61.3
Regular employee	11620	16.1	44.2	29.1	7.5	3.1	60.3
15 - 24 years old	535	9.5	36.7	37.8	12.7	3.2	46.2
25 - 34 years old	2459	11.6	41.5	32.9	9.7	4.3	53.1
35 - 44 years old	2919	14.5	43.4	31.0	8.0	3.2	57.9
45 - 54 years old	3383	17.6	44.9	29.0	6.1	2.4	62.5
55 - 64 years old	1947	21.9	48.4	21.1	5.5	3.2	70.2
65 years old and over	377	25.1	50.6	18.9	3.6	1.8	75.8
Non-regular employee	3741	17.2	41.1	26.1	10.0	5.7	58.3
15 - 24 years old	703	14.6	35.4	31.1	10.7	8.1	50.0
25 - 34 years old	419	11.3	35.7	35.1	12.8	5.1	47.0
35 - 44 years old	388	13.0	33.4	31.2	13.2	9.2	46.3
45 - 54 years old	406	15.7	34.3	28.6	12.8	8.7	49.9
55 - 64 years old	735	17.5	45.3	24.6	8.7	4.0	62.7
65 years old and over	1090	23.1	49.2	17.8	7.0	3.0	72.3
Executive of company or corporation/Self employed worker	3157	36.7	36.9	18.8	3.7	3.9	73.6
15 - 24 years old	111	12.0	18.8	43.0	9.6	16.6	30.8
25 - 34 years old	162	26.1	28.0	34.2	5.1	6.6	54.1
35 - 44 years old	307	32.4	29.2	28.7	5.8	3.9	61.6
45 - 54 years old	674	37.4	35.9	21.3	3.0	2.4	73.3
55 - 64 years old	748	39.2	38.9	16.1	2.7	3.2	78.0
65 years old and over	1155	39.6	41.3	11.9	3.6	3.6	80.9
Family worker/Other type of employment	245	22.1	34.5	31.8	6.7	4.9	56.6
Non-working	837	15.9	28.7	27.0	8.4	19.9	44.6
15 - 24 years old	196	5.3	17.5	34.2	10.8	32.2	22.8
25 - 34 years old	79	8.0	25.5	41.7	12.9	11.9	33.6
35 - 44 years old	56	19.8	23.4	27.9	11.5	17.4	43.2
45 - 54 years old	69	17.2	16.3	39.3	9.0	18.1	33.5
55 - 64 years old	88	25.2	33.2	20.6	10.4	10.6	58.3
65 years old and over	348	20.5	37.9	18.7	4.9	18.0	58.3
Female total	16503	16.9	45.8	23.7	8.3	5.3	62.7
Regular employee	5924	16.2	48.4	24.3	7.8	3.3	64.6
15 - 24 years old	451	9.5	42.0	31.6	12.9	3.9	51.5
25 - 34 years old	1585	12.8	45.9	26.9	10.2	4.1	58.7
35 - 44 years old	1404	15.4	47.8	26.2	7.0	3.7	63.2
45 - 54 years old	1501	18.2	49.7	22.7	6.9	2.5	67.9
55 - 64 years old	790	22.9	53.8	17.3	3.6	2.5	76.6
65 years old and over	193	24.3	55.0	12.8	7.0	0.9	79.3
Non-regular employee	7470	16.1	46.6	24.2	9.1	4.1	62.7
15 - 24 years old	793	13.5	43.6	26.7	11.6	4.7	57.1
25 - 34 years old	833	12.5	43.9	26.1	12.3	5.3	56.3
35 - 44 years old	1310	13.8	42.4	28.8	10.1	4.9	56.2
45 - 54 years old	1886	15.1	45.9	24.8	9.9	4.2	61.1
55 - 64 years old	1524	17.4	50.7	22.3	6.9	2.7	68.1
65 years old and over	1124	23.2	50.9	17.4	5.1	3.3	74.1
Executive of company or corporation/Self employed worker	1401	26.9	38.7	20.9	6.3	7.1	65.6
15 - 24 years old	124	14.5	29.1	34.1	9.5	12.8	43.5
25 - 34 years old	150	14.2	35.5	33.9	6.1	10.2	49.8
35 - 44 years old	195	22.4	39.8	24.3	6.6	6.9	62.2
45 - 54 years old	276	29.9	39.9	17.6	6.8	5.7	69.9
55 - 64 years old	277	33.4	40.4	15.6	5.1	5.5	73.8
65 years old and over	380	31.3	40.6	16.1	5.9	6.2	71.9
Family worker/Other type of employment	556	19.3	47.0	22.2	7.4	4.2	66.2
Non-working	1151	12.5	35.2	21.7	8.1	22.5	47.7
15 - 24 years old	247	8.6	31.3	32.6	8.5	19.0	39.8
25 - 34 years old	167	10.0	35.6	22.9	14.7	16.8	45.6
35 - 44 years old	106	9.8	31.0	23.1	8.9	27.1	40.8
45 - 54 years old	91	8.9	29.6	40.2	7.1	14.3	38.4
55 - 64 years old	103	17.1	38.9	19.2	6.3	18.5	55.9
65 years old and over	438	16.0	38.6	11.4	5.7	28.3	54.6

■ Nature of work: (3) Influence on others (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	9.2	24.0	33.8	15.8	17.2	33.2
Employees Total	28951	8.7	24.7	34.2	16.6	15.8	33.4
Regular employee	17545	9.9	28.3	35.5	14.7	11.5	38.2
15 - 24 years old	986	9.1	28.4	36.9	15.2	10.3	37.6
25 - 34 years old	4044	10.8	29.5	34.0	15.7	10.0	40.3
35 - 44 years old	4323	10.0	28.8	35.0	14.1	12.2	38.8
45 - 54 years old	4884	9.5	27.8	37.1	14.1	11.6	37.2
55 - 64 years old	2738	9.4	27.0	35.4	15.0	13.1	36.4
65 years old and over	570	11.4	26.3	35.5	14.8	12.0	37.7
Non-regular employee	11211	6.7	19.0	32.3	19.6	22.3	25.7
15 - 24 years old	1496	11.0	21.9	33.1	16.6	17.4	32.9
25 - 34 years old	1252	7.6	20.2	33.3	18.5	20.3	27.8
35 - 44 years old	1698	6.2	17.0	32.6	20.5	23.7	23.2
45 - 54 years old	2292	5.7	15.9	32.9	20.7	24.9	21.5
55 - 64 years old	2259	5.3	21.3	31.5	20.2	21.6	26.6
65 years old and over	2213	6.3	18.8	31.3	19.7	23.8	25.2
Executive of company or corporation/Self employed worker	4558	14.1	24.1	32.9	11.1	17.8	38.2
15 - 24 years old	235	9.8	26.7	34.5	13.5	15.5	36.4
25 - 34 years old	312	12.3	23.0	32.3	12.5	19.9	35.2
35 - 44 years old	501	15.8	22.6	35.5	10.0	16.1	38.4
45 - 54 years old	950	15.7	23.6	32.7	11.7	16.3	39.3
55 - 64 years old	1025	14.7	26.1	34.7	9.6	14.9	40.8
65 years old and over	1535	13.3	23.4	30.8	11.4	21.2	36.7
Family worker/Other type of employment	802	5.1	13.7	36.2	17.9	27.1	18.8
Non-working	1988	7.0	18.4	27.9	13.4	33.3	25.4
15 - 24 years old	443	5.0	16.5	34.2	15.5	28.7	21.5
25 - 34 years old	246	6.7	17.0	30.9	14.4	31.0	23.7
35 - 44 years old	163	7.5	16.6	22.8	15.8	37.4	24.0
45 - 54 years old	160	9.0	12.8	35.5	15.1	27.6	21.8
55 - 64 years old	191	11.4	21.6	25.2	13.3	28.5	33.0
65 years old and over	786	6.6	20.7	23.6	11.1	38.1	27.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(3) Engaged in the tasks that give influence on others in and out of the company

■ Nature of work: (3) Influence on others (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	9.2	24.0	33.8	15.8	17.2	33.2
Employees Total	28951	8.7	24.7	34.2	16.6	15.8	33.4
Male total	19601	11.0	26.1	35.5	13.5	13.8	37.2
Regular employee	11620	10.8	29.3	36.4	13.3	10.2	40.1
15 - 24 years old	535	9.3	27.1	39.9	14.5	9.3	36.3
25 - 34 years old	2459	11.2	30.2	36.0	14.1	8.5	41.4
35 - 44 years old	2919	11.3	30.0	35.6	12.7	10.4	41.3
45 - 54 years old	3383	10.3	28.8	37.5	13.0	10.4	39.1
55 - 64 years old	1947	10.4	28.7	35.4	13.9	11.6	39.1
65 years old and over	377	12.7	29.5	35.1	11.4	11.3	42.2
Non-regular employee	3741	8.7	19.7	34.6	17.3	19.7	28.4
15 - 24 years old	703	11.3	19.3	35.5	14.3	19.6	30.6
25 - 34 years old	419	10.5	18.0	37.5	16.7	17.3	28.6
35 - 44 years old	388	7.7	17.3	34.4	17.1	23.4	25.0
45 - 54 years old	406	6.4	11.8	39.7	19.1	23.1	18.2
55 - 64 years old	735	7.7	24.1	31.2	18.9	18.1	31.8
65 years old and over	1090	8.1	21.6	33.1	18.0	19.3	29.6
Executive of company or corporation/Self employed worker	3157	16.0	25.3	33.4	10.0	15.3	41.3
15 - 24 years old	111	9.4	31.3	31.0	11.5	16.8	40.7
25 - 34 years old	162	15.0	25.5	30.7	12.7	16.2	40.5
35 - 44 years old	307	18.8	20.4	38.6	8.8	13.4	39.2
45 - 54 years old	674	18.3	24.9	35.2	10.1	11.5	43.2
55 - 64 years old	748	16.5	28.3	33.9	8.1	13.2	44.8
65 years old and over	1155	14.3	24.2	31.3	11.0	19.2	38.5
Family worker/Other type of employment	245	6.6	12.7	42.9	17.9	19.9	19.3
Non-working	837	8.0	17.1	33.5	11.6	29.8	25.1
15 - 24 years old	196	5.2	9.8	43.2	11.1	30.7	15.0
25 - 34 years old	79	6.8	11.1	38.4	9.8	33.9	17.9
35 - 44 years old	56	14.4	14.7	26.3	19.2	25.4	29.1
45 - 54 years old	69	11.7	12.0	44.7	6.3	25.3	23.7
55 - 64 years old	88	17.0	23.7	27.5	13.2	18.6	40.7
65 years old and over	348	5.7	22.3	27.5	11.6	32.8	28.1
Female total	16503	7.0	21.5	31.7	18.4	21.3	28.5
Regular employee	5924	8.3	26.3	33.8	17.4	14.2	34.5
15 - 24 years old	451	9.0	30.1	33.3	16.1	11.6	39.1
25 - 34 years old	1585	10.2	28.4	30.8	18.2	12.4	38.7
35 - 44 years old	1404	7.2	26.2	33.8	17.0	15.8	33.4
45 - 54 years old	1501	7.6	25.4	36.0	16.6	14.3	33.1
55 - 64 years old	790	6.9	23.0	35.5	17.9	16.8	29.9
65 years old and over	193	8.9	20.0	36.4	21.2	13.5	28.9
Non-regular employee	7470	5.8	18.7	31.2	20.7	23.7	24.4
15 - 24 years old	793	10.8	24.2	30.9	18.7	15.4	35.0
25 - 34 years old	833	6.2	21.3	31.2	19.4	21.9	27.5
35 - 44 years old	1310	5.7	16.9	32.1	21.5	23.8	22.6
45 - 54 years old	1886	5.5	16.7	31.4	21.0	25.3	22.3
55 - 64 years old	1524	4.1	20.0	31.7	20.9	23.4	24.1
65 years old and over	1124	4.7	16.1	29.6	21.4	28.3	20.8
Executive of company or corporation/Self employed worker	1401	9.9	21.4	31.7	13.6	23.4	31.4
15 - 24 years old	124	10.1	22.5	37.6	15.3	14.4	32.6
25 - 34 years old	150	9.3	20.2	34.1	12.4	23.9	29.6
35 - 44 years old	195	11.1	26.0	30.6	11.9	20.3	37.2
45 - 54 years old	276	9.2	20.6	26.4	15.8	28.0	29.7
55 - 64 years old	277	9.9	20.0	36.7	13.9	19.5	29.9
65 years old and over	380	10.1	20.9	29.5	12.5	27.0	31.0
Family worker/Other type of employment	556	4.4	14.1	33.2	18.0	30.3	18.5
Non-working	1151	6.2	19.3	23.8	14.7	35.9	25.6
15 - 24 years old	247	4.8	21.8	27.2	19.0	27.2	26.7
25 - 34 years old	167	6.7	19.7	27.3	16.6	29.7	26.4
35 - 44 years old	106	3.8	17.6	20.9	13.9	43.8	21.3
45 - 54 years old	91	7.0	13.4	28.5	21.8	29.4	20.4
55 - 64 years old	103	6.6	19.9	23.2	13.4	37.0	26.4
65 years old and over	438	7.2	19.4	20.4	10.7	42.3	26.6

■ Nature of work: (4) Degree of own discretion (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	12.7	32.8	29.8	13.8	11.0	45.4
Employees Total	28951	9.2	33.2	31.4	15.1	11.0	42.5
Regular employee	17545	10.0	36.4	32.2	13.0	8.5	46.3
15 - 24 years old	986	7.2	30.2	36.6	16.2	9.8	37.4
25 - 34 years old	4044	8.3	32.9	34.0	15.4	9.5	41.2
35 - 44 years old	4323	9.1	34.0	34.3	13.6	9.1	43.0
45 - 54 years old	4884	9.7	38.4	31.9	12.0	8.0	48.1
55 - 64 years old	2738	13.7	40.8	27.7	10.3	7.5	54.5
65 years old and over	570	18.2	51.5	20.4	6.4	3.5	69.7
Non-regular employee	11211	8.0	28.3	30.3	18.5	15.0	36.3
15 - 24 years old	1496	7.5	25.8	32.8	19.1	14.7	33.3
25 - 34 years old	1252	6.4	26.1	34.0	18.1	15.4	32.5
35 - 44 years old	1698	6.3	25.1	31.8	20.2	16.7	31.3
45 - 54 years old	2292	6.4	25.3	31.7	18.8	17.8	31.7
55 - 64 years old	2259	7.8	30.5	28.1	20.1	13.5	38.3
65 years old and over	2213	12.6	34.3	26.2	14.9	12.0	46.9
Executive of company or corporation/Self employed worker	4558	35.6	34.9	19.7	4.7	5.0	70.5
15 - 24 years old	235	12.3	27.4	39.8	7.2	13.4	39.7
25 - 34 years old	312	23.1	29.6	30.2	8.1	9.0	52.7
35 - 44 years old	501	28.0	31.9	26.6	7.0	6.5	60.0
45 - 54 years old	950	36.0	34.4	20.2	5.0	4.4	70.3
55 - 64 years old	1025	38.5	36.2	17.5	3.9	3.9	74.7
65 years old and over	1535	42.1	37.5	13.5	3.3	3.6	79.6
Family worker/Other type of employment	802	13.8	34.4	30.8	11.2	9.7	48.2
Non-working	1988	9.6	21.0	27.8	16.1	25.5	30.5
15 - 24 years old	443	6.4	17.0	33.5	15.8	27.2	23.4
25 - 34 years old	246	5.0	17.3	29.8	21.0	26.9	22.3
35 - 44 years old	163	7.9	22.3	23.3	14.7	31.7	30.3
45 - 54 years old	160	6.4	12.2	31.3	20.9	29.1	18.6
55 - 64 years old	191	10.1	20.5	25.9	16.3	27.1	30.7
65 years old and over	786	13.7	25.9	24.7	14.1	21.7	39.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(4) With my own discretion, the way of doing task could be decided

■ Nature of work: (4) Degree of own discretion (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	12.7	32.8	29.8	13.8	11.0	45.4
Employees Total	28951	9.2	33.2	31.4	15.1	11.0	42.5
Male total	19601	14.5	33.8	30.3	11.8	9.5	48.3
Regular employee	11620	10.0	36.1	33.2	12.4	8.3	46.1
15 - 24 years old	535	8.1	29.5	39.1	14.5	8.8	37.7
25 - 34 years old	2459	8.4	32.3	35.8	14.3	9.2	40.6
35 - 44 years old	2919	9.0	33.3	35.9	12.9	8.8	42.4
45 - 54 years old	3383	9.5	38.0	32.7	11.9	8.0	47.4
55 - 64 years old	1947	12.9	40.8	28.2	10.4	7.6	53.7
65 years old and over	377	19.9	51.0	19.1	6.0	4.0	70.9
Non-regular employee	3741	9.2	28.7	30.5	16.5	15.2	37.9
15 - 24 years old	703	7.5	24.1	34.0	18.9	15.5	31.7
25 - 34 years old	419	6.4	22.7	36.4	17.9	16.7	29.1
35 - 44 years old	388	6.1	22.8	32.5	17.4	21.2	28.9
45 - 54 years old	406	6.2	19.9	38.6	16.7	18.6	26.1
55 - 64 years old	735	9.9	32.7	26.6	17.2	13.7	42.6
65 years old and over	1090	13.1	36.6	24.8	13.6	12.0	49.7
Executive of company or corporation/Self employed worker	3157	38.3	35.0	18.9	4.0	3.7	73.3
15 - 24 years old	111	11.5	22.2	46.5	5.4	14.4	33.7
25 - 34 years old	162	27.3	28.3	30.3	7.7	6.5	55.6
35 - 44 years old	307	31.7	28.8	28.5	6.4	4.6	60.5
45 - 54 years old	674	37.2	34.8	21.0	3.9	3.1	72.0
55 - 64 years old	748	39.8	36.6	16.9	3.7	3.0	76.4
65 years old and over	1155	43.8	38.0	12.2	3.1	3.0	81.8
Family worker/Other type of employment	245	13.6	29.5	37.8	9.3	9.8	43.1
Non-working	837	11.6	22.1	30.5	13.0	22.9	33.7
15 - 24 years old	196	4.4	16.1	39.5	15.0	25.0	20.5
25 - 34 years old	79	4.2	12.2	38.9	17.3	27.4	16.4
35 - 44 years old	56	12.6	16.0	29.1	16.3	26.0	28.6
45 - 54 years old	69	9.3	10.9	35.7	15.7	28.4	20.2
55 - 64 years old	88	13.4	21.4	24.0	21.5	19.6	34.9
65 years old and over	348	17.1	31.1	24.4	7.6	19.8	48.2
Female total	16503	10.5	31.5	29.1	16.1	12.8	42.0
Regular employee	5924	10.0	36.9	30.1	14.2	8.8	46.9
15 - 24 years old	451	6.1	30.9	33.8	18.2	11.0	37.1
25 - 34 years old	1585	8.2	33.9	31.2	16.9	9.8	42.0
35 - 44 years old	1404	9.1	35.2	31.0	15.0	9.7	44.3
45 - 54 years old	1501	10.3	39.3	30.0	12.3	8.0	49.6
55 - 64 years old	790	15.5	40.8	26.3	10.2	7.2	56.4
65 years old and over	193	15.0	52.3	23.0	7.1	2.7	67.3
Non-regular employee	7470	7.4	28.0	30.2	19.4	14.9	35.5
15 - 24 years old	793	7.5	27.4	31.8	19.3	14.1	34.8
25 - 34 years old	833	6.4	27.9	32.8	18.3	14.7	34.2
35 - 44 years old	1310	6.3	25.8	31.6	21.0	15.3	32.1
45 - 54 years old	1886	6.4	26.4	30.2	19.3	17.7	32.8
55 - 64 years old	1524	6.8	29.4	28.9	21.4	13.5	36.2
65 years old and over	1124	12.1	32.1	27.5	16.1	12.1	44.2
Executive of company or corporation/Self employed worker	1401	29.7	34.5	21.6	6.4	7.9	64.2
15 - 24 years old	124	13.0	32.1	33.7	8.8	12.5	45.0
25 - 34 years old	150	18.6	31.0	30.1	8.6	11.7	49.6
35 - 44 years old	195	22.3	36.9	23.5	7.8	9.5	59.2
45 - 54 years old	276	32.9	33.2	18.3	7.8	7.8	66.2
55 - 64 years old	277	35.1	35.0	19.1	4.6	6.3	70.0
65 years old and over	380	37.1	35.9	17.4	4.2	5.5	72.9
Family worker/Other type of employment	556	13.9	36.6	27.7	12.1	9.7	50.5
Non-working	1151	8.2	20.1	25.9	18.4	27.4	28.3
15 - 24 years old	247	8.0	17.7	28.8	16.4	29.0	25.8
25 - 34 years old	167	5.3	19.8	25.5	22.7	26.6	25.1
35 - 44 years old	106	5.5	25.7	20.3	13.8	34.8	31.2
45 - 54 years old	91	4.3	13.1	28.0	24.9	29.6	17.4
55 - 64 years old	103	7.3	19.8	27.6	11.8	33.6	27.1
65 years old and over	438	11.0	21.8	24.9	19.2	23.1	32.7

■ Nature of work: (5) Fairness in evaluation (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	6.9	28.1	42.4	12.8	9.7	35.1
Employees Total	28951	5.6	28.1	43.3	13.6	9.5	33.7
Regular employee	17545	5.1	27.5	43.2	14.0	10.2	32.6
15 - 24 years old	986	7.5	31.3	43.6	11.3	6.4	38.8
25 - 34 years old	4044	5.7	29.7	42.6	13.7	8.3	35.4
35 - 44 years old	4323	4.8	27.1	43.7	13.9	10.5	31.9
45 - 54 years old	4884	4.3	24.7	44.4	14.7	11.8	29.0
55 - 64 years old	2738	4.2	26.4	42.2	15.3	11.9	30.5
65 years old and over	570	9.4	38.3	37.8	9.8	4.7	47.7
Non-regular employee	11211	6.2	29.1	43.3	13.0	8.4	35.3
15 - 24 years old	1496	11.2	35.9	37.7	9.2	6.0	47.1
25 - 34 years old	1252	6.6	28.6	43.8	12.7	8.2	35.3
35 - 44 years old	1698	6.2	26.4	42.9	14.7	9.8	32.6
45 - 54 years old	2292	4.9	25.5	44.9	13.2	11.5	30.4
55 - 64 years old	2259	4.2	28.2	44.6	14.5	8.5	32.3
65 years old and over	2213	6.0	31.4	44.1	12.5	6.0	37.4
Executive of company or corporation/Self employed worker	4558	15.1	31.4	40.1	7.6	5.8	46.6
15 - 24 years old	235	11.2	29.2	37.1	10.6	11.9	40.4
25 - 34 years old	312	12.9	29.0	42.2	8.5	7.5	41.9
35 - 44 years old	501	13.3	26.2	44.2	8.9	7.4	39.5
45 - 54 years old	950	15.7	28.8	39.6	9.6	6.2	44.6
55 - 64 years old	1025	13.2	32.2	42.0	7.1	5.4	45.4
65 years old and over	1535	17.7	35.1	37.8	5.6	3.9	52.8
Family worker/Other type of employment	802	9.1	28.8	43.7	9.4	9.0	38.0
Non-working	1988	7.9	20.1	35.2	14.8	21.9	28.0
15 - 24 years old	443	12.0	16.4	34.0	11.9	25.8	28.4
25 - 34 years old	246	3.8	22.2	37.3	18.7	18.0	26.0
35 - 44 years old	163	4.3	14.2	35.9	13.9	31.7	18.5
45 - 54 years old	160	6.0	11.1	32.4	21.4	29.2	17.1
55 - 64 years old	191	4.2	20.9	40.1	13.7	21.2	25.0
65 years old and over	786	8.9	24.4	34.6	14.4	17.7	33.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(5) I could get fair evaluation on my working

■ Nature of work: (5) Fairness in evaluation (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	6.9	28.1	42.4	12.8	9.7	35.1
Employees Total	28951	5.6	28.1	43.3	13.6	9.5	33.7
Male total	19601	7.1	26.5	43.9	12.6	9.8	33.6
Regular employee	11620	5.2	26.3	44.3	14.0	10.2	31.4
15 - 24 years old	535	8.9	29.6	46.0	9.1	6.4	38.5
25 - 34 years old	2459	6.0	28.2	44.2	13.4	8.2	34.2
35 - 44 years old	2919	4.9	26.7	44.3	13.7	10.4	31.6
45 - 54 years old	3383	4.4	23.5	45.3	14.9	11.9	27.9
55 - 64 years old	1947	4.0	24.9	43.5	15.8	11.7	29.0
65 years old and over	377	9.3	37.6	38.8	9.6	4.7	46.9
Non-regular employee	3741	6.3	25.8	45.6	12.8	9.5	32.2
15 - 24 years old	703	11.4	33.8	40.3	8.0	6.4	45.2
25 - 34 years old	419	7.1	24.5	46.8	12.2	9.5	31.6
35 - 44 years old	388	6.1	20.8	43.4	15.4	14.2	26.9
45 - 54 years old	406	4.4	15.8	50.0	13.5	16.2	20.3
55 - 64 years old	735	3.2	22.1	47.0	16.2	11.5	25.3
65 years old and over	1090	5.7	29.2	46.8	12.6	5.8	34.9
Executive of company or corporation/Self employed worker	3157	15.3	30.4	41.3	7.6	5.4	45.7
15 - 24 years old	111	13.6	21.5	40.3	13.9	10.7	35.1
25 - 34 years old	162	14.9	29.1	41.5	8.1	6.4	44.0
35 - 44 years old	307	13.2	22.1	48.2	9.1	7.3	35.4
45 - 54 years old	674	15.2	28.5	41.3	9.1	5.8	43.8
55 - 64 years old	748	12.9	30.7	43.7	7.4	5.3	43.6
65 years old and over	1155	17.7	34.5	37.9	5.9	4.0	52.2
Family worker/Other type of employment	245	6.5	21.6	54.2	9.3	8.4	28.2
Non-working	837	7.2	18.8	37.5	13.1	23.4	26.0
15 - 24 years old	196	6.4	14.9	38.0	9.3	31.5	21.3
25 - 34 years old	79	1.6	13.2	51.5	16.3	17.4	14.8
35 - 44 years old	56	7.9	10.1	38.2	15.6	28.3	17.9
45 - 54 years old	69	7.8	9.0	28.5	18.1	36.6	16.8
55 - 64 years old	88	6.0	12.5	44.0	18.6	18.9	18.5
65 years old and over	348	9.1	27.1	34.2	11.7	18.0	36.2
Female total	16503	6.7	30.1	40.7	13.0	9.5	36.8
Regular employee	5924	4.9	30.0	41.1	14.1	10.0	34.8
15 - 24 years old	451	5.9	33.3	40.7	13.9	6.3	39.2
25 - 34 years old	1585	5.3	32.0	40.2	14.1	8.4	37.3
35 - 44 years old	1404	4.5	28.0	42.5	14.3	10.8	32.5
45 - 54 years old	1501	4.0	27.5	42.6	14.4	11.6	31.5
55 - 64 years old	790	4.5	29.8	39.0	14.1	12.6	34.3
65 years old and over	193	9.6	39.6	35.8	10.4	4.6	49.2
Non-regular employee	7470	6.1	30.7	42.2	13.1	7.9	36.8
15 - 24 years old	793	10.9	37.9	35.4	10.2	5.7	48.8
25 - 34 years old	833	6.4	30.7	42.3	13.0	7.6	37.1
35 - 44 years old	1310	6.2	28.1	42.7	14.5	8.5	34.3
45 - 54 years old	1886	5.0	27.6	43.8	13.2	10.5	32.6
55 - 64 years old	1524	4.6	31.1	43.5	13.7	7.0	35.8
65 years old and over	1124	6.4	33.6	41.5	12.4	6.1	39.9
Executive of company or corporation/Self employed worker	1401	14.8	33.8	37.5	7.4	6.6	48.6
15 - 24 years old	124	9.1	36.1	34.2	7.7	12.9	45.2
25 - 34 years old	150	10.7	28.8	43.0	8.9	8.6	39.6
35 - 44 years old	195	13.4	32.6	37.9	8.6	7.5	46.0
45 - 54 years old	276	16.9	29.6	35.5	10.6	7.3	46.6
55 - 64 years old	277	14.2	36.2	37.6	6.4	5.7	50.4
65 years old and over	380	17.8	36.9	37.6	4.5	3.3	54.7
Family worker/Other type of employment	556	10.3	32.0	39.0	9.5	9.3	42.3
Non-working	1151	8.4	21.1	33.6	16.1	20.9	29.5
15 - 24 years old	247	16.4	17.6	30.8	13.9	21.2	34.0
25 - 34 years old	167	4.9	26.4	30.6	19.8	18.3	31.3
35 - 44 years old	106	2.4	16.4	34.7	13.0	33.5	18.8
45 - 54 years old	91	4.6	12.7	35.3	23.9	23.6	17.2
55 - 64 years old	103	2.5	28.1	36.7	9.5	23.1	30.6
65 years old and over	438	8.9	22.2	34.9	16.6	17.4	31.0

■ Nature of work: (6) Fairness in equal pay for equal value of work

(Non-regular employee as in December & some regular employees work in the same work form as me/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	4050	9.8	23.2	38.8	16.4	11.9	32.9
Employees Total	4050	9.8	23.2	38.8	16.4	11.9	32.9
Non-regular employee	3992	9.7	23.1	38.7	16.6	11.9	32.8
15 - 24 years old	463	15.7	28.0	34.3	14.9	7.1	43.7
25 - 34 years old	442	11.4	25.0	36.6	14.3	12.7	36.5
35 - 44 years old	552	10.3	21.7	37.4	17.3	13.3	32.0
45 - 54 years old	858	9.3	19.6	39.9	17.0	14.2	28.9
55 - 64 years old	896	8.1	21.9	40.6	17.5	11.9	30.0
65 years old and over	783	7.1	25.3	39.7	16.9	11.0	32.4
Family worker/Other type of employment	58	10.9	29.6	44.1	6.2	9.2	40.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(6) Compared to evaluation of the regular employees who work in the same work form as me, I felt evaluation of my work was fair rather than irrational

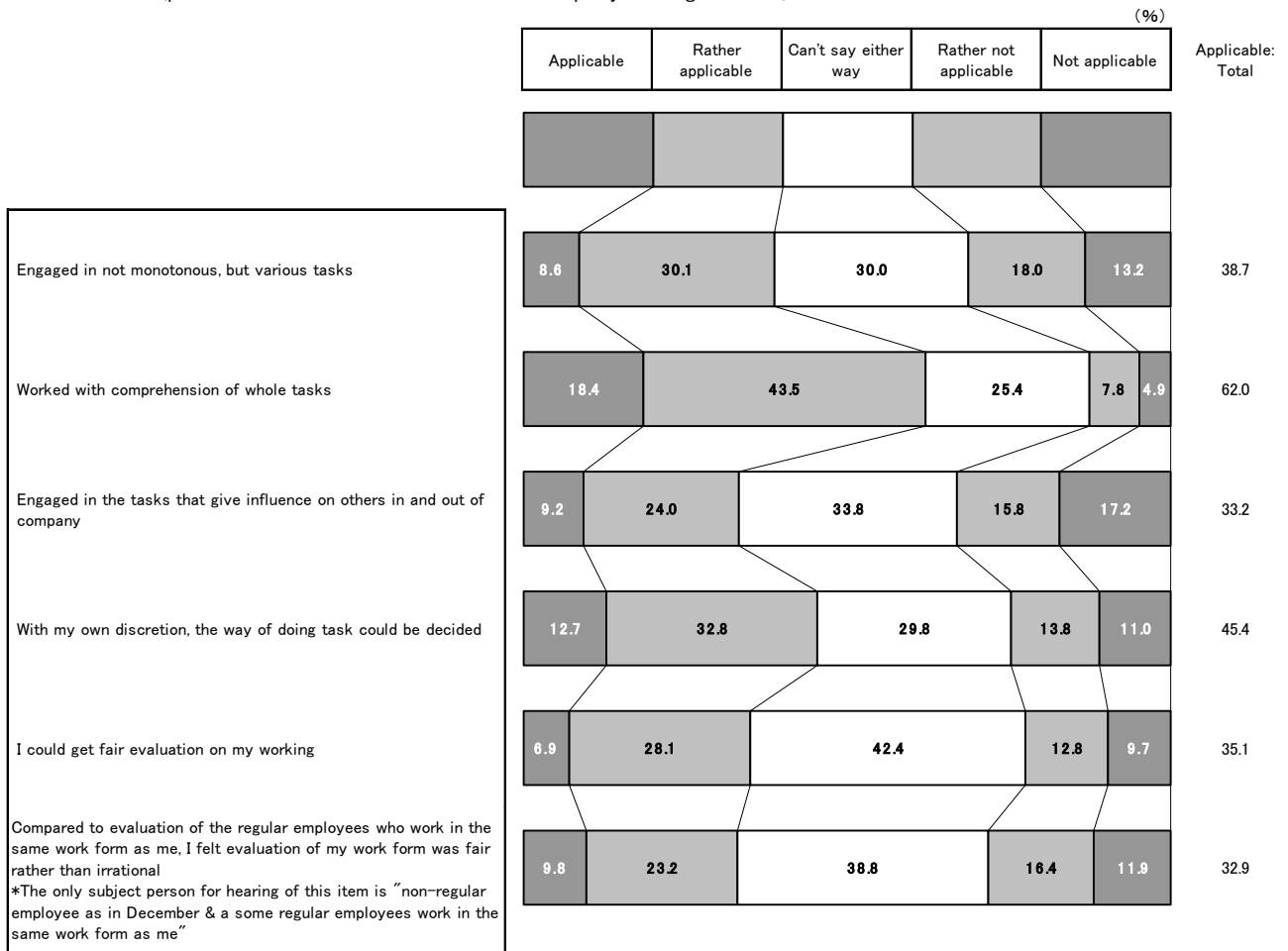
■ Nature of work: (6) Fairness in equal pay for equal value of work

(Non-regular employee as in December & some regular employees work in the same work form as me/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	4050	9.8	23.2	38.8	16.4	11.9	32.9
Employees Total	4050	9.8	23.2	38.8	16.4	11.9	32.9
Male total	1402	10.2	23.8	39.3	15.9	10.9	34.0
Non-regular employee	1378	10.2	23.7	39.1	16.1	10.9	33.9
15 - 24 years old	203	16.6	29.9	34.5	12.7	6.3	46.5
25 - 34 years old	147	13.9	24.3	35.0	13.1	13.6	38.2
35 - 44 years old	132	10.9	21.5	35.5	15.8	16.4	32.3
45 - 54 years old	163	7.0	16.2	46.5	17.3	13.0	23.2
55 - 64 years old	343	9.3	22.1	38.8	19.1	10.7	31.5
65 years old and over	390	7.3	25.6	41.4	15.9	9.7	33.0
Family worker/Other type of employment	24	10.1	27.5	48.7	5.9	7.9	37.6
Female total	2648	9.5	22.8	38.5	16.7	12.5	32.4
Non-regular employee	2614	9.5	22.7	38.4	16.8	12.5	32.2
15 - 24 years old	260	15.0	26.6	34.2	16.6	7.7	41.6
25 - 34 years old	294	10.2	25.4	37.3	14.8	12.3	35.6
35 - 44 years old	420	10.1	21.8	38.0	17.7	12.4	31.9
45 - 54 years old	695	9.9	20.3	38.4	17.0	14.5	30.2
55 - 64 years old	552	7.4	21.7	41.8	16.5	12.6	29.1
65 years old and over	393	6.9	24.9	38.0	17.9	12.3	31.8
Family worker/Other type of employment	34	11.4	31.1	40.9	6.4	10.1	42.6

■ Nature of work (persons who worked for at least one month per year/single answer)



Q70 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

■ Job satisfaction: (1) Satisfaction in task substance (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	8.1	34.2	35.3	13.6	8.8	42.3
Employees Total	28951	6.8	33.8	36.0	14.6	8.8	40.6
Regular employee	17545	5.7	31.3	37.0	15.8	10.2	37.0
15 - 24 years old	986	8.2	32.4	38.2	14.0	7.3	40.6
25 - 34 years old	4044	5.9	30.5	36.3	16.4	10.8	36.5
35 - 44 years old	4323	5.1	29.4	38.3	16.7	10.6	34.4
45 - 54 years old	4884	4.8	29.9	37.5	16.1	11.6	34.8
55 - 64 years old	2738	5.4	34.3	36.1	15.3	8.9	39.8
65 years old and over	570	12.5	46.7	30.0	8.2	2.6	59.1
Non-regular employee	11211	8.5	37.6	34.5	12.8	6.6	46.1
15 - 24 years old	1496	14.0	40.0	32.3	8.4	5.3	54.0
25 - 34 years old	1252	8.4	33.6	35.2	13.2	9.6	42.0
35 - 44 years old	1698	8.0	32.5	35.7	14.9	8.9	40.4
45 - 54 years old	2292	6.6	32.8	36.8	15.1	8.8	39.3
55 - 64 years old	2259	6.6	38.2	35.3	14.5	5.4	44.8
65 years old and over	2213	9.3	46.7	31.3	9.9	2.8	56.0
Executive of company or corporation/Self employed worker	4558	16.2	39.7	31.2	8.0	4.9	55.9
15 - 24 years old	235	8.0	32.8	39.1	8.5	11.6	40.8
25 - 34 years old	312	15.2	35.1	34.9	8.2	6.5	50.3
35 - 44 years old	501	14.9	31.9	35.6	11.1	6.6	46.7
45 - 54 years old	950	14.9	34.6	35.5	9.7	5.3	49.5
55 - 64 years old	1025	14.3	40.6	31.9	8.5	4.7	54.9
65 years old and over	1535	20.3	46.9	24.6	5.6	2.7	67.1
Family worker/Other type of employment	802	11.1	35.2	38.0	9.0	6.8	46.3
Non-working	1988	8.1	27.5	33.2	12.3	18.9	35.6
15 - 24 years old	443	10.4	21.0	38.9	12.0	17.7	31.4
25 - 34 years old	246	5.7	20.7	31.7	18.5	23.3	26.5
35 - 44 years old	163	5.9	21.5	28.9	13.6	30.1	27.4
45 - 54 years old	160	3.0	17.4	25.5	27.1	26.9	20.4
55 - 64 years old	191	5.2	21.4	29.8	17.9	25.6	26.6
65 years old and over	786	9.7	38.0	33.8	5.8	12.6	47.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(1) Satisfied in task substance

■ Job satisfaction: (1) Satisfaction in task substance (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	8.1	34.2	35.3	13.6	8.8	42.3
Employees Total	28951	6.8	33.8	36.0	14.6	8.8	40.6
Male total	19601	8.1	32.6	36.0	14.0	9.3	40.8
Regular employee	11620	5.6	30.6	37.6	15.8	10.4	36.2
15 - 24 years old	535	8.8	33.4	40.1	11.2	6.5	42.2
25 - 34 years old	2459	6.4	30.1	37.1	16.0	10.3	36.6
35 - 44 years old	2919	4.9	28.6	39.0	16.7	10.7	33.5
45 - 54 years old	3383	4.6	28.8	37.9	16.4	12.3	33.4
55 - 64 years old	1947	5.2	33.3	36.4	16.2	9.0	38.5
65 years old and over	377	12.3	46.4	31.6	6.7	2.9	58.7
Non-regular employee	3741	8.6	35.4	35.3	13.3	7.5	44.0
15 - 24 years old	703	14.7	37.6	34.9	7.5	5.3	52.3
25 - 34 years old	419	8.9	30.0	37.1	13.4	10.6	38.9
35 - 44 years old	388	5.1	22.8	37.9	19.2	15.0	27.9
45 - 54 years old	406	4.7	24.5	38.1	18.9	13.8	29.2
55 - 64 years old	735	6.0	33.6	35.3	17.8	7.3	39.6
65 years old and over	1090	8.9	45.9	32.8	9.8	2.7	54.7
Executive of company or corporation/Self employed worker	3157	16.4	39.5	30.9	8.5	4.7	55.9
15 - 24 years old	111	8.0	29.5	40.5	10.4	11.5	37.6
25 - 34 years old	162	17.1	34.7	34.5	7.8	6.0	51.8
35 - 44 years old	307	14.4	29.0	37.6	11.6	7.4	43.4
45 - 54 years old	674	14.7	32.8	36.7	10.2	5.6	47.5
55 - 64 years old	748	13.5	39.9	32.4	9.4	4.8	53.4
65 years old and over	1155	20.5	47.6	23.2	6.0	2.6	68.1
Family worker/Other type of employment	245	13.4	29.3	43.4	7.0	7.0	42.7
Non-working	837	8.1	24.2	34.1	13.9	19.7	32.3
15 - 24 years old	196	6.3	16.1	44.8	14.6	18.2	22.4
25 - 34 years old	79	3.2	12.4	37.5	18.4	28.5	15.6
35 - 44 years old	56	8.8	15.0	30.9	11.9	33.3	23.8
45 - 54 years old	69	4.3	12.4	26.0	24.4	32.9	16.7
55 - 64 years old	88	4.5	18.3	30.7	21.3	25.3	22.7
65 years old and over	348	11.9	36.6	30.3	8.7	12.4	48.6
Female total	16503	8.2	36.1	34.5	13.1	8.3	44.2
Regular employee	5924	5.8	32.7	35.8	15.8	9.9	38.5
15 - 24 years old	451	7.4	31.2	36.0	17.2	8.1	38.7
25 - 34 years old	1585	5.1	31.2	35.1	17.1	11.5	36.3
35 - 44 years old	1404	5.4	30.9	37.0	16.5	10.2	36.3
45 - 54 years old	1501	5.5	32.4	36.6	15.4	10.1	37.9
55 - 64 years old	790	5.9	37.0	35.5	13.1	8.6	42.8
65 years old and over	193	12.8	47.2	27.0	11.0	2.1	59.9
Non-regular employee	7470	8.5	38.7	34.1	12.6	6.1	47.2
15 - 24 years old	793	13.3	42.1	29.9	9.3	5.3	55.4
25 - 34 years old	833	8.1	35.4	34.2	13.1	9.1	43.5
35 - 44 years old	1310	8.8	35.3	35.1	13.6	7.1	44.2
45 - 54 years old	1886	7.0	34.5	36.5	14.2	7.7	41.5
55 - 64 years old	1524	6.9	40.3	35.4	12.9	4.5	47.3
65 years old and over	1124	9.8	47.5	29.9	10.0	2.8	57.3
Executive of company or corporation/Self employed worker	1401	15.8	40.2	31.9	6.9	5.2	56.0
15 - 24 years old	124	7.9	35.7	37.8	6.8	11.7	43.7
25 - 34 years old	150	13.2	35.6	35.3	8.7	7.1	48.8
35 - 44 years old	195	15.7	36.4	32.4	10.2	5.3	52.0
45 - 54 years old	276	15.2	39.0	32.7	8.4	4.7	54.1
55 - 64 years old	277	16.3	42.5	30.5	6.1	4.7	58.7
65 years old and over	380	19.5	44.6	28.8	4.2	2.9	64.1
Family worker/Other type of employment	556	10.0	37.8	35.6	9.9	6.7	47.9
Non-working	1151	8.0	29.9	32.6	11.1	18.3	38.0
15 - 24 years old	247	13.6	24.9	34.2	9.9	17.3	38.5
25 - 34 years old	167	6.9	24.7	28.9	18.6	20.9	31.6
35 - 44 years old	106	4.3	25.0	27.9	14.5	28.3	29.3
45 - 54 years old	91	2.0	21.2	25.2	29.1	22.4	23.3
55 - 64 years old	103	5.8	24.1	29.1	15.0	25.9	29.9
65 years old and over	438	7.9	39.2	36.6	3.5	12.7	47.1

■ Job satisfaction: (2) Satisfaction in relationships with others (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	10.3	33.6	32.3	13.0	10.8	43.9
Employees Total	28951	9.6	34.3	31.7	14.2	10.4	43.8
Regular employee	17545	8.0	32.3	33.3	15.0	11.4	40.3
15 - 24 years old	986	12.3	34.7	32.9	11.8	8.3	47.0
25 - 34 years old	4044	10.0	33.1	32.4	14.1	10.4	43.1
35 - 44 years old	4323	7.8	31.4	33.6	15.1	12.1	39.2
45 - 54 years old	4884	6.0	30.0	34.3	16.5	13.1	36.1
55 - 64 years old	2738	6.7	33.1	32.4	16.2	11.6	39.8
65 years old and over	570	10.5	44.1	32.8	8.3	4.3	54.7
Non-regular employee	11211	11.9	37.2	29.2	12.9	8.7	49.2
15 - 24 years old	1496	19.9	38.3	27.2	8.6	6.1	58.1
25 - 34 years old	1252	12.4	34.6	29.9	13.7	9.5	46.9
35 - 44 years old	1698	12.7	33.7	28.1	13.9	11.6	46.4
45 - 54 years old	2292	10.1	34.4	29.8	14.2	11.4	44.5
55 - 64 years old	2259	9.0	38.2	28.7	15.2	9.0	47.2
65 years old and over	2213	10.7	42.7	30.8	11.0	4.8	53.4
Executive of company or corporation/Self employed worker	4558	15.6	32.7	36.3	6.9	8.6	48.3
15 - 24 years old	235	18.8	21.2	37.1	8.3	14.6	40.0
25 - 34 years old	312	17.8	24.5	39.5	7.0	11.2	42.3
35 - 44 years old	501	17.0	26.0	41.1	8.9	7.1	43.0
45 - 54 years old	950	12.8	31.7	38.1	9.1	8.3	44.5
55 - 64 years old	1025	13.5	33.3	38.1	7.2	7.9	46.8
65 years old and over	1535	17.4	38.5	31.5	4.4	8.2	55.9
Family worker/Other type of employment	802	14.6	33.2	35.4	7.8	9.0	47.8
Non-working	1988	8.1	26.1	31.0	12.0	22.7	34.3
15 - 24 years old	443	14.6	21.0	35.8	11.5	17.1	35.6
25 - 34 years old	246	7.5	21.4	32.1	13.5	25.5	29.0
35 - 44 years old	163	4.0	19.7	24.0	18.3	34.1	23.6
45 - 54 years old	160	3.3	16.9	27.8	17.0	35.0	20.3
55 - 64 years old	191	7.2	24.4	25.0	15.9	27.5	31.6
65 years old and over	786	6.7	34.2	31.5	8.5	19.1	40.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(2) Satisfied in relationships with others in the work place

■ Job satisfaction: (2) Satisfaction in relationships with others (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	10.3	33.6	32.3	13.0	10.8	43.9
Employees Total	28951	9.6	34.3	31.7	14.2	10.4	43.8
Male total	19601	9.3	31.9	34.8	13.2	10.8	41.2
Regular employee	11620	7.4	31.7	34.8	15.1	11.1	39.1
15 - 24 years old	535	11.3	36.4	35.4	9.9	7.0	47.7
25 - 34 years old	2459	9.7	31.9	34.9	13.6	9.9	41.6
35 - 44 years old	2919	7.3	30.7	35.1	15.3	11.6	38.0
45 - 54 years old	3383	5.7	29.6	35.2	16.7	12.7	35.4
55 - 64 years old	1947	6.0	32.6	33.4	16.6	11.4	38.5
65 years old and over	377	9.9	44.8	33.9	8.0	3.3	54.8
Non-regular employee	3741	10.6	34.2	33.8	12.7	8.8	44.7
15 - 24 years old	703	19.8	37.2	30.4	6.8	5.8	56.9
25 - 34 years old	419	9.6	28.7	37.0	14.1	10.5	38.3
35 - 44 years old	388	8.3	24.7	35.8	14.4	16.8	33.0
45 - 54 years old	406	5.6	25.5	34.8	17.1	17.0	31.1
55 - 64 years old	735	7.2	32.2	33.2	17.7	9.6	39.4
65 years old and over	1090	9.9	42.2	33.9	10.4	3.5	52.1
Executive of company or corporation/Self employed worker	3157	15.1	32.3	36.5	7.1	9.0	47.4
15 - 24 years old	111	17.7	21.8	36.1	7.6	16.8	39.4
25 - 34 years old	162	19.4	23.7	37.3	8.2	11.4	43.1
35 - 44 years old	307	16.1	23.4	44.0	8.8	7.6	39.6
45 - 54 years old	674	12.7	30.1	39.3	10.0	8.0	42.8
55 - 64 years old	748	13.1	32.3	37.7	8.3	8.6	45.4
65 years old and over	1155	16.8	38.2	32.0	4.0	9.1	54.9
Family worker/Other type of employment	245	13.0	30.6	39.7	7.6	9.1	43.6
Non-working	837	7.9	23.9	31.3	13.5	23.3	31.9
15 - 24 years old	196	12.6	14.6	41.8	10.3	20.7	27.2
25 - 34 years old	79	5.0	15.0	37.5	10.7	31.8	20.0
35 - 44 years old	56	3.3	16.5	29.9	14.0	36.3	19.8
45 - 54 years old	69	0.9	15.4	31.9	15.4	36.4	16.3
55 - 64 years old	88	4.7	25.1	25.0	16.5	28.7	29.8
65 years old and over	348	8.9	33.8	25.8	14.7	16.8	42.7
Female total	16503	11.5	35.5	29.4	12.8	10.8	47.0
Regular employee	5924	9.1	33.5	30.4	14.9	12.1	42.6
15 - 24 years old	451	13.5	32.8	29.9	14.1	9.8	46.2
25 - 34 years old	1585	10.4	34.9	28.7	14.7	11.2	45.4
35 - 44 years old	1404	8.8	33.0	30.6	14.7	12.9	41.8
45 - 54 years old	1501	6.8	31.0	32.4	16.0	13.9	37.7
55 - 64 years old	790	8.4	34.3	29.9	15.2	12.1	42.8
65 years old and over	193	11.7	42.8	30.5	9.0	6.1	54.5
Non-regular employee	7470	12.6	38.8	26.9	13.0	8.7	51.4
15 - 24 years old	793	19.9	39.2	24.3	10.2	6.3	59.2
25 - 34 years old	833	13.7	37.5	26.3	13.5	8.9	51.3
35 - 44 years old	1310	14.0	36.4	25.8	13.7	10.0	50.4
45 - 54 years old	1886	11.1	36.3	28.8	13.6	10.2	47.4
55 - 64 years old	1524	9.9	41.0	26.5	13.9	8.7	50.9
65 years old and over	1124	11.4	43.2	27.8	11.5	6.1	54.6
Executive of company or corporation/Self employed worker	1401	16.7	33.5	35.8	6.4	7.6	50.2
15 - 24 years old	124	19.8	20.6	38.1	8.9	12.5	40.5
25 - 34 years old	150	16.0	25.4	42.0	5.8	10.9	41.4
35 - 44 years old	195	18.4	29.9	36.5	8.9	6.2	48.4
45 - 54 years old	276	13.1	35.6	35.4	7.0	8.9	48.7
55 - 64 years old	277	14.6	36.0	39.0	4.4	6.0	50.6
65 years old and over	380	19.4	39.4	30.2	5.5	5.6	58.7
Family worker/Other type of employment	556	15.3	34.4	33.5	7.8	9.0	49.6
Non-working	1151	8.3	27.8	30.8	10.9	22.3	36.0
15 - 24 years old	247	16.2	26.1	31.1	12.4	14.2	42.3
25 - 34 years old	167	8.7	24.5	29.5	14.8	22.5	33.2
35 - 44 years old	106	4.3	21.4	20.9	20.6	32.9	25.7
45 - 54 years old	91	5.2	18.1	24.7	18.2	33.9	23.3
55 - 64 years old	103	9.3	23.8	25.1	15.3	26.5	33.1
65 years old and over	438	4.9	34.5	36.1	3.6	20.9	39.4

■ Job satisfaction: (3) Realisation of self-development (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	5.1	24.8	41.6	16.6	11.9	29.9
Employees Total	28951	4.7	24.9	41.2	17.5	11.7	29.6
Regular employee	17545	4.4	25.1	40.7	17.9	11.9	29.5
15 - 24 years old	986	9.8	35.2	35.7	12.5	6.9	45.0
25 - 34 years old	4044	5.8	29.1	36.6	17.5	10.9	34.9
35 - 44 years old	4323	4.6	25.3	40.8	17.3	11.9	29.9
45 - 54 years old	4884	3.1	21.9	42.0	19.0	14.0	25.0
55 - 64 years old	2738	2.6	20.4	44.1	20.0	12.9	23.1
65 years old and over	570	4.5	26.9	50.0	14.0	4.6	31.4
Non-regular employee	11211	5.1	24.5	42.0	16.9	11.5	29.6
15 - 24 years old	1496	12.4	35.3	34.1	11.6	6.6	47.7
25 - 34 years old	1252	6.4	25.0	37.9	17.1	13.6	31.3
35 - 44 years old	1698	5.3	23.4	37.8	18.6	15.0	28.6
45 - 54 years old	2292	3.7	22.7	42.6	17.9	13.0	26.5
55 - 64 years old	2259	2.8	21.2	46.2	18.0	11.8	24.0
65 years old and over	2213	3.1	23.2	47.9	16.8	9.1	26.3
Executive of company or corporation/Self employed worker	4558	8.1	27.5	44.3	11.1	8.9	35.7
15 - 24 years old	235	9.9	35.6	33.5	9.8	11.3	45.4
25 - 34 years old	312	12.6	26.3	38.2	11.1	11.8	38.9
35 - 44 years old	501	10.2	29.5	37.6	13.1	9.5	39.8
45 - 54 years old	950	7.9	25.3	43.6	13.2	9.9	33.2
55 - 64 years old	1025	6.7	27.1	46.2	11.0	9.0	33.8
65 years old and over	1535	7.4	27.5	48.5	9.5	7.2	34.8
Family worker/Other type of employment	802	5.6	19.9	47.6	14.5	12.4	25.5
Non-working	1988	4.3	19.2	38.0	17.6	20.9	23.5
15 - 24 years old	443	11.3	19.8	42.5	13.8	12.6	31.1
25 - 34 years old	246	2.9	19.4	34.2	22.4	21.1	22.3
35 - 44 years old	163	5.0	15.6	29.5	19.6	30.2	20.6
45 - 54 years old	160	2.6	14.4	27.8	24.1	31.1	17.0
55 - 64 years old	191	0.9	12.9	37.5	22.2	26.5	13.8
65 years old and over	786	1.7	22.1	40.6	15.3	20.3	23.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(3) Realised self-development while carrying out jobs

■ Job satisfaction: (3) Realisation of self-development (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	5.1	24.8	41.6	16.6	11.9	29.9
Employees Total	28951	4.7	24.9	41.2	17.5	11.7	29.6
Male total	19601	5.0	23.4	42.3	17.1	12.3	28.3
Regular employee	11620	4.3	24.5	41.5	17.8	12.0	28.7
15 - 24 years old	535	10.5	34.4	36.4	11.8	6.8	44.9
25 - 34 years old	2459	6.2	29.6	37.1	16.5	10.6	35.8
35 - 44 years old	2919	4.6	25.5	40.8	17.2	11.9	30.1
45 - 54 years old	3383	2.8	21.3	42.6	19.2	14.1	24.1
55 - 64 years old	1947	2.3	19.3	45.3	19.9	13.1	21.6
65 years old and over	377	4.0	23.1	52.8	14.8	5.2	27.2
Non-regular employee	3741	4.8	19.7	42.7	18.9	13.8	24.6
15 - 24 years old	703	11.7	32.7	36.8	11.6	7.2	44.3
25 - 34 years old	419	7.1	19.7	39.5	17.5	16.3	26.8
35 - 44 years old	388	4.1	15.4	36.2	21.1	23.1	19.5
45 - 54 years old	406	3.2	11.7	41.7	24.2	19.2	14.9
55 - 64 years old	735	2.1	15.6	45.0	21.9	15.4	17.7
65 years old and over	1090	2.3	18.7	48.9	19.4	10.7	21.0
Executive of company or corporation/Self employed worker	3157	7.8	26.4	45.6	11.3	9.0	34.2
15 - 24 years old	111	9.0	33.6	40.4	5.0	12.1	42.6
25 - 34 years old	162	15.9	25.9	37.2	10.2	10.8	41.8
35 - 44 years old	307	10.5	28.4	39.1	13.2	8.8	38.9
45 - 54 years old	674	7.9	24.9	44.1	13.6	9.5	32.8
55 - 64 years old	748	6.0	26.0	46.2	12.1	9.6	32.0
65 years old and over	1155	7.0	26.3	49.4	9.6	7.8	33.3
Family worker/Other type of employment	245	6.1	16.1	49.6	16.7	11.5	22.2
Non-working	837	3.7	15.4	37.3	21.3	22.3	19.1
15 - 24 years old	196	5.3	21.3	41.6	17.4	14.5	26.5
25 - 34 years old	79	1.8	12.5	43.4	18.3	24.0	14.3
35 - 44 years old	56	11.2	15.6	25.7	16.2	31.3	26.8
45 - 54 years old	69	3.3	12.8	23.2	29.2	31.4	16.2
55 - 64 years old	88	—	10.3	34.1	27.6	28.0	10.3
65 years old and over	348	3.2	14.6	38.9	21.8	21.6	17.7
Female total	16503	5.3	26.5	40.7	16.1	11.4	31.8
Regular employee	5924	4.8	26.3	39.2	18.1	11.6	31.1
15 - 24 years old	451	8.8	36.2	34.7	13.3	6.9	45.0
25 - 34 years old	1585	5.3	28.2	35.9	19.1	11.5	33.5
35 - 44 years old	1404	4.6	24.9	40.8	17.6	12.1	29.5
45 - 54 years old	1501	3.7	23.3	40.8	18.6	13.6	27.0
55 - 64 years old	790	3.4	23.2	41.0	20.1	12.4	26.5
65 years old and over	193	5.5	34.1	44.6	12.4	3.4	39.6
Non-regular employee	7470	5.2	26.9	41.6	15.8	10.4	32.2
15 - 24 years old	793	13.0	37.6	31.7	11.5	6.2	50.6
25 - 34 years old	833	6.0	27.6	37.1	17.0	12.3	33.6
35 - 44 years old	1310	5.6	25.7	38.3	17.8	12.6	31.3
45 - 54 years old	1886	3.8	25.1	42.8	16.5	11.7	29.0
55 - 64 years old	1524	3.1	24.0	46.7	16.1	10.1	27.0
65 years old and over	1124	3.9	27.5	46.9	14.3	7.4	31.4
Executive of company or corporation/Self employed worker	1401	8.9	30.1	41.4	10.8	8.8	39.0
15 - 24 years old	124	10.7	37.4	27.2	14.2	10.6	48.0
25 - 34 years old	150	9.1	26.7	39.2	11.9	13.0	35.9
35 - 44 years old	195	9.9	31.4	35.4	12.9	10.5	41.2
45 - 54 years old	276	8.1	26.2	42.6	12.1	10.9	34.3
55 - 64 years old	277	8.6	30.1	46.2	7.8	7.3	38.7
65 years old and over	380	8.4	31.2	45.7	9.3	5.3	39.7
Family worker/Other type of employment	556	5.4	21.7	46.6	13.5	12.8	27.0
Non-working	1151	4.6	22.0	38.5	14.8	20.0	26.7
15 - 24 years old	247	16.2	18.7	43.2	10.9	11.0	34.8
25 - 34 years old	167	3.4	22.7	29.9	24.4	19.7	26.1
35 - 44 years old	106	1.8	15.6	31.5	21.5	29.7	17.4
45 - 54 years old	91	2.0	15.6	31.2	20.3	30.8	17.6
55 - 64 years old	103	1.7	15.1	40.3	17.5	25.3	16.8
65 years old and over	438	0.5	28.2	41.9	10.1	19.3	28.7

■ Job satisfaction: (4) Own future career perspective (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	2.8	13.0	42.0	21.7	20.5	15.8
Employees Total	28951	2.3	12.8	41.4	23.2	20.3	15.1
Regular employee	17545	2.6	14.4	41.6	22.9	18.5	17.0
15 - 24 years old	986	4.6	20.3	41.8	19.9	13.4	24.9
25 - 34 years old	4044	3.4	17.1	38.3	23.6	17.5	20.6
35 - 44 years old	4323	2.4	14.6	40.8	23.0	19.2	17.0
45 - 54 years old	4884	1.9	11.9	42.6	23.3	20.3	13.8
55 - 64 years old	2738	2.0	11.8	43.7	23.1	19.4	13.8
65 years old and over	570	3.7	16.3	52.6	18.2	9.1	20.0
Non-regular employee	11211	1.9	10.3	40.9	23.7	23.2	12.2
15 - 24 years old	1496	5.1	19.2	38.7	20.0	16.9	24.3
25 - 34 years old	1252	2.2	11.0	37.2	23.2	26.4	13.2
35 - 44 years old	1698	1.7	9.1	35.7	26.0	27.5	10.8
45 - 54 years old	2292	0.9	7.3	39.8	26.1	26.0	8.1
55 - 64 years old	2259	1.2	7.8	43.1	24.3	23.6	9.0
65 years old and over	2213	1.5	10.3	47.6	21.3	19.2	11.9
Executive of company or corporation/Self employed worker	4558	6.1	17.7	48.6	13.5	14.1	23.7
15 - 24 years old	235	9.8	23.9	37.1	14.2	15.0	33.7
25 - 34 years old	312	8.7	19.9	38.7	13.8	18.9	28.7
35 - 44 years old	501	6.3	18.3	44.6	13.6	17.3	24.6
45 - 54 years old	950	5.5	16.7	45.9	16.5	15.4	22.2
55 - 64 years old	1025	5.6	17.1	50.3	14.1	12.9	22.7
65 years old and over	1535	5.6	17.0	54.3	11.1	12.1	22.6
Family worker/Other type of employment	802	2.1	9.3	48.1	18.9	21.6	11.4
Non-working	1988	2.4	7.5	34.2	19.1	36.8	9.9
15 - 24 years old	443	7.3	11.7	38.3	17.7	25.0	19.1
25 - 34 years old	246	0.8	6.5	30.2	24.1	38.4	7.3
35 - 44 years old	163	3.1	5.6	28.0	20.7	42.6	8.7
45 - 54 years old	160	—	3.8	22.8	24.8	48.5	3.8
55 - 64 years old	191	0.4	5.9	30.0	21.7	42.0	6.3
65 years old and over	786	1.0	7.0	37.8	16.3	38.0	7.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(4) Had a clear future perspective of my career

■ Job satisfaction: (4) Own future career perspective (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	2.8	13.0	42.0	21.7	20.5	15.8
Employees Total	28951	2.3	12.8	41.4	23.2	20.3	15.1
Male total	19601	3.3	14.1	42.8	20.5	19.3	17.4
Regular employee	11620	2.8	15.0	42.3	22.0	17.9	17.8
15 - 24 years old	535	5.6	22.5	43.8	15.4	12.7	28.1
25 - 34 years old	2459	4.2	19.1	39.2	21.5	16.1	23.2
35 - 44 years old	2919	2.6	15.7	41.3	22.5	18.0	18.3
45 - 54 years old	3383	1.9	12.1	42.7	23.0	20.3	14.0
55 - 64 years old	1947	2.0	11.8	44.2	23.1	18.9	13.8
65 years old and over	377	3.5	16.0	54.5	17.0	9.0	19.5
Non-regular employee	3741	2.3	9.8	40.8	22.4	24.7	12.1
15 - 24 years old	703	4.7	18.1	41.7	19.0	16.6	22.7
25 - 34 years old	419	3.0	8.3	39.5	19.6	29.5	11.4
35 - 44 years old	388	2.1	6.9	33.6	22.8	34.7	9.0
45 - 54 years old	406	1.2	4.9	35.1	24.4	34.4	6.1
55 - 64 years old	735	1.3	6.5	41.4	26.4	24.5	7.8
65 years old and over	1090	1.7	10.1	45.1	22.1	21.0	11.8
Executive of company or corporation/Self employed worker	3157	6.6	18.1	48.8	13.6	12.9	24.7
15 - 24 years old	111	10.8	26.2	34.7	12.0	16.3	37.0
25 - 34 years old	162	11.6	25.7	35.6	11.8	15.4	37.3
35 - 44 years old	307	7.4	20.4	45.8	12.1	14.4	27.8
45 - 54 years old	674	6.4	16.5	45.8	17.6	13.7	22.9
55 - 64 years old	748	6.1	17.6	49.4	14.1	12.8	23.7
65 years old and over	1155	5.8	16.9	54.2	11.7	11.5	22.6
Family worker/Other type of employment	245	2.0	10.4	47.1	18.5	21.9	12.4
Non-working	837	2.0	6.6	35.8	17.7	37.9	8.6
15 - 24 years old	196	2.0	11.3	41.4	14.9	30.4	13.3
25 - 34 years old	79	0.8	4.1	36.3	19.2	39.6	4.9
35 - 44 years old	56	7.6	4.5	32.7	13.6	41.6	12.1
45 - 54 years old	69	—	3.3	28.7	14.2	53.8	3.3
55 - 64 years old	88	—	8.7	28.1	23.1	40.2	8.7
65 years old and over	348	2.2	5.0	36.4	18.9	37.5	7.2
Female total	16503	2.2	11.7	41.0	23.0	21.9	14.0
Regular employee	5924	2.2	13.1	40.3	24.7	19.7	15.3
15 - 24 years old	451	3.3	17.6	39.3	25.4	14.3	21.0
25 - 34 years old	1585	2.3	14.1	36.9	26.9	19.8	16.4
35 - 44 years old	1404	2.1	12.3	39.7	24.2	21.7	14.4
45 - 54 years old	1501	1.8	11.5	42.4	24.0	20.3	13.3
55 - 64 years old	790	1.9	11.9	42.5	23.1	20.6	13.8
65 years old and over	193	4.1	16.9	49.1	20.6	9.3	21.1
Non-regular employee	7470	1.7	10.5	41.0	24.3	22.5	12.2
15 - 24 years old	793	5.5	20.2	36.1	20.9	17.2	25.7
25 - 34 years old	833	1.8	12.4	36.0	24.9	24.9	14.2
35 - 44 years old	1310	1.6	9.8	36.3	27.0	25.3	11.4
45 - 54 years old	1886	0.8	7.8	40.8	26.5	24.1	8.5
55 - 64 years old	1524	1.2	8.4	44.0	23.3	23.1	9.6
65 years old and over	1124	1.4	10.6	50.0	20.5	17.5	11.9
Executive of company or corporation/Self employed worker	1401	4.9	16.7	48.1	13.4	16.9	21.6
15 - 24 years old	124	8.9	21.9	39.2	16.1	13.9	30.8
25 - 34 years old	150	5.7	13.6	42.1	15.9	22.6	19.3
35 - 44 years old	195	4.7	14.9	42.6	16.0	21.8	19.6
45 - 54 years old	276	3.3	17.3	45.9	13.9	19.7	20.6
55 - 64 years old	277	4.3	15.8	52.7	14.2	13.2	20.0
65 years old and over	380	5.0	17.5	54.4	9.4	13.7	22.5
Family worker/Other type of employment	556	2.2	8.8	48.5	19.1	21.5	11.0
Non-working	1151	2.7	8.1	33.0	20.2	35.9	10.9
15 - 24 years old	247	11.6	12.0	35.8	20.0	20.6	23.6
25 - 34 years old	167	0.8	7.7	27.3	26.4	37.9	8.4
35 - 44 years old	106	0.7	6.2	25.5	24.5	43.1	6.9
45 - 54 years old	91	—	4.2	18.4	32.9	44.5	4.2
55 - 64 years old	103	0.8	3.5	31.6	20.5	43.6	4.3
65 years old and over	438	—	8.5	38.9	14.3	38.4	8.5

■ Job satisfaction: (5) Satisfaction in accumulated work experience (person who worked for at least one month per year/single answer)

(%)							
	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	4.9	23.5	41.2	16.5	13.9	28.4
Employees Total	28951	4.0	22.9	41.6	17.5	14.0	26.9
Regular employee	17545	3.8	22.9	41.9	18.0	13.4	26.7
15 - 24 years old	986	4.9	22.7	44.6	15.4	12.5	27.5
25 - 34 years old	4044	3.6	22.7	40.1	19.6	14.1	26.3
35 - 44 years old	4323	3.4	20.6	42.4	19.5	14.1	24.0
45 - 54 years old	4884	3.0	21.0	43.3	18.1	14.5	24.1
55 - 64 years old	2738	4.3	27.1	41.2	15.5	11.9	31.4
65 years old and over	570	9.1	39.4	36.8	11.5	3.2	48.5
Non-regular employee	11211	4.3	22.8	41.3	16.8	14.8	27.1
15 - 24 years old	1496	7.5	23.2	40.1	14.9	14.3	30.8
25 - 34 years old	1252	3.5	16.4	36.8	20.3	23.0	20.0
35 - 44 years old	1698	3.3	16.6	38.3	21.4	20.4	19.9
45 - 54 years old	2292	2.9	18.5	43.2	18.4	17.1	21.3
55 - 64 years old	2259	3.3	24.3	45.4	16.0	11.1	27.5
65 years old and over	2213	5.8	33.9	40.6	11.9	7.7	39.7
Executive of company or corporation/Self employed worker	4558	10.6	30.6	39.7	10.3	8.8	41.2
15 - 24 years old	235	12.4	20.2	41.8	13.5	12.0	32.7
25 - 34 years old	312	8.6	21.2	40.4	13.7	16.1	29.8
35 - 44 years old	501	7.5	20.7	45.3	12.6	14.0	28.1
45 - 54 years old	950	7.9	23.7	44.4	13.1	10.9	31.6
55 - 64 years old	1025	8.9	32.3	40.2	11.0	7.7	41.1
65 years old and over	1535	14.5	40.6	34.2	6.1	4.6	55.1
Family worker/Other type of employment	802	6.9	21.4	43.1	13.3	15.3	28.2
Non-working	1988	4.2	17.9	37.8	16.0	24.0	22.1
15 - 24 years old	443	4.8	9.3	44.9	19.2	21.7	14.1
25 - 34 years old	246	1.5	14.8	34.8	18.3	30.6	16.3
35 - 44 years old	163	0.5	10.1	31.5	20.2	37.7	10.6
45 - 54 years old	160	0.7	10.3	31.2	26.7	31.0	11.1
55 - 64 years old	191	3.7	19.1	37.3	15.4	24.6	22.8
65 years old and over	786	6.4	26.5	37.6	10.5	18.9	32.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(5) Satisfied in my accumulated work experience

■ Job satisfaction: (5) Satisfaction in accumulated work experience (person who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	4.9	23.5	41.2	16.5	13.9	28.4
Employees Total	28951	4.0	22.9	41.6	17.5	14.0	26.9
Male total	19601	5.2	23.7	41.4	16.1	13.6	28.9
Regular employee	11620	3.7	22.6	43.0	17.6	13.1	26.3
15 - 24 years old	535	5.0	24.3	47.7	12.4	10.7	29.2
25 - 34 years old	2459	3.9	22.2	42.2	18.5	13.2	26.1
35 - 44 years old	2919	3.3	20.7	43.0	19.4	13.5	24.0
45 - 54 years old	3383	2.9	20.5	44.0	17.9	14.6	23.4
55 - 64 years old	1947	4.2	25.8	42.4	15.7	12.0	29.9
65 years old and over	377	9.8	38.9	35.9	11.6	3.8	48.8
Non-regular employee	3741	4.9	22.1	39.8	16.7	16.6	26.9
15 - 24 years old	703	6.9	22.9	42.8	14.2	13.3	29.8
25 - 34 years old	419	4.2	14.0	36.0	19.4	26.5	18.1
35 - 44 years old	388	2.4	10.1	32.8	23.1	31.5	12.5
45 - 54 years old	406	2.4	9.1	39.2	22.4	26.8	11.5
55 - 64 years old	735	3.4	24.0	41.3	17.9	13.4	27.4
65 years old and over	1090	6.7	32.5	40.9	12.1	7.9	39.1
Executive of company or corporation/Self employed worker	3157	11.4	31.3	38.9	10.3	8.1	42.7
15 - 24 years old	111	18.4	16.1	42.8	8.9	13.8	34.5
25 - 34 years old	162	10.4	22.8	39.3	13.4	14.1	33.2
35 - 44 years old	307	7.3	19.1	47.2	13.0	13.4	26.4
45 - 54 years old	674	8.6	23.6	43.8	14.3	9.7	32.2
55 - 64 years old	748	9.3	33.0	39.4	10.9	7.4	42.2
65 years old and over	1155	14.9	40.7	33.2	6.6	4.7	55.6
Family worker/Other type of employment	245	6.5	20.8	45.8	10.3	16.5	27.4
Non-working	837	3.6	17.9	34.7	17.2	26.6	21.6
15 - 24 years old	196	3.4	6.8	42.4	18.2	29.2	10.2
25 - 34 years old	79	0.8	9.0	35.5	22.0	32.7	9.8
35 - 44 years old	56	1.4	4.1	29.9	19.8	44.9	5.5
45 - 54 years old	69	0.8	10.0	30.0	27.5	31.7	10.8
55 - 64 years old	88	1.4	21.1	38.2	15.4	24.0	22.4
65 years old and over	348	5.9	29.2	31.0	13.4	20.5	35.1
Female total	16503	4.5	23.4	41.0	16.9	14.3	27.9
Regular employee	5924	3.8	23.6	39.6	18.9	14.1	27.4
15 - 24 years old	451	4.8	20.8	41.0	18.9	14.5	25.5
25 - 34 years old	1585	3.2	23.3	36.8	21.4	15.4	26.5
35 - 44 years old	1404	3.6	20.2	41.1	19.7	15.3	23.9
45 - 54 years old	1501	3.3	22.2	41.6	18.6	14.4	25.5
55 - 64 years old	790	4.7	30.3	38.3	15.2	11.4	35.0
65 years old and over	193	7.7	40.3	38.7	11.2	2.1	48.0
Non-regular employee	7470	4.0	23.2	42.0	16.9	13.9	27.2
15 - 24 years old	793	8.1	23.5	37.7	15.5	15.2	31.6
25 - 34 years old	833	3.2	17.7	37.2	20.7	21.2	20.9
35 - 44 years old	1310	3.6	18.5	40.0	20.9	17.1	22.1
45 - 54 years old	1886	3.0	20.5	44.0	17.5	15.0	23.5
55 - 64 years old	1524	3.2	24.4	47.4	15.0	10.0	27.6
65 years old and over	1124	4.9	35.4	40.3	11.8	7.5	40.3
Executive of company or corporation/Self employed worker	1401	8.8	29.0	41.5	10.2	10.5	37.8
15 - 24 years old	124	7.1	23.9	40.9	17.7	10.4	31.0
25 - 34 years old	150	6.7	19.4	41.7	14.1	18.2	26.1
35 - 44 years old	195	7.7	23.1	42.3	12.0	14.9	30.8
45 - 54 years old	276	6.2	24.1	45.9	10.2	13.6	30.3
55 - 64 years old	277	7.8	30.4	42.3	11.1	8.5	38.1
65 years old and over	380	13.3	40.2	37.4	4.6	4.4	53.6
Family worker/Other type of employment	556	7.0	21.6	42.0	14.7	14.7	28.6
Non-working	1151	4.7	17.9	40.2	15.1	22.2	22.5
15 - 24 years old	247	5.9	11.3	46.9	20.0	15.9	17.2
25 - 34 years old	167	1.9	17.5	34.4	16.5	29.7	19.4
35 - 44 years old	106	—	13.3	32.4	20.4	33.9	13.3
45 - 54 years old	91	0.6	10.6	32.2	26.1	30.5	11.2
55 - 64 years old	103	5.7	17.4	36.5	15.4	25.1	23.1
65 years old and over	438	6.8	24.4	43.0	8.2	17.6	31.2

■ Job satisfaction: (6) Work attitude with vivid feeling (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	6.3	28.7	37.3	15.8	11.9	35.0
Employees Total	28951	5.4	27.9	37.8	16.8	12.1	33.3
Regular employee	17545	4.5	24.9	38.8	18.4	13.4	29.4
15 - 24 years old	986	7.1	26.2	38.5	17.2	11.0	33.3
25 - 34 years old	4044	4.9	25.1	36.8	19.3	13.8	30.0
35 - 44 years old	4323	4.1	23.0	39.0	19.6	14.2	27.1
45 - 54 years old	4884	3.8	22.4	40.3	18.1	15.3	26.3
55 - 64 years old	2738	3.8	27.6	40.0	17.7	11.0	31.3
65 years old and over	570	9.6	42.8	34.2	9.3	4.1	52.4
Non-regular employee	11211	6.7	32.4	36.2	14.5	10.2	39.1
15 - 24 years old	1496	12.1	33.8	33.2	12.7	8.2	45.9
25 - 34 years old	1252	6.2	25.7	36.9	17.4	13.8	31.9
35 - 44 years old	1698	6.1	26.5	34.5	17.7	15.2	32.6
45 - 54 years old	2292	5.7	26.1	38.7	16.8	12.6	31.9
55 - 64 years old	2259	4.4	34.3	37.2	14.9	9.2	38.7
65 years old and over	2213	6.9	44.5	35.6	8.9	4.0	51.5
Executive of company or corporation/Self employed worker	4558	12.1	35.4	35.7	10.1	6.6	47.6
15 - 24 years old	235	12.5	26.1	39.5	10.1	11.7	38.7
25 - 34 years old	312	14.3	25.5	35.4	13.3	11.5	39.9
35 - 44 years old	501	9.0	29.2	39.5	12.5	9.8	38.2
45 - 54 years old	950	9.6	30.6	37.9	13.7	8.2	40.2
55 - 64 years old	1025	10.7	34.0	37.7	10.9	6.8	44.6
65 years old and over	1535	15.2	44.8	31.3	6.0	2.7	60.1
Family worker/Other type of employment	802	7.6	32.0	39.7	11.8	8.9	39.6
Non-working	1988	5.7	25.0	32.5	15.8	21.0	30.7
15 - 24 years old	443	6.7	22.1	37.4	16.2	17.5	28.8
25 - 34 years old	246	3.9	14.7	33.3	22.0	26.1	18.6
35 - 44 years old	163	3.0	16.9	25.3	17.3	37.5	19.9
45 - 54 years old	160	2.2	11.8	29.6	23.3	33.1	14.1
55 - 64 years old	191	1.9	21.6	31.9	15.4	29.2	23.5
65 years old and over	786	8.0	35.1	31.7	11.9	13.4	43.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(6) Could work with vivid feeling

■ Job satisfaction: (6) Work attitude with vivid feeling (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	6.3	28.7	37.3	15.8	11.9	35.0
Employees Total	28951	5.4	27.9	37.8	16.8	12.1	33.3
Male total	19601	6.3	26.8	38.8	16.0	12.1	33.1
Regular employee	11620	4.5	24.3	39.8	18.1	13.3	28.8
15 - 24 years old	535	7.2	27.1	41.6	13.8	10.3	34.3
25 - 34 years old	2459	5.4	25.1	38.0	18.3	13.2	30.5
35 - 44 years old	2919	4.1	22.9	40.0	19.3	13.7	26.9
45 - 54 years old	3383	3.6	21.3	40.8	18.7	15.7	24.8
55 - 64 years old	1947	3.7	26.5	40.8	17.8	11.2	30.2
65 years old and over	377	9.1	43.9	33.5	9.1	4.5	53.0
Non-regular employee	3741	6.8	29.0	38.3	14.9	11.1	35.8
15 - 24 years old	703	12.1	31.4	36.1	12.3	8.2	43.4
25 - 34 years old	419	6.8	23.1	38.9	16.3	15.0	29.9
35 - 44 years old	388	5.8	14.0	36.8	20.7	22.6	19.8
45 - 54 years old	406	4.1	15.8	39.6	17.7	22.9	19.8
55 - 64 years old	735	4.2	28.5	38.6	18.3	10.5	32.7
65 years old and over	1090	6.5	40.5	39.3	10.5	3.3	47.0
Executive of company or corporation/Self employed worker	3157	12.4	34.2	36.8	10.5	6.2	46.6
15 - 24 years old	111	13.4	27.3	38.6	6.9	13.8	40.6
25 - 34 years old	162	15.8	25.7	34.4	14.4	9.7	41.5
35 - 44 years old	307	9.6	25.5	42.6	12.8	9.6	35.1
45 - 54 years old	674	9.3	29.0	39.7	14.4	7.7	38.2
55 - 64 years old	748	10.6	30.6	40.3	11.6	6.9	41.2
65 years old and over	1155	15.5	43.8	31.3	6.7	2.7	59.3
Family worker/Other type of employment	245	9.6	26.1	45.1	9.5	9.7	35.7
Non-working	837	5.5	22.7	33.9	15.3	22.6	28.2
15 - 24 years old	196	2.3	20.5	38.3	17.1	21.8	22.8
25 - 34 years old	79	3.4	8.0	37.9	24.0	26.8	11.4
35 - 44 years old	56	5.2	14.9	29.1	10.8	40.0	20.1
45 - 54 years old	69	3.3	8.9	35.0	15.8	37.0	12.3
55 - 64 years old	88	2.3	19.0	27.9	20.4	30.4	21.3
65 years old and over	348	9.1	32.3	32.6	11.6	14.4	41.4
Female total	16503	6.3	31.0	35.5	15.6	11.6	37.3
Regular employee	5924	4.6	25.9	37.0	18.9	13.6	30.5
15 - 24 years old	451	7.0	25.0	34.8	21.2	11.9	32.1
25 - 34 years old	1585	4.1	25.2	35.0	20.9	14.8	29.2
35 - 44 years old	1404	4.2	23.3	36.9	20.3	15.2	27.6
45 - 54 years old	1501	4.5	25.0	39.3	16.8	14.5	29.5
55 - 64 years old	790	3.9	30.2	38.0	17.4	10.5	34.1
65 years old and over	193	10.7	40.6	35.7	9.7	3.2	51.3
Non-regular employee	7470	6.6	34.1	35.2	14.3	9.7	40.8
15 - 24 years old	793	12.2	35.9	30.7	13.0	8.1	48.1
25 - 34 years old	833	5.9	27.1	35.9	17.9	13.2	33.0
35 - 44 years old	1310	6.2	30.2	33.8	16.8	13.1	36.4
45 - 54 years old	1886	6.1	28.4	38.5	16.6	10.4	34.5
55 - 64 years old	1524	4.6	37.1	36.5	13.3	8.6	41.7
65 years old and over	1124	7.4	48.4	32.0	7.4	4.8	55.8
Executive of company or corporation/Self employed worker	1401	11.6	38.2	33.3	9.3	7.5	49.8
15 - 24 years old	124	11.8	25.1	40.4	12.9	9.8	36.9
25 - 34 years old	150	12.8	25.3	36.4	12.1	13.4	38.1
35 - 44 years old	195	8.0	35.1	34.6	12.1	10.2	43.1
45 - 54 years old	276	10.4	34.6	33.4	12.1	9.4	45.1
55 - 64 years old	277	10.8	43.1	30.6	9.0	6.5	53.9
65 years old and over	380	14.4	48.1	31.1	3.9	2.5	62.5
Family worker/Other type of employment	556	6.8	34.6	37.3	12.8	8.5	41.4
Non-working	1151	5.9	26.6	31.5	16.2	19.8	32.5
15 - 24 years old	247	10.3	23.3	36.7	15.5	14.2	33.6
25 - 34 years old	167	4.1	17.8	31.2	21.0	25.8	22.0
35 - 44 years old	106	1.8	18.0	23.2	20.8	36.2	19.8
45 - 54 years old	91	1.4	14.0	25.6	28.9	30.1	15.4
55 - 64 years old	103	1.6	23.8	35.3	11.1	28.2	25.4
65 years old and over	438	7.1	37.2	31.0	12.1	12.5	44.3

■ Job satisfaction: (7) Enthusiasm in work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	10.1	40.3	32.2	9.9	7.5	50.5
Employees Total	28951	9.3	40.1	32.6	10.6	7.4	49.4
Regular employee	17545	7.9	37.0	34.4	12.1	8.6	44.9
15 - 24 years old	986	9.9	35.1	37.0	11.5	6.5	45.1
25 - 34 years old	4044	8.0	34.5	34.0	14.0	9.5	42.5
35 - 44 years old	4323	7.7	34.3	35.2	13.0	9.7	42.0
45 - 54 years old	4884	7.3	36.6	35.1	11.7	9.4	43.9
55 - 64 years old	2738	7.7	42.9	33.4	9.7	6.3	50.6
65 years old and over	570	12.8	53.1	26.6	6.0	1.5	65.9
Non-regular employee	11211	11.1	44.9	30.0	8.4	5.6	56.0
15 - 24 years old	1496	15.8	41.4	30.3	7.8	4.7	57.2
25 - 34 years old	1252	9.9	37.2	33.0	11.3	8.5	47.1
35 - 44 years old	1698	10.8	36.9	32.4	10.8	9.2	47.6
45 - 54 years old	2292	10.2	42.5	30.9	9.7	6.6	52.7
55 - 64 years old	2259	8.3	49.4	30.3	7.5	4.5	57.7
65 years old and over	2213	12.8	55.7	24.8	4.7	2.0	68.5
Executive of company or corporation/Self employed worker	4558	15.6	43.6	30.3	5.9	4.6	59.2
15 - 24 years old	235	13.7	28.9	37.6	7.5	12.3	42.6
25 - 34 years old	312	17.7	33.2	31.6	9.6	8.0	50.9
35 - 44 years old	501	14.3	38.2	36.2	6.6	4.7	52.5
45 - 54 years old	950	14.2	41.0	33.0	6.6	5.2	55.2
55 - 64 years old	1025	13.0	45.8	30.7	6.1	4.4	58.8
65 years old and over	1535	18.6	49.8	25.0	4.2	2.3	68.5
Family worker/Other type of employment	802	12.4	41.6	31.5	8.8	5.7	54.0
Non-working	1988	10.4	36.2	29.8	8.2	15.4	46.6
15 - 24 years old	443	10.6	29.9	34.4	11.5	13.6	40.5
25 - 34 years old	246	6.6	28.6	36.1	11.0	17.7	35.2
35 - 44 years old	163	8.5	32.5	26.1	10.6	22.3	41.0
45 - 54 years old	160	8.6	26.5	27.5	11.7	25.7	35.1
55 - 64 years old	191	9.5	34.9	30.6	9.6	15.3	44.4
65 years old and over	786	12.4	45.2	26.2	4.0	12.2	57.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(7) Worked enthusiastically

■ Job satisfaction: (7) Enthusiasm in work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	10.1	40.3	32.2	9.9	7.5	50.5
Employees Total	28951	9.3	40.1	32.6	10.6	7.4	49.4
Male total	19601	9.5	37.6	34.7	10.3	8.0	47.0
Regular employee	11620	7.5	35.6	36.3	12.0	8.6	43.0
15 - 24 years old	535	9.8	33.0	40.4	10.5	6.3	42.8
25 - 34 years old	2459	8.3	33.6	36.3	12.6	9.2	41.9
35 - 44 years old	2919	7.3	33.0	37.0	13.3	9.4	40.3
45 - 54 years old	3383	6.4	34.7	36.8	12.2	9.9	41.1
55 - 64 years old	1947	7.1	40.6	35.1	10.6	6.6	47.6
65 years old and over	377	11.8	53.5	27.0	6.1	1.5	65.4
Non-regular employee	3741	10.3	39.8	33.9	9.2	6.8	50.2
15 - 24 years old	703	16.2	39.8	32.9	6.5	4.6	56.0
25 - 34 years old	419	10.9	30.5	37.9	11.3	9.5	41.3
35 - 44 years old	388	9.9	25.2	36.5	12.6	15.7	35.1
45 - 54 years old	406	7.5	30.3	35.0	15.0	12.3	37.7
55 - 64 years old	735	6.6	39.6	36.3	10.9	6.7	46.1
65 years old and over	1090	10.1	52.4	29.9	5.5	2.0	62.5
Executive of company or corporation/Self employed worker	3157	15.6	43.0	31.2	5.8	4.5	58.5
15 - 24 years old	111	13.5	28.5	37.6	2.4	18.0	42.0
25 - 34 years old	162	20.0	34.2	28.6	9.4	7.7	54.2
35 - 44 years old	307	14.8	34.3	38.4	7.1	5.3	49.2
45 - 54 years old	674	13.8	38.3	36.4	6.5	5.0	52.1
55 - 64 years old	748	11.9	44.0	32.5	7.1	4.5	55.9
65 years old and over	1155	18.8	49.9	25.1	3.9	2.3	68.7
Family worker/Other type of employment	245	12.9	38.6	34.0	8.0	6.5	51.5
Non-working	837	9.1	34.4	30.4	9.2	16.9	43.5
15 - 24 years old	196	7.0	22.5	39.7	12.2	18.6	29.5
25 - 34 years old	79	5.7	23.0	42.7	11.6	17.1	28.7
35 - 44 years old	56	8.0	34.2	24.8	10.7	22.4	42.2
45 - 54 years old	69	6.7	25.3	27.4	6.8	33.7	32.0
55 - 64 years old	88	5.0	35.0	30.0	14.4	15.7	40.0
65 years old and over	348	12.6	45.5	23.9	5.9	12.1	58.1
Female total	16503	10.9	43.6	29.2	9.3	6.9	54.6
Regular employee	5924	8.8	39.7	30.7	12.1	8.5	48.6
15 - 24 years old	451	10.1	37.7	32.9	12.6	6.7	47.7
25 - 34 years old	1585	7.5	35.8	30.5	16.2	10.0	43.3
35 - 44 years old	1404	8.5	37.0	31.5	12.6	10.5	45.4
45 - 54 years old	1501	9.2	40.8	31.1	10.7	8.2	50.0
55 - 64 years old	790	9.2	48.8	29.2	7.4	5.4	58.0
65 years old and over	193	14.8	52.2	25.6	5.7	1.6	67.0
Non-regular employee	7470	11.5	47.4	28.0	8.0	5.0	59.0
15 - 24 years old	793	15.5	42.8	28.0	8.9	4.8	58.3
25 - 34 years old	833	9.4	40.6	30.6	11.3	8.0	50.0
35 - 44 years old	1310	11.0	40.3	31.1	10.3	7.2	51.4
45 - 54 years old	1886	10.8	45.1	30.0	8.6	5.4	56.0
55 - 64 years old	1524	9.1	54.1	27.3	5.9	3.5	63.2
65 years old and over	1124	15.3	58.9	20.0	3.9	1.9	74.3
Executive of company or corporation/Self employed worker	1401	15.8	45.0	28.3	6.3	4.7	60.8
15 - 24 years old	124	13.8	29.3	37.6	12.0	7.2	43.2
25 - 34 years old	150	15.2	32.1	34.8	9.7	8.3	47.2
35 - 44 years old	195	13.6	44.3	32.7	5.7	3.7	57.9
45 - 54 years old	276	15.0	47.7	24.6	6.9	5.8	62.7
55 - 64 years old	277	16.0	50.5	25.9	3.3	4.3	66.5
65 years old and over	380	18.2	49.5	24.8	5.0	2.4	67.7
Family worker/Other type of employment	556	12.2	43.0	30.5	9.1	5.3	55.1
Non-working	1151	11.4	37.5	29.3	7.5	14.3	48.8
15 - 24 years old	247	13.5	35.8	30.2	10.9	9.7	49.2
25 - 34 years old	167	7.0	31.3	33.0	10.7	18.0	38.3
35 - 44 years old	106	8.8	31.6	26.8	10.5	22.3	40.4
45 - 54 years old	91	10.1	27.4	27.5	15.5	19.6	37.5
55 - 64 years old	103	13.4	34.9	31.2	5.5	15.1	48.2
65 years old and over	438	12.3	44.9	28.1	2.4	12.3	57.2

■ Job satisfaction: (8) Absorbed into work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	7.7	31.1	37.1	14.2	9.9	38.8
Employees Total	28951	6.7	30.4	37.6	15.2	10.1	37.1
Regular employee	17545	5.9	27.9	38.3	16.5	11.4	33.8
15 - 24 years old	986	9.6	26.4	36.6	16.7	10.7	36.0
25 - 34 years old	4044	5.8	25.2	37.1	18.7	13.1	31.1
35 - 44 years old	4323	5.5	26.6	37.9	17.4	12.5	32.1
45 - 54 years old	4884	5.1	27.5	39.3	16.5	11.7	32.6
55 - 64 years old	2738	5.4	32.2	40.4	13.5	8.5	37.6
65 years old and over	570	11.2	43.7	33.6	9.4	2.0	55.0
Non-regular employee	11211	7.9	34.1	36.6	13.2	8.1	42.1
15 - 24 years old	1496	11.4	31.7	34.8	14.2	7.9	43.2
25 - 34 years old	1252	7.3	27.5	35.9	16.6	12.8	34.7
35 - 44 years old	1698	7.5	29.3	35.3	16.4	11.5	36.8
45 - 54 years old	2292	7.1	31.7	38.3	13.8	9.0	38.9
55 - 64 years old	2259	5.6	37.7	38.2	12.2	6.3	43.3
65 years old and over	2213	9.5	42.1	35.9	8.8	3.7	51.6
Executive of company or corporation/Self employed worker	4558	13.8	36.6	34.6	9.4	5.6	50.4
15 - 24 years old	235	13.1	24.9	33.7	15.6	12.7	38.0
25 - 34 years old	312	17.2	26.0	33.4	10.8	12.7	43.1
35 - 44 years old	501	15.3	32.2	35.8	10.5	6.2	47.5
45 - 54 years old	950	11.2	34.2	36.3	11.4	6.9	45.4
55 - 64 years old	1025	11.5	37.5	37.3	8.5	5.2	49.0
65 years old and over	1535	16.0	42.8	31.6	7.1	2.4	58.8
Family worker/Other type of employment	802	8.9	32.8	39.7	10.6	8.0	41.7
Non-working	1988	8.1	28.0	33.7	11.6	18.7	36.1
15 - 24 years old	443	6.4	20.3	41.1	13.5	18.6	26.7
25 - 34 years old	246	4.1	23.3	32.9	16.7	23.1	27.3
35 - 44 years old	163	7.2	27.1	24.8	14.1	26.8	34.3
45 - 54 years old	160	5.6	20.1	29.8	16.2	28.2	25.7
55 - 64 years old	191	7.1	27.7	35.3	12.0	18.0	34.8
65 years old and over	786	11.2	35.7	32.0	7.3	13.9	46.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(8) Got absorbed into work without knowing

■ Job satisfaction: (8) Absorbed into work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	7.7	31.1	37.1	14.2	9.9	38.8
Employees Total	28951	6.7	30.4	37.6	15.2	10.1	37.1
Male total	19601	7.5	28.9	39.1	14.2	10.3	36.4
Regular employee	11620	5.8	27.1	39.7	16.1	11.3	32.9
15 - 24 years old	535	9.9	26.0	40.4	14.7	9.0	35.9
25 - 34 years old	2459	6.5	24.9	39.3	17.3	12.1	31.4
35 - 44 years old	2919	5.6	26.3	38.7	17.1	12.2	31.9
45 - 54 years old	3383	4.6	26.3	40.0	16.5	12.6	30.9
55 - 64 years old	1947	5.3	29.7	41.7	14.2	9.2	35.0
65 years old and over	377	11.3	42.1	35.1	9.1	2.4	53.4
Non-regular employee	3741	7.3	29.7	40.2	13.4	9.4	37.0
15 - 24 years old	703	10.1	30.8	37.9	12.9	8.3	40.9
25 - 34 years old	419	9.8	23.6	39.8	14.0	12.8	33.4
35 - 44 years old	388	5.8	22.6	35.5	16.6	19.5	28.4
45 - 54 years old	406	7.0	20.6	40.9	17.3	14.2	27.6
55 - 64 years old	735	3.5	30.3	42.2	15.7	8.3	33.8
65 years old and over	1090	7.6	37.0	41.9	9.5	4.0	44.6
Executive of company or corporation/Self employed worker	3157	13.7	35.8	36.0	9.1	5.4	49.5
15 - 24 years old	111	13.3	24.2	35.3	10.6	16.6	37.5
25 - 34 years old	162	20.6	24.9	34.3	8.4	11.8	45.4
35 - 44 years old	307	15.9	27.3	38.5	12.0	6.2	43.3
45 - 54 years old	674	9.8	32.1	38.9	12.4	6.8	42.0
55 - 64 years old	748	10.7	35.8	39.1	9.1	5.3	46.5
65 years old and over	1155	16.5	42.8	31.9	6.4	2.4	59.3
Family worker/Other type of employment	245	8.8	30.8	45.0	7.7	7.7	39.6
Non-working	837	8.3	22.9	37.3	11.0	20.4	31.2
15 - 24 years old	196	3.7	16.3	43.6	10.7	25.7	20.0
25 - 34 years old	79	4.8	18.2	37.5	12.5	26.9	23.0
35 - 44 years old	56	12.0	22.0	27.8	9.3	28.9	34.0
45 - 54 years old	69	3.2	16.8	40.0	10.8	29.3	19.9
55 - 64 years old	88	5.7	24.6	33.9	17.6	18.2	30.3
65 years old and over	348	12.7	28.7	35.6	9.6	13.4	41.4
Female total	16503	8.0	33.7	34.6	14.3	9.5	41.7
Regular employee	5924	6.0	29.6	35.6	17.3	11.4	35.7
15 - 24 years old	451	9.2	26.8	32.1	19.1	12.7	36.1
25 - 34 years old	1585	4.8	25.8	33.9	20.9	14.6	30.6
35 - 44 years old	1404	5.5	27.2	36.2	17.9	13.2	32.6
45 - 54 years old	1501	6.3	30.1	37.7	16.3	9.6	36.4
55 - 64 years old	790	5.7	38.3	37.2	11.8	7.0	44.0
65 years old and over	193	11.1	46.9	30.6	10.0	1.3	58.0
Non-regular employee	7470	8.3	36.3	34.8	13.2	7.4	44.6
15 - 24 years old	793	12.6	32.6	32.0	15.3	7.5	45.2
25 - 34 years old	833	6.0	29.4	33.9	17.9	12.8	35.4
35 - 44 years old	1310	8.0	31.3	35.2	16.4	9.2	39.2
45 - 54 years old	1886	7.2	34.1	37.7	13.1	7.9	41.3
55 - 64 years old	1524	6.6	41.3	36.3	10.5	5.3	47.9
65 years old and over	1124	11.3	47.1	30.1	8.1	3.5	58.4
Executive of company or corporation/Self employed worker	1401	14.1	38.4	31.4	10.0	6.2	52.5
15 - 24 years old	124	12.9	25.4	32.3	20.1	9.3	38.4
25 - 34 years old	150	13.5	27.1	32.4	13.4	13.6	40.6
35 - 44 years old	195	14.4	39.8	31.7	8.0	6.2	54.2
45 - 54 years old	276	14.4	39.4	30.0	9.1	7.1	53.8
55 - 64 years old	277	13.6	42.2	32.4	6.8	4.9	55.9
65 years old and over	380	14.7	42.7	30.8	9.2	2.5	57.5
Family worker/Other type of employment	556	8.9	33.7	37.3	11.9	8.2	42.6
Non-working	1151	7.9	31.7	31.1	12.0	17.4	39.6
15 - 24 years old	247	8.6	23.4	39.2	15.8	13.0	32.0
25 - 34 years old	167	3.7	25.7	30.7	18.7	21.3	29.4
35 - 44 years old	106	4.6	29.9	23.3	16.6	25.6	34.5
45 - 54 years old	91	7.5	22.6	22.1	20.4	27.5	30.0
55 - 64 years old	103	8.3	30.3	36.5	7.1	17.8	38.6
65 years old and over	438	9.9	41.2	29.1	5.5	14.2	51.2

■ Job satisfaction: (9) Normalization of busy status (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	6.6	23.0	36.3	21.1	13.0	29.6
Employees Total	28951	6.8	24.3	36.3	21.0	11.6	31.1
Regular employee	17545	8.3	27.5	36.4	18.2	9.7	35.8
15 - 24 years old	986	8.7	28.2	37.0	17.4	8.8	36.9
25 - 34 years old	4044	9.0	29.0	34.3	17.6	10.1	38.0
35 - 44 years old	4323	9.5	29.1	35.8	16.8	8.8	38.6
45 - 54 years old	4884	8.2	27.5	36.6	18.0	9.6	35.7
55 - 64 years old	2738	6.4	23.8	38.6	20.3	10.9	30.1
65 years old and over	570	4.0	20.5	42.5	24.2	8.9	24.5
Non-regular employee	11211	4.5	19.5	36.2	25.3	14.5	24.0
15 - 24 years old	1496	7.6	24.2	36.8	20.4	11.0	31.8
25 - 34 years old	1252	5.8	21.5	35.4	22.6	14.7	27.3
35 - 44 years old	1698	5.1	19.8	36.3	22.7	16.2	24.8
45 - 54 years old	2292	4.5	20.7	36.3	23.8	14.7	25.2
55 - 64 years old	2259	3.4	17.5	37.0	28.6	13.6	20.9
65 years old and over	2213	2.3	15.6	35.5	30.5	16.1	17.9
Executive of company or corporation/Self employed worker	4558	6.0	19.7	37.6	21.2	15.5	25.7
15 - 24 years old	235	11.9	23.1	36.0	14.6	14.4	35.0
25 - 34 years old	312	11.3	22.0	36.1	16.7	14.0	33.3
35 - 44 years old	501	7.8	22.3	39.7	15.9	14.3	30.1
45 - 54 years old	950	7.4	22.5	39.5	17.8	12.8	29.9
55 - 64 years old	1025	5.3	19.4	36.9	23.6	14.9	24.6
65 years old and over	1535	3.2	16.4	36.6	25.4	18.4	19.6
Family worker/Other type of employment	802	4.0	12.6	38.7	26.6	18.1	16.6
Non-working	1988	5.3	15.6	32.3	21.2	25.7	20.8
15 - 24 years old	443	8.3	13.0	35.3	23.1	20.3	21.3
25 - 34 years old	246	5.8	21.2	35.4	14.8	22.8	27.0
35 - 44 years old	163	9.0	16.0	28.9	18.0	28.1	25.0
45 - 54 years old	160	4.1	16.5	28.8	22.4	28.2	20.6
55 - 64 years old	191	4.8	20.2	31.1	21.4	22.6	24.9
65 years old and over	786	3.0	13.8	31.4	22.4	29.3	16.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

(9) Always very busy and engaged in many jobs at one time

■ Job satisfaction: (9) Normalization of busy status (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	6.6	23.0	36.3	21.1	13.0	29.6
Employees Total	28951	6.8	24.3	36.3	21.0	11.6	31.1
Male total	19601	6.7	22.6	37.6	20.7	12.4	29.3
Regular employee	11620	7.9	26.6	38.1	18.1	9.3	34.5
15 - 24 years old	535	8.0	27.0	40.9	16.3	7.8	35.0
25 - 34 years old	2459	9.1	29.1	36.3	16.6	9.0	38.2
35 - 44 years old	2919	9.2	29.2	37.3	16.2	8.1	38.4
45 - 54 years old	3383	7.7	26.4	38.1	18.4	9.5	34.0
55 - 64 years old	1947	5.6	21.9	39.3	21.3	11.8	27.6
65 years old and over	377	2.8	17.1	45.1	25.9	9.1	19.9
Non-regular employee	3741	4.2	15.5	36.8	27.2	16.4	19.6
15 - 24 years old	703	8.7	20.6	40.9	18.0	11.8	29.3
25 - 34 years old	419	6.4	19.3	39.8	18.6	15.9	25.7
35 - 44 years old	388	5.5	16.8	35.9	22.2	19.6	22.3
45 - 54 years old	406	3.4	12.8	37.6	26.7	19.5	16.2
55 - 64 years old	735	1.9	13.1	35.1	34.0	15.9	15.0
65 years old and over	1090	1.7	12.7	34.0	33.8	17.8	14.4
Executive of company or corporation/Self employed worker	3157	6.2	19.5	38.2	21.4	14.7	25.7
15 - 24 years old	111	12.1	22.4	37.4	13.2	14.9	34.5
25 - 34 years old	162	14.8	23.6	35.0	16.9	9.8	38.3
35 - 44 years old	307	8.6	20.4	43.4	15.1	12.5	29.0
45 - 54 years old	674	8.4	22.6	39.4	17.8	11.9	31.0
55 - 64 years old	748	5.0	20.1	37.7	23.4	13.8	25.1
65 years old and over	1155	3.3	16.2	36.9	25.3	18.3	19.6
Family worker/Other type of employment	245	4.2	9.7	45.2	22.9	17.9	14.0
Non-working	837	4.8	14.5	30.9	23.7	26.1	19.2
15 - 24 years old	196	5.2	13.7	37.2	23.2	20.8	18.9
25 - 34 years old	79	3.7	21.4	45.6	10.7	18.6	25.2
35 - 44 years old	56	10.2	13.4	32.1	13.3	31.0	23.6
45 - 54 years old	69	5.4	16.5	29.1	16.8	32.2	21.8
55 - 64 years old	88	2.4	24.1	33.0	24.4	16.2	26.5
65 years old and over	348	4.4	10.7	23.7	29.9	31.4	15.0
Female total	16503	6.4	23.5	34.8	21.6	13.7	29.9
Regular employee	5924	9.2	29.1	33.2	18.2	10.3	38.3
15 - 24 years old	451	9.5	29.6	32.3	18.6	10.0	39.1
25 - 34 years old	1585	8.8	29.0	31.2	19.2	11.9	37.7
35 - 44 years old	1404	10.1	28.9	32.6	18.0	10.3	39.0
45 - 54 years old	1501	9.5	30.0	33.4	17.2	9.9	39.5
55 - 64 years old	790	8.1	28.3	37.0	17.7	8.9	36.4
65 years old and over	193	6.3	27.2	37.4	20.8	8.4	33.5
Non-regular employee	7470	4.6	21.5	36.0	24.4	13.5	26.1
15 - 24 years old	793	6.6	27.4	33.2	22.5	10.3	34.0
25 - 34 years old	833	5.5	22.6	33.2	24.7	14.0	28.1
35 - 44 years old	1310	4.9	20.7	36.4	22.8	15.2	25.6
45 - 54 years old	1886	4.7	22.5	36.0	23.2	13.7	27.1
55 - 64 years old	1524	4.1	19.6	37.8	26.0	12.5	23.7
65 years old and over	1124	2.9	18.4	36.9	27.2	14.5	21.3
Executive of company or corporation/Self employed worker	1401	5.7	20.2	36.3	20.8	17.2	25.8
15 - 24 years old	124	11.7	23.8	34.7	15.9	13.9	35.5
25 - 34 years old	150	7.5	20.3	37.2	16.4	18.6	27.8
35 - 44 years old	195	6.4	25.3	33.9	17.1	17.3	31.7
45 - 54 years old	276	4.9	22.4	39.9	17.8	15.0	27.2
55 - 64 years old	277	6.0	17.4	34.8	23.9	17.9	23.4
65 years old and over	380	2.9	16.7	36.0	25.9	18.6	19.6
Family worker/Other type of employment	556	3.9	13.8	35.9	28.2	18.2	17.7
Non-working	1151	5.7	16.3	33.4	19.3	25.3	22.0
15 - 24 years old	247	10.8	12.4	33.8	23.0	19.9	23.2
25 - 34 years old	167	6.8	21.0	30.5	16.8	24.8	27.9
35 - 44 years old	106	8.3	17.4	27.3	20.5	26.5	25.8
45 - 54 years old	91	3.1	16.6	28.6	26.6	25.1	19.7
55 - 64 years old	103	6.8	16.8	29.4	18.9	28.1	23.6
65 years old and over	438	1.9	16.3	37.6	16.5	27.7	18.3

■ Job satisfaction: (10) Obligatory work attitude even for non-enjoyable work
(persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	7.6	32.1	38.8	13.1	8.4	39.8
Employees Total	28951	7.8	33.1	38.4	13.1	7.6	40.9
Regular employee	17545	8.1	32.4	38.6	13.1	7.8	40.5
15 - 24 years old	986	9.9	34.6	36.8	11.4	7.3	44.5
25 - 34 years old	4044	8.4	30.5	36.9	15.0	9.2	38.9
35 - 44 years old	4323	8.9	31.4	39.0	12.3	8.4	40.3
45 - 54 years old	4884	7.8	33.2	39.4	12.4	7.2	41.0
55 - 64 years old	2738	6.8	34.5	38.9	13.0	6.7	41.4
65 years old and over	570	4.9	33.5	41.8	14.6	5.2	38.4
Non-regular employee	11211	7.4	34.2	38.1	13.2	7.1	41.6
15 - 24 years old	1496	9.2	32.9	37.7	13.5	6.8	42.1
25 - 34 years old	1252	8.7	28.5	38.1	15.0	9.7	37.2
35 - 44 years old	1698	8.7	29.8	39.5	12.8	9.3	38.4
45 - 54 years old	2292	7.3	33.4	38.2	13.1	8.0	40.8
55 - 64 years old	2259	5.7	38.6	36.4	13.2	6.1	44.3
65 years old and over	2213	6.2	37.9	38.8	12.6	4.5	44.1
Executive of company or corporation/Self employed worker	4558	7.0	28.7	41.7	12.9	9.6	35.7
15 - 24 years old	235	12.5	21.1	39.2	13.7	13.6	33.5
25 - 34 years old	312	10.9	26.6	37.4	12.2	13.0	37.5
35 - 44 years old	501	8.8	27.7	42.8	10.7	10.0	36.5
45 - 54 years old	950	7.7	31.1	41.5	11.2	8.6	38.7
55 - 64 years old	1025	5.5	28.1	42.0	13.8	10.6	33.6
65 years old and over	1535	5.4	29.5	42.7	14.2	8.2	34.9
Family worker/Other type of employment	802	6.8	27.7	41.9	12.9	10.7	34.5
Non-working	1988	7.0	27.8	36.9	12.3	16.0	34.8
15 - 24 years old	443	7.3	22.8	40.5	12.7	16.7	30.1
25 - 34 years old	246	9.8	26.1	35.8	13.7	14.7	35.9
35 - 44 years old	163	10.2	31.0	23.8	12.2	22.8	41.2
45 - 54 years old	160	6.5	30.2	28.0	14.9	20.3	36.8
55 - 64 years old	191	10.9	32.4	32.6	10.3	13.8	43.3
65 years old and over	786	4.3	29.0	40.7	11.7	14.3	33.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

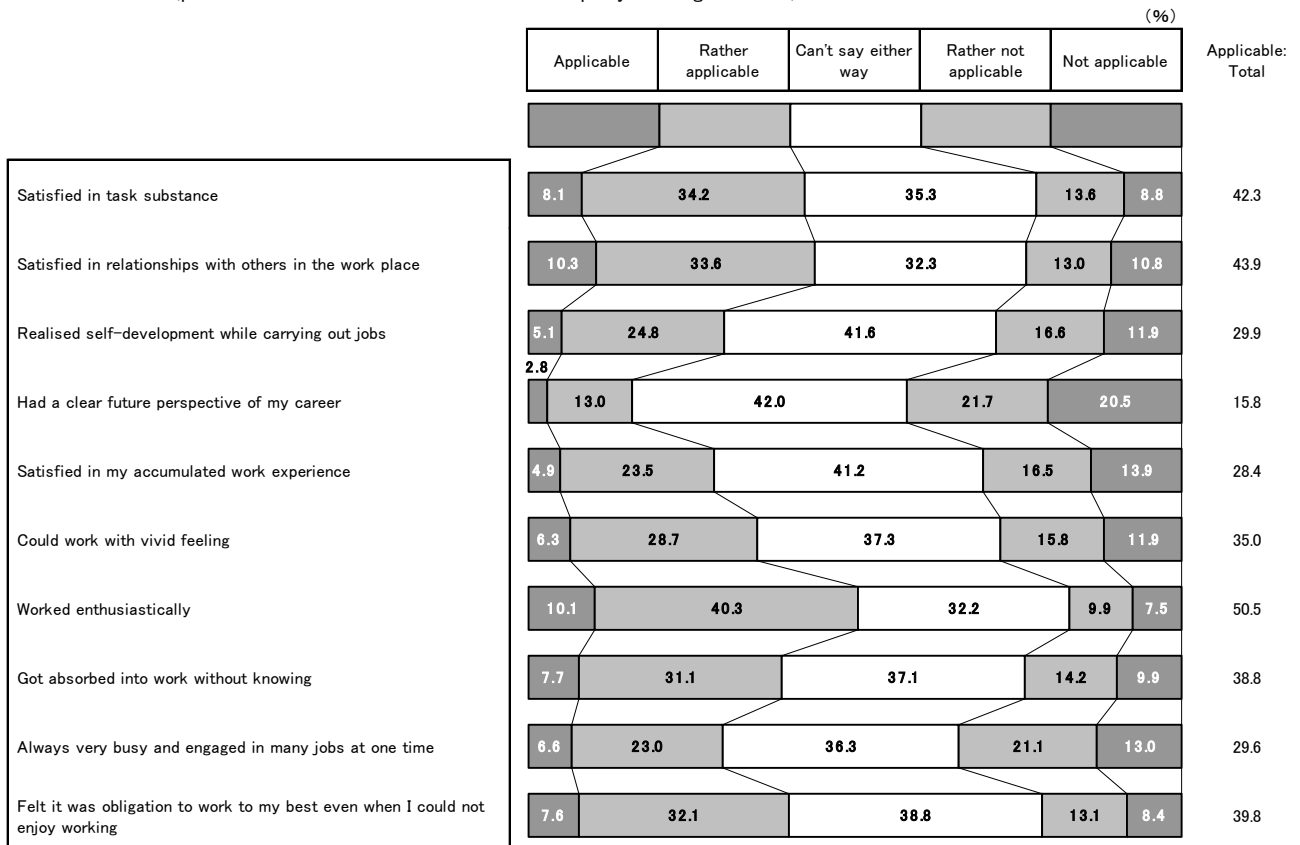
(10) Felt it was obligation to work to my best even when I could not enjoy working

■ Job satisfaction: (10) Obligatory work attitude even for non-enjoyable work
(persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	36104	7.6	32.1	38.8	13.1	8.4	39.8
Employees Total	28951	7.8	33.1	38.4	13.1	7.6	40.9
Male total	19601	7.3	29.9	41.1	13.0	8.7	37.2
Regular employee	11620	7.6	30.7	40.8	12.9	8.0	38.3
15 - 24 years old	535	8.9	33.9	38.2	11.6	7.4	42.8
25 - 34 years old	2459	8.9	28.9	38.9	14.3	9.0	37.8
35 - 44 years old	2919	8.8	29.5	41.5	11.7	8.5	38.3
45 - 54 years old	3383	6.8	31.6	41.8	12.2	7.6	38.4
55 - 64 years old	1947	5.8	31.9	40.7	14.1	7.4	37.7
65 years old and over	377	4.9	33.7	41.6	14.7	5.1	38.5
Non-regular employee	3741	6.8	29.6	41.2	13.9	8.5	36.4
15 - 24 years old	703	10.5	31.4	39.6	11.9	6.7	41.9
25 - 34 years old	419	9.5	24.5	42.1	13.9	10.0	34.0
35 - 44 years old	388	8.7	26.4	38.3	11.4	15.2	35.1
45 - 54 years old	406	8.0	22.5	43.0	14.8	11.8	30.4
55 - 64 years old	735	4.1	27.5	42.5	17.0	8.9	31.6
65 years old and over	1090	4.2	35.5	41.6	13.5	5.2	39.7
Executive of company or corporation/Self employed worker	3157	7.1	28.5	42.6	12.7	9.0	35.7
15 - 24 years old	111	12.8	18.5	41.1	12.6	15.1	31.2
25 - 34 years old	162	13.0	27.5	37.8	11.6	10.1	40.5
35 - 44 years old	307	9.5	26.7	45.7	9.6	8.6	36.2
45 - 54 years old	674	8.5	30.3	42.9	10.6	7.7	38.9
55 - 64 years old	748	4.7	28.7	42.9	13.5	10.2	33.4
65 years old and over	1155	5.9	29.0	42.4	14.4	8.3	34.9
Family worker/Other type of employment	245	8.0	22.3	48.2	12.4	9.2	30.3
Non-working	837	6.0	27.1	37.6	11.5	17.8	33.1
15 - 24 years old	196	3.4	22.5	45.3	8.0	20.8	26.0
25 - 34 years old	79	9.2	24.8	43.1	13.0	10.0	34.0
35 - 44 years old	56	10.8	26.3	26.3	12.1	24.5	37.0
45 - 54 years old	69	4.9	25.5	31.2	12.1	26.3	30.4
55 - 64 years old	88	7.6	27.7	36.2	14.4	14.0	35.3
65 years old and over	348	5.7	30.5	35.4	12.3	16.2	36.2
Female total	16503	8.0	34.8	36.0	13.2	8.0	42.8
Regular employee	5924	9.0	35.7	34.3	13.5	7.5	44.7
15 - 24 years old	451	11.2	35.4	35.1	11.2	7.1	46.6
25 - 34 years old	1585	7.7	32.9	33.7	16.2	9.4	40.6
35 - 44 years old	1404	9.2	35.2	33.7	13.7	8.2	44.4
45 - 54 years old	1501	10.0	36.9	34.0	12.8	6.4	46.8
55 - 64 years old	790	9.2	41.1	34.4	10.3	5.0	50.3
65 years old and over	193	5.0	33.1	42.1	14.4	5.4	38.1
Non-regular employee	7470	7.6	36.5	36.5	12.9	6.5	44.1
15 - 24 years old	793	8.0	34.2	36.0	14.9	6.9	42.3
25 - 34 years old	833	8.2	30.5	36.1	15.5	9.6	38.8
35 - 44 years old	1310	8.7	30.8	39.8	13.2	7.6	39.4
45 - 54 years old	1886	7.2	35.8	37.2	12.7	7.2	43.0
55 - 64 years old	1524	6.4	43.9	33.5	11.4	4.7	50.4
65 years old and over	1124	8.2	40.3	36.1	11.7	3.8	48.4
Executive of company or corporation/Self employed worker	1401	6.6	29.0	39.7	13.5	11.1	35.7
15 - 24 years old	124	12.2	23.4	37.5	14.7	12.2	35.5
25 - 34 years old	150	8.5	25.6	36.9	12.8	16.1	34.2
35 - 44 years old	195	7.7	29.2	38.2	12.6	12.3	36.9
45 - 54 years old	276	5.6	32.9	38.1	12.7	10.8	38.4
55 - 64 years old	277	7.4	26.6	39.6	14.6	11.8	34.0
65 years old and over	380	3.8	31.1	43.5	13.6	8.0	35.0
Family worker/Other type of employment	556	6.3	30.0	39.2	13.1	11.3	36.4
Non-working	1151	7.7	28.4	36.4	12.9	14.7	36.0
15 - 24 years old	247	10.4	23.0	36.7	16.4	13.5	33.4
25 - 34 years old	167	10.1	26.7	32.3	14.0	16.9	36.8
35 - 44 years old	106	9.8	33.5	22.5	12.3	21.9	43.4
45 - 54 years old	91	7.7	33.9	25.6	17.1	15.8	41.6
55 - 64 years old	103	13.7	36.4	29.6	6.8	13.6	50.1
65 years old and over	438	3.2	27.8	45.0	11.2	12.8	31.0

■ Job satisfaction: (person who worked for at least one month per year/single answer)



Q71 In which degree following explanations can be applicable to your work during last year (January through December 2022)?

3. Second job Dynamics

■ With or without taking second job (persons worked for at least one month per year/single answer)

(%)			
	n	Yes	No
2022 Total	36104	13.2	86.8
Employees Total	28951	12.2	87.8
Regular employee	17545	10.4	89.6
15 - 24 years old	986	13.5	86.5
25 - 34 years old	4044	11.7	88.3
35 - 44 years old	4323	10.6	89.4
45 - 54 years old	4884	9.2	90.8
55 - 64 years old	2738	8.7	91.3
65 years old and over	570	12.3	87.7
Non-regular employee	11211	15.0	85.0
15 - 24 years old	1496	19.5	80.5
25 - 34 years old	1252	18.2	81.8
35 - 44 years old	1698	14.2	85.8
45 - 54 years old	2292	15.4	84.6
55 - 64 years old	2259	13.1	86.9
65 years old and over	2213	12.3	87.7
Executive of company or corporation/Self employed worker	4558	18.9	81.1
15 - 24 years old	235	21.8	78.2
25 - 34 years old	312	25.1	74.9
35 - 44 years old	501	23.2	76.8
45 - 54 years old	950	17.4	82.6
55 - 64 years old	1025	17.8	82.2
65 years old and over	1535	17.6	82.4
Family worker/Other type of employment	802	16.2	83.8
Non-working	1988	13.5	86.5

* The employment status indicates the employment status as of December.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q73 Did you do any labour that provided income (second job or subsidiary business) other than the primary job in the past one year (January through December 2022)?

* Not include stock trade, house rent income, etc.

■ With or without taking second job (persons worked for at least one month per year/single answer)

(%)

	n	Yes	No
2022 Total	36104	13.2	86.8
Employees Total	28951	12.2	87.8
Male total	19601	12.9	87.1
Regular employee	11620	10.4	89.6
15 - 24 years old	535	16.0	84.0
25 - 34 years old	2459	12.1	87.9
35 - 44 years old	2919	10.9	89.1
45 - 54 years old	3383	8.7	91.3
55 - 64 years old	1947	8.7	91.3
65 years old and over	377	13.1	86.9
Non-regular employee	3741	14.9	85.1
15 - 24 years old	703	17.7	82.3
25 - 34 years old	419	18.6	81.4
35 - 44 years old	388	16.4	83.6
45 - 54 years old	406	16.5	83.5
55 - 64 years old	735	10.7	89.3
65 years old and over	1090	13.5	86.5
Executive of company or corporation/Self employed worker	3157	18.8	81.2
15 - 24 years old	111	24.6	75.4
25 - 34 years old	162	27.9	72.1
35 - 44 years old	307	21.6	78.4
45 - 54 years old	674	17.3	82.7
55 - 64 years old	748	17.6	82.4
65 years old and over	1155	17.9	82.1
Family worker/Other type of employment	245	16.9	83.1
Non-working	837	14.3	85.7
Female total	16503	13.6	86.4
Regular employee	5924	10.3	89.7
15 - 24 years old	451	10.4	89.6
25 - 34 years old	1585	11.3	88.7
35 - 44 years old	1404	10.2	89.8
45 - 54 years old	1501	10.2	89.8
55 - 64 years old	790	8.8	91.2
65 years old and over	193	10.5	89.5
Non-regular employee	7470	15.0	85.0
15 - 24 years old	793	21.2	78.8
25 - 34 years old	833	18.1	81.9
35 - 44 years old	1310	13.5	86.5
45 - 54 years old	1886	15.2	84.8
55 - 64 years old	1524	14.2	85.8
65 years old and over	1124	11.1	88.9
Executive of company or corporation/Self employed worker	1401	19.2	80.8
15 - 24 years old	124	19.2	80.8
25 - 34 years old	150	22.0	78.0
35 - 44 years old	195	25.7	74.3
45 - 54 years old	276	17.6	82.4
55 - 64 years old	277	18.5	81.5
65 years old and over	380	16.5	83.5
Family worker/Other type of employment	556	15.9	84.1
Non-working	1151	12.9	87.1

* The employment status indicates the employment status as of December.

■ Reasons of taking second job (persons engaged in second job in the past one year/multiple answers)

	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilise my spare time	Responding to the request of my family, acquaintance, etc.	No specific reason	Others			
2022 Total	4766	48.2	37.5	5.7	14.2	12.0	12.1	9.0	17.7	13.8	10.3	2.6			
Employees Total	3546	50.0	40.0	5.9	13.6	11.0	11.4	7.6	17.0	12.4	10.0	2.5			
Regular employee	1824	48.1	37.6	7.0	14.0	10.8	10.0	7.0	12.7	11.6	12.3	1.9			
15 - 24 years old	133	46.4	43.3	12.9	12.2	7.1	5.5	5.8	14.7	7.2	15.8	—			
25 - 34 years old	475	48.6	41.5	9.0	16.1	10.4	10.1	5.8	13.8	8.4	15.5	1.4			
35 - 44 years old	460	52.2	40.0	6.8	15.6	10.9	11.1	5.9	9.9	10.9	13.2	1.8			
45 - 54 years old	448	51.6	37.7	5.7	11.2	10.1	9.6	8.0	11.3	12.6	9.5	2.4			
55 - 64 years old	238	40.5	26.6	4.4	12.7	11.0	10.0	7.2	15.3	15.7	8.8	1.9			
65 years old and over	70	25.4	21.3	2.1	14.5	22.8	13.7	17.9	18.7	26.0	7.4	6.7			
Non-regular employee	1681	52.5	42.5	4.7	12.9	11.0	12.6	7.8	21.5	13.2	7.7	2.9			
15 - 24 years old	292	48.5	47.9	7.0	18.1	10.4	12.8	4.6	24.3	8.1	14.2	1.1			
25 - 34 years old	229	62.1	50.9	9.5	13.2	10.5	11.8	5.6	18.9	9.3	9.3	0.9			
35 - 44 years old	241	58.0	50.3	6.8	13.3	11.5	15.3	6.1	18.1	12.2	7.0	1.9			
45 - 54 years old	353	61.1	44.8	3.9	11.3	9.3	11.3	5.9	15.4	13.6	5.3	2.0			
55 - 64 years old	295	46.6	35.8	2.0	11.4	9.4	12.4	10.4	21.2	14.2	5.4	4.5			
65 years old and over	272	39.1	27.2	0.5	10.5	15.3	12.5	14.1	32.1	21.4	5.5	6.8			
Executive of company or corporation/Self employed worker	863	45.4	30.4	5.0	17.3	17.3	16.5	14.3	18.6	16.7	7.4	2.4			
15 - 24 years old	51	53.1	40.1	17.0	24.0	17.9	8.9	20.8	27.3	20.0	10.9	—			
25 - 34 years old	78	52.4	39.9	12.9	21.2	12.6	16.8	5.3	19.8	6.8	7.8	—			
35 - 44 years old	116	59.6	36.1	8.6	22.7	20.1	20.5	9.5	18.3	13.6	6.1	0.6			
45 - 54 years old	165	48.9	24.7	3.2	17.1	16.4	16.7	12.2	15.8	15.2	6.0	3.6			
55 - 64 years old	182	47.7	34.3	1.9	15.5	17.6	15.3	12.1	14.5	13.5	7.2	1.8			
65 years old and over	269	32.1	24.2	2.1	14.0	17.5	16.8	20.5	21.1	23.2	8.2	4.1			
Family worker/Other type of employment	130	42.7	40.6	4.0	14.6	15.2	16.2	13.6	21.0	18.4	9.0	4.8			
Non-working	268	33.1	27.5	5.7	13.2	7.5	7.6	11.1	23.2	19.8	23.1	4.4			

* The employment status indicates the employment status as of December.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q76 What reasons of doing labour (second job, subsidiary business) with income other than the primary job in the past one year (January through December 2022)? Please select every applicable answer.

Reasons of taking second job (persons engaged in second job in the past one year/multiple answers)

(%)

	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilise my spare time	Responding to the request of my family, acquaintance, etc.	No specific reason	Others
2022 Total	4766	48.2	37.5	5.7	14.2	12.0	12.1	9.0	17.7	13.8	10.3	2.6
Employees Total	3546	50.0	40.0	5.9	13.6	11.0	11.4	7.6	17.0	12.4	10.0	2.5
Male total	2526	48.2	35.5	7.3	14.9	13.0	12.5	9.9	16.8	13.0	11.4	2.7
Regular employee	1212	49.5	36.0	8.5	14.5	10.8	10.8	7.3	11.5	10.9	12.3	1.8
15 - 24 years old	86	43.1	43.0	15.9	16.0	9.9	4.6	7.7	13.8	9.3	13.9	—
25 - 34 years old	297	51.9	40.9	11.8	16.7	10.6	11.1	7.5	11.3	8.1	14.8	1.6
35 - 44 years old	318	51.6	37.6	7.8	15.7	11.2	12.5	5.4	7.9	10.9	14.5	1.3
45 - 54 years old	294	55.0	36.8	6.5	10.3	10.4	10.4	7.9	10.5	10.2	9.7	2.2
55 - 64 years old	169	40.3	23.3	5.2	15.4	8.2	10.0	6.5	15.9	13.7	10.0	1.6
65 years old and over	49	30.1	22.0	3.0	12.4	21.8	14.2	16.0	21.8	24.9	4.1	6.6
Non-regular employee	559	53.3	42.5	7.0	14.9	13.5	13.5	10.2	24.2	11.6	8.9	2.4
15 - 24 years old	124	51.4	44.5	10.3	22.8	10.8	17.0	7.6	24.4	9.8	14.0	1.1
25 - 34 years old	78	57.8	49.1	13.4	14.6	13.5	12.3	11.8	19.3	5.9	6.7	—
35 - 44 years old	64	70.1	52.1	11.1	12.0	12.6	14.5	7.6	20.1	8.7	8.5	1.2
45 - 54 years old	67	72.6	50.7	10.5	8.5	9.0	10.9	3.4	15.0	10.8	11.0	—
55 - 64 years old	79	46.7	40.2	2.2	14.2	6.8	9.1	7.6	13.9	9.2	10.1	2.3
65 years old and over	147	40.2	30.8	—	13.1	21.9	14.1	17.0	38.1	19.1	4.3	6.7
Executive of company or corporation/Self employed worker	593	45.1	28.5	5.3	16.6	17.9	16.2	16.4	17.7	16.0	8.4	2.8
15 - 24 years old	27	53.6	25.9	15.6	26.3	21.1	9.3	31.4	41.8	19.1	12.2	—
25 - 34 years old	45	56.5	40.0	19.7	18.1	11.5	14.6	5.4	22.1	5.3	6.0	—
35 - 44 years old	66	60.5	31.5	11.7	24.3	21.5	20.8	10.7	10.6	15.4	7.3	—
45 - 54 years old	116	52.2	21.9	3.7	16.6	16.6	16.5	13.6	14.6	13.2	6.4	4.3
55 - 64 years old	131	46.0	36.9	2.1	14.3	17.3	14.6	14.1	13.2	11.5	9.4	1.5
65 years old and over	207	31.9	23.8	1.7	14.1	18.9	16.9	21.7	20.3	22.5	9.2	4.7
Family worker/Other type of employment	41	39.0	42.6	4.8	11.5	11.7	18.7	16.3	21.1	16.8	7.3	11.3
Non-working	120	29.5	30.0	6.6	12.1	8.9	5.0	0.9	31.4	24.0	29.4	9.4
Female total	2240	48.2	39.8	3.9	13.3	10.8	11.7	8.0	18.6	14.6	9.1	2.5
Regular employee	611	45.5	40.8	4.1	13.0	10.8	8.5	6.5	15.0	13.0	12.1	2.3
15 - 24 years old	47	52.4	43.8	7.2	5.3	1.9	7.2	2.4	16.4	3.4	19.3	—
25 - 34 years old	179	43.1	42.4	4.3	15.2	10.1	8.6	2.9	18.2	8.9	16.5	1.2
35 - 44 years old	143	53.5	45.3	4.4	15.3	10.4	7.9	6.9	14.2	10.9	10.3	2.9
45 - 54 years old	154	45.2	39.3	4.0	12.8	9.4	8.2	8.2	12.9	17.3	9.0	2.9
55 - 64 years old	69	40.8	34.7	2.5	6.1	17.8	10.2	8.9	13.8	20.5	5.8	2.5
65 years old and over	20	14.0	19.5	—	19.6	25.2	12.6	22.3	11.2	28.7	15.4	7.0
Non-regular employee	1123	52.1	42.5	3.6	11.9	9.7	12.2	6.6	20.2	14.1	7.1	3.1
15 - 24 years old	168	46.3	50.4	4.5	14.7	10.1	9.7	2.4	24.2	6.8	14.4	1.2
25 - 34 years old	151	64.4	51.9	7.5	12.5	9.0	11.6	2.4	18.7	11.0	10.6	1.4
35 - 44 years old	177	53.6	49.7	5.2	13.7	11.1	15.6	5.6	17.4	13.5	6.5	2.1
45 - 54 years old	286	58.4	43.4	2.3	12.0	9.4	11.4	6.5	15.5	14.3	4.0	2.5
55 - 64 years old	216	46.6	34.2	1.9	10.4	10.4	13.6	11.5	23.8	16.1	3.7	5.4
65 years old and over	125	37.8	22.9	1.1	7.5	7.5	10.7	10.7	25.0	24.2	6.9	6.9
Executive of company or corporation/Self employed worker	270	46.0	34.7	4.3	18.8	15.8	17.2	9.7	20.6	18.2	5.3	1.6
15 - 24 years old	24	52.5	56.4	18.5	21.2	14.2	8.4	8.4	10.5	21.1	9.4	—
25 - 34 years old	33	46.9	39.6	3.5	25.5	14.1	19.8	5.3	16.8	9.0	10.3	—
35 - 44 years old	50	58.3	42.3	4.5	20.5	18.2	20.1	8.0	28.7	11.4	4.6	1.3
45 - 54 years old	49	40.8	31.4	1.9	18.6	16.0	17.1	8.9	18.7	20.0	5.1	1.8
55 - 64 years old	51	52.0	27.8	1.3	18.5	18.5	17.2	7.0	17.6	18.5	1.4	2.8
65 years old and over	63	32.4	25.8	3.6	13.6	13.1	16.7	16.6	23.7	25.6	5.0	2.1
Family worker/Other type of employment	88	44.5	39.6	3.6	16.0	16.8	15.0	12.3	21.0	19.1	9.8	1.7
Non-working	149	36.1	25.5	4.9	14.0	6.4	9.6	19.3	16.6	16.5	18.1	0.3

* The employment status indicates the employment status as of December.

■ Type of working of the highest income second job (persons engaged in second job in the past one year/single answer)

(%)

	n	Regular employee of the second job or subsidiary business (Was employed by company or organisation)	Part-time worker / Arbeit (temporary worker) of the second job or subsidiary business (Was employed by company or organisation)	Dispatched worker for the second job or subsidiary business (Was employed by company or organisation)	Contract employee / Entrusted employee of the second job or subsidiary business (Was employed by company or organisation)	Executive of company, etc. of the second job or subsidiary business	Self-employed worker of the second job or subsidiary business (with employee)	Self-employed worker of the second job or subsidiary business (without employee including doing piecework at home)	Family worker of the second job or subsidiary business (family worker of eat and drink shop, wholesale and retail store, agricultural works, etc.)	Do not know which employment condition the second job or subsidiary business applies to	Did not engage in any second job or subsidiary business last year
2022 Total	4766	6.8	33.0	4.3	4.0	1.6	3.5	12.0	1.6	17.4	15.7
Employees Total	3546	7.2	35.2	4.8	3.6	0.8	2.7	11.0	1.0	17.6	16.1
Regular employee	1824	12.1	27.0	3.5	3.0	0.9	2.7	10.8	1.0	17.5	21.5
15 - 24 years old	133	16.6	22.3	3.9	1.3	—	1.4	6.1	1.0	21.4	26.0
25 - 34 years old	475	14.5	25.0	4.0	3.0	0.6	3.1	11.0	1.0	20.4	17.6
35 - 44 years old	460	11.8	22.6	4.4	4.1	0.5	2.0	11.9	0.2	18.5	24.1
45 - 54 years old	448	10.5	34.2	2.9	1.7	0.8	2.4	10.3	1.7	15.0	20.7
55 - 64 years old	238	10.0	26.6	2.6	3.8	2.4	4.0	11.4	1.1	13.5	24.6
65 years old and over	70	7.1	33.1	1.7	5.4	3.3	4.5	13.7	—	13.7	17.6
Non-regular employee	1681	2.1	44.2	6.2	4.2	0.6	2.8	11.0	1.0	17.3	10.5
15 - 24 years old	292	2.6	50.8	5.9	3.4	0.4	1.0	4.9	0.7	20.9	9.3
25 - 34 years old	229	3.5	39.9	6.4	3.0	—	2.2	12.2	0.4	24.8	7.5
35 - 44 years old	241	2.7	41.0	5.9	3.8	—	4.0	12.0	1.4	20.2	9.0
45 - 54 years old	353	1.3	46.5	8.4	3.8	0.5	2.9	9.5	2.0	14.1	11.0
55 - 64 years old	295	1.7	44.7	4.8	6.6	0.3	3.6	12.5	—	10.6	15.1
65 years old and over	272	1.4	40.1	5.5	4.0	2.2	3.0	16.1	1.4	16.3	10.0
Executive of company or corporation/Self employed worker	863	5.6	23.9	2.8	5.2	5.6	6.9	18.8	2.3	16.0	12.9
15 - 24 years old	51	9.2	19.1	6.3	2.4	2.8	5.3	6.7	6.5	26.5	15.3
25 - 34 years old	78	6.4	24.3	0.8	8.2	—	10.2	19.7	—	15.0	15.5
35 - 44 years old	116	6.6	28.3	5.1	5.4	3.0	2.8	21.7	2.4	14.2	10.6
45 - 54 years old	165	3.3	30.3	0.4	4.4	3.0	6.4	19.7	2.7	16.3	13.4
55 - 64 years old	182	5.6	24.7	5.0	5.4	7.6	7.1	16.9	1.0	12.2	14.6
65 years old and over	269	5.6	18.4	1.6	5.2	9.0	8.1	20.5	2.8	17.4	11.3
Family worker/Other type of employment	130	1.4	31.4	2.8	2.9	0.9	4.8	10.5	5.0	30.5	9.8
Non-working	268	6.5	33.1	2.6	6.5	0.4	2.5	5.4	6.3	15.6	21.2

* The employment status indicates the employment status as of December.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q77-1 What type of work (type of employment) did you have for your second job or subsidiary business? Select one answer from followings.

(96)

■ Type of working of the highest income second job (persons engaged in second job in the past one year/single answer)

	n	Regular employee of the second job or subsidiary business (Was employed by company or organisation)	Part-time worker / Arbeit (temporary worker) of the second job or subsidiary business (Was employed by company or organisation)	Dispatched worker for the second job or subsidiary business (Was employed by company or organisation)	Contract employee / Entrusted employee of the second job or subsidiary business (Was employed by company or organisation)	Executive of company, etc. of the second job or subsidiary business	Self-employed worker of the second job or subsidiary business (with employee)	Self-employed worker of the second job or subsidiary business (without employee including doing piecework at home)	Family worker of the second job or subsidiary business (family worker of eat and drink shop, wholesale and retail store, agricultural works, etc.)	Do not know which employment condition the second job or subsidiary business applies to	Did not engage in any second job or subsidiary business last year
2022 Total	4766	6.8	33.0	4.3	4.0	1.6	3.5	12.0	1.6	17.4	15.7
Employees Total	3546	7.2	35.2	4.8	3.6	0.8	2.7	11.0	1.0	17.6	16.1
Male total	2526	9.2	27.9	3.4	3.7	2.7	3.4	13.9	1.9	16.4	17.5
Regular employee	1212	13.8	24.1	3.0	2.9	1.2	2.6	12.0	1.0	16.5	22.9
15 - 24 years old	86	21.5	19.0	3.1	1.5	—	0.8	5.6	1.5	21.5	25.5
25 - 34 years old	297	19.2	21.5	3.1	3.7	0.7	3.1	11.1	0.8	17.3	19.4
35 - 44 years old	318	12.8	20.5	4.0	3.5	0.7	2.0	13.1	0.3	18.1	24.9
45 - 54 years old	294	9.6	31.9	2.6	1.8	0.9	1.9	11.8	1.7	14.9	23.0
55 - 64 years old	169	11.4	22.3	1.9	3.2	2.9	4.1	13.9	1.6	13.2	25.4
65 years old and over	49	6.5	31.7	2.4	3.0	4.7	4.7	15.3	—	13.0	18.7
Non-regular employee	559	3.5	40.9	6.6	4.1	1.4	2.0	12.7	0.8	16.2	11.7
15 - 24 years old	124	4.7	53.0	5.0	3.5	1.0	1.1	3.0	1.0	17.4	10.4
25 - 34 years old	78	8.0	34.9	9.6	3.3	—	1.1	13.9	0.6	21.4	7.2
35 - 44 years old	64	1.4	50.5	5.6	1.0	—	—	13.5	1.4	15.8	10.7
45 - 54 years old	67	2.8	35.1	8.3	5.1	1.5	0.4	15.7	1.9	18.8	10.4
55 - 64 years old	79	3.1	35.2	3.2	7.6	—	5.7	15.1	—	7.9	22.2
65 years old and over	147	1.6	35.2	8.0	4.1	4.0	3.0	17.1	0.4	15.9	10.4
Executive of company or corporation / Self employed worker	593	6.7	21.3	1.3	5.2	7.6	7.1	20.1	2.5	15.2	13.0
15 - 24 years old	27	12.2	23.3	4.8	4.4	2.4	9.9	6.8	4.8	18.2	13.2
25 - 34 years old	45	8.6	22.6	1.3	7.0	—	10.9	23.0	—	13.2	13.4
35 - 44 years old	66	9.5	24.5	1.5	3.5	4.2	3.9	25.2	2.8	11.4	13.5
45 - 54 years old	116	3.2	26.5	—	5.5	3.6	6.3	21.9	3.2	15.2	14.7
55 - 64 years old	131	6.5	25.8	1.5	5.6	10.5	5.7	16.6	—	12.2	15.5
65 years old and over	207	6.6	13.9	1.4	5.0	11.3	8.4	20.9	3.7	18.5	10.3
Family worker / Other type of employment	41	4.5	28.0	1.7	—	2.8	4.0	19.3	2.8	25.4	11.4
Non-working	120	2.9	38.8	2.2	2.8	0.3	—	6.0	13.0	19.0	14.8
Female total	2240	4.1	38.6	5.3	4.4	0.4	3.7	10.0	1.3	18.6	13.7
Regular employee	611	8.8	32.6	4.5	3.2	0.4	3.0	8.6	0.8	19.5	18.7
15 - 24 years old	47	7.7	28.3	5.3	1.0	—	2.4	7.0	—	21.3	27.1
25 - 34 years old	179	6.5	30.6	5.5	1.9	0.4	3.0	10.8	1.3	25.4	14.6
35 - 44 years old	143	9.4	27.3	5.2	5.3	—	2.1	9.0	—	19.5	22.2
45 - 54 years old	154	12.2	38.4	3.4	1.6	0.6	3.4	7.4	1.6	15.1	16.3
55 - 64 years old	69	6.6	37.0	4.0	5.2	1.2	3.9	5.2	—	14.0	22.8
65 years old and over	20	8.4	36.3	—	11.2	—	4.2	9.7	—	15.4	14.7
Non-regular employee	1123	1.4	45.9	6.0	4.2	0.2	3.1	10.2	1.1	17.9	9.9
15 - 24 years old	168	1.0	49.1	6.6	3.4	—	0.9	6.4	0.5	23.5	8.6
25 - 34 years old	151	1.1	42.5	4.8	2.9	—	2.8	11.3	0.3	26.5	7.7
35 - 44 years old	177	3.1	37.6	6.0	4.8	—	5.5	11.5	1.4	21.7	8.4
45 - 54 years old	286	0.9	49.2	8.4	3.5	0.3	3.4	8.0	2.0	13.0	11.1
55 - 64 years old	216	1.2	49.2	5.3	6.2	0.4	2.9	11.6	—	11.6	12.5
65 years old and over	125	1.1	45.9	2.5	3.9	—	3.0	14.9	2.5	16.7	9.6
Executive of company or corporation / Self employed worker	270	3.2	29.8	6.0	5.3	1.2	6.3	16.1	2.0	17.6	12.7
15 - 24 years old	24	5.6	14.4	8.0	—	3.3	—	6.6	8.4	36.1	17.7
25 - 34 years old	33	3.4	26.7	—	9.8	—	9.1	15.3	—	17.4	18.4
35 - 44 years old	50	2.8	33.3	9.9	7.9	1.4	1.4	17.0	1.8	17.9	6.7
45 - 54 years old	49	3.7	39.3	1.4	1.9	1.7	6.5	14.4	1.6	18.9	10.5
55 - 64 years old	51	3.2	22.0	13.9	4.7	—	10.7	17.4	3.4	12.2	12.5
65 years old and over	63	2.3	33.3	2.3	5.9	1.4	7.2	19.4	—	14.0	14.3
Family worker / Other type of employment	88	—	33.0	3.4	4.2	—	5.1	6.3	6.1	32.9	9.0
Non-working	149	9.4	28.4	2.9	9.4	0.4	4.6	4.9	0.8	12.8	26.3

* The employment status indicates the employment status as of December.

■ Content of work of the highest income second job (persons engaged in second job in the past one year/single answer)

(%)

	n	The same content of my primary work	Different content from my primary work
2022 Total	4016	23.6	76.4
Employees Total	2976	23.5	76.5
Regular employee	1431	30.1	69.9
15 - 24 years old	98	36.9	63.1
25 - 34 years old	392	29.5	70.5
35 - 44 years old	349	32.6	67.4
45 - 54 years old	355	27.7	72.3
55 - 64 years old	180	27.5	72.5
65 years old and over	58	31.4	68.6
Non-regular employee	1505	17.4	82.6
15 - 24 years old	265	19.0	81.0
25 - 34 years old	211	17.5	82.5
35 - 44 years old	219	15.1	84.9
45 - 54 years old	314	17.3	82.7
55 - 64 years old	250	17.4	82.6
65 years old and over	245	17.8	82.2
Executive of company or corporation/Self employed worker	752	24.0	76.0
15 - 24 years old	43	42.9	57.1
25 - 34 years old	66	24.9	75.1
35 - 44 years old	104	24.7	75.3
45 - 54 years old	143	21.7	78.3
55 - 64 years old	156	18.1	81.9
65 years old and over	239	25.4	74.6
Family worker/Other type of employment	117	14.2	85.8
Non-working	212	26.9	73.1

* The employment status indicates the employment status as of December.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q77-2 Please select applicable one about content of second job or subsidiary business.

■ Content of work of the highest income second job (persons engaged in second job in the past one year/single answer)

(%)

	n	The same content of my primary work	Different content from my primary work
2022 Total	4016	23.6	76.4
Employees Total	2976	23.5	76.5
Male total	2083	27.1	72.9
Regular employee	934	33.7	66.3
15 - 24 years old	64	45.0	55.0
25 - 34 years old	239	36.1	63.9
35 - 44 years old	238	35.2	64.8
45 - 54 years old	227	30.8	69.2
55 - 64 years old	126	26.0	74.0
65 years old and over	40	32.2	67.8
Non-regular employee	494	19.2	80.8
15 - 24 years old	111	25.3	74.7
25 - 34 years old	72	28.0	72.0
35 - 44 years old	57	20.3	79.7
45 - 54 years old	60	13.0	87.0
55 - 64 years old	61	12.8	87.2
65 years old and over	132	14.4	85.6
Executive of company or corporation/Self employed worker	516	25.9	74.1
15 - 24 years old	24	53.8	46.2
25 - 34 years old	39	26.5	73.5
35 - 44 years old	57	32.8	67.2
45 - 54 years old	99	25.2	74.8
55 - 64 years old	111	19.1	80.9
65 years old and over	185	24.5	75.5
Family worker/Other type of employment	37	13.4	86.6
Non-working	102	15.5	84.5
Female total	1934	19.9	80.1
Regular employee	497	23.5	76.5
15 - 24 years old	34	21.8	78.2
25 - 34 years old	152	19.0	81.0
35 - 44 years old	111	26.9	73.1
45 - 54 years old	129	22.3	77.7
55 - 64 years old	54	31.2	68.8
65 years old and over	17	29.5	70.5
Non-regular employee	1011	16.6	83.4
15 - 24 years old	153	14.5	85.5
25 - 34 years old	139	12.0	88.0
35 - 44 years old	162	13.2	86.8
45 - 54 years old	254	18.4	81.6
55 - 64 years old	189	18.9	81.1
65 years old and over	113	21.7	78.3
Executive of company or corporation/Self employed worker	235	19.9	80.1
15 - 24 years old	20	29.7	70.3
25 - 34 years old	27	22.6	77.4
35 - 44 years old	47	14.7	85.3
45 - 54 years old	44	13.6	86.4
55 - 64 years old	45	15.8	84.2
65 years old and over	54	28.2	71.8
Family worker/Other type of employment	80	14.6	85.4
Non-working	109	37.5	62.5

* The employment status indicates the employment status as of December.

(%)

■ Specific work content of second job (persons with second job of different content from the primary job/single answer)

	n	Agriculture, forestry & fisheries related	Education, school support, instructor, lecturer, etc.	Seminar lecture, writing activities, writer, etc.	Translator/interpreter	Office work, reception, telephone call staff	Light duty work (cleaning, packaging, other works in factory, etc.)	Internet shop operation, manufacturing and sales of accessories, etc.	Artistic production, creator, system development, web creating, design, illustration, comic, photograph, music, etc.)	Corporate planning, Business development, Human resources, Accounting and Financing, Legal affairs, Public relations, Sales, and etc.	Driver, delivery work	General staff of an eat and drink shop, accommodation facility, retail store, convenience store, etc.	Medical/welfare/nursing/caregiver staff, nursery teacher, babysitter	Test investigator, scoring assistant, corrector, etc.	Questionnaire answer	Others	
2022 Total	3069	4.5	6.9	1.9	0.5	5.5	11.1	3.6	3.6	2.8	4.6	13.2	5.5	3.5	16.3	16.7	
Employees Total	2277	4.0	6.7	1.4	0.4	5.7	12.1	3.6	3.6	1.6	4.5	14.4	5.3	4.3	16.7	15.7	
Regular employee	1000	4.9	4.7	1.7	0.6	4.0	10.7	4.2	4.8	2.1	6.9	15.1	5.2	2.7	19.1	13.2	
15 - 24 years old	62	4.3	1.1	0.7	1.8	1.1	10.4	1.1	8.2	2.1	7.5	21.3	0.7	1.1	32.2	6.5	
25 - 34 years old	276	1.9	2.7	2.8	0.2	2.6	11.1	4.9	6.5	1.0	4.8	14.8	4.6	1.2	28.5	12.3	
35 - 44 years old	236	4.6	2.5	1.6	0.3	4.2	12.6	6.4	5.0	1.9	7.9	15.0	5.7	3.3	17.2	11.6	
45 - 54 years old	257	5.5	6.4	0.6	0.3	5.8	9.9	4.4	4.4	2.5	7.6	17.5	4.2	3.8	13.5	13.7	
55 - 64 years old	130	9.6	7.9	2.3	2.1	3.4	10.1	0.8	1.5	2.4	9.1	10.9	9.5	2.9	11.5	16.1	
65 years old and over	40	9.7	17.0	1.6	—	7.3	5.2	—	—	7.3	2.2	7.3	5.2	5.2	6.5	25.6	
Non-regular employee	1243	3.3	8.3	1.2	0.3	7.0	13.6	3.2	2.8	1.1	2.6	14.1	5.1	5.5	15.1	16.9	
15 - 24 years old	215	0.6	14.6	1.6	—	3.0	9.2	2.0	3.0	0.9	1.2	17.9	2.1	8.7	27.1	8.1	
25 - 34 years old	174	0.6	7.1	2.3	—	6.8	11.9	4.5	2.6	—	2.4	17.3	3.2	3.7	22.9	14.6	
35 - 44 years old	186	4.5	4.0	1.3	—	6.7	18.9	5.9	4.5	0.3	1.6	18.6	2.6	2.8	16.3	12.1	
45 - 54 years old	260	3.1	6.5	0.9	0.6	8.1	15.3	2.1	2.2	1.4	3.4	15.2	7.4	4.5	9.0	20.2	
55 - 64 years old	207	4.0	9.7	0.5	0.9	9.5	15.8	2.7	0.9	0.9	3.0	10.1	7.2	7.0	9.6	18.4	
65 years old and over	201	7.3	7.3	0.6	—	7.5	10.2	2.7	3.7	3.0	3.8	6.2	7.4	5.6	7.8	27.0	
Executive of company or corporation/Self employed worker	571	5.1	7.6	4.1	0.8	5.3	8.7	4.2	4.2	—	8.3	4.6	9.5	5.0	1.4	12.1	19.0
15 - 24 years old	25	2.7	1.8	7.6	—	3.4	13.3	5.6	1.8	—	—	11.1	—	1.8	44.2	6.8	
25 - 34 years old	50	—	2.2	4.4	0.7	6.9	3.1	10.1	11.4	3.7	7.2	13.1	0.9	1.5	23.4	11.4	
35 - 44 years old	78	4.0	7.9	6.4	—	6.2	11.3	8.0	7.8	3.9	1.6	9.8	3.8	2.4	8.2	18.5	
45 - 54 years old	112	7.1	10.3	5.9	—	4.3	7.5	1.0	3.9	5.4	3.1	12.9	4.7	0.6	13.7	19.5	
55 - 64 years old	128	5.6	9.8	5.0	2.0	8.0	11.7	4.1	1.7	11.9	5.1	7.0	3.4	2.7	5.3	16.9	
65 years old and over	178	5.7	6.6	0.9	0.9	3.4	7.1	2.8	2.9	11.8	6.6	7.8	8.7	0.5	10.2	24.2	
Family worker/Other type of employment	101	3.7	3.9	2.1	0.9	6.5	5.4	3.3	1.7	2.6	4.2	10.5	7.3	4.4	17.5	26.0	
Non-working	155	8.7	9.4	0.3	—	2.9	5.7	2.1	0.9	1.4	5.0	7.7	10.4	0.6	21.9	23.0	

* The employment status indicates the employment status as of December.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q77-3 What is the specific content of your second job or subsidiary business?

(%)

■ Specific work content of second job (persons with second job of different content from the primary job/single answer)

	n	Agriculture, forestry & fisheries related	Education, school support, instructor, lecturer, etc.	Seminar lecture, writing activities, writer, etc.	Translator/interpreter	Office work, reception, telephone call staff	Light duty work (cleaning, packaging, other works in factory, etc.)	Internet shop operation, manufacturing and sales of accessories, etc.	Artistic production, creator, System development, web creating, design, illustration, comic, photograph, music, etc.)	Corporate planning, Business development, Human resources, Accounting and Financing, Legal affairs, Public relations, Sales, and etc.	Driver, delivery work	General staff of an eat and drink shop, accommodation facility, retail store, convenience store, etc.	Medical/welfare/nursing/caregiver staff, nursery teacher, babysitter	Test investigator, scoring assistant, corrector, etc.	Questionnaire answer	Others
2022 Total	3069	4.5	6.9	1.9	0.5	5.5	11.1	3.6	3.6	2.8	4.6	13.2	5.5	3.5	16.3	16.7
Employees Total	2277	4.0	6.7	1.4	0.4	5.7	12.1	3.6	3.6	1.6	4.5	14.4	5.3	4.3	16.7	15.7
Male total	1519	6.9	6.8	2.3	0.4	2.3	12.7	3.8	4.3	4.3	7.4	8.9	3.4	3.4	15.5	17.4
Regular employee	620	6.7	5.6	1.8	0.4	1.5	12.7	4.6	5.0	2.5	9.9	11.1	3.7	2.4	19.1	12.9
15 - 24 years old	35	7.5	1.9	—	1.9	—	13.1	1.9	11.3	3.7	13.1	7.5	—	1.9	31.9	4.3
25 - 34 years old	153	2.4	3.4	2.9	—	1.8	11.6	5.5	6.6	1.4	6.9	9.0	5.0	0.8	30.7	12.0
35 - 44 years old	154	7.1	1.8	2.0	0.4	2.9	14.8	5.3	6.0	2.0	11.5	13.3	3.2	2.2	17.5	10.1
45 - 54 years old	157	5.8	7.7	0.6	—	1.2	13.3	6.6	3.8	3.0	10.9	14.5	2.1	3.7	14.8	12.0
55 - 64 years old	93	13.4	9.0	2.1	1.0	—	11.3	1.1	2.1	2.4	11.1	8.5	6.7	2.0	8.9	20.5
65 years old and over	27	11.0	19.4	2.3	—	2.3	7.5	—	—	8.5	3.2	4.3	2.3	7.6	6.2	25.5
Non-regular employee	399	5.1	9.8	1.6	0.2	3.2	16.2	2.4	3.8	1.5	4.6	8.7	2.8	7.5	15.7	16.7
15 - 24 years old	83	1.4	16.4	1.6	—	—	9.3	—	3.0	1.4	3.2	17.2	2.9	11.7	27.8	4.0
25 - 34 years old	52	0.9	10.1	5.2	—	3.3	18.5	1.6	1.1	—	3.8	8.3	3.9	3.9	21.1	18.4
35 - 44 years old	45	1.4	5.8	—	—	2.0	27.3	7.6	3.4	1.3	2.9	18.9	—	5.6	17.5	6.4
45 - 54 years old	52	4.0	3.2	1.5	—	10.5	32.1	1.7	5.4	—	5.8	3.6	1.9	5.4	7.5	17.4
55 - 64 years old	53	8.9	9.8	1.8	1.6	1.8	18.0	5.1	3.4	3.4	3.6	3.5	1.9	7.2	12.0	18.0
65 years old and over	113	10.1	9.5	0.6	—	3.3	7.6	1.6	5.3	2.1	6.7	3.2	4.4	8.1	9.1	28.5
Executive of company or corporation/Self employed worker	382	7.2	5.9	4.7	0.9	3.0	10.7	4.3	4.7	10.9	6.5	7.0	3.6	1.2	8.0	21.4
15 - 24 years old	11	6.1	—	17.1	—	7.7	30.0	—	—	—	—	—	—	—	23.9	15.3
25 - 34 years old	29	—	2.0	5.7	—	4.1	3.5	6.9	17.3	2.5	12.4	8.5	—	—	22.4	14.7
35 - 44 years old	39	8.2	7.3	6.5	—	—	14.3	10.1	11.7	6.0	3.3	10.0	—	3.0	3.7	15.9
45 - 54 years old	74	8.4	10.8	7.9	—	2.9	11.3	0.4	4.9	6.9	3.4	8.7	4.7	—	9.5	20.1
55 - 64 years old	90	7.9	6.1	5.0	2.1	2.9	12.7	5.8	2.4	13.9	6.2	6.2	2.7	3.1	3.9	19.2
65 years old and over	140	7.3	4.1	1.2	1.2	3.3	8.1	3.5	2.1	15.0	8.4	6.0	5.6	0.6	6.7	26.9
Family worker/Other type of employment	32	9.0	1.7	—	—	1.7	8.6	2.5	1.4	2.6	3.9	9.6	5.5	3.8	11.2	38.4
Non-working	86	14.4	8.1	—	—	0.9	5.9	2.2	1.0	2.0	8.1	2.9	1.7	1.0	23.6	28.1
Female total	1550	2.1	7.0	1.4	0.5	8.6	9.5	3.5	2.8	1.4	1.8	17.3	7.5	3.7	17.0	15.9
Regular employee	380	2.0	3.4	1.6	0.9	8.0	7.5	3.4	4.5	1.4	2.0	21.7	7.6	3.3	19.2	13.5
15 - 24 years old	27	—	—	1.7	1.7	2.6	6.8	—	4.2	—	—	39.5	1.7	—	32.5	9.4
25 - 34 years old	124	1.4	1.8	2.7	0.5	3.7	10.5	4.2	6.5	0.5	2.2	21.9	4.1	1.8	25.7	12.7
35 - 44 years old	81	—	3.9	0.9	—	6.8	8.3	8.6	3.2	1.8	1.1	18.3	10.3	5.4	16.7	14.6
45 - 54 years old	100	5.0	4.2	0.7	0.7	13.1	4.5	0.9	5.2	1.8	2.4	22.1	7.4	4.0	11.5	16.4
55 - 64 years old	37	—	5.1	2.7	5.0	12.0	6.9	—	—	2.4	4.2	17.0	16.5	5.1	18.1	5.1
65 years old and over	12	7.0	11.6	—	—	18.6	—	—	—	4.6	—	14.0	11.6	—	7.0	25.6
Non-regular employee	844	2.5	7.6	1.0	0.3	8.7	12.3	3.6	2.3	1.0	1.7	16.7	6.2	4.5	14.8	17.0
15 - 24 years old	131	—	13.4	1.6	—	4.9	9.1	3.2	3.0	0.6	—	18.3	1.5	6.9	26.7	10.8
25 - 34 years old	122	0.4	5.9	1.1	—	8.3	9.1	5.7	3.2	—	1.8	21.2	3.0	3.7	23.6	13.0
35 - 44 years old	141	5.5	3.5	1.7	—	8.2	16.1	5.4	4.8	—	1.2	18.5	3.4	1.9	15.9	13.9
45 - 54 years old	208	2.9	7.3	0.8	0.8	7.5	11.1	2.2	1.4	1.7	2.8	18.1	8.8	4.3	9.3	21.0
55 - 64 years old	153	2.3	9.7	—	0.6	12.2	15.0	1.9	—	—	2.8	12.3	9.0	6.9	8.7	18.5
65 years old and over	89	3.7	4.5	0.6	—	12.8	13.5	4.2	1.6	4.2	—	9.9	11.2	2.4	6.1	25.2
Executive of company or corporation/Self employed worker	188	0.9	11.0	3.0	0.6	10.0	4.7	4.0	3.0	2.9	0.9	14.6	7.8	1.8	20.6	14.2
15 - 24 years old	14	—	3.2	—	—	—	—	10.0	3.2	—	—	19.9	—	3.2	60.4	—
25 - 34 years old	21	—	2.4	2.5	1.6	10.8	2.6	14.6	3.3	5.5	—	19.5	2.1	3.5	24.7	6.9
35 - 44 years old	40	—	8.5	6.2	—	12.1	8.5	6.0	4.1	1.8	—	9.7	7.5	1.9	12.6	21.1
45 - 54 years old	38	4.5	9.4	1.9	—	7.1	—	2.1	1.9	2.5	2.4	21.4	4.7	1.9	22.0	18.4
55 - 64 years old	38	—	18.4	4.9	1.9	20.2	9.3	—	—	7.1	2.3	9.1	4.9	1.9	8.5	11.6
65 years old and over	39	—	15.5	—	—	3.7	3.7	—	5.9	—	—	14.0	19.9	—	22.8	14.7
Family worker/Other type of employment	69	1.2	4.9	3.1	1.3	8.8	3.8	3.6	1.9	2.6	4.3	10.9	8.1	4.7	20.5	20.3
Non-working	68	1.6	11.1	0.7	—	5.3	5.5	1.9	0.7	0.6	1.2	13.7	21.3	—	19.7	16.6

* The employment status indicates the employment status as of December.

- With or without store of second job
(self-employed worker, family worker classified as a type of employment of their second job/single answer)

(%)

	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store/shop
2022 Total	820	15.6	9.4	2.9	72.1
Employees Total	521	13.5	9.3	2.3	74.9
Regular employee	264	9.6	11.1	1.9	77.3
15 - 24 years old	11	6.1	10.1	—	83.8
25 - 34 years old	72	12.3	15.6	4.4	67.7
35 - 44 years old	65	11.7	14.2	—	74.1
45 - 54 years old	64	9.3	10.8	—	79.9
55 - 64 years old	39	4.6	2.5	4.7	88.2
65 years old and over	13	4.9	—	—	95.1
Non-regular employee	249	17.2	7.5	2.8	72.4
15 - 24 years old	19	11.2	12.0	17.1	59.8
25 - 34 years old	34	8.2	5.9	3.1	82.8
35 - 44 years old	42	17.5	13.8	2.1	66.6
45 - 54 years old	51	24.2	4.9	3.6	67.4
55 - 64 years old	48	22.9	3.9	—	73.2
65 years old and over	56	13.4	7.8	—	78.8
Executive of company or corporation/Self employed worker	242	16.8	10.8	4.3	68.1
15 - 24 years old	9	—	—	—	—
25 - 34 years old	23	3.1	18.4	7.8	70.7
35 - 44 years old	31	6.8	24.0	5.5	63.7
45 - 54 years old	48	18.2	2.4	3.3	76.0
55 - 64 years old	45	22.4	7.5	2.0	68.1
65 years old and over	85	20.0	5.8	5.2	69.0
Family worker/Other type of employment	26	24.8	3.1	2.9	69.2
Non-working	38	31.8	6.0	2.2	60.0

* The employment status indicates the employment status as of December.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q77-4 Do you operate your second job or subsidiary business with store/s?

■ With or without store of second job
(self-employed worker, family worker classified as a type of employment of their second job/single answer)

(%)

	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store/shop
2022 Total	820	15.6	9.4	2.9	72.1
Employees Total	521	13.5	9.3	2.3	74.9
Male total	485	11.6	10.0	3.1	75.3
Regular employee	189	6.0	11.8	1.8	80.3
15 - 24 years old	7	—	—	—	—
25 - 34 years old	45	6.1	19.0	3.5	71.5
35 - 44 years old	49	9.4	15.7	—	75.0
45 - 54 years old	45	7.6	11.4	—	80.9
55 - 64 years old	33	—	3.0	5.5	91.4
65 years old and over	10	6.3	—	—	93.7
Non-regular employee	87	8.9	6.4	4.5	80.2
15 - 24 years old	6	—	—	—	—
25 - 34 years old	12	—	9.4	4.4	86.2
35 - 44 years old	10	28.4	6.7	—	64.9
45 - 54 years old	12	9.4	7.4	7.3	75.9
55 - 64 years old	16	11.0	5.2	—	83.8
65 years old and over	30	6.7	6.8	—	86.4
Executive of company or corporation/Self employed worker	176	16.6	10.1	4.4	68.9
15 - 24 years old	6	—	—	—	—
25 - 34 years old	15	4.7	15.6	12.0	67.7
35 - 44 years old	21	5.8	19.3	3.9	71.0
45 - 54 years old	37	21.3	0.9	2.0	75.8
55 - 64 years old	29	19.7	11.7	3.1	65.6
65 years old and over	68	20.3	5.1	5.2	69.4
Family worker/Other type of employment	11	26.3	7.5	—	66.3
Non-working	23	21.6	10.0	—	68.4
Female total	335	21.4	8.5	2.7	67.4
Regular employee	75	18.7	9.4	2.1	69.8
15 - 24 years old	4	—	—	—	—
25 - 34 years old	27	22.5	10.1	6.0	61.4
35 - 44 years old	16	18.8	9.6	—	71.6
45 - 54 years old	19	13.4	9.2	—	77.5
55 - 64 years old	6	—	—	—	—
65 years old and over	3	—	—	—	—
Non-regular employee	163	21.7	8.1	1.9	68.3
15 - 24 years old	13	16.5	17.7	6.0	59.8
25 - 34 years old	22	12.8	3.9	2.3	81.0
35 - 44 years old	32	14.3	15.8	2.8	67.1
45 - 54 years old	39	28.8	4.1	2.4	64.7
55 - 64 years old	31	29.1	3.2	—	67.7
65 years old and over	25	21.3	8.9	—	69.8
Executive of company or corporation/Self employed worker	66	17.3	12.7	4.0	66.1
15 - 24 years old	4	—	—	—	—
25 - 34 years old	8	—	—	—	—
35 - 44 years old	10	8.9	33.8	8.9	48.4
45 - 54 years old	11	8.2	7.4	7.7	76.8
55 - 64 years old	16	27.3	—	—	72.7
65 years old and over	17	18.7	8.5	5.1	67.7
Family worker/Other type of employment	15	23.7	—	5.0	71.3
Non-working	15	47.1	—	5.5	47.5

* The employment status indicates the employment status as of December.

■ Number of the second jobs (persons engaged in second job in the past one year/single answer)

(%)

	n	Had only one case of labour with income (second job or subsidiary business) other than the primary work	Had two or more cases of labour with income (second jobs or subsidiary business) other than the primary work
2022 Total	4016	76.1	23.9
Employees Total	2976	77.3	22.7
Regular employee	1431	79.5	20.5
15 - 24 years old	98	88.8	11.2
25 - 34 years old	392	75.0	25.0
35 - 44 years old	349	82.3	17.7
45 - 54 years old	355	77.9	22.1
55 - 64 years old	180	81.4	18.6
65 years old and over	58	80.5	19.5
Non-regular employee	1505	75.2	24.8
15 - 24 years old	265	70.4	29.6
25 - 34 years old	211	71.7	28.3
35 - 44 years old	219	75.0	25.0
45 - 54 years old	314	78.2	21.8
55 - 64 years old	250	75.9	24.1
65 years old and over	245	79.4	20.6
Executive of company or corporation/Self employed worker	752	70.0	30.0
15 - 24 years old	43	68.3	31.7
25 - 34 years old	66	64.7	35.3
35 - 44 years old	104	68.3	31.7
45 - 54 years old	143	65.1	34.9
55 - 64 years old	156	74.9	25.1
65 years old and over	239	72.3	27.7
Family worker/Other type of employment	117	82.5	17.5
Non-working	212	77.5	22.5

* The employment status indicates the employment status as of December.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q77-5 Please select number of second jobs or subsidiary business.

■ Number of the second jobs (persons engaged in second job in the past one year/single answer)

(%)

	n	Had only one case of labour with income (second job or subsidiary business) other than the primary work	Had two or more cases of labour with income (second jobs or subsidiary business) other than the primary work
2022 Total	4016	76.1	23.9
Employees Total	2976	77.3	22.7
Male total	2083	74.9	25.1
Regular employee	934	80.1	19.9
15 - 24 years old	64	90.6	9.4
25 - 34 years old	239	75.7	24.3
35 - 44 years old	238	82.4	17.6
45 - 54 years old	227	80.9	19.1
55 - 64 years old	126	79.1	20.9
65 years old and over	40	75.6	24.4
Non-regular employee	494	71.0	29.0
15 - 24 years old	111	66.0	34.0
25 - 34 years old	72	73.3	26.7
35 - 44 years old	57	63.2	36.8
45 - 54 years old	60	72.8	27.2
55 - 64 years old	61	73.0	27.0
65 years old and over	132	75.5	24.5
Executive of company or corporation/Self employed worker	516	68.4	31.6
15 - 24 years old	24	47.1	52.9
25 - 34 years old	39	63.7	36.3
35 - 44 years old	57	69.3	30.7
45 - 54 years old	99	66.0	34.0
55 - 64 years old	111	77.0	23.0
65 years old and over	185	68.0	32.0
Family worker/Other type of employment	37	85.8	14.2
Non-working	102	74.7	25.3
Female total	1934	77.4	22.6
Regular employee	497	78.2	21.8
15 - 24 years old	34	85.5	14.5
25 - 34 years old	152	73.8	26.2
35 - 44 years old	111	82.3	17.7
45 - 54 years old	129	72.7	27.3
55 - 64 years old	54	86.7	13.3
65 years old and over	17	91.8	8.2
Non-regular employee	1011	77.3	22.7
15 - 24 years old	153	73.6	26.4
25 - 34 years old	139	70.8	29.2
35 - 44 years old	162	79.1	20.9
45 - 54 years old	254	79.4	20.6
55 - 64 years old	189	76.9	23.1
65 years old and over	113	84.0	16.0
Executive of company or corporation/Self employed worker	235	73.7	26.3
15 - 24 years old	20	94.3	5.7
25 - 34 years old	27	66.2	33.8
35 - 44 years old	47	67.2	32.8
45 - 54 years old	44	63.2	36.8
55 - 64 years old	45	69.8	30.2
65 years old and over	54	87.3	12.7
Family worker/Other type of employment	80	80.9	19.1
Non-working	109	80.2	19.8

* The employment status indicates the employment status as of December.

■ Working hours per week of the second jobs (persons engaged in second jobs in the past one year/single answer)

	n																						Average (hours)
		1 - less than 2 hours	2 - less than 3 hours	3 - less than 4 hours	4 - less than 5 hours	5 - less than 6 hours	6 - less than 7 hours	7 - less than 8 hours	8 - less than 9 hours	9 - less than 10 hours	10 - less than 15 hours	15 - less than 20 hours	20 - less than 25 hours	25 - less than 30 hours	30 - less than 35 hours	35 hours and over	Due to irregular hours, cannot answer per week	No answer	Less than 5 hours	5 - less than 10 hours	10 - less than 20 hours	20 hours and over	
2022 Total	4016	4.6	3.4	2.6	2.5	4.5	2.6	1.9	3.8	0.6	8.0	4.6	3.7	0.7	0.8	2.7	53.1	0.2	13.0	13.3	12.5	7.9	11.0
Employees Total	2976	4.7	3.5	2.5	2.5	4.5	2.7	2.0	3.9	0.8	7.9	4.2	3.4	0.8	0.8	2.3	53.5	0.1	13.2	14.0	12.1	7.2	10.6
Regular employee	1431	5.9	4.0	2.8	2.2	6.0	2.4	1.5	4.7	0.7	7.8	3.8	3.1	0.5	0.8	3.2	50.6	0.1	14.8	15.3	11.6	7.6	10.7
15 - 24 years old	98	4.3	5.1	0.7	0.7	2.1	1.1	1.8	3.7	—	8.8	3.3	1.1	—	4.7	62.6	—	10.8	8.7	12.0	5.8	12.2	
25 - 34 years old	392	5.9	4.3	3.7	1.6	6.4	2.1	1.2	3.2	0.2	5.7	3.1	2.4	0.7	0.9	2.2	56.1	0.1	15.5	13.2	8.8	6.3	9.7
35 - 44 years old	349	6.1	4.1	2.4	2.1	7.4	1.7	1.3	5.9	0.8	8.4	2.7	2.8	0.5	1.0	2.1	50.8	—	14.7	17.1	11.1	6.4	9.4
45 - 54 years old	355	4.6	3.1	1.5	2.9	6.1	3.3	1.9	5.3	1.1	9.1	4.4	3.8	0.8	0.4	4.0	47.3	0.2	12.1	17.8	13.5	9.0	11.6
55 - 64 years old	180	6.9	5.2	4.6	2.3	3.9	2.9	2.0	5.0	0.9	8.2	7.6	4.5	—	0.5	5.0	40.4	—	19.0	14.8	15.8	10.0	11.7
65 years old and over	58	12.5	1.5	3.5	4.1	8.1	2.5	—	5.1	—	7.4	—	3.0	—	4.0	3.0	43.8	1.5	21.6	15.6	7.4	10.0	11.4
Non-regular employee	1505	3.6	3.1	2.4	2.8	3.2	3.1	2.5	3.2	0.9	8.2	4.6	3.8	1.0	0.7	1.4	55.6	—	11.9	12.8	12.7	6.9	10.4
15 - 24 years old	265	3.7	7.5	2.2	3.9	3.4	3.1	1.5	3.3	0.7	4.6	2.4	3.7	0.7	0.8	1.3	57.3	—	17.3	11.9	7.0	6.5	8.8
25 - 34 years old	211	3.2	1.7	2.2	1.6	4.2	4.0	1.9	3.3	1.1	7.4	2.3	5.1	1.3	—	1.5	59.3	—	8.7	14.5	9.7	7.8	10.7
35 - 44 years old	219	4.0	2.1	0.3	1.8	3.0	2.9	2.2	4.1	1.5	7.2	4.1	4.8	1.6	1.0	3.1	56.3	—	8.2	13.7	11.4	10.5	12.8
45 - 54 years old	314	3.3	2.1	3.2	2.6	3.3	3.8	4.2	2.8	1.1	8.7	5.3	2.9	1.2	0.8	0.6	54.1	—	11.2	15.2	14.0	5.5	9.8
55 - 64 years old	250	3.3	4.2	2.5	3.0	3.9	2.6	2.6	3.7	1.4	11.1	7.3	4.2	1.2	0.4	1.7	47.0	—	12.9	14.2	18.4	7.5	10.8
65 years old and over	245	4.5	0.6	3.5	3.6	1.2	1.9	2.1	2.0	—	9.7	5.5	2.8	—	1.0	0.8	60.9	—	12.2	7.1	15.2	4.6	10.1
Executive of company or corporation/Self employed worker	752	3.9	2.9	1.8	0.9	5.3	2.9	1.7	3.3	0.2	8.5	4.3	4.6	0.7	1.4	4.4	52.8	0.6	9.5	13.4	12.7	11.1	13.1
15 - 24 years old	43	2.6	6.1	—	—	16.9	1.9	—	—	—	16.4	1.8	5.3	1.8	1.0	8.3	37.8	—	8.7	18.8	18.2	16.4	14.3
25 - 34 years old	66	2.6	3.2	4.1	0.9	6.6	—	1.5	3.0	—	3.4	2.8	6.0	0.7	0.9	3.8	60.7	—	10.7	11.0	6.2	11.4	13.3
35 - 44 years old	104	1.7	1.1	3.2	0.7	6.0	6.1	2.5	3.5	1.2	5.8	3.9	4.7	—	1.4	4.9	53.4	—	6.7	19.3	9.7	10.9	12.5
45 - 54 years old	143	6.5	3.7	1.8	1.2	1.2	2.0	2.6	5.9	—	6.7	5.2	6.8	1.1	1.3	2.9	51.1	—	13.2	11.8	11.8	12.1	11.9
55 - 64 years old	156	6.4	2.8	2.6	0.6	1.8	2.5	1.1	2.9	—	10.4	4.7	1.8	1.2	1.2	5.1	53.6	1.2	12.4	8.4	15.1	9.3	13.8
65 years old and over	239	2.3	2.4	0.5	1.0	7.2	3.4	1.5	2.5	—	9.5	4.4	4.5	0.4	2.0	4.0	53.4	1.0	6.3	14.6	13.9	10.9	13.4
Family worker/Other type of employment	117	2.4	0.8	2.4	2.1	2.3	1.4	1.6	2.8	0.6	6.5	4.4	7.6	0.7	0.6	—	63.9	—	7.7	8.7	10.9	8.9	11.6
Non-working	212	6.0	4.8	5.4	8.3	1.6	0.4	0.7	3.7	—	6.9	10.7	1.7	—	—	3.3	46.4	—	24.5	6.4	17.7	5.1	9.9

* The employment status indicates the employment status as of December.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q78 Please figure an average of total working hours per week for your second jobs or subsidiary business in the past one year (January through December 2022).

■ Working hours per week of the second jobs (persons engaged in second jobs in the past one year/single answer)

	n	Working hours per week																	Average (hours)					
		1 - less than 2 hours	2 - less than 3 hours	3 - less than 4 hours	4 - less than 5 hours	5 - less than 6 hours	6 - less than 7 hours	7 - less than 8 hours	8 - less than 9 hours	9 - less than 10 hours	10 - less than 15 hours	15 - less than 20 hours	20 - less than 25 hours	25 - less than 30 hours	30 - less than 35 hours	35 hours and over	Due to irregular hours, cannot answer per week	No answer	Less than 5 hours	5 - less than 10 hours	10 - less than 20 hours	20 hours and over	Average (hours)	
2022 Total	4016	4.6	3.4	2.6	2.5	4.5	2.6	1.9	3.8	0.6	8.0	4.6	3.7	0.7	0.8	2.7	53.1	0.2	13.0	13.3	12.5	7.9	11.0	
Employees Total	2976	4.7	3.5	2.5	2.5	4.5	2.7	2.0	3.9	0.8	7.9	4.2	3.4	0.8	0.8	2.3	53.5	0.1	13.2	14.0	12.1	7.2	10.6	
Male total	2083	4.5	3.7	2.6	2.2	5.0	2.3	1.3	3.8	0.6	8.4	4.0	4.3	0.7	1.0	3.3	52.2	0.2	13.0	12.9	12.3	9.2	11.6	
Regular employee	934	6.3	4.7	3.1	2.1	6.2	2.1	0.9	4.8	0.9	8.5	3.5	3.7	0.5	0.9	3.0	48.7	0.2	16.2	15.0	12.0	8.0	10.5	
15 - 24 years old	64	3.1	6.0	1.1	—	2.1	1.1	—	2.1	—	11.3	5.0	1.1	—	—	7.2	60.0	—	10.2	5.2	16.3	8.3	14.8	
25 - 34 years old	239	5.7	5.6	3.6	1.9	8.4	1.6	1.2	3.0	0.4	5.8	2.9	2.7	0.8	1.0	1.8	53.5	0.2	16.8	14.5	8.7	6.2	9.2	
35 - 44 years old	238	7.2	3.8	2.8	2.3	7.1	2.1	0.6	5.8	0.8	9.0	2.7	3.4	0.8	1.1	1.4	49.3	—	16.1	16.3	11.7	6.6	9.1	
45 - 54 years old	227	4.7	4.1	2.1	2.1	6.1	2.5	1.5	6.8	1.8	9.8	3.4	4.6	0.5	0.5	4.1	45.2	—	13.1	18.8	13.2	9.7	11.5	
55 - 64 years old	126	7.3	6.1	5.9	2.5	3.4	2.2	0.7	3.8	1.3	10.1	6.6	5.8	—	0.7	4.3	39.3	—	21.8	11.4	16.7	10.8	11.4	
65 years old and over	40	14.4	2.2	1.6	3.7	4.5	3.6	—	7.2	—	5.0	—	4.3	—	2.2	2.2	47.1	2.2	21.8	15.3	5.0	8.7	10.3	
Non-regular employee	494	3.1	3.6	2.5	2.3	3.1	2.9	1.9	3.0	0.5	8.4	4.0	4.3	0.9	0.9	1.9	56.7	—	11.5	11.5	12.4	8.0	11.0	
15 - 24 years old	111	3.3	10.3	1.8	4.8	7.1	3.2	1.1	3.3	—	5.5	1.2	3.3	1.1	1.2	1.7	51.0	—	20.2	14.8	6.7	7.3	8.3	
25 - 34 years old	72	2.2	1.7	1.5	2.1	4.5	2.9	0.8	4.1	0.8	9.3	2.2	4.7	—	—	1.6	61.5	—	7.5	13.1	11.5	6.3	11.0	
35 - 44 years old	57	2.5	2.4	—	1.0	1.8	4.2	2.6	5.1	—	10.3	4.1	2.1	—	—	1.0	3.2	59.6	—	5.9	13.7	14.4	6.3	12.1
45 - 54 years old	60	1.3	2.7	1.3	—	0.5	1.4	3.1	3.0	1.5	6.9	4.9	7.9	2.3	—	—	63.1	—	5.4	9.6	11.8	10.2	12.4	
55 - 64 years old	61	3.2	2.5	2.7	3.1	4.6	4.4	3.1	1.6	1.6	8.2	5.7	5.2	3.4	—	4.1	46.7	—	11.5	15.2	13.8	12.7	12.9	
65 years old and over	132	4.6	0.5	5.0	1.5	—	2.1	1.9	2.0	—	10.3	6.0	3.6	—	—	1.8	15	59.2	—	11.5	6.0	16.3	6.9	11.6
Executive of company or corporation/Self employed worker	516	3.1	2.8	1.7	0.8	5.2	2.5	1.9	3.0	0.1	8.6	4.2	5.0	0.8	1.8	4.7	53.1	0.6	8.4	12.7	12.9	12.3	14.0	
15 - 24 years old	24	—	—	—	—	27.0	3.5	—	—	—	12.9	—	6.4	—	—	9.0	41.1	—	—	30.6	12.9	15.4	14.0	
25 - 34 years old	39	—	5.4	2.9	—	8.5	—	2.5	1.8	—	2.8	3.2	8.2	—	—	1.5	5.0	58.2	—	8.2	12.9	6.0	14.6	14.8
35 - 44 years old	57	1.7	2.0	2.9	—	3.9	6.5	2.0	4.0	1.0	6.7	2.8	5.7	—	—	2.5	5.9	52.3	—	6.7	17.4	9.5	14.0	13.9
45 - 54 years old	99	5.9	4.5	1.7	1.7	1.8	1.1	3.1	6.0	—	8.0	5.6	7.3	1.5	0.9	2.4	48.5	—	13.8	11.9	13.6	12.2	11.8	
55 - 64 years old	111	4.3	2.3	2.9	0.8	2.6	2.1	1.6	3.2	—	9.5	6.6	1.6	1.7	1.7	6.3	52.0	0.8	10.3	9.5	16.1	11.3	15.8	
65 years old and over	185	2.3	2.4	0.6	0.9	5.5	2.7	1.4	1.5	—	9.8	3.3	4.6	0.5	2.5	3.9	56.9	1.3	6.1	11.1	13.0	11.6	14.1	
Family worker/Other type of employment	37	4.3	—	—	—	4.8	—	—	4.2	—	1.6	2.7	16.0	—	—	—	66.4	—	4.3	9.0	4.3	16.0	13.6	
Non-working	102	3.1	1.4	3.7	10.3	2.0	—	—	1.4	—	8.0	7.5	2.2	—	—	6.2	54.2	—	18.4	3.4	15.5	8.4	13.0	
Female total	1934	4.6	3.0	2.6	2.8	3.9	3.0	2.4	3.7	0.7	7.5	5.2	3.0	0.8	0.6	2.0	53.9	0.1	13.0	13.8	12.7	6.4	10.4	
Regular employee	497	5.2	2.6	2.2	2.3	5.6	2.9	2.6	4.5	0.2	6.4	4.3	1.9	0.5	0.7	3.6	54.3	0.1	12.3	15.8	10.8	6.7	11.1	
15 - 24 years old	34	6.6	3.3	—	2.0	2.0	1.3	5.3	6.8	—	4.0	—	1.3	—	—	—	67.4	—	11.9	15.4	4.0	1.3	6.0	
25 - 34 years old	152	6.1	2.3	3.9	1.2	3.3	2.9	1.3	3.6	—	5.4	3.5	2.0	0.6	0.9	2.9	60.3	—	13.4	11.0	8.9	6.4	10.7	
35 - 44 years old	111	3.9	4.7	1.5	1.5	8.1	0.8	3.0	6.1	0.8	7.1	2.8	1.5	—	0.8	3.5	54.0	—	11.5	18.8	9.8	5.9	10.2	
45 - 54 years old	129	4.4	1.2	0.6	4.3	6.0	4.7	2.6	2.7	—	7.9	6.0	2.6	1.4	—	3.9	51.1	0.5	10.5	16.0	14.0	7.9	11.9	
55 - 64 years old	54	5.8	3.3	1.7	1.6	5.1	4.7	5.1	7.9	—	3.6	10.1	1.6	—	—	6.6	43.0	—	12.4	22.7	13.7	8.2	12.4	
65 years old and over	17	8.2	—	8.2	4.9	16.4	—	—	—	—	13.1	—	—	—	—	8.2	4.9	36.1	—	21.3	16.4	13.1	13.1	13.4
Non-regular employee	1011	3.9	2.9	2.4	3.1	3.2	3.1	2.8	3.2	1.2	8.0	4.9	3.6	1.0	0.6	1.2	55.1	—	12.2	13.5	12.9	6.4	10.1	
15 - 24 years old	153	3.9	5.5	2.5	3.3	0.7	3.0	1.7	3.2	1.1	4.0	3.3	4.0	0.4	0.4	1.0	61.9	—	15.2	9.8	7.2	5.8	9.2	
25 - 34 years old	139	3.7	1.7	2.6	1.4	4.1	4.6	2.5	2.9	1.2	6.4	2.4	5.3	1.9	—	1.4	58.1	—	9.3	15.3	8.7	8.6	10.5	
35 - 44 years old	162	4.5	2.0	0.4	2.1	3.5	2.4	2.1	3.7	2.1	6.2	4.1	5.7	2.2	1.0	3.0	55.1	—	9.0	13.7	10.3	12.0	13.1	
45 - 54 years old	254	3.7	2.0	3.7	3.2	4.0	4.4	4.4	2.8	1.0	9.1	5.4	1.7	1.0	1.0	0.7	52.0	—	12.6	16.5	14.6	4.4	9.3	
55 - 64 years old	189	3.4	4.8	2.4	2.9	3.7	1.9	2.4	4.4	1.4	12.1	7.8	3.8	0.5	0.5	1.0	47.0	—	13.4	13.9	19.9	5.8	10.1	
65 years old and over	113	4.5	0.8	1.8	6.0	2.5	1.5	2.3	2.0	—	9.0	4.9	1.8	—	—	—	62.9	—	13.1	8.3	13.9	1.8	8.1	
Executive of company or corporation/Self employed worker	235	5.8	2.9	2.1	0.9	5.5	3.8	1.3	3.9	0.3	8.1	4.4	3.8	0.5	0.6	3.7	52.0	0.4	11.7	14.9	12.4	8.6	11.3	
15 - 24 years old	20	5.7	13.6	—	—	4.5	—	—	—	—	20.6	4.0	4.0	4.0	2.3	7.5	33.9	—	19.3	4.5	24.6	17.7	14.7	
25 - 34 years old	27	6.3	—	5.9	2.2	3.7	—	—	4.6	—	4.1	2.4	2.7	1.8	—	2.0	64.4	—	14.3	8.3	6.5	6.6	10.6	
35 - 44 years old	47	1.7	—	3.5	1.5	8.7	5.5	3.2	2.9	1.5	4.6	5.3	3.5	—	—	3.6	54.7	—	6.7	21.7	9.8	7.1	10.7	
45 - 54 years old	44	7.7	2.0	2.1	—	—	4.1	1.6	5.8	—	3.5	4.2	5.7	—	—	2.1	4.0	57.0	—	11.9	11.5	7.8	11.8	12.3
55 - 64 years old	45	11.7	4.0	1.9	—	—	3.5	—	2.2	—	12.6	—	2.2	—	—	2.2	57.7	2.0	17.6	5.6	12.6	4.4	8.1	
65 years old and over	54	2.6	2.6	—	1.6	13.2	5.8	1.6	5.8	—	8.4	8.4	4.2	—	—	4.2	41.4	—	6.9	26.4	16.9	8.4	11.6	
Family worker/Other type of employment	80	1.6	1.1	3.5	3.0	1.1	2.1	2.3	2.1	0.8	8.7	5.2	3.7	1.1	0.8	—	62.7	—	9.3	8.5	13.9	5.6	10.8	
Non-working	109	8.8	8.1	6.9	6.4	1.2	0.8	1.3	5.9	—	5.9	13.8	1.3	—	—	0.6	39.1	—	30.2	9.1	19.7	1.9	7.8	

* The employment status indicates the employment status as of December.

■ Desire to take second job (persons not engaged in second job/single answer)

(%)

	n	Have desire to take second job in future	No desire in future, too
2022 Total	31337	32.7	67.3
Employees Total	25405	33.7	66.3
Regular employee	15721	35.1	64.9
15 - 24 years old	853	36.6	63.4
25 - 34 years old	3569	40.4	59.6
35 - 44 years old	3863	38.8	61.2
45 - 54 years old	4436	33.8	66.2
55 - 64 years old	2499	27.1	72.9
65 years old and over	500	16.5	83.5
Non-regular employee	9530	31.5	68.5
15 - 24 years old	1204	36.5	63.5
25 - 34 years old	1024	42.8	57.2
35 - 44 years old	1458	39.7	60.3
45 - 54 years old	1939	36.7	63.3
55 - 64 years old	1964	25.1	74.9
65 years old and over	1941	17.8	82.2
Executive of company or corporation/Self employed worker	3695	27.0	73.0
15 - 24 years old	184	26.6	73.4
25 - 34 years old	234	46.0	54.0
35 - 44 years old	385	40.9	59.1
45 - 54 years old	785	33.2	66.8
55 - 64 years old	843	24.0	76.0
65 years old and over	1265	17.6	82.4
Family worker/Other type of employment	672	25.7	74.3
Non-working	1720	31.7	68.3

* The employment status indicates the employment status as of December.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q74 Do you desire to do labour with income (second job or subsidiary business) other than the primary job in future?

■ Desire to take second job (persons not engaged in second job/single answer)

(%)			
	n	Have desire to take second job in future	No desire in future, too
2022 Total	31337	32.7	67.3
Employees Total	25405	33.7	66.3
Male total	17075	32.2	67.8
Regular employee	10408	34.7	65.3
15 - 24 years old	449	34.2	65.8
25 - 34 years old	2162	40.3	59.7
35 - 44 years old	2602	38.3	61.7
45 - 54 years old	3089	33.8	66.2
55 - 64 years old	1778	27.8	72.2
65 years old and over	327	16.1	83.9
Non-regular employee	3182	30.6	69.4
15 - 24 years old	579	36.4	63.6
25 - 34 years old	341	38.3	61.7
35 - 44 years old	325	42.5	57.5
45 - 54 years old	339	36.5	63.5
55 - 64 years old	656	27.9	72.1
65 years old and over	943	19.8	80.2
Executive of company or corporation/Self employed worker	2564	25.5	74.5
15 - 24 years old	84	28.0	72.0
25 - 34 years old	117	40.0	60.0
35 - 44 years old	240	37.3	62.7
45 - 54 years old	558	32.2	67.8
55 - 64 years old	617	24.8	75.2
65 years old and over	948	17.0	83.0
Family worker/Other type of employment	204	25.6	74.4
Non-working	717	29.0	71.0
Female total	14262	33.2	66.8
Regular employee	5313	35.7	64.3
15 - 24 years old	404	39.3	60.7
25 - 34 years old	1407	40.4	59.6
35 - 44 years old	1262	39.7	60.3
45 - 54 years old	1347	33.9	66.1
55 - 64 years old	721	25.5	74.5
65 years old and over	173	17.2	82.8
Non-regular employee	6347	32.0	68.0
15 - 24 years old	625	36.5	63.5
25 - 34 years old	683	45.1	54.9
35 - 44 years old	1133	39.0	61.0
45 - 54 years old	1600	36.7	63.3
55 - 64 years old	1308	23.6	76.4
65 years old and over	998	15.9	84.1
Executive of company or corporation/Self employed worker	1132	30.6	69.4
15 - 24 years old	100	25.3	74.7
25 - 34 years old	117	52.0	48.0
35 - 44 years old	145	46.9	53.1
45 - 54 years old	227	35.8	64.2
55 - 64 years old	226	21.8	78.2
65 years old and over	317	19.5	80.5
Family worker/Other type of employment	468	25.7	74.3
Non-working	1003	33.6	66.4

* The employment status indicates the employment status as of December.

■ Reasons of desire to take second job (persons with desire to take second job/multiple answers)

(%)

	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilise my spare time	Others
2022 Total	10236	63.1	59.8	9.2	23.4	14.8	16.0	6.7	10.2	0.9
Employees Total	8560	63.6	61.1	9.7	23.3	14.2	15.4	6.1	8.8	0.9
Regular employee	5512	61.0	60.5	11.0	25.1	15.5	16.1	6.3	6.6	0.8
15 – 24 years old	312	59.0	60.5	14.9	22.5	11.7	17.4	4.9	8.9	1.6
25 – 34 years old	1440	61.5	63.0	12.5	28.8	16.1	17.3	5.7	7.4	0.5
35 – 44 years old	1498	61.4	62.5	11.1	25.8	15.3	15.9	6.8	5.0	0.7
45 – 54 years old	1501	61.8	58.6	9.6	24.8	16.7	15.7	6.0	6.6	1.0
55 – 64 years old	678	58.8	55.7	10.0	19.0	14.4	15.5	7.1	6.7	0.8
65 years old and over	82	53.3	56.6	2.5	13.7	9.9	7.2	8.6	13.1	1.0
Non-regular employee	3006	68.3	62.0	7.3	19.7	11.9	14.0	5.6	12.7	1.0
15 – 24 years old	439	65.0	56.6	7.4	26.3	12.8	18.7	4.9	13.3	0.2
25 – 34 years old	439	72.0	66.8	11.1	26.0	13.3	13.7	4.3	8.0	0.7
35 – 44 years old	579	74.9	67.6	10.5	19.8	11.4	14.2	5.4	8.9	1.0
45 – 54 years old	711	71.0	64.8	7.0	16.8	10.4	11.8	3.9	11.3	1.1
55 – 64 years old	493	62.0	60.2	3.3	13.9	10.2	9.4	6.7	15.1	0.9
65 years old and over	345	60.0	50.1	3.1	17.3	15.4	19.0	10.6	23.9	2.3
Executive of company or corporation/Self employed worker	1000	59.7	51.8	6.0	25.4	18.8	21.1	9.7	15.9	0.6
15 – 24 years old	49	65.3	35.4	13.7	22.3	12.9	20.0	9.2	24.7	—
25 – 34 years old	108	67.6	55.7	11.4	28.8	16.7	18.4	9.8	16.0	1.1
35 – 44 years old	158	69.9	54.3	6.5	26.2	17.0	21.9	5.1	8.7	0.4
45 – 54 years old	261	60.4	57.8	6.5	29.8	19.4	21.4	8.2	11.3	0.8
55 – 64 years old	202	60.3	50.0	5.3	21.0	21.2	21.7	11.6	15.0	0.9
65 years old and over	223	46.2	46.5	1.3	22.7	19.7	21.3	12.9	25.4	—
Family worker/Other type of employment	173	63.2	63.5	7.9	22.8	18.2	19.0	11.8	12.5	1.6
Non-working	545	61.7	53.2	7.1	22.8	14.6	15.5	10.5	21.8	0.9

* The employment status indicates the employment status as of December.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q75 What reasons of desire to do labour (second job or subsidiary business) with income other than the primary job? Please select all applicable answers.

■ Reasons of desire to take second job (persons with desire to take second job/multiple answers)

(%)

	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilise my spare time	Others
2022 Total	10236	63.1	59.8	9.2	23.4	14.8	16.0	6.7	10.2	0.9
Employees Total	8560	63.6	61.1	9.7	23.3	14.2	15.4	6.1	8.8	0.9
Male total	5501	63.4	56.4	10.3	25.1	15.5	17.3	7.2	9.3	0.9
Regular employee	3615	62.0	58.5	11.6	26.4	15.8	16.8	6.5	6.4	0.8
15 - 24 years old	154	59.8	56.1	16.9	23.8	12.1	21.1	7.3	11.2	1.7
25 - 34 years old	872	63.3	58.6	12.1	30.8	17.2	18.2	6.7	8.0	0.6
35 - 44 years old	997	62.6	59.9	12.7	28.7	16.3	17.6	7.3	4.5	0.6
45 - 54 years old	1045	63.1	59.1	10.5	25.1	15.9	15.2	5.5	5.6	1.0
55 - 64 years old	495	58.4	55.2	10.6	18.8	14.3	15.8	6.6	6.6	1.0
65 years old and over	53	45.5	57.8	1.2	13.3	6.6	7.2	5.1	15.7	—
Non-regular employee	973	71.3	55.9	8.7	21.8	11.3	16.0	5.7	13.5	1.2
15 - 24 years old	210	68.7	56.2	7.3	29.9	10.8	23.6	4.5	11.7	—
25 - 34 years old	131	71.6	61.0	17.8	33.3	17.9	20.6	6.8	7.8	1.2
35 - 44 years old	138	76.6	60.8	13.2	25.6	13.6	17.2	5.9	12.0	0.4
45 - 54 years old	124	76.7	63.4	10.9	17.3	11.0	9.6	4.5	10.5	0.8
55 - 64 years old	183	73.0	53.3	4.3	14.0	7.1	11.0	4.7	11.0	1.5
65 years old and over	187	64.9	46.1	3.4	12.2	10.0	12.6	8.0	25.2	3.4
Executive of company or corporation/Self employed worker	653	58.6	47.9	5.9	23.8	18.8	21.2	9.7	14.8	0.4
15 - 24 years old	24	54.7	16.9	16.3	18.7	16.3	19.9	10.7	38.4	—
25 - 34 years old	47	66.7	57.0	19.2	34.8	25.8	22.2	13.5	18.7	1.2
35 - 44 years old	90	64.4	49.1	2.2	23.7	16.3	21.4	4.0	9.9	—
45 - 54 years old	179	61.6	52.5	7.0	28.6	17.6	19.7	7.4	9.3	0.7
55 - 64 years old	153	60.3	45.3	6.4	19.3	21.0	23.2	12.0	14.1	0.6
65 years old and over	161	48.7	46.4	0.9	20.3	17.7	20.8	12.1	19.8	—
Family worker/Other type of employment	52	66.1	60.5	8.1	24.9	14.7	27.2	18.5	15.2	3.5
Non-working	208	66.5	46.5	10.1	23.9	19.1	17.1	16.8	22.0	2.1
Female total	4735	62.7	63.7	7.8	21.4	13.9	14.5	6.1	11.2	0.8
Regular employee	1897	59.0	64.4	9.9	22.7	14.9	14.8	5.8	7.0	0.8
15 - 24 years old	159	58.2	64.7	13.0	21.3	11.4	13.7	2.5	6.7	1.5
25 - 34 years old	569	58.7	69.8	13.1	25.8	14.5	15.9	4.1	6.5	0.4
35 - 44 years old	500	58.9	67.7	8.0	20.1	13.1	12.4	5.9	5.9	0.7
45 - 54 years old	457	58.9	57.5	7.7	24.2	18.6	16.9	7.1	8.7	1.1
55 - 64 years old	184	60.1	56.9	8.6	19.4	14.5	14.5	8.6	7.0	0.5
65 years old and over	30	66.9	54.5	4.8	14.4	15.8	7.2	14.8	8.6	2.9
Non-regular employee	2033	66.9	64.9	6.6	18.7	12.1	13.0	5.6	12.3	0.9
15 - 24 years old	228	61.6	57.0	7.5	23.0	14.6	14.1	5.3	14.7	0.3
25 - 34 years old	308	72.2	69.2	8.2	22.9	11.3	10.8	3.2	8.0	0.6
35 - 44 years old	441	74.4	69.8	9.6	18.1	10.7	13.3	5.2	7.9	1.1
45 - 54 years old	587	69.8	65.1	6.2	16.7	10.2	12.2	3.8	11.4	1.2
55 - 64 years old	309	55.5	64.3	2.7	13.9	12.0	8.4	8.0	17.5	0.6
65 years old and over	159	54.4	54.8	2.7	23.3	21.7	26.5	13.7	22.5	1.1
Executive of company or corporation/Self employed worker	346	61.9	59.3	6.1	28.4	19.0	21.0	9.6	18.1	0.9
15 - 24 years old	25	75.1	52.6	11.2	25.6	9.7	20.2	7.8	12.0	—
25 - 34 years old	61	68.2	54.8	5.4	24.1	9.8	15.5	7.0	13.9	1.1
35 - 44 years old	68	77.1	61.2	12.1	29.5	17.9	22.4	6.6	7.0	1.0
45 - 54 years old	81	57.8	69.3	5.5	32.3	23.3	25.3	10.0	15.9	0.9
55 - 64 years old	49	60.3	64.9	1.7	26.3	21.8	17.0	10.3	17.9	1.9
65 years old and over	62	40.0	46.7	2.3	29.0	25.1	22.6	15.2	40.0	—
Family worker/Other type of employment	120	62.0	64.8	7.8	21.9	19.8	15.4	8.9	11.3	0.8
Non-working	337	58.6	57.3	5.2	22.2	11.8	14.5	6.5	21.8	0.2

* The employment status indicates the employment status as of December.

4. Aspects of Employment as in December

■ Status of working (total persons surveyed/single answer)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school	Worked in spare time beside doing housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc.)	Was absent from work (due to slow business season)	Was seeking jobs (including preparation for new business)	Attended school (totally no employment)	Engaged in housework, childcare (totally no employment)	Engaged in nursing care (totally no employment)	Others (totally no employment)
2022 Total	55801	45.7	9.0	1.8	3.0	1.3	0.2	1.3	3.7	6.9	0.9	26.0
Employees Total	28951	76.9	14.1	3.1	3.7	2.0	0.1	—	—	—	—	—
Regular employee	17545	95.3	2.3	0.1	0.2	2.1	0.1	—	—	—	—	—
15 - 24 years old	986	93.6	2.8	0.4	0.2	2.4	0.7	—	—	—	—	—
25 - 34 years old	4044	92.5	2.0	0.1	0.2	5.1	0.0	—	—	—	—	—
35 - 44 years old	4323	95.8	1.7	0.0	0.2	2.3	0.0	—	—	—	—	—
45 - 54 years old	4884	98.2	1.1	—	0.1	0.6	0.0	—	—	—	—	—
55 - 64 years old	2738	96.5	2.8	—	0.2	0.5	0.0	—	—	—	—	—
65 years old and over	570	83.8	15.5	—	0.5	0.3	—	—	—	—	—	—
Non-regular employee	11211	48.8	32.3	7.9	9.0	1.8	0.2	—	—	—	—	—
15 - 24 years old	1496	20.3	20.0	54.3	3.3	1.8	0.2	—	—	—	—	—
25 - 34 years old	1252	60.7	26.6	2.5	6.0	4.1	0.2	—	—	—	—	—
35 - 44 years old	1698	56.4	30.1	0.7	9.7	3.0	0.2	—	—	—	—	—
45 - 54 years old	2292	56.1	31.5	0.8	10.3	1.3	0.1	—	—	—	—	—
55 - 64 years old	2259	58.7	30.0	0.5	9.9	0.7	0.3	—	—	—	—	—
65 years old and over	2213	37.7	48.8	0.3	11.6	1.1	0.5	—	—	—	—	—
Executive of company or corporation/Self employed worker	4558	64.8	18.8	2.2	9.9	2.9	1.3	—	—	—	—	—
15 - 24 years old	235	32.2	19.4	31.5	6.4	7.9	2.6	—	—	—	—	—
25 - 34 years old	312	57.4	18.6	2.6	12.2	8.5	0.7	—	—	—	—	—
35 - 44 years old	501	66.3	15.9	0.8	12.4	3.5	1.0	—	—	—	—	—
45 - 54 years old	950	77.6	11.2	0.3	8.2	2.1	0.6	—	—	—	—	—
55 - 64 years old	1025	76.9	12.0	—	8.2	2.2	0.7	—	—	—	—	—
65 years old and over	1535	54.7	29.0	0.8	11.3	1.9	2.3	—	—	—	—	—
Family worker/Other type of employment	802	47.3	21.5	2.7	23.7	3.0	1.9	—	—	—	—	—
Non-working	21686	—	—	—	—	—	—	3.4	9.5	17.8	2.3	66.9
15 - 24 years old	3120	—	—	—	—	—	—	2.6	64.7	1.0	0.2	31.6
25 - 34 years old	841	—	—	—	—	—	—	20.2	4.4	36.7	0.8	37.8
35 - 44 years old	1058	—	—	—	—	—	—	14.4	0.4	53.0	1.1	31.0
45 - 54 years old	1257	—	—	—	—	—	—	11.8	0.5	43.5	3.3	40.8
55 - 64 years old	1697	—	—	—	—	—	—	8.5	0.1	34.7	5.6	51.0
65 years old and over	13711	—	—	—	—	—	—	0.3	—	13.3	2.5	83.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q17 Did you work as in last December? Select the most applicable one.

■ Status of working (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school	Worked in spare time beside doing housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc.)	Was absent from work (due to slow business season)	Was seeking jobs (including preparation for new business)	Attended school (totally no employment)	Engaged in housework, childcare (totally no employment)	Engaged in nursing care (totally no employment)	Others (totally no employment)
2022 Total	55801	45.7	9.0	1.8	3.0	1.3	0.2	1.3	3.7	6.9	0.9	26.0
Employees Total	28951	76.9	14.1	3.1	3.7	2.0	0.1	—	—	—	—	—
Male total	26914	58.7	7.3	1.8	1.0	0.7	0.3	1.6	3.9	0.7	0.4	23.6
Regular employee	11620	96.8	2.3	0.1	0.1	0.6	0.1	—	—	—	—	—
15 - 24 years old	535	94.5	3.1	0.6	—	0.7	1.1	—	—	—	—	—
25 - 34 years old	2459	96.4	2.1	0.2	0.1	1.1	0.1	—	—	—	—	—
35 - 44 years old	2919	97.7	1.7	—	0.1	0.5	0.0	—	—	—	—	—
45 - 54 years old	3383	98.4	1.0	—	0.1	0.6	—	—	—	—	—	—
55 - 64 years old	1947	97.2	2.4	—	0.1	0.3	0.0	—	—	—	—	—
65 years old and over	377	81.2	18.2	—	0.3	0.2	—	—	—	—	—	—
Non-regular employee	3741	56.2	28.8	10.8	2.7	1.1	0.4	—	—	—	—	—
15 - 24 years old	703	17.7	23.0	55.0	2.9	1.0	0.4	—	—	—	—	—
25 - 34 years old	419	69.8	23.4	3.5	1.8	1.3	0.2	—	—	—	—	—
35 - 44 years old	388	76.4	19.8	—	1.3	2.3	0.2	—	—	—	—	—
45 - 54 years old	406	82.2	14.8	—	1.0	1.9	0.2	—	—	—	—	—
55 - 64 years old	735	78.3	18.8	0.1	1.7	0.3	0.8	—	—	—	—	—
65 years old and over	1090	43.9	49.8	0.2	4.8	0.8	0.5	—	—	—	—	—
Executive of company or corporation/Self employed worker	3157	73.1	17.3	1.7	4.3	2.2	1.3	—	—	—	—	—
15 - 24 years old	111	29.5	17.5	35.8	6.9	6.6	3.8	—	—	—	—	—
25 - 34 years old	162	67.5	17.5	2.9	6.6	4.9	0.8	—	—	—	—	—
35 - 44 years old	307	80.8	11.4	0.4	3.8	2.3	1.4	—	—	—	—	—
45 - 54 years old	674	87.7	8.1	0.1	1.9	1.6	0.6	—	—	—	—	—
55 - 64 years old	748	85.7	8.9	—	2.7	1.9	0.8	—	—	—	—	—
65 years old and over	1155	59.4	29.7	0.7	6.3	1.9	2.0	—	—	—	—	—
Family worker/Other type of employment	245	52.7	25.8	3.4	9.4	6.5	2.3	—	—	—	—	—
Non-working	8150	—	—	—	—	—	—	5.4	12.8	2.5	1.5	77.9
15 - 24 years old	1630	—	—	—	—	—	—	2.5	62.4	0.4	0.1	34.6
25 - 34 years old	268	—	—	—	—	—	—	35.5	8.3	6.3	1.3	48.6
35 - 44 years old	239	—	—	—	—	—	—	38.3	0.7	8.9	2.3	49.8
45 - 54 years old	319	—	—	—	—	—	—	28.1	0.6	8.7	2.8	59.8
55 - 64 years old	468	—	—	—	—	—	—	19.6	0.3	5.1	5.8	69.3
65 years old and over	5226	—	—	—	—	—	—	0.6	—	2.0	1.4	96.0
Female total	28887	33.7	10.7	1.9	4.9	1.8	0.1	1.0	3.5	12.7	1.3	28.3
Regular employee	5924	92.3	2.3	0.0	0.3	5.1	0.0	—	—	—	—	—
15 - 24 years old	451	92.6	2.4	0.2	0.3	4.3	0.2	—	—	—	—	—
25 - 34 years old	1585	86.5	1.9	0.0	0.3	11.1	—	—	—	—	—	—
35 - 44 years old	1404	91.8	1.8	0.1	0.2	6.1	—	—	—	—	—	—
45 - 54 years old	1501	97.9	1.3	—	0.2	0.6	0.0	—	—	—	—	—
55 - 64 years old	790	94.9	3.6	—	0.3	1.2	—	—	—	—	—	—
65 years old and over	193	88.8	10.0	—	0.7	0.4	—	—	—	—	—	—
Non-regular employee	7470	45.1	34.0	6.5	12.1	2.2	0.2	—	—	—	—	—
15 - 24 years old	793	22.6	17.3	53.7	3.7	2.5	0.1	—	—	—	—	—
25 - 34 years old	833	56.1	28.2	2.0	8.1	5.5	0.2	—	—	—	—	—
35 - 44 years old	1310	50.5	33.1	0.9	12.1	3.2	0.2	—	—	—	—	—
45 - 54 years old	1886	50.4	35.0	1.0	12.3	1.2	0.0	—	—	—	—	—
55 - 64 years old	1524	49.2	35.4	0.6	13.8	0.9	0.1	—	—	—	—	—
65 years old and over	1124	31.8	47.8	0.3	18.2	1.5	0.5	—	—	—	—	—
Executive of company or corporation/Self employed worker	1401	46.0	22.2	3.3	22.5	4.6	1.4	—	—	—	—	—
15 - 24 years old	124	34.6	21.1	27.7	5.9	9.1	1.5	—	—	—	—	—
25 - 34 years old	150	46.6	19.8	2.3	18.3	12.4	0.6	—	—	—	—	—
35 - 44 years old	195	43.6	23.1	1.5	26.0	5.5	0.3	—	—	—	—	—
45 - 54 years old	276	53.0	18.8	0.8	23.7	3.2	0.6	—	—	—	—	—
55 - 64 years old	277	53.2	20.4	—	23.0	2.9	0.6	—	—	—	—	—
65 years old and over	380	40.3	27.0	0.9	26.6	1.8	3.4	—	—	—	—	—
Family worker/Other type of employment	556	44.9	19.6	2.4	30.0	1.4	1.7	—	—	—	—	—
Non-working	13536	—	—	—	—	—	—	2.2	7.6	27.1	2.9	60.3
15 - 24 years old	1491	—	—	—	—	—	—	2.7	67.1	1.7	0.3	28.3
25 - 34 years old	573	—	—	—	—	—	—	13.1	2.6	51.0	0.6	32.8
35 - 44 years old	819	—	—	—	—	—	—	7.5	0.3	65.9	0.8	25.5
45 - 54 years old	939	—	—	—	—	—	—	6.3	0.5	55.3	3.5	34.4
55 - 64 years old	1229	—	—	—	—	—	—	4.3	0.1	46.0	5.6	44.1
65 years old and over	8485	—	—	—	—	—	—	0.1	—	20.3	3.2	76.4

■ Type of working (persons employed as in December/single answer)

(%)

	n	Was employed by company or organisation	Executive of company, etc.	Self-employed worker (with employee)	Self-employed worker (without employee)	Family worker (of eat and drink shop, wholesale and retail store, agricultural works)	Doing piecework at home
2022 Total	34116	84.9	4.5	2.1	5.5	1.8	1.2
Employees Total	28951	100.0	—	—	—	—	—
Regular employee	17545	100.0	—	—	—	—	—
15 - 24 years old	986	100.0	—	—	—	—	—
25 - 34 years old	4044	100.0	—	—	—	—	—
35 - 44 years old	4323	100.0	—	—	—	—	—
45 - 54 years old	4884	100.0	—	—	—	—	—
55 - 64 years old	2738	100.0	—	—	—	—	—
65 years old and over	570	100.0	—	—	—	—	—
Non-regular employee	11211	100.0	—	—	—	—	—
15 - 24 years old	1496	100.0	—	—	—	—	—
25 - 34 years old	1252	100.0	—	—	—	—	—
35 - 44 years old	1698	100.0	—	—	—	—	—
45 - 54 years old	2292	100.0	—	—	—	—	—
55 - 64 years old	2259	100.0	—	—	—	—	—
65 years old and over	2213	100.0	—	—	—	—	—
Executive of company or corporation/Self employed worker	4558	—	33.9	16.1	41.2	—	8.8
15 - 24 years old	235	—	26.7	23.6	11.3	—	38.5
25 - 34 years old	312	—	26.8	19.2	31.9	—	22.0
35 - 44 years old	501	—	30.9	16.3	40.2	—	12.6
45 - 54 years old	950	—	38.7	14.6	40.5	—	6.2
55 - 64 years old	1025	—	41.3	14.4	40.1	—	4.2
65 years old and over	1535	—	29.6	16.2	49.1	—	5.1
Family worker/Other type of employment	802	24.4	—	—	—	75.6	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q18 Select your position title and status in employment as in last December. In case of two or more types of working, select a primary one.

■ Type of working (persons employed as in December/single answer)

(%)

	n	Was employed by company or organisation	Executive of company, etc.	Self-employed worker (with employee)	Self-employed worker (without employee)	Family worker (of eat and drink shop, wholesale and retail store, agricultural works)	Doing piecework at home
2022 Total	34116	84.9	4.5	2.1	5.5	1.8	1.2
Employees Total	28951	100.0	—	—	—	—	—
Male total	18764	82.3	6.2	2.4	7.5	0.9	0.7
Regular employee	11620	100.0	—	—	—	—	—
15 - 24 years old	535	100.0	—	—	—	—	—
25 - 34 years old	2459	100.0	—	—	—	—	—
35 - 44 years old	2919	100.0	—	—	—	—	—
45 - 54 years old	3383	100.0	—	—	—	—	—
55 - 64 years old	1947	100.0	—	—	—	—	—
65 years old and over	377	100.0	—	—	—	—	—
Non-regular employee	3741	100.0	—	—	—	—	—
15 - 24 years old	703	100.0	—	—	—	—	—
25 - 34 years old	419	100.0	—	—	—	—	—
35 - 44 years old	388	100.0	—	—	—	—	—
45 - 54 years old	406	100.0	—	—	—	—	—
55 - 64 years old	735	100.0	—	—	—	—	—
65 years old and over	1090	100.0	—	—	—	—	—
Executive of company or corporation/Self employed worker	3157	—	37.0	14.2	44.6	—	4.3
15 - 24 years old	111	—	30.0	19.5	14.7	—	35.8
25 - 34 years old	162	—	27.9	16.2	41.0	—	14.9
35 - 44 years old	307	—	38.7	15.0	41.0	—	5.3
45 - 54 years old	674	—	44.0	12.2	42.1	—	1.8
55 - 64 years old	748	—	45.2	12.9	40.3	—	1.6
65 years old and over	1155	—	29.1	15.1	53.1	—	2.7
Family worker/Other type of employment	245	34.7	—	—	—	65.3	—
Female total	15351	88.0	2.5	1.9	3.1	2.9	1.7
Regular employee	5924	100.0	—	—	—	—	—
15 - 24 years old	451	100.0	—	—	—	—	—
25 - 34 years old	1585	100.0	—	—	—	—	—
35 - 44 years old	1404	100.0	—	—	—	—	—
45 - 54 years old	1501	100.0	—	—	—	—	—
55 - 64 years old	790	100.0	—	—	—	—	—
65 years old and over	193	100.0	—	—	—	—	—
Non-regular employee	7470	100.0	—	—	—	—	—
15 - 24 years old	793	100.0	—	—	—	—	—
25 - 34 years old	833	100.0	—	—	—	—	—
35 - 44 years old	1310	100.0	—	—	—	—	—
45 - 54 years old	1886	100.0	—	—	—	—	—
55 - 64 years old	1524	100.0	—	—	—	—	—
65 years old and over	1124	100.0	—	—	—	—	—
Executive of company or corporation/Self employed worker	1401	—	27.1	20.3	33.5	—	19.1
15 - 24 years old	124	—	23.7	27.3	8.2	—	40.8
25 - 34 years old	150	—	25.7	22.5	22.1	—	29.8
35 - 44 years old	195	—	18.6	18.2	38.9	—	24.2
45 - 54 years old	276	—	25.9	20.6	36.6	—	16.9
55 - 64 years old	277	—	30.7	18.4	39.6	—	11.3
65 years old and over	380	—	31.2	19.4	36.9	—	12.5
Family worker/Other type of employment	556	19.8	—	—	—	80.2	—

■ Type of employment (employees as in December/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee	Entrusted employee	Others
2022 Total	28951	60.6	27.2	3.8	6.1	1.6	0.7
Employees Total	28951	60.6	27.2	3.8	6.1	1.6	0.7
Regular employee	17545	100.0	—	—	—	—	—
15 - 24 years old	986	100.0	—	—	—	—	—
25 - 34 years old	4044	100.0	—	—	—	—	—
35 - 44 years old	4323	100.0	—	—	—	—	—
45 - 54 years old	4884	100.0	—	—	—	—	—
55 - 64 years old	2738	100.0	—	—	—	—	—
65 years old and over	570	100.0	—	—	—	—	—
Non-regular employee	11211	—	70.4	9.8	15.7	4.1	—
15 - 24 years old	1496	—	91.2	4.1	4.2	0.5	—
25 - 34 years old	1252	—	68.9	12.7	16.5	1.9	—
35 - 44 years old	1698	—	71.0	13.5	13.9	1.7	—
45 - 54 years old	2292	—	68.6	14.6	15.2	1.5	—
55 - 64 years old	2259	—	60.0	9.5	22.3	8.1	—
65 years old and over	2213	—	69.0	4.7	18.3	8.0	—
Family worker/Other type of employment	195	—	—	—	—	—	100.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q19 Please answer the work form in your working place as in last December.

■ Type of employment (employees as in December/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee	Entrusted employee	Others
2022 Total	28951	60.6	27.2	3.8	6.1	1.6	0.7
Employees Total	28951	60.6	27.2	3.8	6.1	1.6	0.7
Male total	15447	75.2	13.7	2.5	6.2	1.9	0.6
Regular employee	11620	100.0	—	—	—	—	—
15 - 24 years old	535	100.0	—	—	—	—	—
25 - 34 years old	2459	100.0	—	—	—	—	—
35 - 44 years old	2919	100.0	—	—	—	—	—
45 - 54 years old	3383	100.0	—	—	—	—	—
55 - 64 years old	1947	100.0	—	—	—	—	—
65 years old and over	377	100.0	—	—	—	—	—
Non-regular employee	3741	—	56.4	10.2	25.6	7.8	—
15 - 24 years old	703	—	91.2	4.1	4.6	0.2	—
25 - 34 years old	419	—	67.4	10.5	19.5	2.6	—
35 - 44 years old	388	—	54.9	19.7	23.6	1.8	—
45 - 54 years old	406	—	41.7	22.8	33.2	2.2	—
55 - 64 years old	735	—	30.0	10.9	41.9	17.1	—
65 years old and over	1090	—	53.6	5.4	28.2	12.7	—
Family worker/Other type of employment	85	—	—	—	—	—	100.0
Female total	13504	43.9	42.8	5.3	6.0	1.2	0.8
Regular employee	5924	100.0	—	—	—	—	—
15 - 24 years old	451	100.0	—	—	—	—	—
25 - 34 years old	1585	100.0	—	—	—	—	—
35 - 44 years old	1404	100.0	—	—	—	—	—
45 - 54 years old	1501	100.0	—	—	—	—	—
55 - 64 years old	790	100.0	—	—	—	—	—
65 years old and over	193	100.0	—	—	—	—	—
Non-regular employee	7470	—	77.3	9.7	10.8	2.2	—
15 - 24 years old	793	—	91.2	4.1	3.8	0.8	—
25 - 34 years old	833	—	69.6	13.9	15.0	1.5	—
35 - 44 years old	1310	—	75.7	11.6	11.0	1.6	—
45 - 54 years old	1886	—	74.4	12.8	11.3	1.4	—
55 - 64 years old	1524	—	74.5	8.9	12.9	3.8	—
65 years old and over	1124	—	83.9	4.0	8.7	3.4	—
Family worker/Other type of employment	110	—	—	—	—	—	100.0

■ With or without store (self-employed worker, family worker, doing piecework-at-home as in December/single answer)

(%)

	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store
2022 Total	3618	36.3	3.2	1.5	59.0
Executive of company or corporation/Self employed worker	3012	33.6	3.6	1.4	61.4
15 - 24 years old	172	32.5	6.8	1.3	59.3
25 - 34 years old	228	21.7	7.9	2.9	67.5
35 - 44 years old	347	24.3	6.0	2.2	67.4
45 - 54 years old	582	37.3	3.8	1.3	57.6
55 - 64 years old	602	35.3	2.8	1.0	60.9
65 years old and over	1081	36.3	1.7	1.2	60.8
Family worker/Other type of employment	606	49.9	1.2	1.6	47.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q20 Do you operate your business with stores?

■ With or without store (self-employed worker, family worker, doing piecework-at-home as in December/single answer)

(%)

	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store
2022 Total	3618	36.3	3.2	1.5	59.0
Male total	2150	34.5	3.1	1.6	60.8
Executive of company or corporation/Self employed worker	1990	34.2	3.2	1.5	61.0
15 - 24 years old	78	32.7	8.2	1.5	57.5
25 - 34 years old	117	20.8	6.5	3.3	69.4
35 - 44 years old	188	22.2	7.1	2.1	68.6
45 - 54 years old	378	41.7	3.3	1.6	53.3
55 - 64 years old	410	35.6	2.9	0.8	60.8
65 years old and over	819	34.9	1.6	1.5	62.1
Family worker/Other type of employment	160	38.6	0.7	2.5	58.2
Female total	1468	39.0	3.4	1.3	56.4
Executive of company or corporation/Self employed worker	1022	32.4	4.2	1.3	62.1
15 - 24 years old	94	32.4	5.7	1.1	60.8
25 - 34 years old	112	22.6	9.4	2.5	65.5
35 - 44 years old	158	26.9	4.7	2.4	66.0
45 - 54 years old	205	29.0	4.6	0.9	65.6
55 - 64 years old	192	34.7	2.6	1.5	61.3
65 years old and over	261	41.0	2.1	0.3	56.6
Family worker/Other type of employment	446	54.0	1.4	1.2	43.4

■ Industry (persons employed as in December/single answer)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)
2022 Total	34116	1.1	0.1	4.9	15.8	1.2	5.7	6.7	12.4	3.3	2.1	4.3	11.2	4.8	0.3	11.6	6.1	8.2
Employees Total	28951	0.5	0.1	4.3	17.1	1.2	5.8	7.4	12.2	3.5	1.6	4.2	12.3	5.0	0.3	10.4	7.1	7.1
Regular employee	17545	0.4	0.1	5.9	21.4	1.5	7.3	8.0	8.4	4.3	1.7	1.6	13.1	3.8	0.3	8.9	8.8	4.6
15 - 24 years old	986	0.4	0.1	5.5	23.0	2.4	8.8	4.9	8.2	3.4	1.2	2.4	12.3	3.0	0.3	9.3	8.6	6.3
25 - 34 years old	4044	0.5	0.1	4.1	20.6	1.3	8.2	7.3	7.9	4.0	1.7	1.7	15.5	3.9	0.2	8.4	10.3	4.3
35 - 44 years old	4323	0.5	0.1	5.2	21.1	1.5	6.9	8.3	8.6	4.2	1.7	1.6	15.0	3.6	0.3	9.0	8.2	4.1
45 - 54 years old	4884	0.2	0.1	6.9	23.5	1.4	7.4	8.7	8.7	4.2	1.6	1.4	11.2	3.3	0.4	8.8	7.9	4.2
55 - 64 years old	2738	0.2	0.0	6.9	19.9	1.7	6.6	8.0	8.3	4.9	1.9	1.4	10.5	5.4	0.4	8.7	10.1	5.0
65 years old and over	570	0.6	—	12.0	16.0	1.0	2.8	8.0	8.2	5.5	3.3	1.2	10.7	2.9	—	13.3	4.9	9.6
Non-regular employee	11211	0.5	0.0	1.9	10.5	0.8	3.5	6.5	18.3	2.5	1.4	8.4	11.3	6.5	0.3	12.8	4.1	10.7
15 - 24 years old	1496	0.5	—	0.7	3.9	0.2	2.2	4.3	28.7	0.3	0.3	23.7	3.0	12.2	0.1	11.5	0.8	7.6
25 - 34 years old	1252	0.8	—	1.5	11.0	0.8	5.2	7.9	20.4	1.8	1.0	9.2	10.0	6.0	0.3	11.5	2.5	10.2
35 - 44 years old	1698	0.6	—	1.7	13.1	0.7	4.8	7.5	17.9	2.0	1.3	8.3	13.3	4.7	0.3	12.1	3.0	8.7
45 - 54 years old	2292	0.5	0.0	1.8	12.8	1.3	3.9	8.0	18.6	4.1	1.3	6.7	11.3	5.6	0.5	10.0	3.8	9.8
55 - 64 years old	2259	0.5	0.0	2.4	13.4	1.1	3.9	6.3	14.4	4.1	1.3	4.0	12.3	6.7	0.6	12.7	6.4	9.9
65 years old and over	2213	0.6	—	2.5	7.6	0.7	1.4	5.1	14.2	1.4	2.6	4.0	14.8	4.9	—	18.0	6.0	16.1
Executive of company or corporation/Self employed worker	4558	3.0	0.1	8.6	8.9	1.0	5.9	3.0	12.9	2.2	5.5	4.4	5.3	4.6	0.1	18.8	0.5	15.3
15 - 24 years old	235	1.2	0.3	1.9	13.3	—	3.0	2.3	12.8	1.0	0.2	13.4	4.6	5.6	0.3	10.9	2.7	26.6
25 - 34 years old	312	2.6	—	5.7	7.5	1.6	8.2	2.7	6.0	1.7	1.4	6.1	6.6	3.5	—	19.1	0.8	26.4
35 - 44 years old	501	3.0	—	7.1	7.6	0.7	7.4	3.4	10.4	2.3	3.2	2.9	6.2	5.3	—	21.0	0.8	18.7
45 - 54 years old	950	3.1	—	11.3	10.4	1.2	6.8	3.4	10.0	1.9	4.4	4.3	6.6	4.6	0.2	20.4	0.2	11.2
55 - 64 years old	1025	1.2	0.1	8.9	9.0	0.5	7.3	3.7	13.9	3.0	5.6	3.5	5.2	5.5	0.1	19.6	0.5	12.3
65 years old and over	1535	4.4	0.1	8.8	7.9	1.2	4.0	2.5	16.1	2.3	8.4	3.8	3.9	3.9	—	17.6	0.2	14.8
Family worker/Other type of employment	802	14.9	—	5.6	7.2	0.6	1.4	1.1	15.1	0.6	2.5	8.1	5.0	5.1	0.1	13.2	5.5	14.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q30 What industry does your place of work as in last December belong to?

■ Industry (persons employed as in December/single answer)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat, supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)
2022 Total	34116	1.1	0.1	4.9	15.8	1.2	5.7	6.7	12.4	3.3	2.1	4.3	11.2	4.8	0.3	11.6	6.1	8.2
Employees Total	28951	0.5	0.1	4.3	17.1	1.2	5.8	7.4	12.2	3.5	1.6	4.2	12.3	5.0	0.3	10.4	7.1	7.1
Male total	18764	1.4	0.0	6.1	20.2	1.5	7.3	9.0	9.9	2.6	2.2	2.9	6.3	3.9	0.3	11.8	7.6	7.0
Regular employee	11620	0.5	0.1	6.0	25.3	1.9	8.5	10.0	7.5	3.0	1.4	1.6	7.3	3.5	0.3	8.4	10.5	4.2
15 - 24 years old	535	0.5	—	5.8	30.6	3.1	11.6	6.5	6.7	2.6	1.4	1.9	4.0	1.6	0.5	7.5	9.7	6.0
25 - 34 years old	2459	0.7	0.1	4.9	25.4	1.8	9.2	9.2	6.7	2.6	1.4	1.5	8.9	3.3	0.2	7.6	12.4	4.0
35 - 44 years old	2919	0.7	0.1	4.9	24.6	1.7	8.1	10.4	7.5	3.3	1.4	1.8	9.5	3.5	0.2	8.5	9.9	3.8
45 - 54 years old	3383	0.2	0.1	6.8	27.0	1.8	8.4	10.7	8.0	2.7	1.4	1.6	6.1	3.1	0.5	8.5	9.5	3.4
55 - 64 years old	1947	0.2	—	6.5	23.1	2.1	8.1	10.1	7.6	3.9	1.4	1.5	5.2	3.2	0.5	8.1	12.2	4.4
65 years old and over	377	0.9	—	12.1	17.9	1.5	4.2	10.8	7.5	2.2	2.5	1.1	7.3	2.5	—	13.2	5.2	11.0
Non-regular employee	3741	0.9	—	2.6	14.4	0.9	4.7	10.6	14.5	1.3	1.7	6.2	5.0	6.0	0.2	15.7	4.5	10.7
15 - 24 years old	703	0.5	—	1.2	3.8	0.3	2.7	6.4	29.9	—	0.2	18.8	2.1	13.9	—	13.6	1.1	5.6
25 - 34 years old	419	1.5	—	1.4	17.2	0.4	5.0	13.6	18.5	0.8	0.9	7.1	4.4	6.6	0.4	9.6	2.3	10.2
35 - 44 years old	388	1.3	—	1.1	18.7	0.9	8.5	13.3	14.5	0.7	0.7	6.0	4.3	2.9	0.4	14.3	3.0	9.3
45 - 54 years old	406	0.8	—	2.1	21.6	0.8	6.7	18.6	8.5	2.2	0.9	3.6	3.4	3.3	0.5	14.4	3.5	9.3
55 - 64 years old	735	0.9	—	4.0	22.0	1.6	7.0	9.9	8.3	2.1	1.3	2.0	5.8	3.5	0.4	14.6	6.1	10.6
65 years old and over	1090	1.0	—	3.9	10.9	1.1	2.1	8.8	9.4	1.5	3.8	1.7	7.4	4.7	—	21.3	7.3	15.2
Executive of company or corporation/Self employed worker	3157	3.4	0.0	10.5	9.2	1.1	6.8	3.6	13.4	2.7	5.6	3.8	4.6	2.6	0.1	19.8	0.5	12.3
15 - 24 years old	111	2.6	0.6	4.0	14.1	—	4.6	3.4	7.8	0.6	—	15.4	2.4	2.8	—	12.3	4.6	24.7
25 - 34 years old	162	3.3	—	8.5	7.7	2.0	11.2	3.2	5.9	1.8	1.5	4.7	4.6	4.1	—	16.7	1.1	23.4
35 - 44 years old	307	3.3	—	10.1	5.6	0.8	7.4	4.2	12.0	3.0	4.2	3.0	6.2	3.7	—	22.1	1.2	13.2
45 - 54 years old	674	2.9	—	13.6	10.9	1.2	7.3	3.9	10.7	2.5	4.7	4.4	6.1	2.8	0.1	20.2	0.1	8.4
55 - 64 years old	748	1.3	—	10.8	9.6	0.6	8.3	4.4	14.8	3.3	4.7	3.1	4.5	2.6	0.1	21.0	0.3	10.6
65 years old and over	1155	5.2	—	9.5	8.6	1.3	4.9	2.9	16.0	2.7	8.3	2.7	3.6	1.9	—	19.3	0.2	12.8
Family worker/Other type of employment	245	23.3	—	5.2	7.2	0.4	1.8	1.7	10.4	0.7	1.9	4.6	2.0	6.1	0.2	10.3	9.7	14.6
Female total	15351	0.8	0.1	3.6	10.5	0.7	3.7	3.8	15.5	4.2	2.1	6.1	17.2	6.0	0.3	11.4	4.1	9.8
Regular employee	5924	0.2	0.1	5.8	13.8	0.7	4.9	3.8	10.3	6.7	2.3	1.5	24.3	4.4	0.3	10.1	5.4	5.5
15 - 24 years old	451	0.3	0.2	5.2	14.0	1.5	5.5	2.8	10.0	4.3	1.1	3.1	22.2	4.6	0.2	11.4	7.2	6.5
25 - 34 years old	1585	0.2	0.0	3.0	13.2	0.6	6.7	4.3	9.8	6.0	2.0	1.9	25.8	4.7	0.3	9.6	6.9	4.7
35 - 44 years old	1404	0.1	0.1	5.9	13.8	0.9	4.5	3.9	11.0	6.0	2.3	1.2	26.3	3.9	0.4	10.3	4.7	4.8
45 - 54 years old	1501	0.2	0.1	7.0	15.5	0.5	5.0	4.3	10.3	7.5	2.2	0.9	22.7	3.8	0.3	9.4	4.3	5.9
55 - 64 years old	790	0.2	0.1	7.8	12.1	0.6	2.9	3.0	10.1	7.6	3.1	1.4	23.3	6.1	0.1	10.2	5.0	6.5
65 years old and over	193	—	—	11.8	12.4	—	—	2.5	9.4	12.0	4.7	1.3	17.5	3.5	—	13.3	4.4	7.0
Non-regular employee	7470	0.3	0.0	1.5	8.6	0.8	2.9	4.5	20.2	3.1	1.2	9.5	14.4	6.7	0.4	11.3	3.9	10.6
15 - 24 years old	793	0.5	—	0.3	4.0	0.1	1.7	2.5	27.7	0.5	0.4	28.2	3.8	10.7	0.2	9.7	0.5	9.3
25 - 34 years old	833	0.4	—	1.5	7.9	0.9	5.3	5.1	21.3	2.3	1.1	10.3	12.8	5.7	0.2	12.4	2.7	10.1
35 - 44 years old	1310	0.4	—	1.9	11.5	0.6	3.7	5.8	18.9	2.4	1.4	8.9	16.0	5.3	0.2	11.5	3.0	8.5
45 - 54 years old	1886	0.4	0.0	1.7	11.0	1.4	3.2	5.7	20.7	4.5	1.4	7.4	13.0	6.1	0.5	9.0	3.9	9.9
55 - 64 years old	1524	0.3	0.1	1.7	9.2	0.9	2.5	4.5	17.4	5.0	1.3	4.9	15.5	8.3	0.6	11.8	6.5	9.6
65 years old and over	1124	0.2	—	1.2	4.4	0.3	0.8	1.6	18.8	1.4	1.4	6.2	22.1	5.2	—	14.9	4.6	17.0
Executive of company or corporation/Self employed worker	1401	2.0	0.1	4.3	8.3	0.8	4.0	1.7	11.6	1.2	5.2	5.9	6.7	9.2	0.1	16.5	0.4	22.0
15 - 24 years old	124	—	—	—	12.5	—	1.5	1.2	17.3	1.3	0.4	11.6	6.6	8.2	0.6	9.7	1.0	28.3
25 - 34 years old	150	1.8	—	2.7	7.3	1.2	5.0	2.1	6.0	1.5	1.3	7.6	8.8	2.9	—	21.7	0.5	29.6
35 - 44 years old	195	2.6	—	2.5	10.8	0.4	7.4	2.2	7.8	1.1	1.6	2.8	6.3	7.7	—	19.3	—	27.3
45 - 54 years old	276	3.7	—	5.5	9.1	1.3	5.5	2.1	8.4	0.3	3.8	4.1	7.9	9.0	0.3	20.9	0.3	18.0
55 - 64 years old	277	1.0	0.3	3.9	7.5	0.3	4.7	1.8	11.5	2.0	8.2	4.6	7.3	13.2	—	15.9	1.1	16.9
65 years old and over	380	1.9	0.2	6.7	6.0	1.0	1.3	1.2	16.4	1.2	8.9	7.1	4.8	10.0	—	12.5	—	20.9
Family worker/Other type of employment	556	11.1	—	5.7	7.3	0.7	1.2	0.9	17.2	0.5	2.8	9.7	6.3	4.6	—	14.5	3.6	13.8

■ Number of employees (persons employed as in December/single answer)

(%)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)
2022 Total	34116	12.6	6.8	8.0	5.0	6.7	9.5	12.4	5.2	5.8	5.0	4.5	11.5	7.0
Employees Total	28951	3.7	6.0	8.3	5.3	7.2	10.6	14.0	5.9	6.6	5.7	5.2	13.4	8.0
Regular employee	17545	3.5	5.6	6.8	4.4	6.4	9.7	14.1	6.2	7.2	6.1	5.9	14.5	9.7
15 - 24 years old	986	1.5	3.2	5.1	4.4	5.3	10.6	16.8	7.1	9.0	7.1	6.6	14.1	9.2
25 - 34 years old	4044	2.0	3.9	6.1	3.7	5.5	8.9	14.0	7.1	8.0	7.3	6.4	15.7	11.2
35 - 44 years old	4323	3.3	5.3	6.9	4.4	6.0	9.7	14.5	6.3	7.3	6.2	5.8	15.3	9.0
45 - 54 years old	4884	3.6	6.4	6.6	4.2	7.3	9.9	14.2	6.1	6.9	5.7	6.3	14.1	8.6
55 - 64 years old	2738	4.7	6.6	7.3	5.2	6.4	9.6	12.6	5.0	6.5	5.3	5.2	14.0	11.5
65 years old and over	570	12.7	11.3	12.0	8.1	9.6	10.6	11.8	4.6	3.0	2.4	3.0	5.7	5.0
Non-regular employee	11211	4.0	6.7	10.7	6.8	8.3	12.0	14.0	5.4	5.8	5.1	4.2	11.8	5.2
15 - 24 years old	1496	2.0	8.5	17.9	10.9	10.5	9.6	11.1	4.3	4.7	4.3	3.2	11.8	1.2
25 - 34 years old	1252	2.5	5.6	10.3	7.3	8.2	12.1	13.8	5.4	6.6	5.6	4.6	14.7	3.2
35 - 44 years old	1698	4.7	7.2	10.3	6.5	8.2	13.1	13.9	5.2	5.4	4.9	3.4	13.4	3.7
45 - 54 years old	2292	3.6	7.0	10.2	6.1	7.7	11.5	13.6	6.6	6.1	5.0	3.7	13.9	5.1
55 - 64 years old	2259	4.3	5.0	7.8	4.9	6.9	12.3	14.6	6.0	6.9	5.6	5.3	12.7	7.7
65 years old and over	2213	5.5	7.2	9.8	6.6	9.0	13.0	16.2	4.6	5.0	5.1	4.4	5.7	7.7
Executive of company or corporation/Self employed worker	4558	60.7	10.7	6.6	3.7	4.3	4.2	3.8	1.2	1.0	0.8	0.6	1.5	0.9
15 - 24 years old	235	19.1	14.1	12.4	8.3	11.4	9.9	5.7	4.9	2.6	1.9	1.1	4.0	4.7
25 - 34 years old	312	44.6	8.4	9.7	7.2	5.2	6.4	7.0	1.7	2.2	2.3	0.4	3.9	1.0
35 - 44 years old	501	58.3	11.2	5.4	4.6	4.7	4.7	3.8	1.2	1.8	0.9	0.5	2.0	1.1
45 - 54 years old	950	62.9	10.2	7.7	4.1	4.3	3.8	3.7	0.7	0.7	0.3	0.2	1.0	0.2
55 - 64 years old	1025	62.4	12.1	5.8	2.6	2.9	3.5	4.4	1.4	1.2	1.1	0.6	1.3	0.8
65 years old and over	1535	68.7	9.8	5.3	2.4	4.0	3.5	2.7	0.6	0.4	0.3	0.8	0.8	0.7
Family worker/Other type of employment	802	59.1	10.5	7.1	1.8	3.9	2.4	2.3	1.4	1.5	1.5	0.4	1.6	6.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q31 How many persons do work in your company as in last December? (whole company total including Arbeit/part time workers)

■ Number of employees (persons employed as in December/single answer)

(%)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)
2022 Total	34116	12.6	6.8	8.0	5.0	6.7	9.5	12.4	5.2	5.8	5.0	4.5	11.5	7.0
Employees Total	28951	3.7	6.0	8.3	5.3	7.2	10.6	14.0	5.9	6.6	5.7	5.2	13.4	8.0
Male total	18764	13.7	5.7	6.7	4.5	5.9	9.0	12.5	5.2	6.1	5.2	5.0	12.2	8.3
Regular employee	11620	2.9	4.4	5.9	4.1	5.9	9.5	14.1	6.2	7.5	6.3	6.3	15.7	11.3
15 - 24 years old	535	1.2	2.7	3.8	3.9	4.7	11.2	18.2	6.4	11.0	6.5	6.8	13.8	9.8
25 - 34 years old	2459	1.8	3.0	5.0	3.3	5.0	9.0	13.9	6.8	8.0	7.1	6.9	17.0	13.2
35 - 44 years old	2919	2.8	3.9	6.1	4.2	5.6	9.3	14.0	6.2	7.6	6.5	5.9	17.2	10.7
45 - 54 years old	3383	2.9	5.0	6.1	3.9	6.4	9.8	14.1	6.3	7.3	5.8	6.8	15.3	10.3
55 - 64 years old	1947	3.5	5.2	6.1	4.5	5.9	9.3	12.8	5.2	6.6	6.2	5.7	15.5	13.3
65 years old and over	377	10.2	10.3	11.9	8.0	10.2	10.5	15.0	5.0	3.6	2.5	3.2	4.2	5.2
Non-regular employee	3741	3.1	5.9	9.6	6.9	7.6	12.2	15.3	5.7	6.4	5.8	4.9	11.2	5.3
15 - 24 years old	703	2.2	8.5	15.9	11.8	8.7	10.7	10.5	4.0	5.0	4.2	3.2	13.6	1.6
25 - 34 years old	419	2.1	5.2	9.3	8.5	9.3	13.3	12.9	5.0	7.1	5.4	3.8	14.9	3.1
35 - 44 years old	388	4.6	7.2	8.2	6.5	7.8	13.5	15.6	7.3	5.0	5.0	3.7	11.8	3.9
45 - 54 years old	406	1.8	5.1	9.5	6.4	7.4	12.4	17.7	7.2	7.1	6.2	3.0	11.9	4.4
55 - 64 years old	735	3.3	3.0	6.4	4.5	6.2	11.6	16.5	6.3	7.9	6.6	8.1	13.4	6.4
65 years old and over	1090	3.9	6.3	8.4	5.0	7.2	12.6	17.5	5.7	6.2	6.5	5.5	6.4	8.7
Executive of company or corporation/Self employed worker	3157	63.2	10.2	5.6	3.2	4.2	4.1	4.0	1.3	1.0	0.9	0.6	1.0	0.7
15 - 24 years old	111	19.2	13.8	7.0	6.5	14.1	13.6	4.9	5.3	2.3	3.5	1.2	3.3	5.4
25 - 34 years old	162	50.5	8.6	5.7	7.1	6.3	5.3	8.4	0.8	1.3	1.9	0.4	2.7	1.1
35 - 44 years old	307	59.0	12.7	5.3	3.8	3.6	4.4	3.9	1.0	2.4	1.0	0.5	1.0	1.5
45 - 54 years old	674	65.7	10.3	6.7	3.8	3.9	3.3	3.5	0.9	0.6	0.3	0.1	0.7	0.1
55 - 64 years old	748	62.7	11.2	5.4	2.7	2.8	3.2	5.0	1.9	1.2	1.3	0.9	1.2	0.5
65 years old and over	1155	69.3	8.6	5.0	2.2	4.1	4.1	3.1	0.8	0.5	0.4	0.8	0.6	0.5
Family worker/Other type of employment	245	49.2	9.5	9.9	1.0	3.3	2.8	3.8	1.5	2.8	2.7	1.0	1.6	10.9
Female total	15351	11.3	8.0	9.7	5.8	7.6	10.1	12.3	5.2	5.4	4.7	3.9	10.8	5.2
Regular employee	5924	4.7	7.9	8.4	5.1	7.4	10.0	14.1	6.4	6.7	5.8	5.2	12.0	6.4
15 - 24 years old	451	1.7	3.8	6.6	5.1	6.0	10.0	15.2	8.0	6.5	7.9	6.4	14.4	8.5
25 - 34 years old	1585	2.3	5.4	7.7	4.4	6.3	8.9	14.2	7.7	8.1	7.7	5.7	13.6	8.0
35 - 44 years old	1404	4.3	8.1	8.8	4.9	6.7	10.4	15.5	6.5	6.9	5.7	5.5	11.4	5.4
45 - 54 years old	1501	5.2	9.6	7.8	4.8	9.4	10.4	14.4	5.7	5.9	5.4	5.0	11.5	4.9
55 - 64 years old	790	7.5	10.3	10.2	6.8	7.6	10.4	12.1	4.6	6.1	3.1	4.0	10.2	7.1
65 years old and over	193	17.5	13.2	12.1	8.4	8.4	10.8	5.6	3.8	1.8	2.4	2.7	8.7	4.7
Non-regular employee	7470	4.4	7.1	11.2	6.7	8.6	11.9	13.4	5.3	5.5	4.8	3.8	12.0	5.1
15 - 24 years old	793	1.9	8.5	19.6	10.0	12.1	8.7	11.7	4.6	4.5	4.3	3.2	10.3	0.8
25 - 34 years old	833	2.7	5.8	10.8	6.7	7.6	11.4	14.3	5.6	6.4	5.8	5.0	14.7	3.2
35 - 44 years old	1310	4.7	7.2	11.0	6.5	8.4	13.0	13.4	4.6	5.6	4.9	3.3	13.9	3.7
45 - 54 years old	1886	4.0	7.4	10.3	6.0	7.7	11.3	12.7	6.5	5.9	4.8	3.8	14.3	5.3
55 - 64 years old	1524	4.8	6.0	8.4	5.1	7.2	12.6	13.7	5.8	6.4	5.2	4.0	12.3	8.3
65 years old and over	1124	7.1	8.1	11.2	8.2	10.7	13.3	14.9	3.6	3.9	3.8	3.4	5.1	6.8
Executive of company or corporation/Self employed worker	1401	55.0	11.8	8.9	4.7	4.7	4.4	3.4	1.0	1.2	0.6	0.5	2.5	1.2
15 - 24 years old	124	19.0	14.4	17.4	9.9	8.9	6.5	6.4	4.7	2.9	0.5	0.9	4.6	4.1
25 - 34 years old	150	38.3	8.1	14.0	7.3	4.1	7.6	5.4	2.7	3.2	2.7	0.4	5.2	1.0
35 - 44 years old	195	57.1	8.9	5.6	5.9	6.4	5.1	3.5	1.5	0.8	0.8	0.4	3.6	0.4
45 - 54 years old	276	56.2	10.1	10.2	4.9	5.3	5.1	4.2	0.3	0.9	0.3	0.4	1.8	0.3
55 - 64 years old	277	61.5	14.5	7.0	2.4	3.1	4.5	2.7	—	1.0	0.7	—	1.3	1.4
65 years old and over	380	66.7	13.3	6.3	2.8	3.6	1.6	1.6	—	0.4	—	0.9	1.5	1.3
Family worker/Other type of employment	556	63.4	10.9	5.9	2.2	4.1	2.2	1.6	1.3	0.9	0.9	0.2	1.6	4.7

■ Occupation (persons employed as in December/single answer)

(%)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)
2022 Total	34116	11.7	1.8	0.9	3.1	12.3	7.1	28.7	4.0	22.6	7.9
Employees Total	28951	11.5	2.1	0.3	3.4	13.2	5.3	31.2	3.9	22.3	6.8
Regular employee	17545	7.0	2.5	0.2	4.5	12.0	8.1	29.3	5.7	26.7	4.0
15 - 24 years old	986	10.8	2.1	0.3	2.2	17.6	1.7	25.4	5.0	26.6	8.2
25 - 34 years old	4044	7.9	2.6	0.3	3.3	12.1	2.2	30.1	6.0	30.8	4.6
35 - 44 years old	4323	7.0	3.1	0.4	4.6	12.2	5.6	29.8	5.7	27.5	4.1
45 - 54 years old	4884	6.2	2.2	0.1	5.4	12.1	11.7	29.5	5.7	24.3	2.9
55 - 64 years old	2738	5.6	2.2	0.1	5.2	9.8	15.5	28.5	5.0	24.8	3.2
65 years old and over	570	6.7	2.3	0.4	4.8	8.7	14.8	29.5	8.2	20.0	4.6
Non-regular employee	11211	18.7	1.4	0.4	1.7	15.1	0.8	34.4	1.2	15.4	10.9
15 - 24 years old	1496	36.6	0.2	0.4	0.1	8.0	0.5	26.6	0.5	14.3	12.6
25 - 34 years old	1252	18.3	0.5	0.5	1.1	15.7	0.6	37.1	0.7	14.0	11.5
35 - 44 years old	1698	16.0	0.3	0.6	0.8	18.8	0.7	38.0	0.6	15.0	9.4
45 - 54 years old	2292	15.1	0.7	0.3	1.6	17.2	0.3	41.2	1.0	13.5	8.9
55 - 64 years old	2259	12.7	1.6	0.4	1.9	16.4	1.3	37.7	1.6	17.4	8.9
65 years old and over	2213	18.5	4.0	0.5	3.6	13.4	1.1	25.0	2.0	17.2	14.8
Executive of company or corporation/Self employed worker	4558	11.8	0.3	2.7	1.4	7.3	19.3	12.4	4.6	26.0	14.2
15 - 24 years old	235	19.4	1.1	0.4	0.3	9.0	0.5	15.7	0.6	18.0	35.0
25 - 34 years old	312	15.4	0.2	1.2	1.0	10.3	2.6	13.0	3.4	23.9	28.8
35 - 44 years old	501	9.6	0.4	3.1	2.1	9.9	12.1	11.4	3.4	30.2	17.8
45 - 54 years old	950	12.5	0.4	2.8	1.1	9.7	21.2	11.4	3.4	26.9	10.6
55 - 64 years old	1025	10.3	—	1.1	1.6	6.4	28.1	12.0	4.4	26.2	9.9
65 years old and over	1535	11.3	0.3	4.2	1.5	4.6	20.9	12.9	6.8	25.6	11.9
Family worker/Other type of employment	802	17.8	1.0	12.6	0.9	7.0	1.4	29.7	0.7	12.7	16.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q32 What was working category of your employment as in last December?

■ Occupation (persons employed as in December/single answer)

(%)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)
2022 Total	34116	11.7	1.8	0.9	3.1	12.3	7.1	28.7	4.0	22.6	7.9
Employees Total	28951	11.5	2.1	0.3	3.4	13.2	5.3	31.2	3.9	22.3	6.8
Male total	18764	9.6	3.1	1.1	5.3	15.6	10.9	17.8	5.5	23.7	7.3
Regular employee	11620	6.7	3.6	0.3	6.5	15.9	10.7	19.2	6.6	26.2	4.3
15 - 24 years old	535	9.8	3.5	0.5	4.0	26.0	2.2	16.5	4.9	23.9	8.8
25 - 34 years old	2459	7.4	3.9	0.4	5.0	16.7	2.8	22.3	6.8	30.0	4.8
35 - 44 years old	2919	7.4	4.4	0.5	6.6	16.0	6.8	18.8	7.2	27.4	4.9
45 - 54 years old	3383	6.0	3.1	0.1	7.5	15.9	14.9	18.2	6.8	24.3	3.2
55 - 64 years old	1947	5.3	2.9	0.1	7.2	12.5	19.7	18.2	5.9	24.5	3.7
65 years old and over	377	5.7	3.5	0.6	7.0	11.8	20.2	18.4	7.2	21.0	4.6
Non-regular employee	3741	17.4	3.9	0.7	4.7	21.7	1.4	21.7	2.1	15.0	11.5
15 - 24 years old	703	35.5	0.4	0.4	0.2	10.1	0.3	24.6	0.7	15.7	12.2
25 - 34 years old	419	14.4	1.2	1.0	3.0	27.9	0.8	26.1	0.5	11.8	13.4
35 - 44 years old	388	13.7	1.2	1.0	2.9	31.9	1.3	26.6	0.8	9.5	11.0
45 - 54 years old	406	11.4	3.6	0.6	7.5	34.8	0.5	19.7	1.7	11.4	8.8
55 - 64 years old	735	9.4	4.9	0.6	5.6	24.2	2.9	20.7	3.4	19.5	8.8
65 years old and over	1090	16.0	7.6	0.7	7.2	16.4	1.6	17.8	3.3	16.0	13.3
Executive of company or corporation/Self employed worker	3157	10.8	0.4	3.0	2.0	8.1	23.6	8.5	5.9	25.7	12.1
15 - 24 years old	111	16.3	2.4	0.8	0.6	11.1	—	17.5	1.4	20.4	29.7
25 - 34 years old	162	13.7	0.4	0.7	2.0	12.4	4.0	6.8	4.8	28.2	27.1
35 - 44 years old	307	10.4	0.6	3.5	3.2	10.9	16.9	8.3	4.5	27.3	14.4
45 - 54 years old	674	11.7	0.4	2.5	1.5	11.6	25.1	7.5	4.2	26.1	9.3
55 - 64 years old	748	10.2	—	1.2	2.2	7.4	34.3	5.8	5.6	25.3	8.0
65 years old and over	1155	9.9	0.4	4.8	2.0	4.9	22.6	10.2	8.0	25.4	11.9
Family worker/Other type of employment	245	12.9	2.9	20.5	2.7	8.3	2.7	11.6	0.2	15.3	22.8
Female total	15351	14.3	0.2	0.7	0.3	8.2	2.3	42.1	2.0	21.1	8.7
Regular employee	5924	7.5	0.4	0.1	0.5	4.4	3.1	49.2	3.9	27.6	3.3
15 - 24 years old	451	12.0	0.6	0.2	0.2	7.6	1.1	36.0	5.1	29.8	7.5
25 - 34 years old	1585	8.7	0.6	0.1	0.7	5.1	1.5	42.0	4.9	32.2	4.3
35 - 44 years old	1404	6.2	0.3	0.1	0.3	4.5	3.1	52.7	2.8	27.6	2.4
45 - 54 years old	1501	6.5	0.3	—	0.7	3.6	4.3	54.8	3.2	24.5	2.2
55 - 64 years old	790	6.2	0.5	0.1	0.3	3.2	5.2	54.0	2.8	25.6	2.1
65 years old and over	193	8.7	—	—	0.4	2.7	4.0	51.4	10.1	18.1	4.6
Non-regular employee	7470	19.3	0.1	0.3	0.2	11.9	0.5	40.8	0.7	15.6	10.7
15 - 24 years old	793	37.7	0.1	0.4	0.1	6.1	0.8	28.4	0.4	13.0	13.0
25 - 34 years old	833	20.3	0.1	0.2	0.2	9.6	0.5	42.6	0.8	15.1	10.6
35 - 44 years old	1310	16.7	0.1	0.5	0.1	14.9	0.5	41.3	0.5	16.6	8.9
45 - 54 years old	1886	15.9	0.1	0.3	0.4	13.4	0.3	45.8	0.9	14.0	9.0
55 - 64 years old	1524	14.3	0.1	0.4	0.2	12.6	0.5	45.9	0.8	16.4	9.0
65 years old and over	1124	20.9	0.5	0.3	—	10.4	0.5	31.9	0.9	18.4	16.3
Executive of company or corporation/Self employed worker	1401	14.0	0.1	2.1	0.1	5.4	9.6	21.1	1.8	26.8	19.0
15 - 24 years old	124	22.2	—	—	—	7.2	1.0	14.1	—	15.7	39.8
25 - 34 years old	150	17.2	—	1.8	—	8.2	1.1	19.8	1.9	19.3	30.7
35 - 44 years old	195	8.3	—	2.6	0.4	8.3	4.7	16.4	1.6	34.8	23.0
45 - 54 years old	276	14.4	0.3	3.4	—	5.0	11.8	20.7	1.6	28.8	14.0
55 - 64 years old	277	10.4	—	1.0	—	3.6	11.4	28.9	1.0	28.7	15.0
65 years old and over	380	15.5	—	2.5	—	3.9	15.5	21.0	3.2	26.4	12.0
Family worker/Other type of employment	556	19.9	0.1	9.1	0.2	6.4	0.9	37.7	0.9	11.6	13.3

■ Position title (persons employed as in December/single answer)

(%)

	n	Managing director, officer, executive adviser	Management of general manager rank	Professional position authorised as similar rank of general manager	Management of manager rank	Professional position authorised as similar rank of manager	Management of section chief or chief	Professional position authorised as similar rank of section chief or chief	No title position
2022 Total	34116	6.2	2.0	0.7	3.4	1.4	5.2	5.7	75.5
Employees Total	28951	0.3	2.0	0.7	3.9	1.6	6.0	6.6	78.8
Regular employee	17545	0.3	3.2	1.0	6.3	2.4	9.7	10.3	66.6
15 - 24 years old	986	0.1	0.1	0.2	0.3	0.7	0.5	1.7	96.4
25 - 34 years old	4044	0.1	0.3	0.1	0.8	0.7	6.0	7.9	84.2
35 - 44 years old	4323	0.1	1.5	0.4	4.5	2.0	13.5	14.0	64.0
45 - 54 years old	4884	0.3	4.1	1.3	11.0	3.6	12.6	11.9	55.2
55 - 64 years old	2738	0.5	8.2	2.6	11.3	4.1	8.5	9.7	55.0
65 years old and over	570	3.8	11.0	3.8	6.0	2.8	3.7	4.6	64.2
Non-regular employee	11211	0.2	0.2	0.3	0.3	0.3	0.4	0.9	97.6
15 - 24 years old	1496	0.1	—	—	0.1	0.4	—	0.4	99.0
25 - 34 years old	1252	0.1	0.1	—	—	—	0.3	0.5	99.1
35 - 44 years old	1698	0.1	0.2	0.0	0.2	0.0	0.3	0.7	98.4
45 - 54 years old	2292	0.0	0.0	—	—	0.0	0.1	0.7	99.1
55 - 64 years old	2259	0.2	0.3	0.5	0.8	0.3	0.9	1.3	95.7
65 years old and over	2213	0.6	0.3	0.7	0.3	0.7	0.4	1.2	95.7
Executive of company or corporation/Self employed worker	4558	44.1	1.7	0.5	0.6	0.2	0.6	0.5	51.8
15 - 24 years old	235	1.2	0.3	—	1.4	—	3.5	1.7	91.9
25 - 34 years old	312	11.4	0.7	0.2	0.4	0.7	0.5	1.6	84.5
35 - 44 years old	501	32.7	1.9	0.5	1.3	0.5	1.6	1.1	60.4
45 - 54 years old	950	50.3	2.0	0.5	0.8	0.2	0.9	0.3	45.1
55 - 64 years old	1025	55.6	2.8	0.6	0.5	0.1	0.1	0.2	40.2
65 years old and over	1535	49.5	1.1	0.6	0.3	0.1	0.1	0.2	48.2
Family worker/Other type of employment	802	3.8	0.6	0.3	0.1	0.5	0.8	0.5	93.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q33 Which managing position did you have for your work as in last December? In case of different naming, please select the nearest applicable one.

■ Position title (persons employed as in December/single answer)

	n	Managing director, officer, executive adviser	Management of general manager rank	Professional position authorised as similar rank of general manager	Management of manager rank	Professional position authorised as similar rank of manager	Management of section chief or chief	Professional position authorised as similar rank of section chief or chief	No title position
2022 Total	34116	6.2	2.0	0.7	3.4	1.4	5.2	5.7	75.5
Employees Total	28951	0.3	2.0	0.7	3.9	1.6	6.0	6.6	78.8
Male total	18764	9.1	3.1	1.1	5.4	2.2	7.3	7.8	64.0
Regular employee	11620	0.4	4.3	1.4	8.3	3.2	11.4	11.9	59.1
15 - 24 years old	535	0.1	0.1	0.2	0.5	1.2	0.7	2.5	94.6
25 - 34 years old	2459	0.0	0.3	0.1	1.0	0.9	7.6	9.9	80.1
35 - 44 years old	2919	0.1	1.8	0.4	5.8	2.7	16.1	16.4	56.8
45 - 54 years old	3383	0.4	5.4	1.8	14.1	4.5	13.9	12.7	47.4
55 - 64 years old	1947	0.7	10.5	3.2	13.9	5.0	9.1	10.5	47.0
65 years old and over	377	5.4	14.5	5.8	6.3	3.6	2.8	4.9	56.6
Non-regular employee	3741	0.5	0.4	0.7	0.7	0.7	0.6	1.5	94.9
15 - 24 years old	703	0.2	—	—	0.2	0.8	—	0.4	98.5
25 - 34 years old	419	0.2	0.2	—	—	—	—	0.7	98.9
35 - 44 years old	388	—	0.6	—	0.6	—	0.8	1.2	96.8
45 - 54 years old	406	—	0.1	—	—	0.1	0.1	2.0	97.8
55 - 64 years old	735	0.5	0.8	1.3	2.1	0.8	1.6	2.3	90.5
65 years old and over	1090	1.0	0.5	1.5	0.6	1.3	0.7	2.0	92.4
Executive of company or corporation/Self employed worker	3157	51.7	1.8	0.6	0.7	0.2	0.7	0.5	43.7
15 - 24 years old	111	1.2	0.6	—	1.8	—	7.3	3.0	86.1
25 - 34 years old	162	17.2	1.0	0.4	0.8	1.3	1.0	3.1	75.2
35 - 44 years old	307	43.1	2.1	0.5	1.7	0.5	2.4	0.6	49.1
45 - 54 years old	674	58.7	2.3	0.4	1.0	0.3	0.8	0.2	36.4
55 - 64 years old	748	62.1	2.8	0.6	0.6	0.1	0.1	0.1	33.4
65 years old and over	1155	52.9	1.1	0.7	0.2	0.1	—	0.2	44.8
Family worker/Other type of employment	245	4.0	0.6	1.1	0.4	1.5	1.7	0.8	90.0
Female total	15351	2.7	0.6	0.2	1.0	0.4	2.6	3.1	89.4
Regular employee	5924	0.1	1.1	0.3	2.4	1.0	6.4	7.1	81.5
15 - 24 years old	451	0.1	—	0.3	—	—	0.2	0.8	98.7
25 - 34 years old	1585	0.1	0.3	0.0	0.4	0.3	3.6	4.8	90.6
35 - 44 years old	1404	0.1	0.9	0.3	1.9	0.7	8.0	9.0	79.1
45 - 54 years old	1501	0.2	1.3	0.4	4.2	1.7	9.5	9.9	72.8
55 - 64 years old	790	0.1	2.5	1.1	4.8	2.1	7.3	7.5	74.6
65 years old and over	193	0.7	4.1	—	5.3	1.2	5.4	4.1	79.2
Non-regular employee	7470	0.0	0.0	0.0	0.0	0.1	0.2	0.5	99.0
15 - 24 years old	793	0.1	—	—	—	0.1	—	0.4	99.5
25 - 34 years old	833	—	—	—	—	—	0.4	0.4	99.2
35 - 44 years old	1310	0.1	0.1	0.1	0.1	0.1	0.2	0.6	98.8
45 - 54 years old	1886	0.0	—	—	—	0.0	0.1	0.4	99.4
55 - 64 years old	1524	—	0.1	0.1	0.1	0.1	0.6	0.8	98.2
65 years old and over	1124	0.1	0.1	—	—	0.2	0.1	0.5	98.9
Executive of company or corporation/Self employed worker	1401	26.9	1.3	0.4	0.4	0.1	0.4	0.6	70.0
15 - 24 years old	124	1.3	—	—	1.0	—	—	0.6	97.1
25 - 34 years old	150	5.1	0.4	—	—	—	—	—	94.5
35 - 44 years old	195	16.5	1.5	0.4	0.8	0.4	0.4	1.9	78.0
45 - 54 years old	276	29.6	1.3	0.6	0.3	—	1.3	0.6	66.3
55 - 64 years old	277	38.0	2.6	0.4	0.3	—	—	0.4	58.5
65 years old and over	380	39.1	1.1	0.5	0.5	—	0.2	0.2	58.5
Family worker/Other type of employment	556	3.6	0.6	—	—	0.1	0.4	0.4	94.9

(%)

■ With or without employment contract term (employees as in December/single answer)

(%)

	n	Fixed-term employment contract (contract provisions of fixed period like as for part-time work, Arbeit, dispatched worker, contract employee etc.)	Unlimited-term employment contract (contract provisions without certain period like as for regular public employee and regular employee of private company, etc.)	Don't know
2022 Total	28951	36.1	59.5	4.4
Employees Total	28951	36.1	59.5	4.4
Regular employee	17545	8.6	87.9	3.5
15 - 24 years old	986	9.1	81.9	9.0
25 - 34 years old	4044	8.7	86.5	4.9
35 - 44 years old	4323	7.7	89.6	2.7
45 - 54 years old	4884	7.0	90.2	2.8
55 - 64 years old	2738	11.3	86.7	2.0
65 years old and over	570	15.7	80.7	3.6
Non-regular employee	11211	78.7	15.7	5.6
15 - 24 years old	1496	81.3	7.2	11.5
25 - 34 years old	1252	74.5	16.8	8.6
35 - 44 years old	1698	73.1	21.0	5.9
45 - 54 years old	2292	75.2	20.5	4.3
55 - 64 years old	2259	82.7	14.3	3.0
65 years old and over	2213	83.0	13.3	3.6
Family worker/Other type of employment	195	56.3	26.7	17.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q34 Please answer your employment contract on your work as in last December.

■ With or without employment contract term (employees as in December/single answer)

(%)

	n	Fixed-term employment contract (contract provisions of fixed period like as for part-time work, Arbeit, dispatched worker, contract employee etc.)	Unlimited-term employment contract (contract provisions without certain period like as for regular public employee and regular employee of private company, etc.)	Don't know
2022 Total	28951	36.1	59.5	4.4
Employees Total	28951	36.1	59.5	4.4
Male total	15447	26.9	69.2	3.9
Regular employee	11620	8.8	88.0	3.2
15 - 24 years old	535	11.6	80.1	8.3
25 - 34 years old	2459	9.1	86.4	4.5
35 - 44 years old	2919	7.5	89.7	2.7
45 - 54 years old	3383	6.7	90.6	2.7
55 - 64 years old	1947	11.7	86.4	1.9
65 years old and over	377	17.7	80.0	2.3
Non-regular employee	3741	82.4	11.8	5.8
15 - 24 years old	703	83.9	5.4	10.6
25 - 34 years old	419	74.3	15.3	10.4
35 - 44 years old	388	75.0	17.5	7.5
45 - 54 years old	406	75.9	20.1	3.9
55 - 64 years old	735	87.9	9.1	3.0
65 years old and over	1090	85.8	11.4	2.8
Family worker/Other type of employment	85	55.8	29.2	15.0
Female total	13504	46.6	48.4	5.0
Regular employee	5924	8.2	87.7	4.1
15 - 24 years old	451	6.2	84.0	9.8
25 - 34 years old	1585	7.9	86.6	5.5
35 - 44 years old	1404	8.2	89.3	2.6
45 - 54 years old	1501	7.6	89.5	3.0
55 - 64 years old	790	10.5	87.3	2.3
65 years old and over	193	11.8	82.0	6.2
Non-regular employee	7470	76.8	17.7	5.5
15 - 24 years old	793	78.9	8.8	12.3
25 - 34 years old	833	74.7	17.6	7.7
35 - 44 years old	1310	72.6	22.0	5.4
45 - 54 years old	1886	75.0	20.6	4.4
55 - 64 years old	1524	80.2	16.8	3.1
65 years old and over	1124	80.3	15.3	4.4
Family worker/Other type of employment	110	56.7	24.8	18.5

■ Employment contract term (fixed-term employees as in December/single answer)

(%)

	n	Less than 1 month	1 – less than 6 months	6 – less than 12 months	1 – less than 3 years	3 – less than 5 years	5 years and over	Don't know
2022 Total	10445	2.5	18.3	23.3	19.5	3.8	13.5	18.9
Employees Total	10445	2.5	18.3	23.3	19.5	3.8	13.5	18.9
Regular employee	1515	0.6	3.7	8.8	15.0	5.1	41.1	25.8
15 – 24 years old	90	2.7	9.7	16.4	19.8	4.9	19.3	27.1
25 – 34 years old	351	0.8	5.2	4.3	11.7	8.0	34.3	35.6
35 – 44 years old	334	0.7	2.3	4.4	6.1	3.2	47.9	35.4
45 – 54 years old	341	0.3	3.0	3.2	6.6	1.8	60.7	24.4
55 – 64 years old	310	0.3	2.8	17.2	29.7	7.4	31.5	11.2
65 years old and over	89	—	2.3	26.8	36.9	6.2	22.0	5.8
Non-regular employee	8820	2.8	21.0	25.6	20.3	3.6	8.9	17.8
15 – 24 years old	1216	4.4	20.4	18.6	16.6	3.9	1.5	34.6
25 – 34 years old	934	2.9	24.3	22.1	19.0	3.1	4.6	24.0
35 – 44 years old	1242	2.5	23.2	23.8	20.5	2.8	8.3	18.8
45 – 54 years old	1724	3.0	25.9	22.8	17.5	3.7	11.0	16.1
55 – 64 years old	1867	2.4	18.2	29.7	24.9	2.8	11.4	10.5
65 years old and over	1838	2.3	16.4	31.8	21.0	4.8	11.7	12.0
Family worker/Other type of employment	110	4.8	7.6	41.8	25.9	3.9	5.0	11.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q35 Select employment contract term for each contract in last December.

■ Employment contract term (fixed-term employees as in December/single answer)

(%)

	n	Less than 1 month	1 – less than 6 months	6 – less than 12 months	1 – less than 3 years	3 – less than 5 years	5 years and over	Don't know
2022 Total	10445	2.5	18.3	23.3	19.5	3.8	13.5	18.9
Employees Total	10445	2.5	18.3	23.3	19.5	3.8	13.5	18.9
Male total	4158	2.2	17.4	24.5	19.5	4.2	15.2	17.0
Regular employee	1028	0.7	3.1	9.2	15.5	4.9	42.8	23.8
15 – 24 years old	62	2.1	7.5	19.1	22.1	5.3	23.3	20.4
25 – 34 years old	225	0.8	4.6	3.9	10.7	7.8	39.2	32.9
35 – 44 years old	220	1.1	1.4	3.7	5.3	1.7	50.0	36.8
45 – 54 years old	228	0.4	1.8	1.6	5.8	1.9	66.5	21.9
55 – 64 years old	227	0.4	3.4	18.2	31.1	8.1	28.2	10.6
65 years old and over	67	—	3.1	30.4	38.8	4.5	18.9	4.4
Non-regular employee	3082	2.7	22.3	29.2	20.9	3.9	6.2	14.8
15 – 24 years old	590	4.4	22.1	20.1	16.2	3.7	1.8	31.8
25 – 34 years old	311	3.9	22.8	25.4	18.6	3.4	5.7	20.2
35 – 44 years old	291	3.8	29.6	23.1	17.0	2.7	7.7	16.2
45 – 54 years old	309	3.7	33.7	22.5	18.0	3.1	6.6	12.5
55 – 64 years old	646	1.5	18.6	35.4	28.9	3.1	5.9	6.6
65 years old and over	935	1.4	18.8	36.1	21.3	5.4	8.7	8.3
Family worker/Other type of employment	47	—	9.4	48.0	15.7	6.3	4.8	15.9
Female total	6288	2.8	18.9	22.6	19.6	3.6	12.4	20.2
Regular employee	487	0.4	4.9	7.9	13.9	5.6	37.3	30.0
15 – 24 years old	28	4.0	14.6	10.4	14.4	4.0	10.5	42.0
25 – 34 years old	126	0.8	6.3	4.9	13.6	8.5	25.5	40.4
35 – 44 years old	114	—	4.1	5.8	7.6	6.0	43.9	32.6
45 – 54 years old	113	—	5.5	6.3	8.2	1.4	49.1	29.4
55 – 64 years old	83	—	1.1	14.4	25.9	5.4	40.6	12.6
65 years old and over	23	—	—	16.2	31.3	11.3	31.3	10.0
Non-regular employee	5738	2.9	20.3	23.7	19.9	3.4	10.3	19.5
15 – 24 years old	626	4.4	18.8	17.2	17.0	4.0	1.3	37.3
25 – 34 years old	622	2.4	25.0	20.4	19.2	3.0	4.1	25.9
35 – 44 years old	951	2.1	21.3	24.1	21.6	2.9	8.4	19.7
45 – 54 years old	1415	2.9	24.2	22.8	17.4	3.8	12.0	16.9
55 – 64 years old	1222	2.9	18.0	26.7	22.8	2.7	14.4	12.6
65 years old and over	903	3.1	13.9	27.2	20.7	4.3	14.8	15.9
Family worker/Other type of employment	63	8.4	6.3	37.1	33.7	2.1	5.2	7.3

■ Working days per week (persons employed as in December/single answer)

(%)										
	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
2022 Total	34116	2.5	3.3	7.3	8.5	66.3	10.1	1.7	0.4	4.7
Employees Total	28951	1.8	3.0	7.0	8.6	70.6	7.9	0.7	0.3	4.7
Regular employee	17545	0.5	0.2	0.7	1.7	85.6	10.2	0.8	0.4	5.1
15 - 24 years old	986	0.9	0.6	0.5	2.6	85.1	7.9	0.8	1.6	5.0
25 - 34 years old	4044	1.0	0.3	0.5	1.4	87.9	7.6	0.8	0.4	5.0
35 - 44 years old	4323	0.5	0.2	0.6	1.2	85.9	10.4	1.0	0.2	5.1
45 - 54 years old	4884	0.3	0.1	0.3	0.8	85.4	12.1	0.8	0.2	5.1
55 - 64 years old	2738	0.1	0.1	0.8	2.4	85.5	10.4	0.3	0.4	5.1
65 years old and over	570	0.4	1.4	4.7	9.2	69.6	13.7	0.7	0.3	4.9
Non-regular employee	11211	3.5	7.2	16.9	19.4	47.6	4.4	0.6	0.3	4.2
15 - 24 years old	1496	9.8	17.8	30.2	16.1	21.8	3.0	0.8	0.5	3.4
25 - 34 years old	1252	2.8	3.3	11.0	17.6	59.2	5.3	0.6	0.2	4.5
35 - 44 years old	1698	1.8	4.2	12.5	20.8	55.5	4.2	0.7	0.2	4.4
45 - 54 years old	2292	1.1	3.6	13.8	21.2	55.0	4.6	0.6	0.1	4.4
55 - 64 years old	2259	1.9	4.3	13.1	18.8	56.2	4.8	0.4	0.4	4.4
65 years old and over	2213	5.3	11.2	21.4	20.1	36.0	4.6	0.8	0.6	3.9
Executive of company or corporation/Self employed worker	4558	6.3	4.8	8.3	8.3	43.3	21.5	7.2	0.5	4.7
15 - 24 years old	235	15.2	16.3	14.0	14.2	30.9	4.0	4.1	1.2	3.6
25 - 34 years old	312	7.2	4.1	8.9	10.8	47.7	12.3	8.2	0.7	4.6
35 - 44 years old	501	4.2	2.6	7.3	8.6	44.9	23.1	9.0	0.3	4.9
45 - 54 years old	950	3.0	2.3	4.3	6.8	43.7	31.5	8.3	0.2	5.1
55 - 64 years old	1025	3.9	2.3	5.8	5.6	50.2	24.6	7.2	0.4	5.0
65 years old and over	1535	9.0	6.9	11.7	9.5	39.0	17.2	6.2	0.6	4.4
Family worker/Other type of employment	802	9.2	7.5	12.1	9.4	34.7	20.7	6.2	0.2	4.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q37 Please figure averages of total working days and hours per week for the work you were engaged in last December. If you were absent from work, apply the term when you worked.

(1) Total working days per week

■ Working days per week (persons employed as in December/single answer)

(%)										
	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
2022 Total	34116	2.5	3.3	7.3	8.5	66.3	10.1	1.7	0.4	4.7
Employees Total	28951	1.8	3.0	7.0	8.6	70.6	7.9	0.7	0.3	4.7
Male total	18764	2.1	2.4	4.7	5.1	70.7	12.6	2.1	0.4	4.9
Regular employee	11620	0.4	0.3	0.7	1.7	84.5	11.2	0.9	0.4	5.1
15 - 24 years old	535	0.5	0.7	0.4	2.7	84.2	9.0	1.1	1.4	5.0
25 - 34 years old	2459	0.8	0.3	0.6	1.3	87.3	8.3	1.0	0.4	5.0
35 - 44 years old	2919	0.4	0.2	0.7	1.3	84.9	11.1	1.2	0.2	5.1
45 - 54 years old	3383	0.3	0.1	0.2	0.7	83.9	13.6	0.8	0.2	5.1
55 - 64 years old	1947	0.1	0.1	0.9	2.3	85.0	10.9	0.4	0.4	5.1
65 years old and over	377	0.2	1.4	5.2	11.6	66.2	14.0	1.1	0.5	4.9
Non-regular employee	3741	4.2	8.1	15.3	13.9	51.8	5.4	1.0	0.4	4.2
15 - 24 years old	703	9.9	18.4	33.6	15.1	19.2	2.4	0.7	0.6	3.3
25 - 34 years old	419	2.7	3.4	9.8	12.7	62.8	7.3	1.2	—	4.6
35 - 44 years old	388	1.7	2.5	5.4	11.2	69.4	7.5	1.8	0.4	4.7
45 - 54 years old	406	0.9	1.2	4.1	7.1	77.0	7.9	1.7	—	4.9
55 - 64 years old	735	1.2	3.1	6.4	10.5	72.2	5.8	0.4	0.5	4.7
65 years old and over	1090	5.1	11.1	19.3	19.2	39.2	4.7	0.9	0.5	4.0
Executive of company or corporation/Self employed worker	3157	4.8	3.4	6.1	6.6	45.4	25.5	7.7	0.5	4.9
15 - 24 years old	111	17.9	18.3	13.0	12.1	31.3	1.8	5.7	—	3.5
25 - 34 years old	162	4.7	3.2	5.7	8.9	51.3	17.1	8.3	0.9	4.9
35 - 44 years old	307	3.1	1.1	3.5	5.1	46.2	31.7	8.9	0.5	5.2
45 - 54 years old	674	0.9	0.7	2.0	4.9	44.8	38.0	8.6	0.1	5.4
55 - 64 years old	748	2.1	1.7	3.2	4.1	53.2	27.7	7.6	0.4	5.2
65 years old and over	1155	8.2	5.3	10.6	8.7	40.9	18.6	7.1	0.8	4.5
Family worker/Other type of employment	245	12.9	6.3	10.9	9.9	32.7	21.1	6.2	—	4.3
Female total	15315	3.0	4.4	10.5	12.8	60.8	7.0	1.2	0.3	4.5
Regular employee	5924	0.8	0.2	0.6	1.6	87.7	8.3	0.5	0.4	5.0
15 - 24 years old	451	1.4	0.5	0.6	2.5	86.2	6.6	0.5	1.8	5.0
25 - 34 years old	1585	1.4	0.3	0.5	1.6	89.0	6.5	0.5	0.3	5.0
35 - 44 years old	1404	0.9	0.0	0.4	1.0	87.9	9.0	0.6	0.2	5.1
45 - 54 years old	1501	0.3	0.1	0.4	0.9	88.8	8.7	0.6	0.2	5.1
55 - 64 years old	790	0.1	—	0.7	2.6	86.7	9.3	0.2	0.4	5.1
65 years old and over	193	0.7	1.5	3.8	4.6	76.1	13.3	—	—	4.9
Non-regular employee	7470	3.2	6.8	17.6	22.1	45.5	3.9	0.5	0.3	4.1
15 - 24 years old	793	9.6	17.3	27.2	16.9	24.1	3.5	0.9	0.4	3.4
25 - 34 years old	833	2.8	3.3	11.5	20.1	57.4	4.3	0.3	0.3	4.4
35 - 44 years old	1310	1.8	4.7	14.6	23.6	51.4	3.3	0.4	0.2	4.3
45 - 54 years old	1886	1.1	4.1	15.9	24.2	50.3	3.8	0.3	0.2	4.3
55 - 64 years old	1524	2.3	4.9	16.4	22.9	48.5	4.3	0.4	0.3	4.3
65 years old and over	1124	5.5	11.3	23.5	21.0	32.9	4.4	0.7	0.7	3.8
Executive of company or corporation/Self employed worker	1401	9.4	7.9	13.1	12.1	38.8	12.4	5.9	0.4	4.2
15 - 24 years old	124	12.8	14.5	15.0	16.1	30.5	6.0	2.7	2.4	3.7
25 - 34 years old	150	9.9	5.0	12.5	13.0	43.9	7.2	8.2	0.5	4.3
35 - 44 years old	195	6.1	5.0	13.2	14.2	42.8	9.7	9.0	—	4.5
45 - 54 years old	276	8.1	6.5	10.0	11.3	40.9	15.6	7.3	0.3	4.5
55 - 64 years old	277	8.7	4.1	12.9	9.6	42.2	16.2	6.0	0.3	4.5
65 years old and over	380	11.3	12.0	15.2	11.8	33.4	12.9	3.4	—	4.0
Family worker/Other type of employment	556	7.5	8.1	12.6	9.2	35.5	20.5	6.3	0.3	4.4

■ Working hours per week (persons employed as in December/single answer)

(%)

	n	Less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total	Average (hours)
2022 Total	34116	6.6	9.7	9.8	5.5	11.7	33.3	10.2	7.2	1.4	2.8	1.4	0.4	31.5	68.1	35.4
Employees Total	28951	5.2	9.4	9.4	5.1	12.1	35.4	10.6	7.3	1.3	2.6	1.2	0.3	29.1	70.6	35.9
Regular employee	17545	2.3	0.8	1.0	2.1	11.9	47.4	15.4	11.2	2.0	4.0	1.7	0.4	6.1	93.5	42.2
15 – 24 years old	986	4.1	1.7	0.7	1.3	13.5	47.5	15.9	8.9	1.0	2.6	1.2	1.6	7.8	90.6	40.6
25 – 34 years old	4044	3.5	0.9	0.8	2.2	12.7	47.6	14.7	10.3	2.1	3.6	1.4	0.4	7.4	92.3	41.4
35 – 44 years old	4323	2.7	0.8	0.7	1.7	11.3	46.1	15.6	11.5	2.6	4.8	2.0	0.2	5.9	93.8	42.5
45 – 54 years old	4884	1.5	0.5	0.5	1.2	10.0	47.1	16.4	13.7	2.1	4.5	2.3	0.2	3.7	96.1	43.4
55 – 64 years old	2738	1.0	0.4	1.2	2.6	13.0	50.3	15.3	9.9	1.5	3.1	1.3	0.4	5.2	94.4	42.1
65 years old and over	570	1.2	2.1	7.1	10.7	18.2	42.4	9.6	4.7	0.8	2.1	0.8	0.3	21.1	78.6	38.3
Non-regular employee	11211	9.6	22.7	22.4	9.6	12.6	17.2	3.3	1.4	0.2	0.4	0.4	0.3	64.2	35.4	26.3
15 – 24 years old	1496	22.9	36.3	18.1	5.4	6.0	8.4	1.0	0.8	0.0	0.2	0.4	0.5	82.7	16.8	19.0
25 – 34 years old	1252	7.6	13.6	20.1	11.0	15.8	23.4	4.3	2.3	0.4	0.7	0.5	0.2	52.4	47.5	29.8
35 – 44 years old	1698	6.9	16.9	24.6	10.8	14.3	19.8	3.8	1.2	0.3	0.5	0.7	0.2	59.3	40.5	28.3
45 – 54 years old	2292	5.3	21.3	23.2	9.4	14.7	19.9	3.6	1.6	0.2	0.3	0.2	0.1	59.3	40.6	28.1
55 – 64 years old	2259	5.3	19.9	19.9	10.7	16.2	20.3	4.6	1.7	0.2	0.4	0.3	0.4	55.9	43.8	28.8
65 years old and over	2213	12.5	27.2	26.6	9.5	8.0	11.8	2.0	0.8	0.2	0.4	0.4	0.6	75.9	23.5	23.4
Executive of company or corporation/Self employed worker	4558	13.3	11.2	11.5	7.4	9.2	22.6	8.6	6.9	1.8	4.1	2.9	0.5	43.4	56.2	32.9
15 – 24 years old	235	33.2	21.9	11.7	3.9	4.3	13.5	2.3	3.8	1.2	1.5	1.4	1.2	70.7	28.1	20.9
25 – 34 years old	312	20.6	11.3	12.2	7.1	11.0	19.9	6.5	4.8	1.8	1.4	2.8	0.7	51.2	48.1	29.0
35 – 44 years old	501	12.6	11.9	9.7	7.6	8.3	22.5	8.5	7.4	1.4	4.9	4.8	0.3	41.9	57.8	34.2
45 – 54 years old	950	7.4	7.0	9.5	6.7	6.9	26.7	10.7	10.6	2.5	7.2	4.6	0.2	30.6	69.2	38.7
55 – 64 years old	1025	7.5	7.1	9.0	6.9	11.5	27.3	10.6	9.2	2.0	5.1	3.4	0.4	30.5	69.1	37.3
65 years old and over	1535	16.5	14.7	14.8	8.6	9.7	19.0	7.3	3.8	1.6	2.3	1.1	0.6	54.6	44.8	28.5
Family worker/Other type of employment	802	20.1	15.8	15.8	11.5	10.5	12.5	5.6	2.2	1.5	2.4	1.8	0.2	63.3	36.5	26.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q37 Please figure averages of total working days and hours per week for the work you were engaged in last December. If you were absent from work, apply the term when you worked.

(2) Total working hours per week

■ Working hours per week (persons employed as in December/single answer)

(%)

	n	Less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total	Average (hours)
2022 Total	34116	6.6	9.7	9.8	5.5	11.7	33.3	10.2	7.2	1.4	2.8	1.4	0.4	31.5	68.1	35.4
Employees Total	28951	5.2	9.4	9.4	5.1	12.1	35.4	10.6	7.3	1.3	2.6	1.2	0.3	29.1	70.6	35.9
Male total	18764	5.1	5.4	5.4	4.1	10.0	37.3	13.4	10.5	2.0	4.2	2.2	0.4	20.0	79.6	39.2
Regular employee	11620	2.0	0.8	0.6	1.3	9.5	44.9	16.9	13.8	2.4	5.0	2.3	0.4	4.8	94.9	43.3
15 – 24 years old	535	2.8	2.1	0.7	1.4	12.4	45.9	16.5	10.9	0.9	3.2	1.8	1.4	7.0	91.6	41.6
25 – 34 years old	2459	2.9	1.0	0.6	0.9	10.8	46.0	16.2	12.5	2.5	4.5	1.8	0.4	5.4	94.2	42.5
35 – 44 years old	2919	2.6	1.0	0.4	0.5	8.7	42.6	17.4	14.6	3.2	6.1	2.6	0.2	4.6	95.2	43.7
45 – 54 years old	3383	1.4	0.5	0.3	0.7	7.2	44.0	17.9	16.5	2.5	5.8	3.1	0.2	2.9	96.9	44.6
55 – 64 years old	1947	1.0	0.4	0.7	2.2	11.1	48.5	16.9	11.6	1.7	3.9	1.6	0.4	4.2	95.4	43.0
65 years old and over	377	1.0	2.0	6.0	10.2	15.3	44.7	9.9	6.4	0.6	2.4	0.9	0.5	19.2	80.3	39.2
Non-regular employee	3741	9.9	16.9	16.8	10.0	12.2	24.5	5.1	2.5	0.4	0.7	0.5	0.4	53.6	46.0	29.0
15 – 24 years old	703	24.3	40.9	16.4	4.6	4.4	6.9	0.9	0.7	—	—	0.4	0.6	86.1	13.3	17.7
25 – 34 years old	419	7.0	11.6	16.2	13.1	13.3	26.9	6.3	3.6	0.5	1.0	1.6	—	47.9	52.1	31.5
35 – 44 years old	388	5.1	6.1	15.8	9.7	15.0	33.6	8.1	3.0	0.7	1.2	1.3	—	36.8	62.9	34.2
45 – 54 years old	406	3.7	5.5	8.5	8.1	15.6	41.1	9.6	5.1	0.6	1.5	0.6	—	25.9	74.1	36.3
55 – 64 years old	735	3.5	6.3	9.9	10.7	19.2	35.9	7.9	3.8	0.8	0.7	0.7	0.5	30.4	69.1	35.4
65 years old and over	1090	10.0	18.8	25.3	12.7	9.9	17.9	2.7	1.0	0.3	0.6	0.2	0.5	66.9	32.7	26.5
Executive of company or corporation/Self employed worker	3157	9.5	8.1	8.8	6.8	9.6	26.1	10.6	8.6	2.1	5.5	3.7	0.5	33.2	66.3	36.6
15 – 24 years old	111	28.7	27.4	9.0	2.3	5.1	14.8	3.0	6.4	1.2	2.2	—	—	67.4	32.6	21.5
25 – 34 years old	162	16.4	7.9	8.6	7.1	9.6	24.6	9.6	6.8	1.8	2.3	4.5	0.9	39.9	59.2	33.6
35 – 44 years old	307	9.0	6.1	5.5	4.6	7.2	30.5	11.4	9.1	1.8	7.5	6.8	0.5	25.2	74.3	39.7
45 – 54 years old	674	4.3	3.1	4.8	5.1	6.9	29.6	13.5	13.5	3.2	9.7	6.2	0.1	17.2	82.7	43.6
55 – 64 years old	748	3.9	3.6	6.3	6.0	12.1	30.9	12.5	11.1	2.2	6.5	4.4	0.4	19.9	79.8	41.1
65 years old and over	1155	13.6	12.5	13.5	9.4	10.5	21.0	8.5	4.4	1.7	2.7	1.3	0.8	49.0	50.2	30.5
Family worker/Other type of employment	245	20.4	15.5	11.7	11.0	8.3	14.4	7.4	3.5	2.1	3.5	2.2	—	58.6	41.4	28.5
Female total	15351	8.4	14.9	15.1	7.2	13.8	28.5	6.4	3.1	0.7	1.0	0.5	0.3	45.7	54.0	30.7
Regular employee	5924	3.0	0.6	1.6	3.7	16.5	52.1	12.3	6.2	1.3	1.9	0.5	0.4	8.8	90.8	39.9
15 – 24 years old	451	5.6	1.3	0.7	1.2	14.8	49.5	15.2	6.5	1.2	1.8	0.4	1.8	8.8	89.4	39.4
25 – 34 years old	1585	4.4	0.8	1.2	4.1	15.6	50.1	12.4	6.8	1.6	2.2	0.7	0.3	10.5	89.3	39.6
35 – 44 years old	1404	3.0	0.3	1.4	4.2	16.5	53.5	11.7	5.0	1.4	2.2	0.6	0.2	8.8	91.0	39.9
45 – 54 years old	1501	1.8	0.5	1.0	2.3	16.3	54.1	13.0	7.4	1.3	1.7	0.5	0.2	5.6	94.3	40.7
55 – 64 years old	790	1.2	0.4	2.4	3.8	17.8	54.7	11.3	5.5	1.0	1.2	0.3	0.4	7.8	91.8	40.0
65 years old and over	193	1.6	2.2	9.4	11.7	23.8	37.9	9.0	1.2	1.1	1.6	0.4	—	24.9	75.1	36.7
Non-regular employee	7470	9.4	25.6	25.2	9.3	12.8	13.6	2.3	0.8	0.1	0.2	0.3	0.3	69.5	30.1	25.0
15 – 24 years old	793	21.7	32.3	19.6	6.1	7.5	9.7	1.1	0.8	0.1	0.3	0.4	0.4	79.7	19.9	20.2
25 – 34 years old	833	7.9	14.7	22.1	10.0	17.1	21.7	3.3	1.7	0.3	0.5	0.4	0.3	54.7	45.1	29.0
35 – 44 years old	1310	7.5	20.2	27.2	11.1	14.1	15.7	2.5	0.7	0.2	0.3	0.5	0.2	65.9	33.9	26.6
45 – 54 years old	1886	5.7	24.7	26.4	9.7	14.6	15.3	2.3	0.8	0.1	0.1	0.1	0.2	66.5	33.3	26.3
55 – 64 years old	1524	6.2	26.4	24.8	10.7	14.8	12.8	3.0	0.7	—	0.2	0.1	0.3	68.2	31.5	25.7
65 years old and over	1124	15.0	35.4	27.9	6.5	6.1	5.9	1.3	0.5	0.1	0.2	0.5	0.7	84.7	14.6	20.4
Executive of company or corporation/Self employed worker	1401	21.8	18.3	17.7	8.6	8.3	14.9	3.9	3.0	1.2	1.0	1.0	0.4	66.3	33.3	24.5
15 – 24 years old	124	37.3	16.9	14.0	5.4	3.6	12.4	1.6	1.5	1.3	1.0	2.7	2.4	73.7	24.0	20.3
25 – 34 years old	150	25.1	14.9	16.2	7.2	12.6	14.7	3.2	2.6	1.8	0.4	0.8	0.5	63.4	36.1	24.0
35 – 44 years old	195	18.3	21.0	16.5	12.3	10.0	9.8	4.0	4.8	0.9	0.9	1.6	—	68.1	31.9	25.6
45 – 54 years old	276	15.0	16.6	21.1	10.7	6.8	19.6	3.8	3.5	0.8	1.2	0.6	0.3	63.3	36.4	26.6
55 – 64 years old	277	17.4	16.5	16.3	9.1	9.8	17.6	5.6	3.9	1.3	1.4	0.9	0.3	59.3	40.4	27.0
65 years old and over	380	25.4	21.1	18.6	6.3	7.2	12.9	3.7	1.9	1.2	1.0	0.6	—	71.5	28.5	22.3
Family worker/Other type of employment	556	19.9	16.0	17.7	11.8	11.5	11.7	4.8	1.6	1.3	1.9	1.6	0.3	65.4	34.4	26.0

■ Existence of desire for increase or decrease of working time (persons employed as in December/single answer)

(%)

	n	Want to increase more than now	Want to decrease more than now	No special desire
2022 Total	34116	12.2	25.3	62.5
Employees Total	28951	12.2	26.4	61.4
Regular employee	17545	6.4	34.1	59.5
15 - 24 years old	986	8.3	31.8	59.9
25 - 34 years old	4044	7.7	35.7	56.6
35 - 44 years old	4323	7.4	36.1	56.5
45 - 54 years old	4884	5.9	34.3	59.8
55 - 64 years old	2738	4.2	30.6	65.2
65 years old and over	570	1.8	26.4	71.8
Non-regular employee	11211	21.0	14.7	64.3
15 - 24 years old	1496	30.4	9.4	60.2
25 - 34 years old	1252	25.6	15.2	59.2
35 - 44 years old	1698	27.8	14.4	57.7
45 - 54 years old	2292	24.2	13.7	62.0
55 - 64 years old	2259	13.7	17.7	68.6
65 years old and over	2213	11.1	15.9	73.1
Executive of company or corporation/Self employed worker	4558	12.8	19.3	67.9
15 - 24 years old	235	28.3	16.6	55.0
25 - 34 years old	312	29.5	18.9	51.6
35 - 44 years old	501	18.1	22.1	59.7
45 - 54 years old	950	11.7	20.4	67.9
55 - 64 years old	1025	9.2	23.2	67.6
65 years old and over	1535	8.4	15.5	76.1
Family worker/Other type of employment	802	12.2	15.0	72.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q38 Do you have any desire for working time?

■ Existence of desire for increase or decrease of working time (persons employed as in December/single answer)

(%)

	n	Want to increase more than now	Want to decrease more than now	No special desire
2022 Total	34116	12.2	25.3	62.5
Employees Total	28951	12.2	26.4	61.4
Male total	18764	9.4	27.3	63.3
Regular employee	11620	6.8	33.2	60.0
15 - 24 years old	535	8.4	31.1	60.6
25 - 34 years old	2459	8.6	33.6	57.8
35 - 44 years old	2919	7.7	36.1	56.2
45 - 54 years old	3383	6.1	33.6	60.3
55 - 64 years old	1947	4.7	29.7	65.6
65 years old and over	377	1.9	27.2	70.9
Non-regular employee	3741	16.9	15.5	67.7
15 - 24 years old	703	26.3	8.5	65.2
25 - 34 years old	419	24.3	13.0	62.7
35 - 44 years old	388	20.9	18.3	60.8
45 - 54 years old	406	20.4	14.6	65.0
55 - 64 years old	735	9.6	21.0	69.4
65 years old and over	1090	10.1	16.4	73.4
Executive of company or corporation/Self employed worker	3157	9.7	20.8	69.5
15 - 24 years old	111	27.1	14.3	58.6
25 - 34 years old	162	25.9	21.7	52.4
35 - 44 years old	307	12.1	25.4	62.6
45 - 54 years old	674	7.4	23.5	69.1
55 - 64 years old	748	7.9	23.9	68.2
65 years old and over	1155	7.7	16.5	75.7
Family worker/Other type of employment	245	12.0	11.5	76.6
Female total	15351	15.7	22.8	61.5
Regular employee	5924	5.7	35.8	58.5
15 - 24 years old	451	8.2	32.7	59.1
25 - 34 years old	1585	6.2	39.0	54.8
35 - 44 years old	1404	6.7	36.2	57.0
45 - 54 years old	1501	5.4	35.9	58.7
55 - 64 years old	790	3.0	32.8	64.3
65 years old and over	193	1.8	24.7	73.5
Non-regular employee	7470	23.1	14.3	62.6
15 - 24 years old	793	34.1	10.2	55.7
25 - 34 years old	833	26.3	16.2	57.5
35 - 44 years old	1310	29.9	13.3	56.8
45 - 54 years old	1886	25.0	13.6	61.4
55 - 64 years old	1524	15.7	16.2	68.2
65 years old and over	1124	11.9	15.4	72.7
Executive of company or corporation/Self employed worker	1401	19.7	15.8	64.5
15 - 24 years old	124	29.4	18.8	51.8
25 - 34 years old	150	33.5	15.8	50.7
35 - 44 years old	195	27.7	17.0	55.3
45 - 54 years old	276	22.1	12.9	65.0
55 - 64 years old	277	12.7	21.3	66.0
65 years old and over	380	10.4	12.3	77.3
Family worker/Other type of employment	556	12.3	16.5	71.2

■ Degree of increase or decrease of working time: (1) Want to increase
(persons employed as in December who want to increase working time/single answer)

(%)

	n	1 hour	2 hour	3 hour	4 hour	5 hour	6 - less than 10 hours	10 hour	11 - less than 20 hours	20 hours and over	Average (hours)
2022 Total	4166	4.9	7.5	6.2	5.1	24.3	13.1	17.3	6.1	15.5	10.5
Employees Total	3520	5.1	7.7	6.5	5.3	25.5	13.2	17.3	5.9	13.6	10.0
Regular employee	1127	7.3	8.5	4.6	2.4	31.5	8.4	20.0	3.1	14.2	10.7
15 - 24 years old	82	3.9	11.5	3.0	0.8	47.5	6.6	15.0	—	11.6	10.3
25 - 34 years old	311	9.2	10.6	5.6	3.0	29.9	7.9	17.5	3.2	13.2	10.7
35 - 44 years old	320	8.2	8.4	4.0	2.0	32.5	6.6	20.4	3.3	14.6	10.2
45 - 54 years old	287	6.9	5.2	4.8	3.5	29.5	9.2	22.3	2.9	15.6	11.4
55 - 64 years old	116	2.8	9.0	3.6	—	27.6	13.6	24.0	5.5	13.8	11.1
65 years old and over	10	8.2	8.2	6.0	8.2	24.9	16.3	13.9	—	14.3	8.2
Non-regular employee	2358	4.0	7.3	7.5	6.5	22.8	15.4	16.0	7.2	13.3	9.7
15 - 24 years old	455	2.4	8.5	11.0	5.3	21.3	16.5	15.5	7.6	11.9	9.2
25 - 34 years old	321	5.9	9.3	7.3	4.2	21.7	10.7	15.4	9.0	16.4	10.7
35 - 44 years old	473	5.2	7.2	4.8	7.8	24.2	15.0	16.8	7.5	11.6	9.4
45 - 54 years old	555	5.0	6.5	6.9	6.9	24.2	13.8	16.9	6.4	13.4	9.6
55 - 64 years old	309	2.2	5.3	6.8	6.2	26.5	18.4	14.4	6.0	14.2	10.3
65 years old and over	245	2.6	6.5	9.0	8.1	16.2	20.5	16.8	6.5	13.7	9.5
Executive of company or corporation/Self employed worker	584	4.0	6.8	4.5	3.7	17.7	12.7	17.7	7.2	25.7	13.3
15 - 24 years old	67	5.8	7.1	7.1	6.4	18.7	10.3	12.9	0.9	30.8	13.7
25 - 34 years old	92	6.9	8.4	3.0	4.2	20.1	7.5	16.6	7.8	25.5	14.1
35 - 44 years old	91	2.9	7.6	6.9	—	23.1	13.5	15.0	4.3	26.8	13.0
45 - 54 years old	111	4.8	7.8	5.9	5.5	12.5	15.6	14.6	8.8	24.5	12.9
55 - 64 years old	94	4.0	6.5	2.1	4.5	17.7	10.3	15.8	7.4	31.8	14.9
65 years old and over	129	1.1	4.5	3.0	2.6	16.2	16.1	26.8	10.5	19.3	11.8
Family worker/Other type of employment	98	5.0	5.7	4.3	9.8	17.7	13.2	14.3	7.2	22.7	12.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q39 How much working time do you want to increase or decrease?

(1) Want to increase by () hours per week

■ Degree of increase or decrease of working time: (1) Want to increase
(persons employed as in December who want to increase working time/single answer)

(%)

	n	1 hour	2 hour	3 hour	4 hour	5 hour	6 - less than 10 hours	10 hour	11 - less than 20 hours	20 hours and over	Average (hours)
2022 Total	4166	4.9	7.5	6.2	5.1	24.3	13.1	17.3	6.1	15.5	10.5
Employees Total	3520	5.1	7.7	6.5	5.3	25.5	13.2	17.3	5.9	13.6	10.0
Male total	1756	4.4	7.1	4.4	3.0	23.7	12.2	19.6	5.6	20.1	12.4
Regular employee	788	6.0	7.8	4.1	2.5	30.2	8.3	21.7	3.1	16.2	11.6
15 - 24 years old	45	—	8.9	2.9	1.5	47.1	5.9	17.3	—	16.2	12.8
25 - 34 years old	212	6.4	10.1	5.7	3.1	28.4	8.7	20.2	2.8	14.6	11.4
35 - 44 years old	226	7.8	7.9	3.6	1.5	31.7	6.4	21.7	2.3	17.0	11.0
45 - 54 years old	206	6.4	4.8	3.8	4.5	29.2	7.8	22.2	4.1	17.2	11.8
55 - 64 years old	92	3.5	8.6	2.6	—	24.7	13.0	26.3	5.8	15.5	12.1
65 years old and over	7	—	—	—	—	—	—	—	—	—	—
Non-regular employee	631	2.8	7.1	5.3	4.1	19.8	16.1	17.7	7.8	19.3	11.9
15 - 24 years old	185	3.2	10.2	8.5	5.5	17.2	15.8	16.3	6.5	16.9	10.4
25 - 34 years old	102	5.0	10.6	4.1	3.3	22.2	9.8	16.2	11.4	17.5	12.4
35 - 44 years old	81	4.2	5.9	3.6	4.3	19.8	14.5	19.2	5.0	23.3	12.4
45 - 54 years old	83	3.0	6.1	3.2	—	23.0	12.7	21.1	7.5	23.3	12.9
55 - 64 years old	70	—	1.4	3.4	2.7	24.0	20.8	18.5	7.1	22.1	14.4
65 years old and over	111	0.8	3.7	5.2	6.3	16.9	22.9	17.2	9.4	17.5	11.2
Executive of company or corporation/Self employed worker	307	3.4	5.6	3.4	1.8	16.8	13.2	18.3	7.0	30.4	15.3
15 - 24 years old	30	8.0	4.3	10.8	—	19.4	5.0	15.5	—	37.0	16.1
25 - 34 years old	42	6.4	10.1	1.3	2.4	26.8	8.3	14.7	3.7	26.2	14.7
35 - 44 years old	37	2.6	8.1	8.1	—	15.6	12.4	19.6	—	33.7	16.5
45 - 54 years old	50	3.4	5.1	2.7	1.7	16.3	17.4	10.0	12.9	30.5	15.3
55 - 64 years old	59	4.9	2.9	—	2.8	15.1	12.0	16.2	7.9	38.2	18.3
65 years old and over	89	—	4.9	2.8	2.3	13.3	16.9	26.2	10.0	23.7	13.0
Family worker/Other type of employment	29	2.6	5.9	1.5	2.4	5.1	21.4	18.0	9.1	34.0	14.3
Female total	2410	5.3	7.8	7.6	6.6	24.8	13.8	15.6	6.4	12.1	9.2
Regular employee	338	10.2	10.1	5.6	2.2	34.7	8.7	16.1	3.1	9.4	8.7
15 - 24 years old	37	8.6	14.7	3.1	—	47.9	7.4	12.2	—	6.0	7.2
25 - 34 years old	99	15.1	11.6	5.3	2.6	33.1	6.0	11.8	4.1	10.4	9.1
35 - 44 years old	94	9.1	9.6	5.1	3.3	34.2	7.1	17.1	5.9	8.6	8.2
45 - 54 years old	82	8.4	6.0	7.4	1.0	30.2	12.8	22.7	—	11.5	10.2
55 - 64 years old	23	—	10.5	7.8	—	39.1	16.0	15.1	4.3	7.2	7.3
65 years old and over	3	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1727	4.5	7.3	8.3	7.3	23.9	15.2	15.4	6.9	11.1	8.9
15 - 24 years old	271	1.8	7.4	12.7	5.2	24.1	17.0	14.9	8.4	8.5	8.4
25 - 34 years old	219	6.3	8.8	8.8	4.7	21.5	11.2	15.0	7.9	15.9	9.9
35 - 44 years old	392	5.4	7.4	5.0	8.5	25.1	15.1	16.2	8.0	9.2	8.7
45 - 54 years old	472	5.4	6.6	7.6	8.1	24.4	14.0	16.1	6.2	11.7	9.1
55 - 64 years old	239	2.9	6.4	7.7	7.2	27.3	17.7	13.1	5.7	11.8	9.0
65 years old and over	134	4.0	8.9	12.1	9.7	15.7	18.5	16.4	4.0	10.6	8.1
Executive of company or corporation/Self employed worker	276	4.6	8.2	5.6	5.9	18.7	12.1	17.0	7.4	20.5	11.0
15 - 24 years old	36	4.0	9.4	4.0	11.8	18.1	14.7	10.7	1.6	25.6	11.7
25 - 34 years old	50	7.3	7.0	4.4	5.6	14.5	6.9	18.1	11.3	24.8	13.6
35 - 44 years old	54	3.1	7.2	6.0	—	28.2	14.2	11.9	7.3	22.1	10.5
45 - 54 years old	61	6.0	10.0	8.5	8.6	9.4	14.1	18.3	5.5	19.5	10.9
55 - 64 years old	35	2.5	12.4	5.6	7.4	22.1	7.4	15.1	6.5	21.0	9.3
65 years old and over	40	3.6	3.6	3.6	3.3	22.7	14.4	28.0	11.5	9.3	9.2
Family worker/Other type of employment	68	6.1	5.7	5.5	13.0	23.1	9.7	12.8	6.3	17.8	11.1

■ Degree of increase or decrease of working time: (2) Want to decrease
(persons employed as in December who want to decrease working time/single answer)

(%)

	n	1 hour	2 hour	3 hour	4 hour	5 hour	6 - less than 10 hours	10 hour	11 - less than 20 hours	20 hours and over	Average (hours)
2022 Total	8623	4.9	6.4	4.0	3.1	26.0	13.7	20.3	5.2	16.5	10.6
Employees Total	7649	5.0	6.3	4.1	3.1	26.9	13.2	20.3	5.0	16.1	10.4
Regular employee	5982	5.0	5.9	3.3	1.9	27.6	12.1	22.4	4.5	17.4	10.9
15 - 24 years old	314	6.8	10.3	2.7	2.5	31.0	10.9	16.9	3.8	15.2	9.8
25 - 34 years old	1443	5.6	6.9	4.2	1.6	28.4	10.3	21.8	4.4	16.9	10.5
35 - 44 years old	1562	5.3	6.3	3.1	2.1	28.1	11.3	22.7	4.5	16.6	10.7
45 - 54 years old	1675	5.0	5.0	3.7	1.8	27.4	11.6	23.3	4.0	18.1	11.4
55 - 64 years old	837	3.0	3.7	1.5	1.7	25.9	16.7	23.2	5.1	19.2	11.7
65 years old and over	150	2.7	3.2	2.5	3.5	18.4	21.4	22.6	8.7	17.0	11.1
Non-regular employee	1642	5.1	8.1	7.2	7.5	24.4	17.1	12.7	6.6	11.4	8.6
15 - 24 years old	140	6.3	12.3	9.4	10.0	24.0	14.6	11.7	4.3	7.3	6.8
25 - 34 years old	190	6.5	8.8	6.6	4.5	24.3	12.7	15.8	4.5	16.2	9.9
35 - 44 years old	245	6.9	9.3	4.1	6.6	29.0	11.4	14.7	6.0	12.0	8.7
45 - 54 years old	315	5.5	9.3	8.6	8.5	24.2	17.1	10.9	5.1	10.8	8.1
55 - 64 years old	401	4.4	6.3	5.7	7.4	24.4	19.1	13.0	7.9	11.8	9.0
65 years old and over	352	2.9	6.4	9.3	7.9	21.4	21.9	11.4	8.8	10.1	8.7
Executive of company or corporation/Self employed worker	879	4.2	6.7	3.0	2.6	19.0	16.5	21.2	6.5	20.3	12.0
15 - 24 years old	39	10.8	19.0	5.9	—	9.9	2.0	13.2	6.8	32.5	17.7
25 - 34 years old	59	10.4	11.0	7.6	3.6	18.3	20.4	13.4	1.9	13.4	8.2
35 - 44 years old	111	4.1	10.0	3.1	1.3	16.7	13.9	24.8	4.4	21.7	11.7
45 - 54 years old	194	1.1	4.7	2.1	2.1	21.1	11.7	29.1	9.4	18.7	12.6
55 - 64 years old	238	4.6	4.4	3.0	1.4	17.5	18.1	20.7	4.6	25.8	13.1
65 years old and over	238	3.7	6.1	2.0	4.9	21.7	21.4	16.8	8.1	15.3	10.5
Family worker/Other type of employment	120	6.1	5.2	5.1	3.7	18.3	25.1	14.3	11.3	10.8	9.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q39 How much working time do you want to increase or decrease?

(2) Want to decrease by () hours per week

■ Degree of increase or decrease of working time: (2) Want to decrease
(persons employed as in December who want to decrease working time/single answer)

(%)

	n	1 hour	2 hour	3 hour	4 hour	5 hour	6 – less than 10 hours	10 hour	11 – less than 20 hours	20 hours and over	Average (hours)
2022 Total	8623	4.9	6.4	4.0	3.1	26.0	13.7	20.3	5.2	16.5	10.6
Employees Total	7649	5.0	6.3	4.1	3.1	26.9	13.2	20.3	5.0	16.1	10.4
Male total	5126	4.0	5.7	2.8	2.1	24.6	13.4	22.7	5.2	19.4	11.7
Regular employee	3862	4.3	5.7	2.6	1.7	26.6	11.5	23.9	4.4	19.3	11.6
15 – 24 years old	166	4.7	12.0	1.2	2.8	27.4	11.6	20.3	3.3	16.7	10.3
25 – 34 years old	826	5.4	6.5	3.5	1.3	28.9	9.4	20.8	4.2	19.9	11.3
35 – 44 years old	1053	4.7	6.6	2.7	1.9	28.0	10.2	23.9	4.0	18.1	11.2
45 – 54 years old	1136	4.2	4.6	3.0	1.4	25.5	10.4	26.0	4.5	20.3	12.2
55 – 64 years old	578	2.6	4.1	1.3	1.7	24.0	16.5	25.2	4.9	19.7	12.0
65 years old and over	103	1.7	—	0.8	4.5	19.5	24.2	22.9	7.8	18.6	11.9
Non-regular employee	578	2.5	6.9	4.2	5.2	19.0	20.2	16.0	8.1	17.9	10.9
15 – 24 years old	60	4.0	16.1	8.0	11.7	25.4	13.9	15.4	2.0	3.3	5.9
25 – 34 years old	54	8.3	8.7	3.1	0.8	24.4	8.6	15.6	6.5	24.0	11.8
35 – 44 years old	71	2.1	7.6	5.7	3.9	15.4	14.1	17.4	8.2	25.5	13.2
45 – 54 years old	59	—	4.5	4.1	5.5	21.4	16.0	20.3	4.7	23.5	12.1
55 – 64 years old	154	2.9	3.8	1.8	2.4	21.0	21.9	16.2	10.6	19.4	11.7
65 years old and over	179	0.8	6.5	4.8	7.2	14.2	28.2	14.0	9.5	14.7	10.4
Executive of company or corporation/Self employed worker	657	3.3	5.2	2.5	1.7	18.5	18.3	21.7	7.3	21.6	12.6
15 – 24 years old	16	26.5	5.3	—	—	9.5	—	4.2	7.6	46.9	17.9
25 – 34 years old	35	11.6	12.5	6.8	4.8	12.4	25.4	10.8	1.6	14.1	8.7
35 – 44 years old	78	4.7	8.1	2.4	—	15.2	15.3	22.2	6.3	25.8	12.8
45 – 54 years old	158	0.2	4.0	2.1	2.0	19.9	12.7	29.7	9.5	19.9	13.3
55 – 64 years old	179	1.0	3.4	3.9	—	17.5	19.3	23.3	4.7	26.9	13.9
65 years old and over	191	4.1	5.3	0.9	3.4	21.3	23.4	16.8	9.3	15.5	10.9
Family worker/Other type of employment	28	9.2	3.1	7.6	3.6	11.7	24.5	19.3	3.8	17.2	9.9
Female total	3497	6.3	7.3	5.8	4.4	27.9	14.1	16.9	5.2	12.1	9.0
Regular employee	2119	6.3	6.2	4.5	2.2	29.3	13.3	19.7	4.7	13.8	9.7
15 – 24 years old	148	9.1	8.4	4.3	2.2	35.1	10.1	13.0	4.3	13.5	9.2
25 – 34 years old	618	5.9	7.3	5.0	2.1	27.7	11.6	23.1	4.6	12.7	9.3
35 – 44 years old	509	6.8	5.9	3.9	2.5	28.1	13.5	20.2	5.6	13.5	9.6
45 – 54 years old	539	6.8	5.8	5.4	2.5	31.3	14.0	17.6	3.2	13.5	9.6
55 – 64 years old	259	3.8	2.8	2.1	1.7	30.3	17.1	18.6	5.5	18.0	11.0
65 years old and over	48	4.8	10.2	6.0	1.2	16.1	15.5	22.1	10.7	13.5	9.3
Non-regular employee	1064	6.5	8.8	8.8	8.7	27.3	15.3	11.0	5.7	7.9	7.4
15 – 24 years old	81	8.0	9.5	10.5	8.8	22.9	15.1	8.9	6.0	10.3	7.5
25 – 34 years old	135	5.9	8.9	8.0	6.0	24.2	14.4	15.8	3.8	13.1	9.1
35 – 44 years old	174	8.9	10.0	3.4	7.7	34.6	10.3	13.6	5.0	6.5	6.9
45 – 54 years old	256	6.7	10.4	9.7	9.1	24.9	17.4	8.7	5.1	7.9	7.2
55 – 64 years old	246	5.3	7.8	8.1	10.6	26.6	17.3	11.0	6.2	7.1	7.4
65 years old and over	173	5.0	6.2	14.0	8.5	28.9	15.4	8.7	8.0	5.3	6.9
Executive of company or corporation/Self employed worker	221	6.7	11.4	4.5	5.1	20.7	11.3	19.6	4.1	16.7	10.3
15 – 24 years old	23	—	28.3	10.0	—	10.1	3.4	19.4	6.3	22.6	17.5
25 – 34 years old	24	8.6	8.8	8.8	1.9	27.0	13.1	17.2	2.3	12.3	7.4
35 – 44 years old	33	2.7	14.5	4.7	4.5	20.2	10.7	30.8	—	11.9	9.1
45 – 54 years old	36	5.0	7.8	2.4	2.2	26.3	7.5	26.5	8.9	13.4	9.7
55 – 64 years old	59	15.6	7.6	—	5.7	17.4	14.6	12.7	4.1	22.4	10.8
65 years old and over	47	1.8	9.7	6.7	10.9	23.1	13.4	16.7	3.0	14.6	9.1
Family worker/Other type of employment	92	5.2	5.9	4.3	3.7	20.3	25.3	12.8	13.6	8.8	8.8

■ Possibility of increase of working time and work content (persons employed as in December/single answer)

(%)

	n	Can increase	Cannot increase
2022 Total	34116	39.5	60.5
Employees Total	28951	36.4	63.6
Regular employee	17545	31.9	68.1
15 - 24 years old	986	32.0	68.0
25 - 34 years old	4044	32.4	67.6
35 - 44 years old	4323	32.3	67.7
45 - 54 years old	4884	31.2	68.8
55 - 64 years old	2738	30.8	69.2
65 years old and over	570	36.3	63.7
Non-regular employee	11211	43.5	56.5
15 - 24 years old	1496	56.6	43.4
25 - 34 years old	1252	45.1	54.9
35 - 44 years old	1698	42.9	57.1
45 - 54 years old	2292	42.5	57.5
55 - 64 years old	2259	38.3	61.7
65 years old and over	2213	40.3	59.7
Executive of company or corporation/Self employed worker	4558	58.5	41.5
15 - 24 years old	235	45.4	54.6
25 - 34 years old	312	56.0	44.0
35 - 44 years old	501	60.6	39.4
45 - 54 years old	950	59.3	40.7
55 - 64 years old	1025	59.2	40.8
65 years old and over	1535	59.5	40.5
Family worker/Other type of employment	802	41.0	59.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q40 Can you increase working time at your current work, or add another job?

■ Possibility of increase of working time and work content (persons employed as in December/single answer)

(%)

	n	Can increase	Cannot increase
2022 Total	34116	39.5	60.5
Employees Total	28951	36.4	63.6
Male total	18764	40.1	59.9
Regular employee	11620	33.8	66.2
15 - 24 years old	535	36.1	63.9
25 - 34 years old	2459	35.3	64.7
35 - 44 years old	2919	33.4	66.6
45 - 54 years old	3383	32.2	67.8
55 - 64 years old	1947	33.5	66.5
65 years old and over	377	39.7	60.3
Non-regular employee	3741	42.6	57.4
15 - 24 years old	703	56.6	43.4
25 - 34 years old	419	41.8	58.2
35 - 44 years old	388	38.8	61.2
45 - 54 years old	406	38.4	61.6
55 - 64 years old	735	36.0	64.0
65 years old and over	1090	41.2	58.8
Executive of company or corporation/Self employed worker	3157	60.2	39.8
15 - 24 years old	111	43.5	56.5
25 - 34 years old	162	61.3	38.7
35 - 44 years old	307	60.6	39.4
45 - 54 years old	674	60.6	39.4
55 - 64 years old	748	59.8	40.2
65 years old and over	1155	61.5	38.5
Family worker/Other type of employment	245	40.8	59.2
Female total	15351	38.7	61.3
Regular employee	5924	28.2	71.8
15 - 24 years old	451	27.1	72.9
25 - 34 years old	1585	27.9	72.1
35 - 44 years old	1404	30.0	70.0
45 - 54 years old	1501	28.9	71.1
55 - 64 years old	790	24.3	75.7
65 years old and over	193	29.7	70.3
Non-regular employee	7470	43.9	56.1
15 - 24 years old	793	56.6	43.4
25 - 34 years old	833	46.7	53.3
35 - 44 years old	1310	44.1	55.9
45 - 54 years old	1886	43.4	56.6
55 - 64 years old	1524	39.5	60.5
65 years old and over	1124	39.4	60.6
Executive of company or corporation/Self employed worker	1401	54.8	45.2
15 - 24 years old	124	47.1	52.9
25 - 34 years old	150	50.3	49.7
35 - 44 years old	195	60.6	39.4
45 - 54 years old	276	55.9	44.1
55 - 64 years old	277	57.6	42.4
65 years old and over	380	53.3	46.7
Family worker/Other type of employment	556	41.1	58.9

■ Reason of not being able to increase working time despite desire
(persons employed as in December who want to increase work but cannot/multiple answers)

(%)

	n	Due to restriction of social system (more tax, less benefit, etc.)	Due to the company's reason such as working system	No proper job	Others
2022 Total	1640	16.7	57.1	28.9	11.5
Employees Total	1472	17.7	60.7	25.5	10.7
Regular employee	494	18.9	65.0	25.1	7.3
15 - 24 years old	35	31.8	61.1	30.1	2.5
25 - 34 years old	125	24.3	62.9	21.7	8.9
35 - 44 years old	144	21.1	63.7	23.8	7.1
45 - 54 years old	127	13.2	65.1	27.2	7.9
55 - 64 years old	60	8.1	73.1	28.8	6.0
65 years old and over	3	—	—	—	—
Non-regular employee	964	17.0	58.9	25.7	12.3
15 - 24 years old	134	17.4	40.7	27.7	25.9
25 - 34 years old	106	13.7	49.6	32.2	21.2
35 - 44 years old	200	19.3	56.2	27.7	13.2
45 - 54 years old	256	17.6	61.5	25.6	6.3
55 - 64 years old	152	18.7	69.9	22.9	6.6
65 years old and over	117	12.5	72.5	17.7	7.9
Executive of company or corporation/Self employed worker	141	8.3	25.9	58.0	17.9
15 - 24 years old	22	15.3	19.3	59.8	11.8
25 - 34 years old	26	6.0	32.8	47.5	21.8
35 - 44 years old	22	13.8	36.3	46.4	9.8
45 - 54 years old	26	10.5	24.1	55.8	26.9
55 - 64 years old	16	6.1	19.1	81.3	11.1
65 years old and over	28	—	22.3	63.5	21.2
Family worker/Other type of employment	40	11.0	27.7	51.2	19.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q41 Why can't you increase working time although you want it? Please select every applicable answer and pick up only one item as the most applicable.

(1) Applicable (Please choose all that apply)

Reason of not being able to increase working time despite desire
(persons employed as in December who want to increase work but cannot/multiple answers)

(%)

	n	Due to restriction of social system (more tax, less benefit, etc.)	Due to the company's reason such as working system	No proper job	Others
2022 Total	1640	16.7	57.1	28.9	11.5
Employees Total	1472	17.7	60.7	25.5	10.7
Male total	668	15.7	60.8	29.4	7.9
Regular employee	348	18.2	68.4	24.6	4.6
15 - 24 years old	17	24.1	44.0	47.9	—
25 - 34 years old	83	22.6	71.9	20.9	3.2
35 - 44 years old	106	23.6	67.6	22.1	3.6
45 - 54 years old	92	12.6	67.7	24.2	7.4
55 - 64 years old	49	8.2	72.6	29.9	5.6
65 years old and over	2	—	—	—	—
Non-regular employee	245	14.4	61.4	26.9	10.5
15 - 24 years old	53	22.8	43.4	30.1	19.3
25 - 34 years old	39	12.7	52.1	31.2	16.1
35 - 44 years old	34	11.3	64.0	31.3	7.2
45 - 54 years old	32	12.7	71.9	27.9	3.8
55 - 64 years old	34	14.5	68.8	22.9	8.3
65 years old and over	53	10.3	73.5	19.5	4.9
Executive of company or corporation/Self employed worker	65	8.8	24.6	60.6	13.1
15 - 24 years old	9	—	—	—	—
25 - 34 years old	10	10.3	47.3	27.2	25.1
35 - 44 years old	8	—	—	—	—
45 - 54 years old	8	—	—	—	—
55 - 64 years old	11	9.5	12.2	78.3	—
65 years old and over	20	—	32.5	71.8	6.0
Family worker/Other type of employment	10	6.5	22.4	56.1	21.9
Female total	971	17.4	54.6	28.5	13.9
Regular employee	147	20.7	57.0	26.2	13.5
15 - 24 years old	19	38.7	76.2	14.4	4.7
25 - 34 years old	42	27.5	45.1	23.2	20.0
35 - 44 years old	38	14.1	52.8	28.5	16.7
45 - 54 years old	35	14.9	58.4	34.8	9.2
55 - 64 years old	11	7.4	75.3	24.2	7.9
65 years old and over	1	—	—	—	—
Non-regular employee	719	17.9	58.0	25.3	13.0
15 - 24 years old	81	13.8	39.0	26.1	30.2
25 - 34 years old	67	14.4	48.2	32.8	24.1
35 - 44 years old	166	20.9	54.6	26.9	14.5
45 - 54 years old	223	18.3	60.0	25.3	6.7
55 - 64 years old	118	19.8	70.2	22.9	6.1
65 years old and over	63	14.4	71.7	16.1	10.4
Executive of company or corporation/Self employed worker	76	7.9	27.1	55.7	22.1
15 - 24 years old	13	15.8	32.7	41.9	20.1
25 - 34 years old	16	3.4	23.9	60.0	19.8
35 - 44 years old	14	4.8	38.9	55.7	5.3
45 - 54 years old	18	15.4	28.7	56.6	19.7
55 - 64 years old	6	—	—	—	—
65 years old and over	9	—	—	—	—
Family worker/Other type of employment	30	12.6	29.5	49.5	19.0

■ Reason of not being able to increase working time despite desire
(persons employed as in December who want to increase work but cannot/single answer)

(%)

	n	Due to restriction of social system (more tax, less benefit, etc.)	Due to the company's reason such as working system	No proper job	Others
2022 Total	1640	11.8	52.2	25.2	10.8
Employees Total	1472	12.4	55.6	21.9	10.0
Regular employee	494	13.0	58.7	21.6	6.7
15 - 24 years old	35	18.3	57.9	21.3	2.5
25 - 34 years old	125	15.3	55.9	19.8	8.9
35 - 44 years old	144	16.6	55.8	21.8	5.9
45 - 54 years old	127	9.1	60.7	22.9	7.2
55 - 64 years old	60	5.2	65.9	22.9	6.0
65 years old and over	3	—	—	—	—
Non-regular employee	964	12.0	54.4	22.1	11.6
15 - 24 years old	134	13.4	36.7	25.4	24.5
25 - 34 years old	106	8.3	45.7	26.0	20.0
35 - 44 years old	200	13.0	49.5	25.2	12.4
45 - 54 years old	256	14.5	57.0	22.9	5.6
55 - 64 years old	152	9.8	66.4	17.9	5.9
65 years old and over	117	9.3	69.6	13.2	7.9
Executive of company or corporation/Self employed worker	141	7.3	22.6	52.8	17.2
15 - 24 years old	22	15.3	19.3	53.6	11.8
25 - 34 years old	26	6.0	32.8	39.4	21.8
35 - 44 years old	22	7.6	36.3	46.4	9.8
45 - 54 years old	26	10.5	17.3	48.9	23.3
55 - 64 years old	16	6.1	13.7	69.2	11.1
65 years old and over	28	—	15.3	63.5	21.2
Family worker/Other type of employment	40	7.4	25.7	47.2	19.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q41 Why can't you increase working time although you want it? Please select every applicable answer and pick up only one item as the most applicable.

(2) The most applicable (only one answer)

Reason of not being able to increase working time despite desire
(persons employed as in December who want to increase work but cannot/single answer)

(%)

	n	Due to restriction of social system (more tax, less benefit, etc.)	Due to the company's reason such as working system	No proper job	Others
2022 Total	1640	11.8	52.2	25.2	10.8
Employees Total	1472	12.4	55.6	21.9	10.0
Male total	668	11.9	54.8	25.9	7.4
Regular employee	348	14.0	60.0	21.9	4.1
15 - 24 years old	17	16.0	44.0	40.0	—
25 - 34 years old	83	15.7	62.3	18.7	3.2
35 - 44 years old	106	18.9	56.9	21.5	2.8
45 - 54 years old	92	10.6	61.6	21.3	6.5
55 - 64 years old	49	6.5	63.7	24.3	5.6
65 years old and over	2	—	—	—	—
Non-regular employee	245	10.3	58.2	21.6	10.0
15 - 24 years old	53	16.7	37.4	28.9	17.0
25 - 34 years old	39	8.0	50.8	25.1	16.1
35 - 44 years old	34	7.0	57.2	28.6	7.2
45 - 54 years old	32	6.9	69.1	20.1	3.8
55 - 64 years old	34	11.8	66.0	13.8	8.3
65 years old and over	53	8.7	73.5	12.9	4.9
Executive of company or corporation/Self employed worker	65	7.7	20.2	59.1	13.1
15 - 24 years old	9	—	—	—	—
25 - 34 years old	10	10.3	47.3	17.3	25.1
35 - 44 years old	8	—	—	—	—
45 - 54 years old	8	—	—	—	—
55 - 64 years old	11	9.5	12.2	78.3	—
65 years old and over	20	—	22.2	71.8	6.0
Family worker/Other type of employment	10	6.5	22.4	49.2	21.9
Female total	971	11.7	50.5	24.7	13.1
Regular employee	147	10.7	55.7	20.6	12.9
15 - 24 years old	19	20.4	70.2	4.7	4.7
25 - 34 years old	42	14.6	43.4	22.0	20.0
35 - 44 years old	38	10.3	52.8	22.5	14.4
45 - 54 years old	35	5.1	58.4	27.2	9.2
55 - 64 years old	11	—	75.3	16.8	7.9
65 years old and over	1	—	—	—	—
Non-regular employee	719	12.6	53.1	22.3	12.1
15 - 24 years old	81	11.2	36.2	23.2	29.5
25 - 34 years old	67	8.5	42.8	26.5	22.3
35 - 44 years old	166	14.2	47.9	24.5	13.5
45 - 54 years old	223	15.6	55.3	23.3	5.9
55 - 64 years old	118	9.2	66.5	19.0	5.3
65 years old and over	63	9.9	66.4	13.4	10.4
Executive of company or corporation/Self employed worker	76	7.0	24.8	47.4	20.8
15 - 24 years old	13	15.8	32.7	31.4	20.1
25 - 34 years old	16	3.4	23.9	52.9	19.8
35 - 44 years old	14	—	38.9	55.7	5.3
45 - 54 years old	18	15.4	23.7	46.4	14.5
55 - 64 years old	6	—	—	—	—
65 years old and over	9	—	—	—	—
Family worker/Other type of employment	30	7.7	26.8	46.5	19.0

■ Salary payment method (persons employed as in December/single answer)

(%)

	n	Monthly paid	Weekly paid	Daily paid	Hourly paid	Annually paid	No salary payment system
2022 Total	34116	71.9	0.4	3.1	15.6	2.7	6.4
Employees Total	28951	76.5	0.3	3.1	17.3	2.1	0.7
Regular employee	17545	93.1	0.2	2.1	1.3	2.9	0.3
15 - 24 years old	986	95.0	0.5	1.6	1.9	0.6	0.4
25 - 34 years old	4044	94.6	0.3	1.7	1.3	1.6	0.5
35 - 44 years old	4323	93.4	0.1	2.0	1.4	2.9	0.3
45 - 54 years old	4884	93.1	0.0	2.1	0.8	3.7	0.1
55 - 64 years old	2738	91.3	0.1	2.7	1.4	4.0	0.4
65 years old and over	570	85.4	0.2	4.5	4.2	4.4	1.2
Non-regular employee	11211	51.1	0.6	4.4	42.2	0.7	1.0
15 - 24 years old	1496	63.3	1.6	3.1	30.9	0.1	1.0
25 - 34 years old	1252	53.8	0.3	2.7	42.3	0.3	0.5
35 - 44 years old	1698	47.6	0.8	3.5	47.0	0.4	0.7
45 - 54 years old	2292	48.6	0.4	3.8	46.3	0.3	0.7
55 - 64 years old	2259	50.5	0.4	5.4	41.6	1.4	0.7
65 years old and over	2213	47.0	0.2	6.8	42.4	1.3	2.2
Executive of company or corporation/Self employed worker	4558	44.1	0.7	3.5	5.5	6.8	39.3
15 - 24 years old	235	60.6	2.6	6.0	14.2	1.1	15.5
25 - 34 years old	312	46.4	4.0	7.4	9.8	0.9	31.5
35 - 44 years old	501	46.9	0.9	5.4	5.0	5.4	36.4
45 - 54 years old	950	47.4	0.7	2.8	3.1	8.9	37.0
55 - 64 years old	1025	44.1	0.3	2.2	4.2	10.0	39.2
65 years old and over	1535	38.2	0.1	3.0	5.8	5.8	47.0
Family worker/Other type of employment	802	56.3	1.5	4.5	11.6	0.5	25.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q42 Please select the salary payment method for your work engaged in last December.

■ Salary payment method (persons employed as in December/single answer)

(%)

	n	Monthly paid	Weekly paid	Daily paid	Hourly paid	Annually paid	No salary payment system
2022 Total	34116	71.9	0.4	3.1	15.6	2.7	6.4
Employees Total	28951	76.5	0.3	3.1	17.3	2.1	0.7
Male total	18764	75.8	0.5	3.6	8.5	3.9	7.6
Regular employee	11620	92.6	0.2	2.5	1.0	3.4	0.3
15 - 24 years old	535	95.8	0.6	1.6	1.4	0.4	0.2
25 - 34 years old	2459	94.7	0.4	1.9	0.9	1.7	0.4
35 - 44 years old	2919	93.0	0.1	2.5	1.0	3.1	0.3
45 - 54 years old	3383	92.6	0.0	2.4	0.6	4.1	0.1
55 - 64 years old	1947	90.1	0.2	3.0	1.4	5.0	0.4
65 years old and over	377	82.3	0.2	5.6	4.2	6.2	1.4
Non-regular employee	3741	53.8	1.0	7.2	35.0	1.6	1.3
15 - 24 years old	703	61.4	2.5	4.8	30.4	—	0.8
25 - 34 years old	419	54.4	0.5	4.4	40.4	0.1	0.3
35 - 44 years old	388	46.5	1.5	6.3	43.3	1.3	1.2
45 - 54 years old	406	52.8	1.1	7.3	37.6	0.7	0.5
55 - 64 years old	735	59.3	0.7	8.1	27.5	3.3	1.0
65 years old and over	1090	48.1	0.2	9.5	37.1	2.5	2.6
Executive of company or corporation/Self employed worker	3157	42.6	0.8	3.4	3.6	9.0	40.6
15 - 24 years old	111	57.5	3.0	4.6	14.9	1.2	18.9
25 - 34 years old	162	46.4	5.6	7.2	9.6	1.4	29.7
35 - 44 years old	307	49.4	1.1	5.3	2.3	8.0	33.9
45 - 54 years old	674	48.1	0.6	3.0	1.1	11.1	36.1
55 - 64 years old	748	43.1	0.4	2.3	2.5	12.4	39.3
65 years old and over	1155	35.2	0.1	3.3	4.2	7.6	49.5
Family worker/Other type of employment	245	47.6	2.4	5.8	16.4	0.7	27.1
Female total	15351	67.1	0.3	2.5	24.2	1.1	4.8
Regular employee	5924	94.2	0.1	1.4	1.9	2.0	0.4
15 - 24 years old	451	94.0	0.4	1.7	2.5	0.8	0.6
25 - 34 years old	1585	94.5	0.0	1.3	2.0	1.5	0.6
35 - 44 years old	1404	94.2	0.1	1.0	2.1	2.4	0.3
45 - 54 years old	1501	94.2	0.1	1.4	1.3	2.8	0.1
55 - 64 years old	790	94.4	—	2.0	1.6	1.8	0.2
65 years old and over	193	91.6	—	2.4	4.3	0.9	0.9
Non-regular employee	7470	49.7	0.4	3.0	45.8	0.3	0.9
15 - 24 years old	793	65.0	0.8	1.6	31.4	0.2	1.1
25 - 34 years old	833	53.5	0.3	1.9	43.3	0.3	0.7
35 - 44 years old	1310	48.0	0.6	2.7	48.2	0.1	0.5
45 - 54 years old	1886	47.7	0.2	3.0	48.2	0.2	0.7
55 - 64 years old	1524	46.3	0.2	4.0	48.4	0.5	0.6
65 years old and over	1124	45.9	0.2	4.2	47.6	0.3	1.8
Executive of company or corporation/Self employed worker	1401	47.6	0.7	3.7	9.7	1.8	36.5
15 - 24 years old	124	63.4	2.4	7.2	13.5	1.0	12.5
25 - 34 years old	150	46.5	2.3	7.5	10.0	0.4	33.4
35 - 44 years old	195	43.1	0.5	5.7	9.3	1.2	40.3
45 - 54 years old	276	45.6	1.0	2.6	8.0	3.7	39.2
55 - 64 years old	277	46.7	—	1.9	8.8	3.4	39.0
65 years old and over	380	47.3	—	2.1	10.5	0.3	39.7
Family worker/Other type of employment	556	60.2	1.2	3.9	9.5	0.3	24.9

(%)

■ Hourly rate (hourly paid employees as in December/single answer)

	n	Less than 750 Yen	750 - less than 800 Yen	800 - less than 900 Yen	900 - less than 1,000 Yen	1,000 - less than 1,100 Yen	1,100 - less than 1,200 Yen	1,200 - less than 1,300 Yen	1,300 - less than 1,400 Yen	1,400 - less than 1,500 Yen	1,500 - less than 2,000 Yen	2,000 Yen and more	No answer	Average (Yen)
2022 Total	5309	0.9	0.1	7.0	22.8	25.6	12.3	10.2	5.3	2.5	8.2	4.0	1.1	1199.1
Employees Total	5017	0.7	0.1	6.9	23.0	25.7	12.6	10.4	5.5	2.6	8.1	3.3	1.1	1184.0
Regular employee	234	1.9	0.6	8.5	19.8	15.5	8.9	12.4	5.6	4.9	12.2	8.1	1.7	1224.6
15 - 24 years old	18	10.8	—	14.6	18.3	17.0	9.6	6.1	15.0	—	3.7	4.8	—	1126.2
25 - 34 years old	53	1.2	—	11.8	11.0	12.4	6.7	12.8	7.1	5.2	17.1	8.9	5.8	1284.0
35 - 44 years old	59	1.4	2.5	4.5	16.4	9.9	10.2	17.1	8.4	4.4	14.9	10.2	—	1299.7
45 - 54 years old	41	—	—	4.3	28.6	17.7	11.1	8.6	4.3	2.2	12.3	10.7	—	1227.8
55 - 64 years old	40	—	—	7.6	28.7	15.9	6.6	13.8	—	11.6	11.1	4.7	—	1176.2
65 years old and over	24	3.6	—	14.5	19.3	29.8	10.7	8.7	—	2.6	2.6	4.8	3.4	1063.8
Non-regular employee	4731	0.6	0.1	6.8	23.3	26.1	12.7	10.4	5.6	2.5	8.0	2.9	1.1	1181.2
15 - 24 years old	463	2.0	—	6.5	20.9	35.1	12.2	10.5	4.2	1.3	3.7	1.1	2.4	1078.3
25 - 34 years old	530	0.5	0.3	7.0	22.3	25.1	14.6	10.9	6.4	3.0	7.0	2.0	0.9	1151.3
35 - 44 years old	799	0.3	—	6.1	21.9	26.1	12.0	11.9	6.8	3.0	9.2	2.0	0.7	1199.9
45 - 54 years old	1061	0.3	0.1	6.9	22.9	24.0	13.2	10.3	5.7	3.3	10.3	2.3	0.7	1152.6
55 - 64 years old	939	0.7	0.1	5.8	22.9	25.2	12.9	9.4	5.4	3.4	9.2	4.2	0.8	1222.6
65 years old and over	939	0.4	0.1	8.4	27.0	25.4	11.9	9.7	4.6	0.8	5.6	4.7	1.5	1223.0
Executive of company or corporation/Self employed worker	251	3.6	0.3	6.9	18.1	23.0	7.4	7.3	2.4	0.3	11.1	18.3	1.2	1534.6
15 - 24 years old	33	2.3	—	2.5	24.4	44.9	7.7	9.7	—	2.3	2.3	—	3.7	1019.8
25 - 34 years old	31	2.1	—	3.2	15.9	27.8	9.0	11.1	4.5	—	14.7	11.8	—	1391.9
35 - 44 years old	25	7.6	3.3	—	11.8	20.7	15.1	9.3	5.9	—	12.2	14.1	—	1588.0
45 - 54 years old	30	11.4	—	9.3	5.3	23.7	9.2	—	2.9	—	13.2	21.9	3.1	1554.2
55 - 64 years old	43	1.8	—	6.1	10.4	15.8	6.3	10.2	2.2	—	6.9	40.3	—	2084.2
65 years old and over	89	1.6	—	11.3	26.3	17.2	4.5	5.6	1.6	—	14.2	16.8	1.0	1478.5
Family worker/Other type of employment	93	6.5	—	9.6	18.3	35.2	10.2	4.7	0.7	1.1	4.7	6.5	2.5	1144.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q43 How much was your hourly rate for your work engaged in last December?

(%)

■ Hourly rate (hourly paid employees as in December/single answer)

	n	Less than 750 Yen	750 - less than 800 Yen	800 - less than 900 Yen	900 - less than 1,000 Yen	1,000 - less than 1,100 Yen	1,100 - less than 1,200 Yen	1,200 - less than 1,300 Yen	1,300 - less than 1,400 Yen	1,400 - less than 1,500 Yen	1,500 - less than 2,000 Yen	2,000 Yen and more	No answer	Average (Yen)
2022 Total	5309	0.9	0.1	7.0	22.8	25.6	12.3	10.2	5.3	2.5	8.2	4.0	1.1	1199.1
Employees Total	5017	0.7	0.1	6.9	23.0	25.7	12.6	10.4	5.5	2.6	8.1	3.3	1.1	1184.0
Male total	1587	1.5	0.2	6.7	21.2	25.7	12.0	10.8	5.0	2.5	7.8	5.9	0.7	1244.7
Regular employee	121	3.6	1.2	7.5	20.6	20.0	8.6	11.0	2.9	4.7	9.0	9.3	1.7	1180.8
15 - 24 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	21	3.1	—	13.4	17.9	19.7	—	10.6	4.7	6.8	9.6	8.1	6.1	1158.5
35 - 44 years old	29	2.9	5.1	6.7	17.0	11.5	14.9	12.1	8.7	3.4	7.1	10.5	—	1212.3
45 - 54 years old	21	—	—	—	19.3	25.7	13.4	12.6	—	—	12.5	16.5	—	1295.7
55 - 64 years old	27	—	—	4.5	35.7	13.6	2.9	13.6	—	9.7	13.1	6.9	—	1202.2
65 years old and over	16	5.5	—	11.3	7.8	39.9	7.3	7.8	—	3.9	3.9	7.3	5.2	1104.8
Non-regular employee	1310	1.0	0.1	6.6	21.3	26.2	13.1	11.2	5.7	2.6	7.3	4.2	0.7	1223.7
15 - 24 years old	214	3.1	—	8.0	23.2	36.5	10.2	9.6	4.0	1.2	3.1	0.6	0.6	1037.4
25 - 34 years old	169	0.6	0.6	8.8	26.4	22.5	15.6	8.9	6.5	3.1	4.4	1.6	0.9	1168.0
35 - 44 years old	168	0.9	—	5.2	17.6	23.7	13.1	11.7	9.1	4.1	11.7	1.3	1.4	1185.5
45 - 54 years old	153	0.6	—	5.6	14.3	23.1	15.9	13.2	8.1	3.8	12.5	3.0	—	1196.7
55 - 64 years old	202	0.5	—	2.5	18.2	22.7	14.8	12.9	5.1	3.9	10.4	8.6	0.5	1358.0
65 years old and over	404	0.6	0.2	7.8	23.8	26.4	11.6	11.3	4.4	1.3	5.2	6.7	0.7	1304.5
Executive of company or corporation/Self employed worker	115	3.7	—	7.1	19.4	21.7	3.4	9.6	—	—	14.3	20.7	—	1587.1
15 - 24 years old	17	—	—	5.1	20.9	50.9	7.3	15.8	—	—	—	—	—	1022.9
25 - 34 years old	16	4.1	—	6.3	13.4	29.5	6.3	6.3	—	—	24.1	10.1	—	1212.0
35 - 44 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	19	4.1	—	4.7	14.1	9.6	—	4.5	—	—	8.6	54.4	—	2492.0
65 years old and over	49	—	—	8.9	28.7	13.2	3.5	10.1	—	—	14.8	20.9	—	1636.7
Family worker/Other type of employment	40	3.7	—	6.6	26.6	35.3	12.8	1.5	—	2.4	3.0	8.0	—	1135.9
Female total	3722	0.6	0.1	7.1	23.5	25.6	12.4	9.9	5.5	2.5	8.4	3.1	1.3	1179.6
Regular employee	113	—	—	9.5	19.0	10.6	9.3	13.9	8.6	5.1	15.6	6.8	1.6	1271.6
15 - 24 years old	11	—	—	12.3	18.4	16.3	4.0	10.1	24.8	—	6.1	8.0	—	1299.4
25 - 34 years old	32	—	—	10.8	6.4	7.5	11.1	14.3	8.7	4.1	22.1	9.4	5.7	1366.4
35 - 44 years old	30	—	—	2.3	15.8	8.4	5.5	22.1	8.2	5.5	22.4	9.8	—	1385.1
45 - 54 years old	20	—	—	8.9	38.4	9.3	8.6	4.4	8.9	4.6	12.2	4.7	—	1156.1
55 - 64 years old	12	—	—	14.4	13.1	21.1	14.7	14.2	—	15.7	6.9	—	—	1118.5
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	3420	0.4	0.1	6.9	24.1	26.0	12.6	10.0	5.5	2.5	8.2	2.4	1.2	1164.8
15 - 24 years old	249	1.1	—	5.3	18.9	34.0	14.0	11.2	4.4	1.4	4.2	1.5	4.0	1114.8
25 - 34 years old	361	0.4	0.1	6.2	20.3	26.3	14.1	11.9	6.3	3.0	8.3	2.2	0.9	1143.4
35 - 44 years old	631	0.1	—	6.4	23.1	26.7	11.7	11.9	6.2	2.7	8.5	2.2	0.5	1203.8
45 - 54 years old	908	0.2	0.1	7.1	24.4	24.1	12.8	9.8	5.3	3.2	10.0	2.1	0.9	1145.1
55 - 64 years old	737	0.7	0.1	6.8	24.1	25.9	12.4	8.5	5.5	3.2	8.9	2.9	0.9	1185.4
65 years old and over	534	0.3	—	8.8	29.5	24.7	12.1	8.4	4.8	0.4	5.8	3.1	2.1	1160.3
Executive of company or corporation/Self employed worker	136	3.4	0.6	6.7	17.0	24.2	10.8	5.3	4.5	0.6	8.4	16.3	2.2	1489.3
15 - 24 years old	17	4.7	—	—	27.9	39.0	8.2	3.6	—	—	4.7	4.7	—	1016.5
25 - 34 years old	15	—	—	—	18.5	25.9	11.9	16.0	9.2	—	4.9	13.6	—	1579.5
35 - 44 years old	18	3.9	4.6	—	16.4	18.3	21.0	3.9	8.3	—	9.0	14.5	—	1649.8
45 - 54 years old	22	7.9	—	7.4	7.1	24.1	12.3	—	4.0	—	7.0	26.1	4.2	1699.8
55 - 64 years old	24	—	—	7.2	7.5	20.7	11.2	14.6	3.9	—	5.6	29.3	—	1766.5
65 years old and over	40	3.5	—	14.2	23.4	22.1	5.7	—	3.5	—	13.6	11.7	2.1	1280.2
Family worker/Other type of employment	53	8.6	—	11.9	12.0	35.0	8.2	7.2	1.3	—	6.0	5.5	4.3	1151.2

■ Commuting methods (persons employed as in December/single answer)

(%)

	n	By walk	Railway train	Bus	Private car	Motorcycle	Bicycle	Others
2022 Total	34116	11.2	27.3	3.4	41.4	2.6	10.2	3.9
Employees Total	28951	9.0	30.0	3.7	41.9	2.8	11.0	1.7
Regular employee	17545	7.1	33.3	2.7	44.8	3.0	7.3	1.9
15 - 24 years old	986	11.5	33.2	5.3	39.4	1.0	8.6	1.0
25 - 34 years old	4044	8.4	37.3	3.0	39.5	2.3	8.0	1.4
35 - 44 years old	4323	6.3	32.9	2.1	45.7	3.6	7.6	1.8
45 - 54 years old	4884	6.1	32.0	2.2	47.3	3.2	7.0	2.2
55 - 64 years old	2738	5.9	31.6	3.2	47.3	3.8	6.3	2.0
65 years old and over	570	8.7	26.4	3.4	50.6	2.9	4.9	3.2
Non-regular employee	11211	12.0	25.0	5.1	37.4	2.4	16.7	1.4
15 - 24 years old	1496	20.3	30.2	5.3	16.4	1.8	24.9	1.2
25 - 34 years old	1252	12.6	33.1	6.2	30.3	1.7	14.4	1.7
35 - 44 years old	1698	9.9	23.1	4.1	41.5	2.6	17.4	1.3
45 - 54 years old	2292	10.0	22.4	4.8	41.7	2.3	17.7	1.1
55 - 64 years old	2259	10.3	24.0	4.6	43.1	2.8	14.1	1.1
65 years old and over	2213	11.4	21.9	6.0	42.1	2.9	13.6	2.1
Executive of company or corporation/Self employed worker	4558	22.3	13.1	1.8	39.8	1.6	5.9	15.5
15 - 24 years old	235	25.4	20.9	5.1	21.7	4.2	15.1	7.6
25 - 34 years old	312	22.6	19.8	2.5	33.5	1.7	8.2	11.8
35 - 44 years old	501	20.1	15.1	2.2	40.0	1.7	7.8	13.0
45 - 54 years old	950	21.6	11.2	1.2	45.4	2.3	6.7	11.7
55 - 64 years old	1025	21.5	14.1	1.0	42.4	1.2	4.8	14.8
65 years old and over	1535	23.4	10.4	1.8	38.4	1.1	3.7	21.2
Family worker/Other type of employment	802	28.1	9.8	2.1	33.8	2.2	7.9	16.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q48 Which commuting method did you mainly take for your work as in last December?

■ Commuting methods (persons employed as in December/single answer)

(%)

	n	By walk	Railway train	Bus	Private car	Motorcycle	Bicycle	Others
2022 Total	34116	11.2	27.3	3.4	41.4	2.6	10.2	3.9
Employees Total	28951	9.0	30.0	3.7	41.9	2.8	11.0	1.7
Male total	18764	10.3	28.4	2.6	42.7	3.8	8.3	4.0
Regular employee	11620	6.6	32.8	2.4	45.1	4.1	6.8	2.2
15 - 24 years old	535	11.0	32.3	5.0	39.9	1.1	10.3	0.5
25 - 34 years old	2459	8.7	34.4	2.7	41.1	3.3	8.2	1.6
35 - 44 years old	2919	6.2	33.2	1.7	45.1	4.9	6.8	2.1
45 - 54 years old	3383	5.7	32.8	1.8	46.6	4.2	6.3	2.6
55 - 64 years old	1947	5.3	31.8	3.3	47.0	4.7	5.4	2.6
65 years old and over	377	4.3	26.6	3.0	54.7	3.3	4.2	3.9
Non-regular employee	3741	10.3	28.4	4.1	36.3	4.0	15.5	1.5
15 - 24 years old	703	18.3	30.3	4.4	15.4	2.9	27.3	1.4
25 - 34 years old	419	14.6	31.8	5.7	26.6	3.5	16.6	1.2
35 - 44 years old	388	10.3	30.3	6.1	29.2	5.1	18.0	1.0
45 - 54 years old	406	6.2	28.2	2.4	40.5	5.6	15.6	1.5
55 - 64 years old	735	6.3	28.8	3.9	45.9	4.3	9.2	1.7
65 years old and over	1090	7.7	25.1	3.3	47.8	3.9	10.6	1.6
Executive of company or corporation/Self employed worker	3157	22.6	13.2	1.5	42.3	2.1	5.1	13.2
15 - 24 years old	111	30.4	16.5	4.5	17.8	7.5	18.9	4.3
25 - 34 years old	162	23.5	18.7	3.5	38.0	2.8	6.4	7.1
35 - 44 years old	307	20.4	15.7	2.0	43.9	2.6	7.1	8.3
45 - 54 years old	674	21.7	11.1	0.7	48.5	2.9	6.7	8.4
55 - 64 years old	748	21.2	16.0	1.0	44.2	1.6	4.1	11.9
65 years old and over	1155	23.7	11.0	1.5	40.0	1.3	2.7	19.7
Family worker/Other type of employment	245	26.7	13.8	2.5	35.7	4.2	8.3	8.8
Female total	15315	12.3	25.9	4.3	39.8	1.3	12.6	3.7
Regular employee	5924	8.0	34.1	3.4	44.2	1.0	8.1	1.2
15 - 24 years old	451	12.0	34.3	5.8	38.9	0.9	6.6	1.5
25 - 34 years old	1585	8.0	42.0	3.5	37.1	0.8	7.6	1.1
35 - 44 years old	1404	6.6	32.3	3.0	46.9	0.9	9.1	1.2
45 - 54 years old	1501	7.0	30.3	3.2	49.0	0.9	8.4	1.2
55 - 64 years old	790	7.5	30.9	2.9	48.1	1.6	8.3	0.8
65 years old and over	193	17.2	25.9	4.0	42.6	2.1	6.3	1.9
Non-regular employee	7470	12.8	23.2	5.6	38.0	1.6	17.3	1.4
15 - 24 years old	793	22.0	30.0	6.0	17.4	0.8	22.7	1.0
25 - 34 years old	833	11.6	33.7	6.4	32.2	0.8	13.3	2.0
35 - 44 years old	1310	9.8	21.0	3.6	45.1	1.8	17.2	1.4
45 - 54 years old	1886	10.8	21.1	5.3	42.0	1.5	18.2	1.0
55 - 64 years old	1524	12.2	21.8	4.9	41.8	2.2	16.4	0.8
65 years old and over	1124	15.0	18.9	8.7	36.6	1.9	16.4	2.5
Executive of company or corporation/Self employed worker	1401	21.6	12.8	2.5	34.0	0.5	7.8	20.9
15 - 24 years old	124	20.9	24.8	5.7	25.2	1.2	11.6	10.6
25 - 34 years old	150	21.6	21.1	1.4	28.7	0.5	10.1	16.8
35 - 44 years old	195	19.7	14.1	2.7	33.8	0.4	9.0	20.3
45 - 54 years old	276	21.3	11.5	2.2	37.8	0.7	6.8	19.7
55 - 64 years old	277	22.2	9.2	1.3	37.6	0.3	6.8	22.7
65 years old and over	380	22.5	8.7	2.8	33.6	0.5	6.4	25.6
Family worker/Other type of employment	556	28.8	8.1	1.9	32.9	1.3	7.7	19.2

■ Work flexibility: (1) Flexibility of days in duty (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	34116	15.6	21.8	16.8	12.9	32.9	37.4
Employees Total	28951	13.2	20.5	16.5	13.7	36.1	33.7
Regular employee	17545	5.9	14.8	17.8	14.8	46.8	20.7
15 - 24 years old	986	7.7	17.9	21.7	12.5	40.2	25.6
25 - 34 years old	4044	6.5	15.7	18.9	14.2	44.7	22.2
35 - 44 years old	4323	5.9	13.4	18.3	14.4	48.0	19.3
45 - 54 years old	4884	4.7	13.9	17.2	14.8	49.4	18.6
55 - 64 years old	2738	5.5	14.4	15.2	16.1	48.7	20.0
65 years old and over	570	9.9	23.4	17.2	18.9	30.7	33.3
Non-regular employee	11211	24.3	29.5	14.6	12.0	19.6	53.8
15 - 24 years old	1496	48.0	32.0	10.4	4.0	5.6	79.9
25 - 34 years old	1252	27.1	26.6	16.2	9.9	20.2	53.7
35 - 44 years old	1698	24.9	27.3	15.1	11.3	21.4	52.2
45 - 54 years old	2292	21.1	29.3	16.6	12.2	20.8	50.4
55 - 64 years old	2259	16.1	29.2	14.3	14.5	25.8	45.3
65 years old and over	2213	17.7	31.7	14.3	16.5	19.9	49.4
Executive of company or corporation/Self employed worker	4558	30.1	29.0	18.2	8.5	14.2	59.1
15 - 24 years old	235	35.0	23.4	26.1	4.1	11.3	58.4
25 - 34 years old	312	36.4	26.7	19.8	5.2	11.9	63.1
35 - 44 years old	501	32.2	27.5	19.6	7.1	13.6	59.7
45 - 54 years old	950	29.6	25.1	19.4	8.7	17.2	54.7
55 - 64 years old	1025	25.4	30.6	18.8	10.0	15.2	56.0
65 years old and over	1535	30.9	32.2	14.9	9.1	12.8	63.1
Family worker/Other type of employment	802	23.9	25.2	19.8	10.1	21.0	49.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q44 In which degree following explanations can be applicable to your work engaged in last December?

(1) The working days in duty could be selected

■ Work flexibility: (1) Flexibility of days in duty (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	34116	15.6	21.8	16.8	12.9	32.9	37.4
Employees Total	28951	13.2	20.5	16.5	13.7	36.1	33.7
Male total	18764	12.6	19.4	18.6	13.2	36.1	32.0
Regular employee	11620	5.6	14.1	19.0	14.8	46.5	19.7
15 - 24 years old	535	7.5	16.3	24.9	10.8	40.5	23.9
25 - 34 years old	2459	6.9	14.9	21.0	13.8	43.4	21.8
35 - 44 years old	2919	5.2	13.2	20.1	14.5	47.0	18.4
45 - 54 years old	3383	4.5	13.1	17.9	14.7	49.9	17.6
55 - 64 years old	1947	5.1	14.1	15.6	16.8	48.4	19.2
65 years old and over	377	9.6	21.5	18.0	19.9	31.0	31.1
Non-regular employee	3741	20.7	27.2	16.5	12.6	22.9	47.9
15 - 24 years old	703	47.4	32.4	11.3	3.2	5.6	79.9
25 - 34 years old	419	21.7	25.3	21.2	10.4	21.5	47.0
35 - 44 years old	388	15.0	21.3	20.9	12.9	30.0	36.3
45 - 54 years old	406	12.5	21.5	21.1	13.2	31.6	34.0
55 - 64 years old	735	11.0	24.1	17.0	15.9	32.0	35.1
65 years old and over	1090	14.9	30.8	14.5	16.9	22.9	45.7
Executive of company or corporation/Self employed worker	3157	28.4	29.0	19.2	8.7	14.7	57.4
15 - 24 years old	111	33.4	22.9	30.6	1.9	11.2	56.3
25 - 34 years old	162	35.9	27.7	18.2	6.4	11.7	63.7
35 - 44 years old	307	28.3	24.6	23.3	7.5	16.3	52.9
45 - 54 years old	674	26.6	24.3	22.9	7.9	18.2	50.9
55 - 64 years old	748	24.0	30.1	19.4	11.1	15.4	54.1
65 years old and over	1155	30.8	33.0	14.8	8.9	12.5	63.8
Family worker/Other type of employment	245	19.1	26.3	25.2	6.7	22.8	45.4
Female total	15351	19.2	24.7	14.6	12.5	28.9	43.9
Regular employee	5924	6.4	16.2	15.3	14.7	47.3	22.7
15 - 24 years old	451	7.9	19.7	17.9	14.6	39.9	27.6
25 - 34 years old	1585	5.8	17.1	15.5	14.8	46.9	22.8
35 - 44 years old	1404	7.3	13.8	14.7	14.1	50.1	21.1
45 - 54 years old	1501	5.4	15.7	15.5	15.1	48.3	21.1
55 - 64 years old	790	6.6	15.2	14.3	14.2	49.7	21.8
65 years old and over	193	10.5	27.0	15.5	16.9	30.0	37.6
Non-regular employee	7470	26.0	30.7	13.6	11.8	18.0	56.7
15 - 24 years old	793	48.4	31.5	9.7	4.7	5.7	80.0
25 - 34 years old	833	29.8	27.3	13.7	9.7	19.5	57.2
35 - 44 years old	1310	27.9	29.1	13.4	10.8	18.8	57.0
45 - 54 years old	1886	22.9	31.0	15.6	12.0	18.5	53.9
55 - 64 years old	1524	18.6	31.6	13.1	13.8	22.8	50.3
65 years old and over	1124	20.4	32.6	14.0	16.1	17.0	52.9
Executive of company or corporation/Self employed worker	1401	33.9	29.0	15.9	8.0	13.2	62.9
15 - 24 years old	124	36.5	23.8	22.0	6.1	11.5	60.3
25 - 34 years old	150	36.9	25.6	21.6	3.9	12.1	62.5
35 - 44 years old	195	38.2	32.1	13.8	6.4	9.4	70.4
45 - 54 years old	276	36.8	26.9	10.9	10.6	14.8	63.7
55 - 64 years old	277	28.9	32.2	17.3	6.9	14.7	61.1
65 years old and over	380	31.1	29.8	15.5	9.8	13.7	60.9
Family worker/Other type of employment	556	26.0	24.8	17.4	11.6	20.3	50.8

■ Work flexibility: (2) Flexibility of hours in duty (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	34116	12.9	18.6	16.2	14.5	37.9	31.4
Employees Total	28951	10.1	16.7	15.9	15.4	41.9	26.8
Regular employee	17545	5.2	13.3	16.6	15.2	49.6	18.5
15 - 24 years old	986	5.7	12.5	21.6	14.7	45.5	18.3
25 - 34 years old	4044	5.8	13.8	17.3	14.1	49.0	19.6
35 - 44 years old	4323	5.3	11.9	17.1	14.2	51.4	17.3
45 - 54 years old	4884	4.5	12.7	16.3	15.8	50.7	17.2
55 - 64 years old	2738	5.0	14.5	13.5	16.6	50.4	19.5
65 years old and over	570	6.9	20.9	17.7	20.2	34.3	27.8
Non-regular employee	11211	17.5	22.2	14.8	15.6	29.9	39.7
15 - 24 years old	1496	39.6	29.1	12.4	7.9	10.9	68.8
25 - 34 years old	1252	20.7	21.3	16.6	11.5	29.9	42.0
35 - 44 years old	1698	18.9	19.9	15.8	14.4	31.0	38.8
45 - 54 years old	2292	14.0	21.0	16.7	16.1	32.2	35.0
55 - 64 years old	2259	10.7	20.8	13.3	18.5	36.7	31.5
65 years old and over	2213	10.4	22.4	14.0	20.7	32.6	32.8
Executive of company or corporation/Self employed worker	4558	29.4	29.0	17.1	9.5	14.9	58.5
15 - 24 years old	235	35.7	18.4	24.0	9.1	12.7	54.1
25 - 34 years old	312	36.3	23.2	18.1	8.8	13.7	59.5
35 - 44 years old	501	31.1	25.7	18.2	9.3	15.7	56.7
45 - 54 years old	950	28.8	25.6	18.2	9.6	17.9	54.4
55 - 64 years old	1025	24.6	32.4	17.9	9.1	16.0	57.0
65 years old and over	1535	30.2	32.7	14.3	10.1	12.6	63.0
Family worker/Other type of employment	802	19.7	24.1	20.2	12.8	23.2	43.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q44 In which degree following explanations can be applicable to your work engaged in last December?
(2) The working hours in duty could be selected

■ Work flexibility: (2) Flexibility of hours in duty (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	34116	12.9	18.6	16.2	14.5	37.9	31.4
Employees Total	28951	10.1	16.7	15.9	15.4	41.9	26.8
Male total	18764	11.3	17.6	17.9	14.2	39.0	28.9
Regular employee	11620	5.5	13.6	18.0	15.1	47.8	19.1
15 - 24 years old	535	6.8	11.6	25.4	13.6	42.6	18.4
25 - 34 years old	2459	6.3	14.2	20.0	13.0	46.5	20.5
35 - 44 years old	2919	5.3	12.3	18.8	14.8	48.8	17.6
45 - 54 years old	3383	4.9	12.9	17.2	15.5	49.6	17.8
55 - 64 years old	1947	5.3	15.3	14.2	16.8	48.4	20.6
65 years old and over	377	6.6	19.3	16.6	22.0	35.5	25.9
Non-regular employee	3741	15.3	19.8	17.0	15.6	32.4	35.1
15 - 24 years old	703	37.6	29.3	15.0	7.5	10.5	66.9
25 - 34 years old	419	16.3	18.6	23.4	10.6	31.1	34.9
35 - 44 years old	388	11.4	15.2	18.8	15.6	39.1	26.6
45 - 54 years old	406	7.9	13.9	21.8	15.9	40.5	21.8
55 - 64 years old	735	8.6	16.2	16.0	19.0	40.1	24.9
65 years old and over	1090	8.9	20.4	14.1	20.3	36.3	29.4
Executive of company or corporation/Self employed worker	3157	27.8	29.2	17.8	9.6	15.5	57.0
15 - 24 years old	111	34.0	16.9	27.9	8.4	12.8	50.9
25 - 34 years old	162	34.3	24.2	18.6	9.1	13.7	58.5
35 - 44 years old	307	27.8	23.3	22.1	8.1	18.7	51.1
45 - 54 years old	674	25.3	24.8	20.9	9.8	19.2	50.1
55 - 64 years old	748	23.6	31.9	18.0	10.2	16.3	55.5
65 years old and over	1155	30.5	33.5	13.8	9.7	12.5	64.0
Family worker/Other type of employment	245	12.1	23.3	27.2	10.3	27.0	35.5
Female total	15351	14.8	19.8	14.0	14.9	36.5	34.6
Regular employee	5924	4.7	12.8	13.9	15.5	53.2	17.5
15 - 24 years old	451	4.5	13.6	17.1	15.9	48.9	18.1
25 - 34 years old	1585	5.0	13.2	13.2	15.8	52.8	18.2
35 - 44 years old	1404	5.4	11.2	13.6	13.1	56.7	16.6
45 - 54 years old	1501	3.5	12.3	14.4	16.6	53.2	15.9
55 - 64 years old	790	4.5	12.4	11.6	16.2	55.2	16.9
65 years old and over	193	7.6	24.1	19.9	16.7	31.8	31.7
Non-regular employee	7470	18.7	23.4	13.6	15.6	28.7	42.1
15 - 24 years old	793	41.4	29.0	10.0	8.3	11.2	70.4
25 - 34 years old	833	22.8	22.7	13.1	11.9	29.4	45.5
35 - 44 years old	1310	21.1	21.3	14.9	14.0	28.6	42.5
45 - 54 years old	1886	15.3	22.5	15.6	16.1	30.4	37.8
55 - 64 years old	1524	11.7	23.0	12.0	18.2	35.1	34.8
65 years old and over	1124	11.9	24.2	13.9	21.0	29.0	36.1
Executive of company or corporation/Self employed worker	1401	33.1	28.6	15.5	9.4	13.5	61.7
15 - 24 years old	124	37.2	19.8	20.6	9.8	12.6	57.0
25 - 34 years old	150	38.4	22.1	17.6	8.4	13.6	60.5
35 - 44 years old	195	36.1	29.5	12.1	11.2	11.1	65.6
45 - 54 years old	276	37.3	27.4	11.7	9.1	14.6	64.7
55 - 64 years old	277	27.3	33.9	17.6	6.1	15.1	61.2
65 years old and over	380	29.4	30.5	16.0	11.3	12.9	59.9
Family worker/Other type of employment	556	23.0	24.5	17.2	13.9	21.5	47.5

■ Work flexibility: (3) Flexibility of working place (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	34116	10.3	10.8	15.3	12.2	51.3	21.1
Employees Total	28951	7.9	9.7	14.8	12.3	55.2	17.7
Regular employee	17545	5.1	8.7	14.5	12.0	59.6	13.9
15 - 24 years old	986	5.5	10.5	19.6	12.5	51.9	16.0
25 - 34 years old	4044	5.5	9.7	15.7	12.0	57.1	15.2
35 - 44 years old	4323	4.8	8.4	14.8	10.8	61.2	13.3
45 - 54 years old	4884	4.7	8.3	13.7	11.9	61.4	12.9
55 - 64 years old	2738	5.3	7.8	11.8	13.1	62.1	13.0
65 years old and over	570	7.2	9.9	15.1	17.0	50.8	17.1
Non-regular employee	11211	12.3	11.3	15.4	12.7	48.4	23.5
15 - 24 years old	1496	25.3	17.4	18.9	9.0	29.5	42.7
25 - 34 years old	1252	12.6	11.3	19.0	11.5	45.6	23.9
35 - 44 years old	1698	11.3	10.4	16.9	10.8	50.6	21.7
45 - 54 years old	2292	10.5	9.5	15.7	12.6	51.8	20.0
55 - 64 years old	2259	9.0	10.1	12.0	13.8	55.2	19.1
65 years old and over	2213	9.2	10.8	12.8	16.6	50.7	20.0
Executive of company or corporation/Self employed worker	4558	24.4	17.7	17.8	11.4	28.7	42.1
15 - 24 years old	235	24.4	21.5	26.6	7.7	19.8	45.9
25 - 34 years old	312	29.9	16.9	22.4	7.1	23.6	46.9
35 - 44 years old	501	25.7	19.7	18.9	9.1	26.6	45.4
45 - 54 years old	950	25.2	15.5	17.7	10.7	30.9	40.8
55 - 64 years old	1025	20.7	19.3	18.2	11.3	30.4	40.0
65 years old and over	1535	24.8	16.9	14.9	14.2	29.2	41.7
Family worker/Other type of employment	802	15.5	12.1	17.3	14.2	40.9	27.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q44 In which degree following explanations can be applicable to your work engaged in last December?

(3) Working place could be selected

■ Work flexibility: (3) Flexibility of working place (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	34116	10.3	10.8	15.3	12.2	51.3	21.1
Employees Total	28951	7.9	9.7	14.8	12.3	55.2	17.7
Male total	18764	9.5	11.0	16.8	12.5	50.2	20.5
Regular employee	11620	5.3	9.1	16.1	12.2	57.2	14.4
15 - 24 years old	535	6.5	10.7	24.7	11.8	46.3	17.3
25 - 34 years old	2459	5.8	10.0	18.5	11.7	54.1	15.8
35 - 44 years old	2919	4.9	9.0	16.5	10.9	58.6	13.9
45 - 54 years old	3383	4.9	8.7	14.9	12.3	59.3	13.5
55 - 64 years old	1947	5.4	8.4	12.3	14.0	59.8	13.8
65 years old and over	377	7.5	8.6	16.0	16.7	51.2	16.1
Non-regular employee	3741	11.4	10.8	17.1	13.9	46.9	22.1
15 - 24 years old	703	26.7	16.7	20.6	8.0	28.0	43.4
25 - 34 years old	419	11.7	10.2	25.6	11.2	41.3	22.0
35 - 44 years old	388	8.8	9.0	19.6	13.5	49.2	17.8
45 - 54 years old	406	6.8	6.6	18.8	11.6	56.2	13.4
55 - 64 years old	735	6.8	9.3	14.4	15.2	54.3	16.1
65 years old and over	1090	7.1	10.3	12.0	18.7	51.9	17.4
Executive of company or corporation/Self employed worker	3157	22.7	18.2	18.5	11.6	29.1	40.8
15 - 24 years old	111	19.9	28.3	31.6	4.9	15.3	48.2
25 - 34 years old	162	28.3	19.2	23.4	7.5	21.6	47.5
35 - 44 years old	307	22.6	19.8	21.5	8.0	28.1	42.4
45 - 54 years old	674	22.2	15.0	20.5	10.5	31.9	37.2
55 - 64 years old	748	19.1	19.6	18.4	12.3	30.6	38.7
65 years old and over	1155	24.8	17.5	14.6	14.1	29.0	42.3
Family worker/Other type of employment	245	11.4	10.3	24.9	14.8	38.7	21.7
Female total	15351	11.2	10.7	13.4	11.9	52.8	21.9
Regular employee	5924	4.7	8.1	11.3	11.7	64.2	12.8
15 - 24 years old	451	4.3	10.2	13.5	13.4	58.5	14.5
25 - 34 years old	1585	5.1	9.2	11.4	12.4	61.8	14.3
35 - 44 years old	1404	4.7	7.2	11.2	10.4	66.5	11.9
45 - 54 years old	1501	4.2	7.4	10.9	11.1	66.4	11.6
55 - 64 years old	790	4.8	6.3	10.5	10.8	67.6	11.1
65 years old and over	193	6.7	12.3	13.3	17.8	50.0	19.0
Non-regular employee	7470	12.7	11.5	14.5	12.2	49.1	24.2
15 - 24 years old	793	24.1	18.0	17.3	9.8	30.8	42.1
25 - 34 years old	833	13.1	11.9	15.7	11.6	47.8	24.9
35 - 44 years old	1310	12.0	10.8	16.2	10.0	51.0	22.8
45 - 54 years old	1886	11.3	10.1	15.0	12.8	50.8	21.4
55 - 64 years old	1524	10.1	10.4	10.9	13.1	55.6	20.5
65 years old and over	1124	11.2	11.2	13.6	14.5	49.5	22.5
Executive of company or corporation/Self employed worker	1401	28.4	16.7	16.2	10.9	27.8	45.1
15 - 24 years old	124	28.6	15.3	22.0	10.3	23.9	43.8
25 - 34 years old	150	31.7	14.6	21.3	6.7	25.7	46.3
35 - 44 years old	195	30.6	19.6	14.8	10.9	24.1	50.1
45 - 54 years old	276	32.6	16.9	10.8	11.0	28.6	49.6
55 - 64 years old	277	25.2	18.4	17.8	8.6	29.9	43.6
65 years old and over	380	25.0	15.1	15.7	14.4	29.7	40.1
Family worker/Other type of employment	556	17.3	12.8	14.0	14.0	41.9	30.1

■ Work flexibility: (4) Degree of freedom to leave temporarily (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	34116	14.1	20.8	17.7	12.4	35.1	34.8
Employees Total	28951	10.5	19.1	17.7	13.6	39.2	29.5
Regular employee	17545	11.3	20.9	18.0	12.7	37.0	32.3
15 - 24 years old	986	8.7	16.0	23.7	12.3	39.3	24.7
25 - 34 years old	4044	9.9	18.6	18.3	13.4	39.7	28.5
35 - 44 years old	4323	11.0	18.9	18.0	12.4	39.7	29.9
45 - 54 years old	4884	11.5	21.8	17.6	13.3	35.8	33.3
55 - 64 years old	2738	13.3	25.1	16.2	11.5	33.9	38.4
65 years old and over	570	18.1	33.0	17.9	12.6	18.4	51.1
Non-regular employee	11211	8.9	16.3	17.2	14.9	42.6	25.2
15 - 24 years old	1496	11.0	14.7	18.8	15.0	40.4	25.7
25 - 34 years old	1252	10.5	15.1	19.4	14.2	40.8	25.6
35 - 44 years old	1698	8.9	15.5	18.6	13.6	43.4	24.4
45 - 54 years old	2292	8.1	15.4	18.0	14.0	44.6	23.4
55 - 64 years old	2259	8.2	17.9	15.1	15.7	43.1	26.1
65 years old and over	2213	8.2	18.0	15.4	16.4	42.0	26.2
Executive of company or corporation/Self employed worker	4558	34.7	29.9	17.1	6.0	12.3	64.6
15 - 24 years old	235	23.8	23.6	28.3	6.5	17.7	47.4
25 - 34 years old	312	32.1	20.7	23.8	7.3	16.2	52.8
35 - 44 years old	501	34.8	26.9	18.1	6.0	14.2	61.7
45 - 54 years old	950	38.1	27.4	17.2	5.1	12.2	65.5
55 - 64 years old	1025	34.0	33.0	17.6	5.1	10.4	66.9
65 years old and over	1535	35.3	33.3	13.3	6.8	11.3	68.6
Family worker/Other type of employment	802	28.3	27.8	19.1	5.4	19.3	56.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q44 In which degree following explanations can be applicable to your work engaged in last December?

(4) I could leave temporarily during working hours at my own convenience

* "Leave temporarily" refers to leaving work temporarily during working hours due to personal reasons.

■ Work flexibility: (4) Degree of freedom to leave temporarily (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	34116	14.1	20.8	17.7	12.4	35.1	34.8
Employees Total	28951	10.5	19.1	17.7	13.6	39.2	29.5
Male total	18764	14.8	21.9	19.5	12.0	31.8	36.7
Regular employee	11620	11.1	20.7	20.0	13.0	35.3	31.7
15 - 24 years old	535	9.5	16.7	29.6	11.3	33.0	26.1
25 - 34 years old	2459	9.9	18.6	21.5	12.7	37.3	28.5
35 - 44 years old	2919	10.2	18.7	19.7	13.0	38.4	28.9
45 - 54 years old	3383	11.2	21.0	19.3	14.0	34.5	32.1
55 - 64 years old	1947	12.6	25.1	17.3	11.8	33.2	37.7
65 years old and over	377	19.2	29.7	19.3	12.9	19.1	48.8
Non-regular employee	3741	8.9	17.0	19.6	14.6	39.9	26.0
15 - 24 years old	703	10.5	16.6	18.5	13.6	40.8	27.1
25 - 34 years old	419	11.0	12.4	25.1	13.6	37.9	23.4
35 - 44 years old	388	6.4	13.3	23.1	13.4	43.8	19.6
45 - 54 years old	406	4.6	10.9	26.0	12.8	45.7	15.5
55 - 64 years old	735	9.6	19.3	18.2	14.0	38.9	28.9
65 years old and over	1090	9.3	21.1	15.6	17.0	37.1	30.4
Executive of company or corporation/Self employed worker	3157	34.9	32.2	17.2	5.8	9.9	67.2
15 - 24 years old	111	22.5	27.6	30.5	6.4	12.9	50.1
25 - 34 years old	162	31.2	24.7	23.7	5.8	14.6	55.9
35 - 44 years old	307	35.7	27.0	18.3	6.4	12.5	62.7
45 - 54 years old	674	37.2	28.9	19.3	4.2	10.4	66.1
55 - 64 years old	748	33.3	35.3	17.6	5.4	8.4	68.6
65 years old and over	1155	36.2	35.0	13.2	6.8	8.8	71.2
Family worker/Other type of employment	245	19.7	22.7	26.6	6.3	24.7	42.4
Female total	15351	13.2	19.3	15.4	12.9	39.2	32.5
Regular employee	5924	11.9	21.4	14.1	12.3	40.3	33.2
15 - 24 years old	451	7.8	15.1	16.8	13.5	46.9	22.9
25 - 34 years old	1585	9.9	18.6	13.5	14.5	43.4	28.6
35 - 44 years old	1404	12.7	19.3	14.6	11.1	42.4	32.0
45 - 54 years old	1501	12.1	23.7	13.7	11.8	38.7	35.8
55 - 64 years old	790	15.0	25.3	13.7	10.5	35.5	40.3
65 years old and over	193	16.0	39.6	15.3	12.1	17.0	55.6
Non-regular employee	7470	8.9	15.9	16.1	15.1	44.0	24.8
15 - 24 years old	793	11.5	13.0	19.0	16.3	40.1	24.6
25 - 34 years old	833	10.3	16.4	16.5	14.6	42.3	26.7
35 - 44 years old	1310	9.7	16.1	17.3	13.6	43.3	25.8
45 - 54 years old	1886	8.8	16.3	16.2	14.3	44.4	25.1
55 - 64 years old	1524	7.6	17.2	13.6	16.5	45.1	24.8
65 years old and over	1124	7.1	15.0	15.3	15.8	46.8	22.1
Executive of company or corporation/Self employed worker	1401	34.2	24.7	16.9	6.5	17.7	58.9
15 - 24 years old	124	24.9	20.1	26.4	6.6	22.1	45.0
25 - 34 years old	150	33.0	16.3	23.9	8.8	17.9	49.3
35 - 44 years old	195	33.5	26.6	17.8	5.4	16.8	60.1
45 - 54 years old	276	40.3	23.7	12.1	7.2	16.6	64.0
55 - 64 years old	277	35.8	26.6	17.7	4.3	15.6	62.4
65 years old and over	380	32.4	28.0	13.4	7.1	19.1	60.4
Family worker/Other type of employment	556	32.2	30.1	15.8	5.0	16.9	62.2

■ Work flexibility (persons employed as in December/single answer)

	(%)					Applicable: Total
	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	
I could select day of working	15.6	21.8	16.8	12.9	32.9	37.4
I could select time schedule of working	12.9	18.6	16.2	14.5	37.9	31.4
I could select place of working	10.3	10.8	15.3	12.2	51.3	21.1
I could leave temporarily during working hours at my own convenience	14.1	20.8	17.7	12.4	35.1	34.8

Q44 In which degree following explanations can be applicable to your work engaged in last December?

■ Working place (persons employed as in December/multiple answers)

(%)

	n	At home	Satellite office	Cafe, family restaurant	Library	In transit between places	In commuting	Others	Have never worked other than the work place (in company or in customer's site)
2022 Total	34116	23.8	1.5	2.0	0.5	4.0	1.9	1.4	72.9
Employees Total	28951	19.0	1.4	1.6	0.4	3.5	1.8	1.0	77.9
Regular employee	17545	24.7	2.0	2.1	0.5	4.8	2.4	0.9	71.9
15 - 24 years old	986	19.9	2.1	2.2	1.2	3.4	2.0	0.5	76.8
25 - 34 years old	4044	26.3	1.8	2.9	0.7	4.7	3.2	0.7	70.5
35 - 44 years old	4323	25.8	2.4	2.6	0.3	5.2	2.7	0.9	71.0
45 - 54 years old	4884	24.5	2.1	1.6	0.4	5.2	2.2	0.7	71.9
55 - 64 years old	2738	23.3	1.4	1.1	0.2	4.2	1.5	1.0	73.5
65 years old and over	570	23.0	1.5	1.7	0.5	5.0	1.5	3.3	73.0
Non-regular employee	11211	10.0	0.6	0.8	0.3	1.4	0.8	1.1	87.2
15 - 24 years old	1496	8.5	1.0	2.1	0.9	2.2	1.2	0.4	86.9
25 - 34 years old	1252	12.9	0.9	1.2	0.3	1.4	1.0	0.7	84.6
35 - 44 years old	1698	10.1	0.3	0.6	0.2	1.3	1.1	0.7	88.0
45 - 54 years old	2292	9.3	0.4	0.5	0.2	1.1	0.5	0.8	88.6
55 - 64 years old	2259	10.9	0.4	0.4	0.1	1.4	0.5	1.0	87.1
65 years old and over	2213	9.2	0.5	0.6	0.2	1.4	1.0	2.6	87.1
Executive of company or corporation/Self employed worker	4558	51.4	2.1	4.4	1.2	7.8	2.6	3.6	44.0
15 - 24 years old	235	33.0	5.3	7.0	4.5	6.2	7.4	1.2	57.5
25 - 34 years old	312	48.5	3.3	8.4	3.0	8.1	4.6	2.0	44.3
35 - 44 years old	501	56.4	2.9	7.9	2.1	10.6	4.5	1.9	39.4
45 - 54 years old	950	46.6	1.1	5.4	0.8	10.3	3.2	3.2	48.9
55 - 64 years old	1025	53.1	2.3	3.5	0.5	8.9	2.2	3.3	42.5
65 years old and over	1535	55.1	1.5	2.0	0.6	4.8	0.7	5.2	41.3
Family worker/Other type of employment	802	37.0	0.7	1.2	0.7	2.2	1.3	4.0	58.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q45 Please pick up every place other than your work place (within company or in customer's site) where you worked as in last December.

■ Working place (persons employed as in December/multiple answers)

(%)

	n	At home	Satellite office	Cafe, family restaurant	Library	In transit between places	In commuting	Others	Have never worked other than the work place (in company or in customer's site)
2022 Total	34116	23.8	1.5	2.0	0.5	4.0	1.9	1.4	72.9
Employees Total	28951	19.0	1.4	1.6	0.4	3.5	1.8	1.0	77.9
Male total	18764	27.1	2.2	2.4	0.6	5.7	2.3	1.7	68.7
Regular employee	11620	25.6	2.5	2.3	0.5	5.9	2.7	1.0	70.4
15 - 24 years old	535	20.8	2.9	1.8	2.0	3.7	1.6	0.5	76.0
25 - 34 years old	2459	26.6	2.3	2.8	0.7	5.4	3.3	0.8	69.5
35 - 44 years old	2919	27.0	3.0	3.1	0.4	6.4	3.3	1.1	69.1
45 - 54 years old	3383	25.0	2.6	2.0	0.4	6.5	2.5	0.9	70.8
55 - 64 years old	1947	24.8	1.8	1.1	0.3	5.1	1.7	1.1	71.4
65 years old and over	377	24.4	1.6	1.9	0.4	6.2	1.6	4.1	70.0
Non-regular employee	3741	11.8	1.0	1.0	0.4	2.6	1.1	1.6	84.3
15 - 24 years old	703	9.1	1.6	1.8	0.8	2.9	1.1	0.6	85.5
25 - 34 years old	419	12.4	1.3	1.8	0.8	1.8	1.2	1.3	83.5
35 - 44 years old	388	12.0	0.8	0.5	0.1	2.6	1.2	0.6	85.6
45 - 54 years old	406	8.5	0.2	0.4	0.7	3.0	1.0	1.1	87.8
55 - 64 years old	735	14.8	0.8	1.0	—	2.5	1.0	1.3	82.6
65 years old and over	1090	12.6	0.9	0.5	0.2	2.6	1.1	3.2	83.2
Executive of company or corporation/Self employed worker	3157	50.5	2.4	4.5	1.3	9.1	2.7	4.0	44.4
15 - 24 years old	111	33.7	7.3	7.3	5.5	6.5	6.4	1.1	57.7
25 - 34 years old	162	46.2	4.7	9.5	3.6	10.3	5.9	3.2	44.3
35 - 44 years old	307	49.8	3.0	7.6	2.6	12.6	5.6	2.6	44.1
45 - 54 years old	674	42.8	1.5	5.5	0.9	12.7	3.9	3.8	51.6
55 - 64 years old	748	52.1	2.8	4.4	0.7	9.9	2.4	3.4	43.1
65 years old and over	1155	56.3	1.6	2.2	0.8	5.7	0.6	5.3	39.8
Family worker/Other type of employment	245	30.8	0.5	1.2	1.0	3.7	2.0	5.3	64.1
Female total	15351	19.7	0.7	1.5	0.3	2.0	1.3	1.0	78.0
Regular employee	5924	23.0	0.9	1.9	0.3	2.8	1.8	0.6	74.9
15 - 24 years old	451	18.9	1.1	2.6	0.3	3.0	2.5	0.5	77.8
25 - 34 years old	1585	25.8	1.0	3.1	0.6	3.6	3.0	0.5	72.0
35 - 44 years old	1404	23.5	0.9	1.7	0.3	2.7	1.4	0.6	74.8
45 - 54 years old	1501	23.2	0.9	0.9	0.2	2.3	1.5	0.4	74.6
55 - 64 years old	790	19.5	0.7	1.2	—	1.9	0.8	0.8	78.8
65 years old and over	193	20.2	1.5	1.5	0.7	2.6	1.1	1.6	78.9
Non-regular employee	7470	9.1	0.3	0.7	0.2	0.9	0.7	0.9	88.7
15 - 24 years old	793	8.0	0.5	2.5	0.9	1.6	1.3	0.3	88.2
25 - 34 years old	833	13.2	0.7	0.9	0.1	1.1	0.9	0.4	85.1
35 - 44 years old	1310	9.6	0.2	0.6	0.2	1.0	1.1	0.8	88.7
45 - 54 years old	1886	9.4	0.4	0.5	0.1	0.7	0.4	0.7	88.8
55 - 64 years old	1524	9.0	0.2	0.1	0.1	1.0	0.4	0.9	89.2
65 years old and over	1124	6.0	0.1	0.6	0.1	0.2	0.9	2.1	90.8
Executive of company or corporation/Self employed worker	1401	53.5	1.5	4.2	0.8	4.7	2.4	2.6	43.1
15 - 24 years old	124	32.3	3.5	6.6	3.5	5.8	8.3	1.3	57.3
25 - 34 years old	150	50.9	1.9	7.2	2.3	5.7	3.3	0.7	44.3
35 - 44 years old	195	66.7	2.8	8.3	1.2	7.4	2.8	0.8	31.8
45 - 54 years old	276	56.0	0.3	5.2	0.6	4.3	1.6	1.8	42.4
55 - 64 years old	277	55.7	0.8	1.1	—	6.0	1.6	3.0	41.1
65 years old and over	380	51.4	1.3	1.4	—	2.1	0.9	4.9	45.7
Family worker/Other type of employment	556	39.8	0.8	1.2	0.6	1.5	1.0	3.5	56.2

■ Job style: (1-1) Repeatedly handle the same task (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	3.8	0.6	4.0	8.3	9.5	7.2	12.8	8.5	12.3	12.2	8.7	12.0
Employees Total	28951	3.2	0.5	3.8	8.0	9.4	7.1	12.6	8.7	12.6	12.6	9.1	12.3
Regular employee	17545	3.5	0.6	4.6	9.6	10.8	8.0	13.4	9.1	12.6	11.7	7.4	8.7
15 - 24 years old	986	3.1	0.6	1.9	7.6	11.1	9.3	13.2	8.3	14.4	13.5	7.2	9.9
25 - 34 years old	4044	2.9	0.5	4.1	9.4	11.1	8.2	12.9	10.2	14.0	12.2	6.6	7.9
35 - 44 years old	4323	3.3	0.5	4.8	9.2	11.2	8.2	14.2	9.7	12.9	11.6	6.8	7.6
45 - 54 years old	4884	3.6	0.8	4.7	9.9	10.8	7.8	14.6	8.8	11.8	11.2	7.5	8.4
55 - 64 years old	2738	3.9	0.7	5.4	10.2	9.7	7.3	11.8	8.2	10.9	11.6	9.1	11.1
65 years old and over	570	6.8	0.5	6.1	10.3	9.9	7.5	8.9	6.2	12.3	10.8	9.0	11.5
Non-regular employee	11211	2.8	0.4	2.5	5.6	7.2	5.7	11.3	8.1	12.7	13.9	11.9	17.9
15 - 24 years old	1496	1.7	0.2	2.1	5.6	8.4	6.1	9.8	9.3	14.4	16.7	10.4	15.2
25 - 34 years old	1252	2.7	0.3	1.6	3.7	5.3	6.5	13.3	9.0	14.6	15.5	10.6	16.8
35 - 44 years old	1698	1.7	0.2	1.7	4.8	7.3	7.1	13.2	8.6	13.6	14.4	11.8	15.5
45 - 54 years old	2292	2.6	0.4	2.1	5.8	6.1	5.5	12.3	7.6	12.9	14.5	13.1	17.2
55 - 64 years old	2259	3.1	0.6	3.0	7.0	7.6	5.2	11.7	7.6	12.8	12.1	11.7	17.6
65 years old and over	2213	4.2	0.6	3.9	5.5	8.3	4.7	8.1	7.2	9.7	12.1	12.6	23.0
Executive of company or corporation/Self employed worker	4558	7.7	1.2	5.5	10.7	10.3	8.1	14.2	7.5	9.8	9.4	6.0	9.6
15 - 24 years old	235	3.0	0.6	5.1	6.4	12.1	7.7	15.6	7.0	12.3	11.0	4.7	14.3
25 - 34 years old	312	5.8	0.4	3.5	7.7	10.5	6.8	18.1	10.0	10.0	9.7	5.8	11.9
35 - 44 years old	501	5.1	1.0	4.3	8.2	9.6	9.4	17.0	8.3	10.8	10.3	6.0	10.0
45 - 54 years old	950	6.3	1.4	4.9	10.6	9.3	8.3	17.8	7.3	9.5	10.2	6.0	8.4
55 - 64 years old	1025	9.0	1.5	6.3	12.6	9.7	8.4	13.6	7.2	9.8	8.8	6.4	6.8
65 years old and over	1535	9.6	1.3	6.1	11.6	11.4	7.7	10.4	7.0	9.3	8.6	6.0	10.9
Family worker/Other type of employment	802	2.6	0.6	2.7	6.5	9.3	5.6	14.4	6.7	12.6	13.8	9.7	15.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(1-1) Repeatedly handle the same task

■ Job style: (1-1) Repeatedly handle the same task (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
		2022 Total	34116	3.8	0.6	4.0	8.3	9.5	7.2	12.8	8.5	12.3	12.2
Employees Total	28951	3.2	0.5	3.8	8.0	9.4	7.1	12.6	8.7	12.6	12.6	9.1	12.3
Male total	18764	4.4	0.8	4.7	9.6	10.2	7.4	12.9	8.0	11.8	11.2	7.7	11.3
Regular employee	11620	3.8	0.7	5.0	10.4	11.3	8.1	13.4	8.7	12.3	10.9	6.9	8.6
15 - 24 years old	535	2.3	0.7	1.2	7.5	12.0	9.8	15.5	6.4	13.6	13.4	7.3	10.1
25 - 34 years old	2459	2.8	0.6	4.4	10.2	11.0	8.4	13.4	10.0	13.2	11.6	6.6	7.8
35 - 44 years old	2919	3.6	0.5	5.2	9.9	11.4	8.7	13.8	9.3	12.7	11.2	6.2	7.5
45 - 54 years old	3383	4.0	0.9	5.0	10.8	11.6	7.4	14.4	8.5	11.7	10.0	7.0	8.7
55 - 64 years old	1947	4.6	1.0	6.3	11.4	10.6	7.6	11.2	7.9	11.0	10.3	7.9	10.2
65 years old and over	377	8.5	0.3	7.4	10.7	11.8	7.0	9.9	5.4	11.9	10.5	6.6	10.0
Non-regular employee	3741	3.2	0.5	2.7	5.6	6.3	4.6	9.8	6.7	12.6	14.1	12.2	21.7
15 - 24 years old	703	1.5	0.3	1.6	4.6	7.7	5.9	10.7	6.9	14.7	16.9	11.4	17.9
25 - 34 years old	419	3.5	0.1	1.5	4.0	4.6	5.6	12.3	8.6	14.3	15.5	11.9	18.1
35 - 44 years old	388	1.7	0.2	0.9	5.1	4.5	4.9	12.1	6.2	12.0	17.3	13.4	21.8
45 - 54 years old	406	2.2	0.4	2.0	4.4	4.4	4.1	10.7	5.3	14.9	13.8	14.2	23.8
55 - 64 years old	735	4.1	0.7	3.8	7.6	7.0	4.6	9.9	6.6	11.2	12.2	12.7	19.6
65 years old and over	1090	4.7	0.8	3.9	6.3	6.9	3.5	7.0	6.5	10.7	12.0	11.5	26.1
Executive of company or corporation/Self employed worker	3157	7.9	1.3	6.1	11.8	10.8	8.4	14.2	6.9	9.3	9.0	5.6	8.7
15 - 24 years old	111	2.3	—	7.5	5.7	12.1	7.7	18.0	5.1	11.5	11.6	1.8	16.6
25 - 34 years old	162	6.7	0.4	4.2	10.6	11.3	7.0	17.4	9.1	8.7	9.1	4.5	11.0
35 - 44 years old	307	5.9	1.0	4.6	8.2	8.6	10.8	18.5	8.0	9.8	10.1	6.6	7.9
45 - 54 years old	674	6.4	1.2	5.8	11.7	9.5	9.4	18.6	7.3	9.0	9.9	4.8	6.5
55 - 64 years old	748	8.7	1.9	6.9	12.9	10.9	8.6	13.7	7.0	9.1	8.3	6.2	5.8
65 years old and over	1155	9.6	1.3	6.4	12.8	12.0	7.3	9.9	6.1	9.3	8.5	5.9	10.9
Family worker/Other type of employment	245	2.3	0.5	4.1	7.0	9.4	4.9	18.3	5.9	13.7	10.4	6.2	17.1
Female total	15351	3.1	0.5	3.1	6.7	8.7	7.0	12.8	9.1	12.8	13.4	10.0	12.8
Regular employee	5924	2.9	0.5	3.7	7.9	9.7	7.9	13.5	9.9	13.2	13.4	8.4	8.9
15 - 24 years old	451	4.0	0.4	2.7	7.8	10.0	8.7	10.4	10.5	15.2	13.7	7.1	9.6
25 - 34 years old	1585	3.1	0.4	3.7	8.3	11.1	7.9	12.2	10.5	15.1	13.2	6.5	7.9
35 - 44 years old	1404	2.8	0.3	4.0	7.8	10.7	7.3	15.2	10.5	13.3	12.3	8.0	7.8
45 - 54 years old	1501	2.9	0.8	3.9	7.8	8.9	8.7	15.2	9.2	12.0	14.0	8.6	8.0
55 - 64 years old	790	2.1	0.2	3.4	7.4	7.6	6.5	13.2	9.0	10.5	14.8	12.0	13.2
65 years old and over	193	3.7	0.9	3.7	9.6	6.1	8.5	6.8	7.9	13.0	11.6	13.8	14.5
Non-regular employee	7470	2.6	0.4	2.5	5.5	7.7	6.3	12.0	8.8	12.8	13.9	11.7	16.0
15 - 24 years old	793	2.0	0.1	2.6	6.6	8.9	6.2	9.1	11.5	14.2	16.5	9.5	12.9
25 - 34 years old	833	2.3	0.3	1.7	3.6	5.7	7.0	13.8	9.2	14.7	15.5	9.9	16.2
35 - 44 years old	1310	1.8	0.3	1.9	4.7	8.2	7.7	13.6	9.3	14.0	13.6	11.3	13.7
45 - 54 years old	1886	2.7	0.4	2.2	6.1	6.4	5.8	12.6	8.1	12.4	14.7	12.9	15.8
55 - 64 years old	1524	2.6	0.5	2.6	6.7	7.8	5.5	12.5	8.1	13.5	12.1	11.2	16.7
65 years old and over	1124	3.8	0.5	3.8	4.8	9.6	5.9	9.1	7.8	8.7	12.2	13.7	20.0
Executive of company or corporation/Self employed worker	1401	7.0	1.2	4.1	8.3	9.2	7.4	14.2	8.8	11.1	10.1	7.0	11.6
15 - 24 years old	124	3.7	1.2	3.0	7.1	12.2	7.7	13.4	8.7	13.0	10.5	7.3	12.2
25 - 34 years old	150	4.8	0.4	2.7	4.5	9.5	6.5	18.9	10.9	11.4	10.3	7.3	12.8
35 - 44 years old	195	3.9	1.1	3.9	8.2	11.1	7.3	14.6	8.7	12.4	10.7	5.1	13.2
45 - 54 years old	276	6.2	1.9	2.8	7.8	8.7	5.6	15.8	7.4	10.7	10.9	9.2	13.0
55 - 64 years old	277	9.7	0.5	4.9	11.7	6.4	7.6	13.5	7.8	11.6	10.0	6.8	9.4
65 years old and over	380	9.3	1.4	5.3	8.2	9.6	8.8	11.7	9.8	9.5	9.1	6.5	10.8
Family worker/Other type of employment	556	2.7	0.7	2.0	6.3	9.2	5.8	12.7	7.1	12.2	15.3	11.2	14.8

■ Job style: (1-2) Handle a different task every time (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	12.0	2.9	10.0	13.3	10.6	7.2	13.1	8.4	10.0	6.1	2.6	3.8
Employees Total	28951	12.3	2.9	10.5	13.6	10.9	7.4	12.7	8.4	9.8	5.8	2.4	3.2
Regular employee	17545	8.7	2.1	9.2	12.9	11.1	7.9	13.8	9.5	11.4	7.0	2.9	3.5
15 - 24 years old	986	9.9	1.3	10.8	14.5	12.0	8.0	13.3	10.6	10.4	4.8	1.5	3.1
25 - 34 years old	4044	7.9	1.8	8.5	13.9	12.7	8.5	13.3	9.5	11.8	6.7	2.5	2.9
35 - 44 years old	4323	7.6	1.8	8.9	12.9	11.0	8.6	14.8	10.0	11.4	6.9	2.8	3.3
45 - 54 years old	4884	8.4	2.5	8.8	12.2	10.7	7.5	14.8	9.7	11.2	7.4	3.1	3.6
55 - 64 years old	2738	11.1	2.3	10.9	12.0	9.8	6.9	12.0	8.4	11.8	7.1	3.8	3.9
65 years old and over	570	11.5	4.7	7.7	13.1	9.3	5.5	10.2	8.0	10.3	8.6	4.2	6.8
Non-regular employee	11211	17.9	4.3	12.6	14.6	10.6	6.8	11.1	6.7	7.2	4.0	1.6	2.8
15 - 24 years old	1496	15.2	3.5	13.5	16.4	12.7	7.1	9.0	8.5	7.1	4.0	1.1	1.7
25 - 34 years old	1252	16.8	2.8	12.9	17.0	11.9	8.6	12.0	6.2	5.5	2.7	1.0	2.7
35 - 44 years old	1698	15.5	4.0	13.5	15.2	11.1	7.3	13.4	6.8	7.1	3.2	1.0	1.7
45 - 54 years old	2292	17.2	4.6	13.2	15.0	10.7	6.7	12.4	6.1	6.4	3.9	1.2	2.6
55 - 64 years old	2259	17.6	4.6	10.9	13.7	10.1	6.7	11.3	6.6	8.1	5.1	1.9	3.1
65 years old and over	2213	23.0	5.1	12.2	11.9	8.3	5.2	8.6	6.5	8.2	4.3	2.6	4.2
Executive of company or corporation/Self employed worker	4558	9.6	2.4	6.2	11.3	8.5	6.3	14.8	9.1	11.7	8.4	4.1	7.7
15 - 24 years old	235	14.3	1.2	6.3	14.7	8.2	8.1	14.9	8.8	13.0	3.7	3.7	3.0
25 - 34 years old	312	11.9	2.8	4.5	11.8	11.7	7.7	18.3	7.9	9.5	6.0	2.1	5.8
35 - 44 years old	501	10.0	1.8	7.6	11.4	9.2	8.1	17.6	9.7	8.7	6.8	4.0	5.1
45 - 54 years old	950	8.4	2.8	6.0	11.1	8.6	6.4	18.9	8.9	10.6	8.0	4.1	6.3
55 - 64 years old	1025	6.8	1.8	6.4	11.9	8.0	5.5	14.3	9.1	12.4	10.4	4.5	9.0
65 years old and over	1535	10.9	2.8	5.9	10.5	8.1	5.5	11.0	9.3	13.0	9.0	4.3	9.6
Family worker/Other type of employment	802	15.5	3.1	11.8	14.0	9.6	5.9	15.4	5.1	9.8	5.4	1.7	2.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(1-2) Handle a different task every time

■ Job style: (1-2) Handle a different task every time (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	12.0	2.9	10.0	13.3	10.6	7.2	13.1	8.4	10.0	6.1	2.6	3.8
Employees Total	28951	12.3	2.9	10.5	13.6	10.9	7.4	12.7	8.4	9.8	5.8	2.4	3.2
Male total	18764	11.3	2.4	9.0	12.6	10.0	6.8	13.2	8.8	11.2	7.1	3.2	4.4
Regular employee	11620	8.6	2.0	8.4	12.5	10.6	7.6	13.8	9.7	12.2	7.6	3.4	3.8
15 - 24 years old	535	10.1	1.7	9.8	15.7	10.1	7.3	15.2	11.1	11.3	4.0	1.4	2.3
25 - 34 years old	2459	7.8	1.9	8.4	13.2	12.1	8.5	13.7	9.6	12.2	7.0	2.9	2.8
35 - 44 years old	2919	7.5	1.6	8.1	12.7	10.9	8.3	14.5	10.4	11.9	7.6	3.1	3.6
45 - 54 years old	3383	8.7	2.3	7.9	11.7	10.4	7.1	14.5	9.8	12.1	8.0	3.5	4.0
55 - 64 years old	1947	10.2	1.8	9.5	11.7	9.1	6.8	11.8	8.6	13.2	8.2	4.5	4.6
65 years old and over	377	10.0	2.9	6.8	12.9	9.1	4.5	11.0	8.8	11.8	9.0	4.8	8.5
Non-regular employee	3741	21.7	4.1	13.4	14.4	10.0	5.3	9.5	5.8	6.7	4.0	1.8	3.2
15 - 24 years old	703	17.9	3.3	16.1	15.0	12.2	5.8	9.7	8.4	6.0	3.4	0.7	1.5
25 - 34 years old	419	18.1	3.9	12.3	18.3	11.6	7.3	10.9	4.9	5.2	3.1	0.9	3.5
35 - 44 years old	388	21.8	4.5	16.4	15.2	9.2	5.5	11.7	4.5	5.9	3.1	0.6	1.7
45 - 54 years old	406	23.8	4.9	13.9	15.2	11.5	3.9	10.7	5.8	4.3	1.9	2.0	2.2
55 - 64 years old	735	19.6	4.8	11.5	13.2	9.5	5.0	9.8	6.0	8.4	5.6	2.4	4.1
65 years old and over	1090	26.1	3.8	12.3	12.8	8.1	4.7	7.3	4.9	7.8	4.8	2.7	4.7
Executive of company or corporation/Self employed worker	3157	8.7	2.1	5.9	10.8	7.9	5.8	15.2	9.1	13.0	9.1	4.6	7.9
15 - 24 years old	111	16.6	—	5.2	15.4	5.1	6.5	19.5	7.2	14.7	2.2	5.4	2.3
25 - 34 years old	162	11.0	2.7	2.8	10.9	10.7	7.1	18.7	5.6	13.5	7.6	2.7	6.7
35 - 44 years old	307	7.9	1.9	7.1	12.7	6.8	8.1	20.7	9.0	8.8	7.2	3.8	5.9
45 - 54 years old	674	6.5	2.5	5.1	10.5	9.1	5.9	20.0	9.2	11.5	9.1	4.4	6.4
55 - 64 years old	748	5.8	1.6	6.6	10.5	8.0	5.3	14.2	9.7	14.0	10.4	5.2	8.7
65 years old and over	1155	10.9	2.4	6.1	10.2	7.2	5.3	10.6	9.2	14.0	9.6	4.6	9.6
Family worker/Other type of employment	245	17.1	1.1	9.8	12.4	9.8	4.4	19.4	4.4	11.6	6.1	1.4	2.3
Female total	15351	12.8	3.5	11.1	14.1	11.2	7.8	12.9	8.0	8.5	5.0	1.8	3.1
Regular employee	5924	8.9	2.5	10.7	13.7	12.1	8.4	13.8	9.1	9.8	5.8	2.1	2.9
15 - 24 years old	451	9.6	0.8	12.0	13.2	14.3	8.7	11.0	9.9	9.3	5.7	1.6	4.0
25 - 34 years old	1585	7.9	1.7	8.7	15.1	13.5	8.6	12.7	9.3	11.3	6.2	1.9	3.1
35 - 44 years old	1404	7.8	2.2	10.5	13.4	11.4	9.2	15.3	9.2	10.3	5.5	2.3	2.8
45 - 54 years old	1501	8.0	2.9	10.8	13.3	11.3	8.2	15.6	9.5	9.2	6.1	2.2	2.9
55 - 64 years old	790	13.2	3.4	14.6	12.7	11.5	7.1	12.5	8.2	8.2	4.5	2.1	2.1
65 years old and over	193	14.5	8.2	9.4	13.7	9.7	7.5	8.7	6.5	7.5	7.7	3.0	3.7
Non-regular employee	7470	16.0	4.3	12.2	14.6	10.9	7.5	11.9	7.2	7.4	4.0	1.4	2.6
15 - 24 years old	793	12.9	3.6	11.2	17.7	13.2	8.3	8.3	8.7	8.1	4.6	1.4	2.0
25 - 34 years old	833	16.2	2.2	13.1	16.3	12.1	9.2	12.5	6.8	5.7	2.5	1.1	2.3
35 - 44 years old	1310	13.7	3.9	12.7	15.2	11.7	7.9	14.0	7.5	7.5	3.2	1.2	1.8
45 - 54 years old	1886	15.8	4.6	13.0	15.0	10.5	7.3	12.8	6.2	6.8	4.3	1.0	2.7
55 - 64 years old	1524	16.7	4.5	10.7	13.9	10.5	7.6	12.1	6.9	8.0	4.9	1.7	2.6
65 years old and over	1124	20.0	6.3	12.1	11.0	8.5	5.6	10.0	7.9	8.5	3.9	2.4	3.8
Executive of company or corporation/Self employed worker	1401	11.6	3.0	6.7	12.5	10.1	7.2	14.1	9.2	8.7	6.9	3.0	7.0
15 - 24 years old	124	12.2	2.4	7.3	14.1	11.0	9.6	10.7	10.3	11.5	5.1	2.2	3.7
25 - 34 years old	150	12.8	2.8	6.4	12.8	12.8	8.4	18.0	10.4	5.2	4.3	1.4	4.8
35 - 44 years old	195	13.2	1.6	8.4	9.5	12.9	8.1	12.8	10.8	8.4	6.2	4.2	3.9
45 - 54 years old	276	13.0	3.8	8.4	12.5	7.4	7.7	16.2	8.1	8.3	5.3	3.1	6.2
55 - 64 years old	277	9.4	2.4	5.9	15.6	8.0	6.0	14.5	7.6	8.0	10.6	2.4	9.7
65 years old and over	380	10.8	3.8	5.2	11.3	10.7	6.0	12.4	9.7	10.0	7.4	3.4	9.3
Family worker/Other type of employment	556	14.8	4.1	12.7	14.7	9.6	6.6	13.7	5.4	9.0	5.0	1.8	2.7

■ Job style: (2-1) Physical work (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	12.6	4.4	10.1	9.7	8.3	6.6	14.1	7.9	8.4	7.3	5.2	5.5
Employees Total	28951	12.3	4.4	10.2	9.4	8.3	6.5	13.8	7.9	8.5	7.5	5.4	5.7
Regular employee	17545	14.3	5.5	12.5	11.1	9.4	7.1	13.9	7.1	6.9	5.4	3.5	3.3
15 - 24 years old	986	11.4	2.7	9.3	7.7	6.6	7.4	15.5	8.4	9.8	8.7	5.4	7.0
25 - 34 years old	4044	13.3	4.3	11.2	10.4	9.9	7.8	14.9	7.9	7.7	5.7	3.7	3.2
35 - 44 years old	4323	14.0	5.7	12.0	10.0	9.7	7.1	14.9	7.7	7.3	5.1	3.5	3.1
45 - 54 years old	4884	16.0	6.3	12.9	11.9	9.3	6.8	13.6	6.1	6.1	5.3	3.0	2.7
55 - 64 years old	2738	14.6	6.5	15.4	12.6	9.0	6.9	11.5	6.1	5.6	4.9	3.4	3.5
65 years old and over	570	12.2	4.5	14.1	15.5	11.4	6.7	10.4	7.2	6.6	4.6	4.0	2.8
Non-regular employee	11211	9.3	2.8	6.6	6.8	6.5	5.3	13.8	9.2	11.0	10.8	8.4	9.6
15 - 24 years old	1496	8.6	1.7	3.4	2.7	5.3	5.1	12.3	11.9	14.5	14.2	9.5	10.8
25 - 34 years old	1252	10.5	2.6	6.3	6.0	6.3	4.9	12.8	10.5	10.9	11.4	7.7	10.1
35 - 44 years old	1698	8.5	2.7	7.4	7.2	6.1	6.6	15.3	7.9	10.8	10.6	8.1	8.9
45 - 54 years old	2292	10.2	2.8	7.4	7.3	5.7	5.5	14.4	9.5	9.6	10.4	8.5	8.6
55 - 64 years old	2259	10.8	4.8	7.6	8.1	8.0	5.3	14.7	7.9	10.5	8.2	6.6	7.5
65 years old and over	2213	7.3	1.8	6.1	8.2	6.9	4.8	12.4	8.7	10.5	11.1	10.0	12.1
Executive of company or corporation/Self employed worker	4558	15.1	4.4	9.8	11.9	9.1	7.2	15.1	7.6	7.4	5.2	3.9	3.3
15 - 24 years old	235	13.7	1.1	4.9	8.5	7.1	4.8	14.7	14.0	10.8	7.6	6.7	6.2
25 - 34 years old	312	14.5	3.1	4.9	8.5	9.2	8.9	16.2	9.1	9.8	6.5	4.7	4.5
35 - 44 years old	501	16.1	3.9	6.1	10.1	8.0	8.5	16.9	8.6	6.8	6.7	3.3	5.0
45 - 54 years old	950	15.5	4.7	9.1	10.6	7.6	6.8	17.7	8.1	7.7	4.9	4.2	3.2
55 - 64 years old	1025	17.6	4.4	13.2	13.3	9.9	7.1	13.9	6.4	6.8	3.6	1.8	2.0
65 years old and over	1535	13.2	5.0	10.9	13.6	10.3	7.2	13.5	6.5	6.7	5.2	4.8	3.1
Family worker/Other type of employment	802	8.6	1.9	7.4	7.6	6.8	7.5	16.7	8.7	8.7	9.8	6.5	9.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(2-1) Physical work

■ Job style: (2-1) Physical work (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	12.6	4.4	10.1	9.7	8.3	6.6	14.1	7.9	8.4	7.3	5.2	5.5
Employees Total	28951	12.3	4.4	10.2	9.4	8.3	6.5	13.8	7.9	8.5	7.5	5.4	5.7
Male total	18764	12.6	4.5	10.2	9.7	8.5	6.7	13.6	7.8	8.5	7.2	5.3	5.5
Regular employee	11620	13.4	5.1	11.9	10.7	9.3	7.3	13.6	7.4	7.5	6.0	4.1	3.8
15 - 24 years old	535	11.1	2.9	8.6	5.7	4.2	9.4	14.4	8.8	10.4	9.7	6.6	8.4
25 - 34 years old	2459	12.0	4.5	11.0	10.2	9.8	8.1	14.7	7.9	7.9	5.7	4.5	3.7
35 - 44 years old	2919	12.5	5.4	10.6	9.5	9.8	7.1	14.9	8.3	8.5	5.9	4.0	3.5
45 - 54 years old	3383	14.9	5.7	12.3	11.5	9.4	6.7	13.3	6.7	6.7	5.9	3.7	3.2
55 - 64 years old	1947	14.9	5.2	14.6	12.4	8.8	7.1	11.1	6.3	6.1	5.7	3.8	4.0
65 years old and over	377	11.4	4.4	14.1	14.0	11.9	6.7	10.9	7.2	6.8	5.1	4.5	3.1
Non-regular employee	3741	8.9	2.7	5.4	5.9	5.9	4.7	11.7	8.5	12.1	11.8	10.3	12.2
15 - 24 years old	703	8.7	1.7	3.6	2.5	5.5	5.0	11.7	11.2	14.0	13.6	10.3	12.2
25 - 34 years old	419	8.5	1.9	5.2	4.4	4.6	4.1	12.1	10.8	12.6	12.0	11.0	12.8
35 - 44 years old	388	8.4	2.2	5.6	5.0	3.7	5.9	11.0	6.5	12.1	14.8	12.2	12.8
45 - 54 years old	406	9.2	2.0	3.9	5.9	4.1	4.6	11.2	8.0	12.1	14.5	10.2	14.1
55 - 64 years old	735	11.4	5.2	6.0	7.0	6.9	4.7	12.6	6.4	12.4	9.2	7.3	11.0
65 years old and over	1090	7.8	2.4	6.6	8.2	7.3	4.5	11.5	8.1	10.5	10.1	11.2	11.8
Executive of company or corporation/Self employed worker	3157	14.3	4.6	10.3	11.3	9.1	6.9	15.4	8.0	7.6	5.6	3.8	3.1
15 - 24 years old	111	14.2	1.1	4.7	7.0	6.8	3.0	15.9	17.6	9.6	5.8	9.0	5.3
25 - 34 years old	162	12.7	3.2	4.4	9.0	5.4	8.8	18.7	10.1	12.1	7.5	4.4	3.9
35 - 44 years old	307	14.2	4.2	5.8	8.8	7.9	8.8	17.7	9.3	6.6	8.1	3.5	5.1
45 - 54 years old	674	13.8	4.6	9.0	9.0	8.5	6.5	19.2	8.5	8.8	4.9	4.3	2.8
55 - 64 years old	748	17.0	4.3	14.5	12.7	9.5	6.7	13.5	6.8	6.9	4.5	2.1	1.7
65 years old and over	1155	13.0	5.5	11.0	13.1	10.2	6.8	13.3	7.0	6.7	5.8	4.2	3.4
Family worker/Other type of employment	245	8.3	0.9	4.9	4.3	3.5	5.6	18.5	8.8	11.6	12.3	6.8	14.6
Female total	15351	12.7	4.2	9.9	9.7	8.1	6.4	14.7	8.0	8.2	7.4	5.1	5.5
Regular employee	5924	16.0	6.2	13.7	11.9	9.6	6.8	14.5	6.3	5.8	4.4	2.3	2.4
15 - 24 years old	451	11.9	2.6	10.1	10.1	9.5	5.0	16.8	8.0	9.2	7.5	4.0	5.3
25 - 34 years old	1585	15.4	4.0	11.5	10.9	10.1	7.1	15.2	7.8	7.4	5.7	2.4	2.5
35 - 44 years old	1404	17.1	6.5	14.8	10.9	9.5	7.3	15.0	6.3	4.8	3.4	2.4	2.2
45 - 54 years old	1501	18.4	7.8	14.2	13.0	9.1	6.9	14.3	4.6	4.7	3.9	1.5	1.5
55 - 64 years old	790	13.8	9.5	17.4	12.9	9.4	6.5	12.7	5.5	4.4	3.0	2.3	2.4
65 years old and over	193	13.7	4.7	14.2	18.5	10.3	6.6	9.6	7.4	6.2	3.5	3.0	2.2
Non-regular employee	7470	9.5	2.9	7.2	7.3	6.8	5.6	14.8	9.6	10.4	10.2	7.5	8.2
15 - 24 years old	793	8.4	1.7	3.3	2.9	5.1	5.2	12.8	12.5	14.9	14.7	8.9	9.6
25 - 34 years old	833	11.5	3.0	6.9	6.7	7.1	5.2	13.2	10.4	10.0	11.1	6.0	8.7
35 - 44 years old	1310	8.6	2.8	7.9	7.8	6.9	6.8	16.6	8.3	10.5	9.4	6.9	7.7
45 - 54 years old	1886	10.4	3.0	8.2	7.6	6.1	5.6	15.1	9.8	9.1	9.5	8.2	7.4
55 - 64 years old	1524	10.5	4.6	8.4	8.6	8.6	5.6	15.7	8.6	9.6	7.7	6.2	5.8
65 years old and over	1124	6.9	1.3	5.7	8.1	6.5	5.1	13.3	9.3	10.6	12.1	8.8	12.2
Executive of company or corporation/Self employed worker	1401	17.0	3.7	8.6	13.4	9.2	8.0	14.3	6.6	7.0	4.2	4.1	3.8
15 - 24 years old	124	13.2	1.2	5.1	9.8	7.3	6.4	13.6	10.8	11.9	9.2	4.6	7.0
25 - 34 years old	150	16.4	3.0	5.6	8.1	13.2	9.0	13.6	8.1	7.4	5.4	5.0	5.1
35 - 44 years old	195	19.1	3.3	6.6	12.2	8.2	7.9	15.6	7.6	7.1	4.4	3.1	4.9
45 - 54 years old	276	19.5	4.9	9.4	14.6	5.3	7.3	13.9	7.1	5.0	5.0	4.0	4.1
55 - 64 years old	277	19.3	4.8	9.8	15.1	10.9	8.3	14.9	5.2	6.7	1.3	1.0	2.8
65 years old and over	380	13.8	3.4	10.6	15.2	10.4	8.6	13.9	4.9	6.9	3.6	6.6	2.0
Family worker/Other type of employment	556	8.8	2.4	8.5	9.1	8.2	8.4	15.9	8.7	7.5	8.7	6.3	7.4

■ Job style: (2-2) Mental work (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	5.5	1.6	6.2	8.0	8.3	7.2	13.9	7.4	9.3	9.0	11.0	12.6
Employees Total	28951	5.7	1.6	6.4	8.2	8.3	7.2	13.6	7.4	9.0	9.0	11.2	12.3
Regular employee	17545	3.3	0.9	4.3	6.4	6.9	6.8	13.8	8.3	10.4	10.7	13.9	14.3
15 - 24 years old	986	7.0	1.7	7.1	8.8	10.4	8.7	13.8	6.5	8.4	6.9	9.2	11.4
25 - 34 years old	4044	3.2	1.0	4.5	7.5	7.3	7.3	14.9	8.7	10.8	10.1	11.4	13.3
35 - 44 years old	4323	3.1	0.9	4.3	6.0	7.5	7.4	14.5	9.0	9.6	10.3	13.5	14.0
45 - 54 years old	4884	2.7	0.8	3.9	5.8	6.4	5.7	14.1	7.7	10.8	11.0	15.2	16.0
55 - 64 years old	2738	3.5	1.0	3.9	5.7	5.3	6.7	11.1	8.2	10.1	12.4	17.6	14.6
65 years old and over	570	2.8	0.9	5.7	4.9	6.9	5.0	10.9	8.9	14.5	13.5	13.8	12.2
Non-regular employee	11211	9.6	2.7	9.6	11.0	10.6	7.8	13.4	5.9	6.9	6.2	7.0	9.3
15 - 24 years old	1496	10.8	2.9	11.8	14.6	14.5	9.3	11.3	5.3	4.2	2.6	4.1	8.6
25 - 34 years old	1252	10.1	2.0	9.5	11.2	11.5	8.8	12.0	5.6	6.2	6.1	6.5	10.5
35 - 44 years old	1698	8.9	2.0	10.6	10.2	9.7	7.6	15.4	6.3	6.8	7.1	7.0	8.5
45 - 54 years old	2292	8.6	2.7	9.8	10.2	9.7	7.7	14.6	5.7	6.1	6.8	8.0	10.2
55 - 64 years old	2259	7.5	2.5	6.6	9.7	9.8	7.1	14.7	5.8	8.8	7.0	9.8	10.8
65 years old and over	2213	12.1	3.9	10.1	11.5	9.7	7.4	11.3	6.7	8.0	6.9	5.2	7.3
Executive of company or corporation/Self employed worker	4558	3.3	1.4	4.4	6.3	7.7	6.8	15.3	7.7	11.2	10.0	10.9	15.1
15 - 24 years old	235	6.2	2.0	7.4	8.7	14.9	9.8	12.8	6.3	8.8	4.2	5.2	13.7
25 - 34 years old	312	4.5	1.7	5.4	8.3	11.9	5.5	16.8	9.0	9.8	7.3	5.5	14.5
35 - 44 years old	501	5.0	1.3	3.7	7.5	7.5	8.4	17.5	8.3	8.4	8.3	7.9	16.1
45 - 54 years old	950	3.2	1.6	4.4	5.6	8.9	6.3	18.0	7.0	9.9	9.2	10.6	15.5
55 - 64 years old	1025	2.0	0.4	3.1	5.0	6.4	6.8	13.3	8.5	11.5	12.1	13.4	17.6
65 years old and over	1535	3.1	1.7	4.9	6.4	5.8	6.3	14.4	7.5	13.4	11.0	12.3	13.2
Family worker/Other type of employment	802	9.6	2.0	8.5	9.2	8.9	8.8	15.6	7.6	8.1	6.8	6.2	8.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(2-2) Mental work

■ Job style: (2-2) Mental work (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	5.5	1.6	6.2	8.0	8.3	7.2	13.9	7.4	9.3	9.0	11.0	12.6
Employees Total	28951	5.7	1.6	6.4	8.2	8.3	7.2	13.6	7.4	9.0	9.0	11.2	12.3
Male total	18764	5.5	1.5	6.2	8.2	8.1	7.1	13.5	7.5	9.5	9.0	11.4	12.6
Regular employee	11620	3.8	1.0	5.0	7.0	7.4	7.1	13.5	8.3	10.2	10.1	13.2	13.4
15 - 24 years old	535	8.4	1.7	8.2	10.6	10.1	8.8	13.4	7.1	7.4	4.6	8.7	11.1
25 - 34 years old	2459	3.7	1.2	5.2	7.4	7.6	7.5	14.7	8.8	10.7	9.8	11.5	12.0
35 - 44 years old	2919	3.5	0.9	5.0	7.1	8.5	7.8	14.5	8.8	9.6	9.4	12.3	12.5
45 - 54 years old	3383	3.2	0.9	4.7	6.5	6.9	6.2	13.7	7.9	10.4	10.6	14.3	14.9
55 - 64 years old	1947	4.0	1.1	4.2	6.6	5.5	6.9	10.8	7.9	10.2	11.9	16.0	14.9
65 years old and over	377	3.1	0.5	7.0	4.7	6.8	5.5	10.9	9.5	14.7	11.7	14.1	11.4
Non-regular employee	3741	12.2	3.4	10.9	13.0	10.6	6.8	11.4	5.2	6.1	5.2	6.2	8.9
15 - 24 years old	703	12.2	3.3	11.5	14.9	13.2	8.9	10.5	5.2	4.5	2.6	4.3	8.7
25 - 34 years old	419	12.8	2.8	11.8	13.7	13.1	7.5	11.1	5.3	3.5	4.6	5.4	8.5
35 - 44 years old	388	12.8	3.3	15.4	13.7	8.8	6.3	11.2	5.3	3.4	5.2	6.1	8.4
45 - 54 years old	406	14.1	4.2	10.6	16.0	10.3	4.8	12.7	3.3	5.7	4.9	4.2	9.2
55 - 64 years old	735	11.0	2.9	7.2	11.0	10.9	5.6	13.5	4.0	7.7	5.8	9.1	11.4
65 years old and over	1090	11.8	3.8	11.1	11.4	8.5	7.0	10.4	6.8	8.3	6.8	6.4	7.8
Executive of company or corporation/Self employed worker	3157	3.1	1.1	4.8	6.4	7.8	7.0	15.7	7.6	10.9	9.6	11.6	14.3
15 - 24 years old	111	5.3	2.3	8.6	7.5	19.7	8.2	13.0	4.7	11.0	—	5.8	14.2
25 - 34 years old	162	3.9	1.7	5.2	9.3	15.5	4.9	20.3	6.7	7.3	7.0	5.6	12.7
35 - 44 years old	307	5.1	1.3	4.5	8.7	7.4	7.8	19.5	7.8	8.6	6.6	8.5	14.2
45 - 54 years old	674	2.8	1.6	4.6	5.6	9.5	7.2	19.2	7.2	9.7	8.4	10.4	13.8
55 - 64 years old	748	1.7	0.2	3.9	5.5	6.1	7.4	12.8	8.7	10.7	11.8	14.2	17.0
65 years old and over	1155	3.4	1.2	5.1	6.5	5.8	6.8	14.1	7.6	12.7	10.8	12.9	13.0
Family worker/Other type of employment	245	14.6	1.6	9.5	12.1	10.5	9.8	16.1	4.6	4.9	5.0	3.1	8.3
Female total	15351	5.5	1.7	6.1	7.7	8.5	7.3	14.4	7.3	9.1	9.1	10.6	12.7
Regular employee	5924	2.4	0.8	3.0	5.2	6.1	6.2	14.4	8.3	10.7	11.8	15.2	16.0
15 - 24 years old	451	5.3	1.7	5.8	6.7	10.7	8.6	14.4	5.9	9.5	9.7	9.9	11.9
25 - 34 years old	1585	2.5	0.7	3.3	7.7	6.9	7.1	15.2	8.5	10.9	10.5	11.3	15.4
35 - 44 years old	1404	2.2	0.8	2.8	3.7	5.4	6.5	14.5	9.5	9.5	12.0	16.0	17.1
45 - 54 years old	1501	1.5	0.6	2.0	4.4	5.1	4.5	15.1	7.4	11.8	12.0	17.2	18.4
55 - 64 years old	790	2.4	0.7	3.0	3.4	4.8	6.3	11.9	8.9	10.0	13.5	21.5	13.8
65 years old and over	193	2.2	1.6	3.0	5.3	7.1	3.8	10.8	7.9	13.9	17.2	13.3	13.7
Non-regular employee	7470	8.2	2.4	8.9	10.1	10.5	8.3	14.3	6.3	7.2	6.8	7.4	9.5
15 - 24 years old	793	9.6	2.5	12.1	14.3	15.6	9.6	12.0	5.4	4.0	2.6	3.8	8.4
25 - 34 years old	833	8.7	1.6	8.4	9.9	10.7	9.5	12.4	5.7	7.6	6.9	7.1	11.5
35 - 44 years old	1310	7.7	1.6	9.1	9.1	9.9	8.0	16.6	6.6	7.8	7.7	7.3	8.6
45 - 54 years old	1886	7.4	2.4	9.7	8.9	9.5	8.3	15.0	6.2	6.2	7.2	8.8	10.4
55 - 64 years old	1524	5.8	2.3	6.3	9.0	9.3	7.9	15.3	6.6	9.2	7.5	10.2	10.5
65 years old and over	1124	12.2	3.9	9.1	11.7	10.9	7.8	12.1	6.7	7.7	6.9	4.1	6.9
Executive of company or corporation/Self employed worker	1401	3.8	1.8	3.6	5.9	7.4	6.1	14.5	7.9	12.0	10.9	9.2	17.0
15 - 24 years old	124	7.0	1.7	6.4	9.8	10.6	11.3	12.6	7.7	6.9	8.0	4.7	13.2
25 - 34 years old	150	5.1	1.7	5.6	7.2	8.1	6.1	13.1	11.4	12.4	7.7	5.3	16.4
35 - 44 years old	195	4.9	1.3	2.4	5.6	7.7	9.4	14.4	9.1	8.2	10.9	6.8	19.1
45 - 54 years old	276	4.1	1.5	4.0	5.7	7.3	4.1	15.0	6.3	10.3	11.1	11.1	19.5
55 - 64 years old	277	2.8	0.7	1.0	3.8	7.2	5.2	14.5	7.9	13.7	12.7	11.4	19.3
65 years old and over	380	2.0	3.3	4.0	6.1	5.9	5.0	15.2	7.3	15.4	11.6	10.3	13.8
Family worker/Other type of employment	556	7.4	2.2	8.1	7.9	8.2	8.3	15.4	9.0	9.5	7.6	7.6	8.8

■ Job style: (3-1) Handle the task alone (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	6.5	1.2	4.7	7.7	8.6	6.7	12.3	8.8	10.9	10.4	10.2	12.0
Employees Total	28951	6.8	1.2	5.1	8.2	9.1	7.1	12.6	9.2	11.1	10.5	9.7	9.4
Regular employee	17545	5.2	1.2	4.8	8.1	9.7	7.9	13.6	10.2	12.1	11.1	9.3	6.9
15 - 24 years old	986	7.2	1.7	8.3	11.6	11.6	9.3	12.9	9.8	10.1	9.0	4.1	4.3
25 - 34 years old	4044	5.6	1.2	5.5	9.6	12.1	9.8	14.0	10.9	11.5	9.0	6.2	4.3
35 - 44 years old	4323	5.0	1.3	5.0	8.1	11.2	8.6	14.2	10.6	11.8	10.8	8.0	5.3
45 - 54 years old	4884	4.5	0.9	4.0	7.1	8.6	6.9	14.5	9.8	13.1	12.2	10.8	7.6
55 - 64 years old	2738	5.2	0.9	4.1	6.7	5.8	5.7	11.8	9.2	12.5	13.0	14.1	10.9
65 years old and over	570	6.3	2.0	4.1	6.2	5.4	4.0	8.0	8.7	12.3	13.1	13.2	16.7
Non-regular employee	11211	9.3	1.4	5.4	8.4	8.2	5.8	11.1	7.7	9.6	9.5	10.5	13.2
15 - 24 years old	1496	11.3	2.2	7.3	12.2	13.5	8.3	8.9	9.7	7.2	6.4	5.1	7.9
25 - 34 years old	1252	9.8	1.3	5.2	10.3	10.0	9.1	12.8	8.7	9.8	8.5	7.2	7.3
35 - 44 years old	1698	7.6	1.7	6.0	9.0	9.4	6.7	13.5	7.9	10.2	9.8	8.9	9.2
45 - 54 years old	2292	8.8	1.1	6.0	8.0	7.7	5.8	12.7	7.8	10.8	10.4	10.2	10.7
55 - 64 years old	2259	8.4	1.5	3.9	6.7	5.7	4.4	11.6	8.6	10.3	11.4	13.3	14.4
65 years old and over	2213	10.3	0.9	4.5	6.4	5.7	3.2	7.7	4.6	8.7	9.1	14.5	24.5
Executive of company or corporation/Self employed worker	4558	4.3	0.9	2.5	4.5	6.0	4.8	9.9	6.6	9.3	9.6	13.1	28.5
15 - 24 years old	235	11.4	1.6	5.3	4.5	15.6	7.0	7.5	9.2	5.8	7.4	6.2	18.5
25 - 34 years old	312	5.5	0.8	2.8	6.7	9.3	7.4	11.8	7.0	8.5	8.0	8.7	23.5
35 - 44 years old	501	4.4	1.0	3.1	5.3	5.8	6.1	11.7	7.9	9.6	8.0	11.1	26.1
45 - 54 years old	950	3.8	1.1	2.3	3.1	6.0	3.6	12.1	7.1	9.3	9.2	14.9	27.4
55 - 64 years old	1025	3.5	0.6	3.0	5.4	5.0	4.7	9.7	5.8	10.9	10.6	13.1	27.8
65 years old and over	1535	3.7	0.8	1.5	4.1	4.6	4.4	8.1	5.8	8.9	10.5	14.7	33.0
Family worker/Other type of employment	802	9.1	1.3	5.2	6.4	6.9	4.5	14.4	6.5	10.0	9.9	10.6	15.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(3-1) Handle the task alone

■ Job style: (3-1) Handle the task alone (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	6.5	1.2	4.7	7.7	8.6	6.7	12.3	8.8	10.9	10.4	10.2	12.0
Employees Total	28951	6.8	1.2	5.1	8.2	9.1	7.1	12.6	9.2	11.1	10.5	9.7	9.4
Male total	18764	5.9	1.1	4.5	7.5	8.7	7.0	12.7	9.1	11.2	10.4	9.9	12.0
Regular employee	11620	5.2	1.2	5.0	8.4	10.0	8.1	14.0	10.3	12.0	10.7	8.6	6.6
15 - 24 years old	535	7.1	1.8	8.5	10.9	11.3	9.6	13.3	9.2	11.1	10.2	3.5	3.5
25 - 34 years old	2459	5.5	1.2	5.7	9.7	12.5	10.2	14.4	11.0	11.2	8.4	6.3	3.9
35 - 44 years old	2919	4.9	1.2	5.4	8.6	11.7	8.8	14.6	10.8	11.8	10.1	6.8	5.1
45 - 54 years old	3383	4.9	0.9	4.1	7.6	9.1	7.5	14.8	10.4	12.4	11.6	9.5	7.2
55 - 64 years old	1947	5.0	0.9	4.0	7.3	6.2	5.9	12.1	9.4	12.9	12.7	12.9	10.7
65 years old and over	377	6.2	3.0	4.1	6.8	5.8	3.6	10.0	9.0	12.4	12.6	13.0	13.5
Non-regular employee	3741	9.4	1.4	4.5	7.2	7.5	6.0	10.0	7.7	9.6	9.8	11.1	15.8
15 - 24 years old	703	12.1	2.5	5.9	10.5	11.7	8.3	9.8	10.9	7.8	6.7	4.9	8.9
25 - 34 years old	419	11.7	1.4	4.7	8.9	9.8	10.1	11.1	8.2	9.8	6.7	9.3	8.2
35 - 44 years old	388	6.3	1.6	5.5	7.9	10.5	6.4	13.6	7.9	8.9	10.6	8.7	12.1
45 - 54 years old	406	9.6	1.0	4.6	6.1	6.1	6.8	10.5	7.3	9.9	11.1	13.2	13.7
55 - 64 years old	735	8.3	1.3	3.3	5.4	5.4	4.8	11.0	9.4	11.9	12.4	11.5	15.4
65 years old and over	1090	8.8	0.7	4.1	5.7	4.8	3.4	7.7	4.5	9.3	10.3	15.4	25.4
Executive of company or corporation/Self employed worker	3157	3.8	0.7	2.5	4.8	5.7	4.6	10.9	6.4	10.1	10.3	13.2	26.9
15 - 24 years old	111	7.9	1.1	6.6	5.0	16.1	7.4	7.8	10.2	5.9	10.4	7.2	14.6
25 - 34 years old	162	6.6	1.5	4.1	7.3	11.1	7.6	13.5	6.0	6.8	7.8	8.5	19.1
35 - 44 years old	307	4.6	1.3	3.3	5.3	5.7	7.0	12.9	7.9	11.1	8.1	11.7	21.2
45 - 54 years old	674	3.1	1.0	1.9	3.2	6.3	4.0	14.5	6.7	11.2	9.9	14.7	23.5
55 - 64 years old	748	3.6	0.4	3.1	5.9	4.9	4.5	9.9	6.1	11.4	10.9	13.4	25.9
65 years old and over	1155	3.3	0.5	1.7	4.5	4.0	3.7	8.8	5.9	9.1	11.2	14.0	33.4
Family worker/Other type of employment	245	10.6	2.0	4.6	5.1	6.7	5.1	17.9	5.9	9.7	7.6	10.3	14.5
Female total	15351	7.3	1.3	5.0	7.9	8.5	6.3	11.8	8.4	10.5	10.3	10.6	12.2
Regular employee	5924	5.2	1.1	4.6	7.5	9.1	7.4	12.9	9.8	12.3	11.9	10.6	7.5
15 - 24 years old	451	7.4	1.6	8.1	12.4	11.9	9.0	12.4	10.5	9.0	7.6	4.9	5.3
25 - 34 years old	1585	5.8	1.2	5.2	9.6	11.4	9.3	13.5	10.9	12.1	10.0	6.0	5.0
35 - 44 years old	1404	5.3	1.4	4.1	7.1	10.3	8.2	13.3	10.2	11.7	12.3	10.5	5.6
45 - 54 years old	1501	3.6	0.9	3.7	5.9	7.6	5.8	13.9	8.7	14.6	13.4	13.6	8.4
55 - 64 years old	790	5.5	1.0	4.3	5.1	4.8	5.3	11.2	8.9	11.4	13.8	17.2	11.4
65 years old and over	193	6.3	—	4.1	5.0	4.7	4.9	4.1	8.0	12.2	14.2	13.7	22.8
Non-regular employee	7470	9.2	1.4	5.8	9.0	8.5	5.8	11.6	7.7	9.6	9.4	10.2	11.9
15 - 24 years old	793	10.7	1.9	8.6	13.7	15.0	8.3	8.1	8.7	6.7	6.1	5.3	7.0
25 - 34 years old	833	8.8	1.3	5.5	11.0	10.1	8.5	13.7	9.0	9.8	9.4	6.1	6.8
35 - 44 years old	1310	8.0	1.7	6.2	9.3	9.1	6.8	13.5	7.9	10.6	9.6	9.0	8.4
45 - 54 years old	1886	8.6	1.1	6.3	8.4	8.1	5.6	13.2	7.9	11.0	10.3	9.5	10.0
55 - 64 years old	1524	8.4	1.5	4.2	7.3	5.8	4.2	11.8	8.1	9.5	10.9	14.2	13.9
65 years old and over	1124	11.8	1.0	4.9	7.1	6.7	3.0	7.6	4.8	8.2	7.9	13.6	23.6
Executive of company or corporation/Self employed worker	1401	5.4	1.1	2.5	3.8	6.7	5.3	7.7	6.8	7.6	8.1	12.9	32.1
15 - 24 years old	124	14.5	2.2	4.1	4.2	15.1	6.6	7.3	8.2	5.7	4.7	5.4	22.0
25 - 34 years old	150	4.3	—	1.4	6.0	7.4	7.2	10.0	8.0	10.3	8.3	8.9	28.2
35 - 44 years old	195	4.0	0.4	2.9	5.4	6.0	4.6	9.8	7.9	7.1	7.9	10.1	33.7
45 - 54 years old	276	5.4	1.3	3.4	2.7	5.4	2.6	6.2	8.0	4.9	7.7	15.5	37.0
55 - 64 years old	277	3.2	1.2	2.9	4.0	5.0	5.1	9.0	5.1	9.4	9.8	12.4	33.0
65 years old and over	380	5.0	1.5	1.2	2.7	6.3	6.6	6.0	5.6	8.1	8.5	16.7	32.0
Family worker/Other type of employment	556	8.4	1.1	5.4	7.0	7.0	4.2	12.8	6.8	10.2	10.9	10.7	15.6

■ Job style: (3-2) Handle the task with others (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	12.0	3.6	10.2	10.8	10.1	7.7	12.4	7.9	8.6	6.3	3.8	6.5
Employees Total	28951	9.4	3.3	10.0	11.0	10.4	8.0	12.8	8.3	9.1	6.7	4.1	6.8
Regular employee	17545	6.9	2.9	10.0	11.9	11.5	9.0	13.6	9.1	9.4	6.6	3.7	5.2
15 - 24 years old	986	4.3	1.8	5.0	9.4	11.4	8.4	12.6	10.4	13.6	10.5	5.2	7.2
25 - 34 years old	4044	4.3	1.6	7.4	10.3	11.5	9.7	14.6	11.5	11.5	7.9	4.0	5.6
35 - 44 years old	4323	5.3	2.4	9.3	11.3	11.8	9.1	14.5	10.7	10.1	6.3	4.2	5.0
45 - 54 years old	4884	7.6	3.5	11.1	13.0	12.0	8.9	14.2	7.9	8.3	5.9	3.1	4.5
55 - 64 years old	2738	10.9	4.2	14.0	14.1	10.3	8.6	11.8	5.6	6.6	5.5	3.2	5.2
65 years old and over	570	16.7	5.7	12.8	12.2	11.6	6.9	6.5	5.6	6.1	5.7	3.8	6.3
Non-regular employee	11211	13.2	3.9	10.2	9.6	8.7	6.5	11.4	7.0	8.7	6.9	4.5	9.3
15 - 24 years old	1496	7.9	1.8	5.5	6.4	9.0	7.0	10.6	10.3	14.4	9.3	6.5	11.3
25 - 34 years old	1252	7.3	1.9	7.8	10.4	8.5	8.2	13.1	10.3	10.9	7.7	4.0	9.8
35 - 44 years old	1698	9.2	2.4	10.4	9.6	9.5	7.1	13.6	8.0	9.6	8.0	5.1	7.6
45 - 54 years old	2292	10.7	3.8	10.2	10.9	9.8	6.4	12.7	7.1	8.1	6.9	4.6	8.8
55 - 64 years old	2259	14.4	5.1	13.2	10.3	9.4	7.5	11.5	4.9	6.1	5.5	3.8	8.4
65 years old and over	2213	24.5	6.6	11.5	9.4	6.3	3.8	8.1	4.2	6.4	5.3	3.6	10.3
Executive of company or corporation/Self employed worker	4558	28.5	5.5	11.3	9.9	7.8	6.1	9.9	5.5	5.7	3.4	2.3	4.3
15 - 24 years old	235	18.5	2.2	7.5	7.2	6.9	6.4	10.4	10.4	9.4	5.0	4.6	11.4
25 - 34 years old	312	23.5	3.3	9.1	8.8	6.6	7.3	11.3	9.0	9.6	4.2	1.8	5.5
35 - 44 years old	501	26.1	4.0	9.6	8.1	9.4	8.2	11.2	6.4	6.0	4.6	2.3	4.4
45 - 54 years old	950	27.4	5.7	12.5	8.9	8.3	7.3	11.4	4.7	5.1	2.7	2.1	3.8
55 - 64 years old	1025	27.8	6.0	11.2	11.4	8.5	5.1	9.7	5.2	5.0	4.1	2.5	3.5
65 years old and over	1535	33.0	6.4	12.1	10.7	7.0	5.2	8.3	4.3	4.9	2.5	1.9	3.7
Family worker/Other type of employment	802	15.2	4.0	10.1	10.7	9.1	5.1	13.6	6.5	6.6	6.0	4.0	9.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(3-2) Handle the task with others

■ Job style: (3-2) Handle the task with others (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	12.0	3.6	10.2	10.8	10.1	7.7	12.4	7.9	8.6	6.3	3.8	6.5
Employees Total	28951	9.4	3.3	10.0	11.0	10.4	8.0	12.8	8.3	9.1	6.7	4.1	6.8
Male total	18764	12.0	3.3	10.1	11.1	10.4	7.9	12.9	8.1	8.6	6.1	3.6	5.9
Regular employee	11620	6.6	2.5	9.5	11.7	11.5	9.1	14.1	9.3	9.8	6.8	3.9	5.2
15 - 24 years old	535	3.5	1.6	4.7	10.6	12.1	7.4	13.2	10.7	13.4	11.0	4.7	7.1
25 - 34 years old	2459	3.9	1.8	7.0	10.0	11.3	9.5	15.1	11.7	12.0	7.8	4.3	5.5
35 - 44 years old	2919	5.1	1.7	8.7	10.5	11.9	9.5	14.9	10.9	10.6	6.9	4.3	4.9
45 - 54 years old	3383	7.2	3.1	10.1	12.3	11.9	9.1	14.5	8.5	8.9	6.2	3.2	4.9
55 - 64 years old	1947	10.7	3.4	13.2	14.4	10.4	8.6	12.4	5.8	7.2	5.7	3.2	5.0
65 years old and over	377	13.5	4.8	12.9	13.3	10.7	7.4	8.2	5.6	6.4	5.6	5.3	6.2
Non-regular employee	3741	15.8	4.2	10.2	10.2	8.7	5.8	11.1	6.8	7.9	5.8	4.0	9.4
15 - 24 years old	703	8.9	2.4	5.2	7.2	9.0	7.6	11.5	9.4	12.1	8.1	6.5	12.1
25 - 34 years old	419	8.2	2.7	8.0	10.1	8.3	6.4	13.3	10.9	10.1	6.4	3.9	11.7
35 - 44 years old	388	12.1	2.8	9.8	9.8	9.0	5.7	15.2	7.6	9.6	6.8	5.2	6.3
45 - 54 years old	406	13.7	4.1	13.2	11.8	8.2	5.8	11.1	6.8	7.1	5.1	3.5	9.6
55 - 64 years old	735	15.4	3.9	11.7	12.2	10.8	7.9	11.6	5.1	5.9	4.3	3.0	8.3
65 years old and over	1090	25.4	6.7	12.4	10.3	7.4	3.1	8.3	4.6	5.3	4.9	2.8	8.8
Executive of company or corporation/Self employed worker	3157	26.9	5.1	12.1	10.2	8.5	6.3	10.3	5.5	5.4	3.7	2.2	3.8
15 - 24 years old	111	14.6	1.2	11.8	8.0	8.1	5.0	11.9	9.9	10.4	6.5	4.6	7.9
25 - 34 years old	162	19.1	4.4	9.0	7.0	5.6	7.5	11.1	10.4	11.6	4.1	3.4	6.6
35 - 44 years old	307	21.2	3.9	10.0	8.5	10.2	8.7	12.8	7.0	5.6	4.9	2.7	4.6
45 - 54 years old	674	23.5	5.1	12.9	9.9	9.8	7.2	13.5	5.1	5.1	2.9	1.9	3.1
55 - 64 years old	748	25.9	5.8	11.7	11.4	9.3	5.5	9.3	5.2	5.4	4.4	2.4	3.6
65 years old and over	1155	33.4	5.6	12.9	10.6	7.1	5.7	8.1	4.3	4.3	3.0	1.8	3.3
Family worker/Other type of employment	245	14.5	3.2	8.2	12.3	6.1	5.5	17.1	7.2	6.7	3.4	5.1	10.6
Female total	15351	12.2	4.0	10.4	10.5	9.7	7.4	11.8	7.6	8.6	6.5	4.0	7.3
Regular employee	5924	7.5	3.7	10.9	12.3	11.6	8.8	12.8	8.8	8.7	6.2	3.5	5.2
15 - 24 years old	451	5.3	2.1	5.4	8.0	10.5	9.6	12.0	10.2	13.8	9.9	5.9	7.4
25 - 34 years old	1585	5.0	1.4	8.0	10.7	12.0	10.0	13.7	11.2	10.7	8.0	3.5	5.8
35 - 44 years old	1404	5.6	3.7	10.6	12.8	11.6	8.3	13.7	10.4	9.1	5.1	3.9	5.3
45 - 54 years old	1501	8.4	4.6	13.3	14.4	12.1	8.2	13.5	6.8	7.0	5.0	3.0	3.6
55 - 64 years old	790	11.4	6.3	15.7	13.4	10.3	8.7	10.4	5.0	5.2	5.0	3.1	5.5
65 years old and over	193	22.8	7.5	12.5	10.2	13.5	6.0	3.1	5.7	5.6	5.8	0.9	6.3
Non-regular employee	7470	11.9	3.8	10.2	9.4	8.7	6.8	11.6	7.1	9.2	7.4	4.8	9.2
15 - 24 years old	793	7.0	1.3	5.8	5.7	9.0	6.5	9.8	11.2	16.3	10.3	6.5	10.7
25 - 34 years old	833	6.8	1.5	7.7	10.5	8.6	9.1	13.1	10.0	11.4	8.3	4.1	8.8
35 - 44 years old	1310	8.4	2.3	10.5	9.5	9.7	7.5	13.1	8.1	9.5	8.3	5.0	8.0
45 - 54 years old	1886	10.0	3.7	9.6	10.8	10.2	6.5	13.0	7.2	8.3	7.3	4.8	8.6
55 - 64 years old	1524	13.9	5.6	13.9	9.3	8.7	7.3	11.4	4.9	6.2	6.1	4.2	8.4
65 years old and over	1124	23.6	6.6	10.5	8.6	5.2	4.4	7.8	3.8	7.6	5.7	4.3	11.8
Executive of company or corporation/Self employed worker	1401	32.1	6.3	9.4	9.1	6.4	5.7	8.9	5.5	6.1	2.7	2.3	5.4
15 - 24 years old	124	22.0	3.2	3.7	6.5	5.7	7.7	9.0	10.9	8.6	3.7	4.5	14.5
25 - 34 years old	150	28.2	2.1	9.2	10.7	7.7	7.1	11.4	7.5	7.3	4.3	—	4.3
35 - 44 years old	195	33.7	4.1	8.9	7.5	8.1	7.4	8.5	5.4	6.7	4.1	1.6	4.0
45 - 54 years old	276	37.0	7.4	11.6	6.3	4.4	7.6	6.3	3.8	5.2	2.4	2.5	5.4
55 - 64 years old	277	33.0	6.5	10.1	11.3	6.3	3.7	10.7	5.3	3.9	3.2	2.8	3.2
65 years old and over	380	32.0	9.1	9.6	10.7	6.8	3.6	8.7	4.3	6.9	0.9	2.5	5.0
Family worker/Other type of employment	556	15.6	4.3	11.0	9.9	10.4	4.9	12.1	6.2	6.5	7.1	3.5	8.4

■ Job percentage: (1) Primarily assigned duty that directly connects to the outcome (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
		2022 Total	34116	1.7	0.3	1.3	2.0	2.9	2.8	10.0	9.0	14.9	24.9
Employees Total	28951	1.5	0.3	1.2	1.9	2.7	2.8	10.2	9.1	15.4	25.2	16.7	13.1
Regular employee	17545	0.8	0.2	1.0	1.8	2.7	2.9	11.1	10.2	17.2	26.8	15.3	10.0
15 - 24 years old	986	1.4	0.7	1.5	4.4	4.1	3.8	14.4	10.6	15.7	21.2	12.7	9.5
25 - 34 years old	4044	1.2	0.3	1.1	2.3	3.3	3.8	13.0	10.3	17.7	25.9	13.2	7.8
35 - 44 years old	4323	0.8	0.1	1.0	1.8	2.9	3.2	11.3	10.8	17.6	27.5	14.1	8.9
45 - 54 years old	4884	0.5	0.3	1.0	1.4	2.3	2.4	10.1	10.3	18.3	27.3	16.0	10.0
55 - 64 years old	2738	0.6	0.2	1.0	1.0	1.6	1.8	9.3	9.0	15.6	28.0	19.3	12.7
65 years old and over	570	0.6	—	0.4	1.1	2.4	1.1	7.5	7.8	11.4	27.1	19.4	21.2
Non-regular employee	11211	2.6	0.3	1.5	2.1	2.7	2.8	8.7	7.4	12.5	22.7	18.8	17.9
15 - 24 years old	1496	4.4	0.8	2.9	4.4	5.4	4.4	12.0	8.8	13.1	21.1	11.8	10.9
25 - 34 years old	1252	2.7	0.2	2.0	2.3	3.2	4.0	11.5	9.3	13.5	21.1	16.0	14.2
35 - 44 years old	1698	3.0	0.3	1.8	2.5	3.1	3.0	10.0	8.3	13.6	23.3	17.6	13.5
45 - 54 years old	2292	2.4	0.3	1.4	1.4	2.4	2.6	8.5	7.1	13.5	23.7	21.2	15.6
55 - 64 years old	2259	2.2	0.4	0.8	1.2	1.4	1.8	6.8	7.4	11.8	24.5	22.3	19.4
65 years old and over	2213	2.0	0.1	0.9	1.6	1.8	1.9	6.0	4.9	10.5	21.4	20.2	28.9
Executive of company or corporation/Self employed worker	4558	2.2	0.3	1.7	2.1	3.5	2.7	9.1	8.2	12.6	24.0	14.5	19.1
15 - 24 years old	235	7.2	1.1	5.7	6.7	8.0	3.4	17.4	5.1	4.1	14.8	9.1	17.4
25 - 34 years old	312	5.1	0.3	0.7	6.5	5.8	4.3	10.3	7.0	9.5	19.0	13.1	18.3
35 - 44 years old	501	1.5	0.1	1.4	1.8	2.8	3.5	9.7	9.2	12.3	26.1	14.0	17.6
45 - 54 years old	950	1.7	0.3	1.1	1.3	3.3	2.6	10.2	9.1	14.2	26.0	14.7	15.6
55 - 64 years old	1025	1.9	0.4	1.4	0.9	3.0	2.5	8.4	8.6	13.2	27.0	15.9	16.8
65 years old and over	1535	1.7	0.2	2.0	2.0	3.0	2.2	7.1	7.7	13.2	22.5	14.8	23.7
Family worker/Other type of employment	802	3.5	0.5	2.8	3.8	6.0	2.7	11.2	9.2	11.6	18.3	13.0	17.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q47 When the total work time is 100, how much time did you spend on each item below as in last December? (Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal, and rest.)

(1) Primarily assigned duty that directly connects to the outcome

■ Job percentage: (1) Primarily assigned duty that directly connects to the outcome (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
		2022 Total	34116	1.7	0.3	1.3	2.0	2.9	2.8	10.0	9.0	14.9	24.9
Employees Total	28951	1.5	0.3	1.2	1.9	2.7	2.8	10.2	9.1	15.4	25.2	16.7	13.1
Male total	18764	1.2	0.3	1.2	1.9	2.9	3.0	9.9	9.4	15.7	24.8	15.7	14.0
Regular employee	11620	0.7	0.2	0.9	1.7	2.7	3.0	10.9	10.3	17.3	26.2	15.1	11.0
15 - 24 years old	535	1.4	0.9	0.7	4.1	4.8	3.4	13.7	11.5	15.8	17.8	14.3	11.5
25 - 34 years old	2459	1.1	0.3	0.9	2.2	3.4	4.4	13.3	10.5	17.7	24.6	13.0	8.5
35 - 44 years old	2919	0.6	0.1	1.1	1.8	2.8	3.4	10.6	11.2	17.7	27.0	13.8	9.8
45 - 54 years old	3383	0.4	0.2	0.8	1.3	2.6	2.5	10.1	10.3	18.5	27.3	15.3	10.8
55 - 64 years old	1947	0.6	0.1	1.0	1.1	1.5	1.9	9.3	8.7	15.4	27.4	18.8	14.2
65 years old and over	377	0.9	—	0.2	1.1	2.1	1.0	7.8	7.9	12.0	26.2	18.7	22.1
Non-regular employee	3741	2.6	0.5	1.4	2.2	3.1	2.8	8.4	7.3	12.6	21.3	18.7	18.9
15 - 24 years old	703	4.2	1.0	2.4	5.4	6.6	4.0	10.6	7.7	12.8	22.7	11.7	10.9
25 - 34 years old	419	3.3	0.6	1.7	2.0	2.5	3.4	9.8	9.1	15.0	18.4	18.1	15.9
35 - 44 years old	388	2.5	0.4	1.8	1.5	4.4	4.0	9.7	10.9	11.8	18.8	18.4	15.7
45 - 54 years old	406	2.3	0.3	1.2	1.7	2.4	2.6	9.1	5.7	13.5	20.1	24.3	16.9
55 - 64 years old	735	1.9	0.4	0.5	0.9	1.4	1.8	7.7	7.7	11.8	24.9	21.5	19.4
65 years old and over	1090	2.0	0.2	1.3	1.7	2.1	2.2	6.1	5.5	11.9	20.5	19.7	26.9
Executive of company or corporation/Self employed worker	3157	1.6	0.3	1.9	1.9	3.4	2.9	8.3	8.8	13.9	24.1	14.8	18.2
15 - 24 years old	111	6.3	0.6	7.4	9.7	9.4	4.2	17.4	6.1	5.2	9.2	7.3	17.3
25 - 34 years old	162	5.9	0.3	0.9	7.0	6.4	4.7	9.3	6.6	10.2	17.6	13.7	17.2
35 - 44 years old	307	1.1	0.2	1.8	1.2	3.0	4.1	8.8	11.2	15.3	25.0	13.5	14.7
45 - 54 years old	674	0.6	0.2	1.2	1.1	3.6	3.0	10.3	10.2	15.7	26.9	14.2	13.1
55 - 64 years old	748	1.4	0.4	1.2	0.7	2.9	2.8	7.8	8.5	14.5	27.5	15.9	16.4
65 years old and over	1155	1.3	0.2	2.2	1.9	2.9	2.1	6.3	8.1	13.4	22.4	15.5	23.6
Family worker/Other type of employment	245	1.4	0.9	1.5	2.7	4.2	3.0	10.4	8.4	15.2	17.3	12.4	22.5
Female total	15351	2.2	0.3	1.5	2.2	2.7	2.6	10.2	8.4	13.9	25.0	17.0	14.0
Regular employee	5924	1.0	0.3	1.2	2.0	2.6	2.6	11.6	10.0	17.1	28.0	15.8	7.9
15 - 24 years old	451	1.3	0.6	2.4	4.7	3.2	4.3	15.3	9.5	15.5	25.3	10.8	7.1
25 - 34 years old	1585	1.4	0.2	1.6	2.6	3.1	2.9	12.4	10.1	17.7	27.9	13.5	6.6
35 - 44 years old	1404	1.2	0.1	0.9	1.8	3.0	2.8	12.8	10.0	17.3	28.6	14.7	6.9
45 - 54 years old	1501	0.8	0.3	1.2	1.7	1.7	2.3	10.2	10.3	18.0	27.3	17.7	8.4
55 - 64 years old	790	0.6	0.4	0.9	0.8	1.8	1.6	9.3	9.8	16.0	29.4	20.5	9.0
65 years old and over	193	—	—	0.7	1.2	3.1	1.2	7.0	7.7	10.4	28.7	20.6	19.4
Non-regular employee	7470	2.7	0.3	1.5	2.0	2.4	2.7	8.9	7.4	12.5	23.4	18.9	17.4
15 - 24 years old	793	4.5	0.7	3.3	3.5	4.4	4.7	13.2	9.8	13.5	19.6	11.8	10.9
25 - 34 years old	833	2.4	—	2.2	2.4	3.5	4.3	12.4	9.3	12.7	22.4	14.9	13.4
35 - 44 years old	1310	3.1	0.3	1.8	2.8	2.7	2.7	10.1	7.5	14.2	24.6	17.4	12.8
45 - 54 years old	1886	2.4	0.3	1.4	1.4	2.4	2.6	8.4	7.4	13.5	24.5	20.5	15.3
55 - 64 years old	1524	2.3	0.3	0.9	1.3	1.4	1.8	6.4	7.2	11.8	24.3	22.7	19.4
65 years old and over	1124	2.0	—	0.5	1.5	1.4	1.6	5.8	4.4	9.1	22.2	20.6	30.8
Executive of company or corporation/Self employed worker	1401	3.7	0.4	1.4	2.6	3.6	2.3	10.9	6.7	9.8	23.7	14.0	21.1
15 - 24 years old	124	8.0	1.6	4.2	4.0	6.8	2.6	17.4	4.3	3.2	19.8	10.7	17.4
25 - 34 years old	150	4.2	0.4	0.4	6.1	5.1	3.8	11.5	7.5	8.7	20.6	12.4	19.5
35 - 44 years old	195	2.1	—	0.9	2.8	2.6	2.4	11.0	5.9	7.6	27.8	14.8	22.1
45 - 54 years old	276	4.4	0.3	0.6	1.8	2.5	1.6	10.0	6.6	10.8	23.9	15.8	21.8
55 - 64 years old	277	3.2	0.7	1.7	1.3	3.4	1.8	10.1	8.7	9.9	25.8	15.7	17.9
65 years old and over	380	2.8	—	1.3	2.3	3.3	2.3	9.6	6.3	12.7	22.5	12.5	24.2
Family worker/Other type of employment	556	4.4	0.3	3.4	4.3	6.8	2.5	11.6	9.6	10.0	18.8	13.2	15.1

■ Job percentage: (2) Miscellaneous duties (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	16.2	8.1	27.8	22.2	11.9	5.3	4.4	1.0	0.8	0.8	0.5	0.9
Employees Total	28951	15.2	8.1	27.9	22.6	12.2	5.5	4.5	1.0	0.8	0.8	0.5	0.8
Regular employee	17545	11.4	7.2	28.2	24.8	13.8	6.3	4.8	1.1	0.9	0.8	0.4	0.5
15 - 24 years old	986	11.1	5.4	24.4	23.4	16.0	6.1	6.9	1.9	1.7	1.2	0.7	1.1
25 - 34 years old	4044	9.0	5.9	27.0	26.3	14.5	7.4	5.9	1.3	0.8	0.8	0.5	0.7
35 - 44 years old	4323	10.0	7.1	27.3	25.5	14.4	7.0	5.2	1.2	1.0	0.7	0.3	0.5
45 - 54 years old	4884	11.4	8.0	28.5	24.6	14.0	5.9	4.1	1.0	0.9	0.9	0.4	0.2
55 - 64 years old	2738	14.9	8.4	31.1	23.2	11.5	4.7	3.6	0.7	0.6	0.6	0.3	0.3
65 years old and over	570	23.9	8.4	32.2	19.3	9.1	3.7	1.9	0.2	0.7	0.1	0.3	0.2
Non-regular employee	11211	21.0	9.4	27.4	19.4	9.8	4.3	4.0	1.0	0.8	0.9	0.6	1.4
15 - 24 years old	1496	13.4	8.0	25.7	22.2	12.4	6.5	5.1	1.4	1.1	1.7	0.9	1.7
25 - 34 years old	1252	16.7	8.6	24.9	19.7	12.9	6.1	5.8	1.4	0.7	1.6	0.4	1.4
35 - 44 years old	1698	16.0	8.8	26.3	20.9	11.2	4.6	6.0	1.2	1.0	1.5	0.8	1.9
45 - 54 years old	2292	18.6	10.5	28.0	20.3	9.6	4.0	4.2	1.1	0.9	0.6	0.9	1.4
55 - 64 years old	2259	22.7	10.8	30.6	18.1	7.9	3.6	2.9	0.7	0.6	0.6	0.5	1.1
65 years old and over	2213	33.1	8.7	26.8	16.7	7.4	2.3	1.9	0.6	0.6	0.3	0.3	1.3
Executive of company or corporation/Self employed worker	4558	22.6	8.4	28.5	19.4	9.7	4.0	3.8	0.8	0.5	0.8	0.3	1.3
15 - 24 years old	235	22.0	6.1	17.6	12.9	16.5	7.6	9.5	1.1	0.8	0.7	1.4	3.6
25 - 34 years old	312	24.0	6.3	22.6	17.2	8.4	5.8	8.0	1.2	1.4	1.1	0.3	3.8
35 - 44 years old	501	19.3	9.1	26.7	21.6	11.4	4.7	3.4	0.8	0.7	1.2	0.3	0.9
45 - 54 years old	950	18.6	9.1	30.4	21.0	10.5	4.2	3.1	0.7	0.3	0.8	0.2	1.3
55 - 64 years old	1025	19.9	9.6	30.8	21.2	8.8	4.0	2.7	0.7	0.3	0.7	0.4	0.9
65 years old and over	1535	27.8	7.6	29.4	17.9	8.4	2.7	3.4	0.7	0.4	0.6	0.2	1.0
Family worker/Other type of employment	802	19.8	5.9	23.1	21.1	11.9	4.8	5.8	1.3	2.3	1.4	0.7	1.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q47 When the total work time is 100, how much time did you spend on each item below as in last December? (Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal, and rest.)
(2) Miscellaneous duties

■ Job percentage: (2) Miscellaneous duties (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	16.2	8.1	27.8	22.2	11.9	5.3	4.4	1.0	0.8	0.8	0.5	0.9
Employees Total	28951	15.2	8.1	27.9	22.6	12.2	5.5	4.5	1.0	0.8	0.8	0.5	0.8
Male total	18764	16.4	8.2	28.4	22.1	12.1	5.4	3.9	0.9	0.7	0.7	0.4	0.7
Regular employee	11620	12.8	7.5	28.4	23.8	13.8	6.1	4.4	1.0	0.8	0.6	0.4	0.4
15 - 24 years old	535	13.2	5.8	25.1	21.4	17.2	5.6	6.3	1.2	1.5	0.5	0.9	1.2
25 - 34 years old	2459	9.9	6.3	26.7	25.8	14.6	7.3	5.9	1.2	0.7	0.5	0.4	0.6
35 - 44 years old	2919	11.1	7.7	27.4	24.4	14.5	6.9	4.5	1.2	1.0	0.6	0.3	0.3
45 - 54 years old	3383	12.4	8.1	28.9	24.1	13.8	5.6	3.9	0.9	0.9	0.8	0.4	0.2
55 - 64 years old	1947	17.0	8.2	31.5	21.7	11.6	4.6	3.1	0.7	0.6	0.5	0.3	0.3
65 years old and over	377	25.7	8.4	32.3	18.0	9.5	3.4	2.0	—	0.3	—	0.2	0.2
Non-regular employee	3741	22.7	10.2	27.6	18.7	8.8	4.6	3.1	0.8	0.6	1.0	0.4	1.6
15 - 24 years old	703	12.9	7.7	27.0	22.2	11.9	7.3	3.7	1.4	0.7	2.2	0.7	2.2
25 - 34 years old	419	18.8	10.7	23.6	18.4	11.7	6.5	4.9	1.5	0.3	1.3	0.2	2.1
35 - 44 years old	388	19.3	9.5	28.9	16.1	10.4	5.6	5.5	0.9	0.6	0.8	0.5	1.9
45 - 54 years old	406	20.7	13.4	27.0	20.9	6.1	4.4	2.8	1.1	1.1	0.4	0.5	1.7
55 - 64 years old	735	23.3	12.1	30.3	18.4	7.7	3.7	2.0	0.5	0.2	0.8	0.3	0.8
65 years old and over	1090	32.2	9.4	27.5	16.9	6.9	2.3	2.0	0.3	0.7	0.4	0.1	1.3
Executive of company or corporation/Self employed worker	3157	21.8	8.6	30.0	19.7	9.9	4.0	3.0	0.7	0.4	0.7	0.3	0.8
15 - 24 years old	111	21.6	5.9	17.2	8.7	20.7	10.1	7.8	1.2	0.8	1.2	1.8	3.1
25 - 34 years old	162	24.3	6.8	20.3	17.8	10.2	6.0	6.7	1.2	0.9	2.2	0.3	3.4
35 - 44 years old	307	16.3	9.7	26.4	23.8	12.0	6.3	2.2	0.8	0.4	1.2	0.5	0.6
45 - 54 years old	674	16.2	9.5	31.7	22.2	11.5	3.8	2.8	0.6	0.1	1.0	—	0.5
55 - 64 years old	748	19.7	9.3	32.2	21.8	8.0	4.4	2.4	0.7	0.3	0.4	0.4	0.4
65 years old and over	1155	27.7	8.0	31.2	17.1	8.6	2.4	2.6	0.6	0.5	0.4	0.2	0.8
Family worker/Other type of employment	245	24.4	7.5	22.1	20.3	11.4	3.4	7.6	—	1.0	0.9	—	1.4
Female total	15351	16.0	7.8	27.1	22.4	11.6	5.1	5.1	1.1	1.0	1.0	0.6	1.2
Regular employee	5924	8.7	6.7	27.6	26.6	13.7	6.7	5.6	1.2	1.0	1.1	0.4	0.6
15 - 24 years old	451	8.6	5.0	23.7	25.7	14.5	6.7	7.7	2.8	1.9	2.0	0.5	1.1
25 - 34 years old	1585	7.5	5.3	27.5	27.1	14.2	7.6	6.0	1.4	0.9	1.2	0.5	0.7
35 - 44 years old	1404	7.6	5.9	27.1	27.7	14.0	7.0	6.6	1.0	0.9	0.8	0.3	0.9
45 - 54 years old	1501	9.1	7.8	27.6	25.8	14.5	6.6	4.4	1.1	1.0	1.3	0.5	0.4
55 - 64 years old	790	9.7	9.0	30.2	26.9	11.2	4.9	4.8	0.9	0.7	0.9	0.3	0.3
65 years old and over	193	20.3	8.5	32.0	21.9	8.2	4.3	1.8	0.7	1.5	0.3	0.4	—
Non-regular employee	7470	20.1	9.0	27.3	19.8	10.3	4.1	4.5	1.1	0.9	0.9	0.8	1.3
15 - 24 years old	793	13.7	8.2	24.5	22.2	12.9	5.8	6.3	1.4	1.4	1.3	1.1	1.3
25 - 34 years old	833	15.6	7.5	25.6	20.3	13.5	5.8	6.3	1.3	0.9	1.7	0.5	1.0
35 - 44 years old	1310	15.0	8.5	25.5	22.3	11.4	4.3	6.1	1.3	1.1	1.6	0.8	1.9
45 - 54 years old	1886	18.1	9.9	28.3	20.2	10.3	3.9	4.5	1.1	0.8	0.6	1.0	1.3
55 - 64 years old	1524	22.4	10.2	30.8	17.9	8.0	3.6	3.4	0.8	0.7	0.5	0.6	1.2
65 years old and over	1124	34.0	8.1	26.1	16.5	7.9	2.3	1.8	0.8	0.5	0.3	0.5	1.2
Executive of company or corporation/Self employed worker	1401	24.3	7.8	25.2	18.7	9.1	3.9	5.7	0.9	0.7	0.9	0.4	2.4
15 - 24 years old	124	22.4	6.3	18.0	16.8	12.7	5.4	11.0	1.0	0.8	0.4	1.0	4.1
25 - 34 years old	150	23.7	5.8	25.0	16.5	6.4	5.5	9.4	1.2	1.9	—	0.4	4.2
35 - 44 years old	195	24.0	8.3	27.1	18.0	10.6	2.1	5.2	0.9	1.2	1.3	—	1.3
45 - 54 years old	276	24.5	8.0	27.3	18.1	7.9	5.0	3.8	0.9	0.6	0.3	0.6	3.1
55 - 64 years old	277	20.3	10.5	26.9	19.5	10.9	3.0	3.4	0.6	0.3	1.6	0.6	2.2
65 years old and over	380	28.1	6.7	23.9	20.3	7.8	3.6	5.9	1.0	0.2	1.2	—	1.3
Family worker/Other type of employment	556	17.8	5.2	23.5	21.4	12.2	5.5	5.1	1.8	2.8	1.7	1.0	2.0

■ Job percentage: (3) Downtime such as standby and waiting for customers (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2022 Total	34116	46.7	14.3	22.8	8.2	3.6	1.7	1.3	0.5	0.3	0.3	0.1	0.2
Employees Total	28951	47.3	14.7	22.7	8.0	3.4	1.6	1.2	0.4	0.2	0.3	0.1	0.1
Regular employee	17545	45.0	16.1	24.4	8.1	3.3	1.4	0.9	0.3	0.1	0.2	0.1	0.1
15 – 24 years old	986	42.2	13.6	24.0	9.8	5.0	2.6	1.7	0.7	0.1	0.3	0.1	—
25 – 34 years old	4044	42.9	15.3	24.0	9.6	3.9	2.0	1.2	0.5	0.1	0.2	0.1	0.1
35 – 44 years old	4323	43.7	17.5	25.1	7.7	3.1	1.1	0.9	0.3	0.2	0.3	0.1	0.1
45 – 54 years old	4884	45.3	17.0	25.0	7.7	2.8	1.0	0.7	0.2	0.2	0.1	0.0	0.0
55 – 64 years old	2738	49.4	15.1	23.4	6.8	3.0	1.2	0.4	0.3	0.1	0.2	0.1	0.1
65 years old and over	570	50.9	12.9	23.7	5.8	3.1	1.2	1.6	0.4	0.3	—	—	0.2
Non-regular employee	11211	50.6	12.5	20.0	7.9	3.6	2.0	1.6	0.6	0.4	0.4	0.2	0.2
15 – 24 years old	1496	33.2	12.8	24.0	12.1	7.4	3.9	3.4	1.5	0.6	0.7	0.3	0.2
25 – 34 years old	1252	46.2	13.1	21.9	9.2	3.9	2.5	1.5	0.5	0.4	0.3	0.1	0.3
35 – 44 years old	1698	50.7	12.6	20.5	7.5	3.8	2.0	1.4	0.6	0.2	0.3	0.2	0.3
45 – 54 years old	2292	51.6	14.4	19.5	7.3	3.2	1.5	1.1	0.4	0.2	0.4	0.3	0.1
55 – 64 years old	2259	54.4	13.4	19.4	6.2	2.4	1.4	1.4	0.4	0.3	0.3	0.2	0.3
65 years old and over	2213	59.7	9.2	17.1	6.8	2.5	1.5	1.4	0.5	0.5	0.5	0.0	0.3
Executive of company or corporation/Self employed worker	4558	43.7	12.4	23.7	8.9	4.6	2.2	1.8	0.7	0.5	0.7	0.3	0.4
15 – 24 years old	235	38.1	7.2	17.6	10.6	11.7	4.2	4.9	0.9	0.3	3.4	0.3	0.9
25 – 34 years old	312	44.8	9.4	20.8	10.0	5.1	4.0	3.1	1.4	0.3	0.2	0.3	0.5
35 – 44 years old	501	44.2	12.9	25.3	8.8	4.6	2.3	0.7	0.4	0.1	0.2	—	0.5
45 – 54 years old	950	40.1	16.1	23.7	10.0	4.7	1.7	2.0	0.7	0.2	0.5	0.1	0.1
55 – 64 years old	1025	41.8	13.5	27.5	7.5	4.2	2.1	0.9	0.4	0.6	0.4	0.4	0.7
65 years old and over	1535	47.8	10.6	22.3	8.7	3.5	1.8	1.9	0.8	0.9	1.0	0.3	0.4
Family worker/Other type of employment	802	47.4	7.7	20.5	11.7	4.3	2.7	2.4	1.4	0.5	0.7	0.3	0.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q47 When the total work time is 100, how much time did you spend on each item below as in last December? (Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal, and rest.)

(3) Downtime such as standby and waiting for customers

■ Job percentage: (3) Downtime such as standby and waiting for customers (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
2022 Total	34116	46.7	14.3	22.8	8.2	3.6	1.7	1.3	0.5	0.3	0.3	0.1	0.2
Employees Total	28951	47.3	14.7	22.7	8.0	3.4	1.6	1.2	0.4	0.2	0.3	0.1	0.1
Male total	18764	43.6	14.9	24.6	8.6	3.8	1.7	1.3	0.5	0.3	0.4	0.1	0.2
Regular employee	11620	43.1	16.2	25.5	8.4	3.4	1.5	1.0	0.3	0.1	0.2	0.1	0.1
15 - 24 years old	535	40.2	14.3	24.5	9.8	5.2	3.3	1.9	0.4	—	0.2	0.2	—
25 - 34 years old	2459	40.8	15.5	24.5	10.5	4.4	2.1	1.3	0.5	0.1	0.2	0.0	0.1
35 - 44 years old	2919	41.8	17.4	26.6	7.9	3.2	1.1	1.0	0.3	0.2	0.3	0.1	0.1
45 - 54 years old	3383	43.1	16.8	26.7	8.2	2.8	1.0	0.8	0.2	0.1	0.1	0.0	0.0
55 - 64 years old	1947	47.6	15.5	24.0	7.1	3.2	1.3	0.4	0.4	0.1	0.2	0.2	0.1
65 years old and over	377	49.8	13.6	22.8	5.7	3.3	1.8	1.7	0.6	0.4	—	—	0.2
Non-regular employee	3741	46.5	12.7	21.7	8.5	4.2	2.4	1.9	0.7	0.5	0.6	0.2	0.3
15 - 24 years old	703	32.0	12.3	26.0	11.0	8.2	4.4	3.4	1.4	0.5	0.7	0.2	—
25 - 34 years old	419	44.6	15.9	22.9	8.6	3.4	2.1	0.8	0.3	0.6	0.1	0.1	0.5
35 - 44 years old	388	44.4	15.1	19.0	9.5	5.5	2.8	1.8	0.8	0.2	0.5	0.2	0.2
45 - 54 years old	406	49.2	14.3	21.4	7.0	2.8	1.7	1.5	0.6	0.4	0.6	0.3	0.1
55 - 64 years old	735	49.1	13.9	22.5	6.9	2.6	1.7	1.6	0.5	0.5	0.1	0.2	0.4
65 years old and over	1090	54.4	9.3	19.0	8.2	3.0	2.0	1.9	0.5	0.4	1.0	0.1	0.3
Executive of company or corporation/Self employed worker	3157	41.5	13.0	24.9	9.1	4.8	1.9	1.6	0.7	0.7	0.9	0.3	0.4
15 - 24 years old	111	34.1	5.7	17.7	12.2	18.0	2.4	1.2	0.8	—	5.9	—	1.9
25 - 34 years old	162	40.3	12.3	21.0	10.5	4.7	4.8	2.5	1.6	0.6	0.4	0.3	1.0
35 - 44 years old	307	38.6	14.9	27.7	9.7	5.1	2.2	0.5	0.4	0.2	0.3	—	0.6
45 - 54 years old	674	35.8	16.9	25.5	10.9	4.9	1.8	2.5	0.7	0.3	0.5	0.2	—
55 - 64 years old	748	40.4	13.7	29.0	6.8	4.4	2.1	0.9	0.3	0.8	0.4	0.5	0.7
65 years old and over	1155	47.2	10.5	22.5	8.9	3.7	1.4	1.9	0.9	1.1	1.2	0.4	0.2
Family worker/Other type of employment	245	48.2	10.2	22.5	10.4	2.7	1.8	1.2	1.5	0.6	0.2	0.7	—
Female total	15351	50.6	13.5	20.5	7.7	3.4	1.7	1.3	0.5	0.2	0.3	0.1	0.2
Regular employee	5924	48.7	16.0	22.2	7.3	3.1	1.2	0.8	0.3	0.1	0.1	0.0	0.0
15 - 24 years old	451	44.6	12.8	23.3	9.9	4.7	1.8	1.5	1.0	0.2	0.3	—	—
25 - 34 years old	1585	46.2	15.2	23.2	8.3	3.2	1.7	1.1	0.5	0.2	0.2	0.1	0.1
35 - 44 years old	1404	47.7	17.9	21.8	7.2	3.1	1.1	0.6	0.3	0.1	0.2	0.1	0.1
45 - 54 years old	1501	50.2	17.6	21.1	6.6	2.9	0.8	0.5	0.1	0.2	0.1	—	0.1
55 - 64 years old	790	53.9	14.2	21.9	6.1	2.3	1.0	0.5	—	0.1	—	—	—
65 years old and over	193	53.1	11.4	25.6	6.0	2.5	—	1.3	—	—	—	—	—
Non-regular employee	7470	52.6	12.5	19.2	7.5	3.4	1.7	1.5	0.5	0.3	0.3	0.2	0.2
15 - 24 years old	793	34.3	13.3	22.2	13.0	6.7	3.4	3.4	1.5	0.6	0.6	0.5	0.4
25 - 34 years old	833	46.9	11.7	21.4	9.6	4.2	2.7	1.9	0.6	0.4	0.4	0.1	0.2
35 - 44 years old	1310	52.5	11.8	21.0	6.9	3.3	1.7	1.4	0.5	0.2	0.3	0.2	0.3
45 - 54 years old	1886	52.1	14.5	19.1	7.4	3.3	1.4	1.0	0.4	0.2	0.4	0.3	0.0
55 - 64 years old	1524	57.0	13.1	17.9	5.8	2.3	1.3	1.2	0.3	0.2	0.4	0.1	0.2
65 years old and over	1124	64.9	9.1	15.2	5.5	2.0	1.1	1.0	0.5	0.5	—	—	0.3
Executive of company or corporation/Self employed worker	1401	48.7	11.0	21.0	8.4	4.1	2.7	2.2	0.7	0.1	0.4	0.1	0.5
15 - 24 years old	124	41.6	8.5	17.6	9.3	5.9	5.7	8.2	1.0	0.6	1.1	0.5	—
25 - 34 years old	150	49.7	6.3	20.5	9.6	5.6	3.2	3.7	1.1	—	—	0.4	—
35 - 44 years old	195	53.1	9.7	21.6	7.2	3.9	2.5	1.2	0.5	—	—	—	0.4
45 - 54 years old	276	50.5	14.2	19.2	7.6	4.4	1.6	1.0	0.6	—	0.6	—	0.3
55 - 64 years old	277	45.5	12.8	23.4	9.6	3.8	1.9	0.9	0.7	—	0.4	0.3	0.7
65 years old and over	380	49.6	10.8	21.5	7.9	3.1	3.0	2.1	0.6	0.4	0.4	—	0.7
Family worker/Other type of employment	556	47.1	6.6	19.6	12.3	5.0	3.0	2.9	1.4	0.5	0.9	0.2	0.6

■ Time for telework (persons employed as in December/single answer)

															(%)
	n	0 hour	1 - less than 10 hours	10 - less than 20 hours	20 - less than 30 hours	30 - less than 35 hours	35 - less than 40 hours	40 - less than 45 hours	45 - less than 50 hours	50 - less than 55 hours	55 - less than 60 hours	60 - less than 70 hours	70 hours and over	Average (hours)	
2022 Total	34116	86.1	5.5	2.4	2.0	1.2	0.6	1.4	0.3	0.3	0.0	0.1	0.1	2.6	
Employees Total	28951	87.4	4.9	2.2	1.9	1.1	0.6	1.3	0.3	0.3	0.0	0.0	0.1	2.4	
Regular employee	17545	83.2	6.4	2.9	2.5	1.6	0.7	1.8	0.4	0.4	0.1	0.1	0.1	3.3	
15 - 24 years old	986	88.3	4.5	2.5	1.3	0.7	0.7	1.2	0.3	0.1	0.3	0.0	—	2.2	
25 - 34 years old	4044	82.9	7.0	2.4	2.4	1.7	0.6	2.1	0.4	0.4	0.0	0.0	0.1	3.3	
35 - 44 years old	4323	82.6	7.0	2.9	2.3	1.6	0.9	1.7	0.5	0.4	0.0	0.1	0.1	3.3	
45 - 54 years old	4884	82.6	6.1	3.1	2.7	1.7	0.7	1.9	0.4	0.5	0.1	0.1	0.1	3.6	
55 - 64 years old	2738	83.0	5.9	3.1	2.9	1.6	0.8	1.6	0.5	0.4	0.0	0.1	0.0	3.4	
65 years old and over	570	86.6	5.1	3.0	2.9	1.1	0.4	0.8	—	0.2	—	—	—	2.2	
Non-regular employee	11211	93.8	2.6	1.1	1.0	0.4	0.4	0.5	0.1	0.1	0.0	0.0	0.0	1.1	
15 - 24 years old	1496	94.3	4.1	0.8	0.5	0.0	—	0.2	—	0.1	—	—	—	0.5	
25 - 34 years old	1252	91.5	3.0	1.3	1.4	0.8	0.7	1.2	0.0	—	—	0.1	—	1.7	
35 - 44 years old	1698	94.2	2.0	1.0	1.0	0.4	0.5	0.7	0.2	0.0	—	—	0.1	1.2	
45 - 54 years old	2292	94.4	2.0	1.0	1.1	0.4	0.3	0.7	0.1	0.1	—	—	—	1.1	
55 - 64 years old	2259	93.0	2.4	1.7	1.3	0.7	0.5	0.2	0.1	0.1	—	—	—	1.2	
65 years old and over	2213	94.8	2.6	1.1	0.6	0.3	0.2	0.2	0.0	—	0.0	0.1	—	0.8	
Executive of company or corporation/Self employed worker	4558	77.3	9.6	3.9	3.2	1.6	1.0	2.1	0.3	0.3	0.1	0.1	0.3	4.0	
15 - 24 years old	235	77.7	12.9	3.7	3.0	0.6	0.4	0.2	—	1.1	0.2	0.4	—	2.9	
25 - 34 years old	312	71.8	10.4	5.5	5.6	1.8	1.4	2.5	0.2	0.2	0.4	—	0.4	5.0	
35 - 44 years old	501	70.6	10.8	4.9	5.1	2.5	1.2	2.6	0.7	1.1	—	0.2	0.3	5.7	
45 - 54 years old	950	77.7	8.3	3.6	2.9	2.0	1.3	2.7	0.7	0.3	0.3	—	0.2	4.5	
55 - 64 years old	1025	76.2	10.0	3.3	3.4	2.1	1.2	2.4	0.4	0.3	—	0.2	0.5	4.5	
65 years old and over	1535	81.2	9.0	3.9	2.3	1.0	0.5	1.5	—	0.1	0.0	0.2	0.2	2.8	
Family worker/Other type of employment	802	90.1	4.7	2.6	1.0	0.8	0.4	0.3	0.1	—	—	—	0.1	1.3	

Aggregation method is different from Data collection of Japan Panel Study of Employment Dynamics 2017.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q50 How many hours were you engaged in telework per week as in last December? The term, telework represents working in places other than work place (in company and in customer's site), like as home, satellite office, cafe and family restaurant.

■ Time for telework (persons employed as in December/single answer)

															(%)
	n	0 hour	1 - less than 10 hours	10 - less than 20 hours	20 - less than 30 hours	30 - less than 35 hours	35 - less than 40 hours	40 - less than 45 hours	45 - less than 50 hours	50 - less than 55 hours	55 - less than 60 hours	60 - less than 70 hours	70 hours and over	Average (hours)	
2022 Total	34116	86.1	5.5	2.4	2.0	1.2	0.6	1.4	0.3	0.3	0.0	0.1	0.1	2.6	
Employees Total	28951	87.4	4.9	2.2	1.9	1.1	0.6	1.3	0.3	0.3	0.0	0.0	0.1	2.4	
Male total	18764	83.7	6.4	2.8	2.3	1.4	0.7	1.7	0.4	0.4	0.1	0.1	0.1	3.1	
Regular employee	11620	82.3	6.8	2.9	2.5	1.6	0.7	1.9	0.5	0.5	0.1	0.1	0.1	3.5	
15 - 24 years old	535	86.4	5.1	2.8	2.0	0.5	0.5	1.7	0.5	—	0.5	—	—	2.6	
25 - 34 years old	2459	82.0	7.7	2.3	2.4	1.8	0.6	2.1	0.5	0.5	0.0	0.0	0.1	3.5	
35 - 44 years old	2919	82.1	7.6	2.8	2.1	1.6	0.8	1.6	0.6	0.6	0.0	0.0	0.1	3.4	
45 - 54 years old	3383	82.2	6.3	3.1	2.5	1.7	0.6	2.2	0.5	0.6	0.1	0.1	0.1	3.7	
55 - 64 years old	1947	81.5	6.0	3.6	3.1	1.8	0.9	2.0	0.6	0.4	0.1	0.1	0.0	3.9	
65 years old and over	377	85.7	4.6	4.0	3.2	1.0	—	1.2	—	0.2	—	—	—	2.4	
Non-regular employee	3741	92.2	3.0	1.6	1.2	0.7	0.4	0.7	0.1	0.1	0.0	0.0	0.0	1.4	
15 - 24 years old	703	93.2	4.6	1.2	0.5	—	—	0.2	—	0.2	—	—	—	0.6	
25 - 34 years old	419	91.9	3.2	1.7	0.6	1.1	0.3	1.0	—	—	—	0.2	—	1.5	
35 - 44 years old	388	92.8	1.4	0.9	1.5	0.8	1.0	0.9	0.3	0.1	—	—	0.2	1.9	
45 - 54 years old	406	94.7	1.4	0.7	1.3	0.2	—	1.3	0.2	0.2	—	—	—	1.3	
55 - 64 years old	735	88.7	2.5	3.3	2.1	1.5	0.9	0.7	0.2	0.1	—	—	—	2.3	
65 years old and over	1090	92.7	3.2	1.3	1.1	0.5	0.4	0.5	0.1	—	0.1	0.1	—	1.2	
Executive of company or corporation/Self employed worker	3157	78.3	9.4	3.7	3.0	1.4	0.9	2.1	0.3	0.4	0.1	0.2	0.3	3.9	
15 - 24 years old	111	75.2	14.2	4.0	2.2	0.6	0.8	—	—	2.3	—	0.8	—	3.7	
25 - 34 years old	162	72.0	11.9	4.1	5.6	0.8	0.9	3.5	—	0.4	0.4	—	0.4	4.8	
35 - 44 years old	307	75.8	8.7	3.3	4.6	2.0	0.7	2.5	0.9	1.3	—	—	0.2	4.9	
45 - 54 years old	674	79.7	7.9	3.6	2.1	1.5	1.1	2.4	0.9	0.3	0.2	—	0.3	4.0	
55 - 64 years old	748	76.1	10.6	3.2	3.6	1.7	1.1	2.5	0.1	0.2	—	0.3	0.7	4.5	
65 years old and over	1155	80.7	8.7	4.1	2.4	1.3	0.7	1.5	—	0.1	0.1	0.2	0.1	3.0	
Family worker/Other type of employment	245	92.5	4.4	2.4	—	—	—	0.3	0.4	—	—	—	—	0.9	
Female total	15351	88.9	4.4	2.0	1.8	0.9	0.6	1.0	0.2	0.1	0.0	0.0	0.0	2.0	
Regular employee	5924	84.9	5.6	2.7	2.4	1.4	0.8	1.4	0.2	0.2	0.0	0.1	0.1	2.9	
15 - 24 years old	451	90.6	3.8	2.2	0.5	1.0	0.8	0.6	0.1	0.2	—	0.1	—	1.7	
25 - 34 years old	1585	84.3	5.9	2.6	2.3	1.5	0.6	2.1	0.3	0.3	0.0	0.0	0.1	3.1	
35 - 44 years old	1404	83.5	5.8	3.1	2.8	1.4	1.0	1.9	0.3	0.0	0.1	0.2	—	3.3	
45 - 54 years old	1501	83.7	5.7	3.2	2.9	1.6	0.9	1.2	0.2	0.4	0.1	—	0.1	3.3	
55 - 64 years old	790	86.8	5.7	2.1	2.3	1.3	0.6	0.7	0.5	0.1	—	—	—	2.3	
65 years old and over	193	88.4	6.0	0.9	2.4	1.2	1.2	—	—	—	—	—	—	1.7	
Non-regular employee	7470	94.7	2.4	0.9	0.9	0.3	0.3	0.4	0.0	0.0	—	0.0	—	0.9	
15 - 24 years old	793	95.2	3.7	0.4	0.5	0.1	—	0.1	—	—	—	—	—	0.4	
25 - 34 years old	833	91.3	2.9	1.1	1.9	0.7	0.9	1.2	0.1	—	—	—	—	1.8	
35 - 44 years old	1310	94.6	2.2	1.0	0.9	0.2	0.3	0.6	0.2	—	—	—	—	1.0	
45 - 54 years old	1886	94.3	2.1	1.0	1.0	0.4	0.4	0.6	0.0	0.0	—	—	—	1.1	
55 - 64 years old	1524	95.1	2.3	0.9	0.8	0.3	0.4	—	—	0.1	—	—	—	0.7	
65 years old and over	1124	96.8	1.9	0.9	0.2	0.1	—	—	—	—	—	0.1	—	0.3	
Executive of company or corporation/Self employed worker	1401	75.2	10.1	4.4	3.8	2.1	1.1	2.0	0.4	0.2	0.2	0.1	0.3	4.3	
15 - 24 years old	124	79.9	11.7	3.4	3.7	0.6	—	0.4	—	—	0.4	—	—	2.2	
25 - 34 years old	150	71.6	8.8	7.0	5.6	2.8	1.9	1.3	0.3	—	0.4	—	0.4	5.2	
35 - 44 years old	195	62.3	14.1	7.4	6.1	3.3	2.0	2.8	0.4	0.7	—	0.5	0.4	7.0	
45 - 54 years old	276	72.7	9.0	3.6	4.8	3.2	1.9	3.6	0.3	0.3	0.6	—	—	5.5	
55 - 64 years old	277	76.4	8.5	3.7	3.0	3.2	1.5	2.1	1.3	0.4	—	—	—	4.6	
65 years old and over	380	82.7	9.9	3.3	1.9	0.1	—	1.3	—	—	—	0.1	0.6	2.3	
Family worker/Other type of employment	556	89.0	4.8	2.7	1.4	1.1	0.6	0.3	—	—	—	—	0.1	1.6	

■ Status of telework system introduction and adoption (persons employed as in December/single answer)

(%)

	n	Introduced as a system, and I was adopted as a teleworker	Introduced as a system, but I wasn't adopted as a teleworker	Not yet introduced as a system.	Don't know
2022 Total	34116	16.0	13.2	62.4	8.4
Employees Total	28951	16.4	14.7	60.9	7.9
Regular employee	17545	22.6	17.1	54.7	5.7
15 - 24 years old	986	16.6	17.1	53.1	13.2
25 - 34 years old	4044	22.9	17.8	52.1	7.1
35 - 44 years old	4323	22.6	17.8	54.1	5.6
45 - 54 years old	4884	24.0	16.9	54.6	4.5
55 - 64 years old	2738	23.3	16.6	56.4	3.6
65 years old and over	570	14.0	10.6	72.1	3.4
Non-regular employee	11211	7.0	11.1	70.7	11.2
15 - 24 years old	1496	5.7	6.2	71.6	16.6
25 - 34 years old	1252	8.6	10.9	67.5	13.0
35 - 44 years old	1698	6.9	11.5	69.4	12.2
45 - 54 years old	2292	6.8	13.1	69.9	10.2
55 - 64 years old	2259	8.6	14.4	69.1	8.0
65 years old and over	2213	5.6	9.0	75.4	9.9
Executive of company or corporation/Self employed worker	4558	15.0	4.6	69.3	11.1
15 - 24 years old	235	13.4	6.5	42.5	37.6
25 - 34 years old	312	17.3	7.9	52.4	22.4
35 - 44 years old	501	20.7	5.2	60.2	14.0
45 - 54 years old	950	15.6	3.2	73.2	8.0
55 - 64 years old	1025	15.5	3.9	72.6	7.9
65 years old and over	1535	12.1	4.7	75.3	7.8
Family worker/Other type of employment	802	5.7	4.7	77.6	12.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q51-1 Was the telework system introduced into your work place as in last December? Were you adopted as a teleworker? Please select applicable one answer. The term telework represents working in places other than work place (in company and in customer's site), like as home, satellite office, cafe and family restaurant.

■ Status of telework system introduction and adoption (persons employed as in December/single answer)

(%)

	n	Introduced as a system, and I was adopted as a teleworker	Introduced as a system, but I wasn't adopted as a teleworker	Not yet introduced as a system.	Don't know
2022 Total	34116	16.0	13.2	62.4	8.4
Employees Total	28951	16.4	14.7	60.9	7.9
Male total	18764	19.6	15.0	57.4	8.0
Regular employee	11620	24.6	18.8	50.5	6.1
15 - 24 years old	535	19.8	18.8	46.6	14.7
25 - 34 years old	2459	24.7	19.8	47.4	8.1
35 - 44 years old	2919	24.0	19.7	50.1	6.1
45 - 54 years old	3383	25.8	18.1	51.2	4.9
55 - 64 years old	1947	26.7	18.8	50.8	3.7
65 years old and over	377	15.1	10.8	70.9	3.3
Non-regular employee	3741	8.9	12.2	65.8	13.1
15 - 24 years old	703	6.9	6.1	69.9	17.1
25 - 34 years old	419	8.3	10.6	62.6	18.4
35 - 44 years old	388	7.3	11.0	65.2	16.5
45 - 54 years old	406	6.0	16.2	62.1	15.6
55 - 64 years old	735	15.0	18.2	59.0	7.9
65 years old and over	1090	7.9	11.8	70.4	9.9
Executive of company or corporation/Self employed worker	3157	15.0	5.0	71.7	8.3
15 - 24 years old	111	14.7	7.1	31.3	46.9
25 - 34 years old	162	19.0	10.7	54.3	15.9
35 - 44 years old	307	18.7	6.2	64.7	10.5
45 - 54 years old	674	14.4	3.5	77.2	4.9
55 - 64 years old	748	16.2	4.7	72.9	6.2
65 years old and over	1155	12.9	4.8	76.0	6.2
Family worker/Other type of employment	245	5.0	5.9	74.0	15.1
Female total	15351	11.6	10.9	68.6	8.9
Regular employee	5924	18.4	13.7	62.9	5.0
15 - 24 years old	451	12.7	15.0	60.9	11.4
25 - 34 years old	1585	20.2	14.6	59.5	5.7
35 - 44 years old	1404	19.6	13.6	62.2	4.5
45 - 54 years old	1501	19.9	14.2	62.2	3.8
55 - 64 years old	790	14.9	11.1	70.4	3.6
65 years old and over	193	11.7	10.2	74.4	3.7
Non-regular employee	7470	6.1	10.6	73.2	10.2
15 - 24 years old	793	4.6	6.3	73.0	16.1
25 - 34 years old	833	8.7	11.1	69.9	10.2
35 - 44 years old	1310	6.8	11.6	70.7	10.9
45 - 54 years old	1886	6.9	12.5	71.6	9.0
55 - 64 years old	1524	5.6	12.5	73.9	8.0
65 years old and over	1124	3.4	6.4	80.2	10.0
Executive of company or corporation/Self employed worker	1401	15.0	3.6	63.9	17.5
15 - 24 years old	124	12.2	6.1	52.5	29.3
25 - 34 years old	150	15.5	4.8	50.2	29.4
35 - 44 years old	195	23.8	3.6	53.1	19.5
45 - 54 years old	276	18.4	2.6	63.3	15.7
55 - 64 years old	277	13.6	2.0	71.8	12.7
65 years old and over	380	9.6	4.3	73.3	12.8
Family worker/Other type of employment	556	5.9	4.2	79.1	10.7

■ Subject person to telework system (persons in work place where telework system is introduced/multiple answers)

(%)

	n	All employees (excluding a very few exception like as newly hired employees, etc.)	Employees of specific occupation field or position title, or business section	Employees requiring taking balance with childcare and/or family nursing care
2022 Total	9961	54.1	43.8	6.3
Employees Total	9025	53.1	44.9	6.4
Regular employee	6953	56.2	42.0	6.1
15 - 24 years old	332	59.8	38.2	4.3
25 - 34 years old	1646	59.7	38.4	5.9
35 - 44 years old	1744	54.9	43.0	7.5
45 - 54 years old	1998	55.5	42.8	6.1
55 - 64 years old	1093	55.1	43.8	5.0
65 years old and over	140	40.2	58.1	6.3
Non-regular employee	2034	42.6	54.5	7.2
15 - 24 years old	177	56.0	40.7	7.0
25 - 34 years old	245	47.2	51.5	5.4
35 - 44 years old	312	45.2	50.1	10.2
45 - 54 years old	457	42.6	53.7	7.6
55 - 64 years old	519	39.7	58.9	5.9
65 years old and over	325	34.1	62.7	7.1
Executive of company or corporation/Self employed worker	891	65.0	32.3	5.5
15 - 24 years old	47	63.6	29.4	7.0
25 - 34 years old	79	68.1	28.1	6.1
35 - 44 years old	130	68.3	27.2	6.2
45 - 54 years old	178	68.1	29.4	4.4
55 - 64 years old	199	68.2	31.8	2.7
65 years old and over	258	58.0	39.2	7.7
Family worker/Other type of employment	83	48.7	47.8	9.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q51-2 Who are the subject of telework system in your work place?

■ Subject person to telework system (persons in work place where telework system is introduced/multiple answers)

(%)

	n	All employees (excluding a very few exception like as newly hired employees, etc.)	Employees of specific occupation field or position title, or business section	Employees requiring taking balance with childcare and/or family nursing care
2022 Total	9961	54.1	43.8	6.3
Employees Total	9025	53.1	44.9	6.4
Male total	6498	55.5	42.9	5.9
Regular employee	5050	56.1	42.4	5.8
15 - 24 years old	207	62.6	36.5	3.9
25 - 34 years old	1095	59.7	38.4	5.9
35 - 44 years old	1277	55.2	43.2	6.8
45 - 54 years old	1487	54.5	43.9	5.9
55 - 64 years old	887	55.7	43.6	5.0
65 years old and over	98	42.7	57.3	4.0
Non-regular employee	790	42.0	55.8	6.3
15 - 24 years old	91	56.7	39.9	6.9
25 - 34 years old	79	41.1	50.7	5.9
35 - 44 years old	71	42.2	54.7	9.2
45 - 54 years old	91	36.6	59.2	9.0
55 - 64 years old	243	46.0	53.2	4.5
65 years old and over	215	33.9	64.0	6.1
Executive of company or corporation/Self employed worker	631	67.4	30.2	5.5
15 - 24 years old	24	65.3	23.1	11.6
25 - 34 years old	48	70.7	25.8	5.6
35 - 44 years old	76	68.8	26.8	5.1
45 - 54 years old	120	75.2	24.0	1.5
55 - 64 years old	156	70.8	29.2	3.5
65 years old and over	205	59.3	37.6	8.8
Family worker/Other type of employment	27	45.9	54.1	9.7
Female total	3463	51.7	45.4	7.1
Regular employee	1903	56.4	41.0	6.9
15 - 24 years old	125	55.2	41.0	5.1
25 - 34 years old	551	59.8	38.4	5.9
35 - 44 years old	467	54.1	42.5	9.1
45 - 54 years old	511	58.6	39.6	6.7
55 - 64 years old	206	52.4	44.5	4.9
65 years old and over	42	34.7	60.0	11.5
Non-regular employee	1244	43.0	53.7	7.8
15 - 24 years old	86	55.2	41.6	7.1
25 - 34 years old	165	50.1	49.0	5.2
35 - 44 years old	241	46.1	48.7	10.5
45 - 54 years old	366	44.1	52.4	7.3
55 - 64 years old	275	34.1	63.9	7.2
65 years old and over	110	34.4	60.2	9.0
Executive of company or corporation/Self employed worker	260	59.1	37.6	5.5
15 - 24 years old	23	61.8	36.2	2.0
25 - 34 years old	31	63.8	31.6	6.8
35 - 44 years old	53	67.5	27.9	7.6
45 - 54 years old	58	53.5	40.5	10.5
55 - 64 years old	43	58.7	41.3	—
65 years old and over	53	53.1	45.3	3.2
Family worker/Other type of employment	57	50.1	44.8	8.7

■ Condition at workplace: (1) Results are valued higher than the age or seniority for the salary
(Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	7.8	22.3	34.1	18.5	17.2	30.2
Employees Total	17545	7.8	22.3	34.1	18.5	17.2	30.2
Regular employee	17545	7.8	22.3	34.1	18.5	17.2	30.2
15 - 24 years old	986	11.3	21.8	36.0	16.3	14.6	33.1
25 - 34 years old	4044	7.8	22.5	31.2	20.6	17.9	30.3
35 - 44 years old	4323	7.2	21.8	34.8	18.2	18.0	29.0
45 - 54 years old	4884	7.7	23.1	35.8	17.3	16.2	30.8
55 - 64 years old	2738	7.8	22.3	33.0	19.1	17.8	30.1
65 years old and over	570	7.6	20.4	36.2	18.3	17.5	28.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q52 How applicable are the items below about your workplace as of December last year?

(1) Results are valued higher than the age or seniority for the salary

■ Condition at workplace: (1) Results are valued higher than the age or seniority for the salary
(Regular employee as of December/single answer)

(96)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	7.8	22.3	34.1	18.5	17.2	30.2
Employees Total	17545	7.8	22.3	34.1	18.5	17.2	30.2
Male total	11620	7.8	22.8	35.2	18.4	15.8	30.6
Regular employee	11620	7.8	22.8	35.2	18.4	15.8	30.6
15 - 24 years old	535	11.2	21.7	39.0	13.6	14.4	32.9
25 - 34 years old	2459	7.4	22.7	32.9	20.2	16.8	30.1
35 - 44 years old	2919	7.2	22.0	36.4	18.1	16.3	29.2
45 - 54 years old	3383	8.1	23.6	36.5	16.9	14.9	31.7
55 - 64 years old	1947	8.0	23.3	33.2	19.8	15.8	31.2
65 years old and over	377	7.1	21.0	35.2	20.3	16.5	28.0
Female total	5924	7.9	21.5	31.8	18.9	20.0	29.4
Regular employee	5924	7.9	21.5	31.8	18.9	20.0	29.4
15 - 24 years old	451	11.3	22.0	32.4	19.5	14.8	33.3
25 - 34 years old	1585	8.5	22.2	28.6	21.3	19.4	30.6
35 - 44 years old	1404	7.2	21.4	31.4	18.4	21.6	28.6
45 - 54 years old	1501	7.0	21.8	34.0	18.1	19.1	28.8
55 - 64 years old	790	7.4	20.0	32.5	17.3	22.8	27.4
65 years old and over	193	8.5	19.4	38.2	14.5	19.3	28.0

- Condition at workplace: (2) A system such as MBO (Management By Objective) is established to clearly set the target for work (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	8.1	23.0	32.8	16.0	20.0	31.2
Employees Total	17545	8.1	23.0	32.8	16.0	20.0	31.2
Regular employee	17545	8.1	23.0	32.8	16.0	20.0	31.2
15 - 24 years old	986	9.5	26.0	37.5	12.9	14.0	35.6
25 - 34 years old	4044	7.6	23.5	33.9	17.8	17.2	31.1
35 - 44 years old	4323	7.9	21.4	33.6	16.4	20.7	29.3
45 - 54 years old	4884	8.0	23.2	32.3	15.0	21.5	31.1
55 - 64 years old	2738	9.7	24.1	29.1	15.5	21.6	33.8
65 years old and over	570	5.7	20.8	31.9	17.1	24.5	26.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q52 How applicable are the items below about your workplace as of December last year?

(2) A system such as MBO (Management By Objective) is established to clearly set the target for work

- Condition at workplace: (2) A system such as MBO (Management By Objective) is established to clearly set the target for work (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	8.1	23.0	32.8	16.0	20.0	31.2
Employees Total	17545	8.1	23.0	32.8	16.0	20.0	31.2
Male total	11620	8.0	23.2	34.5	16.1	18.3	31.2
Regular employee	11620	8.0	23.2	34.5	16.1	18.3	31.2
15 - 24 years old	535	8.9	25.8	41.0	10.7	13.7	34.7
25 - 34 years old	2459	7.3	23.8	35.3	17.5	16.0	31.2
35 - 44 years old	2919	7.3	21.6	36.2	16.6	18.3	28.9
45 - 54 years old	3383	8.0	22.8	34.2	15.3	19.7	30.8
55 - 64 years old	1947	10.1	25.2	30.1	15.7	19.0	35.2
65 years old and over	377	5.3	20.4	31.0	19.3	24.0	25.7
Female total	5924	8.4	22.8	29.5	16.0	23.3	31.3
Regular employee	5924	8.4	22.8	29.5	16.0	23.3	31.3
15 - 24 years old	451	10.3	26.4	33.5	15.5	14.4	36.6
25 - 34 years old	1585	8.0	23.0	31.7	18.3	19.1	31.0
35 - 44 years old	1404	9.1	21.2	28.2	16.1	25.5	30.3
45 - 54 years old	1501	7.9	23.9	28.1	14.4	25.7	31.8
55 - 64 years old	790	8.8	21.4	26.7	15.1	28.0	30.2
65 years old and over	193	6.6	21.7	33.6	12.8	25.4	28.2

- Condition at workplace: (3) There are opportunities to receive feedback on evaluation results or future tasks from the superior (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	9.7	28.7	30.2	14.8	16.5	38.4
Employees Total	17545	9.7	28.7	30.2	14.8	16.5	38.4
Regular employee	17545	9.7	28.7	30.2	14.8	16.5	38.4
15 - 24 years old	986	12.1	32.3	34.0	10.9	10.7	44.4
25 - 34 years old	4044	10.9	32.5	29.7	14.5	12.3	43.4
35 - 44 years old	4323	9.2	28.6	30.9	14.6	16.8	37.8
45 - 54 years old	4884	9.2	26.9	30.2	15.4	18.4	36.0
55 - 64 years old	2738	9.6	27.3	28.2	15.2	19.7	36.9
65 years old and over	570	5.0	20.3	33.2	19.3	22.2	25.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q52 How applicable are the items below about your workplace as of December last year?

(3) There are opportunities to receive feedback on evaluation results or future tasks from the superior

- Condition at workplace: (3) There are opportunities to receive feedback on evaluation results or future tasks from the superior (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	9.7	28.7	30.2	14.8	16.5	38.4
Employees Total	17545	9.7	28.7	30.2	14.8	16.5	38.4
Male total	11620	9.4	28.8	31.9	15.0	14.9	38.3
Regular employee	11620	9.4	28.8	31.9	15.0	14.9	38.3
15 - 24 years old	535	11.6	30.4	38.5	9.6	9.8	42.0
25 - 34 years old	2459	10.3	32.3	32.2	13.8	11.3	42.7
35 - 44 years old	2919	8.6	29.2	33.0	14.6	14.6	37.8
45 - 54 years old	3383	9.4	26.4	31.6	15.9	16.7	35.8
55 - 64 years old	1947	10.0	29.3	28.2	15.7	16.8	39.3
65 years old and over	377	4.6	19.8	34.0	19.8	21.7	24.5
Female total	5924	10.2	28.6	27.0	14.6	19.6	38.8
Regular employee	5924	10.2	28.6	27.0	14.6	19.6	38.8
15 - 24 years old	451	12.8	34.5	28.5	12.3	11.8	47.3
25 - 34 years old	1585	11.8	32.8	25.9	15.6	14.0	44.6
35 - 44 years old	1404	10.4	27.3	26.5	14.6	21.3	37.7
45 - 54 years old	1501	8.7	27.9	27.0	14.2	22.2	36.6
55 - 64 years old	790	8.7	22.4	28.1	14.0	26.8	31.1
65 years old and over	193	5.8	21.2	31.5	18.3	23.2	27.0

- Condition at workplace: (4) There is a system that respects employees' wishes for transfer (in-house staff recruitment system, etc.)
(Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	5.3	21.9	35.0	15.8	22.0	27.2
Employees Total	17545	5.3	21.9	35.0	15.8	22.0	27.2
Regular employee	17545	5.3	21.9	35.0	15.8	22.0	27.2
15 - 24 years old	986	7.9	25.4	40.9	12.9	13.0	33.2
25 - 34 years old	4044	6.4	24.6	35.9	15.9	17.3	30.9
35 - 44 years old	4323	4.9	21.6	36.3	15.4	21.9	26.5
45 - 54 years old	4884	4.8	20.6	33.8	16.3	24.4	25.4
55 - 64 years old	2738	4.9	20.8	32.7	15.7	25.8	25.7
65 years old and over	570	3.4	15.1	30.0	19.3	32.1	18.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q52 How applicable are the items below about your workplace as of December last year?

(4) There is a system that respects employees' wishes for transfer (in-house staff recruitment system, etc.)

- Condition at workplace: (4) There is a system that respects employees' wishes for transfer (in-house staff recruitment system, etc.)
(Regular employee as of December/single answer)

(96)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	5.3	21.9	35.0	15.8	22.0	27.2
Employees Total	17545	5.3	21.9	35.0	15.8	22.0	27.2
Male total	11620	5.3	22.2	36.4	15.9	20.2	27.5
Regular employee	11620	5.3	22.2	36.4	15.9	20.2	27.5
15 - 24 years old	535	7.9	23.4	45.2	12.5	11.0	31.3
25 - 34 years old	2459	6.3	24.6	37.8	15.0	16.3	30.9
35 - 44 years old	2919	4.7	21.9	38.6	15.8	19.0	26.6
45 - 54 years old	3383	4.9	21.2	34.5	17.1	22.4	26.1
55 - 64 years old	1947	5.4	22.4	33.3	15.6	23.2	27.8
65 years old and over	377	3.6	15.6	30.0	17.6	33.2	19.2
Female total	5924	5.4	21.2	32.3	15.7	25.4	26.6
Regular employee	5924	5.4	21.2	32.3	15.7	25.4	26.6
15 - 24 years old	451	7.8	27.7	35.7	13.3	15.5	35.5
25 - 34 years old	1585	6.5	24.5	32.8	17.4	18.8	31.0
35 - 44 years old	1404	5.4	20.8	31.4	14.5	27.9	26.3
45 - 54 years old	1501	4.7	19.3	32.4	14.6	29.0	24.0
55 - 64 years old	790	3.7	16.8	31.3	16.0	32.2	20.5
65 years old and over	193	3.1	14.2	30.1	22.7	29.9	17.3

- Condition at workplace: (5) There is an active diverse workforce including females, seniors, people with disabilities, and foreign nationals (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	6.7	25.0	33.0	16.2	19.1	31.7
Employees Total	17545	6.7	25.0	33.0	16.2	19.1	31.7
Regular employee	17545	6.7	25.0	33.0	16.2	19.1	31.7
15 - 24 years old	986	10.3	26.7	36.4	16.3	10.3	37.0
25 - 34 years old	4044	8.1	26.9	33.9	15.6	15.5	35.0
35 - 44 years old	4323	6.0	23.7	34.2	16.4	19.7	29.7
45 - 54 years old	4884	6.0	23.8	33.0	16.2	21.0	29.8
55 - 64 years old	2738	6.1	25.8	29.9	16.7	21.6	31.8
65 years old and over	570	6.2	24.6	27.5	16.4	25.3	30.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q52 How applicable are the items below about your workplace as of December last year?

(5) There is an active diverse workforce including females, seniors, people with disabilities, and foreign nationals

■ Condition at workplace: (5) There is an active diverse workforce including females, seniors, people with disabilities, and foreign nationals
(Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	6.7	25.0	33.0	16.2	19.1	31.7
Employees Total	17545	6.7	25.0	33.0	16.2	19.1	31.7
Male total	11620	6.3	23.6	35.0	16.6	18.6	29.8
Regular employee	11620	6.3	23.6	35.0	16.6	18.6	29.8
15 - 24 years old	535	10.3	24.6	39.8	15.9	9.4	34.9
25 - 34 years old	2459	7.9	24.4	36.5	15.7	15.6	32.3
35 - 44 years old	2919	5.4	22.4	36.5	17.1	18.6	27.8
45 - 54 years old	3383	5.5	22.6	34.6	16.6	20.6	28.2
55 - 64 years old	1947	6.0	26.0	31.0	17.0	20.1	31.9
65 years old and over	377	4.8	21.3	30.8	16.3	26.8	26.1
Female total	5924	7.7	27.8	29.2	15.4	19.9	35.5
Regular employee	5924	7.7	27.8	29.2	15.4	19.9	35.5
15 - 24 years old	451	10.2	29.2	32.4	16.8	11.5	39.4
25 - 34 years old	1585	8.4	30.8	29.9	15.4	15.4	39.2
35 - 44 years old	1404	7.3	26.4	29.3	15.0	21.9	33.7
45 - 54 years old	1501	7.1	26.5	29.4	15.1	22.0	33.5
55 - 64 years old	790	6.3	25.3	27.1	15.9	25.4	31.6
65 years old and over	193	9.0	30.9	21.1	16.5	22.4	39.9

- Condition at workplace: (6) The workplace allows active participation of employees irrelevant to being new graduates or mid-career hire (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	15.1	38.8	31.1	7.7	7.3	53.9
Employees Total	17545	15.1	38.8	31.1	7.7	7.3	53.9
Regular employee	17545	15.1	38.8	31.1	7.7	7.3	53.9
15 - 24 years old	986	18.1	39.0	30.6	6.6	5.7	57.1
25 - 34 years old	4044	16.8	39.3	30.3	7.7	5.8	56.1
35 - 44 years old	4323	15.2	38.3	31.6	7.4	7.5	53.4
45 - 54 years old	4884	13.4	37.9	32.2	8.5	8.1	51.2
55 - 64 years old	2738	14.5	40.1	29.9	7.1	8.4	54.6
65 years old and over	570	15.4	39.9	30.7	7.0	7.0	55.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q52 How applicable are the items below about your workplace as of December last year?

(6) The workplace allows active participation of employees irrelevant to being new graduates or mid-career hire

- Condition at workplace: (6) The workplace allows active participation of employees irrelevant to being new graduates or mid-career hire (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2022 Total	17545	15.1	38.8	31.1	7.7	7.3	53.9
Employees Total	17545	15.1	38.8	31.1	7.7	7.3	53.9
Male total	11620	14.5	37.8	33.1	7.8	6.8	52.3
Regular employee	11620	14.5	37.8	33.1	7.8	6.8	52.3
15 - 24 years old	535	17.2	37.2	34.4	5.6	5.5	54.5
25 - 34 years old	2459	16.1	37.3	32.8	8.1	5.6	53.5
35 - 44 years old	2919	13.8	37.6	34.1	7.3	7.2	51.4
45 - 54 years old	3383	13.3	37.1	33.9	8.5	7.3	50.3
55 - 64 years old	1947	14.4	40.4	30.3	7.4	7.5	54.8
65 years old and over	377	16.5	38.1	33.2	7.3	4.8	54.6
Female total	5924	16.4	40.6	27.2	7.5	8.3	56.9
Regular employee	5924	16.4	40.6	27.2	7.5	8.3	56.9
15 - 24 years old	451	19.2	41.1	26.0	7.7	6.0	60.3
25 - 34 years old	1585	17.9	42.3	26.5	7.1	6.2	60.2
35 - 44 years old	1404	17.9	39.8	26.5	7.6	8.3	57.6
45 - 54 years old	1501	13.6	39.6	28.4	8.4	9.9	53.3
55 - 64 years old	790	14.8	39.4	29.0	6.3	10.4	54.2
65 years old and over	193	13.3	43.4	25.6	6.3	11.3	56.7

■ Condition at workplace (Regular employee as of December/single answer)

	(%)					Applicable: Total
	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	
Results are valued higher than the age or seniority for the salary	7.8	22.3	34.1	18.5	17.2	30.2
A system such as MBO (Management By Objective) is established to clearly set the target for work	8.1	23.0	32.8	16.0	20.0	31.2
There are opportunities to receive feedback on evaluation results or future tasks from the superior	9.7	28.7	30.2	14.8	16.5	38.4
There is a system that respects employees' wishes for transfer (in-house staff recruitment system, etc.)	5.3	21.9	35.0	15.8	22.0	27.2
There is an active diverse workforce including females, seniors, people with disabilities, and foreign nationals	6.7	25.0	33.0	16.2	19.1	31.7
The workplace allows active participation of employees irrelevant to being new graduates or mid-career hire	15.1	38.8	31.1	7.7	7.3	53.9

Q52 How applicable are the items below about your workplace as of December last year?

■ Reasons of being engaged in work as in December

(persons employed as the employment type except regular employment/management position as in December/multiple answers)

(%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
2022 Total	15024	49.4	41.9	15.6	25.4	17.4	10.8	6.1	16.9	3.4
Employees Total	11406	50.6	49.2	17.4	30.3	12.8	12.9	0.4	15.7	3.5
Non-regular employee	11211	51.0	49.5	17.6	30.5	12.5	12.9	0.4	15.5	3.1
15 - 24 years old	1496	68.5	46.3	6.1	26.7	5.9	3.9	0.5	7.8	3.0
25 - 34 years old	1252	52.3	38.4	19.8	25.3	9.7	14.4	0.7	17.8	4.4
35 - 44 years old	1698	55.1	50.4	34.1	30.5	10.2	14.6	0.8	13.4	2.7
45 - 54 years old	2292	51.7	54.4	24.1	32.9	9.4	16.7	0.2	12.6	2.0
55 - 64 years old	2259	42.4	49.8	15.6	32.5	15.3	16.2	0.3	14.8	4.2
65 years old and over	2213	43.3	51.7	6.6	31.5	20.7	9.7	0.2	24.8	3.0
Executive of company or corporation/Self employed worker	3012	50.1	20.2	10.2	10.8	37.2	4.2	14.3	22.5	3.7
15 - 24 years old	172	61.3	22.7	10.1	12.4	10.9	7.9	6.1	26.4	2.3
25 - 34 years old	228	62.3	24.4	16.9	10.1	18.4	4.3	8.2	29.3	4.4
35 - 44 years old	347	61.2	21.2	22.0	15.6	29.7	4.8	8.6	24.7	3.1
45 - 54 years old	582	51.6	16.4	12.9	10.9	40.3	3.7	16.6	19.8	3.7
55 - 64 years old	602	45.9	19.4	8.6	11.3	43.9	4.2	16.0	18.3	3.1
65 years old and over	1081	43.6	21.0	4.5	8.9	42.3	3.5	16.5	23.6	4.2
Family worker/Other type of employment	802	25.5	18.2	8.4	8.6	12.3	4.9	55.0	14.9	6.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q21 Please answer the reason why you took the job as in last December?

(1) Applicable (Please choose all that apply)

■ Reasons of being engaged in work as in December

(persons employed as the employment type except regular employment/management position as in December/multiple answers)

(%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
2022 Total	15024	49.4	41.9	15.6	25.4	17.4	10.8	6.1	16.9	3.4
Employees Total	11406	50.6	49.2	17.4	30.3	12.8	12.9	0.4	15.7	3.5
Male total	5976	43.9	32.8	3.9	18.3	23.6	13.7	7.1	19.4	4.3
Non-regular employee	3741	43.0	41.8	3.2	23.2	15.3	18.8	0.3	18.2	4.4
15 - 24 years old	703	69.5	48.2	4.2	24.4	6.1	4.3	0.4	5.4	2.7
25 - 34 years old	419	49.0	31.1	4.5	20.6	10.7	18.5	0.4	21.6	4.8
35 - 44 years old	388	45.5	29.1	5.2	21.3	7.6	28.9	0.9	22.2	5.1
45 - 54 years old	406	35.0	30.0	4.3	22.9	11.9	37.7	0.2	20.9	2.4
55 - 64 years old	735	27.4	44.0	2.9	20.4	18.8	26.7	0.1	13.5	7.7
65 years old and over	1090	36.2	49.3	1.0	26.1	24.7	12.2	—	25.9	3.5
Executive of company or corporation/Self employed worker	1990	47.1	17.2	5.2	10.0	40.4	4.6	16.3	21.4	3.5
15 - 24 years old	78	51.2	19.4	12.1	15.3	15.5	11.0	6.6	25.9	2.8
25 - 34 years old	117	59.7	15.9	7.3	8.5	23.9	5.6	12.6	25.9	4.8
35 - 44 years old	188	57.4	14.1	10.8	14.8	32.1	6.1	12.0	20.8	3.1
45 - 54 years old	378	48.2	12.3	6.7	9.2	42.9	3.5	21.3	17.6	3.5
55 - 64 years old	410	43.2	17.6	4.8	10.9	46.2	4.7	16.4	18.4	3.2
65 years old and over	819	43.9	20.0	2.5	8.5	43.0	4.0	16.4	23.8	3.7
Family worker/Other type of employment	245	31.7	21.2	3.4	10.3	14.5	10.0	37.5	22.2	9.2
Female total	9048	53.1	47.9	23.4	30.1	13.3	8.8	5.4	15.2	2.9
Non-regular employee	7470	55.0	53.3	24.8	34.2	11.1	10.0	0.5	14.2	2.5
15 - 24 years old	793	67.6	44.6	7.8	28.7	5.7	3.5	0.6	9.9	3.3
25 - 34 years old	833	54.0	42.1	27.4	27.6	9.2	12.3	0.9	15.9	4.2
35 - 44 years old	1310	58.0	56.7	42.6	33.2	10.9	10.4	0.8	10.8	2.0
45 - 54 years old	1886	55.3	59.6	28.4	35.1	8.8	12.1	0.2	10.9	1.9
55 - 64 years old	1524	49.6	52.5	21.7	38.3	13.6	11.2	0.5	15.5	2.5
65 years old and over	1124	50.2	54.1	12.0	36.8	16.9	7.3	0.4	23.8	2.4
Executive of company or corporation/Self employed worker	1022	56.0	25.9	19.9	12.5	30.9	3.3	10.4	24.7	3.9
15 - 24 years old	94	69.8	25.4	8.4	10.1	7.2	5.3	5.7	26.8	1.8
25 - 34 years old	112	65.0	33.4	27.0	11.8	12.5	2.9	3.6	32.9	3.8
35 - 44 years old	158	65.6	29.5	35.3	16.5	26.9	3.3	4.6	29.5	3.1
45 - 54 years old	205	57.9	23.9	24.3	14.1	35.4	4.1	8.0	23.8	4.2
55 - 64 years old	192	51.7	23.3	16.8	12.3	39.0	3.3	15.0	18.0	2.8
65 years old and over	261	42.8	24.0	10.4	10.1	40.4	2.2	16.9	23.1	5.7
Family worker/Other type of employment	556	22.7	16.9	10.7	7.9	11.3	2.7	62.6	11.6	5.8

■ The reason of being engaged in work as in December
(persons employed as the employment type except regular employment/management position, as in December/single answer)

(%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
2022 Total	15024	26.1	28.1	5.8	5.8	11.3	6.8	5.3	7.6	3.1
Employees Total	11406	26.4	34.1	6.6	7.1	7.4	8.4	0.2	6.7	3.1
Non-regular employee	11211	26.6	34.3	6.6	7.2	7.2	8.4	0.2	6.7	2.8
15 - 24 years old	1496	43.1	33.1	2.3	8.9	3.4	2.6	0.1	3.9	2.6
25 - 34 years old	1252	29.5	22.5	10.2	7.4	5.7	10.0	0.3	10.3	4.0
35 - 44 years old	1698	25.6	30.0	15.0	6.2	4.1	10.5	0.4	6.0	2.4
45 - 54 years old	2292	25.1	37.9	7.7	6.6	4.4	11.2	0.1	5.4	1.7
55 - 64 years old	2259	21.2	37.1	4.9	7.2	9.7	10.8	0.3	4.9	3.9
65 years old and over	2213	21.7	38.5	1.8	7.3	13.1	4.6	0.2	10.1	2.6
Executive of company or corporation/Self employed worker	3012	27.9	10.2	3.8	1.7	27.7	2.1	12.2	11.1	3.3
15 - 24 years old	172	42.0	11.3	4.4	6.0	7.1	3.9	2.4	20.7	2.3
25 - 34 years old	228	38.6	9.5	6.5	2.6	9.6	2.6	6.6	19.8	4.4
35 - 44 years old	347	33.2	7.8	10.7	1.9	19.3	3.0	7.4	13.7	3.0
45 - 54 years old	582	29.8	6.7	4.1	1.2	30.2	1.5	14.2	9.1	3.2
55 - 64 years old	602	22.4	10.9	2.9	1.1	34.3	2.0	14.6	8.5	3.1
65 years old and over	1081	23.8	12.6	1.1	1.2	32.5	1.9	14.0	9.4	3.6
Family worker/Other type of employment	802	12.5	9.3	2.4	1.5	7.2	2.3	51.3	7.5	5.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q21 Please answer the reason why you took the job as in last December?

(2) The most applicable (only one answer)

■ The reason of being engaged in work as in December
(persons employed as the employment type except regular employment/management position, as in December/single answer)

(%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
2022 Total	15024	26.1	28.1	5.8	5.8	11.3	6.8	5.3	7.6	3.1
Employees Total	11406	26.4	34.1	6.6	7.1	7.4	8.4	0.2	6.7	3.1
Male total	5976	25.5	23.0	1.3	4.9	16.8	8.7	6.0	10.0	3.9
Non-regular employee	3741	25.1	31.1	1.2	7.0	9.9	12.2	0.0	9.5	4.0
15 - 24 years old	703	43.9	35.7	1.8	7.9	2.8	2.7	—	3.1	2.1
25 - 34 years old	419	31.9	19.0	1.3	9.0	7.3	13.4	—	13.9	4.2
35 - 44 years old	388	27.4	19.8	1.8	6.6	4.2	22.6	0.2	12.4	4.9
45 - 54 years old	406	21.2	20.9	2.2	6.9	7.4	25.1	—	13.9	2.4
55 - 64 years old	735	14.0	34.4	1.2	6.9	12.8	17.6	—	6.1	7.1
65 years old and over	1090	18.6	38.3	0.3	5.8	16.6	5.7	—	11.4	3.2
Executive of company or corporation/Self employed worker	1990	27.2	9.1	1.4	1.4	30.6	2.5	13.9	10.7	3.2
15 - 24 years old	78	36.3	12.6	4.0	6.3	10.0	7.1	2.4	18.5	2.8
25 - 34 years old	117	39.2	5.7	1.8	2.5	13.5	2.7	10.4	19.5	4.8
35 - 44 years old	188	36.5	5.8	3.2	2.3	21.7	3.6	10.2	13.8	2.9
45 - 54 years old	378	28.4	6.4	2.1	0.9	31.8	1.4	17.7	8.1	3.1
55 - 64 years old	410	21.1	9.8	1.4	1.1	36.9	2.5	14.8	9.1	3.2
65 years old and over	819	25.1	11.0	0.5	0.9	33.2	2.2	14.0	10.0	3.1
Family worker/Other type of employment	245	16.5	11.8	1.7	1.6	8.9	5.3	34.0	12.4	7.9
Female total	9048	26.6	31.5	8.8	6.4	7.7	5.6	4.9	6.0	2.5
Non-regular employee	7470	27.4	35.9	9.3	7.3	5.8	6.5	0.3	5.2	2.2
15 - 24 years old	793	42.5	30.7	2.6	9.8	3.9	2.5	0.2	4.7	3.0
25 - 34 years old	833	28.3	24.3	14.7	6.6	4.9	8.2	0.5	8.5	3.9
35 - 44 years old	1310	25.1	33.0	18.9	6.0	4.1	6.9	0.4	4.0	1.6
45 - 54 years old	1886	25.9	41.6	8.8	6.6	3.8	8.1	0.2	3.5	1.5
55 - 64 years old	1524	24.7	38.4	6.8	7.3	8.2	7.5	0.4	4.3	2.3
65 years old and over	1124	24.7	38.7	3.3	8.8	9.7	3.6	0.4	8.7	2.1
Executive of company or corporation/Self employed worker	1022	29.2	12.4	8.3	2.2	22.2	1.5	8.8	11.8	3.6
15 - 24 years old	94	46.6	10.2	4.8	5.8	4.7	1.3	2.4	22.4	1.8
25 - 34 years old	112	37.9	13.6	11.4	2.7	5.5	2.4	2.6	20.1	3.8
35 - 44 years old	158	29.4	10.1	19.7	1.5	16.3	2.2	4.0	13.7	3.1
45 - 54 years old	205	32.4	7.1	7.9	1.8	27.4	1.6	7.6	10.9	3.3
55 - 64 years old	192	25.3	13.3	6.3	1.3	28.8	1.0	14.1	7.2	2.8
65 years old and over	261	19.4	17.6	3.0	2.3	30.2	0.9	13.8	7.5	5.4
Family worker/Other type of employment	556	10.8	8.2	2.7	1.4	6.5	1.0	59.0	5.3	5.1

■ Reasons of absence from work (persons, absent from work due to illness, etc. as in December/multiple answers)

(%)

	n	Due to (physical) health matter	Due to (mental) health matter	For learning/ attending school	As maternity/ childcare leave	As family nursing care leave	Others
2022 Total	732	30.9	22.3	3.9	46.5	2.6	4.0
Employees Total	576	25.1	19.7	2.3	55.4	1.6	4.3
Regular employee	373	17.8	19.6	0.3	65.6	0.6	2.1
15 - 24 years old	23	22.2	45.8	—	36.8	—	2.9
25 - 34 years old	205	12.6	15.8	0.5	77.8	0.2	0.5
35 - 44 years old	101	10.7	12.5	—	76.0	—	2.3
45 - 54 years old	28	50.8	53.7	—	2.9	3.3	—
55 - 64 years old	15	64.0	17.9	—	—	6.0	18.2
65 years old and over	2	—	—	—	—	—	—
Non-regular employee	201	39.0	19.8	6.0	36.6	3.4	7.8
15 - 24 years old	27	37.1	19.4	43.6	14.9	—	2.5
25 - 34 years old	51	19.6	19.8	—	72.6	—	1.8
35 - 44 years old	51	21.8	19.6	—	63.5	—	7.6
45 - 54 years old	31	64.0	38.9	—	—	8.9	5.9
55 - 64 years old	16	72.0	15.9	—	—	5.7	16.4
65 years old and over	25	64.3	—	—	—	12.5	23.2
Executive of company or corporation/Self employed worker	133	54.7	33.7	6.9	13.1	6.2	3.4
15 - 24 years old	19	31.0	59.6	23.3	11.5	3.7	2.4
25 - 34 years old	26	32.5	42.3	11.9	33.3	—	2.7
35 - 44 years old	18	36.1	34.7	9.7	37.2	13.3	—
45 - 54 years old	20	64.8	38.2	—	—	8.4	3.9
55 - 64 years old	22	67.6	31.2	—	—	8.2	4.0
65 years old and over	29	85.0	7.1	—	—	5.9	6.1
Family worker/Other type of employment	24	34.8	20.1	25.3	18.7	7.3	4.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q22 Why were you absent from work although you had job as in the last December?

(1) Applicable (Please choose all that apply)

■ Reasons of absence from work (persons, absent from work due to illness, etc. as in December/multiple answers)

(%)

	n	Due to (physical) health matter	Due to (mental) health matter	For learning/attending school	As maternity/childcare leave	As family nursing care leave	Others
2022 Total	732	30.9	22.3	3.9	46.5	2.6	4.0
Employees Total	576	25.1	19.7	2.3	55.4	1.6	4.3
Male total	198	53.0	39.6	7.6	8.1	3.4	3.8
Regular employee	73	38.3	49.7	—	21.2	—	2.7
15 - 24 years old	4	—	—	—	—	—	—
25 - 34 years old	28	34.2	52.6	—	29.9	—	1.5
35 - 44 years old	15	22.3	51.0	—	32.3	—	3.9
45 - 54 years old	19	55.5	51.5	—	4.2	—	—
55 - 64 years old	5	—	—	—	—	—	—
65 years old and over	1	—	—	—	—	—	—
Non-regular employee	40	68.9	32.3	15.0	1.4	—	2.3
15 - 24 years old	7	—	—	—	—	—	—
25 - 34 years old	5	—	—	—	—	—	—
35 - 44 years old	9	—	—	—	—	—	—
45 - 54 years old	8	—	—	—	—	—	—
55 - 64 years old	3	—	—	—	—	—	—
65 years old and over	9	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	69	61.8	38.0	5.2	—	7.1	4.9
15 - 24 years old	7	—	—	—	—	—	—
25 - 34 years old	8	—	—	—	—	—	—
35 - 44 years old	7	—	—	—	—	—	—
45 - 54 years old	11	68.8	44.4	—	—	7.3	7.0
55 - 64 years old	14	60.7	37.2	—	—	6.5	6.2
65 years old and over	22	84.2	9.4	—	—	3.8	8.0
Family worker/Other type of employment	16	41.0	18.4	33.3	—	11.0	7.4
Female total	534	22.7	15.9	2.5	60.8	2.3	4.1
Regular employee	301	12.8	12.4	0.4	76.3	0.8	1.9
15 - 24 years old	19	23.3	45.0	—	37.6	—	3.5
25 - 34 years old	177	9.2	10.0	0.6	85.4	0.3	0.4
35 - 44 years old	86	8.6	5.7	—	83.6	—	2.0
45 - 54 years old	9	—	—	—	—	—	—
55 - 64 years old	10	72.3	9.4	—	—	9.4	18.3
65 years old and over	1	—	—	—	—	—	—
Non-regular employee	161	31.5	16.7	3.7	45.4	4.2	9.2
15 - 24 years old	20	38.1	26.5	29.6	20.3	—	3.4
25 - 34 years old	46	15.3	14.6	—	81.1	—	—
35 - 44 years old	42	11.5	9.8	—	75.3	—	9.2
45 - 54 years old	23	64.7	35.5	—	—	11.8	7.8
55 - 64 years old	13	66.7	18.9	—	—	6.7	19.5
65 years old and over	16	45.2	—	—	—	19.2	35.7
Executive of company or corporation/Self employed worker	64	47.0	29.1	8.6	27.3	5.2	1.8
15 - 24 years old	11	32.0	44.1	27.7	19.0	6.1	3.9
25 - 34 years old	19	35.9	36.2	3.9	47.4	—	3.9
35 - 44 years old	11	20.9	24.8	16.0	61.6	—	—
45 - 54 years old	9	—	—	—	—	—	—
55 - 64 years old	8	—	—	—	—	—	—
65 years old and over	7	—	—	—	—	—	—
Family worker/Other type of employment	8	—	—	—	—	—	—

■ The reason of absence from work (persons, absent from work due to illness, etc. as in December/single answer)

(%)

	n	Due to (physical) health matter	Due to (mental) health matter	For learning/attending school	As maternity/childcare leave	As family nursing care leave	Others
2022 Total	732	24.8	19.5	3.4	46.3	2.3	3.8
Employees Total	576	19.7	17.3	2.1	55.2	1.5	4.1
Regular employee	373	13.8	18.0	0.3	65.4	0.5	2.1
15 - 24 years old	23	17.4	42.9	—	36.8	—	2.9
25 - 34 years old	205	8.0	13.6	0.5	77.3	—	0.5
35 - 44 years old	101	9.2	12.5	—	76.0	—	2.3
45 - 54 years old	28	43.1	50.7	—	2.9	3.3	—
55 - 64 years old	15	58.0	17.9	—	—	6.0	18.2
65 years old and over	2	—	—	—	—	—	—
Non-regular employee	201	31.0	16.2	5.4	36.6	3.4	7.5
15 - 24 years old	27	31.8	14.1	39.3	14.9	—	—
25 - 34 years old	51	10.1	15.5	—	72.6	—	1.8
35 - 44 years old	51	12.7	16.2	—	63.5	—	7.6
45 - 54 years old	31	52.3	32.9	—	—	8.9	5.9
55 - 64 years old	16	62.1	15.9	—	—	5.7	16.4
65 years old and over	25	64.3	—	—	—	12.5	23.2
Executive of company or corporation/Self employed worker	133	45.7	29.0	5.2	12.5	4.8	2.9
15 - 24 years old	19	18.6	44.7	19.1	11.5	3.7	2.4
25 - 34 years old	26	16.8	40.2	9.7	33.3	—	—
35 - 44 years old	18	30.6	29.5	4.6	32.1	3.2	—
45 - 54 years old	20	51.0	36.7	—	—	8.4	3.9
55 - 64 years old	22	64.6	23.2	—	—	8.2	4.0
65 years old and over	29	80.9	7.1	—	—	5.9	6.1
Family worker/Other type of employment	24	27.3	16.4	25.3	18.7	7.3	4.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q22 Why were you absent from work although you had job as in the last December?

(2) The most applicable (only one answer)

■ The reason of absence from work (persons, absent from work due to illness, etc. as in December/single answer)

(%)

	n	Due to (physical) health matter	Due to (mental) health matter	For learning/attending school	As maternity/childcare leave	As family nursing care leave	Others
2022 Total	732	24.8	19.5	3.4	46.3	2.3	3.8
Employees Total	576	19.7	17.3	2.1	55.2	1.5	4.1
Male total	198	42.4	36.7	6.7	8.1	2.5	3.8
Regular employee	73	27.8	48.3	—	21.2	—	2.7
15 - 24 years old	4	—	—	—	—	—	—
25 - 34 years old	28	19.6	48.9	—	29.9	—	1.5
35 - 44 years old	15	12.8	51.0	—	32.3	—	3.9
45 - 54 years old	19	44.3	51.5	—	4.2	—	—
55 - 64 years old	5	—	—	—	—	—	—
65 years old and over	1	—	—	—	—	—	—
Non-regular employee	40	55.2	29.1	12.0	1.4	—	2.3
15 - 24 years old	7	—	—	—	—	—	—
25 - 34 years old	5	—	—	—	—	—	—
35 - 44 years old	9	—	—	—	—	—	—
45 - 54 years old	8	—	—	—	—	—	—
55 - 64 years old	3	—	—	—	—	—	—
65 years old and over	9	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	69	53.0	33.1	4.4	—	4.5	4.9
15 - 24 years old	7	—	—	—	—	—	—
25 - 34 years old	8	—	—	—	—	—	—
35 - 44 years old	7	—	—	—	—	—	—
45 - 54 years old	11	44.0	41.7	—	—	7.3	7.0
55 - 64 years old	14	56.0	31.3	—	—	6.5	6.2
65 years old and over	22	78.8	9.4	—	—	3.8	8.0
Family worker/Other type of employment	16	29.9	18.4	33.3	—	11.0	7.4
Female total	534	18.2	13.1	2.2	60.5	2.2	3.8
Regular employee	301	10.4	10.7	0.4	76.0	0.6	1.9
15 - 24 years old	19	17.5	41.4	—	37.6	—	3.5
25 - 34 years old	177	6.2	8.0	0.6	84.9	—	0.4
35 - 44 years old	86	8.6	5.7	—	83.6	—	2.0
45 - 54 years old	9	—	—	—	—	—	—
55 - 64 years old	10	62.8	9.4	—	—	9.4	18.3
65 years old and over	1	—	—	—	—	—	—
Non-regular employee	161	25.0	13.0	3.7	45.4	4.2	8.8
15 - 24 years old	20	30.8	19.2	29.6	20.3	—	—
25 - 34 years old	46	8.2	10.7	—	81.1	—	—
35 - 44 years old	42	7.8	7.7	—	75.3	—	9.2
45 - 54 years old	23	52.9	27.5	—	—	11.8	7.8
55 - 64 years old	13	54.9	18.9	—	—	6.7	19.5
65 years old and over	16	45.2	—	—	—	19.2	35.7
Executive of company or corporation/Self employed worker	64	37.7	24.5	6.0	25.9	5.2	0.7
15 - 24 years old	11	19.0	31.1	20.8	19.0	6.1	3.9
25 - 34 years old	19	15.5	33.2	3.9	47.4	—	—
35 - 44 years old	11	14.5	24.8	7.6	53.1	—	—
45 - 54 years old	9	—	—	—	—	—	—
55 - 64 years old	8	—	—	—	—	—	—
65 years old and over	7	—	—	—	—	—	—
Family worker/Other type of employment	8	—	—	—	—	—	—

5. Desire to Work as in December

■ Could be engaged in work upon availability? (unemployed or non-labour force as in December/single answer)

(%)

	n	Could take the job soon	Not soon but within 2 weeks, could take the job	Not soon but within 2-3 weeks, could take the job	Not soon but after 3 weeks and over, could take the job	Could not take a job	Don't know
2022 Total	21686	15.0	2.3	0.6	1.0	41.3	39.7
Non-working	21686	15.0	2.3	0.6	1.0	41.3	39.7
15 - 24 years old	3120	6.1	3.1	0.8	2.5	50.0	37.5
25 - 34 years old	841	17.5	3.7	1.5	2.0	51.5	23.9
35 - 44 years old	1058	18.1	4.7	0.9	2.8	50.7	22.7
45 - 54 years old	1257	22.2	4.6	1.8	2.5	38.3	30.7
55 - 64 years old	1697	20.5	4.1	0.9	1.2	38.9	34.4
65 years old and over	13711	15.4	1.5	0.3	0.4	38.5	43.9
Male total	8150	18.4	2.4	0.7	1.1	38.5	38.8
Non-working	8150	18.4	2.4	0.7	1.1	38.5	38.8
15 - 24 years old	1630	6.3	2.6	1.0	2.1	48.7	39.3
25 - 34 years old	268	26.1	4.1	1.8	2.6	38.5	26.9
35 - 44 years old	239	29.1	5.8	1.2	1.7	39.3	22.9
45 - 54 years old	319	28.9	4.1	1.5	2.5	40.5	22.5
55 - 64 years old	468	28.1	3.6	2.3	1.1	34.9	29.9
65 years old and over	5226	19.8	1.9	0.4	0.6	35.5	41.8
Female total	13536	13.0	2.3	0.5	1.0	43.0	40.2
Non-working	13536	13.0	2.3	0.5	1.0	43.0	40.2
15 - 24 years old	1491	5.9	3.6	0.7	3.0	51.4	35.4
25 - 34 years old	573	13.4	3.5	1.3	1.7	57.5	22.6
35 - 44 years old	819	14.9	4.3	0.9	3.2	54.0	22.7
45 - 54 years old	939	19.9	4.7	1.9	2.5	37.5	33.5
55 - 64 years old	1229	17.5	4.3	0.4	1.2	40.4	36.2
65 years old and over	8485	12.7	1.2	0.2	0.2	40.4	45.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q23 Was it possible for you to take a job, in case of its availability as in last December?

■ Desire to work (persons unemployed, non-labour force as in December/single answer)

(%)

	n	Desired to work (already had the adopted work place)	Desired to work (not yet had the adopted work place)	Not desired to work
2022 Total	21686	2.1	8.1	89.7
Non-working	21686	2.1	8.1	89.7
15 - 24 years old	3120	7.3	9.4	83.3
25 - 34 years old	841	6.2	25.6	68.2
35 - 44 years old	1058	2.7	22.2	75.1
45 - 54 years old	1257	2.3	20.7	77.0
55 - 64 years old	1697	2.5	14.2	83.3
65 years old and over	13711	0.6	3.8	95.6
Male total	8150	2.5	11.3	86.2
Non-working	8150	2.5	11.3	86.2
15 - 24 years old	1630	5.6	9.0	85.4
25 - 34 years old	268	9.2	37.6	53.1
35 - 44 years old	239	4.5	47.7	47.8
45 - 54 years old	319	4.5	39.8	55.8
55 - 64 years old	468	5.6	26.8	67.6
65 years old and over	5226	0.6	5.9	93.4
Female total	13536	1.9	6.2	91.9
Non-working	13536	1.9	6.2	91.9
15 - 24 years old	1491	9.1	9.9	81.0
25 - 34 years old	573	4.7	19.9	75.3
35 - 44 years old	819	2.1	14.8	83.1
45 - 54 years old	939	1.6	14.2	84.2
55 - 64 years old	1229	1.3	9.4	89.3
65 years old and over	8485	0.6	2.4	97.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q24 Did you desire to work for earning as in last December?

■ Degree of desire to work (persons unemployed, non-labour force with desire to work as in December/single answer)

(%)

	n	Had wish to work soon	Had wish to work when time comes	Had wish to work in some day
2022 Total	1762	33.5	34.5	32.0
Non-working	1762	33.5	34.5	32.0
15 - 24 years old	295	18.3	39.3	42.4
25 - 34 years old	215	40.5	35.3	24.2
35 - 44 years old	235	36.4	31.8	31.8
45 - 54 years old	260	38.1	33.1	28.8
55 - 64 years old	241	33.2	36.6	30.1
65 years old and over	515	35.8	32.2	31.9
Male total	925	37.8	32.0	30.2
Non-working	925	37.8	32.0	30.2
15 - 24 years old	147	18.0	41.8	40.2
25 - 34 years old	101	53.4	26.8	19.8
35 - 44 years old	114	45.1	29.3	25.6
45 - 54 years old	127	49.9	24.8	25.3
55 - 64 years old	125	39.7	31.4	29.0
65 years old and over	310	33.7	33.3	33.0
Female total	837	28.8	37.2	34.0
Non-working	837	28.8	37.2	34.0
15 - 24 years old	148	18.7	36.8	44.5
25 - 34 years old	114	29.2	42.7	28.1
35 - 44 years old	121	28.2	34.2	37.6
45 - 54 years old	133	26.8	41.0	32.1
55 - 64 years old	116	26.3	42.4	31.4
65 years old and over	205	39.0	30.6	30.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q25 In which degree did you have wish to work as in last December?

■ With or without job seeking (persons unemployed, non-labour force as in December/single answer)

(%)

	n	In the last quarter of last December, tried job seeking	Not in the last quarter of last December, but within December, tried job seeking	Not in last December, but within the last year tried job seeking	No job seeking within the last one year
2022 Total	21686	1.5	2.6	5.2	90.7
Non-working	21686	1.5	2.6	5.2	90.7
15 - 24 years old	3120	3.2	3.7	11.3	81.8
25 - 34 years old	841	7.6	12.5	10.3	69.6
35 - 44 years old	1058	4.5	8.5	8.2	78.7
45 - 54 years old	1257	4.4	7.6	7.5	80.5
55 - 64 years old	1697	1.9	6.3	6.5	85.3
65 years old and over	13711	0.2	0.4	2.9	96.5
Male total	8150	1.6	3.5	6.0	88.9
Non-working	8150	1.6	3.5	6.0	88.9
15 - 24 years old	1630	1.5	2.8	9.6	86.1
25 - 34 years old	268	11.3	17.7	12.4	58.7
35 - 44 years old	239	6.9	17.3	13.4	62.3
45 - 54 years old	319	9.4	15.0	10.8	64.7
55 - 64 years old	468	3.5	12.8	9.1	74.6
65 years old and over	5226	0.3	0.8	3.7	95.3
Female total	13536	1.5	2.1	4.7	91.7
Non-working	13536	1.5	2.1	4.7	91.7
15 - 24 years old	1491	5.0	4.8	13.2	77.0
25 - 34 years old	573	5.9	10.0	9.4	74.7
35 - 44 years old	819	3.8	5.9	6.7	83.5
45 - 54 years old	939	2.7	5.0	6.4	85.9
55 - 64 years old	1229	1.3	3.8	5.5	89.4
65 years old and over	8485	0.2	0.2	2.3	97.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q26 Did you try job seeking or preparation of new business as in last December?

Reasons of seeking no job (non-labour force with desire to work, but without seeking jobs as in December/multiple answers)

(%)

	n	Could have little chance to find suitable work							Other than the listed at left										
		Could have little chance to find work suitable to my knowledge and ability	Could have little chance to find work of desired wage or salary	Could have little chance to find work suitable to my expectation of working hours and holidays	Could have little chance to find work suitable to my expectation of work location	Could have little chance to find work of desired category or content of work	Could have little chance to find work in this economy situation or business season	Others	Have difficulty to find way of seeking jobs	Difficult to say what job do I like to take	Not difficult to manage living without job at the moment	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to (physical) health matter	Due to (mental) health matter	Others		
2022 Total	950	20.7	9.6	20.5	16.7	33.6	16.0	6.2	7.4	14.8	19.7	0.4	4.1	6.7	18.6	12.1	5.8		
Non-working	950	20.7	9.6	20.5	16.7	33.6	16.0	6.2	7.4	14.8	19.7	0.4	4.1	6.7	18.6	12.1	5.8		
15 - 24 years old	167	19.4	12.3	16.8	21.8	26.9	7.9	2.2	14.7	21.0	24.4	0.3	2.5	2.7	10.7	14.8	14.2		
25 - 34 years old	58	30.5	17.2	23.9	17.6	30.2	16.4	—	16.5	30.5	10.2	2.2	14.7	6.4	20.1	30.5	—		
35 - 44 years old	80	25.4	11.8	32.2	19.1	30.9	9.8	0.8	16.7	37.5	12.2	1.0	18.0	3.2	15.7	20.2	2.0		
45 - 54 years old	103	18.8	13.8	32.1	21.2	29.0	14.7	3.1	6.4	20.8	14.7	1.4	10.4	9.1	28.9	21.4	3.8		
55 - 64 years old	103	21.7	14.3	28.0	16.2	37.7	19.1	2.8	2.2	14.2	22.6	—	—	16.8	28.1	9.2	4.4		
65 years old and over	440	19.2	5.1	14.9	13.2	37.1	19.7	11.2	3.3	5.1	21.0	—	0.3	5.9	17.2	5.7	4.8		
Male total	482	23.7	8.2	15.9	15.1	32.4	15.9	7.2	7.2	14.9	24.6	0.1	0.7	2.6	19.7	8.5	4.7		
Non-working	482	23.7	8.2	15.9	15.1	32.4	15.9	7.2	7.2	14.9	24.6	0.1	0.7	2.6	19.7	8.5	4.7		
15 - 24 years old	95	16.5	6.9	15.7	16.9	24.2	3.5	0.1	14.6	17.4	29.6	0.4	—	0.6	9.2	10.3	10.2		
25 - 34 years old	20	41.8	26.3	15.9	15.3	26.0	27.5	—	29.2	48.8	3.2	—	—	—	22.4	42.6	—		
35 - 44 years old	28	22.9	5.2	12.5	8.8	17.2	15.3	—	22.3	41.1	18.5	—	2.3	1.8	13.4	26.1	1.5		
45 - 54 years old	39	19.5	17.6	16.5	16.2	19.8	18.4	4.2	9.1	29.7	13.3	—	3.7	8.2	40.2	24.3	2.5		
55 - 64 years old	48	22.4	15.7	16.9	11.8	34.1	21.7	1.4	—	17.9	20.9	—	—	9.5	32.0	11.3	4.1		
65 years old and over	252	26.0	4.8	16.1	15.7	39.2	18.3	12.9	2.0	5.6	27.6	—	0.4	1.5	18.5	0.2	3.9		
Female total	469	17.6	11.0	25.3	18.3	34.8	16.0	5.2	7.7	14.7	14.6	0.8	7.6	10.8	17.4	15.7	6.8		
Non-working	469	17.6	11.0	25.3	18.3	34.8	16.0	5.2	7.7	14.7	14.6	0.8	7.6	10.8	17.4	15.7	6.8		
15 - 24 years old	73	23.2	19.5	18.2	28.3	30.5	13.7	4.9	14.8	25.7	17.6	—	5.6	5.4	12.6	20.7	19.4		
25 - 34 years old	38	24.8	12.6	27.9	18.9	32.4	10.7	—	10.0	21.1	13.7	3.3	22.3	9.7	19.0	24.3	—		
35 - 44 years old	51	26.8	15.5	43.1	24.7	38.4	6.7	1.2	13.6	35.6	8.7	1.6	26.7	4.0	16.9	16.9	2.2		
45 - 54 years old	64	18.4	11.5	41.7	24.3	34.6	12.5	2.4	4.7	15.3	15.6	2.3	14.4	9.7	21.9	19.6	4.6		
55 - 64 years old	54	21.0	13.0	37.8	20.1	40.8	16.9	4.0	4.1	10.9	24.1	—	—	23.2	24.7	7.2	4.5		
65 years old and over	189	10.2	5.5	13.4	9.9	34.3	21.5	8.8	5.0	4.4	12.2	—	—	11.8	15.5	13.0	6.0		

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q27 Why didn't you try job seeking although you desired to work as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(1) Applicable (Please choose all that apply)

■ The reason of seeking no job (non-labour force with desire to work, but without seeking jobs as in December/single answer)

(%)

	n	Could have little chance to find suitable work							Other than the listed at left									
		Could have little chance to find work suitable to my knowledge and ability	Could have little chance to find work of desired wage or salary	Could have little chance to find work suitable to my expectation of working hours and holidays	Could have little chance to find work suitable to my expectation of work location	Could have little chance to find work of desired category or content of work	Could have little chance to find work in this economy situation or business season	Others	Have difficulty to find way of seeking jobs	Difficult to say what job do I like to take	Not difficult to manage living without job at the moment	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to (physical) health matter	Due to (mental) health matter	Others	
2022 Total	950	5.9	1.4	8.7	5.8	12.4	6.9	5.3	1.6	7.4	12.1	0.2	2.3	4.3	12.5	8.1	5.1	
Non-working	950	5.9	1.4	8.7	5.8	12.4	6.9	5.3	1.6	7.4	12.1	0.2	2.3	4.3	12.5	8.1	5.1	
15 - 24 years old	167	5.5	1.6	9.9	7.3	7.2	1.1	2.2	5.1	13.4	18.6	—	0.1	0.4	2.3	12.3	13.1	
25 - 34 years old	58	14.8	—	1.9	2.0	7.8	4.7	—	1.8	8.7	5.2	—	13.8	4.7	12.4	22.0	—	
35 - 44 years old	80	9.2	2.6	11.9	1.4	7.1	2.0	—	3.7	21.2	5.7	1.0	9.2	3.2	7.6	12.1	2.0	
45 - 54 years old	103	5.1	1.9	10.3	5.6	7.2	4.9	1.6	—	7.7	10.7	0.7	5.0	5.6	16.4	13.6	3.8	
55 - 64 years old	103	4.6	2.9	12.5	2.0	12.5	5.0	2.0	—	7.0	15.6	—	—	9.7	19.5	3.6	3.1	
65 years old and over	440	4.9	0.7	7.3	7.6	17.2	11.2	9.8	0.6	2.4	11.2	—	0.3	4.4	14.6	3.7	4.1	
Male total	482	7.1	1.4	6.9	6.5	14.8	6.0	6.0	1.5	8.5	15.3	—	0.2	2.2	13.3	6.3	4.1	
Non-working	482	7.1	1.4	6.9	6.5	14.8	6.0	6.0	1.5	8.5	15.3	—	0.2	2.2	13.3	6.3	4.1	
15 - 24 years old	95	5.3	—	10.6	9.4	12.5	—	0.1	3.3	12.3	25.3	—	—	0.6	3.0	7.5	10.2	
25 - 34 years old	20	31.5	—	—	0.9	0.9	5.6	—	5.4	11.6	—	—	—	—	10.6	33.5	—	
35 - 44 years old	28	9.4	2.9	1.9	1.4	6.4	1.9	—	4.9	29.5	11.6	—	—	1.8	5.8	20.9	1.5	
45 - 54 years old	39	8.1	3.4	3.2	—	5.4	5.6	4.2	—	11.5	9.9	—	—	8.2	21.4	16.6	2.5	
55 - 64 years old	48	6.4	3.0	3.0	1.2	16.2	9.3	1.4	—	11.9	13.1	—	—	4.8	20.4	7.7	1.4	
65 years old and over	252	5.5	1.3	7.9	8.5	18.8	8.1	10.5	0.6	3.3	14.5	—	0.4	1.5	15.6	0.2	3.2	
Female total	469	4.8	1.3	10.6	5.1	10.0	7.9	4.6	1.7	6.2	8.7	0.3	4.4	6.5	11.6	10.0	6.1	
Non-working	469	4.8	1.3	10.6	5.1	10.0	7.9	4.6	1.7	6.2	8.7	0.3	4.4	6.5	11.6	10.0	6.1	
15 - 24 years old	73	5.7	3.7	9.0	4.6	0.4	2.5	4.9	7.3	14.8	9.9	—	0.2	—	1.4	18.7	16.9	
25 - 34 years old	38	6.3	—	2.9	2.6	11.4	4.2	—	—	7.2	7.9	—	20.9	7.1	13.4	16.1	—	
35 - 44 years old	51	9.1	2.3	17.5	1.4	7.4	2.0	—	3.1	16.6	2.5	1.6	14.3	4.0	8.7	7.2	2.2	
45 - 54 years old	64	3.2	1.1	14.7	9.0	8.3	4.5	—	—	5.4	11.1	1.1	8.0	4.0	13.4	11.7	4.6	
55 - 64 years old	54	3.0	2.8	20.8	2.7	9.2	1.3	2.5	—	2.6	17.7	—	—	14.1	18.6	—	4.5	
65 years old and over	189	4.0	—	6.6	6.3	15.0	15.4	8.8	0.6	1.3	6.7	—	—	8.2	13.4	8.5	5.3	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q27 Why didn't you try job seeking although you desired to work as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(2) The most applicable (only one answer)

■ Reasons of unemployment (persons unemployed, non-labour force seeking jobs as in December/multiple answers)

	n	My knowledge and ability don't satisfy the employment requirements	Wage or salary doesn't match my expectation	Working hour and holidays don't match my expectation	Work location doesn't match my expectation	My age is out of the limit of recruitment condition	Cannot find the expected category and content of work	Don't stick to conditions but cannot find job	Others
2022 Total	1166	29.0	21.3	30.6	28.4	26.2	49.4	12.6	12.6
Non-working	1166	29.0	21.3	30.6	28.4	26.2	49.4	12.6	12.6
15 - 24 years old	243	27.3	22.8	28.7	24.8	20.5	38.7	10.8	14.9
25 - 34 years old	221	36.3	24.1	34.8	29.1	9.0	49.6	14.8	13.6
35 - 44 years old	208	36.0	24.3	43.9	36.6	20.7	47.9	12.5	10.5
45 - 54 years old	203	30.6	28.5	30.9	29.8	31.4	51.5	12.8	13.3
55 - 64 years old	182	23.6	14.6	17.7	25.1	38.4	61.9	11.7	9.3
65 years old and over	108	11.1	4.1	21.9	21.7	54.3	51.1	13.6	13.8
Male total	577	30.6	22.5	20.9	25.3	30.7	52.5	18.6	12.1
Non-working	577	30.6	22.5	20.9	25.3	30.7	52.5	18.6	12.1
15 - 24 years old	80	26.5	16.6	18.9	22.0	11.9	49.8	20.3	18.7
25 - 34 years old	111	39.3	23.4	24.5	24.2	15.5	48.5	20.5	13.6
35 - 44 years old	99	41.5	27.1	28.7	35.2	31.0	42.6	20.3	11.1
45 - 54 years old	113	34.3	36.3	22.7	26.4	33.6	57.1	17.3	11.9
55 - 64 years old	105	24.3	17.8	12.3	26.9	41.0	65.9	15.7	8.1
65 years old and over	70	9.8	5.9	16.1	12.2	56.0	47.8	17.7	10.2
Female total	588	27.5	20.1	40.2	31.4	21.7	46.4	6.7	13.1
Non-working	588	27.5	20.1	40.2	31.4	21.7	46.4	6.7	13.1
15 - 24 years old	163	27.7	25.8	33.5	26.2	24.7	33.2	6.2	12.9
25 - 34 years old	110	33.2	24.9	45.2	34.0	2.5	50.7	9.0	13.7
35 - 44 years old	110	31.1	21.7	57.7	37.8	11.5	52.7	5.4	10.0
45 - 54 years old	90	25.9	18.7	41.2	34.2	28.6	44.6	7.3	15.1
55 - 64 years old	77	22.6	10.2	25.1	22.6	34.9	56.3	6.2	10.8
65 years old and over	38	13.4	0.8	32.3	39.0	51.2	57.1	6.2	20.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q28 Why didn't you take a job though you were trying job seeking in last December? Please select every applicable answer and pick up only one item as the most applicable.

(1) Applicable (Please choose all that apply)

■ The reason of unemployment (persons unemployed, non-labour force seeking jobs as in December/single answer)

(%)

	n	My knowledge and ability don't satisfy the employment requirements	Wage or salary doesn't match my expectation	Working hour and holidays don't match my expectation	Work location doesn't match my expectation	My age is out of the limit of recruitment condition	Cannot find the expected category and content of work	Don't stick to conditions but cannot find job	Others
2022 Total	1166	14.1	6.2	13.5	6.6	11.6	28.1	7.6	12.2
Non-working	1166	14.1	6.2	13.5	6.6	11.6	28.1	7.6	12.2
15 - 24 years old	243	17.3	7.2	17.3	4.2	8.4	23.6	7.3	14.6
25 - 34 years old	221	17.5	7.0	13.7	8.1	0.8	28.8	10.5	13.6
35 - 44 years old	208	19.3	8.2	19.9	8.0	5.0	23.2	6.7	9.7
45 - 54 years old	203	11.5	7.7	12.4	6.6	14.0	26.5	8.4	12.9
55 - 64 years old	182	8.1	3.9	6.8	5.2	17.9	43.1	6.6	8.3
65 years old and over	108	4.3	—	6.0	8.7	38.5	24.2	4.5	13.8
Male total	577	14.8	6.0	5.5	6.1	14.0	31.0	10.9	11.7
Non-working	577	14.8	6.0	5.5	6.1	14.0	31.0	10.9	11.7
15 - 24 years old	80	15.9	1.9	12.4	3.9	9.2	25.1	12.8	18.7
25 - 34 years old	111	19.9	5.3	5.0	6.6	1.5	33.8	14.1	13.6
35 - 44 years old	99	24.0	10.0	3.5	11.3	9.9	19.7	11.2	10.4
45 - 54 years old	113	12.7	10.5	4.2	5.5	13.4	31.0	10.9	11.9
55 - 64 years old	105	7.7	5.1	3.8	4.6	21.4	42.6	8.3	6.5
65 years old and over	70	6.7	—	5.6	3.3	35.1	32.1	7.0	10.2
Female total	588	13.3	6.5	21.5	7.2	9.2	25.3	4.5	12.6
Non-working	588	13.3	6.5	21.5	7.2	9.2	25.3	4.5	12.6
15 - 24 years old	163	18.0	9.8	19.7	4.4	8.0	22.9	4.7	12.6
25 - 34 years old	110	15.1	8.6	22.4	9.7	—	23.7	6.8	13.7
35 - 44 years old	110	15.1	6.5	34.6	5.1	0.5	26.5	2.7	9.0
45 - 54 years old	90	10.0	4.1	22.7	7.9	14.7	20.9	5.4	14.2
55 - 64 years old	77	8.6	2.3	11.0	6.0	13.2	43.8	4.3	10.8
65 years old and over	38	—	—	6.6	18.5	44.7	9.9	—	20.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q28 Why didn't you take a job though you were trying job seeking in last December? Please select every applicable answer and pick up only one item as the most applicable.

(2) The most applicable (only one answer)

■ Reasons of no desire to work (non-labour force without desire to work as in December/multiple answers)

	n	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to housework (except for delivery, childcare, family nursery and patient care)	For attending school	Due to (physical) health matter	Due to (mental) health matter	Due to old age	Because of learning for entering school or qualification acquisition, etc. beside attending school	Because of working in voluntary activity	Could have little chance to find suitable work	I don't have self-confidence in working	Not difficult to manage living without job	No special reasons	Others
2022 Total	19403	0.7	3.9	3.8	7.4	9.7	11.9	3.3	34.3	1.2	2.2	10.6	10.2	32.3	14.0	3.2
Non-working	19403	0.7	3.9	3.8	7.4	9.7	11.9	3.3	34.3	1.2	2.2	10.6	10.2	32.3	14.0	3.2
15 - 24 years old	2589	0.4	0.5	0.0	1.5	71.2	2.8	2.8	—	8.0	1.2	2.8	5.7	8.6	15.9	2.0
25 - 34 years old	558	13.2	40.5	1.7	18.7	4.1	7.5	16.1	—	1.7	0.3	7.5	17.8	11.1	15.5	2.0
35 - 44 years old	783	5.6	47.4	2.5	30.2	0.2	13.3	14.7	0.2	0.4	1.1	11.3	23.4	18.0	10.6	2.1
45 - 54 years old	957	0.2	10.1	8.9	26.1	0.2	22.2	15.6	0.8	0.9	0.7	16.7	22.1	27.6	15.5	2.7
55 - 64 years old	1406	0.1	0.9	11.5	18.1	0.1	22.3	7.2	9.0	0.1	1.8	15.0	15.8	36.6	16.7	3.2
65 years old and over	13110	0.0	0.3	3.5	4.2	0.0	12.0	0.9	49.7	0.0	2.8	11.3	8.4	38.6	13.3	3.6
Male total	6993	0.0	0.1	2.1	1.3	13.2	11.6	3.0	32.8	1.7	2.3	9.6	7.7	32.4	17.8	3.8
Non-working	6993	0.0	0.1	2.1	1.3	13.2	11.6	3.0	32.8	1.7	2.3	9.6	7.7	32.4	17.8	3.8
15 - 24 years old	1387	—	—	0.0	1.4	64.9	1.3	2.1	—	8.2	1.1	2.2	4.8	9.1	21.7	2.0
25 - 34 years old	134	—	—	2.0	2.4	11.0	5.6	22.2	—	2.5	0.6	12.0	29.5	8.6	33.8	3.0
35 - 44 years old	110	—	—	1.9	2.2	0.8	19.5	27.8	—	1.2	0.9	18.6	39.7	10.3	25.3	3.1
45 - 54 years old	171	—	0.4	7.2	8.2	—	27.7	27.8	1.1	1.0	0.9	16.3	23.8	24.0	17.3	2.3
55 - 64 years old	311	—	—	8.7	5.5	0.4	26.4	10.4	10.7	0.2	0.6	12.4	11.3	36.8	18.7	3.4
65 years old and over	4880	0.1	0.2	2.0	0.7	0.1	13.1	0.8	46.3	0.0	2.8	11.0	6.5	40.2	16.1	4.4
Female total	12410	1.0	6.0	4.8	10.9	7.7	12.1	3.5	35.1	0.9	2.2	11.2	11.5	32.2	11.8	2.9
Non-working	12410	1.0	6.0	4.8	10.9	7.7	12.1	3.5	35.1	0.9	2.2	11.2	11.5	32.2	11.8	2.9
15 - 24 years old	1202	0.8	1.1	—	1.6	78.4	4.5	3.7	—	7.6	1.3	3.5	6.8	8.1	9.2	2.0
25 - 34 years old	424	17.3	53.3	1.6	23.9	2.0	8.1	14.2	—	1.4	0.3	6.1	14.1	11.9	9.7	1.7
35 - 44 years old	673	6.5	55.1	2.7	34.8	0.1	12.3	12.6	0.2	0.3	1.1	10.1	20.8	19.3	8.2	1.9
45 - 54 years old	786	0.2	12.3	9.3	30.0	0.2	21.0	13.0	0.7	0.9	0.7	16.8	21.8	28.4	15.1	2.8
55 - 64 years old	1096	0.1	1.2	12.3	21.6	—	21.1	6.4	8.6	0.1	2.2	15.7	17.1	36.5	16.1	3.2
65 years old and over	8230	—	0.3	4.3	6.3	—	11.3	0.9	51.7	—	2.7	11.6	9.6	37.6	11.7	3.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q29 Why didn't you desire to work for earning as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(1) Applicable (Please choose all that apply)

■ The reason of no desire to work (non-labour force without desire to work as in December/single answer)

	n	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to housework (except for delivery, childcare, family nursery and patient care)	For attending school	Due to (physical) health matter	Due to (mental) health matter	Due to old age	Because of learning for entering school or qualification acquisition, etc. beside attending school	Because of working in voluntary activity	Could have little chance to find suitable work	I don't have self-confidence in working	Not difficult to manage living without job	No special reasons	Others
2022 Total	19403	0.4	2.9	2.3	2.5	9.0	7.5	1.8	21.9	0.8	0.8	4.6	4.1	24.4	14.0	2.9
Non-working	19403	0.4	2.9	2.3	2.5	9.0	7.5	1.8	21.9	0.8	0.8	4.6	4.1	24.4	14.0	2.9
15 - 24 years old	2589	0.3	0.2	0.0	0.1	66.5	0.4	1.7	—	5.2	0.5	0.2	2.4	4.7	15.9	1.7
25 - 34 years old	558	8.4	33.3	0.5	4.3	3.8	2.5	12.3	—	0.9	—	2.3	9.1	5.5	15.5	1.6
35 - 44 years old	783	3.7	38.3	0.8	6.5	0.1	6.8	8.7	0.1	0.3	0.1	2.7	10.9	8.7	10.6	1.7
45 - 54 years old	957	0.2	6.2	4.8	10.1	0.2	13.6	9.2	0.2	0.4	0.2	6.2	10.7	20.2	15.5	2.4
55 - 64 years old	1406	—	0.6	7.4	6.9	0.0	16.0	3.8	2.9	0.1	0.7	6.4	6.9	28.7	16.7	2.8
65 years old and over	13110	—	0.1	2.2	1.6	0.0	7.8	0.2	32.1	0.0	1.0	5.4	3.0	29.9	13.3	3.3
Male total	6993	—	0.1	1.3	0.4	12.6	7.3	1.8	19.6	1.3	0.7	4.9	3.0	25.8	17.8	3.4
Non-working	6993	—	0.1	1.3	0.4	12.6	7.3	1.8	19.6	1.3	0.7	4.9	3.0	25.8	17.8	3.4
15 - 24 years old	1387	—	—	0.0	0.1	62.5	0.0	1.4	—	6.0	0.2	0.3	1.1	4.9	21.7	1.7
25 - 34 years old	134	—	—	1.8	0.1	10.5	1.7	19.8	—	1.4	—	6.3	17.2	5.2	33.8	2.2
35 - 44 years old	110	—	—	—	2.2	0.3	12.4	19.0	—	0.8	—	5.3	25.5	6.7	25.3	2.5
45 - 54 years old	171	—	—	4.2	1.7	—	18.2	18.1	0.5	0.6	—	4.5	13.9	19.0	17.3	1.9
55 - 64 years old	311	—	—	6.5	2.6	0.2	18.9	6.3	3.1	0.2	0.4	4.7	5.2	29.9	18.7	3.4
65 years old and over	4880	—	0.1	1.2	0.3	0.0	8.3	0.2	27.8	0.0	0.9	6.2	2.0	32.7	16.1	4.0
Female total	12410	0.7	4.6	2.9	3.6	7.0	7.6	1.8	23.3	0.5	0.9	4.4	4.7	23.6	11.8	2.6
Non-working	12410	0.7	4.6	2.9	3.6	7.0	7.6	1.8	23.3	0.5	0.9	4.4	4.7	23.6	11.8	2.6
15 - 24 years old	1202	0.5	0.4	—	0.0	71.2	0.9	2.2	—	4.4	0.9	0.0	3.9	4.5	9.2	1.8
25 - 34 years old	424	11.1	43.8	0.2	5.6	1.7	2.7	9.9	—	0.8	—	1.0	6.6	5.6	9.7	1.3
35 - 44 years old	673	4.3	44.5	0.9	7.2	0.1	5.9	7.0	0.1	0.2	0.1	2.3	8.5	9.1	8.2	1.6
45 - 54 years old	786	0.2	7.5	5.0	11.9	0.2	12.6	7.3	0.2	0.3	0.2	6.6	10.0	20.5	15.1	2.5
55 - 64 years old	1096	—	0.8	7.7	8.1	—	15.2	3.1	2.9	0.1	0.8	6.9	7.4	28.3	16.1	2.6
65 years old and over	8230	—	0.1	2.8	2.4	—	7.5	0.2	34.7	—	1.1	4.9	3.6	28.2	11.7	2.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q29 Why didn't you desire to work for earning as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(2) The most applicable (only one answer)

Part 3

Living Dynamics of 2022

1. Living Situations

■ Level of happiness (total persons surveyed/single answer)

(%)

	n	5 points: Very happy	4 points	3 points	2 points	1 point: Very unhappy
2022 Total	55801	10.6	35.2	38.1	11.9	4.2
Employees Total	28951	9.2	33.7	39.4	13.1	4.6
Regular employee	17545	8.9	33.0	40.2	13.3	4.7
15 - 24 years old	986	12.2	34.1	38.7	11.3	3.7
25 - 34 years old	4044	10.8	34.1	38.5	12.6	4.0
35 - 44 years old	4323	8.0	33.7	39.5	13.9	4.9
45 - 54 years old	4884	7.0	30.1	42.2	15.0	5.8
55 - 64 years old	2738	8.3	33.7	40.9	12.6	4.5
65 years old and over	570	15.2	39.1	38.7	5.1	1.9
Non-regular employee	11211	9.7	34.8	38.4	12.8	4.4
15 - 24 years old	1496	13.4	36.5	36.6	10.1	3.4
25 - 34 years old	1252	9.0	30.9	39.4	15.2	5.5
35 - 44 years old	1698	9.4	29.8	39.0	15.5	6.2
45 - 54 years old	2292	8.2	32.6	38.5	15.0	5.7
55 - 64 years old	2259	7.9	34.2	40.2	13.5	4.1
65 years old and over	2213	11.0	42.6	36.5	7.9	1.9
Executive of company or corporation/Self employed worker	4558	13.5	37.1	34.3	11.1	4.0
15 - 24 years old	235	14.1	30.8	37.6	12.3	5.2
25 - 34 years old	312	17.2	29.8	36.2	10.8	6.0
35 - 44 years old	501	13.2	28.8	36.4	15.3	6.2
45 - 54 years old	950	12.1	31.1	37.6	13.8	5.4
55 - 64 years old	1025	11.9	36.5	36.0	11.9	3.7
65 years old and over	1535	14.6	46.2	29.6	7.3	2.1
Family worker/Other type of employment	802	11.1	33.9	37.5	12.8	4.8
Non-working	21686	11.8	36.9	37.0	10.5	3.8
15 - 24 years old	3120	15.0	38.7	33.5	8.5	4.4
25 - 34 years old	841	15.4	24.4	33.8	15.2	11.1
35 - 44 years old	1058	12.7	28.1	33.8	16.2	9.3
45 - 54 years old	1257	9.0	25.2	37.0	18.1	10.7
55 - 64 years old	1697	10.6	29.3	38.3	15.3	6.5
65 years old and over	13711	11.2	40.0	38.0	8.9	1.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q54 How much did you feel happy in last year (January through December 2022)?

■ Level of happiness (total persons surveyed/single answer)

(%)

	n	5 points: Very happy	4 points	3 points	2 points	1 point: Very unhappy
2022 Total	55801	10.6	35.2	38.1	11.9	4.2
Employees Total	28951	9.2	33.7	39.4	13.1	4.6
Male total	26914	9.1	32.7	39.3	13.4	5.6
Regular employee	11620	7.9	31.7	40.9	14.1	5.4
15 - 24 years old	535	11.1	35.8	37.5	11.6	4.0
25 - 34 years old	2459	9.7	32.1	39.6	13.6	5.1
35 - 44 years old	2919	7.4	32.4	40.2	14.5	5.5
45 - 54 years old	3383	6.1	28.1	43.2	16.2	6.4
55 - 64 years old	1947	7.9	33.1	41.1	12.9	4.9
65 years old and over	377	13.1	41.1	38.9	5.1	1.9
Non-regular employee	3741	9.1	30.0	39.1	15.5	6.2
15 - 24 years old	703	14.5	35.8	33.6	12.0	4.0
25 - 34 years old	419	8.0	21.4	43.8	18.4	8.5
35 - 44 years old	388	3.5	16.4	43.3	24.4	12.4
45 - 54 years old	406	3.4	15.2	40.6	25.6	15.2
55 - 64 years old	735	6.7	28.8	42.7	16.6	5.2
65 years old and over	1090	11.9	40.7	36.5	9.0	1.9
Executive of company or corporation/Self employed worker	3157	12.6	37.0	34.5	11.6	4.3
15 - 24 years old	111	16.3	33.3	31.9	12.6	5.9
25 - 34 years old	162	17.8	27.5	36.3	11.0	7.5
35 - 44 years old	307	13.0	27.7	35.5	16.5	7.2
45 - 54 years old	674	9.7	30.0	39.4	14.3	6.6
55 - 64 years old	748	10.2	36.2	36.9	13.1	3.6
65 years old and over	1155	14.6	45.8	29.7	7.8	2.1
Family worker/Other type of employment	245	11.6	27.7	38.1	15.3	7.4
Non-working	8150	9.3	33.8	38.8	12.2	5.9
15 - 24 years old	1630	12.0	39.2	35.5	7.6	5.6
25 - 34 years old	268	5.4	14.1	33.6	23.6	23.3
35 - 44 years old	239	2.4	12.2	30.9	32.5	22.0
45 - 54 years old	319	3.8	9.9	32.4	28.0	26.0
55 - 64 years old	468	6.0	17.2	38.9	24.0	13.9
65 years old and over	5226	9.6	37.0	40.9	10.0	2.5
Female total	28887	12.0	37.6	36.9	10.5	3.0
Regular employee	5924	10.7	35.6	38.7	11.6	3.4
15 - 24 years old	451	13.5	32.1	40.0	11.0	3.4
25 - 34 years old	1585	12.5	37.2	36.9	11.1	2.3
35 - 44 years old	1404	9.2	36.4	38.1	12.6	3.7
45 - 54 years old	1501	9.0	34.5	40.0	12.2	4.3
55 - 64 years old	790	9.2	35.2	40.2	11.8	3.5
65 years old and over	193	19.4	35.3	38.3	5.2	1.9
Non-regular employee	7470	9.9	37.2	38.0	11.4	3.5
15 - 24 years old	793	12.3	37.2	39.2	8.4	2.9
25 - 34 years old	833	9.5	35.7	37.2	13.7	4.0
35 - 44 years old	1310	11.1	33.8	37.8	12.9	4.4
45 - 54 years old	1886	9.3	36.3	38.0	12.8	3.7
55 - 64 years old	1524	8.6	36.8	39.0	12.0	3.6
65 years old and over	1124	10.2	44.5	36.5	6.9	1.9
Executive of company or corporation/Self employed worker	1401	15.5	37.2	34.0	9.9	3.4
15 - 24 years old	124	12.2	28.6	42.7	12.0	4.5
25 - 34 years old	150	16.5	32.4	36.1	10.6	4.4
35 - 44 years old	195	13.6	30.6	37.9	13.3	4.5
45 - 54 years old	276	17.8	33.9	33.0	12.5	2.6
55 - 64 years old	277	16.4	37.3	33.5	8.8	3.9
65 years old and over	380	14.8	47.7	29.4	5.9	2.2
Family worker/Other type of employment	556	10.9	36.6	37.2	11.7	3.6
Non-working	13536	13.3	38.8	35.9	9.5	2.5
15 - 24 years old	1491	18.2	38.0	31.3	9.4	3.0
25 - 34 years old	573	20.0	29.3	33.9	11.3	5.4
35 - 44 years old	819	15.7	32.8	34.6	11.4	5.5
45 - 54 years old	939	10.8	30.3	38.5	14.8	5.6
55 - 64 years old	1229	12.4	34.0	38.0	11.9	3.7
65 years old and over	8485	12.2	41.8	36.3	8.3	1.4

■ Life satisfaction (total persons surveyed/single answer)

(%)

	n	Satisfied	Rather satisfied	Can't say either way	Rather unsatisfied	Unsatisfied	Satisfied Total
2022 Total	55801	8.7	44.1	28.2	13.4	5.6	52.7
Employees Total	28951	7.3	42.8	29.3	14.3	6.2	50.1
Regular employee	17545	7.2	42.0	30.6	14.1	6.1	49.2
15 - 24 years old	986	11.1	43.2	30.2	12.3	3.1	54.3
25 - 34 years old	4044	8.7	43.5	29.9	12.6	5.3	52.3
35 - 44 years old	4323	6.3	41.8	30.5	14.6	6.8	48.1
45 - 54 years old	4884	5.6	38.9	32.4	15.7	7.3	44.5
55 - 64 years old	2738	7.0	42.7	30.2	14.4	5.7	49.7
65 years old and over	570	11.1	54.3	23.9	8.9	1.8	65.4
Non-regular employee	11211	7.3	44.1	27.4	14.7	6.5	51.4
15 - 24 years old	1496	11.6	46.6	26.7	11.5	3.5	58.2
25 - 34 years old	1252	7.2	38.4	29.9	15.7	8.8	45.6
35 - 44 years old	1698	6.5	38.0	29.2	16.6	9.7	44.6
45 - 54 years old	2292	6.2	40.6	27.6	17.1	8.5	46.7
55 - 64 years old	2259	5.8	44.6	27.0	16.1	6.6	50.4
65 years old and over	2213	7.9	53.3	25.2	11.1	2.6	61.2
Executive of company or corporation/Self employed worker	4558	10.8	45.3	26.1	12.3	5.5	56.1
15 - 24 years old	235	13.0	37.0	31.9	14.9	3.1	50.0
25 - 34 years old	312	13.3	36.6	31.8	10.8	7.4	49.9
35 - 44 years old	501	9.8	34.8	30.0	16.7	8.7	44.6
45 - 54 years old	950	8.7	39.7	29.0	14.1	8.4	48.5
55 - 64 years old	1025	9.1	45.2	27.4	12.7	5.7	54.2
65 years old and over	1535	12.6	55.3	20.2	9.3	2.5	68.0
Family worker/Other type of employment	802	9.6	43.5	26.2	13.3	7.5	53.1
Non-working	21686	10.0	45.5	27.2	12.4	4.8	55.6
15 - 24 years old	3120	13.5	44.4	30.0	8.0	4.1	57.9
25 - 34 years old	841	11.3	33.7	26.7	15.1	13.2	45.0
35 - 44 years old	1058	10.5	33.4	26.7	17.2	12.2	43.9
45 - 54 years old	1257	7.3	33.4	29.0	15.9	14.4	40.7
55 - 64 years old	1697	8.5	40.3	27.5	15.3	8.5	48.8
65 years old and over	13711	9.6	49.2	26.5	12.2	2.5	58.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q55 How much did you feel satisfied in living generally during last year (January through December 2022)?

■ Life satisfaction (total persons surveyed/single answer)

(%)

	n	Satisfied	Rather satisfied	Can't say either way	Rather unsatisfied	Unsatisfied	Satisfied Total
2022 Total	55801	8.7	44.1	28.2	13.4	5.6	52.7
Employees Total	28951	7.3	42.8	29.3	14.3	6.2	50.1
Male total	26914	7.6	41.0	30.0	14.3	7.0	48.7
Regular employee	11620	6.6	40.1	31.9	14.7	6.7	46.7
15 - 24 years old	535	10.0	42.4	32.1	12.3	3.2	52.4
25 - 34 years old	2459	8.3	40.5	31.8	13.2	6.2	48.8
35 - 44 years old	2919	5.8	40.3	31.3	15.4	7.3	46.1
45 - 54 years old	3383	5.1	36.4	34.3	16.3	8.0	41.5
55 - 64 years old	1947	6.5	42.5	30.6	14.3	6.1	49.0
65 years old and over	377	10.2	55.2	22.7	10.3	1.6	65.4
Non-regular employee	3741	7.4	38.9	28.7	16.5	8.6	46.3
15 - 24 years old	703	13.4	43.3	27.0	11.9	4.4	56.7
25 - 34 years old	419	6.9	30.1	32.0	18.0	13.0	37.1
35 - 44 years old	388	3.6	23.7	32.0	24.4	16.3	27.3
45 - 54 years old	406	2.2	21.5	31.7	24.6	20.1	23.7
55 - 64 years old	735	5.0	38.1	31.1	17.9	7.8	43.1
65 years old and over	1090	8.5	51.8	24.5	12.1	3.0	60.3
Executive of company or corporation/Self employed worker	3157	10.6	44.5	26.3	12.7	5.9	55.1
15 - 24 years old	111	15.2	40.7	26.9	15.4	1.8	55.9
25 - 34 years old	162	13.7	31.3	34.3	12.5	8.2	45.0
35 - 44 years old	307	9.5	31.2	31.6	17.6	10.1	40.8
45 - 54 years old	674	7.7	37.8	30.9	14.0	9.6	45.5
55 - 64 years old	748	8.2	44.0	28.1	14.1	5.7	52.1
65 years old and over	1155	13.3	54.6	19.8	9.6	2.8	67.8
Family worker/Other type of employment	245	10.0	35.8	32.6	11.5	10.1	45.8
Non-working	8150	8.0	42.1	29.3	13.6	7.0	50.1
15 - 24 years old	1630	12.4	43.5	32.0	7.5	4.7	55.9
25 - 34 years old	268	5.0	17.1	30.3	20.0	27.5	22.1
35 - 44 years old	239	2.8	14.1	29.6	24.5	29.0	16.9
45 - 54 years old	319	3.2	13.2	30.0	21.5	32.0	16.5
55 - 64 years old	468	5.0	24.8	32.5	20.9	16.9	29.8
65 years old and over	5226	7.5	47.6	28.1	13.6	3.2	55.1
Female total	28887	9.6	46.9	26.5	12.5	4.4	56.5
Regular employee	5924	8.4	45.7	28.0	12.9	4.9	54.1
15 - 24 years old	451	12.4	44.2	28.0	12.3	3.1	56.6
25 - 34 years old	1585	9.4	48.3	26.8	11.6	3.9	57.7
35 - 44 years old	1404	7.1	45.0	28.8	13.0	6.0	52.1
45 - 54 years old	1501	6.9	44.4	28.2	14.5	6.0	51.3
55 - 64 years old	790	8.0	43.3	29.3	14.6	4.8	51.3
65 years old and over	193	12.9	52.5	26.2	6.1	2.4	65.4
Non-regular employee	7470	7.3	46.7	26.7	13.8	5.4	54.0
15 - 24 years old	793	10.0	49.6	26.5	11.2	2.7	59.5
25 - 34 years old	833	7.3	42.6	28.8	14.6	6.7	49.9
35 - 44 years old	1310	7.4	42.3	28.3	14.3	7.7	49.7
45 - 54 years old	1886	7.0	44.7	26.8	15.5	6.0	51.7
55 - 64 years old	1524	6.2	47.8	25.0	15.2	5.9	53.9
65 years old and over	1124	7.2	54.7	25.9	10.0	2.1	62.0
Executive of company or corporation/Self employed worker	1401	11.2	47.1	25.8	11.3	4.6	58.3
15 - 24 years old	124	11.0	33.7	36.4	14.6	4.3	44.7
25 - 34 years old	150	12.9	42.4	29.1	9.0	6.6	55.3
35 - 44 years old	195	10.3	40.4	27.4	15.4	6.4	50.8
45 - 54 years old	276	11.3	44.6	24.4	14.3	5.4	55.9
55 - 64 years old	277	11.4	48.4	25.3	9.0	5.8	59.9
65 years old and over	380	10.7	57.6	21.4	8.7	1.6	68.3
Family worker/Other type of employment	556	9.4	46.9	23.3	14.1	6.3	56.3
Non-working	13536	11.3	47.6	26.0	11.7	3.4	58.9
15 - 24 years old	1491	14.8	45.4	27.8	8.6	3.4	60.2
25 - 34 years old	573	14.2	41.5	25.0	12.7	6.6	55.7
35 - 44 years old	819	12.8	39.0	25.8	15.1	7.3	51.8
45 - 54 years old	939	8.7	40.2	28.6	14.0	8.4	48.9
55 - 64 years old	1229	9.9	46.2	25.5	13.2	5.3	56.0
65 years old and over	8485	10.9	50.2	25.5	11.4	2.1	61.1

■ Annual events and living (total persons surveyed/multiple answers)

(%)

	n	I got pregnant	My spouse got pregnant	I delivered my child	My spouse delivered our child	Married (including quasi-marriage and similar)	Got divorced	Parent or parent-in-law received certification of needed long-term care	I was hospitalised or had operation due to disease	I suffered injury requiring one month and over to heal	Relocated	Nothing applicable
2022 Total	55801	0.9	0.6	0.8	0.6	0.8	0.3	2.6	4.8	1.6	4.6	84.8
Employees Total	28951	1.2	1.0	0.9	1.1	1.3	0.4	2.6	3.4	1.4	6.1	83.6
Regular employee	17545	1.3	1.6	1.0	1.7	1.7	0.4	2.2	3.0	1.3	7.1	82.3
15 - 24 years old	986	1.0	1.4	0.7	1.1	3.0	0.2	0.7	1.5	0.7	18.8	75.4
25 - 34 years old	4044	3.7	3.5	2.9	3.9	4.9	0.6	0.6	2.2	0.7	12.8	72.8
35 - 44 years old	4323	1.5	2.8	1.3	2.6	1.4	0.5	1.0	2.5	1.1	6.7	82.6
45 - 54 years old	4884	0.0	0.1	—	0.3	0.2	0.5	3.3	3.1	1.6	3.6	88.2
55 - 64 years old	2738	0.1	—	0.1	0.1	0.2	0.2	5.2	4.7	1.9	2.4	86.4
65 years old and over	570	—	—	—	—	0.1	—	2.4	6.9	2.4	0.8	87.8
Non-regular employee	11211	1.0	0.1	0.7	0.1	0.7	0.3	3.3	3.8	1.5	4.6	85.7
15 - 24 years old	1496	1.3	0.1	0.7	0.1	0.7	0.2	0.4	1.6	1.1	9.1	85.9
25 - 34 years old	1252	3.9	0.3	2.7	0.3	3.3	0.5	0.9	2.1	1.0	10.8	79.4
35 - 44 years old	1698	2.1	0.2	1.7	0.3	0.7	0.5	1.7	2.7	1.1	4.5	87.3
45 - 54 years old	2292	0.0	0.0	—	—	0.2	0.4	4.9	3.1	1.7	3.4	87.2
55 - 64 years old	2259	0.2	—	0.1	—	0.4	0.2	7.0	5.1	2.0	2.3	84.2
65 years old and over	2213	0.2	—	0.1	—	0.0	0.2	2.3	6.6	1.7	1.9	87.7
Executive of company or corporation/Self employed worker	4558	0.5	0.4	0.5	0.4	0.6	0.4	3.3	5.1	1.6	3.4	85.4
15 - 24 years old	235	2.1	—	1.6	—	1.1	0.5	0.3	2.4	2.0	8.1	86.0
25 - 34 years old	312	3.2	2.3	3.3	2.5	3.2	1.2	0.5	3.0	0.9	9.7	76.5
35 - 44 years old	501	1.3	1.2	1.5	1.4	1.1	0.6	2.3	4.2	1.6	6.2	81.6
45 - 54 years old	950	—	0.5	—	0.6	0.6	0.6	3.9	3.3	1.6	3.1	87.3
55 - 64 years old	1025	0.1	0.1	0.2	—	0.3	0.3	6.1	4.9	1.6	2.0	85.8
65 years old and over	1535	—	0.1	0.1	—	0.1	0.1	2.3	7.5	1.8	1.6	87.0
Family worker/Other type of employment	802	0.1	0.1	0.3	0.1	0.3	0.1	3.5	5.3	1.9	2.7	86.7
Non-working	21686	0.7	0.0	0.7	0.0	0.2	0.1	2.3	6.5	1.9	3.0	86.1
15 - 24 years old	3120	0.5	—	0.2	—	0.2	0.2	0.3	1.7	2.4	6.0	89.6
25 - 34 years old	841	9.7	0.3	9.4	0.5	2.8	0.4	1.8	3.7	0.5	11.1	71.3
35 - 44 years old	1058	4.7	—	4.7	0.1	0.6	0.3	1.4	3.7	1.2	5.7	82.2
45 - 54 years old	1257	0.1	—	0.2	0.0	0.6	0.2	4.9	4.4	1.9	3.8	85.6
55 - 64 years old	1697	0.2	—	0.2	0.0	0.1	0.2	8.0	5.6	1.8	3.5	81.9
65 years old and over	13711	0.0	—	0.0	0.0	0.0	0.0	1.8	8.3	1.9	1.4	87.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q56 Did you have following changes in last year (January through December 2022)? Select every applicable item.

■ Annual events and living (total persons surveyed/multiple answers)

(%)

	n	I got pregnant	My spouse got pregnant	I delivered my child	My spouse delivered our child	Married (including quasi-marriage and similar)	Got divorced	Parent or parent-in-law received certification of needed long-term care	I was hospitalized or had operation due to disease	I suffered injury requiring one month and over to heal	Relocated	Nothing applicable
2022 Total	55801	0.9	0.6	0.8	0.6	0.8	0.3	2.6	4.8	1.6	4.6	84.8
Employees Total	28951	1.2	1.0	0.9	1.1	1.3	0.4	2.6	3.4	1.4	6.1	83.6
Male total	26914	—	1.2	—	1.3	0.8	0.3	2.1	4.8	1.3	4.6	85.4
Regular employee	11620	—	2.4	—	2.6	1.6	0.4	2.1	3.0	1.2	6.4	83.5
15 - 24 years old	535	—	2.6	—	2.1	3.0	0.2	1.1	1.5	0.9	14.8	78.3
25 - 34 years old	2459	—	5.7	—	6.4	4.8	0.7	0.4	1.9	0.8	11.9	74.5
35 - 44 years old	2919	—	4.1	—	3.9	1.3	0.3	1.0	2.0	1.1	6.7	82.8
45 - 54 years old	3383	—	0.2	—	0.4	0.2	0.4	2.8	3.1	1.5	3.6	88.7
55 - 64 years old	1947	—	—	—	0.1	0.1	0.1	4.6	4.8	1.3	2.6	87.4
65 years old and over	377	—	—	—	—	0.2	—	2.3	8.1	1.4	1.0	87.6
Non-regular employee	3741	—	0.3	—	0.3	0.4	0.2	2.6	4.6	1.1	4.6	87.1
15 - 24 years old	703	—	0.2	—	0.2	0.8	0.3	0.3	1.3	1.4	8.1	87.8
25 - 34 years old	419	—	1.0	—	0.9	1.4	0.3	1.0	1.6	1.1	10.7	83.9
35 - 44 years old	388	—	1.1	—	1.3	0.2	—	2.1	1.5	1.1	3.8	90.5
45 - 54 years old	406	—	0.2	—	—	—	0.5	4.2	4.7	1.2	3.9	86.4
55 - 64 years old	735	—	—	—	—	0.3	—	5.4	6.1	1.2	2.7	85.7
65 years old and over	1090	—	—	—	—	0.1	0.1	2.4	7.9	0.8	1.6	87.9
Executive of company or corporation/Self employed worker	3157	—	0.6	—	0.6	0.5	0.4	2.9	5.2	1.4	2.6	87.1
15 - 24 years old	111	—	—	—	—	0.6	—	—	1.1	2.8	6.0	92.3
25 - 34 years old	162	—	4.4	—	4.8	3.8	1.4	0.6	3.5	1.1	6.4	78.7
35 - 44 years old	307	—	1.9	—	2.2	0.8	0.9	1.3	3.7	1.7	4.9	84.6
45 - 54 years old	674	—	0.8	—	0.9	0.7	0.5	3.1	3.0	1.7	2.6	88.3
55 - 64 years old	748	—	0.1	—	—	0.3	0.4	6.0	4.7	0.9	1.5	86.8
65 years old and over	1155	—	0.1	—	—	—	0.1	1.7	7.8	1.3	1.7	87.8
Family worker/Other type of employment	245	—	0.4	—	0.2	0.2	—	3.4	7.8	2.0	2.5	85.9
Non-working	8150	—	0.0	—	0.1	0.1	0.2	1.6	7.4	1.5	3.0	86.7
15 - 24 years old	1630	—	—	—	—	—	0.3	0.2	2.0	2.7	6.6	89.2
25 - 34 years old	268	—	1.0	—	1.4	0.5	0.4	1.7	2.6	1.1	7.4	85.4
35 - 44 years old	239	—	—	—	0.4	0.2	0.7	1.7	3.5	1.6	4.1	88.7
45 - 54 years old	319	—	—	—	0.1	0.8	0.3	3.0	4.6	1.2	4.3	86.6
55 - 64 years old	468	—	—	—	0.2	—	0.7	4.9	6.0	1.4	5.5	83.1
65 years old and over	5226	—	—	—	0.1	0.0	0.1	1.7	9.8	1.2	1.4	86.3
Female total	28887	1.8	—	1.5	—	0.8	0.3	3.0	4.7	1.9	4.6	84.2
Regular employee	5924	3.8	—	3.1	—	2.1	0.6	2.5	3.2	1.5	8.4	79.9
15 - 24 years old	451	2.2	—	1.6	—	3.0	0.3	0.3	1.5	0.6	23.5	72.0
25 - 34 years old	1585	9.3	—	7.3	—	5.1	0.5	0.7	2.7	0.5	14.3	70.3
35 - 44 years old	1404	4.5	—	4.1	—	1.6	0.9	1.1	3.4	0.9	6.5	82.1
45 - 54 years old	1501	0.1	—	—	—	0.1	0.6	4.5	3.3	1.8	3.7	87.1
55 - 64 years old	790	0.3	—	0.3	—	0.4	0.3	6.5	4.6	3.6	2.1	83.9
65 years old and over	193	—	—	—	—	—	—	2.7	4.5	4.5	0.4	88.3
Non-regular employee	7470	1.5	—	1.0	—	0.8	0.4	3.7	3.4	1.7	4.7	85.0
15 - 24 years old	793	2.4	—	1.3	—	0.7	0.2	0.5	1.9	0.8	9.9	84.4
25 - 34 years old	833	5.9	—	4.0	—	4.2	0.7	0.8	2.3	1.0	10.9	77.1
35 - 44 years old	1310	2.8	—	2.2	—	0.8	0.6	1.6	3.0	1.1	4.7	86.4
45 - 54 years old	1886	0.0	—	—	—	0.2	0.4	5.1	2.7	1.8	3.3	87.4
55 - 64 years old	1524	0.2	—	0.2	—	0.4	0.3	7.8	4.6	2.3	2.0	83.5
65 years old and over	1124	0.4	—	0.2	—	—	0.3	2.2	5.4	2.5	2.2	87.6
Executive of company or corporation/Self employed worker	1401	1.6	—	1.8	—	0.8	0.3	4.2	4.9	2.2	5.3	81.7
15 - 24 years old	124	3.9	—	3.1	—	1.6	1.0	0.6	3.6	1.3	10.0	80.3
25 - 34 years old	150	6.7	—	6.8	—	2.5	0.9	0.4	2.4	0.7	13.2	74.1
35 - 44 years old	195	3.2	—	3.9	—	1.6	—	3.8	5.0	1.4	8.3	76.9
45 - 54 years old	276	—	—	—	—	0.3	0.7	5.9	4.1	1.3	4.2	84.7
55 - 64 years old	277	0.3	—	0.6	—	0.3	—	6.4	5.4	3.5	3.3	83.0
65 years old and over	380	—	—	0.4	—	0.2	—	4.2	6.5	3.2	1.3	84.3
Family worker/Other type of employment	556	0.1	—	0.5	—	0.3	0.2	3.6	4.2	1.8	2.8	87.0
Non-working	13536	1.2	—	1.1	—	0.3	0.1	2.6	6.0	2.1	2.9	85.7
15 - 24 years old	1491	1.1	—	0.4	—	0.5	0.1	0.4	1.3	2.1	5.4	90.1
25 - 34 years old	573	14.3	—	13.8	—	3.9	0.4	1.8	4.2	0.3	12.9	64.6
35 - 44 years old	819	6.1	—	6.0	—	0.7	0.2	1.3	3.7	1.1	6.2	80.3
45 - 54 years old	939	0.2	—	0.3	—	0.6	0.1	5.5	4.3	2.1	3.7	85.2
55 - 64 years old	1229	0.3	—	0.3	—	0.2	—	9.2	5.5	2.0	2.7	81.5
65 years old and over	8485	0.0	—	0.0	—	0.0	0.0	1.9	7.4	2.4	1.5	87.6

■ Self-development activities (total persons surveyed/multiple answers)

	n	Attended school	Participated in an individual course, seminar or workshop	Received long-distant education	Received e-learning	Read books	Searched for internet sites, etc.	Consulted with a well-learned	No self-development activity
2022 Total	55801	7.8	7.4	2.5	6.2	31.9	48.9	11.6	41.5
Employees Total	28951	4.6	7.8	3.0	10.3	30.8	47.7	13.2	42.9
Regular employee	17545	1.6	8.8	3.5	13.3	30.7	47.2	14.1	43.2
15 - 24 years old	986	10.5	6.1	5.9	9.4	26.0	38.5	12.8	47.3
25 - 34 years old	4044	2.2	9.2	4.8	12.3	32.6	45.0	15.3	44.2
35 - 44 years old	4323	0.9	9.0	3.9	12.9	31.3	47.7	14.8	43.1
45 - 54 years old	4884	0.8	9.0	3.0	14.7	30.3	48.6	14.0	42.2
55 - 64 years old	2738	0.5	8.4	1.6	15.9	28.4	49.1	11.9	42.8
65 years old and over	570	0.5	10.2	1.1	6.9	34.1	52.0	14.2	40.3
Non-regular employee	11211	9.4	6.0	2.3	5.6	30.9	48.1	11.8	42.5
15 - 24 years old	1496	62.4	9.3	6.0	6.7	41.9	57.6	21.1	20.4
25 - 34 years old	1252	4.6	5.5	2.9	4.3	28.7	43.9	11.2	49.1
35 - 44 years old	1698	1.3	4.9	2.9	5.0	29.2	43.3	11.5	49.1
45 - 54 years old	2292	0.7	4.2	1.2	6.3	27.8	44.3	9.8	48.1
55 - 64 years old	2259	0.5	5.4	1.3	6.4	28.1	48.2	10.6	44.5
65 years old and over	2213	0.5	7.4	0.9	4.4	32.0	51.6	9.3	40.8
Executive of company or corporation/Self employed worker	4558	2.7	9.9	2.2	4.7	33.5	54.2	16.8	38.4
15 - 24 years old	235	37.5	8.2	7.3	6.5	27.2	37.8	13.6	39.3
25 - 34 years old	312	3.7	6.2	4.9	2.6	31.1	42.9	15.5	44.6
35 - 44 years old	501	1.5	9.6	3.6	4.0	38.2	52.1	21.0	39.8
45 - 54 years old	950	0.7	9.6	1.9	3.4	34.6	54.3	18.2	40.7
55 - 64 years old	1025	0.6	10.1	1.3	7.3	31.3	57.7	15.6	37.5
65 years old and over	1535	0.3	11.0	1.1	4.0	34.4	57.4	16.3	35.6
Family worker/Other type of employment	802	4.1	8.4	1.6	2.3	32.3	50.5	12.7	41.9
Non-working	21686	13.1	6.5	1.8	1.3	33.0	49.4	8.3	40.3
15 - 24 years old	3120	85.5	7.9	8.0	4.7	43.8	54.8	17.7	9.8
25 - 34 years old	841	7.6	4.4	2.2	2.4	25.9	39.8	9.2	53.2
35 - 44 years old	1058	1.2	4.4	1.8	0.7	27.4	40.6	7.1	52.9
45 - 54 years old	1257	1.3	3.8	2.0	1.2	27.1	41.4	6.5	54.3
55 - 64 years old	1697	1.1	5.6	1.2	1.5	29.1	44.4	6.4	50.2
65 years old and over	13711	0.4	6.8	0.5	0.5	32.4	50.8	6.7	43.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q58 Select any and all applicable items about your self-development activity during last year (January through December 2022).

■ Self-development activities (total persons surveyed/multiple answers)

(%)

	n	Attended school	Participated in an individual course, seminar or workshop	Received long-distant education	Received e-learning	Read books	Searched for internet sites, etc.	Consulted with a well-learned	No self-development activity
2022 Total	55801	7.8	7.4	2.5	6.2	31.9	48.9	11.6	41.5
Employees Total	28951	4.6	7.8	3.0	10.3	30.8	47.7	13.2	42.9
Male total	26914	8.0	7.0	2.6	8.2	30.8	49.6	12.6	41.3
Regular employee	11620	1.4	8.2	3.5	13.9	30.9	47.8	14.9	43.3
15 - 24 years old	535	8.5	7.0	6.2	9.1	27.1	38.4	13.9	48.9
25 - 34 years old	2459	2.6	8.6	5.3	12.5	32.9	44.8	16.8	44.6
35 - 44 years old	2919	0.9	8.8	3.8	13.4	32.0	49.0	16.0	42.4
45 - 54 years old	3383	0.6	7.9	2.9	14.9	29.7	48.9	14.5	42.8
55 - 64 years old	1947	0.2	7.5	1.4	17.3	28.7	49.4	11.8	43.3
65 years old and over	377	0.2	9.1	1.3	7.7	36.5	55.0	14.8	38.6
Non-regular employee	3741	13.2	6.0	2.1	6.7	29.8	49.4	12.4	41.3
15 - 24 years old	703	64.6	9.9	5.8	8.6	42.4	59.1	24.5	19.4
25 - 34 years old	419	7.4	6.6	3.6	4.1	31.6	44.2	13.1	48.9
35 - 44 years old	388	1.2	4.8	2.2	4.9	25.7	39.1	10.3	55.0
45 - 54 years old	406	0.2	3.1	0.6	6.3	27.6	47.5	10.0	47.3
55 - 64 years old	735	0.1	4.4	0.5	9.0	24.0	46.4	9.6	46.6
65 years old and over	1090	0.2	5.9	0.8	5.7	27.3	51.4	7.9	41.9
Executive of company or corporation/Self employed worker	3157	1.8	8.9	1.9	5.4	32.5	54.7	17.0	39.3
15 - 24 years old	111	35.3	7.3	5.9	7.5	25.6	37.6	16.1	45.9
25 - 34 years old	162	3.9	7.1	6.3	4.1	29.9	41.4	16.5	45.3
35 - 44 years old	307	1.4	7.1	3.9	4.3	37.0	50.1	19.1	43.2
45 - 54 years old	674	0.6	8.5	1.4	4.0	32.8	54.5	19.9	41.7
55 - 64 years old	748	0.2	9.0	1.3	8.0	30.2	57.6	14.8	38.3
65 years old and over	1155	0.2	9.9	1.1	4.7	33.7	57.7	16.3	36.2
Family worker/Other type of employment	245	6.3	5.7	1.3	2.6	26.3	47.4	12.7	47.4
Non-working	8150	17.5	5.2	1.8	2.0	30.5	50.3	7.8	39.1
15 - 24 years old	1630	83.3	8.4	6.6	5.8	39.4	52.7	16.9	11.5
25 - 34 years old	268	12.8	5.5	2.9	3.9	28.2	44.5	11.8	49.2
35 - 44 years old	239	2.8	4.0	1.4	1.1	21.5	44.1	8.6	52.0
45 - 54 years old	319	1.9	3.9	1.6	1.1	23.5	43.6	6.0	52.3
55 - 64 years old	468	1.8	4.4	1.3	2.4	26.0	45.5	5.9	50.4
65 years old and over	5226	0.3	4.3	0.4	0.8	29.1	50.9	5.0	44.7
Female total	28887	7.5	7.8	2.4	4.4	32.9	48.2	10.6	41.7
Regular employee	5924	2.1	10.1	3.6	12.2	30.3	45.9	12.6	43.1
15 - 24 years old	451	12.8	5.0	5.5	9.7	24.7	38.6	11.5	45.5
25 - 34 years old	1585	1.6	10.0	4.1	12.1	32.1	45.4	13.0	43.5
35 - 44 years old	1404	1.0	9.5	3.9	11.8	30.1	45.0	12.3	44.7
45 - 54 years old	1501	1.2	11.7	3.4	14.3	31.7	48.1	12.9	41.1
55 - 64 years old	790	1.1	10.7	1.9	12.4	27.7	48.3	11.9	41.5
65 years old and over	193	1.2	12.5	0.7	5.5	29.5	46.2	13.1	43.5
Non-regular employee	7470	7.5	6.0	2.3	5.1	31.4	47.5	11.5	43.1
15 - 24 years old	793	60.4	8.7	6.2	5.0	41.4	56.2	18.2	21.2
25 - 34 years old	833	3.2	4.9	2.5	4.5	23.3	43.8	10.3	49.1
35 - 44 years old	1310	1.3	4.9	3.2	5.0	30.2	44.6	11.9	47.4
45 - 54 years old	1886	0.8	4.5	1.4	6.4	27.9	43.7	9.7	48.3
55 - 64 years old	1524	0.7	5.9	1.7	5.2	30.2	49.1	11.0	43.5
65 years old and over	1124	0.7	8.9	1.1	3.2	36.5	51.8	10.6	39.8
Executive of company or corporation/Self employed worker	1401	4.8	12.2	2.7	3.1	35.9	53.1	16.5	36.2
15 - 24 years old	124	39.5	9.1	8.6	5.6	28.6	38.1	11.3	33.4
25 - 34 years old	150	3.6	5.2	3.4	1.0	32.4	44.5	14.5	43.8
35 - 44 years old	195	1.6	13.4	3.1	3.6	40.0	55.2	23.9	34.4
45 - 54 years old	276	0.9	12.3	2.9	2.0	38.9	53.7	13.8	38.3
55 - 64 years old	277	1.7	13.2	1.3	5.5	34.2	58.0	17.6	35.5
65 years old and over	380	0.7	14.5	1.2	1.8	36.5	56.5	16.2	33.9
Family worker/Other type of employment	556	3.2	9.6	1.7	2.1	35.0	51.8	12.7	39.5
Non-working	13536	10.4	7.3	1.8	0.9	34.5	48.9	8.7	41.1
15 - 24 years old	1491	87.9	7.4	9.6	3.5	48.5	57.1	18.6	8.0
25 - 34 years old	573	5.2	3.9	1.9	1.7	24.8	37.5	8.0	55.1
35 - 44 years old	819	0.7	4.5	1.9	0.5	29.1	39.6	6.6	53.2
45 - 54 years old	939	1.1	3.7	2.1	1.2	28.3	40.7	6.7	55.0
55 - 64 years old	1229	0.9	6.0	1.1	1.1	30.3	44.0	6.6	50.2
65 years old and over	8485	0.4	8.4	0.5	0.3	34.5	50.7	7.7	41.9

■ Stress: (1) Have headaches and dizziness (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	2.4	16.6	27.5	31.7	21.8	46.5
Employees Total	28951	3.0	20.6	29.4	29.0	18.1	52.9
Regular employee	17545	2.9	20.1	29.7	29.2	18.1	52.7
15 - 24 years old	986	5.5	26.8	31.8	20.5	15.4	64.1
25 - 34 years old	4044	4.3	26.0	30.7	25.6	13.5	61.0
35 - 44 years old	4323	2.9	23.1	32.0	26.9	15.0	58.1
45 - 54 years old	4884	2.3	18.2	29.7	30.9	18.9	50.2
55 - 64 years old	2738	1.4	10.9	25.2	37.0	25.6	37.5
65 years old and over	570	—	4.9	24.0	34.8	36.3	28.9
Non-regular employee	11211	3.1	21.4	29.0	28.5	18.0	53.5
15 - 24 years old	1496	4.6	26.5	26.7	26.4	15.8	57.8
25 - 34 years old	1252	6.1	31.8	31.5	18.8	11.8	69.4
35 - 44 years old	1698	5.0	32.2	32.2	20.1	10.5	69.4
45 - 54 years old	2292	3.5	26.2	34.8	23.7	11.9	64.5
55 - 64 years old	2259	1.5	14.3	29.1	35.8	19.2	44.9
65 years old and over	2213	0.3	5.9	20.5	39.6	33.7	26.7
Executive of company or corporation/Self employed worker	4558	2.1	13.4	25.2	32.6	26.7	40.7
15 - 24 years old	235	7.1	30.3	32.4	15.8	14.3	69.8
25 - 34 years old	312	5.5	27.9	33.4	19.6	13.6	66.8
35 - 44 years old	501	3.7	25.0	28.3	25.9	17.2	57.0
45 - 54 years old	950	2.8	14.2	29.9	31.0	22.2	46.8
55 - 64 years old	1025	0.9	10.4	24.8	36.5	27.4	36.1
65 years old and over	1535	0.4	5.7	18.8	38.5	36.6	24.9
Family worker/Other type of employment	802	2.7	17.2	29.8	32.5	17.8	49.7
Non-working	21686	1.8	11.8	25.4	35.1	25.9	39.0
15 - 24 years old	3120	3.6	23.8	31.4	24.6	16.6	58.8
25 - 34 years old	841	5.9	29.2	31.8	20.5	12.6	66.9
35 - 44 years old	1058	5.6	29.8	34.2	19.4	11.1	69.6
45 - 54 years old	1257	4.1	22.1	33.8	26.4	13.7	59.9
55 - 64 years old	1697	1.8	13.5	30.4	34.0	20.3	45.7
65 years old and over	13711	0.6	5.5	21.5	40.5	31.8	27.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q61 This question is about your conditions during last year (January through December 2022). Select the most applicable one.

(1) Have headaches and dizziness

■ Stress: (1) Have headaches and dizziness (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	2.4	16.6	27.5	31.7	21.8	46.5
Employees Total	28951	3.0	20.6	29.4	29.0	18.1	52.9
Male total	26914	1.8	11.5	25.6	34.1	27.0	38.9
Regular employee	11620	2.2	15.3	28.8	31.9	21.8	46.3
15 - 24 years old	535	4.7	19.5	34.9	21.1	19.9	59.0
25 - 34 years old	2459	3.3	20.3	30.6	28.7	17.1	54.2
35 - 44 years old	2919	2.3	18.4	31.8	29.6	17.8	52.5
45 - 54 years old	3383	1.9	13.8	28.2	33.9	22.1	43.9
55 - 64 years old	1947	0.9	8.0	23.1	38.8	29.2	32.0
65 years old and over	377	—	4.0	19.7	33.3	43.0	23.7
Non-regular employee	3741	2.0	12.0	23.7	35.0	27.3	37.8
15 - 24 years old	703	3.8	16.3	24.5	32.7	22.7	44.6
25 - 34 years old	419	4.5	18.7	33.3	24.3	19.2	56.5
35 - 44 years old	388	4.5	20.8	30.8	26.1	17.8	56.2
45 - 54 years old	406	2.0	17.3	33.0	29.8	17.9	52.3
55 - 64 years old	735	0.7	8.2	21.6	41.8	27.7	30.5
65 years old and over	1090	—	4.2	14.8	41.0	40.0	19.1
Executive of company or corporation/Self employed worker	3157	1.4	9.2	23.3	35.2	30.9	33.9
15 - 24 years old	111	6.8	26.1	31.4	12.8	23.0	64.2
25 - 34 years old	162	4.9	24.4	32.4	20.4	18.0	61.7
35 - 44 years old	307	2.8	16.9	28.9	29.0	22.4	48.6
45 - 54 years old	674	1.8	9.3	28.7	34.1	26.2	39.7
55 - 64 years old	748	0.7	8.2	22.5	38.9	29.7	31.3
65 years old and over	1155	0.3	4.1	17.0	39.3	39.3	21.5
Family worker/Other type of employment	245	1.2	7.8	27.3	35.3	28.4	36.3
Non-working	8150	1.2	6.9	22.8	36.5	32.6	30.9
15 - 24 years old	1630	2.8	14.9	34.7	28.6	19.1	52.3
25 - 34 years old	268	4.0	17.7	33.5	23.0	21.8	55.2
35 - 44 years old	239	4.8	20.7	31.8	24.0	18.6	57.4
45 - 54 years old	319	2.8	17.8	32.8	29.0	17.6	53.5
55 - 64 years old	468	1.3	9.0	25.6	38.1	26.1	35.8
65 years old and over	5226	0.3	2.3	17.3	40.5	39.5	20.0
Female total	28887	3.0	21.3	29.3	29.4	17.0	53.6
Regular employee	5924	4.2	29.6	31.5	23.8	10.9	65.3
15 - 24 years old	451	6.5	35.5	28.1	19.8	10.1	70.0
25 - 34 years old	1585	5.9	34.8	30.7	20.8	7.8	71.4
35 - 44 years old	1404	4.2	33.0	32.3	21.4	9.1	69.5
45 - 54 years old	1501	3.1	28.3	33.0	24.2	11.5	64.3
55 - 64 years old	790	2.5	17.9	30.6	32.5	16.6	50.9
65 years old and over	193	—	6.6	32.4	37.8	23.2	39.0
Non-regular employee	7470	3.7	26.0	31.6	25.3	13.3	61.4
15 - 24 years old	793	5.3	35.5	28.6	20.9	9.6	69.5
25 - 34 years old	833	7.0	38.4	30.5	16.0	8.1	75.9
35 - 44 years old	1310	5.1	35.6	32.6	18.3	8.4	73.3
45 - 54 years old	1886	3.8	28.1	35.2	22.3	10.6	67.1
55 - 64 years old	1524	1.9	17.2	32.8	33.0	15.2	51.9
65 years old and over	1124	0.6	7.6	26.1	38.2	27.6	34.2
Executive of company or corporation/Self employed worker	1401	3.6	22.8	29.6	26.9	17.1	56.0
15 - 24 years old	124	7.5	34.2	33.2	18.6	6.5	74.9
25 - 34 years old	150	6.1	31.6	34.6	18.7	9.0	72.3
35 - 44 years old	195	5.1	37.7	27.3	20.9	8.9	70.2
45 - 54 years old	276	5.1	26.1	32.8	23.4	12.5	64.0
55 - 64 years old	277	1.7	16.2	31.0	29.9	21.2	48.9
65 years old and over	380	0.8	10.6	24.1	36.2	28.4	35.4
Family worker/Other type of employment	556	3.4	21.4	30.9	31.2	13.1	55.7
Non-working	13536	2.1	14.8	26.9	34.3	21.9	43.8
15 - 24 years old	1491	4.5	33.4	27.9	20.2	13.9	65.8
25 - 34 years old	573	6.8	34.5	31.0	19.4	8.4	72.3
35 - 44 years old	819	5.8	32.4	34.9	18.0	8.9	73.1
45 - 54 years old	939	4.5	23.5	34.1	25.5	12.4	62.1
55 - 64 years old	1229	2.0	15.3	32.2	32.5	18.0	49.5
65 years old and over	8485	0.8	7.5	24.1	40.5	27.1	32.4

■ Stress: (2) Have a pain in back, low back or shoulders (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	9.9	28.8	33.8	17.8	9.6	72.6
Employees Total	28951	11.0	32.6	31.4	15.9	9.0	75.1
Regular employee	17545	10.8	32.2	31.1	16.2	9.7	74.1
15 - 24 years old	986	9.8	29.3	28.8	17.9	14.3	67.8
25 - 34 years old	4044	10.4	32.1	29.8	17.6	10.0	72.4
35 - 44 years old	4323	10.9	34.1	31.0	15.2	8.7	76.0
45 - 54 years old	4884	11.7	33.1	30.8	15.5	8.9	75.6
55 - 64 years old	2738	10.4	30.4	33.7	16.1	9.4	74.5
65 years old and over	570	7.4	23.6	36.1	19.0	13.9	67.1
Non-regular employee	11211	11.3	33.5	31.7	15.4	8.1	76.5
15 - 24 years old	1496	8.1	30.8	26.0	20.7	14.5	64.8
25 - 34 years old	1252	12.8	36.6	29.4	12.1	9.1	78.8
35 - 44 years old	1698	12.9	37.8	30.3	12.1	6.9	81.0
45 - 54 years old	2292	14.8	37.0	31.6	11.5	5.2	83.3
55 - 64 years old	2259	11.5	33.1	33.0	16.2	6.1	77.7
65 years old and over	2213	7.6	27.3	36.5	19.4	9.2	71.4
Executive of company or corporation/Self employed worker	4558	10.3	28.4	34.0	17.7	9.6	72.7
15 - 24 years old	235	12.1	22.3	31.9	21.7	11.9	66.4
25 - 34 years old	312	14.3	30.5	30.1	15.3	9.7	74.9
35 - 44 years old	501	11.6	35.3	27.4	16.2	9.5	74.3
45 - 54 years old	950	11.5	32.9	32.4	14.9	8.3	76.8
55 - 64 years old	1025	11.2	28.6	33.6	17.4	9.1	73.4
65 years old and over	1535	7.6	23.7	38.4	20.1	10.3	69.6
Family worker/Other type of employment	802	12.8	30.1	36.2	15.2	5.7	79.1
Non-working	21686	8.3	23.7	37.0	20.4	10.6	69.1
15 - 24 years old	3120	6.2	21.5	28.9	26.1	17.3	56.6
25 - 34 years old	841	11.3	34.2	30.3	13.5	10.8	75.7
35 - 44 years old	1058	12.4	32.5	31.8	15.5	7.8	76.7
45 - 54 years old	1257	14.1	30.0	33.5	14.9	7.5	77.6
55 - 64 years old	1697	11.0	26.9	36.9	17.2	8.0	74.7
65 years old and over	13711	7.5	21.9	40.0	20.7	9.9	69.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q61 This question is about your conditions during last year (January through December 2022). Select the most applicable one.

(2) Have a pain in back, low back or shoulders

■ Stress: (2) Have a pain in back, low back or shoulders (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	9.9	28.8	33.8	17.8	9.6	72.6
Employees Total	28951	11.0	32.6	31.4	15.9	9.0	75.1
Male total	26914	8.6	25.7	33.9	19.8	12.0	68.2
Regular employee	11620	9.2	29.2	32.3	17.8	11.5	70.6
15 - 24 years old	535	6.9	24.9	29.7	19.9	18.6	61.5
25 - 34 years old	2459	8.3	27.0	31.3	20.4	12.9	66.7
35 - 44 years old	2919	9.5	30.9	32.5	16.9	10.2	72.9
45 - 54 years old	3383	10.4	30.7	31.9	16.8	10.3	72.9
55 - 64 years old	1947	9.3	29.0	33.7	17.2	10.8	72.0
65 years old and over	377	6.2	22.7	36.0	18.2	17.0	64.8
Non-regular employee	3741	8.4	26.7	32.9	19.7	12.4	67.9
15 - 24 years old	703	6.0	25.2	25.0	24.5	19.3	56.2
25 - 34 years old	419	9.3	24.3	33.9	16.4	16.1	67.4
35 - 44 years old	388	11.1	28.0	32.6	16.8	11.6	71.6
45 - 54 years old	406	13.3	32.1	33.3	14.9	6.3	78.8
55 - 64 years old	735	10.3	29.4	33.7	17.6	9.0	73.4
65 years old and over	1090	5.4	24.2	37.0	22.1	11.2	66.6
Executive of company or corporation/Self employed worker	3157	9.4	26.5	34.6	18.6	10.9	70.5
15 - 24 years old	111	9.1	19.7	32.6	22.1	16.5	61.4
25 - 34 years old	162	10.5	27.5	30.4	17.3	14.3	68.4
35 - 44 years old	307	8.2	32.5	29.8	16.9	12.7	70.5
45 - 54 years old	674	11.0	30.1	34.4	15.8	8.7	75.5
55 - 64 years old	748	10.9	27.3	32.8	18.4	10.6	71.0
65 years old and over	1155	7.5	22.9	38.1	20.6	10.9	68.6
Family worker/Other type of employment	245	9.6	20.8	42.9	16.6	10.1	73.3
Non-working	8150	7.5	20.2	36.0	23.1	13.1	63.7
15 - 24 years old	1630	6.2	15.0	28.9	30.0	19.9	50.1
25 - 34 years old	268	7.5	24.0	30.6	19.2	18.6	62.2
35 - 44 years old	239	11.4	25.8	29.6	20.0	13.2	66.8
45 - 54 years old	319	15.3	27.8	33.0	15.3	8.6	76.1
55 - 64 years old	468	9.7	24.2	37.5	18.7	9.9	71.4
65 years old and over	5226	7.1	20.5	38.9	22.2	11.3	66.5
Female total	28887	11.1	31.7	33.8	15.9	7.4	76.7
Regular employee	5924	13.8	38.1	29.0	13.1	6.0	80.9
15 - 24 years old	451	13.1	34.5	27.7	15.5	9.2	75.4
25 - 34 years old	1585	13.7	40.0	27.5	13.2	5.5	81.3
35 - 44 years old	1404	13.9	40.9	27.8	11.7	5.6	82.6
45 - 54 years old	1501	14.8	38.4	28.4	12.6	5.8	81.7
55 - 64 years old	790	13.3	33.8	33.8	13.4	5.8	80.8
65 years old and over	193	9.7	25.4	36.5	20.4	8.0	71.6
Non-regular employee	7470	12.8	37.0	31.0	13.2	6.0	80.8
15 - 24 years old	793	9.9	35.8	26.8	17.2	10.3	72.5
25 - 34 years old	833	14.5	42.8	27.2	9.9	5.6	84.5
35 - 44 years old	1310	13.5	40.7	29.6	10.7	5.5	83.8
45 - 54 years old	1886	15.1	38.0	31.2	10.7	4.9	84.3
55 - 64 years old	1524	12.1	34.9	32.7	15.5	4.8	79.7
65 years old and over	1124	9.7	30.2	36.0	16.8	7.3	76.0
Executive of company or corporation/Self employed worker	1401	12.6	32.5	32.4	15.9	6.6	77.5
15 - 24 years old	124	14.9	24.7	31.3	21.4	7.7	70.9
25 - 34 years old	150	18.5	33.7	29.8	13.2	4.8	82.0
35 - 44 years old	195	16.9	39.7	23.8	15.2	4.5	80.3
45 - 54 years old	276	12.5	39.9	27.6	12.7	7.4	79.9
55 - 64 years old	277	12.0	32.2	35.8	14.9	5.1	80.0
65 years old and over	380	7.7	25.8	39.4	18.5	8.5	73.0
Family worker/Other type of employment	556	14.3	34.2	33.2	14.6	3.7	81.7
Non-working	13536	8.8	25.8	37.6	18.7	9.1	72.3
15 - 24 years old	1491	6.2	28.5	28.9	21.8	14.5	63.7
25 - 34 years old	573	13.0	39.0	30.1	10.8	7.1	82.0
35 - 44 years old	819	12.7	34.4	32.5	14.2	6.2	79.6
45 - 54 years old	939	13.6	30.7	33.7	14.8	7.2	78.1
55 - 64 years old	1229	11.5	27.9	36.7	16.7	7.3	76.0
65 years old and over	8485	7.7	22.8	40.8	19.8	9.0	71.2

■ Stress: (3) Have a palpitation or short breath (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	1.4	8.9	22.3	37.1	30.3	32.6
Employees Total	28951	1.3	9.3	22.7	36.3	30.4	33.3
Regular employee	17545	1.3	8.6	22.1	36.0	32.0	32.0
15 - 24 years old	986	3.0	10.9	20.7	32.4	32.9	34.7
25 - 34 years old	4044	1.6	9.7	21.7	36.3	30.8	33.0
35 - 44 years old	4323	1.3	8.3	22.3	36.1	32.0	31.9
45 - 54 years old	4884	1.0	8.6	23.2	35.1	32.0	32.8
55 - 64 years old	2738	1.0	7.0	20.8	37.9	33.3	28.8
65 years old and over	570	0.2	6.3	23.8	36.7	33.1	30.2
Non-regular employee	11211	1.2	10.4	23.6	36.7	28.1	35.2
15 - 24 years old	1496	1.6	11.1	17.2	37.1	33.0	29.9
25 - 34 years old	1252	1.7	11.9	27.1	32.4	26.9	40.7
35 - 44 years old	1698	1.9	13.0	24.1	33.2	27.7	39.0
45 - 54 years old	2292	1.5	11.8	27.1	33.6	26.0	40.4
55 - 64 years old	2259	0.5	8.8	23.2	40.7	26.8	32.5
65 years old and over	2213	0.6	7.1	22.5	40.8	29.0	30.2
Executive of company or corporation/Self employed worker	4558	1.5	9.6	21.0	35.9	32.0	32.1
15 - 24 years old	235	4.9	17.2	25.6	27.5	24.7	47.7
25 - 34 years old	312	5.8	12.9	25.5	29.2	26.5	44.3
35 - 44 years old	501	1.5	11.4	20.8	32.6	33.7	33.7
45 - 54 years old	950	1.4	10.7	19.9	33.9	34.1	32.0
55 - 64 years old	1025	0.8	8.2	18.1	39.3	33.5	27.2
65 years old and over	1535	0.6	7.5	21.9	38.4	31.5	30.1
Family worker/Other type of employment	802	1.7	9.8	24.4	38.7	25.4	35.9
Non-working	21686	1.5	8.3	21.9	38.4	30.0	31.7
15 - 24 years old	3120	2.0	8.9	19.6	33.8	35.7	30.5
25 - 34 years old	841	2.9	13.4	24.9	30.5	28.2	41.2
35 - 44 years old	1058	2.4	13.2	22.9	34.3	27.2	38.5
45 - 54 years old	1257	2.5	12.6	24.5	36.2	24.1	39.7
55 - 64 years old	1697	1.4	9.3	23.0	37.0	29.4	33.7
65 years old and over	13711	1.1	7.0	21.7	40.6	29.6	29.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q61 This question is about your conditions during last year (January through December 2022). Select the most applicable one.

(3) Have a palpitation or short breath

■ Stress: (3) Have a palpitation or short breath (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	1.4	8.9	22.3	37.1	30.3	32.6
Employees Total	28951	1.3	9.3	22.7	36.3	30.4	33.3
Male total	26914	1.3	7.1	20.9	36.7	34.0	29.3
Regular employee	11620	1.2	7.0	21.1	36.1	34.7	29.3
15 - 24 years old	535	3.0	9.5	19.7	29.9	38.0	32.1
25 - 34 years old	2459	1.6	7.2	20.3	36.6	34.3	29.1
35 - 44 years old	2919	1.1	6.9	22.2	36.0	33.8	30.3
45 - 54 years old	3383	1.0	7.4	21.4	35.7	34.6	29.8
55 - 64 years old	1947	0.9	5.8	19.5	38.2	35.6	26.2
65 years old and over	377	—	6.0	23.4	35.2	35.3	29.4
Non-regular employee	3741	1.1	7.5	20.7	37.1	33.6	29.3
15 - 24 years old	703	0.9	7.7	13.7	37.1	40.7	22.2
25 - 34 years old	419	2.2	7.6	23.4	33.2	33.6	33.2
35 - 44 years old	388	2.3	11.1	21.7	32.4	32.6	35.1
45 - 54 years old	406	2.0	9.1	23.6	32.7	32.6	34.7
55 - 64 years old	735	0.2	6.6	21.8	40.5	30.8	28.7
65 years old and over	1090	0.7	6.1	22.0	39.6	31.6	28.8
Executive of company or corporation/Self employed worker	3157	1.1	8.1	20.1	36.2	34.4	29.4
15 - 24 years old	111	3.3	12.8	25.2	26.8	31.8	41.4
25 - 34 years old	162	3.9	14.0	23.0	26.3	32.8	40.9
35 - 44 years old	307	0.9	7.4	19.2	33.3	39.2	27.5
45 - 54 years old	674	1.4	8.1	18.6	34.9	37.0	28.1
55 - 64 years old	748	0.7	7.6	17.4	39.6	34.7	25.7
65 years old and over	1155	0.7	7.3	22.2	37.9	31.9	30.2
Family worker/Other type of employment	245	1.1	6.4	26.4	35.3	30.7	34.0
Non-working	8150	1.5	6.8	21.0	37.6	33.2	29.2
15 - 24 years old	1630	1.7	7.0	18.3	32.2	40.8	27.0
25 - 34 years old	268	2.3	8.9	23.5	28.7	36.7	34.7
35 - 44 years old	239	2.6	8.8	24.1	34.5	30.0	35.5
45 - 54 years old	319	4.7	11.5	22.5	37.5	23.8	38.7
55 - 64 years old	468	1.5	9.6	23.9	36.3	28.7	35.0
65 years old and over	5226	1.2	5.9	21.2	40.0	31.7	28.3
Female total	28887	1.5	10.7	23.5	37.5	26.9	35.6
Regular employee	5924	1.5	11.7	24.3	35.8	26.8	37.4
15 - 24 years old	451	3.2	12.7	22.0	35.5	26.7	37.8
25 - 34 years old	1585	1.6	13.5	23.8	35.8	25.3	38.9
35 - 44 years old	1404	1.6	11.1	22.4	36.6	28.3	35.1
45 - 54 years old	1501	0.9	11.4	27.4	33.9	26.4	39.7
55 - 64 years old	790	1.4	10.1	23.9	37.2	27.5	35.4
65 years old and over	193	0.4	6.8	24.5	39.5	28.7	31.8
Non-regular employee	7470	1.3	11.8	25.1	36.6	25.3	38.2
15 - 24 years old	793	2.2	14.2	20.2	37.2	26.2	36.6
25 - 34 years old	833	1.5	14.0	28.9	32.1	23.5	44.4
35 - 44 years old	1310	1.8	13.6	24.9	33.5	26.3	40.2
45 - 54 years old	1886	1.4	12.3	27.9	33.8	24.6	41.6
55 - 64 years old	1524	0.7	9.8	23.8	40.8	24.9	34.3
65 years old and over	1124	0.5	8.2	22.9	42.1	26.4	31.5
Executive of company or corporation/Self employed worker	1401	2.4	13.1	22.8	35.0	26.7	38.3
15 - 24 years old	124	6.4	21.2	25.8	28.2	18.3	53.4
25 - 34 years old	150	7.9	11.8	28.2	32.4	19.8	47.9
35 - 44 years old	195	2.5	17.8	23.3	31.5	24.9	43.6
45 - 54 years old	276	1.3	17.0	23.2	31.5	27.0	41.5
55 - 64 years old	277	1.3	9.8	20.0	38.6	30.4	31.1
65 years old and over	380	0.4	8.3	21.1	40.0	30.3	29.8
Family worker/Other type of employment	556	2.0	11.3	23.5	40.1	23.0	36.8
Non-working	13536	1.5	9.3	22.4	38.8	28.0	33.1
15 - 24 years old	1491	2.4	11.0	21.1	35.4	30.1	34.4
25 - 34 years old	573	3.2	15.6	25.6	31.4	24.3	44.3
35 - 44 years old	819	2.4	14.5	22.5	34.2	26.4	39.3
45 - 54 years old	939	1.8	13.0	25.2	35.8	24.2	40.0
55 - 64 years old	1229	1.4	9.2	22.6	37.2	29.6	33.2
65 years old and over	8485	1.1	7.7	22.1	40.9	28.3	30.8

■ Stress: (4) Feel exhausted (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	6.1	17.9	32.7	29.3	14.0	56.7
Employees Total	28951	7.9	22.1	33.4	24.6	12.0	63.4
Regular employee	17545	8.1	22.3	32.8	24.1	12.8	63.2
15 - 24 years old	986	10.7	24.6	31.3	19.9	13.5	66.5
25 - 34 years old	4044	9.1	26.1	31.5	21.5	11.7	66.8
35 - 44 years old	4323	9.5	23.8	32.7	22.6	11.5	65.9
45 - 54 years old	4884	8.0	22.0	33.7	23.9	12.4	63.7
55 - 64 years old	2738	5.3	16.5	32.8	30.1	15.3	54.6
65 years old and over	570	2.1	9.2	35.9	33.5	19.3	47.2
Non-regular employee	11211	7.4	22.0	34.5	25.3	10.9	63.9
15 - 24 years old	1496	9.5	24.6	30.3	21.3	14.4	64.3
25 - 34 years old	1252	11.7	29.2	32.0	16.7	10.3	73.0
35 - 44 years old	1698	10.9	28.4	32.9	19.1	8.8	72.1
45 - 54 years old	2292	9.2	26.8	35.2	21.2	7.6	71.2
55 - 64 years old	2259	4.6	17.7	37.7	29.4	10.6	60.0
65 years old and over	2213	1.9	10.6	36.1	37.4	13.9	48.7
Executive of company or corporation/Self employed worker	4558	4.9	17.5	31.8	30.5	15.3	54.2
15 - 24 years old	235	9.7	31.1	24.4	21.5	13.3	65.2
25 - 34 years old	312	11.7	27.4	28.0	21.0	12.0	67.1
35 - 44 years old	501	8.5	26.9	31.7	17.6	15.3	67.0
45 - 54 years old	950	6.7	19.9	33.0	26.5	13.8	59.7
55 - 64 years old	1025	3.7	14.9	33.9	33.0	14.5	52.5
65 years old and over	1535	1.2	10.7	31.5	38.9	17.7	43.4
Family worker/Other type of employment	802	7.7	17.8	35.7	29.1	9.8	61.2
Non-working	21686	3.9	12.4	31.8	35.4	16.6	48.1
15 - 24 years old	3120	9.5	22.8	26.5	21.8	19.3	58.8
25 - 34 years old	841	11.5	23.4	32.9	19.6	12.6	67.8
35 - 44 years old	1058	11.7	24.1	31.7	21.8	10.7	67.4
45 - 54 years old	1257	8.8	17.4	35.9	26.7	11.2	62.1
55 - 64 years old	1697	4.0	13.2	33.1	34.3	15.5	50.2
65 years old and over	13711	1.1	7.9	32.3	41.4	17.2	41.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q61 This question is about your conditions during last year (January through December 2022). Select the most applicable one.

(4) Feel exhausted

■ Stress: (4) Feel exhausted (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	6.1	17.9	32.7	29.3	14.0	56.7
Employees Total	28951	7.9	22.1	33.4	24.6	12.0	63.4
Male total	26914	5.4	15.7	30.8	30.9	17.2	51.9
Regular employee	11620	7.1	19.8	32.3	25.9	14.9	59.2
15 - 24 years old	535	8.9	20.5	30.5	23.0	17.0	59.9
25 - 34 years old	2459	8.1	22.8	31.7	23.0	14.5	62.5
35 - 44 years old	2919	8.7	21.4	32.3	24.3	13.3	62.4
45 - 54 years old	3383	7.3	20.0	32.9	25.8	14.0	60.2
55 - 64 years old	1947	4.0	15.1	32.2	31.3	17.4	51.3
65 years old and over	377	1.3	7.8	34.4	34.5	22.0	43.5
Non-regular employee	3741	5.4	16.1	31.7	29.8	17.1	53.1
15 - 24 years old	703	6.6	18.1	29.3	24.6	21.4	54.0
25 - 34 years old	419	9.8	25.0	28.7	19.5	17.0	63.5
35 - 44 years old	388	11.6	22.0	33.4	19.8	13.3	67.0
45 - 54 years old	406	8.7	24.8	32.1	23.0	11.4	65.6
55 - 64 years old	735	3.1	13.4	35.4	32.1	16.0	51.9
65 years old and over	1090	1.0	7.7	31.1	41.7	18.5	39.8
Executive of company or corporation/Self employed worker	3157	3.8	15.1	30.8	33.2	17.1	49.6
15 - 24 years old	111	5.7	25.2	20.8	31.7	16.5	51.8
25 - 34 years old	162	11.0	23.4	26.2	22.1	17.3	60.6
35 - 44 years old	307	6.5	22.5	34.0	18.0	19.1	63.0
45 - 54 years old	674	6.0	18.4	31.9	29.1	14.5	56.4
55 - 64 years old	748	2.6	14.3	32.6	34.4	16.0	49.6
65 years old and over	1155	1.3	9.4	29.8	40.6	18.9	40.5
Family worker/Other type of employment	245	4.8	17.4	32.0	30.3	15.5	54.2
Non-working	8150	3.5	9.8	28.3	37.8	20.6	41.6
15 - 24 years old	1630	7.7	18.2	27.4	24.4	22.2	53.4
25 - 34 years old	268	11.6	17.9	29.1	21.7	19.7	58.7
35 - 44 years old	239	13.9	19.0	29.1	20.6	17.4	62.0
45 - 54 years old	319	9.9	16.4	34.3	25.6	13.8	60.6
55 - 64 years old	468	4.6	10.7	30.6	35.7	18.4	45.9
65 years old and over	5226	0.8	5.9	27.9	44.5	20.9	34.6
Female total	28887	6.7	20.0	34.4	27.8	11.0	61.2
Regular employee	5924	10.1	27.2	33.6	20.5	8.5	71.0
15 - 24 years old	451	12.8	29.4	32.2	16.3	9.3	74.4
25 - 34 years old	1585	10.7	31.4	31.3	19.3	7.4	73.3
35 - 44 years old	1404	11.1	28.6	33.5	19.1	7.6	73.3
45 - 54 years old	1501	9.5	26.5	35.6	19.6	8.7	71.7
55 - 64 years old	790	8.5	19.9	34.4	27.2	10.1	62.7
65 years old and over	193	3.7	11.8	39.0	31.5	14.1	54.5
Non-regular employee	7470	8.4	24.9	35.9	23.0	7.7	69.3
15 - 24 years old	793	12.0	30.3	31.1	18.3	8.2	73.4
25 - 34 years old	833	12.7	31.3	33.7	15.4	6.9	77.8
35 - 44 years old	1310	10.6	30.3	32.7	18.9	7.4	73.6
45 - 54 years old	1886	9.3	27.2	35.9	20.9	6.8	72.4
55 - 64 years old	1524	5.3	19.8	38.8	28.1	8.0	63.8
65 years old and over	1124	2.8	13.4	41.0	33.2	9.6	57.2
Executive of company or corporation/Self employed worker	1401	7.3	23.2	34.0	24.4	11.1	64.5
15 - 24 years old	124	13.2	36.4	27.6	12.3	10.5	77.3
25 - 34 years old	150	12.5	31.7	30.0	19.8	6.1	74.1
35 - 44 years old	195	11.5	33.8	28.1	17.1	9.4	73.4
45 - 54 years old	276	8.5	23.6	35.6	20.1	12.2	67.7
55 - 64 years old	277	6.5	16.6	37.4	29.2	10.4	60.5
65 years old and over	380	1.0	14.6	37.0	33.6	13.9	52.5
Family worker/Other type of employment	556	9.0	18.0	37.3	28.5	7.2	64.3
Non-working	13536	4.2	13.9	33.8	33.9	14.1	52.0
15 - 24 years old	1491	11.4	27.8	25.6	18.9	16.2	64.8
25 - 34 years old	573	11.5	25.9	34.6	18.6	9.4	72.0
35 - 44 years old	819	11.0	25.6	32.5	22.2	8.8	69.0
45 - 54 years old	939	8.4	17.7	36.5	27.0	10.3	62.7
55 - 64 years old	1229	3.7	14.2	34.0	33.7	14.4	51.9
65 years old and over	8485	1.3	9.1	35.1	39.5	15.0	45.5

■ Stress: (5) Become tense (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	5.3	17.2	32.3	30.5	14.7	54.8
Employees Total	28951	6.7	21.6	34.0	25.3	12.3	62.3
Regular employee	17545	7.2	22.4	33.4	24.3	12.7	62.9
15 - 24 years old	986	8.0	23.1	29.9	23.5	15.5	61.0
25 - 34 years old	4044	7.6	24.0	31.4	23.7	13.3	63.0
35 - 44 years old	4323	8.4	23.6	33.1	22.8	12.2	65.0
45 - 54 years old	4884	7.1	22.8	34.4	23.4	12.3	64.3
55 - 64 years old	2738	5.5	18.8	35.5	27.8	12.3	59.9
65 years old and over	570	2.5	13.5	36.8	33.0	14.2	52.8
Non-regular employee	11211	5.9	20.5	35.0	26.8	11.8	61.4
15 - 24 years old	1496	7.0	21.3	27.3	25.2	19.3	55.5
25 - 34 years old	1252	8.6	24.6	33.7	20.9	12.2	67.0
35 - 44 years old	1698	9.0	24.3	33.5	21.5	11.8	66.8
45 - 54 years old	2292	6.6	25.4	34.2	24.4	9.4	66.3
55 - 64 years old	2259	4.3	18.4	39.5	29.0	8.7	62.3
65 years old and over	2213	2.3	12.0	38.0	35.4	12.2	52.3
Executive of company or corporation/Self employed worker	4558	5.5	18.8	34.6	27.1	14.0	58.9
15 - 24 years old	235	10.4	23.7	25.9	22.8	17.1	60.1
25 - 34 years old	312	12.0	22.2	31.0	20.5	14.3	65.1
35 - 44 years old	501	10.5	22.8	32.1	19.2	15.5	65.3
45 - 54 years old	950	7.5	21.8	32.8	23.7	14.2	62.1
55 - 64 years old	1025	3.7	17.6	37.6	29.0	12.2	58.8
65 years old and over	1535	1.8	14.9	36.8	32.6	13.9	53.5
Family worker/Other type of employment	802	7.1	16.8	36.4	28.8	10.9	60.4
Non-working	21686	3.2	11.0	29.4	38.3	18.1	43.6
15 - 24 years old	3120	7.2	19.4	26.7	25.1	21.7	53.3
25 - 34 years old	841	10.7	24.0	31.9	18.9	14.6	66.5
35 - 44 years old	1058	10.3	23.2	28.9	24.2	13.3	62.4
45 - 54 years old	1257	6.6	14.6	35.6	29.3	13.9	56.8
55 - 64 years old	1697	3.5	12.2	31.2	35.9	17.2	46.9
65 years old and over	13711	1.0	6.9	29.1	44.7	18.4	37.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q61 This question is about your conditions during last year (January through December 2022). Select the most applicable one.

(5) Become tense

■ Stress: (5) Become tense (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	5.3	17.2	32.3	30.5	14.7	54.8
Employees Total	28951	6.7	21.6	34.0	25.3	12.3	62.3
Male total	26914	4.7	15.5	31.0	31.5	17.3	51.2
Regular employee	11620	6.3	20.5	33.3	25.4	14.4	60.2
15 - 24 years old	535	7.3	18.7	29.7	26.4	17.9	55.7
25 - 34 years old	2459	6.8	21.2	30.9	24.9	16.2	59.0
35 - 44 years old	2919	8.0	22.3	32.5	23.5	13.7	62.8
45 - 54 years old	3383	6.3	21.3	34.5	24.4	13.5	62.1
55 - 64 years old	1947	4.0	17.6	35.4	29.2	13.9	56.9
65 years old and over	377	1.3	12.3	39.4	31.6	15.3	53.0
Non-regular employee	3741	4.6	15.0	33.3	29.9	17.2	52.9
15 - 24 years old	703	5.3	16.7	26.1	25.6	26.3	48.2
25 - 34 years old	419	7.5	21.1	31.3	21.5	18.6	59.9
35 - 44 years old	388	9.6	20.5	30.7	20.1	19.1	60.8
45 - 54 years old	406	7.4	21.0	33.9	25.8	12.0	62.2
55 - 64 years old	735	3.5	12.2	37.5	34.5	12.2	53.3
65 years old and over	1090	1.0	9.3	36.5	37.9	15.3	46.8
Executive of company or corporation/Self employed worker	3157	4.4	17.4	34.8	28.1	15.3	56.6
15 - 24 years old	111	6.2	19.9	24.1	26.6	23.2	50.2
25 - 34 years old	162	12.2	19.4	29.4	19.7	19.3	61.0
35 - 44 years old	307	8.5	18.7	33.9	20.8	18.1	61.1
45 - 54 years old	674	7.0	21.6	32.5	23.5	15.3	61.2
55 - 64 years old	748	2.6	17.8	38.2	28.2	13.2	58.6
65 years old and over	1155	1.7	13.9	35.9	33.9	14.6	51.5
Family worker/Other type of employment	245	5.3	16.5	31.2	30.5	16.5	53.0
Non-working	8150	2.6	7.7	25.0	42.4	22.2	35.3
15 - 24 years old	1630	5.4	15.2	25.6	28.2	25.7	46.2
25 - 34 years old	268	12.9	16.9	32.5	18.2	19.5	62.3
35 - 44 years old	239	14.9	16.7	32.0	19.1	17.4	63.5
45 - 54 years old	319	7.0	16.5	33.5	29.7	13.3	57.0
55 - 64 years old	468	2.2	7.8	28.4	39.2	22.5	38.3
65 years old and over	5226	0.4	4.0	23.3	50.2	22.1	27.7
Female total	28887	5.8	18.8	33.6	29.6	12.3	58.1
Regular employee	5924	8.9	26.0	33.5	22.3	9.4	68.4
15 - 24 years old	451	8.9	28.2	30.1	20.1	12.7	67.3
25 - 34 years old	1585	8.8	28.2	32.2	21.9	8.9	69.2
35 - 44 years old	1404	9.1	26.3	34.2	21.4	9.1	69.5
45 - 54 years old	1501	9.0	26.2	34.2	21.2	9.5	69.4
55 - 64 years old	790	9.4	21.8	35.9	24.5	8.4	67.1
65 years old and over	193	4.8	15.9	31.7	35.6	12.0	52.4
Non-regular employee	7470	6.6	23.3	35.8	25.2	9.1	65.7
15 - 24 years old	793	8.4	25.4	28.2	24.8	13.1	62.1
25 - 34 years old	833	9.2	26.4	34.9	20.5	8.9	70.5
35 - 44 years old	1310	8.8	25.4	34.4	21.9	9.6	68.5
45 - 54 years old	1886	6.4	26.4	34.3	24.1	8.8	67.1
55 - 64 years old	1524	4.7	21.4	40.5	26.4	7.0	66.6
65 years old and over	1124	3.5	14.7	39.5	33.0	9.3	57.7
Executive of company or corporation/Self employed worker	1401	8.0	21.8	34.4	25.0	10.9	64.1
15 - 24 years old	124	14.2	27.2	27.5	19.5	11.6	68.9
25 - 34 years old	150	11.7	25.1	32.7	21.4	9.0	69.6
35 - 44 years old	195	13.6	29.2	29.2	16.6	11.4	72.0
45 - 54 years old	276	8.8	22.3	33.3	24.0	11.6	64.4
55 - 64 years old	277	6.6	17.0	35.9	31.2	9.3	59.5
65 years old and over	380	2.1	18.0	39.5	28.6	11.8	59.6
Family worker/Other type of employment	556	8.0	16.9	38.7	28.0	8.4	63.6
Non-working	13536	3.6	12.9	32.1	35.8	15.6	48.6
15 - 24 years old	1491	9.2	24.0	27.8	21.7	17.3	61.1
25 - 34 years old	573	9.6	27.3	31.6	19.3	12.3	68.5
35 - 44 years old	819	8.9	25.1	28.1	25.7	12.2	62.1
45 - 54 years old	939	6.4	13.9	36.4	29.2	14.1	56.7
55 - 64 years old	1229	4.0	13.8	32.3	34.7	15.2	50.1
65 years old and over	8485	1.3	8.6	32.7	41.3	16.1	42.7

■ Stress: (6) Feel depressed (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	6.5	16.7	29.1	29.3	18.5	52.2
Employees Total	28951	7.9	19.9	30.6	25.8	15.7	58.5
Regular employee	17545	8.3	20.3	30.3	24.9	16.1	59.0
15 - 24 years old	986	11.7	25.4	27.2	21.0	14.7	64.3
25 - 34 years old	4044	9.5	23.4	30.0	22.9	14.2	63.0
35 - 44 years old	4323	9.1	21.4	31.1	23.7	14.7	61.6
45 - 54 years old	4884	8.4	19.6	31.0	24.5	16.5	59.0
55 - 64 years old	2738	5.5	16.4	30.3	28.9	18.9	52.2
65 years old and over	570	1.0	7.7	25.6	38.6	27.2	34.2
Non-regular employee	11211	7.4	19.4	31.0	27.2	15.1	57.8
15 - 24 years old	1496	11.3	24.0	26.7	21.2	16.7	62.1
25 - 34 years old	1252	11.4	26.0	31.3	19.1	12.2	68.7
35 - 44 years old	1698	10.7	23.5	32.1	21.6	12.1	66.3
45 - 54 years old	2292	7.9	22.6	32.6	24.3	12.6	63.0
55 - 64 years old	2259	5.6	16.6	33.3	30.1	14.3	55.5
65 years old and over	2213	1.2	8.9	28.8	39.9	21.2	38.9
Executive of company or corporation/Self employed worker	4558	5.1	14.0	27.7	30.2	23.1	46.8
15 - 24 years old	235	13.2	26.8	20.9	20.9	18.2	60.9
25 - 34 years old	312	13.3	18.3	32.6	20.0	15.7	64.2
35 - 44 years old	501	8.8	19.0	31.1	20.3	20.9	58.9
45 - 54 years old	950	6.1	18.1	28.8	27.3	19.6	53.1
55 - 64 years old	1025	3.4	14.2	28.3	32.0	22.1	45.9
65 years old and over	1535	1.4	6.8	25.5	37.4	28.9	33.7
Family worker/Other type of employment	802	8.2	15.8	32.5	28.5	15.0	56.5
Non-working	21686	4.7	12.9	27.3	33.7	21.4	44.9
15 - 24 years old	3120	9.9	22.8	24.3	23.4	19.6	57.0
25 - 34 years old	841	14.6	26.0	30.8	16.2	12.4	71.4
35 - 44 years old	1058	15.8	21.8	29.6	20.1	12.7	67.2
45 - 54 years old	1257	11.7	19.8	32.6	23.7	12.2	64.1
55 - 64 years old	1697	6.3	15.5	31.9	28.1	18.2	53.7
65 years old and over	13711	1.2	8.2	26.5	39.8	24.2	36.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q61 This question is about your conditions during last year (January through December 2022). Select the most applicable one.

(6) Feel depressed

■ Stress: (6) Feel depressed (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	6.5	16.7	29.1	29.3	18.5	52.2
Employees Total	28951	7.9	19.9	30.6	25.8	15.7	58.5
Male total	26914	6.4	14.6	26.3	30.6	22.1	47.3
Regular employee	11620	7.9	18.0	29.3	26.3	18.5	55.2
15 - 24 years old	535	9.8	20.5	27.2	23.6	18.9	57.5
25 - 34 years old	2459	8.9	20.1	28.6	25.0	17.3	57.7
35 - 44 years old	2919	8.9	19.2	30.5	24.7	16.6	58.6
45 - 54 years old	3383	8.4	18.2	29.8	25.4	18.2	56.4
55 - 64 years old	1947	5.3	14.7	29.0	29.8	21.2	49.0
65 years old and over	377	0.2	5.4	24.5	39.4	30.5	30.1
Non-regular employee	3741	6.6	15.6	26.2	29.5	22.1	48.4
15 - 24 years old	703	7.5	18.2	23.4	25.3	25.6	49.1
25 - 34 years old	419	11.2	23.0	27.6	18.1	20.1	61.8
35 - 44 years old	388	14.1	22.0	29.1	18.2	16.6	65.2
45 - 54 years old	406	12.5	20.2	29.5	22.5	15.4	62.1
55 - 64 years old	735	4.5	14.6	27.7	32.7	20.4	46.8
65 years old and over	1090	0.6	7.7	24.4	41.1	26.2	32.7
Executive of company or corporation/Self employed worker	3157	4.1	12.1	25.9	32.3	25.7	42.0
15 - 24 years old	111	10.7	18.3	21.5	23.3	26.3	50.4
25 - 34 years old	162	14.3	15.9	28.6	21.4	19.8	58.8
35 - 44 years old	307	6.8	15.8	29.6	22.3	25.5	52.2
45 - 54 years old	674	6.0	16.2	27.8	28.0	22.0	49.9
55 - 64 years old	748	2.5	13.6	28.2	32.6	23.2	44.2
65 years old and over	1155	1.2	6.6	22.4	39.5	30.3	30.2
Family worker/Other type of employment	245	7.6	13.0	26.1	30.4	22.9	46.6
Non-working	8150	5.0	10.5	22.0	36.6	25.8	37.5
15 - 24 years old	1630	8.5	17.1	22.6	28.2	23.5	48.3
25 - 34 years old	268	20.4	23.5	28.6	12.4	15.2	72.5
35 - 44 years old	239	27.5	22.5	23.1	12.0	14.9	73.1
45 - 54 years old	319	20.3	24.1	27.9	17.8	9.9	72.3
55 - 64 years old	468	8.2	15.2	26.6	29.9	20.2	50.0
65 years old and over	5226	0.9	6.0	20.7	43.4	29.1	27.5
Female total	28887	6.6	18.6	31.7	28.0	15.1	56.9
Regular employee	5924	9.2	24.9	32.3	22.2	11.4	66.4
15 - 24 years old	451	13.9	31.1	27.2	17.9	9.8	72.3
25 - 34 years old	1585	10.5	28.4	32.2	19.5	9.4	71.1
35 - 44 years old	1404	9.5	25.8	32.4	21.7	10.7	67.7
45 - 54 years old	1501	8.4	22.7	33.8	22.7	12.5	64.9
55 - 64 years old	790	6.2	20.4	33.5	26.7	13.1	60.1
65 years old and over	193	2.4	12.0	27.9	37.0	20.7	42.3
Non-regular employee	7470	7.8	21.3	33.4	26.0	11.5	62.5
15 - 24 years old	793	14.7	29.2	29.7	17.6	8.8	73.6
25 - 34 years old	833	11.5	27.4	33.2	19.6	8.2	72.1
35 - 44 years old	1310	9.7	24.0	33.0	22.6	10.7	66.7
45 - 54 years old	1886	6.9	23.1	33.2	24.7	12.0	63.3
55 - 64 years old	1524	6.2	17.5	36.0	28.9	11.4	59.7
65 years old and over	1124	1.7	10.1	33.2	38.7	16.3	45.0
Executive of company or corporation/Self employed worker	1401	7.3	18.3	31.8	25.5	17.2	57.4
15 - 24 years old	124	15.5	34.5	20.4	18.8	10.8	70.4
25 - 34 years old	150	12.3	20.8	37.0	18.5	11.4	70.2
35 - 44 years old	195	11.8	24.1	33.5	17.1	13.6	69.3
45 - 54 years old	276	6.5	22.8	31.5	25.7	13.6	60.8
55 - 64 years old	277	6.0	15.9	28.7	30.4	19.0	50.6
65 years old and over	380	1.9	7.5	34.9	31.0	24.6	44.4
Family worker/Other type of employment	556	8.5	17.0	35.4	27.7	11.4	60.9
Non-working	13536	4.6	14.4	30.4	31.9	18.7	49.4
15 - 24 years old	1491	11.5	29.0	26.1	18.1	15.4	66.5
25 - 34 years old	573	11.8	27.2	31.8	18.0	11.1	70.9
35 - 44 years old	819	12.3	21.6	31.5	22.5	12.1	65.4
45 - 54 years old	939	8.8	18.3	34.3	25.7	12.9	61.3
55 - 64 years old	1229	5.7	15.6	33.9	27.5	17.4	55.1
65 years old and over	8485	1.5	9.6	30.1	37.6	21.2	41.2

■ Stress: (7) Suffer a loss of appetite (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	1.0	4.7	17.3	43.4	33.5	23.0
Employees Total	28951	1.1	4.9	17.8	42.1	34.1	23.8
Regular employee	17545	1.2	4.9	17.3	41.1	35.5	23.4
15 - 24 years old	986	3.1	9.8	20.4	35.2	31.4	33.3
25 - 34 years old	4044	1.7	7.3	20.3	38.3	32.4	29.3
35 - 44 years old	4323	1.3	4.6	18.3	39.8	36.0	24.2
45 - 54 years old	4884	0.8	3.7	15.5	41.8	38.1	20.1
55 - 64 years old	2738	0.5	2.6	13.9	46.9	36.1	17.1
65 years old and over	570	0.2	1.9	14.9	47.5	35.5	17.0
Non-regular employee	11211	0.9	4.9	18.6	43.5	32.0	24.4
15 - 24 years old	1496	1.9	8.7	22.0	35.7	31.7	32.6
25 - 34 years old	1252	1.7	8.9	22.5	36.5	30.3	33.2
35 - 44 years old	1698	1.3	5.4	21.4	41.0	30.8	28.2
45 - 54 years old	2292	0.7	4.7	18.9	43.4	32.4	24.3
55 - 64 years old	2259	0.4	2.7	16.7	48.7	31.5	19.8
65 years old and over	2213	0.2	1.9	13.8	49.8	34.4	15.8
Executive of company or corporation/Self employed worker	4558	1.1	4.8	15.6	42.5	36.0	21.5
15 - 24 years old	235	5.4	18.8	17.0	33.8	25.0	41.2
25 - 34 years old	312	4.9	12.1	22.1	31.5	29.4	39.1
35 - 44 years old	501	1.2	5.4	21.0	35.6	36.8	27.5
45 - 54 years old	950	1.0	3.7	14.4	41.9	39.0	19.1
55 - 64 years old	1025	0.5	3.5	14.0	46.3	35.6	18.1
65 years old and over	1535	0.1	2.4	14.2	46.1	37.3	16.7
Family worker/Other type of employment	802	1.4	5.4	19.9	43.8	29.6	26.6
Non-working	21686	0.9	4.4	16.9	45.5	32.3	22.2
15 - 24 years old	3120	3.0	7.4	20.2	33.3	36.1	30.6
25 - 34 years old	841	1.8	10.5	23.2	34.6	29.9	35.6
35 - 44 years old	1058	2.4	7.1	22.4	39.4	28.8	31.8
45 - 54 years old	1257	1.4	4.9	19.7	45.7	28.4	25.9
55 - 64 years old	1697	0.7	4.5	17.9	45.9	31.0	23.1
65 years old and over	13711	0.3	3.1	14.9	49.3	32.4	18.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q61 This question is about your conditions during last year (January through December 2022). Select the most applicable one.

(7) Suffer a loss of appetite

■ Stress: (7) Suffer a loss of appetite (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	1.0	4.7	17.3	43.4	33.5	23.0
Employees Total	28951	1.1	4.9	17.8	42.1	34.1	23.8
Male total	26914	1.0	3.9	15.6	42.3	37.1	20.6
Regular employee	11620	1.2	4.1	16.3	41.0	37.4	21.6
15 - 24 years old	535	2.9	7.5	19.1	33.3	37.3	29.4
25 - 34 years old	2459	1.7	6.1	19.6	37.4	35.2	27.4
35 - 44 years old	2919	1.3	4.0	17.3	39.9	37.5	22.5
45 - 54 years old	3383	0.9	3.5	14.9	42.0	38.7	19.3
55 - 64 years old	1947	0.6	2.3	12.6	46.7	37.8	15.5
65 years old and over	377	—	1.7	15.3	44.8	38.2	17.0
Non-regular employee	3741	1.0	4.1	16.0	41.9	37.0	21.1
15 - 24 years old	703	1.7	7.2	18.2	35.5	37.5	27.0
25 - 34 years old	419	2.3	5.5	20.0	35.1	37.2	27.8
35 - 44 years old	388	1.9	6.1	22.1	33.6	36.4	30.1
45 - 54 years old	406	1.4	5.3	18.1	41.3	34.0	24.8
55 - 64 years old	735	0.2	2.7	14.5	47.1	35.5	17.4
65 years old and over	1090	0.2	1.3	11.0	48.4	39.0	12.6
Executive of company or corporation/Self employed worker	3157	0.6	3.5	14.3	43.4	38.3	18.3
15 - 24 years old	111	4.1	13.4	18.1	37.7	26.7	35.6
25 - 34 years old	162	3.6	9.5	20.6	33.9	32.4	33.6
35 - 44 years old	307	0.7	3.9	18.5	35.0	42.0	23.1
45 - 54 years old	674	0.7	3.0	14.1	40.5	41.7	17.8
55 - 64 years old	748	0.1	3.2	12.9	48.0	35.8	16.2
65 years old and over	1155	—	1.9	13.0	46.1	38.9	14.9
Family worker/Other type of employment	245	1.0	5.9	19.2	39.2	34.7	26.1
Non-working	8150	1.1	3.6	14.9	44.1	36.2	19.6
15 - 24 years old	1630	2.2	5.4	18.9	36.1	37.3	26.5
25 - 34 years old	268	2.5	9.8	21.1	31.7	34.9	33.4
35 - 44 years old	239	3.1	6.9	25.0	32.9	32.0	35.1
45 - 54 years old	319	3.5	7.1	20.7	41.1	27.7	31.2
55 - 64 years old	468	0.9	4.8	17.3	45.7	31.2	23.0
65 years old and over	5226	0.4	2.3	12.4	47.8	37.1	15.1
Female total	28887	1.0	5.4	18.9	44.5	30.2	25.3
Regular employee	5924	1.3	6.4	19.3	41.3	31.7	27.0
15 - 24 years old	451	3.5	12.5	22.0	37.5	24.5	37.9
25 - 34 years old	1585	1.7	9.2	21.3	39.6	28.2	32.2
35 - 44 years old	1404	1.2	5.8	20.5	39.6	32.8	27.6
45 - 54 years old	1501	0.8	4.3	16.9	41.3	36.8	22.0
55 - 64 years old	790	0.4	3.3	17.3	47.3	31.7	21.0
65 years old and over	193	0.7	2.3	14.0	52.8	30.2	16.9
Non-regular employee	7470	0.9	5.2	20.0	44.4	29.6	26.1
15 - 24 years old	793	2.2	10.0	25.4	35.9	26.5	37.6
25 - 34 years old	833	1.5	10.6	23.8	37.2	26.9	35.9
35 - 44 years old	1310	1.2	5.3	21.2	43.2	29.2	27.6
45 - 54 years old	1886	0.6	4.5	19.0	43.8	32.0	24.2
55 - 64 years old	1524	0.5	2.8	17.8	49.4	29.6	21.0
65 years old and over	1124	0.2	2.4	16.4	51.1	29.9	19.0
Executive of company or corporation/Self employed worker	1401	2.4	7.7	18.5	40.5	30.9	28.6
15 - 24 years old	124	6.6	23.7	16.0	30.3	23.5	46.2
25 - 34 years old	150	6.4	14.9	23.6	28.9	26.1	45.0
35 - 44 years old	195	1.9	7.8	24.8	36.7	28.7	34.6
45 - 54 years old	276	1.9	5.5	14.9	45.4	32.3	22.3
55 - 64 years old	277	1.8	4.4	17.0	41.6	35.3	23.1
65 years old and over	380	0.5	3.7	17.7	45.9	32.2	21.9
Family worker/Other type of employment	556	1.6	5.1	20.2	45.8	27.3	26.9
Non-working	13536	0.9	4.9	18.0	46.3	30.0	23.7
15 - 24 years old	1491	3.8	9.6	21.6	30.3	34.7	35.0
25 - 34 years old	573	1.4	10.9	24.2	35.9	27.5	36.6
35 - 44 years old	819	2.2	7.2	21.6	41.3	27.8	30.9
45 - 54 years old	939	0.7	4.1	19.3	47.3	28.6	24.1
55 - 64 years old	1229	0.6	4.4	18.1	46.0	31.0	23.1
65 years old and over	8485	0.2	3.5	16.5	50.2	29.5	20.2

■ Stress: (8) Have insomnia (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	5.2	14.5	27.3	32.8	20.2	47.0
Employees Total	28951	5.3	15.3	27.1	32.0	20.3	47.7
Regular employee	17545	5.0	14.9	26.4	32.0	21.6	46.4
15 - 24 years old	986	6.7	16.0	26.4	29.4	21.4	49.2
25 - 34 years old	4044	5.2	16.5	27.9	30.0	20.3	49.6
35 - 44 years old	4323	4.9	15.9	25.7	31.9	21.7	46.4
45 - 54 years old	4884	5.2	14.6	26.1	31.7	22.4	45.9
55 - 64 years old	2738	4.6	12.5	26.0	35.1	21.7	43.1
65 years old and over	570	0.6	9.3	27.2	38.3	24.5	37.2
Non-regular employee	11211	5.6	16.0	28.2	32.0	18.2	49.8
15 - 24 years old	1496	6.1	19.9	26.1	26.9	21.1	52.0
25 - 34 years old	1252	8.3	19.9	29.3	25.8	16.7	57.5
35 - 44 years old	1698	6.7	17.6	27.7	31.0	17.0	52.0
45 - 54 years old	2292	6.7	15.8	29.1	30.1	18.3	51.6
55 - 64 years old	2259	4.6	15.3	29.0	34.9	16.2	48.9
65 years old and over	2213	2.9	11.0	27.6	38.6	20.0	41.5
Executive of company or corporation/Self employed worker	4558	4.6	14.3	24.5	33.4	23.3	43.4
15 - 24 years old	235	8.8	28.5	17.3	26.9	18.5	54.6
25 - 34 years old	312	8.3	20.9	27.5	22.6	20.8	56.6
35 - 44 years old	501	6.6	18.0	28.1	24.6	22.7	52.7
45 - 54 years old	950	5.4	13.7	23.4	34.4	23.1	42.5
55 - 64 years old	1025	3.8	13.4	25.0	33.9	24.0	42.1
65 years old and over	1535	2.5	10.6	24.1	38.4	24.3	37.3
Family worker/Other type of employment	802	7.7	14.0	26.9	32.7	18.7	48.7
Non-working	21686	5.1	13.4	28.2	33.9	19.4	46.7
15 - 24 years old	3120	6.7	15.6	22.1	30.6	25.0	44.4
25 - 34 years old	841	11.3	21.9	29.0	23.2	14.6	62.2
35 - 44 years old	1058	10.7	20.1	27.1	25.7	16.4	57.8
45 - 54 years old	1257	10.0	16.0	28.7	29.2	16.0	54.7
55 - 64 years old	1697	5.8	16.3	27.6	32.1	18.2	49.7
65 years old and over	13711	3.4	11.3	29.7	36.6	19.1	44.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q61 This question is about your conditions during last year (January through December 2022). Select the most applicable one.

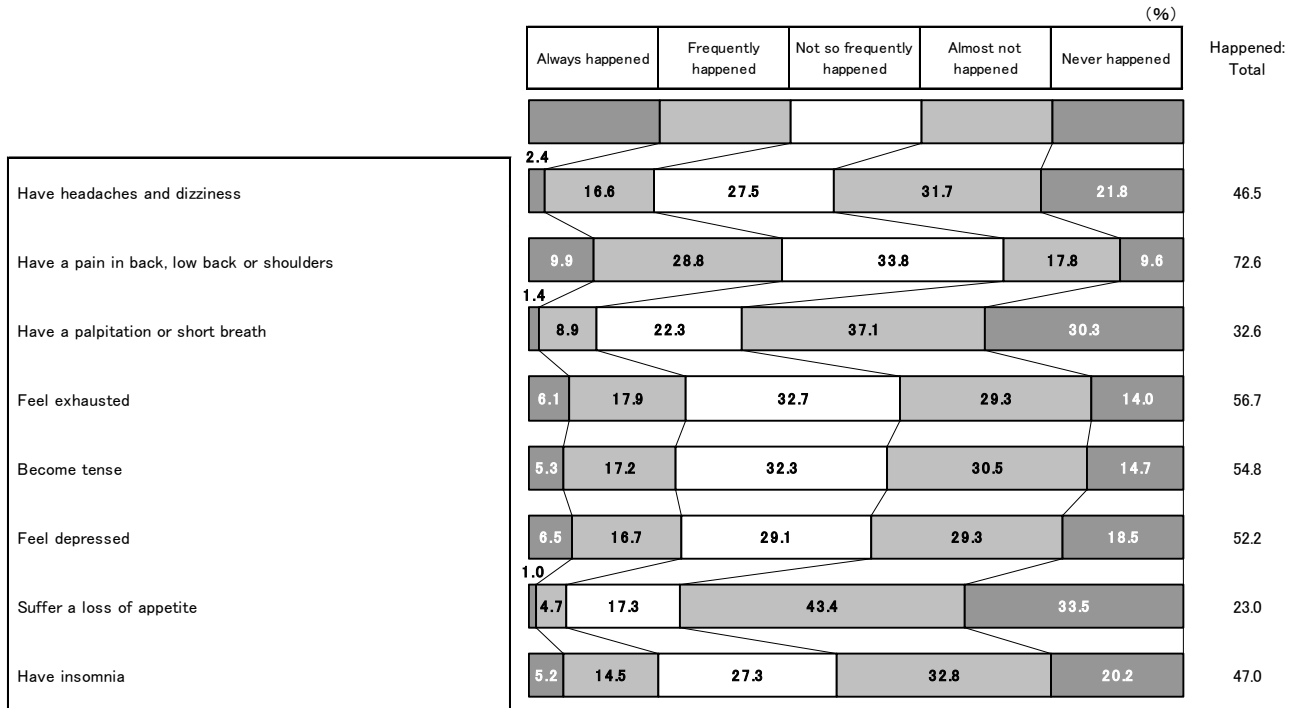
(8) Have insomnia

■ Stress: (8) Have insomnia (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2022 Total	55801	5.2	14.5	27.3	32.8	20.2	47.0
Employees Total	28951	5.3	15.3	27.1	32.0	20.3	47.7
Male total	26914	4.6	12.5	25.4	34.4	23.1	42.5
Regular employee	11620	4.5	13.5	26.1	32.9	23.0	44.0
15 - 24 years old	535	5.8	13.0	29.3	29.5	22.4	48.1
25 - 34 years old	2459	4.9	14.5	27.0	31.1	22.5	46.4
35 - 44 years old	2919	4.4	14.4	25.8	33.2	22.2	44.6
45 - 54 years old	3383	5.0	13.6	25.5	32.3	23.5	44.2
55 - 64 years old	1947	3.9	11.9	24.7	35.8	23.6	40.6
65 years old and over	377	—	6.8	28.2	38.4	26.5	35.1
Non-regular employee	3741	4.7	14.6	26.0	32.8	21.8	45.3
15 - 24 years old	703	3.3	17.7	23.0	30.1	25.9	44.0
25 - 34 years old	419	7.4	18.1	28.6	25.7	20.2	54.1
35 - 44 years old	388	7.0	18.5	28.2	25.8	20.4	53.8
45 - 54 years old	406	8.4	17.7	31.6	25.0	17.3	57.7
55 - 64 years old	735	4.5	13.6	26.0	37.7	18.3	44.1
65 years old and over	1090	2.4	9.5	24.2	39.5	24.4	36.1
Executive of company or corporation/Self employed worker	3157	3.6	11.9	23.5	35.7	25.3	39.0
15 - 24 years old	111	6.4	24.3	17.5	31.1	20.8	48.1
25 - 34 years old	162	5.7	20.1	25.8	24.1	24.3	51.5
35 - 44 years old	307	4.6	15.2	27.1	25.1	28.0	47.0
45 - 54 years old	674	4.7	12.3	22.4	36.1	24.5	39.4
55 - 64 years old	748	3.5	12.1	24.7	34.8	24.9	40.3
65 years old and over	1155	2.2	8.4	22.7	40.8	25.9	33.3
Family worker/Other type of employment	245	6.0	13.4	22.4	36.4	21.8	41.8
Non-working	8150	5.0	10.3	25.1	36.8	22.8	40.4
15 - 24 years old	1630	6.8	10.9	22.2	34.8	25.3	39.9
25 - 34 years old	268	13.6	15.8	27.8	20.9	22.0	57.1
35 - 44 years old	239	14.8	18.6	27.2	19.6	19.8	60.6
45 - 54 years old	319	13.6	18.8	26.9	27.1	13.6	59.4
55 - 64 years old	468	6.4	14.6	25.4	33.6	20.1	46.3
65 years old and over	5226	2.9	8.5	25.7	39.9	23.0	37.1
Female total	28887	5.7	16.4	29.1	31.4	17.5	51.1
Regular employee	5924	5.9	17.8	27.2	30.2	18.9	50.9
15 - 24 years old	451	7.7	19.7	23.0	29.3	20.3	50.4
25 - 34 years old	1585	5.9	19.6	29.2	28.3	17.0	54.7
35 - 44 years old	1404	5.8	19.0	25.3	29.2	20.6	50.2
45 - 54 years old	1501	5.7	16.8	27.4	30.5	19.7	49.9
55 - 64 years old	790	6.3	14.1	29.0	33.5	17.1	49.4
65 years old and over	193	1.8	14.2	25.2	38.1	20.6	41.3
Non-regular employee	7470	6.1	16.7	29.3	31.5	16.4	52.1
15 - 24 years old	793	8.5	21.8	28.8	24.1	16.8	59.1
25 - 34 years old	833	8.9	20.7	29.6	25.8	15.0	59.2
35 - 44 years old	1310	6.6	17.3	27.5	32.5	16.0	51.5
45 - 54 years old	1886	6.3	15.4	28.6	31.2	18.5	50.3
55 - 64 years old	1524	4.7	16.1	30.5	33.6	15.1	51.2
65 years old and over	1124	3.4	12.4	30.9	37.6	15.7	46.7
Executive of company or corporation/Self employed worker	1401	6.8	19.7	26.6	28.2	18.7	53.2
15 - 24 years old	124	11.0	32.3	17.2	23.0	16.4	60.6
25 - 34 years old	150	11.2	21.7	29.2	21.0	16.9	62.1
35 - 44 years old	195	9.7	22.5	29.5	23.7	14.5	61.8
45 - 54 years old	276	7.1	17.2	25.8	30.2	19.7	50.1
55 - 64 years old	277	4.6	16.7	25.8	31.4	21.5	47.1
65 years old and over	380	3.7	17.3	28.5	31.2	19.4	49.5
Family worker/Other type of employment	556	8.5	14.2	29.0	31.0	17.3	51.7
Non-working	13536	5.1	15.3	30.1	32.2	17.3	50.5
15 - 24 years old	1491	6.6	20.7	22.0	26.2	24.6	49.3
25 - 34 years old	573	10.2	24.7	29.6	24.3	11.2	64.5
35 - 44 years old	819	9.5	20.5	27.0	27.5	15.5	57.0
45 - 54 years old	939	8.7	15.1	29.4	30.0	16.9	53.1
55 - 64 years old	1229	5.6	17.0	28.4	31.5	17.5	51.0
65 years old and over	8485	3.6	13.0	32.2	34.5	16.7	48.8

■ Stress (total persons surveyed/single answer)



Q61 This question is about your conditions during last year (January through December 2022). Select the most applicable one.

2. Time for living

■ Time for living (1) Commutation (persons employed as in December/single answer)

(%)

	n	0 min.	Less than 20 min.	20 – less than 30 min.	30 – less than 40 min.	40 – less than 50 min.	50 – less than 60 min.	1 – less than 2 hours	2 – less than 3 hours	3 – less than 4 hours	4 – less than 5 hours	5 – less than 6 hours	6 – less than 9 hours	9 – less than 12 hours	12 hours and over	Average (min.)
2022 Total	34116	6.6	10.3	12.7	13.4	8.7	4.2	29.5	9.8	2.9	0.8	0.2	0.7	0.1	0.0	59.4
Employees Total	28951	2.1	9.4	13.4	14.2	9.4	4.5	31.5	10.5	3.2	0.8	0.2	0.7	0.1	0.0	62.4
Regular employee	17545	2.2	7.3	10.8	13.1	9.1	4.6	34.2	12.9	3.9	1.0	0.1	0.7	0.2	0.0	68.5
15 – 24 years old	986	2.5	10.1	14.9	15.3	8.0	3.7	31.0	9.4	3.0	1.0	—	0.9	0.0	—	60.1
25 – 34 years old	4044	2.3	8.2	11.1	13.6	9.2	4.3	34.0	12.1	3.5	0.8	0.1	0.7	0.1	0.0	65.3
35 – 44 years old	4323	2.0	7.7	10.9	13.5	9.1	4.7	34.4	12.1	3.7	0.8	0.1	0.7	0.2	0.1	67.1
45 – 54 years old	4884	2.0	6.6	10.1	12.5	8.9	4.8	34.3	14.1	4.5	1.3	0.2	0.4	0.2	0.0	71.3
55 – 64 years old	2738	2.3	5.2	10.0	12.6	9.5	5.1	34.9	13.9	4.0	1.3	0.2	0.8	0.1	0.0	72.4
65 years old and over	570	3.0	7.9	11.3	10.4	9.8	3.7	33.5	14.7	3.5	—	0.1	1.9	—	0.2	72.8
Non-regular employee	11211	2.1	12.9	17.2	15.8	9.9	4.5	27.3	6.9	2.0	0.6	0.2	0.6	0.1	0.0	53.0
15 – 24 years old	1496	2.1	20.2	18.3	17.7	8.4	2.6	22.6	5.0	1.7	0.3	0.3	0.8	—	—	45.1
25 – 34 years old	1252	2.3	11.4	15.3	16.2	10.3	3.3	29.1	8.7	2.5	0.4	0.2	0.3	0.1	—	53.7
35 – 44 years old	1698	2.2	13.5	19.4	15.1	10.1	4.9	26.4	5.6	1.7	0.5	0.1	0.5	—	—	48.8
45 – 54 years old	2292	1.6	14.1	18.8	16.1	9.4	5.4	25.9	6.0	1.5	0.5	0.1	0.7	0.1	—	50.1
55 – 64 years old	2259	1.9	10.8	16.6	15.0	10.7	5.1	28.1	7.9	2.1	0.6	0.2	0.7	0.1	0.1	57.2
65 years old and over	2213	2.5	9.1	14.8	15.6	10.4	4.3	30.6	7.9	2.5	0.9	0.5	0.7	0.1	0.0	59.8
Executive of company or corporation/Self employed worker	4558	30.6	14.5	8.8	9.0	4.6	2.1	19.4	6.2	1.9	1.0	0.6	1.0	0.3	0.1	44.9
15 – 24 years old	235	13.8	17.5	13.6	10.4	6.1	2.6	22.2	6.5	3.6	0.8	1.4	1.4	—	—	53.4
25 – 34 years old	312	24.2	12.7	9.6	10.9	5.4	1.4	24.7	6.5	0.9	1.3	1.2	0.9	0.1	—	47.5
35 – 44 years old	501	27.1	15.0	8.6	12.2	5.1	2.5	20.4	5.4	0.8	0.9	0.2	1.3	0.5	0.2	44.9
45 – 54 years old	950	27.7	17.4	10.4	10.1	4.6	2.6	18.6	5.4	1.1	1.0	0.2	0.7	0.2	0.1	39.9
55 – 64 years old	1025	29.5	14.7	8.2	8.2	4.2	2.2	21.2	7.2	1.9	0.4	0.7	1.0	0.4	0.1	47.6
65 years old and over	1535	38.0	12.3	7.3	7.3	4.2	1.7	16.9	6.3	2.8	1.4	0.7	1.0	0.2	0.1	44.3
Family worker/Other type of employment	802	28.9	17.6	13.7	10.2	4.7	2.1	15.9	4.0	1.0	0.9	0.3	0.6	0.2	—	35.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q49-1 How many hours approximately did you take for followings in an average day as in last December?

(1) Commutation

(%)

■ Time for living (1) Commutation (persons employed as in December/single answer)

	n	0 min.	Less than 20 min.	20 - less than 30 min.	30 - less than 40 min.	40 - less than 50 min.	50 - less than 60 min.	1 - less than 2 hours	2 - less than 3 hours	3 - less than 4 hours	4 - less than 5 hours	5 - less than 6 hours	6 - less than 9 hours	9 - less than 12 hours	12 hours and over	Average (min.)
2022 Total	34116	6.6	10.3	12.7	13.4	8.7	4.2	29.5	9.8	2.9	0.8	0.2	0.7	0.1	0.0	59.4
Employees Total	28951	2.1	9.4	13.4	14.2	9.4	4.5	31.5	10.5	3.2	0.8	0.2	0.7	0.1	0.0	62.4
Male total	18764	6.9	8.8	10.7	12.4	8.1	4.0	31.2	11.8	3.7	1.1	0.3	0.8	0.2	0.1	65.6
Regular employee	11620	2.1	6.7	10.2	12.8	8.6	4.4	34.4	14.1	4.4	1.2	0.2	0.8	0.2	0.1	72.1
15 - 24 years old	535	3.3	10.3	14.6	14.3	7.8	2.7	31.8	10.5	2.5	1.2	—	1.0	—	—	60.6
25 - 34 years old	2459	1.9	8.6	11.2	14.4	8.7	3.9	33.3	12.0	3.7	0.8	0.1	1.0	0.2	0.1	67.0
35 - 44 years old	2919	1.6	7.3	10.1	13.4	8.5	4.2	35.5	12.9	4.2	1.0	0.2	0.7	0.2	0.1	70.5
45 - 54 years old	3383	2.1	5.7	9.4	11.8	8.4	4.6	34.3	15.9	5.1	1.6	0.2	0.4	0.3	0.1	75.5
55 - 64 years old	1947	2.4	4.2	9.2	11.8	9.0	5.6	34.6	15.6	4.8	1.7	0.1	0.8	0.1	0.0	76.4
65 years old and over	377	1.9	5.5	10.7	8.8	9.8	3.4	35.8	16.8	4.6	—	0.2	2.2	—	0.2	81.8
Non-regular employee	3741	2.1	9.8	13.8	14.7	9.8	4.4	31.0	9.2	3.2	0.9	0.4	0.7	0.1	0.0	61.7
15 - 24 years old	703	2.6	18.0	19.4	20.0	8.6	2.5	21.2	4.1	1.9	0.3	0.3	1.0	—	—	45.3
25 - 34 years old	419	0.7	10.5	14.4	16.7	9.2	4.0	31.6	8.8	3.0	0.4	0.4	0.2	0.1	—	57.2
35 - 44 years old	388	1.7	8.5	12.6	14.7	10.0	5.4	34.6	8.6	2.4	0.8	—	0.7	—	—	59.3
45 - 54 years old	406	1.9	6.8	13.0	13.5	10.3	6.3	33.4	10.1	3.1	0.8	0.2	0.2	0.2	—	62.0
55 - 64 years old	735	2.3	6.7	10.6	11.7	10.5	5.5	33.2	12.7	4.1	1.2	0.2	0.7	0.3	0.2	73.3
65 years old and over	1090	2.4	7.8	12.8	13.2	10.1	3.8	33.4	10.0	3.8	1.2	0.7	0.8	0.1	—	67.1
Executive of company or corporation/Self employed worker	3157	29.3	14.6	8.5	8.5	4.2	2.1	20.8	6.8	2.0	1.1	0.5	1.1	0.3	0.1	47.8
15 - 24 years old	111	14.5	21.6	12.6	8.0	4.2	2.3	21.7	9.3	1.8	0.6	1.1	2.3	—	—	53.1
25 - 34 years old	162	19.8	12.1	8.6	11.0	4.5	0.6	31.2	6.8	1.5	1.1	1.4	1.0	0.3	—	53.9
35 - 44 years old	307	22.5	15.2	8.1	11.8	5.1	3.5	24.1	5.8	0.7	0.9	—	1.6	0.5	0.3	50.3
45 - 54 years old	674	25.2	18.7	11.0	9.6	4.3	2.6	19.2	5.6	1.3	1.2	0.2	0.7	0.3	0.1	42.3
55 - 64 years old	748	27.2	13.1	8.2	8.0	4.4	2.3	23.3	8.5	2.5	0.5	0.4	0.9	0.6	0.1	52.2
65 years old and over	1155	37.8	12.6	6.9	6.9	3.8	1.5	17.7	6.5	2.6	1.6	0.8	1.2	0.2	—	46.2
Family worker/Other type of employment	245	19.3	18.8	12.5	11.6	6.8	1.5	18.0	6.9	1.7	1.4	—	1.6	—	—	45.8
Female total	15351	6.1	12.2	15.2	14.6	9.3	4.4	27.4	7.4	2.0	0.5	0.2	0.6	0.1	0.0	51.9
Regular employee	5924	2.3	8.4	12.1	13.8	10.0	5.0	33.8	10.6	2.9	0.5	0.1	0.6	0.1	—	61.3
15 - 24 years old	451	1.5	9.8	15.3	16.6	8.3	4.8	30.0	8.3	3.7	0.8	—	0.9	0.1	—	59.5
25 - 34 years old	1585	2.8	7.6	10.9	12.2	10.1	4.8	35.2	12.1	3.2	0.8	0.0	0.3	0.1	—	62.7
35 - 44 years old	1404	2.6	8.5	12.7	13.8	10.2	5.6	32.3	10.5	2.7	0.3	0.0	0.6	0.1	—	59.9
45 - 54 years old	1501	1.6	8.4	11.8	14.1	10.0	5.1	34.4	10.3	3.1	0.5	0.1	0.4	0.1	—	61.7
55 - 64 years old	790	2.0	7.8	12.0	14.6	10.6	4.1	35.7	9.7	2.1	0.3	0.2	0.9	0.1	—	62.6
65 years old and over	193	5.3	12.7	12.6	13.6	9.9	4.3	28.8	10.5	1.2	—	—	1.2	—	—	55.0
Non-regular employee	7470	2.1	14.4	18.9	16.4	10.0	4.5	25.4	5.7	1.4	0.4	0.2	0.6	0.0	0.0	48.6
15 - 24 years old	793	1.8	22.1	17.3	15.6	8.1	2.7	23.9	5.8	1.6	0.4	0.2	0.7	—	—	45.0
25 - 34 years old	833	3.1	11.8	15.8	15.9	10.8	3.0	27.9	8.6	2.3	0.4	0.1	0.3	0.1	—	52.0
35 - 44 years old	1310	2.4	15.0	21.4	15.2	10.1	4.8	24.0	4.7	1.5	0.4	0.1	0.4	—	—	45.7
45 - 54 years old	1886	1.6	15.7	20.0	16.6	9.2	5.2	24.3	5.1	1.1	0.4	0.1	0.8	0.0	—	47.5
55 - 64 years old	1524	1.6	12.8	19.5	16.7	10.8	4.9	25.7	5.6	1.2	0.3	0.2	0.7	—	—	49.5
65 years old and over	1124	2.6	10.4	16.6	17.9	10.8	4.8	27.8	5.9	1.2	0.7	0.4	0.7	—	0.1	52.8
Executive of company or corporation/Self employed worker	1401	33.3	14.3	9.5	10.3	5.3	2.1	16.3	4.9	1.7	0.7	0.8	0.8	0.1	0.1	38.2
15 - 24 years old	124	13.1	13.7	14.5	12.6	7.9	3.0	22.7	4.0	5.2	1.0	1.7	0.6	—	—	53.6
25 - 34 years old	150	28.9	13.4	10.6	10.8	6.4	2.3	17.6	6.2	0.4	1.6	1.1	0.8	—	—	40.6
35 - 44 years old	195	34.3	14.6	9.4	12.8	5.1	0.8	14.7	4.9	0.9	0.8	0.5	0.8	0.4	—	36.3
45 - 54 years old	276	33.7	14.2	9.0	11.2	5.4	2.5	17.1	4.9	0.7	0.7	—	0.6	—	—	33.8
55 - 64 years old	277	35.9	19.0	8.1	8.9	3.6	1.9	15.5	3.7	0.3	—	1.7	1.3	—	—	35.3
65 years old and over	380	38.9	11.4	8.8	8.5	5.4	2.1	14.5	5.4	3.2	0.6	0.4	0.5	—	0.2	38.4
Family worker/Other type of employment	556	33.1	17.1	14.2	9.6	3.8	2.3	15.0	2.7	0.7	0.7	0.5	0.2	0.3	—	30.6

■ Time for living (1) Working days: Housework and childcare (persons employed as in December/single answer)

(%)												
	n	0 min.	Less than 30 min.	30 – less than 60 min.	1 hour – less than 1 hour 30 min.	1 hour 30 min. – less than 2 hours 30 min.	2 hours – less than 3 hours 30 min.	3 hours – less than 4 hours 30 min.	4 hours – less than 5 hours 30 min.	5 hours – less than 10 hours	10 hours and over	Average (min.)
2022 Total	34116	21.1	5.1	11.4	18.8	16.4	10.1	5.4	3.8	6.4	1.6	116.3
Employees Total	28951	20.6	5.2	11.8	19.2	16.7	10.0	5.2	3.6	6.2	1.5	114.5
Regular employee	17545	21.9	6.1	13.8	22.7	16.9	7.7	3.2	1.9	4.6	1.2	95.8
15 – 24 years old	986	37.7	7.0	11.2	20.2	10.5	5.0	1.6	1.2	4.6	1.1	78.1
25 – 34 years old	4044	21.1	5.3	13.7	24.4	16.9	7.4	2.9	2.0	4.4	1.9	102.7
35 – 44 years old	4323	16.4	5.5	13.1	23.7	18.9	8.9	4.3	2.8	4.9	1.6	109.5
45 – 54 years old	4884	21.9	6.4	14.3	23.2	17.0	7.7	2.9	1.3	4.9	0.5	89.4
55 – 64 years old	2738	24.8	7.2	16.0	20.4	15.9	6.7	2.9	1.6	3.9	0.7	82.3
65 years old and over	570	29.0	5.9	10.9	15.8	15.5	10.7	4.2	1.4	6.1	0.4	94.3
Non-regular employee	11211	18.6	3.8	8.7	13.8	16.5	13.5	8.3	6.3	8.6	2.0	143.5
15 – 24 years old	1496	43.4	7.0	13.9	16.4	8.6	3.9	1.9	1.5	2.4	1.0	61.2
25 – 34 years old	1252	23.9	5.1	9.7	16.6	14.1	8.1	4.6	5.4	8.7	3.7	140.0
35 – 44 years old	1698	12.1	2.8	7.5	13.7	14.7	12.8	8.2	9.2	14.1	4.9	194.7
45 – 54 years old	2292	9.8	2.4	5.6	12.3	19.2	18.3	11.7	8.5	10.5	1.7	171.1
55 – 64 years old	2259	12.0	3.0	8.4	14.1	19.7	17.6	9.5	6.4	8.4	0.9	147.1
65 years old and over	2213	19.7	3.7	9.1	12.0	18.2	14.1	10.3	5.5	6.5	0.9	129.4
Executive of company or corporation/Self employed worker	4558	25.3	5.2	9.4	17.4	14.5	9.7	5.2	4.5	6.7	2.2	119.1
15 – 24 years old	235	35.9	11.9	8.3	12.2	10.1	4.5	5.7	2.7	6.2	2.4	101.3
25 – 34 years old	312	19.2	4.8	10.0	18.3	13.6	9.9	6.0	5.3	8.6	4.5	156.5
35 – 44 years old	501	16.7	3.9	10.6	18.8	15.4	11.8	4.9	5.9	8.0	4.1	148.9
45 – 54 years old	950	22.5	5.6	10.9	20.4	13.7	9.8	5.3	3.6	5.6	2.5	116.1
55 – 64 years old	1025	26.0	5.7	9.6	17.7	16.0	7.8	4.9	4.3	6.6	1.5	111.2
65 years old and over	1535	29.0	4.2	7.9	15.5	14.5	10.9	5.3	4.8	6.7	1.3	111.6
Family worker/Other type of employment	802	15.0	2.9	7.7	8.9	15.4	17.2	11.6	7.4	12.0	1.7	169.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q49-2 How many hours approximately did you take for followings in an average day as in last December?

(1) Working days: Housework and childcare

■ Time for living (1) Working days: Housework and childcare (persons employed as in December/single answer)

(%)												
	n	0 min.	Less than 30 min.	30 - less than 60 min.	1 hour - less than 1 hour 30 min.	1 hour 30 min. - less than 2 hours 30 min.	2 hours - less than 3 hours 30 min.	3 hours - less than 4 hours 30 min.	4 hours - less than 5 hours 30 min.	5 hours - less than 10 hours	10 hours and over	Average (min.)
2022 Total	34116	21.1	5.1	11.4	18.8	16.4	10.1	5.4	3.8	6.4	1.6	116.3
Employees Total	28951	20.6	5.2	11.8	19.2	16.7	10.0	5.2	3.6	6.2	1.5	114.5
Male total	18764	30.4	7.3	15.0	22.1	13.2	4.8	1.8	1.1	3.8	0.7	72.4
Regular employee	11620	27.4	7.4	15.8	24.1	14.0	4.7	1.6	0.8	3.6	0.7	72.7
15 - 24 years old	535	41.6	5.5	9.4	21.6	8.6	5.4	0.9	1.2	4.8	1.0	74.5
25 - 34 years old	2459	24.7	5.5	14.6	25.4	16.0	6.8	2.0	1.1	3.5	0.6	79.0
35 - 44 years old	2919	20.0	6.7	15.1	26.5	18.3	6.2	2.5	1.1	2.7	0.8	81.3
45 - 54 years old	3383	28.4	8.3	16.6	24.1	12.8	3.3	1.2	0.5	4.2	0.6	69.7
55 - 64 years old	1947	33.3	9.6	19.2	20.9	9.7	2.3	0.5	0.4	3.6	0.8	59.3
65 years old and over	377	42.2	8.4	14.1	16.5	10.0	3.5	1.0	—	4.2	0.2	56.9
Non-regular employee	3741	37.4	7.5	15.1	17.9	11.0	4.0	2.1	0.9	3.6	0.5	62.9
15 - 24 years old	703	46.9	8.2	12.7	17.1	7.7	3.6	1.3	0.7	1.5	0.4	44.2
25 - 34 years old	419	41.0	7.3	10.8	17.5	12.2	4.1	2.6	0.8	3.2	0.4	62.4
35 - 44 years old	388	32.1	7.5	16.2	20.5	10.8	4.8	2.1	1.7	3.8	0.6	70.4
45 - 54 years old	406	34.7	8.2	14.6	18.6	13.0	2.4	2.7	—	5.1	0.8	70.6
55 - 64 years old	735	31.8	7.1	18.9	20.3	10.3	4.3	1.6	1.0	4.2	0.5	68.6
65 years old and over	1090	36.7	7.2	15.5	15.8	12.6	4.3	2.5	1.2	3.9	0.3	65.7
Executive of company or corporation/Self employed worker	3157	33.0	6.7	11.4	20.3	12.6	5.9	2.1	2.2	4.7	1.2	82.7
15 - 24 years old	111	41.5	14.9	2.9	13.9	10.2	5.4	3.3	1.4	4.8	1.8	76.2
25 - 34 years old	162	26.6	5.8	11.5	20.7	16.8	5.9	4.0	3.5	3.8	1.4	92.6
35 - 44 years old	307	23.0	5.6	14.5	22.7	15.6	8.7	1.7	2.7	4.5	1.1	91.9
45 - 54 years old	674	28.5	7.6	14.1	23.2	12.5	5.9	1.6	1.6	3.1	1.8	80.4
55 - 64 years old	748	34.4	7.1	11.6	21.7	12.3	3.8	1.5	1.1	5.1	1.4	80.6
65 years old and over	1155	37.4	5.4	9.8	17.5	11.8	6.5	2.4	2.9	5.5	0.7	82.3
Family worker/Other type of employment	245	35.3	7.1	16.1	13.5	13.2	5.5	2.1	2.2	4.6	0.4	73.1
Female total	15351	9.7	2.5	7.1	14.7	20.3	16.6	9.8	7.2	9.5	2.6	170.0
Regular employee	5924	11.1	3.5	9.9	20.1	22.4	13.7	6.5	4.1	6.7	2.1	141.3
15 - 24 years old	451	33.1	8.8	13.4	18.5	12.7	4.4	2.5	1.2	4.3	1.3	82.4
25 - 34 years old	1585	15.4	5.1	12.3	22.7	18.4	8.4	4.3	3.5	5.9	3.9	139.6
35 - 44 years old	1404	8.7	3.1	8.9	17.8	20.2	14.6	8.1	6.3	9.3	3.0	168.1
45 - 54 years old	1501	7.2	2.1	8.9	21.0	26.5	17.7	6.9	3.1	6.3	0.4	133.7
55 - 64 years old	790	3.8	1.5	8.0	19.4	31.4	17.5	8.7	4.6	4.6	0.6	139.1
65 years old and over	193	3.2	1.1	4.7	14.4	26.2	25.0	10.4	4.3	10.0	0.7	167.1
Non-regular employee	7470	9.1	1.9	5.5	11.8	19.2	18.2	11.5	9.0	11.1	2.7	183.8
15 - 24 years old	793	40.3	5.9	14.9	15.8	9.4	4.3	2.4	2.3	3.3	1.5	76.3
25 - 34 years old	833	15.3	4.1	9.2	16.1	15.1	10.2	5.6	7.8	11.4	5.3	179.1
35 - 44 years old	1310	6.1	1.4	4.9	11.7	15.9	15.2	10.0	11.4	17.2	6.2	231.6
45 - 54 years old	1886	4.4	1.2	3.7	10.9	20.5	21.8	13.6	10.3	11.7	1.8	192.7
55 - 64 years old	1524	2.4	1.0	3.3	11.1	24.3	24.0	13.3	9.0	10.4	1.1	185.0
65 years old and over	1124	3.1	0.3	2.9	8.4	23.7	23.7	17.9	9.7	8.9	1.5	191.1
Executive of company or corporation/Self employed worker	1401	7.9	2.0	4.6	10.9	18.6	18.2	12.4	9.7	11.2	4.4	201.0
15 - 24 years old	124	30.9	9.2	13.1	10.7	10.1	3.7	7.8	3.9	7.5	3.1	123.9
25 - 34 years old	150	11.1	3.7	8.3	15.7	10.0	14.2	8.2	7.3	13.6	7.8	225.7
35 - 44 years old	195	6.8	1.2	4.4	12.6	15.2	16.6	9.9	10.8	13.6	8.8	238.6
45 - 54 years old	276	7.6	0.9	3.1	13.8	16.7	19.3	14.3	8.5	11.6	4.1	203.1
55 - 64 years old	277	3.2	1.8	4.1	6.9	26.0	18.8	14.0	12.8	10.5	1.8	194.1
65 years old and over	380	3.2	0.4	2.1	9.1	22.6	24.1	14.1	10.6	10.5	3.2	200.7
Family worker/Other type of employment	556	6.1	1.1	4.0	6.9	16.4	22.4	15.8	9.7	15.2	2.3	212.2

■ Time for living (2) Holiday: Housework and childcare (persons employed as in December/single answer)

(%)												
	n	0 min.	Less than 30 min.	30 - less than 60 min.	1 hour - less than 1 hour 30 min.	1 hour 30 min. - less than 2 hours 30 min.	2 hours - less than 3 hours 30 min.	3 hours - less than 4 hours 30 min.	4 hours - less than 5 hours 30 min.	5 hours - less than 10 hours	10 hours and over	Average (min.)
2022 Total	34116	18.1	2.8	6.7	13.4	16.6	13.3	8.5	6.8	8.1	5.6	178.3
Employees Total	28951	17.2	2.7	6.7	13.3	16.8	13.7	8.8	6.9	8.1	5.8	181.5
Regular employee	17545	17.3	2.9	7.4	15.1	18.2	13.4	7.7	5.7	6.7	5.7	171.3
15 - 24 years old	986	31.5	5.3	8.3	15.1	14.9	9.3	4.0	3.8	3.8	4.0	127.7
25 - 34 years old	4044	16.4	2.7	7.3	14.6	18.6	13.2	7.0	5.1	6.4	8.8	197.0
35 - 44 years old	4323	11.7	2.2	6.7	13.4	17.4	13.7	8.8	7.2	9.5	9.6	219.0
45 - 54 years old	4884	17.8	2.6	7.0	15.8	20.0	14.2	8.1	5.6	6.0	2.9	146.9
55 - 64 years old	2738	19.4	3.6	9.1	17.6	17.4	13.4	7.9	4.8	5.0	1.8	126.5
65 years old and over	570	26.3	3.5	5.7	14.1	15.3	13.5	7.3	7.3	5.6	1.3	127.8
Non-regular employee	11211	17.1	2.4	5.7	10.5	14.6	14.1	10.4	8.9	10.4	5.9	197.0
15 - 24 years old	1496	39.4	5.9	10.6	15.1	11.8	5.7	3.6	2.6	2.7	2.7	92.7
25 - 34 years old	1252	20.5	3.1	8.0	11.7	14.5	11.4	6.1	5.6	7.4	11.8	217.3
35 - 44 years old	1698	11.3	1.6	3.6	10.2	14.6	12.0	8.8	8.6	15.4	13.7	276.6
45 - 54 years old	2292	10.0	1.2	3.2	8.1	14.1	17.8	14.0	12.5	13.4	5.6	228.6
55 - 64 years old	2259	10.7	1.7	4.6	10.1	15.6	17.9	14.1	10.9	11.7	2.6	194.0
65 years old and over	2213	18.4	2.1	6.3	10.1	16.0	15.1	11.1	9.6	8.9	2.4	165.3
Executive of company or corporation/Self employed worker	4558	24.5	3.4	6.9	14.6	16.2	10.7	6.8	5.8	6.6	4.6	153.7
15 - 24 years old	235	38.1	8.4	5.8	10.3	12.5	5.1	2.0	6.5	6.7	4.7	131.6
25 - 34 years old	312	17.4	3.4	7.1	14.8	13.4	9.0	7.5	5.6	9.7	12.2	229.8
35 - 44 years old	501	15.5	2.9	4.4	14.3	17.0	12.4	7.5	7.3	7.8	10.8	216.7
45 - 54 years old	950	19.5	3.4	7.6	16.2	18.1	10.3	7.7	6.2	6.8	4.2	156.7
55 - 64 years old	1025	23.7	3.0	9.1	15.5	17.0	12.5	5.8	4.9	5.7	2.6	134.9
65 years old and over	1535	30.3	3.1	5.8	13.6	15.3	10.5	7.2	5.5	6.0	2.7	131.7
Family worker/Other type of employment	802	15.8	1.6	6.0	9.4	12.6	14.8	10.7	9.0	14.7	5.4	208.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q49-2 How many hours approximately did you take for followings in an average day as in last December?

(2) Holiday: Housework and child care

■ Time for living (2) Holiday: Housework and childcare (persons employed as in December/single answer)

		(%)											
n		0 min.	Less than 30 min.	30 - less than 60 min.	1 hour - less than 1 hour 30 min.	1 hour 30 min. - less than 2 hours 30 min.	2 hours - less than 3 hours 30 min.	3 hours - less than 4 hours 30 min.	4 hours - less than 5 hours 30 min.	5 hours - less than 10 hours	10 hours and over	Average (min.)	
2022 Total		34116	18.1	2.8	6.7	13.4	16.6	13.3	8.5	6.8	8.1	5.6	178.3
Employees Total		28951	17.2	2.7	6.7	13.3	16.8	13.7	8.8	6.9	8.1	5.8	181.5
Male total		18764	25.2	4.0	9.1	17.4	17.5	10.3	5.1	3.5	4.5	3.5	126.1
Regular employee		11620	21.1	3.4	8.8	17.4	18.5	11.5	5.7	4.1	5.3	4.0	139.5
15 - 24 years old		535	34.7	5.1	5.9	15.2	15.1	8.9	3.1	3.9	4.2	3.9	124.0
25 - 34 years old		2459	19.2	2.9	7.8	15.6	18.2	11.7	6.3	5.1	7.2	5.8	167.8
35 - 44 years old		2919	13.9	2.5	7.7	15.1	18.2	13.6	7.7	6.4	8.4	6.6	184.5
45 - 54 years old		3383	22.5	3.5	9.3	18.6	20.5	11.3	5.2	3.1	3.7	2.4	117.3
55 - 64 years old		1947	25.6	4.9	11.8	21.8	17.5	9.8	4.0	1.8	1.7	1.1	89.5
65 years old and over		377	35.5	4.9	7.7	17.6	16.3	8.7	4.4	1.9	1.6	1.5	87.0
Non-regular employee		3741	32.7	5.2	10.1	17.8	15.7	8.1	3.7	2.5	2.5	1.8	92.2
15 - 24 years old		703	42.4	8.0	8.4	17.2	10.9	5.0	3.0	2.3	1.8	1.0	66.6
25 - 34 years old		419	36.3	5.1	11.3	14.7	13.9	7.7	3.0	3.1	3.7	1.1	87.6
35 - 44 years old		388	28.9	4.7	8.1	20.2	16.0	7.9	2.9	3.3	5.1	2.8	110.9
45 - 54 years old		406	31.1	4.6	8.7	18.1	16.8	8.6	3.5	2.4	2.3	3.9	122.3
55 - 64 years old		735	25.3	4.3	11.3	20.3	18.6	9.2	4.6	2.6	2.0	1.7	100.0
65 years old and over		1090	31.9	4.3	11.2	16.7	17.0	9.4	4.1	2.0	2.0	1.5	87.2
Executive of company or corporation/Self employed worker		3157	30.5	4.4	8.7	17.0	16.2	8.6	4.7	2.7	3.9	3.4	117.5
15 - 24 years old		111	39.8	10.4	3.0	10.2	11.7	4.1	1.1	6.0	8.2	5.4	138.3
25 - 34 years old		162	23.4	4.2	8.6	17.8	12.4	9.7	6.6	2.4	8.7	6.1	158.0
35 - 44 years old		307	20.5	4.3	6.1	16.5	17.1	11.9	6.7	5.2	5.4	6.4	160.4
45 - 54 years old		674	24.6	4.9	9.4	18.8	18.2	8.3	5.6	3.2	3.9	3.2	121.6
55 - 64 years old		748	30.1	3.8	12.0	18.5	16.5	8.0	4.3	1.4	3.1	2.4	106.1
65 years old and over		1155	36.9	3.9	7.3	15.8	15.6	8.4	4.0	2.3	3.0	2.7	103.5
Family worker/Other type of employment		245	33.5	3.5	12.6	14.6	13.3	7.3	4.4	1.7	5.5	3.6	117.7
Female total		15351	9.6	1.3	3.8	8.5	15.5	17.0	12.7	10.9	12.4	8.3	242.1
Regular employee		5924	9.7	1.7	4.6	10.5	17.5	17.1	11.6	8.7	9.4	9.1	233.8
15 - 24 years old		451	27.7	5.6	11.0	15.0	14.6	9.8	5.1	3.7	3.3	4.1	132.1
25 - 34 years old		1585	12.0	2.4	6.6	12.9	19.2	15.4	8.0	5.1	5.1	13.3	242.3
35 - 44 years old		1404	7.2	1.6	4.6	9.8	15.7	13.9	11.1	8.8	11.6	15.6	290.9
45 - 54 years old		1501	7.2	0.8	1.9	9.4	18.9	20.6	14.7	11.1	11.3	4.2	213.7
55 - 64 years old		790	4.4	0.4	2.6	7.1	17.2	22.2	17.6	12.0	13.2	3.3	217.7
65 years old and over		193	8.5	0.7	1.8	7.3	13.5	23.0	13.0	17.8	13.6	0.9	207.4
Non-regular employee		7470	9.3	1.0	3.5	6.9	14.0	17.1	13.8	12.2	14.3	8.0	249.5
15 - 24 years old		793	36.8	4.0	12.5	13.2	12.6	6.4	4.1	2.8	3.5	4.1	115.8
25 - 34 years old		833	12.5	2.1	6.3	10.1	14.8	13.2	7.6	6.9	9.3	17.2	282.5
35 - 44 years old		1310	6.1	0.7	2.2	7.3	14.2	13.2	10.6	10.2	18.5	17.0	325.7
45 - 54 years old		1886	5.5	0.5	2.0	6.0	13.5	19.8	16.3	14.7	15.8	6.0	251.5
55 - 64 years old		1524	3.7	0.4	1.4	5.1	14.2	22.2	18.7	14.9	16.4	3.1	239.2
65 years old and over		1124	5.4	—	1.6	3.6	15.0	20.6	18.0	16.9	15.7	3.3	241.0
Executive of company or corporation/Self employed worker		1401	10.9	1.2	2.8	9.0	16.1	15.6	11.6	12.7	12.6	7.6	235.2
15 - 24 years old		124	36.5	6.5	8.4	10.3	13.1	6.0	2.9	7.0	5.2	4.1	125.6
25 - 34 years old		150	10.8	2.4	5.3	11.6	14.5	8.1	8.5	9.0	10.8	18.8	307.5
35 - 44 years old		195	7.5	0.8	1.6	11.0	16.9	13.0	8.9	10.7	11.6	17.9	305.2
45 - 54 years old		276	7.2	—	3.2	9.7	17.8	14.9	12.9	13.8	13.9	6.5	242.5
55 - 64 years old		277	6.7	0.9	1.3	7.7	18.6	24.7	10.0	14.4	12.5	3.2	212.5
65 years old and over		380	10.1	0.4	1.3	7.1	14.2	16.7	17.0	15.1	15.2	2.9	217.6
Family worker/Other type of employment		556	8.0	0.7	3.1	7.2	12.3	18.2	13.5	12.2	18.7	6.2	248.9

3. Household Economy Situation

■ Principal household income earner (total persons surveyed/single answer)

(%)

	n	Myself	Father (including father-in- low)	Mother (including mother-in- low)	Brother and sister	Grand father and grand mother	Spouse (including quasi- marriage and similar)	a child/ children	Grand child	Others
2022 Total	55801	52.1	11.0	3.1	0.8	0.2	27.1	3.0	0.1	2.6
Employees Total	28951	63.6	10.0	2.6	0.9	0.1	21.0	0.9	0.0	0.8
Regular employee	17545	77.5	7.6	1.6	0.7	0.1	11.5	0.4	0.0	0.6
15 - 24 years old	986	51.3	34.2	7.8	0.8	0.8	3.0	—	—	2.1
25 - 34 years old	4044	67.8	14.9	3.1	0.6	0.1	12.5	0.0	0.0	1.0
35 - 44 years old	4323	77.7	5.9	1.2	0.7	0.0	13.9	0.1	—	0.5
45 - 54 years old	4884	84.6	2.6	0.6	0.9	—	10.8	0.3	0.0	0.3
55 - 64 years old	2738	87.4	0.6	0.2	0.4	—	10.3	0.9	—	0.3
65 years old and over	570	81.7	—	0.3	0.2	—	12.7	4.8	—	0.4
Non-regular employee	11211	42.1	13.7	4.2	1.4	0.2	35.7	1.7	—	1.0
15 - 24 years old	1496	20.5	59.6	15.1	0.9	1.0	2.1	—	—	0.7
25 - 34 years old	1252	32.6	27.5	8.6	2.2	0.7	26.8	0.0	—	1.7
35 - 44 years old	1698	32.6	11.1	4.0	2.7	0.1	48.8	0.3	—	0.3
45 - 54 years old	2292	34.2	4.0	1.8	1.6	—	57.0	0.6	—	0.7
55 - 64 years old	2259	50.7	0.8	1.2	1.1	—	43.3	2.1	—	0.7
65 years old and over	2213	68.9	0.1	0.1	0.2	0.0	23.7	5.4	—	1.7
Executive of company or corporation/Self employed worker	4558	70.8	6.2	2.4	1.0	0.1	16.7	2.1	0.1	0.6
15 - 24 years old	235	28.6	45.8	16.9	0.9	1.7	2.7	—	2.3	1.2
25 - 34 years old	312	47.5	21.6	9.1	1.1	0.4	19.2	—	—	1.1
35 - 44 years old	501	58.4	12.7	3.1	2.6	0.2	22.2	0.1	—	0.8
45 - 54 years old	950	72.7	3.9	2.2	1.5	—	19.1	0.4	—	0.2
55 - 64 years old	1025	78.2	0.3	0.5	0.6	—	18.9	0.9	—	0.6
65 years old and over	1535	79.8	0.1	0.1	0.3	—	13.7	5.3	—	0.7
Family worker/Other type of employment	802	27.6	13.0	4.7	1.7	0.3	47.7	3.4	—	1.6
Non-working	21686	33.7	13.3	3.9	0.7	0.2	36.6	6.0	0.1	5.6
15 - 24 years old	3120	5.7	75.0	16.4	0.6	1.3	0.5	0.1	—	0.5
25 - 34 years old	841	12.3	28.0	12.0	2.6	0.6	42.3	0.4	0.1	1.8
35 - 44 years old	1058	9.7	15.5	7.3	2.4	0.0	63.7	0.2	0.1	1.1
45 - 54 years old	1257	17.7	7.0	6.1	2.8	0.1	63.0	0.8	—	2.4
55 - 64 years old	1697	25.4	1.5	2.5	1.5	—	60.9	4.3	—	3.9
65 years old and over	13711	45.7	0.2	0.2	0.1	—	36.9	8.9	0.2	7.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q15 Who is the principal household income earner among family members sharing household account?

■ Principal household income earner (total persons surveyed/single answer)

(%)										
	n	Myself	Father (including father-in-law)	Mother (including mother-in-law)	Brother and sister	Grand father and grand mother	Spouse (including quasi-marriage and similar)	a child/children	Grand child	Others
2022 Total	55801	52.1	11.0	3.1	0.8	0.2	27.1	3.0	0.1	2.6
Employees Total	28951	63.6	10.0	2.6	0.9	0.1	21.0	0.9	0.0	0.8
Male total	26914	76.8	11.6	3.3	0.8	0.2	3.6	2.1	0.0	1.6
Regular employee	11620	89.9	5.9	1.3	0.4	0.1	1.9	0.3	—	0.3
15 - 24 years old	535	56.5	33.6	6.9	0.3	0.6	0.4	—	—	1.7
25 - 34 years old	2459	81.2	12.8	2.7	0.5	0.1	2.1	0.1	—	0.5
35 - 44 years old	2919	91.7	4.5	0.9	0.3	0.0	2.2	0.1	—	0.2
45 - 54 years old	3383	95.7	1.7	0.4	0.4	—	1.5	0.2	—	0.1
55 - 64 years old	1947	96.9	0.2	0.1	0.2	—	1.9	0.6	—	0.0
65 years old and over	377	91.4	—	0.4	0.2	—	3.3	4.1	—	0.5
Non-regular employee	3741	68.6	18.3	5.9	1.9	0.2	3.5	1.2	—	0.5
15 - 24 years old	703	23.3	58.6	15.4	1.6	0.6	0.2	—	—	0.3
25 - 34 years old	419	43.5	38.0	11.8	3.7	0.8	1.2	—	—	1.0
35 - 44 years old	388	61.8	20.8	8.0	6.3	—	2.6	—	—	0.5
45 - 54 years old	406	76.8	7.3	5.0	3.2	—	6.5	0.2	—	0.9
55 - 64 years old	735	90.0	0.1	1.2	0.6	—	6.6	1.2	—	0.2
65 years old and over	1090	92.3	—	0.1	0.2	—	3.8	3.1	—	0.5
Executive of company or corporation/Self employed worker	3157	86.4	4.7	1.7	0.7	0.2	4.2	1.7	0.2	0.2
15 - 24 years old	111	34.3	42.4	14.8	—	3.0	—	—	4.8	0.6
25 - 34 years old	162	63.4	23.7	8.7	1.1	0.9	2.2	—	—	—
35 - 44 years old	307	77.8	12.9	3.5	1.9	0.3	3.2	0.2	—	0.3
45 - 54 years old	674	89.2	3.2	1.9	1.0	—	4.2	0.4	—	0.1
55 - 64 years old	748	93.5	0.2	0.1	0.4	—	4.9	0.6	—	0.2
65 years old and over	1155	90.6	0.1	—	0.3	—	4.8	4.1	—	0.2
Family worker/Other type of employment	245	55.1	23.8	7.4	2.0	0.3	6.4	3.8	—	1.2
Non-working	8150	59.0	19.0	5.4	1.0	0.3	5.9	5.0	0.0	4.5
15 - 24 years old	1630	6.2	76.7	14.7	0.7	1.3	—	—	—	0.4
25 - 34 years old	268	21.6	48.2	21.2	3.9	0.5	2.0	—	0.3	2.3
35 - 44 years old	239	23.3	40.7	22.3	6.1	0.2	4.8	—	—	2.7
45 - 54 years old	319	47.4	16.3	16.4	6.3	0.3	9.6	0.1	—	3.6
55 - 64 years old	468	62.8	2.5	5.9	2.8	—	17.7	2.9	—	5.4
65 years old and over	5226	79.3	0.1	0.2	0.2	—	6.7	7.5	0.1	5.9
Female total	28887	29.0	10.4	3.0	0.9	0.2	48.9	3.9	0.1	3.6
Regular employee	5924	53.2	11.0	2.4	1.2	0.1	30.4	0.5	0.0	1.2
15 - 24 years old	451	45.2	34.9	8.9	1.4	1.1	6.1	—	—	2.5
25 - 34 years old	1585	47.0	18.2	3.6	0.7	0.2	28.5	—	0.1	1.7
35 - 44 years old	1404	48.4	8.7	1.8	1.5	—	38.3	0.1	—	1.1
45 - 54 years old	1501	59.5	4.7	0.9	1.9	—	31.9	0.4	0.1	0.6
55 - 64 years old	790	64.0	1.5	0.5	0.8	—	30.9	1.5	—	0.9
65 years old and over	193	62.8	—	—	—	—	30.9	6.3	—	—
Non-regular employee	7470	28.9	11.4	3.4	1.1	0.3	51.9	1.9	—	1.2
15 - 24 years old	793	18.0	60.6	14.8	0.3	1.4	3.8	—	—	1.0
25 - 34 years old	833	27.1	22.2	7.0	1.5	0.6	39.7	0.1	—	2.0
35 - 44 years old	1310	23.9	8.3	2.9	1.6	0.2	62.5	0.3	—	0.3
45 - 54 years old	1886	25.0	3.2	1.2	1.3	—	67.9	0.6	—	0.7
55 - 64 years old	1524	31.8	1.1	1.2	1.4	—	61.0	2.6	—	0.9
65 years old and over	1124	46.2	0.2	—	0.2	0.1	43.0	7.6	—	2.9
Executive of company or corporation/Self employed worker	1401	35.6	9.4	4.0	1.7	0.0	44.9	2.8	—	1.7
15 - 24 years old	124	23.4	48.8	18.8	1.7	0.6	5.1	—	—	1.7
25 - 34 years old	150	30.2	19.4	9.6	1.1	—	37.5	—	—	2.2
35 - 44 years old	195	27.8	12.4	2.4	3.8	—	52.0	—	—	1.6
45 - 54 years old	276	32.5	5.7	3.1	2.6	—	55.5	0.3	—	0.3
55 - 64 years old	277	36.8	0.7	1.3	1.2	—	56.7	1.6	—	1.6
65 years old and over	380	46.9	—	0.2	0.5	—	40.9	9.1	—	2.5
Family worker/Other type of employment	556	15.5	8.2	3.5	1.6	0.3	65.9	3.3	—	1.7
Non-working	13536	18.5	9.9	3.0	0.4	0.2	55.0	6.6	0.1	6.3
15 - 24 years old	1491	5.3	73.2	18.2	0.4	1.2	1.0	0.1	—	0.5
25 - 34 years old	573	8.0	18.6	7.6	1.9	0.6	61.1	0.6	—	1.6
35 - 44 years old	819	5.7	8.2	2.9	1.3	—	81.0	0.2	0.1	0.7
45 - 54 years old	939	7.6	3.9	2.6	1.7	0.1	81.1	1.1	—	2.0
55 - 64 years old	1229	11.2	1.1	1.2	1.0	—	77.4	4.8	—	3.3
65 years old and over	8485	25.0	0.2	0.3	0.1	—	55.5	9.7	0.2	9.1

Income source of living expenses (total persons surveyed/multiple answers)

(%)

	n	Income from my primary work	Income from the side jobs	Income of the spouse or other family members	Income from house and land rental, interest, and dividend	Public pension, corporate pension and private pension	Unemployment benefits and childcare leave benefit	Dis-saving savings and bank deposits	Transfer from parents or a child	Welfare benefits	Other income
2022 Total	55801	55.2	4.7	33.3	4.8	30.1	1.1	10.4	3.7	0.6	4.3
Employees Total	28951	88.0	5.6	31.4	2.7	8.8	1.2	5.9	2.3	0.3	2.3
Regular employee	17545	95.8	4.7	22.9	2.9	2.4	1.1	4.3	0.8	0.1	1.8
15 - 24 years old	986	91.0	5.4	17.4	1.7	0.8	0.5	4.5	2.5	0.1	4.0
25 - 34 years old	4044	94.3	6.2	22.1	2.5	0.5	2.2	5.4	1.2	0.2	2.4
35 - 44 years old	4323	95.9	4.7	25.9	3.0	0.2	1.7	4.9	0.7	0.1	1.9
45 - 54 years old	4884	97.3	4.2	22.8	3.0	0.8	0.3	3.5	0.4	0.0	1.2
55 - 64 years old	2738	97.0	3.1	21.5	2.8	3.8	0.3	3.6	0.3	0.1	0.9
65 years old and over	570	94.7	4.5	21.1	4.8	43.3	0.2	2.5	0.2	—	1.7
Non-regular employee	11211	76.0	6.8	44.6	2.5	18.2	1.4	8.3	4.7	0.5	3.1
15 - 24 years old	1496	65.5	8.0	36.6	0.7	1.1	0.4	7.4	23.9	0.7	6.9
25 - 34 years old	1252	83.4	10.2	39.2	1.2	2.4	3.2	11.3	4.0	0.7	4.1
35 - 44 years old	1698	76.1	8.1	52.9	1.1	1.9	2.1	9.3	2.1	0.5	2.9
45 - 54 years old	2292	71.6	6.8	57.8	1.1	1.8	1.3	6.9	1.5	0.6	2.2
55 - 64 years old	2259	76.7	4.6	47.6	4.1	15.5	1.2	9.2	1.4	0.4	2.1
65 years old and over	2213	82.7	5.2	29.9	5.3	70.8	0.7	7.3	0.8	0.3	2.0
Executive of company or corporation/Self employed worker	4558	83.8	11.3	26.4	8.6	23.3	0.5	9.1	1.9	0.5	3.9
15 - 24 years old	235	61.6	12.2	24.4	3.8	2.9	2.3	5.4	15.1	1.2	18.8
25 - 34 years old	312	73.9	18.7	32.0	2.8	2.9	1.2	10.0	5.1	1.5	9.5
35 - 44 years old	501	83.2	15.4	34.4	4.4	2.9	1.3	9.1	2.3	1.7	4.2
45 - 54 years old	950	87.5	9.5	27.4	5.2	1.5	0.4	7.4	1.3	0.4	2.4
55 - 64 years old	1025	88.5	9.3	25.8	8.3	7.6	0.4	8.9	0.3	0.2	2.2
65 years old and over	1535	83.8	10.9	22.7	14.1	61.2	0.1	10.5	0.5	0.1	2.4
Family worker/Other type of employment	802	61.4	9.1	53.8	4.9	27.3	1.2	9.6	3.2	0.3	5.8
Non-working	21686	5.4	2.0	36.7	6.9	60.0	1.0	16.7	5.8	1.0	6.9
15 - 24 years old	3120	5.0	5.0	48.9	0.8	0.4	0.1	6.5	28.0	0.8	21.5
25 - 34 years old	841	17.7	4.7	60.5	1.5	3.9	4.8	22.9	10.9	1.4	13.6
35 - 44 years old	1058	8.5	3.7	73.4	1.5	5.0	2.9	20.8	4.7	1.6	7.9
45 - 54 years old	1257	7.5	2.3	70.1	3.7	6.3	3.3	19.7	3.2	3.7	7.0
55 - 64 years old	1697	7.1	1.8	61.6	8.4	26.8	3.2	26.2	1.6	3.0	5.5
65 years old and over	13711	4.1	1.0	23.5	9.1	90.4	0.3	16.9	1.3	0.4	3.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q62 Please select every applicable answer about income source to manage living expenses of yourself during last year (January through December 2022).

Income source of living expenses (total persons surveyed/multiple answers)

(%)

	n	Income from my primary work	Income from the side jobs	Income of the spouse or other family members	Income from house and land rental, interest and dividend	Public pension, corporate pension and private pension	Unemployment benefits and childcare leave benefit	Disaving savings and bank deposits	Transfer from parents or a child	Welfare benefits	Other income
2022 Total	55801	55.2	4.7	33.3	4.8	30.1	1.1	10.4	3.7	0.6	4.3
Employees Total	28951	88.0	5.6	31.4	2.7	8.8	1.2	5.9	2.3	0.3	2.3
Male total	26914	68.2	5.3	18.8	5.5	27.5	0.9	9.6	3.8	0.6	4.8
Regular employee	11620	98.2	4.7	18.2	3.6	2.5	0.5	4.0	0.6	0.1	1.8
15 - 24 years old	535	92.7	5.3	13.7	2.3	1.0	0.2	3.3	2.0	0.1	3.7
25 - 34 years old	2459	96.8	6.5	16.3	3.7	0.7	0.9	4.4	1.0	0.2	2.7
35 - 44 years old	2919	98.6	4.7	20.4	3.9	0.3	0.6	4.5	0.7	0.1	2.0
45 - 54 years old	3383	99.1	4.1	19.2	3.5	0.8	0.3	3.8	0.4	0.1	1.2
55 - 64 years old	1947	99.3	3.2	17.7	3.2	3.3	0.3	3.3	0.1	0.1	1.1
65 years old and over	377	97.7	4.9	13.1	4.0	44.0	0.2	2.7	—	—	1.7
Non-regular employee	3741	88.1	7.9	21.2	4.1	27.1	1.3	8.4	6.3	0.8	3.8
15 - 24 years old	703	66.7	8.0	34.2	1.4	1.5	0.3	6.8	26.9	0.9	7.2
25 - 34 years old	419	91.0	10.3	20.5	0.9	4.3	1.5	10.3	4.5	1.5	5.2
35 - 44 years old	388	93.8	11.9	17.7	2.5	4.3	0.9	9.7	2.6	0.7	3.6
45 - 54 years old	406	95.6	9.0	14.2	2.0	3.1	2.8	7.9	1.6	1.7	3.4
55 - 64 years old	735	96.0	5.9	20.6	6.4	18.7	2.0	11.3	1.1	0.5	2.5
65 years old and over	1090	90.6	6.3	17.4	7.0	75.1	0.8	6.5	0.3	0.3	2.1
Executive of company or corporation/Self employed worker	3157	91.0	11.4	17.4	9.0	24.6	0.4	8.5	1.4	0.4	3.8
15 - 24 years old	111	57.8	11.6	17.6	2.9	3.4	2.2	5.3	10.9	1.7	27.5
25 - 34 years old	162	81.2	19.0	19.8	3.2	2.7	1.8	9.2	5.9	1.0	10.0
35 - 44 years old	307	93.4	13.7	18.3	5.9	3.3	0.2	8.6	2.2	1.7	4.4
45 - 54 years old	674	96.3	9.7	17.7	5.9	1.4	0.3	6.6	1.2	0.1	2.2
55 - 64 years old	748	95.9	9.5	15.9	8.1	5.7	0.4	8.3	0.4	0.2	2.6
65 years old and over	1155	88.8	11.8	17.5	13.8	61.3	0.1	9.9	0.5	—	2.1
Family worker/Other type of employment	245	78.9	10.6	21.7	4.5	31.5	1.2	10.2	2.9	0.6	8.0
Non-working	8150	7.2	2.6	19.1	7.7	64.3	1.4	18.7	8.1	1.4	9.8
15 - 24 years old	1630	4.6	5.4	43.7	1.5	0.4	0.0	7.0	30.8	0.4	24.4
25 - 34 years old	268	22.0	7.6	31.4	2.5	7.3	4.5	25.4	20.0	1.7	22.6
35 - 44 years old	239	19.2	6.3	30.3	3.0	11.5	6.5	30.6	12.2	3.0	18.1
45 - 54 years old	319	15.5	4.1	28.2	7.3	12.0	7.7	37.3	8.8	9.9	15.1
55 - 64 years old	468	14.8	2.4	22.0	11.5	34.2	7.5	46.7	1.7	7.0	10.0
65 years old and over	5226	5.5	1.2	9.4	9.7	95.4	0.4	17.8	0.7	0.6	3.8
Female total	28887	43.1	4.1	46.9	4.2	32.5	1.2	11.1	3.5	0.5	3.8
Regular employee	5924	91.0	4.7	32.0	1.5	2.4	2.2	5.0	1.0	0.0	1.7
15 - 24 years old	451	89.0	5.5	21.7	1.0	0.6	0.8	6.0	3.1	—	4.4
25 - 34 years old	1585	90.3	5.7	31.1	0.8	0.3	4.1	6.9	1.4	0.1	1.9
35 - 44 years old	1404	90.3	4.8	37.4	1.2	0.1	3.9	5.7	0.9	—	1.8
45 - 54 years old	1501	93.1	4.5	31.1	1.9	0.7	0.2	2.8	0.3	—	1.2
55 - 64 years old	790	91.5	2.7	31.0	1.7	5.2	0.2	4.5	0.7	—	0.4
65 years old and over	193	88.7	3.7	36.8	6.3	42.0	—	2.1	0.7	—	1.6
Non-regular employee	7470	69.9	6.2	56.3	1.7	13.7	1.5	8.3	3.9	0.4	2.8
15 - 24 years old	793	64.5	8.1	38.7	0.2	0.7	0.5	8.0	21.1	0.5	6.6
25 - 34 years old	833	79.6	10.2	48.6	1.3	1.4	4.1	11.8	3.7	0.3	3.6
35 - 44 years old	1310	70.9	6.9	63.3	0.7	1.2	2.5	9.2	2.0	0.5	2.7
45 - 54 years old	1886	66.4	6.4	67.2	0.9	1.6	1.0	6.7	1.5	0.3	2.0
55 - 64 years old	1524	67.4	3.9	60.7	3.0	13.9	0.8	8.2	1.6	0.4	1.9
65 years old and over	1124	75.0	4.1	42.1	3.6	66.7	0.6	8.0	1.3	0.3	2.0
Executive of company or corporation/Self employed worker	1401	67.4	11.2	46.8	7.4	20.3	0.9	10.3	2.9	0.9	4.1
15 - 24 years old	124	65.0	12.7	30.5	4.6	2.5	2.4	5.5	18.8	0.7	11.1
25 - 34 years old	150	66.0	18.3	45.3	2.3	3.1	0.5	10.9	4.3	2.0	9.0
35 - 44 years old	195	67.2	18.0	59.9	1.9	2.2	3.0	9.8	2.5	1.7	3.8
45 - 54 years old	276	66.2	8.9	51.3	3.2	1.9	0.8	9.5	1.6	1.0	2.8
55 - 64 years old	277	68.7	8.6	52.5	8.9	12.6	0.3	10.4	—	0.3	0.9
65 years old and over	380	68.8	8.2	38.6	15.2	61.1	—	12.6	0.6	0.4	3.4
Family worker/Other type of employment	556	53.6	8.4	67.9	5.0	25.4	1.2	9.3	3.3	0.2	4.8
Non-working	13536	4.3	1.6	47.3	6.4	57.5	0.8	15.5	4.5	0.7	5.2
15 - 24 years old	1491	5.5	4.6	54.6	0.1	0.3	0.2	6.0	25.0	1.2	18.4
25 - 34 years old	573	15.8	3.3	74.2	1.1	2.4	4.9	21.7	6.6	1.3	9.4
35 - 44 years old	819	5.3	2.9	86.0	1.1	3.1	1.9	17.9	2.6	1.2	4.9
45 - 54 years old	939	4.7	1.6	84.3	2.5	4.3	1.8	13.7	1.3	1.6	4.3
55 - 64 years old	1229	4.2	1.5	76.7	7.1	24.0	1.6	18.4	1.5	1.5	3.8
65 years old and over	8485	3.2	0.9	32.2	8.7	87.3	0.3	16.3	1.7	0.3	3.0

■ How to cover the living expenses (total persons surveyed/single answer)

(%)

	n	Covered them by income from my work only	Covered them by incomes from my work and the spouse's work only	Covered the income deficiency of my and spouse's work, by other income from other source than working, and by dissaving deposits	Covered the income deficiency of my and spouse's work, by support from parents or my child	Covered the income deficiency of my and spouse's work, by public support
2022 Total	55801	38.2	34.6	18.2	7.0	2.1
Employees Total	28951	53.7	32.8	7.7	4.9	1.0
Regular employee	17545	64.7	28.8	3.4	2.5	0.7
15 - 24 years old	986	71.8	15.1	3.3	7.9	1.9
25 - 34 years old	4044	68.9	24.0	3.2	2.7	1.1
35 - 44 years old	4323	62.3	32.0	3.0	2.1	0.6
45 - 54 years old	4884	63.4	31.3	2.6	2.1	0.5
55 - 64 years old	2738	62.4	32.2	3.5	1.5	0.4
65 years old and over	570	61.1	23.4	14.0	1.0	0.4
Non-regular employee	11211	36.8	39.1	14.1	8.7	1.3
15 - 24 years old	1496	35.1	26.3	4.1	31.4	3.1
25 - 34 years old	1252	47.8	31.9	7.5	11.0	1.8
35 - 44 years old	1698	38.5	46.3	7.3	6.8	1.1
45 - 54 years old	2292	33.4	53.4	6.9	5.2	1.1
55 - 64 years old	2259	36.7	44.6	14.2	3.9	0.6
65 years old and over	2213	33.8	25.9	37.4	2.0	0.9
Executive of company or corporation/Self employed worker	4558	52.0	27.1	14.3	4.7	1.8
15 - 24 years old	235	40.2	19.8	9.4	21.6	9.1
25 - 34 years old	312	47.4	27.5	7.1	12.7	5.3
35 - 44 years old	501	52.0	29.7	8.0	7.1	3.3
45 - 54 years old	950	58.5	31.0	5.9	4.0	0.7
55 - 64 years old	1025	56.6	29.5	10.4	2.5	1.0
65 years old and over	1535	47.8	23.2	26.5	1.7	0.8
Family worker/Other type of employment	802	28.3	43.9	18.9	6.7	2.1
Non-working	21686	14.9	38.1	33.1	10.2	3.6
15 - 24 years old	3120	9.1	44.6	4.3	33.5	8.5
25 - 34 years old	841	13.3	46.7	12.1	20.7	7.2
35 - 44 years old	1058	7.3	59.1	14.3	15.4	3.9
45 - 54 years old	1257	9.3	59.5	13.4	12.0	5.8
55 - 64 years old	1697	12.2	49.9	27.5	5.8	4.6
65 years old and over	13711	17.7	31.1	44.9	4.3	2.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q63 Which is the nearest way to manage living expenses of yourself during last year (January through December 2022)?

■ How to cover the living expenses (total persons surveyed/single answer)

(%)

	n	Covered them by income from my work only	Covered them by incomes from my work and the spouse's work only	Covered the income deficiency of my and spouse's work, by other income from other source than working, and by dissaving deposits	Covered the income deficiency of my and spouse's work, by support from parents or my child	Covered the income deficiency of my and spouse's work, by public support
2022 Total	55801	38.2	34.6	18.2	7.0	2.1
Employees Total	28951	53.7	32.8	7.7	4.9	1.0
Male total	26914	50.3	23.7	16.7	7.0	2.3
Regular employee	11620	67.2	26.9	3.2	2.0	0.7
15 - 24 years old	535	71.8	13.8	3.8	8.8	1.7
25 - 34 years old	2459	73.4	20.4	2.6	2.4	1.2
35 - 44 years old	2919	66.1	29.1	2.8	1.6	0.4
45 - 54 years old	3383	64.8	30.7	2.6	1.5	0.5
55 - 64 years old	1947	64.2	30.7	3.3	1.4	0.4
65 years old and over	377	66.2	18.6	13.6	1.3	0.2
Non-regular employee	3741	50.7	17.9	18.8	11.0	1.6
15 - 24 years old	703	36.3	20.8	5.5	34.6	2.8
25 - 34 years old	419	63.3	12.4	7.1	13.9	3.3
35 - 44 years old	388	67.4	14.3	6.7	10.4	1.2
45 - 54 years old	406	67.6	15.2	7.7	7.5	2.0
55 - 64 years old	735	54.8	23.9	17.2	3.2	0.9
65 years old and over	1090	40.1	16.4	41.3	1.4	0.8
Executive of company or corporation/Self employed worker	3157	60.2	20.1	14.4	3.8	1.5
15 - 24 years old	111	38.0	15.7	8.5	24.9	13.0
25 - 34 years old	162	57.9	18.9	7.1	11.5	4.6
35 - 44 years old	307	65.8	17.0	8.0	5.6	3.6
45 - 54 years old	674	68.6	23.2	5.0	2.9	0.3
55 - 64 years old	748	65.7	22.4	8.8	2.2	0.9
65 years old and over	1155	52.7	18.3	26.7	1.7	0.6
Family worker/Other type of employment	245	49.6	20.4	18.2	8.7	3.1
Non-working	8150	22.1	23.2	36.0	13.5	5.2
15 - 24 years old	1630	10.5	39.3	5.4	36.7	8.1
25 - 34 years old	268	19.7	17.2	13.8	37.1	12.3
35 - 44 years old	239	17.3	12.6	19.2	43.7	7.2
45 - 54 years old	319	21.6	13.8	24.7	27.5	12.4
55 - 64 years old	468	28.7	13.8	39.5	8.4	9.5
65 years old and over	5226	25.5	20.4	47.9	3.3	3.0
Female total	28887	26.9	44.7	19.6	6.9	1.9
Regular employee	5924	59.6	32.4	3.8	3.3	0.8
15 - 24 years old	451	71.8	16.6	2.7	6.8	2.1
25 - 34 years old	1585	62.0	29.8	4.1	3.2	0.9
35 - 44 years old	1404	54.5	38.0	3.5	3.1	0.9
45 - 54 years old	1501	60.3	32.9	2.5	3.6	0.7
55 - 64 years old	790	57.8	35.9	4.1	2.0	0.2
65 years old and over	193	51.3	32.7	14.8	0.4	0.7
Non-regular employee	7470	29.8	49.7	11.8	7.5	1.1
15 - 24 years old	793	34.0	31.2	2.8	28.5	3.5
25 - 34 years old	833	40.0	41.6	7.8	9.6	1.1
35 - 44 years old	1310	29.9	55.8	7.5	5.7	1.1
45 - 54 years old	1886	26.0	61.6	6.8	4.6	0.9
55 - 64 years old	1524	28.0	54.6	12.7	4.2	0.5
65 years old and over	1124	27.8	35.1	33.6	2.6	0.9
Executive of company or corporation/Self employed worker	1401	33.7	42.7	14.3	6.8	2.5
15 - 24 years old	124	42.2	23.4	10.2	18.7	5.5
25 - 34 years old	150	36.0	36.7	7.2	14.1	6.1
35 - 44 years old	195	30.2	49.6	7.8	9.5	2.8
45 - 54 years old	276	33.7	50.2	8.0	6.6	1.5
55 - 64 years old	277	32.2	48.6	14.8	3.2	1.2
65 years old and over	380	33.0	38.1	25.8	1.6	1.6
Family worker/Other type of employment	556	18.9	54.3	19.2	5.9	1.7
Non-working	13536	10.6	47.1	31.4	8.3	2.7
15 - 24 years old	1491	7.5	50.4	3.1	29.9	9.0
25 - 34 years old	573	10.3	60.5	11.4	13.1	4.8
35 - 44 years old	819	4.4	72.7	12.9	7.1	2.9
45 - 54 years old	939	5.2	75.0	9.5	6.7	3.6
55 - 64 years old	1229	5.9	63.7	22.9	4.8	2.7
65 years old and over	8485	13.0	37.7	43.1	4.9	1.3

■ Status of health insurance system coverage (total persons surveyed/single answer)

(%)

	n	Paid health insurance by myself (deducted from my salary)	As family dependent, health insurance was deducted from the salary of my family member	No health insurance was paid by anyone of my family including myself	Don't know
2022 Total	55801	64.3	21.5	3.4	10.7
Employees Total	28951	79.6	12.5	2.0	5.9
Regular employee	17545	95.1	1.3	0.4	3.2
15 - 24 years old	986	84.8	2.5	0.6	12.0
25 - 34 years old	4044	93.0	1.1	0.7	5.1
35 - 44 years old	4323	96.2	1.3	0.3	2.2
45 - 54 years old	4884	96.9	0.9	0.2	1.9
55 - 64 years old	2738	97.6	1.1	0.2	1.1
65 years old and over	570	92.6	3.2	1.5	2.7
Non-regular employee	11211	55.6	30.1	4.2	10.1
15 - 24 years old	1496	16.1	42.3	2.3	39.3
25 - 34 years old	1252	61.1	24.5	1.7	12.7
35 - 44 years old	1698	56.3	35.8	1.7	6.2
45 - 54 years old	2292	57.2	37.1	2.0	3.7
55 - 64 years old	2259	66.6	28.0	2.9	2.6
65 years old and over	2213	65.7	15.4	12.5	6.4
Executive of company or corporation/Self employed worker	4558	74.5	12.7	3.8	8.9
15 - 24 years old	235	20.9	23.6	2.4	53.1
25 - 34 years old	312	52.9	23.8	3.5	19.8
35 - 44 years old	501	67.4	21.1	2.0	9.4
45 - 54 years old	950	79.6	13.8	1.7	4.9
55 - 64 years old	1025	83.7	11.1	2.0	3.1
65 years old and over	1535	80.1	6.5	7.2	6.2
Family worker/Other type of employment	802	42.8	37.1	5.7	14.4
Non-working	21686	42.6	34.8	5.2	17.4
15 - 24 years old	3120	1.7	37.8	1.8	58.6
25 - 34 years old	841	16.5	56.4	4.4	22.8
35 - 44 years old	1058	12.7	69.7	3.4	14.2
45 - 54 years old	1257	19.3	64.2	5.9	10.6
55 - 64 years old	1697	32.2	55.4	4.3	8.1
65 years old and over	13711	59.2	24.8	6.2	9.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q36 This question is about coverage, payment, and receiving of social security system as in last December. Please select the applicable for each security system. If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer.

<Health insurance>

■ Status of health insurance system coverage (total persons surveyed/single answer)

(%)

	n	Paid health insurance by myself (deducted from my salary)	As family dependent, health insurance was deducted from the salary of my family member	No health insurance was paid by anyone of my family including myself	Don't know
2022 Total	55801	64.3	21.5	3.4	10.7
Employees Total	28951	79.6	12.5	2.0	5.9
Male total	26914	80.1	6.8	3.2	10.0
Regular employee	11620	95.2	1.3	0.4	3.2
15 - 24 years old	535	85.2	3.2	0.4	11.2
25 - 34 years old	2459	92.9	1.2	0.7	5.3
35 - 44 years old	2919	96.2	1.3	0.2	2.3
45 - 54 years old	3383	96.4	1.0	0.3	2.3
55 - 64 years old	1947	97.3	1.2	0.2	1.3
65 years old and over	377	93.7	1.9	1.9	2.6
Non-regular employee	3741	68.1	12.4	6.3	13.2
15 - 24 years old	703	13.7	45.5	2.9	37.9
25 - 34 years old	419	62.8	14.8	2.7	19.7
35 - 44 years old	388	74.5	9.1	3.6	12.8
45 - 54 years old	406	85.1	4.2	4.5	6.1
55 - 64 years old	735	91.9	2.1	3.9	2.1
65 years old and over	1090	80.7	1.2	13.2	4.9
Executive of company or corporation/Self employed worker	3157	84.8	3.8	3.8	7.6
15 - 24 years old	111	20.5	18.7	2.3	58.6
25 - 34 years old	162	62.2	13.5	3.6	20.7
35 - 44 years old	307	81.8	6.8	2.2	9.1
45 - 54 years old	674	89.5	3.9	1.7	4.9
55 - 64 years old	748	93.5	1.9	2.0	2.5
65 years old and over	1155	86.6	1.3	6.7	5.4
Family worker/Other type of employment	245	56.0	18.2	6.1	19.7
Non-working	8150	62.9	12.9	5.5	18.8
15 - 24 years old	1630	1.5	40.4	1.6	56.5
25 - 34 years old	268	21.8	32.4	7.6	38.1
35 - 44 years old	239	27.8	34.8	7.5	29.9
45 - 54 years old	319	43.0	21.2	16.4	19.4
55 - 64 years old	468	66.7	12.8	8.4	12.1
65 years old and over	5226	86.6	1.8	5.5	6.0
Female total	28887	49.7	35.3	3.6	11.5
Regular employee	5924	95.1	1.2	0.5	3.2
15 - 24 years old	451	84.5	1.7	0.8	13.0
25 - 34 years old	1585	93.3	1.0	0.8	4.8
35 - 44 years old	1404	96.2	1.2	0.7	1.9
45 - 54 years old	1501	98.1	0.7	0.1	1.1
55 - 64 years old	790	98.5	1.0	0.1	0.4
65 years old and over	193	90.4	5.9	0.9	2.8
Non-regular employee	7470	49.3	38.9	3.2	8.6
15 - 24 years old	793	18.2	39.5	1.8	40.4
25 - 34 years old	833	60.2	29.4	1.2	9.2
35 - 44 years old	1310	50.9	43.7	1.1	4.3
45 - 54 years old	1886	51.2	44.1	1.4	3.2
55 - 64 years old	1524	54.4	40.4	2.4	2.8
65 years old and over	1124	51.1	29.1	11.9	7.9
Executive of company or corporation/Self employed worker	1401	51.3	32.9	3.9	11.8
15 - 24 years old	124	21.3	28.1	2.5	48.2
25 - 34 years old	150	42.9	35.0	3.4	18.7
35 - 44 years old	195	44.8	43.7	1.7	9.9
45 - 54 years old	276	55.5	37.9	1.8	4.8
55 - 64 years old	277	57.3	35.8	2.2	4.7
65 years old and over	380	60.4	22.5	8.5	8.6
Family worker/Other type of employment	556	37.0	45.4	5.5	12.1
Non-working	13536	30.3	48.0	5.1	16.6
15 - 24 years old	1491	1.8	35.1	2.1	61.0
25 - 34 years old	573	13.9	67.6	2.8	15.6
35 - 44 years old	819	8.3	79.9	2.2	9.6
45 - 54 years old	939	11.3	78.8	2.3	7.6
55 - 64 years old	1229	19.0	71.7	2.8	6.5
65 years old and over	8485	42.3	39.0	6.7	12.1

■ Status of pension system coverage (total persons surveyed/single answer)

(%)

	n	Paid pension insurance by myself (deducted from my salary), or received pension benefits.	As family dependent, pension insurance fee was deducted from the salary of my family member.	No pension was paid or received by anyone of my family including myself	Don't know
2022 Total	55801	71.0	11.8	4.4	12.8
Employees Total	28951	80.4	8.6	3.1	7.9
Regular employee	17545	93.7	0.9	1.2	4.2
15 - 24 years old	986	81.0	1.0	2.5	15.6
25 - 34 years old	4044	91.3	0.8	1.3	6.7
35 - 44 years old	4323	94.7	1.0	1.2	3.0
45 - 54 years old	4884	95.8	0.9	0.8	2.5
55 - 64 years old	2738	96.4	1.0	1.0	1.7
65 years old and over	570	93.2	0.6	2.7	3.5
Non-regular employee	11211	59.8	20.5	6.0	13.7
15 - 24 years old	1496	22.6	18.2	9.3	49.9
25 - 34 years old	1252	61.6	15.1	6.1	17.2
35 - 44 years old	1698	57.3	29.9	3.7	9.0
45 - 54 years old	2292	57.0	33.6	3.7	5.7
55 - 64 years old	2259	67.0	20.9	7.4	4.7
65 years old and over	2213	81.1	4.1	6.5	8.2
Executive of company or corporation/Self employed worker	4558	74.9	7.8	6.5	10.7
15 - 24 years old	235	25.1	10.5	8.2	56.3
25 - 34 years old	312	50.6	14.0	10.5	24.9
35 - 44 years old	501	66.6	15.7	5.4	12.3
45 - 54 years old	950	78.0	10.4	5.2	6.4
55 - 64 years old	1025	79.2	7.7	8.3	4.7
65 years old and over	1535	85.4	2.0	5.5	7.0
Family worker/Other type of employment	802	61.3	16.3	6.8	15.6
Non-working	21686	58.0	16.7	5.6	19.7
15 - 24 years old	3120	4.1	13.4	9.1	73.4
25 - 34 years old	841	19.7	40.4	9.0	30.9
35 - 44 years old	1058	16.7	56.2	8.7	18.4
45 - 54 years old	1257	22.4	52.2	11.1	14.3
55 - 64 years old	1697	37.7	36.0	15.2	11.0
65 years old and over	13711	81.6	7.3	2.6	8.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q36 This question is about coverage, payment, and receiving of social security system as in last December. Please select the applicable for each security system. If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer.

<Pension system>

■ Status of pension system coverage (total persons surveyed/single answer)

	n	Paid pension insurance by myself (deducted from my salary), or received pension benefits.	As family dependent, pension insurance fee was deducted from the salary of my family member.	No pension was paid or received by anyone of my family including myself	Don't know
2022 Total	55801	71.0	11.8	4.4	12.8
Employees Total	28951	80.4	8.6	3.1	7.9
Male total	26914	80.6	2.8	4.6	12.1
Regular employee	11620	93.9	0.9	1.1	4.1
15 - 24 years old	535	80.7	1.1	3.0	15.2
25 - 34 years old	2459	91.4	0.8	1.0	6.8
35 - 44 years old	2919	95.2	0.9	1.1	2.8
45 - 54 years old	3383	95.4	1.0	0.7	2.9
55 - 64 years old	1947	96.1	1.0	1.0	1.9
65 years old and over	377	92.7	0.6	3.3	3.3
Non-regular employee	3741	70.9	4.8	8.0	16.4
15 - 24 years old	703	22.6	18.0	11.2	48.2
25 - 34 years old	419	65.9	3.6	7.9	22.6
35 - 44 years old	388	77.2	2.2	7.6	13.0
45 - 54 years old	406	84.3	1.7	7.0	7.1
55 - 64 years old	735	87.1	1.8	7.0	4.1
65 years old and over	1090	85.8	0.8	7.1	6.3
Executive of company or corporation/Self employed worker	3157	83.3	2.0	6.2	8.5
15 - 24 years old	111	24.4	10.7	6.0	58.9
25 - 34 years old	162	61.9	5.1	8.5	24.5
35 - 44 years old	307	82.5	3.2	4.7	9.6
45 - 54 years old	674	87.8	1.9	4.3	5.9
55 - 64 years old	748	85.5	1.8	8.7	4.1
65 years old and over	1155	88.1	0.6	5.8	5.4
Family worker/Other type of employment	245	65.8	7.1	6.4	20.7
Non-working	8150	65.4	4.7	7.3	22.6
15 - 24 years old	1630	4.6	14.6	9.2	71.6
25 - 34 years old	268	27.2	11.7	14.9	46.2
35 - 44 years old	239	33.4	11.2	19.6	35.9
45 - 54 years old	319	43.8	7.2	23.9	25.1
55 - 64 years old	468	54.7	6.0	26.2	13.2
65 years old and over	5226	90.2	0.7	3.0	6.2
Female total	28887	62.1	20.1	4.2	13.5
Regular employee	5924	93.3	0.8	1.4	4.5
15 - 24 years old	451	81.2	0.8	1.8	16.1
25 - 34 years old	1585	91.1	0.7	1.7	6.5
35 - 44 years old	1404	93.7	1.2	1.5	3.6
45 - 54 years old	1501	96.7	0.7	1.0	1.7
55 - 64 years old	790	97.3	0.8	0.9	1.1
65 years old and over	193	94.0	0.6	1.5	4.0
Non-regular employee	7470	54.2	28.4	5.1	12.3
15 - 24 years old	793	22.6	18.4	7.6	51.5
25 - 34 years old	833	59.4	20.9	5.2	14.5
35 - 44 years old	1310	51.5	38.1	2.6	7.8
45 - 54 years old	1886	51.2	40.4	3.0	5.4
55 - 64 years old	1524	57.3	30.1	7.6	4.9
65 years old and over	1124	76.6	7.3	6.0	10.1
Executive of company or corporation/Self employed worker	1401	56.1	20.8	7.3	15.8
15 - 24 years old	124	25.7	10.2	10.2	53.9
25 - 34 years old	150	38.4	23.7	12.6	25.3
35 - 44 years old	195	41.6	35.4	6.5	16.5
45 - 54 years old	276	54.1	31.0	7.2	7.7
55 - 64 years old	277	62.4	23.6	7.4	6.5
65 years old and over	380	77.2	6.1	4.7	11.9
Family worker/Other type of employment	556	59.3	20.3	7.0	13.4
Non-working	13536	53.5	24.0	4.6	17.9
15 - 24 years old	1491	3.5	12.1	9.0	75.4
25 - 34 years old	573	16.2	53.8	6.2	23.7
35 - 44 years old	819	11.9	69.3	5.5	13.3
45 - 54 years old	939	15.1	67.5	6.8	10.6
55 - 64 years old	1229	31.3	47.5	11.1	10.2
65 years old and over	8485	76.4	11.4	2.4	9.8

■ Status of pension system coverage (total persons surveyed/single answer)

(%)

	n	Paid employment insurance by myself (deducted from my salary), or received unemployment benefits	Didn't paid by myself, nor received any benefit	Don't know
2022 Total	55801	43.3	42.3	14.4
Employees Total	28951	72.6	16.8	10.6
Regular employee	17545	86.0	6.5	7.5
15 - 24 years old	986	72.1	4.1	23.8
25 - 34 years old	4044	81.6	6.6	11.8
35 - 44 years old	4323	88.7	5.4	5.9
45 - 54 years old	4884	89.2	6.2	4.6
55 - 64 years old	2738	89.5	7.4	3.1
65 years old and over	570	76.1	17.6	6.3
Non-regular employee	11211	52.3	32.3	15.4
15 - 24 years old	1496	14.2	31.6	54.3
25 - 34 years old	1252	57.1	21.8	21.1
35 - 44 years old	1698	60.4	27.3	12.3
45 - 54 years old	2292	62.3	29.8	7.9
55 - 64 years old	2259	65.2	30.2	4.6
65 years old and over	2213	45.7	47.3	7.0
Executive of company or corporation/Self employed worker	4558	23.2	63.5	13.3
15 - 24 years old	235	19.2	16.9	63.9
25 - 34 years old	312	28.3	43.7	28.0
35 - 44 years old	501	28.5	56.9	14.7
45 - 54 years old	950	29.3	60.3	10.4
55 - 64 years old	1025	25.8	68.0	6.2
65 years old and over	1535	15.7	75.7	8.6
Family worker/Other type of employment	802	16.4	61.5	22.1
Non-working	21686	9.4	71.2	19.4
15 - 24 years old	3120	2.3	30.6	67.1
25 - 34 years old	841	10.8	57.8	31.4
35 - 44 years old	1058	7.7	71.5	20.8
45 - 54 years old	1257	6.7	79.7	13.6
55 - 64 years old	1697	7.3	82.0	10.7
65 years old and over	13711	11.5	79.1	9.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q36 This question is about coverage, payment, and receiving of social security system as in last December. Please select the applicable for each security system. If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer.

<Employment (unemployment) insurance>

■ Status of pension system coverage (total persons surveyed/single answer)

(%)

	n	Paid employment insurance by myself (deducted from my salary), or received unemployment benefits	Didn't paid by myself, nor received any benefit	Don't know
2022 Total	55801	43.3	42.3	14.4
Employees Total	28951	72.6	16.8	10.6
Male total	26914	51.6	34.9	13.5
Regular employee	11620	86.1	6.9	7.0
15 - 24 years old	535	73.6	3.8	22.5
25 - 34 years old	2459	82.4	6.7	10.9
35 - 44 years old	2919	88.5	5.8	5.7
45 - 54 years old	3383	88.2	6.6	5.2
55 - 64 years old	1947	88.7	8.1	3.2
65 years old and over	377	76.8	16.8	6.4
Non-regular employee	3741	54.9	27.0	18.2
15 - 24 years old	703	13.9	34.0	52.1
25 - 34 years old	419	53.2	19.6	27.2
35 - 44 years old	388	64.5	18.9	16.6
45 - 54 years old	406	74.7	15.9	9.4
55 - 64 years old	735	79.9	15.6	4.4
65 years old and over	1090	54.1	39.9	5.9
Executive of company or corporation/Self employed worker	3157	25.9	62.8	11.3
15 - 24 years old	111	18.8	14.4	66.9
25 - 34 years old	162	30.6	40.8	28.7
35 - 44 years old	307	35.1	51.6	13.3
45 - 54 years old	674	32.6	57.2	10.1
55 - 64 years old	748	29.5	64.8	5.7
65 years old and over	1155	17.1	75.6	7.3
Family worker/Other type of employment	245	23.7	46.4	29.8
Non-working	8150	11.7	67.2	21.1
15 - 24 years old	1630	2.0	33.5	64.5
25 - 34 years old	268	9.7	51.9	38.4
35 - 44 years old	239	12.1	58.7	29.3
45 - 54 years old	319	12.7	72.2	15.1
55 - 64 years old	468	14.7	73.8	11.6
65 years old and over	5226	14.4	78.0	7.5
Female total	28887	35.6	49.2	15.2
Regular employee	5924	85.8	5.8	8.4
15 - 24 years old	451	70.2	4.5	25.3
25 - 34 years old	1585	80.4	6.3	13.4
35 - 44 years old	1404	89.3	4.4	6.3
45 - 54 years old	1501	91.4	5.3	3.4
55 - 64 years old	790	91.6	5.6	2.7
65 years old and over	193	74.9	19.0	6.0
Non-regular employee	7470	51.0	35.0	14.0
15 - 24 years old	793	14.4	29.4	56.2
25 - 34 years old	833	59.1	23.0	18.0
35 - 44 years old	1310	59.1	29.8	11.0
45 - 54 years old	1886	59.6	32.8	7.6
55 - 64 years old	1524	58.1	37.3	4.6
65 years old and over	1124	37.5	54.4	8.0
Executive of company or corporation/Self employed worker	1401	17.4	64.9	17.7
15 - 24 years old	124	19.6	19.2	61.2
25 - 34 years old	150	25.9	46.9	27.3
35 - 44 years old	195	18.1	65.1	16.8
45 - 54 years old	276	21.0	67.8	11.2
55 - 64 years old	277	15.8	76.8	7.4
65 years old and over	380	11.4	76.1	12.5
Family worker/Other type of employment	556	13.2	68.1	18.6
Non-working	13536	8.0	73.6	18.4
15 - 24 years old	1491	2.6	27.5	69.9
25 - 34 years old	573	11.3	60.5	28.2
35 - 44 years old	819	6.4	75.2	18.4
45 - 54 years old	939	4.6	82.3	13.1
55 - 64 years old	1229	4.5	85.2	10.4
65 years old and over	8485	9.7	79.8	10.5

■ Annual income from primary job (persons who worked for at least one month per year, not include no-answer/single answer)

(%)

	n	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	34929	7.8	10.0	15.8	14.9	14.9	12.1	8.4	5.8	3.6	2.7	1.3	1.3	1.4	342.3
Employees Total	28475	5.6	9.2	15.3	15.6	15.9	13.1	9.2	6.1	3.9	2.8	1.3	1.2	0.9	349.6
Regular employee	17278	1.5	0.6	3.4	13.0	21.1	19.9	14.5	9.8	6.3	4.5	2.2	1.9	1.4	473.7
15 – 24 years old	962	3.8	1.3	11.1	37.7	32.7	9.5	2.4	0.5	—	0.1	0.1	0.2	0.6	298.8
25 – 34 years old	3986	2.1	0.7	3.1	15.0	28.2	25.5	14.6	6.5	2.3	0.9	0.3	0.3	0.4	397.0
35 – 44 years old	4264	1.3	0.5	2.5	10.4	19.2	21.5	17.2	12.3	7.0	3.7	1.9	1.5	0.8	480.2
45 – 54 years old	4811	0.8	0.5	2.1	8.9	16.7	17.7	16.4	11.9	9.4	7.3	3.3	2.8	2.2	538.6
55 – 64 years old	2693	1.0	0.4	2.8	10.3	17.0	17.2	12.6	11.1	9.1	8.1	4.1	3.9	2.5	542.8
65 years old and over	562	1.8	1.1	12.2	23.9	22.9	16.8	8.0	4.9	2.3	1.8	1.0	1.4	1.9	379.6
Non-regular employee	11006	11.7	22.5	33.9	19.6	7.8	2.6	0.9	0.5	0.1	0.1	0.1	0.1	0.1	157.7
15 – 24 years old	1447	32.1	35.2	22.3	7.4	1.9	0.6	0.3	—	—	0.0	0.0	—	0.1	90.2
25 – 34 years old	1226	9.4	14.5	37.0	27.3	9.0	1.9	0.6	0.1	—	0.1	—	—	0.1	166.8
35 – 44 years old	1660	9.1	18.7	39.0	21.6	7.7	2.5	0.6	0.4	0.0	0.1	0.1	—	0.0	158.9
45 – 54 years old	2260	6.5	20.3	38.5	22.5	9.0	2.0	0.6	0.3	0.1	0.1	—	0.1	0.0	163.8
55 – 64 years old	2233	6.6	18.7	32.4	21.8	11.1	4.9	2.3	1.1	0.3	0.4	0.2	0.2	0.1	195.4
65 years old and over	2180	11.8	27.8	32.8	16.5	6.6	2.7	0.8	0.5	0.1	—	0.1	0.2	0.1	151.5
Executive of company or corporation/Self employed worker	4315	11.8	9.2	15.6	12.7	12.1	10.0	6.0	5.9	3.6	3.2	1.8	2.9	5.3	395.7
15 – 24 years old	209	44.1	15.2	17.4	10.0	7.2	2.8	0.8	—	—	0.2	0.2	0.4	1.7	138.2
25 – 34 years old	292	21.7	11.8	16.4	15.3	13.6	9.4	4.6	2.5	0.7	1.1	0.2	1.5	1.2	244.3
35 – 44 years old	467	16.5	8.4	14.6	11.7	13.5	8.9	6.4	5.5	4.4	2.6	1.2	2.1	4.3	360.0
45 – 54 years old	906	7.7	6.7	11.4	10.1	13.9	12.0	7.4	9.7	4.9	5.0	2.2	3.4	5.6	464.1
55 – 64 years old	984	5.6	7.0	13.5	11.1	12.1	10.4	7.3	6.5	5.1	4.2	3.3	4.4	9.7	530.7
65 years old and over	1456	10.4	11.1	19.5	15.5	11.0	9.9	5.1	4.7	2.7	2.3	1.2	2.5	4.0	340.5
Family worker/Other type of employment	735	18.0	24.1	29.2	13.3	7.7	3.5	2.1	0.6	0.5	0.4	0.1	0.0	0.3	157.2
Non-working	1595	35.0	22.2	19.3	9.8	6.6	2.4	2.2	1.0	0.2	0.5	0.1	0.5	0.2	133.9
15 – 24 years old	276	57.2	18.7	12.5	3.1	2.1	—	4.0	—	—	—	—	2.4	—	89.6
25 – 34 years old	201	23.1	20.6	20.2	17.5	10.4	4.2	2.9	0.5	—	0.5	—	—	—	160.9
35 – 44 years old	127	29.6	16.7	25.1	10.0	9.6	4.7	2.8	0.7	0.2	0.7	—	—	—	149.7
45 – 54 years old	146	26.1	11.7	22.3	16.3	8.3	7.1	2.1	2.5	1.3	2.2	—	0.1	—	193.8
55 – 64 years old	171	22.8	17.9	24.1	14.4	8.4	3.6	1.8	3.5	—	0.4	0.6	0.7	1.8	205.4
65 years old and over	674	35.5	28.5	18.8	7.6	5.9	1.1	1.3	0.7	0.1	0.3	—	—	0.1	109.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q99 Please answer your annual income during last year (January through December 2022) of following items, (actual total value, tax included).

(1) Annual income from your primary job

■ Annual income from primary job (persons who worked for at least one month per year, not include no-answer/single answer)

(%)

	n	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	34929	7.8	10.0	15.8	14.9	14.9	12.1	8.4	5.8	3.6	2.7	1.3	1.3	1.4	342.3
Employees Total	28475	5.6	9.2	15.3	15.6	15.9	13.1	9.2	6.1	3.9	2.8	1.3	1.2	0.9	349.6
Male total	19055	5.3	5.1	9.2	11.8	15.2	15.3	12.0	9.0	5.9	4.5	2.2	2.2	2.3	440.3
Regular employee	11479	1.3	0.5	1.9	7.6	17.0	20.1	17.1	12.4	8.3	6.1	3.0	2.7	1.9	529.1
15 – 24 years old	524	3.9	1.5	8.5	32.6	35.2	12.6	3.3	0.6	—	0.3	0.1	0.2	1.1	336.6
25 – 34 years old	2442	2.2	0.7	1.8	9.3	24.1	27.7	19.0	9.1	3.3	1.4	0.5	0.5	0.5	434.6
35 – 44 years old	2888	0.9	0.3	1.2	5.2	14.8	21.5	20.0	15.7	9.4	5.0	2.8	2.1	1.1	534.3
45 – 54 years old	3333	0.7	0.4	1.2	4.2	12.7	16.6	17.9	14.1	11.4	9.6	4.4	3.9	2.9	594.1
55 – 64 years old	1919	0.8	0.5	1.5	5.1	13.2	16.8	14.0	13.2	10.9	10.2	5.5	5.1	3.3	602.3
65 years old and over	373	1.6	0.7	8.1	22.1	21.4	18.8	9.5	6.3	3.5	2.2	1.5	1.8	2.5	421.2
Non-regular employee	3671	11.9	16.2	25.9	23.4	12.8	5.3	2.2	1.1	0.3	0.4	0.1	0.2	0.2	199.5
15 – 24 years old	682	34.0	34.7	19.9	7.5	2.5	1.1	0.2	—	—	—	—	—	0.2	94.3
25 – 34 years old	411	8.9	13.5	32.0	29.6	11.5	2.7	1.1	0.1	—	0.2	—	—	0.4	182.9
35 – 44 years old	382	8.2	9.7	27.3	30.3	16.2	4.8	1.6	1.3	0.2	0.3	0.3	—	—	210.3
45 – 54 years old	394	4.5	5.7	23.5	34.9	20.8	6.1	2.1	1.2	0.5	0.4	—	0.5	—	243.0
55 – 64 years old	725	3.7	5.6	18.5	26.5	20.9	11.8	6.4	2.9	0.9	1.3	0.5	0.5	0.4	295.8
65 years old and over	1076	8.5	18.6	32.7	22.3	10.3	4.5	1.4	0.9	0.3	—	—	0.2	0.2	187.9
Executive of company or corporation/Self employed worker	3005	7.4	5.4	13.0	12.8	12.8	12.1	7.3	7.5	4.7	4.1	2.3	3.7	7.0	472.4
15 – 24 years old	98	38.7	12.0	21.3	11.2	8.7	4.1	1.2	—	—	—	—	0.9	2.0	154.0
25 – 34 years old	152	15.3	6.6	13.0	18.0	14.5	14.3	7.2	4.0	1.0	1.8	0.4	1.9	1.9	313.5
35 – 44 years old	286	8.7	3.2	9.3	10.9	16.4	12.0	9.5	8.7	6.1	3.5	1.6	3.4	6.8	483.7
45 – 54 years old	645	3.6	3.1	8.3	9.4	14.4	13.5	8.4	12.1	6.0	6.7	2.8	4.7	6.9	544.4
55 – 64 years old	719	2.7	3.0	9.1	11.3	12.2	12.3	8.7	7.8	6.4	5.3	4.2	5.1	11.9	623.5
65 years old and over	1107	8.4	8.2	18.6	15.6	11.6	11.5	5.7	5.4	3.3	2.6	1.4	2.8	4.9	379.4
Family worker/Other type of employment	227	15.6	14.7	28.3	18.8	9.4	4.8	4.0	0.9	1.4	1.0	0.2	0.1	0.8	200.6
Non-working	672	26.2	19.0	19.9	13.6	10.1	4.4	2.5	2.3	0.4	0.9	0.1	0.2	0.5	176.5
15 – 24 years old	110	52.7	18.7	19.6	4.7	1.4	—	2.9	—	—	—	—	—	—	66.8
25 – 34 years old	66	22.0	19.0	16.9	13.1	12.7	8.7	4.7	1.4	—	1.5	—	—	—	199.2
35 – 44 years old	51	21.6	13.8	20.7	9.3	15.0	8.7	6.9	1.7	0.6	1.6	—	—	—	207.0
45 – 54 years old	63	13.6	7.3	15.7	23.1	12.3	13.1	3.6	5.8	2.1	2.9	—	0.3	—	279.3
55 – 64 years old	80	8.2	13.5	24.6	19.5	12.9	4.6	3.9	6.5	—	0.9	1.2	1.5	2.8	299.8
65 years old and over	302	25.5	23.9	20.1	14.1	10.7	2.4	0.5	1.5	0.3	0.7	—	—	0.3	152.2
Female total	15874	10.8	16.0	23.6	18.6	14.4	8.2	4.0	1.9	1.0	0.6	0.2	0.3	0.3	224.6
Regular employee	5799	1.9	0.8	6.3	23.7	29.2	19.4	9.5	4.5	2.4	1.3	0.4	0.3	0.4	363.8
15 – 24 years old	438	3.7	1.1	14.2	43.7	29.8	5.8	1.3	0.3	—	—	—	0.1	—	253.6
25 – 34 years old	1543	2.1	0.6	5.2	24.1	34.8	22.1	7.6	2.3	0.7	0.2	0.1	0.1	0.1	337.4
35 – 44 years old	1376	2.2	1.0	5.4	21.3	28.3	21.7	11.2	5.4	1.9	1.0	0.2	0.2	0.2	366.8
45 – 54 years old	1478	1.0	0.7	4.3	19.6	25.8	20.0	13.0	6.7	4.7	2.3	0.8	0.3	0.9	413.3
55 – 64 years old	774	1.4	0.4	5.9	23.1	26.4	18.2	9.2	5.9	4.4	3.0	0.7	0.8	0.6	395.3
65 years old and over	189	2.2	1.9	20.3	27.5	25.8	12.8	5.0	2.2	—	0.9	—	0.7	0.8	297.7
Non-regular employee	7335	11.5	25.7	37.9	17.7	5.3	1.3	0.3	0.1	0.0	0.0	0.0	0.1	0.0	136.8
15 – 24 years old	764	30.3	35.6	24.3	7.4	1.5	0.2	0.4	—	—	0.1	0.1	—	—	86.5
25 – 34 years old	815	9.7	15.0	39.5	26.1	7.8	1.6	0.3	0.1	—	—	—	—	—	158.6
35 – 44 years old	1278	9.4	21.5	42.5	19.0	5.2	1.9	0.3	0.2	—	—	—	—	0.1	143.5
45 – 54 years old	1867	6.9	23.4	41.6	19.9	6.5	1.2	0.3	0.1	—	—	—	0.0	0.0	147.1
55 – 64 years old	1508	8.0	24.9	39.0	19.5	6.4	1.6	0.3	0.2	0.0	—	—	0.1	—	147.1
65 years old and over	1104	15.1	36.7	32.9	10.9	3.0	0.9	0.2	0.1	—	—	—	0.1	0.3	116.0
Executive of company or corporation/Self employed worker	1309	21.9	17.8	21.4	12.5	10.5	5.2	2.9	2.2	1.2	1.0	0.6	1.1	1.6	219.4
15 – 24 years old	111	48.9	18.1	14.0	9.0	5.8	1.6	0.4	—	—	0.4	0.4	—	1.4	124.3
25 – 34 years old	141	28.6	17.3	20.1	12.5	12.6	4.2	1.7	0.9	0.4	0.4	—	1.0	0.4	169.7
35 – 44 years old	181	28.7	16.8	23.1	13.1	9.0	3.9	1.4	0.5	1.6	1.2	0.4	—	0.4	164.9
45 – 54 years old	262	18.1	15.6	18.8	11.9	12.6	8.2	4.9	3.8	2.1	0.7	1.0	0.3	2.2	266.1
55 – 64 years old	266	13.4	17.8	25.1	10.6	12.0	5.4	3.3	3.1	1.4	1.0	0.9	2.4	3.7	279.9
65 years old and over	349	16.6	20.1	22.5	15.3	9.2	5.0	3.2	2.5	0.9	1.5	0.7	1.7	1.0	217.0
Family worker/Other type of employment	508	19.1	28.4	29.5	10.9	7.0	2.9	1.3	0.5	0.1	0.2	—	—	0.2	137.8
Non-working	923	41.5	24.5	18.9	7.0	4.0	1.0	2.0	0.1	0.1	0.1	—	—	0.7	102.8
15 – 24 years old	166	60.2	18.7	7.8	2.0	2.6	—	4.8	—	—	—	—	—	3.9	104.8
25 – 34 years old	136	23.7	21.4	21.8	19.7	9.3	2.0	2.1	—	—	—	—	—	—	142.5
35 – 44 years old	77	35.0	18.6	28.1	10.4	6.0	2.0	—	—	—	—	—	—	—	111.7
45 – 54 years old	82	35.7	15.0	27.4	11.0	5.2	2.5	0.9	—	0.7	1.6	—	—	—	128.1
55 – 64 years old	91	35.7	21.7	23.8	9.9	4.4	2.8	—	0.8	—	—	—	—	0.9	122.1
65 years old and over	372	43.7	32.3	17.7	2.3	2.0	—	2.0	—	—	—	—	—	—	75.4

■ Annual income from second jobs and subsidiary business
(persons engaged in second jobs in the past one year, not including no-answer/single answer)

(%)

	n	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	3771	65.7	17.4	11.0	2.5	1.2	0.6	0.6	0.1	0.1	0.1	0.1	0.2	0.4	60.0
Employees Total	2820	69.0	17.3	9.3	1.9	1.0	0.5	0.5	0.1	0.0	0.1	0.1	0.1	0.1	48.6
Regular employee	1341	65.7	17.6	10.7	1.8	1.5	0.7	1.0	0.2	—	0.2	0.2	0.1	0.3	59.0
15 – 24 years old	83	66.9	16.3	8.3	4.7	2.3	1.6	—	—	—	—	—	—	—	48.7
25 – 34 years old	364	73.7	13.7	8.6	0.8	1.5	0.8	0.4	—	—	—	—	0.5	—	43.6
35 – 44 years old	332	63.7	20.4	10.5	1.6	1.2	0.3	1.4	0.6	—	—	0.2	—	—	54.3
45 – 54 years old	336	65.8	17.4	10.4	1.9	1.5	0.3	1.5	0.3	—	0.2	0.3	—	0.4	64.7
55 – 64 years old	170	57.4	18.9	15.7	1.6	1.6	1.0	1.5	—	—	0.5	0.7	—	1.2	85.6
65 years old and over	57	47.7	25.3	16.2	4.1	1.5	3.0	—	—	—	2.2	—	—	—	88.3
Non-regular employee	1441	72.1	17.1	8.0	1.9	0.5	0.2	0.1	—	0.0	—	—	0.1	—	38.9
15 – 24 years old	252	83.9	8.9	4.1	3.1	—	—	—	—	—	—	—	—	—	26.2
25 – 34 years old	203	76.2	14.9	7.3	1.0	0.3	0.3	—	—	—	—	—	—	—	32.9
35 – 44 years old	210	72.5	19.3	6.7	0.8	—	—	—	—	—	—	—	0.7	—	38.3
45 – 54 years old	306	69.9	18.2	8.9	1.2	0.9	0.3	0.3	—	0.2	—	—	—	—	42.9
55 – 64 years old	240	63.4	23.0	11.0	1.8	0.4	0.4	—	—	—	—	—	—	—	44.3
65 years old and over	231	67.1	18.2	9.6	3.5	1.3	0.3	—	—	—	—	—	—	—	47.7
Executive of company or corporation/Self employed worker	704	49.7	20.0	18.9	5.1	2.3	0.7	0.8	0.4	0.2	0.1	0.2	0.6	0.9	94.9
15 – 24 years old	41	73.9	7.6	12.9	—	1.9	1.7	1.9	—	—	—	—	—	—	45.6
25 – 34 years old	61	55.4	16.4	19.0	4.6	—	1.0	1.6	—	0.9	—	—	—	1.1	80.4
35 – 44 years old	100	53.1	18.5	17.5	3.0	3.7	—	0.7	1.5	—	0.7	—	1.2	—	89.0
45 – 54 years old	135	48.9	22.9	20.0	2.6	0.7	0.7	—	—	—	—	0.6	1.3	2.5	114.3
55 – 64 years old	149	43.8	22.5	20.5	7.9	2.2	0.6	1.2	—	—	—	—	—	1.2	94.6
65 years old and over	219	46.7	20.5	19.0	6.8	3.3	0.8	0.8	0.5	0.5	—	0.3	0.5	0.3	99.0
Family worker/Other type of employment	110	70.7	16.0	8.1	1.5	0.6	3.1	—	—	—	—	—	—	—	47.9
Non-working	174	75.1	8.9	8.4	2.5	0.8	—	0.5	—	—	—	—	—	3.7	109.4
15 – 24 years old	75	70.2	6.3	13.7	—	—	—	1.2	—	—	—	—	—	8.7	204.8
25 – 34 years old	16	85.0	8.6	3.2	—	3.2	—	—	—	—	—	—	—	—	24.4
35 – 44 years old	12	72.1	24.6	—	3.3	—	—	—	—	—	—	—	—	—	32.1
45 – 54 years old	17	83.4	—	13.4	3.2	—	—	—	—	—	—	—	—	—	36.5
55 – 64 years old	13	60.6	39.4	—	—	—	—	—	—	—	—	—	—	—	32.1
65 years old and over	41	82.5	3.2	3.8	8.4	2.0	—	—	—	—	—	—	—	—	45.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q99 Please answer your annual income during last year (January through December 2022) of following items, (actual total value, tax included).

(2) Annual income from your second jobs

■ Annual income from second jobs and subsidiary business
(persons engaged in second jobs in the past one year, not including no-answer/single answer)

(%)

	n	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	3771	65.7	17.4	11.0	2.5	1.2	0.6	0.6	0.1	0.1	0.1	0.1	0.2	0.4	60.0
Employees Total	2820	69.0	17.3	9.3	1.9	1.0	0.5	0.5	0.1	0.0	0.1	0.1	0.1	0.1	48.6
Male total	1953	58.9	18.7	13.7	3.8	1.9	0.6	0.9	0.3	0.1	0.2	0.2	0.3	0.5	73.2
Regular employee	869	62.0	18.3	11.9	2.4	1.8	0.7	1.5	0.3	—	0.3	0.2	0.2	0.3	67.8
15 – 24 years old	51	57.7	20.5	9.4	6.2	3.7	2.6	—	—	—	—	—	—	—	63.8
25 – 34 years old	220	70.0	14.7	10.7	1.2	1.8	0.2	0.7	—	—	—	—	0.7	—	50.1
35 – 44 years old	225	62.7	18.8	11.0	2.3	1.4	0.4	2.1	0.9	—	—	0.3	—	—	62.6
45 – 54 years old	214	62.0	17.8	12.4	2.2	1.9	0.4	2.0	0.5	—	0.4	—	—	0.4	67.7
55 – 64 years old	120	51.6	21.6	16.0	2.3	1.5	1.4	2.1	—	—	0.8	1.0	—	1.7	104.3
65 years old and over	39	50.0	25.6	11.1	5.9	2.2	2.1	—	—	—	3.2	—	—	—	92.3
Non-regular employee	467	65.5	17.7	12.0	3.1	1.0	0.5	—	—	—	—	—	0.2	—	48.2
15 – 24 years old	105	75.9	13.0	6.0	5.0	—	—	—	—	—	—	—	—	—	34.5
25 – 34 years old	70	70.6	19.1	8.5	—	1.0	0.8	—	—	—	—	—	—	—	38.2
35 – 44 years old	55	65.2	23.0	8.7	1.7	—	—	—	—	—	—	—	1.4	—	49.1
45 – 54 years old	59	62.3	18.5	16.8	0.5	1.8	—	—	—	—	—	—	—	—	46.0
55 – 64 years old	56	47.6	22.5	23.3	4.9	—	1.8	—	—	—	—	—	—	—	65.8
65 years old and over	121	63.5	16.1	13.1	4.4	2.4	0.5	—	—	—	—	—	—	—	58.4
Executive of company or corporation/Self employed worker	486	42.5	22.4	20.3	6.8	3.1	0.5	0.9	0.5	0.4	0.2	0.3	0.9	1.3	115.1
15 – 24 years old	22	74.5	12.2	13.3	—	—	—	—	—	—	—	—	—	—	26.5
25 – 34 years old	37	40.1	22.3	22.3	7.6	—	1.6	2.7	—	1.5	—	—	—	1.9	114.3
35 – 44 years old	55	42.0	21.6	18.4	3.6	6.8	—	1.3	2.7	—	1.4	—	2.3	—	126.4
45 – 54 years old	95	42.8	27.9	19.4	2.7	1.0	—	—	—	—	—	0.8	1.8	3.5	138.3
55 – 64 years old	106	39.2	21.9	21.4	11.1	3.1	0.9	0.8	—	—	—	—	—	1.7	110.2
65 years old and over	173	40.9	21.3	21.2	8.2	4.2	0.5	1.0	0.7	0.7	—	0.4	0.7	0.4	113.1
Family worker/Other type of employment	34	66.7	12.8	14.9	2.4	—	3.2	—	—	—	—	—	—	—	53.5
Non-working	97	79.2	9.4	5.1	4.6	0.9	—	0.9	—	—	—	—	—	—	39.5
15 – 24 years old	42	88.0	5.3	4.5	—	—	—	2.1	—	—	—	—	—	—	27.8
25 – 34 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
35 – 44 years old	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	28	74.5	4.6	5.6	12.3	3.0	—	—	—	—	—	—	—	—	57.8
Female total	1817	73.1	16.0	8.1	1.1	0.5	0.5	0.2	—	0.0	—	0.1	0.0	0.4	45.8
Regular employee	472	72.5	16.3	8.6	0.6	0.9	0.7	0.2	—	—	—	0.2	—	0.1	42.9
15 – 24 years old	31	82.0	9.4	6.4	2.2	—	—	—	—	—	—	—	—	—	24.0
25 – 34 years old	144	79.4	12.3	5.3	0.3	1.0	1.7	—	—	—	—	—	—	—	33.5
35 – 44 years old	108	65.7	23.9	9.7	—	0.8	—	—	—	—	—	—	—	—	37.1
45 – 54 years old	122	72.5	16.6	6.8	1.3	0.7	—	0.7	—	—	—	0.8	—	0.6	59.5
55 – 64 years old	50	71.2	12.2	14.8	—	1.7	—	—	—	—	—	—	—	—	40.7
65 years old and over	17	42.7	24.5	27.8	—	—	—	4.9	—	—	—	—	—	—	79.2
Non-regular employee	974	75.3	16.7	6.1	1.4	0.3	0.1	0.1	—	0.1	—	—	0.1	—	34.5
15 – 24 years old	146	89.6	6.0	2.7	1.7	—	—	—	—	—	—	—	—	—	20.2
25 – 34 years old	133	79.2	12.6	6.7	1.6	—	—	—	—	—	—	—	—	—	30.1
35 – 44 years old	155	75.1	17.9	6.0	0.5	—	—	—	—	—	—	—	0.4	—	34.5
45 – 54 years old	247	71.8	18.1	7.0	1.4	0.7	0.4	0.4	—	0.3	—	—	—	—	42.2
55 – 64 years old	184	68.2	23.1	7.3	0.9	0.5	—	—	—	—	—	—	—	—	37.8
65 years old and over	109	71.2	20.4	5.7	2.6	—	—	—	—	—	—	—	—	—	35.8
Executive of company or corporation/Self employed worker	218	66.0	14.6	15.9	1.2	0.4	1.1	0.8	—	—	—	—	—	—	49.7
15 – 24 years old	19	73.2	2.4	12.5	—	—	4.1	3.6	4.1	—	—	—	—	—	67.6
25 – 34 years old	25	78.2	7.7	14.1	—	—	—	—	—	—	—	—	—	—	29.9
35 – 44 years old	45	66.5	14.9	16.5	2.2	—	—	—	—	—	—	—	—	—	43.4
45 – 54 years old	40	63.4	10.9	21.3	2.2	—	2.3	—	—	—	—	—	—	—	57.8
55 – 64 years old	43	55.2	24.0	18.5	—	—	—	2.3	—	—	—	—	—	—	56.5
65 years old and over	46	68.4	17.3	10.6	1.9	—	1.9	—	—	—	—	—	—	—	45.8
Family worker/Other type of employment	76	72.4	17.5	5.0	1.1	0.9	3.0	—	—	—	—	—	—	—	45.5
Non-working	77	70.0	8.2	12.6	—	0.6	—	—	—	—	—	—	—	8.5	197.5
15 – 24 years old	33	48.0	7.4	25.1	—	—	—	—	—	—	—	—	—	19.5	425.3
25 – 34 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
35 – 44 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	13	100.0	—	—	—	—	—	—	—	—	—	—	—	—	18.1

■ Annual income from other sources than jobs (total persons surveyed, not including no-answer/single answer)

														(%)		
	n	0 Yen	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	54913	56.4	9.3	7.8	11.6	7.9	3.4	1.5	0.8	0.3	0.2	0.2	0.1	0.1	0.3	75.2
Employees Total	28726	77.2	8.9	4.1	5.0	2.7	0.9	0.4	0.3	0.1	0.1	0.1	0.0	0.1	0.1	28.5
Regular employee	17408	83.9	8.3	2.1	2.5	1.3	0.6	0.4	0.3	0.2	0.1	0.1	0.0	0.1	0.2	19.9
15 – 24 years old	978	84.1	11.0	0.8	0.5	1.3	1.0	0.3	0.1	—	—	—	0.1	0.0	0.7	22.4
25 – 34 years old	4009	85.6	9.9	1.7	1.1	0.5	0.3	0.4	0.1	0.1	0.0	0.1	0.0	0.0	0.1	10.6
35 – 44 years old	4286	85.1	9.3	1.6	1.5	0.7	0.5	0.3	0.3	0.2	0.2	0.1	0.0	0.0	0.1	17.0
45 – 54 years old	4848	86.7	7.0	1.9	2.0	0.7	0.5	0.2	0.3	0.2	0.1	0.2	0.1	0.1	0.1	16.3
55 – 64 years old	2721	84.3	6.3	3.1	3.1	1.1	0.5	0.5	0.3	0.2	0.2	0.1	—	0.1	0.3	22.8
65 years old and over	565	37.6	5.0	9.2	23.8	16.2	4.2	1.5	1.6	0.1	—	—	—	0.2	0.6	120.4
Non-regular employee	11128	67.1	9.8	7.0	8.7	4.8	1.5	0.4	0.3	0.1	0.1	0.1	0.0	0.1	0.1	41.1
15 – 24 years old	1490	65.8	21.1	7.5	4.7	0.5	0.0	0.0	0.4	—	—	—	—	0.1	—	17.4
25 – 34 years old	1241	83.7	10.0	3.5	1.7	0.7	0.1	0.0	0.1	—	0.2	—	—	—	—	9.2
35 – 44 years old	1686	86.6	7.5	2.7	2.1	0.5	0.2	0.1	0.1	0.0	0.1	—	—	—	—	9.0
45 – 54 years old	2268	88.4	5.8	2.5	2.1	0.6	0.2	0.1	0.1	—	—	0.0	—	0.0	0.1	9.7
55 – 64 years old	2248	70.7	12.2	6.2	7.4	1.7	1.1	0.2	0.2	0.1	0.0	0.1	—	0.1	0.1	29.7
65 years old and over	2195	17.9	5.5	17.5	28.6	20.9	5.8	1.8	0.8	0.3	0.2	0.2	0.1	0.1	0.4	144.3
Executive of company or corporation/Self employed worker	4517	56.3	10.1	7.7	11.5	6.8	2.7	1.5	1.0	0.5	0.4	0.3	0.2	0.4	0.6	83.1
15 – 24 years old	234	59.3	31.2	4.4	4.3	—	0.5	—	—	—	—	—	—	0.2	—	15.0
25 – 34 years old	310	70.6	18.1	3.7	3.2	2.0	1.0	0.6	0.2	—	—	—	0.1	0.4	0.2	26.2
35 – 44 years old	494	77.5	11.2	3.3	4.3	1.0	0.7	0.6	0.3	0.3	—	0.1	0.2	0.3	0.1	28.5
45 – 54 years old	939	78.5	9.1	3.4	3.9	1.2	1.2	0.5	0.3	0.0	0.2	0.4	0.2	0.3	0.9	49.0
55 – 64 years old	1017	69.2	9.7	5.4	6.7	3.0	1.6	1.0	0.9	0.5	0.5	0.2	0.3	0.4	0.8	64.4
65 years old and over	1522	23.8	5.8	14.7	24.5	16.8	5.7	3.1	2.1	0.9	0.7	0.5	0.1	0.7	0.5	156.6
Family worker/Other type of employment	795	58.2	11.9	9.7	10.1	6.5	1.8	0.5	0.6	—	0.1	0.2	0.1	0.2	0.1	57.8
Non-working	21066	27.9	9.5	12.9	20.8	15.4	6.9	3.0	1.4	0.6	0.3	0.5	0.1	0.2	0.5	137.7
15 – 24 years old	3039	59.1	27.5	4.4	5.0	1.1	0.5	0.6	0.3	0.4	0.1	0.6	—	0.0	0.4	34.4
25 – 34 years old	829	68.2	17.4	6.0	3.5	1.8	1.0	0.9	0.4	0.3	0.1	0.2	0.1	0.1	0.0	29.1
35 – 44 years old	1037	71.2	13.5	6.5	3.7	1.0	0.7	0.5	1.2	0.5	0.4	0.2	0.4	0.2	—	35.6
45 – 54 years old	1236	68.1	11.3	4.8	7.7	2.0	1.4	1.0	0.6	0.8	0.6	0.7	0.2	0.2	0.6	62.4
55 – 64 years old	1659	50.1	15.6	9.1	13.1	4.3	2.5	1.5	0.9	0.7	0.3	0.4	0.4	0.5	0.8	90.3
65 years old and over	13264	8.3	3.6	17.1	29.0	23.3	10.3	4.3	1.9	0.6	0.3	0.5	0.1	0.2	0.5	189.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q99 Please answer your annual income during last year (January through December 2022) of following items, (actual total value, tax included).

(3) Annual income from other sources than your work (total value including temporary income like as real estate selling, house rent, pension, transfer, and etc.)

■ Annual income from other sources than jobs (total persons surveyed, not including no-answer/single answer)

(%)

	n	0 Yen	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	54913	56.4	9.3	7.8	11.6	7.9	3.4	1.5	0.8	0.3	0.2	0.2	0.1	0.1	0.3	75.2
Employees Total	28726	77.2	8.9	4.1	5.0	2.7	0.9	0.4	0.3	0.1	0.1	0.1	0.0	0.1	0.1	28.5
Male total	26592	57.9	9.2	4.0	8.8	10.9	4.5	2.1	1.0	0.5	0.3	0.2	0.1	0.1	0.3	83.6
Regular employee	11541	82.3	9.1	2.2	2.7	1.4	0.7	0.4	0.3	0.2	0.2	0.1	0.0	0.1	0.2	23.9
15 - 24 years old	530	82.8	10.4	1.1	0.8	1.5	1.5	0.5	0.1	—	—	—	0.1	—	1.2	35.1
25 - 34 years old	2442	82.9	11.5	2.0	1.3	0.6	0.5	0.6	0.2	0.1	0.1	0.1	0.0	0.0	0.1	14.4
35 - 44 years old	2897	82.9	10.8	1.7	1.7	0.7	0.5	0.3	0.4	0.3	0.3	0.2	0.0	0.1	0.1	21.3
45 - 54 years old	3362	85.2	7.9	2.0	2.3	0.7	0.5	0.2	0.3	0.2	0.1	0.2	0.1	0.1	0.1	18.7
55 - 64 years old	1936	83.9	6.1	3.3	3.2	1.1	0.5	0.5	0.4	0.2	0.1	0.1	—	0.2	0.3	25.1
65 years old and over	374	37.8	4.2	5.7	22.6	21.5	4.2	1.5	1.4	0.2	—	—	—	0.3	0.5	130.2
Non-regular employee	3718	54.8	10.5	6.3	11.9	10.7	3.4	1.2	0.7	0.1	0.1	0.1	0.0	0.0	0.1	72.5
15 - 24 years old	701	60.9	23.4	9.2	5.4	0.3	—	—	0.8	—	—	—	—	—	—	20.6
25 - 34 years old	414	80.3	10.9	4.5	2.2	1.3	0.2	0.1	0.2	—	0.3	—	—	—	—	14.1
35 - 44 years old	386	78.1	11.8	5.1	3.2	0.8	0.4	0.3	0.3	—	—	—	—	—	—	14.9
45 - 54 years old	401	83.4	7.0	3.0	4.7	1.0	0.4	0.2	—	—	—	—	—	0.2	—	15.9
55 - 64 years old	732	65.5	9.0	6.8	12.9	2.6	1.6	0.6	0.5	0.2	—	0.1	—	—	0.2	47.0
65 years old and over	1085	15.1	3.7	6.3	25.0	33.6	10.1	3.3	1.5	0.3	0.3	0.2	0.1	0.1	0.3	187.0
Executive of company or corporation/Self employed worker	3133	55.1	9.2	6.9	11.6	8.3	3.3	1.9	1.3	0.5	0.4	0.3	0.1	0.4	0.6	91.6
15 - 24 years old	111	52.1	41.7	1.7	4.5	—	—	—	—	—	—	—	—	—	—	10.6
25 - 34 years old	161	71.4	17.0	3.1	3.7	2.3	1.2	0.7	—	—	—	—	0.3	—	0.4	27.0
35 - 44 years old	302	77.0	9.9	3.5	4.7	0.8	1.2	1.0	0.5	0.5	—	0.2	—	0.4	0.2	37.0
45 - 54 years old	666	78.3	9.7	3.0	3.7	1.5	1.3	0.7	0.1	0.0	0.1	0.3	0.1	0.3	0.9	44.3
55 - 64 years old	741	70.9	8.3	5.1	6.7	2.7	1.7	1.2	1.0	0.5	0.5	0.1	0.3	0.4	0.6	63.0
65 years old and over	1151	23.8	5.1	12.3	23.0	19.3	6.8	3.6	2.6	1.0	0.6	0.5	0.1	0.7	0.6	168.6
Family worker/Other type of employment	243	58.9	8.0	4.5	8.6	14.0	4.5	0.8	—	—	0.3	—	0.3	—	—	72.9
Non-working	7956	25.2	8.8	4.5	15.1	25.5	11.2	5.2	2.1	1.0	0.4	0.4	0.1	0.1	0.3	172.7
15 - 24 years old	1598	59.6	27.8	4.5	4.0	1.0	0.3	0.8	0.4	0.6	0.1	0.4	—	—	0.4	34.2
25 - 34 years old	263	56.7	22.4	11.3	5.6	2.3	0.5	0.8	—	—	—	0.3	—	—	0.1	30.6
35 - 44 years old	233	59.3	17.9	12.7	7.0	1.4	1.0	—	0.3	—	0.1	—	0.1	—	—	29.7
45 - 54 years old	315	54.2	12.7	8.5	15.5	5.1	1.7	0.4	0.4	0.6	—	—	—	—	0.9	69.4
55 - 64 years old	463	41.0	9.9	10.4	22.3	7.3	3.9	2.1	0.9	0.3	0.3	0.5	0.6	0.4	0.1	100.3
65 years old and over	5084	7.9	1.4	3.0	18.8	38.5	16.9	7.7	3.0	1.3	0.6	0.4	0.1	0.1	0.3	243.1
Female total	28321	54.9	9.3	11.4	14.3	5.2	2.3	0.9	0.6	0.2	0.1	0.3	0.1	0.2	0.3	67.2
Regular employee	5866	87.2	6.8	1.9	2.2	0.9	0.4	0.2	0.2	0.1	0.1	0.0	0.0	0.0	0.0	12.0
15 - 24 years old	448	85.7	11.8	0.4	0.3	1.1	0.5	—	0.1	—	—	—	—	—	0.1	7.4
25 - 34 years old	1567	89.8	7.5	1.2	0.9	0.3	0.1	0.1	0.0	—	—	—	—	0.0	—	4.5
35 - 44 years old	1390	89.6	6.2	1.4	1.2	0.8	0.3	0.2	0.1	0.2	0.0	—	—	—	—	8.1
45 - 54 years old	1487	90.0	5.0	1.6	1.5	0.8	0.3	0.2	0.2	0.2	0.1	0.1	0.1	—	—	10.8
55 - 64 years old	784	85.2	6.8	2.4	2.9	1.0	0.3	0.6	0.2	0.1	0.2	0.1	—	—	0.1	17.3
65 years old and over	190	37.1	6.6	16.0	26.2	5.8	4.3	1.5	1.9	—	—	—	—	—	0.7	101.1
Non-regular employee	7409	73.3	9.5	7.4	7.1	1.8	0.5	0.1	0.1	0.0	0.0	0.0	0.0	0.1	0.1	25.4
15 - 24 years old	789	70.2	19.0	5.9	4.0	0.7	0.1	0.1	—	—	—	—	—	0.1	—	14.6
25 - 34 years old	827	85.4	9.6	3.0	1.4	0.4	0.1	—	0.1	—	0.1	—	—	—	—	6.7
35 - 44 years old	1300	89.1	6.3	2.0	1.8	0.4	0.1	0.1	0.1	0.1	0.1	—	—	—	—	7.2
45 - 54 years old	1868	89.5	5.5	2.4	1.5	0.5	0.2	0.1	0.1	—	—	0.0	—	—	0.1	8.3
55 - 64 years old	1516	73.2	13.8	5.9	4.7	1.2	0.8	—	0.1	—	0.1	0.1	—	0.1	0.0	21.4
65 years old and over	1110	20.6	7.2	28.4	32.2	8.4	1.7	0.3	0.1	0.3	—	0.1	0.1	0.2	0.4	102.6
Executive of company or corporation/Self employed worker	1384	59.1	12.2	9.6	11.2	3.6	1.3	0.6	0.5	0.3	0.3	0.3	0.2	0.4	0.5	64.1
15 - 24 years old	123	65.9	21.7	6.9	4.2	—	1.0	—	—	—	—	—	0.4	—	—	19.0
25 - 34 years old	149	69.8	19.3	4.4	2.6	1.6	0.8	0.4	0.4	—	—	—	—	0.7	—	25.3
35 - 44 years old	192	78.4	13.3	2.9	3.7	1.3	—	—	—	—	—	—	0.5	—	—	15.2
45 - 54 years old	273	79.1	7.6	4.4	4.3	0.6	0.9	—	0.6	—	0.3	0.6	0.3	0.3	0.9	60.5
55 - 64 years old	276	64.4	13.6	6.2	6.5	3.7	1.3	0.3	0.7	0.7	0.3	0.3	0.3	0.3	1.3	68.2
65 years old and over	371	23.8	7.9	22.3	29.3	9.0	2.4	1.8	0.8	0.6	0.7	0.2	—	0.8	0.4	119.4
Family worker/Other type of employment	552	57.9	13.5	12.0	10.7	3.2	0.7	0.4	0.8	—	—	0.2	—	0.4	0.2	51.1
Non-working	13109	29.5	9.9	18.1	24.2	9.3	4.3	1.7	1.0	0.3	0.2	0.5	0.1	0.2	0.6	116.5
15 - 24 years old	1442	58.5	27.3	4.2	6.1	1.2	0.7	0.4	0.1	0.3	—	0.7	—	0.1	0.3	34.5
25 - 34 years old	565	73.5	15.1	3.5	2.5	1.5	1.3	1.0	0.6	0.4	0.1	0.1	0.1	0.2	—	28.4
35 - 44 years old	804	74.6	12.3	4.7	2.8	0.8	0.7	0.7	1.5	0.6	0.5	0.2	0.4	0.2	—	37.4
45 - 54 years old	922	72.9	10.8	3.6	5.0	0.9	1.3	1.1	0.6	0.8	0.8	1.0	0.3	0.3	0.5	60.0
55 - 64 years old	1196	53.5	17.7	8.6	9.6	3.1	1.9	1.3	0.8	0.8	0.3	0.3	0.3	0.5	1.1	86.5
65 years old and over	8180	8.6	5.0	25.8	35.3	13.9	6.2	2.2	1.2	0.2	0.2	0.5	0.0	0.2	0.7	155.6

■ Annual income of the spouse (married, not include no-answer/single answer)

(%)

	n	0 Yen	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	31081	20.6	3.3	10.0	14.7	11.7	10.5	8.1	6.5	5.0	3.0	2.4	1.2	1.5	1.5	277.7
Employees Total	14815	16.7	3.4	8.8	14.1	9.9	11.2	10.6	8.2	6.4	3.6	2.9	1.3	1.5	1.4	306.8
Regular employee	8972	17.9	4.0	10.4	16.7	10.2	11.6	9.9	7.2	4.9	2.5	2.1	0.8	0.9	0.9	263.5
15 – 24 years old	73	13.5	5.4	3.6	7.3	19.4	23.7	12.8	4.9	5.3	0.6	0.9	0.9	0.9	0.6	281.4
25 – 34 years old	1450	11.3	3.5	5.5	10.7	11.1	17.0	18.5	11.4	5.9	2.0	1.5	0.3	0.7	0.6	317.4
35 – 44 years old	2432	16.0	4.5	9.7	15.4	9.1	12.1	11.3	8.6	6.0	2.2	2.1	1.0	1.1	0.9	281.9
45 – 54 years old	2791	16.9	4.0	12.4	20.0	10.1	10.4	7.0	5.9	4.9	3.1	2.5	0.8	1.0	1.0	255.9
55 – 64 years old	1816	22.9	4.0	11.9	18.5	11.4	8.7	7.1	4.9	3.5	2.7	1.8	0.9	0.8	0.9	228.4
65 years old and over	410	38.3	3.4	13.2	16.4	8.0	7.9	3.3	3.6	1.6	0.8	2.2	—	0.2	1.2	167.0
Non-regular employee	5747	14.6	2.3	6.4	10.2	9.3	10.8	11.7	9.8	8.7	5.3	4.1	2.2	2.5	2.1	375.3
15 – 24 years old	41	7.1	3.2	1.7	6.8	16.1	36.6	15.8	7.1	1.1	1.1	1.9	—	—	1.7	315.3
25 – 34 years old	363	1.5	0.9	0.9	4.6	10.0	21.6	25.5	15.5	10.0	4.2	3.0	0.4	1.5	0.4	430.1
35 – 44 years old	878	0.9	1.4	1.4	4.3	7.1	12.3	17.0	18.9	15.3	8.6	5.2	3.3	3.0	1.4	513.6
45 – 54 years old	1405	2.1	0.5	1.5	3.8	6.4	9.9	15.8	14.0	14.5	9.7	8.1	4.8	4.7	4.1	566.6
55 – 64 years old	1518	14.0	1.9	5.9	13.6	12.1	11.8	10.1	7.6	6.6	4.6	4.0	1.9	3.0	2.8	366.2
65 years old and over	1541	37.6	5.2	15.6	17.5	10.1	6.4	3.1	1.8	1.4	0.5	0.2	—	0.1	0.3	119.8
Executive of company or corporation/Self employed worker	2644	19.5	4.1	13.1	18.3	10.0	9.0	7.0	5.4	4.1	2.5	2.0	1.0	2.0	2.0	265.9
15 – 24 years old	14	—	16.0	5.0	—	11.6	21.4	8.3	9.1	—	—	5.1	—	6.2	17.3	806.1
25 – 34 years old	103	5.6	2.6	5.2	13.2	11.1	16.1	14.9	19.2	2.7	3.1	1.7	—	4.6	—	358.3
35 – 44 years old	240	12.4	2.1	7.0	12.6	10.5	10.3	13.9	7.8	7.6	4.8	3.8	2.6	2.0	2.5	376.7
45 – 54 years old	543	12.8	3.1	12.1	15.7	11.5	8.8	8.4	6.8	6.6	4.2	2.9	1.8	2.8	2.5	338.1
55 – 64 years old	670	16.4	4.1	11.0	19.6	9.0	12.0	6.1	5.7	4.6	2.4	2.9	0.8	2.6	2.9	299.4
65 years old and over	1074	27.9	5.0	17.1	20.8	9.7	6.0	4.6	2.7	2.0	1.2	0.6	0.4	0.9	1.1	168.1
Family worker/Other type of employment	504	10.2	4.0	7.4	11.0	12.8	16.4	9.5	6.9	7.8	2.9	3.4	1.8	2.6	3.5	375.0
Non-working	13214	25.6	3.0	10.7	14.7	13.9	9.8	5.6	4.7	3.6	2.4	2.0	1.1	1.3	1.6	243.7
15 – 24 years old	95	19.9	0.9	2.3	1.2	6.0	17.1	19.0	18.6	0.1	0.2	0.1	—	4.8	9.6	615.0
25 – 34 years old	365	1.3	1.1	0.4	2.5	7.3	15.2	22.2	20.0	13.1	6.3	4.6	3.1	1.2	1.8	498.5
35 – 44 years old	682	2.6	0.8	0.7	1.1	4.3	9.6	15.4	19.0	17.3	11.1	6.9	4.2	4.1	3.0	572.2
45 – 54 years old	807	2.9	0.6	1.1	2.8	4.5	8.8	12.1	13.5	12.0	11.2	9.1	7.5	6.6	7.3	637.6
55 – 64 years old	1186	13.4	1.2	4.6	7.5	11.6	12.3	11.0	7.4	7.5	5.4	5.7	3.6	3.2	5.7	463.2
65 years old and over	10079	31.3	3.7	13.3	18.0	15.9	9.3	3.0	2.0	1.2	0.7	0.6	0.1	0.4	0.5	151.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q103 Please answer annual income of your spouse during last year (January through December 2022) from the work, (actual total value, tax included).

■ Annual income of the spouse (married, not include no-answer/single answer)

(%)

	n	Annual income of the spouse (married, not include no-answer/single answer)													Average (10 thousand Yen)	
		0 Yen	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen		12 million Yen and more
2022 Total	31081	20.6	3.3	10.0	14.7	11.7	10.5	8.1	6.5	5.0	3.0	2.4	1.2	1.5	1.5	277.7
Employees Total	14815	16.7	3.4	8.8	14.1	9.9	11.2	10.6	8.2	6.4	3.6	2.9	1.3	1.5	1.4	306.8
Male total	14854	28.7	5.3	18.0	21.3	9.2	6.8	4.4	2.7	1.5	0.9	0.5	0.2	0.3	0.2	145.0
Regular employee	6693	22.8	5.1	13.6	21.3	11.5	9.6	6.8	4.1	2.4	1.3	0.8	0.2	0.3	0.2	182.1
15 - 24 years old	46	20.2	8.7	5.8	8.7	23.2	18.6	10.2	—	1.5	—	—	1.5	1.5	—	205.6
25 - 34 years old	913	17.5	5.2	8.5	16.0	13.6	14.5	13.3	7.2	2.4	0.7	0.4	0.1	0.3	0.2	227.4
35 - 44 years old	1786	21.6	5.9	12.8	20.4	10.6	10.3	8.3	4.7	2.9	0.8	0.8	0.3	0.3	0.4	192.5
45 - 54 years old	2194	20.9	4.7	15.6	24.9	11.2	8.9	5.0	3.4	2.4	1.5	1.0	0.1	0.3	0.1	173.5
55 - 64 years old	1455	26.5	4.7	14.3	21.5	11.8	7.3	4.9	3.1	2.1	2.1	0.7	0.5	0.4	0.1	170.1
65 years old and over	299	43.4	4.2	16.4	17.4	8.3	5.3	1.5	2.3	0.5	0.5	—	—	—	0.2	98.5
Non-regular employee	1518	35.9	5.6	17.5	21.2	8.0	5.3	2.3	1.6	1.1	0.9	0.4	0.1	0.2	—	111.9
15 - 24 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	21	14.1	7.1	—	21.1	12.2	28.2	4.1	2.8	7.6	2.8	—	—	—	—	244.1
35 - 44 years old	49	6.0	6.7	13.7	26.1	18.1	13.8	4.3	9.5	—	—	1.2	—	0.6	—	214.4
45 - 54 years old	87	15.9	1.6	13.4	20.1	12.0	13.0	8.3	4.0	3.5	4.0	1.1	0.9	2.1	—	246.9
55 - 64 years old	462	29.4	4.0	13.9	26.1	10.3	6.9	3.6	2.4	1.2	1.4	0.7	—	0.2	—	142.7
65 years old and over	892	43.4	6.6	20.6	18.6	5.7	2.6	0.8	0.6	0.8	0.3	0.1	—	—	—	73.7
Executive of company or corporation/Self employed worker	1914	24.4	4.7	16.6	22.7	10.4	7.8	4.6	3.2	2.1	0.9	0.6	0.3	0.7	0.8	173.8
15 - 24 years old	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	40	11.0	2.9	13.4	27.4	16.3	18.5	5.4	1.8	—	1.4	—	—	2.1	—	198.8
35 - 44 years old	135	21.0	1.9	9.5	21.2	14.6	9.7	8.0	4.8	3.2	1.8	0.9	0.4	1.1	1.7	240.8
45 - 54 years old	378	18.0	4.3	16.5	21.8	14.0	9.0	6.2	4.5	2.5	1.0	0.9	—	0.6	0.7	205.0
55 - 64 years old	494	20.5	4.8	13.8	24.3	8.6	10.9	5.2	4.0	3.0	1.5	0.7	0.7	0.6	1.3	205.1
65 years old and over	862	30.8	5.2	19.6	22.4	9.0	4.6	3.0	2.0	1.3	0.3	0.3	0.2	0.7	0.5	129.9
Family worker/Other type of employment	112	29.2	10.1	16.4	17.1	9.9	8.3	1.0	2.6	2.2	—	3.0	—	—	—	138.6
Non-working	4617	36.5	5.5	25.0	20.9	5.9	2.8	1.5	0.8	0.2	0.3	0.2	0.1	0.1	0.2	90.3
15 - 24 years old	45	25.9	—	—	—	—	20.8	22.5	19.2	—	—	—	—	—	11.6	828.6
25 - 34 years old	13	12.3	1.3	2.5	24.4	24.2	9.2	—	26.1	—	—	—	—	—	—	250.4
35 - 44 years old	19	22.4	—	11.6	15.4	10.5	22.6	6.1	8.6	—	—	—	—	2.7	—	212.8
45 - 54 years old	60	17.6	3.8	10.5	20.3	16.0	7.8	7.8	5.9	1.1	7.0	2.2	—	—	—	234.6
55 - 64 years old	199	32.3	2.0	16.0	13.8	12.6	9.0	3.9	2.0	2.6	2.8	1.5	—	1.0	0.3	176.2
65 years old and over	4281	37.3	5.8	26.0	21.4	5.5	2.1	1.0	0.4	0.1	0.1	0.1	0.1	0.0	0.0	75.5
Female total	16227	13.1	1.5	2.6	8.7	13.9	13.9	11.6	9.9	8.2	4.9	4.2	2.2	2.6	2.7	399.3
Regular employee	2279	3.4	1.0	1.2	3.1	6.6	17.4	18.9	16.2	12.4	6.0	5.9	2.3	2.6	2.9	502.6
15 - 24 years old	28	2.5	—	—	4.9	13.1	32.1	17.2	13.1	11.5	1.6	2.5	—	—	1.6	406.2
25 - 34 years old	537	0.7	0.6	0.3	1.7	6.8	21.1	27.3	18.4	11.9	4.4	3.4	0.6	1.4	1.3	470.4
35 - 44 years old	646	0.8	0.8	1.3	1.6	4.8	17.1	19.6	19.3	14.5	6.0	5.4	3.0	3.3	2.5	529.1
45 - 54 years old	597	2.0	1.1	0.8	2.0	5.9	16.0	14.7	15.1	14.1	8.9	8.2	3.4	3.6	4.1	558.5
55 - 64 years old	360	8.3	1.5	2.5	6.3	9.8	14.3	15.8	12.1	9.5	5.4	6.2	2.3	2.1	3.9	463.8
65 years old and over	110	24.5	1.3	4.5	13.7	7.2	14.7	8.1	7.0	4.6	1.6	8.1	—	0.8	4.0	353.0
Non-regular employee	4229	6.9	1.1	2.4	6.3	9.8	12.7	15.1	12.8	11.4	6.9	5.4	3.0	3.4	2.8	469.8
15 - 24 years old	34	2.3	—	2.0	8.3	15.6	39.8	16.6	8.6	1.3	1.3	2.3	—	—	2.0	346.9
25 - 34 years old	343	0.7	0.6	1.0	3.6	9.9	21.2	26.8	16.2	10.1	4.3	3.1	0.4	1.6	0.5	441.3
35 - 44 years old	829	0.6	1.0	0.7	3.0	6.4	12.2	17.8	19.4	16.2	9.1	5.4	3.5	3.1	1.5	531.3
45 - 54 years old	1319	1.2	0.5	0.7	2.8	6.1	9.7	16.3	14.7	15.2	10.1	8.6	5.0	4.8	4.4	587.6
55 - 64 years old	1056	7.3	1.0	2.4	8.2	12.9	13.9	12.9	9.9	9.0	6.0	5.5	2.8	4.3	4.0	464.1
65 years old and over	649	29.7	3.2	8.9	15.9	16.2	11.8	6.4	3.4	2.3	0.9	0.4	—	0.3	0.6	183.0
Executive of company or corporation/Self employed worker	730	6.5	2.5	3.7	6.7	8.9	12.1	13.4	11.2	9.5	6.6	5.9	2.7	5.3	4.9	507.6
15 - 24 years old	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	63	2.2	2.4	—	4.1	7.7	14.5	21.1	30.3	4.5	4.2	2.8	—	6.2	—	460.7
35 - 44 years old	105	1.4	2.4	3.8	1.6	5.1	11.1	21.5	11.7	13.2	8.6	7.5	5.5	3.2	3.5	551.1
45 - 54 years old	164	1.1	0.5	2.1	1.6	5.8	8.2	13.4	12.1	15.9	11.4	7.5	5.8	8.0	6.5	644.4
55 - 64 years old	177	4.9	2.4	3.0	6.3	10.0	14.9	8.7	10.4	8.9	4.8	9.1	1.1	8.4	7.1	563.3
65 years old and over	212	16.1	4.3	6.8	14.7	12.3	12.1	11.0	5.2	5.1	4.5	1.9	1.1	1.7	3.2	323.2
Family worker/Other type of employment	392	4.7	2.2	4.8	9.3	13.6	18.7	11.9	8.1	9.4	3.7	3.5	2.3	3.3	4.5	442.9
Non-working	8598	19.7	1.7	3.0	11.4	18.2	13.5	7.8	6.8	5.4	3.5	2.9	1.7	1.9	2.3	326.0
15 - 24 years old	50	14.6	1.8	4.4	2.3	11.5	13.8	15.8	18.1	0.3	0.4	0.2	—	9.2	7.8	422.8
25 - 34 years old	352	0.9	1.1	0.3	1.6	6.6	15.4	23.0	19.7	13.6	6.6	4.8	3.2	1.2	1.9	507.8
35 - 44 years old	663	2.1	0.8	0.4	0.7	4.2	9.2	15.7	19.3	17.8	11.4	7.1	4.3	4.1	3.0	582.3
45 - 54 years old	747	1.7	0.3	0.3	1.4	3.6	8.9	12.5	14.1	12.9	11.5	9.6	8.1	7.1	7.8	670.1
55 - 64 years old	987	9.5	1.0	2.3	6.2	11.4	13.0	12.5	8.5	8.5	6.0	6.5	4.3	3.6	6.8	521.0
65 years old and over	5798	27.0	2.2	3.9	15.5	23.7	14.6	4.5	3.3	2.0	1.1	0.9	0.0	0.7	0.8	207.3

4. Work and Family-life Balance

■ Holiday acquisition condition (persons who worked for at least one month per year/single answer)

(%)

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost could not take holidays (about a few %)
2022 Total	36104	50.6	31.5	8.9	4.3	4.7
Employees Total	28951	50.9	32.1	8.9	4.3	3.8
Regular employee	17545	45.7	35.0	9.9	5.2	4.3
15 - 24 years old	986	45.2	35.3	11.1	3.6	4.8
25 - 34 years old	4044	45.4	34.7	11.0	5.0	3.9
35 - 44 years old	4323	44.8	35.0	10.3	5.4	4.4
45 - 54 years old	4884	44.3	36.4	9.2	5.7	4.4
55 - 64 years old	2738	49.2	33.0	8.5	5.1	4.2
65 years old and over	570	50.0	32.8	8.8	3.7	4.7
Non-regular employee	11211	58.8	27.8	7.4	2.9	3.1
15 - 24 years old	1496	43.3	32.6	14.2	5.1	4.8
25 - 34 years old	1252	55.8	28.6	8.9	2.8	3.9
35 - 44 years old	1698	58.1	27.8	7.8	2.9	3.4
45 - 54 years old	2292	60.2	28.1	6.6	2.2	2.9
55 - 64 years old	2259	64.9	25.6	5.4	1.9	2.2
65 years old and over	2213	64.0	26.0	4.3	3.1	2.7
Executive of company or corporation/Self employed worker	4558	44.2	32.0	9.9	5.3	8.7
15 - 24 years old	235	33.0	30.7	16.0	7.2	13.1
25 - 34 years old	312	42.7	26.8	13.8	4.6	12.1
35 - 44 years old	501	34.7	35.5	14.2	6.1	9.6
45 - 54 years old	950	36.9	34.9	11.7	7.1	9.3
55 - 64 years old	1025	42.7	34.8	8.1	5.6	8.7
65 years old and over	1535	54.7	28.5	6.8	3.5	6.5
Family worker/Other type of employment	802	52.5	27.7	7.9	5.2	6.7
Non-working	1988	61.9	21.7	6.8	2.7	6.9
15 - 24 years old	443	45.6	30.9	8.1	2.8	12.6
25 - 34 years old	246	57.4	21.9	8.5	4.2	8.0
35 - 44 years old	163	61.2	19.9	6.3	3.2	9.4
45 - 54 years old	160	59.7	22.8	6.9	5.3	5.3
55 - 64 years old	191	67.7	21.2	3.4	2.7	5.1
65 years old and over	786	71.8	16.6	6.5	1.6	3.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q59 Could you perfectly take the legal or pre-determined holidays (Saturday, Sunday and public holidays) during last year (January through December 2022)?

■ Holiday acquisition condition (persons who worked for at least one month per year/single answer)

(%)

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost could not take holidays (about a few %)
2022 Total	36104	50.6	31.5	8.9	4.3	4.7
Employees Total	28951	50.9	32.1	8.9	4.3	3.8
Male total	19601	46.6	33.4	9.8	4.9	5.3
Regular employee	11620	42.6	36.4	10.9	5.6	4.5
15 - 24 years old	535	44.7	36.4	11.9	2.7	4.3
25 - 34 years old	2459	41.8	36.1	12.4	5.4	4.4
35 - 44 years old	2919	40.6	37.0	11.4	6.2	4.8
45 - 54 years old	3383	41.3	37.8	10.0	6.3	4.6
55 - 64 years old	1947	47.0	34.5	9.1	5.3	4.2
65 years old and over	377	49.4	31.3	11.3	3.3	4.7
Non-regular employee	3741	58.0	27.7	7.6	2.7	4.0
15 - 24 years old	703	44.9	32.6	13.9	3.4	5.2
25 - 34 years old	419	51.8	30.5	9.4	2.8	5.4
35 - 44 years old	388	53.6	25.9	9.1	4.5	6.8
45 - 54 years old	406	54.0	32.6	7.2	2.1	4.1
55 - 64 years old	735	65.0	25.8	5.6	1.1	2.4
65 years old and over	1090	67.1	23.6	3.8	2.8	2.7
Executive of company or corporation/Self employed worker	3157	42.9	33.0	9.6	5.2	9.3
15 - 24 years old	111	35.9	25.8	17.7	4.6	15.9
25 - 34 years old	162	37.6	28.5	16.7	5.5	11.7
35 - 44 years old	307	32.4	36.2	12.8	7.1	11.4
45 - 54 years old	674	33.6	36.7	11.9	7.0	10.8
55 - 64 years old	748	40.7	36.2	8.0	5.7	9.4
65 years old and over	1155	53.9	29.3	6.5	3.4	6.9
Family worker/Other type of employment	245	51.5	27.1	9.0	5.5	6.9
Non-working	837	63.2	20.7	6.3	2.7	7.1
15 - 24 years old	196	48.2	30.2	6.7	0.5	14.5
25 - 34 years old	79	49.2	30.9	9.5	0.7	9.8
35 - 44 years old	56	47.5	26.7	7.1	6.4	12.2
45 - 54 years old	69	60.9	21.0	6.6	6.3	5.3
55 - 64 years old	88	71.4	16.8	3.7	1.6	6.4
65 years old and over	348	75.7	13.0	5.9	3.3	2.1
Female total	16503	55.4	29.1	7.8	3.7	3.9
Regular employee	5924	51.7	32.1	7.9	4.3	3.9
15 - 24 years old	451	45.7	34.1	10.2	4.6	5.4
25 - 34 years old	1585	51.1	32.4	8.9	4.3	3.3
35 - 44 years old	1404	53.5	31.0	7.9	3.8	3.8
45 - 54 years old	1501	51.1	33.3	7.3	4.4	4.0
55 - 64 years old	790	54.6	29.3	7.0	4.9	4.4
65 years old and over	193	51.0	35.7	4.0	4.4	4.9
Non-regular employee	7470	59.3	27.8	7.2	3.0	2.7
15 - 24 years old	793	41.9	32.5	14.5	6.5	4.5
25 - 34 years old	833	57.8	27.6	8.7	2.8	3.1
35 - 44 years old	1310	59.4	28.4	7.4	2.5	2.4
45 - 54 years old	1886	61.6	27.1	6.4	2.3	2.6
55 - 64 years old	1524	64.9	25.5	5.3	2.2	2.1
65 years old and over	1124	60.9	28.3	4.8	3.4	2.6
Executive of company or corporation/Self employed worker	1401	47.1	29.6	10.7	5.4	7.1
15 - 24 years old	124	30.4	35.0	14.5	9.5	10.6
25 - 34 years old	150	48.3	25.0	10.6	3.7	12.5
35 - 44 years old	195	38.2	34.3	16.2	4.4	6.8
45 - 54 years old	276	45.2	30.4	11.3	7.3	5.8
55 - 64 years old	277	48.2	31.0	8.5	5.4	6.8
65 years old and over	380	57.2	25.8	7.8	3.9	5.3
Family worker/Other type of employment	556	53.0	27.9	7.3	5.1	6.7
Non-working	1151	61.0	22.3	7.2	2.7	6.7
15 - 24 years old	247	43.5	31.5	9.2	4.6	11.1
25 - 34 years old	167	61.3	17.7	8.0	5.9	7.1
35 - 44 years old	106	68.5	16.3	5.8	1.5	7.9
45 - 54 years old	91	58.8	24.2	7.2	4.5	5.3
55 - 64 years old	103	64.5	24.9	3.0	3.6	4.0
65 years old and over	438	68.6	19.4	7.0	0.2	4.8

■ Rate of taking paid leaves (persons employed and year of entering the present company was in December 2021 or before/single answer)

(%)

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost could not take holidays (about a few %)	Paid leaves are not given (not allowed)
2022 Total	25300	23.2	23.1	17.4	12.9	11.1	12.3
Employees Total	25300	23.2	23.1	17.4	12.9	11.1	12.3
Regular employee	16221	20.9	24.2	20.3	16.0	13.5	5.1
15 - 24 years old	616	30.5	29.0	21.2	9.2	5.5	4.7
25 - 34 years old	3640	23.4	27.8	20.9	13.0	10.7	4.2
35 - 44 years old	4098	20.6	23.2	20.9	16.3	14.3	4.8
45 - 54 years old	4694	18.5	22.4	20.1	17.8	16.0	5.2
55 - 64 years old	2628	20.3	23.0	19.1	18.6	14.1	4.9
65 years old and over	545	19.2	22.3	18.7	11.9	12.2	15.7
Non-regular employee	8925	27.5	21.2	12.2	7.7	6.6	24.7
15 - 24 years old	852	24.2	12.4	6.3	3.6	7.4	46.1
25 - 34 years old	918	33.7	19.3	12.5	4.9	6.6	22.9
35 - 44 years old	1363	31.0	21.6	11.0	8.1	6.9	21.3
45 - 54 years old	1890	28.8	23.8	13.7	7.7	7.2	18.7
55 - 64 years old	1933	26.3	24.3	14.7	9.8	6.3	18.5
65 years old and over	1968	23.7	20.1	11.6	8.1	5.9	30.6
Family worker/Other type of employment	154	17.3	16.5	10.0	2.9	6.9	46.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q60 Please select the rate of your taking paid leaves during last year (January through December 2022).

■ Rate of taking paid leaves (persons employed and year of entering the present company was in December 2021 or before/single answer)

(%)

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost could not take holidays (about a few %)	Paid leaves are not given (not allowed)
2022 Total	25300	23.2	23.1	17.4	12.9	11.1	12.3
Employees Total	25300	23.2	23.1	17.4	12.9	11.1	12.3
Male total	13790	21.6	23.1	18.7	14.6	12.5	9.5
Regular employee	10850	20.3	23.7	20.4	16.6	14.0	5.0
15 - 24 years old	346	34.1	28.6	19.7	9.7	3.8	4.0
25 - 34 years old	2227	22.3	28.1	21.5	13.2	11.3	3.5
35 - 44 years old	2781	19.8	23.0	20.9	16.7	14.8	4.8
45 - 54 years old	3272	17.8	21.7	19.9	18.8	16.3	5.5
55 - 64 years old	1866	20.7	22.7	18.9	18.7	14.4	4.6
65 years old and over	358	20.0	20.1	21.7	11.8	11.0	15.5
Non-regular employee	2874	26.7	21.0	12.4	7.3	7.1	25.6
15 - 24 years old	391	26.5	11.8	6.8	2.9	7.6	44.4
25 - 34 years old	310	32.5	17.9	13.8	4.1	6.5	25.1
35 - 44 years old	306	29.2	17.9	10.1	8.2	7.2	27.3
45 - 54 years old	313	28.6	25.3	10.7	7.4	8.8	19.1
55 - 64 years old	598	26.4	26.4	16.3	11.1	7.6	12.4
65 years old and over	956	23.7	21.9	13.0	7.4	6.1	27.9
Family worker/Other type of employment	66	12.3	21.0	10.0	1.0	6.8	48.9
Female total	11510	25.2	23.0	15.9	11.0	9.4	15.6
Regular employee	5372	22.1	25.1	20.2	14.6	12.7	5.4
15 - 24 years old	270	25.9	29.5	23.0	8.4	7.7	5.6
25 - 34 years old	1413	25.1	27.3	20.0	12.7	9.6	5.3
35 - 44 years old	1317	22.2	23.4	20.9	15.3	13.2	4.9
45 - 54 years old	1423	20.2	24.2	20.4	15.5	15.4	4.3
55 - 64 years old	761	19.5	23.6	19.4	18.2	13.6	5.7
65 years old and over	187	17.6	26.5	13.1	11.9	14.6	16.2
Non-regular employee	6050	28.0	21.3	12.1	7.8	6.5	24.3
15 - 24 years old	461	22.2	12.9	5.8	4.3	7.2	47.6
25 - 34 years old	608	34.3	20.1	11.9	5.3	6.7	21.7
35 - 44 years old	1057	31.6	22.6	11.3	8.1	6.9	19.6
45 - 54 years old	1578	28.9	23.5	14.3	7.8	6.8	18.6
55 - 64 years old	1335	26.3	23.4	14.0	9.2	5.8	21.2
65 years old and over	1012	23.7	18.4	10.3	8.8	5.8	33.1
Family worker/Other type of employment	88	21.0	13.2	10.0	4.3	7.0	44.7

■ Stress of taking balance of work and family life (persons who worked for at least one month per year/single answer)

(%)

	n	Had a strong feeling	Had a clear feeling	Had some feeling	Had no feeling	Had totally no feeling	Had feeling: Total
2022 Total	36104	9.0	21.0	36.9	24.9	8.2	67.0
Employees Total	28951	9.5	22.2	37.8	23.6	6.9	69.5
Regular employee	17545	10.3	23.8	38.3	21.2	6.4	72.4
15 - 24 years old	986	11.2	25.7	38.6	17.6	6.8	75.6
25 - 34 years old	4044	11.5	27.0	36.9	18.5	6.1	75.3
35 - 44 years old	4323	12.7	26.6	38.1	17.5	5.2	77.3
45 - 54 years old	4884	9.8	22.6	39.8	21.8	5.9	72.2
55 - 64 years old	2738	7.0	19.1	38.2	27.8	8.0	64.3
65 years old and over	570	3.0	9.4	36.6	38.9	12.1	49.0
Non-regular employee	11211	8.4	19.8	37.0	27.2	7.6	65.2
15 - 24 years old	1496	8.6	21.6	34.7	25.0	10.1	64.9
25 - 34 years old	1252	14.1	23.9	38.3	18.0	5.6	76.4
35 - 44 years old	1698	12.7	27.4	36.7	17.9	5.2	76.8
45 - 54 years old	2292	11.3	22.9	40.2	20.8	4.8	74.4
55 - 64 years old	2259	5.6	16.8	38.9	31.6	7.1	61.3
65 years old and over	2213	1.5	10.2	32.9	43.3	12.1	44.6
Executive of company or corporation/Self employed worker	4558	5.7	15.7	34.0	31.1	13.6	55.3
15 - 24 years old	235	11.1	24.7	34.6	17.6	12.0	70.4
25 - 34 years old	312	14.0	20.8	41.0	16.9	7.3	75.8
35 - 44 years old	501	9.8	23.8	37.3	18.4	10.7	70.9
45 - 54 years old	950	8.2	18.8	37.4	26.1	9.4	64.5
55 - 64 years old	1025	3.8	15.4	35.5	33.3	12.0	54.7
65 years old and over	1535	1.4	8.9	28.2	41.6	19.8	38.5
Family worker/Other type of employment	802	8.2	16.9	37.0	28.0	9.8	62.1
Non-working	1988	9.6	16.8	31.0	28.3	14.3	57.5
15 - 24 years old	443	10.3	22.8	33.2	24.0	9.7	66.4
25 - 34 years old	246	17.0	24.5	28.8	19.1	10.6	70.3
35 - 44 years old	163	22.3	25.1	31.3	13.8	7.5	78.6
45 - 54 years old	160	19.9	26.6	33.5	14.0	6.0	79.9
55 - 64 years old	191	12.0	18.2	39.0	21.7	9.1	69.2
65 years old and over	786	1.7	7.0	27.9	41.0	22.4	36.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q72 Did you feel stress of taking balance of your work and family life during last year (January through December 2022)?

■ Stress of taking balance of work and family life (persons who worked for at least one month per year/single answer)

(%)

	n	Had a strong feeling	Had a clear feeling	Had some feeling	Had no feeling	Had totally no feeling	Had feeling: Total
2022 Total	36104	9.0	21.0	36.9	24.9	8.2	67.0
Employees Total	28951	9.5	22.2	37.8	23.6	6.9	69.5
Male total	19601	7.8	19.3	36.7	26.5	9.7	63.7
Regular employee	11620	9.1	22.1	39.0	22.7	7.1	70.2
15 - 24 years old	535	8.4	23.4	39.7	19.4	9.1	71.4
25 - 34 years old	2459	9.9	26.0	38.6	19.1	6.5	74.5
35 - 44 years old	2919	11.5	24.9	39.3	18.8	5.5	75.7
45 - 54 years old	3383	9.4	20.8	40.2	23.0	6.7	70.3
55 - 64 years old	1947	5.8	17.5	37.8	29.7	9.1	61.2
65 years old and over	377	1.6	8.2	35.3	42.2	12.8	45.0
Non-regular employee	3741	6.4	15.8	34.3	31.8	11.6	56.5
15 - 24 years old	703	7.4	18.1	34.5	26.8	13.3	60.0
25 - 34 years old	419	13.5	19.7	36.6	21.6	8.6	69.8
35 - 44 years old	388	11.8	25.2	35.5	19.1	8.5	72.5
45 - 54 years old	406	12.2	19.0	38.2	22.3	8.3	69.4
55 - 64 years old	735	4.0	16.0	36.6	32.6	10.8	56.7
65 years old and over	1090	0.7	8.3	29.7	46.6	14.7	38.7
Executive of company or corporation/Self employed worker	3157	4.4	14.3	32.7	33.5	15.1	51.4
15 - 24 years old	111	6.4	21.9	33.5	19.9	18.3	61.8
25 - 34 years old	162	13.8	19.3	41.7	17.2	8.1	74.7
35 - 44 years old	307	7.9	23.4	35.2	20.6	13.1	66.4
45 - 54 years old	674	6.6	18.4	37.9	27.2	9.9	62.9
55 - 64 years old	748	3.4	15.2	33.4	34.8	13.2	52.0
65 years old and over	1155	1.3	7.5	27.3	43.3	20.6	36.1
Family worker/Other type of employment	245	8.1	11.4	33.2	31.3	16.0	52.7
Non-working	837	9.0	16.4	30.3	28.8	15.4	55.7
15 - 24 years old	196	8.3	23.2	28.8	25.4	14.4	60.2
25 - 34 years old	79	17.8	17.7	33.9	21.7	8.9	69.4
35 - 44 years old	56	35.3	13.7	32.7	15.6	2.7	81.6
45 - 54 years old	69	20.5	26.7	31.9	9.2	11.7	79.1
55 - 64 years old	88	5.7	21.2	39.8	21.9	11.5	66.6
65 years old and over	348	1.7	9.5	27.3	40.2	21.3	38.5
Female total	16503	10.5	23.1	37.2	22.9	6.3	70.8
Regular employee	5924	12.6	27.2	36.8	18.4	4.9	76.7
15 - 24 years old	451	14.6	28.6	37.4	15.4	4.1	80.5
25 - 34 years old	1585	14.0	28.5	34.3	17.7	5.6	76.7
35 - 44 years old	1404	15.0	30.2	35.6	14.8	4.5	80.8
45 - 54 years old	1501	10.8	26.8	39.1	19.3	4.1	76.7
55 - 64 years old	790	9.9	23.1	39.0	22.9	5.2	71.9
65 years old and over	193	5.8	11.7	39.3	32.4	10.8	56.8
Non-regular employee	7470	9.4	21.8	38.4	24.9	5.5	69.6
15 - 24 years old	793	9.8	24.7	34.9	23.4	7.3	69.3
25 - 34 years old	833	14.5	26.1	39.2	16.2	4.0	79.8
35 - 44 years old	1310	13.0	28.1	37.1	17.6	4.3	78.1
45 - 54 years old	1886	11.1	23.7	40.6	20.5	4.1	75.5
55 - 64 years old	1524	6.4	17.2	39.9	31.1	5.4	63.5
65 years old and over	1124	2.3	12.0	36.0	40.1	9.6	50.4
Executive of company or corporation/Self employed worker	1401	8.5	18.8	36.8	25.6	10.3	64.1
15 - 24 years old	124	15.4	27.3	35.5	15.6	6.2	78.2
25 - 34 years old	150	14.2	22.4	40.3	16.6	6.4	77.0
35 - 44 years old	195	12.8	24.5	40.6	15.0	7.1	77.9
45 - 54 years old	276	12.1	19.6	36.4	23.5	8.3	68.1
55 - 64 years old	277	5.0	15.9	41.2	29.3	8.6	62.1
65 years old and over	380	1.7	13.2	30.9	36.5	17.7	45.8
Family worker/Other type of employment	556	8.3	19.4	38.6	26.6	7.1	66.3
Non-working	1151	10.1	17.1	31.5	27.9	13.4	58.7
15 - 24 years old	247	12.0	22.5	36.8	22.8	5.9	71.3
25 - 34 years old	167	16.6	27.8	26.4	17.9	11.4	70.7
35 - 44 years old	106	15.3	31.1	30.6	12.9	10.1	77.0
45 - 54 years old	91	19.5	26.4	34.6	17.7	1.7	80.6
55 - 64 years old	103	17.4	15.6	38.4	21.6	7.0	71.4
65 years old and over	438	1.7	5.0	28.4	41.7	23.2	35.1

Part 4

Employment Dynamics in the past

1. Resignation experience

■ Number of resignation times in the past (total persons surveyed/single answer)

	n	No work experience yet (still attending school)	0 time (no resignation experience)	1 time	2 times	3 times	4 times	5 times	6 - 10 times	11 times and over	(%)
2022 Total	55801	6.7	23.2	21.1	16.0	13.1	6.2	6.0	6.0	1.7	
Employees Total	28951	3.1	32.7	17.4	14.0	11.8	6.2	6.0	6.7	2.1	
Regular employee	17545	0.0	45.8	18.1	12.6	9.7	4.5	4.2	4.0	1.0	
15 - 24 years old	986	0.2	80.7	13.1	3.9	1.3	0.2	0.1	0.3	—	
25 - 34 years old	4044	0.0	59.2	20.4	11.0	5.8	1.7	1.0	0.7	0.1	
35 - 44 years old	4323	—	44.0	18.9	13.8	10.6	4.6	3.8	3.4	0.9	
45 - 54 years old	4884	—	38.9	15.8	13.1	11.8	6.5	6.2	5.9	1.7	
55 - 64 years old	2738	—	34.7	18.6	14.5	11.5	5.6	6.5	7.2	1.4	
65 years old and over	570	—	17.4	22.0	17.8	17.0	8.7	8.0	6.8	2.3	
Non-regular employee	11211	8.0	12.5	16.2	16.0	15.0	8.7	8.8	11.0	3.9	
15 - 24 years old	1496	58.2	25.2	9.6	3.8	2.0	0.5	0.5	0.2	0.1	
25 - 34 years old	1252	1.7	25.8	24.6	18.6	13.5	6.0	4.6	4.4	1.0	
35 - 44 years old	1698	—	15.7	15.9	17.3	16.9	10.0	9.5	10.4	4.3	
45 - 54 years old	2292	—	6.7	12.6	16.6	16.6	10.7	11.7	17.7	7.3	
55 - 64 years old	2259	—	6.1	17.3	18.1	18.0	9.6	11.2	14.7	5.0	
65 years old and over	2213	—	6.3	18.8	18.9	18.6	11.8	10.7	11.9	3.0	
Executive of company or corporation/Self employed worker	4558	1.6	24.3	21.8	16.8	14.3	6.9	6.2	6.2	1.8	
15 - 24 years old	235	29.8	49.9	10.3	6.0	2.7	—	1.3	—	—	
25 - 34 years old	312	1.3	35.4	24.9	17.4	9.4	4.4	3.4	2.9	0.9	
35 - 44 years old	501	—	27.3	18.3	18.3	13.2	7.3	6.8	6.5	2.3	
45 - 54 years old	950	—	22.9	22.5	16.1	15.1	6.8	6.9	6.6	3.0	
55 - 64 years old	1025	—	21.1	23.5	16.1	14.9	7.8	7.0	7.7	1.8	
65 years old and over	1535	—	20.2	22.4	18.8	16.4	7.7	6.4	6.6	1.2	
Family worker/Other type of employment	802	1.8	24.8	25.0	17.1	13.4	5.4	5.8	4.8	1.7	
Non-working	21686	12.8	10.1	25.7	18.6	14.5	6.1	5.9	5.1	1.2	
15 - 24 years old	3120	87.9	9.7	1.2	0.6	0.2	0.1	0.1	0.2	0.0	
25 - 34 years old	841	4.0	25.1	25.1	21.0	10.4	6.7	4.3	2.8	0.6	
35 - 44 years old	1058	0.0	15.4	25.9	20.8	16.0	6.1	6.8	7.1	1.9	
45 - 54 years old	1257	—	8.8	26.1	18.8	16.5	6.7	8.5	10.1	4.4	
55 - 64 years old	1697	—	7.3	31.8	18.1	15.7	7.8	7.6	8.9	2.6	
65 years old and over	13711	—	9.3	30.4	22.4	17.6	7.1	6.9	5.2	1.0	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q53 Have you ever resigned (from company or organisation) before the last December end after school graduation. If yes, will you write down number of resignation times before the last December end?

■ Number of resignation times in the past (total persons surveyed/single answer)

	n	No work experience yet (still attending school)	0 time (no resignation experience)	1 time	2 times	3 times	4 times	5 times	6 - 10 times	11 times and over	(%)
2022 Total	55801	6.7	23.2	21.1	16.0	13.1	6.2	6.0	6.0	1.7	
Employees Total	28951	3.1	32.7	17.4	14.0	11.8	6.2	6.0	6.7	2.1	
Male total	26914	7.2	29.6	21.2	14.4	11.0	5.2	4.9	5.0	1.6	
Regular employee	11620	0.0	49.1	18.3	11.9	8.7	4.0	3.6	3.5	0.9	
15 - 24 years old	535	0.5	80.1	13.2	3.7	2.1	0.2	—	0.2	—	
25 - 34 years old	2459	0.1	62.7	19.2	9.7	5.4	1.5	0.9	0.6	0.1	
35 - 44 years old	2919	—	48.1	19.1	12.9	8.9	3.8	3.3	3.0	0.9	
45 - 54 years old	3383	—	43.8	16.3	12.4	10.1	5.8	5.3	4.8	1.5	
55 - 64 years old	1947	—	40.2	19.7	13.4	10.6	4.3	5.0	5.8	0.9	
65 years old and over	377	—	16.7	23.4	18.2	15.0	10.1	8.0	6.1	2.5	
Non-regular employee	3741	11.8	15.8	17.9	15.5	11.9	7.3	7.1	8.6	4.1	
15 - 24 years old	703	61.0	25.5	8.1	3.5	1.3	—	0.2	0.2	0.2	
25 - 34 years old	419	3.1	33.1	20.6	16.8	10.6	5.3	4.4	5.1	1.1	
35 - 44 years old	388	—	24.4	14.4	14.0	11.7	8.4	8.5	12.7	5.8	
45 - 54 years old	406	—	6.5	7.4	13.9	14.1	10.2	12.8	20.1	15.1	
55 - 64 years old	735	—	10.6	23.4	18.2	14.7	9.1	9.5	9.5	4.9	
65 years old and over	1090	—	6.8	24.6	22.1	16.7	10.0	8.3	9.2	2.5	
Executive of company or corporation/Self employed worker	3157	1.2	25.3	22.6	16.6	14.4	6.9	5.9	5.6	1.6	
15 - 24 years old	111	32.6	51.5	8.2	3.6	1.8	—	2.4	—	—	
25 - 34 years old	162	0.9	38.3	23.7	18.5	7.7	4.9	2.5	2.8	0.6	
35 - 44 years old	307	—	33.9	17.8	17.0	12.8	5.9	5.3	5.6	1.6	
45 - 54 years old	674	—	25.3	25.0	15.0	15.1	5.8	6.3	5.3	2.2	
55 - 64 years old	748	—	23.0	23.9	15.3	15.2	8.0	6.8	6.3	1.3	
65 years old and over	1155	—	20.1	22.9	19.1	16.0	8.1	6.1	6.1	1.6	
Family worker/Other type of employment	245	3.0	36.3	21.5	15.5	9.2	4.7	3.8	3.8	2.4	
Non-working	8150	17.9	9.6	26.3	16.7	12.5	5.2	5.2	5.3	1.4	
15 - 24 years old	1630	88.2	9.8	1.2	0.2	0.1	—	0.1	0.4	—	
25 - 34 years old	268	7.4	39.0	20.4	15.3	5.5	4.4	4.2	2.9	0.8	
35 - 44 years old	239	—	23.6	18.8	16.5	17.1	6.2	5.3	9.7	2.8	
45 - 54 years old	319	—	9.3	21.4	13.6	15.3	6.9	8.8	16.3	8.5	
55 - 64 years old	468	—	5.2	33.5	15.5	15.4	6.9	7.2	11.5	4.8	
65 years old and over	5226	—	7.8	34.4	22.2	16.1	6.5	6.5	5.5	1.0	
Female total	28887	6.3	17.2	21.0	17.5	15.0	7.1	7.0	7.0	1.9	
Regular employee	5924	0.0	39.5	17.8	14.1	11.6	5.5	5.2	5.1	1.2	
15 - 24 years old	451	—	81.5	13.1	4.2	0.4	0.2	0.3	0.3	—	
25 - 34 years old	1585	0.0	53.8	22.2	13.2	6.4	2.1	1.2	1.0	0.1	
35 - 44 years old	1404	—	35.4	18.7	15.6	14.1	6.3	4.8	4.2	0.9	
45 - 54 years old	1501	—	27.8	14.6	14.7	15.8	8.1	8.3	8.5	2.1	
55 - 64 years old	790	—	21.1	15.7	17.2	13.7	8.9	10.3	10.5	2.6	
65 years old and over	193	—	18.8	19.2	17.2	20.9	5.8	8.1	8.1	1.9	
Non-regular employee	7470	6.0	10.8	15.4	16.2	16.6	9.4	9.6	12.2	3.8	
15 - 24 years old	793	55.7	24.9	10.9	4.0	2.6	1.0	0.7	0.2	—	
25 - 34 years old	833	1.0	22.1	26.6	19.5	15.0	6.3	4.7	4.0	0.9	
35 - 44 years old	1310	—	13.1	16.4	18.2	18.4	10.4	9.8	9.7	3.9	
45 - 54 years old	1886	—	6.8	13.7	17.2	17.2	10.8	11.4	17.2	5.6	
55 - 64 years old	1524	—	3.9	14.4	18.0	19.6	9.8	12.1	17.2	5.1	
65 years old and over	1124	—	5.8	13.2	15.7	20.4	13.6	13.1	14.5	3.6	
Executive of company or corporation/Self employed worker	1401	2.6	22.2	19.8	17.5	14.1	6.8	7.0	7.8	2.3	
15 - 24 years old	124	27.4	48.4	12.2	8.1	3.6	—	0.4	—	—	
25 - 34 years old	150	1.8	32.2	26.2	16.2	11.1	3.8	4.4	3.1	1.2	
35 - 44 years old	195	—	16.9	19.0	20.4	13.8	9.6	9.1	7.9	3.3	
45 - 54 years old	276	—	17.1	16.2	18.8	15.2	9.3	8.5	9.8	5.1	
55 - 64 years old	277	—	16.0	22.2	18.3	14.0	7.3	7.7	11.4	3.1	
65 years old and over	380	—	20.7	21.0	17.9	17.9	6.6	7.4	8.2	0.2	
Family worker/Other type of employment	556	1.3	19.7	26.6	17.9	15.3	5.7	6.7	5.3	1.5	
Non-working	13536	9.8	10.4	25.3	19.7	15.7	6.6	6.4	5.0	1.1	
15 - 24 years old	1491	87.6	9.6	1.3	0.9	0.3	0.2	0.0	—	0.0	
25 - 34 years old	573	2.4	18.6	27.3	23.6	12.6	7.9	4.3	2.8	0.5	
35 - 44 years old	819	0.0	13.0	28.0	22.0	15.6	6.1	7.2	6.3	1.6	
45 - 54 years old	939	—	8.7	27.8	20.5	16.9	6.6	8.4	8.1	3.0	
55 - 64 years old	1229	—	8.2	31.2	19.1	15.8	8.2	7.7	7.9	1.8	
65 years old and over	8485	—	10.3	28.0	22.5	18.5	7.5	7.1	5.1	1.0	

2. Status of Working of Initial Employment

■ Type of working (persons with working experience after school graduation/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.) and a piecework-at-home worker	No answer
2022 Total	49846	72.3	11.6	1.1	3.7	1.4	1.7	5.0	3.3
Employees Total	28053	76.2	13.4	1.5	4.0	0.7	0.2	0.8	3.2
Regular employee	17540	88.8	4.4	0.6	1.8	0.4	0.2	0.4	3.4
15 - 24 years old	983	95.0	2.9	0.1	0.4	0.1	0.2	0.1	1.2
25 - 34 years old	4042	90.3	4.4	0.6	1.7	0.3	0.2	0.4	2.2
35 - 44 years old	4323	85.4	5.8	1.2	3.1	0.4	0.1	0.4	3.7
45 - 54 years old	4884	89.0	4.4	0.6	1.4	0.4	0.1	0.4	3.6
55 - 64 years old	2738	89.8	3.4	0.2	0.9	0.4	0.3	0.5	4.6
65 years old and over	570	86.3	3.2	0.1	1.3	0.8	1.5	1.3	5.5
Non-regular employee	10319	55.2	28.6	3.0	7.8	0.7	0.3	1.5	2.9
15 - 24 years old	625	14.0	72.4	4.7	6.0	0.3	0.4	1.0	1.2
25 - 34 years old	1231	34.2	45.3	4.3	11.6	0.4	0.1	1.1	3.0
35 - 44 years old	1698	41.6	38.7	4.9	9.8	0.7	0.0	1.4	2.8
45 - 54 years old	2292	60.9	25.8	4.1	5.8	0.4	0.1	1.2	1.7
55 - 64 years old	2259	69.3	15.7	1.5	7.3	1.0	0.4	1.1	3.8
65 years old and over	2213	68.5	15.3	0.8	7.4	0.9	0.5	2.7	3.7
Executive of company or corporation/Self employed worker	4484	46.6	7.8	0.7	2.1	1.4	12.9	24.0	4.7
15 - 24 years old	165	9.9	12.3	—	1.4	1.6	29.7	45.2	—
25 - 34 years old	308	33.6	16.5	2.3	2.8	0.7	11.4	30.2	2.6
35 - 44 years old	501	39.5	15.4	2.7	2.6	1.0	10.9	24.7	3.2
45 - 54 years old	950	48.6	8.8	0.5	2.6	1.0	13.4	21.3	3.9
55 - 64 years old	1025	52.8	4.9	0.2	1.5	1.2	15.1	20.1	4.3
65 years old and over	1535	50.0	4.3	0.2	1.9	2.0	10.2	24.6	6.9
Family worker/Other type of employment	787	45.5	8.9	0.4	3.2	6.8	0.8	28.9	5.6
Non-working	16715	73.7	9.9	0.6	3.5	2.6	1.2	5.6	2.9
15 - 24 years old	74	27.2	34.5	3.9	8.9	3.0	4.3	18.2	—
25 - 34 years old	596	58.5	26.8	2.6	6.2	1.5	0.3	3.1	0.9
35 - 44 years old	895	57.2	24.5	2.3	8.6	1.2	0.3	4.1	1.7
45 - 54 years old	1146	71.6	16.1	1.1	4.9	1.1	0.2	2.7	2.3
55 - 64 years old	1572	77.5	10.7	0.6	2.9	1.4	0.4	4.3	2.2
65 years old and over	12432	75.7	7.2	0.4	2.9	3.0	1.5	6.1	3.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q79 What work form (status in employment) did you have in the initial employment after school graduation?

■ Type of working (persons with working experience after school graduation/single answer)

(%)									
	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker: family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.) and a piecework-at-home worker	No answer
2022 Total	49846	72.3	11.6	1.1	3.7	1.4	1.7	5.0	3.3
Employees Total	28053	76.2	13.4	1.5	4.0	0.7	0.2	0.8	3.2
Male total	24187	74.7	7.6	1.0	3.8	1.2	2.8	5.3	3.7
Regular employee	11617	89.9	3.5	0.5	1.4	0.3	0.2	0.4	3.7
15 - 24 years old	533	95.7	2.5	—	0.2	0.2	0.1	0.3	1.0
25 - 34 years old	2457	91.6	3.4	0.5	1.4	0.3	0.2	0.4	2.2
35 - 44 years old	2919	87.2	4.4	0.9	2.5	0.4	0.1	0.4	4.1
45 - 54 years old	3383	90.1	3.7	0.4	1.0	0.2	0.2	0.4	4.0
55 - 64 years old	1947	90.6	2.3	0.2	0.7	0.4	0.4	0.5	4.9
65 years old and over	377	86.5	2.8	0.2	1.0	0.9	1.5	1.6	5.4
Non-regular employee	3299	51.3	26.3	3.3	12.0	0.8	0.6	1.7	4.0
15 - 24 years old	274	10.1	75.2	4.6	6.3	—	1.0	1.4	1.4
25 - 34 years old	406	27.4	48.6	4.6	14.2	0.1	0.1	1.3	3.6
35 - 44 years old	388	28.2	43.5	8.6	13.1	1.3	—	1.8	3.5
45 - 54 years old	406	57.5	24.8	5.2	9.0	0.7	0.2	1.4	1.1
55 - 64 years old	735	68.5	7.4	1.5	13.8	0.9	0.8	0.8	6.2
65 years old and over	1090	65.0	12.8	0.9	12.1	1.1	0.9	2.7	4.5
Executive of company or corporation/Self employed worker	3120	47.1	5.4	0.5	1.7	1.2	14.6	24.5	5.1
15 - 24 years old	75	10.4	10.6	—	0.9	—	32.9	45.3	—
25 - 34 years old	161	34.2	12.6	2.3	3.4	1.0	12.5	31.8	2.2
35 - 44 years old	307	39.0	9.3	2.5	2.0	0.8	14.8	28.1	3.7
45 - 54 years old	674	48.2	6.7	0.2	2.0	0.7	15.7	21.9	4.5
55 - 64 years old	748	50.9	3.8	0.1	0.9	0.9	18.1	20.7	4.6
65 years old and over	1155	50.3	3.2	0.2	1.8	1.8	10.7	25.0	6.9
Family worker/Other type of employment	238	36.6	6.8	0.2	2.7	11.1	2.0	36.3	4.4
Non-working	5913	73.9	6.4	1.0	5.2	2.7	2.7	5.4	2.6
15 - 24 years old	33	15.3	33.6	5.8	11.9	2.9	—	30.5	—
25 - 34 years old	144	55.3	29.4	1.9	6.1	2.6	—	3.3	1.2
35 - 44 years old	183	46.3	28.3	4.8	7.4	2.0	0.8	8.6	1.6
45 - 54 years old	289	70.9	15.0	0.7	4.4	2.8	0.6	4.2	1.5
55 - 64 years old	444	80.0	7.0	0.8	3.5	2.9	1.0	3.9	0.9
65 years old and over	4821	75.5	4.1	0.8	5.3	2.7	3.2	5.4	3.0
Female total	25659	70.0	15.4	1.3	3.5	1.5	0.7	4.6	2.9
Regular employee	5924	86.6	6.3	0.9	2.5	0.4	0.2	0.4	2.7
15 - 24 years old	451	94.1	3.5	0.2	0.6	—	0.3	—	1.4
25 - 34 years old	1585	88.3	5.8	0.8	2.1	0.2	0.2	0.4	2.2
35 - 44 years old	1404	81.5	8.5	1.8	4.3	0.4	0.2	0.5	2.8
45 - 54 years old	1501	86.7	6.0	0.9	2.4	0.7	—	0.5	2.8
55 - 64 years old	790	87.9	5.9	0.1	1.5	0.3	0.1	0.4	3.7
65 years old and over	193	86.0	3.8	—	1.8	0.4	1.5	0.7	5.8
Non-regular employee	7020	57.0	29.7	2.9	5.9	0.6	0.1	1.4	2.4
15 - 24 years old	351	17.1	70.3	4.8	5.7	0.5	—	0.6	1.0
25 - 34 years old	825	37.5	43.7	4.1	10.3	0.6	0.1	1.0	2.7
35 - 44 years old	1310	45.5	37.3	3.8	8.8	0.6	0.1	1.3	2.7
45 - 54 years old	1886	61.6	26.0	3.8	5.1	0.3	0.0	1.1	1.9
55 - 64 years old	1524	69.7	19.6	1.5	4.1	1.0	0.1	1.3	2.6
65 years old and over	1124	72.0	17.7	0.7	2.9	0.7	0.2	2.8	2.9
Executive of company or corporation/Self employed worker	1365	45.4	13.2	1.0	3.0	1.7	8.9	23.0	3.8
15 - 24 years old	90	9.6	13.7	—	1.7	2.9	27.0	45.1	—
25 - 34 years old	147	33.0	20.7	2.3	2.1	0.4	10.1	28.4	3.1
35 - 44 years old	195	40.4	25.1	3.0	3.7	1.3	4.7	19.4	2.4
45 - 54 years old	276	49.6	13.8	1.2	4.0	1.5	7.7	19.7	2.4
55 - 64 years old	277	57.8	7.9	0.4	3.1	1.8	6.9	18.6	3.5
65 years old and over	380	49.0	7.6	—	2.4	2.3	8.7	23.2	6.9
Family worker/Other type of employment	549	49.3	9.8	0.4	3.3	5.0	0.3	25.8	6.1
Non-working	10802	73.6	11.7	0.5	2.6	2.5	0.4	5.7	3.0
15 - 24 years old	41	36.8	35.3	2.3	6.4	3.2	7.8	8.2	—
25 - 34 years old	453	59.5	25.9	2.9	6.3	1.2	0.4	3.1	0.8
35 - 44 years old	712	59.9	23.6	1.7	8.9	1.0	0.2	2.9	1.7
45 - 54 years old	857	71.9	16.4	1.2	5.1	0.5	0.1	2.3	2.5
55 - 64 years old	1128	76.5	12.1	0.5	2.7	0.8	0.2	4.4	2.7
65 years old and over	7611	75.7	9.1	0.1	1.4	3.2	0.5	6.6	3.3

■ Industry (person with working experience after school graduation/single answer)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat, supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)	No answer
2022 Total	49846	0.6	0.1	4.0	20.1	1.1	5.2	4.4	12.9	6.8	0.9	4.1	8.0	3.8	0.3	7.7	6.1	10.7	3.3
Employees Total	28053	0.4	0.1	3.8	19.7	1.1	6.0	5.2	12.6	5.3	0.9	4.7	9.5	3.9	0.3	7.8	6.7	8.9	3.2
Regular employee	17540	0.4	0.0	4.8	21.3	1.4	7.1	5.6	9.9	4.9	1.1	3.4	9.9	3.5	0.3	7.8	8.4	6.7	3.4
15 - 24 years old	983	0.4	0.1	5.9	22.9	2.5	7.8	4.5	8.8	3.4	1.1	3.4	11.6	2.7	0.4	9.7	8.2	5.4	1.2
25 - 34 years old	4042	0.5	0.1	3.9	19.5	1.3	7.1	6.2	9.0	4.3	1.3	3.2	14.0	3.9	0.2	7.9	9.7	5.8	2.2
35 - 44 years old	4323	0.4	0.0	4.2	19.6	1.1	6.8	6.3	9.7	4.4	1.1	4.0	12.6	3.5	0.4	8.3	7.3	6.6	3.7
45 - 54 years old	4884	0.3	0.0	5.8	23.6	1.4	7.5	5.9	10.7	5.0	1.0	3.5	6.6	3.0	0.4	7.7	7.2	6.9	3.6
55 - 64 years old	2738	0.1	0.0	4.2	21.9	1.6	7.7	4.2	10.5	6.2	0.8	3.0	6.0	4.9	0.4	6.4	10.2	7.5	4.6
65 years old and over	570	0.5	—	8.2	22.8	0.6	3.3	3.1	10.5	8.3	1.4	1.6	6.0	1.6	0.4	8.1	8.7	9.4	5.5
Non-regular employee	10319	0.5	0.1	2.2	17.0	0.7	4.1	4.5	17.1	6.0	0.6	7.0	8.7	4.3	0.3	7.9	3.7	12.5	2.9
15 - 24 years old	625	0.5	—	0.6	7.4	0.4	2.2	4.8	27.8	0.9	0.2	19.4	7.2	4.4	0.2	13.1	1.6	8.1	1.2
25 - 34 years old	1231	0.6	0.1	1.5	10.7	0.4	4.0	5.1	18.5	2.4	0.5	11.6	11.5	5.3	0.4	10.1	2.6	11.5	3.0
35 - 44 years old	1698	0.5	0.1	1.5	13.0	0.6	3.9	4.7	19.0	3.0	0.8	9.1	13.1	4.2	0.2	9.4	2.4	11.8	2.8
45 - 54 years old	2292	0.4	0.0	2.4	17.6	0.6	3.9	5.0	17.4	6.9	0.7	7.0	8.5	3.8	0.4	7.6	2.3	13.8	1.7
55 - 64 years old	2259	0.3	0.1	2.6	19.8	1.2	5.6	3.9	14.8	9.0	0.5	3.6	7.7	4.7	0.3	6.0	4.5	11.7	3.8
65 years old and over	2213	0.6	0.0	3.1	22.8	0.8	3.4	3.9	14.0	7.5	0.8	2.7	5.6	3.7	0.2	6.2	6.3	14.4	3.7
Executive of company or corporation/Self employed worker	4484	1.3	0.1	6.7	15.4	1.0	5.8	3.0	12.8	4.4	2.2	4.7	5.2	3.5	0.1	12.5	3.0	13.4	4.7
15 - 24 years old	165	1.6	0.4	2.3	14.8	—	2.2	1.3	13.4	1.4	0.4	15.4	5.2	3.2	0.4	8.5	3.9	25.6	—
25 - 34 years old	308	2.2	—	5.5	10.3	0.9	7.0	4.1	8.1	1.8	0.7	6.1	10.8	3.7	—	11.7	2.6	21.9	2.6
35 - 44 years old	501	0.9	0.2	5.1	9.5	0.6	6.7	3.3	14.3	2.9	2.1	5.5	7.9	5.4	0.3	16.0	1.5	14.5	3.2
45 - 54 years old	950	1.2	—	8.8	14.4	1.2	6.2	3.3	12.6	3.4	2.3	5.0	6.1	4.0	—	14.0	1.6	11.8	3.9
55 - 64 years old	1025	0.7	0.1	7.5	16.0	0.9	8.0	3.2	12.9	5.4	1.9	4.1	4.2	3.6	0.3	11.8	2.6	12.3	4.3
65 years old and over	1535	1.8	0.1	6.1	18.6	1.3	3.9	2.6	13.1	5.6	2.7	3.1	3.5	2.5	0.1	11.5	4.7	11.8	6.9
Family worker/Other type of employment	787	5.3	0.1	2.3	12.8	0.6	2.9	1.5	15.3	6.0	0.8	6.5	5.7	5.3	0.3	9.1	4.6	15.2	5.6
Non-working	16715	0.4	0.2	3.6	22.3	1.2	4.0	3.6	13.2	9.8	0.7	2.8	6.4	3.8	0.3	6.0	6.1	12.8	2.9
15 - 24 years old	74	1.6	—	0.7	9.1	2.1	0.8	2.7	16.6	1.1	0.2	15.7	5.8	0.2	1.3	9.9	—	32.0	—
25 - 34 years old	596	0.4	0.2	2.6	11.7	0.6	4.3	4.6	17.0	4.4	1.0	8.3	15.1	3.4	0.8	9.4	2.0	13.4	0.9
35 - 44 years old	895	0.4	0.2	1.6	12.3	0.3	3.8	4.3	16.5	5.6	0.9	7.6	14.4	5.0	0.2	8.7	2.2	14.3	1.7
45 - 54 years old	1146	0.6	0.1	3.5	18.8	0.7	5.9	3.1	16.5	7.7	0.9	5.5	8.5	2.6	0.5	7.6	2.3	13.1	2.3
55 - 64 years old	1572	0.5	0.1	3.1	21.1	1.5	4.9	2.3	13.5	10.2	0.7	3.8	7.3	5.3	0.5	6.9	4.5	11.5	2.2
65 years old and over	12432	0.4	0.2	3.8	24.1	1.3	3.7	3.7	12.5	10.6	0.6	1.7	5.2	3.7	0.3	5.4	7.2	12.7	3.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q80 What industry did your initial employment after school graduation belong to?

■ Number of employees (person with working experience after school graduation/single answer)

(%)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)	No answer
2022 Total	49846	6.5	5.9	6.8	4.2	5.6	8.4	12.9	6.0	6.6	6.6	5.4	14.7	7.2	3.3
Employees Total	28053	3.1	5.6	6.9	4.6	5.8	8.9	14.1	6.7	7.1	7.1	5.3	14.0	7.6	3.2
Regular employee	17540	2.7	4.8	5.7	3.9	5.3	8.8	13.9	7.0	7.5	7.2	5.8	14.8	9.3	3.4
15 - 24 years old	983	1.5	3.7	5.5	4.5	4.5	10.5	16.3	7.2	8.8	6.5	6.9	14.1	8.9	1.2
25 - 34 years old	4042	1.6	3.7	5.1	3.4	5.2	8.2	14.1	7.4	8.5	7.9	6.6	15.6	10.5	2.2
35 - 44 years old	4323	3.1	4.6	6.0	3.9	5.1	9.2	13.6	7.5	7.7	7.3	5.6	14.8	8.1	3.7
45 - 54 years old	4884	2.8	5.1	5.8	4.1	5.7	9.2	14.8	6.9	7.1	6.9	5.8	14.1	8.1	3.6
55 - 64 years old	2738	3.4	6.0	5.7	3.7	5.3	7.7	12.0	6.1	6.3	7.1	4.9	15.7	11.7	4.6
65 years old and over	570	6.7	7.4	6.9	5.3	4.4	8.4	13.2	4.4	3.8	6.7	5.3	12.7	9.1	5.5
Non-regular employee	10319	3.6	6.9	8.9	5.8	6.7	9.3	14.4	6.1	6.6	6.9	4.5	12.7	4.6	2.9
15 - 24 years old	625	1.7	7.7	18.1	11.2	9.6	10.2	11.9	5.3	3.6	4.2	2.8	10.5	2.1	1.2
25 - 34 years old	1231	2.4	7.0	10.4	6.1	8.7	10.7	14.9	5.3	6.0	6.7	4.0	11.2	3.3	3.0
35 - 44 years old	1698	3.5	8.0	10.9	6.4	7.5	11.2	14.9	6.2	7.6	5.4	3.5	9.0	3.1	2.8
45 - 54 years old	2292	3.5	7.9	8.8	6.2	7.8	9.5	14.9	7.2	6.3	7.0	4.9	11.2	3.2	1.7
55 - 64 years old	2259	4.0	5.8	7.3	4.1	5.1	8.7	15.0	6.1	7.5	7.6	4.9	14.9	5.5	3.8
65 years old and over	2213	4.8	5.9	5.6	4.9	4.7	7.2	13.2	5.7	6.5	8.2	5.3	16.4	7.9	3.7
Executive of company or corporation/Self employed worker	4484	23.2	8.3	7.7	4.4	5.2	7.6	10.3	4.0	4.3	4.8	3.4	8.4	3.6	4.7
15 - 24 years old	165	16.9	13.3	15.2	9.0	10.3	10.2	6.6	5.4	1.6	3.4	1.4	1.1	5.7	—
25 - 34 years old	308	18.6	7.7	10.0	8.1	8.0	9.5	13.0	3.1	4.6	3.0	2.0	7.0	2.8	2.6
35 - 44 years old	501	23.9	10.4	9.2	4.9	5.8	7.8	10.7	3.6	4.6	4.7	1.9	6.8	2.5	3.2
45 - 54 years old	950	23.0	8.6	9.1	5.0	5.1	7.8	11.0	4.4	4.1	4.9	3.4	7.6	1.9	3.9
55 - 64 years old	1025	21.3	8.4	7.4	3.2	5.0	7.2	12.2	4.1	5.3	5.5	3.3	9.6	3.1	4.3
65 years old and over	1535	26.0	6.8	5.4	3.4	4.2	7.1	8.4	3.9	3.8	4.7	4.5	9.8	5.2	6.9
Family worker/Other type of employment	787	24.3	7.3	10.0	4.5	4.1	6.9	9.3	3.2	3.3	3.3	3.8	8.8	5.8	5.6
Non-working	16715	7.0	5.7	6.3	3.5	5.3	7.6	11.7	5.5	6.4	6.5	6.2	17.9	7.5	2.9
15 - 24 years old	74	6.4	8.1	8.1	15.6	12.3	14.9	7.0	4.8	5.6	2.2	0.9	13.9	0.3	—
25 - 34 years old	596	2.9	6.9	9.1	7.6	7.7	9.3	15.2	7.3	7.3	5.4	4.9	13.1	2.2	0.9
35 - 44 years old	895	5.7	9.9	8.5	5.9	7.7	10.0	15.6	7.5	5.8	5.2	3.9	10.1	2.6	1.7
45 - 54 years old	1146	4.7	6.8	10.2	3.6	6.9	10.5	15.6	5.6	6.7	7.7	4.6	11.8	3.0	2.3
55 - 64 years old	1572	6.3	5.9	6.5	5.2	4.5	7.6	13.0	6.2	6.8	7.1	6.0	16.6	6.0	2.2
65 years old and over	12432	7.6	5.2	5.6	2.9	5.0	7.0	10.7	5.1	6.4	6.4	6.6	19.4	8.8	3.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q81 How many persons did work in the company of your initial employment after school graduation? (whole company total including Arbeit/part time workers)

■ Number of employees (person with working experience after school graduation/single answer)

(%)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)	No answer
2022 Total	49846	6.5	5.9	6.8	4.2	5.6	8.4	12.9	6.0	6.6	6.6	5.4	14.7	7.2	3.3
Employees Total	28053	3.1	5.6	6.9	4.6	5.8	8.9	14.1	6.7	7.1	7.1	5.3	14.0	7.6	3.2
Male total	24187	6.8	4.9	5.8	3.6	4.8	7.8	12.7	5.8	6.8	6.7	5.8	15.6	9.2	3.7
Regular employee	11617	2.5	4.1	5.1	3.6	4.7	8.5	13.8	6.6	7.6	7.1	6.2	15.8	10.9	3.7
15 - 24 years old	533	1.4	3.1	4.6	4.3	3.7	11.8	16.8	6.6	10.3	5.6	7.7	14.2	8.8	1.0
25 - 34 years old	2457	1.4	2.7	4.4	2.9	4.8	8.1	14.1	7.1	8.5	7.6	6.8	16.9	12.5	2.2
35 - 44 years old	2919	2.7	3.8	5.4	3.5	4.4	9.0	13.6	7.0	7.7	7.0	5.8	16.3	9.6	4.1
45 - 54 years old	3383	2.7	4.6	5.5	3.9	5.0	8.7	14.4	6.6	7.6	6.8	6.2	14.8	9.2	4.0
55 - 64 years old	1947	3.0	4.8	5.0	3.3	5.1	7.0	11.9	5.8	6.3	7.3	5.4	16.3	13.8	4.9
65 years old and over	377	6.1	7.2	5.0	5.1	3.5	7.9	12.8	3.8	4.5	7.1	6.3	13.5	11.7	5.4
Non-regular employee	3299	3.5	5.7	8.0	5.3	6.1	8.5	14.6	5.5	7.0	6.3	5.0	13.5	7.1	4.0
15 - 24 years old	274	1.4	6.2	18.5	15.7	7.7	10.8	11.0	5.2	4.1	2.6	1.5	10.1	3.8	1.4
25 - 34 years old	406	2.6	5.8	11.3	5.6	8.6	10.3	15.0	3.3	6.6	6.9	3.6	12.2	4.7	3.6
35 - 44 years old	388	3.9	8.9	10.9	6.7	7.4	10.2	15.2	5.5	7.4	4.6	3.7	9.1	3.0	3.5
45 - 54 years old	406	3.7	7.2	11.7	6.0	8.5	10.6	15.1	6.1	7.4	4.7	5.5	8.1	4.2	1.1
55 - 64 years old	735	3.6	4.6	4.4	2.1	5.8	7.8	16.0	5.7	8.2	8.4	6.5	13.9	6.8	6.2
65 years old and over	1090	4.0	4.5	4.2	4.1	3.6	6.3	14.0	6.0	6.7	6.9	5.7	18.1	11.4	4.5
Executive of company or corporation/Self employed worker	3120	24.5	8.1	7.1	3.7	4.8	7.6	10.2	4.2	4.2	4.8	3.7	8.2	4.0	5.1
15 - 24 years old	75	17.6	11.7	9.6	6.2	14.8	11.4	6.4	5.3	1.6	6.0	0.9	1.6	6.9	—
25 - 34 years old	161	21.3	7.3	9.4	8.2	8.5	11.0	13.5	2.0	5.1	1.6	1.2	5.7	3.0	2.2
35 - 44 years old	307	28.2	9.5	7.4	3.6	5.6	7.8	10.3	2.7	3.6	4.5	2.4	7.8	2.9	3.7
45 - 54 years old	674	25.4	8.7	8.8	5.0	4.5	8.2	11.1	4.4	3.9	4.2	3.9	6.1	1.4	4.5
55 - 64 years old	748	21.7	8.5	7.4	2.6	4.0	6.2	12.5	4.6	5.7	5.8	3.5	9.4	3.4	4.6
65 years old and over	1155	25.7	6.9	5.3	2.9	4.0	7.4	7.9	4.4	3.5	5.0	4.5	9.5	6.0	6.9
Family worker/Other type of employment	238	28.7	8.3	7.7	3.1	3.1	5.0	9.3	3.5	3.5	3.6	1.9	6.6	11.3	4.4
Non-working	5913	6.6	4.2	5.3	2.9	4.3	6.4	11.1	5.3	6.7	7.3	6.7	20.6	9.8	2.6
15 - 24 years old	33	9.4	13.4	9.2	7.1	19.6	8.3	3.7	—	4.2	4.2	1.9	19.1	—	—
25 - 34 years old	144	3.0	6.4	9.5	6.6	9.9	7.7	17.6	7.2	6.8	4.3	4.6	14.0	1.3	1.2
35 - 44 years old	183	8.9	12.1	9.2	3.8	7.2	10.6	14.0	7.1	3.7	4.1	3.9	11.1	2.5	1.6
45 - 54 years old	289	6.0	5.8	14.1	3.4	8.9	9.1	15.0	5.3	5.7	7.1	2.0	13.3	2.7	1.5
55 - 64 years old	444	6.7	6.3	6.1	4.9	3.5	6.7	12.3	6.1	5.5	8.0	5.2	18.2	9.6	0.9
65 years old and over	4821	6.7	3.5	4.5	2.5	3.7	6.0	10.5	5.1	6.9	7.5	7.3	21.9	10.9	3.0
Female total	25659	6.3	6.8	7.7	4.8	6.3	8.8	13.0	6.2	6.4	6.5	5.1	13.9	5.2	2.9
Regular employee	5924	3.2	6.2	6.9	4.6	6.3	9.3	14.2	7.8	7.1	7.5	5.2	12.9	6.2	2.7
15 - 24 years old	451	1.6	4.3	6.5	4.7	5.5	8.9	15.8	7.8	7.0	7.5	5.8	14.1	8.9	1.4
25 - 34 years old	1585	2.0	5.1	6.0	4.2	5.9	8.4	14.1	8.0	8.7	8.2	6.4	13.6	7.3	2.2
35 - 44 years old	1404	3.9	6.3	7.4	4.6	6.5	9.6	13.5	8.5	7.7	7.7	5.0	11.6	4.8	2.8
45 - 54 years old	1501	2.9	6.1	6.6	4.7	7.3	10.3	15.6	7.6	6.1	7.3	4.8	12.6	5.4	2.8
55 - 64 years old	790	4.3	8.8	7.5	4.5	5.7	9.3	12.1	6.9	6.1	6.7	3.6	14.2	6.6	3.7
65 years old and over	193	8.0	7.8	10.6	5.7	6.0	9.4	14.0	5.7	2.6	5.8	3.4	11.1	4.1	5.8
Non-regular employee	7020	3.7	7.5	9.3	6.0	7.0	9.7	14.3	6.4	6.5	7.2	4.3	12.4	3.5	2.4
15 - 24 years old	351	2.0	8.8	17.8	7.7	11.0	9.8	12.6	5.3	3.3	5.4	3.8	10.8	0.8	1.0
25 - 34 years old	825	2.3	7.6	10.0	6.4	8.8	11.0	14.9	6.4	5.7	6.6	4.2	10.8	2.7	2.7
35 - 44 years old	1310	3.4	7.7	10.9	6.3	7.6	11.5	14.8	6.4	7.6	5.6	3.5	9.0	3.1	2.7
45 - 54 years old	1886	3.4	8.0	8.1	6.2	7.6	9.3	14.9	7.4	6.1	7.5	4.8	11.8	2.9	1.9
55 - 64 years old	1524	4.1	6.3	8.7	5.0	4.8	9.1	14.5	6.3	7.1	7.2	4.1	15.3	4.8	2.6
65 years old and over	1124	5.5	7.2	6.9	5.8	5.7	8.1	12.3	5.4	6.4	9.5	5.0	14.8	4.5	2.9
Executive of company or corporation/Self employed worker	1365	20.4	8.7	9.3	5.9	6.3	7.7	10.6	3.7	4.5	4.7	2.8	9.0	2.7	3.8
15 - 24 years old	90	16.3	14.6	19.8	11.3	6.5	9.1	6.8	5.5	1.5	1.2	1.9	0.8	4.8	—
25 - 34 years old	147	15.7	8.0	10.8	7.9	7.5	7.9	12.4	4.2	4.0	4.6	2.9	8.4	2.6	3.1
35 - 44 years old	195	17.3	11.8	12.0	6.9	6.0	7.9	11.3	4.9	6.2	4.9	1.2	5.2	2.1	2.4
45 - 54 years old	276	17.4	8.3	10.0	5.0	6.5	7.0	10.6	4.4	4.8	6.7	2.2	11.5	3.1	2.4
55 - 64 years old	277	20.2	8.3	7.4	4.8	7.6	9.9	11.1	3.0	4.3	4.7	2.7	10.2	2.2	3.5
65 years old and over	380	26.9	6.5	5.5	4.8	4.9	6.1	9.9	2.5	4.5	3.9	4.4	10.5	2.6	6.9
Family worker/Other type of employment	549	22.4	6.9	10.9	5.0	4.5	7.7	9.3	3.1	3.2	3.2	4.6	9.7	3.5	6.1
Non-working	10802	7.2	6.6	6.9	3.9	5.9	8.2	12.0	5.6	6.3	6.0	5.9	16.3	6.3	3.0
15 - 24 years old	41	3.9	3.7	7.3	22.5	6.4	20.3	9.7	8.6	6.6	0.6	—	9.7	0.5	—
25 - 34 years old	453	2.9	7.1	9.1	7.9	7.1	9.8	14.4	7.3	7.5	5.8	5.0	12.8	2.5	0.8
35 - 44 years old	712	4.9	9.3	8.3	6.4	7.8	9.8	16.0	7.7	6.3	5.4	3.8	9.8	2.7	1.7
45 - 54 years old	857	4.3	7.2	8.8	3.6	6.2	10.9	15.8	5.8	7.0	8.0	5.5	11.3	3.1	2.5
55 - 64 years old	1128	6.1	5.8	6.7	5.3	4.9	7.9	13.3	6.2	7.3	6.7	6.4	15.9	4.6	2.7
65 years old and over	7611	8.2	6.3	6.4	3.2	5.7	7.7	10.8	5.2	6.0	5.7	6.1	17.8	7.5	3.3

■ Occupation (person with working experience after school graduation/single answer)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
2022 Total	49846	10.5	1.4	0.4	1.6	9.2	4.7	33.7	5.2	22.3	7.7	3.3
Employees Total	28053	11.5	1.9	0.3	2.0	10.3	4.2	30.5	5.4	23.5	7.1	3.2
Regular employee	17540	9.4	2.4	0.2	2.6	11.0	5.6	26.3	6.6	26.8	5.7	3.4
15 - 24 years old	983	13.0	2.3	0.5	2.0	17.2	1.6	23.2	5.0	25.4	8.8	1.2
25 - 34 years old	4042	9.7	2.8	0.3	2.4	11.5	1.8	26.0	6.3	30.7	6.3	2.2
35 - 44 years old	4323	10.8	3.1	0.3	2.9	10.9	3.9	25.3	6.4	27.3	5.4	3.7
45 - 54 years old	4884	8.7	2.0	0.1	3.0	11.3	7.6	26.9	7.0	24.7	5.0	3.6
55 - 64 years old	2738	7.3	1.8	0.1	2.0	8.4	10.3	27.7	6.8	25.8	5.1	4.6
65 years old and over	570	7.0	1.4	0.5	1.8	7.7	11.4	28.5	7.0	21.4	7.7	5.5
Non-regular employee	10319	15.2	0.9	0.3	0.9	9.3	1.9	37.6	3.6	17.9	9.4	2.9
15 - 24 years old	625	33.4	0.4	0.2	1.1	9.5	0.7	26.1	1.0	11.2	15.2	1.2
25 - 34 years old	1231	22.2	1.1	0.6	0.7	11.8	0.6	28.7	1.7	17.3	12.2	3.0
35 - 44 years old	1698	20.5	0.4	0.5	0.7	11.9	1.1	31.6	2.1	18.7	9.8	2.8
45 - 54 years old	2292	15.5	0.6	0.4	0.7	8.6	0.6	42.4	4.2	15.6	9.6	1.7
55 - 64 years old	2259	9.4	1.2	0.1	1.5	7.0	2.2	43.3	4.6	20.5	6.4	3.8
65 years old and over	2213	7.7	1.5	0.3	1.0	9.1	4.4	39.6	4.9	19.1	8.7	3.7
Executive of company or corporation/Self employed worker	4484	12.3	0.8	1.0	1.3	8.4	8.9	20.0	7.3	24.4	10.9	4.7
15 - 24 years old	165	20.2	1.6	0.3	0.4	10.4	2.4	14.9	2.0	19.6	28.1	—
25 - 34 years old	308	16.6	0.6	1.4	1.2	10.6	1.9	15.5	4.5	22.3	23.0	2.6
35 - 44 years old	501	14.4	0.9	1.0	1.8	8.8	5.1	19.7	5.8	24.9	14.3	3.2
45 - 54 years old	950	14.2	0.6	1.0	1.4	9.7	8.7	19.6	7.2	24.7	9.0	3.9
55 - 64 years old	1025	10.4	0.5	0.6	1.2	7.0	12.0	19.8	8.5	27.1	8.6	4.3
65 years old and over	1535	9.9	0.9	1.4	1.4	7.8	10.4	21.8	8.1	23.2	8.2	6.9
Family worker/Other type of employment	787	16.0	1.3	4.4	1.0	6.6	1.9	33.3	1.6	17.8	10.5	5.6
Non-working	16715	7.9	0.9	0.2	1.2	7.5	4.6	42.7	4.5	19.8	7.8	2.9
15 - 24 years old	74	28.1	—	—	4.7	7.8	0.1	20.6	0.7	6.0	32.1	—
25 - 34 years old	596	18.8	1.3	0.3	1.0	10.4	0.8	29.8	4.3	19.4	13.0	0.9
35 - 44 years old	895	18.1	0.9	0.2	0.6	7.6	0.9	35.4	4.2	20.2	10.0	1.7
45 - 54 years old	1146	13.3	0.8	0.4	1.1	8.3	0.8	42.5	4.1	17.8	8.7	2.3
55 - 64 years old	1572	8.7	0.8	0.2	0.8	6.9	2.6	45.4	4.3	20.6	7.5	2.2
65 years old and over	12432	6.0	0.9	0.2	1.2	7.4	5.6	43.7	4.5	20.0	7.2	3.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q82 What working category did you have in the initial employment after school graduation?

■ Occupation (person with working experience after school graduation/single answer)

(%)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
2022 Total	49846	10.5	1.4	0.4	1.6	9.2	4.7	33.7	5.2	22.3	7.7	3.3
Employees Total	28053	11.5	1.9	0.3	2.0	10.3	4.2	30.5	5.4	23.5	7.1	3.2
Male total	24187	9.3	2.7	0.5	3.0	14.4	8.4	17.7	7.8	24.5	7.9	3.7
Regular employee	11617	8.7	3.4	0.3	3.7	14.6	7.4	17.6	7.9	26.6	6.0	3.7
15 - 24 years old	533	11.7	3.2	0.7	3.5	25.4	2.1	14.5	5.0	22.5	10.3	1.0
25 - 34 years old	2457	8.6	4.1	0.4	3.6	15.8	2.3	19.4	7.3	29.7	6.7	2.2
35 - 44 years old	2919	10.2	4.4	0.4	4.1	14.2	4.7	17.1	7.9	26.9	5.9	4.1
45 - 54 years old	3383	8.3	2.8	0.2	4.1	14.9	9.9	17.4	8.5	24.9	5.0	4.0
55 - 64 years old	1947	6.7	2.4	0.2	2.8	10.8	13.5	17.6	8.6	27.0	5.6	4.9
65 years old and over	377	8.4	2.2	0.7	2.6	10.8	16.0	15.2	7.7	23.5	7.5	5.4
Non-regular employee	3299	12.8	2.5	0.5	2.6	17.3	4.3	20.4	6.8	18.6	10.3	4.0
15 - 24 years old	274	33.1	1.0	—	2.4	9.3	0.5	23.9	0.2	12.4	15.7	1.4
25 - 34 years old	406	15.2	2.6	0.9	1.8	23.2	0.8	21.8	1.9	12.8	15.4	3.6
35 - 44 years old	388	15.3	1.1	1.0	2.2	26.5	1.8	18.4	3.3	15.5	11.4	3.5
45 - 54 years old	406	15.9	2.0	0.8	3.4	23.3	1.0	14.4	9.6	15.8	12.6	1.1
55 - 64 years old	735	9.0	3.2	0.2	3.7	14.0	5.9	18.7	10.4	22.6	6.0	6.2
65 years old and over	1090	7.2	2.9	0.4	1.9	13.9	7.6	23.0	8.1	21.7	8.8	4.5
Executive of company or corporation/Self employed worker	3120	11.7	1.0	1.3	1.8	10.1	11.5	13.0	9.2	25.3	10.2	5.1
15 - 24 years old	75	15.9	3.5	—	0.9	13.0	1.7	14.8	3.8	22.5	23.8	—
25 - 34 years old	161	15.1	1.2	1.0	1.9	14.3	2.8	7.8	6.3	21.6	25.9	2.2
35 - 44 years old	307	14.4	1.2	1.4	3.0	10.7	7.9	11.9	7.1	25.3	13.4	3.7
45 - 54 years old	674	13.9	0.8	1.1	1.7	11.8	10.1	11.9	9.0	25.8	9.2	4.5
55 - 64 years old	748	10.7	0.7	0.8	1.6	8.4	15.3	11.5	10.9	27.4	8.1	4.6
65 years old and over	1155	9.4	1.1	1.7	1.7	9.2	12.6	15.5	9.5	24.2	8.2	6.9
Family worker/Other type of employment	238	12.1	4.0	7.8	2.7	13.8	5.0	15.6	2.6	16.9	15.0	4.4
Non-working	5913	7.2	2.3	0.3	2.7	14.9	11.3	18.9	7.4	23.5	8.8	2.6
15 - 24 years old	33	17.0	—	—	2.5	12.0	0.2	18.1	0.2	5.6	44.4	—
25 - 34 years old	144	13.0	2.7	0.8	2.5	20.2	1.4	22.6	3.5	13.2	18.8	1.2
35 - 44 years old	183	13.9	2.1	1.1	2.3	23.8	0.7	18.8	4.9	14.8	16.1	1.6
45 - 54 years old	289	13.6	1.8	0.9	3.4	20.3	2.0	17.8	6.5	20.3	11.9	1.5
55 - 64 years old	444	9.1	2.2	0.3	2.2	14.9	7.4	17.9	8.6	27.6	8.9	0.9
65 years old and over	4821	6.1	2.3	0.3	2.7	14.1	12.9	19.0	7.6	24.1	7.7	3.0
Female total	25659	11.6	0.2	0.2	0.3	4.3	1.2	48.8	2.8	20.2	7.6	2.9
Regular employee	5924	10.8	0.5	0.1	0.4	4.0	1.9	43.3	3.9	27.3	5.2	2.7
15 - 24 years old	451	14.5	1.1	0.2	0.2	7.4	0.9	33.5	5.1	28.8	7.0	1.4
25 - 34 years old	1585	11.5	0.8	0.1	0.5	4.8	1.2	36.2	4.8	32.3	5.6	2.2
35 - 44 years old	1404	12.0	0.5	0.1	0.3	4.1	2.2	42.4	3.2	28.0	4.4	2.8
45 - 54 years old	1501	9.5	0.2	—	0.5	3.3	2.5	48.2	3.7	24.3	5.0	2.8
55 - 64 years old	790	8.8	0.2	—	0.1	2.5	2.4	52.7	2.4	23.1	4.1	3.7
65 years old and over	193	4.3	—	—	0.3	1.6	2.6	54.5	5.7	17.3	8.0	5.8
Non-regular employee	7020	16.3	0.2	0.2	0.2	5.6	0.7	45.7	2.1	17.5	9.0	2.4
15 - 24 years old	351	33.7	—	0.3	—	9.5	0.9	27.9	1.5	10.3	14.8	1.0
25 - 34 years old	825	25.6	0.3	0.4	0.2	6.2	0.5	32.2	1.7	19.5	10.7	2.7
35 - 44 years old	1310	22.0	0.1	0.3	0.3	7.6	0.9	35.4	1.7	19.6	9.4	2.7
45 - 54 years old	1886	15.4	0.3	0.2	0.1	5.5	0.5	48.5	3.0	15.6	9.0	1.9
55 - 64 years old	1524	9.6	0.2	0.1	0.4	3.6	0.5	55.1	1.9	19.5	6.6	2.6
65 years old and over	1124	8.2	0.2	0.3	0.1	4.5	1.3	55.7	1.8	16.5	8.6	2.9
Executive of company or corporation/Self employed worker	1365	13.7	0.2	0.5	0.3	4.7	3.2	35.9	2.9	22.5	12.4	3.8
15 - 24 years old	90	23.8	—	0.5	—	8.3	3.0	14.9	0.5	17.2	31.8	—
25 - 34 years old	147	18.2	—	1.9	0.4	6.5	0.9	23.8	2.5	23.0	19.8	3.1
35 - 44 years old	195	14.5	0.4	0.4	—	5.9	0.8	32.0	3.7	24.3	15.8	2.4
45 - 54 years old	276	14.9	—	0.6	0.6	4.4	5.2	38.5	2.9	22.1	8.4	2.4
55 - 64 years old	277	9.7	—	—	—	3.5	3.2	42.2	2.0	26.2	9.8	3.5
65 years old and over	380	11.4	0.4	0.4	0.4	3.6	3.8	41.2	3.8	20.0	8.1	6.9
Family worker/Other type of employment	549	17.7	0.1	3.0	0.3	3.5	0.6	40.9	1.1	18.2	8.6	6.1
Non-working	10802	8.3	0.1	0.2	0.3	3.5	0.9	55.7	2.8	17.8	7.3	3.0
15 - 24 years old	41	37.1	—	—	6.5	4.3	—	22.6	1.1	6.4	22.0	—
25 - 34 years old	453	20.7	0.8	0.1	0.5	7.3	0.6	32.0	4.6	21.4	11.2	0.8
35 - 44 years old	712	19.2	0.6	—	0.2	3.5	0.9	39.7	4.1	21.6	8.5	1.7
45 - 54 years old	857	13.1	0.4	0.3	0.3	4.3	0.4	50.8	3.3	16.9	7.6	2.5
55 - 64 years old	1128	8.6	0.2	0.1	0.3	3.8	0.7	56.2	2.6	17.9	7.0	2.7
65 years old and over	7611	5.9	0.0	0.2	0.3	3.2	1.0	59.3	2.6	17.4	6.9	3.3

3. Status of Working of Previous Employment

■ Type of working (persons resigned within recent 2 years/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker; family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	No answer
2022 Total	4724	39.2	32.8	8.2	11.1	1.2	1.3	4.3	1.8
Employees Total	2859	46.2	28.7	10.3	9.2	0.7	0.8	1.7	2.5
Regular employee	1189	76.3	9.2	3.2	5.0	0.6	0.8	1.3	3.5
15 - 24 years old	103	74.9	9.9	2.0	0.9	—	1.7	0.7	9.9
25 - 34 years old	411	78.0	9.9	2.6	3.9	0.6	0.2	1.3	3.5
35 - 44 years old	284	77.5	8.0	5.4	5.5	0.5	1.0	0.6	1.4
45 - 54 years old	224	74.0	10.8	3.9	6.3	0.8	1.2	2.3	0.9
55 - 64 years old	132	76.0	6.7	1.4	5.0	1.4	—	1.6	7.9
65 years old and over	35	67.6	7.2	—	17.0	—	5.8	—	2.5
Non-regular employee	1644	24.7	42.4	15.6	12.1	0.8	0.8	1.9	1.7
15 - 24 years old	155	24.9	59.0	5.4	6.4	0.5	0.4	0.8	2.6
25 - 34 years old	293	31.8	39.4	15.1	8.1	1.2	0.4	3.0	1.1
35 - 44 years old	273	22.3	44.0	20.5	9.6	1.0	0.3	2.0	0.3
45 - 54 years old	368	17.5	41.7	25.4	11.6	0.9	0.2	2.3	0.2
55 - 64 years old	309	32.7	32.4	13.7	15.1	0.5	0.9	0.8	3.8
65 years old and over	245	19.7	47.5	4.5	20.5	0.3	2.6	2.2	2.7
Executive of company or corporation/Self employed worker	270	37.9	22.9	4.7	12.2	3.1	6.8	8.7	3.7
15 - 24 years old	32	29.9	40.9	2.1	2.8	3.6	18.2	—	2.5
25 - 34 years old	55	45.0	25.7	2.0	9.8	3.2	2.4	11.9	—
35 - 44 years old	42	35.2	21.0	10.3	18.7	3.0	3.7	4.3	3.6
45 - 54 years old	41	45.3	12.3	10.5	8.8	2.3	1.1	19.6	—
55 - 64 years old	51	46.3	12.7	4.7	12.4	1.6	14.4	3.8	4.1
65 years old and over	50	22.8	29.2	—	17.8	5.0	4.2	10.2	10.9
Family worker/Other type of employment	49	27.2	45.8	0.9	15.2	2.3	—	3.0	5.6
Non-working	1571	27.0	42.0	5.1	14.4	1.7	1.4	8.3	0.1
15 - 24 years old	53	26.2	41.0	3.9	1.7	14.2	0.2	12.7	0.1
25 - 34 years old	221	46.3	34.4	6.2	8.0	1.4	—	3.7	—
35 - 44 years old	144	34.2	37.3	10.9	9.3	1.4	—	6.8	—
45 - 54 years old	139	42.2	29.0	11.0	10.7	1.1	2.3	3.6	—
55 - 64 years old	215	39.2	35.9	5.7	14.4	1.0	1.0	2.8	—
65 years old and over	799	14.4	48.8	2.6	18.7	1.4	2.0	11.9	0.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q83 What work form (status in employment) did you have in the previous employment?

■ Type of working (persons resigned within recent 2 years/single answer)

(%)									
	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker: family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.) and a piecework-at-home worker	No answer
2022 Total	4724	39.2	32.8	8.2	11.1	1.2	1.3	4.3	1.8
Employees Total	2859	46.2	28.7	10.3	9.2	0.7	0.8	1.7	2.5
Male total	2092	50.1	17.8	6.4	13.9	1.7	2.2	5.2	2.6
Regular employee	690	81.8	5.0	1.4	4.6	0.5	1.1	1.7	4.0
15 - 24 years old	52	79.5	3.9	1.3	—	—	1.3	1.3	12.7
25 - 34 years old	226	80.8	7.6	1.6	3.6	0.7	0.3	1.6	3.8
35 - 44 years old	169	88.7	3.7	1.0	4.4	0.4	1.3	—	0.5
45 - 54 years old	126	82.8	3.0	2.2	5.0	—	1.4	4.1	1.5
55 - 64 years old	92	76.7	3.9	1.0	5.2	1.0	—	2.4	9.7
65 years old and over	26	62.9	6.5	—	19.6	—	7.8	—	3.3
Non-regular employee	549	31.4	28.3	14.5	18.4	1.1	1.3	2.0	3.1
15 - 24 years old	55	19.3	55.4	10.9	7.2	—	—	2.4	4.8
25 - 34 years old	87	33.9	35.7	17.5	6.9	1.1	0.7	3.5	0.6
35 - 44 years old	72	31.6	21.6	24.0	16.1	2.8	—	3.9	—
45 - 54 years old	86	25.0	22.5	30.7	18.4	1.0	—	2.3	—
55 - 64 years old	133	45.2	15.9	8.1	18.8	1.2	2.0	0.7	8.2
65 years old and over	117	24.0	32.5	3.4	33.3	0.5	3.1	0.7	2.5
Executive of company or corporation/Self employed worker	152	49.1	9.7	2.5	14.0	2.9	9.3	7.5	5.0
15 - 24 years old	14	40.3	41.3	4.7	—	—	13.8	—	—
25 - 34 years old	27	59.4	13.2	—	12.2	2.4	4.9	7.9	—
35 - 44 years old	19	53.9	5.0	8.3	21.6	6.5	4.7	—	—
45 - 54 years old	24	60.2	—	3.2	11.6	—	2.0	23.1	—
55 - 64 years old	37	58.1	2.7	1.8	9.4	—	19.7	2.5	5.7
65 years old and over	30	21.2	10.7	—	25.1	8.4	7.0	9.5	18.2
Family worker/Other type of employment	11	39.9	20.6	4.0	18.2	2.8	—	5.4	9.1
Non-working	690	33.8	24.0	5.9	19.4	3.3	2.7	10.8	0.2
15 - 24 years old	25	17.4	33.2	4.7	—	30.1	—	14.7	—
25 - 34 years old	55	55.2	28.4	5.4	3.5	3.9	—	3.6	—
35 - 44 years old	52	42.6	13.9	22.9	9.9	—	—	10.7	—
45 - 54 years old	57	64.0	10.2	7.2	13.1	1.5	1.4	2.5	—
55 - 64 years old	103	60.5	11.6	7.4	15.5	1.3	1.7	2.0	—
65 years old and over	397	19.4	29.4	3.2	25.9	2.7	4.1	15.0	0.3
Female total	2633	30.6	44.7	9.6	9.0	0.8	0.6	3.6	1.1
Regular employee	499	68.8	14.9	5.7	5.5	0.9	0.6	0.7	2.9
15 - 24 years old	51	70.2	16.1	2.7	1.7	—	2.2	—	7.1
25 - 34 years old	186	74.5	12.6	3.8	4.4	0.6	—	1.0	3.2
35 - 44 years old	115	61.2	14.3	11.7	7.2	0.7	0.7	1.5	2.7
45 - 54 years old	98	62.7	20.7	6.0	7.9	1.8	0.9	—	—
55 - 64 years old	41	74.3	12.9	2.4	4.4	2.1	—	—	3.9
65 years old and over	9	—	—	—	—	—	—	—	—
Non-regular employee	1095	21.4	49.5	16.1	9.0	0.6	0.5	1.9	0.9
15 - 24 years old	101	27.9	61.0	2.5	5.9	0.8	0.7	—	1.4
25 - 34 years old	206	30.9	40.9	14.1	8.6	1.2	0.3	2.7	1.3
35 - 44 years old	201	19.0	52.0	19.3	7.3	0.4	0.4	1.3	0.4
45 - 54 years old	283	15.3	47.6	23.8	9.5	0.8	0.3	2.3	0.3
55 - 64 years old	176	23.2	45.0	18.0	12.4	—	—	0.9	0.5
65 years old and over	128	15.7	61.2	5.5	8.9	—	2.2	3.5	2.9
Executive of company or corporation/Self employed worker	119	23.5	39.9	7.6	9.9	3.3	3.7	10.1	1.9
15 - 24 years old	17	21.1	40.6	—	5.2	6.6	22.0	—	4.5
25 - 34 years old	28	31.3	37.5	4.0	7.6	4.0	—	15.7	—
35 - 44 years old	22	19.1	34.9	12.1	16.3	—	2.9	8.0	6.7
45 - 54 years old	17	24.4	29.7	20.8	4.9	5.4	—	14.7	—
55 - 64 years old	14	14.4	39.8	12.4	20.3	5.8	—	7.3	—
65 years old and over	20	25.1	56.7	—	7.0	—	—	11.2	—
Family worker/Other type of employment	38	23.5	53.0	—	14.3	2.2	—	2.4	4.6
Non-working	881	21.6	56.0	4.5	10.6	0.6	0.3	6.4	0.0
15 - 24 years old	28	33.9	47.9	3.3	3.1	0.3	0.4	11.1	0.2
25 - 34 years old	166	43.3	36.4	6.4	9.5	0.6	—	3.8	—
35 - 44 years old	92	29.5	50.7	4.1	8.9	2.2	—	4.6	—
45 - 54 years old	82	26.9	42.2	13.7	9.1	0.8	2.9	4.4	—
55 - 64 years old	112	19.6	58.2	4.1	13.4	0.7	0.4	3.5	—
65 years old and over	402	9.4	68.0	2.1	11.5	0.1	—	8.9	—

■ Industry (persons resigned within recent 2 years/single answer)

(%)

	n	Industry																	
		Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat, supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)	No answer
2022 Total	4724	0.8	0.1	4.0	12.8	1.3	5.4	6.2	12.8	3.3	1.2	5.2	14.2	4.1	0.3	10.2	5.0	11.3	1.8
Employees Total	2859	0.8	0.1	3.3	13.1	1.2	6.1	6.4	11.8	3.1	1.5	5.9	14.8	4.2	0.3	9.7	4.6	10.5	2.5
Regular employee	1189	0.5	0.2	4.7	14.0	1.0	7.4	6.7	8.9	2.9	1.7	3.8	19.2	3.6	0.3	9.4	3.9	8.2	3.5
15 - 24 years old	103	0.9	—	3.9	12.0	2.4	6.2	7.8	6.7	0.9	2.5	5.3	12.5	2.5	—	11.1	3.8	11.7	9.9
25 - 34 years old	411	0.9	0.3	2.8	16.5	0.2	7.6	4.7	9.5	3.8	2.0	4.9	18.7	3.5	0.1	10.1	3.3	7.7	3.5
35 - 44 years old	284	0.3	—	4.6	15.3	0.8	10.6	8.1	8.1	1.9	1.8	4.2	21.5	3.9	—	9.1	2.5	5.9	1.4
45 - 54 years old	224	0.4	0.4	6.3	12.4	1.4	6.5	7.3	12.5	2.0	1.6	2.4	23.0	3.0	0.5	9.3	2.7	7.5	0.9
55 - 64 years old	132	—	—	7.0	7.6	2.0	4.1	8.7	5.9	5.3	0.7	0.9	14.4	4.8	1.2	6.9	10.9	11.9	7.9
65 years old and over	35	—	—	10.7	14.8	—	2.5	5.1	4.8	3.3	—	2.5	20.5	6.3	—	10.1	2.5	14.5	2.5
Non-regular employee	1644	1.0	0.1	2.2	12.5	1.3	5.3	6.3	14.1	3.2	1.4	7.5	11.4	4.4	0.4	10.0	5.1	12.3	1.7
15 - 24 years old	155	3.4	0.4	1.6	2.6	1.3	2.3	1.3	26.5	1.0	0.8	17.6	8.3	3.6	—	14.9	2.9	8.8	2.6
25 - 34 years old	293	1.1	—	1.4	11.2	0.8	6.3	7.6	13.3	2.7	1.2	9.7	12.3	6.3	0.8	8.4	3.2	12.5	1.1
35 - 44 years old	273	1.8	0.3	0.6	14.3	1.4	5.8	4.6	12.7	4.0	2.0	9.2	12.1	6.0	—	8.9	3.0	12.9	0.3
45 - 54 years old	368	0.6	—	2.4	16.0	1.9	5.6	7.9	15.3	3.9	1.5	5.2	8.5	2.2	0.2	8.5	6.5	13.7	0.2
55 - 64 years old	309	—	—	4.0	12.8	1.7	6.7	7.1	10.1	3.5	1.5	2.7	13.8	3.6	0.6	9.3	7.6	11.3	3.8
65 years old and over	245	0.5	—	2.7	12.6	0.3	3.0	6.2	12.2	2.6	1.2	6.3	12.7	5.3	0.3	13.2	5.7	12.4	2.7
Executive of company or corporation/Self employed worker	270	1.1	—	6.6	15.7	1.2	5.5	2.1	9.1	1.9	1.4	4.5	10.7	4.6	0.3	13.4	3.7	14.6	3.7
15 - 24 years old	32	5.6	—	5.6	15.8	—	—	—	18.3	—	—	14.8	4.3	6.3	—	6.4	3.8	16.7	2.5
25 - 34 years old	55	2.0	—	8.2	15.5	1.0	8.5	3.1	4.2	1.1	—	5.9	14.5	3.8	—	10.2	2.6	19.5	—
35 - 44 years old	42	—	—	4.4	19.7	—	—	3.0	11.6	2.8	0.7	—	14.8	3.8	—	17.6	—	18.1	3.6
45 - 54 years old	41	—	—	9.9	15.9	2.3	1.9	4.3	9.2	6.6	—	2.3	12.7	3.9	1.7	15.2	—	14.1	—
55 - 64 years old	51	—	—	6.6	16.9	1.7	8.9	2.0	8.7	—	5.3	4.7	5.0	6.2	—	14.5	8.2	7.1	4.1
65 years old and over	50	—	—	4.6	11.4	1.7	9.7	—	6.8	1.2	1.6	1.7	11.5	4.2	—	15.3	6.3	12.9	10.9
Family worker/Other type of employment	49	1.8	—	5.0	6.6	3.7	4.6	6.6	10.7	3.6	1.9	—	22.1	10.6	—	5.3	6.7	5.0	5.6
Non-working	1571	0.8	0.1	4.8	11.9	1.6	3.9	6.5	14.9	4.1	0.7	4.3	13.6	3.9	0.3	10.5	5.9	12.3	0.1
15 - 24 years old	53	4.7	0.1	0.7	7.7	0.7	3.5	3.5	22.6	3.1	—	7.1	6.5	0.5	—	6.9	—	32.2	0.1
25 - 34 years old	221	0.3	—	4.0	12.7	0.4	6.5	6.4	16.9	3.4	1.3	5.5	15.8	2.3	0.5	9.7	4.0	10.4	—
35 - 44 years old	144	0.7	0.6	2.2	16.2	0.8	4.3	5.5	14.1	2.4	0.4	6.0	22.2	2.3	1.1	8.7	2.8	9.7	—
45 - 54 years old	139	0.4	—	6.7	17.5	1.1	5.7	8.8	15.8	4.8	1.0	4.6	6.6	3.6	—	8.6	1.6	13.3	—
55 - 64 years old	215	—	—	3.3	14.7	1.9	7.4	6.0	14.3	4.9	1.4	2.5	11.3	4.5	—	8.7	5.9	13.2	—
65 years old and over	799	0.9	—	5.9	9.4	2.1	1.8	6.6	14.0	4.2	0.3	3.9	13.8	4.8	0.2	12.0	8.1	11.6	0.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q84 What industry category did your previous employment belong to?

Industry (persons resigned within recent 2 years/single answer)

(%)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat, supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)	No answer
2022 Total	4724	0.8	0.1	4.0	12.8	1.3	5.4	6.2	12.8	3.3	1.2	5.2	14.2	4.1	0.3	10.2	5.0	11.3	1.8
Employees Total	2859	0.8	0.1	3.3	13.1	1.2	6.1	6.4	11.8	3.1	1.5	5.9	14.8	4.2	0.3	9.7	4.6	10.5	2.5
Male total	2092	1.1	0.1	5.6	17.8	1.9	7.4	9.2	9.1	2.2	1.6	3.8	6.6	3.5	0.4	10.8	5.9	10.4	2.6
Regular employee	690	0.5	0.2	5.9	18.2	1.2	9.6	9.2	8.7	2.4	1.7	3.6	9.4	3.9	0.3	9.1	4.8	7.1	4.0
15 - 24 years old	52	—	—	6.4	19.0	2.5	11.4	12.7	6.4	—	2.3	2.5	1.3	3.6	—	5.1	7.6	6.4	12.7
25 - 34 years old	226	1.3	0.2	4.3	20.6	0.3	9.2	5.7	11.5	2.9	2.2	4.0	8.8	2.9	0.3	10.5	3.7	7.5	3.8
35 - 44 years old	169	0.4	—	4.2	19.8	0.9	13.7	10.7	6.6	1.4	2.4	5.7	12.7	4.2	—	8.9	2.8	5.1	0.5
45 - 54 years old	126	—	0.7	8.7	16.7	1.7	8.3	10.9	11.6	2.2	0.7	2.3	11.2	4.0	0.8	9.6	1.9	7.0	1.5
55 - 64 years old	92	—	—	7.0	10.1	2.9	5.9	11.6	5.5	3.8	1.0	1.3	4.4	6.1	0.7	6.5	14.1	9.4	9.7
65 years old and over	26	—	—	11.1	19.9	—	3.3	6.8	—	4.5	—	3.3	17.9	3.1	—	13.6	3.3	9.8	3.3
Non-regular employee	549	1.5	0.2	3.0	16.8	1.6	7.8	10.3	9.0	1.1	1.8	4.8	4.4	3.9	0.5	11.9	5.7	12.7	3.1
15 - 24 years old	55	9.7	—	1.2	2.4	2.4	2.4	—	22.9	1.2	2.4	12.4	4.6	3.6	—	17.9	7.1	4.9	4.8
25 - 34 years old	87	0.7	—	2.9	19.9	—	9.4	13.4	6.1	0.7	—	12.5	3.9	3.2	2.0	7.7	2.6	14.3	0.6
35 - 44 years old	72	0.9	1.2	1.0	18.2	4.5	10.2	6.7	5.7	3.3	1.9	5.3	7.0	8.0	—	11.6	1.0	13.6	—
45 - 54 years old	86	0.3	—	2.3	22.5	1.1	10.7	17.2	7.3	—	2.2	1.7	3.5	2.9	—	8.8	6.2	13.4	—
55 - 64 years old	133	—	—	4.0	20.3	2.5	8.3	9.5	7.5	0.7	2.8	2.0	4.5	1.1	0.7	10.8	6.3	10.8	8.2
65 years old and over	117	1.0	—	4.5	12.2	—	4.8	10.8	9.8	1.3	1.3	0.7	3.4	6.2	—	15.7	9.4	16.4	2.5
Executive of company or corporation/Self employed worker	152	1.2	—	8.8	18.7	1.6	9.2	3.4	6.0	2.7	2.5	5.6	4.9	4.1	0.5	11.4	5.6	8.7	5.0
15 - 24 years old	14	9.1	—	9.1	13.8	—	—	—	4.7	—	—	22.9	—	13.8	—	4.7	8.4	13.8	—
25 - 34 years old	27	2.0	—	14.3	23.7	2.0	14.2	4.4	—	2.2	—	3.7	6.1	1.9	—	8.4	—	17.0	—
35 - 44 years old	19	—	—	9.5	29.3	—	—	6.4	4.7	6.0	1.5	—	4.7	—	—	20.2	—	17.6	—
45 - 54 years old	24	—	—	7.0	16.3	4.0	3.2	7.3	12.0	7.4	—	4.0	7.3	3.2	2.9	15.7	—	9.7	—
55 - 64 years old	37	—	—	6.5	21.2	—	12.3	2.7	9.5	—	7.2	6.4	1.8	5.6	—	7.3	11.3	2.6	5.7
65 years old and over	30	—	—	7.8	8.7	2.9	16.2	—	3.9	2.1	2.7	2.9	8.0	2.7	—	13.3	10.6	—	18.2
Family worker/Other type of employment	11	—	—	10.7	14.0	—	—	—	—	—	—	—	5.7	9.1	—	9.3	7.5	11.9	9.1
Non-working	690	1.3	0.0	6.5	18.1	3.0	4.5	9.3	10.5	2.9	1.1	2.9	6.0	2.6	0.2	11.5	7.2	12.3	0.2
15 - 24 years old	25	—	0.3	0.3	6.1	—	2.3	4.7	21.2	0.3	—	12.7	5.7	—	—	4.2	—	42.3	—
25 - 34 years old	55	1.3	—	5.2	20.6	1.6	4.2	11.7	14.6	1.6	3.3	8.0	2.0	1.7	—	7.5	3.6	13.0	—
35 - 44 years old	52	1.9	—	1.3	25.7	2.1	8.7	10.6	11.6	3.4	—	2.9	7.6	2.3	—	15.4	0.8	5.8	—
45 - 54 years old	57	—	—	6.6	19.4	—	8.9	10.9	12.1	6.9	—	5.1	4.7	2.1	—	9.9	2.7	10.7	—
55 - 64 years old	103	—	—	4.6	24.9	2.4	12.1	7.0	11.1	2.4	3.0	1.9	7.1	1.6	—	7.1	6.3	8.4	—
65 years old and over	397	1.8	—	8.2	15.6	4.1	1.5	9.4	8.7	2.7	0.6	1.6	6.3	3.2	0.4	13.3	9.9	12.4	0.3
Female total	2633	0.6	0.1	2.7	8.8	0.9	3.8	3.9	15.6	4.2	1.0	6.4	20.2	4.6	0.3	9.7	4.2	12.0	1.1
Regular employee	499	0.5	0.1	3.1	8.3	0.6	4.4	3.2	9.2	3.7	1.7	4.0	32.8	3.2	0.2	9.8	2.5	9.8	2.9
15 - 24 years old	51	1.7	—	1.3	4.9	2.2	0.9	2.7	7.0	1.7	2.6	8.0	24.0	1.3	—	17.1	—	17.2	7.1
25 - 34 years old	186	0.3	0.3	0.9	11.6	—	5.6	3.4	7.0	4.8	1.9	5.9	30.7	4.2	—	9.5	2.8	7.9	3.2
35 - 44 years old	115	—	—	5.2	8.8	0.7	6.1	4.3	10.3	2.7	0.8	2.0	34.5	3.4	—	9.3	2.1	7.0	2.7
45 - 54 years old	98	0.8	—	3.3	6.9	0.9	4.3	2.7	13.5	1.8	2.7	2.6	38.1	1.7	—	8.9	3.6	8.1	—
55 - 64 years old	41	—	—	6.8	1.8	—	—	2.1	6.7	8.7	—	—	36.8	1.9	2.2	7.9	3.8	17.4	3.9
65 years old and over	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1095	0.8	0.1	1.8	10.3	1.1	4.0	4.2	16.7	4.2	1.2	8.9	14.9	4.7	0.3	9.1	4.8	12.0	0.9
15 - 24 years old	101	—	0.7	1.8	2.7	0.7	2.2	2.0	28.5	0.9	—	20.3	10.3	3.6	—	13.3	0.7	11.0	1.4
25 - 34 years old	206	1.3	—	0.8	7.5	1.2	5.1	5.1	16.3	3.5	1.6	8.5	15.9	7.6	0.3	8.7	3.5	11.8	1.3
35 - 44 years old	201	2.1	—	0.4	12.9	0.3	4.3	3.8	15.2	4.3	2.0	10.6	14.0	5.3	—	7.9	3.7	12.7	0.4
45 - 54 years old	283	0.6	—	2.4	14.1	2.1	4.1	5.0	17.7	5.1	1.3	6.2	10.1	2.0	0.2	8.4	6.6	13.8	0.3
55 - 64 years old	176	—	—	4.1	7.1	1.1	5.5	5.3	12.0	5.7	0.5	3.2	20.8	5.5	0.6	8.1	8.5	11.6	0.5
65 years old and over	128	—	—	1.1	13.0	0.7	1.3	2.0	14.4	3.8	1.1	11.3	21.2	4.5	0.7	10.9	2.4	8.8	2.9
Executive of company or corporation/Self employed worker	119	0.8	—	3.8	11.9	0.7	0.7	0.5	13.0	0.8	—	3.1	18.2	5.3	—	16.0	1.2	22.1	1.9
15 - 24 years old	17	2.6	—	2.6	17.4	—	—	—	29.8	—	—	8.0	8.0	—	—	8.0	—	19.2	4.5
25 - 34 years old	28	2.0	—	2.4	7.7	—	3.0	2.0	8.1	—	—	8.0	22.4	5.6	—	11.9	5.0	21.8	—
35 - 44 years old	22	—	—	—	11.3	—	—	—	17.6	—	—	—	23.5	7.2	—	15.3	—	18.4	6.7
45 - 54 years old	17	—	—	14.1	15.3	—	—	—	5.4	5.4	—	—	20.2	4.9	—	14.4	—	20.3	—
55 - 64 years old	14	—	—	7.0	5.4	6.4	—	—	6.5	—	—	—	13.6	7.6	—	34.0	—	19.5	—
65 years old and over	20	—	—	—	15.4	—	—	—	11.2	—	—	—	16.7	6.3	—	18.2	—	32.1	—
Family worker/Other type of employment	38	2.4	—	3.4	4.4	4.8	5.9	2.1	13.8	4.7	2.4	—	26.8	11.1	—	4.2	6.5	3.1	4.6
Non-working	881	0.3	0.1	3.5	7.0	0.5	3.4	4.3	18.4	5.0	0.3	5.3	19.5	5.0	0.3	9.7	4.9	12.3	0.0
15 - 24 years old	28	8.7	—	1.0	9.1	1.4	4.5	2.4	23.9	5.6	—	2.2	7.2	1.0	—	9.3	—	23.5	0.2
25 - 34 years old	166	—	—	3.6	10.1	—	7.3	4.6	17.7	3.9	0.6	4.6	20.4	2.5	0.7	10.4	4.1	9.6	—
35 - 44 years old	92	—	0.9	2.7	10.9	—	1.7	2.6	15.6	1.9	0.6	7.8	30.5	2.3	1.8	4.9	4.0	11.9	—
45 - 54 years old	82	0.7	—	6.7	16.3	1.9	3.4	7.3	18.4	3.3	1.8	4.3	7.9	4.6	—	7.7	0.8	15.0	—
55 - 64 years old	112	—	—	2.1	5.3	1.4	3.1	5.0	17.2	7.2	—	3.1	15.1	7.1	—	10.1	5.6	17.6	—
65 years old and over	402	—	—	3.6	3.3	0.3	2.2	3.9	19.3	5.8	—	6.1	21.2	6.5	—	10.8	6.4	10.8	—

■ Labour movement among industries (large category) pattern
(persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Movement within the same industry	Movement among different industries	Other / No answer
2022 Total	3153	40.1	38.9	21.0
Employees Total	2859	41.5	39.1	19.4
Regular employee	1189	47.9	36.0	16.0
15 - 24 years old	103	40.0	34.6	25.4
25 - 34 years old	411	45.2	38.4	16.4
35 - 44 years old	284	53.2	37.8	8.9
45 - 54 years old	224	48.4	38.1	13.5
55 - 64 years old	132	51.2	23.9	25.0
65 years old and over	35	45.5	30.3	24.2
Non-regular employee	1644	36.8	41.5	21.7
15 - 24 years old	155	41.3	41.2	17.6
25 - 34 years old	293	37.1	42.5	20.5
35 - 44 years old	273	36.5	43.9	19.6
45 - 54 years old	368	38.5	41.5	20.0
55 - 64 years old	309	35.0	41.1	23.9
65 years old and over	245	33.9	38.2	27.9
Executive of company or corporation/Self employed worker	270	26.7	35.2	38.0
15 - 24 years old	32	21.9	33.9	44.2
25 - 34 years old	55	25.2	39.3	35.4
35 - 44 years old	42	19.4	40.3	40.3
45 - 54 years old	41	28.8	38.2	33.0
55 - 64 years old	51	30.3	42.9	26.8
65 years old and over	50	32.2	17.4	50.4
Family worker/Other type of employment	49	34.1	40.5	25.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q84 What industry category did your previous employment belong to?

Q30 What industry does your place of work as in last December belong to?

■ Labour movement among industries (large category) pattern
(persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Movement within the same industry	Movement among different industries	Other / No answer
2022 Total	3153	40.1	38.9	21.0
Employees Total	2859	41.5	39.1	19.4
Male total	1402	42.0	38.3	19.7
Regular employee	690	48.6	36.4	15.1
15 - 24 years old	52	43.0	35.3	21.7
25 - 34 years old	226	41.4	41.7	16.9
35 - 44 years old	169	58.4	34.6	7.0
45 - 54 years old	126	47.4	39.9	12.6
55 - 64 years old	92	51.2	25.2	23.6
65 years old and over	26	54.8	25.6	19.6
Non-regular employee	549	37.6	39.2	23.2
15 - 24 years old	55	37.5	52.8	9.7
25 - 34 years old	87	40.2	39.5	20.4
35 - 44 years old	72	42.7	34.5	22.8
45 - 54 years old	86	45.5	36.7	17.8
55 - 64 years old	133	34.7	38.7	26.6
65 years old and over	117	29.9	38.1	32.0
Executive of company or corporation/Self employed worker	152	28.6	43.0	28.4
15 - 24 years old	14	14.0	58.5	27.5
25 - 34 years old	27	28.6	36.5	34.9
35 - 44 years old	19	24.6	45.3	30.1
45 - 54 years old	24	27.8	51.4	20.8
55 - 64 years old	37	33.6	46.3	20.0
65 years old and over	30	32.7	29.1	38.1
Family worker/Other type of employment	11	33.5	45.4	21.1
Female total	1751	38.6	39.3	22.0
Regular employee	499	47.1	35.6	17.4
15 - 24 years old	51	36.9	33.9	29.2
25 - 34 years old	186	49.9	34.5	15.7
35 - 44 years old	115	45.7	42.5	11.8
45 - 54 years old	98	49.6	35.7	14.6
55 - 64 years old	41	51.1	20.9	28.0
65 years old and over	9	—	—	—
Non-regular employee	1095	36.5	42.6	20.9
15 - 24 years old	101	43.3	34.9	21.9
25 - 34 years old	206	35.8	43.7	20.5
35 - 44 years old	201	34.3	47.2	18.5
45 - 54 years old	283	36.4	43.0	20.6
55 - 64 years old	176	35.2	43.0	21.8
65 years old and over	128	37.5	38.2	24.3
Executive of company or corporation/Self employed worker	119	24.3	25.3	50.3
15 - 24 years old	17	28.6	13.1	58.3
25 - 34 years old	28	22.1	42.0	35.9
35 - 44 years old	22	14.9	35.9	49.2
45 - 54 years old	17	30.2	19.7	50.1
55 - 64 years old	14	21.4	33.6	45.0
65 years old and over	20	31.5	—	68.5
Family worker/Other type of employment	38	34.3	39.1	26.6

■ Number of employees (persons resigned within recent 2 years/single answer)

(%)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)	No answer
2022 Total	4724	7.1	7.6	9.0	6.3	7.4	10.7	13.8	5.3	6.7	5.0	3.9	9.8	5.7	1.8
Employees Total	2859	3.7	7.8	9.3	6.7	7.6	10.1	15.4	5.6	6.6	5.4	4.5	9.6	5.4	2.5
Regular employee	1189	3.3	7.5	8.5	7.2	6.4	11.6	15.5	5.0	7.1	6.2	4.9	9.0	4.4	3.5
15 - 24 years old	103	2.0	6.5	7.8	7.8	3.1	13.4	16.7	3.5	5.0	4.8	3.7	12.0	3.8	9.9
25 - 34 years old	411	3.1	7.6	7.5	6.3	5.8	10.8	14.6	6.2	8.4	7.4	6.5	8.9	3.4	3.5
35 - 44 years old	284	3.3	7.0	9.8	10.1	7.1	11.5	14.3	5.4	7.2	6.3	3.8	9.6	3.0	1.4
45 - 54 years old	224	3.7	7.3	9.3	5.5	8.4	11.1	19.4	6.7	8.4	5.0	4.0	7.9	2.7	0.9
55 - 64 years old	132	3.0	7.7	7.8	6.0	5.3	12.7	15.8	—	3.3	4.9	6.3	6.4	13.0	7.9
65 years old and over	35	5.6	15.4	9.8	6.6	8.1	14.6	7.2	—	4.2	7.1	—	12.2	6.7	2.5
Non-regular employee	1644	4.0	8.0	9.7	6.3	8.4	9.0	15.4	6.1	6.2	4.9	4.1	10.2	6.0	1.7
15 - 24 years old	155	2.3	10.9	11.4	11.0	10.2	7.8	9.9	7.4	5.0	5.6	3.3	9.8	2.9	2.6
25 - 34 years old	293	3.3	6.2	10.9	5.0	9.3	7.3	20.3	4.9	5.4	5.6	4.5	12.2	4.0	1.1
35 - 44 years old	273	6.8	7.5	8.6	7.6	7.9	8.4	16.2	6.6	7.2	4.1	5.0	10.1	3.6	0.3
45 - 54 years old	368	3.3	8.7	10.0	5.2	6.6	10.1	15.7	6.5	6.5	6.1	3.0	10.6	7.3	0.2
55 - 64 years old	309	3.8	7.1	7.4	5.6	9.4	9.5	12.2	5.5	5.9	4.8	5.2	11.1	8.7	3.8
65 years old and over	245	4.2	9.2	10.6	5.6	8.3	10.2	15.3	6.6	6.8	2.9	3.5	6.2	7.9	2.7
Executive of company or corporation/Self employed worker	270	14.5	7.6	11.3	8.2	7.4	8.5	13.1	4.0	4.1	2.9	2.2	7.7	4.6	3.7
15 - 24 years old	32	11.4	15.0	22.7	9.9	6.3	4.0	4.6	10.0	4.2	4.2	1.4	—	3.8	2.5
25 - 34 years old	55	11.0	6.9	12.9	10.2	5.9	11.1	16.9	4.1	7.2	3.6	1.2	6.4	2.6	—
35 - 44 years old	42	13.4	9.2	10.0	7.3	11.1	4.9	13.9	4.8	1.4	1.4	2.1	12.9	4.0	3.6
45 - 54 years old	41	24.5	6.5	11.0	9.1	3.9	—	17.5	3.9	8.6	—	1.9	11.0	2.1	—
55 - 64 years old	51	19.2	3.7	5.4	10.3	10.0	8.6	12.3	1.3	1.8	5.1	3.4	6.4	8.2	4.1
65 years old and over	50	8.5	7.3	9.5	2.8	7.1	18.4	10.9	2.3	1.7	2.9	2.8	8.5	6.3	10.9
Family worker/Other type of employment	49	8.5	7.8	22.5	11.6	6.7	8.3	7.2	1.7	5.0	1.9	3.5	2.9	6.7	5.6
Non-working	1571	12.1	7.1	7.8	5.3	7.1	12.1	11.3	4.9	7.3	4.6	3.2	10.7	6.4	0.1
15 - 24 years old	53	9.7	7.4	7.9	13.8	6.9	21.3	6.9	6.2	6.6	2.9	1.4	8.9	—	0.1
25 - 34 years old	221	4.1	8.5	8.5	5.8	8.1	10.0	14.3	7.5	7.5	5.7	3.7	12.3	4.2	—
35 - 44 years old	144	7.9	13.0	10.5	7.3	8.8	12.0	11.4	3.9	5.6	5.6	3.2	6.8	4.1	—
45 - 54 years old	139	7.5	9.2	7.8	6.1	8.5	9.7	17.7	4.5	4.6	3.4	4.6	14.2	2.1	—
55 - 64 years old	215	8.7	5.5	7.3	5.2	7.6	9.5	12.3	6.2	4.1	6.1	6.6	14.4	6.4	—
65 years old and over	799	16.9	5.7	7.3	4.1	6.2	13.3	9.4	4.1	8.9	4.0	2.1	9.5	8.5	0.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q85 How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers)

■ Number of employees (persons resigned within recent 2 years/single answer)

(%)

	n	Number of employees (persons resigned within recent 2 years/single answer)													No answer
		4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)	
2022 Total	4724	7.1	7.6	9.0	6.3	7.4	10.7	13.8	5.3	6.7	5.0	3.9	9.8	5.7	1.8
Employees Total	2859	3.7	7.8	9.3	6.7	7.6	10.1	15.4	5.6	6.6	5.4	4.5	9.6	5.4	2.5
Male total	2092	6.9	6.4	8.4	5.9	7.0	10.5	14.5	5.5	6.5	5.3	4.3	9.7	6.6	2.6
Regular employee	690	3.2	6.5	8.3	7.0	6.3	12.0	14.8	4.9	6.8	6.3	5.1	9.2	5.4	4.0
15 - 24 years old	52	1.3	3.8	6.3	4.8	—	12.7	16.2	2.5	2.6	6.4	5.2	17.8	7.6	12.7
25 - 34 years old	226	3.8	6.8	6.8	7.1	6.0	10.6	13.2	6.8	8.5	7.7	4.6	10.4	3.7	3.8
35 - 44 years old	169	2.2	5.6	10.2	9.6	8.1	12.1	17.6	5.4	7.9	5.6	3.4	8.5	3.3	0.5
45 - 54 years old	126	3.9	6.2	8.9	6.2	7.4	12.7	18.4	6.3	7.9	4.3	6.3	7.9	1.9	1.5
55 - 64 years old	92	2.3	7.3	7.3	4.9	5.6	12.6	11.6	—	2.0	6.0	9.0	5.5	16.2	9.7
65 years old and over	26	7.6	14.2	13.3	5.7	7.6	16.4	3.1	—	5.7	9.5	—	4.5	9.0	3.3
Non-regular employee	549	3.4	7.1	8.3	5.3	8.2	9.2	15.9	7.1	6.8	5.1	3.6	10.3	6.5	3.1
15 - 24 years old	55	2.5	6.0	13.7	9.5	11.2	10.9	10.7	4.9	3.6	4.6	—	10.7	7.1	4.8
25 - 34 years old	87	4.0	4.7	10.4	3.4	10.3	5.3	23.8	7.2	6.8	5.0	2.4	12.8	3.2	0.6
35 - 44 years old	72	7.9	6.1	6.7	7.7	7.9	8.8	20.1	7.1	5.8	4.6	6.2	7.7	3.4	—
45 - 54 years old	86	1.2	6.5	12.0	3.4	3.7	13.4	19.0	10.8	7.2	5.7	1.1	9.9	6.2	—
55 - 64 years old	133	2.2	9.3	6.5	4.5	7.6	7.8	13.1	4.7	7.3	6.3	4.0	11.5	7.1	8.2
65 years old and over	117	3.5	8.1	4.4	5.7	9.6	10.2	10.8	8.1	8.1	3.8	5.9	8.8	10.4	2.5
Executive of company or corporation/Self employed worker	152	14.0	5.6	11.6	6.8	7.1	9.7	11.7	4.6	6.4	3.5	1.1	7.1	5.6	5.0
15 - 24 years old	14	4.7	9.1	27.5	13.8	9.1	4.7	—	4.7	9.1	9.1	—	—	8.4	—
25 - 34 years old	27	12.2	4.8	17.3	9.3	10.8	13.0	14.4	3.1	12.6	—	—	2.6	—	—
35 - 44 years old	19	13.3	7.7	10.6	3.0	10.7	10.6	12.6	10.3	3.0	3.0	—	15.2	—	—
45 - 54 years old	24	24.2	7.3	11.6	8.7	—	—	19.1	6.6	11.3	—	3.2	8.0	—	—
55 - 64 years old	37	18.9	5.0	2.3	8.6	8.4	9.3	9.8	1.8	2.5	5.3	2.3	8.8	11.3	5.7
65 years old and over	30	6.6	2.9	11.2	—	4.8	16.7	10.8	3.9	2.9	4.8	—	6.6	10.6	18.2
Family worker/Other type of employment	11	5.9	9.7	23.8	7.9	—	4.0	14.8	—	8.5	8.6	—	—	7.5	9.1
Non-working	690	11.7	5.9	7.7	5.0	6.8	10.4	13.5	5.1	5.9	4.7	4.7	10.5	8.0	0.2
15 - 24 years old	25	12.6	11.0	13.2	6.3	2.5	29.5	2.6	2.5	6.2	2.4	2.6	8.5	—	—
25 - 34 years old	55	5.3	10.6	6.4	3.5	11.6	11.4	11.5	6.4	9.6	4.9	6.6	8.6	3.6	—
35 - 44 years old	52	11.4	11.8	9.3	3.5	7.1	9.2	17.9	5.5	5.8	3.8	4.9	6.6	3.1	—
45 - 54 years old	57	6.2	8.0	8.0	6.7	8.3	9.9	19.2	3.7	2.4	5.1	5.9	14.1	2.7	—
55 - 64 years old	103	6.4	5.4	7.2	3.3	6.1	7.2	15.3	8.0	1.6	6.8	9.6	15.9	7.3	—
65 years old and over	397	14.8	3.9	7.4	5.5	6.3	10.1	12.6	4.4	7.0	4.3	3.2	9.4	10.7	0.3
Female total	2633	7.4	8.5	9.4	6.7	7.7	10.8	13.4	5.1	6.8	4.8	3.6	9.9	4.9	1.1
Regular employee	499	3.3	8.9	8.7	7.3	6.4	11.0	16.5	5.1	7.5	6.0	4.7	8.7	2.9	2.9
15 - 24 years old	51	2.7	9.3	9.3	10.8	6.2	14.1	17.1	4.4	7.5	3.1	2.2	6.2	—	7.1
25 - 34 years old	186	2.3	8.5	8.3	5.2	5.4	11.1	16.4	5.5	8.2	6.9	8.9	7.1	3.0	3.2
35 - 44 years old	115	5.0	9.0	9.1	10.9	5.7	10.7	9.5	5.4	6.2	7.4	4.3	11.3	2.7	2.7
45 - 54 years old	98	3.5	8.6	9.8	4.6	9.7	8.9	20.6	7.1	8.9	5.9	0.9	7.8	3.6	—
55 - 64 years old	41	4.5	8.7	8.7	8.7	4.6	13.1	25.2	—	6.3	2.4	—	8.3	5.6	3.9
65 years old and over	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1095	4.4	8.5	10.4	6.7	8.5	8.9	15.1	5.7	5.9	4.8	4.4	10.1	5.8	0.9
15 - 24 years old	101	2.2	13.5	10.2	11.8	9.7	6.1	9.5	8.8	5.7	6.1	5.2	9.3	0.7	1.4
25 - 34 years old	206	3.1	6.8	11.1	5.7	8.8	8.2	18.8	3.9	4.9	5.9	5.4	11.9	4.3	1.3
35 - 44 years old	201	6.3	8.0	9.2	7.6	7.8	8.3	14.8	6.4	7.8	3.9	4.6	11.0	3.7	0.4
45 - 54 years old	283	4.0	9.3	9.4	5.8	7.4	9.1	14.7	5.2	6.3	6.3	3.7	10.8	7.6	0.3
55 - 64 years old	176	5.0	5.3	8.1	6.4	10.7	10.9	11.6	6.1	4.8	3.7	6.2	10.8	10.0	0.5
65 years old and over	128	4.9	10.2	16.2	5.6	7.2	10.2	19.4	5.3	5.5	2.0	1.3	3.8	5.6	2.9
Executive of company or corporation/Self employed worker	119	15.2	10.1	10.8	9.9	7.8	7.0	14.9	3.3	1.2	2.2	3.6	8.5	3.3	1.9
15 - 24 years old	17	17.1	20.0	18.6	6.6	4.0	3.5	8.5	14.5	—	—	2.6	—	—	4.5
25 - 34 years old	28	9.9	8.8	8.8	11.0	1.2	9.3	19.3	5.1	2.0	7.0	2.4	10.0	5.0	—
35 - 44 years old	22	13.5	10.6	9.6	10.9	11.4	—	15.0	—	—	—	4.0	10.9	7.4	6.7
45 - 54 years old	17	24.9	5.4	10.1	9.7	9.4	—	15.3	—	4.9	—	—	15.2	5.1	—
55 - 64 years old	14	20.1	—	13.7	14.9	14.6	6.5	19.0	—	—	4.7	6.4	—	—	—
65 years old and over	20	11.2	14.0	7.0	7.0	10.6	20.9	11.2	—	—	—	7.0	11.2	—	—
Family worker/Other type of employment	38	9.2	7.2	22.1	12.7	8.7	9.6	5.1	2.2	4.0	—	4.6	3.7	6.5	4.6
Non-working	881	12.3	8.0	8.0	5.6	7.4	13.5	9.6	4.8	8.3	4.5	2.0	10.9	5.1	0.0
15 - 24 years old	28	7.1	4.3	3.2	20.4	10.6	14.2	10.7	9.4	6.9	3.4	0.4	9.2	—	0.2
25 - 34 years old	166	3.6	7.8	9.2	6.6	6.9	9.5	15.2	7.9	6.7	5.9	2.8	13.5	4.4	—
35 - 44 years old	92	5.8	13.7	11.2	9.5	9.7	13.6	7.7	3.0	5.5	6.6	2.2	6.9	4.6	—
45 - 54 years old	82	8.5	10.0	7.7	5.7	8.8	9.5	16.7	5.0	6.2	2.3	3.7	14.3	1.7	—
55 - 64 years old	112	10.9	5.6	7.4	6.9	9.0	11.6	9.5	4.6	6.3	5.5	3.9	13.1	5.6	—
65 years old and over	402	18.9	7.4	7.2	2.8	6.1	16.4	6.3	3.7	10.7	3.7	1.0	9.5	6.4	—

■ Movement among different enterprise scales (medium category) pattern
(persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Movement within the same enterprise scale	Movement to smaller enterprise scale	Movement to larger enterprise scale	Other / No answer
2022 Total	3153	23.8	35.8	29.6	10.8
Employees Total	2859	23.5	34.1	31.4	11.0
Regular employee	1189	25.4	36.5	28.4	9.7
15 - 24 years old	103	35.3	28.5	21.6	14.6
25 - 34 years old	411	27.5	35.4	28.0	9.1
35 - 44 years old	284	23.3	40.4	30.3	6.0
45 - 54 years old	224	21.8	39.6	33.8	4.8
55 - 64 years old	132	22.6	30.0	24.5	22.8
65 years old and over	35	22.1	44.5	19.3	14.0
Non-regular employee	1644	22.1	32.5	33.7	11.7
15 - 24 years old	155	26.8	30.8	36.7	5.8
25 - 34 years old	293	24.0	32.0	38.1	5.9
35 - 44 years old	273	24.1	33.2	35.3	7.4
45 - 54 years old	368	20.4	31.4	34.8	13.3
55 - 64 years old	309	19.8	32.1	28.9	19.2
65 years old and over	245	20.1	35.7	29.0	15.3
Executive of company or corporation/Self employed worker	270	26.5	51.2	13.0	9.3
15 - 24 years old	32	16.6	34.8	42.3	6.3
25 - 34 years old	55	25.8	53.7	17.9	2.6
35 - 44 years old	42	33.0	48.4	9.4	9.3
45 - 54 years old	41	29.3	60.3	8.2	2.1
55 - 64 years old	51	31.6	47.4	4.4	16.5
65 years old and over	50	20.3	57.4	5.1	17.2
Family worker/Other type of employment	49	23.7	44.0	14.1	18.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q85 How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers)

Q31 How many persons do work in your company as in last December? (whole company total including Arbeit/part time workers)

■ Movement among different enterprise scales (medium category) pattern
(persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Movement within the same enterprise scale	Movement to smaller enterprise scale	Movement to larger enterprise scale	Other / No answer
2022 Total	3153	23.8	35.8	29.6	10.8
Employees Total	2859	23.5	34.1	31.4	11.0
Male total	1402	24.0	36.0	28.0	12.1
Regular employee	690	24.7	35.7	28.8	10.8
15 - 24 years old	52	36.5	33.2	10.0	20.3
25 - 34 years old	226	28.2	33.6	29.2	8.9
35 - 44 years old	169	25.8	37.3	31.0	5.9
45 - 54 years old	126	17.4	42.8	36.1	3.7
55 - 64 years old	92	18.0	26.7	27.6	27.7
65 years old and over	26	23.3	44.8	16.3	15.6
Non-regular employee	549	22.7	32.8	31.0	13.5
15 - 24 years old	55	34.8	17.9	35.5	11.9
25 - 34 years old	87	21.0	36.0	38.7	4.3
35 - 44 years old	72	26.4	29.5	35.6	8.5
45 - 54 years old	86	18.5	37.6	33.5	10.4
55 - 64 years old	133	22.5	29.1	27.1	21.3
65 years old and over	117	19.6	40.2	22.8	17.4
Executive of company or corporation/Self employed worker	152	25.0	49.3	13.8	11.9
15 - 24 years old	14	13.8	23.1	54.8	8.4
25 - 34 years old	27	25.7	52.8	21.5	—
35 - 44 years old	19	31.5	47.8	17.0	3.6
45 - 54 years old	24	32.2	64.4	3.4	—
55 - 64 years old	37	31.0	44.6	4.1	20.3
65 years old and over	30	12.4	53.2	5.6	28.8
Family worker/Other type of employment	11	23.9	31.1	22.7	22.4
Female total	1751	23.6	35.6	30.9	9.8
Regular employee	499	26.4	37.6	27.9	8.1
15 - 24 years old	51	34.1	23.6	33.5	8.9
25 - 34 years old	186	26.7	37.6	26.4	9.4
35 - 44 years old	115	19.7	45.1	29.2	6.1
45 - 54 years old	98	27.5	35.5	30.9	6.1
55 - 64 years old	41	33.1	37.4	17.6	11.9
65 years old and over	9	—	—	—	—
Non-regular employee	1095	21.8	32.4	35.0	10.8
15 - 24 years old	101	22.5	37.7	37.3	2.5
25 - 34 years old	206	25.3	30.3	37.9	6.5
35 - 44 years old	201	23.3	34.6	35.1	7.0
45 - 54 years old	283	21.0	29.6	35.2	14.2
55 - 64 years old	176	17.8	34.3	30.2	17.6
65 years old and over	128	20.5	31.5	34.7	13.3
Executive of company or corporation/Self employed worker	119	28.3	53.6	12.0	6.0
15 - 24 years old	17	19.1	44.6	31.8	4.5
25 - 34 years old	28	26.0	54.5	14.4	5.0
35 - 44 years old	22	34.3	48.9	2.7	14.2
45 - 54 years old	17	25.3	54.5	15.0	5.1
55 - 64 years old	14	33.3	54.9	5.4	6.4
65 years old and over	20	32.1	63.7	4.2	—
Family worker/Other type of employment	38	23.6	47.6	11.7	17.1

■ Occupation (persons resigned within recent 2 years/single answer)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
2022 Total	4724	12.8	1.2	0.5	3.0	11.6	3.1	30.7	3.6	20.9	10.7	1.8
Employees Total	2859	13.5	1.2	0.5	2.7	11.7	2.3	31.1	4.0	21.5	9.0	2.5
Regular employee	1189	10.9	1.2	0.4	4.3	9.0	3.3	25.9	6.6	27.7	7.1	3.5
15 - 24 years old	103	20.9	2.6	—	4.5	14.8	0.7	14.7	4.2	18.8	9.0	9.9
25 - 34 years old	411	10.5	0.5	0.8	2.4	10.0	1.0	27.4	8.9	29.0	5.9	3.5
35 - 44 years old	284	9.3	1.4	0.3	5.2	7.6	2.4	31.3	4.6	29.8	6.7	1.4
45 - 54 years old	224	10.0	0.8	—	3.7	9.3	5.6	28.1	7.1	26.6	8.0	0.9
55 - 64 years old	132	8.7	2.6	—	10.1	4.5	9.8	14.7	5.3	28.8	7.5	7.9
65 years old and over	35	12.3	2.5	—	—	8.1	6.0	26.9	4.2	25.5	12.1	2.5
Non-regular employee	1644	15.5	1.2	0.6	1.7	13.8	1.6	34.8	2.2	16.8	10.1	1.7
15 - 24 years old	155	37.4	0.8	—	—	5.7	0.9	21.9	1.4	14.4	14.8	2.6
25 - 34 years old	293	15.0	0.7	0.8	0.4	11.3	0.8	38.4	2.2	17.7	11.6	1.1
35 - 44 years old	273	16.0	0.3	1.5	1.2	18.6	0.6	32.8	1.6	16.7	10.3	0.3
45 - 54 years old	368	10.5	0.9	0.3	2.3	18.1	0.2	43.9	2.0	13.7	7.7	0.2
55 - 64 years old	309	9.5	1.9	0.6	2.7	11.9	3.1	34.2	3.0	20.5	8.8	3.8
65 years old and over	245	16.6	2.7	—	2.5	12.6	4.5	27.7	2.8	17.3	10.6	2.7
Executive of company or corporation/Self employed worker	270	12.6	0.7	0.4	2.3	11.4	11.5	15.5	4.4	22.9	14.7	3.7
15 - 24 years old	32	25.3	—	1.4	—	8.5	6.6	14.7	11.2	13.4	16.4	2.5
25 - 34 years old	55	16.2	1.0	0.9	2.3	17.2	2.6	16.5	2.8	25.2	15.3	—
35 - 44 years old	42	10.8	—	—	2.0	15.5	7.9	14.7	7.7	23.5	14.3	3.6
45 - 54 years old	41	6.6	1.1	—	5.0	13.6	9.3	11.9	4.4	24.4	23.6	—
55 - 64 years old	51	10.5	—	—	2.0	8.0	29.2	14.6	1.7	19.0	11.0	4.1
65 years old and over	50	9.0	1.6	—	2.3	5.3	11.1	19.4	1.7	28.6	10.2	10.9
Family worker/Other type of employment	49	6.5	—	2.8	—	6.8	1.3	34.0	1.9	23.0	18.1	5.6
Non-working	1571	11.7	1.1	0.6	3.6	11.5	3.2	32.5	2.6	19.7	13.2	0.1
15 - 24 years old	53	26.0	—	—	1.7	9.5	0.2	24.1	2.4	2.6	33.4	0.1
25 - 34 years old	221	13.1	0.9	0.2	1.3	9.8	0.9	38.0	6.1	18.7	11.1	—
35 - 44 years old	144	14.8	0.3	0.7	2.2	15.4	1.4	28.8	0.5	21.9	14.0	—
45 - 54 years old	139	10.9	0.6	0.4	5.3	19.1	4.1	38.1	3.0	10.7	7.6	—
55 - 64 years old	215	8.1	1.1	—	3.8	15.5	4.6	34.6	4.2	20.2	8.0	—
65 years old and over	799	10.9	1.5	0.9	4.3	9.1	3.9	30.7	1.6	22.2	14.7	0.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q86 What was working category of your previous employment?

■ Occupation (persons resigned within recent 2 years/single answer)

(%)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
2022 Total	4724	12.8	1.2	0.5	3.0	11.6	3.1	30.7	3.6	20.9	10.7	1.8
Employees Total	2859	13.5	1.2	0.5	2.7	11.7	2.3	31.1	4.0	21.5	9.0	2.5
Male total	2092	10.7	2.4	0.8	6.1	15.9	6.2	18.3	5.2	20.9	10.8	2.6
Regular employee	690	11.3	1.9	0.6	6.9	12.3	5.3	17.6	8.3	25.0	6.8	4.0
15 - 24 years old	52	14.0	5.0	—	8.9	21.5	1.3	11.5	4.8	16.4	3.8	12.7
25 - 34 years old	226	11.3	0.9	1.5	4.1	14.6	1.5	20.4	10.5	25.1	6.2	3.8
35 - 44 years old	169	11.9	1.9	0.4	8.2	9.3	4.1	19.0	6.6	31.4	6.6	0.5
45 - 54 years old	126	10.7	1.4	—	5.8	13.0	8.7	17.4	9.7	23.8	8.0	1.5
55 - 64 years old	92	8.9	2.9	—	13.6	6.4	13.4	11.3	6.9	19.6	7.3	9.7
65 years old and over	26	13.3	3.3	—	10.9	8.1	19.9	5.7	24.5	10.9	3.3	—
Non-regular employee	549	12.9	3.4	0.6	4.0	19.5	3.9	22.2	3.4	16.0	10.8	3.1
15 - 24 years old	55	36.3	2.4	—	—	6.0	1.2	26.6	1.2	11.9	9.5	4.8
25 - 34 years old	87	16.6	1.8	0.7	1.4	23.5	1.4	19.3	3.3	15.5	15.8	0.6
35 - 44 years old	72	11.0	1.2	0.9	2.1	24.3	1.4	26.1	1.6	17.6	13.8	—
45 - 54 years old	86	2.6	4.0	0.3	7.8	27.9	1.0	26.3	5.6	14.9	9.5	—
55 - 64 years old	133	10.3	3.7	1.4	5.5	17.1	6.6	17.4	4.2	20.5	5.1	8.2
65 years old and over	117	11.1	5.8	—	4.5	16.7	7.5	22.2	3.2	13.2	13.4	2.5
Executive of company or corporation/Self employed worker	152	11.3	0.9	—	3.8	16.2	17.8	9.3	5.1	20.4	10.3	5.0
15 - 24 years old	14	27.5	—	—	—	9.1	9.1	8.4	18.4	13.8	13.8	—
25 - 34 years old	27	18.7	—	—	2.6	29.1	2.1	10.5	3.7	23.8	9.5	—
35 - 44 years old	19	9.8	—	—	4.4	24.7	12.1	7.6	11.9	13.5	16.0	—
45 - 54 years old	24	4.1	2.0	—	8.6	23.3	16.0	3.2	3.7	20.9	18.3	—
55 - 64 years old	37	7.3	—	—	2.7	8.9	40.0	7.0	2.4	18.6	7.3	5.7
65 years old and over	30	8.5	2.7	—	3.9	6.0	13.8	17.3	—	26.7	2.9	18.2
Family worker/Other type of employment	11	4.0	—	4.3	—	30.6	5.7	15.5	—	11.9	18.9	9.1
Non-working	690	8.3	2.5	1.3	7.5	16.4	6.6	18.0	3.5	20.9	14.8	0.2
15 - 24 years old	25	18.1	—	—	2.5	10.0	—	15.6	0.3	2.7	50.7	—
25 - 34 years old	55	12.6	2.4	0.7	5.4	21.3	2.3	13.2	9.8	13.5	18.8	—
35 - 44 years old	52	16.5	0.9	1.9	4.7	28.8	2.6	18.2	1.5	10.6	14.2	—
45 - 54 years old	57	10.1	1.5	1.1	7.2	24.9	8.7	21.4	7.3	9.3	8.4	—
55 - 64 years old	103	5.1	2.3	—	7.1	18.9	8.7	17.2	6.5	24.9	9.4	—
65 years old and over	397	6.5	3.0	1.8	8.6	12.6	7.2	18.5	1.7	25.1	14.5	0.3
Female total	2633	14.5	0.2	0.3	0.5	8.2	0.7	40.5	2.3	21.0	10.7	1.1
Regular employee	499	10.3	0.3	—	0.7	4.5	0.6	37.4	4.2	31.5	7.6	2.9
15 - 24 years old	51	27.9	—	—	—	8.0	—	17.9	3.5	21.3	14.3	7.1
25 - 34 years old	186	9.6	—	—	0.4	4.4	0.4	35.8	7.1	33.8	5.5	3.2
35 - 44 years old	115	5.3	0.7	—	0.8	5.1	—	49.5	1.5	27.4	6.9	2.7
45 - 54 years old	98	9.1	—	—	0.9	4.6	1.7	41.9	3.7	30.1	7.9	—
55 - 64 years old	41	8.5	2.1	—	2.1	—	1.7	22.1	1.9	49.6	8.1	3.9
65 years old and over	9	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1095	16.7	0.1	0.6	0.5	10.9	0.5	41.1	1.6	17.2	9.8	0.9
15 - 24 years old	101	38.0	—	—	—	5.5	0.7	19.4	1.6	15.8	17.7	1.4
25 - 34 years old	206	14.3	0.2	0.9	—	6.2	0.5	46.4	1.8	18.6	9.8	1.3
35 - 44 years old	201	17.8	—	1.7	0.9	16.6	0.3	35.2	1.7	16.4	9.0	0.4
45 - 54 years old	283	12.9	—	0.3	0.7	15.1	—	49.3	0.9	13.4	7.1	0.3
55 - 64 years old	176	8.8	0.5	—	0.5	7.9	0.5	46.9	2.1	20.6	11.6	0.5
65 years old and over	128	21.6	—	—	0.7	8.9	1.8	32.7	2.4	21.1	8.0	2.9
Executive of company or corporation/Self employed worker	119	14.2	0.4	0.8	0.5	5.3	3.4	23.4	3.5	26.1	20.4	1.9
15 - 24 years old	17	23.4	—	2.6	—	8.0	4.5	20.0	5.2	13.1	18.6	4.5
25 - 34 years old	28	13.9	1.9	1.8	2.0	5.8	3.0	22.3	2.0	26.6	20.7	—
35 - 44 years old	22	11.7	—	—	—	7.6	4.3	20.8	4.0	32.1	12.8	6.7
45 - 54 years old	17	10.1	—	—	—	—	—	24.2	5.4	29.3	31.0	—
55 - 64 years old	14	19.1	—	—	—	5.4	—	34.9	—	19.8	20.9	—
65 years old and over	20	9.8	—	—	—	4.2	7.0	22.4	4.2	31.5	20.9	—
Family worker/Other type of employment	38	7.2	—	2.4	—	—	—	39.3	2.4	26.2	17.9	4.6
Non-working	881	14.4	0.1	—	0.6	7.8	0.6	43.8	2.0	18.8	12.0	0.0
15 - 24 years old	28	32.8	—	—	1.0	9.1	0.4	31.4	4.3	2.4	18.3	0.2
25 - 34 years old	166	13.3	0.4	—	—	5.9	0.4	46.2	4.8	20.5	8.6	—
35 - 44 years old	92	13.9	—	—	0.8	7.7	0.6	34.8	—	28.3	13.8	—
45 - 54 years old	82	11.5	—	—	3.9	15.1	0.9	49.9	—	11.7	7.1	—
55 - 64 years old	112	10.9	—	—	0.7	12.4	0.8	50.7	2.0	15.8	6.7	—
65 years old and over	402	15.3	—	—	—	5.6	0.6	42.7	1.5	19.3	15.0	—

■ Movement among different occupation types (medium category)/Pattern of movement between occupation types (persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Movement among occupations			Industry x occupation pattern				
		Movement within the same occupation	Movement among different occupations	Other / No answer	Movement to the same occupation within the same industry	Movement to different occupations within the same industry	Movement to the same occupation among different industries	Movement to different occupation among different industries	No answer
2022 Total	3153	41.1	40.2	18.7	26.6	10.3	10.1	23.7	29.2
Employees Total	2859	42.7	40.3	17.0	27.7	10.9	10.5	23.7	27.2
Regular employee	1189	47.1	40.1	12.8	32.6	13.1	10.3	22.3	21.6
15 - 24 years old	103	40.7	37.5	21.9	33.3	6.7	5.2	25.0	29.8
25 - 34 years old	411	46.7	42.2	11.2	31.9	11.4	10.6	24.6	21.4
35 - 44 years old	284	50.2	39.6	10.1	35.1	15.7	12.9	21.4	14.9
45 - 54 years old	224	46.3	43.1	10.6	29.0	16.5	12.3	22.7	19.6
55 - 64 years old	132	50.9	30.7	18.3	37.3	10.5	7.1	15.0	30.2
65 years old and over	35	37.1	44.1	18.8	25.0	18.8	—	20.5	35.7
Non-regular employee	1644	39.8	40.6	19.7	24.2	9.1	10.7	24.8	31.1
15 - 24 years old	155	29.9	44.5	25.6	26.3	9.0	3.3	30.0	31.4
25 - 34 years old	293	41.0	41.2	17.8	23.7	9.7	12.4	25.8	28.4
35 - 44 years old	273	39.8	40.7	19.5	22.9	9.8	10.6	26.2	30.5
45 - 54 years old	368	49.3	37.0	13.7	28.2	8.8	14.4	21.4	27.2
55 - 64 years old	309	40.5	40.6	18.9	24.0	8.2	11.9	24.3	31.6
65 years old and over	245	29.3	42.6	28.1	19.4	9.5	6.7	24.7	39.7
Executive of company or corporation/Self employed worker	270	26.1	38.2	35.6	16.7	5.4	6.3	22.1	49.5
15 - 24 years old	32	14.6	43.7	41.8	8.6	3.9	6.0	23.7	57.8
25 - 34 years old	55	23.6	37.1	39.3	14.6	6.1	6.0	24.3	48.9
35 - 44 years old	42	18.8	50.4	30.8	11.0	4.3	3.4	31.3	50.0
45 - 54 years old	41	30.6	30.3	39.1	22.1	2.4	8.4	19.4	47.6
55 - 64 years old	51	37.4	36.3	26.4	19.8	5.2	9.8	25.6	39.6
65 years old and over	50	27.2	34.4	38.4	21.5	9.0	4.0	9.5	56.0
Family worker/Other type of employment	49	22.6	41.9	35.5	15.8	11.1	5.8	27.7	39.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q86 What was working category of your previous employment?

Q84 What industry category did your previous employment belong to?

Q32 What was working category of your employment as in last December?

Q30 What industry does your place of work as in last December belong to?

■ Movement among different occupation types (medium category)/Pattern of movement between occupation types (persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Movement among occupations			Industry x occupation pattern				
		Movement within the same occupation	Movement among different occupations	Other / No answer	Movement to the same occupation within the same industry	Movement to different occupations within the same industry	Movement to the same occupation among different industries	Movement to different occupation among different industries	No answer
2022 Total	3153	41.1	40.2	18.7	26.6	10.3	10.1	23.7	29.2
Employees Total	2859	42.7	40.3	17.0	27.7	10.9	10.5	23.7	27.2
Male total	1402	38.0	44.1	17.9	26.7	12.3	8.3	25.5	27.3
Regular employee	690	43.0	44.3	12.7	31.8	14.6	8.7	25.0	19.8
15 - 24 years old	52	39.1	44.4	16.5	34.0	9.0	5.1	30.2	21.7
25 - 34 years old	226	41.7	47.0	11.3	28.2	11.4	10.1	28.7	21.6
35 - 44 years old	169	46.6	43.8	9.6	39.2	16.5	6.8	24.2	13.3
45 - 54 years old	126	40.5	48.9	10.6	24.5	21.8	13.6	24.3	15.8
55 - 64 years old	92	49.2	29.7	21.1	37.0	9.4	6.7	16.6	30.4
65 years old and over	26	30.5	52.9	16.6	27.2	25.3	—	21.2	26.4
Non-regular employee	549	34.5	43.4	22.1	22.9	10.7	7.8	25.1	33.5
15 - 24 years old	55	27.0	49.3	23.7	23.1	7.2	3.9	39.6	26.2
25 - 34 years old	87	36.6	44.9	18.5	22.5	13.0	11.2	25.6	27.6
35 - 44 years old	72	37.1	39.4	23.5	24.4	14.8	6.9	19.7	34.2
45 - 54 years old	86	49.3	36.4	14.3	32.2	11.1	12.9	16.1	27.7
55 - 64 years old	133	34.4	46.1	19.5	21.9	10.8	6.3	27.7	33.2
65 years old and over	117	24.0	44.2	31.8	16.3	7.7	5.7	25.0	45.3
Executive of company or corporation/Self employed worker	152	29.6	44.5	25.9	18.2	7.0	8.4	28.1	38.3
15 - 24 years old	14	17.7	54.8	27.5	9.3	—	8.4	41.1	41.3
25 - 34 years old	27	25.2	44.6	30.3	17.3	11.3	5.8	25.9	39.8
35 - 44 years old	19	27.7	54.4	18.0	15.3	4.5	7.3	38.0	34.8
45 - 54 years old	24	34.7	37.7	27.6	23.7	4.1	10.9	26.2	35.1
55 - 64 years old	37	35.8	42.6	21.6	19.2	7.1	10.7	30.6	32.4
65 years old and over	30	28.9	40.6	30.4	19.4	10.4	6.6	15.9	47.7
Family worker/Other type of employment	11	18.9	53.0	28.1	11.9	16.2	2.7	36.8	32.3
Female total	1751	43.5	37.2	19.3	26.6	8.8	11.6	22.3	30.8
Regular employee	499	52.8	34.3	12.9	33.8	11.0	12.4	18.6	24.1
15 - 24 years old	51	42.2	30.4	27.3	32.5	4.4	5.3	19.6	38.2
25 - 34 years old	186	52.7	36.3	11.0	36.5	11.4	11.2	19.7	21.3
35 - 44 years old	115	55.6	33.4	10.9	29.1	14.6	21.7	17.3	17.2
45 - 54 years old	98	53.7	35.6	10.6	34.7	9.6	10.6	20.7	24.4
55 - 64 years old	41	55.0	33.0	12.0	38.1	13.0	8.0	11.2	29.8
65 years old and over	9	—	—	—	—	—	—	—	—
Non-regular employee	1095	42.4	39.1	18.4	24.9	8.4	12.2	24.7	29.8
15 - 24 years old	101	31.4	41.9	26.6	28.1	10.0	2.9	24.8	34.2
25 - 34 years old	206	42.9	39.6	17.5	24.2	8.3	12.9	25.9	28.7
35 - 44 years old	201	40.7	41.2	18.1	22.4	8.0	11.9	28.5	29.3
45 - 54 years old	283	49.3	37.2	13.5	27.0	8.2	14.8	23.0	27.0
55 - 64 years old	176	45.0	36.4	18.6	25.5	6.2	16.2	21.7	30.4
65 years old and over	128	34.1	41.0	24.8	22.2	11.1	7.5	24.5	34.7
Executive of company or corporation/Self employed worker	119	21.6	30.3	48.1	14.9	3.3	3.6	14.4	63.8
15 - 24 years old	17	11.9	34.3	53.8	8.0	7.1	4.0	9.2	71.8
25 - 34 years old	28	22.2	29.9	47.9	12.0	1.2	6.3	22.9	57.6
35 - 44 years old	22	11.2	46.9	41.9	7.2	4.0	—	25.5	63.3
45 - 54 years old	17	24.8	19.9	55.2	19.9	—	4.9	10.0	65.2
55 - 64 years old	14	41.5	19.3	39.1	21.4	—	7.4	12.3	58.9
65 years old and over	20	24.5	25.2	50.3	24.5	7.0	—	—	68.5
Family worker/Other type of employment	38	23.6	38.8	37.6	16.9	9.6	6.7	25.1	41.8

■ Working days per week (persons resigned within recent 2 years/single answer)

(%)										
	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
2022 Total	4724	2.9	3.3	9.9	10.8	61.4	8.0	1.0	2.7	4.6
Employees Total	2859	1.2	1.8	6.4	10.0	67.0	9.0	1.1	3.5	4.8
Regular employee	1189	1.0	0.7	1.6	3.7	76.2	11.4	1.2	4.3	5.0
15 - 24 years old	103	1.3	2.4	2.0	4.4	60.7	13.9	3.2	12.2	5.0
25 - 34 years old	411	0.4	0.7	1.2	3.2	79.3	9.6	1.0	4.6	5.0
35 - 44 years old	284	1.6	0.7	1.2	3.8	76.3	13.7	0.7	1.8	5.0
45 - 54 years old	224	1.8	0.4	0.8	4.8	79.6	10.8	0.9	0.9	5.0
55 - 64 years old	132	—	—	3.5	1.9	74.4	11.0	1.3	7.9	5.1
65 years old and over	35	—	—	5.6	4.8	69.2	12.2	3.3	4.9	5.0
Non-regular employee	1644	1.4	2.4	9.6	14.7	60.6	7.4	1.0	2.9	4.6
15 - 24 years old	155	1.5	5.9	14.3	14.6	45.5	6.7	0.4	11.1	4.3
25 - 34 years old	293	1.2	2.2	6.4	12.6	69.0	6.7	0.8	1.1	4.7
35 - 44 years old	273	1.8	1.9	9.9	17.3	59.3	8.3	1.3	0.3	4.6
45 - 54 years old	368	0.6	2.3	9.6	13.0	66.4	6.0	1.2	0.7	4.7
55 - 64 years old	309	1.4	0.9	6.7	10.6	65.9	8.6	1.2	4.7	4.8
65 years old and over	245	2.5	3.2	13.3	22.2	46.3	8.0	0.9	3.4	4.4
Executive of company or corporation/Self employed worker	270	5.3	2.6	9.3	7.4	54.3	13.7	2.4	5.1	4.6
15 - 24 years old	32	12.6	1.9	24.5	2.2	43.3	9.1	2.5	3.9	4.0
25 - 34 years old	55	6.6	4.6	9.0	7.9	50.3	18.0	1.0	2.7	4.5
35 - 44 years old	42	1.4	2.6	10.2	5.4	60.8	14.4	1.6	3.6	4.8
45 - 54 years old	41	2.3	2.4	2.0	10.2	60.4	16.2	4.7	1.9	5.0
55 - 64 years old	51	5.7	1.9	5.2	5.4	62.9	11.3	3.5	4.1	4.7
65 years old and over	50	4.5	1.6	9.4	11.4	46.6	11.5	1.7	13.2	4.6
Family worker/Other type of employment	49	—	11.5	17.0	4.6	51.7	6.7	2.8	5.6	4.4
Non-working	1571	5.6	6.1	16.3	12.8	52.6	5.2	0.4	1.0	4.2
15 - 24 years old	53	1.6	5.3	18.5	7.4	52.9	4.8	0.2	9.3	4.3
25 - 34 years old	221	1.4	3.7	6.9	13.5	64.7	7.6	0.7	1.5	4.6
35 - 44 years old	144	2.5	0.4	10.2	12.4	60.5	10.9	1.9	1.2	4.7
45 - 54 years old	139	2.2	0.5	6.1	12.4	68.0	10.1	0.4	0.4	4.8
55 - 64 years old	215	3.0	2.1	12.9	13.5	61.9	4.8	0.7	1.0	4.5
65 years old and over	799	8.8	9.9	22.6	12.9	42.7	2.8	—	0.3	3.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q87 Please figure averages of total working days and hours per week in your previous work place?

(1) Total working days per week

■ Working days per week (persons resigned within recent 2 years/single answer)

(%)

	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
2022 Total	4724	2.9	3.3	9.9	10.8	61.4	8.0	1.0	2.7	4.6
Employees Total	2859	1.2	1.8	6.4	10.0	67.0	9.0	1.1	3.5	4.8
Male total	2092	2.9	2.2	6.8	7.3	63.8	11.7	1.2	4.0	4.7
Regular employee	690	1.1	0.5	1.8	2.4	73.2	14.3	1.7	4.9	5.1
15 - 24 years old	52	—	2.6	1.3	2.6	55.7	16.5	5.0	16.3	5.2
25 - 34 years old	226	0.7	0.2	1.1	2.8	76.4	12.3	1.7	4.8	5.1
35 - 44 years old	169	1.3	0.8	1.2	2.1	75.5	17.1	0.7	1.2	5.1
45 - 54 years old	126	3.2	—	1.3	2.4	75.5	14.4	1.6	1.5	5.0
55 - 64 years old	92	—	—	4.0	0.9	72.2	12.2	0.9	9.7	5.1
65 years old and over	26	—	—	7.6	6.5	58.4	16.4	4.5	6.6	5.0
Non-regular employee	549	1.1	2.0	5.4	12.2	61.5	11.5	0.9	5.5	4.8
15 - 24 years old	55	2.5	9.2	11.5	14.2	31.3	10.9	—	20.4	4.2
25 - 34 years old	87	0.7	0.6	4.7	14.6	70.6	7.1	0.9	0.6	4.8
35 - 44 years old	72	0.8	—	4.1	12.4	66.4	15.8	0.5	—	4.9
45 - 54 years old	86	—	2.0	4.3	4.3	78.1	10.3	1.0	—	4.9
55 - 64 years old	133	1.3	0.7	3.4	6.2	62.0	13.9	2.2	10.2	5.0
65 years old and over	117	1.5	2.4	6.7	21.8	53.0	10.6	—	4.0	4.6
Executive of company or corporation/Self employed worker	152	3.0	2.1	5.0	4.1	58.0	17.8	3.5	6.6	4.9
15 - 24 years old	14	18.2	—	18.6	—	54.1	9.1	—	—	4.0
25 - 34 years old	27	5.0	3.7	8.8	8.8	42.6	29.0	—	2.1	4.7
35 - 44 years old	19	3.0	2.0	—	—	60.5	30.9	3.5	—	5.2
45 - 54 years old	24	—	4.1	—	6.2	57.5	21.0	8.1	3.2	5.2
55 - 64 years old	37	—	—	—	—	76.7	12.9	4.8	5.7	5.2
65 years old and over	30	—	2.7	8.2	7.8	49.3	7.0	2.9	22.1	4.8
Family worker/Other type of employment	11	—	8.6	5.4	7.5	55.2	9.8	4.3	9.1	4.7
Non-working	690	6.1	4.1	13.3	9.0	57.6	8.0	0.5	1.3	4.4
15 - 24 years old	25	1.7	5.4	18.3	5.1	46.5	8.3	—	14.7	4.3
25 - 34 years old	55	3.3	4.6	8.6	6.1	59.9	16.6	0.6	0.3	4.7
35 - 44 years old	52	1.2	1.2	4.1	8.6	69.2	10.4	5.3	—	5.0
45 - 54 years old	57	1.2	—	2.4	4.0	72.9	17.8	0.9	0.9	5.1
55 - 64 years old	103	3.3	0.7	5.4	6.8	74.6	7.0	—	2.2	4.7
65 years old and over	397	8.8	5.8	18.5	11.1	49.9	5.4	—	0.6	4.0
Female total	2633	2.9	4.2	12.3	13.5	59.5	5.1	0.8	1.7	4.4
Regular employee	499	0.8	1.0	1.2	5.4	80.3	7.4	0.6	3.4	4.9
15 - 24 years old	51	2.7	2.2	2.7	6.2	65.7	11.2	1.3	8.0	4.8
25 - 34 years old	186	—	1.3	1.3	3.8	82.7	6.3	0.3	4.4	5.0
35 - 44 years old	115	2.2	0.6	1.2	6.2	77.5	8.7	0.8	2.7	4.9
45 - 54 years old	98	—	0.9	—	7.9	84.8	6.3	—	—	5.0
55 - 64 years old	41	—	—	2.2	4.0	79.4	8.4	2.2	3.9	5.0
65 years old and over	9	—	—	—	—	—	—	—	—	—
Non-regular employee	1095	1.6	2.6	11.7	16.0	60.2	5.3	1.1	1.6	4.5
15 - 24 years old	101	1.0	4.0	15.8	14.7	53.1	4.5	0.7	6.1	4.4
25 - 34 years old	206	1.3	2.9	7.2	11.7	68.3	6.5	0.7	1.3	4.7
35 - 44 years old	201	2.1	2.5	12.0	19.0	56.8	5.6	1.6	0.4	4.5
45 - 54 years old	283	0.8	2.4	11.3	15.7	62.9	4.7	1.2	1.0	4.6
55 - 64 years old	176	1.4	1.0	9.2	14.0	68.8	4.5	0.5	0.5	4.6
65 years old and over	128	3.5	4.0	19.4	22.6	40.3	5.5	1.8	2.9	4.2
Executive of company or corporation/Self employed worker	119	8.2	3.2	14.8	11.6	49.6	8.4	1.1	3.1	4.3
15 - 24 years old	17	8.0	3.5	29.5	4.0	34.2	9.2	4.5	7.1	4.1
25 - 34 years old	28	8.1	5.5	9.1	7.1	57.6	7.5	1.9	3.2	4.4
35 - 44 years old	22	—	3.1	19.0	10.1	61.0	—	—	6.7	4.4
45 - 54 years old	17	5.4	—	4.7	15.8	64.5	9.5	—	—	4.6
55 - 64 years old	14	21.0	7.0	19.3	19.8	25.7	7.0	—	—	3.4
65 years old and over	20	11.2	—	11.2	16.7	42.7	18.2	—	—	4.3
Family worker/Other type of employment	38	—	12.3	20.3	3.8	50.7	5.8	2.4	4.6	4.3
Non-working	881	5.2	7.6	18.6	15.8	48.7	3.0	0.3	0.7	4.1
15 - 24 years old	28	1.5	5.2	18.7	9.5	58.5	1.7	0.4	4.5	4.3
25 - 34 years old	166	0.8	3.4	6.4	16.0	66.3	4.6	0.7	1.9	4.6
35 - 44 years old	92	3.2	—	13.7	14.6	55.5	11.1	—	1.9	4.6
45 - 54 years old	82	2.9	0.9	8.7	18.3	64.6	4.7	—	—	4.6
55 - 64 years old	112	2.8	3.5	19.8	19.6	50.3	2.8	1.3	—	4.3
65 years old and over	402	8.9	13.9	26.6	14.8	35.6	0.3	—	—	3.6

■ Working hours per week (persons resigned within recent 2 years/single answer)

(%)																
	n	Less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total	Average (hours)
2022 Total	4724	7.9	11.8	13.9	5.9	11.1	29.9	6.8	4.8	0.9	2.8	1.6	2.7	39.4	57.8	33.1
Employees Total	2859	5.5	7.5	11.4	5.2	12.2	34.5	8.3	5.3	1.2	3.7	1.7	3.5	29.7	66.8	36.0
Regular employee	1189	4.5	1.7	4.1	2.6	10.2	41.3	11.6	9.1	1.8	5.9	2.9	4.3	12.9	82.9	41.2
15 – 24 years old	103	9.0	4.6	3.1	2.8	3.9	31.7	6.9	12.3	3.0	7.4	3.2	12.2	19.5	68.4	41.4
25 – 34 years old	411	5.0	2.4	3.2	1.8	10.5	40.0	12.4	9.1	1.7	6.2	3.1	4.6	12.3	83.1	41.1
35 – 44 years old	284	4.5	0.7	4.2	3.5	11.9	43.1	12.3	7.3	1.1	6.2	3.3	1.8	12.9	85.3	41.1
45 – 54 years old	224	2.2	0.9	5.0	2.6	10.8	45.6	12.2	10.7	2.4	5.0	1.8	0.9	10.7	88.4	41.6
55 – 64 years old	132	4.2	1.2	4.2	2.7	10.0	42.2	9.3	8.4	1.4	4.9	3.4	7.9	12.4	79.7	41.0
65 years old and over	35	—	—	9.6	4.8	8.2	40.9	15.7	5.9	2.5	5.1	2.5	4.9	14.4	80.7	41.6
Non-regular employee	1644	6.3	11.3	16.5	7.0	13.8	29.9	5.9	2.6	0.9	2.0	0.8	2.9	41.2	56.0	32.5
15 – 24 years old	155	8.3	16.0	17.1	3.0	14.5	18.0	5.3	3.4	—	2.9	0.4	11.1	44.4	44.5	29.5
25 – 34 years old	293	6.9	7.3	15.6	6.7	11.4	35.6	5.6	5.4	0.7	2.4	1.4	1.1	36.5	62.4	34.4
35 – 44 years old	273	7.6	9.9	20.2	8.8	10.9	29.5	6.1	2.8	1.0	1.4	1.4	0.3	46.6	53.1	32.1
45 – 54 years old	368	6.6	11.1	16.0	5.8	18.1	32.2	6.0	0.9	0.3	1.3	1.0	0.7	39.5	59.7	32.2
55 – 64 years old	309	3.4	7.9	12.4	7.6	15.5	32.4	8.5	2.7	1.4	3.5	—	4.7	31.3	64.0	35.2
65 years old and over	245	5.7	19.5	19.3	9.3	10.6	24.6	3.3	1.3	1.8	0.9	0.4	3.4	53.7	42.9	29.4
Executive of company or corporation/Self employed worker	270	11.7	10.7	10.2	3.5	9.2	30.3	6.9	6.0	0.3	3.6	2.5	5.1	36.1	58.8	33.4
15 – 24 years old	32	24.5	24.1	1.4	5.7	1.4	27.2	2.8	—	2.5	4.3	2.2	3.9	55.7	40.4	25.0
25 – 34 years old	55	18.3	6.4	9.9	6.1	4.9	26.7	7.9	8.7	—	7.6	0.9	2.7	40.7	56.7	32.8
35 – 44 years old	42	6.3	9.4	7.3	1.6	10.0	38.1	10.6	6.5	—	4.4	2.2	3.6	24.6	71.8	36.4
45 – 54 years old	41	10.5	6.3	12.6	4.3	8.3	31.1	8.8	9.1	—	—	7.1	1.9	33.6	64.5	38.1
55 – 64 years old	51	5.7	10.8	7.3	1.9	13.1	36.9	8.4	5.3	—	3.0	3.5	4.1	25.7	70.2	36.2
65 years old and over	50	7.9	11.7	19.4	1.7	14.8	22.5	2.5	4.5	—	1.7	—	13.2	40.8	46.0	30.0
Family worker/Other type of employment	49	8.0	24.4	19.3	10.1	4.8	13.7	2.6	4.7	—	2.0	4.9	5.6	61.7	32.7	28.6
Non-working	1571	11.4	19.6	19.1	7.5	9.4	21.6	4.2	3.6	0.4	1.2	1.0	1.0	57.6	41.4	28.0
15 – 24 years old	53	6.0	25.0	6.6	4.3	7.6	17.2	5.5	3.9	0.0	1.2	13.4	9.3	42.0	48.8	33.9
25 – 34 years old	221	7.0	11.7	11.9	7.0	12.3	28.9	7.9	8.7	1.0	1.1	1.0	1.5	37.6	60.9	33.5
35 – 44 years old	144	8.7	10.2	16.1	8.2	11.8	25.8	7.0	5.6	1.1	1.5	3.0	1.2	43.1	55.7	33.0
45 – 54 years old	139	6.8	11.5	16.3	4.5	13.7	30.3	6.2	4.9	0.4	4.4	0.6	0.4	39.2	60.4	33.2
55 – 64 years old	215	7.4	15.7	15.1	7.5	12.9	26.9	8.2	2.1	0.3	2.5	0.5	1.0	45.6	53.3	30.9
65 years old and over	799	15.4	25.7	24.0	8.2	6.7	16.2	1.1	1.9	0.1	0.3	0.1	0.3	73.3	26.4	23.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q87 Please figure averages of total working days and hours per week in your previous work place?

(2) Total working hours per week

■ Working hours per week (persons resigned within recent 2 years/single answer)

(%)																
	n	Less than 10 hours	10 - less than 20 hours	20 - less than 30 hours	30 - less than 35 hours	35 - less than 40 hours	40 - less than 45 hours	45 - less than 50 hours	50 - less than 55 hours	55 - less than 60 hours	60 - less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total	Average (hours)
2022 Total	4724	7.9	11.8	13.9	5.9	11.1	29.9	6.8	4.8	0.9	2.8	1.6	2.7	39.4	57.8	33.1
Employees Total	2859	5.5	7.5	11.4	5.2	12.2	34.5	8.3	5.3	1.2	3.7	1.7	3.5	29.7	66.8	36.0
Male total	2092	6.0	6.3	9.0	4.6	9.6	35.2	9.1	7.4	1.4	4.6	2.8	4.0	25.9	70.1	37.6
Regular employee	690	3.7	2.0	3.0	1.2	7.5	37.1	13.7	11.9	2.5	7.9	4.5	4.9	10.0	85.1	43.4
15 - 24 years old	52	6.4	6.1	3.9	2.5	2.5	22.9	7.6	14.0	3.8	8.9	5.0	16.3	18.9	64.8	44.5
25 - 34 years old	226	4.2	2.7	2.6	1.0	8.3	33.3	14.8	12.4	2.1	8.7	5.1	4.8	10.4	84.8	43.3
35 - 44 years old	169	2.9	1.2	3.7	0.9	7.5	45.7	13.2	9.8	1.3	8.1	4.5	1.2	8.7	90.1	43.2
45 - 54 years old	126	2.4	1.5	2.1	0.6	5.1	40.7	15.5	15.5	4.2	7.5	3.2	1.5	6.7	91.8	44.2
55 - 64 years old	92	5.0	1.1	1.0	1.0	10.5	37.7	11.5	9.4	2.0	6.1	5.0	9.7	8.1	82.3	42.7
65 years old and over	26	—	—	12.9	6.5	11.1	23.6	17.9	7.9	3.3	6.8	3.3	6.6	19.4	74.0	42.0
Non-regular employee	549	4.6	5.5	10.6	6.6	10.4	38.5	7.9	4.5	1.2	3.8	1.1	5.5	27.2	67.3	36.7
15 - 24 years old	55	12.6	10.7	15.7	2.2	13.3	12.1	4.7	7.2	—	1.2	—	20.4	41.1	38.5	28.7
25 - 34 years old	87	8.9	4.5	17.0	7.8	8.5	33.8	5.8	6.9	0.7	3.0	2.3	0.6	38.3	61.1	35.1
35 - 44 years old	72	3.3	1.8	11.9	5.1	4.9	52.1	9.4	5.6	1.3	3.1	1.6	—	22.1	77.9	38.9
45 - 54 years old	86	1.4	4.7	3.2	6.1	11.4	53.2	9.1	2.9	1.2	4.5	2.2	—	15.5	84.5	39.7
55 - 64 years old	133	2.0	2.1	6.5	4.3	11.6	37.8	12.0	4.6	1.9	6.9	—	10.2	15.0	74.8	40.1
65 years old and over	117	3.6	10.4	12.9	11.4	11.6	35.8	4.3	2.0	1.5	1.8	0.7	4.0	38.3	57.7	33.8
Executive of company or corporation/Self employed worker	152	8.0	6.2	4.1	4.3	9.1	38.3	8.9	5.8	—	4.8	4.0	6.6	22.5	70.9	38.3
15 - 24 years old	14	27.5	17.7	—	—	—	54.8	—	—	—	—	—	—	45.2	54.8	25.0
25 - 34 years old	27	22.0	—	6.1	8.4	—	29.3	11.6	7.1	—	11.6	1.9	2.1	36.5	61.4	35.1
35 - 44 years old	19	3.0	2.0	—	3.5	4.7	50.9	15.3	6.5	—	9.4	4.7	—	8.5	91.5	43.4
45 - 54 years old	24	3.4	7.5	2.9	7.3	3.8	35.5	12.1	12.1	—	—	12.2	3.2	21.1	75.7	45.4
55 - 64 years old	37	—	2.6	2.7	2.6	16.0	45.4	8.9	7.3	—	4.1	4.8	5.7	7.9	86.4	42.1
65 years old and over	30	2.9	12.1	9.4	2.9	20.1	23.6	4.1	—	—	2.9	—	22.1	27.2	50.7	33.0
Family worker/Other type of employment	11	—	18.8	23.4	10.7	13.6	2.7	4.0	8.5	—	9.1	—	9.1	52.9	38.0	31.7
Non-working	690	9.0	10.9	14.6	6.5	11.2	30.6	5.7	5.5	0.7	1.8	2.1	1.3	41.0	57.7	32.7
15 - 24 years old	25	6.2	24.2	2.1	2.1	7.2	7.3	6.9	—	0.1	2.5	26.6	14.7	34.6	50.6	39.9
25 - 34 years old	55	6.7	13.4	9.1	6.6	8.5	25.6	12.3	9.8	1.4	3.1	3.3	0.3	35.7	64.0	35.4
35 - 44 years old	52	4.5	3.1	10.9	3.1	11.8	36.0	6.9	12.5	3.0	1.0	7.2	—	21.6	78.4	40.4
45 - 54 years old	57	4.7	7.1	0.9	1.3	9.6	45.8	10.7	11.8	1.1	4.7	1.4	0.9	14.0	85.1	39.5
55 - 64 years old	103	7.2	2.3	6.5	6.5	14.1	39.6	12.0	3.5	0.7	4.5	1.0	2.2	22.5	75.4	37.1
65 years old and over	397	11.3	13.6	20.7	8.0	11.3	27.5	2.2	3.9	0.3	0.5	0.2	0.6	53.5	45.9	28.9
Female total	2633	9.3	16.1	17.8	6.9	12.2	25.6	5.0	2.7	0.5	1.4	0.6	1.7	50.2	48.1	29.6
Regular employee	499	5.5	1.2	5.5	4.6	14.0	47.2	8.8	5.2	0.8	3.1	0.7	3.4	16.8	79.8	38.2
15 - 24 years old	51	11.6	3.1	2.2	3.1	5.4	40.7	6.2	10.5	2.2	5.8	1.3	8.0	20.0	72.0	38.4
25 - 34 years old	186	6.0	2.0	3.9	2.8	13.3	48.1	9.6	5.1	1.1	3.1	0.6	4.4	14.6	81.0	38.3
35 - 44 years old	115	6.8	—	4.9	7.4	18.4	39.3	11.0	3.8	0.7	3.6	1.4	2.7	19.2	78.1	38.1
45 - 54 years old	98	1.9	—	8.9	5.2	18.1	51.8	7.9	4.5	—	1.8	—	—	15.9	84.1	38.2
55 - 64 years old	41	2.5	1.6	11.5	6.6	8.9	52.4	4.4	6.1	—	2.1	—	3.9	22.2	73.9	37.3
65 years old and over	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1095	7.1	14.3	19.5	7.3	15.5	25.6	5.0	1.7	0.7	1.1	0.6	1.6	48.2	50.3	30.4
15 - 24 years old	101	6.0	18.8	17.9	3.4	15.1	21.1	5.6	1.4	—	3.8	0.7	6.1	46.1	47.8	29.8
25 - 34 years old	206	6.1	8.5	15.0	6.2	12.6	36.3	5.5	4.8	0.7	2.2	0.9	1.3	35.7	63.0	34.1
35 - 44 years old	201	9.2	12.8	23.2	10.1	13.1	21.5	4.9	1.8	0.9	0.8	1.3	0.4	55.4	44.2	29.6
45 - 54 years old	283	8.2	13.1	19.9	5.7	20.1	25.8	5.1	0.3	—	0.3	0.6	1.0	46.8	52.2	30.0
55 - 64 years old	176	4.5	12.3	16.8	10.1	18.5	28.4	5.8	1.2	1.0	1.0	—	0.5	43.7	55.8	31.8
65 years old and over	128	7.5	27.7	25.1	7.3	9.8	14.3	2.4	0.7	2.2	—	—	2.9	67.7	29.4	25.5
Executive of company or corporation/Self employed worker	119	16.4	16.6	18.1	2.4	9.3	20.2	4.4	6.3	0.7	2.0	0.6	3.1	53.5	43.5	27.5
15 - 24 years old	17	22.0	29.5	2.6	10.5	2.6	4.0	5.2	—	4.5	8.0	4.0	7.1	64.6	28.2	24.9
25 - 34 years old	28	14.7	12.5	13.6	3.9	9.5	24.3	4.4	10.2	—	3.7	—	3.2	44.7	52.1	30.6
35 - 44 years old	22	9.1	15.9	13.6	—	14.6	27.0	6.6	6.5	—	—	—	6.7	38.6	54.7	29.9
45 - 54 years old	17	20.4	4.5	26.3	—	14.7	25.0	4.1	4.9	—	—	—	—	51.2	48.8	28.3
55 - 64 years old	14	21.0	32.9	19.7	—	5.4	14.0	7.0	—	—	—	—	—	73.6	26.4	21.4
65 years old and over	20	15.4	11.2	34.3	—	7.0	20.9	—	11.2	—	—	—	—	60.9	39.1	26.5
Family worker/Other type of employment	38	10.2	26.0	18.1	9.9	2.3	16.8	2.2	3.6	—	—	6.3	4.6	64.2	31.2	27.7
Non-working	881	13.3	26.4	22.6	8.3	8.0	14.6	2.9	2.1	0.2	0.7	0.2	0.7	70.6	28.7	24.3
15 - 24 years old	28	5.8	25.8	10.6	6.2	7.9	25.9	4.2	7.3	—	—	1.8	4.5	48.4	47.1	29.3
25 - 34 years old	166	7.2	11.1	12.9	7.1	13.5	30.0	6.4	8.4	0.8	0.5	0.3	1.9	38.2	59.9	32.9
35 - 44 years old	92	11.1	14.2	19.1	11.0	11.8	19.9	7.0	1.6	—	1.8	0.6	1.9	55.4	42.7	28.7
45 - 54 years old	82	8.3	14.7	27.1	6.8	16.6	19.4	3.0	—	—	4.1	—	—	56.9	43.1	28.8
55 - 64 years old	112	7.6	28.0	23.0	8.4	11.8	15.2	4.6	0.8	—	0.6	—	—	66.9	33.1	25.4
65 years old and over	402	19.5	37.6	27.3	8.5	2.2	5.0	—	—	—	—	—	—	92.9	7.1	18.2

■ Annual income (persons resigned within recent 2 years, not include no-answer/single answer)

																(%)
	n	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)	
2022 Total	4542	10.3	12.3	23.0	20.8	15.9	8.0	3.5	2.3	1.2	0.8	0.7	0.4	0.8	245.8	
Employees Total	2730	8.7	9.0	20.1	24.0	17.9	9.7	4.2	2.5	1.1	0.8	0.7	0.4	0.8	265.9	
Regular employee	1130	3.9	2.0	9.2	23.8	26.2	17.4	7.3	3.8	1.8	1.6	1.0	0.6	1.1	353.3	
15 - 24 years old	89	7.7	3.3	18.9	39.2	21.5	7.4	0.8	—	0.8	—	—	0.5	—	236.7	
25 - 34 years old	390	4.5	1.9	7.8	23.7	32.9	18.2	7.2	2.4	0.5	0.1	0.1	—	0.6	322.5	
35 - 44 years old	276	2.8	2.5	9.9	21.6	22.9	21.3	7.8	6.1	1.6	2.0	0.9	0.2	0.5	363.0	
45 - 54 years old	219	2.5	1.8	9.1	22.2	24.4	17.3	8.8	4.3	3.7	1.8	1.1	0.8	2.2	379.7	
55 - 64 years old	121	4.2	1.0	5.1	18.1	20.2	14.6	10.4	5.5	4.5	5.0	5.3	3.7	2.4	466.8	
65 years old and over	34	5.0	2.5	10.7	33.9	19.7	14.4	2.5	1.8	—	5.9	—	—	3.6	360.8	
Non-regular employee	1578	11.9	14.0	27.7	24.3	12.2	4.2	1.9	1.6	0.7	0.3	0.5	0.2	0.5	204.4	
15 - 24 years old	139	22.9	14.0	27.7	22.6	8.6	0.3	—	3.8	—	—	—	—	—	151.1	
25 - 34 years old	284	13.8	9.6	26.8	28.0	14.5	4.4	1.7	0.3	—	—	—	—	1.0	199.6	
35 - 44 years old	267	11.4	17.4	31.0	23.9	10.3	3.4	1.7	0.6	—	—	0.3	—	—	175.5	
45 - 54 years old	361	10.0	15.6	27.7	28.5	11.5	4.0	1.0	0.8	0.2	0.3	—	—	0.5	192.4	
55 - 64 years old	292	8.3	10.2	25.8	20.7	14.8	5.6	3.8	4.6	1.7	1.3	2.0	1.0	0.3	270.1	
65 years old and over	236	10.8	17.9	27.5	19.7	11.4	5.8	2.8	0.7	2.0	—	0.3	—	1.2	211.6	
Executive of company or corporation/Self employed worker	251	14.2	9.0	15.6	17.4	17.2	8.6	6.2	2.7	2.4	1.5	1.4	1.4	2.3	304.6	
15 - 24 years old	29	31.2	13.3	25.9	17.7	9.2	—	—	—	—	—	—	—	2.7	154.8	
25 - 34 years old	52	15.6	9.9	14.9	16.2	21.7	11.2	8.4	1.1	—	1.1	—	—	—	237.3	
35 - 44 years old	38	15.1	12.8	8.1	18.1	22.0	8.3	7.1	5.3	—	1.8	—	1.5	—	271.6	
45 - 54 years old	40	8.5	8.8	13.0	19.7	21.0	11.6	2.0	6.4	2.4	—	1.9	2.4	2.5	330.4	
55 - 64 years old	47	8.2	5.4	10.0	8.7	19.0	7.1	11.6	—	9.3	4.1	4.0	4.0	8.6	526.5	
65 years old and over	44	12.2	5.9	24.7	25.1	7.8	10.5	5.2	3.8	1.4	1.4	2.0	—	—	253.3	
Family worker/Other type of employment	44	20.3	16.4	29.7	15.1	9.6	3.2	1.4	2.0	—	—	2.3	—	—	171.9	
Non-working	1539	12.5	18.4	29.2	15.7	12.3	5.2	1.9	1.8	1.1	0.7	0.5	0.2	0.5	201.9	
15 - 24 years old	47	21.8	14.4	34.3	21.6	6.8	0.8	—	0.1	—	—	—	—	—	134.8	
25 - 34 years old	217	13.6	14.8	18.9	25.8	17.2	5.6	2.4	1.6	0.1	—	—	—	—	201.3	
35 - 44 years old	142	18.5	18.6	23.1	13.4	16.5	7.8	2.2	—	—	—	—	—	—	176.8	
45 - 54 years old	137	10.0	12.2	22.1	18.6	13.6	9.6	4.1	3.8	3.4	0.4	—	0.5	1.7	270.6	
55 - 64 years old	210	9.3	16.2	17.5	20.8	9.9	7.2	3.4	5.8	3.9	1.3	1.6	1.2	1.6	289.4	
65 years old and over	787	11.8	21.2	37.2	11.1	10.9	3.5	1.0	0.9	0.5	1.0	0.6	0.1	0.3	175.3	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q88 Please answer annual income of the last one year of your previous employment (actual total value, tax included).

■ Annual income (persons resigned within recent 2 years, not include no-answer/single answer)

(%)

	n	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	4542	10.3	12.3	23.0	20.8	15.9	8.0	3.5	2.3	1.2	0.8	0.7	0.4	0.8	245.8
Employees Total	2730	8.7	9.0	20.1	24.0	17.9	9.7	4.2	2.5	1.1	0.8	0.7	0.4	0.8	265.9
Male total	1995	7.4	6.5	15.0	19.5	20.9	12.6	6.2	4.2	2.3	1.7	1.5	0.8	1.5	327.9
Regular employee	655	2.9	2.0	5.5	17.7	26.0	21.2	9.9	5.3	2.7	2.4	1.7	1.0	1.6	403.5
15 - 24 years old	43	6.1	1.6	20.2	32.3	22.9	15.4	—	—	1.6	—	—	—	—	257.9
25 - 34 years old	214	3.8	2.0	6.1	19.5	34.5	20.1	9.3	3.1	0.5	—	0.3	—	0.8	341.9
35 - 44 years old	166	2.1	2.1	3.8	13.6	23.4	28.8	10.9	8.1	2.3	2.3	1.5	0.4	0.8	419.1
45 - 54 years old	124	1.0	1.8	2.2	14.0	23.2	23.6	12.9	6.9	5.3	3.2	1.9	1.4	2.6	452.7
55 - 64 years old	83	4.5	1.5	1.8	14.8	17.9	10.9	12.1	7.0	6.5	7.3	6.8	5.4	3.5	533.2
65 years old and over	25	—	3.4	14.5	32.5	16.7	13.9	3.4	2.5	—	8.0	—	—	4.9	404.9
Non-regular employee	515	10.9	6.7	19.8	24.2	18.7	6.0	4.2	4.0	1.7	0.8	1.3	0.5	1.2	277.7
15 - 24 years old	46	17.7	14.3	21.2	21.1	14.1	—	—	11.5	—	—	—	—	—	199.8
25 - 34 years old	84	20.1	5.2	23.2	23.5	20.9	1.9	3.5	—	—	—	—	—	1.8	216.8
35 - 44 years old	70	10.1	7.4	20.6	28.9	21.5	5.9	4.0	1.5	—	—	—	—	—	228.9
45 - 54 years old	84	7.2	6.5	16.6	36.2	21.3	3.4	3.4	2.3	1.0	1.1	—	—	1.1	261.2
55 - 64 years old	119	8.1	4.2	14.5	19.1	17.6	7.9	6.2	8.9	2.9	2.5	4.9	2.3	0.8	374.4
65 years old and over	113	7.6	7.0	24.1	19.6	16.6	11.4	5.2	1.5	4.1	—	0.6	—	2.4	295.1
Executive of company or corporation/Self employed worker	141	6.5	6.8	8.0	13.8	21.7	12.4	10.6	4.8	4.2	2.7	2.5	2.4	3.6	415.3
15 - 24 years old	13	10.2	24.3	35.2	20.3	10.0	—	—	—	—	—	—	—	—	141.6
25 - 34 years old	26	9.2	8.3	6.5	10.2	28.9	18.7	14.0	2.1	—	2.1	—	—	—	307.0
35 - 44 years old	19	6.3	5.8	2.1	14.6	27.1	12.3	14.3	10.7	—	3.7	—	3.1	—	390.6
45 - 54 years old	24	14.3	4.1	3.8	11.5	27.5	9.4	3.4	10.7	4.0	—	3.2	4.0	4.1	399.7
55 - 64 years old	35	—	2.9	—	8.9	23.0	9.5	15.5	—	12.5	5.5	5.3	5.3	11.5	667.3
65 years old and over	24	3.6	4.9	15.4	22.7	8.5	19.4	9.7	7.1	2.6	2.6	3.6	—	—	351.5
Family worker/Other type of employment	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-working	676	9.2	10.6	21.9	18.9	17.4	9.4	3.1	3.3	1.9	1.5	1.1	0.4	1.3	274.5
15 - 24 years old	20	15.9	26.9	37.9	16.5	2.5	—	—	0.3	—	—	—	—	—	127.0
25 - 34 years old	55	23.5	6.2	16.0	16.3	20.8	11.4	3.4	1.9	0.4	—	—	—	—	220.3
35 - 44 years old	51	18.4	13.3	15.2	12.4	24.5	11.3	4.8	—	—	—	—	—	—	216.7
45 - 54 years old	57	3.9	3.0	9.6	21.6	19.6	21.0	7.5	5.9	2.9	0.9	—	—	4.1	380.3
55 - 64 years old	100	3.6	4.1	14.2	19.1	14.4	11.8	4.9	10.6	6.8	1.9	2.6	2.5	3.4	414.6
65 years old and over	393	7.9	12.9	26.5	19.8	17.1	7.0	2.0	1.8	1.1	2.0	1.2	0.1	0.7	246.1
Female total	2548	12.6	16.8	29.2	21.9	12.1	4.5	1.4	0.8	0.3	0.2	0.1	0.0	0.2	181.6
Regular employee	475	5.4	2.1	14.4	32.3	26.3	12.2	3.9	1.7	0.6	0.5	0.1	0.1	0.5	284.2
15 - 24 years old	46	9.1	4.9	17.7	45.6	20.2	—	1.5	—	—	—	—	—	1.0	216.9
25 - 34 years old	176	5.4	1.7	9.8	28.8	31.0	15.9	4.7	1.6	0.4	0.3	—	—	0.5	298.8
35 - 44 years old	110	4.0	3.0	19.0	33.7	22.0	10.1	3.1	3.0	0.6	1.5	—	—	—	278.6
45 - 54 years old	96	4.5	1.7	18.1	32.8	25.9	9.0	3.6	1.0	1.7	—	—	—	1.7	285.1
55 - 64 years old	38	3.6	—	12.2	25.3	25.2	22.8	6.7	2.4	—	—	1.9	—	—	322.6
65 years old and over	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1063	12.3	17.6	31.6	24.4	9.0	3.3	0.8	0.5	0.1	0.1	0.1	—	0.2	169.0
15 - 24 years old	93	25.5	13.9	30.9	23.3	5.9	0.5	—	—	—	—	—	—	—	126.8
25 - 34 years old	200	11.2	11.4	28.2	29.9	11.9	5.4	0.9	0.4	—	—	—	—	0.6	192.4
35 - 44 years old	197	11.8	20.9	34.7	22.1	6.4	2.5	0.9	0.3	—	—	0.4	—	—	156.6
45 - 54 years old	277	10.9	18.4	31.1	26.2	8.5	4.2	0.3	0.3	—	—	—	—	0.3	171.6
55 - 64 years old	173	8.5	14.2	33.6	21.8	12.8	3.9	2.2	1.6	0.8	0.5	—	—	—	198.7
65 years old and over	123	13.7	27.9	30.6	19.8	6.6	0.7	0.7	—	—	—	—	—	—	135.0
Executive of company or corporation/Self employed worker	110	24.1	11.8	25.4	22.0	11.4	3.9	0.7	—	—	—	—	—	0.7	162.8
15 - 24 years old	16	48.4	4.3	18.2	15.6	8.6	—	—	—	—	—	—	—	4.9	165.7
25 - 34 years old	26	22.1	11.6	23.1	22.1	14.5	3.9	2.8	—	—	—	—	—	—	168.2
35 - 44 years old	19	23.8	19.5	13.9	21.6	16.9	4.3	—	—	—	—	—	—	—	155.8
45 - 54 years old	16	—	15.6	26.6	31.7	11.3	14.7	—	—	—	—	—	—	—	227.4
55 - 64 years old	12	32.4	12.8	39.2	8.1	7.6	—	—	—	—	—	—	—	—	114.6
65 years old and over	20	22.4	7.0	35.7	27.9	7.0	—	—	—	—	—	—	—	—	137.0
Family worker/Other type of employment	36	23.1	19.3	30.0	17.7	6.1	1.4	—	2.5	—	—	—	—	—	134.5
Non-working	864	15.0	24.5	34.9	13.2	8.3	1.9	0.9	0.7	0.5	0.1	0.1	0.1	—	145.1
15 - 24 years old	27	26.2	5.2	31.7	25.4	10.0	1.4	—	—	—	—	—	—	—	140.6
25 - 34 years old	162	10.2	17.7	19.9	29.0	16.0	3.6	2.0	1.4	—	—	—	—	—	194.8
35 - 44 years old	90	18.5	21.7	27.7	13.9	11.9	5.8	0.6	—	—	—	—	—	—	154.0
45 - 54 years old	80	14.2	18.8	30.8	16.5	9.4	1.6	1.7	2.4	3.7	—	—	0.9	—	193.0
55 - 64 years old	110	14.6	27.3	20.6	22.3	5.8	3.0	2.1	1.4	1.4	0.8	0.7	—	—	175.2
65 years old and over	394	15.6	29.6	47.7	2.4	4.7	—	—	—	—	—	—	—	—	104.9

■ Increase/Decrease status of annual income (before and one year after changing jobs)
(persons employed, in 1 year after changing job/single answer)

(%)

	n	minus 40% or more	minus 30 - less than 40%	minus 20 - less than 30%	minus 10 - less than 20%	- minus 10%	0%	- less than 10%	10 - less than 20%	20 - less than 30%	30 - less than 40%	40 - less than 50%	50 - less than 100%	100% and over	10% and more upward fluctuation	10% and more downward fluctuation
2022 Total	2746	24.5	4.2	5.3	6.6	5.3	19.3	5.2	6.2	4.5	2.1	1.2	4.4	11.1	29.5	40.6
Employees Total	2477	23.1	4.2	5.4	6.9	5.4	19.6	5.5	6.6	4.7	2.2	1.1	4.4	10.9	29.8	39.6
Regular employee	863	10.1	3.6	5.6	8.5	7.4	23.4	8.2	9.7	6.7	2.7	1.2	5.3	7.5	33.2	27.9
15 - 24 years old	78	4.9	0.9	2.6	5.7	0.9	36.8	7.1	9.0	7.7	0.9	2.0	8.9	12.7	41.2	14.1
25 - 34 years old	313	7.8	3.2	5.6	8.8	6.6	22.4	11.0	11.0	7.9	2.7	1.4	4.4	7.3	34.6	25.4
35 - 44 years old	200	9.1	5.9	3.1	8.1	11.1	24.8	8.2	10.0	5.1	3.6	1.0	5.5	4.4	29.7	26.2
45 - 54 years old	158	10.3	3.2	4.9	9.3	7.4	20.9	6.8	9.4	7.2	4.2	1.1	6.7	8.7	37.3	27.7
55 - 64 years old	93	22.5	1.9	15.3	8.8	8.7	18.9	2.6	5.3	3.2	0.8	0.9	3.9	7.0	21.2	48.5
65 years old and over	20	16.7	10.5	4.1	11.6	—	12.4	7.3	12.9	11.6	—	—	—	12.8	37.4	42.9
Non-regular employee	1587	30.0	4.5	5.3	6.1	4.4	17.5	4.2	4.9	3.6	1.8	1.1	4.0	12.6	27.9	45.9
15 - 24 years old	131	20.2	3.1	2.0	4.5	1.4	24.2	2.8	1.6	6.2	1.0	0.3	4.5	28.2	41.8	29.8
25 - 34 years old	269	26.5	3.0	6.4	9.1	5.2	17.8	4.5	3.5	3.2	3.2	0.2	2.2	15.3	27.5	44.9
35 - 44 years old	298	31.2	2.5	4.4	4.7	5.4	17.0	5.5	6.7	3.2	1.7	1.3	3.0	13.5	29.3	42.8
45 - 54 years old	367	22.4	5.4	7.1	7.6	5.1	17.0	5.7	5.0	4.3	1.9	1.6	5.6	11.3	29.8	42.4
55 - 64 years old	306	34.1	6.4	5.2	3.7	3.4	18.0	3.6	5.6	4.2	1.6	1.8	5.8	6.7	25.6	49.4
65 years old and over	217	45.9	5.6	4.2	6.6	4.2	14.0	1.0	5.0	1.2	0.8	0.4	1.8	9.2	18.5	62.3
Executive of company or corporation/Self employed worker	248	39.0	3.3	4.2	4.3	3.9	16.4	2.4	3.0	2.3	1.8	1.5	5.0	13.0	26.7	50.7
15 - 24 years old	24	20.9	—	1.8	2.8	1.8	24.9	1.8	—	2.7	2.8	2.8	8.6	29.1	46.0	25.5
25 - 34 years old	57	35.7	3.3	4.2	6.1	2.2	15.8	2.9	3.8	2.7	1.9	3.6	4.5	13.2	29.8	49.2
35 - 44 years old	49	30.4	4.5	6.9	3.3	3.6	21.8	—	3.4	1.7	3.1	—	5.9	15.5	29.5	45.1
45 - 54 years old	35	44.5	—	—	6.0	5.0	21.1	2.3	—	—	—	—	11.3	9.7	21.0	50.6
55 - 64 years old	44	43.5	4.7	4.1	2.1	6.1	10.0	5.6	6.4	6.2	2.8	2.2	—	6.3	23.9	54.4
65 years old and over	39	56.2	5.3	6.0	4.5	4.5	7.5	1.6	2.2	—	—	—	2.1	10.0	14.3	72.0
Family worker/Other type of employment	47	28.9	6.9	5.0	1.9	3.7	20.8	1.0	2.8	6.5	3.0	1.8	1.6	16.1	31.7	42.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q88 Please answer annual income of the last one year of your previous employment (actual total value, tax included).

Q99 Please answer your annual income during last year (January through December 2022) of following items, (actual total value, tax included).

(1) Annual income from your primary job

■ Increase/Decrease status of annual income (before and one year after changing jobs)
(persons employed, in 1 year after changing job/single answer)

(%)

	n	minus 40% or more	minus 30 - less than 40%	minus 20 - less than 30%	minus 10 - less than 20%	- minus 10%	0%	- less than 10%	10 - less than 20%	20 - less than 30%	30 - less than 40%	40 - less than 50%	50 - less than 100%	100% and over	10% and more upward fluctuation	10% and more downward fluctuation
2022 Total	2746	24.5	4.2	5.3	6.6	5.3	19.3	5.2	6.2	4.5	2.1	1.2	4.4	11.1	29.5	40.6
Employees Total	2477	23.1	4.2	5.4	6.9	5.4	19.6	5.5	6.6	4.7	2.2	1.1	4.4	10.9	29.8	39.6
Male total	1163	23.0	4.3	5.8	6.9	5.9	21.0	6.0	6.8	4.8	1.5	0.8	3.9	9.3	27.1	40.0
Regular employee	508	9.8	3.4	5.9	9.8	8.5	22.8	10.2	10.3	6.6	1.8	1.3	3.6	5.9	29.6	28.9
15 - 24 years old	37	—	1.8	3.6	8.9	—	31.9	8.9	16.0	7.1	1.8	1.8	8.9	9.1	44.8	14.4
25 - 34 years old	175	6.2	2.5	4.1	9.7	8.0	22.9	13.1	12.5	7.6	2.0	1.7	3.1	6.4	33.3	22.6
35 - 44 years old	121	9.4	5.7	3.0	7.9	12.2	23.1	10.4	11.6	5.7	2.1	1.7	3.5	3.7	28.3	26.1
45 - 54 years old	89	7.5	2.8	6.9	12.4	8.2	23.2	11.0	7.8	7.9	2.6	—	4.1	5.6	28.1	29.6
55 - 64 years old	69	25.4	1.2	15.7	10.7	10.6	18.2	3.5	1.2	3.2	—	1.2	2.6	6.5	14.7	53.0
65 years old and over	17	20.1	12.6	4.9	8.9	—	15.0	3.7	15.6	8.9	—	—	—	10.3	34.8	46.5
Non-regular employee	519	32.3	5.2	5.7	4.7	3.5	20.5	2.7	4.3	3.1	1.1	0.3	3.8	12.8	25.4	47.9
15 - 24 years old	48	24.2	2.7	2.7	2.7	—	28.6	2.7	—	5.5	—	—	4.1	26.7	36.3	32.4
25 - 34 years old	74	22.0	3.1	4.6	10.2	1.2	27.0	2.5	2.5	1.3	1.7	0.8	—	23.0	29.4	39.9
35 - 44 years old	70	27.5	3.2	3.4	1.9	7.1	22.0	3.1	9.2	4.2	—	—	2.0	16.3	31.6	36.1
45 - 54 years old	81	23.2	2.4	10.4	5.5	5.6	21.3	4.7	5.8	3.6	2.1	1.2	6.1	8.1	26.8	41.5
55 - 64 years old	128	35.0	8.9	5.8	2.6	2.4	16.6	3.6	6.4	4.1	1.3	—	7.5	5.8	25.2	52.2
65 years old and over	117	48.6	6.7	5.5	5.6	3.9	16.0	—	1.1	1.0	0.7	—	1.4	9.5	13.8	66.3
Executive of company or corporation/Self employed worker	125	35.7	4.3	5.3	4.8	5.5	15.9	3.4	3.5	3.5	2.6	0.6	6.2	8.7	25.0	50.2
15 - 24 years old	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	23	15.3	5.0	3.0	9.2	3.3	18.2	4.9	9.7	4.3	4.9	3.1	8.8	10.2	41.1	32.6
35 - 44 years old	16	5.9	9.5	10.8	9.9	10.6	27.9	—	1.8	5.1	5.2	—	7.4	5.9	25.4	36.1
45 - 54 years old	17	37.1	—	—	2.7	—	32.2	4.6	—	—	—	—	13.4	10.0	23.4	39.8
55 - 64 years old	33	48.6	6.3	5.6	2.9	8.1	5.7	5.3	5.6	5.7	3.8	—	—	2.6	17.6	63.2
65 years old and over	26	55.3	2.4	8.8	3.3	6.6	8.8	2.4	—	—	—	—	3.1	9.2	12.3	69.8
Family worker/Other type of employment	12	49.1	—	12.6	—	—	16.3	3.8	—	12.8	—	—	—	5.4	18.2	61.7
Female total	1583	25.6	4.1	4.9	6.5	4.9	18.1	4.6	5.8	4.3	2.5	1.5	4.8	12.4	31.3	41.1
Regular employee	355	10.5	4.0	5.3	6.7	5.7	24.2	5.4	8.9	6.8	4.1	1.1	7.8	9.6	38.3	26.4
15 - 24 years old	41	9.4	—	1.7	2.7	1.7	41.1	5.5	2.7	8.2	—	2.2	8.8	16.0	37.9	13.8
25 - 34 years old	138	9.8	4.2	7.5	7.6	4.9	21.6	8.2	9.1	8.2	3.5	1.0	6.1	8.4	36.2	29.0
35 - 44 years old	79	8.6	6.2	3.2	8.4	9.4	27.5	4.8	7.5	4.3	6.1	—	8.5	5.4	31.8	26.4
45 - 54 years old	69	13.9	3.7	2.3	5.3	6.5	17.9	1.3	11.4	6.3	6.2	2.5	10.0	12.7	49.1	25.2
55 - 64 years old	24	14.3	3.9	14.0	3.7	3.5	21.0	—	16.9	3.5	2.9	—	7.8	8.6	39.6	35.9
65 years old and over	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1069	28.9	4.1	5.1	6.8	4.9	16.0	4.9	5.2	3.9	2.1	1.5	4.0	12.5	29.2	45.0
15 - 24 years old	83	17.9	3.3	1.6	5.5	2.2	21.6	2.8	2.6	6.6	1.6	0.5	4.7	29.0	45.0	28.4
25 - 34 years old	195	28.2	2.9	7.1	8.6	6.7	14.4	5.2	3.8	4.0	3.7	—	3.0	12.3	26.8	46.8
35 - 44 years old	229	32.3	2.3	4.7	5.6	4.9	15.4	6.3	6.0	2.9	2.2	1.7	3.3	12.6	28.6	44.8
45 - 54 years old	286	22.1	6.2	6.2	8.1	5.0	15.7	6.0	4.8	4.5	1.8	1.8	5.5	12.2	30.6	42.7
55 - 64 years old	177	33.4	4.7	4.9	4.5	4.0	19.1	3.6	5.0	4.2	1.8	3.1	4.5	7.3	25.9	47.5
65 years old and over	99	42.8	4.3	2.7	7.7	4.6	11.6	2.3	9.7	1.4	0.9	0.9	2.3	8.8	24.0	57.5
Executive of company or corporation/Self employed worker	124	42.2	2.3	3.1	3.7	2.2	16.8	1.4	2.6	1.2	1.1	2.4	3.7	17.4	28.4	51.2
15 - 24 years old	15	11.8	—	2.9	4.5	2.9	31.3	2.9	—	—	—	4.5	4.5	5.1	29.8	43.8
25 - 34 years old	34	49.1	2.1	5.0	4.1	1.5	14.3	1.5	—	1.6	—	4.0	1.6	15.2	22.4	60.3
35 - 44 years old	33	42.6	2.0	5.0	—	—	18.8	—	4.2	—	2.1	—	5.1	20.3	31.6	49.6
45 - 54 years old	17	52.0	—	—	9.4	10.0	10.1	—	—	—	—	—	9.2	9.3	18.5	61.4
55 - 64 years old	11	28.6	—	—	—	—	22.6	6.6	8.6	7.8	—	—	8.6	—	17.2	42.3
65 years old and over	12	58.2	11.6	—	7.0	—	4.6	—	7.0	—	—	—	—	11.6	18.6	76.7
Family worker/Other type of employment	35	22.1	9.2	2.4	2.5	5.0	22.4	—	3.8	4.3	4.0	2.4	2.1	19.7	36.3	36.3

■ Increase/Decrease status of annual income (before and two years after changing jobs)
(persons employed, and in the 2nd year after changing job/single answer)

(%)

	n	minus 40 % or more	minus 30 - less than 40 %	minus 20 - less than 30 %	minus 10 - less than 20 %	- minus 10 %	0 %	- less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 100 %	100 % and over	10 % and more upward fluctuation	10 % and more downward fluctuation
2022 Total	1577	20.8	3.7	5.9	7.0	4.8	11.7	5.4	7.3	6.5	3.5	2.2	8.1	13.0	40.6	37.4
Employees Total	1433	18.8	3.8	6.0	7.4	5.0	11.7	5.6	7.4	6.9	3.5	2.3	8.3	13.3	41.7	36.0
Regular employee	586	6.6	2.0	5.5	8.0	6.9	15.6	7.7	9.9	9.7	4.3	3.2	8.7	11.8	47.7	22.1
15 - 24 years old	35	5.0	—	1.9	3.7	6.9	17.9	5.6	9.5	12.0	1.9	—	11.3	24.1	58.9	10.6
25 - 34 years old	189	5.3	2.8	5.3	8.0	6.3	17.2	6.7	9.0	9.1	4.7	5.2	9.4	11.1	48.5	21.3
35 - 44 years old	148	2.1	1.3	6.4	7.4	9.8	11.7	11.1	10.2	9.6	5.3	4.2	10.5	10.4	50.2	17.1
45 - 54 years old	136	6.5	2.2	5.1	7.8	3.4	17.3	7.4	13.1	10.7	5.1	1.4	5.9	14.1	50.3	21.6
55 - 64 years old	56	22.3	1.7	7.6	9.5	10.5	16.0	6.6	6.7	8.2	1.4	1.6	4.8	3.1	25.8	41.1
65 years old and over	20	11.5	3.0	4.3	17.3	5.7	13.0	—	4.3	10.0	—	—	15.2	15.7	45.2	36.1
Non-regular employee	836	27.4	5.1	6.4	7.1	3.7	9.0	4.2	5.6	4.9	2.9	1.8	7.5	14.5	37.2	46.0
15 - 24 years old	47	14.5	—	7.7	5.8	2.9	12.7	4.5	7.3	2.4	1.4	—	11.4	29.5	52.0	27.9
25 - 34 years old	147	23.5	8.5	8.0	6.7	2.7	8.6	3.5	5.8	6.7	2.9	1.7	4.8	16.9	38.7	46.6
35 - 44 years old	154	21.6	4.3	6.5	8.0	3.6	11.8	3.3	2.8	4.1	4.1	2.1	11.8	16.1	41.0	40.3
45 - 54 years old	199	19.5	4.3	4.0	9.1	5.1	10.6	6.2	7.2	5.4	5.1	2.1	8.3	13.1	41.3	36.9
55 - 64 years old	168	37.4	5.9	5.9	4.2	3.1	7.0	4.2	8.6	4.5	1.3	1.2	5.4	11.3	32.3	53.4
65 years old and over	121	43.9	4.3	8.3	7.6	3.8	4.5	2.6	1.4	4.6	0.7	2.5	5.6	10.2	25.0	64.0
Executive of company or corporation/Self employed worker	131	39.6	3.5	5.3	2.6	3.7	10.9	4.1	6.7	2.7	4.7	—	6.5	9.8	30.4	51.0
15 - 24 years old	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	26	31.3	7.8	2.1	3.7	2.1	23.2	—	6.0	6.5	7.6	—	—	9.7	29.8	44.9
35 - 44 years old	19	36.8	—	9.6	3.9	5.0	12.0	8.5	3.0	—	—	—	13.1	8.0	24.1	50.3
45 - 54 years old	33	31.1	3.0	2.8	—	2.7	8.2	8.7	10.5	—	8.3	—	11.0	13.7	43.5	37.0
55 - 64 years old	31	51.7	—	2.8	3.2	7.6	—	2.8	5.4	5.8	4.8	—	7.7	8.1	31.8	57.7
65 years old and over	17	53.4	4.9	12.1	3.7	—	6.9	—	8.4	—	—	—	—	10.6	19.0	74.0
Family worker/Other type of employment	24	32.1	—	—	4.0	—	19.2	1.2	9.1	3.4	—	2.4	22.4	6.1	43.5	36.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q88 Please answer annual income of the last one year of your previous employment (actual total value, tax included).

Q99 Please answer your annual income during last year (January through December 2022) of following items, (actual total value, tax included).

(1) Annual income from your primary job

■ Increase/Decrease status of annual income (before and two years after changing jobs)
(persons employed, and in the 2nd year after changing job/single answer)

(%)

	n	minus 40% or more	minus 30 - less than 40%	minus 20 - less than 30%	minus 10 - less than 20%	- minus 10%	0%	- less than 10%	10 - less than 20%	20 - less than 30%	30 - less than 40%	40 - less than 50%	50 - less than 100%	100% and over	10% and more upward fluctuation	10% and more downward fluctuation
2022 Total	1577	20.8	3.7	5.9	7.0	4.8	11.7	5.4	7.3	6.5	3.5	2.2	8.1	13.0	40.6	37.4
Employees Total	1433	18.8	3.8	6.0	7.4	5.0	11.7	5.6	7.4	6.9	3.5	2.3	8.3	13.3	41.7	36.0
Male total	684	19.7	2.9	5.3	7.5	5.1	13.2	5.5	9.1	7.6	3.9	2.2	7.6	10.4	40.8	35.3
Regular employee	346	7.3	2.0	6.0	9.1	6.6	16.6	7.4	10.9	10.3	3.7	2.8	7.6	9.7	45.0	24.3
15 - 24 years old	20	6.4	—	—	6.4	6.4	16.2	9.7	6.4	9.7	—	—	12.9	25.7	54.8	12.9
25 - 34 years old	94	4.8	3.0	6.3	8.0	3.8	18.9	4.4	12.3	11.3	4.1	4.7	8.8	9.8	50.9	22.0
35 - 44 years old	88	1.8	1.4	8.1	9.5	10.1	10.8	12.3	10.7	9.4	4.2	5.1	9.3	7.4	46.1	20.8
45 - 54 years old	84	6.4	1.7	5.0	7.6	3.7	19.9	8.0	15.2	10.7	5.2	—	5.3	11.2	47.7	20.7
55 - 64 years old	42	25.7	2.2	6.1	10.3	11.7	17.8	4.4	4.6	8.8	1.9	2.1	2.3	2.0	21.7	44.3
65 years old and over	17	8.6	3.6	5.0	20.4	6.8	15.4	—	5.0	11.8	—	—	9.8	13.6	40.2	37.6
Non-regular employee	257	32.6	3.7	4.6	6.6	3.1	8.7	3.3	7.3	5.0	3.8	1.7	7.2	12.4	37.3	47.5
15 - 24 years old	13	19.2	—	—	—	—	—	5.1	15.2	—	5.1	—	20.1	35.2	75.6	19.2
25 - 34 years old	42	13.8	10.6	8.1	6.4	2.4	13.1	1.4	10.8	10.3	3.6	—	5.9	13.7	44.2	38.9
35 - 44 years old	32	15.1	2.0	8.2	8.6	2.9	15.2	3.1	1.2	5.3	9.6	5.3	8.7	14.7	44.9	33.9
45 - 54 years old	44	11.8	—	3.9	7.5	8.6	10.4	8.2	12.0	3.1	7.2	—	16.3	10.9	49.4	23.3
55 - 64 years old	60	50.5	2.8	1.4	4.5	1.4	7.2	1.6	8.1	3.8	2.1	1.6	2.9	12.1	30.6	59.2
65 years old and over	66	53.3	4.0	4.8	8.3	2.3	4.9	2.6	2.6	5.0	—	2.6	2.6	7.1	19.9	70.4
Executive of company or corporation/Self employed worker	76	32.9	4.3	5.1	3.4	5.4	11.8	4.6	7.2	4.2	5.6	—	7.8	7.6	32.4	45.8
15 - 24 years old	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	12	12.9	12.4	—	8.2	4.7	30.1	—	4.9	11.4	6.1	—	—	9.4	31.8	33.5
35 - 44 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	18	15.5	5.6	—	—	5.0	7.2	10.8	14.5	—	15.2	—	15.3	11.0	56.0	21.0
55 - 64 years old	22	46.6	—	4.0	4.5	10.6	—	4.0	7.6	8.1	3.8	—	6.8	4.1	30.4	55.0
65 years old and over	14	55.0	5.8	14.2	4.4	—	8.2	—	—	—	—	—	—	12.5	12.5	79.3
Family worker/Other type of employment	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Female total	892	21.6	4.4	6.3	6.6	4.6	10.6	5.3	6.0	5.7	3.3	2.2	8.5	14.9	40.5	38.9
Regular employee	239	5.6	2.0	4.8	6.4	7.4	14.2	8.1	8.4	9.0	5.2	3.7	10.4	14.8	51.5	18.9
15 - 24 years old	15	3.0	—	4.6	—	7.6	20.4	—	13.7	15.1	4.6	—	9.2	21.9	64.5	7.6
25 - 34 years old	95	5.8	2.6	4.3	8.0	8.7	15.5	9.1	5.8	7.0	5.2	5.7	10.0	12.4	46.1	20.7
35 - 44 years old	60	2.5	1.2	3.9	4.2	9.5	13.1	9.2	9.5	10.0	7.0	2.8	12.2	14.8	56.3	11.8
45 - 54 years old	52	6.7	3.0	5.3	8.1	3.0	13.0	6.4	9.8	10.8	4.9	3.5	6.8	18.6	54.4	23.1
55 - 64 years old	14	11.9	—	12.2	7.2	6.9	10.4	13.1	13.1	6.4	—	—	12.2	6.5	38.3	31.3
65 years old and over	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	579	25.1	5.8	7.1	7.3	3.9	9.1	4.5	4.8	4.9	2.5	1.8	7.7	15.4	37.2	45.3
15 - 24 years old	34	12.6	—	10.6	8.0	4.0	17.6	4.3	4.3	3.3	—	—	8.0	27.3	42.9	31.2
25 - 34 years old	105	27.3	7.6	7.9	6.8	2.8	6.7	4.3	3.9	5.3	2.5	2.4	4.3	18.2	36.5	49.6
35 - 44 years old	123	23.2	4.9	6.1	7.8	3.8	10.9	3.4	3.2	3.8	2.7	1.3	12.6	16.5	40.0	41.9
45 - 54 years old	155	21.7	5.6	4.0	9.5	4.1	10.6	5.6	5.8	6.1	4.5	2.8	6.0	13.8	39.0	40.8
55 - 64 years old	108	30.2	7.6	8.3	4.1	4.0	6.9	5.7	8.9	5.0	0.8	0.9	6.8	10.8	33.2	50.2
65 years old and over	55	32.6	4.7	12.4	6.7	5.7	4.1	2.6	—	4.1	1.6	2.3	9.3	14.0	31.3	56.3
Executive of company or corporation/Self employed worker	55	48.9	2.2	5.6	1.4	1.2	9.6	3.4	6.0	0.6	3.5	—	4.7	12.9	27.6	58.1
15 - 24 years old	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	14	46.6	3.9	3.9	—	—	17.5	—	7.0	2.4	8.9	—	—	9.9	28.1	54.4
35 - 44 years old	12	48.4	—	7.2	6.2	5.5	5.7	7.8	—	—	—	—	6.6	12.5	19.2	61.8
45 - 54 years old	15	49.7	—	6.2	—	—	9.4	6.1	5.8	—	—	—	5.8	17.0	28.6	55.9
55 - 64 years old	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	19	36.3	—	—	5.2	—	16.1	—	8.9	4.4	—	—	21.3	7.9	42.4	41.5

■ Channels to find current place of work (persons resigned within recent 2 years & employed as in December/multiple answers)

(%)

	n	Direct inquiry to the company School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	No answer	
2022 Total	3153	9.1	1.5	16.4	4.2	17.9	6.8	12.3	0.4	6.9	1.2	3.0	25.3	4.2	5.4	5.7
Employees Total	2859	9.1	1.4	15.5	4.0	18.7	7.2	12.9	0.4	7.0	1.2	3.0	26.5	4.0	4.6	4.9
Regular employee	1189	10.5	1.7	17.8	4.0	19.7	11.8	5.3	0.5	4.7	0.8	2.0	26.8	4.0	4.3	4.8
15 - 24 years old	103	13.2	4.4	11.7	1.8	20.5	13.9	7.8	0.7	2.6	—	2.8	31.9	9.5	2.2	8.9
25 - 34 years old	411	9.7	2.6	16.8	3.0	14.4	15.6	7.0	0.5	5.0	0.5	1.9	31.1	4.4	3.3	4.1
35 - 44 years old	284	9.4	1.0	18.4	3.2	21.3	8.8	4.4	0.3	5.1	1.0	1.0	26.8	5.1	4.9	3.3
45 - 54 years old	224	10.4	0.5	19.4	2.5	25.5	12.9	4.4	1.2	4.6	1.3	2.4	26.9	1.3	4.4	1.4
55 - 64 years old	132	13.8	0.6	18.2	10.5	20.9	6.0	2.9	—	4.4	0.7	2.6	13.5	1.4	7.4	12.8
65 years old and over	35	8.8	—	31.4	14.0	26.7	2.4	1.8	—	6.6	1.8	2.5	11.5	—	5.8	2.5
Non-regular employee	1644	7.9	1.1	13.8	3.8	18.2	4.0	18.5	0.3	8.6	1.6	3.7	26.5	4.0	4.3	5.1
15 - 24 years old	155	9.8	3.7	8.4	2.0	13.5	3.1	10.6	—	10.1	—	2.8	28.0	19.8	2.6	12.5
25 - 34 years old	293	8.9	1.8	14.4	4.9	12.1	3.3	18.6	0.3	10.6	0.9	2.2	33.8	3.9	4.9	2.8
35 - 44 years old	273	8.7	0.7	10.7	3.7	15.5	3.5	20.1	0.6	10.9	0.8	2.1	35.3	3.9	3.4	2.4
45 - 54 years old	368	6.0	—	12.1	1.3	18.4	3.7	29.3	0.2	8.0	1.9	4.5	26.8	1.2	5.0	2.6
55 - 64 years old	309	8.1	0.9	13.3	5.2	23.5	5.6	18.4	0.6	6.1	2.7	3.7	19.4	1.9	3.9	6.8
65 years old and over	245	7.2	0.9	22.9	5.5	24.3	4.2	5.5	—	7.2	2.3	6.4	15.4	1.0	5.0	7.4
Executive of company or corporation/Self employed worker	270	10.1	2.7	23.6	5.9	9.9	3.3	5.8	0.8	6.2	1.4	3.8	14.5	6.9	13.9	11.8
15 - 24 years old	32	10.1	9.4	12.6	5.9	20.7	10.2	8.1	5.2	12.4	7.4	7.4	14.8	11.1	5.0	21.0
25 - 34 years old	55	10.1	6.0	26.5	3.3	10.6	2.7	4.5	0.8	8.4	1.0	1.0	20.7	12.5	4.0	5.8
35 - 44 years old	42	9.1	2.1	25.1	4.4	4.9	2.1	6.7	—	2.2	—	4.1	18.2	9.7	15.3	7.1
45 - 54 years old	41	2.4	—	25.0	2.4	11.4	2.1	8.5	—	6.1	—	1.7	13.2	6.2	24.0	6.4
55 - 64 years old	51	16.1	—	25.8	10.8	7.2	3.7	6.9	—	5.7	2.0	—	9.5	3.3	16.1	8.4
65 years old and over	50	11.3	—	22.5	8.0	8.0	1.2	1.7	—	3.6	—	9.6	10.3	—	18.3	23.9
Family worker/Other type of employment	49	8.0	1.1	30.1	11.3	5.7	—	7.0	—	2.5	—	3.3	9.4	3.2	22.8	14.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q89 How did you find the present (as in last December) employment? Select all applicable answers and then the most influential one.

(1) All that I accessed (Please choose all that apply)

■ Channels to find current place of work (persons resigned within recent 2 years & employed as in December/multiple answers)

(%)

	n	Direct inquiry to the company School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	No answer	
2022 Total	3153	9.1	1.5	16.4	4.2	17.9	6.8	12.3	0.4	6.9	1.2	3.0	25.3	4.2	5.4	5.7
Employees Total	2859	9.1	1.4	15.5	4.0	18.7	7.2	12.9	0.4	7.0	1.2	3.0	26.5	4.0	4.6	4.9
Male total	1402	10.6	1.6	18.6	5.1	17.8	9.1	8.1	0.7	5.3	1.6	2.4	24.6	4.4	5.5	7.5
Regular employee	690	11.1	1.6	18.4	4.2	17.3	13.2	3.8	0.8	4.9	1.1	1.9	28.1	4.0	4.5	5.4
15 - 24 years old	52	17.5	6.1	12.5	2.3	21.3	15.3	2.5	1.3	—	—	3.8	35.4	11.4	—	9.0
25 - 34 years old	226	11.8	2.2	18.0	2.0	11.0	17.2	6.7	0.5	6.1	0.9	3.3	31.5	4.6	3.0	5.1
35 - 44 years old	169	9.4	1.2	16.3	3.0	20.3	10.6	1.8	0.5	4.1	1.1	0.2	32.4	5.4	5.8	2.7
45 - 54 years old	126	8.3	0.9	23.5	1.0	22.0	16.3	3.5	2.2	4.7	1.5	0.8	28.4	0.8	4.5	1.8
55 - 64 years old	92	15.1	—	16.1	13.1	17.3	6.6	2.0	—	5.3	1.0	1.8	12.7	1.0	7.7	14.8
65 years old and over	26	3.1	—	30.4	18.9	22.9	—	2.4	—	8.8	2.4	3.3	9.0	—	7.8	3.3
Non-regular employee	549	9.8	1.0	16.1	4.8	21.4	5.6	14.3	0.5	5.9	2.0	2.8	23.8	4.7	3.3	9.2
15 - 24 years old	55	16.6	—	6.0	1.5	17.0	4.8	14.5	—	14.4	—	3.6	22.0	19.6	1.2	27.2
25 - 34 years old	87	14.3	0.6	16.1	7.2	18.8	3.1	13.4	1.1	6.2	1.9	2.4	34.5	5.2	3.7	2.0
35 - 44 years old	72	9.6	1.7	10.9	3.4	18.5	4.6	22.2	—	9.7	0.8	1.0	37.3	7.3	4.2	4.5
45 - 54 years old	86	8.8	—	15.0	3.6	20.4	7.3	28.1	—	1.0	2.2	1.4	23.0	—	6.2	3.1
55 - 64 years old	133	9.4	2.1	18.5	4.5	21.4	7.5	10.2	1.3	5.3	4.2	2.0	17.8	3.2	1.4	12.4
65 years old and over	117	4.7	0.7	22.3	6.5	27.7	4.9	4.3	—	3.5	1.0	5.8	15.9	0.7	3.7	9.7
Executive of company or corporation/Self employed worker	152	11.6	3.8	27.7	10.0	7.8	4.2	6.2	1.1	5.4	2.3	3.0	13.7	4.9	16.5	9.4
15 - 24 years old	14	22.1	17.5	22.1	13.0	31.2	22.3	13.0	8.4	13.0	13.0	13.0	17.5	8.4	—	13.8
25 - 34 years old	27	14.5	12.4	25.6	3.7	6.9	2.2	5.3	1.6	3.8	2.1	—	15.5	9.3	3.7	7.8
35 - 44 years old	19	10.7	—	30.7	9.4	6.4	—	4.7	—	4.7	—	—	26.8	7.1	18.3	—
45 - 54 years old	24	4.1	—	31.7	4.1	2.9	—	7.3	—	2.9	—	2.9	15.3	2.9	34.4	—
55 - 64 years old	37	14.7	—	27.6	14.7	2.5	5.0	6.8	—	5.0	2.7	—	9.3	4.6	19.3	7.0
65 years old and over	30	6.6	—	27.3	13.4	8.7	2.1	2.9	—	6.0	—	6.6	6.0	—	17.0	25.0
Family worker/Other type of employment	11	8.6	—	31.1	9.7	5.5	—	—	—	—	—	—	—	9.8	25.4	22.8
Female total	1751	7.8	1.3	14.6	3.4	17.9	5.0	15.6	0.2	8.1	1.0	3.6	25.9	4.1	5.3	4.2
Regular employee	499	9.7	1.8	17.1	3.8	23.0	9.9	7.5	0.2	4.5	0.4	2.0	25.1	3.9	4.1	3.9
15 - 24 years old	51	8.9	2.7	10.9	1.3	19.6	12.5	13.2	—	5.3	—	1.7	28.4	7.5	4.5	8.9
25 - 34 years old	186	7.3	3.1	15.3	4.3	18.4	13.6	7.3	0.6	3.7	—	0.3	30.6	4.1	3.6	3.0
35 - 44 years old	115	9.5	0.6	21.5	3.7	22.8	6.0	8.3	—	6.6	0.8	2.2	18.7	4.6	3.7	4.3
45 - 54 years old	98	13.1	—	14.2	4.4	30.0	8.5	5.6	—	4.5	0.9	4.5	25.0	1.9	4.4	0.9
55 - 64 years old	41	10.8	2.1	22.9	4.6	28.8	4.6	4.7	—	2.2	—	4.4	15.2	2.2	6.7	8.3
65 years old and over	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1095	6.9	1.2	12.6	3.3	16.6	3.2	20.6	0.2	10.0	1.4	4.1	27.8	3.7	4.8	3.0
15 - 24 years old	101	6.1	5.7	9.6	2.2	11.6	2.2	8.5	—	7.7	—	2.3	31.3	20.0	3.4	4.6
25 - 34 years old	206	6.6	2.3	13.8	3.9	9.3	3.4	20.8	—	12.5	0.5	2.1	33.5	3.3	5.4	3.2
35 - 44 years old	201	8.4	0.3	10.6	3.9	14.5	3.1	19.4	0.9	11.3	0.8	2.5	34.5	2.8	3.2	1.6
45 - 54 years old	283	5.2	—	11.3	0.6	17.7	2.7	29.6	0.3	10.1	1.9	5.5	28.0	1.5	4.6	2.4
55 - 64 years old	176	7.1	—	9.3	5.9	25.1	4.2	24.6	—	6.7	1.5	5.0	20.7	0.9	5.9	2.6
65 years old and over	128	9.4	1.1	23.5	4.6	21.2	3.4	6.7	—	10.5	3.5	6.9	14.9	1.3	6.1	5.3
Executive of company or corporation/Self employed worker	119	8.3	1.1	18.2	0.7	12.6	2.2	5.3	0.4	7.1	0.4	4.7	15.4	9.4	10.4	14.8
15 - 24 years old	17	—	2.6	4.5	—	11.9	—	4.0	2.6	11.9	2.6	2.6	12.6	13.5	9.2	27.2
25 - 34 years old	28	6.1	—	27.3	3.0	14.1	3.2	3.8	—	12.7	—	2.0	25.6	15.5	4.4	4.0
35 - 44 years old	22	7.7	4.0	20.3	—	3.6	4.0	8.3	—	—	—	7.7	10.7	12.0	12.7	13.3
45 - 54 years old	17	—	—	15.5	—	23.2	5.1	10.2	—	10.6	—	—	10.3	10.7	9.4	15.3
55 - 64 years old	14	19.8	—	21.0	—	20.0	—	7.0	—	7.6	—	—	10.1	—	7.6	12.3
65 years old and over	20	18.2	—	15.4	—	7.0	—	—	—	—	—	—	14.0	16.7	—	20.3
Family worker/Other type of employment	38	7.9	1.5	29.8	11.8	5.8	—	9.0	—	3.2	—	4.3	12.1	1.3	22.0	11.6

■ The channel to find current place of work (persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Direct inquiry to the company School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	No answer	
2022 Total	3153	6.9	1.2	15.2	3.6	14.6	5.3	10.6	0.1	4.3	0.7	1.9	22.0	2.9	5.1	5.7
Employees Total	2859	6.8	1.0	14.4	3.4	15.3	5.6	11.3	0.1	4.4	0.7	1.8	23.2	2.7	4.3	4.9
Regular employee	1189	8.0	1.0	16.6	3.4	16.3	10.0	4.5	0.1	2.8	0.4	1.0	24.6	2.6	3.9	4.8
15 - 24 years old	103	7.9	2.6	8.6	0.7	13.5	8.4	7.1	—	2.6	—	2.4	31.5	5.9	—	8.9
25 - 34 years old	411	7.3	1.7	15.9	2.2	11.5	13.4	5.8	0.2	2.7	0.1	0.4	28.8	2.8	3.2	4.1
35 - 44 years old	284	8.0	0.5	17.3	3.2	17.9	7.2	4.4	—	3.1	0.8	0.6	25.3	3.9	4.5	3.3
45 - 54 years old	224	8.8	0.1	18.3	2.1	21.6	12.1	3.3	—	3.0	0.4	1.6	22.5	0.8	4.1	1.4
55 - 64 years old	132	10.5	0.6	16.7	9.8	18.4	5.3	1.5	—	2.2	—	1.4	12.7	0.7	7.4	12.8
65 years old and over	35	2.3	—	31.4	11.5	26.7	2.4	1.8	—	2.3	1.8	2.5	9.1	—	5.8	2.5
Non-regular employee	1644	5.9	1.1	12.7	3.3	14.8	2.4	16.3	0.2	5.6	0.9	2.4	22.3	2.8	4.1	5.1
15 - 24 years old	155	7.3	3.7	7.2	1.2	7.4	1.0	9.9	—	8.4	—	0.4	22.2	16.5	2.2	12.5
25 - 34 years old	293	7.1	1.8	12.8	3.9	8.7	1.4	16.6	0.3	7.1	0.2	1.2	29.4	1.9	4.9	2.8
35 - 44 years old	273	5.9	0.5	9.5	3.5	12.9	2.0	17.4	0.3	7.0	0.5	1.3	30.8	2.4	3.4	2.4
45 - 54 years old	368	4.2	—	10.9	1.3	14.8	2.4	25.4	—	5.3	1.2	2.6	23.1	1.2	5.0	2.6
55 - 64 years old	309	6.4	0.9	13.3	4.7	20.4	4.1	16.2	0.3	2.9	1.8	2.6	15.3	0.5	3.7	6.8
65 years old and over	245	5.6	0.9	22.0	4.9	21.7	3.1	5.5	—	4.4	1.4	5.5	12.0	1.0	4.5	7.4
Executive of company or corporation/Self employed worker	270	8.6	2.7	21.5	4.7	7.7	2.7	4.0	—	3.0	0.7	2.7	11.1	5.4	13.5	11.8
15 - 24 years old	32	4.2	9.4	6.6	2.1	16.9	6.4	2.2	—	6.5	1.4	—	11.0	7.3	5.0	21.0
25 - 34 years old	55	8.0	6.0	25.4	3.3	8.9	1.7	3.4	—	5.0	1.0	—	17.0	10.4	4.0	5.8
35 - 44 years old	42	9.1	2.1	25.1	2.2	4.9	2.1	4.5	—	—	—	4.1	16.0	7.4	15.3	7.1
45 - 54 years old	41	2.4	—	25.0	2.4	7.7	2.1	8.5	—	2.1	—	1.7	13.2	4.4	24.0	6.4
55 - 64 years old	51	16.1	—	22.1	10.8	5.4	3.7	3.7	—	3.7	2.0	—	6.4	3.3	14.4	8.4
65 years old and over	50	9.0	—	20.2	5.7	5.2	1.2	1.7	—	1.2	—	9.6	3.9	—	18.3	23.9
Family worker/Other type of employment	49	3.5	—	27.7	9.6	5.7	—	1.9	—	2.5	—	1.7	9.4	2.2	21.6	14.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q89 How did you find the present (as in last December) employment? Select all applicable answers and then the most influential one.

(2) The most influential one (only one answer)

■ The channel to find current place of work (persons resigned within recent 2 years & employed as in December/single answer)

		(%)															
		n	Direct inquiry to the company School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	No answer	
2022 Total		3153	6.9	1.2	15.2	3.6	14.6	5.3	10.6	0.1	4.3	0.7	1.9	22.0	2.9	5.1	5.7
Employees Total		2859	6.8	1.0	14.4	3.4	15.3	5.6	11.3	0.1	4.4	0.7	1.8	23.2	2.7	4.3	4.9
Male total		1402	7.9	1.1	16.9	4.2	14.3	7.5	6.2	0.1	2.8	0.9	1.3	21.2	2.8	5.4	7.5
Regular employee		690	8.4	0.6	16.9	3.5	14.1	12.1	2.9	—	2.5	0.5	0.8	25.4	2.6	4.3	5.4
15 - 24 years old		52	9.9	2.5	6.3	—	11.4	12.7	2.5	—	—	—	3.8	35.4	6.4	—	9.0
25 - 34 years old		226	8.2	0.8	16.8	1.1	8.9	15.8	5.4	—	2.8	0.2	0.7	28.4	2.8	3.0	5.1
35 - 44 years old		169	8.6	0.3	15.5	3.0	16.5	10.0	1.8	—	2.3	0.7	—	29.8	3.8	5.0	2.7
45 - 54 years old		126	6.9	0.2	22.1	1.0	18.4	15.6	1.5	—	2.6	0.7	—	24.1	0.6	4.5	1.8
55 - 64 years old		92	11.3	—	15.0	12.1	15.7	5.6	1.1	—	3.2	—	1.0	11.5	1.0	7.7	14.8
65 years old and over		26	3.1	—	30.4	15.6	22.9	—	2.4	—	3.1	2.4	3.3	5.7	—	7.8	3.3
Non-regular employee		549	7.1	0.9	14.5	3.9	17.0	3.2	11.3	0.4	3.7	1.5	2.0	19.3	2.8	3.3	9.2
15 - 24 years old		55	12.9	—	3.6	—	4.9	—	14.5	—	9.6	—	1.2	7.6	17.2	1.2	27.2
25 - 34 years old		87	10.7	0.6	14.4	5.1	12.7	—	9.2	1.1	4.9	0.6	1.3	32.7	1.0	3.7	2.0
35 - 44 years old		72	6.8	1.0	7.5	2.6	16.1	2.1	15.7	—	4.2	0.8	—	29.8	4.8	4.2	4.5
45 - 54 years old		86	5.7	—	11.8	3.6	16.4	4.3	23.4	—	1.0	2.2	1.4	20.8	—	6.2	3.1
55 - 64 years old		133	6.7	2.1	18.5	3.8	18.7	6.1	7.5	0.7	2.7	2.9	0.7	15.2	0.6	1.4	12.4
65 years old and over		117	3.3	0.7	21.6	6.0	24.9	3.5	4.3	—	2.8	1.0	5.8	12.0	0.7	3.7	9.7
Executive of company or corporation/Self employed worker		152	8.8	3.8	24.5	7.8	5.9	3.0	2.9	—	1.4	1.0	1.8	10.6	3.3	15.9	9.4
15 - 24 years old		14	9.1	17.5	9.1	4.7	22.9	14.0	—	—	—	—	—	9.1	—	—	13.8
25 - 34 years old		27	10.0	12.4	25.6	3.7	6.9	—	3.1	—	2.2	2.1	—	15.5	7.1	3.7	7.8
35 - 44 years old		19	10.7	—	30.7	4.7	6.4	—	—	—	—	—	—	22.1	7.1	18.3	—
45 - 54 years old		24	4.1	—	31.7	4.1	—	—	7.3	—	—	—	—	2.9	15.3	—	34.4
55 - 64 years old		37	14.7	—	22.5	14.7	—	5.0	2.5	—	2.3	2.7	—	7.0	4.6	16.9	7.0
65 years old and over		30	2.7	—	23.4	9.5	8.7	2.1	2.9	—	2.1	—	—	6.6	—	—	17.0
Family worker/Other type of employment		11	—	—	26.8	9.7	5.5	—	—	—	—	—	—	—	9.8	25.4	22.8
Female total		1751	6.1	1.3	13.8	3.1	14.9	3.5	14.1	0.1	5.4	0.5	2.3	22.7	3.1	4.9	4.2
Regular employee		499	7.4	1.6	16.1	3.3	19.3	7.1	6.8	0.1	3.2	0.2	1.3	23.6	2.7	3.3	3.9
15 - 24 years old		51	5.8	2.7	10.9	1.3	15.7	4.0	11.8	—	5.3	—	0.9	27.5	5.3	—	8.9
25 - 34 years old		186	6.1	2.8	14.8	3.4	14.7	10.6	6.3	0.4	2.5	—	—	29.2	2.8	3.3	3.0
35 - 44 years old		115	7.2	0.6	19.9	3.7	19.8	3.2	8.3	—	4.2	0.8	1.5	18.7	4.0	3.7	4.3
45 - 54 years old		98	11.3	—	13.4	3.5	25.6	7.5	5.6	—	3.6	—	3.6	20.4	0.9	3.6	0.9
55 - 64 years old		41	8.7	2.1	20.7	4.6	24.5	4.6	2.4	—	—	—	2.2	15.2	—	6.7	8.3
65 years old and over		9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee		1095	5.3	1.2	11.9	3.0	13.7	2.1	18.9	0.1	6.6	0.7	2.6	23.8	2.8	4.5	3.0
15 - 24 years old		101	4.3	5.7	9.2	1.8	8.8	1.6	7.4	—	7.7	—	—	30.2	16.1	2.7	4.6
25 - 34 years old		206	5.5	2.3	12.1	3.4	7.0	1.9	19.7	—	8.0	—	1.2	28.0	2.3	5.4	3.2
35 - 44 years old		201	5.6	0.3	10.2	3.9	11.8	2.0	18.1	0.4	8.1	0.4	1.8	31.2	1.6	3.2	1.6
45 - 54 years old		283	3.7	—	10.6	0.6	14.3	1.8	26.0	—	6.6	0.9	3.0	23.8	1.5	4.6	2.4
55 - 64 years old		176	6.2	—	9.3	5.5	21.7	2.6	22.8	—	3.1	1.0	4.1	15.3	0.4	5.5	2.6
65 years old and over		128	7.7	1.1	22.4	3.9	18.7	2.8	6.7	—	6.0	1.8	5.3	12.0	1.3	5.1	5.3
Executive of company or corporation/Self employed worker		119	8.3	1.1	17.8	0.7	9.9	2.2	5.3	—	5.1	0.4	3.8	11.9	8.1	10.4	14.8
15 - 24 years old		17	—	2.6	4.5	—	11.9	—	4.0	—	11.9	2.6	—	12.6	13.5	9.2	27.2
25 - 34 years old		28	6.1	—	25.3	3.0	10.8	3.2	3.8	—	7.6	—	—	18.3	13.5	4.4	4.0
35 - 44 years old		22	7.7	4.0	20.3	—	3.6	4.0	8.3	—	—	—	—	7.7	10.7	7.7	13.3
45 - 54 years old		17	—	—	15.5	—	18.5	5.1	10.2	—	5.1	—	—	10.3	10.7	9.4	15.3
55 - 64 years old		14	19.8	—	21.0	—	20.0	—	7.0	—	7.6	—	—	4.7	—	7.6	12.3
65 years old and over		20	18.2	—	15.4	—	—	—	—	—	—	—	—	14.0	9.8	—	20.3
Family worker/Other type of employment		38	4.5	—	28.0	9.6	5.8	—	2.4	—	3.2	—	2.2	12.1	—	20.6	11.6

- Order of timing between the last resignation and adoption of current employment
(persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	After resignation of previous work place, the present (as in last December) employment was decided	In almost same timing, previous work place resignation and present (as in last December) employment were decided	After adoption of the present (as in last December) employment, I resigned previous work place	No answer
2022 Total	3153	49.9	14.0	30.4	5.7
Employees Total	2859	50.4	14.1	30.6	4.9
Regular employee	1189	39.5	12.9	42.8	4.8
15 - 24 years old	103	44.4	11.9	34.8	8.9
25 - 34 years old	411	39.1	10.5	46.2	4.1
35 - 44 years old	284	36.9	13.6	46.1	3.3
45 - 54 years old	224	39.4	13.3	45.9	1.4
55 - 64 years old	132	37.9	18.5	30.8	12.8
65 years old and over	35	57.7	14.4	25.4	2.5
Non-regular employee	1644	58.6	14.5	21.9	5.1
15 - 24 years old	155	48.7	10.5	28.2	12.5
25 - 34 years old	293	55.8	14.3	27.1	2.8
35 - 44 years old	273	55.8	17.0	24.9	2.4
45 - 54 years old	368	61.4	13.6	22.4	2.6
55 - 64 years old	309	60.0	13.5	19.7	6.8
65 years old and over	245	65.1	17.1	10.4	7.4
Executive of company or corporation/Self employed worker	270	45.1	14.1	29.0	11.8
15 - 24 years old	32	36.7	15.1	27.1	21.0
25 - 34 years old	55	52.7	9.4	32.1	5.8
35 - 44 years old	42	44.1	12.2	36.6	7.1
45 - 54 years old	41	51.9	10.4	31.3	6.4
55 - 64 years old	51	43.7	24.7	23.2	8.4
65 years old and over	50	38.9	12.7	24.5	23.9
Family worker/Other type of employment	49	35.8	25.7	24.3	14.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q90 This question is about your recent job change.
Please select applicable one answer.

■ Order of timing between the last resignation and adoption of current employment
(persons resigned within recent 2 years & employed as in December/single answer)

(9%)

	n	After resignation of previous work place, the present (as in last December) employment was decided	In almost same timing, previous work place resignation and present (as in last December) employment were decided	After adoption of the present (as in last December) employment, I resigned previous work place	No answer
2022 Total	3153	49.9	14.0	30.4	5.7
Employees Total	2859	50.4	14.1	30.6	4.9
Male total	1402	46.1	13.9	32.5	7.5
Regular employee	690	38.2	13.0	43.3	5.4
15 - 24 years old	52	40.5	16.5	34.0	9.0
25 - 34 years old	226	38.1	9.9	46.9	5.1
35 - 44 years old	169	38.7	13.3	45.3	2.7
45 - 54 years old	126	38.3	11.9	48.0	1.8
55 - 64 years old	92	32.2	18.6	34.3	14.8
65 years old and over	26	52.8	16.1	27.7	3.3
Non-regular employee	549	57.4	13.5	20.0	9.2
15 - 24 years old	55	36.6	7.3	28.9	27.2
25 - 34 years old	87	61.5	16.4	20.2	2.0
35 - 44 years old	72	54.3	17.0	24.2	4.5
45 - 54 years old	86	69.2	6.8	20.9	3.1
55 - 64 years old	133	48.5	15.4	23.8	12.4
65 years old and over	117	67.5	14.8	8.0	9.7
Executive of company or corporation/Self employed worker	152	42.3	18.3	30.1	9.4
15 - 24 years old	14	40.3	9.3	36.6	13.8
25 - 34 years old	27	42.5	9.0	40.8	7.8
35 - 44 years old	19	46.3	18.2	35.5	—
45 - 54 years old	24	46.4	17.8	35.8	—
55 - 64 years old	37	45.2	26.6	21.2	7.0
65 years old and over	30	33.4	21.2	20.3	25.0
Family worker/Other type of employment	11	27.8	35.0	14.4	22.8
Female total	1751	52.9	14.1	28.8	4.2
Regular employee	499	41.3	12.8	42.1	3.9
15 - 24 years old	51	48.4	7.1	35.6	8.9
25 - 34 years old	186	40.3	11.3	45.4	3.0
35 - 44 years old	115	34.3	14.1	47.3	4.3
45 - 54 years old	98	40.8	15.1	43.2	0.9
55 - 64 years old	41	50.7	18.1	22.9	8.3
65 years old and over	9	—	—	—	—
Non-regular employee	1095	59.2	15.0	22.9	3.0
15 - 24 years old	101	55.3	12.2	27.9	4.6
25 - 34 years old	206	53.5	13.4	30.0	3.2
35 - 44 years old	201	56.3	17.0	25.1	1.6
45 - 54 years old	283	59.0	15.7	22.9	2.4
55 - 64 years old	176	68.8	12.0	16.6	2.6
65 years old and over	128	63.0	19.2	12.5	5.3
Executive of company or corporation/Self employed worker	119	48.8	8.8	27.7	14.8
15 - 24 years old	17	33.7	20.0	19.1	27.2
25 - 34 years old	28	62.4	9.8	23.9	4.0
35 - 44 years old	22	42.2	6.9	37.6	13.3
45 - 54 years old	17	59.7	—	25.1	15.3
55 - 64 years old	14	39.6	19.4	28.7	12.3
65 years old and over	20	46.9	—	30.7	22.4
Family worker/Other type of employment	38	38.1	23.1	27.2	11.6

(%)

Reasons of the resignation (persons resigned within recent 2 years/multiple answers)

	n	Termination of contract term	Mandatory retirement	Company bankruptcy or establishment close	Encouragement to retire	Dismissal	Employment transfer	Early retirement	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Own physical trouble or illness	Own mental trouble	Marriage	Maternity	Childcare	Family nursing care	Spouse's relocation	For independent living	Succession of family business, support for family business	To enter into school or acquire qualifications	Others	No answer
2022 Total	4724	17.4	8.6	5.1	3.2	2.3	0.9	2.6	13.3	15.3	22.2	22.0	11.1	8.1	6.7	1.7	1.9	2.1	1.9	1.1	1.2	0.6	1.3	9.2	2.4
Employees Total	2859	15.9	5.7	4.5	3.1	2.1	1.2	2.0	17.3	20.4	27.4	28.2	15.1	5.1	6.4	1.7	0.9	1.5	1.2	1.1	0.7	0.3	1.4	7.1	2.5
Regular employee	1189	7.8	3.9	3.7	3.2	1.6	1.5	2.3	25.3	26.6	32.2	34.2	24.0	3.8	6.9	1.9	0.6	2.0	0.6	0.7	0.4	0.5	1.8	6.4	3.2
15 - 24 years old	103	7.8	1.2	2.9	1.8	1.2	—	1.7	32.6	32.4	29.7	37.2	18.7	4.1	11.8	1.1	1.1	1.7	0.7	—	1.3	0.4	0.4	5.7	11.2
25 - 34 years old	411	6.8	0.5	2.0	2.2	1.0	2.2	2.0	29.0	28.5	31.8	36.5	27.9	3.2	8.5	4.1	0.8	2.1	0.3	1.4	0.8	0.8	2.8	5.6	3.9
35 - 44 years old	284	8.1	0.5	4.1	2.9	2.1	0.8	2.1	24.3	29.0	33.4	35.0	25.7	5.0	6.8	1.7	0.7	4.1	0.5	0.8	0.3	0.7	1.9	7.9	1.4
45 - 54 years old	224	8.9	—	6.3	4.2	1.8	1.2	3.6	27.6	27.7	36.1	36.4	27.5	3.3	6.0	—	0.4	0.8	0.5	0.4	—	—	0.5	6.2	—
55 - 64 years old	132	5.7	24.6	4.1	4.9	1.9	2.8	2.7	11.7	13.0	28.2	22.8	11.9	4.7	2.0	—	—	1.8	—	—	—	—	1.9	5.2	4.5
65 years old and over	35	16.6	24.1	6.6	8.1	3.3	2.5	—	6.5	12.9	25.7	22.7	2.4	2.5	—	—	—	2.4	—	—	—	—	—	11.4	2.5
Non-regular employee	1644	21.7	6.9	5.1	3.0	2.4	0.9	1.8	11.4	16.0	24.0	23.8	8.7	5.9	5.9	1.5	1.0	1.2	1.7	1.4	0.8	0.2	1.2	7.7	2.0
15 - 24 years old	155	7.7	3.4	2.4	0.4	1.9	1.8	1.7	17.7	19.7	31.5	28.0	6.9	5.0	11.1	3.5	1.3	0.4	—	—	0.4	0.4	5.6	5.9	9.6
25 - 34 years old	293	16.0	—	4.0	3.5	1.7	0.9	1.3	16.0	20.0	25.6	27.1	11.8	4.4	14.3	5.2	2.4	2.2	0.2	2.2	1.7	0.8	3.1	8.1	0.8
35 - 44 years old	273	20.7	—	4.6	3.7	2.3	0.5	1.4	14.7	19.1	29.4	27.3	14.0	5.9	7.6	0.9	2.6	2.6	1.4	1.6	1.2	0.2	0.6	10.1	0.8
45 - 54 years old	368	29.7	—	4.6	3.8	3.2	0.7	1.3	11.2	16.1	29.4	27.2	10.5	4.4	3.4	0.5	0.2	0.7	2.1	2.7	0.7	—	0.3	6.6	—
55 - 64 years old	309	23.4	17.0	6.8	2.4	2.8	0.8	3.6	8.1	11.4	18.2	19.8	4.6	7.0	1.2	—	—	0.5	3.3	0.5	0.3	—	—	8.7	3.4
65 years old and over	245	24.5	22.6	7.3	3.0	1.8	0.9	1.7	3.0	10.7	10.6	13.3	2.6	9.3	0.6	—	—	0.3	2.4	—	0.6	—	—	6.0	1.2
Executive of company or corporation/Self employed worker	270	17.3	7.4	6.3	3.6	3.2	0.4	4.1	11.4	8.7	15.9	13.1	8.1	9.1	9.3	1.8	1.9	2.4	3.1	0.2	11.5	2.6	1.8	8.0	3.7
15 - 24 years old	32	11.9	5.9	3.8	—	—	—	5.7	14.6	10.5	22.5	24.6	3.6	6.3	12.8	—	2.1	—	—	—	13.6	2.1	2.2	—	19.6
25 - 34 years old	55	13.8	—	2.7	3.6	6.0	1.8	1.0	12.6	12.3	16.5	13.8	11.2	7.3	11.9	9.0	6.7	4.1	2.5	1.0	7.4	5.3	4.4	4.8	1.7
35 - 44 years old	42	18.4	—	7.4	0.9	2.2	—	1.6	14.9	12.1	17.4	17.7	11.4	13.6	9.3	—	2.0	7.6	1.5	—	17.1	—	1.9	5.6	1.5
45 - 54 years old	41	14.1	—	13.5	4.0	6.8	—	8.1	19.6	13.2	18.8	15.4	8.5	6.3	23.8	—	—	—	1.7	—	13.4	1.7	2.2	2.2	—
55 - 64 years old	51	23.3	16.0	4.7	10.0	3.4	—	5.9	7.3	3.3	12.0	10.7	9.5	6.3	1.9	—	—	1.9	7.5	—	16.4	2.0	—	8.7	1.7
65 years old and over	50	20.2	20.1	6.3	1.2	—	—	3.4	2.8	2.9	11.5	1.6	3.5	14.2	—	—	—	4.0	—	—	3.5	3.4	—	22.5	2.9
Family worker/Other type of employment	49	21.2	15.0	5.7	3.5	1.4	1.3	—	14.4	11.1	23.9	21.8	12.9	12.9	5.0	—	—	1.7	—	2.0	—	4.9	1.9	6.4	—
Non-working	1571	20.1	14.0	5.8	3.5	2.5	0.7	3.5	6.3	7.3	13.8	12.4	4.3	13.1	6.8	1.7	4.0	3.0	2.9	1.1	0.5	0.5	0.9	13.1	1.9
15 - 24 years old	53	0.7	—	2.3	4.9	1.2	2.1	1.2	8.1	8.7	12.6	16.9	3.0	3.4	22.8	2.3	13.5	7.9	—	—	—	—	8.2	9.5	13.1
25 - 34 years old	221	12.6	0.2	2.8	2.9	1.6	—	2.2	13.6	14.7	22.2	22.7	10.8	6.0	17.6	7.5	17.2	9.2	2.1	4.0	0.9	1.1	2.0	3.4	2.2
35 - 44 years old	144	11.2	—	7.1	3.7	4.3	0.4	1.6	11.8	9.7	26.0	21.6	9.4	8.1	17.5	1.7	10.8	7.4	1.0	4.9	0.3	1.3	2.1	8.6	3.4
45 - 54 years old	139	15.6	0.5	10.5	8.6	7.5	—	6.9	14.9	21.1	27.3	26.3	9.6	9.5	10.7	4.4	—	2.6	3.5	1.4	2.4	1.7	0.5	9.0	0.4
55 - 64 years old	215	14.2	14.3	2.7	6.1	2.0	1.1	6.8	6.1	9.6	19.6	16.6	3.4	20.2	7.3	0.5	—	—	9.2	—	0.6	0.4	0.7	6.7	0.8
65 years old and over	799	27.4	23.4	6.7	1.9	1.7	0.8	2.9	1.8	1.8	5.4	3.9	1.0	15.4	0.1	—	0.2	1.1	1.9	—	0.1	—	—	19.3	1.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

【New・Revived】

Q91 What was the reason of resignation from your previous workplace? Select all applicable answers, and then what was the most important reason?

(1) Reasons of resignation (Please choose all that apply)

【Continued】

Q91 What was the reason of resignation from your workplace that you were engaged in as in December the year before last (2021)? Select all that apply. In addition, what was the most important reason of resignation from your workplace you were engaged in as in December the year before last (2021)?

(1) Reasons of resignation (Please choose all that apply)

Reasons of the resignation (persons resigned within recent 2 years/multiple answers)

(%)

Table with columns for age groups, gender, employment status, and reasons for resignation. Rows include 2022 Total, Employees Total, Male total, Female total, and various sub-categories like Regular employee, Non-regular employee, Executive of company, and Non-working. Each cell contains a percentage value.

(%)

■ The reason of resignation (persons resigned within recent 2 years/single answer)

	n	Termination of contract term	Mandatory retirement	Company bankruptcy or establishment close	Encouragement to retire	Dismissal	Employment transfer	Early retirement	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Own physical trouble or illness	Own mental trouble	Marriage	Maternity	Childcare	Family nursing care	Spouse's relocation	For independent living	Succession of family business, support for family business	To enter into school or acquire qualifications	Others	No answer
2022 Total	4724	15.0	7.7	4.7	2.0	1.7	0.7	1.7	5.7	6.0	11.6	8.5	4.7	6.4	4.1	1.3	1.5	1.2	1.3	0.9	0.9	0.4	1.0	8.5	2.4
Employees Total	2859	13.8	5.1	4.1	2.1	1.4	0.9	1.2	7.7	8.1	14.9	10.9	6.5	3.6	3.8	1.3	0.6	0.8	0.9	1.0	0.4	0.3	1.1	6.8	2.5
Regular employee	1189	6.7	3.3	3.3	1.9	0.9	1.3	1.2	11.3	10.3	15.9	12.2	10.8	2.4	3.9	1.3	0.3	0.7	0.4	0.6	0.2	0.4	1.2	6.2	3.2
15 - 24 years old	103	7.4	—	0.4	0.7	—	—	0.7	17.5	13.3	11.6	10.0	6.0	3.0	7.1	0.7	1.1	1.3	0.7	—	1.3	0.4	0.4	5.3	11.2
25 - 34 years old	411	5.7	0.2	1.9	0.8	0.2	1.6	1.3	12.0	12.7	15.7	12.9	10.8	1.3	5.7	2.9	0.5	0.9	—	1.1	0.1	0.7	1.8	5.5	3.9
35 - 44 years old	284	6.6	0.5	3.4	1.8	1.3	0.8	0.2	12.2	9.9	15.0	14.1	12.8	3.5	3.5	1.1	—	1.2	0.2	0.8	—	0.7	1.6	7.3	1.4
45 - 54 years old	224	7.7	—	6.1	3.0	1.4	0.8	1.8	11.2	9.0	19.7	13.4	14.8	2.0	1.9	—	0.4	—	0.3	0.4	—	—	0.1	6.0	—
55 - 64 years old	132	4.7	23.3	4.1	3.5	1.4	2.8	2.7	5.0	5.1	17.5	7.2	5.8	4.0	0.6	—	—	—	1.4	—	—	—	1.3	5.2	4.5
65 years old and over	35	16.6	16.8	6.6	8.1	3.3	2.5	—	1.8	6.3	9.6	7.3	2.4	2.5	—	—	—	—	2.4	—	—	—	—	11.4	2.5
Non-regular employee	1644	19.0	6.3	4.8	2.2	1.8	0.6	1.3	5.2	6.7	14.2	10.0	3.4	4.3	3.7	1.3	0.8	0.9	1.3	1.2	0.6	0.2	1.0	7.2	2.0
15 - 24 years old	155	7.7	3.4	0.9	0.4	1.9	1.3	1.8	7.3	7.0	15.6	12.9	2.7	4.1	7.6	3.1	1.3	—	—	0.4	0.4	4.6	5.9	9.6	—
25 - 34 years old	293	13.4	—	4.0	1.4	1.2	0.9	0.9	8.2	7.5	13.4	10.5	3.9	2.2	9.8	4.8	2.1	1.7	—	2.0	0.9	0.5	2.7	7.3	0.8
35 - 44 years old	273	18.1	—	4.0	3.4	1.8	0.3	1.0	5.1	8.3	18.0	8.5	6.2	3.1	4.1	0.3	1.7	1.7	1.4	1.3	1.2	0.2	0.3	9.1	0.8
45 - 54 years old	368	25.7	—	4.6	3.2	2.3	0.5	0.5	5.3	7.0	17.4	12.2	4.4	3.3	1.6	0.5	—	0.7	1.6	2.5	0.3	—	0.3	6.1	—
55 - 64 years old	309	19.9	15.5	6.5	1.6	2.0	—	2.7	4.1	3.8	12.7	7.8	1.1	6.2	0.9	—	—	0.5	1.9	0.5	0.3	—	—	8.4	3.4
65 years old and over	245	22.5	20.4	7.3	2.3	1.4	0.9	1.1	1.4	6.8	7.0	8.7	1.9	7.7	0.3	—	—	0.3	2.4	—	0.6	—	—	6.0	1.2
Executive of company or corporation/Self employed worker	270	14.0	6.4	4.6	2.9	2.6	0.4	1.4	4.3	3.4	7.5	4.4	3.5	7.2	7.4	0.9	0.9	1.7	2.3	—	9.7	2.1	1.4	7.2	3.7
15 - 24 years old	32	8.0	3.8	—	—	—	—	3.6	10.3	6.4	9.9	7.7	1.4	6.3	9.3	—	—	—	—	—	11.5	—	2.2	—	19.8
25 - 34 years old	55	11.3	—	—	3.6	4.4	1.8	—	4.8	5.2	10.4	4.6	9.1	3.8	8.9	4.7	2.8	4.1	—	—	4.1	5.3	4.4	4.8	1.7
35 - 44 years old	42	12.1	—	7.4	0.9	—	—	—	7.8	4.2	8.4	8.7	3.4	9.6	5.2	—	2.0	5.4	1.5	—	15.7	—	1.9	4.1	1.5
45 - 54 years old	41	12.2	—	11.3	4.0	6.8	—	2.4	6.2	2.9	6.6	2.0	2.1	4.3	21.9	—	—	—	1.7	—	13.4	—	—	2.2	—
55 - 64 years old	51	21.3	14.3	4.7	6.5	3.4	—	1.7	—	—	3.5	3.3	1.7	6.3	1.9	—	—	—	5.6	—	14.7	2.0	—	7.4	1.7
65 years old and over	50	16.2	17.8	4.6	1.2	—	—	1.6	—	2.9	7.0	1.6	1.7	12.4	—	—	—	—	4.0	—	1.7	3.4	—	20.8	2.9
Family worker/Other type of employment	49	19.6	12.6	5.7	—	1.4	1.3	—	1.6	1.9	14.0	8.0	3.8	12.9	1.9	—	—	1.7	—	2.0	—	3.2	1.9	6.4	—
Non-working	1571	17.2	12.6	5.6	1.8	2.1	0.6	2.6	2.2	2.7	6.4	5.0	1.7	11.2	4.2	1.3	3.3	1.8	2.0	1.0	0.2	0.2	0.7	11.8	1.9
15 - 24 years old	53	0.7	—	2.3	4.8	0.9	2.1	—	5.1	1.2	4.9	11.8	—	3.3	19.8	0.6	12.7	0.3	—	—	—	—	8.0	8.3	13.1
25 - 34 years old	221	10.1	—	2.4	1.3	0.5	—	0.4	2.6	7.9	8.9	5.7	4.3	4.0	12.7	5.4	14.5	5.1	1.8	4.0	0.3	0.8	2.0	3.1	2.2
35 - 44 years old	144	9.4	—	7.1	2.7	4.3	0.4	—	4.9	2.0	13.8	7.3	2.9	4.5	9.3	1.7	7.9	4.4	1.0	3.6	0.3	—	0.6	8.6	3.4
45 - 54 years old	139	13.1	—	9.9	3.8	6.1	—	5.4	5.2	4.7	11.6	11.8	2.5	4.7	5.8	3.5	—	1.0	1.1	1.4	0.4	—	0.5	7.0	0.4
55 - 64 years old	215	11.3	13.8	2.2	5.3	2.0	0.5	5.5	3.1	4.2	10.1	6.5	1.9	16.0	2.1	0.5	—	—	6.7	—	0.6	0.4	0.3	6.1	0.8
65 years old and over	799	23.9	21.0	6.7	0.3	1.6	0.8	2.6	0.7	0.7	2.5	2.3	0.7	14.8	0.1	—	0.2	1.1	1.3	—	0.1	—	—	17.5	1.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

【New・Revived】

Q91 What was the reason of resignation from your previous workplace? Select all applicable answers, and then what was the most important reason?

(2) The most important reason (only one answer)

【Continued】

Q91 What was the reason of resignation from your workplace that you were engaged in as in December the year before last (2021)? Select all that apply. In addition, what was the most important reason of resignation from your workplace you were engaged in as in December the year before last (2021)?

(2) The most important reason (only one answer)

4. Status of Working around the Youngest Child Delivery

■ Status of working around the youngest child delivery: (1) at the pregnancy recognition (woman with the youngest child of 1-year old/single answer)

(96)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Not working (exclude maternity or childcare leave)	Student
2022 Total	376	43.2	20.8	4.0	4.0	1.5	—	1.4	25.1	0.2
Employees Total	206	67.4	17.4	5.4	5.7	1.0	—	—	2.7	0.3
Female total	376	43.2	20.8	4.0	4.0	1.5	—	1.4	25.1	0.2
Regular employee	135	96.1	0.8	0.8	0.9	0.9	—	—	0.4	—
15 – 24 years old	3	—	—	—	—	—	—	—	—	—
25 – 34 years old	78	94.1	1.5	1.5	0.7	1.6	—	—	0.7	—
35 – 44 years old	54	100.0	—	—	—	—	—	—	—	—
45 – 54 years old	1	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	68	10.6	50.9	14.6	14.5	1.1	—	—	7.4	1.0
15 – 24 years old	4	—	—	—	—	—	—	—	—	—
25 – 34 years old	35	9.8	51.3	16.8	16.4	—	—	—	5.7	—
35 – 44 years old	29	10.7	52.9	14.0	14.2	2.5	—	—	5.7	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	13	21.1	29.0	6.3	5.1	4.2	—	12.6	21.7	—
15 – 24 years old	2	—	—	—	—	—	—	—	—	—
25 – 34 years old	7	—	—	—	—	—	—	—	—	—
35 – 44 years old	4	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	4	—	—	—	—	—	—	—	—	—
Non-working	154	13.1	23.9	2.0	1.5	1.9	—	2.0	55.5	—
15 – 24 years old	3	—	—	—	—	—	—	—	—	—
25 – 34 years old	80	14.9	26.2	3.9	2.9	1.9	—	0.9	49.3	—
35 – 44 years old	71	10.3	21.3	—	—	2.1	—	3.3	63.0	—
45 – 54 years old	1	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/
 Grey-shaded numbers have smaller score by 5 points and over.

Q92 This question is about your work when you had the “youngest” child between 1 – 5 years old. Select one of followings for each timing about your job status.

* Please answer about the youngest child of 1-year old and onwards at present.

* In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time.

(1) at the pregnancy recognition

Q93 This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status.

* In case that you were taking maternity leave or childcare leave, answer the type of working in your work place at that time.

(1) at the pregnancy recognition

■ Status of working around the youngest child delivery: (2) at the delivery
(woman with the youngest child of 1-year old/single answer)

(96)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Not working (exclude maternity or childcare leave)	Student
2022 Total	376	39.1	11.9	1.9	3.2	1.4	—	1.2	41.3	—
Employees Total	206	64.8	16.5	3.4	5.3	1.3	—	—	8.8	—
Female total	376	39.1	11.9	1.9	3.2	1.4	—	1.2	41.3	—
Regular employee	135	95.7	0.8	0.4	0.9	0.9	—	—	1.3	—
15 – 24 years old	3	—	—	—	—	—	—	—	—	—
25 – 34 years old	78	93.3	1.5	0.7	0.7	1.6	—	—	2.2	—
35 – 44 years old	54	100.0	—	—	—	—	—	—	—	—
45 – 54 years old	1	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	68	4.8	48.1	9.4	13.1	1.9	—	—	22.7	—
15 – 24 years old	4	—	—	—	—	—	—	—	—	—
25 – 34 years old	35	6.8	48.6	11.1	13.7	1.6	—	—	18.3	—
35 – 44 years old	29	3.1	52.0	8.7	14.2	2.6	—	—	19.4	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	13	21.1	19.6	—	5.1	4.2	—	17.6	32.4	—
15 – 24 years old	2	—	—	—	—	—	—	—	—	—
25 – 34 years old	7	—	—	—	—	—	—	—	—	—
35 – 44 years old	4	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	4	—	—	—	—	—	—	—	—	—
Non-working	154	6.8	4.8	—	0.4	1.3	—	1.0	85.6	—
15 – 24 years old	3	—	—	—	—	—	—	—	—	—
25 – 34 years old	80	11.0	6.4	—	0.8	1.8	—	—	80.1	—
35 – 44 years old	71	1.9	3.3	—	—	0.9	—	2.2	91.7	—
45 – 54 years old	1	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/
Grey-shaded numbers have smaller score by 5 points and over.

Q92 This question is about your work when you had the “youngest” child between 1 – 5 years old. Select one of followings for each timing about your job status.

* Please answer about the youngest child of 1-year old and onwards at present.

* In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time.

(2) at the delivery

Q93 This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status.

* In case that you were taking maternity leave or childcare leave, answer the type of working in your work place at that time.

(2) at the delivery

■ Status of working around the youngest child delivery: (3) at the 1st birthday
(woman with the youngest child of 1-year old/single answer)

(96)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Not working (exclude maternity or childcare leave)	Student
2022 Total	376	37.5	13.1	2.2	2.6	1.5	—	1.6	41.5	—
Employees Total	206	64.7	21.5	3.9	4.4	1.7	—	0.3	3.5	—
Female total	376	37.5	13.1	2.2	2.6	1.5	—	1.6	41.5	—
Regular employee	135	96.6	0.5	0.4	—	0.5	—	0.4	1.6	—
15 - 24 years old	3	—	—	—	—	—	—	—	—	—
25 - 34 years old	78	94.9	0.9	0.7	—	0.9	—	0.8	1.8	—
35 - 44 years old	54	100.0	—	—	—	—	—	—	—	—
45 - 54 years old	1	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	68	2.5	63.6	11.0	13.4	2.9	—	—	6.5	—
15 - 24 years old	4	—	—	—	—	—	—	—	—	—
25 - 34 years old	35	—	64.6	12.3	14.3	1.4	—	—	7.3	—
35 - 44 years old	29	5.9	59.7	8.7	14.2	5.1	—	—	6.4	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	13	21.1	4.5	—	5.1	4.2	—	24.0	41.1	—
15 - 24 years old	2	—	—	—	—	—	—	—	—	—
25 - 34 years old	7	—	—	—	—	—	—	—	—	—
35 - 44 years old	4	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	4	—	—	—	—	—	—	—	—	—
Non-working	154	3.1	2.5	—	—	1.0	—	1.0	92.4	—
15 - 24 years old	3	—	—	—	—	—	—	—	—	—
25 - 34 years old	80	5.9	3.7	—	—	1.2	—	—	89.3	—
35 - 44 years old	71	—	1.2	—	—	0.9	—	2.2	95.7	—
45 - 54 years old	1	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/
Grey-shaded numbers have smaller score by 5 points and over.

Q92 This question is about your work when you had the "youngest" child between 1 - 5 years old. Select one of followings for each timing about your job status.

* Please answer about the youngest child of 1-year old and onwards at present.

* In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time.

(3) at the 1st birthday

Q93 This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status.

* In case that you were taking maternity leave or childcare leave, answer the type of working in your work place at that time.

(3) at the 1st birthday

■ System used at the birth of the youngest child (female whose youngest child is one year old/multiple answers)

(%)

	n	Maternity leave system	Childcare leave system	System of short-time working for childcare	Not using any of them or not working	No answer
2022 Total	376	49.0	43.5	17.5	48.5	0.3
Employees Total	206	82.6	76.0	31.0	14.2	0.3
Female total	376	49.0	43.5	17.5	48.5	0.3
Regular employee	135	95.4	88.3	40.0	2.4	0.5
15 - 24 years old	3	—	—	—	—	—
25 - 34 years old	78	96.9	84.4	36.8	3.1	—
35 - 44 years old	54	93.0	94.3	44.4	1.5	1.3
45 - 54 years old	1	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—
Non-regular employee	68	57.7	53.2	13.1	37.1	—
15 - 24 years old	4	—	—	—	—	—
25 - 34 years old	35	58.5	47.6	12.9	40.0	—
35 - 44 years old	29	64.8	67.5	15.2	24.8	—
45 - 54 years old	0	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—
Executive of company or corporation/Self employed worker	13	29.7	16.0	—	66.9	—
15 - 24 years old	2	—	—	—	—	—
25 - 34 years old	7	—	—	—	—	—
35 - 44 years old	4	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—
Family worker/Other type of employment	4	—	—	—	—	—
Non-working	154	6.4	3.1	1.2	92.1	0.4
15 - 24 years old	3	—	—	—	—	—
25 - 34 years old	80	9.1	4.8	0.8	89.4	0.7
35 - 44 years old	71	3.1	1.2	1.2	95.7	—
45 - 54 years old	1	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

【New・Revived】

Q94-1 Did you use following social system when you had your "youngest" child who is between 1 - 5 years old? Select every applicable item.

* Please answer about your youngest child of 1-year old or older at present.

【Continued】

Q94-1 Did you use the following system when you had your 1-year old child at present? Select all that apply.

■ System used at the birth of the youngest child (male whose youngest child is one year old/multiple answers)

(%)

	n	Childcare leave system	Used the annual paid leave within 8 weeks from the day the child was born	System of short-time working for childcare	Not using any of them or not working	No answer
2022 Total	354	20.1	37.9	3.5	51.5	0.7
Employees Total	321	21.7	38.0	3.9	50.5	0.8
Male total	354	20.1	37.9	3.5	51.5	0.7
Regular employee	311	22.2	38.3	3.8	49.9	0.8
15 - 24 years old	13	15.9	21.0	—	57.8	5.4
25 - 34 years old	136	24.0	39.5	5.5	45.8	0.4
35 - 44 years old	146	20.3	38.8	2.4	52.8	0.8
45 - 54 years old	16	28.7	35.6	4.8	52.9	—
55 - 64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—
Non-regular employee	10	9.6	26.9	6.6	70.1	—
15 - 24 years old	1	—	—	—	—	—
25 - 34 years old	3	—	—	—	—	—
35 - 44 years old	6	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—
Executive of company or corporation/Self employed worker	21	6.3	11.7	—	84.6	—
15 - 24 years old	1	—	—	—	—	—
25 - 34 years old	6	—	—	—	—	—
35 - 44 years old	11	7.1	5.3	—	87.6	—
45 - 54 years old	3	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—
Family worker/Other type of employment	2	—	—	—	—	—
Non-working	11	—	89.7	—	10.3	—
15 - 24 years old	10	—	100.0	—	—	—
25 - 34 years old	1	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

【New・Revived】

Q94-2 Did you use following social system when you had your “youngest” child who is between 1 – 5 years old? Select every applicable item.

* Please answer about your youngest child of 1-year old or older at present.

* Please answer about the status of your use and not about your spouse’s.

【Continued】

Q94-2 Did you use following system when you had your 1-year old child at present? Select all that apply.

* Please answer about the status of your use and not about your spouse’s.

■ Number of consecutive days taken for childcare leave
(male or female who took childcare leave when the one-year-old youngest child was born/single answer)

		(%)										
		n	Less than 3 days	3 days – less than 5 days	5 days – less than 10 days	10 days – less than 2 weeks	2 weeks – less than 1 month	1 month – less than 3 months	3 months – less than 6 months	6 months – less than 8 months	8 months – less than 10 months	10 months or more
2022 Total		235	3.0	2.5	5.4	3.9	4.4	7.2	7.9	3.7	11.1	51.0
Employees Total		227	3.1	2.6	5.2	3.9	4.2	7.2	8.2	3.8	11.2	50.6
Male total		71	7.3	8.2	17.7	11.2	13.3	22.7	10.7	1.6	2.1	5.3
Regular employee		69	7.5	7.5	16.7	11.6	13.8	22.6	11.0	1.7	2.1	5.5
15 – 24 years old		2	—	—	—	—	—	—	—	—	—	—
25 – 34 years old		33	7.7	7.4	18.2	13.9	11.2	18.8	10.1	3.5	1.7	7.4
35 – 44 years old		30	9.0	7.0	18.7	7.2	16.2	22.4	14.5	—	3.1	1.9
45 – 54 years old		5	—	—	—	—	—	—	—	—	—	—
55 – 64 years old		0	—	—	—	—	—	—	—	—	—	—
65 years old and over		0	—	—	—	—	—	—	—	—	—	—
Non-regular employee		1	—	—	—	—	—	—	—	—	—	—
15 – 24 years old		0	—	—	—	—	—	—	—	—	—	—
25 – 34 years old		0	—	—	—	—	—	—	—	—	—	—
35 – 44 years old		1	—	—	—	—	—	—	—	—	—	—
45 – 54 years old		0	—	—	—	—	—	—	—	—	—	—
55 – 64 years old		0	—	—	—	—	—	—	—	—	—	—
65 years old and over		0	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker		1	—	—	—	—	—	—	—	—	—	—
15 – 24 years old		0	—	—	—	—	—	—	—	—	—	—
25 – 34 years old		1	—	—	—	—	—	—	—	—	—	—
35 – 44 years old		1	—	—	—	—	—	—	—	—	—	—
45 – 54 years old		0	—	—	—	—	—	—	—	—	—	—
55 – 64 years old		0	—	—	—	—	—	—	—	—	—	—
65 years old and over		0	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment		0	—	—	—	—	—	—	—	—	—	—
Non-working		0	—	—	—	—	—	—	—	—	—	—
15 – 24 years old		0	—	—	—	—	—	—	—	—	—	—
25 – 34 years old		0	—	—	—	—	—	—	—	—	—	—
35 – 44 years old		0	—	—	—	—	—	—	—	—	—	—
45 – 54 years old		0	—	—	—	—	—	—	—	—	—	—
55 – 64 years old		0	—	—	—	—	—	—	—	—	—	—
65 years old and over		0	—	—	—	—	—	—	—	—	—	—
Female total		164	1.1	—	—	0.8	0.5	0.4	6.7	4.6	15.0	70.8
Regular employee		120	1.6	—	—	0.7	—	0.6	7.6	4.4	15.3	69.8
15 – 24 years old		2	—	—	—	—	—	—	—	—	—	—
25 – 34 years old		65	1.7	—	—	1.3	—	1.1	5.5	3.1	17.5	69.8
35 – 44 years old		51	1.5	—	—	—	—	—	8.0	6.4	13.3	70.7
45 – 54 years old		1	—	—	—	—	—	—	—	—	—	—
55 – 64 years old		0	—	—	—	—	—	—	—	—	—	—
65 years old and over		0	—	—	—	—	—	—	—	—	—	—
Non-regular employee		36	—	—	—	—	—	—	5.3	6.1	15.7	72.9
15 – 24 years old		0	—	—	—	—	—	—	—	—	—	—
25 – 34 years old		17	—	—	—	—	—	—	11.6	7.4	19.4	61.5
35 – 44 years old		20	—	—	—	—	—	—	4.9	12.6	82.5	—
45 – 54 years old		0	—	—	—	—	—	—	—	—	—	—
55 – 64 years old		0	—	—	—	—	—	—	—	—	—	—
65 years old and over		0	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker		2	—	—	—	—	—	—	—	—	—	—
15 – 24 years old		0	—	—	—	—	—	—	—	—	—	—
25 – 34 years old		1	—	—	—	—	—	—	—	—	—	—
35 – 44 years old		1	—	—	—	—	—	—	—	—	—	—
45 – 54 years old		0	—	—	—	—	—	—	—	—	—	—
55 – 64 years old		0	—	—	—	—	—	—	—	—	—	—
65 years old and over		0	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment		1	—	—	—	—	—	—	—	—	—	—
Non-working		5	—	—	—	—	—	—	—	—	—	—
15 – 24 years old		0	—	—	—	—	—	—	—	—	—	—
25 – 34 years old		4	—	—	—	—	—	—	—	—	—	—
35 – 44 years old		1	—	—	—	—	—	—	—	—	—	—
45 – 54 years old		0	—	—	—	—	—	—	—	—	—	—
55 – 64 years old		0	—	—	—	—	—	—	—	—	—	—
65 years old and over		0	—	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

【New・Revived】

Q95-1 If you have used the leave system for childcare, please answer this question. When you had your youngest child of 1-year old or older at present, about how many consecutive days did you take the childcare leave?

* Please answer about the status of your use and not about your spouse's.

【Continued】

Q95-1 If you have used the leave system for childcare, please answer this question. When you had your 1-year old child at present, about how many consecutive days did you take the childcare leave?

* Please answer about the status of your use and not about your spouse's.

■ Number of days of annual paid leave taken for childcare
(male who took childcare leave when the one-year-old youngest child was born/single answer)

(%)

	n	Less than 3 days	3 days – less than 5 days	5 days – less than 10 days	10 days – less than 2 weeks	2 weeks – less than 1 month	1 month or more	Average (days)
2022 Total	134	34.3	19.0	31.2	3.4	7.5	4.5	6.2
Employees Total	122	29.8	20.9	32.7	3.8	8.2	4.5	6.4
Male total	134	34.3	19.0	31.2	3.4	7.5	4.5	6.2
Regular employee	119	28.9	21.5	32.7	3.9	8.5	4.6	6.4
15 – 24 years old	3	—	—	—	—	—	—	—
25 – 34 years old	54	20.3	22.7	36.4	3.7	10.7	6.2	7.4
35 – 44 years old	57	38.2	15.2	32.3	4.6	5.9	3.8	5.9
45 – 54 years old	6	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—
Non-regular employee	3	—	—	—	—	—	—	—
15 – 24 years old	0	—	—	—	—	—	—	—
25 – 34 years old	1	—	—	—	—	—	—	—
35 – 44 years old	1	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	2	—	—	—	—	—	—	—
15 – 24 years old	1	—	—	—	—	—	—	—
25 – 34 years old	1	—	—	—	—	—	—	—
35 – 44 years old	1	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—
Family worker/Other type of employment	1	—	—	—	—	—	—	—
Non-working	10	100.0	—	—	—	—	—	2.0
15 – 24 years old	10	100.0	—	—	—	—	—	2.0
25 – 34 years old	0	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/
Grey-shaded numbers have smaller score by 5 points and over.

【New・Revived】

Q95-2 Please answer this question if you have used the holiday system for childcare. When you had your youngest child of 1-year old or older at present, about how many consecutive days did you take the annual paid leave?

* Please answer about the status of your use and not about your spouse's.

【Continued】

Q95-2 If you have used the holiday system for childcare, please answer this question. When you had your 1-year old child at present, about how many consecutive days did you take the annual paid leave?

* Please answer about the status of your use and not about your spouse's.

Part 5

Desire for Future Employment

1. Learning Students' Desire for Employment

■ Approach taken related to future career plan in the past one year (students, attending school/multiple answers)

(96)

	n	Internship (less than 5 days)	Internship (5 - less than 14 days)	Internship (14 days and over)	Any curriculum, class where business enterprise, community, administration (other than internship) are involved	Curriculum, class, seminar related to career building	Overseas study	Learning to acquire qualifications	Attending two schools or universities, etc. at the same time	Volunteer activity	Nothing approaching
2022 Total	4127	11.3	2.8	1.9	3.3	8.4	1.5	23.0	0.9	10.2	57.7
Employees Total	1046	25.3	3.4	3.6	5.5	13.5	1.8	28.6	1.0	9.7	42.5
Regular employee	60	7.1	2.9	3.0	4.0	6.6	2.6	25.0	2.0	5.8	65.2
15 - 24 years old	15	16.0	8.0	8.0	16.0	16.0	8.0	18.3	8.0	13.2	68.5
25 - 34 years old	45	4.1	1.1	1.3	—	3.4	0.8	27.2	—	3.4	64.0
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Non-regular employee	983	26.3	3.5	3.5	5.5	13.9	1.7	28.9	0.9	9.8	41.2
15 - 24 years old	936	26.9	3.6	3.6	5.6	14.1	1.8	29.1	1.0	10.0	40.8
25 - 34 years old	47	14.3	1.8	1.9	3.3	9.8	—	23.8	—	6.9	50.2
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	113	15.5	7.5	4.2	7.8	7.6	7.3	16.5	3.8	6.8	56.3
15 - 24 years old	91	17.1	8.3	5.2	8.4	8.7	9.0	19.8	4.7	7.9	51.4
25 - 34 years old	21	8.9	3.8	—	5.3	2.7	—	2.7	—	2.4	76.9
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	18	24.7	3.2	6.5	10.8	14.0	4.2	21.5	—	9.7	46.9
Non-working	2953	6.2	2.4	1.2	2.3	6.6	1.1	21.3	0.7	10.5	63.2
15 - 24 years old	2884	6.2	2.4	1.2	2.3	6.6	1.1	21.2	0.7	10.7	63.0
25 - 34 years old	60	5.0	3.5	3.1	3.1	7.7	1.1	24.6	1.6	3.1	66.0
35 - 44 years old	5	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	4	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q106 Did you approach following activities in the past one year (January - December 2022)? Select every applicable item.

■ Approach taken related to future career plan in the past one year (students, attending school/multiple answers)

(96)

	n	Internship (less than 5 days)	Internship (5 - less than 14 days)	Internship (14 days and over)	Any curriculum, class where business enterprise, community, administration (other than internship) are involved	Curriculum, class, seminar related to career building	Overseas study	Learning to acquire qualifications	Attending two schools or universities, etc. at the same time	Volunteer activity	Nothing approaching
2022 Total	4127	11.3	2.8	1.9	3.3	8.4	1.5	23.0	0.9	10.2	57.7
Employees Total	1046	25.3	3.4	3.6	5.5	13.5	1.8	28.6	1.0	9.7	42.5
Male total	2125	11.9	3.2	2.1	3.2	8.4	1.3	20.3	1.1	9.3	59.3
Regular employee	37	9.9	3.3	3.3	6.6	9.3	4.3	31.9	3.3	6.0	58.7
15 - 24 years old	8	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	29	4.3	—	—	—	3.5	1.3	36.7	—	3.5	55.5
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Non-regular employee	486	27.4	4.5	3.2	6.3	14.6	1.5	25.8	0.9	9.7	40.3
15 - 24 years old	466	27.5	4.7	3.3	6.3	14.7	1.6	25.7	1.0	9.5	40.8
25 - 34 years old	20	25.3	—	1.9	5.1	13.9	—	28.4	—	13.5	29.1
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	58	23.6	9.1	4.2	4.2	5.6	7.7	9.8	2.1	5.0	55.2
15 - 24 years old	44	26.6	10.1	5.5	5.5	7.4	10.1	12.9	2.7	6.6	47.4
25 - 34 years old	14	13.9	6.0	—	—	—	—	—	—	—	80.1
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—	—	—	—	—
Non-working	1535	6.5	2.6	1.6	2.0	6.5	0.9	18.7	1.1	9.5	65.6
15 - 24 years old	1501	6.5	2.6	1.6	2.0	6.5	0.9	18.6	1.1	9.6	65.5
25 - 34 years old	35	5.5	2.8	2.1	2.1	7.6	1.9	19.6	2.8	2.1	66.7
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Female total	2003	10.7	2.4	1.7	3.3	8.3	1.7	25.9	0.6	11.1	56.1
Regular employee	23	2.5	2.2	2.4	—	2.2	—	14.0	—	5.6	75.5
15 - 24 years old	7	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	16	3.6	3.1	3.5	—	3.1	—	10.4	—	3.1	79.3
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Non-regular employee	497	25.1	2.5	3.8	4.7	13.1	1.9	31.8	0.9	10.0	42.1
15 - 24 years old	471	26.2	2.4	3.9	4.9	13.5	2.0	32.4	1.0	10.5	40.8
25 - 34 years old	27	6.0	3.2	1.9	1.9	6.7	—	20.3	—	1.9	66.0
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	55	7.1	5.7	4.3	11.7	9.6	6.8	23.6	5.7	8.8	57.4
15 - 24 years old	47	8.3	6.6	5.0	11.2	9.9	7.9	26.2	6.6	9.1	55.2
25 - 34 years old	8	—	—	—	—	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—	—	—	—	—
Non-working	1418	5.8	2.2	0.9	2.6	6.6	1.4	24.1	0.3	11.7	60.6
15 - 24 years old	1384	5.9	2.2	0.8	2.5	6.6	1.4	24.0	0.3	11.9	60.3
25 - 34 years old	25	4.4	4.4	4.4	4.4	7.9	—	31.5	—	4.4	65.0
35 - 44 years old	5	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	4	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—

■ Desired future plan after graduation (students, attending school/single answer)

(%)

	n	Start to work after high school graduation	Start to work after graduation from specialised college (professional school)	Start to work after graduation from college of technology	Start to work after graduation from university (or two-year collage)	Start to work after graduation from postgraduate school	Drop out of currently attending school and start to work	Not yet decided	Others
2022 Total	4127	5.7	6.2	0.6	59.9	9.5	0.4	14.0	3.6
Employees Total	1046	1.4	4.2	0.3	62.7	16.7	0.3	10.5	3.9
Regular employee	60	2.0	—	—	9.2	6.1	—	48.5	34.2
15 - 24 years old	15	8.0	—	—	24.0	—	—	46.9	21.1
25 - 34 years old	45	—	—	—	4.3	8.2	—	49.0	38.6
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	983	1.4	4.5	0.3	65.8	17.4	0.3	8.2	2.1
15 - 24 years old	936	1.4	4.3	0.4	68.1	16.8	0.3	7.1	1.8
25 - 34 years old	47	0.8	8.6	—	21.0	28.6	2.2	30.8	8.0
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	113	0.7	8.4	2.8	44.7	6.7	2.4	26.4	7.9
15 - 24 years old	91	0.9	9.8	2.6	51.2	7.8	1.7	21.2	4.8
25 - 34 years old	21	—	2.4	3.8	17.0	1.6	5.3	48.6	21.4
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	18	4.6	6.5	—	68.4	8.5	—	8.8	3.2
Non-working	2953	7.5	6.9	0.6	59.5	7.1	0.4	14.8	3.3
15 - 24 years old	2884	7.6	6.8	0.7	60.5	6.8	0.4	14.3	2.9
25 - 34 years old	60	0.7	8.9	—	20.2	21.5	—	33.8	15.0
35 - 44 years old	5	—	—	—	—	—	—	—	—
45 - 54 years old	4	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q107 What do you think about your future plan?

■ Desired future plan after graduation (students, attending school/single answer)

	n	Start to work after high school graduation	Start to work after graduation from specialised college (professional school)	Start to work after graduation from college of technology	Start to work after graduation from university (or two-year collage)	Start to work after graduation from postgraduate school	Drop out of currently attending school and start to work	Not yet decided	Others
2022 Total	4127	5.7	6.2	0.6	59.9	9.5	0.4	14.0	3.6
Employees Total	1046	1.4	4.2	0.3	62.7	16.7	0.3	10.5	3.9
Male total	2125	6.8	4.7	1.0	55.1	13.6	0.1	15.0	3.7
Regular employee	37	3.3	—	—	15.0	6.1	—	40.2	35.4
15 - 24 years old	8	—	—	—	—	—	—	—	—
25 - 34 years old	29	—	—	—	6.7	7.9	—	48.6	36.9
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	486	1.2	2.0	0.4	61.3	24.2	0.5	8.5	1.9
15 - 24 years old	466	1.3	2.1	0.4	62.8	23.3	0.5	7.8	1.8
25 - 34 years old	20	—	—	—	26.5	45.9	—	23.5	4.1
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	58	1.5	10.0	1.4	44.1	5.6	—	27.3	10.1
15 - 24 years old	44	1.9	13.1	—	50.4	7.4	—	18.6	8.5
25 - 34 years old	14	—	—	6.0	23.8	—	—	54.9	15.3
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—	—	—
Non-working	1535	8.9	5.5	1.2	54.3	10.8	—	16.0	3.3
15 - 24 years old	1501	9.1	5.4	1.3	55.2	10.3	—	15.7	3.1
25 - 34 years old	35	—	8.3	—	15.1	30.2	—	32.0	14.4
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Female total	2003	4.6	7.9	0.2	65.0	5.2	0.7	12.9	3.4
Regular employee	23	—	—	—	—	6.1	—	61.6	32.3
15 - 24 years old	7	—	—	—	—	—	—	—	—
25 - 34 years old	16	—	—	—	—	8.8	—	49.7	41.5
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	497	1.5	6.9	0.3	70.3	10.7	0.2	8.0	2.2
15 - 24 years old	471	1.5	6.4	0.3	73.3	10.4	—	6.4	1.7
25 - 34 years old	27	1.4	15.0	—	16.8	15.7	3.8	36.4	11.0
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	55	—	6.6	4.3	45.4	7.7	4.9	25.5	5.6
15 - 24 years old	47	—	6.6	5.0	52.0	8.3	3.3	23.6	1.3
25 - 34 years old	8	—	—	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—	—	—
Non-working	1418	6.0	8.4	—	65.1	3.1	0.8	13.4	3.3
15 - 24 years old	1384	6.1	8.4	—	66.2	3.0	0.8	12.8	2.7
25 - 34 years old	25	1.6	9.6	—	27.1	9.5	—	36.3	15.9
35 - 44 years old	5	—	—	—	—	—	—	—	—
45 - 54 years old	4	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—

■ Decision of occupation after graduation (students, attending school/single answer)

(%)

	n	Make a clear decision	Make nearly clear decision	Make a certain decision	Don't make so clear decision	Don't make any decision	Make decision: Total
2022 Total	4127	20.3	19.7	26.7	21.7	11.7	66.7
Employees Total	1046	30.7	17.8	26.1	17.4	8.0	74.6
Regular employee	60	19.2	9.5	28.4	14.6	28.3	57.2
15 - 24 years old	15	29.1	8.0	10.3	15.5	37.1	47.4
25 - 34 years old	45	15.9	10.0	34.5	14.3	25.3	60.4
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Non-regular employee	983	31.4	18.3	25.9	17.6	6.8	75.6
15 - 24 years old	936	31.5	18.4	26.1	17.7	6.3	76.0
25 - 34 years old	47	29.2	16.7	22.8	15.5	15.7	68.7
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	113	22.3	24.1	30.8	12.3	10.4	77.2
15 - 24 years old	91	22.9	22.7	32.8	14.0	7.6	78.4
25 - 34 years old	21	19.8	30.1	22.2	5.5	22.4	72.1
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Family worker/Other type of employment	18	9.7	39.4	29.4	18.3	3.2	78.5
Non-working	2953	16.6	20.1	26.7	23.5	13.1	63.4
15 - 24 years old	2884	16.7	20.1	26.5	23.8	12.9	63.3
25 - 34 years old	60	12.8	18.3	42.2	12.7	14.1	73.2
35 - 44 years old	5	—	—	—	—	—	—
45 - 54 years old	4	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q108 Do you make a decision of your future occupational course after school graduation?

■ Decision of occupation after graduation (students, attending school/single answer)

(%)

	n	Make a clear decision	Make nearly clear decision	Make a certain decision	Don't make so clear decision	Don't make any decision	Make decision: Total
2022 Total	4127	20.3	19.7	26.7	21.7	11.7	66.7
Employees Total	1046	30.7	17.8	26.1	17.4	8.0	74.6
Male total	2125	18.9	19.0	27.2	23.2	11.7	65.2
Regular employee	37	25.2	13.9	20.7	8.9	31.3	59.8
15 - 24 years old	8	—	—	—	—	—	—
25 - 34 years old	29	19.7	13.7	26.5	11.4	28.8	59.9
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Non-regular employee	486	30.6	16.1	29.8	17.9	5.5	76.6
15 - 24 years old	466	29.7	16.4	30.3	17.8	5.8	76.4
25 - 34 years old	20	52.6	9.9	18.0	19.5	—	80.5
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	58	18.0	31.1	35.6	7.1	8.1	84.8
15 - 24 years old	44	15.6	32.3	38.1	9.3	4.7	86.0
25 - 34 years old	14	25.8	27.2	27.7	—	19.3	80.7
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—
Non-working	1535	15.2	19.5	26.2	25.8	13.4	60.8
15 - 24 years old	1501	15.2	19.3	25.9	26.1	13.5	60.4
25 - 34 years old	35	14.4	26.5	37.3	12.9	9.0	78.2
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Female total	2003	21.7	20.4	26.1	20.1	11.7	68.2
Regular employee	23	9.6	2.5	40.8	23.6	23.5	52.9
15 - 24 years old	7	—	—	—	—	—	—
25 - 34 years old	16	9.0	3.6	48.8	19.3	19.2	61.4
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Non-regular employee	497	32.1	20.5	22.1	17.4	8.0	74.7
15 - 24 years old	471	33.3	20.4	21.9	17.6	6.9	75.5
25 - 34 years old	27	11.6	21.9	26.4	12.5	27.6	59.8
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	55	26.9	16.7	25.7	17.9	12.9	69.3
15 - 24 years old	47	29.7	13.7	27.8	18.3	10.4	71.3
25 - 34 years old	8	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—
Non-working	1418	18.2	20.7	27.3	21.1	12.8	66.2
15 - 24 years old	1384	18.4	21.0	27.1	21.2	12.3	66.5
25 - 34 years old	25	10.5	7.2	48.9	12.4	21.0	66.5
35 - 44 years old	5	—	—	—	—	—	—
45 - 54 years old	4	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—

■ Job-hunting experience (students, attending school/single answer)

(%)

	n	Had	Didn't have
2022 Total	4127	23.9	76.1
Employees Total	1046	45.4	54.6
Regular employee	60	23.0	77.0
15 - 24 years old	15	42.3	57.7
25 - 34 years old	45	16.6	83.4
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Non-regular employee	983	46.6	53.4
15 - 24 years old	936	47.1	52.9
25 - 34 years old	47	35.8	64.2
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Executive of company or corporation/Self employed worker	113	31.7	68.3
15 - 24 years old	91	33.5	66.5
25 - 34 years old	21	24.0	76.0
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Family worker/Other type of employment	18	39.7	60.3
Non-working	2953	16.0	84.0
15 - 24 years old	2884	16.0	84.0
25 - 34 years old	60	17.0	83.0
35 - 44 years old	5	—	—
45 - 54 years old	4	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q109 Did you have job-hunting activity during last one year (January through December 2022)?

■ Job-hunting experience (students, attending school/single answer)

(%)

	n	Had	Didn't have
2022 Total	4127	23.9	76.1
Employees Total	1046	45.4	54.6
Male total	2125	23.3	76.7
Regular employee	37	28.5	71.5
15 - 24 years old	8	—	—
25 - 34 years old	29	19.8	80.2
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Non-regular employee	486	45.6	54.4
15 - 24 years old	466	45.2	54.8
25 - 34 years old	20	54.9	45.1
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Executive of company or corporation/Self employed worker	58	35.6	64.4
15 - 24 years old	44	37.5	62.5
25 - 34 years old	14	29.2	70.8
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Family worker/Other type of employment	9	—	—
Non-working	1535	15.5	84.5
15 - 24 years old	1501	15.4	84.6
25 - 34 years old	35	19.9	80.1
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Female total	2003	24.6	75.4
Regular employee	23	14.3	85.7
15 - 24 years old	7	—	—
25 - 34 years old	16	10.9	89.1
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Non-regular employee	497	47.5	52.5
15 - 24 years old	471	49.0	51.0
25 - 34 years old	27	21.4	78.6
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Executive of company or corporation/Self employed worker	55	27.7	72.3
15 - 24 years old	47	29.7	70.3
25 - 34 years old	8	—	—
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Family worker/Other type of employment	9	—	—
Non-working	1418	16.5	83.5
15 - 24 years old	1384	16.7	83.3
25 - 34 years old	25	13.0	87.0
35 - 44 years old	5	—	—
45 - 54 years old	4	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—

2. Desire for Changing or Hunting job

■ Desire for changing or hunting job (total persons surveyed/single answer)

(%)

	n	Want to change or hunt jobs, and now under campaign	Want to change or hunt jobs, but have no campaign	In some day, want to change or hunt jobs	Have no intention to change or hunt jobs
2022 Total	55801	5.5	8.3	17.9	68.4
Employees Total	28951	6.9	12.0	22.5	58.6
Regular employee	17545	6.0	12.0	22.3	59.7
15 - 24 years old	986	9.8	14.3	26.0	49.9
25 - 34 years old	4044	8.8	14.8	26.7	49.7
35 - 44 years old	4323	5.8	12.7	24.2	57.3
45 - 54 years old	4884	4.6	10.7	21.0	63.7
55 - 64 years old	2738	3.9	9.8	17.2	69.0
65 years old and over	570	2.7	4.2	7.2	85.9
Non-regular employee	11211	8.3	12.1	22.9	56.7
15 - 24 years old	1496	21.5	14.2	27.6	36.7
25 - 34 years old	1252	12.0	18.3	31.1	38.7
35 - 44 years old	1698	9.2	15.0	31.8	44.0
45 - 54 years old	2292	7.3	13.2	28.0	51.6
55 - 64 years old	2259	4.0	9.4	18.4	68.2
65 years old and over	2213	2.3	6.5	7.6	83.7
Executive of company or corporation/Self employed worker	4558	3.1	5.4	11.4	80.1
15 - 24 years old	235	12.4	16.5	20.9	50.2
25 - 34 years old	312	8.9	9.9	26.7	54.5
35 - 44 years old	501	4.5	8.2	19.2	68.1
45 - 54 years old	950	2.6	6.0	14.5	76.9
55 - 64 years old	1025	2.2	5.0	9.4	83.4
65 years old and over	1535	0.9	1.9	3.8	93.4
Family worker/Other type of employment	802	3.2	6.1	14.3	76.4
Non-working	21686	4.2	3.9	13.1	78.7
15 - 24 years old	3120	8.1	7.1	34.1	50.7
25 - 34 years old	841	19.1	11.0	36.8	33.0
35 - 44 years old	1058	13.3	9.6	39.2	37.9
45 - 54 years old	1257	12.0	8.9	30.3	48.7
55 - 64 years old	1697	7.6	5.4	14.0	73.0
65 years old and over	13711	0.6	1.7	3.2	94.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q105 Do you think about changing job (from company or organisation), or hunting jobs?

■ Desire for changing or hunting job (total persons surveyed/single answer)

(%)

	n	Want to change or hunt jobs, and now under campaign	Want to change or hunt jobs, but have no campaign	In some day, want to change or hunt jobs	Have no intention to change or hunt jobs
2022 Total	55801	5.5	8.3	17.9	68.4
Employees Total	28951	6.9	12.0	22.5	58.6
Male total	26914	6.4	8.8	17.7	67.1
Regular employee	11620	6.3	11.5	21.2	61.1
15 - 24 years old	535	10.2	12.3	23.3	54.3
25 - 34 years old	2459	9.8	12.9	24.4	52.8
35 - 44 years old	2919	6.1	12.6	23.2	58.1
45 - 54 years old	3383	4.9	10.7	20.2	64.2
55 - 64 years old	1947	4.2	10.5	17.7	67.6
65 years old and over	377	2.2	4.9	7.5	85.4
Non-regular employee	3741	10.1	12.8	23.3	53.8
15 - 24 years old	703	22.0	13.2	30.2	34.6
25 - 34 years old	419	15.3	18.2	31.3	35.3
35 - 44 years old	388	14.1	19.2	34.0	32.7
45 - 54 years old	406	11.3	16.7	30.5	41.4
55 - 64 years old	735	5.0	10.6	22.0	62.3
65 years old and over	1090	2.2	8.3	10.0	79.6
Executive of company or corporation/Self employed worker	3157	2.7	4.8	9.7	82.7
15 - 24 years old	111	13.7	14.7	16.2	55.4
25 - 34 years old	162	10.2	10.3	21.9	57.6
35 - 44 years old	307	3.6	5.6	16.8	74.0
45 - 54 years old	674	2.5	5.8	13.1	78.6
55 - 64 years old	748	2.2	5.2	9.4	83.2
65 years old and over	1155	0.8	2.1	3.7	93.3
Family worker/Other type of employment	245	3.2	7.4	16.2	73.2
Non-working	8150	6.3	4.7	13.3	75.7
15 - 24 years old	1630	8.6	5.7	35.6	50.1
25 - 34 years old	268	27.8	11.7	28.0	32.6
35 - 44 years old	239	30.8	15.3	26.8	27.0
45 - 54 years old	319	27.8	9.9	26.7	35.7
55 - 64 years old	468	17.9	7.6	14.9	59.7
65 years old and over	5226	1.0	3.0	4.0	91.9
Female total	28887	4.7	7.8	18.0	69.5
Regular employee	5924	5.4	13.0	24.6	57.0
15 - 24 years old	451	9.4	16.8	29.3	44.6
25 - 34 years old	1585	7.2	17.7	30.2	44.8
35 - 44 years old	1404	5.3	12.9	26.2	55.5
45 - 54 years old	1501	3.8	10.7	22.6	62.8
55 - 64 years old	790	3.1	8.3	16.0	72.6
65 years old and over	193	3.7	2.9	6.6	86.7
Non-regular employee	7470	7.5	11.7	22.7	58.1
15 - 24 years old	793	21.2	15.0	25.3	38.5
25 - 34 years old	833	10.3	18.3	31.0	40.5
35 - 44 years old	1310	7.8	13.8	31.1	47.3
45 - 54 years old	1886	6.4	12.4	27.4	53.7
55 - 64 years old	1524	3.5	8.9	16.6	71.0
65 years old and over	1124	2.4	4.7	5.3	87.6
Executive of company or corporation/Self employed worker	1401	3.8	6.8	15.3	74.0
15 - 24 years old	124	11.2	18.2	25.1	45.5
25 - 34 years old	150	7.4	9.5	32.0	51.1
35 - 44 years old	195	6.0	12.4	22.9	58.6
45 - 54 years old	276	2.7	6.3	18.1	72.9
55 - 64 years old	277	2.0	4.7	9.3	84.0
65 years old and over	380	1.0	1.2	4.1	93.8
Family worker/Other type of employment	556	3.3	5.5	13.5	77.8
Non-working	13536	3.0	3.5	13.0	80.5
15 - 24 years old	1491	7.5	8.7	32.5	51.3
25 - 34 years old	573	15.0	10.7	41.0	33.3
35 - 44 years old	819	8.2	7.9	42.8	41.1
45 - 54 years old	939	6.7	8.6	31.5	53.2
55 - 64 years old	1229	3.7	4.6	13.7	78.0
65 years old and over	8485	0.4	0.9	2.7	96.1

Part 6

Additional Survey

1. Actual condition of changing jobs

■ What prompted or what was the reason for changing jobs (persons who changed their jobs within the last 5 years/multiple answers)

(%)

	n	Involuntary termination of contract term, Mandatory retirement, Encouragement to retire, Company bankruptcy, etc.)	Received good recruitment information (recommendation, recruit email, headhunts)	Introduction by friend or family members	Obtain opportunities to develop skills	Work on something new	For independent living	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Personal health reasons	Family reasons (marriage/ childbirth, childcare/nursing care, family relocation, family business, etc.)	To enter into school or acquire qualifications	No specific reason	Others
2022 Total	7556	22.7	3.4	6.3	6.0	10.3	1.9	19.1	15.0	22.3	21.3	12.9	10.1	10.0	1.1	13.0	3.5
Employees Total	6814	22.4	3.4	6.2	6.1	10.0	0.7	19.8	15.7	23.2	22.3	13.3	9.7	9.7	1.0	12.9	3.4
Regular employee	2891	16.1	4.8	6.8	9.1	11.6	0.8	28.2	21.2	27.9	29.3	20.5	7.6	7.9	1.1	10.7	2.3
15 - 24 years old	143	5.5	3.3	8.4	9.7	15.8	1.2	27.0	21.9	31.6	30.8	15.0	9.6	5.3	1.5	14.3	1.9
25 - 34 years old	945	10.2	6.1	6.0	12.6	15.5	1.0	34.3	25.4	28.1	32.9	23.7	8.7	10.3	1.7	11.1	2.0
35 - 44 years old	741	12.7	3.4	5.9	9.5	11.3	0.9	29.7	22.2	29.8	31.6	23.5	8.0	9.8	0.8	12.0	2.4
45 - 54 years old	632	17.2	5.2	7.1	7.1	7.4	0.4	26.9	20.7	29.0	29.2	20.8	6.1	5.2	1.1	9.0	2.4
55 - 64 years old	341	34.0	3.9	7.4	4.0	8.5	0.2	17.9	13.1	24.6	18.7	10.4	6.5	4.0	0.4	8.2	3.6
65 years old and over	89	48.6	6.7	14.8	—	6.3	1.0	2.3	1.7	8.7	9.0	8.7	5.5	4.9	—	10.2	0.7
Non-regular employee	3866	27.0	2.4	5.6	3.9	8.8	0.7	13.6	11.6	19.8	17.1	8.0	11.1	11.0	1.0	14.7	4.1
15 - 24 years old	189	12.8	6.1	6.4	9.6	14.3	2.0	22.7	16.3	20.6	22.5	11.2	15.4	7.5	3.1	15.7	4.6
25 - 34 years old	579	15.2	2.6	5.1	7.8	11.2	1.2	20.4	15.3	23.9	22.2	11.7	15.7	19.4	2.3	14.4	2.1
35 - 44 years old	723	18.0	3.4	4.1	6.0	10.4	0.3	17.3	13.9	22.8	20.7	10.5	11.0	17.3	1.7	17.2	2.2
45 - 54 years old	893	23.4	1.6	5.7	2.6	8.3	0.4	14.3	12.2	22.0	18.0	9.2	9.8	9.4	0.6	15.6	3.1
55 - 64 years old	792	35.8	1.8	4.9	1.7	7.0	0.8	9.8	9.5	18.5	16.0	6.2	10.7	8.1	0.2	13.1	4.8
65 years old and over	690	44.7	1.9	8.3	1.1	6.4	0.4	4.9	6.5	11.8	7.9	2.0	8.1	3.8	0.1	12.5	8.1
Executive of company or corporation/Self employed worker	679	25.8	3.1	6.8	5.3	13.5	13.2	13.2	8.7	13.6	12.5	8.6	12.7	12.2	1.3	14.2	3.8
15 - 24 years old	39	7.5	6.6	10.8	6.0	27.4	6.0	20.5	22.0	18.9	16.7	12.3	20.5	12.1	3.7	28.5	—
25 - 34 years old	119	17.2	6.4	6.9	7.2	16.2	11.7	17.9	12.2	11.7	16.3	12.7	18.3	18.5	2.9	18.4	1.4
35 - 44 years old	117	8.9	2.7	6.9	8.6	15.8	14.0	21.0	12.0	17.7	19.1	8.2	16.1	17.3	0.5	13.4	1.9
45 - 54 years old	130	16.8	1.3	3.8	5.8	14.7	20.6	15.0	8.1	16.7	11.3	9.4	9.7	10.2	2.8	16.9	4.7
55 - 64 years old	133	41.5	1.4	5.5	3.2	7.7	14.1	6.9	6.3	10.4	11.6	7.1	9.4	10.4	—	10.0	3.7
65 years old and over	141	45.6	2.9	9.6	2.0	9.9	8.3	5.0	2.3	10.3	4.6	5.2	8.7	6.1	—	8.9	7.5
Family worker/Other type of employment	121	27.6	1.6	13.3	2.5	12.4	2.0	11.9	8.2	14.8	11.3	8.4	21.0	17.0	0.8	8.3	11.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 What are the factors that prompted you to change your job to the workplace as of last December? Select all that apply. Furthermore, what is the most important factor that prompted you to change your job?

(1) Factors that prompted you to change your job (Please choose all that apply)

■ What prompted or what was the reason for changing jobs (persons who changed their jobs within the last 5 years/multiple answers)

(%)

	n	Involuntary termination of contract term, Mandatory retirement, Encouragement to retire, Company bankruptcy, etc.)	Received good recruitment information (recommendation, recruit email, headhunt)	Introduction by friend or family members	Obtain opportunities to develop skills	Work on something new	For independent living	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Personal health reasons	Family reasons (marriage/childbirth, childcare/nursing care, family relocation, family business, etc.)	To enter into school or acquire qualifications	No specific reason	Others
2022 Total	7556	22.7	3.4	6.3	6.0	10.3	1.9	19.1	15.0	22.3	21.3	12.9	10.1	10.0	1.1	13.0	3.5
Employees Total	6814	22.4	3.4	6.2	6.1	10.0	0.7	19.8	15.7	23.2	22.3	13.3	9.7	9.7	1.0	12.9	3.4
Male total	3493	26.5	4.3	6.9	6.8	10.5	2.8	21.8	15.6	20.7	21.7	14.8	9.1	5.3	1.1	12.6	3.4
Regular employee	1740	18.5	5.9	7.4	9.3	11.9	0.9	28.7	20.5	25.9	28.2	21.2	6.7	6.2	0.9	10.9	1.9
15 - 24 years old	76	6.8	4.3	13.0	11.3	19.9	1.7	30.1	18.1	28.3	25.8	15.4	5.2	3.4	1.7	13.9	—
25 - 34 years old	517	10.6	7.8	6.4	14.7	16.5	1.5	37.6	25.0	26.9	32.7	24.4	7.9	8.1	1.5	12.4	1.7
35 - 44 years old	444	12.0	4.7	6.1	10.2	12.8	1.2	30.7	23.2	29.1	33.4	25.7	7.4	8.6	0.7	13.0	1.8
45 - 54 years old	391	19.2	6.0	7.4	6.2	6.8	0.9	27.3	20.6	27.1	27.4	21.9	4.8	3.9	0.5	8.2	1.7
55 - 64 years old	244	38.3	4.4	8.0	3.2	8.2	—	15.1	12.0	20.8	16.3	9.4	6.9	3.6	0.5	8.9	4.0
65 years old and over	68	57.7	6.7	14.8	—	4.1	1.3	3.0	2.2	6.8	10.5	11.3	4.7	3.1	—	4.2	0.9
Non-regular employee	1307	35.7	2.3	5.2	3.7	8.0	1.0	15.0	11.4	16.2	16.1	7.6	11.0	3.6	1.0	15.0	5.0
15 - 24 years old	70	10.7	11.3	10.4	11.2	16.7	3.8	29.8	18.7	19.7	25.4	13.1	8.3	4.7	3.8	15.3	9.5
25 - 34 years old	167	21.4	2.7	5.5	9.9	12.5	2.4	23.2	13.3	22.3	20.9	16.1	17.4	4.0	4.4	16.6	2.7
35 - 44 years old	158	22.4	4.1	4.1	5.9	11.8	0.2	24.4	16.8	26.4	24.8	10.7	16.7	2.2	1.7	18.8	1.3
45 - 54 years old	191	28.2	0.4	2.4	3.2	5.9	0.5	20.0	15.1	21.4	18.7	11.5	13.5	2.8	—	19.4	4.0
55 - 64 years old	320	43.5	1.1	4.0	1.4	6.7	1.4	11.3	9.5	15.0	15.6	5.6	10.3	4.1	0.3	12.3	4.7
65 years old and over	401	48.7	1.8	7.0	1.1	5.2	0.2	5.9	7.0	7.6	8.1	1.7	6.1	3.6	—	13.0	7.4
Executive of company or corporation/Self-employed worker	402	29.7	4.6	8.1	6.4	12.9	17.0	15.5	8.7	14.1	13.2	10.8	10.8	7.1	2.0	12.4	4.0
15 - 34 years old	70	18.4	14.7	11.9	10.9	20.7	16.9	22.7	16.0	15.1	19.6	16.4	15.4	15.9	5.4	16.8	1.6
35 - 54 years old	128	13.2	2.5	7.0	10.9	15.8	25.0	26.1	12.0	19.4	18.1	12.9	11.4	8.4	3.3	12.7	1.9
55 years old and over	204	43.9	2.5	7.4	2.0	8.4	12.0	6.3	4.2	10.5	8.0	7.5	8.9	3.3	—	10.7	6.1
Family worker/Other type of employment	44	38.1	—	23.3	2.8	9.0	2.6	11.4	9.3	10.8	12.0	10.5	27.6	1.3	2.1	10.7	9.2
Female total	4063	19.5	2.5	5.8	5.3	10.2	1.0	16.8	14.4	23.6	20.8	11.3	10.9	14.1	1.1	13.3	3.6
Regular employee	1151	12.6	3.1	5.8	8.7	11.0	0.5	27.5	22.2	30.9	30.8	19.6	9.1	10.5	1.4	10.3	3.0
15 - 24 years old	66	4.1	2.1	3.1	7.8	11.0	0.7	23.5	26.3	35.3	36.5	14.7	14.6	7.5	1.2	14.7	4.2
25 - 34 years old	428	9.6	4.0	5.5	10.2	14.3	0.4	30.3	25.9	29.6	33.2	22.8	9.8	13.0	1.8	9.5	2.3
35 - 44 years old	297	13.8	1.3	5.5	8.4	9.0	0.6	28.2	20.8	30.9	29.0	20.1	8.8	11.6	0.9	10.6	3.4
45 - 54 years old	241	14.1	3.9	6.7	8.5	8.2	0.8	26.2	20.8	32.2	32.1	19.1	8.1	7.4	2.2	10.3	3.6
55 - 64 years old	97	23.1	2.7	5.8	6.2	9.2	0.7	24.9	16.0	33.9	24.6	13.0	5.5	5.1	—	6.5	2.5
65 years old and over	21	18.9	6.7	14.9	—	13.5	—	—	—	14.9	4.1	—	8.1	10.8	—	29.7	—
Non-regular employee	2558	22.5	2.4	5.9	4.0	9.2	0.5	12.9	11.7	21.6	17.7	8.2	11.1	14.8	1.0	14.5	3.6
15 - 24 years old	119	14.0	3.1	4.0	8.7	12.9	0.9	18.6	14.9	21.1	20.9	10.1	19.5	9.2	2.7	15.9	1.7
25 - 34 years old	412	12.7	2.5	5.0	6.9	10.7	0.7	19.3	16.1	24.5	22.7	10.0	15.1	25.6	1.5	13.6	1.8
35 - 44 years old	565	16.8	3.2	4.1	6.0	10.0	0.3	15.3	13.1	21.8	19.6	10.5	9.4	21.5	1.6	16.8	2.4
45 - 54 years old	701	22.1	1.9	6.6	2.4	9.0	0.4	12.8	11.4	22.1	17.9	8.5	8.8	11.2	0.7	14.5	2.9
55 - 64 years old	472	30.5	2.3	5.6	1.9	7.1	0.4	8.8	9.5	20.8	16.2	6.7	11.0	10.8	0.2	13.7	4.9
65 years old and over	289	39.0	2.1	10.0	1.2	7.9	0.8	3.6	5.7	17.6	7.5	2.5	11.0	4.2	0.3	11.7	9.1
Executive of company or corporation/Self-employed worker	277	20.2	0.9	5.0	3.6	14.4	7.8	9.9	8.7	12.8	11.4	5.5	15.3	19.5	0.4	16.9	3.5
15 - 34 years old	88	12.0	—	4.7	3.8	17.6	5.2	15.2	13.5	12.2	13.9	9.6	21.5	17.7	1.3	24.1	0.6
35 - 54 years old	119	13.0	1.4	3.4	3.1	14.6	9.4	9.0	7.8	14.8	11.6	4.5	14.2	19.1	—	18.0	4.9
55 years old and over	69	43.0	1.4	8.0	4.2	10.0	8.3	4.9	4.3	10.0	8.0	2.0	9.2	22.4	—	5.8	4.5
Family worker/Other type of employment	77	21.6	2.6	7.6	2.3	14.4	1.6	12.1	7.5	17.0	10.9	7.3	17.3	26.0	—	7.0	12.0

■ What prompted or what was the reason for changing jobs (persons who changed their jobs within the last 5 years/single answer)

	n	Involuntary termination of contract term, Mandatory retirement, Encouragement to retire, Company bankruptcy, etc.)	Received good recruitment information (recommendation, recruit email, headhunt)	Introduction by friend or family members	Obtain opportunities to develop skills	Work on something new	For independent living	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Personal health reasons	Family reasons (marriage/ childbirth, childcare/nursing care, family relocation, family business, etc.)	To enter into school or acquire qualifications	No specific reason	Others
2022 Total	7556	20.8	1.8	3.8	2.0	4.8	1.1	8.2	5.2	11.2	7.3	4.7	6.1	7.9	0.5	11.4	3.3
Employees Total	6814	20.5	1.8	3.7	2.0	4.6	0.3	8.6	5.5	11.8	7.8	5.0	5.8	7.7	0.5	11.3	3.2
Regular employee	2891	14.6	2.6	3.5	3.1	4.9	0.3	12.7	7.3	13.3	9.6	7.3	4.0	5.4	0.4	8.8	2.2
15 - 24 years old	143	4.6	2.3	2.3	5.0	7.2	—	14.6	9.1	15.0	13.5	3.3	4.8	4.5	0.5	11.3	1.9
25 - 34 years old	945	8.3	3.3	2.7	3.8	6.6	0.3	14.8	8.1	12.7	9.6	7.4	4.2	7.4	0.5	8.3	1.9
35 - 44 years old	741	11.5	1.5	3.2	3.6	4.8	0.5	13.2	7.2	13.9	8.9	8.6	3.9	6.3	0.1	10.4	2.4
45 - 54 years old	632	16.1	2.6	3.9	2.3	2.9	0.3	13.1	7.8	14.1	10.6	8.7	3.5	3.4	0.9	7.8	2.0
55 - 64 years old	341	32.3	2.3	4.6	1.6	3.5	0.2	6.9	5.9	13.8	8.1	3.6	3.5	2.5	0.2	7.4	3.4
65 years old and over	89	45.7	5.4	8.5	—	5.0	—	1.0	—	2.9	6.1	6.4	5.5	2.6	—	10.2	0.7
Non-regular employee	3866	24.9	1.2	3.8	1.2	4.3	0.3	5.6	4.2	10.8	6.6	3.2	7.0	9.4	0.5	13.2	3.8
15 - 24 years old	189	11.7	2.8	2.8	1.6	6.9	0.7	10.4	3.2	10.3	8.2	4.4	10.9	7.2	1.8	13.2	3.9
25 - 34 years old	579	12.8	0.8	2.6	2.7	4.0	0.7	7.9	3.6	12.8	7.6	3.9	9.0	16.9	1.3	11.5	2.0
35 - 44 years old	723	15.9	1.4	2.8	1.5	5.2	0.1	5.8	4.3	12.5	8.0	4.3	6.0	14.0	0.8	15.5	1.9
45 - 54 years old	893	21.6	1.1	4.1	1.2	4.0	0.2	7.2	5.2	12.1	7.1	4.9	5.4	8.7	0.3	14.2	3.0
55 - 64 years old	792	33.2	1.0	3.6	0.8	3.6	0.3	4.0	3.8	9.9	6.0	2.2	8.1	6.6	0.1	12.3	4.6
65 years old and over	690	42.8	1.2	5.8	0.2	4.0	0.1	1.8	3.9	7.0	4.1	0.4	6.1	3.1	—	12.0	7.5
Executive of company or corporation/Self employed worker	679	23.4	1.9	4.0	1.4	7.2	8.8	4.9	2.6	5.7	3.3	2.4	8.6	8.6	0.8	12.9	3.6
15 - 24 years old	39	5.8	3.1	—	1.8	10.6	1.1	3.5	10.3	9.2	1.8	3.8	11.8	8.6	3.7	25.1	—
25 - 34 years old	119	15.2	3.6	3.0	0.8	7.5	6.9	6.4	2.7	3.6	5.3	3.4	12.7	11.2	1.3	15.3	1.0
35 - 44 years old	117	8.9	1.9	4.6	2.1	7.3	8.5	7.5	4.9	7.9	5.7	1.4	11.0	14.9	0.5	10.9	1.9
45 - 54 years old	130	14.9	0.7	1.1	1.4	10.9	15.0	6.6	1.9	7.5	1.9	2.4	6.7	6.7	1.4	16.3	4.7
55 - 64 years old	133	40.2	0.7	3.5	2.0	5.3	8.9	3.6	1.9	2.6	3.2	0.7	6.5	7.3	—	10.0	3.7
65 years old and over	141	39.2	2.4	8.4	0.4	4.6	7.1	1.4	—	5.8	1.2	3.5	6.0	4.0	—	8.9	7.0
Family worker/Other type of employment	121	23.9	1.2	9.1	0.5	4.7	1.0	2.5	1.4	6.1	—	1.7	13.9	15.8	—	7.4	11.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 What are the factors that prompted you to change your job to the workplace as of last December? Select all that apply. Furthermore, what is the most important factor that prompted you to change your job?

(2) The most important factor (Please choose one)

(96)

■ What prompted or what was the reason for changing jobs (persons who changed their jobs within the last 5 years/single answer)

	n	Involuntary termination of contract term, Mandatory retirement, Encouragement to retire, Company bankruptcy, etc.)	Received good recruitment information (recommendation, recruit email, headhunt)	Introduction by friend or family members	Obtain opportunities to develop skills	Work on something new	For independent living	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Personal health reasons	Family reasons (marriage/childbirth, childcare/nursing care, family relocation, family business, etc.)	To enter into school or acquire qualifications	No specific reason	Others
2022 Total	7556	20.8	1.8	3.8	2.0	4.8	1.1	8.2	5.2	11.2	7.3	4.7	6.1	7.9	0.5	11.4	3.3
Employees Total	6814	20.5	1.8	3.7	2.0	4.6	0.3	8.6	5.5	11.8	7.8	5.0	5.8	7.7	0.5	11.3	3.2
Male total	3493	24.2	2.2	3.9	2.5	4.8	1.7	9.8	5.3	9.8	7.2	5.2	5.6	3.2	0.4	10.9	3.2
Regular employee	1740	16.7	3.0	4.0	3.7	5.0	0.4	13.2	6.8	11.7	9.5	7.6	3.6	3.5	0.2	9.2	1.9
15 - 24 years old	76	5.1	3.4	3.4	7.8	8.6	—	18.1	8.7	9.5	13.7	0.9	4.3	3.4	—	13.0	—
25 - 34 years old	517	8.5	3.9	3.1	5.5	6.4	0.5	17.3	6.9	11.0	9.4	7.5	3.4	4.9	0.1	9.8	1.7
35 - 44 years old	444	10.4	1.7	3.4	4.8	5.3	0.7	13.4	6.5	13.5	9.4	10.1	3.8	4.4	—	10.9	1.7
45 - 54 years old	391	18.2	3.0	4.2	1.8	3.6	0.2	13.1	8.2	13.1	11.0	9.0	3.3	2.0	0.5	7.1	1.7
55 - 64 years old	244	36.3	2.5	5.5	1.1	3.1	—	6.2	5.8	10.9	7.0	3.2	3.8	1.9	0.3	8.2	4.0
65 years old and over	68	53.9	4.9	7.7	—	2.4	—	1.3	—	2.6	6.7	8.3	4.7	2.2	—	4.2	0.9
Non-regular employee	1307	33.4	1.0	3.3	1.3	4.1	0.5	6.8	4.2	8.7	5.5	2.7	7.2	2.7	0.5	13.2	4.7
15 - 24 years old	70	8.8	3.8	4.7	1.7	7.4	1.9	11.2	1.9	7.6	9.5	4.7	7.4	4.7	1.9	13.4	9.5
25 - 34 years old	167	18.0	0.6	2.7	4.6	2.5	1.1	11.3	2.0	15.8	6.9	6.0	9.3	2.4	2.2	12.4	2.4
35 - 44 years old	158	19.5	1.5	2.1	1.1	6.9	—	9.6	6.3	14.1	6.1	3.2	11.1	1.7	0.4	15.3	1.1
45 - 54 years old	191	25.1	—	0.9	0.9	3.9	0.5	11.3	4.9	11.3	5.1	5.3	7.6	2.8	—	17.0	3.5
55 - 64 years old	320	41.1	0.8	2.9	0.8	3.5	0.5	4.6	4.9	6.8	5.3	1.8	7.6	2.9	0.3	11.4	4.7
65 years old and over	401	47.4	1.2	5.3	0.4	3.8	0.2	2.6	4.0	4.2	4.5	0.4	4.2	2.7	—	12.4	6.8
Executive of company or corporation/Self employed worker	402	26.3	2.8	4.4	1.0	6.6	11.2	5.8	2.7	5.5	3.3	3.0	7.4	3.9	1.1	11.2	3.7
15 - 34 years old	70	15.0	7.9	3.3	0.6	5.5	9.9	7.0	6.4	5.3	4.2	4.8	8.0	5.3	2.8	13.2	0.8
35 - 54 years old	128	11.9	1.2	2.8	2.2	8.9	16.6	10.4	3.6	7.0	4.7	2.3	8.1	5.3	1.9	11.1	1.9
55 years old and over	204	39.3	2.1	5.7	0.5	5.6	8.2	2.5	0.9	4.6	2.2	2.9	6.7	2.5	—	10.7	5.7
Family worker/Other type of employment	44	30.1	—	15.8	—	1.2	1.6	3.7	3.9	3.8	—	1.3	20.2	1.3	—	8.0	9.2
Female total	4063	17.9	1.4	3.6	1.5	4.8	0.6	6.8	5.1	12.4	7.5	4.3	6.5	11.9	0.6	11.8	3.3
Regular employee	1151	11.4	2.0	2.7	2.2	4.9	0.3	11.8	8.2	15.6	9.6	6.8	4.4	8.3	0.8	8.3	2.6
15 - 24 years old	66	4.1	1.0	1.0	1.7	5.5	—	10.5	9.6	21.2	13.3	6.2	5.5	5.8	1.2	9.3	4.2
25 - 34 years old	428	7.9	2.5	2.2	1.9	6.7	0.1	11.8	9.5	14.8	9.9	7.3	5.1	10.5	1.0	6.5	2.2
35 - 44 years old	297	13.2	1.1	2.8	2.0	4.1	0.3	13.0	8.1	14.6	8.1	6.3	3.9	9.2	0.3	9.7	3.4
45 - 54 years old	241	12.6	2.1	3.3	3.2	1.8	0.4	13.0	7.1	15.8	10.0	8.2	3.8	5.8	1.5	8.8	2.6
55 - 64 years old	97	22.1	1.7	2.4	2.8	4.7	0.7	8.6	6.3	21.2	10.7	4.6	2.8	4.2	—	5.5	1.7
65 years old and over	21	18.9	6.7	10.8	—	13.5	—	—	—	4.1	4.1	—	8.1	4.1	—	29.7	—
Non-regular employee	2558	20.5	1.3	4.0	1.2	4.3	0.2	5.0	4.1	11.9	7.2	3.5	6.9	12.8	0.5	13.2	3.4
15 - 24 years old	119	13.4	2.2	1.7	1.5	6.6	—	10.0	4.0	11.9	7.5	4.2	13.0	9.6	1.7	13.1	0.6
25 - 34 years old	412	10.7	0.8	2.5	1.9	4.6	0.6	6.6	4.2	11.6	7.9	3.0	8.9	22.8	0.9	11.1	1.8
35 - 44 years old	565	14.9	1.3	3.0	1.6	4.8	0.2	4.7	3.7	12.0	8.5	4.6	4.5	17.5	0.9	15.6	2.1
45 - 54 years old	701	20.6	1.3	5.0	1.2	4.0	0.1	6.1	5.3	12.3	7.6	4.7	4.8	10.3	0.4	13.4	2.9
55 - 64 years old	472	27.9	1.2	4.1	0.7	3.6	0.2	3.6	3.1	11.9	6.4	2.5	8.4	9.0	—	12.9	4.5
65 years old and over	289	36.3	1.3	6.5	—	4.3	—	0.8	3.7	10.9	3.6	0.5	8.6	3.6	—	11.4	8.6
Executive of company or corporation/Self employed worker	277	19.1	0.6	3.3	1.8	8.1	5.4	3.5	2.5	6.0	3.1	1.5	10.4	15.3	0.4	15.4	3.5
15 - 34 years old	88	11.2	—	1.5	1.4	10.4	1.9	4.6	3.1	4.8	4.7	2.5	16.0	14.8	1.3	21.2	0.6
35 - 54 years old	119	12.3	1.4	2.7	1.3	9.4	6.9	3.5	3.0	8.4	2.6	1.5	9.4	16.1	—	16.6	4.9
55 years old and over	69	40.9	—	6.8	3.3	3.1	7.3	2.3	1.0	3.3	2.2	—	4.9	14.6	—	5.8	4.5
Family worker/Other type of employment	77	20.4	1.8	5.2	0.7	6.7	0.7	1.8	—	7.4	—	1.9	10.3	24.0	—	7.0	12.0

■ Stance toward activity to change jobs: (1) A: Actively collected information / B: Waited for positive information (recommendation, recruit email, invitation) (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	7556	21.3	28.9	35.0	9.5	5.3	50.2	14.8
Employees Total	6814	21.9	29.5	34.0	9.4	5.2	51.4	14.6
Regular employee	2891	22.7	29.6	32.9	9.9	4.8	52.3	14.7
15 - 24 years old	143	33.4	28.8	28.3	8.6	1.0	62.2	9.6
25 - 34 years old	945	24.1	34.1	28.6	9.8	3.5	58.2	13.2
35 - 44 years old	741	22.6	31.2	33.3	8.1	4.8	53.8	13.0
45 - 54 years old	632	22.2	26.7	35.8	9.9	5.4	48.9	15.3
55 - 64 years old	341	17.3	21.3	40.2	14.2	7.1	38.6	21.3
65 years old and over	89	15.2	24.0	35.9	11.4	13.4	39.2	24.8
Non-regular employee	3866	21.4	29.6	34.6	9.1	5.4	50.9	14.5
15 - 24 years old	189	21.3	38.6	34.6	4.2	1.3	59.9	5.5
25 - 34 years old	579	22.6	34.3	31.3	8.9	2.8	57.0	11.7
35 - 44 years old	723	26.0	32.5	31.0	7.1	3.5	58.4	10.5
45 - 54 years old	893	22.9	28.4	35.6	8.5	4.6	51.3	13.1
55 - 64 years old	792	19.2	24.5	37.7	11.3	7.4	43.6	18.6
65 years old and over	690	16.1	27.5	36.2	10.9	9.3	43.6	20.2
Executive of company or corporation/Self employed worker	679	16.2	24.0	43.4	9.9	6.4	40.3	16.3
15 - 24 years old	39	15.0	49.2	22.8	9.6	3.4	64.2	12.9
25 - 34 years old	119	21.0	29.4	39.9	7.5	2.2	50.4	9.8
35 - 44 years old	117	25.1	23.9	38.9	7.2	4.9	49.0	12.0
45 - 54 years old	130	14.7	26.2	47.8	4.7	6.5	40.9	11.2
55 - 64 years old	133	15.9	16.0	43.5	12.9	11.9	31.8	24.7
65 years old and over	141	7.0	18.1	51.8	16.2	6.9	25.1	23.1
Family worker/Other type of employment	121	12.5	17.2	51.6	8.2	10.5	29.8	18.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q4 Was your activity to change your job at that time closer to "A" or "B" below?

(1) A: Actively collected information / B: Waited for positive information (recommendation, recruit email, invitation)

■ Stance toward activity to change jobs: (1) A: Actively collected information / B: Waited for positive information (recommendation, recruit email, invitation) (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	7556	21.3	28.9	35.0	9.5	5.3	50.2	14.8
Employees Total	6814	21.9	29.5	34.0	9.4	5.2	51.4	14.6
Male total	3493	18.6	27.1	37.6	10.0	6.6	45.8	16.6
Regular employee	1740	20.6	28.7	35.4	10.1	5.1	49.3	15.3
15 - 24 years old	76	37.0	29.3	31.1	2.6	—	66.3	2.6
25 - 34 years old	517	22.4	32.9	31.0	10.6	3.1	55.2	13.7
35 - 44 years old	444	19.4	30.8	35.8	8.6	5.3	50.2	13.9
45 - 54 years old	391	21.0	26.0	37.7	9.7	5.7	46.9	15.4
55 - 64 years old	244	15.3	20.5	42.6	14.1	7.5	35.8	21.6
65 years old and over	68	14.0	26.9	32.0	13.7	13.4	40.9	27.1
Non-regular employee	1307	17.2	27.5	37.8	9.9	7.6	44.7	17.5
15 - 24 years old	70	16.2	41.6	40.3	1.9	—	57.7	1.9
25 - 34 years old	167	19.6	29.3	38.3	9.3	3.5	49.0	12.7
35 - 44 years old	158	22.2	32.6	32.8	7.1	5.3	54.8	12.3
45 - 54 years old	191	21.4	23.3	41.6	8.7	5.0	44.7	13.7
55 - 64 years old	320	17.4	23.2	38.2	11.9	9.2	40.6	21.1
65 years old and over	401	12.4	27.6	36.9	11.5	11.6	40.0	23.1
Executive of company or corporation/Self employed worker	402	15.2	20.9	45.3	10.2	8.3	36.1	18.5
15 - 34 years old	70	16.8	35.3	36.9	6.9	4.1	52.1	11.0
35 - 54 years old	128	19.8	21.2	45.6	5.6	7.8	41.0	13.4
55 years old and over	204	11.8	15.8	48.0	14.3	10.0	27.7	24.3
Family worker/Other type of employment	44	11.5	13.8	50.2	8.8	15.7	25.3	24.5
Female total	4063	23.5	30.4	32.8	9.0	4.3	54.0	13.2
Regular employee	1151	25.8	31.1	29.2	9.5	4.4	56.9	13.9
15 - 24 years old	66	29.2	28.2	25.0	15.5	2.1	57.4	17.6
25 - 34 years old	428	26.3	35.5	25.6	8.8	3.9	61.7	12.6
35 - 44 years old	297	27.3	31.8	29.4	7.4	4.1	59.1	11.5
45 - 54 years old	241	24.2	27.9	32.7	10.3	4.8	52.1	15.1
55 - 64 years old	97	22.3	23.2	34.1	14.4	5.9	45.5	20.4
65 years old and over	21	18.9	14.9	48.7	4.1	13.5	33.8	17.5
Non-regular employee	2558	23.5	30.7	33.0	8.7	4.2	54.1	12.9
15 - 24 years old	119	24.2	36.9	31.3	5.5	2.1	61.1	7.6
25 - 34 years old	412	23.8	36.4	28.5	8.8	2.5	60.2	11.3
35 - 44 years old	565	27.0	32.4	30.5	7.1	3.0	59.5	10.0
45 - 54 years old	701	23.3	29.8	34.0	8.5	4.5	53.1	13.0
55 - 64 years old	472	20.3	25.3	37.4	10.8	6.1	45.7	16.9
65 years old and over	289	21.3	27.4	35.1	10.0	6.3	48.6	16.3
Executive of company or corporation/Self employed worker	277	17.7	28.5	40.7	9.3	3.7	46.2	13.1
15 - 34 years old	88	21.6	33.5	34.7	8.9	1.3	55.1	10.2
35 - 54 years old	119	19.5	29.4	41.5	6.2	3.5	48.9	9.7
55 years old and over	69	9.7	20.7	46.9	15.3	7.3	30.4	22.6
Family worker/Other type of employment	77	13.1	19.2	52.3	7.9	7.5	32.3	15.4

■ Stance toward activity to change jobs: (2) A: Decided on your own / B: Decided after discussing with family members (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	7556	50.4	25.4	15.7	6.4	2.0	75.8	8.5
Employees Total	6814	50.6	25.6	15.6	6.4	1.8	76.2	8.2
Regular employee	2891	47.4	25.2	17.9	7.2	2.3	72.6	9.5
15 - 24 years old	143	35.0	24.8	20.7	11.8	7.7	59.8	19.5
25 - 34 years old	945	43.9	27.2	18.5	8.1	2.3	71.1	10.4
35 - 44 years old	741	46.5	25.9	18.3	7.2	2.0	72.5	9.2
45 - 54 years old	632	51.8	24.0	16.7	5.5	2.0	75.8	7.5
55 - 64 years old	341	53.6	22.6	17.2	4.4	2.2	76.2	6.6
65 years old and over	89	57.0	15.9	14.7	12.3	—	73.0	12.3
Non-regular employee	3866	52.7	26.1	14.0	5.8	1.4	78.8	7.2
15 - 24 years old	189	41.1	30.5	20.6	7.4	0.4	71.6	7.7
25 - 34 years old	579	47.0	27.5	15.2	8.3	2.0	74.5	10.3
35 - 44 years old	723	50.4	26.5	13.6	8.0	1.4	76.9	9.4
45 - 54 years old	893	54.0	25.3	14.1	5.3	1.3	79.3	6.6
55 - 64 years old	792	55.7	25.3	14.6	3.0	1.4	80.9	4.4
65 years old and over	690	58.2	25.0	10.8	4.5	1.4	83.2	6.0
Executive of company or corporation/Self employed worker	679	50.9	23.0	15.9	6.7	3.6	73.9	10.2
15 - 24 years old	39	29.0	37.5	15.4	11.3	6.9	66.5	18.2
25 - 34 years old	119	41.1	23.8	23.0	8.5	3.6	64.9	12.1
35 - 44 years old	117	54.0	21.3	14.7	6.1	4.0	75.2	10.1
45 - 54 years old	130	50.9	20.5	19.4	5.1	4.0	71.4	9.2
55 - 64 years old	133	59.6	19.4	12.3	5.5	3.1	79.1	8.6
65 years old and over	141	54.5	25.3	11.2	6.8	2.3	79.8	9.0
Family worker/Other type of employment	121	44.8	25.0	16.9	7.8	5.5	69.8	13.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q4 Was your activity to change your job at that time closer to "A" or "B" below?

(2) A: Decided on your own / B: Decided after discussing with family members

■ Stance toward activity to change jobs: (2) A: Decided on your own / B: Decided after discussing with family members
(persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	7556	50.4	25.4	15.7	6.4	2.0	75.8	8.5
Employees Total	6814	50.6	25.6	15.6	6.4	1.8	76.2	8.2
Male total	3493	49.1	23.3	18.7	6.4	2.5	72.4	8.9
Regular employee	1740	45.0	24.6	19.9	7.6	3.0	69.5	10.6
15 - 24 years old	76	34.4	24.9	24.2	7.8	8.7	59.4	16.4
25 - 34 years old	517	41.3	25.4	20.7	9.3	3.2	66.7	12.5
35 - 44 years old	444	41.3	27.3	20.9	7.7	2.9	68.6	10.6
45 - 54 years old	391	50.2	22.1	18.7	6.4	2.6	72.3	8.9
55 - 64 years old	244	50.7	23.7	17.6	5.5	2.5	74.3	8.0
65 years old and over	68	57.9	17.5	15.9	8.6	—	75.5	8.6
Non-regular employee	1307	53.1	22.9	17.9	4.6	1.5	76.0	6.1
15 - 24 years old	70	33.2	33.1	30.1	3.7	—	66.2	3.7
25 - 34 years old	167	47.2	24.2	21.4	5.4	1.9	71.3	7.3
35 - 44 years old	158	55.6	18.3	18.6	7.2	0.4	73.9	7.6
45 - 54 years old	191	57.8	18.1	20.5	2.2	1.4	76.0	3.6
55 - 64 years old	320	53.8	23.1	17.5	3.6	1.9	77.0	5.5
65 years old and over	401	55.2	24.4	13.2	5.4	1.8	79.6	7.2
Executive of company or corporation/Self employed worker	402	54.4	19.1	16.4	6.4	3.8	73.5	10.1
15 - 34 years old	70	41.6	23.4	19.2	10.9	4.9	65.0	15.8
35 - 54 years old	128	53.1	16.5	20.2	4.9	5.3	69.6	10.2
55 years old and over	204	59.6	19.2	13.0	5.7	2.4	78.8	8.2
Family worker/Other type of employment	44	47.8	25.5	17.3	8.3	1.1	73.3	9.4
Female total	4063	51.5	27.2	13.2	6.5	1.6	78.7	8.1
Regular employee	1151	51.1	26.1	14.9	6.5	1.4	77.2	7.9
15 - 24 years old	66	35.7	24.5	16.7	16.5	6.6	60.2	23.0
25 - 34 years old	428	47.0	29.4	15.7	6.7	1.2	76.4	7.8
35 - 44 years old	297	54.3	24.0	14.5	6.4	0.8	78.3	7.2
45 - 54 years old	241	54.3	27.0	13.4	4.1	1.2	81.3	5.3
55 - 64 years old	97	60.9	19.9	16.1	1.7	1.4	80.8	3.1
65 years old and over	21	54.2	10.8	10.8	24.3	—	64.9	24.3
Non-regular employee	2558	52.6	27.7	12.0	6.3	1.4	80.3	7.7
15 - 24 years old	119	45.8	29.0	15.1	9.6	0.6	74.8	10.1
25 - 34 years old	412	47.0	28.8	12.7	9.5	2.1	75.8	11.6
35 - 44 years old	565	48.9	28.8	12.3	8.3	1.7	77.8	10.0
45 - 54 years old	701	53.0	27.3	12.4	6.1	1.3	80.3	7.4
55 - 64 years old	472	56.9	26.8	12.7	2.7	1.0	83.6	3.7
65 years old and over	289	62.5	25.8	7.5	3.4	0.9	88.3	4.2
Executive of company or corporation/Self employed worker	277	45.8	28.7	15.2	7.1	3.3	74.5	10.3
15 - 34 years old	88	35.4	30.2	22.6	7.9	4.0	65.5	11.8
35 - 54 years old	119	51.6	25.5	13.9	6.4	2.6	77.1	8.9
55 years old and over	69	49.1	32.2	7.9	7.3	3.5	81.3	10.8
Family worker/Other type of employment	77	43.1	24.6	16.6	7.6	8.0	67.7	15.6

■ Stance toward activity to change jobs: (3) A: Dissatisfied with the company before changing job / B: Became conscious of your next career (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	7556	22.9	20.1	40.1	10.6	6.3	42.9	16.9
Employees Total	6814	23.7	20.6	39.9	10.2	5.6	44.3	15.8
Regular employee	2891	29.0	23.9	30.6	10.8	5.6	52.9	16.5
15 - 24 years old	143	33.6	24.5	24.5	6.9	10.6	58.1	17.4
25 - 34 years old	945	27.5	28.1	25.3	13.2	5.8	55.6	19.0
35 - 44 years old	741	31.6	22.9	29.3	10.7	5.6	54.4	16.2
45 - 54 years old	632	32.1	22.9	31.9	9.4	3.8	55.0	13.1
55 - 64 years old	341	24.5	18.4	41.9	9.4	5.9	42.8	15.3
65 years old and over	89	12.0	14.9	56.0	9.6	7.5	26.9	17.1
Non-regular employee	3866	19.9	18.3	46.7	9.6	5.6	38.1	15.2
15 - 24 years old	189	20.9	24.4	34.4	11.4	8.9	45.4	20.3
25 - 34 years old	579	22.3	22.8	36.3	12.7	5.8	45.1	18.6
35 - 44 years old	723	22.5	18.5	43.7	10.3	4.9	41.0	15.2
45 - 54 years old	893	24.2	18.5	45.5	7.6	4.2	42.7	11.8
55 - 64 years old	792	19.0	17.2	51.0	7.2	5.6	36.2	12.8
65 years old and over	690	10.0	13.5	58.2	11.4	7.0	23.5	18.3
Executive of company or corporation/Self employed worker	679	16.1	15.3	41.6	14.7	12.3	31.4	27.0
15 - 24 years old	39	24.7	29.2	25.3	14.3	6.5	53.9	20.9
25 - 34 years old	119	17.3	14.6	37.8	20.1	10.1	32.0	30.2
35 - 44 years old	117	18.0	23.5	37.7	9.6	11.2	41.6	20.7
45 - 54 years old	130	19.3	10.9	47.3	11.8	10.8	30.2	22.6
55 - 64 years old	133	16.5	11.3	40.9	15.1	16.2	27.8	31.3
65 years old and over	141	7.6	13.0	48.2	16.9	14.4	20.6	31.2
Family worker/Other type of employment	121	11.9	12.2	50.9	15.0	10.0	24.2	24.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q4 Was your activity to change your job at that time closer to "A" or "B" below?

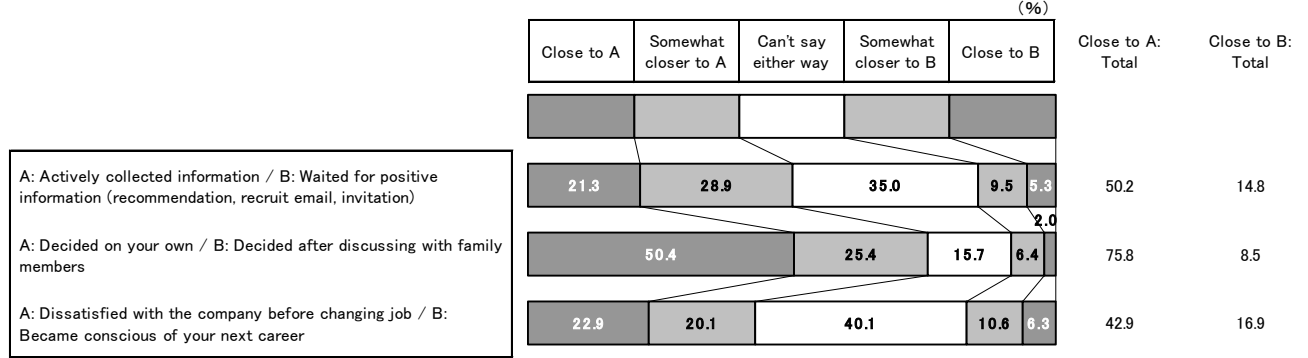
(3) A: Dissatisfied with the company before changing job / B: Became conscious of your next career

■ Stance toward activity to change jobs: (3) A: Dissatisfied with the company before changing job / B: Became conscious of your next career (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	7556	22.9	20.1	40.1	10.6	6.3	42.9	16.9
Employees Total	6814	23.7	20.6	39.9	10.2	5.6	44.3	15.8
Male total	3493	22.5	19.7	40.1	10.8	6.9	42.2	17.7
Regular employee	1740	27.9	23.4	33.3	10.1	5.3	51.3	15.4
15 - 24 years old	76	33.5	23.3	25.0	6.9	11.3	56.8	18.1
25 - 34 years old	517	27.3	27.1	27.8	12.7	5.2	54.4	17.8
35 - 44 years old	444	31.2	23.8	30.1	9.9	5.0	55.0	14.9
45 - 54 years old	391	30.9	22.5	34.4	8.4	3.8	53.4	12.2
55 - 64 years old	244	21.1	18.6	45.7	8.6	6.0	39.7	14.6
65 years old and over	68	13.2	14.9	53.7	10.4	7.8	28.1	18.2
Non-regular employee	1307	17.1	16.7	49.0	10.1	7.1	33.8	17.2
15 - 24 years old	70	16.3	25.5	33.6	14.3	10.2	41.9	24.5
25 - 34 years old	167	18.2	21.8	37.1	14.3	8.6	39.9	23.0
35 - 44 years old	158	26.0	20.9	40.3	7.8	5.0	46.9	12.8
45 - 54 years old	191	29.6	15.1	44.0	6.4	4.8	44.8	11.3
55 - 64 years old	320	14.8	17.2	53.7	7.4	6.9	32.0	14.3
65 years old and over	401	9.1	11.6	58.9	12.5	7.8	20.7	20.4
Executive of company or corporation/Self employed worker	402	17.7	14.2	39.0	15.4	13.7	31.9	29.1
15 - 34 years old	70	22.1	18.8	24.1	23.2	11.8	40.9	35.0
35 - 54 years old	128	22.6	18.2	37.6	10.3	11.2	40.8	21.5
55 years old and over	204	13.2	10.1	44.9	15.9	15.9	23.3	31.8
Family worker/Other type of employment	44	10.2	12.0	55.7	16.2	5.8	22.3	22.1
Female total	4063	23.2	20.4	40.2	10.5	5.7	43.6	16.2
Regular employee	1151	30.6	24.7	26.7	12.0	6.0	55.3	18.0
15 - 24 years old	66	33.7	25.8	23.9	6.8	9.7	59.5	16.6
25 - 34 years old	428	27.7	29.4	22.4	13.9	6.6	57.1	20.5
35 - 44 years old	297	32.2	21.5	28.1	11.8	6.5	53.6	18.2
45 - 54 years old	241	34.0	23.5	27.8	11.0	3.7	57.5	14.7
55 - 64 years old	97	32.9	17.8	32.4	11.3	5.6	50.7	16.9
65 years old and over	21	8.1	14.9	63.5	6.7	6.7	23.0	13.5
Non-regular employee	2558	21.3	19.1	45.4	9.4	4.8	40.4	14.2
15 - 24 years old	119	23.6	23.8	34.8	9.7	8.1	47.4	17.8
25 - 34 years old	412	24.0	23.2	36.0	12.1	4.7	47.2	16.8
35 - 44 years old	565	21.5	17.9	44.7	11.0	4.9	39.4	15.9
45 - 54 years old	701	22.7	19.4	45.9	7.9	4.0	42.1	11.9
55 - 64 years old	472	21.9	17.1	49.2	7.0	4.7	39.0	11.7
65 years old and over	289	11.3	16.0	57.2	9.8	5.7	27.4	15.5
Executive of company or corporation/Self employed worker	277	13.7	16.9	45.5	13.7	10.2	30.5	24.0
15 - 34 years old	88	16.8	17.8	43.0	15.2	7.2	34.6	22.4
35 - 54 years old	119	14.5	15.4	48.2	11.2	10.7	29.9	21.9
55 years old and over	69	8.3	18.3	43.9	16.3	13.3	26.5	29.6
Family worker/Other type of employment	77	12.9	12.4	48.1	14.2	12.4	25.3	26.6

■ Stance toward activity to change jobs (persons who changed their jobs within the last 5 years/single answer)



Q4 Was your activity to change your job at that time closer to "A" or "B" below?

■ Period of activity to change jobs:

(1) The period from when you started thinking about changing your job to when you entered the company you belonged to as of last December (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more
2022 Total	7556	12.7	12.9	16.5	11.9	14.9	12.7	7.4	10.9
Employees Total	6814	12.5	13.4	16.7	12.3	14.9	12.8	7.2	10.3
Regular employee	2891	8.5	10.4	15.8	14.1	18.7	14.8	7.0	10.8
15 - 24 years old	143	12.1	12.0	22.1	16.1	14.5	12.0	5.6	5.6
25 - 34 years old	945	6.7	9.2	16.8	13.6	21.2	14.6	8.3	9.8
35 - 44 years old	741	7.6	10.0	16.1	15.1	17.7	14.9	6.8	11.8
45 - 54 years old	632	8.4	11.5	11.6	13.8	20.9	16.3	6.2	11.3
55 - 64 years old	341	13.4	11.6	18.0	11.5	12.2	14.9	6.3	12.2
65 years old and over	89	11.0	11.0	14.4	19.7	17.2	8.6	7.1	11.0
Non-regular employee	3866	15.3	15.7	17.4	11.0	12.2	11.3	7.3	9.9
15 - 24 years old	189	21.1	17.9	24.6	7.0	10.7	10.0	4.5	4.2
25 - 34 years old	579	13.3	17.1	18.4	10.7	12.4	11.2	8.5	8.3
35 - 44 years old	723	13.5	15.0	17.7	13.7	13.2	8.7	8.3	9.8
45 - 54 years old	893	16.3	17.3	17.5	10.9	10.0	11.0	5.5	11.5
55 - 64 years old	792	13.8	14.0	15.6	10.1	13.7	13.1	9.0	10.7
65 years old and over	690	17.9	14.3	15.9	10.5	12.7	12.7	6.2	9.7
Executive of company or corporation/Self employed worker	679	15.4	9.5	14.8	8.6	14.8	11.9	9.8	15.3
15 - 24 years old	39	17.2	9.2	30.2	11.3	11.9	4.6	8.9	6.9
25 - 34 years old	119	14.6	10.6	16.8	9.4	14.5	5.8	12.7	15.5
35 - 44 years old	117	21.1	3.5	16.7	14.0	15.8	11.9	6.9	10.1
45 - 54 years old	130	13.0	9.5	15.7	4.9	11.8	10.6	12.3	22.2
55 - 64 years old	133	14.6	9.2	9.4	7.4	19.9	17.5	7.4	14.7
65 years old and over	141	13.7	13.7	11.3	7.3	13.3	14.9	9.9	15.9
Family worker/Other type of employment	121	17.4	6.8	12.5	8.0	10.6	14.8	9.2	20.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q5 Please answer about the period before you entered the company you belonged to as of last December.

(1) The period from when you started thinking about changing your job to when you entered the company you belonged to as of last December

■ Period of activity to change jobs:

(1) The period from when you started thinking about changing your job to when you entered the company you belonged to as of last December (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more
2022 Total	7556	12.7	12.9	16.5	11.9	14.9	12.7	7.4	10.9
Employees Total	6814	12.5	13.4	16.7	12.3	14.9	12.8	7.2	10.3
Male total	3493	12.0	11.2	15.8	12.1	16.1	13.2	7.9	11.7
Regular employee	1740	8.8	9.2	15.5	14.8	18.8	14.7	7.2	11.1
15 - 24 years old	76	11.2	6.8	22.5	22.4	13.8	13.8	3.4	6.0
25 - 34 years old	517	6.6	8.0	17.0	14.2	21.1	12.7	8.9	11.5
35 - 44 years old	444	7.7	8.4	16.5	14.3	18.7	14.5	7.6	12.2
45 - 54 years old	391	8.5	11.5	10.2	14.7	22.1	16.3	5.9	10.8
55 - 64 years old	244	13.8	9.4	17.7	12.6	10.9	17.9	6.8	10.9
65 years old and over	68	13.1	11.9	12.2	22.0	17.9	11.2	4.7	6.9
Non-regular employee	1307	15.6	14.3	16.5	9.9	13.0	11.4	8.0	11.3
15 - 24 years old	70	23.4	11.4	26.6	7.6	8.5	13.3	3.8	5.5
25 - 34 years old	167	14.1	14.5	18.8	8.4	11.4	10.8	11.6	10.5
35 - 44 years old	158	13.8	14.8	16.4	11.4	14.7	7.8	10.6	10.4
45 - 54 years old	191	16.6	12.9	19.0	9.4	11.3	11.6	4.6	14.6
55 - 64 years old	320	13.6	12.4	14.1	9.0	14.3	12.5	10.6	13.5
65 years old and over	401	16.6	16.7	14.7	11.3	13.5	11.7	5.7	9.8
Executive of company or corporation/Self employed worker	402	14.2	10.4	14.9	7.8	14.8	12.0	11.1	14.7
15 - 34 years old	70	13.4	12.6	23.4	5.8	11.5	5.2	17.3	10.8
35 - 54 years old	128	13.4	8.2	18.6	7.1	14.4	11.3	11.2	15.8
55 years old and over	204	15.0	11.0	9.7	8.9	16.2	14.8	8.9	15.5
Family worker/Other type of employment	44	16.1	4.0	15.0	8.1	8.3	22.8	6.0	19.8
Female total	4063	13.3	14.5	17.0	11.8	13.9	12.3	7.0	10.2
Regular employee	1151	8.0	12.1	16.3	13.1	18.5	14.9	6.8	10.3
15 - 24 years old	66	13.0	18.0	21.7	8.8	15.3	9.8	8.2	5.1
25 - 34 years old	428	6.7	10.6	16.5	13.0	21.2	16.9	7.5	7.6
35 - 44 years old	297	7.4	12.3	15.5	16.3	16.2	15.6	5.4	11.2
45 - 54 years old	241	8.3	11.4	13.9	12.3	18.9	16.4	6.7	12.1
55 - 64 years old	97	12.1	17.0	18.7	8.9	15.4	7.4	5.1	15.5
65 years old and over	21	4.1	8.1	21.6	12.2	14.9	—	14.9	24.3
Non-regular employee	2558	15.2	16.4	17.8	11.5	11.8	11.2	6.9	9.1
15 - 24 years old	119	19.8	21.7	23.4	6.7	12.0	8.0	5.0	3.4
25 - 34 years old	412	13.0	18.2	18.2	11.6	12.8	11.4	7.3	7.5
35 - 44 years old	565	13.4	15.1	18.1	14.3	12.7	9.0	7.7	9.7
45 - 54 years old	701	16.2	18.6	17.1	11.3	9.6	10.9	5.7	10.7
55 - 64 years old	472	13.9	15.1	16.6	10.9	13.3	13.5	7.8	8.8
65 years old and over	289	19.6	11.0	17.7	9.4	11.6	14.0	7.0	9.7
Executive of company or corporation/Self employed worker	277	17.0	8.1	14.6	9.7	14.9	11.7	7.9	16.1
15 - 34 years old	88	16.6	8.5	17.6	13.0	15.8	5.7	7.4	15.5
35 - 54 years old	119	20.4	5.0	13.7	11.4	12.9	11.1	8.2	17.3
55 years old and over	69	11.6	12.9	12.3	2.6	17.2	20.5	8.1	14.8
Family worker/Other type of employment	77	18.2	8.4	11.1	8.0	12.0	10.2	11.0	21.3

■ Period of activity to change jobs:

(2) The period from when you started thinking about changing your job to when you started the activity to change your job (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more
2022 Total	7556	24.3	15.8	15.2	10.7	11.2	8.6	5.9	8.4
Employees Total	6814	24.2	16.3	15.4	10.8	11.2	8.6	5.8	7.8
Regular employee	2891	21.6	13.8	15.3	12.4	12.8	9.6	6.1	8.5
15 - 24 years old	143	27.6	12.5	10.9	15.4	16.0	7.9	4.1	5.6
25 - 34 years old	945	18.3	13.5	16.0	14.5	13.9	10.1	6.1	7.7
35 - 44 years old	741	20.8	13.8	15.3	11.2	13.1	9.9	6.7	9.1
45 - 54 years old	632	24.0	14.7	15.4	10.0	12.5	8.3	7.0	8.1
55 - 64 years old	341	24.6	12.8	15.2	11.2	10.3	10.1	4.9	10.8
65 years old and over	89	23.6	17.1	14.4	15.3	6.8	10.4	2.3	10.0
Non-regular employee	3866	26.1	18.1	15.6	9.7	10.0	7.8	5.5	7.2
15 - 24 years old	189	29.5	25.7	15.2	12.8	6.4	4.2	3.5	2.8
25 - 34 years old	579	26.9	18.7	14.7	11.0	8.8	7.8	7.4	4.7
35 - 44 years old	723	23.9	17.1	19.3	9.6	9.4	7.7	5.5	7.4
45 - 54 years old	893	26.7	18.4	13.6	9.9	10.3	6.6	5.2	9.4
55 - 64 years old	792	25.9	14.9	14.9	9.0	12.1	9.1	6.4	7.8
65 years old and over	690	26.1	19.9	16.0	8.3	9.8	8.9	4.1	6.9
Executive of company or corporation/Self employed worker	679	25.2	11.8	13.0	10.3	11.2	8.7	6.8	12.9
15 - 24 years old	39	31.6	18.3	17.2	5.7	11.2	3.8	8.5	3.8
25 - 34 years old	119	20.9	13.0	11.5	13.3	11.2	6.0	6.6	17.6
35 - 44 years old	117	27.1	10.1	16.8	12.8	15.3	6.7	4.4	6.9
45 - 54 years old	130	26.7	9.8	11.7	7.8	6.9	7.6	9.8	19.7
55 - 64 years old	133	24.1	11.0	12.1	8.0	12.2	16.4	4.4	12.0
65 years old and over	141	25.1	12.9	12.2	11.7	10.8	8.0	8.1	11.1
Family worker/Other type of employment	121	29.9	9.7	10.5	4.9	10.9	12.3	5.9	16.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q5 Please answer about the period before you entered the company you belonged to as of last December.

(2) The period from when you started thinking about changing your job to when you started the activity to change your job

■ Period of activity to change jobs:

(2) The period from when you started thinking about changing your job to when you started the activity to change your job (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more
2022 Total	7556	24.3	15.8	15.2	10.7	11.2	8.6	5.9	8.4
Employees Total	6814	24.2	16.3	15.4	10.8	11.2	8.6	5.8	7.8
Male total	3493	23.6	14.3	14.8	11.3	11.8	8.9	6.0	9.3
Regular employee	1740	22.1	13.6	14.5	13.1	12.6	9.2	6.3	8.7
15 - 24 years old	76	20.6	12.8	7.8	20.8	16.4	9.5	4.3	7.8
25 - 34 years old	517	18.0	12.8	15.5	14.3	13.5	9.6	6.5	9.8
35 - 44 years old	444	21.6	13.6	14.4	12.7	12.5	9.4	7.0	8.9
45 - 54 years old	391	26.5	14.5	13.8	11.0	12.9	7.2	6.8	7.4
55 - 64 years old	244	23.7	12.6	15.7	11.2	11.1	10.9	5.7	9.1
65 years old and over	68	27.2	17.8	14.3	17.5	5.5	10.3	1.7	5.6
Non-regular employee	1307	25.7	16.0	15.7	9.3	10.8	8.0	5.6	8.9
15 - 24 years old	70	23.4	29.3	15.0	12.4	7.8	3.8	2.8	5.5
25 - 34 years old	167	25.6	15.2	18.7	11.1	5.8	8.1	9.0	6.4
35 - 44 years old	158	26.9	13.8	16.6	7.0	10.7	9.4	5.9	9.7
45 - 54 years old	191	26.6	13.1	16.4	9.8	10.8	5.9	4.8	12.5
55 - 64 years old	320	25.4	13.0	13.3	8.2	14.7	8.7	6.1	10.7
65 years old and over	401	25.5	18.7	15.7	9.6	10.3	8.5	4.6	7.1
Executive of company or corporation/Self employed worker	402	23.4	11.8	13.3	10.4	12.6	9.5	5.9	13.0
15 - 34 years old	70	21.1	13.8	10.7	12.1	13.3	4.9	13.3	10.8
35 - 54 years old	128	23.0	12.7	15.7	10.3	12.4	7.9	4.5	13.5
55 years old and over	204	24.5	10.6	12.7	10.0	12.4	12.0	4.3	13.5
Family worker/Other type of employment	44	22.4	15.6	11.5	10.3	4.3	16.6	5.7	13.7
Female total	4063	24.9	17.1	15.5	10.1	10.7	8.4	5.8	7.5
Regular employee	1151	20.7	14.3	16.6	11.2	13.2	10.1	5.8	8.2
15 - 24 years old	66	35.6	12.1	14.5	9.2	15.7	6.1	3.8	3.1
25 - 34 years old	428	18.7	14.4	16.6	14.6	14.3	10.6	5.7	5.1
35 - 44 years old	297	19.6	14.2	16.7	9.1	14.0	10.7	6.2	9.5
45 - 54 years old	241	19.9	15.1	18.0	8.4	12.0	10.1	7.4	9.2
55 - 64 years old	97	26.9	13.5	14.0	11.2	8.1	8.2	2.9	15.1
65 years old and over	21	12.2	14.9	14.9	8.1	10.8	10.8	4.1	24.3
Non-regular employee	2558	26.2	19.2	15.6	9.9	9.6	7.7	5.5	6.4
15 - 24 years old	119	33.1	23.5	15.3	13.0	5.6	4.4	3.8	1.1
25 - 34 years old	412	27.5	20.1	13.0	11.0	10.0	7.6	6.7	4.0
35 - 44 years old	565	23.1	18.0	20.1	10.3	9.1	7.2	5.4	6.8
45 - 54 years old	701	26.7	19.9	12.9	9.9	10.2	6.8	5.2	8.5
55 - 64 years old	472	26.2	16.2	15.9	9.6	10.3	9.3	6.6	5.8
65 years old and over	289	27.0	21.6	16.4	6.6	9.0	9.4	3.3	6.7
Executive of company or corporation/Self employed worker	277	27.7	11.7	12.6	10.2	9.3	7.7	8.1	12.7
15 - 34 years old	88	25.4	14.6	14.6	10.8	9.6	6.0	2.1	16.8
35 - 54 years old	119	31.0	6.9	12.4	10.0	9.3	6.3	10.2	13.8
55 years old and over	69	24.9	16.2	10.4	9.8	8.7	12.3	12.2	5.6
Family worker/Other type of employment	77	34.1	6.3	9.9	1.8	14.6	9.8	6.0	17.4

■ Period of activity to change jobs:

(3) The period from when you started the activity to change your job to when you received an offer of employment from your workplace as of December last year (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more
2022 Total	7556	26.1	17.9	16.0	10.8	10.9	7.2	4.4	6.7
Employees Total	6814	25.6	18.5	16.4	11.0	10.9	7.2	4.3	6.1
Regular employee	2891	19.5	15.4	17.4	13.6	13.7	9.4	4.2	6.7
15 - 24 years old	143	24.3	19.1	17.6	16.3	11.1	5.7	1.9	4.1
25 - 34 years old	945	14.2	16.5	20.1	15.7	15.4	8.0	4.1	6.0
35 - 44 years old	741	18.5	14.8	17.8	14.2	13.8	10.1	4.0	6.9
45 - 54 years old	632	21.6	13.4	15.7	11.4	14.1	11.1	5.1	7.6
55 - 64 years old	341	27.8	14.6	15.0	9.4	10.7	10.8	4.6	7.1
65 years old and over	89	29.7	21.6	6.2	15.1	8.5	5.9	2.9	10.0
Non-regular employee	3866	30.2	20.8	15.7	9.1	8.9	5.5	4.3	5.6
15 - 24 years old	189	33.6	21.2	16.7	10.2	7.6	4.6	3.4	2.8
25 - 34 years old	579	29.1	21.9	14.3	9.9	8.8	6.6	4.8	4.6
35 - 44 years old	723	27.6	20.5	15.7	10.8	9.7	6.0	4.3	5.4
45 - 54 years old	893	29.7	21.3	16.1	9.0	7.8	4.8	4.0	7.2
55 - 64 years old	792	27.9	17.9	16.0	9.3	10.9	6.9	5.0	6.0
65 years old and over	690	35.9	22.8	15.5	6.2	7.4	3.6	3.8	4.7
Executive of company or corporation/Self employed worker	679	30.5	12.2	12.4	8.8	11.6	7.7	5.0	11.8
15 - 24 years old	39	33.3	12.4	23.9	9.5	10.7	3.5	2.9	3.8
25 - 34 years old	119	29.2	10.5	10.7	12.3	13.8	4.5	6.3	12.7
35 - 44 years old	117	33.7	9.8	16.1	7.8	13.2	8.6	3.2	7.5
45 - 54 years old	130	28.6	10.1	12.7	6.5	10.1	5.3	7.5	19.1
55 - 64 years old	133	28.6	13.6	7.5	8.3	13.0	13.5	3.7	11.8
65 years old and over	141	31.9	16.1	12.0	9.1	8.7	7.3	4.9	10.1
Family worker/Other type of employment	121	32.3	14.9	10.9	10.1	6.4	8.5	5.0	11.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q5 Please answer about the period before you entered the company you belonged to as of last December.

(3) The period from when you started the activity to change your job to when you received an offer of employment from your workplace as of December last year

■ Period of activity to change jobs:

(3) The period from when you started the activity to change your job to when you received an offer of employment from your workplace as of December last year (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more
2022 Total	7556	26.1	17.9	16.0	10.8	10.9	7.2	4.4	6.7
Employees Total	6814	25.6	18.5	16.4	11.0	10.9	7.2	4.3	6.1
Male total	3493	23.7	15.7	16.0	11.8	11.9	8.2	4.8	7.8
Regular employee	1740	18.7	15.1	16.8	14.7	13.5	9.5	4.5	7.2
15 - 24 years old	76	18.2	24.0	15.6	19.7	10.4	6.0	1.7	4.3
25 - 34 years old	517	13.9	15.4	19.0	16.7	14.7	7.4	5.2	7.7
35 - 44 years old	444	15.8	15.5	17.9	15.4	14.1	10.4	3.9	7.1
45 - 54 years old	391	21.5	12.7	15.2	12.8	14.1	10.4	5.4	8.0
55 - 64 years old	244	26.3	13.2	16.2	9.9	10.8	12.8	4.6	6.1
65 years old and over	68	30.6	20.4	5.7	18.4	9.9	6.4	1.7	6.9
Non-regular employee	1307	28.1	17.7	16.2	9.0	10.0	6.3	5.2	7.5
15 - 24 years old	70	28.1	14.9	23.0	11.4	9.5	2.9	4.7	5.5
25 - 34 years old	167	25.1	19.4	12.6	9.1	11.6	8.9	6.9	6.4
35 - 44 years old	158	23.9	15.9	17.0	10.2	10.6	8.7	5.6	8.1
45 - 54 years old	191	28.0	19.1	14.6	12.1	7.1	4.1	4.7	10.4
55 - 64 years old	320	26.3	14.9	13.6	9.4	11.8	8.2	6.4	9.4
65 years old and over	401	32.7	19.7	18.9	6.4	9.1	4.3	3.6	5.2
Executive of company or corporation/Self employed worker	402	30.9	12.1	12.5	8.0	11.5	8.8	4.8	11.4
15 - 34 years old	70	31.6	8.7	15.5	8.5	15.2	5.4	6.8	8.4
35 - 54 years old	128	33.9	7.6	14.7	8.0	10.5	8.2	5.5	11.5
55 years old and over	204	28.7	16.0	10.1	7.8	11.0	10.3	3.7	12.4
Family worker/Other type of employment	44	25.3	16.3	14.6	10.1	10.3	12.1	3.7	7.7
Female total	4063	28.3	19.7	15.9	10.0	10.1	6.4	4.0	5.7
Regular employee	1151	20.7	16.0	18.3	12.0	14.1	9.2	3.7	6.0
15 - 24 years old	66	31.3	13.4	19.9	12.2	11.9	5.4	2.1	3.8
25 - 34 years old	428	14.6	18.0	21.3	14.5	16.2	8.7	2.8	3.9
35 - 44 years old	297	22.6	13.6	17.8	12.4	13.3	9.7	4.1	6.5
45 - 54 years old	241	21.6	14.4	16.6	9.2	14.2	12.2	4.7	7.1
55 - 64 years old	97	31.4	18.1	12.0	8.3	10.5	5.7	4.5	9.6
65 years old and over	21	27.1	25.7	8.1	4.1	4.1	4.1	6.7	20.2
Non-regular employee	2558	31.2	22.4	15.4	9.1	8.3	5.1	3.9	4.5
15 - 24 years old	119	36.8	24.8	13.1	9.4	6.5	5.5	2.7	1.1
25 - 34 years old	412	30.7	22.9	15.1	10.1	7.6	5.7	4.0	3.8
35 - 44 years old	565	28.7	21.8	15.3	10.9	9.5	5.3	4.0	4.6
45 - 54 years old	701	30.2	21.9	16.5	8.2	8.0	5.0	3.8	6.3
55 - 64 years old	472	29.1	19.9	17.6	9.2	10.4	6.0	4.1	3.7
65 years old and over	289	40.4	27.0	10.7	6.1	5.0	2.7	4.1	4.0
Executive of company or corporation/Self employed worker	277	30.0	12.4	12.3	9.9	11.7	6.1	5.2	12.4
15 - 34 years old	88	29.1	12.8	12.8	14.0	11.3	3.4	4.4	12.2
35 - 54 years old	119	28.0	12.5	13.9	6.1	12.7	5.4	5.4	15.9
55 years old and over	69	34.8	11.7	8.8	11.3	10.3	10.6	6.0	6.5
Family worker/Other type of employment	77	36.2	14.2	8.8	10.1	4.2	6.4	5.7	14.4

■ Period of activity to change jobs:

(4) The period from when you received an offer of employment from your workplace as of December last year to when you entered the company and started working (persons who changed their jobs within the last 5 years/single answer) (%)

	n	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more
2022 Total	7556	34.4	23.1	16.8	8.2	7.2	3.3	2.1	4.9
Employees Total	6814	33.9	23.9	17.1	8.3	7.2	3.1	1.9	4.5
Regular employee	2891	23.3	20.4	20.7	12.3	11.6	4.6	2.2	5.1
15 - 24 years old	143	25.9	26.2	17.5	8.5	13.2	1.3	3.7	3.7
25 - 34 years old	945	18.4	19.4	23.1	14.8	12.9	4.6	2.5	4.3
35 - 44 years old	741	22.4	20.4	21.3	11.8	11.4	5.4	1.9	5.3
45 - 54 years old	632	25.3	20.4	21.0	10.2	10.9	4.9	2.0	5.3
55 - 64 years old	341	31.1	19.6	16.1	11.8	9.1	4.0	2.1	6.3
65 years old and over	89	34.2	23.4	9.7	12.9	10.8	2.0	—	7.1
Non-regular employee	3866	41.6	26.6	14.4	5.4	4.1	2.1	1.6	4.1
15 - 24 years old	189	43.5	25.8	14.0	6.3	5.3	0.7	1.7	2.8
25 - 34 years old	579	38.2	29.6	13.0	6.2	4.7	3.2	1.9	3.3
35 - 44 years old	723	38.2	27.3	17.0	5.0	4.6	2.1	1.9	4.0
45 - 54 years old	893	42.7	26.7	14.8	5.1	2.7	1.1	1.2	5.7
55 - 64 years old	792	40.4	27.2	14.4	5.4	4.5	2.4	1.7	4.1
65 years old and over	690	47.7	22.6	12.8	5.7	4.0	2.3	1.7	3.2
Executive of company or corporation/Self employed worker	679	39.0	16.4	13.1	6.3	6.6	5.6	4.3	8.7
15 - 24 years old	39	39.5	13.7	13.5	12.3	10.9	3.5	2.9	3.8
25 - 34 years old	119	35.3	12.5	15.4	6.0	10.0	4.6	4.9	11.2
35 - 44 years old	117	43.5	16.1	13.1	4.7	8.8	6.4	2.5	4.9
45 - 54 years old	130	36.1	13.2	13.5	6.2	4.6	5.6	5.6	15.3
55 - 64 years old	133	37.9	19.1	11.1	6.1	4.9	9.4	3.9	7.6
65 years old and over	141	41.9	21.3	12.7	6.4	4.0	2.8	4.7	6.2
Family worker/Other type of employment	121	42.0	16.5	18.2	6.5	5.8	2.4	2.0	6.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q5 Please answer about the period before you entered the company you belonged to as of last December.

(4) The period from when you received an offer of employment from your workplace as of December last year to when you entered the company and started working

■ Period of activity to change jobs:

(4) The period from when you received an offer of employment from your workplace as of December last year to when you entered the company and started working (persons who changed their jobs within the last 5 years/single answer) (%)

	n	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more
2022 Total	7556	34.4	23.1	16.8	8.2	7.2	3.3	2.1	4.9
Employees Total	6814	33.9	23.9	17.1	8.3	7.2	3.1	1.9	4.5
Male total	3493	31.1	20.4	17.8	9.7	8.4	4.1	2.6	5.8
Regular employee	1740	22.5	19.1	20.5	13.6	11.6	4.7	2.6	5.4
15 - 24 years old	76	22.4	28.3	13.8	9.6	14.6	1.8	5.2	4.3
25 - 34 years old	517	18.3	16.4	23.5	16.7	11.8	5.2	2.8	5.3
35 - 44 years old	444	19.7	19.8	21.3	14.0	12.6	4.9	2.2	5.5
45 - 54 years old	391	25.2	19.3	20.4	10.9	10.8	4.9	2.6	5.8
55 - 64 years old	244	29.3	19.2	18.0	11.8	9.4	4.4	2.6	5.4
65 years old and over	68	33.9	24.8	9.3	14.7	11.6	2.6	—	3.0
Non-regular employee	1307	40.4	23.1	15.5	5.9	4.8	2.3	2.1	5.9
15 - 24 years old	70	34.8	25.5	16.2	11.4	4.7	1.0	1.0	5.5
25 - 34 years old	167	33.5	25.4	14.3	6.3	6.1	5.1	3.7	5.5
35 - 44 years old	158	42.7	19.6	15.9	3.8	6.1	2.4	2.9	6.5
45 - 54 years old	191	42.2	22.6	17.2	3.6	3.4	1.5	1.0	8.5
55 - 64 years old	320	38.4	23.1	15.5	5.9	5.2	2.0	2.7	7.2
65 years old and over	401	43.9	23.4	14.8	6.7	4.2	2.1	1.5	3.5
Executive of company or corporation/Self employed worker	402	36.9	16.9	14.1	5.1	6.9	7.5	4.6	8.0
15 - 34 years old	70	37.7	11.0	19.1	3.8	10.0	5.5	7.5	5.4
35 - 54 years old	128	36.0	15.2	12.9	6.0	7.8	7.7	4.3	10.2
55 years old and over	204	37.3	20.0	13.1	5.0	5.3	8.0	3.8	7.4
Family worker/Other type of employment	44	44.2	18.5	13.7	9.6	5.6	2.1	1.5	4.8
Female total	4063	37.2	25.5	15.9	6.8	6.1	2.7	1.6	4.1
Regular employee	1151	24.4	22.3	21.0	10.3	11.5	4.4	1.6	4.6
15 - 24 years old	66	29.8	23.7	21.8	7.3	11.6	0.7	2.1	3.1
25 - 34 years old	428	18.5	23.1	22.7	12.4	14.2	3.8	2.1	3.1
35 - 44 years old	297	26.5	21.4	21.3	8.6	9.4	6.3	1.5	4.9
45 - 54 years old	241	25.4	22.3	21.9	8.9	11.0	5.0	1.1	4.3
55 - 64 years old	97	35.6	20.5	11.4	11.9	8.4	2.9	0.9	8.4
65 years old and over	21	35.2	18.9	10.8	6.7	8.1	—	—	20.2
Non-regular employee	2558	42.3	28.4	13.9	5.2	3.7	1.9	1.4	3.2
15 - 24 years old	119	48.6	26.0	12.7	3.2	5.6	0.6	2.1	1.1
25 - 34 years old	412	40.1	31.3	12.5	6.1	4.1	2.4	1.1	2.4
35 - 44 years old	565	37.0	29.5	17.2	5.3	4.1	2.0	1.6	3.3
45 - 54 years old	701	42.8	27.9	14.1	5.5	2.5	1.0	1.2	5.0
55 - 64 years old	472	41.7	29.9	13.6	5.1	4.0	2.6	1.0	2.1
65 years old and over	289	53.1	21.6	10.0	4.3	3.7	2.6	2.0	2.7
Executive of company or corporation/Self employed worker	277	41.9	15.8	11.7	7.9	6.1	2.9	3.8	9.8
15 - 34 years old	88	35.3	14.3	11.6	10.6	10.4	3.5	1.9	12.5
35 - 54 years old	119	43.5	13.9	13.8	4.9	5.3	4.2	4.0	10.5
55 years old and over	69	47.7	20.8	8.4	9.8	2.1	—	5.9	5.3
Family worker/Other type of employment	77	40.7	15.3	20.8	4.7	5.9	2.6	2.3	7.7

- Number of companies considered during the activity to change jobs:
 - Number of companies you examined as your workplace (including organisation) (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	7556	5.5	84.2	6.1	0.9	1.3	0.8	0.2	0.5	0.6	3.8
Employees Total	6814	4.8	84.4	6.3	1.0	1.4	0.8	0.2	0.6	0.6	4.0
Regular employee	2891	3.7	81.3	7.8	1.3	2.1	1.4	0.4	0.9	1.1	5.4
15 – 24 years old	143	1.7	89.0	6.1	—	1.3	1.2	—	0.8	—	3.7
25 – 34 years old	945	3.1	79.0	9.4	1.7	2.6	1.8	0.7	1.0	0.9	5.8
35 – 44 years old	741	3.2	81.5	7.7	1.6	2.1	1.3	0.4	0.9	1.3	5.6
45 – 54 years old	632	4.3	80.0	7.8	1.3	2.3	1.0	0.4	1.6	1.4	5.7
55 – 64 years old	341	5.7	84.4	5.3	0.4	1.1	1.6	—	—	1.5	4.8
65 years old and over	89	5.6	88.5	3.4	1.6	1.0	—	—	—	—	2.1
Non-regular employee	3866	5.5	86.8	5.3	0.7	0.8	0.4	0.0	0.3	0.2	3.0
15 – 24 years old	189	6.2	87.4	5.2	0.6	0.6	—	—	—	—	2.4
25 – 34 years old	579	5.1	86.8	4.3	0.8	1.4	1.0	0.1	0.3	0.2	3.5
35 – 44 years old	723	4.9	86.9	5.9	0.7	0.6	0.2	—	0.5	0.4	3.5
45 – 54 years old	893	5.7	85.4	6.3	0.6	0.7	0.4	0.1	0.5	0.3	3.1
55 – 64 years old	792	4.5	86.5	6.2	0.7	1.2	0.6	—	0.1	0.2	2.8
65 years old and over	690	6.9	88.7	3.2	0.8	0.2	0.1	—	—	0.1	2.1
Executive of company or corporation/Self employed worker	679	11.8	82.7	3.8	0.6	0.2	0.6	—	0.1	0.1	2.1
15 – 24 years old	39	9.7	79.5	5.7	1.8	—	3.4	—	—	—	3.0
25 – 34 years old	119	9.3	82.6	6.5	0.6	—	0.5	—	—	0.5	2.8
35 – 44 years old	117	12.6	80.4	6.3	—	—	0.7	—	—	—	2.1
45 – 54 years old	130	12.8	82.6	2.1	0.7	0.5	0.6	—	0.5	—	2.2
55 – 64 years old	133	8.6	86.7	2.0	1.4	0.7	0.6	—	—	—	2.1
65 years old and over	141	16.0	81.9	2.1	—	—	—	—	—	—	1.4
Family worker/Other type of employment	121	12.8	81.1	2.9	0.6	1.8	—	—	0.7	—	2.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q6 Please answer about your activities before you entered the company you belong to as of last December.

(1) Number of companies you examined as your workplace (including organisation)

- Number of companies considered during the activity to change jobs:
 - Number of companies you examined as your workplace (including organisation) (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	7556	5.5	84.2	6.1	0.9	1.3	0.8	0.2	0.5	0.6	3.8
Employees Total	6814	4.8	84.4	6.3	1.0	1.4	0.8	0.2	0.6	0.6	4.0
Male total	3493	5.4	82.6	6.5	1.0	1.6	1.1	0.2	0.7	0.8	4.4
Regular employee	1740	4.0	80.1	7.8	1.3	2.4	1.7	0.4	1.1	1.3	5.8
15 – 24 years old	76	1.8	91.4	3.5	—	1.8	1.6	—	—	—	3.3
25 – 34 years old	517	4.3	77.0	9.4	1.8	3.0	2.0	0.4	0.9	1.2	6.2
35 – 44 years old	444	2.9	80.0	7.5	1.9	2.4	1.5	0.6	1.4	1.8	6.7
45 – 54 years old	391	4.3	78.7	8.7	0.7	2.5	1.3	0.6	2.0	1.1	5.8
55 – 64 years old	244	5.6	82.9	5.8	0.5	1.5	2.2	—	—	1.5	4.8
65 years old and over	68	4.8	89.5	4.4	—	1.3	—	—	—	—	2.1
Non-regular employee	1307	5.2	85.6	5.8	1.0	1.0	0.5	0.1	0.4	0.4	3.4
15 – 24 years old	70	3.8	86.8	7.5	1.0	1.0	—	—	—	—	2.3
25 – 34 years old	167	6.0	84.0	4.7	1.7	1.6	0.7	—	0.5	0.7	4.4
35 – 44 years old	158	5.8	83.6	7.4	—	0.6	0.8	—	1.1	0.7	4.8
45 – 54 years old	191	4.6	80.7	10.3	0.5	1.1	0.9	0.5	0.9	0.5	4.3
55 – 64 years old	320	5.3	84.4	5.8	1.1	2.0	0.8	—	0.3	0.2	3.3
65 years old and over	401	5.2	90.2	3.2	1.1	0.2	—	—	—	0.2	2.2
Executive of company or corporation/Self employed worker	402	11.2	84.1	3.9	0.2	—	0.5	—	—	0.1	2.0
15 – 34 years old	70	6.0	81.6	8.7	1.0	—	1.9	—	—	0.8	3.4
35 – 54 years old	128	14.3	82.1	3.6	—	—	—	—	—	—	1.7
55 years old and over	204	11.0	86.2	2.4	—	—	0.4	—	—	—	1.7
Family worker/Other type of employment	44	11.6	81.4	4.0	1.6	1.4	—	—	—	—	2.0
Female total	4063	5.5	85.6	5.7	0.9	1.0	0.5	0.1	0.4	0.4	3.3
Regular employee	1151	3.2	83.0	7.8	1.4	1.7	0.9	0.4	0.7	0.9	4.8
15 – 24 years old	66	1.7	86.1	9.2	—	0.7	0.7	—	1.7	—	4.1
25 – 34 years old	428	1.6	81.3	9.3	1.5	2.2	1.5	1.0	1.0	0.5	5.3
35 – 44 years old	297	3.6	83.9	8.1	1.2	1.6	0.9	—	0.2	0.6	4.1
45 – 54 years old	241	4.4	82.0	6.5	2.1	2.1	0.4	—	0.8	1.8	5.5
55 – 64 years old	97	6.1	88.1	4.1	—	—	—	—	—	1.7	4.7
65 years old and over	21	8.1	85.1	—	6.7	—	—	—	—	—	1.9
Non-regular employee	2558	5.6	87.4	5.0	0.6	0.7	0.4	0.0	0.2	0.2	2.8
15 – 24 years old	119	7.7	87.8	3.8	0.4	0.4	—	—	—	—	2.5
25 – 34 years old	412	4.7	87.9	4.1	0.5	1.3	1.1	0.1	0.3	—	3.1
35 – 44 years old	565	4.7	87.8	5.4	0.9	0.6	—	—	0.3	0.3	3.1
45 – 54 years old	701	6.0	86.7	5.2	0.6	0.6	0.2	—	0.4	0.2	2.8
55 – 64 years old	472	4.0	87.9	6.5	0.4	0.6	0.4	—	—	0.2	2.6
65 years old and over	289	9.2	86.6	3.3	0.3	0.3	0.3	—	—	—	1.9
Executive of company or corporation/Self employed worker	277	12.7	80.7	3.7	1.3	0.6	0.8	—	0.3	—	2.4
15 – 34 years old	88	12.1	82.0	4.4	0.8	—	0.6	—	—	—	2.4
35 – 54 years old	119	11.0	81.0	4.6	0.8	0.6	1.4	—	0.6	—	2.7
55 years old and over	69	16.4	78.5	1.0	2.7	1.4	—	—	—	—	1.9
Family worker/Other type of employment	77	13.5	81.0	2.3	—	2.1	—	—	1.2	—	2.5

- Number of companies considered during the activity to change jobs:
 - (2) Number of companies you applied to (including organisation) (persons who changed their jobs within the last 5 years/ single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	7556	7.4	84.5	4.8	0.9	0.9	0.7	0.1	0.4	0.4	3.1
Employees Total	6814	5.9	85.5	5.0	1.0	0.9	0.7	0.1	0.4	0.4	3.2
Regular employee	2891	5.5	81.7	6.5	1.8	1.5	1.3	0.3	0.6	0.9	4.4
15 – 24 years old	143	0.9	90.8	4.2	0.6	2.1	0.5	0.3	—	0.5	3.4
25 – 34 years old	945	4.4	79.7	8.9	2.1	1.8	1.4	0.3	0.9	0.6	4.9
35 – 44 years old	741	5.7	81.3	6.4	2.1	1.3	1.7	0.3	0.3	1.0	4.6
45 – 54 years old	632	5.8	81.3	6.0	1.4	2.2	1.2	0.3	0.9	1.1	4.4
55 – 64 years old	341	8.2	84.2	3.6	1.0	0.6	0.8	—	0.3	1.3	3.5
65 years old and over	89	9.5	85.6	1.4	3.5	—	—	—	—	—	1.7
Non-regular employee	3866	6.1	88.5	3.9	0.4	0.4	0.3	0.1	0.2	0.1	2.3
15 – 24 years old	189	4.0	93.7	2.0	0.2	—	—	—	—	—	1.9
25 – 34 years old	579	5.3	88.7	3.6	0.6	0.3	0.8	0.1	0.3	0.3	2.9
35 – 44 years old	723	5.3	88.9	4.6	0.3	0.4	—	—	0.2	0.3	2.5
45 – 54 years old	893	6.2	87.1	4.9	0.6	0.3	0.4	0.2	0.3	—	2.4
55 – 64 years old	792	5.3	88.6	4.4	—	1.0	0.5	—	0.1	0.1	2.3
65 years old and over	690	8.9	88.0	2.3	0.5	0.1	0.1	—	0.2	—	1.7
Executive of company or corporation/Self employed worker	679	20.6	75.4	2.7	0.6	0.4	0.1	—	0.3	—	1.7
15 – 24 years old	39	14.9	74.5	7.2	—	3.4	—	—	—	—	2.5
25 – 34 years old	119	14.0	81.6	2.9	0.6	0.5	—	—	0.5	—	2.0
35 – 44 years old	117	16.8	78.3	3.0	1.3	—	—	—	0.6	—	1.9
45 – 54 years old	130	25.0	70.9	1.5	0.7	0.5	0.5	—	0.7	—	1.9
55 – 64 years old	133	20.0	75.9	3.4	0.6	—	—	—	—	—	1.5
65 years old and over	141	27.2	71.5	1.3	—	—	—	—	—	—	1.1
Family worker/Other type of employment	121	18.2	76.8	3.0	—	1.2	0.7	—	—	—	1.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q6 Please answer about your activities before you entered the company you belong to as of last December.

(2) Number of companies you applied to (including organisation)

- Number of companies considered during the activity to change jobs:
 - (2) Number of companies you applied to (including organisation) (persons who changed their jobs within the last 5 years/ single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	7556	7.4	84.5	4.8	0.9	0.9	0.7	0.1	0.4	0.4	3.1
Employees Total	6814	5.9	85.5	5.0	1.0	0.9	0.7	0.1	0.4	0.4	3.2
Male total	3493	8.0	81.8	5.6	1.3	1.2	0.9	0.1	0.6	0.6	3.7
Regular employee	1740	5.4	80.2	7.1	2.1	1.8	1.6	0.2	0.8	1.0	4.9
15 – 24 years old	76	0.9	92.3	3.5	—	1.6	0.9	—	—	0.9	3.5
25 – 34 years old	517	5.8	76.7	9.6	2.7	1.8	1.3	0.2	1.0	0.8	5.6
35 – 44 years old	444	4.5	79.0	7.5	2.5	1.9	2.3	0.5	0.5	1.3	5.7
45 – 54 years old	391	5.4	79.8	6.9	1.4	2.5	1.7	0.2	1.3	0.8	4.8
55 – 64 years old	244	7.2	84.0	4.0	1.4	0.8	1.1	—	0.4	1.1	3.6
65 years old and over	68	6.6	89.0	1.8	2.6	—	—	—	—	—	1.7
Non-regular employee	1307	7.2	86.1	4.6	0.4	0.7	0.3	0.1	0.4	0.3	2.6
15 – 24 years old	70	3.1	94.1	2.8	—	—	—	—	—	—	1.7
25 – 34 years old	167	7.3	85.5	4.8	0.3	—	0.4	—	0.5	1.1	3.8
35 – 44 years old	158	9.1	81.6	6.5	0.6	0.4	—	—	1.1	0.7	3.5
45 – 54 years old	191	5.1	80.6	10.5	1.3	1.4	0.4	0.5	—	—	3.2
55 – 64 years old	320	7.6	85.7	4.1	—	1.6	0.6	—	0.3	0.2	2.6
65 years old and over	401	7.7	89.6	1.8	0.4	0.2	—	—	0.3	—	1.7
Executive of company or corporation/Self employed worker	402	21.2	75.0	2.2	0.5	0.5	—	—	0.5	—	1.7
15 – 34 years old	70	12.4	77.9	5.2	1.0	2.7	—	—	0.8	—	2.8
35 – 54 years old	128	25.2	71.2	1.9	0.5	—	—	—	1.3	—	1.9
55 years old and over	204	21.8	76.4	1.4	0.4	—	—	—	—	—	1.2
Family worker/Other type of employment	44	15.0	82.1	3.0	—	—	—	—	—	—	1.5
Female total	4063	6.8	86.8	4.1	0.7	0.6	0.5	0.1	0.2	0.2	2.5
Regular employee	1151	5.6	84.0	5.7	1.4	1.2	0.8	0.3	0.3	0.7	3.7
15 – 24 years old	66	1.0	89.2	5.0	1.3	2.7	—	0.7	—	—	3.3
25 – 34 years old	428	2.8	83.2	7.9	1.4	1.7	1.4	0.5	0.7	0.4	4.2
35 – 44 years old	297	7.5	84.6	4.8	1.4	0.2	0.8	—	—	0.6	3.1
45 – 54 years old	241	6.4	83.5	4.5	1.4	1.5	0.4	0.4	0.3	1.5	3.9
55 – 64 years old	97	10.8	84.8	2.7	—	—	—	—	—	1.7	3.4
65 years old and over	21	18.9	74.3	—	6.7	—	—	—	—	—	1.6
Non-regular employee	2558	5.6	89.7	3.5	0.4	0.3	0.4	0.0	0.1	0.0	2.2
15 – 24 years old	119	4.6	93.5	1.5	0.4	—	—	—	—	—	1.9
25 – 34 years old	412	4.5	89.9	3.1	0.8	0.4	1.0	0.1	0.1	—	2.5
35 – 44 years old	565	4.3	91.0	4.0	0.2	0.4	—	—	—	0.2	2.2
45 – 54 years old	701	6.5	88.9	3.3	0.4	—	0.4	0.1	0.4	—	2.2
55 – 64 years old	472	3.8	90.6	4.6	—	0.6	0.4	—	—	—	2.1
65 years old and over	289	10.5	85.7	2.9	0.6	—	0.3	—	—	—	1.6
Executive of company or corporation/Self employed worker	277	19.6	75.9	3.3	0.7	0.3	0.3	—	—	—	1.6
15 – 34 years old	88	15.7	81.4	2.9	—	—	—	—	—	—	1.6
35 – 54 years old	119	16.8	77.9	2.6	1.5	0.6	0.6	—	—	—	1.8
55 years old and over	69	29.4	65.5	5.1	—	—	—	—	—	—	1.3
Family worker/Other type of employment	77	20.1	73.8	3.0	—	1.9	1.2	—	—	—	2.0

■ Number of companies considered during the activity to change jobs:

(3) Number of companies you received selection procedures such as interview and examination (including organisation) (persons who changed their jobs within the last 5 years/ single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	7556	8.8	87.6	2.6	0.4	0.3	0.1	0.0	0.1	0.1	1.9
Employees Total	6814	7.1	89.1	2.8	0.4	0.3	0.1	0.0	0.1	0.1	1.9
Regular employee	2891	5.3	88.4	4.4	0.9	0.5	0.2	0.0	0.1	0.1	2.4
15 – 24 years old	143	1.4	93.2	2.0	2.0	0.8	—	—	0.5	—	2.5
25 – 34 years old	945	4.4	86.6	6.7	1.1	0.5	0.3	0.1	0.2	0.2	2.8
35 – 44 years old	741	5.0	88.8	4.3	0.7	0.7	0.1	—	0.1	0.2	2.5
45 – 54 years old	632	5.4	89.7	3.1	0.9	0.8	0.1	—	—	—	2.2
55 – 64 years old	341	9.3	87.8	2.1	0.3	—	0.5	—	—	—	1.7
65 years old and over	89	8.5	89.5	2.0	—	—	—	—	—	—	1.3
Non-regular employee	3866	8.3	89.8	1.6	0.1	0.1	0.0	0.0	0.0	0.0	1.6
15 – 24 years old	189	5.4	93.3	1.3	—	—	—	—	—	—	1.6
25 – 34 years old	579	8.3	89.4	1.6	0.1	0.2	0.2	—	0.1	0.1	1.9
35 – 44 years old	723	7.6	90.4	1.8	0.1	0.1	—	—	—	—	1.6
45 – 54 years old	893	7.2	90.6	2.1	—	0.1	—	—	—	—	1.6
55 – 64 years old	792	8.1	89.9	1.7	0.1	—	—	0.1	—	—	1.6
65 years old and over	690	11.6	87.5	0.8	0.1	—	—	—	—	—	1.3
Executive of company or corporation/Self employed worker	679	23.7	74.3	1.3	0.3	0.3	0.1	—	—	—	1.2
15 – 24 years old	39	14.3	78.8	3.5	—	3.4	—	—	—	—	2.2
25 – 34 years old	119	21.0	76.7	1.3	0.6	—	0.5	—	—	—	1.5
35 – 44 years old	117	19.5	78.7	1.3	—	0.6	—	—	—	—	1.3
45 – 54 years old	130	27.2	70.1	1.4	1.2	—	—	—	—	—	1.2
55 – 64 years old	133	21.9	76.7	1.5	—	—	—	—	—	—	1.1
65 years old and over	141	30.4	69.2	0.4	—	—	—	—	—	—	0.9
Family worker/Other type of employment	121	24.4	73.3	1.5	—	0.7	—	—	—	—	1.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q6 Please answer about your activities before you entered the company you belong to as of last December.
(3) Number of companies you received selection procedures such as interview and examination (including organisation)

■ Number of companies considered during the activity to change jobs:

(3) Number of companies you received selection procedures such as interview and examination (including organisation) (persons who changed their jobs within the last 5 years/ single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	7556	8.8	87.6	2.6	0.4	0.3	0.1	0.0	0.1	0.1	1.9
Employees Total	6814	7.1	89.1	2.8	0.4	0.3	0.1	0.0	0.1	0.1	1.9
Male total	3493	9.7	85.5	3.4	0.5	0.5	0.1	—	0.1	0.1	2.1
Regular employee	1740	5.7	87.0	5.1	0.9	0.8	0.2	—	0.2	0.2	2.6
15 – 24 years old	76	1.8	93.1	1.8	0.9	1.6	—	—	0.9	—	2.7
25 – 34 years old	517	5.9	83.5	7.7	1.0	0.8	0.3	—	0.3	0.5	3.2
35 – 44 years old	444	4.5	87.4	5.7	1.0	0.9	0.2	—	0.2	0.2	2.7
45 – 54 years old	391	5.7	88.8	3.5	1.0	1.0	—	—	—	—	2.3
55 – 64 years old	244	8.7	87.6	2.9	0.4	—	0.4	—	—	—	1.7
65 years old and over	68	5.3	92.1	2.6	—	—	—	—	—	—	1.4
Non-regular employee	1307	10.1	87.5	2.1	0.2	0.1	0.1	—	0.1	0.0	1.6
15 – 24 years old	70	3.8	93.4	2.8	—	—	—	—	—	—	1.6
25 – 34 years old	167	11.1	84.6	2.6	0.4	—	0.5	—	0.4	0.4	2.3
35 – 44 years old	158	12.9	84.3	2.3	—	0.5	—	—	—	—	1.7
45 – 54 years old	191	6.0	90.6	3.4	—	—	—	—	—	—	1.9
55 – 64 years old	320	9.7	88.0	2.0	0.3	—	—	—	—	—	1.6
65 years old and over	401	11.9	86.9	1.0	0.2	—	—	—	—	—	1.3
Executive of company or corporation/Self employed worker	402	24.7	73.3	1.2	0.2	0.5	0.1	—	—	—	1.3
15 – 34 years old	70	19.8	74.2	2.4	1.0	1.9	0.8	—	—	—	2.1
35 – 54 years old	128	26.8	71.5	1.2	—	0.5	—	—	—	—	1.2
55 years old and over	204	25.0	74.2	0.8	—	—	—	—	—	—	1.0
Family worker/Other type of employment	44	24.4	75.6	—	—	—	—	—	—	—	1.1
Female total	4063	8.0	89.5	1.9	0.3	0.1	0.1	0.0	—	0.0	1.7
Regular employee	1151	4.8	90.4	3.3	0.8	0.2	0.3	0.0	—	0.1	2.1
15 – 24 years old	66	1.0	93.2	2.4	3.4	—	—	—	—	—	2.3
25 – 34 years old	428	2.6	90.3	5.5	1.1	0.1	0.3	0.1	—	—	2.4
35 – 44 years old	297	5.8	91.0	2.4	0.2	0.3	—	—	—	0.3	2.1
45 – 54 years old	241	5.0	91.0	2.5	0.7	0.4	0.4	—	—	—	2.0
55 – 64 years old	97	10.9	88.1	—	—	—	1.0	—	—	—	1.7
65 years old and over	21	18.9	81.1	—	—	—	—	—	—	—	1.2
Non-regular employee	2558	7.4	91.0	1.4	0.0	0.1	—	0.0	—	—	1.5
15 – 24 years old	119	6.4	93.2	0.4	—	—	—	—	—	—	1.6
25 – 34 years old	412	7.2	91.3	1.2	—	0.3	—	—	—	—	1.7
35 – 44 years old	565	6.2	92.1	1.6	0.2	—	—	—	—	—	1.6
45 – 54 years old	701	7.5	90.7	1.7	—	0.1	—	—	—	—	1.5
55 – 64 years old	472	7.0	91.3	1.5	—	—	—	0.2	—	—	1.6
65 years old and over	289	11.0	88.4	0.6	—	—	—	—	—	—	1.2
Executive of company or corporation/Self employed worker	277	22.2	75.8	1.5	0.6	—	—	—	—	—	1.2
15 – 34 years old	88	19.0	79.6	1.4	—	—	—	—	—	—	1.3
35 – 54 years old	119	20.1	77.1	1.5	1.4	—	—	—	—	—	1.3
55 years old and over	69	29.9	68.7	1.4	—	—	—	—	—	—	1.0
Family worker/Other type of employment	77	24.4	72.1	2.4	—	1.2	—	—	—	—	1.5

■ Number of companies considered during the activity to change jobs:

(4) Number of companies you received an offer of employment (including organisation)
(persons who changed their jobs within the last 5 years/ single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	7556	—	99.5	0.4	0.1	—	—	—	—	0.0	1.2
Employees Total	6814	—	99.5	0.4	0.0	—	—	—	—	0.0	1.2
Regular employee	2891	—	99.4	0.5	0.1	—	—	—	—	—	1.3
15 – 24 years old	143	—	98.7	1.3	—	—	—	—	—	—	1.4
25 – 34 years old	945	—	99.2	0.7	0.1	—	—	—	—	—	1.4
35 – 44 years old	741	—	99.7	0.3	—	—	—	—	—	—	1.3
45 – 54 years old	632	—	99.4	0.6	—	—	—	—	—	—	1.3
55 – 64 years old	341	—	99.7	0.3	—	—	—	—	—	—	1.3
65 years old and over	89	—	98.7	—	1.3	—	—	—	—	—	1.3
Non-regular employee	3866	—	99.6	0.3	0.0	—	—	—	—	0.0	1.2
15 – 24 years old	189	—	99.3	0.7	—	—	—	—	—	—	1.2
25 – 34 years old	579	—	99.6	0.1	0.1	—	—	—	—	0.2	1.3
35 – 44 years old	723	—	100.0	—	—	—	—	—	—	—	1.2
45 – 54 years old	893	—	99.5	0.5	—	—	—	—	—	—	1.2
55 – 64 years old	792	—	99.5	0.5	—	—	—	—	—	—	1.2
65 years old and over	690	—	99.6	0.4	—	—	—	—	—	—	1.1
Executive of company or corporation/Self employed worker	679	—	99.0	0.7	0.3	—	—	—	—	—	1.2
15 – 24 years old	39	—	95.5	3.4	1.1	—	—	—	—	—	1.7
25 – 34 years old	119	—	99.4	—	0.6	—	—	—	—	—	1.2
35 – 44 years old	117	—	99.2	0.8	—	—	—	—	—	—	1.2
45 – 54 years old	130	—	99.3	—	0.7	—	—	—	—	—	1.1
55 – 64 years old	133	—	99.3	0.7	—	—	—	—	—	—	1.2
65 years old and over	141	—	98.8	1.2	—	—	—	—	—	—	1.2
Family worker/Other type of employment	121	—	100.0	—	—	—	—	—	—	—	1.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q6 Please answer about your activities before you entered the company you belong to as of last December.

(4) Number of companies you received an offer of employment (including organisation)

■ Number of companies considered during the activity to change jobs:

(4) Number of companies you received an offer of employment (including organisation)
(persons who changed their jobs within the last 5 years/single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	7556	—	99.5	0.4	0.1	—	—	—	—	0.0	1.2
Employees Total	6814	—	99.5	0.4	0.0	—	—	—	—	0.0	1.2
Male total	3493	—	99.3	0.6	0.1	—	—	—	—	0.0	1.3
Regular employee	1740	—	99.2	0.7	0.1	—	—	—	—	—	1.3
15 – 24 years old	76	—	97.5	2.5	—	—	—	—	—	—	1.5
25 – 34 years old	517	—	98.9	1.0	0.1	—	—	—	—	—	1.4
35 – 44 years old	444	—	99.6	0.4	—	—	—	—	—	—	1.3
45 – 54 years old	391	—	99.3	0.7	—	—	—	—	—	—	1.3
55 – 64 years old	244	—	100.0	—	—	—	—	—	—	—	1.2
65 years old and over	68	—	98.3	—	1.7	—	—	—	—	—	1.3
Non-regular employee	1307	—	99.4	0.5	—	—	—	—	—	0.1	1.2
15 – 24 years old	70	—	98.1	1.9	—	—	—	—	—	—	1.3
25 – 34 years old	167	—	99.4	—	—	—	—	—	—	0.6	1.7
35 – 44 years old	158	—	100.0	—	—	—	—	—	—	—	1.1
45 – 54 years old	191	—	99.2	0.8	—	—	—	—	—	—	1.3
55 – 64 years old	320	—	99.7	0.3	—	—	—	—	—	—	1.1
65 years old and over	401	—	99.3	0.7	—	—	—	—	—	—	1.1
Executive of company or corporation/Self employed worker	402	—	98.9	1.0	0.2	—	—	—	—	—	1.2
15 – 34 years old	70	—	97.1	1.9	1.0	—	—	—	—	—	1.4
35 – 54 years old	128	—	100.0	—	—	—	—	—	—	—	1.1
55 years old and over	204	—	98.7	1.3	—	—	—	—	—	—	1.2
Family worker/Other type of employment	44	—	100.0	—	—	—	—	—	—	—	1.1
Female total	4063	—	99.7	0.3	0.0	—	—	—	—	—	1.2
Regular employee	1151	—	99.7	0.3	—	—	—	—	—	—	1.3
15 – 24 years old	66	—	100.0	—	—	—	—	—	—	—	1.2
25 – 34 years old	428	—	99.7	0.3	—	—	—	—	—	—	1.3
35 – 44 years old	297	—	99.8	0.2	—	—	—	—	—	—	1.3
45 – 54 years old	241	—	99.7	0.3	—	—	—	—	—	—	1.3
55 – 64 years old	97	—	99.0	1.0	—	—	—	—	—	—	1.3
65 years old and over	21	—	100.0	—	—	—	—	—	—	—	1.1
Non-regular employee	2558	—	99.7	0.2	0.0	—	—	—	—	—	1.2
15 – 24 years old	119	—	100.0	—	—	—	—	—	—	—	1.2
25 – 34 years old	412	—	99.7	0.1	0.1	—	—	—	—	—	1.2
35 – 44 years old	565	—	100.0	—	—	—	—	—	—	—	1.2
45 – 54 years old	701	—	99.6	0.4	—	—	—	—	—	—	1.2
55 – 64 years old	472	—	99.4	0.6	—	—	—	—	—	—	1.2
65 years old and over	289	—	100.0	—	—	—	—	—	—	—	1.1
Executive of company or corporation/Self employed worker	277	—	99.2	0.3	0.5	—	—	—	—	—	1.2
15 – 34 years old	88	—	99.5	—	0.5	—	—	—	—	—	1.3
35 – 54 years old	119	—	98.5	0.8	0.8	—	—	—	—	—	1.2
55 years old and over	69	—	100.0	—	—	—	—	—	—	—	1.1
Family worker/Other type of employment	77	—	100.0	—	—	—	—	—	—	—	1.1

■ Learning activities for changing jobs (persons who changed their jobs within the last 5 years/multiple answers)

(%)

	n	Attended school Participated in an individual course, seminar or workshop	Received long-distant education	Received e-learning	Acquired qualification	Received lectures provided through radio, TV, etc.	Used learning apps	Watched videos	Read publications and technical books	Other learning activities	No self-development activity	
2022 Total	7556	2.5	3.5	1.3	1.4	4.8	0.5	1.1	3.8	6.2	0.7	84.1
Employees Total	6814	2.4	3.0	1.1	1.3	4.5	0.5	1.0	3.4	5.8	0.7	85.0
Regular employee	2891	3.0	3.4	1.7	1.5	6.2	0.7	1.3	4.6	8.5	0.7	80.4
15 - 24 years old	143	6.8	8.1	6.1	4.6	6.8	3.3	2.7	7.5	4.4	1.4	71.5
25 - 34 years old	945	3.7	3.3	2.4	1.7	8.1	1.1	2.4	6.9	11.0	0.6	75.6
35 - 44 years old	741	2.9	3.6	1.4	1.7	5.7	0.6	0.9	3.9	8.9	0.4	81.6
45 - 54 years old	632	2.5	2.8	0.6	0.7	6.1	0.2	0.8	3.0	6.5	1.3	83.4
55 - 64 years old	341	1.6	3.6	0.5	0.6	2.9	—	—	1.9	6.0	0.3	87.8
65 years old and over	89	—	—	—	1.6	3.5	—	0.9	2.5	7.4	—	86.9
Non-regular employee	3866	1.9	2.8	0.7	1.1	3.2	0.3	0.8	2.5	3.8	0.7	88.3
15 - 24 years old	189	4.6	3.8	1.6	2.1	6.8	1.4	5.5	4.8	4.3	0.4	81.7
25 - 34 years old	579	3.0	2.8	0.5	1.6	3.8	0.6	1.7	5.1	4.7	1.3	85.6
35 - 44 years old	723	2.2	3.4	1.3	1.5	4.1	0.2	0.6	4.1	5.3	0.4	85.7
45 - 54 years old	893	1.5	2.5	0.7	1.2	2.9	0.1	—	1.6	2.8	0.5	89.7
55 - 64 years old	792	1.8	2.2	—	0.5	2.5	0.3	0.1	1.2	3.5	1.1	89.3
65 years old and over	690	0.8	2.6	0.7	0.4	2.1	0.2	0.5	0.7	2.8	0.4	92.4
Executive of company or corporation/Self employed worker	679	3.4	7.7	3.3	3.0	7.5	0.9	2.4	8.3	10.2	0.6	75.0
15 - 24 years old	39	13.9	12.0	9.7	14.8	17.9	6.8	13.7	24.2	16.7	—	59.4
25 - 34 years old	119	5.5	6.4	5.4	5.2	7.9	1.5	3.1	11.7	11.2	0.9	73.2
35 - 44 years old	117	4.5	8.0	1.0	0.7	5.9	0.6	2.2	7.5	10.1	1.3	70.8
45 - 54 years old	130	1.9	4.1	4.6	1.9	9.2	0.7	1.3	5.5	9.4	1.3	79.0
55 - 64 years old	133	1.5	9.7	1.9	2.1	5.9	—	1.2	8.6	8.6	—	77.8
65 years old and over	141	0.8	8.9	1.6	1.4	5.6	—	0.8	4.2	10.0	—	78.0
Family worker/Other type of employment	121	3.5	5.5	2.0	3.5	5.2	0.6	1.4	3.6	7.2	0.6	85.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q7-1 What learning activities did you participate in to change your job to your workplace as of last December. Select all that apply.

■ Learning activities for changing jobs (persons who changed their jobs within the last 5 years/multiple answers)

(%)

	n	Attended school Participated in an individual course, seminar or workshop	Received long-distant education	Received e-learning	Acquired qualification	Received lectures provided through radio, TV, etc.	Used learning apps	Watched videos	Read publications and technical books	Other learning activities	No self-development activity	
2022 Total	7556	2.5	3.5	1.3	1.4	4.8	0.5	1.1	3.8	6.2	0.7	84.1
Employees Total	6814	2.4	3.0	1.1	1.3	4.5	0.5	1.0	3.4	5.8	0.7	85.0
Male total	3493	2.6	3.8	1.4	1.7	5.3	0.8	1.4	4.6	7.7	0.6	82.1
Regular employee	1740	2.6	3.9	1.6	1.7	6.2	1.1	1.3	5.2	9.3	0.5	80.0
15 - 24 years old	76	6.8	13.7	7.6	8.5	7.7	5.2	1.8	7.8	5.2	2.6	67.2
25 - 34 years old	517	3.4	4.1	2.4	1.8	9.5	1.8	2.7	8.9	13.3	0.2	72.9
35 - 44 years old	444	3.4	4.1	1.8	2.1	5.0	1.1	0.7	5.0	9.0	0.4	80.9
45 - 54 years old	391	1.7	2.6	0.6	0.8	6.1	0.2	0.8	2.9	6.3	1.0	83.7
55 - 64 years old	244	0.4	3.1	—	0.7	2.3	—	—	1.5	7.3	—	89.0
65 years old and over	68	—	—	—	—	2.6	—	1.2	1.2	9.7	—	89.1
Non-regular employee	1307	2.2	2.7	0.4	0.9	3.7	0.6	1.1	2.8	4.4	0.7	87.5
15 - 24 years old	70	8.1	5.9	—	1.9	11.2	3.8	7.6	6.6	5.7	—	72.2
25 - 34 years old	167	3.9	3.7	1.0	1.9	6.2	1.2	3.5	7.6	6.8	1.5	80.3
35 - 44 years old	158	3.1	3.2	0.6	2.1	3.8	0.5	—	4.7	6.7	0.8	84.7
45 - 54 years old	191	0.6	3.5	0.7	0.5	2.7	—	—	2.6	2.9	1.3	89.6
55 - 64 years old	320	1.7	1.9	—	0.3	3.0	0.3	0.2	1.4	4.9	0.8	88.0
65 years old and over	401	1.1	1.8	0.2	0.4	2.2	0.2	0.7	0.5	2.4	—	92.9
Executive of company or corporation/Self employed worker	402	3.6	7.2	3.4	4.0	6.7	0.9	3.3	8.6	11.3	0.5	74.0
15 - 34 years old	70	12.3	10.7	11.1	14.5	9.3	5.2	10.9	20.3	14.1	0.8	63.3
35 - 54 years old	128	3.4	5.1	2.4	2.0	8.2	—	3.4	8.6	11.1	1.3	71.3
55 years old and over	204	0.8	7.3	1.3	1.7	4.9	—	0.6	4.7	10.5	—	79.3
Family worker/Other type of employment	44	3.8	5.6	1.7	1.4	3.7	—	—	4.1	9.5	1.6	83.1
Female total	4063	2.4	3.2	1.3	1.3	4.4	0.3	0.9	3.2	4.9	0.7	85.7
Regular employee	1151	3.6	2.8	1.7	1.1	6.3	0.3	1.4	3.7	7.2	1.0	81.1
15 - 24 years old	66	6.9	1.7	4.4	—	5.8	1.0	3.8	7.2	3.4	—	76.4
25 - 34 years old	428	4.0	2.4	2.4	1.5	6.4	0.4	1.9	4.5	8.2	1.0	79.0
35 - 44 years old	297	2.1	2.8	0.9	1.0	6.8	—	1.1	2.3	8.7	0.5	82.6
45 - 54 years old	241	3.9	3.2	0.7	0.6	6.2	0.3	0.7	3.2	7.0	1.9	82.8
55 - 64 years old	97	4.6	4.8	1.8	0.4	4.6	—	—	2.8	2.6	1.0	84.7
65 years old and over	21	—	—	—	6.7	6.7	—	—	6.7	—	—	79.8
Non-regular employee	2558	1.8	2.8	0.8	1.2	3.0	0.2	0.6	2.4	3.5	0.7	88.8
15 - 24 years old	119	2.6	2.6	2.5	2.3	4.2	—	4.4	3.8	3.5	0.6	87.2
25 - 34 years old	412	2.7	2.4	0.3	1.5	2.9	0.4	1.0	4.1	3.8	1.2	87.7
35 - 44 years old	565	2.0	3.4	1.5	1.4	4.2	0.1	0.8	3.9	4.9	0.3	86.0
45 - 54 years old	701	1.7	2.3	0.8	1.4	2.9	0.1	—	1.3	2.8	0.3	89.7
55 - 64 years old	472	1.9	2.5	—	0.6	2.1	0.4	—	1.1	2.5	1.2	90.3
65 years old and over	289	0.3	3.8	1.3	0.3	1.9	0.3	0.3	1.0	3.4	0.9	91.7
Executive of company or corporation/Self employed worker	277	3.0	8.4	3.1	1.5	8.6	0.9	1.1	7.9	8.6	0.8	76.5
15 - 34 years old	88	3.9	5.4	2.8	2.2	11.1	0.9	1.7	10.5	11.3	0.6	74.9
35 - 54 years old	119	2.8	6.8	3.5	0.7	7.0	1.3	—	4.1	8.2	1.4	79.3
55 years old and over	69	2.3	15.0	3.1	2.0	8.2	—	2.3	11.2	6.0	—	73.7
Family worker/Other type of employment	77	3.3	5.5	2.2	4.6	6.1	1.0	2.3	3.3	5.9	—	86.6

■ Important items when selecting a place of employment (persons who changed their jobs within the last 5 years/multiple answers)

(%)

	n	Scale, recognition, or potential of the company	Philosophy or vision of the company	Atmosphere of the workplace	Details of work	Opportunities to develop skills	Wage	Convenient to commute, place of work	Working hours and holidays	Others
2022 Total	7556	13.9	7.9	24.9	62.6	7.7	41.8	53.1	50.8	2.7
Employees Total	6814	14.5	7.8	25.4	63.0	7.6	43.5	55.2	52.3	2.2
Regular employee	2891	20.6	12.3	28.8	61.4	13.1	48.5	46.1	44.7	2.3
15 - 24 years old	143	23.3	12.2	38.1	59.1	17.3	54.7	35.2	43.5	0.8
25 - 34 years old	945	22.2	14.0	32.4	59.6	18.5	51.1	45.1	48.5	1.1
35 - 44 years old	741	20.5	11.3	28.0	60.6	13.9	49.3	46.8	48.1	2.7
45 - 54 years old	632	21.8	12.6	26.8	62.4	8.2	49.3	49.5	41.6	2.9
55 - 64 years old	341	15.3	10.1	20.1	66.8	5.1	41.8	44.7	34.9	3.2
65 years old and over	89	13.8	8.3	29.4	63.6	6.2	24.5	50.4	37.1	5.9
Non-regular employee	3866	9.9	4.3	23.0	64.2	3.6	39.9	61.8	58.0	2.2
15 - 24 years old	189	11.9	9.0	27.1	48.0	9.2	48.1	46.8	45.8	0.7
25 - 34 years old	579	10.0	7.4	33.1	62.9	7.3	46.3	58.9	62.2	1.2
35 - 44 years old	723	9.3	4.7	25.1	62.4	4.6	44.5	62.1	65.3	2.3
45 - 54 years old	893	9.9	2.0	22.7	66.1	2.9	44.3	65.4	59.5	1.3
55 - 64 years old	792	10.0	3.2	18.7	64.1	1.7	35.6	61.2	52.8	3.1
65 years old and over	690	9.8	4.3	16.5	69.2	1.0	26.9	64.1	54.3	3.3
Executive of company or corporation/Self employed worker	679	8.5	9.2	19.7	58.8	8.3	26.5	33.9	37.2	6.4
15 - 24 years old	39	27.9	10.8	43.7	43.6	11.4	49.7	34.9	46.3	—
25 - 34 years old	119	10.2	10.9	24.3	52.4	9.1	37.6	37.6	45.5	3.0
35 - 44 years old	117	10.9	11.0	21.1	59.4	12.4	34.4	40.3	40.1	5.0
45 - 54 years old	130	4.2	6.1	15.0	59.2	7.8	23.4	29.4	36.4	9.0
55 - 64 years old	133	5.3	10.0	17.1	64.5	8.5	17.6	29.4	32.1	4.4
65 years old and over	141	6.9	8.2	14.6	62.3	3.7	15.2	33.6	30.6	11.5
Family worker/Other type of employment	121	8.5	8.2	22.0	60.3	7.0	25.7	52.4	42.2	7.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q8 Please select all that you considered important when you chose your workplace as of December last year.

Select one item that was the most important.

(1) Applicable (Please choose all that apply)

■ Important items when selecting a place of employment (persons who changed their jobs within the last 5 years/multiple answers)

(%)

	n	Scale, recognition, or potential of the company	Philosophy or vision of the company	Atmosphere of the workplace	Details of work	Opportunities to develop skills	Wage	Convenient to commute, place of work	Working hours and holidays	Others
2022 Total	7556	13.9	7.9	24.9	62.6	7.7	41.8	53.1	50.8	2.7
Employees Total	6814	14.5	7.8	25.4	63.0	7.6	43.5	55.2	52.3	2.2
Male total	3493	17.0	9.8	22.9	61.4	9.9	40.6	44.0	41.8	3.1
Regular employee	1740	23.6	13.6	26.2	61.3	14.7	48.0	40.9	39.1	2.3
15 - 24 years old	76	36.2	14.5	31.0	61.9	24.1	51.7	27.6	38.1	—
25 - 34 years old	517	26.2	17.1	28.8	56.8	21.2	52.1	41.4	43.0	0.8
35 - 44 years old	444	23.4	13.3	28.0	61.3	18.1	50.8	38.7	42.1	2.2
45 - 54 years old	391	23.1	13.6	24.4	62.8	8.2	48.0	43.8	36.5	3.2
55 - 64 years old	244	17.6	9.2	17.5	66.8	4.5	39.2	40.2	32.4	3.9
65 years old and over	68	16.0	4.7	29.7	67.4	6.0	26.2	52.2	30.6	6.4
Non-regular employee	1307	10.4	4.7	20.4	62.8	3.6	35.8	52.4	48.3	2.7
15 - 24 years old	70	18.2	13.1	22.9	45.9	11.4	51.0	38.4	37.5	—
25 - 34 years old	167	12.6	9.4	27.7	56.6	10.9	43.0	46.9	51.9	1.8
35 - 44 years old	158	7.7	3.9	23.1	55.6	2.9	43.4	48.6	50.4	4.4
45 - 54 years old	191	10.6	1.4	22.8	65.4	2.0	42.1	53.6	45.7	2.0
55 - 64 years old	320	11.3	4.3	16.8	64.0	1.9	35.0	51.3	46.0	2.6
65 years old and over	401	8.5	3.3	17.6	68.9	1.5	24.7	59.0	50.9	3.2
Executive of company or corporation/Self employed worker	402	10.8	10.0	16.0	58.0	10.0	25.4	28.3	32.2	7.2
15 - 34 years old	70	20.1	15.1	22.5	44.5	16.5	43.8	33.8	41.9	4.1
35 - 54 years old	128	11.1	8.5	17.6	55.2	12.5	30.8	26.3	30.3	7.3
55 years old and over	204	7.5	9.2	12.7	64.3	6.2	15.8	27.7	30.1	8.3
Family worker/Other type of employment	44	10.8	10.6	27.3	55.6	9.1	27.8	58.8	40.8	5.7
Female total	4063	11.1	6.2	26.6	63.6	5.8	42.8	61.0	58.5	2.3
Regular employee	1151	16.1	10.2	32.7	61.6	10.6	49.3	54.0	53.1	2.2
15 - 24 years old	66	8.5	9.6	46.4	56.0	9.5	58.2	43.9	49.6	1.7
25 - 34 years old	428	17.3	10.2	36.7	63.0	15.2	49.9	49.6	55.1	1.4
35 - 44 years old	297	16.2	8.4	27.9	59.5	7.8	47.2	58.8	57.2	3.4
45 - 54 years old	241	19.7	10.8	30.8	61.9	8.2	51.5	58.7	49.9	2.4
55 - 64 years old	97	9.3	12.6	26.5	66.7	6.5	48.4	55.9	41.2	1.6
65 years old and over	21	6.7	20.2	28.3	51.3	6.7	18.9	44.6	58.1	4.1
Non-regular employee	2558	9.7	4.1	24.3	64.9	3.6	42.0	66.6	63.0	1.9
15 - 24 years old	119	8.2	6.6	29.5	49.2	7.9	46.5	51.7	50.7	1.1
25 - 34 years old	412	9.0	6.5	35.3	65.5	5.9	47.6	63.8	66.4	1.0
35 - 44 years old	565	9.7	5.0	25.6	64.4	5.0	44.8	65.9	69.5	1.7
45 - 54 years old	701	9.8	2.2	22.7	66.3	3.1	44.8	68.7	63.3	1.1
55 - 64 years old	472	9.2	2.4	19.9	64.1	1.5	36.0	67.9	57.3	3.4
65 years old and over	289	11.5	5.7	15.0	69.7	0.3	29.9	71.1	59.0	3.5
Executive of company or corporation/Self employed worker	277	5.2	8.1	25.0	60.1	5.9	27.9	41.9	44.3	5.1
15 - 34 years old	88	10.2	7.5	34.4	54.7	4.3	38.0	39.3	48.6	0.8
35 - 54 years old	119	3.4	8.3	18.2	63.6	7.3	26.3	43.4	46.7	6.9
55 years old and over	69	2.1	8.6	24.9	60.8	5.5	18.0	42.8	34.9	7.4
Family worker/Other type of employment	77	7.3	6.9	18.9	63.0	5.8	24.5	48.8	43.0	8.0

■ Important items when selecting a place of employment (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Scale, recognition, or potential of the company	Philosophy or vision of the company	Atmosphere of the workplace	Details of work	Opportunities to develop skills	Wage	Convenient to commute, place of work	Working hours and holidays	Others
2022 Total	7556	3.0	1.6	7.0	29.7	2.0	16.7	18.6	19.0	2.4
Employees Total	6814	3.1	1.3	7.0	29.1	1.8	17.1	19.3	19.4	1.9
Regular employee	2891	5.3	2.2	8.6	28.7	3.3	21.9	13.7	14.4	1.9
15 - 24 years old	143	4.4	3.1	12.8	21.7	1.3	26.7	8.9	20.8	0.5
25 - 34 years old	945	5.2	2.2	9.0	27.2	5.0	21.7	11.0	17.7	0.9
35 - 44 years old	741	5.5	1.5	8.5	26.1	4.5	21.7	14.4	15.3	2.6
45 - 54 years old	632	6.4	2.7	7.4	31.0	1.4	23.6	15.5	9.9	1.9
55 - 64 years old	341	4.0	2.3	6.6	36.5	0.9	20.5	17.1	9.1	3.0
65 years old and over	89	3.6	0.9	14.3	31.4	1.3	10.6	19.4	13.5	4.9
Non-regular employee	3866	1.5	0.7	5.8	29.2	0.8	13.8	23.3	23.0	1.9
15 - 24 years old	189	2.2	1.4	9.0	23.8	1.1	26.8	17.0	18.0	0.7
25 - 34 years old	579	1.4	0.6	8.8	24.2	2.4	16.1	18.7	26.6	1.2
35 - 44 years old	723	1.2	0.8	5.6	23.8	0.8	13.8	20.5	31.5	1.9
45 - 54 years old	893	1.8	0.2	5.7	28.4	0.4	16.2	23.4	22.7	1.1
55 - 64 years old	792	1.6	0.7	4.6	33.2	0.2	12.0	25.2	19.8	2.7
65 years old and over	690	1.3	1.1	3.9	37.1	0.3	7.0	29.4	16.8	3.0
Executive of company or corporation/Self employed worker	679	2.3	4.4	7.1	36.1	3.2	13.3	11.8	15.6	6.2
15 - 24 years old	39	10.2	—	21.6	19.0	3.7	15.0	9.4	21.0	—
25 - 34 years old	119	1.5	6.1	7.7	24.8	2.2	22.3	11.6	20.9	3.0
35 - 44 years old	117	4.0	4.4	5.6	31.9	4.8	14.5	13.0	16.8	5.0
45 - 54 years old	130	0.8	3.9	7.4	36.5	3.6	12.2	10.9	15.7	9.0
55 - 64 years old	133	1.8	5.3	4.5	44.0	4.3	11.7	11.7	12.2	4.4
65 years old and over	141	1.1	3.9	6.1	46.3	1.4	6.6	12.4	11.8	10.5
Family worker/Other type of employment	121	1.1	0.5	6.6	29.4	1.5	6.7	26.0	20.9	7.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q8 Please select all that you considered important when you chose your workplace as of December last year.

Select one item that was the most important.

(2) The item that was the most important (Please choose one)

■ Important items when selecting a place of employment (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Scale, recognition, or potential of the company	Philosophy or vision of the company	Atmosphere of the workplace	Details of work	Opportunities to develop skills	Wage	Convenient to commute, place of work	Working hours and holidays	Others
2022 Total	7556	3.0	1.6	7.0	29.7	2.0	16.7	18.6	19.0	2.4
Employees Total	6814	3.1	1.3	7.0	29.1	1.8	17.1	19.3	19.4	1.9
Male total	3493	4.3	2.3	6.6	33.8	2.7	18.9	14.5	14.1	2.8
Regular employee	1740	6.4	2.7	7.3	30.6	3.8	23.1	12.0	12.1	1.9
15 - 24 years old	76	5.9	4.3	10.4	23.3	0.9	25.7	7.8	21.8	—
25 - 34 years old	517	6.5	3.0	7.6	26.7	6.1	24.1	10.0	15.2	0.7
35 - 44 years old	444	6.7	2.1	7.9	28.7	5.5	23.1	11.2	12.6	2.0
45 - 54 years old	391	6.9	3.3	6.3	33.7	1.4	24.9	13.1	8.1	2.3
55 - 64 years old	244	5.2	2.0	4.8	38.6	1.2	21.0	15.7	8.1	3.5
65 years old and over	68	4.7	1.2	12.0	34.5	1.7	9.3	19.2	12.2	5.1
Non-regular employee	1307	1.9	1.0	5.7	36.6	1.0	15.3	19.2	16.8	2.4
15 - 24 years old	70	3.1	1.9	5.9	26.2	2.8	33.9	11.2	15.0	—
25 - 34 years old	167	2.9	1.2	11.4	24.0	4.1	18.5	15.0	21.0	1.8
35 - 44 years old	158	1.0	2.3	7.1	33.4	0.2	19.1	17.0	17.0	2.9
45 - 54 years old	191	2.9	—	6.4	38.3	0.4	24.1	13.1	12.8	2.0
55 - 64 years old	320	1.7	1.0	2.8	40.4	0.3	13.7	21.1	16.8	2.3
65 years old and over	401	1.4	0.8	4.6	41.2	0.5	6.4	24.7	17.3	3.2
Executive of company or corporation/Self employed worker	402	3.3	4.6	6.1	38.9	3.7	14.4	7.8	13.8	7.2
15 - 34 years old	70	5.5	7.1	6.1	22.4	4.8	25.2	7.1	17.6	4.1
35 - 54 years old	128	4.5	3.5	9.0	34.4	4.9	18.6	4.9	13.1	7.3
55 years old and over	204	1.9	4.5	4.3	47.4	2.7	8.1	9.8	13.0	8.3
Family worker/Other type of employment	44	1.5	1.4	9.2	29.0	1.6	3.6	31.2	16.9	5.7
Female total	4063	2.0	1.0	7.3	26.1	1.3	14.8	22.2	23.3	2.0
Regular employee	1151	3.7	1.4	10.5	25.8	2.5	20.0	16.2	17.9	1.9
15 - 24 years old	66	2.7	1.7	15.6	19.8	1.7	27.7	10.2	19.6	1.0
25 - 34 years old	428	3.7	1.2	10.6	27.8	3.7	18.8	12.2	20.8	1.2
35 - 44 years old	297	3.6	0.5	9.5	22.1	2.8	19.6	19.0	19.5	3.4
45 - 54 years old	241	5.7	1.9	9.1	26.6	1.4	21.4	19.5	12.9	1.4
55 - 64 years old	97	0.9	3.2	11.2	31.3	—	19.4	20.6	11.8	1.6
65 years old and over	21	—	—	21.6	21.6	—	14.9	20.3	17.5	4.1
Non-regular employee	2558	1.3	0.6	5.8	25.4	0.6	13.0	25.4	26.2	1.7
15 - 24 years old	119	1.7	1.1	10.8	22.3	—	22.7	20.5	19.8	1.1
25 - 34 years old	412	0.7	0.4	7.8	24.2	1.7	15.1	20.2	28.8	1.0
35 - 44 years old	565	1.3	0.4	5.2	21.1	1.0	12.3	21.5	35.6	1.6
45 - 54 years old	701	1.5	0.3	5.6	25.7	0.4	14.1	26.2	25.4	0.8
55 - 64 years old	472	1.5	0.5	5.8	28.3	0.2	10.9	28.0	21.8	3.0
65 years old and over	289	1.2	1.6	3.0	31.6	—	7.8	35.9	16.2	2.8
Executive of company or corporation/Self employed worker	277	0.7	4.1	8.6	32.1	2.5	11.7	17.5	18.2	4.6
15 - 34 years old	88	2.2	2.5	15.1	24.1	0.9	16.8	14.1	23.6	0.8
35 - 54 years old	119	—	4.7	4.0	34.2	3.4	7.6	19.4	19.7	6.9
55 years old and over	69	—	5.0	8.4	38.6	3.2	12.0	18.6	8.9	5.3
Family worker/Other type of employment	77	0.9	—	5.1	29.7	1.5	8.5	23.1	23.2	8.0

■ Level of satisfaction in changing jobs (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Satisfied	Rather satisfied	Can't say either way	Rather unsatisfied	Unsatisfied	Satisfied: Total
2022 Total	7556	15.8	47.4	29.7	5.0	2.2	63.1
Employees Total	6814	15.4	47.8	29.5	5.1	2.3	63.2
Regular employee	2891	16.8	46.4	29.0	5.3	2.5	63.2
15 - 24 years old	143	22.0	43.6	27.0	5.0	2.4	65.6
25 - 34 years old	945	18.9	47.9	26.9	4.2	2.2	66.7
35 - 44 years old	741	16.4	44.6	30.1	6.0	3.0	61.0
45 - 54 years old	632	16.8	44.6	29.2	6.5	2.8	61.5
55 - 64 years old	341	11.8	45.7	34.3	5.6	2.6	57.5
65 years old and over	89	8.5	64.4	24.7	1.6	0.7	73.0
Non-regular employee	3866	14.2	48.9	29.9	5.0	2.1	63.1
15 - 24 years old	189	19.3	43.1	31.5	4.1	1.9	62.4
25 - 34 years old	579	15.9	48.4	28.4	5.4	2.0	64.2
35 - 44 years old	723	13.4	48.4	29.1	5.7	3.4	61.8
45 - 54 years old	893	15.2	44.4	32.2	5.7	2.4	59.6
55 - 64 years old	792	13.1	49.7	30.8	4.6	1.8	62.8
65 years old and over	690	12.1	56.5	27.4	3.4	0.7	68.6
Executive of company or corporation/Self employed worker	679	20.1	43.5	31.4	3.8	1.3	63.6
15 - 24 years old	39	16.6	47.0	33.5	2.9	—	63.6
25 - 34 years old	119	16.3	45.8	33.2	2.3	2.3	62.1
35 - 44 years old	117	21.1	38.5	37.0	2.9	0.6	59.5
45 - 54 years old	130	28.2	36.8	29.3	3.5	2.2	65.0
55 - 64 years old	133	21.4	43.3	30.2	4.5	0.6	64.7
65 years old and over	141	14.6	51.3	27.6	5.4	1.1	65.9
Family worker/Other type of employment	121	17.2	42.5	31.1	6.6	2.6	59.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q9 How satisfied were you with changing your job when you changed to your workplace as of December last year?

■ Level of satisfaction in changing jobs (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Satisfied	Rather satisfied	Can't say either way	Rather unsatisfied	Unsatisfied	Satisfied: Total
2022 Total	7556	15.8	47.4	29.7	5.0	2.2	63.1
Employees Total	6814	15.4	47.8	29.5	5.1	2.3	63.2
Male total	3493	15.5	44.7	32.6	5.0	2.1	60.2
Regular employee	1740	16.8	44.7	31.0	4.9	2.6	61.5
15 - 24 years old	76	23.1	44.8	26.8	3.5	1.7	68.0
25 - 34 years old	517	19.8	43.1	30.3	4.3	2.5	62.9
35 - 44 years old	444	16.7	43.0	32.6	4.5	3.2	59.7
45 - 54 years old	391	17.1	42.1	31.4	6.4	3.0	59.2
55 - 64 years old	244	11.1	47.9	32.9	6.3	1.8	59.0
65 years old and over	68	6.6	70.6	21.9	—	0.9	77.1
Non-regular employee	1307	12.0	45.2	35.6	5.3	1.8	57.2
15 - 24 years old	70	17.3	47.1	28.0	6.6	1.0	64.4
25 - 34 years old	167	12.4	44.8	36.6	5.5	0.7	57.2
35 - 44 years old	158	8.6	36.9	42.7	6.1	5.6	45.5
45 - 54 years old	191	14.1	29.7	46.7	6.5	3.0	43.8
55 - 64 years old	320	10.4	45.8	36.0	6.2	1.7	56.2
65 years old and over	401	12.5	55.3	28.1	3.6	0.6	67.7
Executive of company or corporation/Self employed worker	402	21.2	43.6	30.2	3.9	1.1	64.8
15 - 34 years old	70	20.1	49.1	27.5	3.2	—	69.3
35 - 54 years old	128	27.1	34.8	32.9	3.6	1.5	61.9
55 years old and over	204	17.8	47.3	29.4	4.4	1.1	65.1
Family worker/Other type of employment	44	15.9	43.5	32.1	6.3	2.1	59.4
Female total	4063	16.0	49.6	27.2	5.0	2.2	65.6
Regular employee	1151	16.8	48.9	26.1	5.9	2.4	65.7
15 - 24 years old	66	20.6	42.3	27.2	6.8	3.1	62.8
25 - 34 years old	428	17.7	53.6	22.8	4.1	1.8	71.3
35 - 44 years old	297	16.0	46.9	26.3	8.1	2.7	62.9
45 - 54 years old	241	16.5	48.7	25.8	6.7	2.3	65.1
55 - 64 years old	97	13.3	40.4	38.0	3.8	4.5	53.7
65 years old and over	21	14.9	44.6	33.8	6.7	—	59.5
Non-regular employee	2558	15.3	50.8	26.9	4.8	2.2	66.1
15 - 24 years old	119	20.5	40.8	33.6	2.7	2.5	61.3
25 - 34 years old	412	17.2	49.9	25.0	5.4	2.5	67.1
35 - 44 years old	565	14.7	51.7	25.3	5.6	2.8	66.4
45 - 54 years old	701	15.5	48.4	28.3	5.5	2.3	63.9
55 - 64 years old	472	15.0	52.3	27.3	3.5	1.8	67.3
65 years old and over	289	11.6	58.1	26.3	3.2	0.8	69.7
Executive of company or corporation/Self employed worker	277	18.5	43.4	33.2	3.5	1.6	61.8
15 - 34 years old	88	13.5	43.6	37.9	1.9	3.1	57.1
35 - 54 years old	119	22.4	40.5	33.0	2.8	1.3	62.9
55 years old and over	69	18.0	47.9	27.4	6.7	—	65.9
Family worker/Other type of employment	77	17.9	41.9	30.5	6.8	2.9	59.8

■ Level of change by changing jobs: (1) Scale, recognition, or potential of the company (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved: Total
2022 Total	7556	11.6	24.4	54.7	6.0	3.3	36.0
Employees Total	6814	12.0	24.7	54.1	6.1	3.0	36.8
Regular employee	2891	13.3	26.3	49.0	7.3	4.1	39.6
15 - 24 years old	143	15.3	30.5	45.7	6.6	1.9	45.8
25 - 34 years old	945	16.0	29.7	43.5	7.0	3.8	45.7
35 - 44 years old	741	13.9	26.4	48.0	7.9	3.8	40.3
45 - 54 years old	632	12.1	24.6	52.3	7.0	4.1	36.6
55 - 64 years old	341	8.1	18.3	59.6	8.0	6.0	26.4
65 years old and over	89	5.6	24.8	57.7	6.2	5.6	30.5
Non-regular employee	3866	11.0	23.7	57.8	5.1	2.3	34.8
15 - 24 years old	189	17.1	29.6	49.2	3.4	0.7	46.6
25 - 34 years old	579	12.2	26.8	52.1	6.2	2.6	39.1
35 - 44 years old	723	9.8	24.4	57.8	5.4	2.5	34.2
45 - 54 years old	893	13.0	22.2	58.2	4.7	1.9	35.2
55 - 64 years old	792	11.4	21.5	59.8	4.9	2.5	32.8
65 years old and over	690	6.9	23.2	62.2	5.4	2.3	30.1
Executive of company or corporation/Self employed worker	679	7.8	21.3	59.4	5.4	6.2	29.0
15 - 24 years old	39	12.1	38.4	41.3	8.2	—	50.5
25 - 34 years old	119	9.0	26.9	54.1	3.9	6.1	35.9
35 - 44 years old	117	7.8	20.5	60.6	3.9	7.2	28.3
45 - 54 years old	130	8.2	21.9	58.9	4.1	6.9	30.1
55 - 64 years old	133	6.5	18.5	61.0	4.4	9.6	25.0
65 years old and over	141	6.3	14.4	66.7	9.5	3.1	20.7
Family worker/Other type of employment	121	9.2	18.3	63.5	6.8	2.1	27.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 To what degree did the items below improve or worsen compared to your former workplace at the time you changed your job to your workplace as of December last year?

(1) Scale, recognition, or potential of the company

■ Level of change by changing jobs: (1) Scale, recognition, or potential of the company
(persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved: Total
2022 Total	7556	11.6	24.4	54.7	6.0	3.3	36.0
Employees Total	6814	12.0	24.7	54.1	6.1	3.0	36.8
Male total	3493	11.0	22.9	55.5	6.4	4.2	33.9
Regular employee	1740	13.3	25.7	49.8	6.8	4.3	39.0
15 - 24 years old	76	12.8	36.2	45.8	3.4	1.7	49.0
25 - 34 years old	517	18.6	28.4	42.8	6.1	4.2	47.0
35 - 44 years old	444	12.4	27.4	48.7	7.2	4.2	39.8
45 - 54 years old	391	12.3	23.3	54.0	6.9	3.5	35.6
55 - 64 years old	244	7.9	17.8	58.8	9.0	6.5	25.7
65 years old and over	68	5.3	24.6	58.0	6.0	6.1	29.9
Non-regular employee	1307	8.7	20.9	61.8	5.9	2.7	29.6
15 - 24 years old	70	17.1	33.8	43.3	4.7	1.0	51.0
25 - 34 years old	167	10.5	25.1	57.2	4.7	2.4	35.6
35 - 44 years old	158	7.0	19.7	62.1	7.4	3.9	26.6
45 - 54 years old	191	12.1	15.2	65.7	4.9	2.1	27.3
55 - 64 years old	320	8.5	19.0	63.6	6.1	2.8	27.5
65 years old and over	401	5.6	21.6	63.5	6.5	2.8	27.2
Executive of company or corporation/Self employed worker	402	8.8	17.4	59.9	5.5	8.4	26.2
15 - 34 years old	70	11.9	31.4	47.8	1.7	7.1	43.3
35 - 54 years old	128	12.9	16.5	55.2	4.7	10.7	29.4
55 years old and over	204	5.1	13.2	67.1	7.2	7.4	18.3
Family worker/Other type of employment	44	9.7	23.4	52.3	13.6	1.1	33.0
Female total	4063	12.1	25.7	54.0	5.7	2.6	37.7
Regular employee	1151	13.3	27.2	47.9	8.0	3.7	40.5
15 - 24 years old	66	18.2	23.9	45.6	10.2	2.1	42.1
25 - 34 years old	428	12.8	31.3	44.4	8.1	3.4	44.1
35 - 44 years old	297	16.0	25.0	47.0	9.0	3.0	41.0
45 - 54 years old	241	11.7	26.7	49.4	7.2	4.9	38.4
55 - 64 years old	97	8.7	19.6	61.5	5.5	4.7	28.3
65 years old and over	21	6.7	25.7	56.8	6.7	4.1	32.4
Non-regular employee	2558	12.3	25.2	55.8	4.7	2.0	37.4
15 - 24 years old	119	17.0	27.1	52.7	2.7	0.6	44.1
25 - 34 years old	412	12.9	27.5	50.1	6.7	2.7	40.5
35 - 44 years old	565	10.6	25.8	56.7	4.8	2.2	36.4
45 - 54 years old	701	13.2	24.2	56.1	4.6	1.9	37.4
55 - 64 years old	472	13.3	23.2	57.1	4.1	2.3	36.5
65 years old and over	289	8.6	25.5	60.4	3.8	1.6	34.1
Executive of company or corporation/Self employed worker	277	6.2	26.9	58.5	5.4	3.0	33.1
15 - 34 years old	88	8.1	28.5	53.4	7.5	2.6	36.5
35 - 54 years old	119	2.7	26.4	64.5	3.3	3.2	29.0
55 years old and over	69	10.1	25.7	54.6	6.4	3.2	35.8
Family worker/Other type of employment	77	8.9	15.4	69.9	3.0	2.7	24.4

■ Level of change by changing jobs: (2) Relationship with others
(persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved: Total
2022 Total	7556	16.3	27.8	48.3	4.9	2.7	44.1
Employees Total	6814	16.1	28.3	47.8	5.0	2.7	44.4
Regular employee	2891	17.5	29.1	44.5	5.9	3.0	46.5
15 - 24 years old	143	27.4	30.4	39.3	1.7	1.2	57.8
25 - 34 years old	945	19.2	31.7	40.1	6.3	2.8	50.8
35 - 44 years old	741	17.3	30.2	42.2	6.5	3.7	47.5
45 - 54 years old	632	17.5	27.1	46.5	5.9	3.1	44.6
55 - 64 years old	341	11.5	21.3	57.7	6.2	3.3	32.8
65 years old and over	89	7.6	34.2	53.8	3.5	1.0	41.8
Non-regular employee	3866	15.2	27.7	50.2	4.4	2.5	42.9
15 - 24 years old	189	23.2	31.7	40.6	3.4	1.1	54.9
25 - 34 years old	579	20.4	30.6	43.0	3.5	2.5	51.0
35 - 44 years old	723	16.5	25.8	49.4	5.0	3.3	42.3
45 - 54 years old	893	16.3	26.5	48.3	5.6	3.3	42.8
55 - 64 years old	792	12.7	26.1	55.0	3.7	2.5	38.8
65 years old and over	690	8.5	29.7	56.4	4.2	1.1	38.2
Executive of company or corporation/Self employed worker	679	17.8	23.8	52.6	3.9	2.0	41.5
15 - 24 years old	39	28.4	17.5	49.5	4.6	—	45.9
25 - 34 years old	119	24.1	25.8	41.0	4.9	4.2	49.9
35 - 44 years old	117	18.8	22.6	48.6	7.1	2.9	41.4
45 - 54 years old	130	21.3	13.8	59.2	2.1	3.4	35.2
55 - 64 years old	133	12.5	26.2	58.3	2.2	0.7	38.7
65 years old and over	141	10.3	31.5	54.8	3.3	—	41.9
Family worker/Other type of employment	121	15.4	25.1	52.8	3.8	2.9	40.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 To what degree did the items below improve or worsen compared to your former workplace at the time you changed your job to your workplace as of December last year?

(2) relationship with others

■ Level of change by changing jobs: (2) Relationship with others
(persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved: Total
2022 Total	7556	16.3	27.8	48.3	4.9	2.7	44.1
Employees Total	6814	16.1	28.3	47.8	5.0	2.7	44.4
Male total	3493	14.3	26.5	52.0	4.8	2.5	40.7
Regular employee	1740	16.1	28.0	46.9	5.9	3.0	44.1
15 - 24 years old	76	28.3	30.1	38.1	1.8	1.7	58.4
25 - 34 years old	517	18.3	28.9	42.9	6.3	3.5	47.2
35 - 44 years old	444	15.6	28.8	45.1	6.4	4.1	44.5
45 - 54 years old	391	16.9	27.8	46.8	6.5	1.9	44.7
55 - 64 years old	244	9.9	21.0	60.0	5.9	3.2	30.9
65 years old and over	68	5.3	40.2	53.2	1.3	—	45.5
Non-regular employee	1307	11.1	25.3	58.1	3.6	2.0	36.4
15 - 24 years old	70	19.5	42.0	34.8	2.7	1.0	61.5
25 - 34 years old	167	16.1	27.2	50.6	3.3	2.7	43.4
35 - 44 years old	158	13.2	17.8	62.2	2.3	4.6	31.0
45 - 54 years old	191	12.8	21.4	56.9	5.2	3.8	34.2
55 - 64 years old	320	9.1	22.9	62.7	4.1	1.3	32.0
65 years old and over	401	7.5	28.2	60.6	3.2	0.6	35.7
Executive of company or corporation/Self employed worker	402	17.0	23.5	53.4	4.3	1.9	40.5
15 - 34 years old	70	29.6	20.5	40.6	6.5	2.7	50.2
35 - 54 years old	128	22.7	19.1	50.1	4.4	3.6	41.9
55 years old and over	204	9.0	27.3	59.9	3.4	0.5	36.3
Family worker/Other type of employment	44	11.9	26.4	57.5	2.4	1.7	38.4
Female total	4063	18.0	29.0	45.0	5.1	2.8	47.0
Regular employee	1151	19.6	30.7	40.8	5.9	3.0	50.2
15 - 24 years old	66	26.4	30.7	40.6	1.7	0.7	57.0
25 - 34 years old	428	20.2	35.0	36.6	6.2	2.0	55.2
35 - 44 years old	297	19.8	32.2	38.0	6.7	3.2	52.1
45 - 54 years old	241	18.3	25.9	46.0	4.7	5.0	44.3
55 - 64 years old	97	15.4	21.9	52.1	7.0	3.6	37.4
65 years old and over	21	14.9	14.9	55.4	10.8	4.1	29.7
Non-regular employee	2558	17.2	29.0	46.1	4.9	2.8	46.2
15 - 24 years old	119	25.4	25.7	44.0	3.8	1.1	51.0
25 - 34 years old	412	22.2	32.0	39.9	3.6	2.4	54.1
35 - 44 years old	565	17.4	28.1	45.9	5.7	3.0	45.5
45 - 54 years old	701	17.2	27.9	45.9	5.8	3.2	45.1
55 - 64 years old	472	15.1	28.2	49.9	3.5	3.3	43.4
65 years old and over	289	10.0	31.7	50.7	5.7	1.9	41.7
Executive of company or corporation/Self employed worker	277	19.0	24.1	51.3	3.3	2.3	43.1
15 - 34 years old	88	21.6	26.3	45.1	3.5	3.5	47.9
35 - 54 years old	119	17.4	16.7	58.6	4.6	2.7	34.1
55 years old and over	69	18.3	34.0	46.7	1.1	—	52.3
Family worker/Other type of employment	77	17.3	24.4	50.0	4.7	3.6	41.7

■ Level of change by changing jobs: (3) Details of work (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved: Total
2022 Total	7556	15.5	33.4	43.1	6.1	1.9	48.9
Employees Total	6814	15.4	33.4	42.9	6.2	2.0	48.8
Regular employee	2891	16.2	35.0	39.2	6.8	2.7	51.2
15 - 24 years old	143	20.7	43.0	30.9	4.0	1.4	63.7
25 - 34 years old	945	18.8	38.1	34.7	6.5	1.9	56.9
35 - 44 years old	741	16.2	34.1	38.7	7.8	3.3	50.3
45 - 54 years old	632	15.7	31.8	42.6	6.5	3.3	47.5
55 - 64 years old	341	9.9	32.1	46.3	7.6	4.1	42.0
65 years old and over	89	9.2	31.4	52.9	6.5	—	40.6
Non-regular employee	3866	14.7	32.3	45.7	5.8	1.5	47.0
15 - 24 years old	189	23.3	36.1	36.3	3.3	1.0	59.4
25 - 34 years old	579	19.4	35.5	37.9	5.8	1.3	54.9
35 - 44 years old	723	14.1	32.1	44.5	6.8	2.6	46.1
45 - 54 years old	893	15.3	31.2	46.4	5.6	1.5	46.5
55 - 64 years old	792	13.9	30.3	49.3	5.5	1.1	44.1
65 years old and over	690	9.1	32.6	50.8	6.2	1.3	41.7
Executive of company or corporation/Self employed worker	679	17.3	33.6	43.4	4.5	1.2	50.9
15 - 24 years old	39	26.1	35.5	37.3	1.1	—	61.6
25 - 34 years old	119	19.8	36.9	38.0	3.3	1.9	56.8
35 - 44 years old	117	16.3	31.0	44.5	6.2	2.0	47.3
45 - 54 years old	130	19.0	28.5	47.6	3.5	1.5	47.5
55 - 64 years old	133	16.2	33.6	42.8	6.1	1.3	49.8
65 years old and over	141	12.8	37.2	45.4	4.6	—	50.1
Family worker/Other type of employment	121	16.1	29.2	49.4	4.3	0.9	45.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 To what degree did the items below improve or worsen compared to your former workplace at the time you changed your job to your workplace as of December last year?

(3) Details of work

■ Level of change by changing jobs: (3) Details of work (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved Total
2022 Total	7556	15.5	33.4	43.1	6.1	1.9	48.9
Employees Total	6814	15.4	33.4	42.9	6.2	2.0	48.8
Male total	3493	14.8	32.2	44.7	6.0	2.3	47.0
Regular employee	1740	15.8	33.7	41.2	6.3	2.9	49.5
15 - 24 years old	76	21.4	44.8	32.0	1.8	—	66.2
25 - 34 years old	517	18.8	35.3	36.8	6.5	2.7	54.1
35 - 44 years old	444	15.5	32.6	41.2	7.4	3.3	48.1
45 - 54 years old	391	15.8	31.4	44.0	5.4	3.4	47.2
55 - 64 years old	244	10.0	32.3	46.1	7.8	3.8	42.3
65 years old and over	68	8.7	35.2	52.1	3.9	—	43.9
Non-regular employee	1307	12.3	30.0	49.8	5.9	1.9	42.3
15 - 24 years old	70	25.8	36.6	32.8	3.8	1.0	62.4
25 - 34 years old	167	15.6	30.7	46.0	5.1	2.7	46.3
35 - 44 years old	158	10.1	29.4	48.6	6.6	5.2	39.6
45 - 54 years old	191	15.0	22.9	52.0	7.9	2.3	37.8
55 - 64 years old	320	11.4	30.4	52.3	4.8	1.1	41.8
65 years old and over	401	9.0	31.9	51.8	6.4	1.0	40.8
Executive of company or corporation/Self employed worker	402	18.9	32.3	43.3	4.3	1.1	51.2
15 - 34 years old	70	28.4	34.0	34.3	3.4	—	62.3
35 - 54 years old	128	22.3	27.4	42.3	6.0	2.1	49.6
55 years old and over	204	13.6	34.9	47.0	3.6	0.9	48.5
Family worker/Other type of employment	44	11.6	36.9	43.7	6.7	1.1	48.5
Female total	4063	16.1	34.5	41.6	6.2	1.6	50.6
Regular employee	1151	16.9	37.0	36.1	7.6	2.4	53.9
15 - 24 years old	66	19.8	41.0	29.6	6.5	3.1	60.8
25 - 34 years old	428	18.9	41.5	32.2	6.5	0.9	60.4
35 - 44 years old	297	17.1	36.4	34.9	8.4	3.2	53.5
45 - 54 years old	241	15.5	32.6	40.4	8.2	3.3	48.1
55 - 64 years old	97	9.8	31.5	46.7	7.1	4.9	41.3
65 years old and over	21	10.8	18.9	55.4	14.9	—	29.7
Non-regular employee	2558	15.9	33.5	43.6	5.8	1.3	49.4
15 - 24 years old	119	21.9	35.7	38.4	3.1	0.9	57.6
25 - 34 years old	412	20.9	37.5	34.7	6.1	0.8	58.4
35 - 44 years old	565	15.2	32.8	43.4	6.8	1.8	48.0
45 - 54 years old	701	15.4	33.4	44.9	5.0	1.3	48.8
55 - 64 years old	472	15.5	30.2	47.3	5.9	1.1	45.7
65 years old and over	289	9.2	33.7	49.5	6.0	1.6	42.9
Executive of company or corporation/Self employed worker	277	14.9	35.5	43.5	4.8	1.4	50.4
15 - 34 years old	88	15.9	38.7	40.6	2.3	2.6	54.5
35 - 54 years old	119	12.8	32.2	50.2	3.4	1.4	45.0
55 years old and over	69	17.1	37.2	35.5	10.2	—	54.3
Family worker/Other type of employment	77	18.7	24.8	52.7	2.9	0.9	43.5

■ Level of change by changing jobs: (4) Opportunities to develop skills (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved Total
2022 Total	7556	10.5	27.0	53.2	6.4	2.8	37.6
Employees Total	6814	10.1	27.4	53.3	6.4	2.8	37.6
Regular employee	2891	12.8	31.2	45.9	6.5	3.5	44.1
15 - 24 years old	143	20.4	40.5	33.0	4.7	1.4	60.9
25 - 34 years old	945	15.4	35.1	40.5	5.4	3.6	50.5
35 - 44 years old	741	13.1	30.6	44.6	7.9	3.8	43.7
45 - 54 years old	632	11.8	29.3	49.1	6.0	3.8	41.2
55 - 64 years old	341	6.0	23.7	58.5	7.9	3.9	29.7
65 years old and over	89	4.2	23.4	64.2	8.3	—	27.6
Non-regular employee	3866	8.1	24.6	58.7	6.4	2.3	32.7
15 - 24 years old	189	12.9	30.2	47.5	7.2	2.2	43.1
25 - 34 years old	579	11.4	29.0	50.1	6.6	2.9	40.4
35 - 44 years old	723	10.1	27.4	53.2	6.1	3.2	37.5
45 - 54 years old	893	7.5	25.2	58.9	6.5	1.9	32.7
55 - 64 years old	792	6.3	22.9	63.0	5.8	2.0	29.2
65 years old and over	690	4.5	17.9	69.4	6.6	1.6	22.3
Executive of company or corporation/Self employed worker	679	15.2	23.6	52.5	5.5	3.2	38.8
15 - 24 years old	39	17.3	26.9	49.6	4.5	1.8	44.2
25 - 34 years old	119	13.7	28.4	49.8	5.0	3.1	42.1
35 - 44 years old	117	19.0	26.7	43.8	3.9	6.6	45.7
45 - 54 years old	130	17.6	23.1	51.0	5.4	2.8	40.7
55 - 64 years old	133	16.2	18.7	57.1	4.4	3.7	34.9
65 years old and over	141	9.7	21.1	59.8	8.5	0.9	30.8
Family worker/Other type of employment	121	8.8	22.6	59.1	6.4	3.1	31.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 To what degree did the items below improve or worsen compared to your former workplace at the time you changed your job to your workplace as of December last year?

(4) Opportunities to develop skills

■ Level of change by changing jobs: (4) Opportunities to develop skills (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved Total
2022 Total	7556	10.5	27.0	53.2	6.4	2.8	37.6
Employees Total	6814	10.1	27.4	53.3	6.4	2.8	37.6
Male total	3493	10.1	25.3	54.5	6.8	3.3	35.4
Regular employee	1740	12.1	30.4	47.4	6.7	3.4	42.5
15 - 24 years old	76	23.1	42.2	31.2	3.4	—	65.3
25 - 34 years old	517	15.8	34.0	41.1	5.1	4.0	49.8
35 - 44 years old	444	12.4	29.6	46.4	7.7	3.8	42.0
45 - 54 years old	391	10.8	29.1	50.6	6.0	3.5	39.9
55 - 64 years old	244	5.1	23.5	58.6	9.3	3.5	28.6
65 years old and over	68	2.2	26.0	62.3	9.5	—	28.2
Non-regular employee	1307	5.4	19.4	65.0	7.1	3.1	24.8
15 - 24 years old	70	12.6	35.8	37.7	14.0	—	48.3
25 - 34 years old	167	8.4	28.2	54.3	4.8	4.3	36.6
35 - 44 years old	158	6.0	22.1	62.1	3.9	5.9	28.1
45 - 54 years old	191	4.9	17.4	65.8	8.0	3.9	22.4
55 - 64 years old	320	4.3	18.0	68.1	7.4	2.2	22.3
65 years old and over	401	3.7	13.8	72.5	7.6	2.4	17.5
Executive of company or corporation/Self employed worker	402	16.9	23.3	50.6	5.6	3.6	40.2
15 - 34 years old	70	19.7	31.7	43.1	4.1	1.4	51.4
35 - 54 years old	128	21.9	24.6	43.0	3.9	6.5	46.5
55 years old and over	204	12.7	19.7	57.9	7.1	2.5	32.5
Family worker/Other type of employment	44	7.9	19.8	59.4	11.7	1.1	27.8
Female total	4063	10.9	28.5	52.1	6.0	2.4	39.5
Regular employee	1151	13.9	32.6	43.6	6.3	3.6	46.5
15 - 24 years old	66	17.1	38.5	35.1	6.2	3.1	55.7
25 - 34 years old	428	15.0	36.4	39.9	5.8	3.0	51.4
35 - 44 years old	297	14.1	32.1	41.8	8.2	3.8	46.2
45 - 54 years old	241	13.5	29.7	46.5	6.0	4.3	43.2
55 - 64 years old	97	8.3	24.2	58.3	4.4	4.9	32.4
65 years old and over	21	10.8	14.9	70.3	4.1	—	25.7
Non-regular employee	2558	9.5	27.3	55.4	6.0	1.8	36.8
15 - 24 years old	119	13.1	27.0	53.2	3.2	3.5	40.0
25 - 34 years old	412	12.7	29.3	48.4	7.3	2.3	42.0
35 - 44 years old	565	11.3	28.9	50.7	6.7	2.4	40.2
45 - 54 years old	701	8.2	27.3	57.0	6.1	1.4	35.5
55 - 64 years old	472	7.7	26.1	59.5	4.8	1.8	33.9
65 years old and over	289	5.6	23.4	65.1	5.3	0.6	29.0
Executive of company or corporation/Self employed worker	277	12.8	24.0	55.3	5.3	2.7	36.8
15 - 34 years old	88	10.5	25.2	55.0	5.4	3.8	35.7
35 - 54 years old	119	14.3	25.1	52.5	5.5	2.6	39.4
55 years old and over	69	13.1	20.5	60.4	4.7	1.3	33.6
Family worker/Other type of employment	77	9.4	24.2	58.9	3.4	4.2	33.5

■ Level of change by changing jobs: (5) Wage (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved: Total
2022 Total	7556	14.7	26.9	38.8	12.5	7.1	41.6
Employees Total	6814	14.8	27.4	38.3	12.5	6.9	42.3
Regular employee	2891	18.6	28.0	34.5	11.7	7.2	46.6
15 - 24 years old	143	30.6	32.1	24.5	10.0	2.8	62.7
25 - 34 years old	945	20.9	31.6	31.0	10.8	5.8	52.5
35 - 44 years old	741	19.3	26.9	36.2	10.8	6.9	46.1
45 - 54 years old	632	18.4	27.2	36.2	10.5	7.8	45.6
55 - 64 years old	341	8.8	22.6	37.5	18.7	12.3	31.4
65 years old and over	89	7.1	20.4	51.0	12.9	8.7	27.4
Non-regular employee	3866	12.1	27.1	41.0	13.2	6.6	39.2
15 - 24 years old	189	14.9	34.2	37.4	8.7	4.8	49.0
25 - 34 years old	579	15.5	29.7	37.2	12.1	5.5	45.2
35 - 44 years old	723	14.2	28.3	40.8	11.0	5.8	42.5
45 - 54 years old	893	14.0	27.6	41.8	11.3	5.3	41.5
55 - 64 years old	792	11.3	22.9	42.5	14.7	8.6	34.2
65 years old and over	690	4.7	25.9	42.8	18.4	8.1	30.6
Executive of company or corporation/Self employed worker	679	13.8	22.0	42.8	12.4	9.0	35.8
15 - 24 years old	39	24.9	30.4	41.8	1.1	1.8	55.3
25 - 34 years old	119	16.9	22.6	43.7	11.3	5.6	39.5
35 - 44 years old	117	18.6	24.3	37.9	8.1	11.1	42.9
45 - 54 years old	130	15.9	20.5	42.9	7.9	12.8	36.4
55 - 64 years old	133	8.6	21.3	45.6	12.2	12.3	29.9
65 years old and over	141	7.2	19.1	43.5	24.5	5.6	26.3
Family worker/Other type of employment	121	11.1	23.5	47.9	10.3	7.2	34.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 To what degree did the items below improve or worsen compared to your former workplace at the time you changed your job to your workplace as of December last year?

(5) Wage

■ Level of change by changing jobs: (5) Wage (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved: Total
2022 Total	7556	14.7	26.9	38.8	12.5	7.1	41.6
Employees Total	6814	14.8	27.4	38.3	12.5	6.9	42.3
Male total	3493	13.8	24.6	40.2	13.1	8.4	38.4
Regular employee	1740	17.5	26.9	36.1	12.1	7.3	44.5
15 - 24 years old	76	31.8	31.0	24.2	10.4	2.6	62.8
25 - 34 years old	517	21.7	29.6	33.0	9.7	6.1	51.3
35 - 44 years old	444	17.8	27.3	39.0	10.3	5.6	45.1
45 - 54 years old	391	17.3	26.7	35.9	12.6	7.4	44.1
55 - 64 years old	244	6.8	21.4	38.6	19.4	13.8	28.1
65 years old and over	68	8.0	21.3	45.0	15.6	10.1	29.2
Non-regular employee	1307	8.1	23.1	45.2	14.3	9.3	31.1
15 - 24 years old	70	15.4	45.8	29.4	3.8	5.5	61.2
25 - 34 years old	167	13.8	26.2	46.9	6.3	6.9	40.0
35 - 44 years old	158	11.2	26.1	49.1	7.4	6.1	37.3
45 - 54 years old	191	11.5	19.6	48.3	11.0	9.6	31.1
55 - 64 years old	320	5.7	18.1	46.6	19.0	10.7	23.7
65 years old and over	401	3.5	22.3	43.2	20.1	11.0	25.8
Executive of company or corporation/Self employed worker	402	16.4	19.4	41.5	12.7	10.0	35.7
15 - 34 years old	70	29.8	22.4	37.4	7.0	3.4	52.2
35 - 54 years old	128	25.1	18.2	37.0	5.9	13.8	43.3
55 years old and over	204	6.3	19.1	45.7	18.9	10.0	25.4
Family worker/Other type of employment	44	9.0	26.1	39.0	17.7	8.3	35.1
Female total	4063	15.5	28.9	37.6	12.0	5.9	44.4
Regular employee	1151	20.1	29.7	32.2	11.0	7.0	49.8
15 - 24 years old	66	29.1	33.5	24.8	9.5	3.1	62.6
25 - 34 years old	428	20.0	34.0	28.5	12.2	5.4	54.0
35 - 44 years old	297	21.5	26.2	32.0	11.4	8.8	47.7
45 - 54 years old	241	20.0	27.9	36.7	7.0	8.4	48.0
55 - 64 years old	97	13.9	25.7	34.8	16.9	8.6	39.6
65 years old and over	21	4.1	17.5	70.3	4.1	4.1	21.6
Non-regular employee	2558	14.1	29.1	38.9	12.7	5.2	43.3
15 - 24 years old	119	14.6	27.3	42.1	11.6	4.4	41.9
25 - 34 years old	412	16.2	31.1	33.2	14.5	5.0	47.3
35 - 44 years old	565	15.0	28.9	38.5	12.0	5.7	43.9
45 - 54 years old	701	14.7	29.7	40.0	11.4	4.2	44.4
55 - 64 years old	472	15.1	26.2	39.7	11.9	7.2	41.3
65 years old and over	289	6.4	31.0	42.3	16.1	4.2	37.4
Executive of company or corporation/Self employed worker	277	10.2	25.7	44.6	12.0	7.6	35.9
15 - 34 years old	88	10.2	26.2	47.8	10.2	5.6	36.4
35 - 54 years old	119	8.7	26.7	44.3	10.3	10.1	35.4
55 years old and over	69	12.6	23.3	41.1	17.2	5.7	35.9
Family worker/Other type of employment	77	12.4	22.0	52.9	6.1	6.5	34.4

■ Level of change by changing jobs: (6) Convenient to commute, place of work (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved: Total
2022 Total	7556	19.6	27.7	40.8	8.4	3.5	47.3
Employees Total	6814	19.3	27.8	40.6	8.6	3.6	47.1
Regular employee	2891	19.2	26.3	40.4	9.5	4.7	45.5
15 - 24 years old	143	31.1	28.1	33.2	5.8	1.7	59.2
25 - 34 years old	945	21.8	28.7	36.5	8.1	4.9	50.5
35 - 44 years old	741	18.8	25.4	40.6	10.1	5.2	44.2
45 - 54 years old	632	18.3	24.4	42.8	9.8	4.7	42.7
55 - 64 years old	341	12.2	24.1	46.8	12.1	4.8	36.3
65 years old and over	89	8.0	27.3	50.1	12.7	2.0	35.3
Non-regular employee	3866	19.4	29.1	40.6	8.0	2.9	48.5
15 - 24 years old	189	18.3	32.3	39.6	7.1	2.7	50.6
25 - 34 years old	579	23.2	29.3	35.4	8.1	3.9	52.6
35 - 44 years old	723	19.9	28.9	41.2	7.4	2.6	48.8
45 - 54 years old	893	19.5	27.4	40.4	9.4	3.3	46.9
55 - 64 years old	792	17.2	28.2	44.5	7.5	2.6	45.4
65 years old and over	690	18.1	31.6	40.4	7.7	2.2	49.6
Executive of company or corporation/Self employed worker	679	23.1	25.9	42.6	6.1	2.3	49.0
15 - 24 years old	39	24.8	16.3	48.9	7.1	2.9	41.0
25 - 34 years old	119	27.4	28.0	38.3	3.7	2.6	55.4
35 - 44 years old	117	23.7	25.8	41.4	6.5	2.7	49.5
45 - 54 years old	130	31.6	21.2	41.6	4.0	1.6	52.9
55 - 64 years old	133	15.4	24.9	50.9	6.9	1.9	40.3
65 years old and over	141	17.8	32.2	38.8	8.5	2.7	50.0
Family worker/Other type of employment	121	19.2	26.9	43.7	7.6	2.6	46.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 To what degree did the items below improve or worsen compared to your former workplace at the time you changed your job to your workplace as of December last year?

(6) Convenient to commute, place of work

■ Level of change by changing jobs: (6) Convenient to commute, place of work (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved: Total
2022 Total	7556	19.6	27.7	40.8	8.4	3.5	47.3
Employees Total	6814	19.3	27.8	40.6	8.6	3.6	47.1
Male total	3493	18.0	26.1	43.6	8.3	4.0	44.1
Regular employee	1740	18.0	25.0	42.5	9.6	5.0	43.0
15 - 24 years old	76	32.7	26.7	37.2	3.4	—	59.3
25 - 34 years old	517	23.1	27.4	37.3	6.7	5.4	50.6
35 - 44 years old	444	14.4	24.3	44.0	11.1	6.2	38.7
45 - 54 years old	391	17.2	23.6	44.0	10.9	4.3	40.8
55 - 64 years old	244	12.5	23.6	47.4	11.5	4.9	36.2
65 years old and over	68	9.2	23.2	51.7	13.3	2.6	32.4
Non-regular employee	1307	16.6	27.8	44.8	7.5	3.3	44.4
15 - 24 years old	70	16.3	33.2	42.3	5.5	2.7	49.5
25 - 34 years old	167	18.5	29.3	41.6	6.1	4.5	47.7
35 - 44 years old	158	16.6	26.7	46.6	7.0	3.1	43.4
45 - 54 years old	191	16.7	22.1	47.4	9.1	4.8	38.7
55 - 64 years old	320	15.5	27.6	46.5	6.5	3.9	43.1
65 years old and over	401	16.6	29.7	43.3	8.5	1.9	46.3
Executive of company or corporation/Self employed worker	402	23.1	24.7	43.8	6.0	2.5	47.7
15 - 34 years old	70	29.0	25.5	38.9	5.4	1.2	54.5
35 - 54 years old	128	31.2	19.0	42.7	5.0	2.2	50.2
55 years old and over	204	15.9	28.0	46.1	6.9	3.1	43.9
Family worker/Other type of employment	44	16.7	26.5	47.5	8.2	1.1	43.2
Female total	4063	21.0	29.1	38.3	8.5	3.1	50.1
Regular employee	1151	21.0	28.2	37.2	9.4	4.2	49.2
15 - 24 years old	66	29.4	29.7	28.6	8.5	3.8	59.1
25 - 34 years old	428	20.2	30.3	35.5	9.9	4.2	50.5
35 - 44 years old	297	25.4	26.9	35.5	8.6	3.6	52.3
45 - 54 years old	241	20.0	25.8	40.9	8.0	5.3	45.8
55 - 64 years old	97	11.4	25.2	45.2	13.6	4.6	36.6
65 years old and over	21	4.1	40.5	44.6	10.8	—	44.6
Non-regular employee	2558	20.8	29.8	38.5	8.3	2.7	50.5
15 - 24 years old	119	19.4	31.8	38.1	8.0	2.7	51.2
25 - 34 years old	412	25.2	29.3	32.8	9.0	3.7	54.5
35 - 44 years old	565	20.8	29.5	39.7	7.5	2.5	50.3
45 - 54 years old	701	20.3	28.8	38.5	9.4	2.9	49.1
55 - 64 years old	472	18.3	28.7	43.2	8.2	1.7	46.9
65 years old and over	289	20.1	34.2	36.4	6.7	2.7	54.3
Executive of company or corporation/Self employed worker	277	23.2	27.7	41.0	6.1	2.1	50.8
15 - 34 years old	88	25.0	24.8	42.5	3.9	3.8	49.8
35 - 54 years old	119	24.3	28.2	40.2	5.4	2.0	52.5
55 years old and over	69	18.8	30.5	40.3	10.3	—	49.3
Family worker/Other type of employment	77	20.6	27.2	41.5	7.3	3.5	47.8

■ Level of change by changing jobs: (7) Working hours, holidays, and vacations
(persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved: Total
2022 Total	7556	20.1	31.7	39.3	6.3	2.6	51.7
Employees Total	6814	19.6	32.0	39.1	6.4	2.8	51.6
Regular employee	2891	20.8	29.7	36.7	8.3	4.6	50.5
15 - 24 years old	143	32.6	32.7	24.9	7.0	2.8	65.2
25 - 34 years old	945	25.0	30.7	33.5	7.2	3.5	55.7
35 - 44 years old	741	21.1	28.2	36.1	9.2	5.4	49.2
45 - 54 years old	632	18.4	29.3	39.0	7.2	6.2	47.6
55 - 64 years old	341	10.2	29.8	44.2	11.5	4.3	40.0
65 years old and over	89	11.1	29.7	49.5	8.7	1.0	40.8
Non-regular employee	3866	18.6	33.9	40.9	5.0	1.5	52.5
15 - 24 years old	189	23.1	35.2	34.8	4.9	1.9	58.3
25 - 34 years old	579	27.6	33.5	33.0	4.2	1.7	61.1
35 - 44 years old	723	20.6	30.4	42.3	4.6	2.1	51.0
45 - 54 years old	893	17.9	33.9	42.1	4.8	1.3	51.8
55 - 64 years old	792	15.8	34.0	43.1	5.9	1.2	49.8
65 years old and over	690	12.0	37.6	43.7	5.5	1.3	49.5
Executive of company or corporation/Self employed worker	679	25.3	27.6	40.5	5.6	1.0	52.9
15 - 24 years old	39	35.7	20.3	44.0	—	—	56.0
25 - 34 years old	119	27.4	27.1	36.8	8.0	0.7	54.5
35 - 44 years old	117	25.1	23.4	40.9	9.0	1.5	48.6
45 - 54 years old	130	28.6	20.9	43.7	5.4	1.3	49.5
55 - 64 years old	133	20.9	31.1	43.2	4.1	0.7	52.0
65 years old and over	141	21.7	36.4	37.0	4.0	0.8	58.1
Family worker/Other type of employment	121	20.9	29.6	43.4	3.8	2.3	50.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 To what degree did the items below improve or worsen compared to your former workplace at the time you changed your job to your workplace as of December last year?

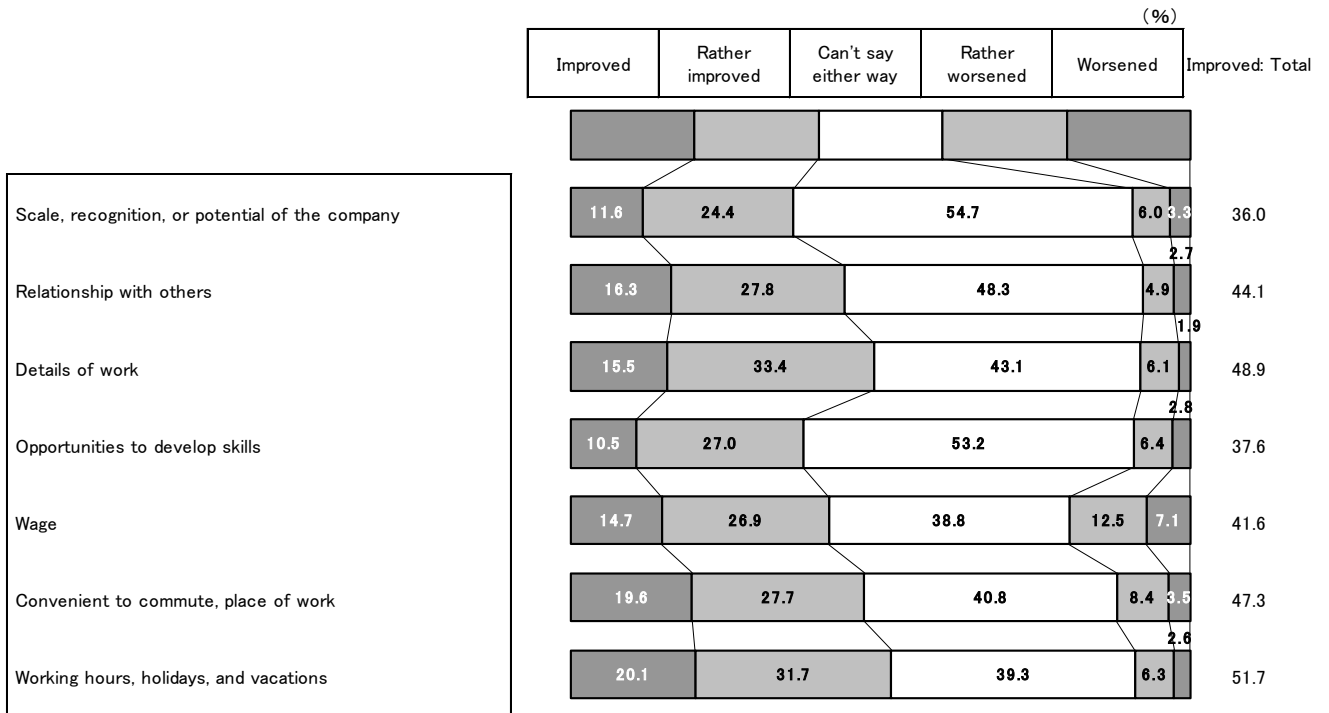
(7) Working hours, holidays, and vacations

- Level of change by changing jobs: (7) Working hours, holidays, and vacations
(persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Improved	Rather improved	Can't say either way	Rather worsened	Worsened	Improved: Total
2022 Total	7556	20.1	31.7	39.3	6.3	2.6	51.7
Employees Total	6814	19.6	32.0	39.1	6.4	2.8	51.6
Male total	3493	18.7	29.8	41.7	6.6	3.2	48.5
Regular employee	1740	19.6	28.7	39.4	7.7	4.7	48.3
15 - 24 years old	76	33.6	37.0	19.9	7.8	1.7	70.6
25 - 34 years old	517	25.9	28.3	34.7	6.9	4.1	54.2
35 - 44 years old	444	18.1	27.8	40.1	8.2	5.7	45.9
45 - 54 years old	391	17.6	28.1	42.7	6.0	5.6	45.6
55 - 64 years old	244	10.4	29.3	44.3	11.1	4.8	39.8
65 years old and over	68	9.9	28.9	54.4	6.8	—	38.7
Non-regular employee	1307	14.6	31.9	45.8	5.6	2.0	46.6
15 - 24 years old	70	22.3	40.3	32.7	3.8	1.0	62.6
25 - 34 years old	167	21.2	29.2	42.1	4.4	3.1	50.4
35 - 44 years old	158	15.8	23.6	51.0	5.3	4.3	39.4
45 - 54 years old	191	14.6	24.6	52.4	5.7	2.6	39.2
55 - 64 years old	320	12.2	34.2	46.0	6.4	1.2	46.4
65 years old and over	401	12.0	36.5	44.2	5.9	1.3	48.5
Executive of company or corporation/Self employed worker	402	27.3	27.2	39.4	5.2	1.0	54.4
15 - 34 years old	70	34.2	25.0	33.7	7.0	—	59.3
35 - 54 years old	128	32.3	17.3	42.3	6.7	1.4	49.6
55 years old and over	204	21.7	34.1	39.5	3.7	1.0	55.8
Family worker/Other type of employment	44	27.6	34.6	30.9	5.8	1.1	62.2
Female total	4063	21.3	33.3	37.3	6.1	2.1	54.5
Regular employee	1151	22.5	31.2	32.7	9.2	4.4	53.8
15 - 24 years old	66	31.4	27.6	30.6	6.2	4.1	59.1
25 - 34 years old	428	24.0	33.6	32.1	7.6	2.8	57.5
35 - 44 years old	297	25.6	28.7	30.2	10.8	4.8	54.2
45 - 54 years old	241	19.7	31.2	32.9	9.0	7.2	50.9
55 - 64 years old	97	9.7	30.9	44.1	12.3	3.0	40.5
65 years old and over	21	14.9	32.4	33.8	14.9	4.1	47.3
Non-regular employee	2558	20.7	34.9	38.4	4.8	1.2	55.6
15 - 24 years old	119	23.6	32.2	36.1	5.6	2.5	55.8
25 - 34 years old	412	30.2	35.2	29.3	4.1	1.2	65.4
35 - 44 years old	565	22.0	32.3	39.9	4.5	1.4	54.2
45 - 54 years old	701	18.8	36.4	39.3	4.6	0.9	55.2
55 - 64 years old	472	18.3	33.8	41.2	5.6	1.1	52.1
65 years old and over	289	11.9	39.1	43.0	4.9	1.2	51.0
Executive of company or corporation/Self employed worker	277	22.4	28.2	42.3	6.2	0.9	50.6
15 - 34 years old	88	25.7	25.7	42.4	5.3	1.0	51.4
35 - 54 years old	119	21.3	27.2	42.5	7.5	1.4	48.5
55 years old and over	69	20.3	32.9	41.7	5.2	—	53.2
Family worker/Other type of employment	77	17.0	26.8	50.5	2.7	3.0	43.8

■ Level of change by changing jobs (persons who changed their jobs within the last 5 years/single answer)



Q10 To what degree did the items below improve or worsen compared to your former workplace at the time you changed your job to your workplace as of December last year?

■ Annual income before and after changing jobs: (1) Annual income (tax included) before changing your job
(persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	7556	8.7	9.6	19.9	21.8	18.0	9.9	4.8	2.4	1.5	1.3	0.7	0.7	0.8	274.0
Employees Total	6814	8.0	9.6	20.2	22.5	18.3	10.0	4.7	2.3	1.4	1.1	0.7	0.6	0.5	268.0
Regular employee	2891	4.1	1.2	7.3	21.9	28.6	17.6	8.3	4.1	2.5	1.6	1.1	0.9	0.8	364.5
15 - 24 years old	143	6.4	5.6	12.6	40.4	25.1	8.5	1.3	—	—	—	—	—	—	244.0
25 - 34 years old	945	3.8	0.8	7.0	23.8	34.9	19.1	6.9	2.4	0.6	0.2	0.1	0.2	0.2	327.0
35 - 44 years old	741	4.1	0.9	7.1	21.3	27.5	21.4	8.1	4.5	2.4	1.7	0.5	0.3	0.3	356.3
45 - 54 years old	632	3.4	1.3	6.0	21.0	25.9	16.6	11.4	6.2	3.6	2.2	0.5	1.2	0.8	385.2
55 - 64 years old	341	4.2	0.9	6.1	11.8	21.2	13.2	10.8	5.8	6.9	5.4	6.4	4.2	3.2	503.4
65 years old and over	89	7.8	1.6	18.1	22.6	23.8	8.0	6.0	3.4	1.9	0.7	0.7	1.4	4.0	344.8
Non-regular employee	3866	10.8	15.8	29.8	23.1	10.8	4.4	2.1	1.0	0.6	0.7	0.4	0.4	0.3	196.6
15 - 24 years old	189	10.9	11.3	32.3	33.9	7.3	3.5	0.8	—	—	—	—	—	—	166.8
25 - 34 years old	579	10.1	11.7	31.7	27.3	13.5	4.0	1.5	0.2	—	—	—	—	0.1	185.8
35 - 44 years old	723	14.8	17.8	30.1	21.0	9.9	4.8	0.8	0.3	0.2	0.1	—	0.1	—	163.9
45 - 54 years old	893	10.7	17.2	31.3	24.9	10.2	2.9	1.4	0.3	0.4	0.2	0.1	0.2	0.1	175.0
55 - 64 years old	792	8.5	15.1	27.3	19.6	11.4	4.6	3.9	2.9	1.3	1.9	1.3	1.2	0.7	250.2
65 years old and over	690	9.9	17.2	28.0	20.6	10.3	6.1	2.8	1.2	1.2	1.5	0.4	0.3	0.5	214.3
Executive of company or corporation/Self employed worker	679	14.5	8.8	16.5	14.6	14.9	9.4	5.4	3.2	2.7	2.9	0.9	2.0	4.1	344.6
15 - 24 years old	39	31.8	9.2	26.9	22.0	7.0	—	1.1	—	—	—	—	—	2.0	159.3
25 - 34 years old	119	15.8	6.9	20.8	20.4	17.9	11.8	3.4	1.3	1.0	—	—	—	0.7	231.3
35 - 44 years old	117	13.0	8.0	20.0	14.3	15.0	10.0	7.1	4.0	1.5	3.4	0.5	1.1	2.1	315.7
45 - 54 years old	130	13.7	10.7	15.2	10.9	15.6	12.1	7.8	4.0	4.5	2.8	0.7	—	1.9	322.9
55 - 64 years old	133	12.5	8.5	9.7	6.5	12.8	8.7	5.0	5.5	5.1	6.9	1.4	6.8	10.6	524.9
65 years old and over	141	12.6	9.4	14.5	19.1	16.0	7.8	4.9	2.1	1.8	2.1	1.9	2.4	5.2	366.0
Family worker/Other type of employment	121	16.9	19.3	24.8	15.0	10.9	4.6	2.6	2.7	0.7	2.6	—	—	—	191.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q11 What was your annual income (tax included) before you changed your job to your workplace as of December last year and the annual income (tax included) at your workplace as of December last year?

(1) Annual income (tax included) before changing your job

■ Annual income before and after changing jobs: (1) Annual income (tax included) before changing your job
(persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	7556	8.7	9.6	19.9	21.8	18.0	9.9	4.8	2.4	1.5	1.3	0.7	0.7	0.8	274.0
Employees Total	6814	8.0	9.6	20.2	22.5	18.3	10.0	4.7	2.3	1.4	1.1	0.7	0.6	0.5	268.0
Male total	3493	6.5	4.0	10.9	19.8	22.1	14.9	7.9	4.1	2.9	2.5	1.3	1.4	1.7	362.6
Regular employee	1740	3.8	1.0	3.7	15.7	28.1	20.8	10.8	5.7	3.8	2.5	1.5	1.3	1.3	412.9
15 - 24 years old	76	6.0	7.8	7.0	32.8	33.4	12.1	0.9	—	—	—	—	—	—	258.7
25 - 34 years old	517	3.4	0.9	4.9	19.0	35.6	22.0	9.1	3.1	1.1	0.2	—	0.3	0.3	349.3
35 - 44 years old	444	4.9	—	2.9	13.2	27.4	26.7	10.7	6.6	3.5	2.3	0.9	0.5	0.5	401.8
45 - 54 years old	391	2.1	1.0	1.8	13.5	25.7	20.1	15.1	8.6	5.3	3.5	0.8	1.2	1.2	442.9
55 - 64 years old	244	3.7	1.0	2.0	8.2	18.0	14.1	11.6	7.1	9.2	7.1	7.8	5.6	4.5	575.4
65 years old and over	68	6.8	—	12.4	27.1	20.7	10.5	7.9	4.4	1.3	0.9	0.9	1.8	5.2	388.1
Non-regular employee	1307	9.4	7.4	20.9	26.9	15.7	8.1	3.8	2.0	1.4	1.9	0.9	1.0	0.7	267.7
15 - 24 years old	70	10.2	10.5	27.3	37.9	7.6	6.5	—	—	—	—	—	—	—	180.1
25 - 34 years old	167	13.4	10.2	27.6	28.0	13.5	3.5	2.6	0.6	—	—	—	—	0.5	193.9
35 - 44 years old	158	12.6	6.6	23.9	29.2	17.6	8.2	1.2	0.2	—	0.6	—	—	—	209.7
45 - 54 years old	191	9.3	3.1	16.1	36.0	20.0	8.8	2.9	1.0	1.4	0.5	—	1.0	—	255.5
55 - 64 years old	320	7.6	4.2	12.9	23.9	16.0	8.3	6.4	5.6	3.3	4.5	3.1	2.8	1.5	370.7
65 years old and over	401	7.7	10.5	24.4	21.8	15.1	9.6	4.4	1.3	1.4	2.2	0.4	0.5	0.8	260.4
Executive of company or corporation/Self employed worker	402	8.4	5.0	9.5	14.1	17.5	12.5	8.8	3.8	4.5	4.5	1.5	3.4	6.6	464.5
15 - 34 years old	70	12.9	6.9	11.0	17.9	24.4	17.4	5.8	0.8	1.6	—	—	—	1.2	281.7
35 - 54 years old	128	7.2	3.4	8.5	12.3	16.4	16.5	13.7	5.3	6.0	4.6	1.2	1.0	3.9	452.1
55 years old and over	204	7.6	5.5	9.6	13.9	15.7	8.3	6.6	3.8	4.6	5.9	2.2	6.1	10.1	534.5
Family worker/Other type of employment	44	14.8	13.7	12.8	20.9	14.5	6.9	7.2	3.4	—	5.7	—	—	—	257.8
Female total	4063	10.5	14.5	27.6	23.5	14.4	5.6	2.1	1.0	0.3	0.2	0.2	0.1	0.1	197.9
Regular employee	1151	4.6	1.6	12.7	31.3	29.3	12.8	4.6	1.6	0.5	0.3	0.3	0.3	—	291.2
15 - 24 years old	66	6.8	3.1	19.2	49.1	15.7	4.4	1.7	—	—	—	—	—	—	227.1
25 - 34 years old	428	4.3	0.8	9.4	29.5	34.0	15.7	4.2	1.6	—	0.1	0.2	0.1	—	300.0
35 - 44 years old	297	2.9	2.2	13.4	33.3	27.6	13.6	4.2	1.4	0.8	0.8	—	—	—	288.3
45 - 54 years old	241	5.4	1.8	12.7	33.1	26.3	11.0	5.3	2.4	0.9	—	—	1.1	—	291.8
55 - 64 years old	97	5.5	0.7	16.2	21.0	29.1	10.9	8.5	2.5	0.9	1.2	2.7	0.7	—	322.3
65 years old and over	21	10.8	6.7	36.5	8.1	33.8	—	—	—	4.1	—	—	—	—	204.9
Non-regular employee	2558	11.6	20.0	34.3	21.2	8.2	2.5	1.2	0.4	0.2	0.1	0.1	0.1	0.1	160.2
15 - 24 years old	119	11.4	11.8	35.2	31.6	7.1	1.7	1.2	—	—	—	—	—	—	159.0
25 - 34 years old	412	8.8	12.2	33.3	27.0	13.5	4.2	1.0	—	—	—	—	—	—	182.6
35 - 44 years old	565	15.4	20.9	31.9	18.7	7.7	3.9	0.7	0.4	0.2	—	—	0.2	—	151.1
45 - 54 years old	701	11.1	21.1	35.4	21.9	7.6	1.3	1.1	0.1	0.1	0.1	0.1	—	0.1	153.0
55 - 64 years old	472	9.1	22.5	37.1	16.8	8.3	2.1	2.3	1.1	—	0.2	0.2	0.2	0.2	168.7
65 years old and over	289	13.1	26.5	33.0	18.9	3.7	1.2	0.6	1.0	1.0	0.4	0.5	—	—	150.1
Executive of company or corporation/Self employed worker	277	23.5	14.2	26.6	15.4	11.3	5.0	0.5	2.4	—	0.6	—	—	0.6	170.8
15 - 34 years old	88	25.2	7.9	31.2	23.1	7.9	2.1	0.5	1.2	—	—	—	—	0.9	159.8
35 - 54 years old	119	20.1	16.0	27.2	12.8	14.1	5.3	0.8	2.5	—	1.4	—	—	—	177.3
55 years old and over	69	27.1	19.3	19.6	10.2	10.8	8.1	—	3.7	—	—	—	—	1.2	173.6
Family worker/Other type of employment	77	18.0	22.4	31.6	11.6	8.9	3.3	—	2.4	1.1	0.7	—	—	—	153.3

■ Annual income before and after changing jobs: (2) Annual income (tax included) of the first year at your workplace as of December last year (persons who changed their jobs within the last 5 years/single answer)

(%)

	n	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	7556	8.3	10.6	21.5	21.9	17.5	9.9	4.3	2.3	1.4	0.8	0.3	0.4	0.6	259.9
Employees Total	6814	7.3	10.3	21.8	22.8	18.3	10.2	4.3	2.2	1.1	0.7	0.3	0.3	0.4	257.3
Regular employee	2891	3.7	0.4	4.4	21.2	30.9	20.1	8.7	4.6	2.5	1.4	0.6	0.6	0.8	375.6
15 - 24 years old	143	5.9	—	6.9	41.0	32.9	10.9	1.9	0.5	—	—	—	—	—	274.7
25 - 34 years old	945	3.9	0.3	3.4	21.4	36.6	21.8	7.2	3.3	1.0	0.5	0.2	0.3	0.2	349.6
35 - 44 years old	741	3.3	0.2	4.0	19.9	29.6	22.9	8.8	5.0	3.1	1.2	0.7	0.8	0.5	381.7
45 - 54 years old	632	3.1	0.3	2.8	19.2	28.1	19.2	12.2	6.4	4.1	2.0	0.4	0.5	1.5	409.5
55 - 64 years old	341	3.9	0.5	5.2	17.8	23.5	17.9	10.8	6.2	4.1	4.4	2.1	1.3	2.1	432.8
65 years old and over	89	4.9	5.8	21.7	23.7	25.9	7.9	2.4	4.1	—	0.7	—	0.7	2.3	301.6
Non-regular employee	3866	9.9	17.6	34.8	23.9	9.1	2.8	0.9	0.3	0.1	0.1	0.1	0.1	0.1	169.5
15 - 24 years old	189	9.7	12.1	38.1	26.3	9.7	3.8	0.4	—	—	—	—	—	—	168.7
25 - 34 years old	579	8.8	12.4	36.8	26.8	11.0	2.7	0.5	0.3	0.2	0.3	—	—	0.1	177.5
35 - 44 years old	723	11.2	18.2	36.9	21.8	8.3	2.5	0.5	0.2	—	0.1	0.0	—	0.1	158.4
45 - 54 years old	893	7.6	18.0	34.4	26.7	10.3	1.7	0.7	0.2	0.1	—	—	0.1	0.1	170.5
55 - 64 years old	792	9.1	15.5	31.5	25.6	10.4	4.3	1.7	0.8	0.2	0.4	0.1	0.2	0.2	191.0
65 years old and over	690	13.2	24.8	34.5	17.6	5.2	2.7	1.2	0.2	0.2	—	0.2	0.2	—	148.9
Executive of company or corporation/Self employed worker	679	17.4	12.2	17.3	14.7	10.9	8.0	5.0	3.7	4.0	2.1	0.5	1.4	2.9	299.1
15 - 24 years old	39	33.6	14.3	17.7	22.6	7.0	1.7	—	—	—	1.1	—	—	2.0	159.9
25 - 34 years old	119	16.6	10.1	20.0	18.4	13.5	7.9	5.7	4.2	2.3	—	—	0.6	0.7	246.5
35 - 44 years old	117	17.8	10.6	18.3	11.8	13.8	6.6	3.9	2.7	3.3	3.7	—	3.7	3.8	327.6
45 - 54 years old	130	17.3	10.7	17.1	12.4	8.8	12.3	6.2	5.5	5.2	2.7	0.6	—	1.3	307.1
55 - 64 years old	133	14.1	8.9	13.0	12.1	12.9	5.4	7.9	3.7	8.4	2.6	1.4	2.7	6.8	417.1
65 years old and over	141	16.3	19.4	18.3	16.4	7.6	9.3	2.7	3.3	2.1	1.7	0.4	0.6	1.9	239.9
Family worker/Other type of employment	121	20.4	20.3	26.3	17.2	5.5	5.6	3.2	1.3	—	—	—	—	0.3	162.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q11 What was your annual income (tax included) before you changed your job to your workplace as of December last year and the annual income (tax included) at your workplace as of December last year?

(2) Annual income (tax included) of the first year at your workplace as of December last year

■ Annual income before and after changing jobs: (2) Annual income (tax included) of the first year at your workplace as of December last year (persons who changed their jobs within the last 5 years/single answer)

		(%)													
	n	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2022 Total	7556	8.3	10.6	21.5	21.9	17.5	9.9	4.3	2.3	1.4	0.8	0.3	0.4	0.6	259.9
Employees Total	6814	7.3	10.3	21.8	22.8	18.3	10.2	4.3	2.2	1.1	0.7	0.3	0.3	0.4	257.3
Male total	3493	7.0	4.7	13.1	20.1	21.2	15.5	7.3	4.3	2.6	1.6	0.6	0.9	1.3	338.2
Regular employee	1740	3.5	0.3	3.0	14.5	28.2	23.5	11.4	6.7	3.6	2.1	1.0	0.9	1.3	419.3
15 - 24 years old	76	5.2	—	5.2	35.5	32.7	17.9	2.6	0.9	—	—	—	—	—	298.2
25 - 34 years old	517	3.5	0.5	2.4	15.1	35.4	26.0	8.9	4.9	1.5	0.6	0.4	0.5	0.1	377.7
35 - 44 years old	444	4.0	0.1	1.6	11.6	26.5	27.4	12.4	6.7	4.7	1.8	1.2	1.2	0.8	427.6
45 - 54 years old	391	2.2	—	1.7	11.6	25.3	21.3	16.1	9.7	5.4	2.8	0.6	0.9	2.3	465.1
55 - 64 years old	244	4.0	—	3.6	12.5	20.5	20.2	12.5	8.1	5.3	5.4	3.0	1.8	2.9	481.1
65 years old and over	68	5.1	2.2	18.4	28.5	22.2	10.3	3.1	5.3	—	0.9	—	0.9	3.0	332.5
Non-regular employee	1307	10.1	9.1	26.1	29.2	14.9	6.3	2.1	0.8	0.3	0.4	0.1	0.3	0.2	215.1
15 - 24 years old	70	7.8	7.2	30.0	26.4	18.2	9.3	1.0	—	—	—	—	—	—	207.3
25 - 34 years old	167	13.8	7.5	28.4	26.1	15.4	5.7	1.1	0.9	—	1.1	—	—	—	197.7
35 - 44 years old	158	11.8	4.0	28.0	31.3	16.0	6.4	1.1	0.6	—	0.6	0.2	—	—	212.3
45 - 54 years old	191	8.3	3.8	14.3	38.3	25.7	5.0	2.5	0.6	0.5	—	—	0.5	0.5	248.3
55 - 64 years old	320	7.1	6.0	19.5	34.4	16.7	8.7	3.3	1.7	0.3	0.9	0.3	0.6	0.5	258.8
65 years old and over	401	11.4	17.1	34.5	21.8	7.2	4.6	2.0	0.4	0.4	—	0.2	0.4	—	174.1
Executive of company or corporation/Self employed worker	402	11.3	7.9	13.3	13.8	13.0	11.3	6.7	5.8	5.9	3.3	0.8	2.4	4.6	400.1
15 - 34 years old	70	15.4	8.1	10.0	18.0	16.7	13.7	6.3	7.2	2.4	—	—	1.0	1.2	309.6
35 - 54 years old	128	10.3	3.1	14.4	10.3	11.4	13.9	9.2	6.8	6.1	5.6	0.6	3.4	4.8	458.6
55 years old and over	204	10.5	10.9	13.7	14.5	12.7	8.8	5.3	4.7	6.9	2.9	1.2	2.1	5.7	394.3
Family worker/Other type of employment	44	11.5	15.0	23.2	25.6	5.9	11.1	6.7	—	—	—	—	—	0.9	222.8
Female total	4063	9.5	15.7	28.7	23.5	14.4	5.1	1.7	0.6	0.4	0.1	0.0	0.0	0.1	192.5
Regular employee	1151	3.9	0.7	6.6	31.3	35.1	14.9	4.6	1.5	0.8	0.4	—	0.1	0.2	309.4
15 - 24 years old	66	6.8	—	8.9	47.4	33.1	2.7	1.0	—	—	—	—	—	—	247.7
25 - 34 years old	428	4.4	—	4.6	28.9	38.0	16.8	5.1	1.3	0.3	0.3	—	0.1	0.2	315.7
35 - 44 years old	297	2.4	0.3	7.6	32.3	34.2	16.1	3.3	2.4	0.8	0.2	—	0.2	—	313.2
45 - 54 years old	241	4.4	0.7	4.7	31.6	32.8	15.8	5.9	1.2	2.0	0.6	—	—	0.3	319.3
55 - 64 years old	97	3.7	1.9	9.3	31.2	31.0	12.2	6.5	1.5	1.0	1.7	—	—	—	311.2
65 years old and over	21	4.1	17.5	32.4	8.1	37.9	—	—	—	—	—	—	—	—	201.8
Non-regular employee	2558	9.8	22.0	39.3	21.2	6.1	1.0	0.3	0.1	0.1	—	0.0	—	0.1	146.2
15 - 24 years old	119	10.8	14.9	42.8	26.3	4.7	0.6	—	—	—	—	—	—	—	146.0
25 - 34 years old	412	6.7	14.5	40.2	27.1	9.3	1.5	0.3	—	0.2	—	—	—	0.1	169.3
35 - 44 years old	565	11.1	22.2	39.3	19.2	6.1	1.4	0.4	0.1	—	—	—	—	0.1	143.4
45 - 54 years old	701	7.4	21.9	39.9	23.6	6.1	0.8	0.2	0.1	—	—	—	—	—	149.2
55 - 64 years old	472	10.5	21.9	39.7	19.6	6.1	1.3	0.6	0.2	0.2	—	—	—	—	145.0
65 years old and over	289	15.5	35.4	34.6	11.8	2.4	—	—	—	—	—	0.3	—	—	113.8
Executive of company or corporation/Self employed worker	277	26.2	18.5	23.1	16.0	8.0	3.2	2.4	0.6	1.3	0.4	—	—	0.3	152.6
15 - 34 years old	88	25.1	13.5	26.9	20.6	8.1	0.6	2.6	—	1.2	0.5	—	—	0.9	158.6
35 - 54 years old	119	25.3	18.6	21.1	14.0	11.0	5.0	0.8	1.3	2.3	0.6	—	—	—	164.7
55 years old and over	69	29.0	24.5	21.7	13.7	2.7	3.3	5.0	—	—	—	—	—	—	124.2
Family worker/Other type of employment	77	25.4	23.3	28.0	12.4	5.3	2.5	1.2	2.1	—	—	—	—	—	127.4

2. Actual condition of intention to change jobs

■ What prompted or what was the reason for changing jobs or seeking employment (persons seeking to change their jobs/multiple answers)

	n	Involuntary termination of contract term, mandatory retirement, Encouragement to retire, Company bankruptcy, etc.)	Received good recruitment information (recommendation, recruit email, headhunt)	Introduction by friend or family members	Obtain opportunities to develop skills	Work on something new	For independent living	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Personal health reasons	Family reasons (marriage/childbirth, childcare/nursing care, family relocation, family business, etc.)	To enter into school or acquire qualifications	No specific reason	Others
2022 Total	13366	18.7	5.2	3.0	10.4	13.8	3.3	33.0	20.3	25.3	27.5	19.8	13.2	13.7	2.0	17.2	2.5
Employees Total	9682	18.5	6.0	3.2	11.5	14.0	3.4	39.4	23.6	28.3	32.3	23.5	10.8	10.8	1.8	14.7	1.5
Regular employee	6059	14.8	7.1	3.2	12.9	15.2	3.9	42.9	26.0	29.8	36.0	26.5	8.8	9.9	1.6	14.1	1.1
15 - 24 years old	378	8.7	9.5	2.9	17.0	23.9	5.5	42.0	30.4	29.8	37.4	19.4	11.0	9.1	3.6	16.1	0.9
25 - 34 years old	1677	8.1	7.5	3.2	17.7	19.1	4.5	45.4	27.4	27.2	38.0	27.6	7.5	13.9	2.3	16.4	1.0
35 - 44 years old	1554	9.3	7.9	3.1	13.7	15.7	3.5	47.1	28.1	30.0	36.4	30.6	8.6	11.5	2.1	14.6	1.0
45 - 54 years old	1596	15.2	7.1	3.5	10.9	12.4	3.7	42.9	26.5	36.2	39.0	27.9	10.5	7.0	0.6	12.2	0.9
55 - 64 years old	778	40.7	4.1	3.2	3.9	7.9	2.9	32.3	17.2	23.2	25.0	17.6	6.9	4.8	0.1	10.7	1.8
65 years old and over	77	33.0	3.1	2.7	6.7	7.9	0.8	18.6	9.1	14.8	22.1	16.3	16.8	4.6	2.2	13.2	3.0
Non-regular employee	3568	24.7	4.0	3.1	9.0	11.9	2.5	33.4	19.7	26.0	26.4	18.5	14.0	12.4	2.3	15.7	2.1
15 - 24 years old	299	13.8	5.8	4.6	15.8	20.9	5.7	33.9	14.1	19.2	22.7	19.9	8.7	6.2	11.2	17.8	1.9
25 - 34 years old	588	17.8	4.2	3.1	15.5	16.2	3.6	38.3	22.2	23.3	26.6	20.5	13.2	16.2	3.3	17.4	1.3
35 - 44 years old	780	18.1	5.0	2.6	11.8	14.8	3.5	37.0	23.0	28.8	31.9	23.9	12.0	16.5	1.9	16.8	1.4
45 - 54 years old	944	23.1	4.2	2.8	6.9	9.0	1.4	36.6	19.7	29.6	27.7	20.2	16.0	13.3	1.3	16.3	1.8
55 - 64 years old	633	38.4	2.8	3.0	2.6	7.9	0.9	25.7	18.5	25.9	24.9	12.3	14.9	9.1	0.3	14.7	3.0
65 years old and over	324	41.6	1.8	4.0	3.0	5.0	1.5	21.0	15.0	19.7	15.4	7.5	18.1	5.2	—	7.8	4.3
Executive of company or corporation / Self employed worker	734	18.9	5.0	3.9	10.3	18.8	6.6	28.6	13.1	16.6	18.5	18.7	18.3	11.7	2.1	19.3	3.1
15 - 24 years old	58	15.6	15.1	5.3	14.8	25.6	6.9	26.7	11.0	9.9	13.8	16.6	18.4	16.4	11.7	24.6	2.7
25 - 34 years old	106	16.8	6.1	6.7	12.0	19.0	3.5	27.8	12.7	17.6	16.4	16.2	14.5	15.6	4.0	24.0	—
35 - 44 years old	133	14.0	3.6	2.2	12.6	23.1	9.9	30.7	13.6	21.5	22.4	21.5	19.5	20.3	0.2	18.6	2.4
45 - 54 years old	190	15.9	4.1	2.8	10.7	19.0	7.1	36.7	15.0	18.8	24.1	20.9	18.6	8.3	1.8	23.6	—
55 - 64 years old	153	25.5	3.6	2.5	7.0	13.4	6.5	24.6	12.9	14.7	17.5	18.0	18.6	8.1	0.6	13.5	6.5
65 years old and over	94	25.7	4.0	6.7	7.1	16.8	4.0	17.5	11.0	11.8	8.6	15.5	19.6	4.6	—	12.8	8.2
Family worker / Other type of employment	153	19.1	5.3	4.5	17.2	19.0	6.0	31.1	12.8	23.3	18.9	17.9	19.8	15.6	4.5	16.7	4.5
Non-working	2852	19.2	2.5	1.9	6.5	11.5	2.3	12.6	11.0	17.2	13.5	7.6	19.7	24.0	2.2	25.5	5.6
15 - 24 years old	123	9.3	4.3	4.8	20.5	21.5	8.7	11.3	10.1	13.2	11.9	6.4	11.7	10.6	11.7	41.7	1.8
25 - 34 years old	450	11.9	3.5	1.5	8.5	12.4	2.7	17.2	14.6	19.0	17.2	11.6	18.4	32.7	3.6	26.6	3.4
35 - 44 years old	568	11.0	3.2	0.9	6.5	11.1	2.6	15.5	13.2	19.6	14.7	9.9	18.2	41.4	2.0	26.6	2.2
45 - 54 years old	590	16.3	1.6	1.8	5.5	9.0	1.8	15.0	12.8	22.3	16.0	8.4	23.6	28.3	1.6	26.2	6.1
55 - 64 years old	421	23.6	3.2	2.5	4.2	11.7	1.9	11.8	13.0	20.3	16.7	6.9	23.9	19.0	1.7	21.0	5.3
65 years old and over	699	32.2	1.3	2.1	5.0	11.6	1.3	6.1	4.4	8.7	6.3	3.2	17.3	6.1	0.5	23.9	10.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q12 What are the factors that prompt you to change your job? Select all that apply. Furthermore, what is the most important factor that prompts you to change your job?

(1) Factors that prompt you to change your job (Please choose all that apply)

■ What prompted or what was the reason for changing jobs or seeking employment (persons seeking to change their jobs/multiple answers)

(96)

	n	Involuntary (Termination of contract, term, mandatory retirement, Encouragement to retire, Company bankruptcy, etc.)	Received good recruitment information (recommendation, recruit email, headhunt)	Introduction by friend or family members	Obtain opportunities to develop skills	Work on something new	For independent living	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Personal health reasons	Family reasons (marriage/childbirth, childcare/nursing care, family relocation, family business, etc.)	To enter into school or acquire qualifications	No specific reason	Others
2022 Total	13366	18.7	5.2	3.0	10.4	13.8	3.3	33.0	20.3	25.3	27.5	19.8	13.2	13.7	2.0	17.2	2.5
Employees Total	9682	18.5	6.0	3.2	11.5	14.0	3.4	39.4	23.6	28.3	32.3	23.5	10.8	10.8	1.8	14.7	1.5
Male total	6815	21.2	6.3	3.2	11.4	14.9	4.4	35.8	21.1	24.4	28.7	21.6	11.8	6.5	2.0	17.4	2.4
Regular employee	3921	16.5	8.2	3.3	13.6	15.6	4.7	43.3	25.5	27.5	35.7	26.9	8.0	6.8	1.5	14.8	0.9
15 - 24 years old	179	12.2	13.0	2.6	21.5	27.8	6.7	41.8	31.1	28.5	35.9	18.5	8.5	5.2	4.1	14.9	0.7
25 - 34 years old	968	9.5	9.7	4.0	19.2	20.3	6.2	46.8	27.3	24.5	37.4	28.5	7.3	8.7	2.4	18.1	0.9
35 - 44 years old	1027	8.9	8.7	3.3	14.5	16.4	4.3	47.7	27.7	27.2	37.3	31.8	8.1	8.0	1.8	15.4	0.9
45 - 54 years old	1104	16.1	7.9	3.4	11.7	12.7	4.2	42.7	26.6	33.8	39.2	28.4	9.2	5.8	0.6	12.6	0.7
55 - 64 years old	591	42.3	4.1	2.7	4.6	8.6	3.4	33.0	16.5	21.4	24.8	16.6	6.2	3.9	0.2	12.0	1.3
65 years old and over	52	26.3	4.5	1.2	9.9	10.0	1.2	24.2	11.8	20.3	24.9	18.0	12.7	6.8	1.6	18.3	—
Non-regular employee	1236	29.7	4.0	3.6	9.2	12.7	3.2	34.6	18.1	22.6	24.3	16.6	13.0	4.4	2.8	17.4	2.5
15 - 24 years old	133	17.7	8.3	6.3	16.7	19.7	5.8	32.6	7.8	13.4	19.2	16.0	6.3	2.0	15.6	16.9	3.4
25 - 34 years old	207	22.3	4.9	3.5	15.6	17.8	4.3	37.6	20.2	22.0	24.8	22.0	13.7	7.0	4.5	21.0	0.7
35 - 44 years old	222	19.7	6.6	3.3	13.2	16.8	5.0	43.2	20.6	28.9	34.9	26.6	14.1	4.3	0.6	20.7	0.8
45 - 54 years old	214	22.8	3.0	2.3	8.4	10.7	1.7	42.0	22.8	27.6	24.6	20.0	14.9	4.6	1.2	21.4	1.7
55 - 64 years old	255	43.6	1.6	3.9	2.2	8.8	1.2	31.6	20.0	24.0	24.7	10.0	12.3	4.8	—	14.0	4.5
65 years old and over	204	45.7	1.4	3.1	2.9	5.5	2.3	19.8	12.7	15.1	15.0	5.7	14.4	2.5	—	10.2	3.7
Executive of company or corporation/Self employed worker	463	20.6	6.2	4.8	11.0	20.1	7.6	27.8	12.3	16.6	18.5	19.8	18.0	5.7	2.0	19.1	3.6
15 - 34 years old	77	20.7	15.2	9.3	21.0	30.6	6.9	23.6	8.6	13.5	13.3	18.2	14.6	6.4	9.6	18.9	0.9
35 - 54 years old	199	13.8	4.3	2.4	12.6	22.4	9.0	37.0	13.4	18.9	23.8	22.2	16.1	6.3	0.9	24.3	1.2
55 years old and over	187	27.7	4.5	5.5	5.2	13.4	6.4	19.8	12.6	15.3	15.1	18.0	21.3	4.9	—	13.5	7.4
Family worker/Other type of employment	54	16.4	6.7	5.7	19.3	21.2	7.0	34.6	10.2	24.8	16.7	16.9	21.1	9.8	4.5	17.1	9.9
Non-working	1142	28.6	2.6	1.5	6.1	12.6	3.3	15.0	13.3	18.7	14.2	9.7	20.7	7.8	2.8	25.9	6.4
15 - 24 years old	67	9.2	7.6	—	28.8	31.1	8.2	9.3	12.8	8.9	13.2	7.8	11.9	7.2	10.4	54.8	1.7
25 - 34 years old	142	12.9	5.0	1.5	7.0	11.9	4.7	20.4	18.3	23.0	21.2	17.0	22.3	7.5	7.1	37.6	4.7
35 - 44 years old	161	15.0	2.6	0.5	9.0	14.2	5.3	20.9	19.8	32.4	18.9	17.3	22.6	8.7	4.1	29.0	3.5
45 - 54 years old	186	27.8	0.5	0.7	2.8	6.2	2.7	20.6	14.5	28.9	16.1	11.4	25.1	8.9	1.4	25.5	8.2
55 - 64 years old	180	30.2	1.9	0.8	3.7	8.3	1.5	15.9	15.8	23.7	18.1	8.8	28.0	10.7	1.3	16.0	5.1
65 years old and over	407	42.3	2.2	2.7	3.5	13.9	2.2	8.7	7.3	6.5	7.6	4.0	15.7	5.9	0.9	20.5	8.7
Female total	6551	16.1	4.0	2.7	9.4	12.6	2.3	30.0	19.4	26.3	26.1	17.9	14.6	21.3	1.9	17.1	2.6
Regular employee	2139	11.8	5.2	3.1	11.6	14.4	2.4	42.3	26.8	34.0	36.3	25.7	10.3	15.6	1.8	12.7	1.4
15 - 24 years old	199	5.5	6.5	3.2	12.9	20.4	4.5	42.2	29.8	31.0	38.8	20.1	13.2	12.7	3.2	17.1	1.0
25 - 34 years old	709	6.1	4.5	2.2	15.6	17.4	2.3	43.5	27.5	30.9	38.9	28.4	7.8	21.0	2.1	13.9	1.2
35 - 44 years old	526	10.1	6.4	2.9	12.1	14.3	1.8	45.8	28.8	35.3	34.6	28.4	9.4	18.4	2.5	13.1	1.1
45 - 54 years old	492	13.4	5.3	3.7	9.2	11.7	2.6	43.3	26.5	41.7	38.6	26.6	13.4	9.7	0.8	11.5	1.2
55 - 64 years old	187	35.6	3.9	4.8	1.9	5.6	1.5	30.1	19.5	28.9	25.6	20.8	9.1	7.7	—	6.9	3.2
65 years old and over	25	47.2	—	5.7	—	3.5	—	6.9	3.5	3.5	16.1	12.6	25.3	—	3.5	2.3	9.2
Non-regular employee	2332	22.1	4.1	2.9	8.9	11.5	2.2	32.7	20.6	27.8	27.5	19.5	14.6	16.6	2.0	14.8	1.9
15 - 24 years old	166	10.7	3.8	3.1	15.0	21.9	5.7	34.9	19.1	23.8	25.5	23.1	10.7	9.6	7.8	18.5	0.7
25 - 34 years old	382	15.5	3.8	2.9	15.4	15.3	3.3	30.7	23.2	24.1	27.5	19.7	12.9	21.1	2.6	15.4	1.7
35 - 44 years old	558	17.4	4.3	2.3	11.2	14.0	2.9	34.6	24.0	28.8	30.7	22.8	11.2	21.3	2.4	15.3	1.7
45 - 54 years old	729	23.2	4.6	3.0	6.5	8.6	1.4	35.0	18.8	30.1	28.6	20.3	16.3	15.8	1.3	14.8	1.9
55 - 64 years old	378	35.0	3.6	2.5	2.9	7.3	0.7	21.8	17.5	27.2	25.0	13.9	16.6	12.0	0.5	15.3	2.1
65 years old and over	119	34.6	2.5	5.6	3.1	4.3	—	23.1	18.8	27.7	16.2	10.6	24.4	9.9	—	3.6	5.1
Executive of company or corporation/Self employed worker	271	16.2	3.1	2.4	9.2	16.6	4.8	29.8	14.6	16.8	18.4	16.7	18.8	21.8	2.3	19.8	2.1
15 - 34 years old	87	12.6	4.1	3.5	5.9	13.2	2.9	30.8	15.3	16.1	17.4	14.7	17.0	24.3	4.2	28.9	1.0
35 - 54 years old	124	17.3	3.2	2.8	9.8	17.9	7.1	29.8	16.0	21.5	22.8	19.6	23.6	24.4	1.5	17.0	0.7
55 years old and over	60	19.1	1.6	—	12.6	18.7	3.0	28.6	11.0	8.3	10.9	13.9	11.5	12.8	1.5	12.5	6.3
Family worker/Other type of employment	99	20.5	4.5	3.9	16.0	17.9	5.4	29.2	14.3	22.4	20.1	18.5	19.1	18.8	4.6	16.5	1.5
Non-working	1710	13.0	2.4	2.1	6.8	10.8	1.6	11.1	9.6	16.2	13.0	6.3	19.0	34.9	1.7	25.2	5.1
15 - 24 years old	56	9.5	0.4	10.4	10.7	10.0	9.3	13.6	6.9	18.4	10.5	4.8	11.4	14.7	13.2	26.1	1.9
25 - 34 years old	309	11.5	2.8	1.5	9.2	12.6	1.8	15.7	12.9	17.1	15.4	9.1	16.6	44.2	2.0	21.6	2.8
35 - 44 years old	407	9.4	3.4	1.0	5.4	9.8	1.5	13.3	10.6	14.6	13.0	6.9	16.5	54.3	1.1	24.2	1.7
45 - 54 years old	404	11.1	2.1	2.3	6.7	10.2	1.4	12.4	12.1	19.3	15.9	7.0	22.8	37.3	1.7	26.6	5.2
55 - 64 years old	241	18.6	4.1	3.8	4.5	14.3	2.2	8.8	11.0	17.7	15.7	5.5	20.9	25.3	1.9	24.8	5.5
65 years old and over	293	18.0	—	1.2	7.1	8.3	—	2.6	0.5	11.8	4.6	2.1	19.4	6.4	—	28.6	12.7

■ What prompted or what was the reason for changing jobs or seeking employment (persons seeking to change their jobs/single answer)

(%)

	n	Involuntary/termination of contract term, Mandatory retirement, Encouragement to retire, Company bankruptcy, etc.)	Received good recruitment information (recommendation, recruit email, headhunt)	Introduction by friend or family members	Obtain opportunities to develop skills	Work on something new	For independent living	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Personal health reasons	Family reasons (marriage/ childbirth, childcare/ nursing care, family relocation, family business, etc.)	To enter into school or acquire qualifications	No specific reason	Others
2022 Total	13366	12.3	1.6	0.9	3.0	5.3	1.1	14.9	5.2	10.4	8.0	7.1	6.1	8.8	0.7	12.3	2.3
Employees Total	9682	12.0	1.8	0.9	3.2	5.1	1.1	18.3	6.3	11.4	9.6	8.5	4.2	6.2	0.6	9.4	1.3
Regular employee	6059	9.0	2.3	0.8	3.6	5.4	1.2	20.1	6.9	11.7	11.2	9.4	3.0	5.5	0.4	8.6	0.9
15 - 24 years old	378	3.8	2.8	0.2	5.2	9.4	0.9	21.0	7.3	11.3	11.9	5.6	3.6	4.8	0.9	11.0	0.6
25 - 34 years old	1677	3.6	2.2	0.7	5.2	6.3	1.3	21.6	8.1	10.0	10.5	8.8	2.2	8.2	0.5	9.7	0.8
35 - 44 years old	1554	4.2	2.8	0.7	4.0	5.2	1.4	20.7	8.0	12.0	10.9	11.3	2.7	6.6	0.5	8.0	0.9
45 - 54 years old	1596	8.1	2.3	1.1	2.6	4.9	1.1	20.8	6.3	14.2	13.4	10.8	3.3	2.9	0.2	7.4	0.7
55 - 64 years old	778	32.6	1.7	0.8	0.8	3.4	1.1	14.6	3.9	10.9	8.3	6.2	3.3	2.9	—	8.1	1.5
65 years old and over	77	29.5	0.8	1.8	3.7	4.5	—	8.1	1.1	3.8	10.5	4.2	14.6	2.8	—	11.5	3.0
Non-regular employee	3568	17.2	1.1	1.0	2.3	4.3	1.0	15.3	5.2	11.0	7.1	7.1	6.1	7.4	1.0	10.9	1.8
15 - 24 years old	299	8.6	1.7	2.3	4.3	8.6	2.9	14.0	4.1	7.7	3.3	8.6	5.8	4.9	7.4	14.0	1.7
25 - 34 years old	588	10.6	1.1	0.8	4.7	5.9	1.3	16.2	5.8	9.0	6.0	7.8	6.1	10.6	1.3	11.5	1.3
35 - 44 years old	780	10.4	0.9	0.6	2.6	5.7	1.1	17.7	5.6	10.9	8.3	9.5	4.5	9.4	0.4	11.2	1.2
45 - 54 years old	944	15.1	1.2	0.8	1.5	2.8	0.5	16.8	5.0	12.9	8.2	8.0	5.7	8.1	0.3	11.5	1.7
55 - 64 years old	633	29.4	0.9	1.3	1.1	2.5	0.3	12.3	4.5	11.5	7.2	4.4	7.7	4.4	—	10.1	2.4
65 years old and over	324	35.8	0.8	1.2	0.3	2.7	1.3	11.0	6.5	10.9	6.1	1.6	9.1	3.2	—	5.7	3.8
Executive of company or corporation/Self employed worker	734	12.1	1.6	1.1	3.1	9.2	2.3	15.5	2.6	5.4	3.6	8.6	9.4	5.9	1.2	15.4	2.9
15 - 24 years old	58	11.0	—	—	2.1	14.1	1.3	10.7	3.5	4.8	3.5	2.3	9.3	7.0	9.4	18.3	2.7
25 - 34 years old	106	12.6	2.1	1.8	5.8	8.6	1.5	13.1	4.4	4.7	1.9	6.8	7.3	7.5	1.9	19.9	—
35 - 44 years old	133	8.3	1.5	0.6	2.1	8.8	3.9	18.0	0.6	5.7	4.3	8.8	9.9	10.7	—	14.3	2.4
45 - 54 years old	190	6.3	1.0	1.3	1.7	8.9	2.6	22.1	2.1	7.3	4.7	10.1	8.5	4.4	0.9	18.2	—
55 - 64 years old	153	18.4	1.8	0.6	3.4	8.2	1.3	14.3	2.2	3.5	5.0	9.1	10.3	4.1	—	11.2	6.5
65 years old and over	94	18.9	3.1	1.8	4.3	9.9	2.1	6.6	4.6	5.6	—	10.5	11.5	2.7	—	11.6	6.7
Family worker/Other type of employment	153	11.2	2.5	1.8	3.8	7.2	0.5	14.1	1.1	9.0	2.4	8.1	10.8	10.8	0.9	11.7	4.0
Non-working	2852	13.1	0.7	0.6	2.5	5.2	0.9	3.1	2.3	8.0	3.8	1.9	11.4	18.4	1.0	21.4	5.6
15 - 24 years old	123	2.4	1.1	4.6	8.5	7.3	6.6	1.3	4.3	3.9	2.3	0.5	4.0	6.6	8.1	36.6	1.8
25 - 34 years old	450	5.3	0.6	0.3	1.9	4.5	1.2	3.6	3.7	8.7	3.6	3.1	10.2	27.6	1.5	21.0	3.4
35 - 44 years old	568	5.5	1.1	0.2	1.8	4.5	0.8	4.0	1.9	9.1	3.6	2.0	9.3	33.6	0.8	19.7	2.2
45 - 54 years old	590	10.1	1.0	0.2	1.9	3.5	0.5	4.0	2.3	9.2	5.4	1.4	12.5	20.4	0.5	21.0	6.0
55 - 64 years old	421	15.0	0.8	1.1	0.3	5.8	1.0	3.6	2.5	11.5	4.9	2.7	14.2	12.2	0.7	18.5	5.1
65 years old and over	699	27.7	0.2	0.6	4.4	7.2	0.1	1.2	1.4	4.3	2.3	1.3	12.6	4.3	—	22.3	10.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q12 What are the factors that prompt you to change your job? Select all that apply. Furthermore, what is the most important factor that prompts you to change your job?

(2) The most important factor (Please choose one)

■ What prompted or what was the reason for changing jobs or seeking employment (persons seeking to change their jobs/single answer)

(%)

	n	Involuntary/Termination of contract term, Mandatory retirement, Encouragement to retire, Company bankruptcy, etc.)	Received good recruitment information (recommendation, recruit email, headhunt)	Introduction by friend or family members	Obtain opportunities to develop skills	Work on something new	For independent living	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Personal health reasons	Family reasons (marriage/ childbirth, childcare/ nursing care, family relocation, family business, etc.)	To enter into school or acquire qualifications	No specific reason	Others
2022 Total	13366	12.3	1.6	0.9	3.0	5.3	1.1	14.9	5.2	10.4	8.0	7.1	6.1	8.8	0.7	12.3	2.3
Employees Total	9682	12.0	1.8	0.9	3.2	5.1	1.1	18.3	6.3	11.4	9.6	8.5	4.2	6.2	0.6	9.4	1.3
Male total	6815	14.1	2.0	0.9	3.5	5.9	1.5	17.5	5.5	9.5	8.2	7.6	5.5	3.0	0.7	12.3	2.2
Regular employee	3921	10.2	2.9	0.9	4.1	5.8	1.4	21.5	6.8	10.3	10.6	9.6	2.6	3.1	0.3	9.3	0.8
15 - 24 years old	179	5.1	4.8	—	8.2	10.7	0.4	23.6	4.9	12.5	7.8	6.3	1.1	1.9	0.8	11.1	0.7
25 - 34 years old	968	4.3	3.1	0.9	5.8	6.8	1.8	23.5	8.2	8.2	9.9	9.3	1.8	4.0	0.5	11.3	0.6
35 - 44 years old	1027	4.1	3.3	0.8	4.6	6.0	1.8	22.3	8.5	10.3	11.0	11.7	2.3	3.9	0.2	8.4	0.8
45 - 54 years old	1104	8.7	2.6	1.1	3.0	5.1	1.1	22.2	6.2	12.4	12.6	10.9	3.2	2.2	0.1	8.0	0.6
55 - 64 years old	591	34.0	2.0	0.8	0.9	3.4	1.3	15.7	4.0	9.4	8.1	5.4	2.8	2.0	—	8.9	1.3
65 years old and over	52	23.9	1.2	—	5.4	5.0	—	8.7	1.7	5.6	11.1	6.2	11.2	4.1	—	15.9	—
Non-regular employee	1236	20.7	0.6	1.4	2.6	5.1	1.4	17.6	4.9	9.0	6.3	5.6	6.9	1.9	1.6	12.2	2.2
15 - 24 years old	133	10.8	1.5	3.4	4.4	10.3	2.5	16.7	3.0	2.5	3.0	8.4	5.4	1.0	11.3	12.5	3.4
25 - 34 years old	207	12.9	0.5	1.5	5.3	7.4	2.0	15.2	4.7	7.9	6.6	9.8	7.6	2.4	1.7	13.8	0.7
35 - 44 years old	222	9.1	1.1	1.0	3.7	6.3	1.6	23.5	3.9	11.2	9.8	6.9	6.7	1.1	—	13.3	0.8
45 - 54 years old	214	15.5	—	—	3.1	3.7	0.5	20.7	4.8	10.8	6.3	6.5	6.5	3.0	0.4	16.5	1.7
55 - 64 years old	255	31.9	—	1.9	—	3.4	0.5	17.3	4.5	10.1	5.2	2.0	7.4	2.0	—	10.4	3.5
65 years old and over	204	39.3	0.7	1.4	0.4	1.7	2.0	11.1	8.0	8.4	6.0	1.4	7.2	1.8	—	7.0	3.4
Executive of company or corporation/Self employed worker	463	13.1	2.0	1.2	4.1	9.3	2.8	15.8	2.2	5.3	4.0	9.1	9.8	1.9	1.3	14.3	3.6
15 - 34 years old	77	13.8	2.9	1.8	9.6	15.3	1.5	10.4	2.5	3.1	2.5	7.4	6.5	2.4	6.7	12.8	0.9
35 - 54 years old	199	6.9	1.0	0.8	2.2	9.2	3.9	23.8	0.3	6.8	5.8	9.6	8.3	1.7	0.4	18.1	1.2
55 years old and over	187	19.4	2.6	1.4	3.8	7.1	2.1	9.5	4.2	4.8	2.7	9.3	12.9	2.0	—	11.0	7.4
Family worker/Other type of employment	54	10.2	2.8	2.2	1.5	8.2	—	18.0	—	10.6	2.1	9.1	10.1	5.5	—	11.1	8.6
Non-working	1142	20.5	0.7	0.4	2.5	6.0	1.1	4.7	3.3	9.0	3.8	2.4	11.9	4.2	1.2	22.0	6.2
15 - 24 years old	67	0.9	1.9	—	12.9	10.2	6.2	—	7.9	1.4	2.1	0.9	2.6	—	5.4	45.9	1.7
25 - 34 years old	142	4.4	1.5	0.2	1.7	4.1	1.6	6.1	6.2	10.0	2.5	5.6	12.4	4.4	3.4	31.1	4.7
35 - 44 years old	161	7.9	1.5	0.5	2.7	4.1	1.7	8.2	4.3	16.1	4.8	3.4	10.9	4.3	2.3	23.9	3.5
45 - 54 years old	186	18.0	0.2	—	1.2	0.8	0.7	7.9	1.4	12.2	8.8	1.7	14.3	5.0	—	19.9	7.9
55 - 64 years old	180	21.2	—	0.8	0.4	3.6	0.8	5.1	3.4	13.4	5.1	4.1	16.9	4.4	0.8	14.9	5.1
65 years old and over	407	35.3	0.3	0.6	2.4	10.1	0.1	2.0	2.1	3.8	1.3	0.7	10.4	4.3	—	18.3	8.4
Female total	6551	10.4	1.2	0.8	2.5	4.7	0.8	12.1	4.8	11.2	7.8	6.6	6.7	14.9	0.7	12.3	2.4
Regular employee	2139	6.8	1.3	0.7	2.8	4.9	0.8	17.5	7.1	14.4	12.2	8.9	3.9	9.8	0.6	7.2	1.2
15 - 24 years old	199	2.6	0.9	0.3	2.5	8.3	1.4	18.6	9.4	10.2	15.5	4.9	5.8	7.4	1.1	10.8	0.4
25 - 34 years old	709	2.8	1.0	0.5	4.4	5.7	0.6	19.0	8.0	12.6	11.4	8.2	2.8	14.0	0.4	7.5	1.1
35 - 44 years old	526	4.5	1.6	0.6	2.9	3.5	0.8	17.6	7.1	15.3	10.7	10.5	3.7	11.9	1.0	7.2	1.1
45 - 54 years old	492	6.8	1.6	0.9	1.7	4.5	1.0	17.6	6.7	18.1	15.0	10.5	3.6	4.5	0.3	6.2	1.0
55 - 64 years old	187	28.2	0.9	0.9	0.5	3.1	0.5	11.4	3.5	15.3	8.8	8.7	4.8	5.8	—	5.4	2.2
65 years old and over	25	41.4	—	5.7	—	3.5	—	6.9	—	—	9.2	—	21.8	—	—	2.3	9.2
Non-regular employee	2332	15.3	1.4	0.8	2.2	3.9	0.8	14.2	5.4	12.0	7.5	7.9	5.7	10.3	0.7	10.2	1.7
15 - 24 years old	166	6.7	1.9	1.4	4.2	7.2	3.2	11.9	5.0	11.9	3.5	8.8	6.1	8.1	4.4	15.2	0.4
25 - 34 years old	382	9.4	1.4	0.4	4.3	5.0	0.9	16.8	6.4	9.6	5.7	6.7	5.3	15.1	1.2	10.3	1.7
35 - 44 years old	558	11.0	0.8	0.4	2.2	5.4	0.8	15.3	6.3	10.8	7.7	10.6	3.6	12.8	0.6	10.3	1.4
45 - 54 years old	729	14.9	1.6	1.1	1.0	2.5	0.4	15.7	5.0	13.5	8.8	8.4	5.4	9.6	0.2	10.1	1.7
55 - 64 years old	378	27.8	1.5	0.9	1.9	1.8	0.2	9.0	4.5	12.4	8.6	6.0	7.8	6.0	—	10.0	1.6
65 years old and over	119	29.8	1.1	0.7	—	4.3	—	10.7	3.8	15.3	6.2	1.9	12.4	5.7	—	3.6	4.4
Executive of company or corporation/Self employed worker	271	10.3	1.0	0.8	1.3	9.0	1.3	15.1	3.3	5.6	2.9	7.8	8.7	12.7	1.1	17.3	1.5
15 - 34 years old	87	10.5	—	0.6	—	6.4	1.4	13.9	5.5	6.2	2.4	3.3	9.3	11.7	2.6	25.1	1.0
35 - 54 years old	124	7.5	1.4	1.4	1.2	8.3	1.9	15.0	3.4	6.5	2.6	9.5	10.4	15.5	0.7	14.1	0.7
55 years old and over	60	16.1	1.6	—	3.5	14.3	—	17.2	—	2.8	4.4	10.8	4.3	8.6	—	12.5	3.9
Family worker/Other type of employment	99	11.8	2.3	1.5	5.1	6.7	0.8	12.1	1.7	8.1	2.5	7.6	11.2	13.6	1.4	12.0	1.5
Non-working	1710	8.2	0.8	0.8	2.6	4.8	0.8	2.0	1.7	7.3	3.8	1.6	11.1	27.9	0.8	20.9	5.1
15 - 24 years old	56	4.1	0.2	10.0	3.3	4.0	7.2	2.9	—	6.9	2.6	—	5.6	14.4	11.4	25.6	1.9
25 - 34 years old	309	5.7	0.1	0.3	2.0	4.6	1.0	2.5	2.5	8.0	4.1	1.9	9.1	38.2	0.6	16.3	2.8
35 - 44 years old	407	4.5	1.0	—	1.4	4.6	0.4	2.4	1.0	6.3	3.2	1.5	8.6	45.2	0.2	18.1	1.7
45 - 54 years old	404	6.5	1.3	0.3	2.3	4.7	0.3	2.2	2.7	7.9	3.8	1.3	11.7	27.6	0.7	21.5	5.2
55 - 64 years old	241	10.3	1.5	1.4	0.3	7.4	1.2	2.5	1.9	10.0	4.8	1.6	12.2	18.0	0.7	21.2	5.1
65 years old and over	293	17.2	—	0.7	7.1	3.2	—	—	0.4	4.9	3.7	2.1	15.8	4.4	—	27.8	12.7

Reason for not changing jobs or finding employment although being active to change jobs or seek employment (persons seeking and engaged in an activity to change jobs/multiple answers)

(%)

	n	Reasons for not changing jobs or finding employment											Others			
		Have difficulty to find way of seeking jobs	I don't know what job is suitable for me	It is taking more work and time than I expected	My knowledge and ability don't satisfy the employment requirements	Wage or salary doesn't match my expectation	Working hours and holidays don't match my expectation	The work location does not meet my preference	My age is out of the limit of recruitment condition	Cannot find the expected category and content of work	Don't stick to conditions but cannot find job	I am not being selected		The company I am currently working for is persuading me to stay (Family members are against it (Cannot get an understanding))	I became anxious about changing my job	
2022 Total	2210	12.0	27.7	25.1	16.9	22.0	19.1	18.3	22.5	25.0	5.8	15.8	8.9	3.1	10.6	7.0
Employees Total	1470	12.7	25.0	22.8	14.9	23.2	16.2	14.9	17.5	20.2	5.2	12.7	12.4	3.6	11.5	7.8
Regular employee	879	15.2	24.0	24.2	15.0	25.1	12.4	14.6	16.1	18.8	4.9	12.2	12.9	4.5	12.6	7.3
15 - 24 years old	65	21.7	18.7	26.0	10.6	15.9	11.1	12.2	1.0	14.0	4.5	6.8	12.9	4.4	17.1	8.2
25 - 34 years old	296	21.4	30.9	26.8	18.1	23.0	13.2	13.6	6.9	17.0	5.4	11.4	14.5	5.7	14.7	6.1
35 - 44 years old	210	12.2	22.6	19.7	15.4	25.7	14.9	15.6	15.2	22.7	5.0	13.9	12.7	4.1	14.4	8.0
45 - 54 years old	198	11.5	20.1	28.0	14.7	32.3	12.6	17.1	26.7	20.0	5.0	14.2	11.5	4.2	8.7	6.3
55 - 64 years old	95	4.9	15.9	18.4	9.0	23.9	6.7	14.4	30.9	18.2	3.7	10.3	10.7	2.9	5.7	11.9
65 years old and over	15	18.9	30.0	13.3	7.6	9.2	—	—	45.3	9.2	4.1	13.3	16.6	—	18.7	—
Non-regular employee	587	9.0	26.8	20.8	14.9	20.3	22.1	15.4	19.4	22.4	5.6	13.5	11.8	2.3	10.0	8.6
15 - 24 years old	79	16.2	33.6	20.9	13.4	13.2	16.6	13.0	1.7	17.0	8.9	9.9	15.7	5.4	14.6	11.3
25 - 34 years old	114	14.5	36.9	25.9	18.0	18.0	20.5	17.4	5.1	19.4	3.1	13.5	10.7	2.1	12.8	10.3
35 - 44 years old	127	9.4	30.7	18.9	22.3	25.9	25.6	19.6	17.6	24.1	6.3	14.3	12.1	2.5	12.9	9.4
45 - 54 years old	141	4.6	22.2	21.1	10.8	24.9	23.8	16.0	23.8	22.8	6.3	17.2	7.5	1.8	5.9	6.2
55 - 64 years old	80	5.6	15.6	21.3	9.0	19.8	16.7	12.1	39.5	28.3	3.3	12.1	12.1	—	7.7	9.3
65 years old and over	46	1.4	12.7	11.6	12.3	9.4	29.5	6.9	41.3	22.7	6.3	8.2	19.9	2.7	3.7	3.7
Executive of company or corporation/Self employed	104	20.4	28.2	29.8	15.9	21.6	15.5	17.5	17.2	18.3	8.7	14.9	7.9	5.1	9.6	3.5
15 - 24 years old	16	47.7	46.6	20.2	13.4	26.0	15.5	27.9	8.5	16.7	12.7	15.5	8.5	12.4	4.2	—
25 - 34 years old	20	39.1	53.0	33.2	7.2	22.3	13.0	13.9	7.2	18.7	9.5	7.2	14.3	12.4	6.9	1.7
35 - 44 years old	19	25.9	23.0	34.2	10.8	11.9	18.5	19.8	6.6	18.9	9.5	15.2	3.0	4.4	13.0	3.5
45 - 54 years old	19	4.9	13.7	9.9	17.3	39.1	17.0	4.0	4.9	14.5	3.8	7.2	8.7	—	13.3	4.8
55 - 64 years old	18	—	19.1	54.1	20.8	22.0	15.2	19.1	44.0	13.6	4.6	19.3	10.0	—	4.9	9.4
65 years old and over	12	—	7.6	25.2	32.7	—	12.3	25.3	42.4	32.5	15.1	32.5	—	—	17.7	—
Family worker/Other type of employment	15	—	46.6	19.1	19.1	19.6	19.2	22.6	39.3	34.5	3.1	8.2	—	5.8	5.1	11.4
Non-working	624	9.3	33.4	30.0	21.4	19.3	26.4	26.2	35.0	37.2	6.9	23.4	1.0	1.6	8.8	5.7
15 - 24 years old	27	6.4	45.1	20.8	18.7	16.2	1.2	3.6	0.2	13.0	2.6	11.3	0.6	8.0	13.6	26.3
25 - 34 years old	135	17.4	47.7	29.0	31.8	21.8	27.1	28.0	9.0	31.4	7.4	27.9	0.5	—	15.9	8.9
35 - 44 years old	121	9.0	33.1	28.7	25.9	22.5	38.7	36.0	22.2	37.3	6.6	27.7	—	0.9	7.4	5.1
45 - 54 years old	140	7.2	36.8	35.5	20.2	23.6	30.2	21.0	47.0	45.5	6.4	21.0	—	1.0	9.3	3.8
55 - 64 years old	120	5.5	22.9	26.1	17.9	15.1	25.9	25.4	49.4	41.7	8.6	20.9	1.7	2.2	5.8	3.3
65 years old and over	81	6.2	15.8	33.0	5.8	9.9	9.3	26.3	67.1	33.9	6.5	21.7	3.9	3.0	1.1	1.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q13 What are the reasons you have not changed your job? Select all that apply. Among them, please select one item that applies the most.

(1) Applicable (Please choose all that apply)

Reason for not changing jobs or finding employment although being active to change jobs or seek employment (persons seeking and engaged in an activity to change jobs/multiple answers)

(%)

	n	Have difficulty to find way of seeking jobs	I don't know what job is suitable for me	It is taking more work and time than I expected	My knowledge and ability don't satisfy the employment requirements	Wages or salary doesn't match my expectation	Working hours and holidays don't match my expectation	The work location does not meet my preference	My age is out of the limit of recruitment condition	Cannot find the expected category and content of work	Don't stick to conditions but cannot find job	I am not being selected	The company I am currently working for is persuading me to stay	Family members are against it (Cannot get an understanding)	I became anxious about changing my job	Others
2022 Total	2210	12.0	27.7	25.1	16.9	22.0	19.1	18.3	22.5	25.0	5.8	15.8	8.9	3.1	10.6	7.0
Employees Total	1470	12.7	25.0	22.8	14.9	23.2	16.2	14.9	17.5	20.2	5.2	12.7	12.4	3.6	11.5	7.8
Male total	1280	14.8	27.4	27.0	18.2	22.9	15.1	16.6	23.9	24.1	6.2	18.0	8.8	3.4	10.4	4.8
Regular employee	614	16.4	23.1	25.5	16.1	24.8	11.0	14.5	16.8	17.5	5.4	13.1	12.4	4.9	12.6	6.0
15 - 24 years old	31	25.3	12.5	23.2	10.8	12.8	6.4	6.4	2.2	6.5	2.2	8.6	14.9	4.2	12.8	8.5
25 - 34 years old	205	24.2	27.9	28.6	20.0	23.5	13.7	15.4	7.6	16.0	6.9	12.9	15.4	6.7	15.1	4.5
35 - 44 years old	146	14.2	25.1	20.4	17.7	23.8	12.1	13.1	14.5	22.6	4.9	14.1	11.7	4.1	16.9	4.2
45 - 54 years old	151	10.6	21.1	31.0	14.0	32.5	11.2	17.4	28.7	19.4	4.7	14.4	9.7	4.3	8.5	5.0
55 - 64 years old	73	6.4	15.0	18.8	8.8	23.1	3.6	13.9	28.0	13.9	4.8	11.4	9.3	3.8	5.1	15.5
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	234	13.8	27.6	23.0	15.4	20.4	18.7	12.2	20.8	21.8	4.6	17.8	11.0	2.3	8.1	6.5
15 - 24 years old	41	19.1	41.2	24.0	11.2	8.0	9.3	9.3	3.2	14.2	6.8	8.1	12.7	4.8	14.1	12.5
25 - 34 years old	47	25.7	34.0	24.8	17.5	12.3	21.3	16.3	9.4	17.8	3.2	20.4	8.3	2.5	10.7	5.8
35 - 44 years old	46	13.0	36.7	23.0	30.4	26.3	24.8	24.5	24.8	23.5	4.8	25.2	11.8	1.3	9.1	4.0
45 - 54 years old	43	7.1	11.6	22.6	11.9	27.1	17.1	7.5	30.3	22.7	4.4	25.7	2.1	0.7	4.8	2.3
55 - 64 years old	35	7.6	15.7	20.7	5.2	29.8	20.7	5.1	33.9	26.2	5.0	10.7	20.6	—	5.4	10.4
65 years old and over	21	2.9	19.7	21.2	10.0	20.6	17.9	2.9	30.9	33.5	2.9	11.2	14.4	5.9	—	4.1
Executive of company or corporation/Self employed	68	25.3	29.8	30.8	13.5	23.5	9.7	15.2	16.6	20.7	8.7	11.6	9.8	7.8	10.3	2.5
15 - 34 years old	21	64.1	53.0	29.0	4.1	21.9	9.9	17.0	7.3	18.3	6.6	7.3	16.7	21.2	7.3	—
35 - 54 years old	25	14.7	22.2	18.6	12.2	32.6	14.4	9.1	6.1	19.2	7.5	3.4	8.9	3.4	13.5	—
55 years old and over	22	—	16.2	47.1	24.2	14.2	3.9	20.7	38.2	24.8	12.1	25.4	4.1	—	9.5	8.0
Family worker/Other type of employment	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-working	360	10.8	33.8	31.2	24.0	21.1	21.0	22.8	38.9	37.5	8.1	27.4	1.1	0.8	8.0	2.1
15 - 24 years old	15	7.8	55.1	17.5	28.3	24.8	—	4.1	—	14.2	4.1	10.7	—	—	11.8	15.5
25 - 34 years old	65	24.4	52.4	31.3	39.9	19.7	22.8	28.9	15.7	25.2	9.8	38.3	—	—	16.6	5.1
35 - 44 years old	68	11.3	34.9	31.3	28.8	26.2	28.5	33.7	26.6	38.3	10.9	34.1	—	0.6	9.3	1.6
45 - 54 years old	82	9.8	37.7	37.5	25.5	26.7	26.6	18.8	50.5	50.2	7.1	26.1	—	—	8.1	1.0
55 - 64 years old	80	3.3	20.5	27.4	18.9	19.6	20.1	22.4	50.6	44.3	6.5	19.5	1.2	—	3.1	—
65 years old and over	50	7.0	16.3	31.1	1.5	8.5	7.3	13.1	59.7	27.7	7.5	24.4	6.2	4.9	1.8	—
Female total	930	8.2	28.1	22.6	15.0	20.6	24.6	20.7	20.6	26.3	5.3	12.8	9.1	2.7	10.9	10.1
Regular employee	265	12.4	25.9	21.0	12.4	25.6	15.7	14.9	14.5	21.9	3.7	10.1	14.0	3.4	12.5	10.3
15 - 24 years old	34	18.4	24.3	28.6	10.6	18.7	15.4	17.4	—	20.8	6.6	5.3	11.2	4.6	20.9	7.9
25 - 34 years old	91	14.9	37.9	22.7	13.8	21.9	12.1	9.7	5.2	19.1	1.8	8.1	12.7	3.3	13.8	9.7
35 - 44 years old	63	7.5	16.7	17.9	10.0	30.2	21.4	21.3	16.8	22.9	5.1	13.3	14.9	4.2	8.6	16.9
45 - 54 years old	48	14.3	16.9	18.5	17.1	31.9	17.1	16.3	20.2	21.7	5.7	13.4	17.1	3.9	9.6	10.5
55 - 64 years old	22	—	18.9	16.9	9.8	26.6	17.1	16.0	40.4	32.8	—	6.5	15.3	—	7.7	—
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	353	5.8	26.2	19.3	14.6	20.2	24.3	17.5	18.4	22.7	6.2	10.6	12.3	2.3	11.2	10.0
15 - 24 years old	38	12.9	25.3	17.4	15.9	18.8	24.6	17.1	—	20.1	11.1	11.9	19.1	6.0	15.1	10.1
25 - 34 years old	67	6.6	38.9	26.7	18.3	22.1	20.0	18.2	2.0	20.5	3.0	8.7	12.4	1.8	14.2	13.4
35 - 44 years old	81	7.3	27.3	16.5	17.7	25.7	26.0	16.8	13.5	24.5	7.1	8.1	12.2	3.2	15.1	12.5
45 - 54 years old	98	3.5	26.9	20.4	10.4	23.9	26.7	19.7	20.9	22.8	7.1	13.4	9.9	2.2	6.4	7.9
55 - 64 years old	45	4.1	15.6	21.8	12.0	12.0	13.7	17.5	43.8	30.0	2.0	13.1	5.4	—	9.5	8.4
65 years old and over	25	—	6.8	3.4	14.2	—	39.2	10.3	50.0	13.7	9.1	5.7	24.5	—	6.8	3.4
Executive of company or corporation/Self employed	36	11.4	25.2	28.0	20.3	18.1	26.1	21.6	18.3	13.7	8.8	21.0	4.5	—	8.3	5.3
15 - 34 years old	15	13.1	46.0	25.2	18.2	26.9	20.0	24.6	8.4	17.0	17.0	16.0	4.6	—	3.3	2.3
35 - 54 years old	13	16.6	10.9	28.4	17.7	12.1	24.1	17.1	5.2	11.9	5.2	26.1	—	—	12.4	12.1
55 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	11	—	39.1	7.3	7.3	16.4	22.1	13.4	28.8	36.9	—	—	—	8.0	—	15.7
Non-working	264	7.1	32.9	28.4	17.9	16.7	33.7	30.8	29.8	36.9	5.3	18.0	0.7	2.6	9.8	10.6
15 - 24 years old	12	4.6	32.1	25.0	6.2	4.9	2.9	3.0	0.4	11.4	0.6	12.1	1.5	18.4	16.1	40.4
25 - 34 years old	70	10.9	43.3	26.9	24.3	23.6	31.0	27.1	2.9	37.3	5.1	18.3	0.9	—	15.2	12.5
35 - 44 years old	53	6.0	30.9	25.4	22.0	17.7	51.9	39.0	16.6	35.9	1.1	19.5	—	1.4	4.9	9.7
45 - 54 years old	59	3.6	35.5	32.8	12.8	19.2	35.1	24.2	42.1	39.0	5.4	14.1	—	2.3	10.9	7.8
55 - 64 years old	40	9.8	27.5	23.5	16.0	6.3	37.5	31.4	47.1	36.6	12.7	23.8	2.7	6.5	11.0	9.7
65 years old and over	30	4.8	15.0	36.1	13.0	12.2	12.5	48.1	79.1	44.0	4.8	17.3	—	—	—	3.4

Reason for not changing jobs or finding employment although being active to change jobs or seek employment (persons seeking and engaged in an activity to change jobs/single answer)

(%)

	n	Have difficulty to find way of seeking jobs	I don't know what job is suitable for me	It is taking more work and time than I expected	My knowledge and ability don't satisfy the employment requirements	Wage or salary doesn't match my expectation	Working hour and holidays don't match my expectation	The work location does not meet my preference	My age is out of the limit of recruitment condition	Cannot find the expected category and content of work	Don't stick to conditions but cannot find job	I am not being selected	The company I am currently working for is persuading me to stay	Family members are against it (Cannot get an understanding)	I became anxious about changing my job	Others
2022 Total	2210	4.4	14.6	10.3	4.7	8.1	5.9	3.7	10.4	9.1	1.5	8.3	5.8	1.3	5.0	6.8
Employees Total	1470	5.0	13.7	10.8	4.7	9.6	4.7	3.9	7.8	7.9	1.7	7.2	8.2	1.5	5.8	7.6
Regular employee	879	6.8	12.6	10.9	5.4	12.0	2.3	3.8	7.2	7.8	1.0	6.7	8.1	1.7	6.7	7.1
15 - 24 years old	65	11.1	7.2	14.0	5.1	8.5	3.7	3.8	—	6.5	3.1	6.2	8.8	3.1	10.7	8.2
25 - 34 years old	296	7.9	18.3	13.4	5.6	9.8	2.8	3.2	1.4	7.5	1.1	5.9	8.3	1.5	7.3	6.1
35 - 44 years old	210	6.6	11.2	7.2	7.3	12.2	3.6	4.5	3.7	9.4	1.2	7.9	7.9	1.5	8.2	7.7
45 - 54 years old	198	6.0	9.4	12.2	5.2	15.7	0.5	3.3	13.0	8.5	0.4	7.8	5.7	1.8	4.4	5.9
55 - 64 years old	95	2.0	7.5	7.8	2.1	13.0	1.0	6.0	21.5	6.1	—	5.9	10.7	1.9	2.6	11.9
65 years old and over	15	9.7	15.3	—	—	9.2	—	—	36.1	—	—	—	16.6	—	13.2	—
Non-regular employee	587	2.3	15.4	10.6	3.7	6.0	8.4	4.0	8.5	7.9	2.7	7.9	8.4	1.2	4.5	8.4
15 - 24 years old	79	4.1	18.9	12.7	1.7	6.7	6.8	1.5	—	4.6	5.7	6.8	9.3	3.1	6.7	11.3
25 - 34 years old	114	3.9	23.9	11.9	2.5	4.4	8.9	3.9	—	7.1	0.9	9.1	6.9	1.0	6.1	9.5
35 - 44 years old	127	1.9	15.7	8.7	8.3	4.8	9.6	3.3	3.5	7.3	3.1	8.3	9.0	1.4	5.8	9.4
45 - 54 years old	141	1.3	12.3	12.0	2.3	8.4	9.9	6.3	9.6	10.1	2.5	9.0	6.9	0.6	2.5	6.2
55 - 64 years old	80	1.1	10.1	9.0	2.4	6.4	3.3	3.5	23.6	11.4	1.1	6.2	9.6	—	3.1	9.3
65 years old and over	46	1.4	7.0	8.3	4.1	3.8	10.7	3.7	28.1	5.1	4.4	5.1	11.3	1.4	1.9	3.7
Executive of company or corporation/Self employed worker	104	8.0	19.4	13.0	5.1	8.1	3.9	3.2	9.2	5.1	1.9	7.6	2.8	2.3	6.9	3.5
15 - 24 years old	16	15.7	26.3	—	4.9	8.5	—	15.2	—	8.2	4.3	4.3	8.5	—	4.2	—
25 - 34 years old	20	15.1	39.6	9.8	—	5.7	5.8	—	—	8.4	—	—	3.5	8.0	2.5	1.7
35 - 44 years old	19	14.7	20.0	12.1	—	1.6	10.2	4.7	—	4.8	3.0	8.1	—	4.4	13.0	3.5
45 - 54 years old	19	—	13.7	9.9	12.4	21.5	4.8	—	—	4.0	3.8	7.2	4.6	—	13.3	4.8
55 - 64 years old	18	—	4.8	24.4	5.2	7.8	—	—	30.4	3.6	—	9.5	—	—	4.9	9.4
65 years old and over	12	—	7.6	25.2	10.2	—	—	—	34.8	—	—	22.3	—	—	—	—
Family worker/Other type of employment	15	—	24.3	6.1	—	9.7	—	—	20.3	22.3	—	—	—	—	5.8	11.4
Non-working	624	2.6	15.7	9.0	4.8	4.8	9.0	3.6	16.5	12.3	0.9	11.3	0.7	0.7	3.0	5.2
15 - 24 years old	27	1.5	29.9	7.3	12.9	2.8	0.9	—	—	2.5	—	8.7	0.6	4.5	4.4	24.0
25 - 34 years old	135	5.0	27.9	6.2	4.7	7.2	5.3	3.9	0.3	9.0	0.4	15.8	0.5	—	5.4	8.5
35 - 44 years old	121	3.2	14.7	10.4	5.4	3.7	17.5	5.4	4.1	11.9	2.2	14.2	—	—	2.4	4.8
45 - 54 years old	140	2.1	16.6	10.3	5.6	5.8	10.0	3.3	17.7	12.2	0.3	9.3	—	0.5	2.7	3.3
55 - 64 years old	120	1.8	8.0	6.9	4.5	5.0	7.5	4.0	25.1	20.8	1.8	7.8	0.8	0.8	2.8	2.5
65 years old and over	81	—	1.9	12.7	—	0.8	5.3	1.4	53.0	9.5	—	8.7	3.4	2.0	—	1.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q13 What are the reasons you have not changed your job? Select all that apply. Among them, please select one item that applies the most.

(2) The most applicable (only one answer)

Reason for not changing jobs or finding employment although being active to change jobs or seek employment (persons seeking and engaged in an activity to change jobs/single answer)

(%)

	n	Have difficulty to find way of seeking jobs	I don't know what job is suitable for me	It is taking more work and time than I expected	My knowledge and ability don't satisfy the employment requirements	Wage or salary doesn't match my expectation	Working hour and holidays don't match my expectation	The work location does not meet my preference	My age is out of the limit of recruitment condition	Cannot find the expected category and content of work	Don't stick to conditions but cannot find job	I am not being selected	The company I am currently working for is persuading me to stay	Family members are against it (Cannot get an understanding)	I became anxious about changing my job	Others
2022 Total	2210	4.4	14.6	10.3	4.7	8.1	5.9	3.7	10.4	9.1	1.5	8.3	5.8	1.3	5.0	6.8
Employees Total	1470	5.0	13.7	10.8	4.7	9.6	4.7	3.9	7.8	7.9	1.7	7.2	8.2	1.5	5.8	7.6
Male total	1280	6.1	14.9	11.7	5.2	9.1	3.2	3.0	10.5	8.3	1.4	9.8	5.5	1.4	5.2	4.6
Regular employee	614	7.8	11.9	11.6	5.7	12.3	2.0	3.6	7.4	7.1	1.1	7.3	7.3	2.0	7.1	5.9
15 - 24 years old	31	12.5	4.2	17.2	10.8	8.5	4.2	—	—	—	2.2	8.6	8.5	4.2	10.7	8.5
25 - 34 years old	205	10.2	15.5	14.5	6.0	9.9	2.8	3.6	1.3	6.8	1.6	5.6	8.3	1.6	7.9	4.5
35 - 44 years old	146	7.3	12.2	8.1	7.3	12.9	3.0	3.4	3.8	8.8	1.3	8.4	8.0	1.5	10.2	3.8
45 - 54 years old	151	5.9	10.6	13.2	5.1	14.9	0.7	3.3	14.4	8.3	0.5	8.4	3.4	2.3	4.0	5.0
55 - 64 years old	73	2.6	6.2	6.2	1.7	15.7	—	6.6	17.9	5.6	—	7.7	9.3	2.5	2.5	15.5
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	234	4.2	17.4	13.4	4.1	7.0	4.7	2.7	7.7	7.9	2.1	10.3	8.6	0.6	2.6	6.5
15 - 24 years old	41	4.8	25.2	16.0	3.2	3.2	2.9	2.9	—	3.3	3.7	4.9	9.5	1.6	6.4	12.5
25 - 34 years old	47	8.3	24.5	12.8	1.2	4.5	9.5	3.2	—	7.0	1.1	12.3	6.2	—	3.5	5.8
35 - 44 years old	46	3.4	19.7	11.0	11.5	4.7	2.0	2.0	7.9	6.7	1.2	13.6	10.4	—	2.0	4.0
45 - 54 years old	43	4.3	8.4	14.5	2.1	11.3	3.9	4.2	14.0	11.0	2.2	17.5	2.1	—	2.2	2.3
55 - 64 years old	35	—	10.3	10.2	2.7	11.8	5.4	2.7	15.3	10.8	2.4	—	17.8	—	—	10.4
65 years old and over	21	2.9	11.2	18.2	2.9	8.2	3.9	—	14.4	11.1	2.9	11.2	5.9	2.9	—	4.1
Executive of company or corporation/Self employed worker	68	10.5	20.5	13.6	4.0	8.9	1.4	1.9	8.5	6.8	1.9	6.4	3.3	3.6	6.1	2.5
15 - 34 years old	21	23.5	34.1	—	—	5.4	2.6	6.3	—	11.0	—	—	6.5	7.6	3.2	—
35 - 54 years old	25	8.6	19.9	10.5	6.2	17.6	1.5	—	—	6.6	5.2	3.4	3.5	3.4	13.5	—
55 years old and over	22	—	8.1	30.3	5.4	2.0	—	—	26.9	3.1	—	16.0	—	—	—	8.0
Family worker/Other type of employment	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-working	360	3.7	17.0	10.3	5.5	5.0	4.7	2.4	17.9	11.0	1.2	14.5	1.0	0.4	3.7	1.7
15 - 24 years old	15	0.4	40.9	4.6	20.2	4.6	—	—	—	4.1	—	6.1	—	—	7.7	11.5
25 - 34 years old	65	6.8	33.6	8.7	6.0	3.6	0.8	1.5	0.6	5.8	0.8	21.8	—	—	5.8	4.3
35 - 44 years old	68	5.8	17.1	11.2	6.3	3.8	5.5	4.7	6.0	11.7	3.1	19.7	—	—	4.3	0.9
45 - 54 years old	82	3.6	18.0	10.1	5.0	9.7	5.8	2.6	18.3	8.4	0.5	13.6	—	—	3.5	1.0
55 - 64 years old	80	2.6	6.8	8.6	5.4	5.3	6.5	2.9	26.1	21.6	1.7	8.2	1.2	—	3.1	—
65 years old and over	50	—	3.0	16.2	—	0.7	5.4	—	47.9	6.2	—	12.0	5.4	3.2	—	—
Female total	930	2.1	14.2	8.5	4.0	6.8	9.5	4.7	10.2	10.2	1.6	6.3	6.1	1.3	4.7	9.8
Regular employee	265	4.5	14.2	9.2	4.7	11.1	2.9	4.3	6.8	9.5	0.8	5.3	9.9	1.0	5.9	9.9
15 - 24 years old	34	9.9	9.9	11.2	—	8.6	3.3	7.3	—	12.3	4.0	4.0	9.2	2.0	10.7	7.9
25 - 34 years old	91	2.7	24.7	11.0	4.9	9.6	2.8	2.2	1.5	9.0	—	6.4	8.4	1.2	5.9	9.7
35 - 44 years old	63	4.8	9.0	5.2	7.5	10.7	4.9	7.0	3.4	10.7	1.0	6.7	7.6	1.3	3.4	16.9
45 - 54 years old	48	6.6	5.6	9.1	5.5	18.5	—	3.5	8.7	9.1	—	5.7	13.3	—	5.7	8.6
55 - 64 years old	22	—	11.8	12.9	3.3	3.9	4.4	3.9	33.3	8.0	—	—	15.3	—	3.3	—
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	353	1.0	14.1	8.8	3.5	5.3	10.8	4.8	9.0	7.9	3.1	6.3	8.3	1.6	5.8	9.7
15 - 24 years old	38	3.4	11.9	9.1	—	10.4	11.1	—	—	6.1	7.9	8.9	9.1	4.8	7.1	10.1
25 - 34 years old	67	0.8	23.5	11.2	3.5	4.3	8.5	4.4	—	7.2	0.8	6.8	7.4	1.8	7.9	12.1
35 - 44 years old	81	1.0	13.4	7.3	6.5	4.9	13.9	4.1	1.0	7.5	4.2	5.2	8.3	2.2	7.9	12.5
45 - 54 years old	98	—	14.0	10.9	2.5	7.2	12.5	7.3	7.6	9.7	2.7	5.2	9.1	0.9	2.7	7.9
55 - 64 years old	45	1.9	9.8	8.1	2.1	2.1	1.6	4.1	30.1	11.9	—	11.0	3.3	—	5.5	8.4
65 years old and over	25	—	3.4	—	5.1	—	16.4	6.8	39.8	—	5.7	—	15.9	—	3.4	3.4
Executive of company or corporation/Self employed worker	36	3.4	17.4	12.0	7.1	6.5	8.5	5.5	10.4	1.9	1.9	10.0	1.9	—	8.3	5.3
15 - 34 years old	15	3.9	33.0	13.0	5.3	9.2	4.1	7.6	—	4.6	4.6	4.6	4.6	—	3.3	2.3
35 - 54 years old	13	4.9	10.9	11.9	6.3	—	18.9	6.8	—	—	—	15.8	—	—	12.4	12.1
55 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	11	—	14.9	—	—	9.2	—	—	21.5	30.7	—	—	—	8.0	—	15.7
Non-working	264	1.0	13.8	7.1	3.8	4.5	14.8	5.2	14.7	14.1	0.5	6.9	0.3	1.1	2.0	10.0
15 - 24 years old	12	3.0	15.5	10.8	3.4	0.4	2.1	—	—	0.4	—	12.1	1.5	10.4	—	40.4
25 - 34 years old	70	3.4	22.7	3.8	3.5	10.5	9.5	6.1	—	11.9	—	10.3	0.9	—	5.0	12.5
35 - 44 years old	53	—	11.6	9.4	4.1	3.7	33.0	6.3	1.7	12.1	1.1	7.2	—	—	—	9.7
45 - 54 years old	59	—	14.6	10.7	6.6	0.5	15.9	4.4	17.0	17.6	—	3.4	—	1.3	1.6	6.5
55 - 64 years old	40	—	10.3	3.6	2.8	4.6	9.6	6.3	23.0	19.1	2.0	6.9	—	2.3	2.1	7.4
65 years old and over	30	—	—	7.0	—	1.1	5.0	3.8	61.5	14.9	—	3.4	—	—	—	3.4

Reason for not being active to change jobs or seek employment
(persons seeking but not engaged in an activity to change jobs/multiple answers)

(%)

	n	My preferences are unlikely to be satisfied even if I change my job	Requires too much time and work	Family members do not understand	The company I am currently working for is persuading me to stay	Have difficulty to find way of seeking jobs	I don't know what job is suitable for me	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to (physical) health matter	Due to (mental) health matter	There is no problem even if I don't change my job for now	Others
2022 Total	11156	25.1	22.6	3.7	5.3	9.4	25.1	1.6	6.8	2.3	8.0	5.7	38.0	4.1
Employees Total	8212	28.6	27.2	3.9	6.6	9.5	25.0	1.3	4.1	1.4	4.4	3.6	40.2	4.0
Regular employee	5180	31.0	29.6	5.2	6.4	10.9	25.5	1.4	3.9	1.0	3.0	2.8	39.0	3.3
15 - 24 years old	313	21.9	30.9	4.5	5.1	18.1	33.3	2.6	3.2	0.4	2.8	4.5	42.3	3.8
25 - 34 years old	1381	23.0	34.2	3.8	6.3	15.2	31.9	3.5	7.3	0.5	2.7	3.0	39.0	3.3
35 - 44 years old	1344	32.0	35.3	5.7	5.8	9.3	26.2	1.1	5.7	0.6	2.3	2.8	37.2	3.3
45 - 54 years old	1397	37.1	26.4	6.7	6.3	8.6	21.6	0.0	1.1	1.5	4.2	2.8	37.9	3.6
55 - 64 years old	684	36.9	16.4	4.1	8.2	7.0	16.7	0.1	—	1.6	3.1	1.8	42.9	3.0
65 years old and over	61	27.7	17.0	4.1	15.9	4.2	13.9	—	—	2.4	2.4	—	48.0	2.0
Non-regular employee	2981	24.5	23.0	1.7	6.9	7.2	24.2	1.1	4.3	2.1	6.5	4.8	42.2	4.9
15 - 24 years old	220	12.0	18.2	4.8	4.8	14.3	32.9	1.4	1.6	0.9	5.7	10.0	45.4	2.5
25 - 34 years old	475	19.3	29.0	2.3	4.9	10.9	33.0	3.8	8.0	1.1	6.0	7.0	39.5	3.1
35 - 44 years old	653	23.3	27.9	2.7	7.0	8.7	27.7	1.8	9.8	1.4	6.1	6.6	39.6	3.6
45 - 54 years old	803	27.4	24.4	1.2	6.3	4.8	23.5	—	2.6	2.9	5.6	3.6	41.7	5.0
55 - 64 years old	552	26.9	17.8	0.3	6.7	3.6	17.0	—	0.4	4.0	6.6	2.2	46.4	8.6
65 years old and over	277	32.8	10.9	0.3	13.4	6.4	10.0	—	—	0.3	11.2	1.6	43.8	5.8
Executive of company or corporation/Self employed worker	629	23.9	19.0	3.7	5.1	9.2	22.0	1.2	4.8	2.3	12.7	7.8	37.5	4.2
15 - 24 years old	42	15.2	27.4	8.8	3.8	15.6	27.7	—	3.5	—	9.6	13.9	30.5	11.9
25 - 34 years old	86	19.4	29.0	3.6	1.9	12.1	29.8	6.3	14.5	—	10.3	10.3	33.4	1.4
35 - 44 years old	113	22.4	21.8	3.3	4.1	7.5	27.5	2.1	11.8	5.0	15.2	11.2	37.7	4.4
45 - 54 years old	171	29.2	19.2	4.8	3.9	8.2	19.1	—	1.0	2.2	10.3	9.5	38.0	2.7
55 - 64 years old	135	26.9	14.8	2.7	7.5	5.3	15.5	—	0.7	3.3	12.3	2.5	43.4	3.1
65 years old and over	83	19.0	6.7	1.0	9.1	13.6	20.3	—	—	1.0	19.1	2.5	34.3	7.4
Family worker/Other type of employment	138	20.8	16.9	11.2	9.8	10.7	25.7	0.6	3.8	2.1	16.4	11.5	35.7	7.5
Non-working	2228	12.8	7.4	2.5	0.5	9.0	26.4	2.8	17.5	5.9	19.6	12.8	30.3	4.7
15 - 24 years old	96	4.0	16.3	0.9	0.1	11.2	20.0	1.8	3.7	2.6	5.9	16.0	54.4	7.3
25 - 34 years old	316	5.3	10.1	1.9	—	12.7	27.3	10.4	41.3	1.9	9.2	17.2	22.3	2.4
35 - 44 years old	447	8.2	6.1	3.2	—	11.3	31.2	5.9	42.4	3.4	16.8	17.6	19.6	1.5
45 - 54 years old	450	14.7	8.8	3.8	0.4	8.6	34.7	0.2	14.5	8.5	25.6	18.2	28.3	3.7
55 - 64 years old	301	13.7	6.1	1.9	—	4.8	24.3	0.3	0.4	15.6	26.6	12.1	32.4	5.8
65 years old and over	619	19.6	5.2	2.0	1.6	7.4	18.6	—	—	3.7	21.4	3.0	38.9	8.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q14-1 What are the reasons you are not searching for a job? Select all that apply. Among them, please select one item that applies the most.

(1) Applicable (Please choose all that apply)

Reason for not being active to change jobs or seek employment
(persons seeking but not engaged in an activity to change jobs/multiple answers)

(%)

	n	My preferences are unlikely to be satisfied even if I change my job	Requires too much time and work	Family members do not understand	The company I am currently working for is persuading me to stay	Have difficulty to find way of seeking jobs	I don't know what job is suitable for me	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to (physical) health matter	Due to (mental) health matter	There is no problem even if I don't change my job for now	Others
2022 Total	11156	25.1	22.6	3.7	5.3	9.4	25.1	1.6	6.8	2.3	8.0	5.7	38.0	4.1
Employees Total	8212	28.6	27.2	3.9	6.6	9.5	25.0	1.3	4.1	1.4	4.4	3.6	40.2	4.0
Male total	5535	28.8	24.6	5.1	5.5	10.9	25.1	0.3	1.4	1.5	7.2	4.9	40.6	3.3
Regular employee	3306	32.5	29.6	6.8	6.3	11.2	24.9	0.5	2.1	0.9	2.9	2.6	40.4	2.5
15 - 24 years old	148	21.0	29.1	3.2	5.8	15.3	26.5	2.7	1.8	0.5	2.2	1.3	49.3	3.6
25 - 34 years old	762	25.7	34.4	5.4	6.7	17.2	33.0	0.9	3.5	0.7	2.6	3.0	40.8	1.9
35 - 44 years old	881	32.3	36.1	8.0	5.9	10.9	26.8	0.4	3.9	0.8	1.9	2.6	37.1	2.3
45 - 54 years old	953	37.9	27.5	8.3	5.5	8.5	21.9	0.0	0.5	1.3	4.0	2.9	38.6	2.9
55 - 64 years old	518	36.6	16.7	5.1	7.5	6.9	15.5	—	—	0.7	3.0	1.7	44.7	2.7
65 years old and over	44	22.0	19.3	5.8	12.6	4.0	15.5	—	—	1.4	3.4	—	54.3	2.8
Non-regular employee	1002	26.0	23.2	2.3	6.5	9.2	23.0	0.2	0.4	1.0	7.5	5.3	43.9	4.2
15 - 24 years old	92	15.0	18.5	7.0	3.8	23.6	34.4	1.3	—	2.0	4.9	4.9	49.2	0.9
25 - 34 years old	160	20.8	28.8	3.3	2.0	11.7	32.2	—	0.5	0.9	8.0	9.4	39.0	2.8
35 - 44 years old	176	27.3	31.3	3.5	7.5	11.4	33.4	0.5	1.9	1.3	6.9	8.9	38.6	2.1
45 - 54 years old	171	33.1	30.8	1.6	2.0	7.3	22.0	—	0.2	1.7	7.7	8.4	38.0	3.8
55 - 64 years old	220	25.7	17.0	0.8	9.1	3.7	14.4	—	—	0.9	6.7	0.9	48.7	7.3
65 years old and over	183	28.7	13.1	0.5	11.7	5.8	10.6	—	—	—	9.7	0.9	50.5	5.6
Executive of company or corporation/Self employed worker	395	26.2	18.4	3.9	5.5	10.4	23.5	0.5	1.4	1.5	12.2	6.6	40.7	3.6
15 - 34 years old	56	21.0	28.7	5.4	1.1	16.0	32.2	1.8	1.8	—	10.2	9.4	38.6	5.8
35 - 54 years old	174	29.3	20.5	4.5	4.2	11.0	25.3	0.5	2.1	2.3	8.8	9.2	40.3	2.8
55 years old and over	165	24.9	12.6	2.7	8.5	7.8	18.6	—	0.5	1.2	16.4	2.8	41.9	3.9
Family worker/Other type of employment	50	23.3	20.8	8.8	12.4	13.5	28.4	—	—	1.1	19.4	14.6	36.1	9.6
Non-working	782	18.5	8.3	2.0	0.5	12.3	29.2	—	0.2	4.4	21.6	13.0	37.7	5.0
15 - 24 years old	51	1.3	21.7	1.0	—	13.3	20.4	—	—	1.0	6.4	17.4	58.5	5.9
25 - 34 years old	77	11.0	13.6	0.9	—	26.4	39.8	—	—	2.8	13.2	27.2	35.9	2.6
35 - 44 years old	93	12.3	11.1	2.2	—	26.3	51.2	—	0.8	6.7	22.1	29.2	19.2	2.0
45 - 54 years old	104	21.2	9.1	1.4	1.2	12.5	40.4	—	0.6	7.6	33.0	26.6	22.4	4.9
55 - 64 years old	100	20.0	8.4	0.8	—	4.0	21.4	—	—	7.6	29.1	13.2	32.6	3.1
65 years old and over	356	23.0	4.3	2.8	0.7	7.7	21.3	—	—	2.7	19.9	1.1	45.7	6.7
Female total	5621	21.4	20.8	2.3	5.2	7.9	25.2	2.8	12.0	3.2	8.8	6.5	35.5	4.9
Regular employee	1874	28.4	29.6	2.3	6.7	10.3	26.6	3.0	7.2	1.0	3.4	3.3	36.7	4.7
15 - 24 years old	165	22.8	32.6	5.6	4.4	20.7	39.5	2.5	4.4	0.4	3.3	7.4	36.0	4.0
25 - 34 years old	618	19.7	33.9	1.8	5.7	12.7	30.5	6.7	11.9	0.1	2.8	3.1	36.8	4.9
35 - 44 years old	463	31.4	33.8	1.5	5.6	6.2	25.0	2.2	9.2	0.2	3.1	3.2	37.5	5.0
45 - 54 years old	444	35.3	24.2	3.2	7.9	8.9	20.9	—	2.5	2.0	4.6	2.7	36.2	5.0
55 - 64 years old	166	38.0	15.4	1.1	10.1	7.6	20.5	0.5	—	4.5	3.3	2.1	37.3	3.7
65 years old and over	18	41.9	11.2	—	24.2	4.9	9.7	—	—	4.9	—	—	32.3	—
Non-regular employee	1979	23.7	22.8	1.4	7.0	6.3	24.8	1.6	6.2	2.6	6.0	4.6	41.4	5.3
15 - 24 years old	128	9.8	18.0	3.2	5.6	7.6	31.8	1.4	2.7	—	6.3	13.6	42.6	3.7
25 - 34 years old	315	18.5	29.0	1.7	6.4	10.5	33.4	5.7	11.9	1.2	5.0	5.8	39.8	3.2
35 - 44 years old	477	21.8	26.7	2.4	6.9	7.7	25.6	2.3	12.7	1.4	5.7	5.7	40.0	4.1
45 - 54 years old	632	25.9	22.6	1.1	7.5	4.1	23.9	—	3.2	3.3	5.0	2.3	42.7	5.3
55 - 64 years old	332	27.7	18.3	—	5.0	3.5	18.8	—	0.6	6.1	6.6	3.2	44.9	9.5
65 years old and over	94	40.7	6.7	—	16.5	7.5	8.8	—	—	0.9	14.2	3.0	30.8	6.0
Executive of company or corporation/Self employed worker	235	19.8	20.0	3.4	4.4	7.2	19.7	2.5	10.4	3.7	13.6	9.9	32.1	5.0
15 - 34 years old	72	15.6	28.3	5.2	3.7	11.0	26.8	6.2	17.9	—	10.0	13.1	27.8	4.1
35 - 54 years old	110	22.2	19.9	3.8	3.7	3.0	18.0	1.3	10.5	4.9	17.6	11.8	34.1	4.4
55 years old and over	52	20.7	8.7	—	6.9	10.7	13.4	—	—	6.4	10.0	1.4	33.8	7.6
Family worker/Other type of employment	88	19.4	14.7	12.6	8.4	9.1	24.2	0.9	6.0	2.7	14.6	9.8	35.4	6.3
Non-working	1445	9.8	6.9	2.8	0.5	7.2	25.0	4.3	26.9	6.8	18.6	12.6	26.4	4.6
15 - 24 years old	45	7.1	10.0	0.8	0.2	8.8	19.4	3.9	8.0	4.4	5.3	14.5	49.6	9.0
25 - 34 years old	239	3.4	9.0	2.2	—	8.3	23.3	13.8	54.5	1.6	7.9	13.9	18.0	2.3
35 - 44 years old	354	7.1	4.8	3.5	—	7.3	25.9	7.5	53.4	2.6	15.4	14.6	19.7	1.3
45 - 54 years old	345	12.7	8.7	4.5	0.2	7.4	33.0	0.2	18.7	8.8	23.3	15.6	30.1	3.4
55 - 64 years old	201	10.6	4.9	2.4	—	5.1	25.8	0.5	0.6	19.7	25.3	11.5	32.2	7.1
65 years old and over	262	15.0	6.5	0.9	2.8	7.0	14.9	—	—	5.1	23.5	5.4	29.7	9.8

Reason for not being active to change jobs or seek employment
(persons seeking but not engaged in an activity to change jobs/single answer)

(%)

	n	My preferences are unlikely to be satisfied even if I change my job	Requires too much time and work	Family members do not understand	The company I am currently working for is persuading me to stay	Have difficulty to find way of seeking jobs	I don't know what job is suitable for me	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to (physical) health matter	Due to (mental) health matter	There is no problem even if I don't change my job for now	Others
2022 Total	11156	15.7	9.7	1.4	3.2	3.2	14.1	0.8	5.0	1.5	4.8	3.1	33.6	3.9
Employees Total	8212	18.1	11.9	1.5	3.8	3.1	14.2	0.7	2.5	0.7	2.3	1.8	35.6	3.7
Regular employee	5180	20.0	13.2	2.0	3.5	3.5	14.2	0.7	2.3	0.5	1.4	1.3	34.1	3.1
15 - 24 years old	313	13.6	12.3	1.1	2.7	6.8	17.7	0.7	1.3	—	1.0	1.2	38.1	3.6
25 - 34 years old	1381	12.0	14.9	1.4	3.3	4.1	18.8	2.0	4.4	0.2	1.2	1.3	33.4	3.0
35 - 44 years old	1344	19.0	17.2	2.2	3.0	2.7	13.5	0.5	3.4	0.4	1.2	1.5	32.4	3.0
45 - 54 years old	1397	26.8	10.6	3.0	3.3	2.9	12.0	—	0.8	0.8	1.8	1.7	32.9	3.3
55 - 64 years old	684	27.0	8.3	1.5	5.3	3.7	9.5	0.1	—	1.0	1.8	0.5	38.3	3.0
65 years old and over	61	16.9	3.7	—	13.1	1.4	11.4	—	—	2.4	1.0	—	48.0	2.0
Non-regular employee	2981	15.1	9.7	0.5	4.3	2.6	14.2	0.6	2.9	1.1	3.7	2.4	38.1	4.7
15 - 24 years old	220	4.6	9.4	1.2	2.2	5.6	22.2	0.2	1.6	—	3.4	5.6	41.7	2.3
25 - 34 years old	475	8.3	13.7	1.0	2.5	3.2	19.5	2.4	5.9	0.5	1.3	4.1	34.8	2.8
35 - 44 years old	653	13.0	10.7	0.8	3.7	2.8	16.2	1.1	6.1	0.6	3.1	3.1	35.4	3.5
45 - 54 years old	803	18.9	10.4	0.3	4.0	1.6	14.1	—	1.8	1.8	3.6	1.5	37.4	4.7
55 - 64 years old	552	18.6	7.5	—	4.8	1.0	9.5	—	0.2	2.0	4.7	0.9	42.7	8.1
65 years old and over	277	22.3	3.6	0.3	10.6	4.5	4.0	—	—	0.3	8.1	0.8	40.1	5.4
Executive of company or corporation/Self employed worker	629	15.4	8.3	1.9	3.6	3.1	13.3	0.5	3.3	1.4	7.2	3.3	34.6	3.9
15 - 24 years old	42	9.8	4.8	5.5	1.6	4.8	20.2	—	1.6	—	1.6	10.7	27.4	11.9
25 - 34 years old	86	8.7	15.0	1.1	—	3.6	18.2	3.1	8.7	—	5.1	4.3	30.9	1.4
35 - 44 years old	113	11.9	9.2	0.7	1.3	1.8	15.2	0.7	9.7	1.5	6.1	4.4	33.4	4.4
45 - 54 years old	171	18.7	8.7	3.2	3.4	3.0	10.5	—	1.0	2.2	7.1	3.7	35.8	2.7
55 - 64 years old	135	22.3	7.9	1.4	5.6	1.2	8.8	—	—	2.0	9.0	—	40.0	1.8
65 years old and over	83	12.3	2.2	1.0	9.1	7.1	15.3	—	—	1.0	11.0	1.4	32.3	7.4
Family worker/Other type of employment	138	10.5	5.1	5.7	4.7	4.2	12.2	—	1.3	1.6	7.0	7.5	32.8	7.5
Non-working	2228	7.2	2.4	0.9	0.5	3.1	14.1	1.4	14.4	4.2	13.2	7.7	26.3	4.6
15 - 24 years old	96	0.1	9.1	—	0.1	3.2	10.8	0.5	2.3	2.6	3.3	8.2	52.5	7.3
25 - 34 years old	316	1.9	2.6	—	—	2.6	15.4	6.0	33.5	0.8	3.0	13.9	18.3	2.1
35 - 44 years old	447	3.5	1.7	1.1	—	1.5	15.3	2.7	37.6	1.7	9.0	9.6	15.1	1.2
45 - 54 years old	450	7.0	2.2	1.4	0.3	2.3	17.9	—	10.0	5.9	15.6	10.3	23.4	3.7
55 - 64 years old	301	9.4	2.6	1.2	—	0.9	14.9	—	0.2	11.5	19.4	5.2	29.0	5.6
65 years old and over	619	12.6	1.6	0.9	1.6	6.2	9.8	—	—	3.1	18.4	2.6	35.2	8.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q14-1 What are the reasons you are not searching for a job? Select all that apply. Among them, please select one item that applies the most.

(2) The most applicable (only one answer)

Reason for not being active to change jobs or seek employment
(persons seeking but not engaged in an activity to change jobs/single answer)

(%)

	n	My preferences are unlikely to be satisfied even if I change my job	Requires too much time and work	Family members do not understand	The company I am currently working for is persuading me to stay	Have difficulty to find way of seeking jobs	I don't know what job is suitable for me	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to (physical) health matter	Due to (mental) health matter	There is no problem even if I don't change my job for now	Others
2022 Total	11156	15.7	9.7	1.4	3.2	3.2	14.1	0.8	5.0	1.5	4.8	3.1	33.6	3.9
Employees Total	8212	18.1	11.9	1.5	3.8	3.1	14.2	0.7	2.5	0.7	2.3	1.8	35.6	3.7
Male total	5535	18.3	10.9	2.0	3.3	3.8	13.8	0.1	0.7	0.8	4.2	2.8	36.2	3.2
Regular employee	3306	20.8	13.3	2.8	3.5	3.6	13.9	0.1	1.0	0.5	1.4	1.2	35.6	2.4
15 - 24 years old	148	13.4	12.1	0.5	3.6	7.6	11.6	—	0.9	—	1.3	—	45.3	3.6
25 - 34 years old	762	13.7	15.7	2.2	3.1	4.3	19.7	0.4	1.7	0.3	1.2	1.1	34.9	1.7
35 - 44 years old	881	18.5	17.8	3.2	3.0	3.3	14.6	0.1	1.9	0.5	0.8	1.6	32.4	2.3
45 - 54 years old	953	26.9	10.4	3.9	2.8	2.8	12.0	—	0.3	0.7	1.7	1.6	34.3	2.6
55 - 64 years old	518	26.6	8.4	2.0	5.3	3.7	8.1	—	—	0.4	2.2	0.5	40.1	2.7
65 years old and over	44	13.3	2.0	—	10.6	—	14.1	—	—	1.4	1.4	—	54.3	2.8
Non-regular employee	1002	16.3	10.2	0.5	4.9	4.1	12.5	—	0.2	0.5	4.1	2.9	39.8	4.0
15 - 24 years old	92	4.2	13.0	2.0	2.3	11.4	15.8	—	—	—	1.3	3.6	45.4	0.9
25 - 34 years old	160	11.5	16.0	0.9	1.4	5.7	18.7	—	—	—	3.4	6.5	33.0	2.8
35 - 44 years old	176	17.4	11.8	0.5	4.4	3.6	18.6	—	1.0	0.3	2.1	5.3	32.8	2.1
45 - 54 years old	171	22.3	12.1	—	2.0	3.4	12.4	—	0.2	1.7	5.3	2.7	34.8	3.0
55 - 64 years old	220	17.4	6.5	—	6.8	1.2	8.8	—	—	0.9	4.8	0.4	45.9	7.3
65 years old and over	183	18.4	5.0	0.5	10.0	3.7	4.3	—	—	—	5.7	0.5	46.8	5.1
Executive of company or corporation/Self employed worker	395	18.3	8.4	1.9	3.7	3.8	13.3	—	0.5	0.8	6.3	2.7	36.8	3.4
15 - 34 years old	56	10.3	11.7	1.6	—	8.1	22.2	—	—	—	3.8	4.1	32.4	5.8
35 - 54 years old	174	19.5	10.2	2.2	1.8	3.6	12.1	—	1.2	1.3	4.0	4.2	37.1	2.8
55 years old and over	165	19.6	5.3	1.6	6.9	2.5	11.6	—	—	0.6	9.7	0.7	38.1	3.3
Family worker/Other type of employment	50	10.9	7.4	1.8	4.3	6.6	12.2	—	—	1.1	6.8	8.4	31.0	9.6
Non-working	782	10.5	3.0	0.8	0.5	4.4	15.2	—	0.0	2.9	14.6	8.9	34.3	4.9
15 - 24 years old	51	—	15.2	—	—	3.2	8.8	—	—	1.0	2.1	5.3	58.5	5.9
25 - 34 years old	77	3.6	0.9	—	—	6.5	26.7	—	—	1.2	2.6	25.4	30.5	2.6
35 - 44 years old	93	4.5	3.3	1.7	—	3.6	30.1	—	0.3	2.8	13.1	20.9	17.7	2.0
45 - 54 years old	104	11.4	1.0	0.7	1.2	2.5	18.8	—	—	4.8	18.6	17.6	18.5	4.9
55 - 64 years old	100	14.2	3.7	—	—	0.7	14.4	—	—	5.4	23.8	6.7	28.7	2.4
65 years old and over	356	13.8	2.0	1.2	0.7	5.9	8.8	—	—	2.3	15.6	0.9	42.1	6.7
Female total	5621	13.3	8.6	0.9	3.0	2.5	14.5	1.5	9.2	2.1	5.4	3.4	31.1	4.7
Regular employee	1874	18.5	13.0	0.6	3.7	3.4	14.8	1.8	4.7	0.6	1.4	1.6	31.6	4.4
15 - 24 years old	165	13.7	12.5	1.6	1.9	6.0	23.1	1.4	1.7	—	0.7	2.3	31.7	3.5
25 - 34 years old	618	10.0	13.8	0.4	3.4	4.0	17.8	3.9	7.8	—	1.1	1.5	31.7	4.6
35 - 44 years old	463	19.9	16.1	0.3	3.0	1.5	11.3	1.2	6.2	0.2	1.8	1.5	32.6	4.3
45 - 54 years old	444	26.6	11.0	1.2	4.4	3.2	12.0	—	1.8	1.1	2.0	1.9	29.9	5.0
55 - 64 years old	166	28.5	7.7	—	5.1	3.8	14.0	0.5	—	2.8	0.6	0.5	32.6	3.7
65 years old and over	18	25.8	8.0	—	19.3	4.9	4.9	—	—	4.9	—	—	32.3	—
Non-regular employee	1979	14.5	9.5	0.6	4.0	1.8	15.1	1.0	4.3	1.4	3.6	2.1	37.2	5.0
15 - 24 years old	128	4.8	6.9	0.5	2.1	1.4	26.9	0.3	2.7	—	4.9	7.0	39.1	3.4
25 - 34 years old	315	6.6	12.6	1.1	3.0	1.9	19.9	3.7	8.9	0.7	0.3	2.8	35.7	2.9
35 - 44 years old	477	11.5	10.2	0.9	3.5	2.5	15.3	1.5	8.0	0.7	3.5	2.2	36.3	4.0
45 - 54 years old	632	17.9	9.9	0.4	4.5	1.1	14.5	—	2.3	1.8	3.1	1.1	38.1	5.1
55 - 64 years old	332	19.4	8.2	—	3.5	0.8	10.0	—	0.3	2.7	4.6	1.3	40.6	8.7
65 years old and over	94	29.9	0.9	—	11.8	6.0	3.3	—	—	0.9	12.7	1.5	26.9	6.0
Executive of company or corporation/Self employed worker	235	10.7	8.3	2.0	3.5	2.1	13.3	1.4	8.0	2.5	8.6	4.2	30.8	4.6
15 - 34 years old	72	8.0	11.6	3.2	0.9	0.8	16.2	3.7	11.3	—	4.2	8.1	27.8	4.1
35 - 54 years old	110	10.4	6.8	2.1	3.7	0.8	12.8	0.7	9.6	3.0	10.9	3.6	31.3	4.4
55 years old and over	52	14.9	7.0	—	6.9	6.6	10.2	—	—	4.9	10.0	—	33.8	5.7
Family worker/Other type of employment	88	10.3	3.8	7.9	4.9	2.8	12.3	—	2.0	1.8	7.1	6.9	33.9	6.3
Non-working	1445	5.4	2.0	0.9	0.5	2.4	13.5	2.2	22.2	4.9	12.5	7.1	22.0	4.4
15 - 24 years old	45	0.2	2.1	—	0.2	3.2	13.2	1.1	5.0	4.4	4.5	11.5	45.5	9.0
25 - 34 years old	239	1.4	3.2	—	—	1.3	11.7	7.9	44.3	0.7	3.1	10.2	14.3	1.9
35 - 44 years old	354	3.3	1.3	0.9	—	1.0	11.4	3.4	47.5	1.5	7.9	6.6	14.4	1.0
45 - 54 years old	345	5.7	2.5	1.6	—	2.3	17.6	—	13.0	6.3	14.8	8.1	24.9	3.4
55 - 64 years old	201	7.0	2.1	1.8	—	1.0	15.2	—	0.3	14.6	17.2	4.4	29.2	7.1
65 years old and over	262	11.0	1.0	0.4	2.8	6.6	11.1	—	—	4.2	22.1	5.0	25.9	9.8

■ Preferences unlikely to be satisfied even after changing jobs
(persons seeking to change jobs but think their preferences will not be satisfied/multiple answers)

(%)

	n	Could have little chance to find work suitable to my knowledge and ability	Could have little chance to find work of desired wage or salary	Could have little chance to find work suitable to my expectation of working hours and holidays	Could have little chance to find work suitable to my expectation of work location	My age does not seem to match the age of the job offer	Could have little chance to find work of desired category or content of work	Could have little chance to find work in this economy situation or business season	Others
2022 Total	2799	37.0	62.9	41.9	29.5	42.7	33.8	17.7	1.1
Employees Total	2345	36.3	67.5	40.9	28.7	40.7	32.1	17.5	1.1
Regular employee	1605	35.8	71.2	38.2	26.2	37.4	29.7	17.1	1.1
15 - 24 years old	69	50.0	49.8	42.9	29.0	14.3	26.5	12.7	1.6
25 - 34 years old	318	45.9	69.1	44.2	29.8	15.2	32.2	17.1	2.3
35 - 44 years old	431	36.4	76.6	47.7	30.2	35.8	29.6	16.8	0.6
45 - 54 years old	518	29.9	71.7	30.1	24.1	49.2	29.1	19.5	1.0
55 - 64 years old	253	30.8	70.9	28.4	20.1	49.6	29.2	14.1	0.4
65 years old and over	17	27.0	47.2	59.4	5.0	43.6	22.4	8.8	—
Non-regular employee	730	37.1	59.4	46.8	33.8	47.9	37.6	18.5	1.2
15 - 24 years old	26	47.3	38.7	47.2	27.2	3.4	50.0	11.9	—
25 - 34 years old	92	45.1	64.0	59.3	41.3	21.1	34.2	24.7	2.6
35 - 44 years old	152	45.5	65.6	56.2	46.1	36.5	44.3	22.6	1.0
45 - 54 years old	220	30.6	63.8	44.8	28.6	51.4	31.7	14.3	0.8
55 - 64 years old	149	32.8	56.0	36.9	27.8	66.8	39.8	19.7	1.2
65 years old and over	91	34.9	45.0	39.6	29.6	66.9	36.7	15.3	0.9
Executive of company or corporation/Self employed worker	150	43.2	53.0	41.5	32.4	46.4	36.3	19.7	—
15 - 24 years old	6	—	—	—	—	—	—	—	—
25 - 34 years old	17	43.4	50.8	54.4	39.1	19.5	35.0	17.5	—
35 - 44 years old	25	48.3	59.3	57.5	47.2	44.9	42.1	26.0	—
45 - 54 years old	50	38.1	64.6	25.6	30.8	52.3	39.8	21.7	—
55 - 64 years old	36	48.7	47.7	39.8	22.7	51.1	28.8	12.8	—
65 years old and over	16	44.5	23.7	44.2	31.8	59.4	39.5	11.4	—
Family worker/Other type of employment	29	54.0	62.9	48.9	40.8	44.3	38.0	14.6	—
Non-working	286	38.6	30.6	49.8	34.2	56.9	45.2	18.9	1.5
15 - 24 years old	4	—	—	—	—	—	—	—	—
25 - 34 years old	17	55.0	32.2	63.1	56.7	26.9	49.7	28.3	3.7
35 - 44 years old	37	51.0	36.7	66.1	32.0	30.3	41.9	16.3	—
45 - 54 years old	66	39.3	44.7	53.6	48.7	54.8	53.4	25.7	3.5
55 - 64 years old	41	38.6	48.5	41.8	31.3	65.8	58.6	15.0	2.2
65 years old and over	121	31.7	14.7	42.9	24.5	68.6	36.6	15.7	0.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q14-2 The following question is for those who answered "My preferences are unlikely to be satisfied even if I change my job." What specific preferences do you consider as not satisfied? Select all that apply. Among them, please select one item that applies the most.

(1) Applicable (Please choose all that apply)

■ Preferences unlikely to be satisfied even after changing jobs
(persons seeking to change jobs but think their preferences will not be satisfied/multiple answers)

(%)

	n	Could have little chance to find work suitable to my knowledge and ability	Could have little chance to find work of desired wage or salary	Could have little chance to find work suitable to my expectation of working hours and holidays	Could have little chance to find work suitable to my expectation of work location	My age does not seem to match the age of the job offer	Could have little chance to find work of desired category or content of work	Could have little chance to find work in this economy situation or business season	Others
2022 Total	2799	37.0	62.9	41.9	29.5	42.7	33.8	17.7	1.1
Employees Total	2345	36.3	67.5	40.9	28.7	40.7	32.1	17.5	1.1
Male total	1594	40.4	65.2	35.9	26.6	41.2	32.6	18.5	0.8
Regular employee	1073	37.8	72.1	34.4	25.1	36.4	29.2	18.1	0.8
15 - 24 years old	31	57.5	46.8	32.0	29.8	17.1	21.5	12.8	—
25 - 34 years old	196	52.5	67.0	40.9	29.3	15.0	32.0	19.7	1.1
35 - 44 years old	285	37.4	77.5	44.1	30.1	34.0	28.6	16.9	0.3
45 - 54 years old	361	30.9	73.5	26.6	22.8	47.4	27.3	20.3	1.1
55 - 64 years old	190	33.6	72.0	26.7	18.2	44.8	31.8	15.0	0.5
65 years old and over	10	33.0	45.1	66.5	—	27.0	39.5	15.5	—
Non-regular employee	261	46.5	59.8	37.4	27.8	50.3	37.9	18.5	0.9
15 - 24 years old	14	33.9	18.3	52.1	19.0	—	62.7	9.5	—
25 - 34 years old	33	49.3	62.8	34.9	29.9	24.1	40.8	35.6	1.3
35 - 44 years old	48	67.7	69.7	47.9	46.6	42.1	43.5	16.9	—
45 - 54 years old	57	41.0	71.1	30.6	28.9	62.9	33.1	15.9	1.7
55 - 64 years old	56	38.0	64.3	27.4	16.1	55.1	32.6	16.6	1.5
65 years old and over	53	43.6	42.7	43.6	23.0	68.8	35.4	16.2	—
Executive of company or corporation/Self employed worker	104	43.2	55.2	37.4	31.1	47.3	34.9	18.8	—
15 - 34 years old	12	44.2	60.7	54.1	42.6	23.9	27.2	15.6	—
35 - 54 years old	51	37.4	67.2	30.2	32.2	49.8	39.2	27.7	—
55 years old and over	41	50.0	38.7	41.7	26.5	50.9	31.9	8.7	—
Family worker/Other type of employment	12	50.1	82.4	50.5	32.2	48.2	39.5	14.5	—
Non-working	145	45.2	30.2	41.8	31.2	55.1	45.1	21.2	1.4
15 - 24 years old	1	—	—	—	—	—	—	—	—
25 - 34 years old	8	—	—	—	—	—	—	—	—
35 - 44 years old	11	70.5	35.5	50.2	3.9	33.5	27.0	21.9	—
45 - 54 years old	22	39.4	48.8	21.3	31.4	49.5	51.3	30.1	7.0
55 - 64 years old	20	42.9	45.5	30.1	27.0	57.7	62.5	10.3	—
65 years old and over	82	40.0	18.8	47.0	33.3	61.0	40.5	18.8	0.5
Female total	1205	32.6	59.8	49.9	33.3	44.6	35.4	16.8	1.4
Regular employee	532	31.7	69.4	45.9	28.4	39.4	30.5	15.0	1.7
15 - 24 years old	38	43.9	52.2	51.9	28.3	12.0	30.7	12.6	3.0
25 - 34 years old	122	35.1	72.6	49.6	30.6	15.5	32.4	13.0	4.3
35 - 44 years old	146	34.6	74.9	54.8	30.3	39.3	31.6	16.6	1.2
45 - 54 years old	157	27.7	67.5	38.1	26.9	53.5	33.2	17.8	0.6
55 - 64 years old	63	22.4	67.4	33.6	25.7	63.8	21.4	11.3	—
65 years old and over	7	—	—	—	—	—	—	—	—
Non-regular employee	469	31.9	59.1	52.1	37.1	46.5	37.4	18.5	1.3
15 - 24 years old	13	62.1	61.3	41.7	36.2	7.1	36.0	14.4	—
25 - 34 years old	58	42.6	64.7	73.1	47.8	19.4	30.5	18.5	3.3
35 - 44 years old	104	35.2	63.7	60.1	45.8	33.9	44.6	25.3	1.5
45 - 54 years old	164	27.0	61.2	49.7	28.6	47.4	31.3	13.7	0.5
55 - 64 years old	92	29.6	51.0	42.6	34.9	74.0	44.2	21.6	1.0
65 years old and over	38	22.9	48.2	34.1	38.6	64.5	38.5	14.1	2.2
Executive of company or corporation/Self employed worker	47	43.4	48.4	50.5	35.2	44.4	39.4	21.6	—
15 - 34 years old	11	34.0	37.7	64.4	27.4	13.8	37.2	34.0	—
35 - 54 years old	24	50.2	53.8	49.2	44.9	49.9	43.6	13.7	—
55 years old and over	11	37.7	47.2	39.1	21.5	64.0	32.3	26.3	—
Family worker/Other type of employment	17	56.6	49.8	47.7	46.7	41.6	36.9	14.7	—
Non-working	141	31.9	30.9	58.0	37.2	58.7	45.3	16.6	1.6
15 - 24 years old	3	—	—	—	—	—	—	—	—
25 - 34 years old	8	—	—	—	—	—	—	—	—
35 - 44 years old	25	42.1	37.2	73.3	44.7	28.8	48.7	13.8	—
45 - 54 years old	44	39.2	42.6	69.9	57.4	57.5	54.5	23.5	1.7
55 - 64 years old	21	34.6	51.4	52.9	35.4	73.5	55.0	19.4	4.4
65 years old and over	39	14.3	6.4	34.3	6.3	84.5	28.6	9.2	—

■ Preferences unlikely to be satisfied even after changing jobs
(persons seeking to change jobs but think their preferences will not be satisfied/single answer)

(%)

	n	Could have little chance to find work suitable to my knowledge and ability	Could have little chance to find work of desired wage or salary	Could have little chance to find work suitable to my expectation of working hours and holidays	Could have little chance to find work suitable to my expectation of work location	My age does not seem to match the age of the job offer	Could have little chance to find work of desired category or content of work	Could have little chance to find work in this economy situation or business season	Others
2022 Total	2799	13.2	31.0	12.3	5.7	22.6	8.8	5.4	1.0
Employees Total	2345	13.1	34.3	11.1	5.3	21.3	8.3	5.5	1.0
Regular employee	1605	14.0	39.6	8.4	4.9	18.8	7.6	5.7	1.0
15 - 24 years old	69	30.8	25.2	19.8	8.4	1.0	8.6	4.5	1.6
25 - 34 years old	318	22.0	36.6	12.3	7.3	3.0	9.3	7.4	2.1
35 - 44 years old	431	13.5	43.3	12.1	5.4	13.9	6.3	5.0	0.6
45 - 54 years old	518	9.2	41.8	4.0	3.6	27.3	7.3	5.7	1.0
55 - 64 years old	253	10.6	37.1	2.7	3.2	32.9	8.0	5.2	0.4
65 years old and over	17	4.8	30.4	17.5	—	38.5	8.8	—	—
Non-regular employee	730	11.5	22.6	16.9	6.2	26.8	9.9	5.1	1.0
15 - 24 years old	26	11.5	13.7	30.1	10.2	3.4	26.1	5.0	—
25 - 34 years old	92	19.9	29.7	21.3	3.7	4.8	7.6	10.5	2.6
35 - 44 years old	152	17.8	22.8	22.5	9.6	12.2	7.9	6.7	0.4
45 - 54 years old	220	8.5	27.6	16.5	6.4	28.7	8.2	3.2	0.8
55 - 64 years old	149	7.4	16.7	12.4	2.9	43.2	10.6	5.6	1.2
65 years old and over	91	6.5	14.8	7.6	7.0	48.9	13.6	0.7	0.9
Executive of company or corporation/Self employed worker	150	15.9	26.0	11.7	6.9	27.6	7.7	4.3	—
15 - 24 years old	6	—	—	—	—	—	—	—	—
25 - 34 years old	17	31.4	21.8	17.6	14.1	—	15.1	—	—
35 - 44 years old	25	17.7	29.4	16.1	6.8	20.3	6.1	3.5	—
45 - 54 years old	50	12.9	33.2	4.9	3.4	34.7	4.9	6.0	—
55 - 64 years old	36	13.7	25.5	5.0	7.6	35.7	9.9	2.5	—
65 years old and over	16	13.0	5.5	20.3	9.0	35.5	9.2	7.4	—
Family worker/Other type of employment	29	15.5	28.3	11.7	12.8	14.4	15.6	1.6	—
Non-working	286	11.5	7.3	22.6	7.0	31.9	12.7	5.5	1.5
15 - 24 years old	4	—	—	—	—	—	—	—	—
25 - 34 years old	17	32.8	8.4	17.9	19.5	4.6	8.6	4.5	3.7
35 - 44 years old	37	15.5	15.0	37.4	2.5	9.8	18.7	1.1	—
45 - 54 years old	66	9.6	9.8	30.3	7.4	21.3	11.1	7.0	3.5
55 - 64 years old	41	8.5	15.2	4.9	3.9	37.0	22.9	5.4	2.2
65 years old and over	121	9.3	0.7	19.2	7.6	47.3	9.2	6.4	0.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q14-2 The following question is for those who answered "My preferences are unlikely to be satisfied even if I change my job." What specific preferences do you consider as not satisfied? Select all that apply. Among them, please select one item that applies the most.
(2) The most applicable (only one answer)

■ Preferences unlikely to be satisfied even after changing jobs
(persons seeking to change jobs but think their preferences will not be satisfied/single answer)

(%)

	n	Could have little chance to find work suitable to my knowledge and ability	Could have little chance to find work of desired wage or salary	Could have little chance to find work suitable to my expectation of working hours and holidays	Could have little chance to find work suitable to my expectation of work location	My age does not seem to match the age of the job offer	Could have little chance to find work of desired category or content of work	Could have little chance to find work in this economy situation or business season	Others
2022 Total	2799	13.2	31.0	12.3	5.7	22.6	8.8	5.4	1.0
Employees Total	2345	13.1	34.3	11.1	5.3	21.3	8.3	5.5	1.0
Male total	1594	14.9	35.5	8.1	5.2	20.5	8.9	6.2	0.8
Regular employee	1073	14.9	42.1	6.4	4.9	17.1	7.6	6.2	0.8
15 - 24 years old	31	36.1	31.8	6.4	10.6	2.2	6.5	6.4	—
25 - 34 years old	196	24.7	35.9	8.8	8.2	2.8	9.9	8.5	1.1
35 - 44 years old	285	13.5	47.3	10.4	5.1	12.2	6.4	4.8	0.3
45 - 54 years old	361	10.4	44.5	2.7	3.9	24.8	6.5	6.1	1.1
55 - 64 years old	190	12.2	38.8	3.7	2.8	27.1	8.9	6.1	0.5
65 years old and over	10	8.5	27.0	30.9	—	18.0	15.5	—	—
Non-regular employee	261	15.0	24.1	10.2	5.3	27.6	11.0	6.0	0.9
15 - 24 years old	14	—	—	42.6	9.5	—	38.4	9.5	—
25 - 34 years old	33	27.8	25.9	9.7	4.6	7.7	7.3	15.7	1.3
35 - 44 years old	48	25.6	24.3	13.2	6.8	14.7	10.4	5.1	—
45 - 54 years old	57	10.2	32.0	5.8	4.6	33.9	6.4	5.4	1.7
55 - 64 years old	56	10.4	25.0	8.7	1.7	33.4	14.1	5.2	1.5
65 years old and over	53	11.2	19.6	5.5	7.8	46.2	8.4	1.2	—
Executive of company or corporation/Self employed worker	104	15.0	31.8	8.5	4.1	29.9	6.8	4.0	—
15 - 34 years old	12	26.3	31.9	9.6	20.0	—	12.2	—	—
35 - 54 years old	51	14.9	39.5	6.9	—	29.9	3.1	5.9	—
55 years old and over	41	11.8	22.4	10.1	4.5	38.4	9.8	2.8	—
Family worker/Other type of employment	12	6.1	43.7	13.4	—	14.8	18.0	4.0	—
Non-working	145	15.7	9.0	16.3	8.0	26.4	14.9	8.3	1.4
15 - 24 years old	1	—	—	—	—	—	—	—	—
25 - 34 years old	8	—	—	—	—	—	—	—	—
35 - 44 years old	11	16.6	14.4	28.9	—	18.4	18.2	3.5	—
45 - 54 years old	22	11.5	22.5	3.8	11.5	15.1	11.6	17.1	7.0
55 - 64 years old	20	17.5	21.0	5.9	—	20.7	27.9	6.9	—
65 years old and over	82	11.2	1.0	22.3	9.7	33.9	13.6	7.8	0.5
Female total	1205	10.9	25.1	17.9	6.3	25.5	8.7	4.3	1.3
Regular employee	532	12.1	34.5	12.6	4.9	22.1	7.6	4.6	1.6
15 - 24 years old	38	26.5	19.8	30.8	6.6	—	10.3	3.0	3.0
25 - 34 years old	122	17.5	37.7	18.0	5.9	3.2	8.3	5.6	3.7
35 - 44 years old	146	13.3	35.6	15.5	6.0	17.2	6.1	5.2	1.2
45 - 54 years old	157	6.5	35.5	7.1	3.0	33.3	9.1	4.8	0.6
55 - 64 years old	63	5.7	31.8	—	4.4	50.5	5.1	2.6	—
65 years old and over	7	—	—	—	—	—	—	—	—
Non-regular employee	469	9.6	21.7	20.6	6.7	26.4	9.2	4.6	1.1
15 - 24 years old	13	24.2	28.9	16.3	10.9	7.1	12.5	—	—
25 - 34 years old	58	15.3	31.9	27.9	3.1	3.2	7.8	7.5	3.3
35 - 44 years old	104	14.2	22.2	26.8	10.8	11.1	6.8	7.5	0.7
45 - 54 years old	164	8.0	26.1	20.2	7.0	26.9	8.8	2.4	0.5
55 - 64 years old	92	5.5	11.6	14.6	3.7	49.3	8.4	5.8	1.0
65 years old and over	38	—	8.2	10.4	5.9	52.6	20.7	—	2.2
Executive of company or corporation/Self employed worker	47	17.9	13.2	18.7	13.4	22.4	9.6	4.8	—
15 - 34 years old	11	25.2	11.0	42.5	3.9	3.9	9.5	3.9	—
35 - 54 years old	24	13.7	16.3	12.5	14.1	29.8	9.9	3.7	—
55 years old and over	11	19.7	8.4	7.9	21.5	25.1	8.9	8.4	—
Family worker/Other type of employment	17	22.0	17.8	10.6	21.5	14.2	14.0	—	—
Non-working	141	7.3	5.6	29.0	5.9	37.5	10.4	2.6	1.6
15 - 24 years old	3	—	—	—	—	—	—	—	—
25 - 34 years old	8	—	—	—	—	—	—	—	—
35 - 44 years old	25	15.1	15.3	41.3	3.6	5.9	18.9	—	—
45 - 54 years old	44	8.6	3.4	43.7	5.3	24.4	10.9	1.9	1.7
55 - 64 years old	21	—	9.8	3.9	7.6	52.3	18.2	3.9	4.4
65 years old and over	39	5.4	—	12.7	3.4	75.2	—	3.3	—

■ Stance toward activity to change jobs or seek employment: (1) A: Actively collect information / B: Wait for positive information (recommendation, recruit email, invitation) (persons seeking to change their jobs/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	13366	10.9	28.2	40.7	14.8	5.4	39.1	20.2
Employees Total	9682	11.2	28.8	39.8	15.0	5.2	40.1	20.2
Regular employee	6059	9.7	27.9	39.8	16.8	5.8	37.5	22.6
15 - 24 years old	378	18.4	33.0	30.4	16.0	2.2	51.4	18.2
25 - 34 years old	1677	10.4	32.5	34.3	16.8	5.9	42.9	22.8
35 - 44 years old	1554	9.1	27.0	39.5	18.8	5.5	36.2	24.3
45 - 54 years old	1596	8.5	24.5	45.1	15.1	6.8	33.0	21.9
55 - 64 years old	778	7.3	24.2	46.1	16.3	6.0	31.5	22.4
65 years old and over	77	9.4	25.1	40.1	18.6	6.8	34.4	25.5
Non-regular employee	3568	13.8	30.6	39.6	12.0	4.0	44.4	16.0
15 - 24 years old	299	15.9	35.7	35.6	9.4	3.5	51.6	12.8
25 - 34 years old	588	13.7	34.1	37.4	10.8	4.0	47.8	14.8
35 - 44 years old	780	16.9	29.7	37.4	12.6	3.4	46.6	16.0
45 - 54 years old	944	13.6	30.0	40.9	11.8	3.7	43.6	15.5
55 - 64 years old	633	11.5	27.6	42.9	12.7	5.3	39.1	18.0
65 years old and over	324	9.7	28.9	42.6	14.9	3.8	38.6	18.7
Executive of company or corporation/Self employed worker	734	9.8	28.4	41.6	13.9	6.3	38.2	20.2
15 - 24 years old	58	14.1	48.6	24.3	7.7	5.3	62.7	13.1
25 - 34 years old	106	15.1	36.1	38.8	8.4	1.7	51.1	10.0
35 - 44 years old	133	15.2	27.2	43.6	9.1	4.9	42.4	14.0
45 - 54 years old	190	7.4	22.8	50.7	13.8	5.3	30.2	19.1
55 - 64 years old	153	7.0	27.5	39.5	16.7	9.4	34.4	26.1
65 years old and over	94	3.1	21.6	37.8	26.6	10.9	24.7	37.5
Family worker/Other type of employment	153	10.7	26.5	45.3	11.3	6.2	37.2	17.5
Non-working	2852	10.0	26.0	43.4	14.6	5.9	36.1	20.5
15 - 24 years old	123	9.2	37.0	40.7	7.9	5.2	46.2	13.1
25 - 34 years old	450	12.3	36.3	36.6	9.9	4.9	48.6	14.8
35 - 44 years old	568	13.6	29.7	41.1	11.0	4.6	43.3	15.6
45 - 54 years old	590	9.5	21.6	48.0	16.2	4.7	31.1	20.9
55 - 64 years old	421	9.5	25.4	46.6	13.3	5.2	34.9	18.5
65 years old and over	699	6.6	18.8	44.4	20.9	9.3	25.3	30.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q15 Is your activity to change your job closer to "A" or "B" below?

(1) A: Actively collect information / B: Wait for positive information (recommendation, recruit email, invitation)

■ Stance toward activity to change jobs or seek employment: (1) A: Actively collect information / B: Wait for positive information (recommendation, recruit email, invitation) (persons seeking to change their jobs/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	13366	10.9	28.2	40.7	14.8	5.4	39.1	20.2
Employees Total	9682	11.2	28.8	39.8	15.0	5.2	40.1	20.2
Male total	6815	9.2	26.1	41.7	16.8	6.2	35.3	22.9
Regular employee	3921	8.7	26.6	40.3	18.1	6.3	35.3	24.4
15 - 24 years old	179	16.2	34.8	30.8	16.4	1.9	51.0	18.2
25 - 34 years old	968	9.0	30.9	35.3	18.0	6.7	39.9	24.7
35 - 44 years old	1027	8.4	25.8	39.6	20.6	5.5	34.2	26.1
45 - 54 years old	1104	8.8	23.7	44.3	16.0	7.2	32.5	23.2
55 - 64 years old	591	6.2	24.0	45.1	18.2	6.4	30.2	24.6
65 years old and over	52	7.8	22.2	41.6	19.9	8.5	30.0	28.3
Non-regular employee	1236	11.9	27.3	42.8	12.6	5.4	39.2	18.0
15 - 24 years old	133	12.6	37.5	36.5	7.4	5.9	50.2	13.3
25 - 34 years old	207	11.6	27.8	42.9	11.3	6.5	39.4	17.7
35 - 44 years old	222	14.9	23.8	41.8	13.3	6.3	38.6	19.6
45 - 54 years old	214	12.3	27.6	46.3	10.7	3.2	39.9	13.8
55 - 64 years old	255	11.0	25.3	44.0	13.4	6.4	36.3	19.8
65 years old and over	204	9.1	26.2	43.0	17.4	4.4	35.3	21.7
Executive of company or corporation/Self employed worker	463	6.5	26.8	46.0	14.4	6.3	33.3	20.7
15 - 34 years old	77	10.7	42.5	36.9	8.4	1.6	53.2	9.9
35 - 54 years old	199	7.8	22.1	53.6	11.0	5.6	29.9	16.6
55 years old and over	187	3.5	25.3	41.8	20.5	8.9	28.7	29.5
Family worker/Other type of employment	54	5.8	24.2	54.1	10.6	5.3	30.0	15.9
Non-working	1142	9.6	22.9	43.0	18.0	6.5	32.5	24.5
15 - 24 years old	67	9.1	42.7	30.5	8.3	9.4	51.8	17.7
25 - 34 years old	142	10.4	27.2	41.5	15.9	4.9	37.7	20.9
35 - 44 years old	161	13.1	22.1	44.8	14.0	6.1	35.2	20.1
45 - 54 years old	186	10.9	18.7	52.0	14.8	3.5	29.6	18.4
55 - 64 years old	180	11.7	25.8	42.3	14.3	5.9	37.5	20.3
65 years old and over	407	6.5	19.2	41.0	24.8	8.4	25.7	33.3
Female total	6551	12.6	30.4	39.6	12.8	4.6	43.0	17.4
Regular employee	2139	11.5	30.2	38.9	14.4	5.0	41.7	19.4
15 - 24 years old	199	20.3	31.4	30.1	15.6	2.6	51.7	18.2
25 - 34 years old	709	12.2	34.8	32.9	15.2	4.9	47.0	20.1
35 - 44 years old	526	10.6	29.4	39.4	15.2	5.4	40.0	20.6
45 - 54 years old	492	8.0	26.2	46.7	13.1	5.9	34.3	19.0
55 - 64 years old	187	11.0	24.6	49.2	10.4	4.8	35.6	15.2
65 years old and over	25	12.7	31.0	36.7	16.1	3.5	43.7	19.6
Non-regular employee	2332	14.9	32.3	37.9	11.8	3.2	47.1	15.0
15 - 24 years old	166	18.5	34.2	34.9	10.9	1.5	52.7	12.4
25 - 34 years old	382	14.8	37.6	34.4	10.6	2.6	52.4	13.2
35 - 44 years old	558	17.7	32.0	35.7	12.3	2.3	49.7	14.6
45 - 54 years old	729	14.0	30.7	39.3	12.1	3.9	44.7	16.0
55 - 64 years old	378	11.9	29.2	42.1	12.3	4.6	41.1	16.8
65 years old and over	119	10.9	33.5	42.0	10.7	2.9	44.4	13.6
Executive of company or corporation/Self employed worker	271	15.4	31.0	34.1	13.2	6.3	46.5	19.5
15 - 34 years old	87	18.3	38.7	30.9	7.9	4.2	57.0	12.2
35 - 54 years old	124	15.1	28.6	38.5	13.3	4.4	43.8	17.7
55 years old and over	60	11.8	25.0	29.6	20.4	13.2	36.8	33.6
Family worker/Other type of employment	99	13.3	27.8	40.5	11.7	6.8	41.1	18.4
Non-working	1710	10.3	28.1	43.7	12.3	5.5	38.5	17.8
15 - 24 years old	56	9.4	30.1	52.7	7.5	0.2	39.5	7.7
25 - 34 years old	309	13.2	40.4	34.4	7.2	4.8	53.6	12.0
35 - 44 years old	407	13.8	32.7	39.6	9.8	4.1	46.5	13.9
45 - 54 years old	404	8.9	22.9	46.1	16.9	5.2	31.8	22.1
55 - 64 years old	241	7.8	25.2	49.9	12.4	4.7	33.0	17.1
65 years old and over	293	6.7	18.1	49.1	15.5	10.6	24.8	26.0

■ Stance toward activity to change jobs or seek employment: (2) A: Decide on your own / B: Decide after discussing with family members (persons seeking to change their jobs/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	13366	34.1	33.7	17.8	11.6	2.8	67.8	14.4
Employees Total	9682	34.6	33.9	17.8	11.1	2.6	68.5	13.6
Regular employee	6059	31.2	34.2	18.8	12.6	3.1	65.4	15.8
15 - 24 years old	378	28.2	37.0	20.1	12.6	2.0	65.2	14.6
25 - 34 years old	1677	29.2	34.8	19.0	14.1	2.9	64.0	17.0
35 - 44 years old	1554	30.4	32.1	20.3	12.8	4.4	62.5	17.2
45 - 54 years old	1596	33.0	34.5	18.0	11.9	2.6	67.4	14.5
55 - 64 years old	778	34.4	35.2	17.2	10.1	3.1	69.6	13.2
65 years old and over	77	35.0	37.2	12.2	15.6	—	72.2	15.6
Non-regular employee	3568	40.2	33.6	16.1	8.5	1.5	73.9	10.0
15 - 24 years old	299	34.6	30.8	21.5	11.3	1.9	65.4	13.2
25 - 34 years old	588	36.0	31.6	19.8	10.4	2.1	67.7	12.5
35 - 44 years old	780	38.5	33.9	16.8	9.2	1.6	72.4	10.8
45 - 54 years old	944	43.5	35.0	13.6	6.5	1.4	78.5	7.9
55 - 64 years old	633	43.3	34.1	14.9	6.6	1.2	77.4	7.7
65 years old and over	324	42.0	33.9	12.7	10.2	1.2	75.9	11.3
Executive of company or corporation/Self employed worker	734	36.1	30.2	20.2	10.9	2.5	66.3	13.4
15 - 24 years old	58	24.7	29.1	31.8	14.3	—	53.8	14.3
25 - 34 years old	106	23.7	30.7	28.3	16.0	1.3	54.4	17.3
35 - 44 years old	133	37.5	30.8	21.3	7.5	2.9	68.3	10.4
45 - 54 years old	190	35.7	26.1	22.8	12.7	2.7	61.8	15.4
55 - 64 years old	153	45.9	32.1	10.7	8.9	2.4	78.0	11.3
65 years old and over	94	40.2	34.5	12.9	7.8	4.6	74.7	12.4
Family worker/Other type of employment	153	35.4	27.4	19.8	13.1	4.4	62.8	17.4
Non-working	2852	32.0	34.1	16.8	13.3	3.8	66.1	17.1
15 - 24 years old	123	18.0	28.2	28.2	16.6	9.0	46.2	25.6
25 - 34 years old	450	24.8	34.7	20.2	16.2	4.2	59.4	20.4
35 - 44 years old	568	26.8	34.4	18.2	16.3	4.3	61.2	20.6
45 - 54 years old	590	34.6	30.9	16.2	14.3	4.0	65.5	18.3
55 - 64 years old	421	43.6	32.7	12.7	8.7	2.3	76.3	11.0
65 years old and over	699	34.2	38.2	14.5	10.1	3.0	72.4	13.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q15 Is your activity to change your job closer to "A" or "B" below?

(2) A: Decide on your own / B: Decide after discussing with family members

■ Stance toward activity to change jobs or seek employment: (2) A: Decide on your own / B: Decide after discussing with family members (persons seeking to change their jobs/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	13366	34.1	33.7	17.8	11.6	2.8	67.8	14.4
Employees Total	9682	34.6	33.9	17.8	11.1	2.6	68.5	13.6
Male total	6815	32.6	32.3	20.6	11.3	3.2	64.9	14.5
Regular employee	3921	28.5	33.0	21.3	13.5	3.7	61.6	17.1
15 - 24 years old	179	31.1	36.6	20.4	11.5	0.4	67.7	11.9
25 - 34 years old	968	27.0	33.4	22.0	13.9	3.7	60.4	17.6
35 - 44 years old	1027	26.6	30.0	24.0	14.4	5.0	56.5	19.4
45 - 54 years old	1104	30.2	32.8	20.1	13.6	3.2	63.1	16.8
55 - 64 years old	591	30.3	36.6	18.8	10.9	3.4	66.9	14.3
65 years old and over	52	30.4	37.3	12.5	19.8	—	67.7	19.8
Non-regular employee	1236	41.2	29.3	19.7	8.2	1.5	70.6	9.8
15 - 24 years old	133	35.1	32.7	19.1	11.1	2.0	67.8	13.0
25 - 34 years old	207	34.6	27.1	27.1	9.3	1.9	61.7	11.2
35 - 44 years old	222	46.7	26.1	19.5	6.5	1.0	72.9	7.6
45 - 54 years old	214	50.4	28.0	18.0	2.9	0.8	78.3	3.7
55 - 64 years old	255	40.2	30.1	19.2	8.8	1.8	70.2	10.6
65 years old and over	204	37.7	33.4	15.2	12.0	1.8	71.0	13.8
Executive of company or corporation/Self employed worker	463	36.6	29.4	21.1	10.2	2.7	66.0	12.9
15 - 34 years old	77	29.2	28.3	31.6	10.0	0.9	57.4	10.9
35 - 54 years old	199	34.3	27.4	24.8	10.2	3.3	61.7	13.5
55 years old and over	187	42.2	32.0	12.8	10.2	2.8	74.2	13.0
Family worker/Other type of employment	54	33.9	32.4	23.1	9.8	0.8	66.3	10.6
Non-working	1142	35.7	34.0	19.0	7.8	3.4	69.7	11.3
15 - 24 years old	67	15.3	30.2	30.6	11.4	12.6	45.4	24.0
25 - 34 years old	142	30.9	28.9	28.8	7.7	3.8	59.8	11.5
35 - 44 years old	161	42.3	26.1	24.2	4.1	3.3	68.4	7.4
45 - 54 years old	186	44.3	27.3	20.3	7.6	0.6	71.5	8.2
55 - 64 years old	180	49.4	34.9	10.6	4.1	1.0	84.2	5.1
65 years old and over	407	28.2	42.3	14.8	10.5	4.2	70.5	14.7
Female total	6551	35.6	35.3	14.8	11.8	2.5	70.9	14.3
Regular employee	2139	36.0	36.5	14.3	11.0	2.2	72.5	13.2
15 - 24 years old	199	25.6	37.4	19.9	13.5	3.5	63.0	17.1
25 - 34 years old	709	32.1	36.8	14.9	14.3	1.9	68.9	16.2
35 - 44 years old	526	37.8	36.2	13.1	9.7	3.1	74.1	12.9
45 - 54 years old	492	39.1	38.1	13.4	8.2	1.2	77.2	9.4
55 - 64 years old	187	47.4	30.6	12.3	7.5	2.2	78.0	9.6
65 years old and over	25	44.8	36.9	11.5	6.9	—	81.6	6.9
Non-regular employee	2332	39.7	35.9	14.2	8.6	1.5	75.6	10.2
15 - 24 years old	166	34.2	29.3	23.3	11.5	1.8	63.4	13.3
25 - 34 years old	382	36.8	34.1	15.9	11.0	2.2	70.9	13.2
35 - 44 years old	558	35.2	37.0	15.6	10.3	1.8	72.2	12.1
45 - 54 years old	729	41.4	37.1	12.3	7.6	1.6	78.6	9.1
55 - 64 years old	378	45.4	36.8	12.0	5.1	0.7	82.2	5.8
65 years old and over	119	49.6	34.8	8.6	7.0	—	84.4	7.0
Executive of company or corporation/Self employed worker	271	35.3	31.6	18.8	12.2	2.2	66.8	14.4
15 - 34 years old	87	19.6	31.8	27.7	20.2	0.8	51.3	21.0
35 - 54 years old	124	39.9	29.1	18.0	11.1	1.9	69.0	13.0
55 years old and over	60	48.3	36.3	7.7	3.0	4.7	84.6	7.7
Family worker/Other type of employment	99	36.2	24.7	18.0	14.9	6.3	60.9	21.2
Non-working	1710	29.5	34.2	15.3	16.9	4.1	63.7	21.0
15 - 24 years old	56	21.3	25.8	25.3	22.7	4.9	47.1	27.6
25 - 34 years old	309	22.0	37.3	16.3	20.1	4.3	59.3	24.4
35 - 44 years old	407	20.7	37.7	15.8	21.1	4.7	58.4	25.9
45 - 54 years old	404	30.1	32.6	14.3	17.4	5.6	62.7	23.0
55 - 64 years old	241	39.3	31.0	14.2	12.2	3.3	70.3	15.5
65 years old and over	293	42.5	32.5	14.1	9.7	1.3	75.0	10.9

- Stance toward activity to change jobs or seek employment: (3) A: Dissatisfied with the company before changing job / B: Became conscious of your next career (persons seeking to change their jobs/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	13366	15.8	25.4	39.9	14.0	5.0	41.2	19.0
Employees Total	9682	17.6	28.9	34.2	14.6	4.8	46.5	19.3
Regular employee	6059	19.2	31.2	29.7	15.3	4.6	50.4	19.9
15 - 24 years old	378	18.9	32.2	23.1	19.2	6.6	51.2	25.7
25 - 34 years old	1677	18.4	32.1	25.5	18.6	5.4	50.5	24.0
35 - 44 years old	1554	19.3	31.9	29.4	15.2	4.2	51.2	19.4
45 - 54 years old	1596	22.1	31.6	30.3	12.1	3.9	53.7	16.1
55 - 64 years old	778	15.9	27.3	39.6	12.9	4.3	43.2	17.3
65 years old and over	77	9.5	24.7	44.8	18.2	2.9	34.2	21.1
Non-regular employee	3568	14.9	25.3	41.7	13.2	4.9	40.2	18.1
15 - 24 years old	299	12.8	22.2	38.0	17.1	9.9	35.0	27.0
25 - 34 years old	588	14.0	26.2	35.3	18.4	6.1	40.2	24.6
35 - 44 years old	780	17.1	25.8	36.8	15.0	5.2	42.9	20.3
45 - 54 years old	944	17.0	28.6	40.1	11.1	3.2	45.6	14.3
55 - 64 years old	633	14.2	21.4	50.5	9.7	4.2	35.6	13.8
65 years old and over	324	8.8	23.3	55.6	9.2	3.1	32.1	12.3
Executive of company or corporation/Self employed worker	734	11.3	23.4	39.4	17.8	8.2	34.7	25.9
15 - 24 years old	58	12.6	47.6	27.1	7.7	5.0	60.1	12.8
25 - 34 years old	106	16.6	24.9	41.1	15.5	2.0	41.4	17.5
35 - 44 years old	133	12.4	23.8	36.3	19.4	8.1	36.2	27.5
45 - 54 years old	190	10.2	20.3	40.7	19.9	8.9	30.5	28.9
55 - 64 years old	153	11.3	19.6	42.9	16.3	9.8	30.9	26.2
65 years old and over	94	5.0	18.8	41.1	22.2	12.9	23.8	35.1
Family worker/Other type of employment	153	10.4	14.9	50.3	14.7	9.7	25.3	24.4
Non-working	2852	11.2	14.2	58.8	11.1	4.7	25.4	15.8
15 - 24 years old	123	8.6	11.8	52.2	17.7	9.7	20.4	27.4
25 - 34 years old	450	16.2	17.3	48.6	13.1	4.8	33.5	17.9
35 - 44 years old	568	11.1	16.8	55.2	10.8	6.1	27.9	16.9
45 - 54 years old	590	15.3	16.6	56.3	9.1	2.7	31.9	11.8
55 - 64 years old	421	14.4	16.0	58.3	8.6	2.8	30.4	11.4
65 years old and over	699	3.2	7.3	71.8	12.1	5.6	10.5	17.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q15 Is your activity to change your job closer to "A" or "B" below?

(3) A: Dissatisfied with the company before changing job / B: Became conscious of your next career

- Stance toward activity to change jobs or seek employment: (3) A: Dissatisfied with the company before changing job / B: Became conscious of your next career (persons seeking to change their jobs/single answer)

(%)

	n	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
2022 Total	13366	15.8	25.4	39.9	14.0	5.0	41.2	19.0
Employees Total	9682	17.6	28.9	34.2	14.6	4.8	46.5	19.3
Male total	6815	15.3	25.6	39.3	14.2	5.6	40.9	19.8
Regular employee	3921	17.3	30.6	31.5	15.7	4.9	47.9	20.6
15 - 24 years old	179	20.3	27.4	22.2	23.8	6.3	47.7	30.1
25 - 34 years old	968	16.5	31.0	27.3	19.0	6.3	47.5	25.2
35 - 44 years old	1027	16.5	31.7	31.1	16.3	4.3	48.2	20.6
45 - 54 years old	1104	20.4	32.2	31.0	12.0	4.3	52.6	16.3
55 - 64 years old	591	14.0	26.4	41.5	13.4	4.7	40.4	18.1
65 years old and over	52	8.0	24.9	43.7	20.2	3.2	32.9	23.4
Non-regular employee	1236	12.9	23.6	45.5	12.0	6.0	36.6	18.0
15 - 24 years old	133	10.8	20.3	41.1	16.0	11.8	31.1	27.8
25 - 34 years old	207	13.1	22.2	39.0	16.0	9.7	35.3	25.7
35 - 44 years old	222	18.3	24.5	38.9	12.8	5.5	42.8	18.3
45 - 54 years old	214	15.6	28.8	42.8	10.2	2.6	44.4	12.8
55 - 64 years old	255	13.3	22.5	50.0	9.2	4.9	35.8	14.1
65 years old and over	204	5.0	22.3	59.3	9.6	3.8	27.3	13.4
Executive of company or corporation/Self employed worker	463	11.3	22.2	40.7	17.3	8.5	33.5	25.7
15 - 34 years old	77	18.1	27.1	37.9	14.4	2.5	45.2	16.9
35 - 54 years old	199	10.9	22.2	40.3	17.5	9.1	33.1	26.6
55 years old and over	187	9.0	20.2	42.4	18.2	10.3	29.2	28.5
Family worker/Other type of employment	54	4.9	16.5	52.6	12.4	13.6	21.4	26.0
Non-working	1142	13.1	12.3	58.1	10.4	6.1	25.4	16.4
15 - 24 years old	67	10.9	4.5	56.1	14.0	14.6	15.3	28.6
25 - 34 years old	142	20.9	14.8	50.4	11.1	2.8	35.7	13.9
35 - 44 years old	161	19.7	13.8	50.5	6.7	9.3	33.5	16.0
45 - 54 years old	186	23.2	16.0	54.0	4.6	2.2	39.2	6.8
55 - 64 years old	180	18.1	16.5	55.6	7.6	2.2	34.6	9.8
65 years old and over	407	1.4	8.6	67.2	14.8	8.0	10.0	22.8
Female total	6551	16.3	25.2	40.4	13.8	4.3	41.5	18.0
Regular employee	2139	22.6	32.4	26.3	14.6	4.0	55.0	18.7
15 - 24 years old	199	17.7	36.6	23.9	15.1	6.8	54.3	21.8
25 - 34 years old	709	20.9	33.6	23.1	18.1	4.2	54.6	22.3
35 - 44 years old	526	24.7	32.3	26.0	13.1	4.0	56.9	17.1
45 - 54 years old	492	25.8	30.2	28.6	12.4	3.0	56.0	15.5
55 - 64 years old	187	21.8	30.1	33.5	11.5	3.2	51.9	14.7
65 years old and over	25	12.6	24.1	47.1	13.8	2.3	36.7	16.1
Non-regular employee	2332	16.0	26.2	39.6	13.9	4.3	42.2	18.2
15 - 24 years old	166	14.3	23.8	35.6	17.9	8.5	38.1	26.3
25 - 34 years old	382	14.4	28.4	33.2	19.8	4.1	42.8	23.9
35 - 44 years old	558	16.7	26.3	36.0	15.9	5.1	43.0	21.0
45 - 54 years old	729	17.4	28.5	39.3	11.4	3.3	45.9	14.7
55 - 64 years old	378	14.7	20.7	50.9	9.9	3.7	35.5	13.6
65 years old and over	119	15.2	25.1	49.3	8.6	1.9	40.2	10.5
Executive of company or corporation/Self employed worker	271	11.2	25.4	37.1	18.6	7.7	36.6	26.3
15 - 34 years old	87	12.6	38.0	34.6	11.2	3.6	50.5	14.9
35 - 54 years old	124	11.3	21.0	36.6	23.2	7.9	32.3	31.1
55 years old and over	60	8.7	16.5	41.9	19.7	13.2	25.2	32.9
Family worker/Other type of employment	99	13.3	14.0	49.1	15.9	7.6	27.3	23.5
Non-working	1710	9.9	15.4	59.2	11.6	3.8	25.3	15.5
15 - 24 years old	56	6.0	20.5	47.6	22.2	3.8	26.4	26.0
25 - 34 years old	309	14.0	18.5	47.7	14.0	5.7	32.5	19.7
35 - 44 years old	407	7.6	18.0	57.0	12.5	4.9	25.7	17.3
45 - 54 years old	404	11.7	16.9	57.3	11.2	2.9	28.6	14.1
55 - 64 years old	241	11.7	15.5	60.2	9.3	3.3	27.2	12.6
65 years old and over	293	5.6	5.5	78.4	8.3	2.2	11.1	10.5

■ Stance toward activity to change jobs or seek employment (persons seeking to change their jobs/single answer)

(%)

A: Actively collect information / B: Wait for positive information (recommendation, recruit email, invitation)

A: Decide on your own / B: Decide after discussing with family members

A: Dissatisfied with the company before changing job / B: Became conscious of your next career

	Close to A	Somewhat closer to A	Can't say either way	Somewhat closer to B	Close to B	Close to A: Total	Close to B: Total
	10.9	28.2	40.7	14.8	5.4	39.1	20.2
	34.1	33.7	17.8	11.6	2.8	67.8	14.4
	15.8	25.4	39.9	14.0	5.0	41.2	19.0

Q15 Is your activity to change your job closer to "A" or "B" below?

■ Route for changing jobs or seeking employment when engaged in an activity to change jobs or seek employment (persons seeking and engaged in an activity to change jobs/multiple answers)

(%)

	n	Direct inquiry to the company School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	Not using any	
2022 Total	2210	12.1	3.2	10.7	3.2	39.6	12.9	15.5	4.3	28.7	8.4	13.0	53.5	9.5	1.3	7.4
Employees Total	1470	14.1	3.5	11.3	3.8	30.8	14.4	15.6	5.0	24.4	6.4	10.2	52.5	10.7	0.8	8.3
Regular employee	879	15.6	3.9	12.1	4.4	27.1	17.4	10.7	6.1	19.5	6.1	8.1	52.8	10.6	0.7	9.0
15 - 24 years old	65	15.8	8.7	12.2	2.4	18.1	11.5	10.2	3.9	26.3	3.8	9.5	48.2	19.0	2.7	10.0
25 - 34 years old	296	18.0	5.7	13.9	6.6	23.4	19.2	12.6	8.8	18.6	5.2	7.6	52.5	14.3	0.2	9.8
35 - 44 years old	210	15.0	3.8	9.7	2.2	25.8	20.2	9.5	4.6	17.1	4.8	5.7	54.7	10.0	0.4	8.6
45 - 54 years old	198	13.0	1.3	9.6	5.6	34.4	16.5	9.3	5.3	21.2	9.1	9.4	57.4	7.5	1.2	5.9
55 - 64 years old	95	13.3	1.0	14.5	2.0	32.0	13.9	11.4	4.0	21.7	8.4	10.4	49.8	1.3	1.0	12.6
65 years old and over	15	22.2	—	28.1	—	29.8	4.1	5.6	5.6	9.6	—	11.2	13.7	9.2	—	11.2
Non-regular employee	587	11.9	3.1	10.2	2.9	36.4	9.9	22.9	3.4	31.7	6.6	13.3	52.3	10.8	1.0	7.2
15 - 24 years old	79	16.5	11.4	14.5	1.6	18.3	8.5	11.6	2.4	26.2	1.6	5.8	43.4	29.6	1.5	12.8
25 - 34 years old	114	16.6	4.0	7.5	3.6	29.6	12.6	20.4	3.1	35.7	9.2	11.6	51.5	9.8	1.9	10.0
35 - 44 years old	127	9.4	2.7	8.0	3.1	33.4	9.6	21.1	4.1	34.5	2.2	11.7	56.4	10.3	1.8	9.0
45 - 54 years old	141	9.7	0.8	9.8	1.5	42.5	7.6	32.9	4.5	25.9	8.0	13.7	54.3	7.8	—	3.4
55 - 64 years old	80	8.3	—	14.8	3.2	45.9	11.5	28.8	1.2	33.0	9.9	19.8	57.8	4.6	—	3.3
65 years old and over	46	12.1	—	8.2	6.3	57.1	11.2	12.4	4.9	39.3	11.2	23.0	42.9	1.9	—	4.1
Executive of company or corporation/Self employed worker	104	20.2	9.2	16.4	8.6	32.9	12.3	20.1	8.1	32.5	9.4	11.1	39.7	12.7	2.9	9.6
15 - 24 years old	16	49.0	28.3	22.7	16.6	31.2	16.6	29.0	16.6	56.9	20.9	29.3	25.2	25.8	2.8	4.3
25 - 34 years old	20	34.0	25.6	28.3	24.7	21.5	10.8	25.3	18.2	35.6	11.7	7.2	20.9	18.8	—	15.7
35 - 44 years old	19	10.4	—	12.2	3.0	35.2	13.8	12.6	6.5	23.9	6.3	8.0	33.8	11.5	—	28.6
45 - 54 years old	19	12.4	—	8.6	—	38.4	14.3	7.8	4.9	25.0	1.7	—	59.0	2.4	—	4.0
55 - 64 years old	18	6.9	—	10.0	4.8	40.4	9.9	14.1	—	27.8	—	8.9	52.3	8.4	9.4	—
65 years old and over	12	7.2	—	17.6	—	29.9	7.2	42.0	—	27.3	22.5	19.8	49.5	10.2	7.6	—
Family worker/Other type of employment	15	21.1	6.1	11.4	—	41.5	—	21.9	—	42.7	16.7	28.3	52.0	11.0	—	6.6
Non-working	624	5.9	1.4	8.4	0.9	61.2	9.6	14.4	2.1	37.8	12.9	19.6	58.0	6.2	2.3	5.0
15 - 24 years old	27	1.5	14.8	6.0	0.4	28.8	9.8	6.3	—	13.9	—	6.8	27.0	9.0	0.3	43.1
25 - 34 years old	135	6.8	1.3	8.7	0.6	53.7	8.4	10.0	1.6	33.7	7.4	8.2	62.3	7.0	4.0	5.4
35 - 44 years old	121	4.8	0.7	4.5	0.7	63.1	9.3	12.9	5.2	40.4	10.3	21.6	59.5	5.1	3.6	4.5
45 - 54 years old	140	3.2	—	8.7	—	64.0	8.4	19.9	1.0	45.2	17.7	22.1	63.4	5.8	2.0	1.2
55 - 64 years old	120	6.9	1.9	10.3	3.3	70.3	12.1	16.4	2.4	44.4	18.4	28.2	52.0	10.1	1.2	0.7
65 years old and over	81	10.5	—	11.1	—	63.2	10.4	14.2	—	26.2	14.1	23.0	58.5	0.5	—	5.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16 Select all that you used to search for a job. Among them, please select one item that you are using the most.

(1) What you are using (Please choose all that apply)

■ Route for changing jobs or seeking employment when engaged in an activity to change jobs or seek employment (persons seeking and engaged in an activity to change jobs/multiple answers)

(%)

	n	Direct inquiry to the company (School (student affair) office contact and newsboard)	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	Not using any	
2022 Total	2210	12.1	3.2	10.7	3.2	39.6	12.9	15.5	4.3	28.7	8.4	13.0	53.5	9.5	1.3	7.4
Employees Total	1470	14.1	3.5	11.3	3.8	30.8	14.4	15.6	5.0	24.4	6.4	10.2	52.5	10.7	0.8	8.3
Male total	1280	13.8	4.1	10.6	3.7	39.1	13.5	10.9	5.3	26.3	8.4	12.1	51.6	9.5	1.4	8.3
Regular employee	614	16.7	4.7	11.7	4.7	26.7	16.1	8.3	7.1	18.3	6.3	8.3	51.9	10.4	0.7	9.7
15 - 24 years old	31	23.2	12.6	8.2	—	17.1	12.9	10.7	8.1	21.0	4.3	12.8	38.4	25.6	4.2	8.5
25 - 34 years old	205	19.1	6.9	15.5	7.1	21.9	17.7	11.3	10.2	18.6	6.0	8.6	51.1	14.6	—	10.6
35 - 44 years old	146	16.0	5.0	6.8	2.6	25.4	17.2	7.8	5.9	16.8	4.6	7.0	55.4	9.9	0.5	9.6
45 - 54 years old	151	13.7	1.8	9.4	5.7	33.2	16.4	4.6	5.8	20.1	7.9	8.2	57.7	6.9	1.6	6.7
55 - 64 years old	73	14.1	1.3	16.3	2.6	32.2	11.1	8.0	3.9	17.0	8.4	8.2	44.7	1.7	—	13.8
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	234	15.7	4.6	11.5	3.2	34.0	10.4	15.5	3.7	26.8	6.1	13.0	49.3	12.6	0.8	8.4
15 - 24 years old	41	16.0	13.9	18.6	—	10.9	6.4	9.5	3.2	20.6	—	6.4	39.4	43.0	2.9	16.0
25 - 34 years old	47	20.4	6.3	7.2	5.8	32.4	14.1	16.3	7.6	28.6	11.6	14.7	44.2	7.0	1.2	13.1
35 - 44 years old	46	9.4	2.0	6.3	4.5	29.7	12.2	13.8	3.9	27.5	2.7	9.1	60.2	7.1	—	11.7
45 - 54 years old	43	17.5	2.5	10.2	2.8	37.1	9.5	19.0	4.7	21.9	7.6	16.5	60.0	5.7	—	2.2
55 - 64 years old	35	13.6	—	16.1	—	50.3	13.3	20.5	—	31.9	10.4	23.6	50.6	5.2	—	—
65 years old and over	21	18.2	—	13.9	7.1	58.9	2.9	13.8	—	34.7	2.9	5.9	32.4	4.1	—	2.9
Executive of company or corporation/Self employed worker	68	22.7	12.1	13.5	12.1	32.6	13.8	20.1	8.6	32.4	8.3	9.5	39.4	14.1	3.8	8.5
15 - 34 years old	21	50.6	39.3	25.9	32.3	21.5	16.5	39.7	20.7	47.6	17.2	19.0	17.4	27.2	—	6.0
35 - 54 years old	25	10.7	—	6.6	2.2	37.6	12.7	6.8	6.0	27.4	3.5	3.4	49.2	4.5	—	17.9
55 years old and over	22	9.8	—	9.5	4.1	37.3	12.3	16.9	—	23.6	5.4	7.6	49.2	12.6	12.1	—
Family worker/Other type of employment	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-working	360	5.8	1.4	7.5	0.8	64.4	11.2	10.8	2.6	38.1	13.6	18.5	54.7	4.9	2.5	5.9
15 - 24 years old	15	—	16.6	4.1	—	23.4	17.3	8.1	—	12.8	—	12.1	27.5	4.6	—	51.7
25 - 34 years old	65	6.0	0.5	14.6	1.2	53.8	9.6	3.8	3.4	39.2	6.9	6.8	70.2	8.0	4.9	4.6
35 - 44 years old	68	4.2	1.2	3.6	—	66.1	8.5	11.9	8.0	31.3	6.2	17.2	50.5	2.3	6.4	6.8
45 - 54 years old	82	4.8	—	6.3	—	67.7	11.2	10.0	0.3	49.5	20.4	20.9	64.8	4.3	—	1.1
55 - 64 years old	80	5.1	1.5	8.5	2.5	75.2	14.1	14.7	2.1	45.9	17.2	28.2	44.4	7.9	1.7	1.0
65 years old and over	50	12.0	—	5.3	—	65.9	10.6	14.3	—	23.2	19.8	18.2	48.7	0.9	—	8.2
Female total	930	9.7	2.0	10.9	2.5	40.3	12.0	21.8	2.9	32.0	8.5	14.2	56.2	9.5	1.2	6.1
Regular employee	265	12.9	1.9	13.1	3.7	28.2	20.4	16.3	3.7	22.4	5.8	7.5	55.0	11.1	0.7	7.4
15 - 24 years old	34	9.2	5.3	15.7	4.6	19.1	10.1	9.8	—	31.1	3.3	6.6	57.0	13.1	1.3	11.4
25 - 34 years old	91	15.6	2.8	10.2	5.5	26.8	22.7	15.6	5.7	18.4	3.4	5.4	55.5	13.8	0.6	8.0
35 - 44 years old	63	12.7	1.2	16.3	1.2	26.7	27.0	13.2	1.4	17.8	5.2	2.6	53.1	10.2	—	6.3
45 - 54 years old	48	11.0	—	10.5	5.5	38.5	16.8	24.0	3.8	24.6	12.9	13.1	56.2	9.5	—	3.3
55 - 64 years old	22	10.7	—	8.4	—	31.3	23.2	22.7	4.6	37.3	8.5	17.8	66.8	—	4.4	8.5
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	353	9.4	2.1	9.2	2.6	38.0	9.6	27.8	3.3	35.0	7.0	13.6	54.3	9.5	1.1	6.4
15 - 24 years old	38	17.0	8.7	10.0	3.4	26.4	10.7	13.9	1.6	32.3	3.4	5.2	47.7	15.0	—	9.3
25 - 34 years old	67	13.9	2.4	7.8	2.0	27.6	11.5	23.2	—	40.8	7.4	9.3	56.6	11.9	2.3	7.7
35 - 44 years old	81	9.4	3.0	8.9	2.2	35.5	8.1	25.4	4.2	38.5	2.0	13.1	54.2	12.1	2.9	7.5
45 - 54 years old	98	6.3	—	9.6	0.9	44.9	6.8	39.1	4.4	27.6	8.2	12.5	51.8	8.7	—	4.0
55 - 64 years old	45	4.1	—	13.8	5.7	42.6	10.0	35.2	2.1	33.8	9.6	16.9	63.4	4.1	—	5.9
65 years old and over	25	6.8	—	3.4	5.7	55.7	18.1	11.3	9.1	43.1	18.1	37.5	51.7	—	—	5.1
Executive of company or corporation/Self employed worker	36	15.5	3.7	21.9	2.1	33.5	9.7	20.1	7.1	32.5	11.3	14.0	40.3	10.1	1.2	11.6
15 - 34 years old	15	26.7	9.2	25.7	5.3	31.8	9.0	9.0	12.9	41.7	13.8	14.4	30.4	14.4	3.0	17.0
35 - 54 years old	13	12.8	—	17.7	—	35.3	16.7	16.7	5.2	18.9	4.9	5.2	41.1	11.5	—	13.0
55 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	11	15.7	8.4	7.3	—	31.1	—	30.2	—	39.2	23.0	31.9	46.6	8.7	—	9.2
Non-working	264	6.0	1.5	9.5	1.1	56.8	7.4	19.3	1.2	37.4	12.0	21.1	62.5	8.0	2.0	3.6
15 - 24 years old	12	3.5	12.3	8.5	1.0	35.9	—	3.9	—	15.5	—	—	26.4	14.7	0.6	31.9
25 - 34 years old	70	7.6	2.0	3.3	—	53.6	7.3	15.6	—	28.7	7.8	9.5	55.0	6.1	3.2	6.1
35 - 44 years old	53	5.6	—	5.7	1.6	59.3	10.3	14.3	1.7	52.2	15.5	27.4	71.0	8.6	—	1.6
45 - 54 years old	59	0.9	—	12.1	—	58.9	4.4	33.8	1.9	39.1	14.0	23.6	61.5	7.8	4.9	1.3
55 - 64 years old	40	10.5	2.7	13.7	5.0	60.7	8.2	19.8	3.1	41.4	20.9	28.2	67.0	14.5	—	—
65 years old and over	30	8.0	—	20.5	—	58.7	10.2	13.9	—	31.3	4.8	31.0	74.7	—	—	—

■ Route for changing jobs or seeking employment when engaged in an activity to change jobs or seek employment (persons seeking and engaged in an activity to change jobs/single answer)

(%)

	n	Direct inquiry to the company School (student affair) office contact and newboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	Not using any	
2022 Total	2210	4.4	0.9	3.1	1.1	20.3	4.5	6.0	1.0	8.2	0.8	0.8	37.5	2.6	1.2	7.4
Employees Total	1470	5.8	1.2	4.0	1.3	14.8	5.7	7.0	1.4	6.7	0.7	0.7	38.8	2.9	0.8	8.3
Regular employee	879	6.8	1.4	4.2	1.4	12.2	7.6	4.1	1.8	4.7	0.8	0.4	42.0	2.9	0.7	9.0
15 - 24 years old	65	4.9	3.8	4.2	—	11.9	2.7	5.8	2.0	5.8	—	1.4	39.6	5.1	2.7	10.0
25 - 34 years old	296	7.8	1.5	3.6	2.0	7.8	7.7	4.6	2.2	5.0	0.4	0.2	42.8	4.3	0.2	9.8
35 - 44 years old	210	7.0	2.7	4.1	0.3	11.2	9.9	3.7	1.4	4.1	1.3	—	43.5	1.9	0.4	8.6
45 - 54 years old	198	5.1	—	3.4	2.5	16.8	8.5	3.6	1.3	4.3	1.4	0.5	43.1	2.6	1.2	5.9
55 - 64 years old	95	6.8	—	6.3	1.0	15.9	4.6	3.8	2.0	5.0	—	0.7	40.5	—	1.0	12.6
65 years old and over	15	16.8	—	13.3	—	29.8	—	—	5.6	4.1	—	5.7	13.7	—	—	11.2
Non-regular employee	587	4.3	0.7	3.8	1.0	18.7	3.0	11.2	0.7	9.6	0.7	1.0	34.3	3.0	0.8	7.2
15 - 24 years old	79	9.3	4.5	4.2	—	7.5	4.8	4.3	1.7	4.9	—	—	32.4	12.2	1.5	12.8
25 - 34 years old	114	6.4	—	0.6	1.5	11.9	7.9	7.3	0.9	10.8	—	0.7	39.4	0.9	1.9	10.0
35 - 44 years old	127	3.6	0.6	2.0	1.4	13.8	2.2	10.0	—	12.7	0.6	1.0	38.6	3.2	1.2	9.0
45 - 54 years old	141	3.2	—	5.0	0.2	26.5	0.5	15.4	1.3	6.9	0.6	1.1	35.2	0.6	—	3.4
55 - 64 years old	80	—	—	8.1	—	24.8	1.1	18.8	—	11.4	1.1	1.1	27.9	2.3	—	3.3
65 years old and over	46	3.2	—	4.5	4.9	34.0	1.4	9.4	—	11.2	3.1	3.2	21.1	—	—	4.1
Executive of company or corporation/Self employed worker	104	4.5	2.1	7.7	4.5	13.5	4.1	6.2	0.8	8.5	2.9	0.5	27.0	5.6	2.5	9.6
15 - 24 years old	16	8.2	7.5	7.6	7.5	11.2	—	4.2	—	16.7	4.2	—	16.0	12.5	—	4.3
25 - 34 years old	20	9.2	5.0	7.4	13.2	6.2	3.6	5.0	4.4	4.7	—	2.8	12.9	10.1	—	15.7
35 - 44 years old	19	1.6	—	8.5	—	13.0	3.5	4.3	—	8.2	6.3	—	22.3	3.7	—	28.6
45 - 54 years old	19	—	—	8.6	—	16.0	10.3	4.2	—	14.5	—	—	40.0	2.4	—	4.0
55 - 64 years old	18	6.9	—	—	4.8	20.1	4.6	5.2	—	4.8	—	—	40.5	3.6	9.4	—
65 years old and over	12	—	—	17.6	—	15.1	—	19.5	—	10.2	—	—	30.0	—	7.6	—
Family worker/Other type of employment	15	—	—	—	—	36.4	—	9.3	—	15.9	—	—	31.7	—	—	6.6
Non-working	624	1.2	0.1	0.3	0.3	33.9	1.9	3.8	0.2	11.6	0.8	1.3	36.1	1.5	1.9	5.0
15 - 24 years old	27	—	1.0	3.5	0.4	19.4	—	1.4	—	9.4	—	6.8	8.0	6.6	0.3	43.1
25 - 34 years old	135	3.0	0.2	—	—	26.8	2.4	1.6	—	9.7	—	—	45.9	1.0	4.0	5.4
35 - 44 years old	121	—	—	—	0.7	34.3	3.3	3.9	—	12.2	—	0.4	36.9	1.1	2.7	4.5
45 - 54 years old	140	1.0	—	—	—	35.9	0.6	4.3	—	10.9	1.4	2.8	38.1	1.7	2.0	1.2
55 - 64 years old	120	0.5	—	0.9	0.8	40.1	3.1	4.5	1.1	13.4	—	—	33.0	1.8	0.3	0.7
65 years old and over	81	1.8	—	—	—	37.6	—	6.5	—	13.4	3.4	2.4	29.2	0.5	—	5.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16 Select all that you used to search for a job. Among them, please select one item that you are using the most.

(2) What you are using the most (Please choose one)

■ Route for changing jobs or seeking employment when engaged in an activity to change jobs or seek employment (persons seeking and engaged in an activity to change jobs/single answer)

(%)

	n	Direct inquiry to the company (School (student affair) office contact and newsboard)	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	Not using any	
2022 Total	2210	4.4	0.9	3.1	1.1	20.3	4.5	6.0	1.0	8.2	0.8	0.8	37.5	2.6	1.2	7.4
Employees Total	1470	5.8	1.2	4.0	1.3	14.8	5.7	7.0	1.4	6.7	0.7	0.7	38.8	2.9	0.8	8.3
Male total	1280	5.1	1.2	3.5	1.6	20.2	4.9	3.2	1.4	6.6	0.9	0.7	38.2	3.1	1.2	8.3
Regular employee	614	7.3	1.7	4.5	1.8	11.3	7.2	2.6	2.1	4.2	0.5	0.5	42.7	3.3	0.7	9.7
15 - 24 years old	31	3.9	2.2	2.2	—	14.9	4.3	6.4	4.2	6.4	—	—	34.1	8.6	4.2	8.5
25 - 34 years old	205	8.1	2.2	4.5	2.2	6.3	7.3	3.9	2.6	4.8	0.6	0.3	41.6	4.9	—	10.6
35 - 44 years old	146	7.3	3.4	3.7	0.4	10.6	8.1	2.3	2.0	3.6	0.7	—	45.6	2.3	0.5	9.6
45 - 54 years old	151	6.1	—	3.9	3.2	14.0	8.8	1.1	1.1	3.4	0.7	0.6	46.0	2.8	1.6	6.7
55 - 64 years old	73	7.8	—	8.1	1.3	17.0	3.6	1.3	2.6	3.9	—	0.9	39.8	—	—	13.8
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	234	5.5	1.1	5.7	1.6	19.5	4.0	6.4	1.4	6.9	0.4	0.5	33.5	4.2	0.8	8.4
15 - 24 years old	41	6.4	6.2	6.4	—	6.1	6.4	—	3.2	1.6	—	—	25.3	19.6	2.9	16.0
25 - 34 years old	47	8.5	—	—	3.6	17.2	8.8	4.6	2.1	8.1	—	—	32.8	—	1.2	13.1
35 - 44 years old	46	4.3	—	1.8	2.0	12.5	4.0	2.1	—	8.8	—	1.3	49.5	2.0	—	11.7
45 - 54 years old	43	8.4	—	6.9	0.7	26.7	—	8.1	2.2	2.1	2.1	—	40.6	—	—	2.2
55 - 64 years old	35	—	—	13.6	—	27.7	—	15.6	—	13.6	—	—	26.9	2.5	—	—
65 years old and over	21	2.9	—	9.8	4.1	37.9	2.9	13.8	—	9.7	—	2.9	13.0	—	—	2.9
Executive of company or corporation/Self employed worker	68	5.1	3.2	4.2	6.9	13.3	4.2	4.8	1.3	6.0	3.6	0.8	27.6	6.5	3.8	8.5
15 - 34 years old	21	8.9	10.4	—	18.2	3.2	3.4	7.9	4.1	6.3	3.2	2.7	9.9	15.8	—	6.0
35 - 54 years old	25	1.2	—	6.6	—	18.8	5.1	3.2	—	7.4	2.2	—	35.7	1.8	—	17.9
55 years old and over	22	5.9	—	5.4	4.1	16.7	4.0	3.8	—	4.1	5.4	—	35.3	3.1	12.1	—
Family worker/Other type of employment	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-working	360	1.3	0.1	0.2	0.3	36.7	1.9	1.9	0.2	10.3	1.3	1.0	35.5	1.5	1.9	5.9
15 - 24 years old	15	—	—	—	—	14.2	—	—	—	8.7	—	12.1	8.7	4.6	—	51.7
25 - 34 years old	65	1.8	0.5	—	—	27.1	2.3	—	—	7.4	—	—	49.3	2.1	4.9	4.6
35 - 44 years old	68	—	—	—	—	43.8	2.6	4.1	—	4.2	—	0.6	32.0	1.1	4.8	6.8
45 - 54 years old	82	1.8	—	—	—	39.8	0.6	—	—	12.9	2.4	0.8	40.6	—	—	1.1
55 - 64 years old	80	0.7	—	0.9	1.2	42.4	3.8	1.5	0.9	17.8	—	—	26.7	2.6	0.4	1.0
65 years old and over	50	2.9	—	—	—	32.6	—	5.4	—	6.8	5.5	1.7	36.1	0.9	—	8.2
Female total	930	3.5	0.5	2.6	0.5	20.5	4.0	9.9	0.5	10.4	0.8	1.1	36.6	1.9	1.1	6.1
Regular employee	265	5.8	1.0	3.4	0.6	14.3	8.5	7.5	1.1	5.7	1.3	0.3	40.5	1.9	0.7	7.4
15 - 24 years old	34	5.9	5.3	6.0	—	9.3	1.3	5.2	—	5.3	—	2.6	44.6	2.0	1.3	11.4
25 - 34 years old	91	7.0	—	1.6	1.7	11.2	8.6	6.3	1.2	5.3	—	—	45.4	3.2	0.6	8.0
35 - 44 years old	63	6.4	1.2	5.1	—	12.6	14.2	6.9	—	5.1	2.7	—	38.5	1.0	—	6.3
45 - 54 years old	48	1.9	—	1.9	—	25.7	7.5	11.3	1.9	7.1	3.6	—	34.0	1.8	—	3.3
55 - 64 years old	22	3.4	—	—	—	12.2	8.0	12.2	—	8.6	—	—	42.7	—	4.4	8.5
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	353	3.5	0.5	2.5	0.7	18.2	2.4	14.3	0.2	11.3	0.9	1.3	34.8	2.1	0.9	6.4
15 - 24 years old	38	12.5	2.8	1.8	—	8.9	3.0	9.1	—	8.4	—	—	40.2	4.2	—	9.3
25 - 34 years old	67	5.0	—	1.0	—	8.1	7.2	9.2	—	12.7	—	1.1	44.0	1.6	2.3	7.7
35 - 44 years old	81	3.2	0.9	2.1	1.1	14.6	1.1	14.4	—	14.9	1.0	0.8	32.4	3.9	2.0	7.5
45 - 54 years old	98	0.9	—	4.1	—	26.5	0.7	18.6	0.9	9.0	—	1.6	32.9	0.8	—	4.0
55 - 64 years old	45	—	—	4.0	—	22.6	2.0	21.2	—	9.7	1.9	2.0	28.6	2.1	—	5.9
65 years old and over	25	3.4	—	—	5.7	30.7	—	5.7	—	12.5	5.7	3.4	27.9	—	—	5.1
Executive of company or corporation/Self employed worker	36	3.5	—	14.2	—	13.7	3.8	8.8	—	13.2	1.8	—	25.7	3.8	—	11.6
15 - 34 years old	15	8.5	—	18.1	—	15.8	—	—	—	15.5	—	—	20.6	4.6	—	17.0
35 - 54 years old	13	—	—	12.4	—	6.3	10.5	6.2	—	18.9	4.9	—	22.6	5.3	—	13.0
55 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	11	—	—	—	—	31.1	—	12.8	—	14.9	—	—	32.0	—	—	9.2
Non-working	264	1.1	0.1	0.5	0.4	30.1	1.8	6.5	0.2	13.4	—	1.7	36.9	1.5	2.0	3.6
15 - 24 years old	12	—	2.4	8.2	1.0	26.1	—	3.3	—	10.4	—	—	7.0	9.2	0.6	31.9
25 - 34 years old	70	4.2	—	—	—	26.5	2.4	3.1	—	11.7	—	—	42.7	—	3.2	6.1
35 - 44 years old	53	—	—	—	1.6	22.1	4.2	3.6	—	22.6	—	—	43.1	1.2	—	1.6
45 - 54 years old	59	—	—	—	—	30.6	0.4	10.4	—	8.1	—	5.7	34.7	4.0	4.9	1.3
55 - 64 years old	40	—	—	1.0	—	35.5	1.6	10.4	1.6	4.7	—	—	45.3	—	—	—
65 years old and over	30	—	—	—	—	45.9	—	8.2	—	24.3	—	3.8	17.8	—	—	—

■ Route used for changing jobs or seeking employment to search for a job after having the intention to change job (persons seeking but not engaged in an activity to change jobs/multiple answers)

(%)

	n	Direct inquiry to the company School (student affair) office contact and newsletter	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	Not using any	
2022 Total	11156	6.6	1.2	9.3	1.9	25.5	5.4	7.3	2.1	22.1	7.0	11.8	32.7	5.3	0.7	32.7
Employees Total	8212	6.7	1.0	9.2	1.7	24.6	6.0	7.5	2.1	19.7	5.7	9.1	33.5	5.2	0.6	33.5
Regular employee	5180	6.6	1.0	9.2	1.6	22.3	7.2	4.2	2.1	15.4	4.9	6.5	32.5	5.2	0.4	37.7
15 - 24 years old	313	7.4	3.7	6.4	3.4	13.2	6.2	4.2	0.6	15.5	1.2	2.5	32.8	11.6	0.2	41.7
25 - 34 years old	1381	5.9	1.5	7.4	1.7	15.8	8.7	5.1	1.6	13.9	2.5	3.6	35.5	8.1	0.4	38.1
35 - 44 years old	1344	7.1	0.8	8.5	1.2	21.1	8.1	4.0	2.8	15.5	4.6	4.9	36.3	5.0	0.5	37.0
45 - 54 years old	1397	5.5	0.4	10.5	1.0	27.1	6.2	3.8	2.9	15.9	6.1	9.2	29.8	2.7	0.3	38.1
55 - 64 years old	684	8.5	0.3	12.3	2.4	30.6	4.8	3.6	1.4	16.7	8.7	11.2	25.4	2.7	0.5	36.8
65 years old and over	61	9.4	—	17.3	2.4	38.1	7.1	2.4	0.9	17.0	12.7	15.1	18.9	—	2.4	25.6
Non-regular employee	2981	6.8	1.1	9.2	2.0	28.6	4.0	13.2	2.1	27.3	7.2	13.4	35.2	5.0	0.8	26.2
15 - 24 years old	220	7.1	6.9	10.0	3.9	15.4	4.1	4.5	3.7	19.3	5.6	6.0	36.4	12.2	0.6	37.9
25 - 34 years old	475	7.2	2.1	9.1	2.1	24.8	5.2	14.3	1.1	24.7	3.1	7.7	36.8	7.5	1.0	30.1
35 - 44 years old	653	6.3	0.6	7.4	1.3	29.9	3.7	14.0	2.8	30.5	4.7	11.2	39.3	3.8	0.3	24.5
45 - 54 years old	803	6.0	0.3	8.9	1.6	30.0	3.4	17.4	1.8	30.5	9.0	16.8	37.8	5.3	1.0	21.2
55 - 64 years old	552	7.6	0.4	8.9	1.7	31.9	3.7	11.4	1.6	25.2	10.2	17.7	29.1	2.7	0.9	27.7
65 years old and over	277	8.2	0.2	14.0	3.1	31.9	4.4	8.1	2.6	24.8	10.3	15.9	26.9	1.9	1.5	26.0
Executive of company or corporation/Self employed worker	629	9.9	2.3	12.7	3.7	19.9	5.8	6.6	3.0	20.9	7.8	12.0	25.3	7.6	1.0	36.4
15 - 24 years old	42	12.3	8.0	10.7	7.4	21.2	13.7	11.7	3.5	21.8	12.9	7.7	18.3	20.6	—	39.6
25 - 34 years old	86	10.1	3.8	8.6	5.0	13.7	5.7	7.9	3.6	19.0	2.9	6.5	31.2	6.9	0.8	36.9
35 - 44 years old	113	13.8	3.5	12.3	3.4	23.1	6.5	10.6	4.7	25.3	10.0	17.9	32.6	10.2	0.7	31.6
45 - 54 years old	171	9.0	—	12.3	3.1	19.3	4.1	5.6	2.1	19.8	6.5	11.3	26.4	7.2	1.6	37.6
55 - 64 years old	135	6.6	2.0	15.3	3.4	20.6	7.3	4.7	2.0	19.4	8.8	12.8	23.5	5.9	0.6	38.5
65 years old and over	83	10.6	1.7	14.9	2.6	21.6	2.2	2.4	3.4	21.0	8.6	12.1	13.7	1.8	1.4	34.6
Family worker/Other type of employment	138	9.7	1.9	14.6	1.2	23.1	4.9	5.9	3.5	22.1	11.9	20.8	30.7	9.4	1.2	35.0
Non-working	2228	5.0	1.6	8.3	2.0	30.7	3.1	7.1	1.9	31.4	11.0	21.1	32.3	4.9	0.8	28.3
15 - 24 years old	96	11.3	26.7	6.7	13.5	28.4	7.7	4.3	13.7	17.5	9.7	8.3	35.9	17.1	—	29.3
25 - 34 years old	316	3.5	1.6	5.9	0.9	25.2	2.9	9.2	0.9	30.5	5.2	9.8	42.3	7.4	0.6	31.9
35 - 44 years old	447	4.6	0.7	6.3	1.6	28.0	2.4	6.5	0.8	32.8	6.3	13.1	38.4	4.7	0.9	32.2
45 - 54 years old	450	4.0	0.3	6.6	1.2	27.9	2.4	11.0	2.6	36.8	11.2	25.9	36.1	5.8	0.2	27.1
55 - 64 years old	301	3.2	—	8.2	0.7	38.0	3.8	8.9	2.8	34.0	15.2	29.4	28.8	2.3	1.6	23.4
65 years old and over	619	6.8	—	12.7	2.3	34.3	3.2	3.1	0.4	27.8	15.4	27.0	21.1	2.5	1.1	26.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q17 Select all that you have been using to search for a job after you had the current intention to change your job. Among them, please select one item that you have been using the most.

(1) What you have been using (Please choose all that apply)

■ Route used for changing jobs or seeking employment to search for a job after having the intention to change job (persons seeking but not engaged in an activity to change jobs/multiple answers)

(%)

	n	Direct inquiry to the company (School (student affair) office contact and newsboard)	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	Not using any	
2022 Total	11156	6.6	1.2	9.3	1.9	25.5	5.4	7.3	2.1	22.1	7.0	11.8	32.7	5.3	0.7	32.7
Employees Total	8212	6.7	1.0	9.2	1.7	24.6	6.0	7.5	2.1	19.7	5.7	9.1	33.5	5.2	0.6	33.5
Male total	5535	7.1	1.5	9.9	2.2	24.9	6.6	4.9	2.5	17.8	6.3	8.8	29.6	4.9	0.7	36.9
Regular employee	3306	7.3	1.2	9.5	1.8	20.6	7.4	3.0	2.4	14.3	5.2	6.1	31.1	5.2	0.5	39.8
15 - 24 years old	148	6.7	5.4	6.7	4.0	15.2	7.1	2.7	0.9	15.7	1.3	2.7	30.1	12.1	0.5	43.1
25 - 34 years old	762	6.6	2.0	7.8	2.0	14.3	8.9	4.9	1.7	12.9	3.0	3.5	32.9	8.2	0.4	40.8
35 - 44 years old	881	7.5	1.1	9.0	1.5	18.0	8.4	2.1	3.2	13.4	4.2	4.1	36.3	5.3	0.6	39.1
45 - 54 years old	953	6.4	0.5	10.1	1.2	23.4	6.9	2.4	2.8	15.2	6.1	7.9	29.3	2.9	0.3	40.6
55 - 64 years old	518	9.5	0.2	11.6	2.6	29.4	4.1	3.2	1.8	15.7	9.0	10.3	24.6	3.3	0.5	38.5
65 years old and over	44	6.7	—	17.7	3.3	37.2	10.0	3.3	—	18.1	13.9	15.3	14.1	—	3.4	26.9
Non-regular employee	1002	8.1	1.8	10.6	2.6	31.6	5.0	10.3	2.9	22.7	7.7	10.9	29.4	3.6	0.6	31.1
15 - 24 years old	92	10.9	11.1	15.0	8.5	16.4	5.6	4.9	4.2	20.0	7.1	6.3	33.1	5.8	—	42.9
25 - 34 years old	160	9.0	3.5	8.1	1.7	24.4	5.5	10.3	2.1	20.7	3.3	6.5	29.0	6.6	0.3	39.1
35 - 44 years old	176	5.6	0.8	7.7	1.7	30.7	4.0	12.3	5.2	25.8	7.4	7.2	33.0	3.5	—	28.7
45 - 54 years old	171	7.7	—	9.6	1.3	37.7	6.0	19.0	3.9	22.3	6.9	14.1	29.0	2.8	1.6	21.8
55 - 64 years old	220	9.8	—	10.6	1.0	39.1	5.2	7.3	1.5	23.1	10.1	15.6	26.4	3.2	0.2	31.9
65 years old and over	183	6.9	0.3	14.1	4.7	31.4	4.1	6.6	1.5	22.9	9.9	11.8	28.5	1.4	1.1	28.3
Executive of company or corporation/Self employed worker	395	8.9	1.8	13.4	3.3	18.4	6.9	5.8	3.1	16.2	5.5	7.4	22.5	6.5	1.0	42.7
15 - 34 years old	56	8.1	3.8	8.0	5.7	14.0	10.4	9.2	3.5	14.0	—	6.2	18.4	6.1	—	46.6
35 - 54 years old	174	11.3	1.9	13.6	3.3	18.5	6.7	5.9	4.2	18.4	6.3	9.3	27.4	9.3	1.0	41.7
55 years old and over	165	6.7	1.1	15.1	2.4	19.8	6.0	4.4	1.8	14.8	6.4	5.9	18.7	3.6	1.2	42.4
Family worker/Other type of employment	50	8.5	3.7	10.2	1.7	31.4	5.2	3.6	3.5	18.4	9.3	15.1	29.5	8.4	3.2	38.1
Non-working	782	3.8	1.9	9.3	2.5	37.5	5.1	5.5	1.9	27.2	9.6	17.6	26.9	4.0	1.4	28.9
15 - 24 years old	51	2.8	24.6	5.1	12.4	23.6	13.7	4.4	7.5	21.9	3.1	7.4	34.2	13.2	—	32.3
25 - 34 years old	77	1.1	3.1	0.5	—	23.4	3.4	8.5	—	21.4	5.0	7.9	27.6	4.8	2.3	42.2
35 - 44 years old	93	2.7	—	3.6	—	32.7	2.8	8.7	0.5	23.8	7.5	10.7	39.6	2.5	0.8	35.6
45 - 54 years old	104	2.8	—	5.8	0.4	42.9	5.4	6.7	3.6	26.6	7.8	13.3	28.8	3.6	—	32.4
55 - 64 years old	100	6.0	—	9.0	0.6	48.2	6.8	7.3	5.3	32.9	12.0	17.1	27.0	1.4	1.8	20.5
65 years old and over	356	4.5	—	14.4	3.5	39.3	4.3	3.3	0.5	28.6	11.9	24.3	21.9	3.7	1.8	25.2
Female total	5621	6.1	1.0	8.7	1.6	26.1	4.3	9.7	1.8	26.4	7.6	14.7	35.9	5.7	0.6	28.5
Regular employee	1874	5.4	0.7	8.8	1.1	25.2	6.8	6.2	1.7	17.2	4.3	7.2	35.0	5.3	0.3	34.0
15 - 24 years old	165	7.9	2.2	6.2	2.9	11.4	5.4	5.5	0.3	15.3	1.1	2.3	35.2	11.2	—	40.5
25 - 34 years old	618	5.1	0.9	6.9	1.3	17.7	8.4	5.4	1.3	15.3	1.9	3.7	38.7	7.9	0.4	34.9
35 - 44 years old	463	6.3	0.3	7.6	0.7	27.0	7.6	7.6	1.9	19.4	5.3	6.5	36.4	4.5	0.2	33.2
45 - 54 years old	444	3.5	0.2	11.3	0.6	35.0	4.6	6.7	3.1	17.4	6.4	11.9	31.1	2.2	0.4	32.7
55 - 64 years old	166	5.3	0.6	14.3	1.6	34.2	7.1	4.8	—	19.9	7.9	13.8	27.8	1.0	0.6	31.4
65 years old and over	18	16.1	—	16.1	—	40.4	—	—	—	3.2	14.5	9.7	14.6	30.7	—	22.6
Non-regular employee	1979	6.2	0.8	8.5	1.6	27.1	3.4	14.7	1.7	29.6	7.0	14.7	38.2	5.7	1.0	23.8
15 - 24 years old	128	4.4	3.8	6.4	0.7	14.7	3.0	4.2	3.3	18.7	4.5	5.7	38.8	16.8	1.0	34.4
25 - 34 years old	315	6.2	1.4	9.6	2.3	25.1	5.1	16.3	0.6	26.8	3.0	8.4	40.7	7.9	1.3	25.6
35 - 44 years old	477	6.6	0.5	7.4	1.2	29.7	3.6	14.7	2.0	32.3	3.7	12.6	41.6	3.9	0.4	22.9
45 - 54 years old	632	5.6	0.4	8.7	1.7	27.9	2.7	17.0	1.3	32.8	9.6	17.6	40.1	5.9	0.8	21.1
55 - 64 years old	332	6.1	0.7	7.9	2.1	27.1	2.8	14.1	1.6	26.6	10.2	19.1	31.0	2.3	1.4	24.9
65 years old and over	94	10.6	—	13.9	—	32.9	4.8	11.0	4.8	28.6	11.2	23.9	23.6	2.9	2.4	21.5
Executive of company or corporation/Self employed worker	235	11.6	3.2	11.4	4.4	22.5	3.9	8.0	2.9	28.7	11.7	19.7	30.1	9.5	1.0	25.7
15 - 34 years old	72	12.9	6.2	10.3	5.9	17.8	6.7	9.1	3.6	24.5	10.9	7.4	33.5	15.4	0.9	31.0
35 - 54 years old	110	10.2	0.6	10.4	3.1	24.4	2.3	10.2	1.5	27.7	10.2	21.2	31.2	6.9	1.6	25.0
55 years old and over	52	12.9	4.5	15.0	5.4	24.9	3.4	1.9	5.1	36.6	16.1	33.6	23.0	6.8	—	19.9
Family worker/Other type of employment	88	10.4	0.9	17.0	0.9	18.5	4.8	7.2	3.5	24.1	13.3	24.1	31.4	9.9	—	33.3
Non-working	1445	5.7	1.4	7.8	1.7	27.0	2.0	7.9	1.9	33.7	11.8	23.0	35.1	5.4	0.5	28.0
15 - 24 years old	45	21.0	29.2	8.5	14.7	33.9	0.9	4.2	20.8	12.4	17.3	9.5	37.9	21.7	—	25.8
25 - 34 years old	239	4.3	1.1	7.6	1.1	25.8	2.7	9.5	1.2	33.4	5.3	10.4	47.0	8.3	—	28.6
35 - 44 years old	354	5.1	0.8	7.0	2.0	26.8	2.2	5.9	0.9	35.2	6.1	13.7	38.0	6.3	0.9	31.4
45 - 54 years old	345	4.4	0.4	6.8	1.5	23.4	1.5	12.3	2.3	39.9	12.2	29.7	38.3	5.5	0.2	25.4
55 - 64 years old	201	1.8	—	7.8	0.7	32.9	2.4	9.7	1.6	34.5	16.9	35.5	29.8	2.8	1.5	24.8
65 years old and over	262	9.9	—	10.4	0.6	27.6	1.8	2.8	0.4	26.8	20.2	30.7	19.9	0.9	—	29.0

■ Route used for changing jobs or seeking employment to search for a job after having the intention to change job (persons seeking but not engaged in an activity to change jobs/single answer)

(%)

	n	Direct inquiry to the company	School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	Not using any
2022 Total	11156	2.5	0.4	4.6	0.6	14.3	2.5	3.4	0.4	8.1	1.0	3.3	24.1	1.7	0.5	32.7
Employees Total	8212	2.6	0.3	4.6	0.5	14.0	2.9	3.8	0.4	6.9	0.8	2.3	25.4	1.5	0.4	33.5
Regular employee	5180	2.9	0.3	5.0	0.4	13.2	3.8	1.6	0.4	5.0	0.6	1.4	25.7	1.6	0.3	37.7
15 - 24 years old	313	2.9	1.4	2.6	0.6	4.9	3.4	2.2	—	9.2	—	0.4	26.6	3.9	0.2	41.7
25 - 34 years old	1381	2.8	0.6	4.0	0.5	8.9	4.7	2.2	0.4	5.0	0.2	0.7	29.3	2.3	0.3	38.1
35 - 44 years old	1344	3.1	0.1	4.3	0.2	12.4	4.1	1.1	0.5	5.1	0.5	1.0	28.9	1.4	0.3	37.0
45 - 54 years old	1397	2.2	0.1	5.8	0.3	16.1	3.6	1.6	0.5	4.0	0.9	2.4	23.4	0.8	0.3	38.1
55 - 64 years old	684	4.0	0.3	7.1	0.5	19.8	2.0	0.8	0.2	5.6	1.5	1.9	17.9	1.2	0.5	36.8
65 years old and over	61	5.8	—	12.0	—	30.9	5.1	1.0	—	1.9	2.7	2.4	10.0	—	2.4	25.6
Non-regular employee	2981	2.2	0.4	3.8	0.8	15.4	1.2	7.6	0.4	10.3	1.2	3.8	24.8	1.3	0.6	26.2
15 - 24 years old	220	1.4	3.4	2.8	0.8	8.2	1.6	1.7	0.5	7.5	—	0.2	29.1	4.3	0.6	37.9
25 - 34 years old	475	1.6	0.5	3.6	0.2	11.7	1.6	7.5	0.4	11.0	0.5	0.9	28.4	1.2	0.9	30.1
35 - 44 years old	653	1.7	0.1	3.0	0.6	14.9	1.1	8.2	0.6	11.8	0.7	3.4	28.2	1.2	—	24.5
45 - 54 years old	803	2.4	—	3.3	0.8	15.9	0.8	10.0	0.5	11.3	1.2	4.5	26.3	1.3	0.4	21.2
55 - 64 years old	552	2.6	—	4.2	0.9	19.9	1.2	7.6	0.2	9.2	2.0	6.0	17.3	0.5	0.8	27.7
65 years old and over	277	3.0	—	7.9	1.8	18.3	1.2	4.6	0.5	7.2	2.5	6.6	18.2	0.8	1.5	26.0
Executive of company or corporation/Self employed worker	629	3.8	0.8	7.7	1.4	10.3	2.7	1.9	0.9	7.8	0.7	3.4	18.3	3.0	0.9	36.4
15 - 24 years old	42	1.6	1.1	1.9	5.5	8.0	8.7	—	—	11.3	—	—	14.8	7.6	—	39.6
25 - 34 years old	86	2.9	2.4	5.8	0.7	7.5	0.8	1.8	2.9	5.2	1.2	1.1	27.1	2.8	0.8	36.9
35 - 44 years old	113	3.3	—	5.1	—	12.6	1.4	2.7	1.1	9.6	0.8	4.2	23.5	4.0	—	31.6
45 - 54 years old	171	4.8	—	7.4	0.5	9.4	2.1	2.1	—	9.7	0.5	3.7	17.6	3.1	1.6	37.6
55 - 64 years old	135	0.7	0.7	9.8	2.7	11.4	4.0	2.0	0.7	5.1	1.4	4.1	15.7	2.6	0.6	38.5
65 years old and over	83	9.8	1.7	13.4	1.8	11.6	2.2	1.0	1.4	6.9	—	4.3	9.9	—	1.4	34.6
Family worker/Other type of employment	138	1.1	0.9	7.7	—	10.4	1.1	1.3	0.5	7.0	1.9	6.7	21.5	4.3	0.7	35.0
Non-working	2228	1.5	0.4	3.6	0.9	16.6	1.1	2.7	0.2	12.5	1.7	6.5	21.3	1.8	0.7	28.3
15 - 24 years old	96	1.2	9.3	2.2	—	9.3	0.1	1.8	—	1.7	5.9	3.2	30.6	5.3	—	29.3
25 - 34 years old	316	1.0	—	1.1	0.4	10.5	1.2	4.0	0.2	12.6	0.8	2.1	31.7	2.5	0.1	31.9
35 - 44 years old	447	1.1	—	2.1	0.9	13.6	0.3	1.3	—	14.0	0.9	2.6	28.4	1.7	0.9	32.2
45 - 54 years old	450	0.9	—	2.5	0.2	13.8	0.8	3.9	0.5	12.3	1.4	9.8	23.8	2.9	0.2	27.1
55 - 64 years old	301	1.1	—	4.0	0.5	22.5	1.8	2.7	0.7	13.1	1.7	9.6	17.0	0.6	1.3	23.4
65 years old and over	619	2.8	—	6.9	2.0	22.2	1.6	2.4	—	12.8	2.4	8.3	9.7	0.9	1.1	26.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q17 Select all that you have been using to search for a job after you had the current intention to change your job. Among them, please select one item that you have been using the most.

(2) What you have been using the most (Please choose one)

■ Route used for changing jobs or seeking employment to search for a job after having the intention to change job (persons seeking but not engaged in an activity to change jobs/single answer)

(%)

	n	Direct inquiry to the company (School (student affair) office contact and newsboard)	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	Not using any	
2022 Total	11156	2.5	0.4	4.6	0.6	14.3	2.5	3.4	0.4	8.1	1.0	3.3	24.1	1.7	0.5	32.7
Employees Total	8212	2.6	0.3	4.6	0.5	14.0	2.9	3.8	0.4	6.9	0.8	2.3	25.4	1.5	0.4	33.5
Male total	5535	2.8	0.5	5.7	0.7	14.5	3.0	1.9	0.5	6.3	0.8	2.2	22.2	1.4	0.6	36.9
Regular employee	3306	3.1	0.4	5.4	0.4	12.0	3.8	1.0	0.4	4.7	0.6	1.4	24.9	1.5	0.4	39.8
15 - 24 years old	148	1.8	2.7	1.8	0.9	4.9	3.1	1.4	—	12.5	—	—	23.8	3.6	0.5	43.1
25 - 34 years old	762	3.0	0.9	4.3	0.6	7.9	4.4	2.0	0.4	4.3	0.1	0.6	27.8	2.6	0.4	40.8
35 - 44 years old	881	3.2	0.1	4.9	0.2	10.9	4.4	0.5	0.7	4.4	0.5	0.6	29.2	1.2	0.4	39.1
45 - 54 years old	953	2.6	0.1	6.3	0.3	13.2	4.2	0.8	0.3	3.9	0.7	2.4	23.5	0.9	0.3	40.6
55 - 64 years old	518	4.6	0.2	7.1	0.7	18.3	1.5	0.7	0.3	5.6	1.6	2.1	17.3	1.2	0.5	38.5
65 years old and over	44	4.8	—	12.3	—	30.4	7.2	1.4	—	1.4	1.9	1.4	8.8	—	3.4	26.9
Non-regular employee	1002	2.9	0.5	5.5	0.9	18.4	1.1	5.4	0.5	8.0	1.0	3.0	20.7	0.6	0.4	31.1
15 - 24 years old	92	2.2	4.1	6.3	1.4	7.2	0.7	1.4	—	6.5	—	—	25.1	2.2	—	42.9
25 - 34 years old	160	1.9	0.3	4.7	—	15.1	0.7	4.0	1.1	9.4	0.4	0.6	21.6	0.8	0.3	39.1
35 - 44 years old	176	1.6	0.5	4.4	0.4	16.2	0.9	7.8	0.7	9.5	0.9	2.2	26.0	0.2	—	28.7
45 - 54 years old	171	4.2	—	4.3	0.2	21.3	1.9	9.5	1.1	9.4	0.5	3.2	21.4	—	1.1	21.8
55 - 64 years old	220	3.7	—	4.5	0.6	24.4	1.3	4.9	—	6.4	2.2	4.6	14.5	0.8	—	31.9
65 years old and over	183	3.3	—	8.8	2.7	19.0	0.6	3.0	—	6.5	1.3	5.4	19.5	0.5	1.1	28.3
Executive of company or corporation/Self employed worker	395	3.2	0.4	9.5	1.0	9.5	3.4	1.3	1.0	7.0	0.7	2.1	14.6	2.7	1.0	42.7
15 - 34 years old	56	1.0	2.5	6.9	1.0	7.6	3.6	1.9	2.5	5.4	—	1.8	15.2	4.0	—	46.6
35 - 54 years old	174	4.1	—	8.7	—	9.2	2.4	0.3	0.3	9.5	0.5	1.5	16.9	3.7	1.0	41.7
55 years old and over	165	3.1	—	11.1	2.0	10.4	4.4	2.1	1.3	4.9	1.1	2.9	12.1	1.1	1.2	42.4
Family worker/Other type of employment	50	1.2	2.6	7.4	—	13.6	1.4	—	1.5	6.8	1.4	5.2	17.6	1.5	1.9	38.1
Non-working	782	0.9	0.7	5.1	1.6	22.5	1.7	2.0	0.4	10.7	1.6	4.7	17.0	1.1	1.2	28.9
15 - 24 years old	51	—	10.5	2.3	—	14.2	0.2	—	—	1.4	—	6.0	32.2	1.0	—	32.3
25 - 34 years old	77	—	—	—	—	15.6	—	4.3	—	10.2	0.6	2.0	22.4	2.4	0.3	42.2
35 - 44 years old	93	—	—	1.7	—	17.8	—	1.5	—	8.3	—	4.1	29.1	1.1	0.8	35.6
45 - 54 years old	104	1.0	—	4.3	—	26.1	2.0	1.6	1.4	5.6	0.5	5.0	18.9	1.3	—	32.4
55 - 64 years old	100	1.3	—	5.8	—	29.4	3.6	1.4	1.4	12.3	0.6	4.6	17.4	—	1.8	20.5
65 years old and over	356	1.2	—	7.5	3.5	23.5	2.0	2.1	—	13.8	3.0	5.2	9.9	1.2	1.8	25.2
Female total	5621	2.2	0.3	3.5	0.6	14.1	2.0	4.9	0.3	9.8	1.2	4.3	26.0	1.9	0.5	28.5
Regular employee	1874	2.6	0.2	4.2	0.2	15.3	3.9	2.5	0.4	5.6	0.7	1.5	27.2	1.6	0.2	34.0
15 - 24 years old	165	4.0	0.3	3.3	0.3	4.8	3.8	2.9	—	6.2	—	0.8	29.2	4.1	—	40.5
25 - 34 years old	618	2.7	0.3	3.6	0.2	10.1	5.2	2.5	0.3	5.8	0.2	0.8	31.1	1.9	0.3	34.9
35 - 44 years old	463	3.0	—	3.0	0.2	15.3	3.7	2.3	0.2	6.5	0.5	1.7	28.4	1.8	0.2	33.2
45 - 54 years old	444	1.3	—	5.0	0.4	22.2	2.4	3.3	0.8	4.1	1.3	2.4	23.2	0.6	0.2	32.7
55 - 64 years old	166	2.2	0.6	7.1	—	24.4	3.8	1.1	—	5.5	1.1	1.5	19.8	1.0	0.6	31.4
65 years old and over	18	8.0	—	11.2	—	32.3	—	—	—	3.2	4.9	4.9	12.9	—	—	22.6
Non-regular employee	1979	1.8	0.3	3.0	0.7	13.9	1.2	8.8	0.4	11.5	1.2	4.2	26.9	1.6	0.7	23.8
15 - 24 years old	128	0.9	2.9	0.3	0.3	8.9	2.1	1.9	0.9	8.2	—	0.3	31.9	5.8	1.0	34.4
25 - 34 years old	315	1.5	0.6	3.0	0.4	10.0	2.1	9.2	—	11.8	0.5	1.0	31.8	1.4	1.2	25.6
35 - 44 years old	477	1.8	—	2.5	0.7	14.4	1.1	8.3	0.5	12.7	0.7	3.8	29.0	1.6	—	22.9
45 - 54 years old	632	1.9	—	3.0	1.0	14.4	0.5	10.1	0.4	11.8	1.4	4.9	27.7	1.7	0.3	21.1
55 - 64 years old	332	1.9	—	3.9	1.1	16.9	1.1	9.4	0.3	11.0	1.9	6.9	19.1	0.2	1.4	24.9
65 years old and over	94	2.4	—	6.1	—	16.9	2.4	7.8	1.5	8.5	4.8	8.8	15.4	1.5	2.4	21.5
Executive of company or corporation/Self employed worker	235	4.9	1.5	4.7	2.1	11.8	1.4	2.8	0.8	9.2	0.8	5.5	24.6	3.6	0.7	25.7
15 - 34 years old	72	3.7	1.6	2.6	3.2	7.7	3.2	0.7	1.6	8.6	1.4	—	29.1	4.6	0.9	31.0
35 - 54 years old	110	4.4	—	2.9	0.7	13.0	0.8	5.5	0.6	10.0	0.8	7.7	24.7	3.0	0.8	25.0
55 years old and over	52	7.7	4.5	11.5	3.4	15.1	—	—	—	8.6	—	8.3	17.9	3.2	—	19.9
Family worker/Other type of employment	88	1.0	—	7.8	—	8.6	0.9	2.0	—	7.1	2.1	7.5	23.7	5.8	—	33.3
Non-working	1445	1.9	0.2	2.9	0.5	13.4	0.8	3.1	0.1	13.4	1.8	7.5	23.6	2.2	0.4	28.0
15 - 24 years old	45	2.6	8.0	2.1	—	3.8	—	3.9	—	2.1	12.6	—	28.7	10.4	—	25.8
25 - 34 years old	239	1.4	—	1.5	0.5	8.8	1.6	3.8	0.2	13.4	0.8	2.1	34.7	2.5	—	28.6
35 - 44 years old	354	1.4	—	2.2	1.1	12.4	0.4	1.3	—	15.5	1.1	2.2	28.2	1.9	0.9	31.4
45 - 54 years old	345	0.9	—	1.9	0.2	10.1	0.4	4.6	0.2	14.3	1.6	11.3	25.3	3.4	0.2	25.4
55 - 64 years old	201	1.0	—	3.1	0.7	19.0	0.9	3.4	0.3	13.5	2.2	12.1	16.9	0.8	1.1	24.8
65 years old and over	262	5.0	—	6.2	—	20.5	1.0	2.8	—	11.5	1.5	12.5	9.4	0.5	—	29.0

■ Period of activity to change jobs or seek employment: (1) Period from when you started to think about changing your job to present (persons seeking to change their jobs/single answer)

		(%)									
	n	Not started the activity yet	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more	
2022 Total	13366	—	8.7	5.0	7.6	6.5	9.4	13.2	14.6	35.0	
Employees Total	9682	—	9.2	5.4	8.3	7.0	9.8	13.5	14.6	32.2	
Regular employee	6059	—	7.0	3.7	6.4	6.4	9.2	13.4	16.1	37.7	
15 - 24 years old	378	—	10.8	8.5	12.1	13.9	16.2	12.4	16.7	9.3	
25 - 34 years old	1677	—	8.8	4.3	8.4	8.2	10.5	14.4	17.0	28.5	
35 - 44 years old	1554	—	5.9	3.8	5.6	5.7	8.9	12.9	16.4	40.9	
45 - 54 years old	1596	—	5.7	2.2	4.0	4.4	7.1	11.9	14.5	50.2	
55 - 64 years old	778	—	5.7	2.6	5.4	5.3	7.5	15.7	17.5	40.2	
65 years old and over	77	—	8.4	7.1	9.8	2.2	14.6	16.7	8.9	32.2	
Non-regular employee	3568	—	13.0	8.4	11.4	7.8	10.9	13.5	11.9	23.0	
15 - 24 years old	299	—	18.0	11.1	10.1	11.7	13.7	15.2	10.9	9.3	
25 - 34 years old	588	—	17.8	7.8	10.5	9.3	10.9	11.2	13.8	18.8	
35 - 44 years old	780	—	13.0	8.3	11.4	8.4	11.0	11.3	12.3	24.4	
45 - 54 years old	944	—	11.2	7.8	13.1	6.4	9.0	13.1	11.4	28.0	
55 - 64 years old	633	—	10.8	7.8	8.5	6.5	11.3	15.7	13.1	26.3	
65 years old and over	324	—	9.4	10.6	15.0	7.0	13.0	17.7	8.1	19.1	
Executive of company or corporation/Self employed worker	734	—	9.6	5.8	8.4	6.4	7.8	11.2	14.4	36.4	
15 - 24 years old	58	—	12.0	14.4	15.5	12.2	6.3	14.5	13.1	12.1	
25 - 34 years old	106	—	19.1	8.5	17.2	8.2	10.2	7.4	8.4	21.0	
35 - 44 years old	133	—	9.8	6.1	7.2	7.7	7.9	10.6	14.3	36.3	
45 - 54 years old	190	—	6.6	2.5	4.7	3.4	6.8	10.3	14.5	51.2	
55 - 64 years old	153	—	6.9	4.3	6.5	4.5	6.4	13.1	15.0	43.3	
65 years old and over	94	—	7.3	6.4	6.3	8.0	10.5	12.7	21.3	27.5	
Family worker/Other type of employment	153	—	9.1	3.7	7.8	7.0	7.5	13.6	16.6	34.7	
Non-working	2852	—	6.7	3.4	5.2	5.1	8.2	12.9	14.5	44.0	
15 - 24 years old	123	—	22.7	14.0	8.3	8.4	7.7	6.9	15.4	16.6	
25 - 34 years old	450	—	9.6	5.4	7.1	6.0	9.3	14.4	15.2	33.1	
35 - 44 years old	568	—	9.4	3.4	5.2	6.0	7.5	10.8	13.8	44.0	
45 - 54 years old	590	—	5.2	2.5	6.8	3.9	7.3	11.5	11.1	51.8	
55 - 64 years old	421	—	2.4	4.2	2.1	5.4	8.8	15.1	14.0	47.5	
65 years old and over	699	—	3.6	0.6	4.1	4.0	8.4	14.8	17.5	47.1	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q18 Please answer the period below about your activities to change your job.

(1) Period from when you started to think about changing your job to present

■ Period of activity to change jobs or seek employment: (1) Period from when you started to think about changing your job to present (persons seeking to change their jobs/single answer)

		(%)									
	n	Not started the activity yet	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more	
2022 Total	13366	—	8.7	5.0	7.6	6.5	9.4	13.2	14.6	35.0	
Employees Total	9682	—	9.2	5.4	8.3	7.0	9.8	13.5	14.6	32.2	
Male total	6815	—	7.4	4.1	6.8	6.0	8.7	13.0	14.6	39.5	
Regular employee	3921	—	6.2	3.5	6.2	6.0	8.4	13.2	16.2	40.3	
15 – 24 years old	179	—	9.2	8.5	10.8	15.6	15.2	10.1	21.1	9.6	
25 – 34 years old	968	—	7.7	4.7	9.0	7.9	10.5	14.4	16.6	29.2	
35 – 44 years old	1027	—	5.6	3.7	5.0	5.9	8.2	13.0	15.5	43.2	
45 – 54 years old	1104	—	5.4	2.1	3.8	3.8	6.4	11.7	14.8	52.0	
55 – 64 years old	591	—	5.1	2.1	6.2	4.9	6.9	15.0	18.8	41.0	
65 years old and over	52	—	6.3	4.5	11.2	1.7	12.9	17.0	4.9	41.5	
Non-regular employee	1236	—	13.7	8.1	10.6	8.2	11.8	12.5	10.5	24.6	
15 – 24 years old	133	—	15.2	8.6	8.8	14.0	15.2	15.2	12.0	11.0	
25 – 34 years old	207	—	21.1	6.9	9.8	9.1	8.8	8.6	14.2	21.5	
35 – 44 years old	222	—	12.6	7.6	9.9	6.8	10.4	10.8	11.3	30.7	
45 – 54 years old	214	—	12.0	6.3	12.7	6.9	10.7	9.2	8.8	33.4	
55 – 64 years old	255	—	11.7	8.4	6.5	6.2	12.7	18.0	9.3	27.1	
65 years old and over	204	—	10.7	11.3	16.1	8.6	14.2	13.3	8.4	17.4	
Executive of company or corporation/Self employed worker	463	—	8.8	3.2	9.0	6.0	7.6	9.1	13.8	42.5	
15 – 34 years old	77	—	18.4	7.3	22.4	8.2	6.0	6.6	9.9	21.2	
35 – 54 years old	199	—	7.4	1.9	5.5	5.2	8.1	7.6	12.8	51.5	
55 years old and over	187	—	6.3	2.9	7.1	6.1	7.8	11.6	16.5	41.7	
Family worker/Other type of employment	54	—	13.6	0.7	10.4	7.9	3.5	8.3	15.2	40.4	
Non-working	1142	—	4.1	2.2	3.9	3.2	7.0	14.7	13.6	51.4	
15 – 24 years old	67	—	31.5	10.3	11.5	9.0	4.5	7.5	11.9	13.9	
25 – 34 years old	142	—	5.9	2.7	3.6	3.1	8.3	17.1	13.3	45.9	
35 – 44 years old	161	—	4.7	3.3	1.7	3.2	6.3	7.5	11.8	61.5	
45 – 54 years old	186	—	1.9	0.2	4.5	2.9	6.1	11.7	10.1	62.6	
55 – 64 years old	180	—	0.4	3.2	0.8	7.0	7.9	16.6	12.0	52.1	
65 years old and over	407	—	1.4	0.7	4.7	0.6	7.1	18.3	17.1	50.1	
Female total	6551	—	10.0	6.0	8.5	7.1	10.0	13.4	14.5	30.4	
Regular employee	2139	—	8.5	4.1	6.9	7.2	10.6	13.9	16.0	33.0	
15 – 24 years old	199	—	12.3	8.5	13.4	12.4	17.0	14.5	12.8	9.1	
25 – 34 years old	709	—	10.2	3.6	7.7	8.5	10.4	14.5	17.5	27.6	
35 – 44 years old	526	—	6.5	4.1	6.9	5.1	10.2	12.7	18.1	36.4	
45 – 54 years old	492	—	6.6	2.5	4.4	5.7	8.8	12.2	13.7	46.0	
55 – 64 years old	187	—	7.8	4.1	2.9	6.6	9.3	18.1	13.4	37.7	
65 years old and over	25	—	12.7	12.6	6.9	3.5	18.4	16.1	17.2	12.6	
Non-regular employee	2332	—	12.6	8.6	11.8	7.7	10.5	14.0	12.7	22.2	
15 – 24 years old	166	—	20.3	13.1	11.2	9.8	12.5	15.1	10.0	8.0	
25 – 34 years old	382	—	16.0	8.2	10.8	9.3	12.1	12.7	13.6	17.3	
35 – 44 years old	558	—	13.1	8.6	12.0	9.1	11.3	11.5	12.6	21.9	
45 – 54 years old	729	—	10.9	8.2	13.2	6.3	8.5	14.3	12.1	26.4	
55 – 64 years old	378	—	10.2	7.4	9.8	6.7	10.4	14.2	15.7	25.7	
65 years old and over	119	—	7.1	9.4	13.2	4.3	11.0	25.3	7.6	22.1	
Executive of company or corporation/Self employed worker	271	—	11.0	10.4	7.4	6.9	8.2	14.7	15.5	25.9	
15 – 34 years old	87	—	15.0	13.5	11.5	10.9	11.2	12.8	10.1	15.0	
35 – 54 years old	124	—	8.9	7.3	5.9	5.1	6.0	14.9	17.0	34.9	
55 years old and over	60	—	9.5	12.1	4.4	5.0	8.5	17.0	20.1	23.4	
Family worker/Other type of employment	99	—	6.6	5.3	6.4	6.6	9.7	16.5	17.4	31.5	
Non-working	1710	—	8.4	4.2	6.1	6.4	9.0	11.8	15.0	39.1	
15 – 24 years old	56	—	12.4	18.4	4.5	7.6	11.6	6.2	19.5	19.8	
25 – 34 years old	309	—	11.3	6.7	8.7	7.4	9.7	13.1	16.0	27.2	
35 – 44 years old	407	—	11.2	3.5	6.6	7.1	8.0	12.1	14.6	37.0	
45 – 54 years old	404	—	6.7	3.5	7.8	4.4	7.8	11.3	11.6	46.8	
55 – 64 years old	241	—	4.0	5.1	3.1	4.3	9.5	14.0	15.5	44.6	
65 years old and over	293	—	6.5	0.3	3.3	8.8	10.3	9.8	18.0	43.1	

■ Period of activity to change jobs or seek employment: (2) Period from when you started the activity to change your job to present (persons seeking to change their jobs/single answer)

		(%)									
	n	Not started the activity yet	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more	
2022 Total	13366	40.9	2.7	3.8	4.8	4.3	6.2	7.2	8.4	21.8	
Employees Total	9682	43.2	2.9	4.0	5.0	4.5	6.2	7.0	8.0	19.2	
Regular employee	6059	42.8	1.9	2.8	4.3	4.3	6.2	7.0	8.6	21.9	
15 - 24 years old	378	46.3	3.2	5.8	8.7	8.9	7.6	5.5	7.9	6.2	
25 - 34 years old	1677	41.0	2.6	3.8	5.0	5.7	6.9	7.9	9.7	17.6	
35 - 44 years old	1554	40.6	1.5	2.4	4.1	4.0	6.4	7.2	9.2	24.6	
45 - 54 years old	1596	44.4	1.3	1.6	3.0	2.8	4.9	6.8	6.9	28.4	
55 - 64 years old	778	46.7	1.7	2.2	3.4	3.1	6.4	6.7	9.3	20.6	
65 years old and over	77	42.2	5.0	6.6	9.5	2.2	7.5	2.2	7.6	17.2	
Non-regular employee	3568	43.9	4.5	6.0	6.1	4.9	6.2	6.8	6.9	14.7	
15 - 24 years old	299	32.9	6.9	10.4	6.4	7.1	6.9	12.3	8.9	8.1	
25 - 34 years old	588	47.4	4.9	4.6	5.9	5.8	7.0	6.2	6.0	12.2	
35 - 44 years old	780	43.8	4.4	6.0	6.4	4.9	6.4	5.4	7.2	15.5	
45 - 54 years old	944	42.6	3.4	6.3	6.6	4.8	5.0	5.9	7.0	18.3	
55 - 64 years old	633	48.4	4.4	4.1	4.3	4.2	5.7	6.7	6.9	15.2	
65 years old and over	324	43.4	4.8	7.4	7.8	3.2	7.5	8.9	5.3	11.9	
Executive of company or corporation/Self employed worker	734	37.6	4.0	5.2	6.4	3.4	6.9	6.0	7.7	22.8	
15 - 24 years old	58	27.0	4.7	13.1	15.3	6.8	7.9	8.3	8.8	8.2	
25 - 34 years old	106	34.1	9.1	6.8	8.9	5.6	7.1	7.3	5.5	15.9	
35 - 44 years old	133	36.6	2.6	5.7	6.8	4.0	6.7	5.4	8.9	23.4	
45 - 54 years old	190	39.9	2.2	2.7	3.6	0.5	7.8	4.4	7.3	31.6	
55 - 64 years old	153	46.2	3.5	2.3	5.9	2.7	4.1	8.0	6.6	20.5	
65 years old and over	94	30.9	3.9	7.3	3.8	5.2	9.2	4.3	10.6	24.8	
Family worker/Other type of employment	153	38.9	2.6	5.1	3.5	5.4	4.2	6.4	11.7	22.2	
Non-working	2852	33.9	1.8	2.6	3.7	3.8	6.2	8.3	9.8	30.0	
15 - 24 years old	123	45.9	3.0	8.7	5.7	4.6	3.4	6.4	11.0	11.3	
25 - 34 years old	450	34.0	2.6	2.8	4.2	4.9	9.6	8.6	10.4	22.9	
35 - 44 years old	568	40.8	2.5	1.6	3.9	4.2	4.9	6.0	9.3	26.8	
45 - 54 years old	590	33.1	1.7	1.8	4.2	2.7	4.8	7.6	6.9	37.1	
55 - 64 years old	421	25.6	1.2	1.8	3.5	4.3	6.9	10.9	12.7	33.1	
65 years old and over	699	31.6	0.9	3.3	2.5	3.1	6.4	9.1	10.3	32.8	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q18 Please answer the period below about your activities to change your job.

(2) Period from when you started the activity to change your job to present

■ Period of activity to change jobs or seek employment: (2) Period from when you started the activity to change your job to present (persons seeking to change their jobs/single answer)

		(%)									
	n	Not started the activity yet	Less than 2 weeks	2 weeks to less than 1 month	1 month to less than 2 months	2 months to less than 3 months	3 months to less than 6 months	6 months to less than 1 year	1 year to less than 2 years	2 years or more	
2022 Total	13366	40.9	2.7	3.8	4.8	4.3	6.2	7.2	8.4	21.8	
Employees Total	9682	43.2	2.9	4.0	5.0	4.5	6.2	7.0	8.0	19.2	
Male total	6815	37.6	2.4	3.3	4.6	4.3	6.1	7.7	8.7	25.3	
Regular employee	3921	40.6	1.6	2.9	4.3	4.6	6.1	7.2	9.0	23.7	
15 - 24 years old	179	46.7	2.2	6.3	7.4	11.1	6.7	4.5	9.3	5.9	
25 - 34 years old	968	36.9	2.4	4.3	5.8	5.9	7.1	8.9	10.4	18.4	
35 - 44 years old	1027	37.7	1.3	2.4	4.1	5.1	6.8	7.3	8.6	26.7	
45 - 54 years old	1104	42.4	0.9	2.0	2.8	2.8	4.5	6.5	7.6	30.4	
55 - 64 years old	591	45.9	1.5	2.3	3.7	3.0	6.1	6.9	10.3	20.4	
65 years old and over	52	47.0	5.7	3.2	5.3	3.3	8.3	1.7	7.4	18.3	
Non-regular employee	1236	40.7	5.2	5.9	6.1	4.6	6.7	7.7	6.4	16.7	
15 - 24 years old	133	25.7	7.7	8.6	6.9	9.3	5.0	19.3	6.3	11.2	
25 - 34 years old	207	47.4	6.4	5.1	6.5	3.8	6.6	6.0	4.5	13.6	
35 - 44 years old	222	38.1	6.5	6.6	6.9	3.3	5.5	4.7	6.5	22.0	
45 - 54 years old	214	38.6	2.2	6.2	6.7	6.1	7.1	4.4	6.4	22.2	
55 - 64 years old	255	43.7	4.8	4.0	3.5	3.4	7.6	8.8	7.4	16.7	
65 years old and over	204	45.1	4.6	6.3	6.8	3.9	7.8	6.8	6.9	11.6	
Executive of company or corporation/Self employed worker	463	38.9	3.4	4.0	6.3	3.4	6.3	5.1	6.9	25.7	
15 - 34 years old	77	29.0	8.6	10.6	12.2	6.2	6.7	6.5	6.6	13.6	
35 - 54 years old	199	39.0	2.1	2.4	4.9	2.5	7.0	4.6	6.3	31.2	
55 years old and over	187	42.9	2.6	3.0	5.3	3.2	5.5	5.1	7.6	24.7	
Family worker/Other type of employment	54	43.1	3.7	4.4	1.1	7.6	3.9	4.3	11.9	20.1	
Non-working	1142	22.9	1.5	1.4	3.5	3.3	5.5	10.5	10.9	40.4	
15 - 24 years old	67	55.6	3.5	2.7	8.4	6.1	2.8	4.0	9.6	7.4	
25 - 34 years old	142	20.1	1.2	2.3	2.8	5.6	5.5	14.6	9.3	38.5	
35 - 44 years old	161	22.4	2.4	2.1	2.2	3.1	5.4	5.4	9.9	47.1	
45 - 54 years old	186	15.6	1.9	0.4	4.9	1.9	4.8	10.0	6.3	54.2	
55 - 64 years old	180	14.8	0.3	0.7	1.9	7.2	5.9	14.1	12.7	42.5	
65 years old and over	407	25.5	1.4	1.4	3.6	1.0	6.2	10.9	13.4	36.6	
Female total	6551	44.3	3.0	4.3	5.0	4.3	6.3	6.7	8.0	18.1	
Regular employee	2139	47.0	2.5	2.6	4.4	3.8	6.4	6.8	7.9	18.6	
15 - 24 years old	199	45.9	4.1	5.4	9.9	6.9	8.3	6.4	6.7	6.4	
25 - 34 years old	709	46.6	2.8	3.0	3.8	5.4	6.7	6.5	8.7	16.5	
35 - 44 years old	526	46.3	2.0	2.4	4.1	1.9	5.8	7.1	10.2	20.4	
45 - 54 years old	492	48.7	2.0	0.7	3.3	2.8	5.8	7.6	5.3	23.8	
55 - 64 years old	187	49.1	2.3	2.0	2.4	3.3	7.3	6.1	6.3	21.3	
65 years old and over	25	32.2	3.5	13.8	18.4	—	5.7	3.5	8.0	14.9	
Non-regular employee	2332	45.6	4.1	6.1	6.2	5.1	5.9	6.4	7.1	13.7	
15 - 24 years old	166	38.8	6.2	11.9	6.0	5.4	8.4	6.7	11.0	5.7	
25 - 34 years old	382	47.3	4.2	4.4	5.5	6.8	7.3	6.3	6.8	11.5	
35 - 44 years old	558	46.0	3.5	5.8	6.3	5.6	6.8	5.7	7.4	12.9	
45 - 54 years old	729	43.7	3.8	6.3	6.6	4.5	4.4	6.4	7.2	17.1	
55 - 64 years old	378	51.6	4.2	4.2	4.9	4.7	4.5	5.4	6.5	14.2	
65 years old and over	119	40.3	5.1	9.2	9.4	1.9	6.9	12.4	2.4	12.3	
Executive of company or corporation/Self employed worker	271	35.4	4.9	7.1	6.5	3.5	7.9	7.6	9.2	17.9	
15 - 34 years old	87	33.9	6.5	7.5	10.2	5.8	7.9	8.7	6.6	12.8	
35 - 54 years old	124	37.7	2.8	6.5	4.8	1.1	7.9	5.2	10.6	23.3	
55 years old and over	60	32.7	6.9	7.9	4.5	5.0	7.9	11.1	9.8	14.2	
Family worker/Other type of employment	99	36.6	2.0	5.6	4.8	4.3	4.3	7.6	11.6	23.3	
Non-working	1710	41.2	2.0	3.4	3.8	4.1	6.7	6.7	9.0	23.1	
15 - 24 years old	56	34.3	2.5	15.9	2.5	2.8	4.2	9.3	12.6	15.8	
25 - 34 years old	309	40.3	3.3	3.0	4.9	4.6	11.4	5.8	10.9	15.8	
35 - 44 years old	407	48.2	2.5	1.4	4.6	4.6	4.7	6.3	9.0	18.7	
45 - 54 years old	404	41.1	1.5	2.5	4.0	3.1	4.9	6.5	7.2	29.2	
55 - 64 years old	241	33.6	1.9	2.6	4.8	2.1	7.7	8.5	12.7	26.1	
65 years old and over	293	40.1	0.3	6.0	0.9	6.1	6.5	6.6	5.9	27.5	

■ Number of companies considered during the activity to change jobs or seek employment:

(1) Number of companies you examined as your workplace (including organisation) (persons seeking to change their jobs/single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	13366	60.2	33.4	3.8	0.5	0.7	0.5	0.1	0.3	0.4	2.3
Employees Total	9682	61.7	32.7	3.4	0.4	0.7	0.4	0.1	0.3	0.4	2.0
Regular employee	6059	62.1	32.1	3.3	0.6	0.8	0.4	0.1	0.3	0.4	2.1
15 - 24 years old	378	62.3	32.2	3.0	0.6	0.7	0.7	0.1	0.2	0.3	1.8
25 - 34 years old	1677	57.6	36.0	3.5	0.6	0.9	0.5	0.2	0.4	0.3	2.2
35 - 44 years old	1554	62.3	31.1	3.7	0.8	1.0	0.4	0.1	0.3	0.3	2.0
45 - 54 years old	1596	66.0	28.9	2.8	0.5	0.7	0.2	0.1	0.3	0.6	2.4
55 - 64 years old	778	64.1	31.0	3.2	0.4	0.3	0.6	—	0.1	0.3	2.1
65 years old and over	77	58.6	38.8	2.7	—	—	—	—	—	—	1.0
Non-regular employee	3568	60.7	33.9	3.6	0.2	0.6	0.4	0.1	0.2	0.3	1.8
15 - 24 years old	299	51.9	39.1	7.7	0.2	0.3	0.2	—	—	0.6	2.6
25 - 34 years old	588	61.7	32.4	2.9	0.2	0.5	1.2	0.1	0.5	0.6	2.3
35 - 44 years old	780	61.2	33.3	3.9	0.3	0.5	0.5	0.2	0.1	0.1	1.7
45 - 54 years old	944	61.0	33.5	4.2	0.1	0.6	0.2	0.1	0.1	0.3	1.8
55 - 64 years old	633	64.1	31.9	2.2	0.3	1.3	0.1	—	0.2	—	1.3
65 years old and over	324	58.4	38.2	2.1	—	0.5	—	—	0.3	0.6	1.6
Executive of company or corporation/Self employed worker	734	57.5	36.8	3.8	0.5	0.7	0.2	0.1	0.1	0.3	1.7
15 - 24 years old	58	50.5	41.8	3.3	2.5	1.2	—	0.8	—	—	1.9
25 - 34 years old	106	48.6	44.7	6.1	0.6	—	—	—	—	—	1.6
35 - 44 years old	133	56.2	36.8	3.4	0.6	1.2	0.6	0.4	—	0.7	2.6
45 - 54 years old	190	60.9	34.6	2.7	—	1.4	0.4	—	—	—	1.3
55 - 64 years old	153	66.2	30.8	1.2	0.5	—	—	—	0.6	0.7	1.6
65 years old and over	94	52.6	39.1	8.4	—	—	—	—	—	—	1.5
Family worker/Other type of employment	153	66.2	26.8	4.8	—	0.7	—	0.3	—	—	2.4
Non-working	2852	55.8	34.9	5.1	0.8	0.8	1.0	0.2	0.6	0.7	3.2
15 - 24 years old	123	69.9	18.9	6.9	2.0	1.7	—	—	0.1	0.6	2.3
25 - 34 years old	450	52.6	34.8	5.8	1.0	1.1	2.3	—	1.0	1.4	4.4
35 - 44 years old	568	61.2	29.8	4.8	0.6	0.7	0.7	0.7	0.9	0.7	3.4
45 - 54 years old	590	54.8	36.3	4.6	1.0	1.0	0.7	0.1	0.8	0.9	3.6
55 - 64 years old	421	51.4	36.7	6.2	0.9	1.2	1.8	0.5	0.5	0.8	3.6
65 years old and over	699	54.5	39.7	4.3	0.3	0.2	0.5	—	0.2	0.3	1.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q19 Please answer about your activities up to present.

(1) Number of companies you examined as your workplace (including organisation)

■ Number of companies considered during the activity to change jobs or seek employment:

(1) Number of companies you examined as your workplace (including organisation) (persons seeking to change their jobs/single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	13366	60.2	33.4	3.8	0.5	0.7	0.5	0.1	0.3	0.4	2.3
Employees Total	9682	61.7	32.7	3.4	0.4	0.7	0.4	0.1	0.3	0.4	2.0
Male total	6815	57.9	34.1	4.5	0.7	0.8	0.6	0.2	0.5	0.6	2.8
Regular employee	3921	60.6	32.7	3.8	0.7	0.8	0.5	0.1	0.4	0.4	2.4
15 - 24 years old	179	60.4	32.5	3.7	0.7	1.1	1.1	—	0.4	—	1.8
25 - 34 years old	968	55.1	37.1	4.4	0.9	0.8	0.6	0.2	0.5	0.3	2.5
35 - 44 years old	1027	59.9	32.5	4.0	1.0	1.1	0.9	0.1	0.5	0.4	2.3
45 - 54 years old	1104	64.5	29.7	3.4	0.7	0.6	0.3	0.1	0.3	0.5	2.7
55 - 64 years old	591	63.5	31.4	3.6	0.2	0.3	0.6	—	0.1	0.3	2.2
65 years old and over	52	62.3	36.5	1.2	—	—	—	—	—	—	0.9
Non-regular employee	1236	56.1	36.9	4.3	0.4	0.8	0.5	0.2	0.3	0.5	2.5
15 - 24 years old	133	46.4	44.9	6.8	0.5	—	0.5	—	—	—	3.3
25 - 34 years old	207	61.8	32.2	2.7	0.5	0.4	0.7	0.3	0.9	0.5	2.4
35 - 44 years old	222	56.4	33.5	6.5	0.9	0.8	0.6	0.8	0.3	0.3	3.1
45 - 54 years old	214	50.5	39.4	5.8	—	1.8	0.9	0.3	0.4	0.9	3.7
55 - 64 years old	255	58.7	35.8	3.6	0.4	1.1	0.4	—	—	—	1.4
65 years old and over	204	58.7	38.6	1.3	—	0.4	—	—	—	—	1.7
Executive of company or corporation/Self employed worker	463	60.6	33.5	4.2	0.1	0.8	—	0.1	0.2	0.4	1.7
15 - 34 years old	77	52.6	40.8	5.8	0.9	—	—	—	—	—	1.4
35 - 54 years old	199	59.8	34.9	2.8	—	1.8	—	0.3	—	0.4	1.9
55 years old and over	187	64.7	29.0	5.2	—	—	—	—	0.5	0.6	1.7
Family worker/Other type of employment	54	68.7	23.9	6.5	—	—	—	0.9	—	—	1.5
Non-working	1142	48.9	36.7	7.2	1.3	1.2	1.7	0.4	1.3	1.3	4.7
15 - 24 years old	67	77.6	15.6	3.3	1.4	0.9	—	—	0.1	1.1	2.3
25 - 34 years old	142	47.2	27.9	9.1	2.0	2.8	5.2	—	2.2	3.8	9.3
35 - 44 years old	161	47.9	34.1	7.9	1.5	1.9	0.8	2.3	2.2	1.3	5.4
45 - 54 years old	186	40.1	42.6	8.6	2.4	1.6	0.5	0.2	2.4	1.6	5.7
55 - 64 years old	180	45.7	35.4	10.1	1.1	1.9	3.3	—	1.2	1.3	5.5
65 years old and over	407	50.7	42.2	4.9	0.6	—	0.9	—	0.3	0.4	2.3
Female total	6551	62.6	32.5	3.1	0.3	0.6	0.4	0.1	0.1	0.3	1.7
Regular employee	2139	64.9	30.8	2.3	0.3	0.8	0.3	0.1	0.1	0.4	1.7
15 - 24 years old	199	63.9	31.9	2.4	0.4	0.2	0.3	0.2	—	0.6	1.7
25 - 34 years old	709	60.9	34.5	2.2	0.2	1.0	0.4	0.1	0.3	0.3	1.8
35 - 44 years old	526	66.8	28.5	3.0	0.4	0.8	0.3	—	—	0.1	1.4
45 - 54 years old	492	69.4	27.3	1.5	—	0.7	—	0.2	0.2	0.7	1.7
55 - 64 years old	187	66.0	29.8	1.9	1.0	0.4	0.5	—	—	0.4	1.6
65 years old and over	25	50.7	43.6	5.7	—	—	—	—	—	—	1.2
Non-regular employee	2332	63.2	32.3	3.3	0.1	0.6	0.3	—	0.1	0.2	1.4
15 - 24 years old	166	56.3	34.4	8.4	—	0.5	—	—	—	0.4	2.0
25 - 34 years old	382	61.6	32.6	3.0	—	0.6	1.4	—	0.3	0.6	2.3
35 - 44 years old	558	63.1	33.2	2.9	0.1	0.3	0.4	—	—	—	1.1
45 - 54 years old	729	64.1	31.7	3.7	0.1	0.3	—	—	—	0.1	1.2
55 - 64 years old	378	67.7	29.2	1.2	0.2	1.4	—	—	0.3	—	1.2
65 years old and over	119	57.8	37.3	3.5	—	0.7	—	—	0.7	—	1.6
Executive of company or corporation/Self employed worker	271	52.2	42.5	3.0	1.1	0.5	0.6	0.2	—	—	1.7
15 - 34 years old	87	46.3	46.2	4.5	1.7	0.8	—	0.5	—	—	2.0
35 - 54 years old	124	57.6	36.6	3.4	0.7	0.6	1.2	—	—	—	1.6
55 years old and over	60	49.5	49.4	—	1.2	—	—	—	—	—	1.2
Family worker/Other type of employment	99	64.9	28.4	3.9	—	1.2	—	—	—	—	3.0
Non-working	1710	60.4	33.7	3.7	0.4	0.5	0.6	0.1	0.2	0.3	2.2
15 - 24 years old	56	60.8	22.8	11.2	2.7	2.6	—	—	—	—	2.3
25 - 34 years old	309	55.2	38.0	4.3	0.5	0.3	1.0	—	0.4	0.4	2.2
35 - 44 years old	407	66.5	28.2	3.6	0.2	0.2	0.6	—	0.4	0.4	2.6
45 - 54 years old	404	61.6	33.4	2.8	0.3	0.7	0.7	—	—	0.5	2.6
55 - 64 years old	241	55.7	37.6	3.2	0.7	0.7	0.7	0.9	—	0.4	2.1
65 years old and over	293	59.8	36.3	3.5	—	0.4	—	—	—	—	1.2

- Number of companies considered during the activity to change jobs or seek employment:
(2) Number of companies you applied to (including organisation) (persons seeking to change their jobs/single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	13366	76.4	20.2	1.8	0.4	0.4	0.4	0.1	0.2	0.2	1.2
Employees Total	9682	78.0	19.1	1.5	0.3	0.3	0.3	0.1	0.2	0.2	1.0
Regular employee	6059	79.6	17.4	1.5	0.4	0.3	0.3	0.1	0.2	0.2	1.1
15 - 24 years old	378	79.2	18.4	1.1	0.7	0.1	0.3	—	—	0.1	0.7
25 - 34 years old	1677	75.5	21.1	1.5	0.4	0.4	0.4	0.3	0.2	0.2	1.2
35 - 44 years old	1554	80.1	16.3	1.8	0.5	0.4	0.3	0.1	0.1	0.3	1.1
45 - 54 years old	1596	82.5	14.7	1.3	0.4	0.3	0.2	0.1	0.3	0.3	1.2
55 - 64 years old	778	81.5	16.1	1.2	0.1	0.2	0.4	0.1	0.1	0.3	1.0
65 years old and over	77	79.6	18.5	1.8	—	—	—	—	—	—	0.5
Non-regular employee	3568	75.4	22.0	1.6	0.2	0.3	0.3	0.0	0.1	0.1	0.9
15 - 24 years old	299	64.1	32.7	2.1	0.3	0.2	0.4	—	—	0.2	1.3
25 - 34 years old	588	76.5	20.0	1.6	0.2	0.7	0.6	—	0.2	0.1	1.1
35 - 44 years old	780	77.4	19.8	1.7	0.4	0.2	0.5	0.1	—	—	0.8
45 - 54 years old	944	75.4	21.8	1.7	—	0.5	0.3	—	0.2	0.1	0.9
55 - 64 years old	633	78.7	19.7	1.3	—	0.1	0.1	—	—	—	0.5
65 years old and over	324	72.2	25.8	1.1	0.3	—	—	0.3	0.4	—	0.8
Executive of company or corporation/Self employed worker	734	72.7	24.3	1.8	0.5	0.2	0.2	—	0.3	0.1	0.9
15 - 24 years old	58	55.7	41.9	1.2	1.2	—	—	—	—	—	0.9
25 - 34 years old	106	62.5	34.5	2.3	0.6	—	—	—	—	—	1.0
35 - 44 years old	133	72.9	23.5	2.4	—	0.7	—	—	—	0.4	1.2
45 - 54 years old	190	79.3	18.5	0.9	0.5	0.5	0.4	—	—	—	0.6
55 - 64 years old	153	82.5	15.1	0.5	—	—	0.6	—	1.2	—	1.1
65 years old and over	94	64.7	29.4	4.3	1.5	—	—	—	—	—	1.0
Family worker/Other type of employment	153	77.8	20.5	1.3	0.4	—	—	—	—	—	0.6
Non-working	2852	71.7	22.9	2.8	0.5	0.7	0.6	0.2	0.3	0.5	1.8
15 - 24 years old	123	71.0	18.6	7.2	2.6	—	—	—	—	0.6	1.9
25 - 34 years old	450	65.9	25.5	4.0	0.7	1.6	1.3	0.1	0.4	0.6	2.6
35 - 44 years old	568	76.1	18.4	2.2	0.4	0.5	1.1	0.5	0.4	0.4	1.9
45 - 54 years old	590	73.5	22.0	2.4	0.2	0.6	0.1	—	0.4	0.9	2.2
55 - 64 years old	421	69.9	22.8	4.1	0.4	1.7	0.2	—	0.3	0.5	2.0
65 years old and over	699	71.4	26.3	1.2	0.2	—	0.4	0.2	0.2	0.1	0.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q19 Please answer about your activities up to present.
(2) Number of companies you applied to (including organisation)

■ Number of companies considered during the activity to change jobs or seek employment:
 (2) Number of companies you applied to (including organisation) (persons seeking to change their jobs/single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	13366	76.4	20.2	1.8	0.4	0.4	0.4	0.1	0.2	0.2	1.2
Employees Total	9682	78.0	19.1	1.5	0.3	0.3	0.3	0.1	0.2	0.2	1.0
Male total	6815	74.1	21.4	2.1	0.5	0.6	0.5	0.2	0.3	0.4	1.6
Regular employee	3921	78.1	18.4	1.6	0.5	0.4	0.3	0.2	0.2	0.3	1.3
15 - 24 years old	179	77.1	19.2	1.9	1.5	—	0.4	—	—	—	0.8
25 - 34 years old	968	71.5	24.7	1.5	0.5	0.6	0.5	0.3	0.2	0.2	1.5
35 - 44 years old	1027	78.4	17.2	2.0	0.7	0.7	0.3	0.2	0.2	0.3	1.3
45 - 54 years old	1104	82.0	14.8	1.6	0.5	0.3	0.1	0.1	0.2	0.3	1.4
55 - 64 years old	591	80.8	16.8	1.3	—	0.2	0.5	0.1	—	0.4	1.1
65 years old and over	52	85.2	14.8	—	—	—	—	—	—	—	0.3
Non-regular employee	1236	71.0	25.2	2.0	0.3	0.5	0.7	0.1	0.2	0.1	1.2
15 - 24 years old	133	63.9	32.2	2.5	—	0.5	0.9	—	—	—	1.2
25 - 34 years old	207	75.4	21.3	1.9	0.6	0.3	0.6	—	—	—	0.9
35 - 44 years old	222	70.4	23.7	3.0	0.9	0.3	1.4	0.3	—	—	1.5
45 - 54 years old	214	64.3	30.0	2.0	—	1.7	1.2	—	0.5	0.4	2.1
55 - 64 years old	255	75.2	23.0	1.5	—	—	0.4	—	—	—	0.6
65 years old and over	204	73.4	24.2	1.7	—	—	—	—	0.6	—	0.8
Executive of company or corporation/Self employed worker	463	76.5	20.2	1.8	0.4	0.4	0.2	—	0.4	0.1	1.0
15 - 34 years old	77	63.7	32.9	2.5	0.9	—	—	—	—	—	0.9
35 - 54 years old	199	78.6	18.5	1.2	0.5	0.9	—	—	—	0.3	0.9
55 years old and over	187	79.5	16.8	2.2	—	—	0.5	—	1.0	—	1.2
Family worker/Other type of employment	54	82.8	14.3	2.8	—	—	—	—	—	—	0.6
Non-working	1142	62.6	28.2	4.1	0.8	1.2	1.2	0.3	0.6	1.0	3.1
15 - 24 years old	67	75.7	18.3	2.3	2.6	—	—	—	—	—	1.9
25 - 34 years old	142	55.8	25.6	7.5	1.9	3.6	3.7	—	—	1.9	5.4
35 - 44 years old	161	63.1	24.7	3.9	1.5	0.7	2.7	1.6	1.0	0.9	4.1
45 - 54 years old	186	58.7	30.0	5.8	0.7	1.3	0.3	—	1.1	2.0	4.3
55 - 64 years old	180	62.3	27.0	4.9	0.6	2.8	0.5	—	0.7	1.3	3.5
65 years old and over	407	64.6	31.9	2.1	—	—	0.7	0.3	0.3	0.1	1.3
Female total	6551	78.7	19.0	1.4	0.2	0.3	0.2	0.0	0.1	0.1	0.8
Regular employee	2139	82.3	15.5	1.2	0.2	0.2	0.3	0.1	0.2	0.1	0.7
15 - 24 years old	199	81.1	17.8	0.4	—	0.2	0.2	—	—	0.2	0.6
25 - 34 years old	709	81.1	16.2	1.5	0.3	0.2	0.3	0.2	0.1	0.1	0.8
35 - 44 years old	526	83.3	14.7	1.4	0.1	—	0.3	—	—	0.1	0.6
45 - 54 years old	492	83.6	14.6	0.7	0.2	0.2	0.2	—	0.4	0.1	0.7
55 - 64 years old	187	83.6	14.2	1.0	0.5	0.4	—	—	0.4	—	0.7
65 years old and over	25	67.9	26.4	5.7	—	—	—	—	—	—	0.9
Non-regular employee	2332	77.7	20.2	1.4	0.1	0.3	0.1	0.0	0.1	0.1	0.7
15 - 24 years old	166	64.2	33.1	1.8	0.5	—	—	—	—	0.4	1.3
25 - 34 years old	382	77.1	19.3	1.4	—	1.0	0.6	—	0.4	0.2	1.2
35 - 44 years old	558	80.2	18.2	1.2	0.2	0.2	0.1	—	—	—	0.5
45 - 54 years old	729	78.6	19.5	1.7	—	0.1	—	—	0.1	—	0.5
55 - 64 years old	378	81.2	17.4	1.2	—	0.2	—	—	—	—	0.5
65 years old and over	119	70.1	28.5	—	0.7	—	—	0.7	—	—	0.9
Executive of company or corporation/Self employed worker	271	66.1	31.2	1.6	0.8	—	0.3	—	—	—	0.8
15 - 34 years old	87	56.9	40.9	1.4	0.8	—	—	—	—	—	0.9
35 - 54 years old	124	73.6	23.8	2.0	—	—	0.6	—	—	—	0.7
55 years old and over	60	64.1	32.4	1.2	2.3	—	—	—	—	—	0.8
Family worker/Other type of employment	99	75.1	23.8	0.4	0.7	—	—	—	—	—	0.6
Non-working	1710	77.7	19.3	1.9	0.2	0.4	—	0.0	0.2	0.1	1.0
15 - 24 years old	56	65.3	19.1	12.9	2.7	—	—	—	—	—	1.9
25 - 34 years old	309	70.5	25.4	2.3	0.2	0.6	0.1	0.2	0.6	—	1.3
35 - 44 years old	407	81.3	15.9	1.6	—	0.4	0.4	—	0.2	0.2	1.0
45 - 54 years old	404	80.2	18.3	0.9	—	0.3	—	—	—	0.3	1.2
55 - 64 years old	241	75.6	19.7	3.5	0.3	0.9	—	—	—	—	0.9
65 years old and over	293	80.9	18.7	—	0.4	—	—	—	—	—	0.3

- Number of companies considered during the activity to change jobs or seek employment:
 - (3) Number of companies you received selection procedures such as interview and examination (including organisation) (persons seeking to change their jobs/single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	13366	80.2	18.4	0.9	0.1	0.1	0.1	0.0	0.1	0.0	0.6
Employees Total	9682	81.4	17.4	0.8	0.1	0.1	0.1	0.0	0.0	0.0	0.5
Regular employee	6059	82.8	15.9	0.8	0.1	0.2	0.1	0.0	0.0	0.0	0.5
15 - 24 years old	378	83.9	14.4	0.9	0.5	0.2	0.1	—	—	—	0.4
25 - 34 years old	1677	78.6	19.8	0.9	0.2	0.3	0.1	—	0.0	0.1	0.6
35 - 44 years old	1554	82.6	16.1	0.8	0.0	0.2	0.1	—	0.0	0.1	0.5
45 - 54 years old	1596	86.1	12.8	0.9	—	0.1	—	0.0	0.0	—	0.4
55 - 64 years old	778	84.9	14.4	0.4	—	—	0.2	0.1	—	—	0.4
65 years old and over	77	85.8	14.2	—	—	—	—	—	—	—	0.2
Non-regular employee	3568	79.1	19.8	0.7	0.1	0.1	0.1	—	0.1	—	0.5
15 - 24 years old	299	67.2	30.7	2.1	—	—	—	—	—	—	0.8
25 - 34 years old	588	80.1	18.1	1.2	0.3	0.1	0.1	—	0.1	—	0.6
35 - 44 years old	780	80.3	18.9	0.6	0.2	—	—	—	—	—	0.4
45 - 54 years old	944	79.1	19.9	0.6	0.2	0.1	0.1	—	0.1	—	0.5
55 - 64 years old	633	82.8	16.8	0.3	—	0.1	—	—	—	—	0.3
65 years old and over	324	78.5	20.9	0.4	—	—	0.3	—	—	—	0.4
Executive of company or corporation/Self employed worker	734	76.9	22.4	0.6	0.1	—	—	—	0.1	—	0.5
15 - 24 years old	58	58.1	39.6	2.4	—	—	—	—	—	—	0.7
25 - 34 years old	106	66.7	32.7	—	0.6	—	—	—	—	—	0.7
35 - 44 years old	133	76.5	22.4	0.7	—	—	—	—	0.4	—	0.7
45 - 54 years old	190	84.3	15.7	—	—	—	—	—	—	—	0.3
55 - 64 years old	153	86.0	13.3	0.6	—	—	—	—	—	—	0.3
65 years old and over	94	70.8	28.2	0.9	—	—	—	—	—	—	0.5
Family worker/Other type of employment	153	81.4	17.4	1.2	—	—	—	—	—	—	0.4
Non-working	2852	76.9	20.8	1.5	0.1	0.1	0.3	0.0	0.2	0.1	0.9
15 - 24 years old	123	71.1	24.9	2.0	1.4	0.6	—	—	—	—	1.0
25 - 34 years old	450	70.6	24.8	2.8	0.2	0.2	0.8	—	0.3	0.3	1.6
35 - 44 years old	568	78.4	19.2	1.3	—	0.2	0.5	0.1	0.3	—	0.9
45 - 54 years old	590	79.2	18.9	1.3	0.0	—	0.2	—	0.2	—	0.7
55 - 64 years old	421	75.8	21.9	1.7	—	0.2	—	—	—	0.4	0.9
65 years old and over	699	79.3	19.9	0.6	—	—	—	—	0.2	—	0.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q19 Please answer about your activities up to present.
 (3) Number of companies you received selection procedures such as interview and examination (including organisation)

■ Number of companies considered during the activity to change jobs or seek employment:
 (3) Number of companies you received selection procedures such as interview and examination (including organisation)
 (persons seeking to change their jobs/single answer)

(96)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	13366	80.2	18.4	0.9	0.1	0.1	0.1	0.0	0.1	0.0	0.6
Employees Total	9682	81.4	17.4	0.8	0.1	0.1	0.1	0.0	0.0	0.0	0.5
Male total	6815	78.4	19.5	1.3	0.1	0.2	0.2	0.0	0.1	0.1	0.7
Regular employee	3921	81.6	17.0	0.9	0.1	0.2	0.1	0.0	0.0	0.0	0.6
15 - 24 years old	179	80.8	15.9	1.9	1.1	0.4	—	—	—	—	0.6
25 - 34 years old	968	75.0	23.0	1.1	0.1	0.4	0.2	—	0.1	0.1	0.8
35 - 44 years old	1027	81.3	17.2	0.9	0.1	0.3	0.2	—	0.0	0.1	0.6
45 - 54 years old	1104	85.6	13.3	0.9	—	0.1	—	0.1	0.1	—	0.4
55 - 64 years old	591	84.6	14.5	0.5	—	—	0.3	0.1	—	—	0.4
65 years old and over	52	91.6	8.4	—	—	—	—	—	—	—	0.1
Non-regular employee	1236	75.1	23.0	1.5	0.2	0.1	0.1	—	0.1	—	0.6
15 - 24 years old	133	65.4	31.2	3.4	—	—	—	—	—	—	0.8
25 - 34 years old	207	79.8	18.3	1.6	—	0.3	—	—	—	—	0.5
35 - 44 years old	222	74.5	23.4	1.2	0.9	—	—	—	—	—	0.6
45 - 54 years old	214	69.6	27.1	2.2	—	0.3	0.4	—	0.5	—	1.1
55 - 64 years old	255	78.2	21.1	0.7	—	—	—	—	—	—	0.4
65 years old and over	204	79.3	20.2	0.6	—	—	—	—	—	—	0.3
Executive of company or corporation/Self employed worker	463	80.3	18.8	0.6	0.1	—	—	—	0.1	—	0.5
15 - 34 years old	77	67.4	31.7	—	0.9	—	—	—	—	—	0.7
35 - 54 years old	199	82.8	16.4	0.5	—	—	—	—	0.3	—	0.5
55 years old and over	187	83.0	16.0	1.0	—	—	—	—	—	—	0.4
Family worker/Other type of employment	54	84.6	14.1	1.3	—	—	—	—	—	—	0.4
Non-working	1142	70.3	25.2	2.7	0.2	0.2	0.6	0.0	0.5	0.3	1.6
15 - 24 years old	67	76.9	19.4	—	2.6	1.1	—	—	—	—	0.9
25 - 34 years old	142	62.5	25.6	7.4	0.1	—	2.6	—	0.9	0.9	3.8
35 - 44 years old	161	67.1	26.7	2.7	—	0.9	1.3	0.2	1.1	—	2.1
45 - 54 years old	186	67.7	27.2	3.6	—	—	0.8	—	0.8	—	1.5
55 - 64 years old	180	68.9	26.8	3.0	—	0.4	—	—	—	0.9	1.6
65 years old and over	407	74.9	23.7	1.0	—	—	—	—	0.3	—	0.7
Female total	6551	82.1	17.2	0.5	0.1	0.0	0.0	—	0.0	—	0.4
Regular employee	2139	85.2	14.0	0.7	0.1	0.1	0.0	—	—	—	0.3
15 - 24 years old	199	86.7	13.0	—	—	—	0.2	—	—	—	0.3
25 - 34 years old	709	83.4	15.4	0.8	0.3	0.2	—	—	—	—	0.4
35 - 44 years old	526	85.2	14.0	0.8	—	—	—	—	—	—	0.3
45 - 54 years old	492	87.5	11.6	0.9	—	—	—	—	—	—	0.3
55 - 64 years old	187	85.9	14.1	—	—	—	—	—	—	—	0.3
65 years old and over	25	73.7	26.3	—	—	—	—	—	—	—	0.4
Non-regular employee	2332	81.2	18.1	0.3	0.1	0.0	0.1	—	0.0	—	0.4
15 - 24 years old	166	68.6	30.3	1.1	—	—	—	—	—	—	0.7
25 - 34 years old	382	80.2	18.0	1.0	0.4	—	0.2	—	0.2	—	0.6
35 - 44 years old	558	82.6	17.1	0.3	—	—	—	—	—	—	0.3
45 - 54 years old	729	81.9	17.8	0.1	0.2	—	—	—	—	—	0.3
55 - 64 years old	378	85.9	13.9	—	—	0.2	—	—	—	—	0.3
65 years old and over	119	77.2	22.1	—	—	—	0.7	—	—	—	0.6
Executive of company or corporation/Self employed worker	271	71.0	28.5	0.5	—	—	—	—	—	—	0.5
15 - 34 years old	87	60.3	38.1	1.6	—	—	—	—	—	—	0.8
35 - 54 years old	124	78.3	21.7	—	—	—	—	—	—	—	0.3
55 years old and over	60	71.6	28.4	—	—	—	—	—	—	—	0.4
Family worker/Other type of employment	99	79.7	19.2	1.1	—	—	—	—	—	—	0.5
Non-working	1710	81.3	18.0	0.6	0.0	0.1	0.0	—	—	—	0.4
15 - 24 years old	56	64.2	31.4	4.4	—	—	—	—	—	—	1.0
25 - 34 years old	309	74.4	24.4	0.8	0.2	0.3	—	—	—	—	0.6
35 - 44 years old	407	82.8	16.3	0.7	—	—	0.2	—	—	—	0.4
45 - 54 years old	404	84.6	15.1	0.3	0.1	—	—	—	—	—	0.3
55 - 64 years old	241	81.0	18.3	0.7	—	—	—	—	—	—	0.4
65 years old and over	293	85.4	14.6	—	—	—	—	—	—	—	0.2

■ Number of companies considered during the activity to change jobs or seek employment:

(4) Number of companies you received an offer of employment (including organisation) (persons seeking to change their jobs/single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	13366	87.1	12.7	0.1	0.0	0.0	—	0.0	0.0	0.0	0.2
Employees Total	9682	86.4	13.4	0.1	0.0	0.0	—	0.0	0.0	—	0.2
Regular employee	6059	88.0	11.8	0.1	0.0	—	—	—	0.0	—	0.2
15 – 24 years old	378	87.4	12.6	—	—	—	—	—	—	—	0.2
25 – 34 years old	1677	84.9	14.9	0.1	0.1	—	—	—	—	—	0.2
35 – 44 years old	1554	88.0	11.9	0.1	—	—	—	—	—	—	0.2
45 – 54 years old	1596	91.1	8.8	0.1	—	—	—	—	—	—	0.1
55 – 64 years old	778	88.5	11.4	—	—	—	—	—	0.1	—	0.2
65 years old and over	77	92.3	7.7	—	—	—	—	—	—	—	0.1
Non-regular employee	3568	83.7	16.1	0.2	0.0	0.0	—	0.0	—	—	0.2
15 – 24 years old	299	73.8	25.9	0.2	—	—	—	—	—	—	0.4
25 – 34 years old	588	85.5	14.3	0.1	—	0.1	—	—	—	—	0.2
35 – 44 years old	780	83.8	16.1	0.1	—	—	—	—	—	—	0.2
45 – 54 years old	944	84.4	15.2	0.3	—	—	—	0.1	—	—	0.3
55 – 64 years old	633	86.9	13.0	—	0.2	—	—	—	—	—	0.2
65 years old and over	324	81.0	18.8	0.2	—	—	—	—	—	—	0.2
Executive of company or corporation/Self employed worker	734	80.8	19.0	0.1	0.1	—	—	—	—	—	0.3
15 – 24 years old	58	59.0	41.0	—	—	—	—	—	—	—	0.5
25 – 34 years old	106	72.0	27.4	—	0.6	—	—	—	—	—	0.4
35 – 44 years old	133	79.6	19.7	0.7	—	—	—	—	—	—	0.3
45 – 54 years old	190	86.1	13.9	—	—	—	—	—	—	—	0.2
55 – 64 years old	153	89.6	10.4	—	—	—	—	—	—	—	0.2
65 years old and over	94	80.9	19.1	—	—	—	—	—	—	—	0.2
Family worker/Other type of employment	153	86.8	13.2	—	—	—	—	—	—	—	0.2
Non-working	2852	91.1	8.9	0.1	—	—	—	—	—	0.0	0.2
15 – 24 years old	123	87.2	12.8	—	—	—	—	—	—	—	0.2
25 – 34 years old	450	86.5	13.1	0.3	—	—	—	—	—	—	0.2
35 – 44 years old	568	89.5	10.5	—	—	—	—	—	—	—	0.2
45 – 54 years old	590	92.8	7.2	—	—	—	—	—	—	—	0.1
55 – 64 years old	421	91.5	8.4	—	—	—	—	—	—	0.1	0.3
65 years old and over	699	94.1	5.9	—	—	—	—	—	—	—	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q19 Please answer about your activities up to present.

(4) Number of companies you received an offer of employment (including organisation)

■ Number of companies considered during the activity to change jobs or seek employment:

(4) Number of companies you received an offer of employment (including organisation) (persons seeking to change their jobs/single answer)

(%)

	n	0 companies	1 to 5 companies	6 to 10 companies	11 to 15 companies	16 to 20 companies	21 to 30 companies	31 to 40 companies	41 to 50 companies	51 or more companies	Average (companies)
2022 Total	13366	87.1	12.7	0.1	0.0	0.0	—	0.0	0.0	0.0	0.2
Employees Total	9682	86.4	13.4	0.1	0.0	0.0	—	0.0	0.0	—	0.2
Male total	6815	86.7	13.1	0.1	0.1	—	—	0.0	0.0	0.0	0.2
Regular employee	3921	87.6	12.3	0.1	0.1	—	—	—	0.0	—	0.2
15 – 24 years old	179	86.3	13.7	—	—	—	—	—	—	—	0.2
25 – 34 years old	968	82.5	17.1	0.1	0.2	—	—	—	—	—	0.3
35 – 44 years old	1027	87.7	12.2	0.1	—	—	—	—	—	—	0.2
45 – 54 years old	1104	91.3	8.7	—	—	—	—	—	—	—	0.1
55 – 64 years old	591	88.3	11.5	—	—	—	—	—	0.1	—	0.2
65 years old and over	52	98.4	1.6	—	—	—	—	—	—	—	—
Non-regular employee	1236	81.4	18.3	0.2	0.1	—	—	0.1	—	—	0.3
15 – 24 years old	133	71.7	28.3	—	—	—	—	—	—	—	0.3
25 – 34 years old	207	85.9	13.8	0.3	—	—	—	—	—	—	0.2
35 – 44 years old	222	82.1	17.9	—	—	—	—	—	—	—	0.3
45 – 54 years old	214	79.7	19.0	0.8	—	—	—	0.5	—	—	0.5
55 – 64 years old	255	84.5	15.1	—	0.4	—	—	—	—	—	0.2
65 years old and over	204	80.1	19.9	—	—	—	—	—	—	—	0.2
Executive of company or corporation/Self employed worker	463	83.6	16.3	—	0.1	—	—	—	—	—	0.2
15 – 34 years old	77	71.6	27.5	—	0.9	—	—	—	—	—	0.4
35 – 54 years old	199	84.2	15.8	—	—	—	—	—	—	—	0.2
55 years old and over	187	87.8	12.2	—	—	—	—	—	—	—	0.2
Family worker/Other type of employment	54	87.3	12.7	—	—	—	—	—	—	—	0.2
Non-working	1142	90.8	9.1	0.1	—	—	—	—	—	0.1	0.2
15 – 24 years old	67	93.2	6.8	—	—	—	—	—	—	—	0.1
25 – 34 years old	142	85.4	13.9	0.7	—	—	—	—	—	—	0.3
35 – 44 years old	161	87.0	13.0	—	—	—	—	—	—	—	0.2
45 – 54 years old	186	91.8	8.2	—	—	—	—	—	—	—	0.1
55 – 64 years old	180	89.9	9.8	—	—	—	—	—	—	0.3	0.5
65 years old and over	407	93.7	6.3	—	—	—	—	—	—	—	0.1
Female total	6551	87.5	12.4	0.1	—	0.0	—	—	—	—	0.2
Regular employee	2139	88.9	11.0	0.1	—	—	—	—	—	—	0.2
15 – 24 years old	199	88.3	11.7	—	—	—	—	—	—	—	0.1
25 – 34 years old	709	88.1	11.8	0.1	—	—	—	—	—	—	0.2
35 – 44 years old	526	88.6	11.2	0.2	—	—	—	—	—	—	0.2
45 – 54 years old	492	90.8	9.1	0.2	—	—	—	—	—	—	0.1
55 – 64 years old	187	89.2	10.8	—	—	—	—	—	—	—	0.2
65 years old and over	25	79.4	20.6	—	—	—	—	—	—	—	0.3
Non-regular employee	2332	84.9	14.9	0.1	—	0.0	—	—	—	—	0.2
15 – 24 years old	166	75.5	24.1	0.4	—	—	—	—	—	—	0.4
25 – 34 years old	382	85.2	14.5	—	—	0.2	—	—	—	—	0.2
35 – 44 years old	558	84.5	15.3	0.2	—	—	—	—	—	—	0.2
45 – 54 years old	729	85.8	14.1	0.1	—	—	—	—	—	—	0.2
55 – 64 years old	378	88.5	11.5	—	—	—	—	—	—	—	0.1
65 years old and over	119	82.5	17.1	0.5	—	—	—	—	—	—	0.2
Executive of company or corporation/Self employed worker	271	76.1	23.5	0.3	—	—	—	—	—	—	0.3
15 – 34 years old	87	63.6	36.4	—	—	—	—	—	—	—	0.5
35 – 54 years old	124	82.3	17.0	0.7	—	—	—	—	—	—	0.3
55 years old and over	60	81.6	18.4	—	—	—	—	—	—	—	0.2
Family worker/Other type of employment	99	86.6	13.4	—	—	—	—	—	—	—	0.2
Non-working	1710	91.2	8.7	0.0	—	—	—	—	—	—	0.1
15 – 24 years old	56	80.1	19.9	—	—	—	—	—	—	—	0.3
25 – 34 years old	309	87.1	12.8	0.2	—	—	—	—	—	—	0.2
35 – 44 years old	407	90.5	9.5	—	—	—	—	—	—	—	0.1
45 – 54 years old	404	93.3	6.7	—	—	—	—	—	—	—	0.1
55 – 64 years old	241	92.6	7.4	—	—	—	—	—	—	—	0.1
65 years old and over	293	94.7	5.3	—	—	—	—	—	—	—	0.1

■ Learning activities for changing jobs or seeking employment (persons seeking to change their jobs/multiple answers)

(%)

	n	Attend school	Participate in course, seminar, or workshop	Receive long-distant education	Receive e-learning	Acquire qualification	Receive lectures provided through radio, TV, etc.	Use learning apps	Watch videos	Read publications and technical books	Other learning activities	None of above
2022 Total	13366	2.5	4.9	3.3	3.4	10.9	1.5	2.8	7.0	10.1	0.5	74.8
Employees Total	9682	2.1	4.6	3.4	3.9	11.9	1.4	2.8	6.7	10.2	0.4	74.5
Regular employee	6059	2.2	5.2	4.0	4.9	14.3	1.5	3.2	7.6	11.8	0.3	70.9
15 - 24 years old	378	3.7	5.5	5.9	4.9	19.1	1.4	4.8	9.4	12.3	0.5	65.1
25 - 34 years old	1677	2.8	5.0	5.3	5.9	15.7	2.4	4.0	10.4	12.7	0.6	66.7
35 - 44 years old	1554	2.5	5.4	3.9	4.6	15.2	1.2	3.6	7.8	12.3	0.2	69.9
45 - 54 years old	1596	1.6	5.5	3.0	4.8	13.3	1.3	2.3	6.0	11.8	0.1	73.7
55 - 64 years old	778	0.8	4.7	2.8	3.9	9.5	0.9	1.4	3.9	9.0	0.2	78.1
65 years old and over	77	—	3.5	1.1	2.2	10.6	1.8	1.9	3.0	10.8	1.1	78.4
Non-regular employee	3568	2.1	3.7	2.5	2.1	7.9	1.1	2.2	5.2	7.6	0.4	80.6
15 - 24 years old	299	10.1	4.1	6.0	2.4	14.5	3.9	4.0	9.3	8.5	0.8	66.9
25 - 34 years old	588	2.2	3.9	3.1	2.1	9.5	1.7	3.0	7.2	9.9	0.8	76.9
35 - 44 years old	780	2.2	3.9	2.4	2.2	8.9	0.9	2.8	5.9	9.8	0.4	79.6
45 - 54 years old	944	1.1	3.6	1.8	2.2	5.7	0.6	1.9	4.5	5.6	0.2	84.4
55 - 64 years old	633	0.3	2.9	2.2	1.8	6.4	0.8	1.2	3.2	6.1	0.1	83.1
65 years old and over	324	0.5	3.9	1.5	2.1	6.2	0.3	1.0	1.5	5.8	0.4	86.3
Executive of company or corporation/Self employed	734	3.9	7.9	5.2	5.3	10.6	3.4	5.0	8.9	14.5	0.7	69.5
15 - 24 years old	58	14.1	18.0	6.5	10.0	11.5	10.9	10.2	7.0	18.8	—	58.4
25 - 34 years old	106	8.0	6.3	8.7	6.3	13.3	3.2	6.5	9.3	9.4	—	69.4
35 - 44 years old	133	3.2	6.4	5.8	7.2	11.3	4.0	4.2	12.9	17.3	0.6	70.3
45 - 54 years old	190	1.1	5.6	5.7	3.5	10.9	2.9	6.4	7.6	13.6	0.9	72.3
55 - 64 years old	153	3.0	9.5	3.4	5.1	8.4	2.3	1.7	10.3	15.2	1.3	67.3
65 years old and over	94	0.9	7.3	1.9	2.4	9.2	0.9	3.7	4.8	14.0	0.9	73.4
Family worker/Other type of employment	153	6.8	6.2	4.3	1.5	12.6	3.1	3.0	9.0	12.7	1.7	73.2
Non-working	2852	3.1	5.2	2.0	1.3	7.5	1.4	2.3	7.3	8.5	0.9	77.5
15 - 24 years old	123	27.4	7.7	6.8	1.1	17.7	0.9	10.3	19.8	14.5	0.8	47.2
25 - 34 years old	450	3.8	4.7	1.7	2.3	8.8	1.8	3.7	10.0	8.8	0.6	75.9
35 - 44 years old	568	1.6	4.4	2.4	1.5	9.1	1.4	1.3	7.1	10.1	1.4	78.3
45 - 54 years old	590	2.4	3.9	2.7	1.3	5.9	1.5	2.1	8.4	9.0	0.9	78.5
55 - 64 years old	421	3.0	7.2	1.8	1.5	7.5	1.9	2.1	6.1	7.7	0.4	77.3
65 years old and over	699	0.3	5.6	0.7	0.6	4.9	0.7	1.2	3.4	6.0	1.2	82.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q20-1 What learning activities did you participate to change your job? Select all that apply.

■ Learning activities for changing jobs or seeking employment (persons seeking to change their jobs/multiple answers)

(%)

	n	Attend school	Participate in course, seminar, or workshop	Receive long-distant education	Receive e-learning	Acquire qualification	Receive lectures provided through radio, TV, etc.	Use learning apps	Watch videos	Read publications and technical books	Other learning activities	None of above
2022 Total	13366	2.5	4.9	3.3	3.4	10.9	1.5	2.8	7.0	10.1	0.5	74.8
Employees Total	9682	2.1	4.6	3.4	3.9	11.9	1.4	2.8	6.7	10.2	0.4	74.5
Male total	6815	3.0	5.2	3.6	4.4	12.9	2.0	3.1	8.1	12.0	0.6	71.3
Regular employee	3921	2.6	5.5	4.3	5.8	15.5	1.9	3.2	8.4	13.0	0.3	68.8
15 - 24 years old	179	4.7	6.6	7.7	7.0	27.0	1.9	4.8	10.0	16.4	0.7	54.1
25 - 34 years old	968	3.6	6.0	6.6	7.6	18.0	3.6	4.9	12.8	14.2	0.7	61.2
35 - 44 years old	1027	2.8	5.6	4.5	5.2	16.1	1.6	3.6	9.1	13.4	0.2	68.1
45 - 54 years old	1104	2.2	5.3	2.7	5.5	14.0	1.2	1.9	6.5	13.1	—	72.7
55 - 64 years old	591	0.9	4.5	2.6	4.0	10.0	0.9	1.4	3.7	9.4	0.2	78.6
65 years old and over	52	—	2.4	1.7	3.3	13.9	1.6	2.8	2.8	12.7	1.7	77.4
Non-regular employee	1236	2.7	3.8	2.1	2.3	9.0	1.6	1.9	5.8	8.9	0.4	78.7
15 - 24 years old	133	13.8	4.8	9.8	2.5	14.7	4.9	4.3	11.3	12.8	1.9	59.6
25 - 34 years old	207	2.9	5.3	2.9	2.7	11.9	3.0	3.7	8.8	13.3	0.3	71.1
35 - 44 years old	222	2.2	3.7	0.9	3.3	8.6	1.0	2.2	7.4	11.0	0.3	78.4
45 - 54 years old	214	1.3	4.4	1.4	1.8	7.4	0.9	0.9	6.3	6.8	0.4	83.0
55 - 64 years old	255	—	2.4	0.4	2.4	6.8	0.6	0.9	2.3	7.0	0.4	83.5
65 years old and over	204	0.4	2.6	0.6	1.2	7.0	0.4	0.4	1.3	4.4	—	88.3
Executive of company or corporation/Self employed	463	4.9	8.8	6.2	6.1	11.3	4.2	6.0	9.7	15.5	0.8	68.4
15 - 34 years old	77	19.2	15.3	13.8	10.3	17.1	11.0	12.7	12.2	19.1	—	53.2
35 - 54 years old	199	2.1	7.3	6.5	7.0	10.7	4.7	6.4	11.1	15.0	0.9	71.1
55 years old and over	187	1.9	7.6	2.9	3.3	9.7	0.9	2.8	7.3	14.5	0.9	71.7
Family worker/Other type of employment	54	4.6	5.1	4.6	1.4	12.2	2.6	3.2	8.5	15.0	1.2	76.6
Non-working	1142	3.8	4.7	1.6	1.1	9.0	1.7	2.9	9.0	10.4	1.7	72.9
15 - 24 years old	67	25.5	5.5	1.5	—	16.0	1.7	15.5	18.7	17.2	0.1	40.9
25 - 34 years old	142	4.5	3.8	1.3	2.7	9.7	3.3	4.3	17.2	11.6	1.0	71.5
35 - 44 years old	161	2.7	4.5	2.9	0.8	15.9	2.0	1.7	8.8	13.4	4.5	67.8
45 - 54 years old	186	3.0	4.7	2.1	0.8	5.7	0.4	1.2	13.2	10.1	2.1	74.9
55 - 64 years old	180	4.8	6.6	1.0	2.1	9.3	2.5	1.9	6.2	11.2	—	73.1
65 years old and over	407	0.4	4.1	1.1	0.7	6.2	1.2	1.9	3.9	7.6	1.7	79.7
Female total	6551	2.0	4.6	2.9	2.4	8.8	1.1	2.6	5.8	8.1	0.4	78.5
Regular employee	2139	1.5	4.7	3.3	3.4	12.0	0.9	3.1	6.1	9.6	0.4	74.8
15 - 24 years old	199	2.8	4.6	4.2	3.0	11.9	1.0	4.8	8.8	8.7	0.2	74.9
25 - 34 years old	709	1.7	3.6	3.4	3.6	12.5	0.7	2.8	7.3	10.6	0.5	74.2
35 - 44 years old	526	2.1	4.9	2.6	3.5	13.6	0.5	3.5	5.3	10.0	0.3	73.5
45 - 54 years old	492	0.5	6.0	3.7	3.3	11.6	1.5	3.3	4.7	8.7	0.3	76.0
55 - 64 years old	187	0.4	5.1	3.4	3.9	8.0	1.0	1.5	4.6	7.6	0.5	76.6
65 years old and over	25	—	5.7	—	—	3.5	2.3	—	3.5	6.9	—	80.5
Non-regular employee	2332	1.8	3.6	2.8	2.0	7.4	0.9	2.4	4.8	6.9	0.4	81.6
15 - 24 years old	166	7.1	3.5	2.9	2.3	14.3	3.1	3.7	7.6	5.0	—	72.7
25 - 34 years old	382	1.8	3.1	3.2	1.9	8.2	0.9	2.6	6.4	8.0	1.1	80.1
35 - 44 years old	558	2.2	3.9	3.1	1.8	9.1	0.9	3.0	5.3	9.3	0.4	80.0
45 - 54 years old	729	1.0	3.4	1.9	2.3	5.2	0.5	2.2	4.0	5.2	0.1	84.9
55 - 64 years old	378	0.5	3.3	3.4	1.4	6.1	0.9	1.4	3.7	5.5	—	82.9
65 years old and over	119	0.7	6.2	3.0	3.6	4.9	—	1.9	1.9	8.3	1.1	82.9
Executive of company or corporation/Self employed	271	2.2	6.3	3.6	3.9	9.4	2.0	3.3	7.5	12.8	0.7	71.5
15 - 34 years old	87	2.2	6.2	2.7	5.2	8.8	1.4	3.5	5.2	7.1	—	76.4
35 - 54 years old	124	1.9	3.7	4.6	1.7	11.7	1.2	4.0	7.6	15.4	0.7	72.0
55 years old and over	60	3.0	11.9	2.7	6.6	5.8	4.5	1.6	10.8	15.6	1.7	63.4
Family worker/Other type of employment	99	8.0	6.8	4.1	1.6	12.8	3.3	2.9	9.3	11.5	2.0	71.4
Non-working	1710	2.7	5.5	2.4	1.5	6.5	1.2	2.0	6.2	7.2	0.4	80.6
15 - 24 years old	56	29.5	10.4	13.0	2.5	19.8	—	4.2	21.2	11.4	1.7	54.7
25 - 34 years old	309	3.5	5.1	1.9	2.1	8.4	1.1	3.4	6.7	7.5	0.3	77.8
35 - 44 years old	407	1.1	4.3	2.3	1.7	6.5	1.2	1.1	6.4	8.7	0.1	82.5
45 - 54 years old	404	2.2	3.6	3.0	1.5	5.9	2.0	2.5	6.2	8.5	0.3	80.1
55 - 64 years old	241	1.6	7.6	2.4	1.1	6.1	1.5	2.2	6.0	5.1	0.7	80.5
65 years old and over	293	0.2	7.7	—	0.4	3.1	0.1	0.4	2.7	3.9	0.5	86.4

