

**Japanese Panel  
Study of  
Employment  
Dynamics  
2020**

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## Survey overview

### Survey design

- Purpose
  - Reveal dynamics and variation of employment and non-employment all over the country
- Survey subject population
  - Men and women of 15 years old and over throughout the country
- Number of samples
  - 57,284 persons \*\*26 samples are excluded for totalling subjects due to overseas emigration.
  - \* Continued samples (continuous answerers since last year): 47,833 persons
  - \* Additional samples (new answerers, this year): 5,025 persons
  - \* Revived samples (no answer in 2019 survey, but answered in 2018): 4,426 persons
- Sampling
  - Allocation is based on following 6 properties
  - \* Gender: Male/Female
  - \* Age: 15-19/20-24/25-34/35-44/45-54/55-64/65-69/70-74/75 years old and over
  - \* Labour force status: Labour force /Not in labour force
  - \* Type of working: Self-employment/Family worker/Executive/Regular/Non-regular/Unemployment
  - \* Education: Below university/University or higher/Attending school
  - \* Residential place: Hokkaido/Tohoku/Minami Kanto/Kita Kanto-Koshin/Hokuriku/Tokai/Kinki /Chugoku/Shikoku/Kyushu/Okinawa (11 areas)
- Survey period
  - January 9 – January 31, 2020
- Survey method
  - Internet monitoring survey

Additional survey was conducted for persons who answered that they were working as in December 2019 after the above surveys

- Number of samples
  - 29,263 persons
- Survey period
  - January 15 – February 5, 2020
- Survey method
  - Internet monitoring survey

### Aggregation method

- \* Type of working as analysis axes are data of status in employment as in December 2019
- \* Weighted sampling was applied so that construction of Gender x Age x Labour force status x Education structure could reflect the population.
- \*\* After weighted sampling, total is 57,323 persons

### Guide to read the survey report

- \* Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
Grey-shaded numbers have smaller score by 5 points and over.
- In case  $n < 50$ , it means reference value
- In case  $n < 10$ , it is written as [—]
- \* Weighted sampling may have the case that survey results differ from the results simply calculated from the listed data
- \* About the terms used in the survey report
  - Persons employed: Persons who was employed for a certain occupation in a certain industry. (including persons absent from work, listed below)
  - Employee: Persons employed and engaged in work (including persons absent from work, listed below)
  - Persons unemployed: Persons who was not employed. (unemployment + non-labour force, listed below)
  - Persons absent from work: Persons who was employed and had work (job), but was absent from work
  - Unemployment: Persons who was seeking jobs
  - Non-labour force: Persons who did not work (was not employed anywhere)



**Part 1**

**Profile**

1. Individual Attribute

■ Gender (total persons surveyed/single answer)

(%)

	n	Male	Female
2019 Total	57323	48.2	51.8
Employees Total	29093	54.0	46.0
Regular employee	17384	67.8	32.2
15 – 24 years old	1048	54.9	45.1
25 – 34 years old	3950	63.4	36.6
35 – 44 years old	4791	69.4	30.6
45 – 54 years old	4609	71.0	29.0
55 – 64 years old	2489	71.2	28.8
65 years old and over	497	66.3	33.7
Non-regular employee	11538	33.4	66.6
15 – 24 years old	1555	46.2	53.8
25 – 34 years old	1499	34.3	65.7
35 – 44 years old	1937	21.4	78.6
45 – 54 years old	2201	16.7	83.3
55 – 64 years old	2204	36.1	63.9
65 years old and over	2141	48.7	51.3
Executive of company or corporation/Self employed worker	4742	70.4	29.6
15 – 24 years old	224	50.4	49.6
25 – 34 years old	307	56.7	43.3
35 – 44 years old	587	63.9	36.1
45 – 54 years old	976	71.7	28.3
55 – 64 years old	1079	73.0	27.0
65 years old and over	1569	75.6	24.4
Family worker/Other type of employment	848	32.3	67.7
Non-working	22810	36.9	63.1
15 – 24 years old	3378	52.2	47.8
25 – 34 years old	1012	27.0	73.0
35 – 44 years old	1294	19.3	80.7
45 – 54 years old	1313	22.9	77.1
55 – 64 years old	1931	27.1	72.9
65 years old and over	13881	38.2	61.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q1 Please answer your gender.



■ Age (total persons surveyed/single answer)

(%)

	n	15 – 19 years old	20 – 24 years old	25 – 29 years old	30 – 34 years old	35 – 39 years old	40 – 44 years old	45 – 49 years old	50 – 54 years old	55 – 59 years old	60 – 64 years old	65 – 69 years old	70 years old and over
2019 Total	57323	5.3	5.6	4.6	7.4	7.8	7.5	9.3	6.9	6.9	6.8	8.7	23.2
Employees Total	29093	1.7	7.3	7.1	11.7	12.2	11.0	13.7	9.8	9.1	7.2	5.5	3.8
Regular employee	17384	0.8	5.3	8.2	14.5	15.0	12.5	15.9	10.6	9.6	4.7	1.8	1.0
Non-regular employee	11538	3.0	10.5	5.4	7.6	8.0	8.8	10.5	8.6	8.3	10.8	10.9	7.7
Executive of company or corporation/Self employed worker	4742	1.1	3.6	2.4	4.1	5.5	6.9	11.6	8.9	11.0	11.8	15.1	17.9
Family worker/Other type of employment	848	2.1	3.7	2.9	7.0	6.3	8.9	10.5	8.9	9.7	13.0	11.9	15.1
Non-working	22810	10.9	3.9	1.9	2.6	2.7	3.0	3.0	2.7	3.2	5.2	11.4	49.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q2 Please answer your age.

■ Age (total persons surveyed/single answer)

(%)

	n	15 - 19 years old	20 - 24 years old	25 - 29 years old	30 - 34 years old	35 - 39 years old	40 - 44 years old	45 - 49 years old	50 - 54 years old	55 - 59 years old	60 - 64 years old	65 - 69 years old	70 years old and over
2019 Total	57323	5.3	5.6	4.6	7.4	7.8	7.5	9.3	6.9	6.9	6.8	8.7	23.2
Employees Total	29093	1.7	7.3	7.1	11.7	12.2	11.0	13.7	9.8	9.1	7.2	5.5	3.8
Male total	27654	5.6	6.0	3.9	8.8	8.8	7.2	10.2	6.7	7.0	7.2	8.9	19.8
Regular employee	11782	0.8	4.1	6.0	15.2	15.9	12.3	17.0	10.8	9.9	5.1	1.8	1.0
Non-regular employee	3852	3.5	15.2	4.9	8.4	6.2	4.6	6.0	3.6	5.3	15.4	16.4	10.6
Executive of company or corporation/Self employed worker	3336	0.7	2.6	1.3	3.9	4.7	6.5	12.3	8.7	11.1	12.5	17.1	18.5
Family worker/Other type of employment	274	3.6	6.7	3.7	12.4	9.0	11.7	9.3	4.4	4.5	8.5	9.2	17.0
Non-working	8410	15.4	5.6	1.4	1.8	1.6	1.4	1.9	1.7	2.0	4.2	12.0	51.0
Female total	29669	5.0	5.3	5.2	6.1	6.9	7.7	8.4	7.1	6.9	6.5	8.6	26.5
Regular employee	5602	0.8	7.7	12.8	13.0	13.3	12.9	13.6	10.2	9.0	3.8	1.8	1.2
Non-regular employee	7687	2.8	8.1	5.7	7.1	8.9	11.0	12.7	11.2	9.8	8.6	8.1	6.2
Executive of company or corporation/Self employed worker	1405	1.9	6.0	5.0	4.5	7.2	7.8	10.1	9.6	10.7	10.0	10.5	16.7
Family worker/Other type of employment	575	1.5	2.3	2.5	4.4	5.0	7.5	11.1	11.1	12.2	15.1	13.1	14.2
Non-working	14400	8.3	2.9	2.1	3.0	3.4	3.9	3.7	3.3	4.0	5.8	11.1	48.5

■ Present residential place (total persons surveyed/single answer)

(%)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa
2019 Total	57323	4.3	6.9	29.4	7.5	4.2	11.6	16.5	5.8	2.9	9.9	0.9
Employees Total	29093	4.1	6.4	31.2	7.4	4.1	12.0	15.9	5.7	2.6	9.5	1.0
Regular employee	17384	4.0	6.6	31.4	7.3	4.3	12.2	14.8	5.9	2.7	9.8	0.9
15 - 24 years old	1048	4.5	7.1	25.4	9.3	5.0	14.5	14.0	6.6	2.4	10.5	0.8
25 - 34 years old	3950	3.6	6.3	33.2	6.8	3.9	12.5	14.9	5.9	2.4	9.6	0.9
35 - 44 years old	4791	3.8	6.4	32.2	7.3	4.2	12.0	14.7	5.7	2.8	10.0	0.9
45 - 54 years old	4609	4.0	6.5	32.0	7.3	4.4	12.3	15.4	5.7	2.4	9.1	0.8
55 - 64 years old	2489	4.5	8.0	28.1	7.7	4.7	11.4	13.7	6.3	3.5	11.0	1.1
65 years old and over	497	4.4	5.0	34.1	5.5	4.4	9.1	17.5	6.7	4.0	8.3	1.1
Non-regular employee	11538	4.4	6.0	31.0	7.5	3.9	11.8	17.6	5.2	2.5	9.0	1.0
15 - 24 years old	1555	4.3	5.6	32.9	6.7	3.9	10.8	19.4	5.4	2.3	7.4	1.3
25 - 34 years old	1499	4.0	5.7	33.5	7.6	3.9	10.7	16.6	4.7	2.3	9.8	1.2
35 - 44 years old	1937	4.5	5.9	29.0	7.8	4.0	12.1	17.7	5.5	2.8	9.4	1.3
45 - 54 years old	2201	4.5	5.5	31.6	7.7	3.7	12.3	17.3	5.0	2.6	8.5	1.3
55 - 64 years old	2204	4.5	7.5	26.7	8.2	4.5	12.5	16.7	5.5	2.7	10.2	1.0
65 years old and over	2141	4.7	5.2	33.6	6.6	3.5	12.0	18.0	5.3	2.4	8.5	0.3
Executive of company or corporation/Self employed worker	4742	3.8	7.7	28.8	8.0	4.3	11.4	16.6	5.5	2.9	10.0	0.9
15 - 24 years old	224	6.4	8.8	31.4	8.1	4.0	10.3	17.0	4.0	1.5	8.4	0.2
25 - 34 years old	307	2.2	7.1	30.1	6.2	2.5	12.1	19.7	6.0	3.4	9.4	1.4
35 - 44 years old	587	4.4	8.5	31.1	6.6	4.2	11.9	15.2	4.5	2.5	10.0	1.2
45 - 54 years old	976	3.2	6.6	29.3	7.4	3.7	11.9	18.2	5.1	3.2	10.4	0.9
55 - 64 years old	1079	4.0	8.9	25.3	8.6	4.8	10.9	15.5	5.7	3.0	11.9	1.4
65 years old and over	1569	3.9	7.2	29.3	8.8	4.9	11.2	16.3	6.1	2.9	8.9	0.5
Family worker/Other type of employment	848	3.8	9.2	21.8	10.7	5.0	12.4	14.9	6.3	4.8	10.5	0.7
Non-working	22810	4.7	7.3	27.4	7.5	4.1	11.1	17.4	6.0	3.2	10.5	0.9
15 - 24 years old	3378	3.7	6.9	28.6	7.6	4.2	11.6	17.1	5.7	3.0	10.4	1.2
25 - 34 years old	1012	4.3	5.4	32.3	6.9	2.5	11.8	18.9	4.6	2.6	9.2	1.4
35 - 44 years old	1294	4.3	5.5	34.5	6.4	3.1	10.4	18.0	5.1	2.2	9.2	1.2
45 - 54 years old	1313	4.7	5.9	32.4	6.7	2.8	10.2	19.8	5.1	2.8	8.6	1.1
55 - 64 years old	1931	5.3	7.8	27.1	7.8	3.5	10.7	17.2	5.6	3.0	10.7	1.2
65 years old and over	13881	4.9	7.7	25.6	7.7	4.5	11.1	17.1	6.4	3.5	10.8	0.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q4 Where do you live now?

■ Present residential place (total persons surveyed/single answer)

(%)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa
2019 Total	57323	4.3	6.9	29.4	7.5	4.2	11.6	16.5	5.8	2.9	9.9	0.9
Employees Total	29093	4.1	6.4	31.2	7.4	4.1	12.0	15.9	5.7	2.6	9.5	1.0
Male total	27654	4.1	6.8	30.0	7.6	4.2	11.8	16.4	5.8	2.8	9.6	0.9
Regular employee	11782	4.0	6.4	31.8	7.6	4.1	12.8	14.9	5.8	2.6	9.2	0.9
15 - 24 years old	576	4.5	6.9	24.9	8.7	5.5	15.2	13.5	7.7	2.3	10.1	0.7
25 - 34 years old	2506	3.5	6.1	32.7	7.4	3.9	13.5	15.0	5.8	2.2	9.1	0.9
35 - 44 years old	3323	3.9	6.2	32.2	7.7	3.9	12.7	15.1	5.6	2.7	9.2	0.9
45 - 54 years old	3274	4.0	6.3	33.1	7.5	4.1	12.5	15.4	5.5	2.2	8.5	0.8
55 - 64 years old	1773	4.4	7.8	29.0	7.5	4.2	12.1	14.0	6.2	3.2	10.5	1.0
65 years old and over	330	4.8	4.9	33.4	5.9	5.5	9.2	16.4	5.7	4.9	7.6	1.7
Non-regular employee	3852	4.2	5.7	32.8	7.3	3.9	10.9	17.8	5.4	2.4	8.5	1.1
15 - 24 years old	718	3.8	5.9	34.0	6.9	3.6	10.7	20.5	5.3	2.0	6.4	0.9
25 - 34 years old	514	4.0	5.4	36.5	7.1	4.3	9.9	15.4	4.1	2.4	9.9	1.1
35 - 44 years old	414	5.1	4.3	34.2	6.6	3.5	9.6	18.0	4.9	3.1	9.0	1.7
45 - 54 years old	368	5.0	5.0	32.8	6.9	3.1	10.9	18.5	4.1	3.0	7.9	2.7
55 - 64 years old	796	4.5	7.1	26.7	9.7	4.3	11.7	17.0	5.0	2.8	9.9	1.3
65 years old and over	1042	3.8	5.3	34.3	6.4	4.2	11.4	17.4	6.9	1.7	8.3	0.4
Executive of company or corporation/Self employed worker	3336	3.8	8.0	28.4	7.7	4.6	11.3	16.9	5.2	3.1	10.0	1.1
15 - 24 years old	113	7.7	11.2	32.7	9.3	2.8	9.4	16.9	1.9	1.6	6.4	—
25 - 34 years old	174	2.9	6.2	31.6	5.8	1.9	12.0	20.1	6.3	5.0	7.2	1.0
35 - 44 years old	376	3.4	10.4	29.4	6.3	4.4	12.2	15.1	4.8	2.4	10.2	1.4
45 - 54 years old	700	2.8	6.5	28.8	7.5	3.5	12.4	19.1	4.7	3.3	10.1	1.3
55 - 64 years old	787	4.5	8.8	26.5	7.1	5.1	10.7	15.4	5.4	3.0	12.1	1.6
65 years old and over	1186	3.9	7.6	28.3	8.7	5.4	10.9	16.6	5.7	3.1	9.2	0.6
Family worker/Other type of employment	274	2.5	11.8	21.3	10.2	5.9	9.4	18.6	7.4	3.5	8.3	1.1
Non-working	8410	4.6	7.2	27.2	7.7	4.3	11.1	17.4	6.1	3.2	10.4	0.8
15 - 24 years old	1763	3.9	6.7	28.8	7.5	4.1	11.4	17.4	5.7	2.9	10.2	1.4
25 - 34 years old	273	3.8	5.7	36.2	7.6	3.5	9.5	17.0	3.8	1.9	9.5	1.6
35 - 44 years old	250	4.1	6.2	33.2	6.2	4.1	6.2	18.7	5.4	3.3	10.4	2.1
45 - 54 years old	301	5.2	6.9	27.6	6.9	3.4	10.3	19.0	5.2	3.4	10.3	1.7
55 - 64 years old	524	5.0	7.9	24.8	8.9	4.0	10.9	16.8	5.9	3.0	10.9	2.0
65 years old and over	5299	4.8	7.4	26.1	7.8	4.4	11.5	17.3	6.4	3.4	10.6	0.3
Female total	29669	4.5	7.0	28.7	7.5	4.1	11.4	16.7	5.8	3.0	10.3	0.9
Regular employee	5602	3.9	7.0	30.7	6.8	4.6	10.9	14.6	6.2	3.0	11.1	1.0
15 - 24 years old	472	4.5	7.3	26.0	10.0	4.4	13.5	14.6	5.3	2.5	11.1	0.9
25 - 34 years old	1444	3.7	6.7	34.0	5.8	3.9	10.7	14.9	6.2	2.7	10.4	1.0
35 - 44 years old	1467	3.4	6.9	32.1	6.4	4.8	10.6	13.9	6.1	3.1	11.7	1.1
45 - 54 years old	1335	4.0	6.9	29.3	6.9	4.9	11.7	15.6	6.3	2.8	10.7	0.9
55 - 64 years old	716	4.9	8.5	25.9	8.1	6.1	9.4	12.9	6.5	4.4	12.2	1.2
65 years old and over	168	3.6	5.2	35.5	4.6	2.1	8.9	19.5	8.7	2.1	9.8	—
Non-regular employee	7687	4.6	6.1	30.1	7.5	3.9	12.3	17.5	5.2	2.6	9.3	1.0
15 - 24 years old	838	4.8	5.4	31.9	6.5	4.2	10.9	18.4	5.4	2.6	8.3	1.6
25 - 34 years old	985	4.0	5.9	31.9	7.8	3.6	11.1	17.2	5.0	2.2	9.8	1.2
35 - 44 years old	1523	4.3	6.4	27.6	8.1	4.1	12.8	17.6	5.7	2.7	9.6	1.2
45 - 54 years old	1833	4.3	5.6	31.3	7.9	3.8	12.6	17.1	5.2	2.5	8.6	1.0
55 - 64 years old	1409	4.6	7.7	26.7	7.4	4.5	12.9	16.5	5.8	2.6	10.4	0.9
65 years old and over	1099	5.6	5.2	33.0	6.7	2.9	12.6	18.5	3.7	3.0	8.7	0.1
Executive of company or corporation/Self employed worker	1405	3.9	7.0	29.6	8.8	3.8	11.4	15.9	6.3	2.5	10.2	0.6
15 - 24 years old	111	5.1	6.4	30.1	6.8	5.1	11.2	17.1	6.1	1.3	10.5	0.3
25 - 34 years old	133	1.2	8.3	28.1	6.7	3.3	12.2	19.1	5.6	1.4	12.1	2.0
35 - 44 years old	212	6.2	5.0	34.1	7.0	3.7	11.4	15.3	4.1	2.6	9.6	0.9
45 - 54 years old	276	4.1	6.9	30.5	7.4	4.3	10.5	15.7	6.3	3.0	11.4	—
55 - 64 years old	292	2.8	9.3	22.1	12.7	4.1	11.2	15.6	6.5	3.2	11.4	1.2
65 years old and over	382	3.8	6.3	32.6	9.2	3.1	12.0	15.2	7.6	2.2	8.1	—
Family worker/Other type of employment	575	4.4	7.9	22.1	11.0	4.5	13.8	13.1	5.8	5.4	11.5	0.5
Non-working	14400	4.8	7.3	27.4	7.4	4.0	11.1	17.4	6.0	3.2	10.5	0.9
15 - 24 years old	1615	3.6	7.1	28.4	7.7	4.2	11.8	16.8	5.6	3.0	10.7	0.9
25 - 34 years old	739	4.5	5.3	30.9	6.6	2.1	12.6	19.6	4.9	2.8	9.1	1.4
35 - 44 years old	1044	4.3	5.3	34.8	6.5	2.9	11.4	17.9	5.0	2.0	8.9	1.0
45 - 54 years old	1012	4.5	5.6	33.8	6.7	2.6	10.2	20.0	5.0	2.6	8.1	0.9
55 - 64 years old	1407	5.5	7.7	28.0	7.3	3.3	10.7	17.3	5.5	3.0	10.7	1.0
65 years old and over	8582	5.0	7.9	25.2	7.7	4.6	11.0	16.9	6.4	3.5	11.0	0.9

■ Residential place of around 15 years old (total persons surveyed/single answer)

(%)													
	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas
2019 Total	57323	5.1	8.2	23.4	7.6	5.2	11.9	16.5	6.6	3.5	11.2	0.8	0.1
Employees Total	29093	4.8	8.0	24.3	7.9	5.1	12.3	16.0	6.5	3.1	10.9	0.8	0.2
Regular employee	17384	4.6	8.2	24.3	8.1	5.3	12.3	15.2	6.6	3.1	11.3	0.7	0.2
15 - 24 years old	1048	4.9	9.4	17.4	10.4	6.4	13.6	13.9	6.6	3.2	13.5	0.7	0.2
25 - 34 years old	3950	4.3	8.3	24.5	8.4	5.0	12.6	15.0	6.5	3.1	11.1	1.0	0.3
35 - 44 years old	4791	4.2	8.0	25.5	7.9	5.2	12.2	15.4	6.5	3.2	10.9	0.8	0.3
45 - 54 years old	4609	4.7	7.6	25.7	8.0	5.2	12.6	16.1	6.2	2.7	10.5	0.6	0.1
55 - 64 years old	2489	5.5	9.3	21.7	7.5	5.7	11.5	14.0	7.5	3.8	12.6	0.7	0.1
65 years old and over	497	5.4	8.0	25.9	5.8	6.0	8.5	16.5	8.0	3.6	11.2	0.9	—
Non-regular employee	11538	5.2	7.6	24.3	7.7	4.8	12.3	17.2	6.3	3.1	10.3	0.9	0.1
15 - 24 years old	1555	4.8	6.3	27.1	8.0	4.1	13.1	18.1	6.0	2.8	8.4	1.3	0.1
25 - 34 years old	1499	4.6	7.5	26.2	8.8	4.7	11.0	15.7	5.9	2.4	11.5	1.3	0.3
35 - 44 years old	1937	4.8	7.4	24.0	8.0	4.8	12.4	17.6	6.4	3.3	9.8	1.3	0.1
45 - 54 years old	2201	5.3	7.2	26.5	7.5	4.6	12.6	17.7	5.8	3.0	8.8	0.8	0.2
55 - 64 years old	2204	5.6	9.1	21.2	7.4	5.3	12.5	16.6	6.3	3.7	11.4	0.8	0.1
65 years old and over	2141	5.9	7.9	22.3	7.1	5.0	12.1	17.3	7.3	3.2	11.7	0.2	—
Executive of company or corporation/Self employed worker	4742	4.4	8.8	24.1	7.6	5.1	11.9	17.3	5.8	3.5	10.9	0.5	0.1
15 - 24 years old	224	6.1	9.5	26.5	8.6	5.6	12.3	16.4	4.3	2.1	8.0	0.4	0.2
25 - 34 years old	307	2.7	8.0	23.3	7.4	3.9	12.6	18.2	7.5	4.8	10.6	0.8	0.1
35 - 44 years old	587	4.5	9.2	25.5	7.2	4.8	12.8	16.3	4.6	3.3	11.2	0.7	—
45 - 54 years old	976	4.0	6.8	25.6	7.2	4.0	12.0	19.8	4.7	3.4	11.4	0.8	0.4
55 - 64 years old	1079	4.5	9.9	23.1	7.0	5.0	11.8	15.8	6.3	3.6	12.2	0.7	—
65 years old and over	1569	4.6	9.2	23.2	8.4	5.9	11.2	17.0	6.6	3.5	10.1	0.1	—
Family worker/Other type of employment	848	4.0	10.1	19.5	10.5	5.0	13.1	15.6	6.0	4.6	10.9	0.7	—
Non-working	22810	5.6	8.4	22.3	7.0	5.2	11.3	16.9	6.9	3.9	11.6	0.8	0.1
15 - 24 years old	3378	4.1	7.6	25.3	8.2	4.4	12.5	16.6	5.7	3.1	11.0	1.3	0.2
25 - 34 years old	1012	4.7	7.4	27.5	7.9	2.9	10.9	18.3	6.2	2.4	10.0	1.5	0.3
35 - 44 years old	1294	5.0	7.6	28.0	6.5	3.4	10.7	17.4	6.5	3.2	10.5	1.1	0.1
45 - 54 years old	1313	5.2	7.1	27.8	6.2	3.0	10.3	21.0	5.9	2.8	9.2	0.9	0.5
55 - 64 years old	1931	5.8	9.2	22.1	6.9	4.6	11.5	17.5	6.5	3.7	11.4	0.7	0.0
65 years old and over	13881	6.1	8.7	20.1	6.8	6.1	11.2	16.4	7.4	4.3	12.2	0.6	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q91 Where have you ever lived in the past? Select an area for each period.

(1) around 15 years old



■ Residential place of around 15 years old (total persons surveyed/single answer)

		(%)												
	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas	
<b>2019 Total</b>	57323	5.1	8.2	23.4	7.6	5.2	11.9	16.5	6.6	3.5	11.2	0.8	0.1	
Employees Total	29093	4.8	8.0	24.3	7.9	5.1	12.3	16.0	6.5	3.1	10.9	0.8	0.2	
<b>Male total</b>	27654	4.9	8.2	23.8	7.9	4.9	12.1	16.4	6.6	3.5	11.0	0.7	0.1	
Regular employee	11782	4.7	8.0	24.4	8.2	5.0	12.7	15.6	6.6	3.0	10.9	0.7	0.2	
15 - 24 years old	576	5.0	9.4	17.2	9.5	6.6	14.2	13.7	7.4	3.0	13.5	0.7	—	
25 - 34 years old	2506	4.1	8.2	23.9	9.0	5.0	13.1	15.4	6.4	2.9	10.8	0.8	0.3	
35 - 44 years old	3323	4.3	7.8	25.7	8.0	4.9	12.8	16.1	6.1	2.9	10.5	0.7	0.3	
45 - 54 years old	3274	4.9	7.1	26.2	8.2	4.8	12.9	16.4	6.2	2.7	10.1	0.5	0.1	
55 - 64 years old	1773	5.6	9.2	21.7	7.3	5.0	11.9	14.4	8.0	3.6	12.6	0.7	0.0	
65 years old and over	330	6.0	8.1	24.7	6.7	7.2	8.4	13.7	7.9	4.9	11.3	1.0	—	
Non-regular employee	3852	5.2	7.3	25.1	7.4	5.0	11.5	17.5	6.8	3.0	10.2	0.9	0.0	
15 - 24 years old	718	3.9	6.2	28.3	8.2	3.8	14.0	19.2	6.0	2.1	7.3	1.0	—	
25 - 34 years old	514	4.2	6.9	29.1	8.3	5.6	10.2	15.5	5.0	2.5	11.5	1.3	0.0	
35 - 44 years old	414	5.9	5.6	27.5	6.9	4.5	9.3	17.8	6.6	4.3	9.5	2.1	—	
45 - 54 years old	368	6.6	7.4	26.5	5.9	3.6	10.9	21.7	5.2	3.0	7.4	1.7	—	
55 - 64 years old	796	5.6	9.1	20.2	7.9	5.5	11.9	16.3	7.0	3.6	12.1	0.7	0.2	
65 years old and over	1042	5.6	7.6	23.1	6.9	5.7	11.4	16.5	8.6	3.0	11.3	0.2	—	
Executive of company or corporation/Self employed worker	3336	4.5	8.9	24.0	7.6	5.2	11.8	17.1	5.7	3.8	10.8	0.5	0.0	
15 - 24 years old	113	7.1	12.3	27.9	9.3	3.8	12.6	17.0	2.8	1.6	4.9	0.5	—	
25 - 34 years old	174	3.7	7.1	25.3	6.4	2.2	13.1	18.7	8.0	6.1	8.5	0.7	0.2	
35 - 44 years old	376	3.9	11.1	24.4	8.2	4.3	12.0	15.9	4.6	3.7	11.1	0.9	—	
45 - 54 years old	700	3.3	6.3	25.9	7.0	3.8	12.8	20.6	4.2	3.7	11.6	0.8	0.1	
55 - 64 years old	787	5.2	9.4	23.7	6.1	5.5	11.3	15.5	6.4	3.7	12.5	0.6	—	
65 years old and over	1186	4.8	9.3	22.5	8.9	6.7	11.2	16.3	6.4	3.8	10.1	0.1	—	
Family worker/Other type of employment	274	2.5	11.6	17.4	11.5	6.3	10.8	18.8	7.0	4.3	8.5	1.3	—	
<b>Non-working</b>	8410	5.2	8.6	22.4	7.6	4.5	11.5	16.9	6.8	4.2	11.4	0.6	0.2	
15 - 24 years old	1763	3.9	7.7	25.3	7.8	4.2	12.5	17.3	6.0	2.7	10.7	1.5	0.3	
25 - 34 years old	273	5.2	6.0	33.5	8.2	3.6	7.6	17.2	3.8	1.8	10.4	2.0	0.7	
35 - 44 years old	250	4.2	8.0	28.8	7.0	5.2	5.7	18.8	6.1	4.2	10.1	2.1	—	
45 - 54 years old	301	5.4	8.0	25.7	5.9	3.5	10.3	19.7	6.6	3.4	10.1	1.1	0.3	
55 - 64 years old	524	4.8	10.3	22.0	7.7	4.7	11.2	17.1	7.1	3.4	10.8	0.9	—	
65 years old and over	5299	5.7	8.9	20.5	7.7	4.6	11.7	16.4	7.3	4.9	11.9	0.2	0.2	
<b>Female total</b>	29669	5.3	8.3	23.1	7.3	5.4	11.7	16.5	6.6	3.5	11.4	0.9	0.1	
Regular employee	5602	4.4	8.7	24.1	7.8	6.0	11.3	14.5	6.7	3.5	12.0	0.9	0.2	
15 - 24 years old	472	4.7	9.4	17.6	11.5	6.1	12.8	14.1	5.6	3.5	13.6	0.6	0.4	
25 - 34 years old	1444	4.5	8.4	25.6	7.2	5.1	11.6	14.3	6.6	3.5	11.8	1.2	0.2	
35 - 44 years old	1467	3.9	8.4	25.0	7.8	6.1	10.8	13.9	7.3	3.8	11.9	0.9	0.3	
45 - 54 years old	1335	4.3	8.6	24.5	7.4	6.2	11.8	15.6	6.4	2.9	11.4	0.7	0.1	
55 - 64 years old	716	5.0	9.6	21.6	8.1	7.4	10.5	13.1	6.5	4.5	12.6	0.8	0.3	
65 years old and over	168	4.2	7.9	28.4	4.2	3.7	8.8	22.1	8.1	1.1	11.0	0.5	—	
Non-regular employee	7687	5.2	7.8	23.9	7.9	4.7	12.7	17.1	6.1	3.2	10.4	0.9	0.2	
15 - 24 years old	838	5.5	6.4	26.1	7.8	4.3	12.3	17.1	6.0	3.3	9.4	1.6	0.2	
25 - 34 years old	985	4.9	7.9	24.6	9.1	4.2	11.5	15.9	6.4	2.3	11.6	1.3	0.4	
35 - 44 years old	1523	4.5	7.9	23.0	8.3	4.9	13.3	17.5	6.4	3.0	9.8	1.1	0.2	
45 - 54 years old	1833	5.0	7.1	26.6	7.8	4.8	13.0	16.9	5.9	3.0	9.1	0.6	0.3	
55 - 64 years old	1409	5.5	9.1	21.7	7.2	5.2	12.8	16.8	5.9	3.7	11.1	0.8	0.1	
65 years old and over	1099	6.2	8.2	21.5	7.3	4.3	12.8	18.0	6.1	3.5	12.1	0.2	—	
Executive of company or corporation/Self employed worker	1405	4.1	8.7	24.3	7.6	4.8	12.1	17.7	6.2	2.7	11.1	0.6	0.2	
15 - 24 years old	111	5.1	6.7	25.0	7.8	7.5	11.9	15.9	5.8	2.5	11.1	0.3	0.3	
25 - 34 years old	133	1.5	9.3	20.7	8.7	6.2	12.0	17.6	6.8	3.1	13.2	0.9	—	
35 - 44 years old	212	5.5	5.8	27.6	5.4	5.7	14.1	17.1	4.5	2.6	11.3	0.4	—	
45 - 54 years old	276	5.7	8.3	24.6	7.5	4.7	10.2	17.8	5.9	2.6	10.9	0.9	0.9	
55 - 64 years old	292	2.8	11.2	21.5	9.3	3.7	13.1	16.6	6.0	3.1	11.5	1.0	—	
65 years old and over	382	3.8	8.9	25.6	7.1	3.8	11.5	19.3	7.4	2.2	10.2	0.2	—	
Family worker/Other type of employment	575	4.7	9.4	20.5	10.0	4.3	14.2	14.0	5.6	4.8	12.1	0.4	—	
<b>Non-working</b>	14400	5.8	8.3	22.2	6.6	5.7	11.2	16.9	6.9	3.7	11.7	0.9	0.1	
15 - 24 years old	1615	4.3	7.4	25.3	8.6	4.7	12.5	15.8	5.4	3.6	11.3	1.2	0.1	
25 - 34 years old	739	4.5	7.9	25.3	7.8	2.6	12.1	18.7	7.1	2.6	9.8	1.4	0.2	
35 - 44 years old	1044	5.1	7.5	27.8	6.4	3.0	11.9	17.1	6.6	3.0	10.6	0.9	0.2	
45 - 54 years old	1012	5.2	6.8	28.4	6.3	2.9	10.3	21.4	5.7	2.7	8.9	0.8	0.6	
55 - 64 years old	1407	6.2	8.8	22.1	6.5	4.6	11.6	17.7	6.3	3.8	11.7	0.7	0.0	
65 years old and over	8582	6.3	8.6	19.9	6.2	7.0	10.8	16.3	7.5	4.0	12.4	0.8	0.0	

■ Residential place of around 20 years old (over 20 years old/single answer)

(%)													
	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas
2019 Total	54286	4.6	6.1	32.5	5.8	3.6	11.3	18.7	5.3	2.6	8.7	0.5	0.3
Employees Total	28609	4.3	6.0	32.8	6.2	3.7	11.5	18.0	5.3	2.3	8.9	0.6	0.3
Regular employee	17250	4.2	6.3	32.8	6.3	4.0	11.5	17.1	5.5	2.3	9.1	0.6	0.4
15 - 24 years old	913	4.1	7.7	24.4	8.7	4.8	15.3	15.1	6.4	2.9	9.7	0.7	0.2
25 - 34 years old	3950	4.0	6.3	32.2	6.0	4.2	11.5	17.1	6.0	2.4	9.3	0.7	0.4
35 - 44 years old	4791	4.2	6.5	32.2	6.7	4.1	11.2	16.7	5.6	2.5	9.5	0.5	0.4
45 - 54 years old	4609	4.2	5.9	33.9	6.4	3.7	11.8	17.4	5.0	2.0	8.8	0.4	0.5
55 - 64 years old	2489	4.6	6.6	34.4	5.7	3.8	10.3	17.1	5.2	2.5	9.1	0.5	0.2
65 years old and over	497	3.4	4.3	40.6	3.3	2.9	10.4	20.3	5.7	2.1	6.6	0.4	—
Non-regular employee	11189	4.6	5.5	33.0	5.9	3.3	11.7	19.4	5.0	2.2	8.4	0.7	0.2
15 - 24 years old	1206	4.4	5.9	32.3	6.8	3.4	10.3	20.3	5.3	2.3	7.9	0.9	0.1
25 - 34 years old	1499	4.4	5.6	32.0	6.9	4.0	10.1	18.4	5.0	2.0	10.1	1.1	0.3
35 - 44 years old	1937	4.8	6.1	29.8	6.1	3.3	12.0	19.7	5.5	2.3	8.9	1.1	0.4
45 - 54 years old	2201	4.6	5.5	33.4	6.0	3.1	12.5	19.2	5.0	2.3	7.4	0.6	0.5
55 - 64 years old	2204	4.7	6.1	32.3	5.4	3.8	11.8	18.7	4.8	2.6	8.9	0.7	0.1
65 years old and over	2141	4.5	4.2	37.2	4.8	2.6	12.1	20.4	4.6	1.9	7.6	0.1	—
Executive of company or corporation/Self employed worker	4691	3.8	5.9	36.8	5.1	3.2	10.5	19.1	4.2	2.3	8.2	0.4	0.6
15 - 24 years old	173	6.5	6.5	32.7	5.8	4.2	11.9	16.4	3.4	2.8	9.5	—	0.4
25 - 34 years old	307	2.5	6.7	28.6	5.6	3.3	12.6	20.9	5.9	3.8	8.7	0.8	0.7
35 - 44 years old	587	4.3	6.7	36.1	4.4	3.2	10.7	17.0	4.3	2.1	10.3	0.4	0.6
45 - 54 years old	976	3.5	5.4	34.1	5.6	2.6	11.0	20.6	3.6	2.3	9.0	0.7	1.5
55 - 64 years old	1079	3.7	6.3	37.4	4.5	3.0	10.7	18.3	3.8	2.3	9.2	0.5	0.4
65 years old and over	1569	3.9	5.4	40.3	5.2	3.5	9.4	19.6	4.5	2.1	5.9	—	0.1
Family worker/Other type of employment	830	3.7	8.3	27.9	7.6	4.0	11.5	18.3	4.4	3.6	10.2	0.3	0.2
Non-working	20327	5.2	6.3	31.2	5.3	3.5	11.0	19.6	5.5	2.9	8.6	0.5	0.2
15 - 24 years old	895	3.5	7.1	28.9	7.3	4.1	11.9	17.1	6.3	2.9	9.9	0.7	0.2
25 - 34 years old	1012	4.5	5.3	33.4	5.9	2.6	10.3	20.2	5.0	2.1	8.9	1.6	0.3
35 - 44 years old	1294	4.9	5.5	34.1	5.0	2.6	9.9	19.4	5.3	2.3	9.4	1.0	0.7
45 - 54 years old	1313	4.8	5.3	34.8	5.2	2.4	9.7	21.8	5.1	2.2	7.6	0.5	0.6
55 - 64 years old	1931	5.2	6.8	32.2	4.7	3.1	11.2	19.9	4.8	2.3	9.1	0.4	0.3
65 years old and over	13881	5.4	6.4	30.5	5.2	3.8	11.2	19.6	5.7	3.2	8.5	0.4	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q91 Where have you ever lived in the past? Select an area for each period.

(2) around 20 years old

■ Residential place of around 20 years old (over 20 years old/single answer)

		(%)												
	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas	
<b>2019 Total</b>	54286	4.6	6.1	32.5	5.8	3.6	11.3	18.7	5.3	2.6	8.7	0.5	0.3	
Employees Total	28609	4.3	6.0	32.8	6.2	3.7	11.5	18.0	5.3	2.3	8.9	0.6	0.3	
<b>Male total</b>	26102	4.2	5.9	34.8	5.9	3.5	11.0	18.7	5.1	2.2	8.1	0.5	0.3	
Regular employee	11690	4.2	6.3	33.4	6.5	3.8	11.8	17.2	5.3	2.1	8.6	0.5	0.3	
15 - 24 years old	483	3.4	8.4	24.8	8.7	5.3	16.6	13.6	7.1	2.7	8.5	0.6	0.2	
25 - 34 years old	2506	4.0	6.3	32.4	6.5	4.2	11.8	17.6	5.6	2.1	8.7	0.6	0.4	
35 - 44 years old	3323	4.4	6.7	32.4	6.7	4.0	11.5	17.0	5.2	2.2	9.0	0.5	0.3	
45 - 54 years old	3274	4.3	5.9	34.3	6.7	3.6	12.0	17.5	4.9	1.9	8.2	0.4	0.4	
55 - 64 years old	1773	4.6	6.5	35.6	5.6	3.2	10.7	17.1	5.2	2.1	8.8	0.5	0.1	
65 years old and over	330	3.3	3.8	42.4	4.2	3.3	10.9	19.4	4.9	2.4	5.1	0.3	—	
Non-regular employee	3717	4.3	5.1	36.1	5.8	3.2	10.2	19.7	5.0	1.8	7.9	0.7	0.1	
15 - 24 years old	584	4.4	6.4	32.4	7.2	3.7	9.5	21.9	4.8	2.1	7.2	0.6	—	
25 - 34 years old	514	3.9	5.3	34.5	6.6	4.5	9.2	17.7	4.8	2.4	10.0	1.0	0.2	
35 - 44 years old	414	5.8	5.2	34.0	5.6	2.3	9.0	19.2	5.2	2.8	8.8	1.9	—	
45 - 54 years old	368	5.0	4.3	36.8	5.8	1.9	10.4	22.1	5.0	1.0	6.1	1.0	0.7	
55 - 64 years old	796	4.3	5.3	35.7	5.5	3.5	11.0	18.6	4.7	2.0	8.4	0.8	0.1	
65 years old and over	1042	3.7	4.2	39.7	5.0	3.0	10.9	19.7	5.5	1.2	7.0	0.1	—	
Executive of company or corporation/Self employed worker	3312	3.8	5.5	38.3	4.7	3.3	10.6	19.0	3.8	2.4	7.7	0.3	0.5	
15 - 24 years old	88	9.3	5.5	34.0	7.4	4.3	11.0	15.5	2.4	3.8	6.7	—	—	
25 - 34 years old	174	3.8	5.7	31.7	5.3	1.7	12.4	20.9	5.7	4.6	6.1	0.9	1.2	
35 - 44 years old	376	3.8	7.6	35.8	4.7	3.7	10.3	17.0	4.3	1.4	10.5	0.4	0.5	
45 - 54 years old	700	3.0	5.0	35.2	5.0	2.2	11.9	21.4	3.3	2.4	8.7	0.8	1.1	
55 - 64 years old	787	3.9	5.5	39.8	3.8	3.4	10.6	18.0	3.0	2.3	9.0	0.4	0.3	
65 years old and over	1186	3.7	5.1	41.4	4.9	4.0	9.6	18.9	4.2	2.2	5.8	—	0.2	
Family worker/Other type of employment	264	2.1	10.2	28.0	7.7	4.5	8.7	22.1	4.8	2.6	8.2	0.2	0.7	
Non-working	7119	4.5	5.5	35.0	5.3	3.0	10.3	20.5	5.4	2.3	7.6	0.4	0.3	
15 - 24 years old	472	3.5	7.0	29.7	6.3	4.2	12.0	17.1	6.5	2.7	9.6	1.4	0.0	
25 - 34 years old	273	4.0	4.9	40.2	5.3	3.1	6.9	18.6	3.1	1.5	9.0	2.4	1.0	
35 - 44 years old	250	4.0	6.5	35.5	6.2	3.3	5.1	19.4	4.8	3.3	10.3	1.3	0.2	
45 - 54 years old	301	5.2	5.5	35.2	4.8	3.5	8.9	21.0	4.5	2.0	7.9	0.8	0.7	
55 - 64 years old	524	3.9	6.8	37.4	5.6	2.0	10.4	18.6	4.3	1.8	7.8	0.7	0.8	
65 years old and over	5299	4.6	5.2	34.9	5.1	3.0	10.6	21.1	5.6	2.4	7.2	0.1	0.2	
<b>Female total</b>	28185	4.9	6.4	30.4	5.7	3.8	11.5	18.7	5.5	2.9	9.3	0.6	0.3	
Regular employee	5560	4.1	6.3	31.5	5.9	4.3	10.8	16.7	5.9	2.8	10.3	0.7	0.5	
15 - 24 years old	430	4.9	6.9	23.8	8.7	4.3	13.8	16.9	5.7	3.1	11.0	0.8	0.1	
25 - 34 years old	1444	4.1	6.2	31.8	5.2	4.2	11.0	16.4	6.6	2.8	10.3	1.0	0.5	
35 - 44 years old	1467	3.9	6.0	31.7	6.7	4.4	10.3	15.9	6.3	3.0	10.6	0.6	0.6	
45 - 54 years old	1335	3.9	6.1	32.9	5.6	4.1	11.2	17.1	5.1	2.2	10.3	0.5	0.9	
55 - 64 years old	716	4.7	7.0	31.4	6.0	5.3	9.4	16.9	5.2	3.5	9.8	0.6	0.2	
65 years old and over	168	3.6	5.4	37.0	1.6	2.1	9.4	21.9	7.3	1.6	9.7	0.5	—	
Non-regular employee	7472	4.7	5.8	31.4	5.9	3.4	12.4	19.3	5.0	2.4	8.7	0.7	0.3	
15 - 24 years old	623	4.5	5.6	32.3	6.4	3.2	11.1	18.7	5.8	2.6	8.6	1.1	0.2	
25 - 34 years old	985	4.6	5.8	30.7	7.2	3.7	10.6	18.7	5.1	1.8	10.2	1.2	0.4	
35 - 44 years old	1523	4.6	6.3	28.7	6.3	3.6	12.8	19.8	5.6	2.1	8.9	0.9	0.5	
45 - 54 years old	1833	4.5	5.7	32.7	6.1	3.4	12.9	18.6	5.0	2.5	7.6	0.5	0.5	
55 - 64 years old	1409	5.0	6.5	30.3	5.3	4.0	12.3	18.8	4.9	3.0	9.1	0.6	0.1	
65 years old and over	1099	5.3	4.1	34.7	4.7	2.3	13.3	21.0	3.7	2.5	8.2	0.2	—	
Executive of company or corporation/Self employed worker	1379	4.0	6.8	33.0	5.8	2.8	10.3	19.4	5.2	2.2	9.3	0.4	0.8	
15 - 24 years old	85	3.6	7.5	31.3	4.0	4.1	12.7	17.3	4.5	1.7	12.4	—	0.9	
25 - 34 years old	133	0.9	7.9	24.4	6.0	5.5	12.8	20.8	6.2	2.7	12.1	0.6	—	
35 - 44 years old	212	5.2	5.0	36.7	3.8	2.4	11.3	17.0	4.2	3.3	9.9	0.4	0.9	
45 - 54 years old	276	4.9	6.4	31.3	7.2	3.8	8.8	18.6	4.3	2.0	9.8	0.5	2.4	
55 - 64 years old	292	3.0	8.4	30.8	6.3	1.9	10.9	18.8	6.0	2.4	10.0	0.9	0.7	
65 years old and over	382	4.5	6.4	37.1	5.9	1.9	8.8	21.8	5.5	1.7	6.4	—	—	
Family worker/Other type of employment	566	4.4	7.4	27.8	7.6	3.8	12.9	16.6	4.2	4.1	11.1	0.3	—	
Non-working	13207	5.6	6.7	29.2	5.3	3.8	11.4	19.2	5.6	3.3	9.2	0.6	0.2	
15 - 24 years old	423	3.6	7.1	28.0	8.5	4.0	11.8	17.1	6.0	3.1	10.2	0.0	0.5	
25 - 34 years old	739	4.7	5.5	30.9	6.1	2.4	11.5	20.8	5.6	2.4	8.9	1.3	0.1	
35 - 44 years old	1044	5.1	5.2	33.7	4.7	2.5	11.0	19.3	5.5	2.1	9.2	0.9	0.8	
45 - 54 years old	1012	4.6	5.2	34.6	5.3	2.1	10.0	22.0	5.3	2.2	7.6	0.5	0.5	
55 - 64 years old	1407	5.7	6.8	30.3	4.3	3.5	11.5	20.4	5.0	2.4	9.7	0.3	0.1	
65 years old and over	8582	5.9	7.2	27.8	5.3	4.4	11.6	18.6	5.8	3.7	9.3	0.5	0.0	

■ Residential place at the first employment (persons with employment experience after school graduation/single answer)

(%)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas	No answer
2019 Total	51064	4.4	5.9	31.6	6.3	3.9	11.6	17.8	5.4	2.6	8.5	0.5	0.1	1.4
Employees Total	28283	4.1	5.7	31.9	6.6	3.9	11.9	16.8	5.4	2.4	8.5	0.7	0.1	1.9
Regular employee	17384	3.9	5.9	31.9	7.0	4.1	11.9	15.8	5.5	2.4	8.7	0.6	0.2	2.1
15 - 24 years old	1048	4.2	5.5	20.2	7.7	3.9	12.4	11.5	5.4	2.0	8.8	0.6	—	17.8
25 - 34 years old	3950	3.6	5.9	31.3	6.9	3.9	12.1	15.4	5.8	2.4	8.7	0.7	0.2	3.0
35 - 44 years old	4791	3.8	6.2	32.1	7.4	4.3	12.1	15.6	5.4	2.5	9.0	0.8	0.2	0.7
45 - 54 years old	4609	4.0	5.5	33.4	7.3	3.9	12.4	16.9	5.2	2.1	8.3	0.4	0.1	0.5
55 - 64 years old	2489	4.3	6.7	33.3	6.1	4.5	10.9	15.7	5.3	3.1	9.0	0.5	0.1	0.4
65 years old and over	497	3.6	4.3	40.4	2.7	3.5	9.6	19.5	6.2	2.1	7.1	0.5	—	0.5
Non-regular employee	10732	4.6	5.3	32.0	6.1	3.7	11.7	18.4	5.3	2.4	8.1	0.8	0.1	1.6
15 - 24 years old	758	5.2	5.0	25.4	6.4	3.6	10.0	15.7	5.8	2.4	7.3	1.5	—	11.8
25 - 34 years old	1490	4.3	5.3	31.1	7.0	3.9	10.1	16.8	5.3	2.0	9.6	1.2	0.1	3.3
35 - 44 years old	1937	4.7	5.8	29.9	6.4	4.0	11.9	18.7	5.5	2.6	8.5	1.2	0.1	0.8
45 - 54 years old	2201	4.5	5.1	33.1	6.8	3.6	12.8	18.6	5.1	2.4	7.0	0.6	0.0	0.3
55 - 64 years old	2204	4.8	6.3	31.3	5.8	3.9	11.9	18.1	5.1	2.9	8.8	0.6	0.0	0.3
65 years old and over	2141	4.2	4.3	36.3	4.6	3.1	12.1	20.3	5.2	1.7	7.6	0.1	0.1	0.4
Executive of company or corporation/Self employed worker	4692	3.5	6.3	34.4	5.8	3.5	11.1	18.0	4.4	2.3	8.2	0.4	0.3	1.8
15 - 24 years old	176	5.5	9.7	22.7	8.9	3.0	9.2	12.4	3.4	0.8	7.8	—	—	16.8
25 - 34 years old	306	2.6	5.7	28.2	6.0	3.0	12.4	18.9	6.1	2.7	7.7	0.8	0.1	5.7
35 - 44 years old	587	4.0	6.9	34.5	5.7	4.2	12.3	14.6	4.3	2.2	9.4	0.4	0.1	1.4
45 - 54 years old	976	3.0	5.3	34.6	5.8	3.3	11.6	19.7	3.3	2.5	8.8	0.6	0.9	0.6
55 - 64 years old	1079	3.7	7.1	34.2	5.7	3.4	11.2	16.5	4.5	2.6	10.0	0.6	—	0.5
65 years old and over	1569	3.4	6.0	36.9	5.5	3.5	10.2	19.7	5.0	2.1	6.4	0.1	0.2	1.0
Family worker/Other type of employment	835	3.6	7.2	25.6	9.1	4.1	12.1	17.0	4.1	4.1	10.0	0.3	0.2	2.6
Non-working	17421	5.1	6.2	30.5	5.7	4.0	11.2	19.3	5.7	2.9	8.6	0.4	0.1	0.4
15 - 24 years old	81	1.1	15.5	21.1	6.1	1.4	13.6	22.5	6.0	0.6	7.8	—	—	4.4
25 - 34 years old	755	4.1	4.6	30.2	6.7	2.2	12.6	20.6	5.6	2.1	9.2	1.1	—	1.0
35 - 44 years old	1103	4.8	6.1	32.4	5.6	3.0	10.5	18.6	5.4	2.8	9.6	0.9	0.2	0.3
45 - 54 years old	1205	3.8	5.1	34.9	6.0	2.2	10.5	21.6	5.4	2.5	6.7	0.7	0.3	0.3
55 - 64 years old	1793	5.1	6.6	32.1	4.9	3.5	11.3	18.7	5.1	2.7	9.1	0.5	0.1	0.3
65 years old and over	12483	5.4	6.3	29.8	5.7	4.5	11.2	19.2	5.8	3.0	8.6	0.3	0.0	0.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q91 Where have you ever lived in the past? Select an area for each period.

(3) at the first employment

■ Residential place at the first employment (persons with employment experience after school graduation/single answer)

(%)

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas	No answer
2019 Total	51064	4.4	5.9	31.6	6.3	3.9	11.6	17.8	5.4	2.6	8.5	0.5	0.1	1.4
Employees Total	28283	4.1	5.7	31.9	6.6	3.9	11.9	16.8	5.4	2.4	8.5	0.7	0.1	1.9
Male total	24903	3.8	5.7	34.2	6.5	3.6	11.7	17.7	5.3	2.1	7.4	0.5	0.1	1.4
Regular employee	11782	3.9	5.7	32.8	7.2	4.0	12.6	15.8	5.4	2.2	8.0	0.6	0.1	1.7
15 - 24 years old	576	4.4	5.5	19.6	6.8	5.0	13.8	10.7	5.9	1.8	8.3	0.3	—	17.8
25 - 34 years old	2506	3.5	5.8	31.6	7.6	3.9	13.1	15.6	5.9	2.2	7.9	0.6	0.1	2.1
35 - 44 years old	3323	3.8	6.1	32.4	7.6	4.0	12.8	16.0	5.1	2.3	8.5	0.7	0.1	0.6
45 - 54 years old	3274	4.1	5.2	34.2	7.8	3.7	12.6	16.8	5.1	2.0	7.5	0.4	0.1	0.4
55 - 64 years old	1773	4.2	6.4	34.8	5.9	4.2	11.5	15.6	5.3	2.6	8.5	0.5	0.0	0.4
65 years old and over	330	3.6	3.3	43.5	3.3	4.2	10.0	17.9	5.6	2.6	4.9	0.8	—	0.3
Non-regular employee	3453	4.0	4.8	36.3	5.9	3.5	10.5	18.4	5.4	1.9	6.7	0.7	0.0	2.1
15 - 24 years old	324	4.9	6.4	28.0	6.2	2.4	9.7	16.3	6.3	1.6	4.9	0.5	—	12.7
25 - 34 years old	509	3.7	5.0	33.7	6.9	4.2	9.6	15.1	4.6	2.2	9.1	1.3	0.1	4.4
35 - 44 years old	414	4.7	3.9	35.1	5.6	3.6	9.4	17.9	6.0	3.2	7.6	2.0	—	0.9
45 - 54 years old	368	4.3	4.0	38.0	7.9	2.7	10.6	21.1	4.1	1.7	4.6	0.7	—	0.3
55 - 64 years old	796	4.0	5.4	35.9	6.3	3.6	11.2	17.8	5.2	2.3	7.6	0.5	—	0.1
65 years old and over	1042	3.4	4.3	40.2	4.4	3.5	11.0	20.3	5.8	1.0	5.7	0.2	0.1	0.2
Executive of company or corporation/Self employed worker	3313	3.4	5.9	36.2	5.6	3.5	11.2	18.3	4.0	2.4	7.6	0.4	0.2	1.3
15 - 24 years old	90	6.6	11.4	24.7	11.5	3.5	10.4	11.0	1.2	—	4.3	—	—	15.3
25 - 34 years old	173	3.9	4.8	31.0	5.4	1.1	12.9	20.0	6.8	4.1	5.2	0.9	0.2	3.7
35 - 44 years old	376	3.3	8.2	35.0	5.7	3.8	11.8	14.2	4.5	1.9	9.9	0.5	—	1.4
45 - 54 years old	700	2.3	4.7	36.3	5.1	3.0	12.7	20.7	2.6	2.6	8.1	0.6	0.8	0.4
55 - 64 years old	787	4.0	6.4	36.8	5.0	3.5	10.9	16.4	4.0	2.5	9.5	0.5	—	0.5
65 years old and over	1186	3.3	5.4	37.8	5.7	4.0	10.2	19.8	4.5	2.1	6.0	0.2	0.1	0.9
Family worker/Other type of employment	266	2.5	8.4	24.6	10.3	4.0	9.0	19.8	5.4	3.7	7.1	0.2	—	4.9
Non-working	6090	3.8	5.8	35.2	5.7	3.1	10.9	20.5	5.9	1.8	6.6	0.4	0.1	0.2
15 - 24 years old	29	2.1	29.6	16.7	2.9	1.1	22.3	16.9	4.8	1.2	2.2	—	—	0.2
25 - 34 years old	154	3.1	4.9	34.0	7.5	2.9	8.3	16.8	7.5	1.6	9.4	2.2	—	1.9
35 - 44 years old	185	3.6	7.4	35.8	6.3	3.3	5.6	18.4	5.1	3.0	9.2	1.7	0.2	0.4
45 - 54 years old	275	3.0	4.9	37.6	5.3	2.1	9.6	22.4	5.6	2.2	5.6	1.0	0.3	0.3
55 - 64 years old	503	2.9	6.5	39.7	5.4	2.7	10.8	17.7	4.6	1.8	6.6	0.9	0.1	0.3
65 years old and over	4944	3.9	5.6	34.7	5.7	3.3	11.2	20.9	6.0	1.8	6.5	0.2	0.1	0.2
Female total	26161	5.0	6.2	29.1	6.1	4.2	11.5	17.8	5.4	3.0	9.6	0.6	0.1	1.5
Regular employee	5602	3.9	6.3	30.2	6.4	4.3	10.5	15.6	5.7	2.8	10.2	0.8	0.3	3.1
15 - 24 years old	472	4.0	5.5	20.8	8.9	2.5	10.7	12.4	4.7	2.2	9.5	0.9	—	17.9
25 - 34 years old	1444	3.8	6.1	30.8	5.7	4.0	10.3	15.1	5.7	2.8	10.0	1.1	0.3	4.4
35 - 44 years old	1467	3.8	6.3	31.3	6.8	5.0	10.3	14.7	6.3	2.9	10.3	0.8	0.5	0.9
45 - 54 years old	1335	3.7	6.2	31.2	6.3	4.3	11.7	17.1	5.4	2.3	10.5	0.6	0.1	0.5
55 - 64 years old	716	4.4	7.2	29.6	6.7	5.5	9.6	16.1	5.4	4.4	10.0	0.5	0.4	0.4
65 years old and over	168	3.6	6.2	34.3	1.6	2.1	8.8	22.6	7.3	1.1	11.3	—	—	1.0
Non-regular employee	7279	4.8	5.6	29.9	6.2	3.8	12.3	18.4	5.2	2.6	8.8	0.8	0.1	1.4
15 - 24 years old	434	5.3	3.9	23.4	6.6	4.5	10.2	15.3	5.4	2.9	9.0	2.3	—	11.1
25 - 34 years old	980	4.6	5.4	29.8	7.1	3.7	10.4	17.7	5.6	1.9	9.8	1.2	0.1	2.8
35 - 44 years old	1523	4.7	6.3	28.4	6.6	4.1	12.5	19.0	5.4	2.5	8.7	1.0	0.1	0.8
45 - 54 years old	1833	4.5	5.3	32.1	6.6	3.8	13.2	18.1	5.3	2.6	7.5	0.6	0.1	0.3
55 - 64 years old	1409	5.3	6.9	28.8	5.6	4.1	12.4	18.2	5.0	3.2	9.5	0.7	0.1	0.4
65 years old and over	1099	5.0	4.3	32.6	4.9	2.7	13.2	20.3	4.6	2.4	9.4	0.1	0.0	0.5
Executive of company or corporation/Self employed worker	1379	3.7	7.3	30.1	6.4	3.4	10.9	17.2	5.5	2.1	9.7	0.4	0.4	2.9
15 - 24 years old	86	4.4	7.8	20.5	6.1	2.5	7.8	13.8	5.7	1.7	11.5	—	—	18.2
25 - 34 years old	133	0.9	6.9	24.5	6.7	5.5	11.8	17.6	5.2	1.0	10.9	0.6	—	8.4
35 - 44 years old	212	5.1	4.6	33.6	5.8	4.9	13.4	15.2	4.1	2.6	8.7	0.4	0.4	1.3
45 - 54 years old	276	4.8	6.8	30.2	7.5	4.1	8.9	17.2	5.0	2.0	10.5	0.5	1.2	1.3
55 - 64 years old	292	2.8	9.1	27.1	7.5	3.1	12.1	16.8	5.8	2.6	11.6	0.9	—	0.6
65 years old and over	382	3.8	7.9	34.3	5.0	1.9	10.3	19.4	6.4	2.0	7.4	—	0.3	1.5
Family worker/Other type of employment	569	4.2	6.7	26.1	8.5	4.1	13.6	15.7	3.5	4.3	11.3	0.3	0.3	1.5
Non-working	11331	5.8	6.4	28.0	5.7	4.5	11.3	18.7	5.6	3.4	9.7	0.4	0.1	0.5
15 - 24 years old	53	0.6	7.9	23.4	7.9	1.5	8.9	25.5	6.7	0.2	10.8	—	—	6.6
25 - 34 years old	601	4.3	4.5	29.2	6.5	2.0	13.7	21.6	5.1	2.2	9.2	0.8	—	0.8
35 - 44 years old	918	5.0	5.8	31.7	5.4	3.0	11.4	18.7	5.4	2.8	9.7	0.7	0.2	0.2
45 - 54 years old	931	4.1	5.1	34.1	6.2	2.2	10.8	21.3	5.4	2.5	7.0	0.6	0.3	0.3
55 - 64 years old	1290	5.9	6.6	29.1	4.7	3.8	11.5	19.0	5.4	3.0	10.1	0.4	0.1	0.3
65 years old and over	7538	6.3	6.7	26.5	5.7	5.2	11.1	18.0	5.7	3.8	10.1	0.3	0.0	0.5

■ Type of residence (total persons surveyed/single answer)

	n	Privately-owned house	Privately-owned condominium	Privately-rented housings	Publicly-rented housings (Public corporations, etc.)	Company housings, dormitory (including rental house granted by the company)	Others
2019 Total	57323	58.1	14.4	20.0	4.4	2.4	0.8
Employees Total	29093	50.3	13.6	27.1	4.6	3.5	0.9
Regular employee	17384	49.8	12.9	28.5	3.7	4.4	0.7
15 - 24 years old	1048	36.7	4.9	37.2	6.1	13.8	1.3
25 - 34 years old	3950	38.5	7.7	41.9	3.1	7.8	1.0
35 - 44 years old	4791	50.2	11.6	30.6	3.6	3.3	0.8
45 - 54 years old	4609	54.6	16.9	22.0	3.7	2.2	0.6
55 - 64 years old	2489	60.6	18.3	14.7	3.8	2.2	0.4
65 years old and over	497	63.1	18.5	12.0	4.6	1.1	0.6
Non-regular employee	11538	51.0	14.6	25.3	5.9	2.0	1.2
15 - 24 years old	1555	40.4	10.1	36.8	5.7	5.1	2.0
25 - 34 years old	1499	41.3	7.5	41.6	5.4	3.0	1.2
35 - 44 years old	1937	48.6	12.5	29.6	5.2	2.5	1.6
45 - 54 years old	2201	50.6	16.4	24.3	6.0	1.7	1.1
55 - 64 years old	2204	59.4	18.4	15.3	5.3	0.8	0.8
65 years old and over	2141	59.4	19.3	12.7	7.7	0.3	0.7
Executive of company or corporation/Self employed worker	4742	63.1	12.2	18.8	3.9	1.2	0.9
15 - 24 years old	224	49.7	7.4	29.8	8.4	4.1	0.7
25 - 34 years old	307	42.7	7.9	41.6	3.4	2.6	1.8
35 - 44 years old	587	53.8	10.4	29.6	3.6	1.4	1.1
45 - 54 years old	976	59.0	12.4	23.5	3.2	1.0	0.9
55 - 64 years old	1079	65.9	15.5	13.7	2.6	1.4	1.0
65 years old and over	1569	73.1	12.0	9.2	4.8	0.4	0.5
Family worker/Other type of employment	848	69.9	10.4	12.4	4.4	1.0	1.8
Non-working	22810	66.4	16.0	11.4	4.2	1.3	0.7
15 - 24 years old	3378	53.2	14.4	21.1	5.1	5.1	1.1
25 - 34 years old	1012	43.4	9.8	37.0	4.7	3.5	1.5
35 - 44 years old	1294	50.5	12.7	27.8	4.7	3.3	1.1
45 - 54 years old	1313	51.4	17.5	21.9	5.5	1.9	1.8
55 - 64 years old	1931	63.6	20.3	11.8	3.0	0.8	0.6
65 years old and over	13881	74.7	16.4	4.6	3.9	0.0	0.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q13 Select the present type of residence from followings;

■ Type of residence (total persons surveyed/single answer)

	n	Privately-owned house	Privately-owned condominium	Privately-rented housings	Publicly-rented housings (Public corporations, etc.)	Company housings, dormitory (including rental house granted by the company)	Others	(%)
2019 Total	57323	58.1	14.4	20.0	4.4	2.4	0.8	
Employees Total	29093	50.3	13.6	27.1	4.6	3.5	0.9	
Male total	27654	58.5	12.8	20.3	4.4	3.2	0.9	
Regular employee	11782	52.0	12.5	26.2	3.2	5.4	0.7	
15 - 24 years old	576	35.6	4.9	33.6	5.3	19.0	1.6	
25 - 34 years old	2506	39.6	8.0	39.0	2.9	9.6	0.9	
35 - 44 years old	3323	52.2	11.0	28.5	3.2	4.3	0.7	
45 - 54 years old	3274	57.1	16.2	20.4	3.2	2.7	0.4	
55 - 64 years old	1773	62.6	17.0	14.3	3.1	2.7	0.3	
65 years old and over	330	66.3	15.2	12.9	4.4	0.5	0.6	
Non-regular employee	3852	52.7	12.7	24.9	6.1	2.4	1.2	
15 - 24 years old	718	42.9	9.5	34.6	5.0	6.0	2.1	
25 - 34 years old	514	43.5	8.1	37.4	5.7	3.6	1.6	
35 - 44 years old	414	43.3	8.8	35.6	7.1	3.2	2.0	
45 - 54 years old	368	43.9	8.4	36.2	8.6	2.0	1.0	
55 - 64 years old	796	62.0	14.4	16.9	4.9	1.0	0.8	
65 years old and over	1042	63.5	19.0	9.9	6.6	0.4	0.6	
Executive of company or corporation/Self employed worker	3336	64.9	11.0	18.7	3.6	1.0	0.8	
15 - 24 years old	113	55.5	6.8	26.8	8.1	2.8	—	
25 - 34 years old	174	45.8	7.0	39.8	3.4	2.1	2.0	
35 - 44 years old	376	54.1	9.6	31.7	2.8	1.1	0.8	
45 - 54 years old	700	59.8	10.2	24.3	3.6	0.9	1.2	
55 - 64 years old	787	65.3	14.4	15.2	2.8	1.4	0.9	
65 years old and over	1186	74.6	10.7	9.8	4.0	0.4	0.4	
Family worker/Other type of employment	274	66.9	9.4	12.2	6.6	1.9	3.0	
Non-working	8410	67.4	13.9	10.9	5.4	1.4	1.0	
15 - 24 years old	1763	52.5	12.8	20.7	6.3	6.4	1.3	
25 - 34 years old	273	52.8	10.8	28.7	4.0	1.2	2.5	
35 - 44 years old	250	59.6	6.8	22.1	9.7	0.3	1.4	
45 - 54 years old	301	54.3	7.3	25.1	11.0	—	2.4	
55 - 64 years old	524	62.0	14.5	16.5	5.7	—	1.4	
65 years old and over	5299	74.8	15.0	4.8	4.7	0.0	0.7	
Female total	29669	57.6	15.9	19.7	4.4	1.6	0.8	
Regular employee	5602	45.0	13.5	33.3	4.7	2.5	0.9	
15 - 24 years old	472	38.0	4.9	41.6	7.1	7.5	1.0	
25 - 34 years old	1444	36.6	7.1	46.9	3.4	4.8	1.1	
35 - 44 years old	1467	45.6	12.8	35.2	4.5	1.1	0.8	
45 - 54 years old	1335	48.7	18.5	26.0	4.9	0.8	1.0	
55 - 64 years old	716	55.9	21.4	15.7	5.3	0.9	0.8	
65 years old and over	168	56.9	25.0	10.3	4.9	2.4	0.5	
Non-regular employee	7687	50.2	15.6	25.4	5.8	1.8	1.1	
15 - 24 years old	838	38.2	10.6	38.7	6.3	4.3	1.9	
25 - 34 years old	985	40.2	7.2	43.8	5.2	2.7	1.0	
35 - 44 years old	1523	50.1	13.5	28.0	4.7	2.3	1.4	
45 - 54 years old	1833	52.0	18.0	21.9	5.5	1.6	1.1	
55 - 64 years old	1409	57.9	20.6	14.5	5.5	0.7	0.7	
65 years old and over	1099	55.4	19.6	15.3	8.7	0.1	0.9	
Executive of company or corporation/Self employed worker	1405	58.8	15.1	18.9	4.6	1.7	1.0	
15 - 24 years old	111	43.8	8.0	32.8	8.7	5.4	1.3	
25 - 34 years old	133	38.7	9.0	44.1	3.4	3.3	1.6	
35 - 44 years old	212	53.3	11.9	25.9	5.1	2.1	1.7	
45 - 54 years old	276	56.8	18.0	21.5	2.3	1.3	—	
55 - 64 years old	292	67.2	18.7	9.5	2.0	1.4	1.2	
65 years old and over	382	68.2	16.1	7.5	7.2	0.2	0.7	
Family worker/Other type of employment	575	71.3	10.9	12.6	3.4	0.7	1.2	
Non-working	14400	65.9	17.2	11.7	3.5	1.2	0.6	
15 - 24 years old	1615	53.9	16.1	21.6	3.8	3.7	0.9	
25 - 34 years old	739	40.0	9.5	40.1	5.0	4.4	1.2	
35 - 44 years old	1044	48.3	14.0	29.1	3.5	4.0	1.0	
45 - 54 years old	1012	50.6	20.6	20.9	3.9	2.4	1.7	
55 - 64 years old	1407	64.2	22.4	10.0	2.0	1.1	0.4	
65 years old and over	8582	74.6	17.2	4.4	3.5	0.0	0.3	

2. Family

■ Marital status (total persons surveyed/single answer)

(%)

	n	Married	Not married
2019 Total	57323	59.6	40.4
Employees Total	29093	55.8	44.2
Regular employee	17384	56.8	43.2
15 – 24 years old	1048	9.7	90.3
25 – 34 years old	3950	45.4	54.6
35 – 44 years old	4791	60.2	39.8
45 – 54 years old	4609	63.2	36.8
55 – 64 years old	2489	72.0	28.0
65 years old and over	497	79.5	20.5
Non-regular employee	11538	54.2	45.8
15 – 24 years old	1555	5.5	94.5
25 – 34 years old	1499	34.6	65.4
35 – 44 years old	1937	56.2	43.8
45 – 54 years old	2201	64.6	35.4
55 – 64 years old	2204	72.1	27.9
65 years old and over	2141	72.4	27.6
Executive of company or corporation/Self employed worker	4742	65.0	35.0
15 – 24 years old	224	12.6	87.4
25 – 34 years old	307	36.8	63.2
35 – 44 years old	587	55.9	44.1
45 – 54 years old	976	62.8	37.2
55 – 64 years old	1079	73.0	27.0
65 years old and over	1569	77.2	22.8
Family worker/Other type of employment	848	69.1	30.9
Non-working	22810	62.9	37.1
15 – 24 years old	3378	3.3	96.7
25 – 34 years old	1012	52.6	47.4
35 – 44 years old	1294	70.5	29.5
45 – 54 years old	1313	71.0	29.0
55 – 64 years old	1931	73.6	26.4
65 years old and over	13881	75.1	24.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q9 Are you married at present? (including quasi-marriage and similar)



■ Marital status (total persons surveyed/single answer)

(%)

	n	Married	Not married
<b>2019 Total</b>	57323	59.6	40.4
<b>Employees Total</b>	29093	55.8	44.2
<b>Male total</b>	27654	60.3	39.7
Regular employee	11782	64.9	35.1
15 – 24 years old	576	8.9	91.1
25 – 34 years old	2506	51.1	48.9
35 – 44 years old	3323	67.6	32.4
45 – 54 years old	3274	71.3	28.7
55 – 64 years old	1773	81.3	18.7
65 years old and over	330	87.9	12.1
Non-regular employee	3852	43.3	56.7
15 – 24 years old	718	3.4	96.6
25 – 34 years old	514	8.1	91.9
35 – 44 years old	414	14.1	85.9
45 – 54 years old	368	23.2	76.8
55 – 64 years old	796	70.2	29.8
65 years old and over	1042	86.3	13.7
Executive of company or corporation/Self employed worker	3336	67.9	32.1
15 – 24 years old	113	11.7	88.3
25 – 34 years old	174	28.1	71.9
35 – 44 years old	376	51.8	48.2
45 – 54 years old	700	61.3	38.7
55 – 64 years old	787	74.1	25.9
65 years old and over	1186	83.8	16.2
Family worker/Other type of employment	274	46.7	53.3
Non-working	8410	59.0	41.0
15 – 24 years old	1763	2.5	97.5
25 – 34 years old	273	4.5	95.5
35 – 44 years old	250	10.5	89.5
45 – 54 years old	301	17.2	82.8
55 – 64 years old	524	46.2	53.8
65 years old and over	5299	86.5	13.5
<b>Female total</b>	29669	58.9	41.1
Regular employee	5602	39.9	60.1
15 – 24 years old	472	10.7	89.3
25 – 34 years old	1444	35.5	64.5
35 – 44 years old	1467	43.7	56.3
45 – 54 years old	1335	43.2	56.8
55 – 64 years old	716	48.9	51.1
65 years old and over	168	63.1	36.9
Non-regular employee	7687	59.7	40.3
15 – 24 years old	838	7.4	92.6
25 – 34 years old	985	48.5	51.5
35 – 44 years old	1523	67.7	32.3
45 – 54 years old	1833	73.0	27.0
55 – 64 years old	1409	73.1	26.9
65 years old and over	1099	59.3	40.7
Executive of company or corporation/Self employed worker	1405	58.2	41.8
15 – 24 years old	111	13.5	86.5
25 – 34 years old	133	48.3	51.7
35 – 44 years old	212	63.2	36.8
45 – 54 years old	276	66.7	33.3
55 – 64 years old	292	69.9	30.1
65 years old and over	382	56.7	43.3
Family worker/Other type of employment	575	79.7	20.3
Non-working	14400	65.1	34.9
15 – 24 years old	1615	4.2	95.8
25 – 34 years old	739	70.4	29.6
35 – 44 years old	1044	84.9	15.1
45 – 54 years old	1012	87.0	13.0
55 – 64 years old	1407	83.8	16.2
65 years old and over	8582	68.1	31.9

■ Type of working of the spouse (married person/single answer)

	n	Worked as a regular employee	Worked as a part-time worker / Arbeit (temporary worker)	Worked as a dispatched worker from a temporary labour agency	Worked as a contract employee / entrusted employee	Worked as other type of working	Worked as an executive of company, etc.	Worked as a self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Didn't work
2019 Total	34145	31.4	15.5	0.9	4.0	0.8	3.0	6.6	37.9
Employees Total	16235	44.9	21.4	1.2	4.5	0.5	1.5	3.6	22.3
Regular employee	9879	44.4	24.2	1.1	2.9	0.4	1.1	2.4	23.5
15 - 24 years old	102	69.1	8.9	—	1.0	—	1.4	0.7	18.9
25 - 34 years old	1792	59.1	14.5	1.2	2.1	0.6	0.5	1.7	20.4
35 - 44 years old	2886	48.1	23.5	1.1	2.5	0.3	0.6	2.6	21.3
45 - 54 years old	2912	40.4	29.4	1.3	3.1	0.4	0.9	2.6	21.7
55 - 64 years old	1791	33.9	29.0	0.9	4.1	0.4	1.9	2.4	27.4
65 years old and over	396	22.0	17.2	0.3	1.9	0.7	4.1	3.3	50.5
Non-regular employee	6257	45.9	17.0	1.5	7.2	0.6	2.2	5.6	20.0
15 - 24 years old	86	51.4	25.7	2.9	4.6	0.7	—	2.5	12.2
25 - 34 years old	519	76.5	9.9	1.5	2.3	0.3	2.2	4.4	2.9
35 - 44 years old	1089	76.2	10.6	1.5	3.0	0.4	1.1	4.6	2.6
45 - 54 years old	1423	71.4	9.5	1.7	4.0	0.3	3.1	6.3	3.7
55 - 64 years old	1588	31.2	21.4	1.5	14.8	0.6	3.6	6.9	20.1
65 years old and over	1551	5.6	25.9	1.2	7.0	1.2	1.0	4.8	53.3
Executive of company or corporation/Self employed worker	3082	20.2	16.8	0.9	2.2	1.5	11.6	19.1	27.6
15 - 24 years old	28	47.0	19.2	2.6	6.3	1.6	1.3	6.3	15.6
25 - 34 years old	113	56.4	18.2	0.5	0.7	1.5	4.5	8.7	9.4
35 - 44 years old	328	44.6	13.3	1.4	1.6	1.7	6.5	17.3	13.6
45 - 54 years old	613	27.6	19.4	1.3	2.7	1.6	14.8	17.4	15.3
55 - 64 years old	787	19.3	19.8	0.7	3.7	1.8	14.5	17.8	22.5
65 years old and over	1211	6.5	14.4	0.8	1.1	1.3	10.4	22.5	43.1
Family worker/Other type of employment	586	16.6	8.3	0.8	3.5	1.7	3.1	55.6	10.6
Non-working	14342	19.0	8.8	0.4	3.8	1.0	2.8	5.2	58.8
15 - 24 years old	113	56.8	3.8	—	1.2	3.6	2.9	3.5	28.2
25 - 34 years old	532	81.0	1.6	0.1	1.9	0.5	1.9	3.7	9.3
35 - 44 years old	913	77.2	1.8	0.6	2.0	0.1	3.7	4.6	9.9
45 - 54 years old	933	71.8	2.5	0.9	2.7	0.5	3.5	7.7	10.5
55 - 64 years old	1422	36.2	8.8	0.5	11.7	1.0	4.3	8.1	29.3
65 years old and over	10429	3.3	10.4	0.3	3.1	1.2	2.5	4.7	74.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q96 What work form (status in employment) did your spouse have as in last December?

■ Type of working of the spouse (married person/single answer)

(%)

	n	Worked as a regular employee	Worked as a part-time worker / Arbeit (temporary worker)	Worked as a dispatched worker from a temporary labour agency	Worked as a contract employee / entrusted employee	Worked as other type of working	Worked as an executive of company, etc.	Worked as a self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Didn't work
<b>2019 Total</b>	34145	31.4	15.5	0.9	4.0	0.8	3.0	6.6	37.9
<b>Employees Total</b>	16235	44.9	21.4	1.2	4.5	0.5	1.5	3.6	22.3
<b>Male total</b>	16665	19.9	23.7	1.0	2.9	0.7	1.3	4.5	46.0
Regular employee	7643	34.7	30.6	1.2	2.9	0.5	0.2	1.3	28.7
15 - 24 years old	51	55.2	11.7	—	2.1	—	—	—	31.0
25 - 34 years old	1280	46.3	20.0	1.4	2.4	0.8	0.2	0.9	28.0
35 - 44 years old	2245	37.5	29.7	1.1	2.8	0.4	0.2	1.5	26.9
45 - 54 years old	2336	31.0	36.5	1.6	3.1	0.4	0.1	1.3	26.0
55 - 64 years old	1441	29.0	34.1	1.0	3.3	0.4	0.3	1.3	30.7
65 years old and over	290	16.6	21.6	0.4	1.4	1.0	0.5	1.6	56.9
Non-regular employee	1667	8.0	31.5	1.9	9.7	0.7	0.2	2.0	46.0
15 - 24 years old	24	14.6	38.0	4.3	14.6	—	—	2.8	25.8
25 - 34 years old	42	33.8	29.4	3.1	9.2	—	—	1.0	23.5
35 - 44 years old	58	17.2	42.2	6.4	9.5	0.6	—	1.6	22.5
45 - 54 years old	85	21.0	32.0	6.8	17.8	—	—	2.2	20.2
55 - 64 years old	558	10.9	36.7	1.4	13.1	0.6	0.5	2.2	34.7
65 years old and over	899	2.9	27.5	1.4	6.7	0.9	0.1	1.9	58.5
Executive of company or corporation/Self employed worker	2264	14.3	20.2	0.9	1.8	1.3	8.2	18.6	34.7
15 - 24 years old	13	47.8	13.3	—	8.1	3.4	—	8.1	19.5
25 - 34 years old	49	37.0	28.8	1.2	1.6	2.3	2.0	5.3	21.7
35 - 44 years old	195	26.9	21.1	1.4	1.4	1.5	7.5	18.7	21.6
45 - 54 years old	430	19.7	25.9	1.6	2.6	1.0	10.0	18.0	21.2
55 - 64 years old	583	17.4	24.1	0.6	2.5	1.3	10.3	16.3	27.5
65 years old and over	994	6.3	15.0	0.7	1.0	1.2	6.7	21.0	48.2
Family worker/Other type of employment	128	14.8	20.3	2.3	5.5	2.7	—	18.9	35.5
Non-working	4963	3.8	12.1	0.4	1.2	0.7	0.4	3.3	78.1
15 - 24 years old	45	38.3	4.1	—	—	—	7.0	6.7	43.9
25 - 34 years old	12	45.8	19.1	3.1	—	5.0	—	—	27.1
35 - 44 years old	26	27.3	30.6	4.9	—	—	—	1.4	35.8
45 - 54 years old	52	26.4	26.5	4.1	6.4	—	—	11.9	24.7
55 - 64 years old	242	16.5	22.2	1.3	6.3	—	0.5	3.5	49.6
65 years old and over	4586	2.3	11.3	0.3	0.9	0.8	0.4	3.2	80.9
<b>Female total</b>	17480	42.3	7.7	0.7	5.0	1.0	4.6	8.6	30.1
Regular employee	2236	77.8	2.5	0.5	2.8	0.2	4.1	6.2	5.9
15 - 24 years old	51	83.2	5.9	—	—	—	2.9	1.4	6.6
25 - 34 years old	512	91.2	0.7	0.6	1.3	—	1.1	3.7	1.4
35 - 44 years old	641	85.3	1.7	1.0	1.4	0.1	2.4	6.5	1.5
45 - 54 years old	576	78.7	0.9	0.1	3.0	0.6	4.1	7.8	4.7
55 - 64 years old	350	54.3	8.0	0.5	7.6	0.3	8.5	6.8	14.0
65 years old and over	106	36.8	5.2	—	3.3	—	13.8	8.1	32.8
Non-regular employee	4589	59.6	11.7	1.3	6.3	0.6	3.0	6.9	10.6
15 - 24 years old	62	65.9	20.9	2.4	0.6	1.0	—	2.4	6.9
25 - 34 years old	477	80.2	8.2	1.4	1.7	0.3	2.4	4.7	1.1
35 - 44 years old	1031	79.5	8.8	1.2	2.6	0.4	1.2	4.8	1.4
45 - 54 years old	1338	74.6	8.0	1.4	3.1	0.3	3.3	6.6	2.7
55 - 64 years old	1030	42.2	13.1	1.5	15.7	0.7	5.2	9.4	12.2
65 years old and over	652	9.3	23.6	1.0	7.4	1.5	2.2	8.7	46.2
Executive of company or corporation/Self employed worker	817	36.5	7.5	1.0	3.3	2.2	21.1	20.3	8.1
15 - 24 years old	15	46.3	24.4	4.8	4.8	—	2.5	4.8	12.2
25 - 34 years old	64	71.2	10.1	—	—	1.0	6.4	11.3	—
35 - 44 years old	134	70.3	1.9	1.4	2.0	2.0	5.2	15.2	2.0
45 - 54 years old	184	46.0	4.0	0.5	2.8	3.0	26.1	15.9	1.6
55 - 64 years old	204	24.6	7.3	0.9	7.2	3.1	26.5	22.2	8.0
65 years old and over	217	7.6	11.9	1.3	1.7	1.5	27.4	29.0	19.6
Family worker/Other type of employment	458	17.1	5.0	0.3	2.9	1.4	3.9	65.9	3.6
Non-working	9379	27.1	7.1	0.4	5.2	1.2	4.1	6.2	48.6
15 - 24 years old	68	69.0	3.5	—	2.0	6.0	0.2	1.4	17.9
25 - 34 years old	520	81.8	1.1	—	2.0	0.4	1.9	3.8	8.9
35 - 44 years old	886	78.7	0.9	0.5	2.1	0.1	3.9	4.7	9.2
45 - 54 years old	881	74.4	1.1	0.7	2.5	0.5	3.7	7.5	9.7
55 - 64 years old	1180	40.3	6.1	0.4	12.8	1.2	5.1	9.0	25.1
65 years old and over	5844	4.2	9.7	0.3	4.9	1.5	4.3	5.9	69.2

■ With or without a child/children (total persons surveyed/single answer)

(%)

	n	Yes	No
2019 Total	57323	59.4	40.6
Employees Total	29093	51.8	48.2
Regular employee	17384	50.4	49.6
15 – 24 years old	1048	5.1	94.9
25 – 34 years old	3950	33.0	67.0
35 – 44 years old	4791	52.8	47.2
45 – 54 years old	4609	57.5	42.5
55 – 64 years old	2489	72.3	27.7
65 years old and over	497	85.7	14.3
Non-regular employee	11538	53.8	46.2
15 – 24 years old	1555	3.0	97.0
25 – 34 years old	1499	25.6	74.4
35 – 44 years old	1937	49.6	50.4
45 – 54 years old	2201	58.8	41.2
55 – 64 years old	2204	76.2	23.8
65 years old and over	2141	86.3	13.7
Executive of company or corporation/Self employed worker	4742	63.0	37.0
15 – 24 years old	224	7.5	92.5
25 – 34 years old	307	29.7	70.3
35 – 44 years old	587	49.5	50.5
45 – 54 years old	976	51.8	48.2
55 – 64 years old	1079	69.2	30.8
65 years old and over	1569	85.0	15.0
Family worker/Other type of employment	848	64.6	35.4
Non-working	22810	68.0	32.0
15 – 24 years old	3378	1.4	98.6
25 – 34 years old	1012	43.8	56.2
35 – 44 years old	1294	57.8	42.2
45 – 54 years old	1313	52.4	47.6
55 – 64 years old	1931	69.4	30.6
65 years old and over	13881	88.2	11.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 Do you have a child/children?

■ With or without a child/children (total persons surveyed/single answer)

(%)

	n	Yes	No
<b>2019 Total</b>	57323	59.4	40.6
<b>Employees Total</b>	29093	51.8	48.2
<b>Male total</b>	27654	55.1	44.9
Regular employee	11782	55.6	44.4
15 – 24 years old	576	4.1	95.9
25 – 34 years old	2506	38.1	61.9
35 – 44 years old	3323	58.1	41.9
45 – 54 years old	3274	61.7	38.3
55 – 64 years old	1773	75.4	24.6
65 years old and over	330	86.9	13.1
Non-regular employee	3852	41.2	58.8
15 – 24 years old	718	0.4	99.6
25 – 34 years old	514	5.6	94.4
35 – 44 years old	414	11.1	88.9
45 – 54 years old	368	19.3	80.7
55 – 64 years old	796	69.4	30.6
65 years old and over	1042	84.9	15.1
Executive of company or corporation/Self employed worker	3336	63.5	36.5
15 – 24 years old	113	6.2	93.8
25 – 34 years old	174	23.4	76.6
35 – 44 years old	376	45.2	54.8
45 – 54 years old	700	51.0	49.0
55 – 64 years old	787	68.7	31.3
65 years old and over	1186	84.5	15.5
Family worker/Other type of employment	274	42.7	57.3
Non-working	8410	58.0	42.0
15 – 24 years old	1763	0.7	99.3
25 – 34 years old	273	3.2	96.8
35 – 44 years old	250	9.2	90.8
45 – 54 years old	301	14.7	85.3
55 – 64 years old	524	44.2	55.8
65 years old and over	5299	86.0	14.0
<b>Female total</b>	29669	63.3	36.7
Regular employee	5602	39.4	60.6
15 – 24 years old	472	6.4	93.6
25 – 34 years old	1444	24.0	76.0
35 – 44 years old	1467	40.7	59.3
45 – 54 years old	1335	47.1	52.9
55 – 64 years old	716	64.8	35.2
65 years old and over	168	83.5	16.5
Non-regular employee	7687	60.2	39.8
15 – 24 years old	838	5.3	94.7
25 – 34 years old	985	36.1	63.9
35 – 44 years old	1523	60.0	40.0
45 – 54 years old	1833	66.7	33.3
55 – 64 years old	1409	80.1	19.9
65 years old and over	1099	87.6	12.4
Executive of company or corporation/Self employed worker	1405	61.7	38.3
15 – 24 years old	111	8.9	91.1
25 – 34 years old	133	38.0	62.0
35 – 44 years old	212	57.2	42.8
45 – 54 years old	276	53.8	46.2
55 – 64 years old	292	70.6	29.4
65 years old and over	382	86.7	13.3
Family worker/Other type of employment	575	74.9	25.1
Non-working	14400	73.9	26.1
15 – 24 years old	1615	2.1	97.9
25 – 34 years old	739	58.8	41.2
35 – 44 years old	1044	69.4	30.6
45 – 54 years old	1012	63.6	36.4
55 – 64 years old	1407	78.8	21.2
65 years old and over	8582	89.7	10.3

■ Number of children (persons with a child/children; single answer)

(%)

	n	One child	Two children	Three or more children	No answer	Average
2019 Total	34022	23.7	54.3	21.8	0.1	2.0
Employees Total	15084	29.2	51.3	19.5	0.0	1.9
Regular employee	8762	32.4	49.7	17.9	0.0	1.9
15 – 24 years old	54	73.2	23.4	3.3	—	1.3
25 – 34 years old	1302	48.3	40.2	11.5	—	1.7
35 – 44 years old	2529	34.1	48.2	17.7	0.0	1.9
45 – 54 years old	2651	31.3	52.0	16.6	—	1.9
55 – 64 years old	1800	21.4	55.1	23.5	—	2.1
65 years old and over	426	21.5	53.9	24.4	0.2	2.1
Non-regular employee	6213	24.8	53.5	21.6	0.0	2.0
15 – 24 years old	47	78.4	18.7	1.6	1.3	1.2
25 – 34 years old	384	43.4	43.2	13.2	0.1	1.7
35 – 44 years old	960	31.9	49.7	18.5	—	1.9
45 – 54 years old	1293	30.8	53.2	15.9	—	1.9
55 – 64 years old	1681	21.1	54.8	24.1	0.1	2.1
65 years old and over	1848	15.0	57.6	27.3	—	2.2
Executive of company or corporation/Self employed worker	2985	21.5	52.3	26.1	0.0	2.1
15 – 24 years old	17	72.2	19.8	8.0	—	1.4
25 – 34 years old	91	30.6	55.2	14.2	—	1.9
35 – 44 years old	291	35.0	49.7	15.4	—	1.9
45 – 54 years old	505	30.4	45.5	24.1	—	2.0
55 – 64 years old	747	20.9	51.5	27.6	0.1	2.1
65 years old and over	1334	14.3	56.2	29.4	—	2.2
Family worker/Other type of employment	548	20.1	48.1	31.6	0.1	2.2
Non-working	15514	18.9	57.8	23.0	0.3	2.1
15 – 24 years old	46	70.2	17.9	2.8	9.0	1.3
25 – 34 years old	443	46.4	37.9	15.5	0.2	1.7
35 – 44 years old	748	35.8	48.6	15.6	—	1.9
45 – 54 years old	688	42.8	46.6	10.6	—	1.7
55 – 64 years old	1340	22.0	57.9	20.0	0.1	2.0
65 years old and over	12249	15.0	59.8	24.8	0.3	2.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q11 Please answer number of children.

■ Number of children (persons with a child/children; single answer)

(%)

	n	One child	Two children	Three or more children	No answer	Average
2019 Total	34022	23.7	54.3	21.8	0.1	2.0
Employees Total	15084	29.2	51.3	19.5	0.0	1.9
Male total	15250	22.5	55.3	22.1	0.1	2.0
Regular employee	6554	30.7	51.2	18.1	0.0	1.9
15 – 24 years old	24	57.7	37.8	4.5	—	1.5
25 – 34 years old	956	46.4	41.4	12.1	—	1.7
35 – 44 years old	1931	32.2	49.9	17.9	0.0	1.9
45 – 54 years old	2021	29.2	53.4	17.5	—	1.9
55 – 64 years old	1336	21.5	56.0	22.5	—	2.1
65 years old and over	286	20.2	55.9	23.9	—	2.1
Non-regular employee	1586	18.9	55.3	25.7	0.0	2.1
15 – 24 years old	3	—	—	—	—	—
25 – 34 years old	29	51.5	37.2	11.3	—	1.6
35 – 44 years old	46	55.7	33.6	10.6	—	1.6
45 – 54 years old	71	48.2	31.4	20.4	—	1.8
55 – 64 years old	552	18.4	57.1	24.5	—	2.1
65 years old and over	885	13.8	58.1	28.2	—	2.2
Executive of company or corporation/Self employed worker	2118	19.6	53.3	27.1	—	2.1
15 – 24 years old	7	—	—	—	—	—
25 – 34 years old	41	28.4	53.5	18.1	—	1.9
35 – 44 years old	170	30.2	54.6	15.1	—	1.9
45 – 54 years old	357	28.9	45.4	25.7	—	2.0
55 – 64 years old	541	20.7	52.2	27.1	—	2.1
65 years old and over	1003	13.1	56.7	30.1	—	2.2
Family worker/Other type of employment	117	18.6	53.1	28.3	—	2.2
Non-working	4875	14.0	61.7	24.1	0.2	2.1
15 – 24 years old	12	33.8	25.1	7.8	33.3	1.6
25 – 34 years old	9	—	—	—	—	—
35 – 44 years old	23	37.5	62.5	—	—	1.6
45 – 54 years old	44	34.0	47.0	19.0	—	2.0
55 – 64 years old	231	24.6	52.3	23.1	—	2.0
65 years old and over	4555	13.0	62.5	24.4	0.1	2.1
Female total	18771	24.7	53.5	21.6	0.2	2.0
Regular employee	2207	37.3	45.3	17.3	0.0	1.8
15 – 24 years old	30	85.5	12.1	2.4	—	1.2
25 – 34 years old	346	53.3	36.9	9.8	—	1.6
35 – 44 years old	598	40.2	42.8	17.0	—	1.8
45 – 54 years old	629	38.3	47.8	13.9	—	1.8
55 – 64 years old	464	21.1	52.4	26.4	—	2.1
65 years old and over	140	24.1	49.9	25.4	0.6	2.0
Non-regular employee	4627	26.8	52.9	20.3	0.0	2.0
15 – 24 years old	44	78.5	19.9	1.7	—	1.2
25 – 34 years old	355	42.8	43.7	13.4	0.1	1.7
35 – 44 years old	914	30.7	50.5	18.9	—	1.9
45 – 54 years old	1222	29.8	54.5	15.7	—	1.9
55 – 64 years old	1128	22.5	53.6	23.8	0.1	2.0
65 years old and over	963	16.2	57.2	26.5	—	2.1
Executive of company or corporation/Self employed worker	867	26.4	49.9	23.7	0.1	2.0
15 – 24 years old	10	74.0	18.6	7.4	—	1.3
25 – 34 years old	50	32.4	56.6	11.1	—	1.8
35 – 44 years old	121	41.7	42.7	15.6	—	1.8
45 – 54 years old	148	34.0	45.7	20.2	—	1.9
55 – 64 years old	206	21.4	49.5	28.8	0.3	2.1
65 years old and over	331	18.1	54.6	27.3	—	2.1
Family worker/Other type of employment	431	20.5	46.8	32.5	0.2	2.2
Non-working	10639	21.2	56.0	22.5	0.3	2.0
15 – 24 years old	33	83.8	15.2	1.0	—	1.2
25 – 34 years old	435	46.5	37.6	15.7	0.2	1.7
35 – 44 years old	725	35.8	48.1	16.1	—	1.9
45 – 54 years old	644	43.4	46.6	10.0	—	1.7
55 – 64 years old	1109	21.4	59.1	19.4	0.1	2.0
65 years old and over	7694	16.2	58.3	25.1	0.4	2.1

■ Age of the eldest child (persons with a child/children: single answer)

(%)

	n	0 year old	1 - 2 years old	3 - 5 years old	6 - 11 years old	12 - 14 years old	15 - 17 years old	18 - 21 years old	22 years old and over	No answer	Average (years old)
<b>2019 Total</b>	34022	1.4	2.7	4.6	8.8	4.0	4.1	5.5	68.7	0.1	30.5
<b>Employees Total</b>	15084	2.4	4.4	7.8	14.9	7.0	7.4	9.4	46.7	0.0	21.0
<b>Regular employee</b>	8762	3.4	6.2	10.7	19.0	8.0	8.6	10.8	33.3	0.0	16.6
15 - 24 years old	54	38.9	37.6	19.4	4.2	—	—	—	—	—	1.6
25 - 34 years old	1302	14.6	23.2	33.6	25.8	1.8	0.6	0.3	0.1	—	4.0
35 - 44 years old	2529	2.9	8.0	16.9	39.0	14.5	10.0	6.9	1.6	0.0	9.3
45 - 54 years old	2651	0.3	0.7	2.3	12.5	10.8	17.1	23.8	32.5	—	18.2
55 - 64 years old	1800	0.0	—	0.1	0.6	1.2	2.2	7.0	88.8	—	28.8
65 years old and over	426	—	0.1	—	0.2	0.2	0.2	1.6	97.3	0.2	39.6
<b>Non-regular employee</b>	6213	0.9	1.8	3.8	9.4	5.6	5.8	7.6	65.1	0.0	27.1
15 - 24 years old	47	27.3	42.9	24.7	1.6	2.3	—	—	—	—	1.3
25 - 34 years old	384	7.9	15.8	34.0	38.0	3.2	0.2	0.2	0.5	0.1	5.3
35 - 44 years old	960	1.5	3.4	8.8	36.6	22.8	15.6	9.9	1.4	—	11.3
45 - 54 years old	1293	—	0.1	0.4	6.5	8.1	14.8	25.6	44.5	—	20.5
55 - 64 years old	1681	—	—	0.1	—	0.4	1.0	2.4	96.1	0.1	31.4
65 years old and over	1848	—	—	—	—	0.0	0.1	0.2	99.7	—	41.0
<b>Executive of company or corporation/Self employed worker</b>	2985	0.8	1.7	2.7	7.8	3.5	3.7	5.6	74.1	0.0	30.6
15 - 24 years old	17	30.7	39.1	20.3	—	—	9.9	—	—	—	2.9
25 - 34 years old	91	7.8	16.7	35.6	35.4	4.5	—	—	—	—	5.1
35 - 44 years old	291	2.8	8.0	12.2	43.4	15.4	7.6	7.4	3.3	—	9.7
45 - 54 years old	505	0.7	0.8	1.6	13.6	10.0	14.0	20.5	38.8	—	18.8
55 - 64 years old	747	—	0.1	—	0.8	0.7	1.9	5.3	91.1	0.1	30.2
65 years old and over	1334	—	0.1	—	0.1	—	0.1	0.3	99.5	—	42.0
<b>Family worker/Other type of employment</b>	548	1.3	1.5	2.8	6.2	3.6	3.6	5.7	75.1	0.1	31.2
<b>Non-working</b>	15514	0.7	1.4	2.0	3.0	1.2	1.1	1.6	88.8	0.3	39.7
15 - 24 years old	46	39.1	26.8	7.4	0.4	13.4	2.1	—	1.9	9.0	3.6
25 - 34 years old	443	13.2	28.8	33.2	22.2	1.2	1.3	—	—	0.2	3.8
35 - 44 years old	748	3.2	9.3	19.5	39.6	13.7	8.4	4.7	1.6	—	8.7
45 - 54 years old	688	0.1	1.0	1.8	10.9	10.1	12.9	22.4	40.8	—	19.4
55 - 64 years old	1340	—	—	—	—	0.2	0.7	2.4	96.6	0.1	32.5
65 years old and over	12249	—	—	—	0.0	—	0.0	0.2	99.5	0.3	44.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q12 Please answer age of your child. (if you have two or more children, respectively).



■ Age of the eldest child (persons with a child/children: single answer)

(%)

	n	0 year old	1 - 2 years old	3 - 5 years old	6 - 11 years old	12 - 14 years old	15 - 17 years old	18 - 21 years old	22 years old and over	No answer	Average (years old)
<b>2019 Total</b>	34022	1.4	2.7	4.6	8.8	4.0	4.1	5.5	68.7	0.1	30.5
<b>Employees Total</b>	15084	2.4	4.4	7.8	14.9	7.0	7.4	9.4	46.7	0.0	21.0
<b>Male total</b>	15250	1.4	3.0	5.2	10.1	4.6	4.7	6.1	64.8	0.1	28.4
<b>Regular employee</b>	6554	3.1	6.3	11.1	20.2	8.9	9.1	10.9	30.5	0.0	16.0
15 - 24 years old	24	24.3	46.8	22.5	6.4	—	—	—	—	—	2.1
25 - 34 years old	956	13.6	22.9	33.7	26.8	1.7	0.7	0.4	0.1	—	4.1
35 - 44 years old	1931	3.0	8.4	17.7	40.1	15.1	9.0	5.5	1.1	0.0	9.0
45 - 54 years old	2021	0.4	0.9	2.6	13.7	12.7	18.9	23.7	27.2	—	17.4
55 - 64 years old	1336	0.1	—	0.2	0.8	1.6	2.6	8.7	86.1	—	27.7
65 years old and over	286	—	0.2	—	0.3	0.3	0.4	2.4	96.3	—	38.3
<b>Non-regular employee</b>	1586	0.3	0.5	0.9	2.6	1.5	1.3	2.9	90.1	0.0	34.1
15 - 24 years old	3	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	29	11.8	21.2	28.0	22.8	9.6	—	3.3	3.3	—	5.9
35 - 44 years old	46	2.1	5.1	10.4	44.2	15.4	9.9	8.5	4.4	—	10.4
45 - 54 years old	71	—	—	—	19.1	8.8	8.6	30.0	33.4	—	18.7
55 - 64 years old	552	—	—	0.2	—	1.0	1.6	2.7	94.7	—	31.0
65 years old and over	885	—	—	—	—	0.1	0.1	0.5	99.3	—	39.5
<b>Executive of company or corporation/Self employed worker</b>	2118	0.5	1.3	2.1	7.0	3.4	3.7	6.2	75.7	—	30.8
15 - 24 years old	7	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	41	4.9	15.5	29.2	41.6	8.8	—	—	—	—	6.1
35 - 44 years old	170	2.1	7.1	13.2	40.8	16.7	8.8	8.3	3.0	—	9.8
45 - 54 years old	357	0.8	1.1	2.3	15.7	10.1	14.1	22.0	33.9	—	17.9
55 - 64 years old	541	—	0.2	—	1.1	1.0	2.1	6.4	89.2	—	29.2
65 years old and over	1003	—	0.1	—	0.1	—	0.1	0.4	99.3	—	41.0
<b>Family worker/Other type of employment</b>	117	1.8	1.6	3.7	6.2	3.2	2.6	2.8	78.1	—	32.7
<b>Non-working</b>	4875	0.0	0.1	0.1	0.4	0.3	0.4	0.8	97.7	0.2	42.2
15 - 24 years old	12	2.7	—	—	—	49.2	7.8	—	6.9	33.3	14.4
25 - 34 years old	9	—	—	—	—	—	—	—	—	—	—
35 - 44 years old	23	0.5	9.7	5.0	49.0	8.4	18.8	—	8.5	—	10.7
45 - 54 years old	44	—	—	1.7	9.7	9.3	23.7	19.8	35.8	—	19.2
55 - 64 years old	231	—	—	—	—	0.7	0.9	3.5	94.9	—	32.0
65 years old and over	4555	—	—	—	0.1	—	0.0	0.5	99.3	0.1	43.3
<b>Female total</b>	18771	1.4	2.6	4.2	7.7	3.5	3.7	4.9	71.8	0.2	32.2
<b>Regular employee</b>	2207	4.2	6.1	9.7	15.7	5.2	7.1	10.4	41.5	0.0	18.7
15 - 24 years old	30	50.3	30.3	17.0	2.4	—	—	—	—	—	1.2
25 - 34 years old	346	17.5	23.9	33.4	23.0	1.9	0.3	—	—	—	3.8
35 - 44 years old	598	2.7	6.7	14.2	35.6	12.9	13.4	11.7	3.0	—	10.4
45 - 54 years old	629	0.2	0.3	1.2	8.7	4.9	11.3	23.9	49.5	—	20.7
55 - 64 years old	464	—	—	—	—	—	1.1	2.2	96.7	—	31.8
65 years old and over	140	—	—	—	—	—	—	—	99.4	0.6	42.2
<b>Non-regular employee</b>	4627	1.1	2.3	4.7	11.7	7.0	7.3	9.2	56.6	0.0	24.6
15 - 24 years old	44	26.6	45.5	26.2	1.7	—	—	—	—	—	1.8
25 - 34 years old	355	7.6	15.3	34.5	39.2	2.7	0.3	—	0.3	0.1	5.2
35 - 44 years old	914	1.5	3.3	8.7	36.3	23.2	15.9	10.0	1.2	—	11.3
45 - 54 years old	1222	—	0.1	0.4	5.7	8.1	15.1	25.4	45.1	—	20.6
55 - 64 years old	1128	—	—	—	—	0.2	0.7	2.3	96.8	0.1	31.7
65 years old and over	963	—	—	—	—	—	—	—	100.0	—	42.4
<b>Executive of company or corporation/Self employed worker</b>	867	1.6	2.8	4.1	9.8	3.6	3.4	4.2	70.3	0.1	30.1
15 - 24 years old	10	37.2	40.7	22.1	—	—	—	—	—	—	1.2
25 - 34 years old	50	10.1	17.7	40.8	30.3	1.1	—	—	—	—	4.3
35 - 44 years old	121	3.7	9.3	10.7	47.0	13.5	5.8	6.1	3.8	—	9.6
45 - 54 years old	148	0.5	—	—	8.6	9.9	13.7	16.7	50.6	—	20.7
55 - 64 years old	206	—	—	—	—	—	1.2	2.2	96.3	0.3	32.6
65 years old and over	331	—	—	—	—	—	—	—	100.0	—	44.9
<b>Family worker/Other type of employment</b>	431	1.2	1.5	2.6	6.2	3.7	3.9	6.5	74.3	0.2	30.7
<b>Non-working</b>	10639	0.9	2.0	2.9	4.3	1.6	1.4	1.9	84.7	0.3	38.5
15 - 24 years old	33	52.6	36.8	10.1	0.5	—	—	—	—	—	0.9
25 - 34 years old	435	13.4	29.2	33.1	22.2	1.2	0.7	—	—	0.2	3.7
35 - 44 years old	725	3.3	9.3	20.0	39.3	13.9	8.1	4.8	1.4	—	8.6
45 - 54 years old	644	0.1	1.0	1.9	11.0	10.1	12.1	22.6	41.1	—	19.4
55 - 64 years old	1109	—	—	—	—	0.1	0.7	2.2	97.0	0.1	32.6
65 years old and over	7694	—	—	—	—	—	—	—	99.6	0.4	45.9

■ Age of the youngest child (with a child/children; single answer)

(%)

	n	0 year old	1 - 2 years old	3 - 5 years old	6 - 11 years old	12 - 14 years old	15 - 17 years old	18 - 21 years old	22 years old and over	No answer	Average (years old)
<b>2019 Total</b>	34022	3.0	5.1	5.5	8.6	3.7	4.0	5.6	64.4	0.1	27.2
<b>Employees Total</b>	15084	4.8	8.1	9.4	15.0	6.7	7.1	9.0	39.9	0.0	18.0
<b>Regular employee</b>	8762	6.9	11.4	12.1	18.1	7.8	8.1	10.1	25.5	0.0	13.8
15 - 24 years old	54	46.9	45.0	6.8	1.4	—	—	—	—	—	0.9
25 - 34 years old	1302	27.6	37.6	24.3	9.8	0.6	0.1	0.1	—	—	2.3
35 - 44 years old	2529	7.8	17.5	24.6	34.0	7.9	5.2	2.4	0.5	0.0	6.4
45 - 54 years old	2651	0.8	1.5	4.4	21.5	16.1	18.4	20.6	16.7	—	15.2
55 - 64 years old	1800	0.0	—	0.2	1.4	2.6	4.7	15.1	76.0	—	25.4
65 years old and over	426	0.1	0.1	0.2	0.5	—	0.8	2.0	96.1	0.2	36.0
<b>Non-regular employee</b>	6213	1.8	3.6	5.8	10.8	5.2	5.7	7.5	59.5	0.0	23.8
15 - 24 years old	47	35.1	49.1	12.2	—	2.3	—	—	—	—	1.5
25 - 34 years old	384	16.7	32.4	33.0	16.9	0.4	—	0.5	—	0.1	3.2
35 - 44 years old	960	3.0	7.8	21.3	43.1	13.5	7.9	3.0	0.3	—	8.3
45 - 54 years old	1293	—	0.2	1.6	14.2	14.0	18.9	24.7	26.3	—	17.5
55 - 64 years old	1681	0.0	—	0.1	0.2	0.6	2.0	6.4	90.6	0.1	28.2
65 years old and over	1848	0.1	—	—	0.1	0.1	0.1	0.4	99.2	—	37.3
<b>Executive of company or corporation/Self employed worker</b>	2985	1.7	3.4	3.9	8.2	3.7	3.9	7.9	67.2	0.0	27.0
15 - 24 years old	17	39.3	39.2	11.6	3.7	—	6.3	—	—	—	2.3
25 - 34 years old	91	21.4	34.3	30.9	13.4	—	—	—	—	—	2.7
35 - 44 years old	291	6.9	17.1	22.4	35.5	8.4	4.0	4.3	1.4	—	7.0
45 - 54 years old	505	0.9	2.0	3.8	22.7	14.2	15.7	22.7	17.9	—	15.4
55 - 64 years old	747	0.1	0.2	0.1	1.5	1.6	3.3	13.2	79.8	0.1	26.6
65 years old and over	1334	—	0.1	—	0.2	0.2	0.0	0.8	98.7	—	38.0
<b>Family worker/Other type of employment</b>	548	2.2	3.2	3.6	5.9	4.5	5.9	6.1	68.6	0.1	27.5
<b>Non-working</b>	15514	1.5	2.5	1.9	2.4	0.9	1.0	1.9	87.7	0.3	36.3
15 - 24 years old	46	46.0	25.6	2.1	2.1	13.4	—	—	1.9	9.0	3.0
25 - 34 years old	443	30.3	45.9	17.2	5.8	—	0.6	—	—	0.2	1.8
35 - 44 years old	748	9.1	21.8	26.8	29.3	6.0	4.2	2.0	0.7	—	5.7
45 - 54 years old	688	0.2	1.3	2.9	18.9	11.5	14.4	25.2	25.6	—	17.0
55 - 64 years old	1340	—	—	—	0.1	0.2	1.5	5.7	92.5	0.1	29.4
65 years old and over	12249	0.0	—	—	0.0	—	0.0	0.2	99.4	0.3	41.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q12 Please answer age of your child. (if you have two or more children, respectively).

■ Age of the youngest child (with a child/children; single answer)

(%)

	n	0 year old	1 - 2 years old	3 - 5 years old	6 - 11 years old	12 - 14 years old	15 - 17 years old	18 - 21 years old	22 years old and over	No answer	Average (years old)
<b>2019 Total</b>	34022	3.0	5.1	5.5	8.6	3.7	4.0	5.6	64.4	0.1	27.2
<b>Employees Total</b>	15084	4.8	8.1	9.4	15.0	6.7	7.1	9.0	39.9	0.0	18.0
<b>Male total</b>	15250	3.1	5.6	6.2	10.0	4.5	4.5	6.4	59.6	0.1	25.1
Regular employee	6554	6.5	12.0	12.9	19.3	8.6	8.3	10.0	22.3	0.0	13.0
15 - 24 years old	24	33.3	66.7	—	—	—	—	—	—	—	0.9
25 - 34 years old	956	26.3	37.7	25.9	9.3	0.5	0.1	0.1	—	—	2.3
35 - 44 years old	1931	7.6	19.1	25.5	34.5	7.4	4.4	1.2	0.3	0.0	6.1
45 - 54 years old	2021	0.9	1.9	5.0	23.9	18.4	18.9	18.9	12.1	—	14.4
55 - 64 years old	1336	0.1	—	0.3	1.9	3.5	5.6	18.1	70.6	—	24.3
65 years old and over	286	0.2	0.2	0.3	0.7	—	0.9	3.0	94.7	—	34.6
Non-regular employee	1586	0.8	0.7	1.4	3.0	1.4	1.7	4.6	86.4	0.0	30.5
15 - 24 years old	3	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	29	23.9	25.5	27.6	13.2	3.3	—	6.6	—	—	4.2
35 - 44 years old	46	7.4	5.7	21.5	39.5	9.9	5.4	6.6	4.0	—	8.6
45 - 54 years old	71	—	0.6	2.7	27.1	10.7	12.3	26.0	20.6	—	16.0
55 - 64 years old	552	0.2	—	0.3	0.6	1.2	2.5	7.7	87.6	—	27.5
65 years old and over	885	0.1	—	—	0.3	0.2	0.3	0.8	98.4	—	35.6
Executive of company or corporation/Self employed worker	2118	1.4	2.4	3.1	8.8	3.7	4.2	8.6	67.9	—	27.1
15 - 24 years old	7	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	41	22.2	33.5	23.3	21.0	—	—	—	—	—	3.0
35 - 44 years old	170	7.4	13.0	22.7	38.8	8.5	4.1	4.7	0.7	—	7.1
45 - 54 years old	357	1.1	2.7	4.6	26.9	13.9	16.4	21.0	13.3	—	14.4
55 - 64 years old	541	0.2	0.3	0.2	2.1	2.0	4.0	16.5	74.7	—	25.6
65 years old and over	1003	—	0.1	—	0.3	0.2	0.1	1.0	98.2	—	37.0
Family worker/Other type of employment	117	2.8	4.0	4.0	7.5	1.6	4.5	2.2	73.4	—	28.8
Non-working	4875	0.1	0.1	0.2	0.5	0.3	0.4	1.2	97.0	0.2	38.7
15 - 24 years old	12	2.7	—	—	7.8	49.2	—	—	6.9	33.3	12.9
25 - 34 years old	9	—	—	—	—	—	—	—	—	—	—
35 - 44 years old	23	3.8	8.2	16.5	45.7	8.0	9.3	—	8.5	—	8.6
45 - 54 years old	44	1.7	1.7	6.1	22.5	13.1	13.7	21.0	20.2	—	15.7
55 - 64 years old	231	—	—	—	0.6	0.5	3.1	8.5	87.3	—	28.5
65 years old and over	4555	0.1	—	—	0.1	—	0.1	0.6	99.1	0.1	39.7
<b>Female total</b>	18771	2.8	4.7	4.8	7.3	3.2	3.6	5.0	68.3	0.2	29.0
Regular employee	2207	8.0	9.7	9.8	14.5	5.3	7.4	10.5	34.8	0.0	16.0
15 - 24 years old	30	57.6	27.9	12.1	2.4	—	—	—	—	—	0.8
25 - 34 years old	346	31.1	37.3	19.6	11.1	0.9	—	—	—	—	2.2
35 - 44 years old	598	8.4	12.5	21.8	32.4	9.6	7.9	6.1	1.2	—	7.7
45 - 54 years old	629	0.3	0.3	2.4	13.9	8.7	16.6	26.3	31.6	—	18.1
55 - 64 years old	464	—	—	—	—	0.2	2.1	6.4	91.3	—	28.5
65 years old and over	140	—	—	—	—	—	0.6	—	98.8	0.6	38.8
Non-regular employee	4627	2.1	4.6	7.3	13.4	6.5	7.1	8.5	50.3	0.0	21.6
15 - 24 years old	44	34.8	52.2	13.0	—	—	—	—	—	—	1.3
25 - 34 years old	355	16.1	33.0	33.5	17.2	0.2	—	—	—	0.1	3.1
35 - 44 years old	914	2.8	8.0	21.3	43.2	13.7	8.1	2.9	0.1	—	8.2
45 - 54 years old	1222	—	0.1	1.5	13.5	14.2	19.3	24.7	26.7	—	17.6
55 - 64 years old	1128	—	—	—	—	0.3	1.7	5.8	92.1	0.1	28.5
65 years old and over	963	—	—	—	—	—	—	0.1	99.9	—	38.8
Executive of company or corporation/Self employed worker	867	2.6	5.9	5.6	6.9	3.8	3.2	6.2	65.7	0.1	26.8
15 - 24 years old	10	41.0	51.6	7.4	—	—	—	—	—	—	0.7
25 - 34 years old	50	20.9	35.0	37.0	7.2	—	—	—	—	—	2.4
35 - 44 years old	121	6.1	23.0	21.9	30.9	8.2	3.8	3.8	2.3	—	6.9
45 - 54 years old	148	0.5	0.5	1.9	12.7	14.9	14.0	26.7	29.0	—	17.7
55 - 64 years old	206	—	—	—	—	0.4	1.2	4.7	93.4	0.3	29.3
65 years old and over	331	—	—	—	—	—	—	—	100.0	—	41.2
Family worker/Other type of employment	431	2.0	3.0	3.4	5.5	5.2	6.2	7.2	67.3	0.2	27.2
Non-working	10639	2.1	3.6	2.7	3.3	1.1	1.3	2.2	83.4	0.3	35.2
15 - 24 years old	33	62.1	35.1	2.8	—	—	—	—	—	—	0.6
25 - 34 years old	435	30.5	46.3	17.2	5.8	—	—	—	—	0.2	1.7
35 - 44 years old	725	9.3	22.3	27.1	28.8	6.0	4.1	2.1	0.5	—	5.6
45 - 54 years old	644	0.1	1.3	2.7	18.7	11.4	14.5	25.4	25.9	—	17.1
55 - 64 years old	1109	—	—	—	—	0.2	1.1	5.1	93.5	0.1	29.5
65 years old and over	7694	—	—	—	—	—	—	—	99.6	0.4	42.3

■ Cohabiter (total persons surveyed/multiple answers)

(%)

	n	Living alone	Father (including father-in-law)	Mother (including mother-in-law)	Brother and sister	Grand father and grand mother	Spouse (including quasi-marriage and similar)	a child /children	Grand child	Friend, room mate, colleague	Others	Living with parents: Total
2019 Total	57323	17.1	15.9	22.5	9.6	2.4	57.9	33.9	2.2	0.5	1.3	23.9
Employees Total	29093	19.4	17.8	25.2	9.3	2.5	54.1	38.7	0.9	0.6	1.1	26.9
Regular employee	17384	20.9	17.5	24.3	7.5	2.2	55.3	41.5	0.5	0.6	0.9	26.0
15 - 24 years old	1048	35.0	41.0	50.1	30.9	10.0	8.3	4.8	—	2.6	2.6	52.0
25 - 34 years old	3950	25.9	23.7	27.9	11.6	4.5	44.7	31.9	—	0.9	1.3	29.4
35 - 44 years old	4791	18.3	17.5	22.5	6.1	1.9	59.0	50.5	0.0	0.5	0.9	24.0
45 - 54 years old	4609	18.0	14.4	22.8	3.7	0.4	61.4	49.7	0.3	0.3	0.5	24.8
55 - 64 years old	2489	18.2	6.6	17.1	2.4	0.0	69.0	41.5	1.9	0.2	0.7	19.6
65 years old and over	497	14.9	1.3	7.9	1.3	0.1	77.3	33.0	5.6	—	1.0	8.4
Non-regular employee	11538	17.3	18.3	26.6	12.0	2.8	52.2	34.4	1.4	0.7	1.4	28.2
15 - 24 years old	1555	25.5	51.5	63.3	44.3	10.9	4.1	2.9	—	1.8	2.8	65.3
25 - 34 years old	1499	17.1	33.7	42.9	20.8	7.3	34.2	25.1	0.0	1.4	1.8	45.1
35 - 44 years old	1937	13.7	21.6	29.0	10.1	1.7	54.6	48.5	—	0.9	0.9	31.1
45 - 54 years old	2201	14.3	11.4	21.3	5.0	0.3	62.1	49.4	0.1	0.5	0.8	22.8
55 - 64 years old	2204	16.6	5.3	13.6	2.4	—	68.8	38.2	2.4	0.1	1.1	15.6
65 years old and over	2141	18.7	0.7	4.9	1.4	—	70.3	31.9	5.0	0.2	1.4	5.3
Executive of company or corporation/Self employed worker	4742	17.5	12.1	20.4	6.0	1.6	63.1	34.2	2.7	0.5	1.3	22.2
15 - 24 years old	224	20.9	53.8	63.2	40.7	13.6	8.3	6.8	—	0.5	3.5	65.9
25 - 34 years old	307	20.5	32.5	38.8	18.0	7.8	36.1	29.0	0.2	1.8	2.0	42.6
35 - 44 years old	587	18.7	20.3	27.3	7.0	2.1	55.9	46.1	—	0.8	0.8	29.6
45 - 54 years old	976	17.1	15.5	25.2	5.1	0.3	61.3	43.3	0.3	0.4	0.4	28.0
55 - 64 years old	1079	17.2	5.9	19.3	2.6	0.3	70.2	34.9	2.7	0.2	1.4	21.0
65 years old and over	1569	16.4	1.2	5.8	1.2	—	75.3	28.6	6.2	0.3	1.4	6.4
Family worker/Other type of employment	848	5.5	21.1	28.9	10.2	2.1	67.5	41.5	2.9	0.2	2.9	31.5
Non-working	22810	14.4	14.2	19.3	10.7	2.4	61.3	27.4	3.7	0.4	1.5	20.3
15 - 24 years old	3378	15.7	69.5	79.4	55.7	13.9	0.8	0.8	—	1.4	0.8	81.2
25 - 34 years old	1012	8.5	30.4	37.8	16.5	5.3	52.2	43.1	—	0.7	1.3	39.9
35 - 44 years old	1294	6.0	20.1	25.8	7.9	1.8	69.0	57.0	0.1	0.3	1.0	27.7
45 - 54 years old	1313	10.2	13.0	21.2	6.0	0.2	69.0	44.2	0.3	0.4	0.8	23.3
55 - 64 years old	1931	14.4	4.5	13.9	2.5	—	71.9	32.9	2.0	0.1	0.9	15.7
65 years old and over	13881	15.7	0.5	3.4	1.2	0.0	73.8	27.6	5.8	0.1	1.9	3.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q14 Please select everyone with whom you live from followings.

■ Cohabiter (total persons surveyed/multiple answers)

	n	Living alone	Father (including father-in-law)	Mother (including mother-in-law)	Brother and sister	Grand father and grand mother	Spouse (including quasi-marriage and similar)	a child /children	Grand child	Friend, room mate, colleague	Others	Living with parents: Total
2019 Total	57323	17.1	15.9	22.5	9.6	2.4	57.9	33.9	2.2	0.5	1.3	23.9
Employees Total	29093	19.4	17.8	25.2	9.3	2.5	54.1	38.7	0.9	0.6	1.1	26.9
Male total	27654	17.9	17.8	24.5	10.1	2.6	58.7	32.1	1.7	0.5	0.9	26.2
Regular employee	11782	18.9	15.3	21.6	6.1	2.1	63.3	46.5	0.5	0.4	0.6	23.4
15 - 24 years old	576	39.0	38.6	47.8	28.7	10.6	7.6	3.8	—	2.1	2.1	49.7
25 - 34 years old	2506	25.2	21.0	25.0	10.1	4.2	50.3	36.7	—	0.5	0.9	26.5
35 - 44 years old	3323	16.8	15.4	19.5	5.0	1.9	66.3	55.4	0.0	0.5	0.7	21.1
45 - 54 years old	3274	15.9	12.8	20.8	3.0	0.3	69.7	54.4	0.3	0.2	0.2	22.5
55 - 64 years old	1773	14.5	6.7	16.3	1.9	0.0	78.1	44.7	1.6	0.1	0.6	18.9
65 years old and over	330	9.7	1.5	8.5	0.6	0.2	85.6	35.0	4.9	—	0.5	9.1
Non-regular employee	3852	23.1	24.2	33.6	16.0	3.8	41.6	18.6	1.6	0.8	0.9	35.7
15 - 24 years old	718	29.9	53.0	63.5	43.8	11.6	1.1	0.1	—	1.7	0.9	65.7
25 - 34 years old	514	26.3	46.6	60.5	30.4	9.4	7.8	4.5	—	0.8	1.1	63.8
35 - 44 years old	414	29.3	40.4	52.8	19.5	2.8	13.0	8.7	—	1.2	1.2	56.4
45 - 54 years old	368	35.9	23.7	37.2	10.1	0.5	22.1	13.1	—	1.3	1.5	40.3
55 - 64 years old	796	20.3	5.8	14.1	3.0	—	68.0	34.3	1.5	0.3	0.4	16.0
65 years old and over	1042	11.9	1.1	5.9	0.4	—	84.3	32.2	4.6	0.2	0.8	6.4
Executive of company or corporation/Self employed worker	3336	16.8	11.7	20.0	5.3	1.4	66.2	33.6	2.7	0.4	0.9	21.9
15 - 24 years old	113	25.8	55.3	62.6	37.2	17.6	5.1	4.7	—	0.4	—	66.3
25 - 34 years old	174	24.7	34.5	44.0	21.6	8.0	27.4	22.2	—	1.2	2.7	47.9
35 - 44 years old	376	20.9	22.5	30.1	8.0	2.1	51.4	41.3	—	0.7	1.1	32.8
45 - 54 years old	700	17.9	17.0	26.0	5.5	0.3	60.8	43.1	0.1	0.1	0.2	29.1
55 - 64 years old	787	17.6	6.3	19.5	2.0	0.5	71.3	35.1	2.1	0.3	1.0	21.4
65 years old and over	1186	12.3	1.2	6.1	1.1	—	82.3	28.8	6.1	0.5	1.1	6.6
Family worker/Other type of employment	274	8.1	37.8	44.8	18.4	4.0	46.1	23.6	1.6	—	2.4	48.8
Non-working	8410	14.8	20.1	25.5	14.5	3.2	57.5	18.0	3.3	0.5	1.2	26.9
15 - 24 years old	1763	17.1	69.9	78.2	54.0	12.9	—	0.0	—	1.7	0.6	80.7
25 - 34 years old	273	18.9	57.4	71.2	29.1	8.4	4.9	2.2	—	0.5	1.1	75.3
35 - 44 years old	250	17.3	54.0	67.9	24.3	5.2	10.5	8.7	—	1.5	1.9	71.8
45 - 54 years old	301	30.9	28.4	46.6	13.9	0.3	16.8	9.6	0.3	0.3	1.8	49.6
55 - 64 years old	524	31.5	7.5	22.2	4.6	—	45.7	21.7	1.5	0.2	0.7	24.9
65 years old and over	5299	11.2	0.8	2.8	1.1	0.0	85.1	25.4	5.0	0.1	1.3	3.2
Female total	29669	16.3	14.2	20.7	9.2	2.2	57.2	35.5	2.6	0.6	1.7	21.8
Regular employee	5602	25.0	22.0	29.9	10.5	2.6	38.5	31.1	0.7	1.0	1.6	31.7
15 - 24 years old	472	30.1	44.0	52.8	33.6	9.1	9.3	6.1	—	3.3	3.2	54.9
25 - 34 years old	1444	27.2	28.4	32.9	14.1	4.8	34.9	23.6	—	1.6	2.1	34.6
35 - 44 years old	1467	21.7	22.2	29.5	8.7	1.8	42.6	39.3	0.1	0.5	1.4	30.5
45 - 54 years old	1335	23.4	18.2	28.0	5.4	0.6	40.9	37.9	0.6	0.6	1.1	30.4
55 - 64 years old	716	27.2	6.5	18.9	3.5	—	46.7	33.4	2.5	0.7	0.8	21.1
65 years old and over	168	24.9	1.0	6.5	2.6	—	61.0	29.1	7.0	—	2.1	7.1
Non-regular employee	7687	14.5	15.3	23.0	10.0	2.3	57.5	42.4	1.3	0.7	1.6	24.4
15 - 24 years old	838	21.8	50.2	63.2	44.8	10.4	6.6	5.2	—	1.9	4.4	65.0
25 - 34 years old	985	12.3	27.0	33.7	15.9	6.2	48.0	35.8	0.1	1.8	2.2	35.4
35 - 44 years old	1523	9.5	16.4	22.5	7.6	1.4	65.9	59.3	—	0.8	0.8	24.2
45 - 54 years old	1833	9.9	8.9	18.1	3.9	0.2	70.1	56.7	0.1	0.3	0.7	19.2
55 - 64 years old	1409	14.5	5.0	13.4	2.0	—	69.2	40.4	2.8	—	1.5	15.3
65 years old and over	1099	25.2	0.3	4.1	2.4	—	57.0	31.6	5.4	0.1	2.0	4.3
Executive of company or corporation/Self employed worker	1405	19.2	13.0	21.1	7.6	1.9	55.8	35.8	2.9	0.6	2.1	22.8
15 - 24 years old	111	15.9	52.2	63.9	44.1	9.6	11.5	8.9	—	0.7	7.1	65.6
25 - 34 years old	133	14.9	29.9	32.0	13.4	7.6	47.6	38.0	0.5	2.6	1.1	35.6
35 - 44 years old	212	14.8	16.2	22.2	5.2	2.1	63.7	54.6	—	0.9	0.4	23.9
45 - 54 years old	276	15.1	11.7	23.2	4.0	0.3	62.7	43.6	0.6	1.0	1.0	25.2
55 - 64 years old	292	16.3	4.8	18.7	4.3	—	67.2	34.2	4.3	—	2.4	19.8
65 years old and over	382	29.3	1.2	4.6	1.5	—	53.3	28.1	6.6	—	2.4	5.8
Family worker/Other type of employment	575	4.3	13.2	21.3	6.2	1.2	77.7	50.0	3.6	0.3	3.2	23.2
Non-working	14400	14.2	10.8	15.7	8.5	2.0	63.6	32.9	4.0	0.3	1.7	16.4
15 - 24 years old	1615	14.0	69.1	80.6	57.5	15.1	1.6	1.7	—	1.1	1.1	81.8
25 - 34 years old	739	4.7	20.4	25.4	11.8	4.1	69.7	58.3	—	0.8	1.4	26.8
35 - 44 years old	1044	3.3	11.9	15.7	3.9	1.0	83.0	68.5	0.1	0.1	0.8	17.1
45 - 54 years old	1012	4.0	8.5	13.6	3.7	0.2	84.6	54.5	0.3	0.5	0.4	15.5
55 - 64 years old	1407	8.1	3.4	10.9	1.7	—	81.6	37.1	2.1	0.0	1.0	12.3
65 years old and over	8582	18.6	0.3	3.7	1.3	—	66.9	29.0	6.3	0.2	2.2	3.9

(%)

■ With or without doing nursing care (total persons surveyed/single answer)

(%)

	n	Do it all by myself	Do it mainly by myself	Do it equally by my family	Done mainly by my family member other than myself	Done all by family members other than myself	No one of my family including myself don't do it	My family doesn't have a member requiring nursing care
<b>2019 Total</b>	57323	2.3	1.8	1.7	2.7	1.3	3.0	87.1
<b>Employees Total</b>	29093	1.5	1.3	1.6	3.3	1.6	2.9	87.9
<b>Regular employee</b>	17384	1.6	1.1	1.4	3.3	1.6	2.7	88.2
15 – 24 years old	1048	1.3	0.5	1.2	3.5	1.3	2.1	90.2
25 – 34 years old	3950	1.2	0.4	1.0	3.1	1.9	2.3	90.0
35 – 44 years old	4791	1.5	0.7	1.0	2.9	1.3	1.9	90.7
45 – 54 years old	4609	1.3	1.3	1.5	3.1	1.3	2.8	88.6
55 – 64 years old	2489	2.8	2.9	2.9	4.9	2.2	5.1	79.3
65 years old and over	497	2.9	1.6	1.3	2.1	1.3	3.7	87.2
<b>Non-regular employee</b>	11538	1.4	1.5	1.9	3.2	1.6	3.0	87.4
15 – 24 years old	1555	0.5	0.5	1.3	2.7	2.2	1.9	91.0
25 – 34 years old	1499	0.5	0.5	1.7	3.3	1.7	1.8	90.7
35 – 44 years old	1937	0.8	1.1	1.4	2.8	1.6	2.4	89.9
45 – 54 years old	2201	1.7	2.0	2.1	2.9	1.5	3.2	86.6
55 – 64 years old	2204	2.7	2.7	3.1	4.6	1.5	4.9	80.4
65 years old and over	2141	1.8	1.5	1.5	2.5	1.1	3.3	88.4
<b>Executive of company or corporation/Self employed worker</b>	4742	2.3	2.5	2.3	2.9	1.1	3.2	85.8
15 – 24 years old	224	3.6	2.5	3.1	3.9	1.4	1.7	83.8
25 – 34 years old	307	2.5	2.4	2.5	2.7	1.2	1.4	87.3
35 – 44 years old	587	2.2	1.5	2.2	1.8	1.0	2.6	88.7
45 – 54 years old	976	2.9	2.2	1.3	2.5	1.3	2.3	87.5
55 – 64 years old	1079	2.7	4.5	3.4	4.4	0.7	4.7	79.6
65 years old and over	1569	1.5	1.8	1.9	2.4	1.1	3.5	87.8
<b>Family worker/Other type of employment</b>	848	3.5	3.3	2.0	3.2	1.4	2.7	83.9
<b>Non-working</b>	22810	3.1	2.3	1.7	2.1	1.1	3.1	86.6
15 – 24 years old	3378	0.4	0.2	0.8	2.6	2.2	2.1	91.7
25 – 34 years old	1012	0.8	1.1	1.4	2.7	1.6	1.1	91.3
35 – 44 years old	1294	1.3	1.6	1.5	2.4	1.1	1.9	90.4
45 – 54 years old	1313	2.8	3.5	2.1	2.9	1.3	3.5	83.8
55 – 64 years old	1931	5.7	6.3	3.6	4.0	1.5	4.4	74.5
65 years old and over	13881	3.8	2.3	1.7	1.5	0.8	3.3	86.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q99 Do you usually do nursing care of your family member?

■ With or without doing nursing care (total persons surveyed/single answer)

	n	Do it all by myself	Do it mainly by myself	Do it equally by my family	Done mainly by my family member other than myself	Done all by family members other than myself	No one of my family including myself don't do it	My family doesn't have a member requiring nursing care
2019 Total	57323	2.3	1.8	1.7	2.7	1.3	3.0	87.1
Employees Total	29093	1.5	1.3	1.6	3.3	1.6	2.9	87.9
Male total	27654	1.5	1.1	1.5	3.0	1.4	3.0	88.4
Regular employee	11782	1.5	0.9	1.2	3.1	1.6	2.7	88.9
15 - 24 years old	576	1.6	0.6	0.7	2.6	0.8	2.1	91.6
25 - 34 years old	2506	1.3	0.4	1.0	3.0	2.0	2.3	90.0
35 - 44 years old	3323	1.7	0.6	0.9	2.7	1.2	1.9	91.0
45 - 54 years old	3274	1.2	1.0	1.2	2.9	1.4	2.7	89.7
55 - 64 years old	1773	1.8	2.4	2.4	4.9	2.4	5.2	81.0
65 years old and over	330	1.0	0.8	1.3	2.4	1.6	3.6	89.2
Non-regular employee	3852	1.0	0.7	1.8	3.6	1.8	3.0	88.1
15 - 24 years old	718	0.8	0.1	1.4	3.4	2.2	1.7	90.3
25 - 34 years old	514	0.9	0.8	2.0	4.7	2.1	2.2	87.2
35 - 44 years old	414	0.9	1.2	1.2	2.9	2.0	1.6	90.2
45 - 54 years old	368	2.2	0.9	2.2	2.8	1.8	3.5	86.6
55 - 64 years old	796	1.1	0.7	2.6	4.4	1.3	4.2	85.5
65 years old and over	1042	0.6	0.9	1.5	3.2	1.7	3.6	88.6
Executive of company or corporation/Self employed worker	3336	1.8	1.8	2.2	3.0	1.1	3.4	86.7
15 - 24 years old	113	6.1	4.3	4.4	3.8	1.9	1.9	77.7
25 - 34 years old	174	3.6	2.6	3.4	2.8	0.6	2.2	84.8
35 - 44 years old	376	2.3	1.4	2.0	1.6	1.3	3.1	88.2
45 - 54 years old	700	1.4	1.2	0.8	3.2	1.6	1.8	90.2
55 - 64 years old	787	1.8	3.1	3.7	4.4	0.8	4.3	81.9
65 years old and over	1186	1.1	0.9	1.8	2.3	1.1	4.2	88.4
Family worker/Other type of employment	274	4.4	1.2	0.8	3.4	2.4	2.1	85.8
Non-working	8410	1.6	1.3	1.6	2.4	1.1	3.4	88.5
15 - 24 years old	1763	0.7	0.4	0.9	2.8	1.1	2.7	91.5
25 - 34 years old	273	1.7	0.9	2.7	5.0	2.1	0.6	87.0
35 - 44 years old	250	3.4	0.8	3.1	3.7	1.6	2.7	84.6
45 - 54 years old	301	2.7	2.4	2.3	2.2	1.2	3.5	85.7
55 - 64 years old	524	5.7	5.2	2.6	5.3	2.4	4.2	74.6
65 years old and over	5299	1.4	1.2	1.6	1.8	0.9	3.7	89.4
Female total	29669	2.9	2.5	1.9	2.5	1.3	2.9	86.0
Regular employee	5602	1.8	1.6	1.9	3.7	1.5	2.7	86.8
15 - 24 years old	472	0.9	0.4	1.7	4.6	1.9	2.1	88.4
25 - 34 years old	1444	0.9	0.5	1.2	3.3	1.8	2.3	90.0
35 - 44 years old	1467	1.2	1.0	1.1	3.4	1.4	2.0	90.0
45 - 54 years old	1335	1.5	2.2	2.4	3.7	1.3	3.0	85.9
55 - 64 years old	716	5.2	4.2	4.2	4.8	1.7	4.8	75.0
65 years old and over	168	6.5	3.1	1.4	1.6	0.5	3.7	83.2
Non-regular employee	7687	1.7	1.8	1.9	2.9	1.4	3.1	87.1
15 - 24 years old	838	0.2	0.8	1.3	2.0	2.1	2.0	91.5
25 - 34 years old	985	0.2	0.3	1.5	2.5	1.4	1.5	92.5
35 - 44 years old	1523	0.8	1.0	1.4	2.8	1.5	2.6	89.9
45 - 54 years old	1833	1.5	2.3	2.0	2.9	1.5	3.2	86.6
55 - 64 years old	1409	3.6	3.7	3.4	4.8	1.6	5.3	77.6
65 years old and over	1099	2.9	2.0	1.5	1.8	0.5	3.0	88.2
Executive of company or corporation/Self employed worker	1405	3.6	4.3	2.3	2.6	0.9	2.7	83.6
15 - 24 years old	111	1.0	0.7	1.9	4.1	0.9	1.4	90.1
25 - 34 years old	133	1.0	2.1	1.4	2.6	1.9	0.4	90.5
35 - 44 years old	212	2.0	1.6	2.5	2.2	0.4	1.6	89.6
45 - 54 years old	276	6.7	4.7	2.4	1.0	0.6	3.8	80.7
55 - 64 years old	292	5.1	8.2	2.7	4.3	0.7	5.7	73.2
65 years old and over	382	2.6	4.3	2.1	2.4	1.2	1.3	86.1
Family worker/Other type of employment	575	3.1	4.3	2.7	3.0	0.9	3.0	83.0
Non-working	14400	4.0	2.9	1.8	1.9	1.1	2.9	85.4
15 - 24 years old	1615	0.1	—	0.7	2.4	3.4	1.5	92.0
25 - 34 years old	739	0.5	1.1	0.9	1.8	1.4	1.3	92.9
35 - 44 years old	1044	0.8	1.7	1.1	2.0	0.9	1.7	91.7
45 - 54 years old	1012	2.8	3.8	2.1	3.1	1.4	3.5	83.2
55 - 64 years old	1407	5.6	6.8	4.0	3.5	1.1	4.5	74.4
65 years old and over	8582	5.3	3.0	1.8	1.3	0.7	3.1	84.8

### 3. Educational Background

■ Final educational background (total persons surveyed/single answer)

	n	Graduated from school								Attending school						
		Elementary, Junior high school	High school	Various specialised colleges (Professional school)	Two-year college	Vocational college of technology	University	Postgraduate Master's program	Postgraduate Doctor's program	High school	Various specialised colleges (Professional school)	Two-year college	Vocational college of technology	University	Postgraduate Master's program	Postgraduate Doctor's program
2019 Total	57323	3.1	40.9	13.8	11.7	1.2	19.8	1.8	0.4	3.1	0.4	0.1	0.1	3.3	0.2	0.0
Employees Total	29093	2.4	36.6	16.7	10.7	1.4	25.9	2.7	0.6	0.2	0.2	0.0	0.0	2.4	0.2	0.0
Regular employee	17384	1.7	34.0	18.3	8.2	1.8	31.2	3.9	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
15 - 24 years old	1048	0.7	45.2	17.8	6.9	1.7	26.5	0.3	—	0.2	0.2	—	—	0.4	—	0.1
25 - 34 years old	3950	1.2	25.2	19.2	5.3	1.5	41.1	5.9	0.5	0.0	0.1	0.0	0.0	0.1	0.1	0.0
35 - 44 years old	4791	2.1	30.4	20.9	8.5	1.4	31.3	4.7	0.8	—	—	—	—	—	—	—
45 - 54 years old	4609	1.8	36.4	18.4	10.1	1.7	27.0	3.5	0.9	—	—	—	—	—	—	—
55 - 64 years old	2489	1.5	41.4	14.1	9.0	2.7	28.0	2.1	1.2	—	—	—	—	—	—	—
65 years old and over	497	3.6	55.8	9.1	9.2	4.9	15.7	0.9	0.8	—	—	—	—	—	—	—
Non-regular employee	11538	3.4	40.4	14.2	14.5	0.8	18.0	1.0	0.2	0.6	0.4	0.1	0.1	6.0	0.4	0.0
15 - 24 years old	1555	5.5	27.6	5.5	1.8	0.3	4.2	0.1	—	4.3	3.1	0.5	0.5	43.9	2.8	—
25 - 34 years old	1499	4.6	35.7	18.6	7.1	0.5	29.6	2.3	0.4	0.1	0.2	0.1	0.0	0.5	0.2	0.2
35 - 44 years old	1937	3.4	35.0	19.6	17.5	0.3	22.5	1.3	0.4	—	—	—	—	—	—	—
45 - 54 years old	2201	2.7	40.1	16.2	22.2	0.6	17.1	0.9	0.2	—	—	—	—	—	—	—
55 - 64 years old	2204	1.4	42.6	13.3	20.6	1.0	20.1	0.8	0.2	—	—	—	—	—	—	—
65 years old and over	2141	3.9	55.9	11.5	11.7	1.8	14.4	0.6	0.2	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	4742	4.3	40.0	16.8	8.2	1.9	25.2	1.7	0.5	0.3	0.1	0.0	0.0	0.8	0.1	0.0
15 - 24 years old	224	9.4	39.5	10.4	5.0	0.9	6.7	0.2	—	5.4	2.2	0.9	0.3	17.4	1.6	—
25 - 34 years old	307	6.9	39.5	17.3	8.0	1.0	23.0	2.7	0.7	0.1	0.2	—	0.1	0.2	0.1	0.1
35 - 44 years old	587	5.6	30.7	22.3	8.1	1.4	28.8	2.8	0.3	—	—	—	—	—	—	—
45 - 54 years old	976	3.8	32.8	22.0	9.4	0.6	28.4	2.4	0.5	—	—	—	—	—	—	—
55 - 64 years old	1079	1.3	34.9	15.5	9.5	2.4	34.5	1.3	0.6	—	—	—	—	—	—	—
65 years old and over	1569	4.9	51.6	13.3	7.3	2.8	18.5	1.2	0.4	—	—	—	—	—	—	—
Family worker/Other type of employment	848	5.7	40.0	17.1	16.2	0.4	16.8	1.4	0.3	0.4	0.3	0.1	—	1.1	0.1	0.1
Non-working	22810	3.8	46.7	9.4	13.6	0.9	11.0	0.6	0.2	7.3	0.8	0.2	0.3	4.9	0.3	0.0
15 - 24 years old	3378	1.8	5.2	0.4	0.2	0.1	0.4	0.0	—	49.3	5.1	1.0	2.0	32.7	1.7	0.2
25 - 34 years old	1012	7.9	35.4	16.8	7.6	0.5	25.4	1.9	0.1	0.2	0.7	0.2	—	1.8	1.0	0.6
35 - 44 years old	1294	4.4	34.3	16.5	19.0	0.3	23.4	1.9	0.2	—	—	—	—	—	—	—
45 - 54 years old	1313	4.7	40.6	15.5	21.7	0.4	16.2	0.8	0.1	—	—	—	—	—	—	—
55 - 64 years old	1931	1.4	43.4	12.5	23.3	1.1	17.5	0.6	0.3	—	—	—	—	—	—	—
65 years old and over	13881	4.2	59.8	9.4	14.7	1.2	10.0	0.5	0.2	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q5 What college/school did you graduate from, or are you attending now?



Final educational background (total persons surveyed/single answer)

(%)

	n	Graduated from school								Attending school							
		Elementary, Junior high school	High school	Various specialised colleges (Professional school)	Two-year college	Vocational college of technology	University	Postgraduate Master's program	Postgraduate Doctor's program	High school	Various specialised colleges (Professional school)	Two-year college	Vocational college of technology	University	Postgraduate Master's program	Postgraduate Doctor's program	
2019 Total	57323	3.1	40.9	13.8	11.7	1.2	19.8	1.8	0.4	3.1	0.4	0.1	0.1	3.3	0.2	0.0	
Employees Total	29093	2.4	36.6	16.7	10.7	1.4	25.9	2.7	0.6	0.2	0.2	0.0	0.0	2.4	0.2	0.0	
Male total	27654	3.6	40.8	13.0	2.4	2.3	26.6	2.9	0.7	3.2	0.4	0.0	0.3	3.6	0.3	0.0	
Regular employee	11782	2.1	36.0	17.0	2.3	2.4	34.3	4.9	1.0	0.0	0.0	—	—	0.0	0.0	0.0	
15 - 24 years old	576	0.9	55.1	15.0	2.0	2.2	24.1	0.3	—	0.1	—	—	—	0.1	—	0.1	
25 - 34 years old	2506	1.4	28.9	16.9	1.5	2.0	40.8	7.5	0.6	0.0	0.1	—	—	0.1	0.1	0.0	
35 - 44 years old	3323	2.4	31.9	20.2	2.5	1.9	34.4	5.8	0.9	—	—	—	—	—	—	—	
45 - 54 years old	3274	2.3	36.9	18.0	2.7	2.3	32.1	4.5	1.2	—	—	—	—	—	—	—	
55 - 64 years old	1773	1.9	42.0	11.5	2.1	3.6	34.7	2.8	1.4	—	—	—	—	—	—	—	
65 years old and over	330	4.9	55.0	6.7	4.4	6.8	20.2	1.0	1.0	—	—	—	—	—	—	—	
Non-regular employee	3852	4.4	42.7	11.8	1.9	2.0	23.8	1.7	0.4	0.8	0.5	0.0	0.2	9.0	0.8	0.1	
15 - 24 years old	718	4.5	25.2	5.6	0.3	0.6	4.3	0.1	—	4.1	2.4	0.1	0.8	47.8	4.3	—	
25 - 34 years old	514	5.0	41.0	18.4	1.6	1.3	26.8	3.4	0.6	0.0	0.3	—	0.1	0.8	0.2	0.5	
35 - 44 years old	414	7.4	40.2	21.3	0.8	0.3	25.9	3.1	0.9	—	—	—	—	—	—	—	
45 - 54 years old	368	6.1	39.5	17.2	1.9	1.4	30.1	3.1	0.7	—	—	—	—	—	—	—	
55 - 64 years old	796	1.9	45.7	10.7	1.9	2.7	35.3	1.4	0.4	—	—	—	—	—	—	—	
65 years old and over	1042	4.1	55.5	7.8	3.4	3.7	23.9	1.2	0.3	—	—	—	—	—	—	—	
Executive of company or corporation/Self employed worker	3336	4.6	41.5	16.7	2.8	2.5	28.4	2.0	0.6	0.1	0.1	—	0.0	0.6	0.1	0.0	
15 - 24 years old	113	14.1	41.1	10.3	0.9	1.9	5.5	0.4	—	3.6	1.8	—	—	18.1	2.2	—	
25 - 34 years old	174	6.3	45.7	18.4	1.6	1.4	22.6	2.2	0.9	0.1	0.1	—	0.2	0.4	—	0.1	
35 - 44 years old	376	6.9	32.5	23.3	2.5	2.0	28.9	3.6	0.4	—	—	—	—	—	—	—	
45 - 54 years old	700	4.1	34.1	22.2	3.4	0.9	32.1	2.6	0.7	—	—	—	—	—	—	—	
55 - 64 years old	787	1.3	35.1	14.8	2.9	3.2	40.4	1.7	0.7	—	—	—	—	—	—	—	
65 years old and over	1186	5.3	52.5	13.0	2.8	3.4	21.2	1.4	0.4	—	—	—	—	—	—	—	
Family worker/Other type of employment	274	7.9	41.9	13.8	4.1	1.2	24.3	2.4	0.7	1.0	0.5	0.1	—	1.9	0.2	0.1	
Non-working	8410	4.7	46.4	6.5	2.6	2.2	16.3	1.1	0.4	10.1	0.9	0.0	0.7	7.3	0.6	0.1	
15 - 24 years old	1763	1.5	5.1	0.3	0.0	0.2	0.5	0.0	—	48.2	3.9	0.1	3.6	34.3	2.3	—	
25 - 34 years old	273	10.4	37.2	11.1	1.1	1.2	25.7	1.7	0.3	0.4	2.1	—	—	3.9	3.2	1.9	
35 - 44 years old	250	9.4	40.9	20.6	0.8	1.1	24.5	2.4	0.2	—	—	—	—	—	—	—	
45 - 54 years old	301	10.0	45.9	18.2	2.2	1.0	21.3	1.0	0.5	—	—	—	—	—	—	—	
55 - 64 years old	524	3.1	49.9	10.3	2.8	3.1	28.8	1.5	0.6	—	—	—	—	—	—	—	
65 years old and over	5299	5.1	60.5	6.7	3.7	3.0	19.2	1.3	0.5	—	—	—	—	—	—	—	
Female total	29669	2.7	41.0	14.5	20.4	0.2	13.5	0.7	0.1	2.9	0.5	0.2	0.0	3.0	0.1	0.0	
Regular employee	5602	0.8	29.9	21.2	20.5	0.5	24.7	1.7	0.4	0.0	0.1	0.0	0.0	0.1	0.0	0.0	
15 - 24 years old	472	0.5	33.2	21.2	12.8	1.1	29.4	0.2	—	0.2	0.5	—	—	0.9	—	0.1	
25 - 34 years old	1444	0.7	18.7	23.0	11.9	0.7	41.5	3.0	0.2	—	0.1	0.0	0.0	0.1	0.0	0.0	
35 - 44 years old	1467	1.5	27.0	22.3	22.0	0.4	24.2	2.1	0.6	—	—	—	—	—	—	—	
45 - 54 years old	1335	0.7	35.2	19.4	28.3	0.2	14.7	1.2	0.3	—	—	—	—	—	—	—	
55 - 64 years old	716	0.4	40.0	20.6	26.1	0.4	11.5	0.5	0.6	—	—	—	—	—	—	—	
65 years old and over	168	1.0	57.4	13.8	18.7	1.1	7.0	0.6	0.3	—	—	—	—	—	—	—	
Non-regular employee	7687	2.9	39.2	15.4	20.8	0.2	15.0	0.6	0.1	0.5	0.4	0.1	0.0	4.5	0.2	0.0	
15 - 24 years old	838	6.4	29.7	5.3	3.1	0.1	4.0	0.1	—	4.4	3.7	0.9	0.2	40.5	1.5	—	
25 - 34 years old	985	4.3	32.9	18.7	9.9	0.1	31.1	1.6	0.3	0.1	0.1	0.2	—	0.4	0.2	0.0	
35 - 44 years old	1523	2.3	33.6	19.1	22.1	0.2	21.6	0.8	0.3	—	—	—	—	—	—	—	
45 - 54 years old	1833	2.0	40.2	16.0	26.3	0.4	14.4	0.5	0.1	—	—	—	—	—	—	—	
55 - 64 years old	1409	1.1	40.8	14.8	31.2	0.1	11.5	0.5	0.0	—	—	—	—	—	—	—	
65 years old and over	1099	3.7	56.3	15.0	19.6	—	5.3	0.0	—	—	—	—	—	—	—	—	
Executive of company or corporation/Self employed worker	1405	3.5	36.3	17.1	21.3	0.5	17.5	1.2	0.2	0.6	0.2	0.1	0.1	1.3	0.1	0.0	
15 - 24 years old	111	4.7	37.9	10.5	9.2	—	7.8	—	—	7.1	2.7	1.8	0.7	16.6	1.1	—	
25 - 34 years old	133	7.6	31.5	15.8	16.4	0.5	23.6	3.3	0.5	—	0.4	—	—	—	0.2	0.1	
35 - 44 years old	212	3.4	27.6	20.5	18.1	0.4	28.5	1.5	—	—	—	—	—	—	—	—	
45 - 54 years old	276	3.1	29.6	21.4	24.6	—	19.0	2.0	0.3	—	—	—	—	—	—	—	
55 - 64 years old	292	1.2	34.2	17.7	27.2	0.3	18.7	0.4	0.2	—	—	—	—	—	—	—	
65 years old and over	382	3.7	48.6	14.2	21.3	1.2	10.2	0.5	0.3	—	—	—	—	—	—	—	
Family worker/Other type of employment	575	4.6	39.1	18.7	22.0	—	13.2	1.0	0.2	0.1	0.2	0.1	—	0.8	—	0.0	
Non-working	14400	3.3	46.8	11.1	20.0	0.2	7.9	0.4	0.0	5.7	0.7	0.2	0.0	3.5	0.1	0.0	
15 - 24 years old	1615	2.1	5.2	0.5	0.3	0.0	0.3	—	—	50.6	6.3	2.0	0.3	31.0	1.0	0.3	
25 - 34 years old	739	6.9	34.7	19.0	10.0	0.2	25.3	1.9	—	0.2	0.2	0.3	—	1.0	0.2	0.1	
35 - 44 years old	1044	3.2	32.7	15.5	23.3	0.1	23.2	1.7	0.2	—	—	—	—	—	—	—	
45 - 54 years old	1012	3.2	39.0	14.7	27.4	0.3	14.7	0.8	—	—	—	—	—	—	—	—	
55 - 64 years old	1407	0.8	41.0	13.4	30.9	0.3	13.3	0.2	0.2	—	—	—	—	—	—	—	
65 years old and over	8582	3.6	59.3	11.0	21.5	0.2	4.3	0.1	0.0	—	—	—	—	—	—	—	

■ Graduated faculty (persons graduated from university/postgraduate/single answer)

(%)

	n	Humanity science (literature, history, philosophy, psychology, education, etc.)	Social science (economy, business, commerce, law, politics, etc.)	Natural science (engineering, physics, agronomics, information engineering, etc.)	Medicine, pharmacy	Architecture	Art (music, fine art)	Welfare	Others
2019 Total	12585	23.5	35.4	25.7	4.3	1.5	2.4	2.1	5.0
Employees Total	8499	22.2	35.6	26.6	4.7	1.5	1.7	2.4	5.3
Regular employee	6232	18.5	37.5	29.1	5.0	1.7	1.2	2.3	4.8
15 – 24 years old	280	24.2	32.9	20.5	6.7	1.7	1.3	2.8	10.0
25 – 34 years old	1872	20.4	35.0	25.6	7.1	1.4	1.1	3.5	5.8
35 – 44 years old	1760	17.8	38.3	30.3	4.6	1.6	1.1	2.4	3.9
45 – 54 years old	1453	16.2	40.3	32.1	3.2	1.5	1.2	1.4	4.1
55 – 64 years old	779	18.3	37.1	32.8	3.7	2.8	1.0	0.5	3.9
65 years old and over	86	14.4	45.0	24.4	7.2	1.8	1.9	—	5.3
Non-regular employee	2210	32.4	30.5	19.7	4.0	1.2	3.1	2.9	6.3
15 – 24 years old	66	29.8	25.2	13.5	5.7	2.5	4.8	5.0	13.5
25 – 34 years old	484	38.2	25.8	14.9	4.3	0.4	4.7	3.4	8.3
35 – 44 years old	470	36.0	30.3	13.1	4.6	1.2	2.8	4.2	7.8
45 – 54 years old	400	41.9	28.3	13.7	2.7	1.1	3.2	3.7	5.4
55 – 64 years old	465	25.7	32.1	29.1	3.3	1.2	2.3	2.1	4.1
65 years old and over	325	17.0	39.2	31.8	4.6	1.8	1.5	0.3	3.9
Executive of company or corporation/Self employed worker	1298	16.8	42.5	23.1	4.5	2.2	5.0	1.4	4.5
15 – 24 years old	15	21.0	26.8	19.0	8.2	2.5	4.9	5.4	12.3
25 – 34 years old	81	23.8	33.9	15.1	6.0	—	11.2	4.6	5.4
35 – 44 years old	187	24.5	37.4	16.9	2.7	2.6	5.9	4.2	5.8
45 – 54 years old	306	18.0	48.9	20.6	3.4	1.3	3.5	—	4.4
55 – 64 years old	393	14.6	42.7	24.3	6.1	2.4	5.2	1.4	3.3
65 years old and over	315	11.8	42.2	30.2	3.9	3.2	4.2	—	4.6
Family worker/Other type of employment	157	34.8	31.7	16.2	2.5	1.1	3.2	2.1	8.3
Non-working	2688	30.1	31.7	24.4	3.0	1.2	3.5	1.5	4.5
15 – 24 years old	15	30.3	32.3	15.1	2.2	1.4	4.4	8.3	6.0
25 – 34 years old	277	32.6	30.2	14.4	6.7	0.3	3.7	5.0	7.1
35 – 44 years old	330	40.6	28.5	14.7	3.1	0.4	2.8	4.0	6.0
45 – 54 years old	225	35.9	30.4	18.3	2.6	1.2	5.1	2.7	3.7
55 – 64 years old	354	39.1	27.7	20.6	2.0	0.8	3.6	0.7	5.5
65 years old and over	1488	24.3	33.7	30.4	2.7	1.7	3.4	0.2	3.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q6 Which faculty (postgraduate course) did you graduate from?

■ Graduated faculty (persons graduated from university/postgraduate/single answer)

(%)

	n	Humanity science (literature, history, philosophy, psychology, education, etc.)	Social science (economy, business, commerce, law, politics, etc.)	Natural science (engineering, physics, agronomics, information engineering, etc.)	Medicine, pharmacy	Architecture	Art (music, fine art)	Welfare	Others
2019 Total	12585	23.5	35.4	25.7	4.3	1.5	2.4	2.1	5.0
Employees Total	8499	22.2	35.6	26.6	4.7	1.5	1.7	2.4	5.3
Male total	8334	12.8	43.2	33.5	3.0	1.9	0.9	1.4	3.3
Regular employee	4731	12.9	41.5	34.3	3.4	1.9	0.5	1.8	3.6
15 - 24 years old	141	12.7	42.7	31.0	2.8	2.2	0.9	0.9	6.6
25 - 34 years old	1226	14.3	38.4	32.6	5.0	1.7	0.4	2.9	4.7
35 - 44 years old	1366	12.9	42.2	34.0	3.3	1.5	0.5	2.4	3.2
45 - 54 years old	1236	11.3	43.9	36.0	2.2	1.7	0.7	0.9	3.4
55 - 64 years old	689	14.0	40.2	36.2	3.0	3.0	0.4	0.6	2.6
65 years old and over	73	8.0	50.2	28.1	5.8	2.1	2.2	—	3.5
Non-regular employee	999	14.5	44.8	32.2	2.6	1.4	1.3	0.7	2.6
15 - 24 years old	32	26.8	33.8	14.1	8.5	2.8	2.8	5.6	5.6
25 - 34 years old	158	26.3	39.6	23.9	3.1	0.3	1.6	1.1	4.1
35 - 44 years old	124	22.0	48.8	21.6	2.4	0.5	1.5	0.8	2.6
45 - 54 years old	125	14.8	52.8	26.0	1.5	1.4	0.7	0.4	2.4
55 - 64 years old	295	9.0	43.2	40.7	2.0	1.4	1.4	0.6	1.7
65 years old and over	265	8.4	45.4	37.9	2.9	2.2	0.8	—	2.3
Executive of company or corporation/Self employed worker	1032	10.0	49.2	27.0	3.9	2.5	2.4	1.1	3.8
15 - 24 years old	7	—	—	—	—	—	—	—	—
25 - 34 years old	45	16.4	46.8	18.9	4.0	—	3.5	2.0	8.3
35 - 44 years old	124	14.3	48.7	20.7	1.5	2.5	3.7	3.7	4.8
45 - 54 years old	248	11.3	54.2	24.4	2.5	1.5	1.5	—	4.4
55 - 64 years old	337	8.6	47.8	26.9	6.0	2.8	3.5	1.5	2.9
65 years old and over	273	7.4	47.4	33.9	3.4	3.3	1.2	—	3.5
Family worker/Other type of employment	75	20.3	46.4	21.6	2.2	2.4	—	2.0	5.1
Non-working	1496	13.0	42.9	36.8	1.4	2.1	0.8	0.7	2.4
15 - 24 years old	9	—	—	—	—	—	—	—	—
25 - 34 years old	76	20.1	40.4	24.4	4.6	0.3	0.6	7.3	2.1
35 - 44 years old	68	22.2	46.0	26.8	0.4	—	—	2.2	2.4
45 - 54 years old	68	14.7	40.9	35.0	—	3.8	1.4	0.8	3.4
55 - 64 years old	162	18.1	43.1	34.5	0.3	1.7	0.7	—	1.7
65 years old and over	1113	11.0	43.0	38.8	1.4	2.3	0.8	0.2	2.4
Female total	4251	44.3	20.3	10.3	6.9	0.8	5.4	3.6	8.3
Regular employee	1501	36.2	24.6	12.7	10.1	1.0	3.1	3.7	8.5
15 - 24 years old	140	35.8	23.0	10.0	10.6	1.1	1.6	4.6	13.3
25 - 34 years old	646	32.0	28.6	12.4	11.2	0.8	2.5	4.7	7.9
35 - 44 years old	394	34.8	24.5	17.3	9.0	1.9	3.5	2.7	6.3
45 - 54 years old	217	44.3	19.6	10.0	8.9	0.3	4.5	4.0	8.4
55 - 64 years old	90	51.7	12.9	6.6	8.5	0.7	5.9	—	13.8
65 years old and over	13	49.7	15.9	4.0	15.2	—	—	—	15.2
Non-regular employee	1210	47.2	18.7	9.4	5.1	0.9	4.5	4.8	9.4
15 - 24 years old	35	32.6	17.4	13.0	3.3	2.2	6.5	4.3	20.7
25 - 34 years old	325	44.0	19.1	10.4	4.9	0.5	6.2	4.5	10.3
35 - 44 years old	345	41.0	23.6	10.1	5.5	1.5	3.3	5.4	9.6
45 - 54 years old	276	54.2	17.2	8.2	3.3	0.9	4.3	5.2	6.8
55 - 64 years old	170	54.8	12.8	8.8	5.6	0.9	3.9	4.9	8.4
65 years old and over	59	55.1	11.4	4.3	11.9	—	4.3	1.6	11.3
Executive of company or corporation/Self employed worker	266	43.1	16.6	7.8	6.7	1.1	15.0	2.7	6.9
15 - 24 years old	9	—	—	—	—	—	—	—	—
25 - 34 years old	36	32.8	18.0	10.4	8.5	—	20.7	7.8	1.8
35 - 44 years old	63	44.4	15.3	9.4	5.0	2.7	10.2	5.2	7.7
45 - 54 years old	59	46.2	26.3	4.2	7.3	—	11.6	—	4.3
55 - 64 years old	56	50.4	12.4	8.8	6.7	—	14.9	0.9	5.9
65 years old and over	42	40.3	8.4	5.9	7.3	2.3	23.9	—	11.8
Family worker/Other type of employment	82	48.1	18.3	11.3	2.8	—	6.1	2.3	11.1
Non-working	1192	51.6	17.5	8.9	5.1	0.2	6.9	2.5	7.3
15 - 24 years old	5	—	—	—	—	—	—	—	—
25 - 34 years old	201	37.3	26.3	10.6	7.5	0.4	4.8	4.1	9.0
35 - 44 years old	262	45.4	24.0	11.6	3.7	0.5	3.5	4.4	6.9
45 - 54 years old	156	45.2	25.9	11.0	3.7	—	6.8	3.5	3.8
55 - 64 years old	192	56.9	14.8	8.8	3.4	—	6.0	1.2	8.8
65 years old and over	375	63.7	6.3	5.4	6.3	—	10.9	0.2	7.2

■ Present school year (students, attending school/single answer)

	n	High school, 1st year (College of technology, 1st year)	High school, 2nd year (College of technology, 2nd year)	High school, 3rd year (College of technology, 3rd year)	College of technology, 4th year	College of technology, 5th year	Specialised college (Professional school), 1st year	Specialised college (Professional school), 2nd year and onwards	Two-year college, 1st year	Two-year college, 2nd year and onwards	University (4 or 6-year), 1st year	University (4 or 6-year), 2nd year	University (4 or 6-year), 3rd year	University (4 or 6-year), 4th year	6-year University, 5th year	6-year University, 6th year	Postgraduate Master's program, 1st year	Postgraduate Master's program, 2nd year and onwards	Postgraduate Doctor's program, 1st year	Postgraduate Doctor's program, 2nd year	Postgraduate Doctor's program, 3rd year and onwards
2019 Total	4132	10.8	15.0	18.2	0.0	0.3	2.8	3.1	0.6	0.6	13.1	8.3	8.5	13.7	0.9	0.8	1.3	1.6	0.2	0.1	0.2
Employees Total	901	1.0	1.9	5.1	0.1	0.5	2.1	4.2	0.2	1.0	10.2	17.7	19.7	28.7	1.0	0.4	2.8	2.8	0.2	0.1	0.3
Regular employee	22	3.2	—	6.6	—	0.9	4.7	17.9	—	1.9	6.3	0.8	2.8	26.4	—	1.6	4.4	11.7	6.4	0.9	3.4
15 – 24 years old	10	3.9	—	12.6	—	—	3.9	18.9	—	—	10.2	—	6.3	31.6	—	—	—	—	12.6	—	—
25 – 34 years old	12	2.7	—	1.9	—	1.5	5.4	17.0	—	3.4	3.3	1.4	—	22.3	—	2.9	7.9	21.0	1.5	1.6	6.1
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	875	0.9	1.9	5.1	0.1	0.5	1.9	3.9	0.2	0.9	10.3	18.2	20.1	28.8	1.1	0.4	2.7	2.6	0.1	0.1	0.2
15 – 24 years old	856	1.0	1.9	5.1	0.1	0.5	1.9	3.8	0.2	0.7	10.6	18.5	20.4	29.0	1.0	0.3	2.7	2.4	—	—	—
25 – 34 years old	19	—	1.9	3.0	—	1.9	4.0	9.6	—	8.1	—	3.9	7.1	22.5	3.2	4.7	4.2	10.8	2.5	2.6	10.3
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	65	4.8	6.2	8.9	0.5	—	3.6	5.2	2.1	0.9	10.6	17.2	13.3	17.0	1.2	1.9	2.8	3.3	—	—	0.4
15 – 24 years old	62	4.7	6.4	9.3	—	—	3.4	4.6	2.2	1.0	11.0	17.9	13.8	16.8	1.0	2.0	3.0	3.0	—	—	—
25 – 34 years old	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	17	3.6	10.3	4.0	—	—	5.2	9.5	—	4.8	8.1	7.3	22.8	18.2	—	—	—	3.6	1.6	1.0	—
Non-working	3153	13.7	19.0	22.2	—	0.2	2.9	2.7	0.7	0.5	14.0	5.5	5.2	9.3	0.8	0.9	0.9	1.2	0.2	0.0	0.1
15 – 24 years old	3107	13.9	19.2	22.5	—	0.2	2.9	2.6	0.7	0.4	14.1	5.5	5.2	9.2	0.8	0.8	0.9	0.9	0.2	—	—
25 – 34 years old	45	—	—	4.7	—	—	4.4	11.0	—	4.2	5.8	1.0	4.7	16.6	5.2	6.4	—	22.8	1.8	3.2	8.1
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q7 Please answer your present school year.



■ Faculty to plan to graduate from (while in undergraduate/graduate school/single answer)

(%)

	n	Humanity science (literature, history, philosophy, psychology, education, etc.)	Social science (economy, business, commerce, law, politics, etc.)	Natural science (engineering, physics, agronomics, information engineering, etc.)	Medicine, pharmacy	Architecture	Art (music, fine art)	Welfare	Others
2019 Total	2010	21.0	26.6	26.0	13.1	1.9	1.7	2.9	7.0
Employees Total	756	22.8	25.5	26.7	11.3	2.0	1.8	2.9	7.0
Regular employee	14	22.7	19.2	26.8	13.4	1.2	—	6.9	9.8
15 – 24 years old	6	—	—	—	—	—	—	—	—
25 – 34 years old	8	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	740	22.9	25.7	26.5	11.3	2.1	1.8	2.9	6.9
15 – 24 years old	726	23.0	25.8	26.4	11.2	2.1	1.8	2.8	6.9
25 – 34 years old	14	18.7	21.8	29.5	15.8	—	—	5.5	8.7
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	44	24.2	21.4	26.1	15.2	2.3	2.8	1.4	6.6
15 – 24 years old	43	24.0	21.8	26.9	13.9	2.3	2.9	1.4	6.8
25 – 34 years old	1	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	11	1.6	19.0	41.0	11.6	11.6	—	5.8	9.4
Non-working	1202	19.8	27.5	25.6	14.1	1.7	1.6	2.8	6.9
15 – 24 years old	1168	19.8	27.7	25.5	14.0	1.7	1.4	2.8	7.0
25 – 34 years old	34	18.3	17.8	31.0	15.4	2.4	6.0	5.2	3.9
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q7-1 Which of the following faculties (schools) are you planning to graduate from?

■ Faculty to plan to graduate from (while in undergraduate/graduate school/single answer)

(%)

	n	Humanity science (literature, history, philosophy, psychology, education, etc.)	Social science (economy, business, commerce, law, politics, etc.)	Natural science (engineering, physics, agronomics, information engineering, etc.)	Medicine, pharmacy	Architecture	Art (music, fine art)	Welfare	Others
2019 Total	2010	21.0	26.6	26.0	13.1	1.9	1.7	2.9	7.0
Employees Total	756	22.8	25.5	26.7	11.3	2.0	1.8	2.9	7.0
Male total	1088	15.2	29.2	37.9	8.8	2.2	0.9	1.7	4.1
Regular employee	8	—	—	—	—	—	—	—	—
15 – 24 years old	1	—	—	—	—	—	—	—	—
25 – 34 years old	7	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	381	13.8	30.0	37.8	9.0	2.8	0.5	1.7	4.4
15 – 24 years old	374	13.7	30.1	38.0	8.6	2.8	0.5	1.7	4.5
25 – 34 years old	8	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	24	14.7	34.5	31.2	14.2	2.6	—	—	2.9
15 – 24 years old	23	13.4	35.2	32.2	13.4	2.7	—	—	3.0
25 – 34 years old	1	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	6	—	—	—	—	—	—	—	—
Non-working	670	16.1	28.6	38.1	8.6	1.9	1.2	1.7	4.0
15 – 24 years old	645	16.2	29.3	38.0	8.3	1.8	0.9	1.6	4.0
25 – 34 years old	24	12.4	9.2	41.1	14.9	3.4	8.5	5.0	5.5
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Female total	922	27.8	23.5	12.0	18.1	1.5	2.6	4.2	10.3
Regular employee	6	—	—	—	—	—	—	—	—
15 – 24 years old	5	—	—	—	—	—	—	—	—
25 – 34 years old	2	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	358	32.5	21.1	14.4	13.8	1.3	3.2	4.1	9.6
15 – 24 years old	352	32.8	21.1	14.1	14.0	1.3	3.2	4.0	9.5
25 – 34 years old	6	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	20	35.4	6.1	20.1	16.4	1.9	6.1	3.0	11.0
15 – 24 years old	20	36.2	6.2	20.6	14.4	1.9	6.2	3.1	11.3
25 – 34 years old	0	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	5	—	—	—	—	—	—	—	—
Non-working	532	24.5	26.0	9.9	21.0	1.5	2.1	4.3	10.6
15 – 24 years old	522	24.4	25.8	10.0	21.1	1.5	2.1	4.3	10.8
25 – 34 years old	10	32.7	38.8	6.2	16.6	—	—	5.6	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—

■ Dropout experience (total persons surveyed/multiple answers)

	n	Dropout from high school	Dropout from special college (professional school)	Dropout from two-year college	Dropout from vocational college of technology	Dropout from university	Dropout from postgraduate master's program	Dropout from postgraduate doctor's program	No dropout experience	(%)
<b>2019 Total</b>	57323	2.4	1.6	0.5	0.1	3.1	0.2	0.1	92.2	
<b>Employees Total</b>	29093	2.5	1.9	0.5	0.1	3.3	0.3	0.1	91.4	
<b>Regular employee</b>	17384	2.0	1.6	0.3	0.2	3.2	0.4	0.2	92.2	
15 – 24 years old	1048	2.5	1.1	0.2	0.1	1.9	0.1	—	94.1	
25 – 34 years old	3950	2.1	1.9	0.1	0.2	3.2	0.5	0.1	91.9	
35 – 44 years old	4791	2.3	1.8	0.4	0.2	3.4	0.5	0.2	91.2	
45 – 54 years old	4609	2.1	1.4	0.4	0.2	3.0	0.4	0.3	92.4	
55 – 64 years old	2489	1.3	1.4	0.6	0.3	3.3	0.2	0.1	93.0	
65 years old and over	497	1.7	0.7	0.4	—	4.3	0.1	0.1	92.8	
<b>Non-regular employee</b>	11538	3.2	2.5	0.7	0.1	3.5	0.2	0.1	90.1	
15 – 24 years old	1555	5.3	3.4	0.3	—	3.6	0.1	0.1	87.4	
25 – 34 years old	1499	6.4	4.0	0.6	0.1	6.6	0.4	—	82.4	
35 – 44 years old	1937	4.1	3.4	0.8	0.1	3.4	0.4	0.1	88.1	
45 – 54 years old	2201	2.4	1.9	1.0	0.0	2.4	0.2	0.2	92.2	
55 – 64 years old	2204	1.1	1.6	0.6	0.1	2.9	0.1	0.2	93.6	
65 years old and over	2141	1.4	1.3	0.5	0.1	3.3	0.1	0.0	93.5	
<b>Executive of company or corporation/Self employed worker</b>	4742	3.7	2.6	0.6	0.1	5.4	0.3	0.1	87.4	
15 – 24 years old	224	4.1	2.8	1.4	—	4.9	1.6	—	85.5	
25 – 34 years old	307	8.0	5.4	0.8	0.6	7.0	0.2	0.2	78.0	
35 – 44 years old	587	6.6	4.2	0.8	0.1	5.0	0.5	0.4	83.3	
45 – 54 years old	976	3.9	2.0	0.6	0.2	4.3	0.6	—	88.6	
55 – 64 years old	1079	2.3	2.0	0.4	—	4.9	0.1	0.2	90.2	
65 years old and over	1569	2.7	2.1	0.6	0.1	6.3	0.0	0.1	88.3	
<b>Family worker/Other type of employment</b>	848	3.7	1.8	0.3	0.0	3.3	0.1	0.1	90.7	
<b>Non-working</b>	22810	1.9	1.1	0.4	0.0	2.3	0.1	0.1	94.2	
15 – 24 years old	3378	1.5	0.3	0.0	0.0	1.1	0.0	—	97.2	
25 – 34 years old	1012	7.8	4.9	0.8	0.4	5.3	0.5	—	80.9	
35 – 44 years old	1294	4.7	3.3	1.3	0.1	3.9	0.3	0.2	86.8	
45 – 54 years old	1313	3.9	2.5	0.6	0.1	2.0	0.1	0.1	90.8	
55 – 64 years old	1931	1.3	1.3	0.5	0.0	2.7	—	0.0	94.2	
65 years old and over	13881	1.2	0.6	0.4	0.0	2.1	0.0	0.2	95.5	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q8 Did you have experience of dropping out from following school?



■ Dropout experience (total persons surveyed/multiple answers)

	n	Dropout from high school	Dropout from special college (professional school)	Dropout from two-year college	Dropout from vocational college of technology	Dropout from university	Dropout from postgraduate master's program	Dropout from postgraduate doctor's program	No dropout experience
(%)									
2019 Total	57323	2.4	1.6	0.5	0.1	3.1	0.2	0.1	92.2
Employees Total	29093	2.5	1.9	0.5	0.1	3.3	0.3	0.1	91.4
Male total	27654	2.8	1.7	0.3	0.2	4.6	0.3	0.2	90.1
Regular employee	11782	2.3	1.5	0.2	0.3	3.9	0.5	0.2	91.3
15 - 24 years old	576	2.8	0.6	—	—	1.9	0.2	—	94.6
25 - 34 years old	2506	2.4	1.9	0.1	0.2	3.8	0.6	0.2	91.0
35 - 44 years old	3323	2.4	1.7	0.2	0.2	4.2	0.6	0.2	90.5
45 - 54 years old	3274	2.3	1.3	0.2	0.2	3.7	0.5	0.4	91.5
55 - 64 years old	1773	1.5	1.5	0.6	0.5	3.9	0.2	0.2	91.7
65 years old and over	330	2.5	0.7	0.3	—	5.7	0.2	0.2	90.4
Non-regular employee	3852	3.7	2.3	0.2	0.1	6.7	0.3	0.2	86.7
15 - 24 years old	718	3.9	1.5	—	—	4.3	0.1	0.1	90.2
25 - 34 years old	514	5.4	3.2	0.3	0.4	11.5	1.0	—	79.1
35 - 44 years old	414	7.7	5.7	0.2	—	8.1	0.7	0.3	78.4
45 - 54 years old	368	6.1	2.9	0.2	0.3	7.7	0.5	0.7	82.1
55 - 64 years old	796	1.5	1.8	0.3	0.1	6.0	0.1	0.2	89.9
65 years old and over	1042	1.9	1.4	0.2	0.1	5.8	0.1	0.1	90.5
Executive of company or corporation/Self employed worker	3336	3.9	2.7	0.5	0.2	6.7	0.4	0.2	85.8
15 - 24 years old	113	3.8	2.4	0.9	—	5.6	3.1	—	84.1
25 - 34 years old	174	7.0	7.3	—	0.7	8.2	0.4	0.3	76.1
35 - 44 years old	376	7.1	4.1	0.6	0.2	7.3	0.8	0.6	80.8
45 - 54 years old	700	4.1	1.8	0.5	0.3	5.3	0.8	—	87.2
55 - 64 years old	787	2.5	2.3	0.3	—	6.2	0.1	0.2	88.4
65 years old and over	1186	3.2	2.3	0.5	0.1	7.5	—	0.1	86.4
Family worker/Other type of employment	274	6.2	2.1	—	0.1	6.2	0.2	0.2	85.2
Non-working	8410	2.4	1.2	0.3	0.1	3.9	0.1	0.1	92.0
15 - 24 years old	1763	1.5	0.1	0.0	—	0.8	—	—	97.5
25 - 34 years old	273	8.7	6.0	0.6	1.1	8.9	0.9	—	74.9
35 - 44 years old	250	9.2	5.8	0.3	0.1	7.6	1.3	0.3	76.4
45 - 54 years old	301	7.4	4.7	0.3	0.3	5.0	—	0.2	82.1
55 - 64 years old	524	3.1	2.3	0.3	0.1	6.7	—	0.2	87.3
65 years old and over	5299	1.8	0.7	0.3	0.1	4.1	0.0	0.1	92.8
Female total	29669	2.0	1.6	0.7	0.0	1.6	0.1	0.1	94.0
Regular employee	5602	1.5	1.7	0.6	0.0	1.8	0.2	0.1	94.1
15 - 24 years old	472	2.2	1.9	0.5	0.2	1.9	—	—	93.4
25 - 34 years old	1444	1.5	2.0	0.2	0.1	2.3	0.3	0.1	93.5
35 - 44 years old	1467	1.8	2.2	0.9	—	1.7	0.5	0.1	92.8
45 - 54 years old	1335	1.5	1.4	0.8	—	1.4	0.1	0.1	94.8
55 - 64 years old	716	0.9	1.1	0.5	—	1.6	0.1	—	96.2
65 years old and over	168	—	0.5	0.5	—	1.6	—	—	97.4
Non-regular employee	7687	2.9	2.5	0.9	0.0	1.9	0.1	0.0	91.8
15 - 24 years old	838	6.6	5.1	0.6	—	2.9	—	—	85.1
25 - 34 years old	985	6.9	4.4	0.8	—	4.0	0.1	—	84.1
35 - 44 years old	1523	3.2	2.8	1.0	0.1	2.1	0.3	0.1	90.7
45 - 54 years old	1833	1.6	1.7	1.2	—	1.3	0.1	0.0	94.2
55 - 64 years old	1409	0.9	1.5	0.7	0.1	1.1	—	0.1	95.6
65 years old and over	1099	0.9	1.2	0.7	—	0.9	—	—	96.3
Executive of company or corporation/Self employed worker	1405	3.4	2.3	1.0	0.1	2.3	0.1	—	91.1
15 - 24 years old	111	4.5	3.3	2.0	—	4.1	—	—	86.9
25 - 34 years old	133	9.3	2.9	1.8	0.5	5.5	—	—	80.5
35 - 44 years old	212	5.6	4.3	1.3	—	1.0	—	—	87.8
45 - 54 years old	276	3.3	2.7	0.6	—	1.7	—	—	92.0
55 - 64 years old	292	1.5	1.2	0.6	—	1.4	0.2	—	95.0
65 years old and over	382	1.2	1.2	0.7	—	2.6	0.1	—	94.1
Family worker/Other type of employment	575	2.5	1.7	0.5	—	1.9	—	—	93.4
Non-working	14400	1.5	1.0	0.5	0.0	1.3	0.0	0.1	95.5
15 - 24 years old	1615	1.5	0.4	0.0	0.0	1.3	0.0	—	96.8
25 - 34 years old	739	7.5	4.5	0.9	0.1	4.0	0.3	—	83.2
35 - 44 years old	1044	3.6	2.6	1.5	0.1	3.0	0.1	0.1	89.2
45 - 54 years old	1012	2.8	1.9	0.7	—	1.1	0.2	—	93.4
55 - 64 years old	1407	0.6	0.9	0.6	—	1.1	—	—	96.7
65 years old and over	8582	0.8	0.5	0.4	—	0.9	0.0	0.2	97.2

■ Academic achievement at the last junior high school year (total persons surveyed/single answer)

(%)

	n	Upper	Rather upper	Middle	Rather low	Low	Total of 'Upper'	Total of 'Low'
2019 Total	57323	21.4	27.9	33.8	11.3	5.6	49.3	16.9
Employees Total	29093	18.2	25.8	34.9	14.2	6.9	44.0	21.1
Regular employee	17384	18.3	25.6	35.0	14.4	6.7	43.9	21.0
15 – 24 years old	1048	15.9	24.9	33.0	18.2	8.0	40.9	26.2
25 – 34 years old	3950	21.4	25.0	31.2	14.8	7.7	46.3	22.5
35 – 44 years old	4791	15.4	24.4	35.8	15.8	8.7	39.7	24.5
45 – 54 years old	4609	17.6	25.6	37.5	13.9	5.4	43.2	19.3
55 – 64 years old	2489	20.0	28.4	36.0	11.6	4.0	48.4	15.6
65 years old and over	497	25.3	30.7	35.2	7.2	1.6	56.0	8.7
Non-regular employee	11538	17.9	26.1	34.8	14.0	7.3	44.0	21.3
15 – 24 years old	1555	25.3	24.4	24.2	14.3	11.8	49.8	26.1
25 – 34 years old	1499	12.5	21.3	33.4	19.9	13.0	33.7	32.9
35 – 44 years old	1937	12.4	21.3	36.8	18.7	10.8	33.7	29.5
45 – 54 years old	2201	15.2	26.0	38.6	14.1	6.2	41.2	20.3
55 – 64 years old	2204	19.2	28.1	38.0	11.1	3.7	47.3	14.8
65 years old and over	2141	22.6	33.1	34.4	8.1	1.7	55.8	9.8
Executive of company or corporation/Self employed worker	4742	22.0	26.6	33.5	11.8	5.9	48.7	17.8
15 – 24 years old	224	16.4	21.3	28.0	19.2	15.2	37.7	34.3
25 – 34 years old	307	13.8	17.6	34.0	17.2	17.4	31.4	34.6
35 – 44 years old	587	17.2	24.8	31.5	16.6	9.9	42.0	26.5
45 – 54 years old	976	17.5	25.2	36.4	14.8	6.1	42.8	20.8
55 – 64 years old	1079	21.8	28.6	36.3	9.9	3.4	50.3	13.4
65 years old and over	1569	29.3	29.4	31.3	7.4	2.6	58.7	10.0
Family worker/Other type of employment	848	18.2	27.2	36.0	11.3	7.3	45.4	18.7
Non-working	22810	25.6	30.8	32.2	7.5	3.9	56.4	11.4
15 – 24 years old	3378	25.4	27.9	30.4	9.2	7.1	53.3	16.3
25 – 34 years old	1012	14.4	19.2	31.4	16.6	18.4	33.6	35.0
35 – 44 years old	1294	13.7	24.1	34.9	17.0	10.3	37.7	27.3
45 – 54 years old	1313	15.2	22.3	41.1	13.4	8.0	37.5	21.4
55 – 64 years old	1931	19.8	28.0	37.6	11.1	3.5	47.8	14.5
65 years old and over	13881	29.4	34.2	30.9	4.4	1.2	63.5	5.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q92 What rank did you have in academic achievement of Junior high school, 3rd year among all students of the same school year?

■ Academic achievement at the last junior high school year (total persons surveyed/single answer)

(%)

	n	Upper	Rather upper	Middle	Rather low	Low	Total of 'Upper'	Total of 'Low'
<b>2019 Total</b>	57323	21.4	27.9	33.8	11.3	5.6	49.3	16.9
<b>Employees Total</b>	29093	18.2	25.8	34.9	14.2	6.9	44.0	21.1
<b>Male total</b>	27654	20.9	25.2	33.2	13.3	7.3	46.1	20.6
Regular employee	11782	17.9	24.4	34.8	15.3	7.6	42.3	22.9
15 - 24 years old	576	13.5	23.4	33.7	20.4	9.0	36.8	29.4
25 - 34 years old	2506	19.6	23.4	31.6	16.0	9.5	43.0	25.5
35 - 44 years old	3323	15.1	23.1	35.6	16.7	9.5	38.2	26.2
45 - 54 years old	3274	18.4	25.1	35.7	14.5	6.3	43.4	20.8
55 - 64 years old	1773	20.2	26.6	36.2	12.3	4.6	46.9	16.9
65 years old and over	330	22.9	30.0	34.7	10.0	2.4	52.9	12.4
Non-regular employee	3852	19.2	23.7	32.2	15.6	9.3	42.9	24.9
15 - 24 years old	718	26.7	23.2	23.7	14.6	11.8	49.9	26.4
25 - 34 years old	514	11.3	15.6	32.0	23.9	17.2	26.9	41.1
35 - 44 years old	414	11.0	13.5	36.7	20.3	18.6	24.4	38.8
45 - 54 years old	368	14.1	21.4	34.7	18.9	10.9	35.5	29.8
55 - 64 years old	796	18.3	26.3	36.0	14.3	5.1	44.5	19.5
65 years old and over	1042	23.8	30.8	32.6	10.2	2.5	54.6	12.8
Executive of company or corporation/Self employed worker	3336	22.4	25.0	33.9	12.3	6.4	47.4	18.7
15 - 24 years old	113	18.4	16.3	27.2	20.6	17.6	34.6	38.2
25 - 34 years old	174	12.3	19.0	33.0	17.6	18.2	31.3	35.8
35 - 44 years old	376	17.4	21.3	31.7	17.2	12.3	38.7	29.5
45 - 54 years old	700	17.4	24.0	37.5	15.1	6.1	41.4	21.1
55 - 64 years old	787	21.0	26.7	37.8	10.3	4.2	47.6	14.5
65 years old and over	1186	29.9	27.3	30.6	9.0	3.2	57.1	12.2
Family worker/Other type of employment	274	18.8	21.4	30.6	18.0	11.2	40.2	29.2
Non-working	8410	25.5	27.1	31.4	9.7	6.3	52.6	16.0
15 - 24 years old	1763	25.2	25.9	29.9	10.7	8.3	51.2	19.0
25 - 34 years old	273	14.1	15.4	25.0	14.9	30.6	29.5	45.5
35 - 44 years old	250	10.3	15.5	29.3	19.6	25.3	25.8	44.9
45 - 54 years old	301	12.9	19.5	37.8	15.0	14.8	32.4	29.8
55 - 64 years old	524	18.5	24.7	33.4	16.4	7.1	43.2	23.4
65 years old and over	5299	28.2	29.4	31.8	7.6	3.0	57.6	10.6
<b>Female total</b>	29669	21.9	30.4	34.2	9.4	4.1	52.3	13.5
Regular employee	5602	19.2	28.1	35.6	12.5	4.6	47.3	17.0
15 - 24 years old	472	18.9	26.8	32.1	15.5	6.7	45.8	22.2
25 - 34 years old	1444	24.4	27.7	30.7	12.6	4.6	52.1	17.3
35 - 44 years old	1467	16.0	27.3	36.2	13.8	6.8	43.2	20.6
45 - 54 years old	1335	15.7	27.0	41.7	12.5	3.1	42.7	15.6
55 - 64 years old	716	19.5	32.8	35.4	10.0	2.4	52.2	12.4
65 years old and over	168	30.0	32.2	36.2	1.6	—	62.2	1.6
Non-regular employee	7687	17.2	27.3	36.1	13.1	6.3	44.5	19.4
15 - 24 years old	838	24.2	25.4	24.6	14.0	11.8	49.6	25.8
25 - 34 years old	985	13.1	24.2	34.1	17.8	10.8	37.3	28.6
35 - 44 years old	1523	12.8	23.4	36.8	18.3	8.6	36.2	27.0
45 - 54 years old	1833	15.4	26.9	39.4	13.1	5.3	42.3	18.4
55 - 64 years old	1409	19.7	29.1	39.1	9.2	2.9	48.8	12.1
65 years old and over	1099	21.5	35.3	36.1	6.1	0.9	56.8	7.0
Executive of company or corporation/Self employed worker	1405	21.1	30.6	32.7	10.6	5.0	51.7	15.6
15 - 24 years old	111	14.4	26.4	28.8	17.8	12.7	40.8	30.4
25 - 34 years old	133	15.7	15.9	35.3	16.7	16.4	31.6	33.1
35 - 44 years old	212	16.8	31.0	31.1	15.6	5.5	47.8	21.1
45 - 54 years old	276	17.8	28.4	33.7	14.0	6.1	46.2	20.1
55 - 64 years old	292	23.9	33.8	32.1	8.9	1.3	57.7	10.2
65 years old and over	382	27.4	36.0	33.5	2.5	0.5	63.4	3.0
Family worker/Other type of employment	575	17.9	30.0	38.5	8.2	5.5	47.9	13.6
Non-working	14400	25.7	32.9	32.7	6.2	2.5	58.6	8.7
15 - 24 years old	1615	25.6	30.0	31.0	7.6	5.8	55.6	13.4
25 - 34 years old	739	14.5	20.7	33.7	17.3	13.8	35.2	31.1
35 - 44 years old	1044	14.5	26.1	36.3	16.4	6.7	40.6	23.1
45 - 54 years old	1012	15.9	23.1	42.1	12.9	6.0	39.0	18.9
55 - 64 years old	1407	20.2	29.3	39.2	9.1	2.2	49.5	11.2
65 years old and over	8582	30.1	37.1	30.3	2.4	0.0	67.2	2.5

4. Others

■ With whom can you consult? (total persons surveyed/multiple answers)

(%)

	n	My family	Relatives other than my family	Work or work place acquaintance	Community and neighbourhood acquaintance	School and self-development acquaintance, and teacher	Sports club and hobby acquaintance	NPO and volunteer activity acquaintance	Others	Have no one that I can consult with
2019 Total	57323	81.1	16.0	21.4	10.0	5.7	7.0	1.5	5.3	11.9
Employees Total	29093	78.8	14.1	34.1	8.7	5.0	6.9	0.9	5.2	13.4
Regular employee	17384	78.3	12.7	37.0	7.1	4.0	7.1	0.6	4.3	14.1
15 – 24 years old	1048	76.8	9.2	39.4	6.2	9.0	7.8	0.4	7.2	11.8
25 – 34 years old	3950	81.0	11.6	42.5	7.2	5.9	8.0	0.6	5.0	11.8
35 – 44 years old	4791	78.5	14.0	39.5	7.6	3.3	7.3	0.6	4.0	14.4
45 – 54 years old	4609	75.1	11.8	33.9	6.8	3.0	6.7	0.5	3.7	17.5
55 – 64 years old	2489	78.8	14.3	30.5	7.0	2.6	6.0	0.8	4.1	13.4
65 years old and over	497	84.2	18.1	27.3	8.1	1.8	5.2	0.9	4.2	8.3
Non-regular employee	11538	79.6	16.1	29.6	11.1	6.4	6.7	1.3	6.5	12.5
15 – 24 years old	1555	77.6	10.1	24.9	7.3	24.8	9.5	1.2	7.2	12.2
25 – 34 years old	1499	75.4	12.4	31.5	9.7	5.6	6.7	1.2	7.5	16.0
35 – 44 years old	1937	78.6	15.3	34.3	13.6	2.9	5.8	1.4	7.7	14.8
45 – 54 years old	2201	78.5	16.2	34.2	12.6	3.4	6.3	0.7	6.1	13.3
55 – 64 years old	2204	81.0	18.5	28.2	10.5	3.4	6.4	1.6	6.6	11.1
65 years old and over	2141	84.2	21.3	24.3	11.7	3.1	6.1	1.8	4.5	8.6
Executive of company or corporation/Self employed worker	4742	75.8	14.8	23.1	9.7	3.9	6.9	1.8	4.8	15.1
15 – 24 years old	224	68.2	8.8	17.8	5.8	14.8	7.0	2.8	11.2	16.8
25 – 34 years old	307	68.2	11.5	27.1	8.4	4.1	7.7	0.9	3.5	23.0
35 – 44 years old	587	71.6	15.2	24.8	11.6	3.4	8.5	2.3	4.4	21.1
45 – 54 years old	976	73.9	15.7	28.1	11.2	3.7	7.4	1.1	4.8	17.2
55 – 64 years old	1079	77.3	15.8	24.5	8.6	3.5	7.3	1.9	5.1	13.6
65 years old and over	1569	80.1	15.0	18.4	9.8	2.7	5.6	2.0	4.1	10.9
Family worker/Other type of employment	848	84.0	23.4	14.1	14.7	4.1	6.5	1.6	7.6	10.1
Non-working	22810	85.1	18.5	5.2	11.4	7.0	7.1	2.1	5.4	9.4
15 – 24 years old	3378	79.7	8.5	10.0	4.9	31.3	9.5	0.7	5.9	12.6
25 – 34 years old	1012	76.2	15.3	7.2	10.2	5.0	4.2	1.0	9.0	20.4
35 – 44 years old	1294	80.8	18.7	4.9	16.5	3.0	3.4	0.7	8.4	15.7
45 – 54 years old	1313	76.0	16.8	5.4	13.1	2.9	5.5	1.5	7.4	19.2
55 – 64 years old	1931	81.5	22.2	4.9	12.5	2.9	8.5	1.8	6.5	12.3
65 years old and over	13881	88.8	20.8	3.9	12.2	2.5	7.0	2.8	4.3	5.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q95 With whom can you consult for yourself? Select every applicable item.

■ With whom can you consult? (total persons surveyed/multiple answers)

	n	My family	Relatives other than my family	Work or work place acquaintance	Community and neighbourhood acquaintance	School and self-development acquaintance, and teacher	Sports club and hobby acquaintance	NPO and volunteer activity acquaintance	Others	Have no one that I can consult with
2019 Total	57323	81.1	16.0	21.4	10.0	5.7	7.0	1.5	5.3	11.9
Employees Total	29093	78.8	14.1	34.1	8.7	5.0	6.9	0.9	5.2	13.4
Male total	27654	77.3	13.0	23.1	7.3	5.8	6.8	1.3	2.8	16.1
Regular employee	11782	77.8	12.6	35.3	6.6	3.2	6.9	0.6	2.4	15.7
15 - 24 years old	576	73.3	10.0	39.2	7.0	8.7	11.3	0.2	3.2	15.7
25 - 34 years old	2506	79.8	12.2	41.3	7.2	4.8	8.0	0.7	2.8	13.3
35 - 44 years old	3323	78.4	14.3	38.5	6.9	2.7	7.1	0.6	2.7	15.4
45 - 54 years old	3274	75.1	11.5	30.9	6.2	2.3	6.4	0.6	1.9	19.0
55 - 64 years old	1773	79.6	12.1	28.8	5.6	2.0	5.1	0.7	1.9	14.2
65 years old and over	330	84.2	17.0	28.3	6.9	2.0	5.9	1.1	3.6	10.3
Non-regular employee	3852	72.4	12.1	22.7	7.6	7.6	6.8	1.4	3.6	19.7
15 - 24 years old	718	76.4	11.1	24.2	9.3	28.2	11.2	1.7	4.8	14.1
25 - 34 years old	514	63.1	8.0	24.9	7.5	6.4	7.7	1.7	5.0	25.7
35 - 44 years old	414	57.1	7.0	22.5	7.0	1.5	7.4	2.6	5.2	35.1
45 - 54 years old	368	55.4	8.2	19.7	5.4	1.3	3.6	0.3	3.7	35.0
55 - 64 years old	796	74.8	13.5	23.0	6.5	2.6	5.3	1.2	2.0	17.2
65 years old and over	1042	84.5	17.2	21.3	8.1	2.5	5.4	1.2	2.7	11.0
Executive of company or corporation/Self employed worker	3336	73.8	13.6	25.0	9.1	3.2	6.7	2.0	3.3	17.0
15 - 24 years old	113	61.1	6.4	21.1	7.4	15.1	9.1	4.3	5.8	22.3
25 - 34 years old	174	59.4	9.1	29.3	6.0	4.3	8.1	1.2	3.8	30.0
35 - 44 years old	376	66.9	14.9	29.4	10.9	3.2	8.5	3.2	2.8	24.2
45 - 54 years old	700	71.6	14.5	28.9	10.9	3.1	6.7	1.2	3.0	19.9
55 - 64 years old	787	76.1	12.8	25.7	7.3	2.8	7.0	2.0	2.9	15.6
65 years old and over	1186	79.1	14.6	20.7	9.3	2.3	5.5	1.9	3.5	11.5
Family worker/Other type of employment	274	77.0	18.1	15.9	13.1	5.3	7.4	2.3	3.7	16.4
Non-working	8410	80.0	13.5	5.8	7.5	9.6	6.7	1.8	2.6	14.5
15 - 24 years old	1763	78.1	8.8	8.6	5.0	36.2	10.0	1.1	2.9	14.1
25 - 34 years old	273	57.2	8.1	9.9	4.7	5.5	5.3	1.7	4.3	38.6
35 - 44 years old	250	52.5	7.4	3.4	2.5	2.7	2.6	1.6	5.3	43.0
45 - 54 years old	301	48.0	7.6	4.8	7.8	1.4	3.1	2.1	4.3	42.8
55 - 64 years old	524	63.5	14.0	6.8	8.3	2.6	5.3	1.4	3.5	27.3
65 years old and over	5299	86.6	15.9	4.7	8.5	2.4	6.1	2.0	2.1	9.2
Female total	29669	84.7	18.9	19.7	12.4	5.5	7.1	1.7	7.6	8.1
Regular employee	5602	79.1	13.0	40.7	8.3	5.7	7.4	0.6	8.4	10.9
15 - 24 years old	472	81.1	8.2	39.7	5.3	9.2	3.7	0.6	12.2	7.2
25 - 34 years old	1444	83.2	10.5	44.4	7.2	7.7	8.0	0.4	8.7	9.1
35 - 44 years old	1467	78.7	13.2	41.6	9.3	4.6	7.8	0.6	6.8	12.1
45 - 54 years old	1335	75.1	12.6	41.1	8.4	4.8	7.7	0.5	8.2	13.6
55 - 64 years old	716	76.9	19.8	34.8	10.2	4.2	8.1	1.1	9.5	11.3
65 years old and over	168	84.2	20.4	25.2	10.4	1.4	3.8	0.5	5.4	4.4
Non-regular employee	7687	83.1	18.1	33.1	12.9	5.8	6.6	1.3	8.0	8.9
15 - 24 years old	838	78.6	9.2	25.4	5.5	21.9	8.1	0.8	9.3	10.7
25 - 34 years old	985	81.8	14.7	35.0	10.8	5.2	6.1	0.9	8.8	10.9
35 - 44 years old	1523	84.5	17.6	37.5	15.4	3.3	5.4	1.1	8.4	9.3
45 - 54 years old	1833	83.2	17.8	37.2	14.1	3.8	6.8	0.8	6.5	8.9
55 - 64 years old	1409	84.5	21.3	31.1	12.8	3.9	7.1	1.9	9.3	7.7
65 years old and over	1099	84.0	25.3	27.1	15.0	3.6	6.8	2.4	6.3	6.4
Executive of company or corporation/Self employed worker	1405	80.4	17.8	18.5	11.2	5.4	7.5	1.5	8.4	10.8
15 - 24 years old	111	75.5	11.2	14.5	4.2	14.5	4.8	1.2	16.6	11.2
25 - 34 years old	133	79.7	14.6	24.2	11.5	3.9	7.2	0.5	3.2	13.9
35 - 44 years old	212	79.8	15.8	16.5	12.8	3.9	8.4	0.8	7.1	15.6
45 - 54 years old	276	79.6	18.8	25.9	11.8	5.5	9.1	1.0	9.3	10.4
55 - 64 years old	292	80.4	23.9	21.3	12.1	5.3	8.1	1.8	11.0	8.3
65 years old and over	382	83.1	16.4	11.3	11.1	4.2	6.2	2.3	5.8	9.0
Family worker/Other type of employment	575	87.4	26.0	13.3	15.4	3.5	6.1	1.3	9.5	7.1
Non-working	14400	88.0	21.4	4.8	13.7	5.4	7.3	2.3	7.0	6.4
15 - 24 years old	1615	81.4	8.1	11.5	4.8	26.1	9.0	0.4	9.1	10.9
25 - 34 years old	739	83.2	18.0	6.2	12.3	4.7	3.8	0.7	10.7	13.7
35 - 44 years old	1044	87.6	21.5	5.3	19.9	3.1	3.6	0.5	9.2	9.1
45 - 54 years old	1012	84.3	19.5	5.5	14.7	3.4	6.2	1.3	8.4	12.2
55 - 64 years old	1407	88.2	25.2	4.2	14.1	3.0	9.7	2.0	7.7	6.7
65 years old and over	8582	90.2	23.8	3.3	14.5	2.5	7.5	3.2	5.8	3.8



# Part 2

## **Employment Dynamics of 2019**

1. Annual Labour Force Status

■ Labour force status of January 2019(total persons surveyed/single answer)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	45.7	9.2	4.5	1.4	1.3	37.9
Employees Total	29093	75.6	13.3	5.7	1.5	0.9	2.9
Regular employee	17384	93.4	3.1	0.8	1.3	0.3	1.1
15 - 24 years old	1048	71.0	4.9	8.1	2.3	1.8	11.9
25 - 34 years old	3950	93.4	2.4	0.4	2.8	0.2	0.7
35 - 44 years old	4791	95.9	2.0	0.3	1.3	0.2	0.3
45 - 54 years old	4609	96.9	2.1	0.2	0.3	0.2	0.2
55 - 64 years old	2489	93.8	4.9	0.2	0.4	0.4	0.3
65 years old and over	497	81.7	15.9	0.7	0.3	0.1	1.2
Non-regular employee	11538	49.3	28.4	13.1	1.9	1.8	5.5
15 - 24 years old	1555	21.7	16.4	38.9	3.2	3.1	16.7
25 - 34 years old	1499	60.0	20.2	7.1	4.5	2.2	6.0
35 - 44 years old	1937	54.6	26.6	9.7	2.3	1.9	4.9
45 - 54 years old	2201	55.9	28.0	11.0	0.9	1.5	2.7
55 - 64 years old	2204	58.3	28.1	8.6	0.8	1.5	2.8
65 years old and over	2141	41.2	45.1	8.4	1.0	0.9	3.4
Executive of company or corporation/Self employed worker	4742	66.0	16.6	10.2	2.6	0.9	3.7
15 - 24 years old	224	34.0	16.8	22.2	7.1	5.8	14.0
25 - 34 years old	307	61.5	11.9	12.6	5.5	2.4	6.2
35 - 44 years old	587	68.2	11.5	10.5	3.8	1.1	5.0
45 - 54 years old	976	77.0	10.4	7.9	2.0	0.7	2.0
55 - 64 years old	1079	76.1	11.9	7.8	1.3	0.7	2.2
65 years old and over	1569	56.8	26.5	11.1	2.2	0.2	3.3
Family worker/Other type of employment	848	53.3	17.6	20.0	3.2	0.5	5.3
Non-working	22810	3.1	2.2	1.3	0.8	1.9	90.6
15 - 24 years old	3378	1.7	1.4	4.3	1.5	2.3	88.8
25 - 34 years old	1012	13.9	3.3	1.6	3.8	9.4	68.0
35 - 44 years old	1294	7.9	1.7	1.6	1.9	6.1	80.8
45 - 54 years old	1313	5.9	1.8	1.0	1.0	6.0	84.2
55 - 64 years old	1931	5.8	2.7	0.6	0.7	2.7	87.3
65 years old and over	13881	1.6	2.4	0.7	0.2	0.3	94.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?

Select the most suitable status for each month.

(1) January



■ Labour force status of January 2019(total persons surveyed/single answer)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	45.7	9.2	4.5	1.4	1.3	37.9
Employees Total	29093	75.6	13.3	5.7	1.5	0.9	2.9
Male total	27654	59.3	7.2	2.4	1.0	1.5	28.6
Regular employee	11782	94.9	2.8	0.5	0.5	0.3	1.0
15 - 24 years old	576	70.7	5.3	6.5	1.8	1.8	13.9
25 - 34 years old	2506	95.9	2.4	0.4	0.5	0.3	0.6
35 - 44 years old	3323	97.4	1.8	0.1	0.3	0.2	0.2
45 - 54 years old	3274	97.6	1.6	0.1	0.4	0.2	0.2
55 - 64 years old	1773	94.3	4.4	0.0	0.5	0.4	0.3
65 years old and over	330	82.5	15.5	—	—	0.2	1.8
Non-regular employee	3852	57.6	23.6	9.2	1.7	2.3	5.7
15 - 24 years old	718	21.2	15.8	39.2	3.0	3.2	17.7
25 - 34 years old	514	69.1	17.4	4.4	1.8	3.3	4.0
35 - 44 years old	414	75.4	16.7	0.9	1.6	2.1	3.3
45 - 54 years old	368	79.5	13.1	1.1	1.7	2.2	2.4
55 - 64 years old	796	75.1	18.0	1.6	0.8	1.9	2.5
65 years old and over	1042	48.7	42.6	3.0	1.3	1.5	3.0
Executive of company or corporation/Self employed worker	3336	74.5	15.5	4.7	2.1	0.9	2.4
15 - 24 years old	113	41.9	16.9	13.6	6.0	8.9	12.6
25 - 34 years old	174	71.4	10.6	5.9	5.1	2.1	4.9
35 - 44 years old	376	82.9	8.3	2.4	3.0	0.9	2.5
45 - 54 years old	700	87.0	6.8	2.5	1.5	0.7	1.5
55 - 64 years old	787	85.4	9.5	2.1	1.0	0.5	1.5
65 years old and over	1186	60.9	27.5	7.3	2.0	0.2	2.1
Family worker/Other type of employment	274	58.5	22.0	8.0	5.4	0.8	5.3
Non-working	8410	4.2	2.1	1.0	0.9	2.9	88.9
15 - 24 years old	1763	1.7	1.4	3.1	1.4	2.8	89.6
25 - 34 years old	273	19.7	3.1	1.3	4.6	19.5	51.8
35 - 44 years old	250	18.5	1.0	0.7	0.9	18.8	60.0
45 - 54 years old	301	13.9	0.9	0.6	2.8	16.2	65.5
55 - 64 years old	524	11.6	3.0	0.3	1.2	6.6	77.3
65 years old and over	5299	2.2	2.3	0.4	0.5	0.2	94.4
Female total	29669	33.1	11.0	6.5	1.7	1.1	46.6
Regular employee	5602	90.1	3.8	1.4	3.1	0.4	1.3
15 - 24 years old	472	71.3	4.4	10.1	2.9	1.8	9.5
25 - 34 years old	1444	89.1	2.6	0.4	6.9	0.1	0.9
35 - 44 years old	1467	92.5	2.4	0.7	3.5	0.3	0.6
45 - 54 years old	1335	95.3	3.4	0.5	0.3	0.3	0.3
55 - 64 years old	716	92.4	6.1	0.7	0.2	0.4	0.2
65 years old and over	168	80.0	16.8	2.2	1.0	—	—
Non-regular employee	7687	45.2	30.8	15.0	2.1	1.5	5.4
15 - 24 years old	838	22.1	16.9	38.7	3.5	2.9	15.8
25 - 34 years old	985	55.3	21.7	8.5	5.9	1.7	7.0
35 - 44 years old	1523	48.9	29.3	12.1	2.5	1.9	5.4
45 - 54 years old	1833	51.2	31.0	13.0	0.8	1.3	2.8
55 - 64 years old	1409	48.8	33.8	12.5	0.8	1.3	2.9
65 years old and over	1099	34.1	47.4	13.5	0.7	0.4	3.8
Executive of company or corporation/Self employed worker	1405	45.7	19.2	23.5	3.9	1.1	6.7
15 - 24 years old	111	26.1	16.7	31.0	8.2	2.7	15.3
25 - 34 years old	133	48.5	13.6	21.3	5.9	2.9	7.9
35 - 44 years old	212	42.1	17.1	24.8	5.3	1.3	9.4
45 - 54 years old	276	51.6	19.5	21.7	3.3	0.6	3.2
55 - 64 years old	292	51.0	18.4	23.1	2.2	1.2	4.1
65 years old and over	382	44.0	23.4	22.9	3.0	—	6.7
Family worker/Other type of employment	575	50.9	15.6	25.7	2.2	0.3	5.4
Non-working	14400	2.5	2.3	1.5	0.7	1.3	91.7
15 - 24 years old	1615	1.6	1.4	5.6	1.6	1.8	88.0
25 - 34 years old	739	11.8	3.4	1.8	3.4	5.7	74.0
35 - 44 years old	1044	5.4	1.9	1.9	2.1	3.0	85.8
45 - 54 years old	1012	3.5	2.1	1.1	0.5	3.0	89.8
55 - 64 years old	1407	3.7	2.6	0.8	0.6	1.3	91.0
65 years old and over	8582	1.3	2.4	0.9	0.1	0.4	94.9

■ Labour force status of February 2019 (total persons surveyed/single answer)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	45.7	9.2	4.5	1.4	1.3	37.9
Employees Total	29093	75.6	13.4	5.7	1.6	0.9	2.9
Regular employee	17384	93.3	3.2	0.7	1.4	0.4	1.2
15 - 24 years old	1048	70.7	5.4	7.6	2.3	1.6	12.5
25 - 34 years old	3950	93.0	2.5	0.4	3.0	0.3	0.7
35 - 44 years old	4791	95.7	2.1	0.3	1.3	0.3	0.3
45 - 54 years old	4609	97.0	2.1	0.2	0.4	0.2	0.2
55 - 64 years old	2489	93.9	4.7	0.2	0.4	0.4	0.4
65 years old and over	497	82.0	15.8	0.7	0.2	0.1	1.2
Non-regular employee	11538	49.3	28.6	13.0	1.9	1.7	5.5
15 - 24 years old	1555	21.1	17.5	37.9	3.5	3.5	16.5
25 - 34 years old	1499	60.0	20.6	7.2	4.1	2.2	5.8
35 - 44 years old	1937	55.0	26.5	9.9	2.3	1.5	4.9
45 - 54 years old	2201	56.1	28.4	10.8	1.0	1.1	2.7
55 - 64 years old	2204	58.2	28.1	8.6	0.7	1.4	3.0
65 years old and over	2141	41.2	45.0	8.7	0.9	0.9	3.4
Executive of company or corporation/Self employed worker	4742	66.3	16.7	10.4	2.5	0.8	3.4
15 - 24 years old	224	30.1	23.4	22.4	7.0	2.2	14.9
25 - 34 years old	307	61.4	12.0	12.5	6.2	2.1	5.8
35 - 44 years old	587	68.7	11.3	10.5	3.4	1.2	4.8
45 - 54 years old	976	77.6	10.1	7.7	1.8	0.8	1.9
55 - 64 years old	1079	76.7	11.8	7.9	1.2	0.6	1.9
65 years old and over	1569	57.4	26.0	11.5	2.0	0.3	2.8
Family worker/Other type of employment	848	52.7	18.6	19.8	2.7	1.2	5.1
Non-working	22810	3.1	2.1	1.4	0.8	1.9	90.8
15 - 24 years old	3378	1.3	1.0	4.8	1.6	2.2	89.1
25 - 34 years old	1012	13.0	3.4	1.7	3.5	10.1	68.5
35 - 44 years old	1294	7.8	1.9	1.8	1.8	5.9	80.9
45 - 54 years old	1313	5.7	1.5	1.1	0.9	5.9	84.9
55 - 64 years old	1931	5.8	2.4	0.7	0.7	2.8	87.6
65 years old and over	13881	1.7	2.3	0.6	0.3	0.3	94.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?  
 Select the most suitable status for each month.  
 (2) February

■ Labour force status of February 2019 (total persons surveyed/single answer)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	45.7	9.2	4.5	1.4	1.3	37.9
Employees Total	29093	75.6	13.4	5.7	1.6	0.9	2.9
Male total	27654	59.3	7.3	2.5	1.0	1.5	28.5
Regular employee	11782	94.9	2.8	0.4	0.5	0.3	1.1
15 – 24 years old	576	70.3	5.7	6.0	1.7	2.1	14.2
25 – 34 years old	2506	95.8	2.3	0.4	0.5	0.3	0.7
35 – 44 years old	3323	97.2	1.9	0.2	0.3	0.2	0.2
45 – 54 years old	3274	97.6	1.6	0.0	0.4	0.2	0.2
55 – 64 years old	1773	94.3	4.3	—	0.5	0.4	0.4
65 years old and over	330	82.8	15.2	—	—	0.2	1.8
Non-regular employee	3852	57.5	23.8	9.1	1.4	2.3	5.9
15 – 24 years old	718	20.5	16.5	39.0	2.6	3.4	17.9
25 – 34 years old	514	69.2	18.0	4.0	1.2	3.4	4.3
35 – 44 years old	414	76.5	15.5	0.9	2.0	2.0	3.3
45 – 54 years old	368	79.3	13.2	0.8	1.2	2.5	2.9
55 – 64 years old	796	74.6	18.3	1.6	0.7	2.1	2.7
65 years old and over	1042	48.8	42.8	3.1	1.1	1.2	3.0
Executive of company or corporation/Self employed worker	3336	75.0	15.6	4.8	1.8	0.7	2.1
15 – 24 years old	113	36.3	26.4	14.8	5.5	4.3	12.8
25 – 34 years old	174	71.0	11.6	6.1	4.8	2.6	3.9
35 – 44 years old	376	83.5	8.0	2.5	2.9	1.0	2.2
45 – 54 years old	700	87.7	6.6	2.5	1.2	0.7	1.3
55 – 64 years old	787	86.1	9.4	2.1	0.8	0.3	1.4
65 years old and over	1186	61.6	26.9	7.7	1.7	0.3	1.7
Family worker/Other type of employment	274	58.2	22.9	7.3	4.5	2.1	5.1
Non-working	8410	4.0	2.2	1.1	1.1	3.1	88.6
15 – 24 years old	1763	1.0	1.1	3.5	1.6	2.9	89.8
25 – 34 years old	273	17.0	3.1	2.2	3.5	22.8	51.4
35 – 44 years old	250	17.7	1.9	0.9	1.1	18.7	59.8
45 – 54 years old	301	12.8	0.9	0.6	2.2	16.6	67.0
55 – 64 years old	524	11.3	2.4	0.5	1.2	7.0	77.7
65 years old and over	5299	2.4	2.5	0.4	0.7	0.3	93.8
Female total	29669	33.1	11.0	6.5	1.7	1.1	46.7
Regular employee	5602	89.9	3.8	1.3	3.2	0.4	1.3
15 – 24 years old	472	71.2	5.0	9.5	3.0	0.9	10.4
25 – 34 years old	1444	88.0	2.9	0.5	7.5	0.3	0.8
35 – 44 years old	1467	92.3	2.5	0.5	3.6	0.5	0.6
45 – 54 years old	1335	95.4	3.3	0.5	0.3	0.2	0.3
55 – 64 years old	716	92.8	5.7	0.6	0.2	0.4	0.2
65 years old and over	168	80.5	16.8	2.2	0.5	—	—
Non-regular employee	7687	45.3	31.0	15.0	2.1	1.3	5.3
15 – 24 years old	838	21.6	18.3	36.9	4.3	3.6	15.3
25 – 34 years old	985	55.2	22.0	8.8	5.7	1.6	6.6
35 – 44 years old	1523	49.1	29.5	12.4	2.3	1.4	5.3
45 – 54 years old	1833	51.4	31.5	12.7	0.9	0.9	2.6
55 – 64 years old	1409	48.9	33.6	12.6	0.7	1.0	3.2
65 years old and over	1099	34.0	47.0	14.0	0.6	0.6	3.7
Executive of company or corporation/Self employed worker	1405	45.8	19.2	23.6	4.0	0.8	6.5
15 – 24 years old	111	23.9	20.4	30.1	8.5	—	17.1
25 – 34 years old	133	48.9	12.4	20.9	8.0	1.5	8.2
35 – 44 years old	212	42.5	17.1	24.8	4.4	1.8	9.4
45 – 54 years old	276	52.0	19.2	21.1	3.6	0.9	3.2
55 – 64 years old	292	51.3	18.5	23.7	2.2	1.2	3.2
65 years old and over	382	44.3	23.1	23.5	2.9	—	6.2
Family worker/Other type of employment	575	50.1	16.5	25.7	1.9	0.7	5.0
Non-working	14400	2.5	2.0	1.5	0.7	1.2	92.1
15 – 24 years old	1615	1.6	0.9	6.1	1.6	1.4	88.4
25 – 34 years old	739	11.4	3.5	1.6	3.4	5.3	74.7
35 – 44 years old	1044	5.4	1.9	2.0	2.0	2.9	85.9
45 – 54 years old	1012	3.6	1.7	1.2	0.6	2.8	90.2
55 – 64 years old	1407	3.8	2.4	0.8	0.5	1.3	91.3
65 years old and over	8582	1.3	2.2	0.7	0.1	0.4	95.4

■ Labour force status of March 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2019 Total</b>	57323	45.7	9.2	4.5	1.3	1.4	37.9
<b>Employees Total</b>	29093	75.6	13.4	5.7	1.6	0.9	2.8
<b>Regular employee</b>	17384	93.2	3.1	0.7	1.4	0.4	1.2
15 – 24 years old	1048	70.7	5.1	6.9	2.3	2.1	13.0
25 – 34 years old	3950	93.0	2.4	0.5	3.1	0.3	0.8
35 – 44 years old	4791	95.6	2.1	0.2	1.6	0.2	0.3
45 – 54 years old	4609	96.9	2.1	0.2	0.4	0.3	0.2
55 – 64 years old	2489	93.8	4.7	0.2	0.5	0.4	0.4
65 years old and over	497	82.3	15.8	0.7	0.2	0.1	0.9
<b>Non-regular employee</b>	11538	49.4	28.8	13.0	1.9	1.6	5.3
15 – 24 years old	1555	21.2	18.5	38.0	3.4	3.1	15.9
25 – 34 years old	1499	60.2	20.9	7.0	4.0	2.2	5.8
35 – 44 years old	1937	55.4	26.2	9.7	2.1	1.6	4.9
45 – 54 years old	2201	55.8	28.1	11.0	1.2	1.0	2.8
55 – 64 years old	2204	57.9	28.2	8.6	1.0	1.5	2.7
65 years old and over	2141	41.6	45.2	8.6	0.8	0.8	3.0
<b>Executive of company or corporation/Self employed worker</b>	4742	66.5	16.2	10.7	2.3	0.9	3.5
15 – 24 years old	224	29.8	18.8	23.2	10.1	3.6	14.6
25 – 34 years old	307	61.5	11.8	13.6	4.5	2.1	6.6
35 – 44 years old	587	68.6	10.6	11.3	3.2	1.5	4.7
45 – 54 years old	976	77.9	9.7	7.9	1.9	0.8	1.9
55 – 64 years old	1079	76.7	11.9	7.7	1.0	0.6	2.1
65 years old and over	1569	57.7	25.8	11.8	1.7	0.2	2.8
<b>Family worker/Other type of employment</b>	848	53.4	19.2	20.0	1.9	0.9	4.6
<b>Non-working</b>	22810	2.9	2.2	1.3	0.7	2.1	90.7
15 – 24 years old	3378	1.3	1.4	4.7	1.1	3.0	88.6
25 – 34 years old	1012	12.3	3.3	1.8	3.3	10.1	69.2
35 – 44 years old	1294	7.4	2.1	1.7	1.8	6.1	80.9
45 – 54 years old	1313	5.5	1.7	0.9	0.9	6.2	84.8
55 – 64 years old	1931	5.4	2.3	0.6	0.7	2.9	87.9
65 years old and over	13881	1.6	2.3	0.6	0.4	0.4	94.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?

Select the most suitable status for each month.

(3) March

■ Labour force status of March 2019 (total persons surveyed/single answer)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	45.7	9.2	4.5	1.3	1.4	37.9
Employees Total	29093	75.6	13.4	5.7	1.6	0.9	2.8
Male total	27654	59.2	7.3	2.5	0.9	1.6	28.5
Regular employee	11782	94.8	2.8	0.5	0.5	0.4	1.1
15 - 24 years old	576	69.6	4.4	6.4	1.9	2.7	15.0
25 - 34 years old	2506	95.8	2.3	0.5	0.4	0.3	0.7
35 - 44 years old	3323	97.2	1.9	0.1	0.4	0.1	0.2
45 - 54 years old	3274	97.6	1.6	0.1	0.4	0.3	0.1
55 - 64 years old	1773	94.2	4.3	0.0	0.6	0.4	0.4
65 years old and over	330	83.3	15.2	—	—	0.2	1.3
Non-regular employee	3852	57.8	24.0	9.0	1.5	2.0	5.7
15 - 24 years old	718	21.2	16.7	37.9	3.3	3.0	18.0
25 - 34 years old	514	69.6	18.0	4.4	1.2	2.9	3.9
35 - 44 years old	414	76.8	15.6	0.9	1.7	1.4	3.6
45 - 54 years old	368	79.7	13.6	1.1	1.0	2.0	2.6
55 - 64 years old	796	74.6	18.4	1.7	1.0	2.0	2.3
65 years old and over	1042	49.1	43.2	3.0	0.9	1.1	2.7
Executive of company or corporation/Self employed worker	3336	75.1	15.0	5.1	1.6	0.8	2.3
15 - 24 years old	113	33.8	19.6	19.0	9.5	3.9	14.1
25 - 34 years old	174	70.6	11.0	7.3	2.9	2.8	5.3
35 - 44 years old	376	82.8	7.5	3.0	2.6	1.6	2.5
45 - 54 years old	700	88.2	6.1	2.5	1.0	0.9	1.3
55 - 64 years old	787	86.2	9.4	2.1	0.7	0.3	1.4
65 years old and over	1186	62.2	26.5	7.8	1.4	0.3	1.8
Family worker/Other type of employment	274	59.4	24.7	7.6	3.1	0.8	4.3
Non-working	8410	3.7	2.3	1.0	1.0	3.5	88.5
15 - 24 years old	1763	0.7	1.6	3.2	1.1	4.0	89.3
25 - 34 years old	273	16.0	3.6	1.5	2.8	23.6	52.5
35 - 44 years old	250	17.3	2.2	1.0	1.4	18.9	59.2
45 - 54 years old	301	12.5	1.3	0.4	2.0	16.9	67.0
55 - 64 years old	524	10.7	2.4	0.2	1.3	7.1	78.3
65 years old and over	5299	2.2	2.5	0.4	0.7	0.5	93.7
Female total	29669	33.0	11.0	6.5	1.7	1.1	46.7
Regular employee	5602	89.9	3.9	1.2	3.4	0.3	1.4
15 - 24 years old	472	72.0	6.0	7.5	2.7	1.3	10.5
25 - 34 years old	1444	88.0	2.6	0.6	7.7	0.2	0.8
35 - 44 years old	1467	92.0	2.6	0.4	4.1	0.3	0.6
45 - 54 years old	1335	95.4	3.3	0.5	0.3	0.2	0.3
55 - 64 years old	716	92.8	5.6	0.7	0.1	0.5	0.2
65 years old and over	168	80.5	16.8	2.2	0.5	—	—
Non-regular employee	7687	45.2	31.1	15.0	2.1	1.4	5.1
15 - 24 years old	838	21.2	20.0	38.1	3.5	3.1	14.1
25 - 34 years old	985	55.3	22.4	8.3	5.5	1.8	6.7
35 - 44 years old	1523	49.6	29.1	12.1	2.2	1.7	5.3
45 - 54 years old	1833	51.0	31.1	13.0	1.2	0.8	2.9
55 - 64 years old	1409	48.5	33.8	12.6	1.0	1.2	3.0
65 years old and over	1099	34.5	47.1	13.9	0.7	0.5	3.3
Executive of company or corporation/Self employed worker	1405	45.9	19.0	23.9	4.0	0.9	6.3
15 - 24 years old	111	25.6	18.1	27.3	10.6	3.3	15.0
25 - 34 years old	133	49.4	12.9	21.9	6.5	1.0	8.2
35 - 44 years old	212	43.4	16.2	26.1	4.4	1.3	8.6
45 - 54 years old	276	51.7	18.9	21.7	3.9	0.6	3.2
55 - 64 years old	292	51.3	18.8	22.9	1.8	1.2	3.9
65 years old and over	382	43.6	23.4	24.5	2.6	—	6.0
Family worker/Other type of employment	575	50.5	16.6	25.9	1.3	1.0	4.7
Non-working	14400	2.4	2.1	1.5	0.6	1.3	92.1
15 - 24 years old	1615	1.9	1.2	6.3	1.0	1.8	87.8
25 - 34 years old	739	11.0	3.2	1.9	3.5	5.1	75.4
35 - 44 years old	1044	5.0	2.0	1.9	1.9	3.1	86.1
45 - 54 years old	1012	3.4	1.8	1.0	0.6	3.1	90.1
55 - 64 years old	1407	3.5	2.3	0.8	0.5	1.4	91.5
65 years old and over	8582	1.2	2.2	0.7	0.2	0.4	95.3

■ Labour force status of April 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2019 Total</b>	57323	46.0	9.0	4.4	1.3	1.4	37.9
<b>Employees Total</b>	29093	76.4	13.3	5.5	1.5	0.9	2.4
<b>Regular employee</b>	17384	94.5	3.1	0.3	1.3	0.3	0.5
15 – 24 years old	1048	89.8	3.6	0.8	1.9	1.1	2.8
25 – 34 years old	3950	93.8	2.4	0.3	2.9	0.3	0.4
35 – 44 years old	4791	95.6	2.3	0.2	1.4	0.2	0.3
45 – 54 years old	4609	96.7	2.3	0.1	0.4	0.3	0.2
55 – 64 years old	2489	93.9	4.6	0.3	0.5	0.3	0.4
65 years old and over	497	81.9	16.2	0.7	0.3	—	0.9
<b>Non-regular employee</b>	11538	49.6	28.5	13.2	1.7	1.8	5.2
15 – 24 years old	1555	23.2	16.3	39.2	3.5	3.8	14.1
25 – 34 years old	1499	60.9	21.0	7.1	3.4	2.3	5.3
35 – 44 years old	1937	55.4	26.2	9.7	2.0	1.9	4.9
45 – 54 years old	2201	55.5	28.4	10.8	0.9	1.4	3.0
55 – 64 years old	2204	57.9	28.4	8.6	1.0	1.4	2.7
65 years old and over	2141	41.0	45.1	8.9	0.5	0.8	3.6
<b>Executive of company or corporation/Self employed worker</b>	4742	66.8	16.3	10.6	2.3	0.8	3.2
15 – 24 years old	224	36.2	18.4	19.6	8.6	5.0	12.1
25 – 34 years old	307	61.4	12.6	13.2	5.1	1.8	6.0
35 – 44 years old	587	68.5	11.1	11.2	3.3	0.9	5.0
45 – 54 years old	976	78.0	10.1	7.7	1.9	0.5	1.8
55 – 64 years old	1079	76.8	11.8	7.8	1.1	0.6	2.0
65 years old and over	1569	57.6	25.6	12.4	1.7	0.2	2.5
<b>Family worker/Other type of employment</b>	848	54.2	19.1	19.1	1.8	1.2	4.7
<b>Non-working</b>	22810	2.6	1.7	1.3	0.8	2.1	91.5
15 – 24 years old	3378	1.1	1.2	4.4	1.6	2.5	89.3
25 – 34 years old	1012	10.7	2.8	1.3	3.7	11.1	70.3
35 – 44 years old	1294	6.9	1.9	1.8	2.0	6.3	81.1
45 – 54 years old	1313	5.5	1.1	0.7	0.9	6.6	85.1
55 – 64 years old	1931	4.2	1.9	0.5	0.7	3.1	89.5
65 years old and over	13881	1.5	1.8	0.6	0.3	0.4	95.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?

Select the most suitable status for each month.

(4) April

■ Labour force status of April 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2019 Total</b>	57323	46.0	9.0	4.4	1.3	1.4	37.9
<b>Employees Total</b>	29093	76.4	13.3	5.5	1.5	0.9	2.4
<b>Male total</b>	27654	59.6	7.1	2.3	1.0	1.6	28.5
Regular employee	11782	95.9	2.8	0.1	0.5	0.3	0.4
15 – 24 years old	576	89.8	3.8	0.8	1.4	1.2	2.9
25 – 34 years old	2506	96.5	2.3	0.2	0.5	0.2	0.3
35 – 44 years old	3323	97.1	2.1	0.1	0.3	0.2	0.2
45 – 54 years old	3274	97.4	1.6	0.0	0.4	0.3	0.2
55 – 64 years old	1773	94.3	4.2	0.0	0.6	0.3	0.5
65 years old and over	330	82.9	15.8	—	—	—	1.3
Non-regular employee	3852	57.6	23.8	9.4	1.4	2.4	5.4
15 – 24 years old	718	22.0	15.0	39.5	3.1	4.6	15.9
25 – 34 years old	514	70.2	18.3	3.9	1.3	2.6	3.7
35 – 44 years old	414	75.3	15.9	0.8	1.8	2.4	3.8
45 – 54 years old	368	78.3	13.8	0.8	1.6	2.2	3.3
55 – 64 years old	796	74.7	18.9	1.7	0.9	1.7	2.0
65 years old and over	1042	48.4	43.0	3.7	0.5	1.3	3.1
Executive of company or corporation/Self employed worker	3336	75.2	15.2	4.9	1.7	0.8	2.2
15 – 24 years old	113	41.2	19.0	12.7	6.6	9.0	11.5
25 – 34 years old	174	71.0	11.9	5.9	4.4	2.4	4.4
35 – 44 years old	376	82.6	8.1	2.6	2.8	0.9	3.0
45 – 54 years old	700	88.4	6.2	2.5	1.0	0.5	1.5
55 – 64 years old	787	86.0	9.2	2.2	0.7	0.4	1.5
65 years old and over	1186	61.8	26.8	8.0	1.4	0.2	1.8
Family worker/Other type of employment	274	60.9	22.8	6.4	3.5	1.1	5.2
Non-working	8410	3.3	1.8	0.8	1.1	3.4	89.6
15 – 24 years old	1763	0.8	0.9	3.1	1.9	3.3	90.0
25 – 34 years old	273	13.3	2.2	1.0	3.4	26.0	54.2
35 – 44 years old	250	17.1	2.1	1.0	1.5	17.9	60.5
45 – 54 years old	301	12.5	1.0	0.2	2.4	17.8	66.2
55 – 64 years old	524	8.9	2.2	0.2	1.2	7.2	80.3
65 years old and over	5299	1.9	2.1	0.1	0.6	0.5	94.9
<b>Female total</b>	29669	33.4	10.8	6.4	1.6	1.2	46.7
Regular employee	5602	91.6	3.8	0.5	3.2	0.4	0.6
15 – 24 years old	472	89.9	3.3	0.7	2.6	0.9	2.6
25 – 34 years old	1444	89.0	2.5	0.4	7.2	0.4	0.5
35 – 44 years old	1467	92.3	2.7	0.4	3.8	0.3	0.6
45 – 54 years old	1335	94.9	3.8	0.4	0.3	0.3	0.3
55 – 64 years old	716	92.8	5.6	0.8	0.1	0.4	0.3
65 years old and over	168	80.0	16.8	2.2	1.0	—	—
Non-regular employee	7687	45.6	30.9	15.1	1.9	1.6	5.0
15 – 24 years old	838	24.2	17.4	38.9	3.8	3.2	12.5
25 – 34 years old	985	56.0	22.4	8.8	4.5	2.2	6.1
35 – 44 years old	1523	49.9	29.0	12.1	2.0	1.8	5.2
45 – 54 years old	1833	51.0	31.3	12.8	0.8	1.3	2.9
55 – 64 years old	1409	48.4	33.7	12.5	1.1	1.2	3.2
65 years old and over	1099	34.0	47.1	13.9	0.6	0.4	4.0
Executive of company or corporation/Self employed worker	1405	46.6	19.0	24.2	3.9	0.6	5.6
15 – 24 years old	111	31.1	17.9	26.7	10.6	1.0	12.7
25 – 34 years old	133	48.8	13.5	22.6	6.0	1.0	8.1
35 – 44 years old	212	43.4	16.3	26.6	4.2	0.9	8.6
45 – 54 years old	276	51.7	20.1	21.0	4.0	0.6	2.6
55 – 64 years old	292	51.8	18.8	22.8	2.1	0.9	3.5
65 years old and over	382	44.6	22.1	26.2	2.3	—	4.8
Family worker/Other type of employment	575	50.9	17.3	25.1	1.0	1.3	4.4
Non-working	14400	2.2	1.7	1.5	0.6	1.3	92.6
15 – 24 years old	1615	1.4	1.5	5.8	1.1	1.6	88.6
25 – 34 years old	739	9.8	3.1	1.5	3.8	5.6	76.3
35 – 44 years old	1044	4.4	1.9	2.1	2.1	3.5	86.0
45 – 54 years old	1012	3.4	1.1	0.8	0.5	3.3	90.8
55 – 64 years old	1407	2.5	1.8	0.7	0.5	1.6	93.0
65 years old and over	8582	1.2	1.6	0.9	0.1	0.4	95.8

■ Labour force status of May 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	46.4	8.8	4.5	1.2	1.5	37.7
Employees Total	29093	77.0	13.1	5.6	1.4	1.0	1.9
Regular employee	17384	95.3	2.6	0.2	1.3	0.3	0.3
15 - 24 years old	1048	91.7	3.2	0.8	1.8	1.2	1.3
25 - 34 years old	3950	94.4	2.0	0.2	2.8	0.5	0.2
35 - 44 years old	4791	96.1	2.0	0.1	1.3	0.2	0.2
45 - 54 years old	4609	97.7	1.5	0.2	0.4	0.2	0.1
55 - 64 years old	2489	94.7	3.8	0.2	0.4	0.3	0.5
65 years old and over	497	82.8	15.1	0.7	0.4	—	1.0
Non-regular employee	11538	49.9	28.8	13.5	1.6	1.9	4.3
15 - 24 years old	1555	24.1	16.0	41.8	3.0	3.9	11.2
25 - 34 years old	1499	61.1	21.5	6.9	3.0	2.8	4.7
35 - 44 years old	1937	55.8	26.1	10.3	2.0	1.8	4.0
45 - 54 years old	2201	55.8	28.7	10.8	0.8	1.5	2.3
55 - 64 years old	2204	58.4	28.1	8.7	0.8	1.6	2.4
65 years old and over	2141	40.4	46.5	8.4	0.8	0.8	3.0
Executive of company or corporation/Self employed worker	4742	67.5	16.2	10.6	2.2	0.7	2.8
15 - 24 years old	224	36.2	18.2	24.1	8.4	1.5	11.7
25 - 34 years old	307	62.8	13.6	12.8	3.7	2.9	4.2
35 - 44 years old	587	68.6	10.9	11.5	3.4	1.3	4.3
45 - 54 years old	976	78.4	10.0	7.6	1.9	0.3	1.8
55 - 64 years old	1079	77.6	11.2	7.7	1.2	0.4	2.0
65 years old and over	1569	58.6	25.6	11.9	1.6	0.3	2.0
Family worker/Other type of employment	848	55.3	18.6	20.0	1.8	0.9	3.4
Non-working	22810	2.6	1.6	1.3	0.7	2.2	91.6
15 - 24 years old	3378	1.7	1.0	5.3	1.1	2.8	88.2
25 - 34 years old	1012	10.3	2.1	1.3	3.5	11.3	71.4
35 - 44 years old	1294	6.6	2.1	1.8	1.6	6.4	81.5
45 - 54 years old	1313	4.9	1.2	0.7	1.1	7.0	85.1
55 - 64 years old	1931	4.2	1.6	0.8	0.5	3.3	89.5
65 years old and over	13881	1.4	1.7	0.5	0.2	0.5	95.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(1) May



■ Labour force status of May 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2019 Total</b>	57323	46.4	8.8	4.5	1.2	1.5	37.7
<b>Employees Total</b>	29093	77.0	13.1	5.6	1.4	1.0	1.9
<b>Male total</b>	27654	60.2	6.8	2.3	0.8	1.6	28.2
Regular employee	11782	96.6	2.3	0.1	0.4	0.3	0.3
15 – 24 years old	576	92.5	3.7	0.6	1.0	1.1	1.1
25 – 34 years old	2506	97.1	1.8	0.1	0.4	0.4	0.1
35 – 44 years old	3323	97.6	1.8	0.0	0.3	0.2	0.1
45 – 54 years old	3274	98.1	1.2	0.0	0.4	0.1	0.1
55 – 64 years old	1773	95.2	3.3	0.1	0.5	0.3	0.5
65 years old and over	330	83.6	14.9	—	0.3	—	1.2
Non-regular employee	3852	58.6	23.9	9.5	1.4	2.1	4.6
15 – 24 years old	718	25.0	14.6	41.5	2.9	3.2	12.8
25 – 34 years old	514	71.9	17.7	3.6	0.8	2.4	3.6
35 – 44 years old	414	76.6	15.6	1.0	1.7	1.6	3.5
45 – 54 years old	368	79.3	13.4	1.0	1.9	2.7	1.8
55 – 64 years old	796	75.6	18.9	1.3	0.8	2.0	1.4
65 years old and over	1042	47.7	44.1	3.0	0.9	1.3	3.1
Executive of company or corporation/Self employed worker	3336	76.1	14.8	4.9	1.5	0.7	2.0
15 – 24 years old	113	43.4	20.3	19.0	7.1	0.9	9.3
25 – 34 years old	174	73.0	12.3	5.9	1.3	4.8	2.8
35 – 44 years old	376	82.6	8.3	2.3	3.0	1.1	2.6
45 – 54 years old	700	88.9	5.8	2.5	1.2	0.2	1.5
55 – 64 years old	787	86.8	8.6	1.9	0.7	0.5	1.6
65 years old and over	1186	63.0	26.2	7.6	1.3	0.4	1.5
Family worker/Other type of employment	274	61.2	23.4	6.8	3.2	1.1	4.2
Non-working	8410	3.4	1.6	1.1	0.8	3.6	89.4
15 – 24 years old	1763	1.7	1.0	4.0	1.5	3.6	88.3
25 – 34 years old	273	14.2	1.1	0.8	3.5	25.8	54.5
35 – 44 years old	250	16.7	1.6	0.3	1.3	18.3	61.8
45 – 54 years old	301	11.3	1.1	0.8	2.0	19.2	65.6
55 – 64 years old	524	9.3	1.8	0.8	0.6	7.7	79.8
65 years old and over	5299	1.8	1.9	0.2	0.4	0.5	95.2
<b>Female total</b>	29669	33.5	10.7	6.5	1.5	1.3	46.5
Regular employee	5602	92.5	3.1	0.5	3.1	0.5	0.4
15 – 24 years old	472	90.7	2.6	1.1	2.8	1.3	1.5
25 – 34 years old	1444	89.8	2.2	0.3	6.8	0.6	0.3
35 – 44 years old	1467	92.8	2.5	0.4	3.7	0.4	0.3
45 – 54 years old	1335	96.5	2.3	0.5	0.3	0.3	0.1
55 – 64 years old	716	93.4	5.1	0.5	0.2	0.4	0.3
65 years old and over	168	81.2	15.6	2.2	0.5	—	0.5
Non-regular employee	7687	45.5	31.3	15.6	1.7	1.8	4.1
15 – 24 years old	838	23.3	17.3	42.0	3.1	4.4	9.9
25 – 34 years old	985	55.5	23.5	8.6	4.1	3.0	5.3
35 – 44 years old	1523	50.2	29.0	12.8	2.0	1.8	4.1
45 – 54 years old	1833	51.1	31.8	12.8	0.6	1.3	2.4
55 – 64 years old	1409	48.7	33.2	13.0	0.8	1.4	3.0
65 years old and over	1099	33.6	48.8	13.4	0.8	0.4	3.0
Executive of company or corporation/Self employed worker	1405	46.9	19.3	24.4	4.0	0.6	4.8
15 – 24 years old	111	29.0	16.1	29.2	9.6	2.0	14.1
25 – 34 years old	133	49.4	15.4	21.9	6.7	0.5	6.0
35 – 44 years old	212	43.8	15.4	27.8	3.9	1.7	7.3
45 – 54 years old	276	52.0	20.5	20.5	3.9	0.6	2.5
55 – 64 years old	292	52.7	18.2	23.3	2.5	0.3	3.0
65 years old and over	382	44.7	23.7	25.5	2.7	—	3.3
Family worker/Other type of employment	575	52.4	16.3	26.3	1.2	0.7	3.0
Non-working	14400	2.0	1.6	1.5	0.6	1.4	92.8
15 – 24 years old	1615	1.6	1.0	6.7	0.7	2.0	88.0
25 – 34 years old	739	8.9	2.5	1.5	3.5	5.9	77.7
35 – 44 years old	1044	4.2	2.2	2.2	1.7	3.5	86.2
45 – 54 years old	1012	2.9	1.2	0.7	0.9	3.4	90.9
55 – 64 years old	1407	2.3	1.5	0.9	0.5	1.7	93.1
65 years old and over	8582	1.1	1.7	0.6	0.1	0.4	96.0

■ Labour force status of June 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	46.2	9.0	4.5	1.3	1.4	37.7
Employees Total	29093	76.9	13.3	5.6	1.5	0.9	1.7
Regular employee	17384	95.2	2.6	0.2	1.4	0.3	0.3
15 - 24 years old	1048	91.9	3.3	0.7	1.7	1.2	1.2
25 - 34 years old	3950	94.0	2.2	0.2	3.0	0.4	0.2
35 - 44 years old	4791	96.1	2.0	0.1	1.5	0.2	0.1
45 - 54 years old	4609	97.5	1.5	0.2	0.4	0.3	0.1
55 - 64 years old	2489	94.7	3.9	0.2	0.5	0.3	0.4
65 years old and over	497	82.8	15.2	0.7	0.3	—	0.9
Non-regular employee	11538	49.9	29.1	13.7	1.8	1.7	3.9
15 - 24 years old	1555	23.2	16.5	43.0	3.5	4.3	9.6
25 - 34 years old	1499	61.5	21.4	7.1	3.2	2.3	4.5
35 - 44 years old	1937	55.9	26.8	10.3	2.3	1.3	3.4
45 - 54 years old	2201	55.8	28.7	10.4	1.2	1.4	2.5
55 - 64 years old	2204	58.6	28.4	9.0	0.7	1.2	2.1
65 years old and over	2141	40.7	46.6	8.3	0.7	0.7	2.9
Executive of company or corporation/Self employed worker	4742	67.2	16.5	10.7	2.3	0.7	2.6
15 - 24 years old	224	34.5	21.9	23.9	8.4	2.6	8.8
25 - 34 years old	307	61.3	14.4	13.5	3.7	3.3	3.8
35 - 44 years old	587	68.5	11.6	11.6	3.5	1.1	3.7
45 - 54 years old	976	78.6	10.0	7.5	2.1	0.3	1.6
55 - 64 years old	1079	77.6	11.2	7.8	1.1	0.2	2.1
65 years old and over	1569	58.3	25.8	11.9	1.7	0.3	2.1
Family worker/Other type of employment	848	54.7	18.7	20.2	1.9	0.7	3.8
Non-working	22810	2.3	1.8	1.2	0.7	2.2	91.8
15 - 24 years old	3378	1.1	1.9	4.9	1.1	2.7	88.3
25 - 34 years old	1012	10.2	1.9	1.1	3.4	11.5	71.9
35 - 44 years old	1294	6.5	1.9	1.8	1.7	6.6	81.5
45 - 54 years old	1313	5.0	1.1	0.7	1.0	6.9	85.3
55 - 64 years old	1931	3.8	1.7	0.9	0.6	3.3	89.8
65 years old and over	13881	1.2	1.8	0.4	0.3	0.4	95.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(2) June

■ Labour force status of June 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2019 Total</b>	57323	46.2	9.0	4.5	1.3	1.4	37.7
<b>Employees Total</b>	29093	76.9	13.3	5.6	1.5	0.9	1.7
<b>Male total</b>	27654	59.9	7.1	2.4	0.9	1.6	28.2
Regular employee	11782	96.5	2.4	0.1	0.5	0.3	0.2
15 – 24 years old	576	92.0	4.2	0.4	1.1	1.2	1.1
25 – 34 years old	2506	96.9	2.0	0.2	0.4	0.4	0.1
35 – 44 years old	3323	97.5	1.8	0.0	0.4	0.2	0.1
45 – 54 years old	3274	97.9	1.3	0.0	0.5	0.2	0.1
55 – 64 years old	1773	95.2	3.4	0.1	0.5	0.3	0.5
65 years old and over	330	83.9	15.1	—	—	—	1.0
Non-regular employee	3852	58.3	24.1	9.7	1.6	2.3	4.1
15 – 24 years old	718	23.2	15.2	42.9	3.4	4.7	10.6
25 – 34 years old	514	71.7	16.9	3.6	1.1	2.7	3.9
35 – 44 years old	414	77.3	15.8	0.9	1.9	1.6	2.5
45 – 54 years old	368	78.8	13.2	1.0	2.9	2.4	1.8
55 – 64 years old	796	75.7	18.9	1.3	0.9	1.5	1.6
65 years old and over	1042	47.8	44.7	2.8	0.7	1.0	2.9
Executive of company or corporation/Self employed worker	3336	75.8	15.4	4.9	1.5	0.7	1.8
15 – 24 years old	113	40.4	27.2	19.7	5.3	1.9	5.6
25 – 34 years old	174	70.5	14.5	5.9	1.3	4.9	2.9
35 – 44 years old	376	82.6	8.8	2.4	3.0	1.3	1.8
45 – 54 years old	700	88.8	6.1	2.5	1.2	0.2	1.3
55 – 64 years old	787	86.9	8.6	2.0	0.8	0.1	1.7
65 years old and over	1186	62.7	26.5	7.5	1.4	0.4	1.5
Family worker/Other type of employment	274	61.6	22.6	7.0	3.7	0.8	4.2
Non-working	8410	3.0	2.0	1.0	0.8	3.5	89.7
15 – 24 years old	1763	0.7	2.4	3.8	1.2	3.2	88.7
25 – 34 years old	273	13.9	2.0	0.9	2.7	26.5	54.1
35 – 44 years old	250	16.2	1.0	0.6	1.8	19.4	61.1
45 – 54 years old	301	12.2	1.3	0.4	2.0	18.1	66.0
55 – 64 years old	524	8.2	1.7	0.7	0.8	7.9	80.7
65 years old and over	5299	1.5	2.0	0.2	0.4	0.3	95.5
<b>Female total</b>	29669	33.4	10.8	6.5	1.6	1.2	46.4
Regular employee	5602	92.4	3.1	0.5	3.3	0.4	0.3
15 – 24 years old	472	91.8	2.2	1.2	2.5	1.1	1.3
25 – 34 years old	1444	89.0	2.4	0.3	7.4	0.5	0.4
35 – 44 years old	1467	92.9	2.4	0.3	3.8	0.3	0.3
45 – 54 years old	1335	96.5	2.2	0.5	0.3	0.4	0.1
55 – 64 years old	716	93.5	5.2	0.5	0.2	0.3	0.3
65 years old and over	168	80.7	15.6	2.2	1.0	—	0.5
Non-regular employee	7687	45.6	31.6	15.7	1.8	1.4	3.7
15 – 24 years old	838	23.2	17.6	43.1	3.5	3.9	8.7
25 – 34 years old	985	56.1	23.8	9.0	4.3	2.2	4.7
35 – 44 years old	1523	50.0	29.8	12.8	2.4	1.2	3.6
45 – 54 years old	1833	51.1	31.8	12.3	0.9	1.2	2.6
55 – 64 years old	1409	48.9	33.8	13.4	0.6	1.0	2.3
65 years old and over	1099	34.0	48.4	13.6	0.7	0.3	3.0
Executive of company or corporation/Self employed worker	1405	46.8	19.2	24.4	4.3	0.7	4.5
15 – 24 years old	111	28.5	16.6	28.1	11.5	3.4	12.0
25 – 34 years old	133	49.3	14.3	23.6	6.7	1.1	5.0
35 – 44 years old	212	43.5	16.6	27.8	4.4	0.8	6.9
45 – 54 years old	276	52.8	19.8	20.1	4.5	0.6	2.2
55 – 64 years old	292	52.7	18.2	23.6	2.1	0.3	3.0
65 years old and over	382	44.4	23.5	25.5	2.7	—	3.8
Family worker/Other type of employment	575	51.4	16.8	26.5	1.1	0.6	3.6
Non-working	14400	1.9	1.6	1.4	0.7	1.5	93.0
15 – 24 years old	1615	1.4	1.4	6.2	1.0	2.0	87.9
25 – 34 years old	739	8.9	1.9	1.1	3.6	6.0	78.5
35 – 44 years old	1044	4.1	2.1	2.1	1.7	3.6	86.3
45 – 54 years old	1012	2.9	1.0	0.8	0.6	3.6	91.1
55 – 64 years old	1407	2.1	1.7	1.0	0.5	1.6	93.2
65 years old and over	8582	0.9	1.7	0.5	0.2	0.4	96.2

■ Labour force status of July 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	46.1	8.9	4.7	1.3	1.4	37.6
Employees Total	29093	77.0	13.4	5.8	1.5	0.7	1.5
Regular employee	17384	95.1	2.6	0.3	1.5	0.3	0.3
15 – 24 years old	1048	91.9	3.0	0.9	2.0	0.8	1.4
25 – 34 years old	3950	93.9	2.1	0.2	3.2	0.4	0.2
35 – 44 years old	4791	96.0	1.9	0.2	1.6	0.1	0.2
45 – 54 years old	4609	97.5	1.6	0.2	0.4	0.2	0.1
55 – 64 years old	2489	94.7	3.9	0.3	0.5	0.3	0.3
65 years old and over	497	82.9	14.9	0.7	0.3	—	1.1
Non-regular employee	11538	50.1	29.4	14.0	1.6	1.5	3.4
15 – 24 years old	1555	24.6	16.7	44.0	3.0	3.3	8.4
25 – 34 years old	1499	61.7	21.8	7.3	3.2	2.0	4.0
35 – 44 years old	1937	55.7	27.2	10.6	2.1	1.4	3.1
45 – 54 years old	2201	55.7	29.2	10.4	1.0	1.3	2.4
55 – 64 years old	2204	59.0	28.5	9.3	0.8	0.9	1.6
65 years old and over	2141	40.7	47.0	8.6	0.6	0.6	2.4
Executive of company or corporation/Self employed worker	4742	67.2	16.2	11.0	2.5	0.6	2.4
15 – 24 years old	224	34.3	20.0	25.9	9.2	1.9	8.7
25 – 34 years old	307	61.4	13.3	13.4	5.2	2.8	3.8
35 – 44 years old	587	68.3	10.5	12.3	4.2	1.3	3.3
45 – 54 years old	976	78.7	9.6	8.1	1.7	0.3	1.6
55 – 64 years old	1079	77.8	11.0	7.8	1.3	0.2	2.0
65 years old and over	1569	58.2	26.1	12.0	1.7	0.3	1.8
Family worker/Other type of employment	848	54.6	18.6	20.2	2.0	0.7	3.9
Non-working	22810	1.9	1.5	1.4	0.8	2.4	91.9
15 – 24 years old	3378	1.0	1.6	6.0	1.3	3.2	86.9
25 – 34 years old	1012	8.9	1.8	1.0	3.9	11.7	72.8
35 – 44 years old	1294	5.4	1.3	2.0	1.7	6.9	82.6
45 – 54 years old	1313	4.5	1.2	0.8	1.0	7.3	85.3
55 – 64 years old	1931	3.0	1.3	1.0	0.6	3.9	90.1
65 years old and over	13881	0.9	1.5	0.4	0.4	0.4	96.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(3) July

■ Labour force status of July 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2019 Total</b>	57323	46.1	8.9	4.7	1.3	1.4	37.6
<b>Employees Total</b>	29093	77.0	13.4	5.8	1.5	0.7	1.5
<b>Male total</b>	27654	59.9	6.9	2.5	0.9	1.5	28.2
Regular employee	11782	96.5	2.4	0.1	0.5	0.2	0.3
15 – 24 years old	576	91.9	4.0	0.7	1.4	0.6	1.5
25 – 34 years old	2506	97.1	1.9	0.2	0.5	0.2	0.1
35 – 44 years old	3323	97.5	1.7	0.1	0.5	0.1	0.1
45 – 54 years old	3274	97.9	1.3	0.1	0.5	0.1	0.1
55 – 64 years old	1773	95.2	3.4	0.2	0.6	0.3	0.3
65 years old and over	330	84.1	14.6	—	—	—	1.3
Non-regular employee	3852	58.9	24.6	10.0	1.4	1.7	3.4
15 – 24 years old	718	25.2	14.9	44.2	2.8	3.9	9.0
25 – 34 years old	514	72.6	17.2	3.4	1.1	2.2	3.5
35 – 44 years old	414	76.3	16.3	1.2	2.1	1.4	2.7
45 – 54 years old	368	80.4	13.9	1.0	1.7	1.2	1.8
55 – 64 years old	796	76.0	19.5	1.3	0.8	1.3	1.1
65 years old and over	1042	47.6	46.0	3.0	0.7	0.7	2.0
Executive of company or corporation/Self employed worker	3336	75.8	15.2	5.2	1.6	0.5	1.7
15 – 24 years old	113	40.7	24.0	21.9	5.9	1.9	5.6
25 – 34 years old	174	71.3	12.2	7.4	2.9	3.7	2.5
35 – 44 years old	376	82.6	8.0	2.8	3.7	1.1	1.8
45 – 54 years old	700	88.7	6.1	2.6	1.0	0.1	1.3
55 – 64 years old	787	87.1	8.3	2.0	0.9	—	1.7
65 years old and over	1186	62.5	27.1	7.6	1.2	0.3	1.4
Family worker/Other type of employment	274	62.7	22.4	6.9	3.2	0.8	4.0
Non-working	8410	2.7	1.3	1.2	0.9	3.7	90.1
15 – 24 years old	1763	0.7	1.3	5.0	1.6	3.6	87.9
25 – 34 years old	273	11.7	1.9	1.0	4.1	25.8	55.5
35 – 44 years old	250	13.8	1.4	0.7	1.8	19.0	63.2
45 – 54 years old	301	12.2	1.1	0.4	1.9	18.7	65.7
55 – 64 years old	524	6.6	1.1	0.6	0.9	9.0	81.8
65 years old and over	5299	1.5	1.3	0.1	0.5	0.4	96.1
<b>Female total</b>	29669	33.2	10.8	6.7	1.7	1.3	46.3
Regular employee	5602	92.1	3.1	0.5	3.5	0.4	0.4
15 – 24 years old	472	91.9	1.9	1.2	2.6	1.2	1.2
25 – 34 years old	1444	88.3	2.4	0.3	8.1	0.6	0.4
35 – 44 years old	1467	92.5	2.5	0.4	4.0	0.2	0.4
45 – 54 years old	1335	96.5	2.2	0.6	0.2	0.4	0.1
55 – 64 years old	716	93.5	5.0	0.4	0.3	0.4	0.4
65 years old and over	168	80.7	15.6	2.2	1.0	—	0.5
Non-regular employee	7687	45.8	31.8	16.0	1.7	1.3	3.4
15 – 24 years old	838	24.1	18.2	43.9	3.1	2.8	7.9
25 – 34 years old	985	56.0	24.2	9.3	4.3	1.9	4.3
35 – 44 years old	1523	50.1	30.2	13.1	2.1	1.3	3.2
45 – 54 years old	1833	50.8	32.3	12.4	0.8	1.3	2.5
55 – 64 years old	1409	49.4	33.6	13.8	0.7	0.6	1.8
65 years old and over	1099	34.2	48.0	13.9	0.5	0.6	2.8
Executive of company or corporation/Self employed worker	1405	46.7	18.6	25.0	4.6	0.9	4.2
15 – 24 years old	111	27.7	16.0	29.8	12.6	2.0	11.9
25 – 34 years old	133	48.3	14.8	21.4	8.3	1.8	5.5
35 – 44 years old	212	43.0	15.1	29.1	5.2	1.7	6.0
45 – 54 years old	276	53.1	18.5	22.2	3.4	0.6	2.2
55 – 64 years old	292	52.6	18.2	23.5	2.5	0.6	2.7
65 years old and over	382	44.7	23.0	25.9	3.1	0.2	3.1
Family worker/Other type of employment	575	50.8	16.7	26.5	1.5	0.7	3.8
Non-working	14400	1.5	1.6	1.6	0.8	1.7	93.0
15 – 24 years old	1615	1.4	1.8	7.2	0.9	2.8	85.9
25 – 34 years old	739	7.8	1.8	0.9	3.8	6.4	79.2
35 – 44 years old	1044	3.4	1.3	2.3	1.7	4.0	87.3
45 – 54 years old	1012	2.2	1.2	0.9	0.8	3.9	91.1
55 – 64 years old	1407	1.7	1.4	1.2	0.4	2.0	93.2
65 years old and over	8582	0.6	1.6	0.6	0.4	0.4	96.4

■ Labour force status of August 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	45.8	9.0	4.5	1.5	1.4	37.8
Employees Total	29093	76.7	13.6	5.7	1.8	0.6	1.5
Regular employee	17384	94.9	2.8	0.2	1.6	0.2	0.3
15 - 24 years old	1048	92.0	3.8	0.7	2.0	0.3	1.2
25 - 34 years old	3950	93.5	2.4	0.2	3.4	0.3	0.2
35 - 44 years old	4791	95.9	2.0	0.1	1.6	0.2	0.2
45 - 54 years old	4609	97.5	1.6	0.2	0.4	0.2	0.2
55 - 64 years old	2489	94.3	4.1	0.3	0.7	0.3	0.4
65 years old and over	497	82.8	15.4	0.7	0.5	—	0.6
Non-regular employee	11538	49.8	29.6	13.8	2.2	1.3	3.3
15 - 24 years old	1555	24.7	19.7	42.1	3.3	2.4	7.8
25 - 34 years old	1499	61.2	22.0	7.5	3.7	2.0	3.6
35 - 44 years old	1937	55.3	27.2	10.5	2.7	1.3	2.9
45 - 54 years old	2201	55.1	28.6	10.5	1.9	1.3	2.6
55 - 64 years old	2204	58.4	28.3	9.2	1.3	0.8	1.9
65 years old and over	2141	40.5	46.8	8.7	1.1	0.5	2.4
Executive of company or corporation/Self employed worker	4742	66.6	16.2	11.1	2.9	0.6	2.5
15 - 24 years old	224	31.6	18.0	30.0	9.0	1.8	9.5
25 - 34 years old	307	60.1	13.8	13.0	5.9	2.6	4.6
35 - 44 years old	587	67.8	10.8	12.0	4.6	1.6	3.2
45 - 54 years old	976	78.6	9.7	8.0	1.7	0.3	1.6
55 - 64 years old	1079	77.2	11.2	7.9	1.7	0.1	1.9
65 years old and over	1569	57.8	26.0	11.9	2.3	0.3	1.7
Family worker/Other type of employment	848	54.0	19.1	20.3	2.4	0.6	3.6
Non-working	22810	1.6	1.3	1.2	0.9	2.5	92.5
15 - 24 years old	3378	1.1	2.1	5.5	1.8	3.5	85.9
25 - 34 years old	1012	8.4	2.2	1.0	3.1	11.4	73.8
35 - 44 years old	1294	4.4	1.0	1.9	1.8	7.3	83.6
45 - 54 years old	1313	4.2	1.1	0.9	1.4	6.8	85.8
55 - 64 years old	1931	2.6	1.1	0.7	0.4	4.2	90.9
65 years old and over	13881	0.6	1.1	0.2	0.4	0.6	97.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(4) August

■ Labour force status of August 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2019 Total</b>	57323	45.8	9.0	4.5	1.5	1.4	37.8
<b>Employees Total</b>	29093	76.7	13.6	5.7	1.8	0.6	1.5
<b>Male total</b>	27654	59.7	7.1	2.5	1.1	1.5	28.3
Regular employee	11782	96.4	2.5	0.1	0.6	0.2	0.2
15 – 24 years old	576	92.7	4.4	0.5	1.0	0.4	0.9
25 – 34 years old	2506	96.8	2.2	0.1	0.5	0.2	0.2
35 – 44 years old	3323	97.4	1.8	0.0	0.5	0.1	0.1
45 – 54 years old	3274	97.9	1.3	0.0	0.5	0.1	0.1
55 – 64 years old	1773	94.8	3.6	0.1	0.8	0.2	0.4
65 years old and over	330	84.1	15.4	—	—	—	0.6
Non-regular employee	3852	59.0	25.2	9.7	1.7	1.3	3.1
15 – 24 years old	718	25.3	17.9	42.5	2.8	2.9	8.5
25 – 34 years old	514	72.2	17.8	3.6	1.7	1.8	2.9
35 – 44 years old	414	77.5	16.3	1.2	1.9	1.0	2.1
45 – 54 years old	368	80.3	13.9	1.0	1.6	1.7	1.6
55 – 64 years old	796	76.0	19.2	1.3	1.3	1.0	1.2
65 years old and over	1042	47.7	46.0	3.2	1.1	0.2	1.8
Executive of company or corporation/Self employed worker	3336	75.4	15.2	5.2	2.0	0.5	1.7
15 – 24 years old	113	38.2	20.6	26.0	7.7	0.9	6.5
25 – 34 years old	174	70.9	12.6	6.5	3.2	3.4	3.5
35 – 44 years old	376	82.3	8.7	2.2	3.1	1.8	1.9
45 – 54 years old	700	88.7	6.3	2.6	1.0	0.1	1.2
55 – 64 years old	787	86.5	8.5	2.2	1.2	—	1.6
65 years old and over	1186	62.1	26.8	7.5	2.0	0.3	1.4
Family worker/Other type of employment	274	61.5	24.0	6.8	3.5	0.8	3.4
Non-working	8410	2.2	1.4	1.2	1.0	3.8	90.4
15 – 24 years old	1763	0.8	1.7	5.0	2.5	3.5	86.5
25 – 34 years old	273	11.0	3.5	0.9	2.7	25.6	56.2
35 – 44 years old	250	11.6	1.5	0.6	1.8	20.0	64.6
45 – 54 years old	301	10.6	1.1	0.2	3.3	17.7	67.2
55 – 64 years old	524	5.3	1.0	0.8	0.4	10.2	82.2
65 years old and over	5299	1.0	1.2	0.1	0.4	0.5	96.8
<b>Female total</b>	29669	32.8	10.7	6.5	2.0	1.3	46.7
Regular employee	5602	91.8	3.3	0.5	3.7	0.3	0.4
15 – 24 years old	472	91.2	3.0	0.9	3.2	0.2	1.4
25 – 34 years old	1444	87.7	2.8	0.4	8.4	0.3	0.4
35 – 44 years old	1467	92.4	2.6	0.4	4.1	0.2	0.4
45 – 54 years old	1335	96.4	2.3	0.6	0.2	0.2	0.3
55 – 64 years old	716	93.2	5.3	0.5	0.3	0.4	0.4
65 years old and over	168	80.4	15.6	2.2	1.4	—	0.5
Non-regular employee	7687	45.1	31.9	15.8	2.5	1.3	3.4
15 – 24 years old	838	24.2	21.2	41.7	3.7	1.9	7.2
25 – 34 years old	985	55.5	24.2	9.5	4.7	2.1	3.9
35 – 44 years old	1523	49.2	30.2	13.1	3.0	1.3	3.2
45 – 54 years old	1833	50.0	31.5	12.4	2.0	1.3	2.8
55 – 64 years old	1409	48.5	33.4	13.7	1.3	0.7	2.3
65 years old and over	1099	33.6	47.7	13.9	1.1	0.7	3.0
Executive of company or corporation/Self employed worker	1405	45.9	18.7	25.2	5.0	0.8	4.3
15 – 24 years old	111	25.0	15.4	34.1	10.3	2.6	12.6
25 – 34 years old	133	45.9	15.3	21.5	9.5	1.7	6.2
35 – 44 years old	212	42.0	14.3	29.4	7.4	1.3	5.6
45 – 54 years old	276	53.1	18.2	21.8	3.5	0.6	2.8
55 – 64 years old	292	52.0	18.8	23.1	3.1	0.3	2.7
65 years old and over	382	44.4	23.7	25.6	3.2	0.2	2.8
Family worker/Other type of employment	575	50.5	16.8	26.8	1.9	0.5	3.7
Non-working	14400	1.3	1.3	1.2	0.8	1.8	93.7
15 – 24 years old	1615	1.4	2.6	6.1	1.0	3.5	85.3
25 – 34 years old	739	7.4	1.8	1.1	3.3	6.2	80.3
35 – 44 years old	1044	2.7	0.9	2.2	1.8	4.3	88.1
45 – 54 years old	1012	2.3	1.1	1.1	0.8	3.6	91.3
55 – 64 years old	1407	1.6	1.2	0.7	0.4	2.0	94.2
65 years old and over	8582	0.4	1.0	0.2	0.5	0.6	97.3

■ Labour force status of September 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	45.9	8.8	4.5	1.4	1.4	37.9
Employees Total	29093	77.1	13.6	5.8	1.7	0.7	1.2
Regular employee	17384	95.2	2.6	0.2	1.6	0.2	0.2
15 – 24 years old	1048	92.2	3.9	0.5	2.1	0.7	0.6
25 – 34 years old	3950	93.6	2.2	0.2	3.4	0.4	0.2
35 – 44 years old	4791	96.0	2.0	0.1	1.6	0.1	0.2
45 – 54 years old	4609	97.6	1.5	0.2	0.5	0.1	0.1
55 – 64 years old	2489	95.3	3.5	0.1	0.7	0.1	0.3
65 years old and over	497	83.8	14.9	0.7	0.2	—	0.4
Non-regular employee	11538	50.1	30.0	14.0	1.9	1.3	2.7
15 – 24 years old	1555	25.0	18.9	44.1	3.2	2.2	6.6
25 – 34 years old	1499	61.0	23.0	7.4	3.9	1.6	3.0
35 – 44 years old	1937	55.7	27.5	10.7	2.1	1.8	2.2
45 – 54 years old	2201	55.6	29.5	10.5	1.3	1.3	1.8
55 – 64 years old	2204	59.0	28.9	8.9	0.8	1.1	1.3
65 years old and over	2141	41.2	46.8	8.5	0.9	0.3	2.2
Executive of company or corporation/Self employed worker	4742	67.0	16.2	10.8	3.2	0.5	2.2
15 – 24 years old	224	35.6	19.3	24.2	11.7	1.3	7.8
25 – 34 years old	307	60.6	13.8	13.1	5.7	2.9	3.8
35 – 44 years old	587	68.0	11.3	12.0	4.7	0.6	3.4
45 – 54 years old	976	78.7	9.0	7.8	2.4	0.5	1.6
55 – 64 years old	1079	77.5	10.8	8.6	1.5	0.2	1.5
65 years old and over	1569	57.9	26.3	11.5	2.6	0.2	1.5
Family worker/Other type of employment	848	54.3	19.4	21.3	2.4	0.2	2.4
Non-working	22810	1.4	0.9	1.1	0.7	2.6	93.2
15 – 24 years old	3378	1.3	1.1	5.0	1.1	3.7	87.9
25 – 34 years old	1012	6.4	1.2	1.3	3.6	11.7	75.8
35 – 44 years old	1294	3.5	1.0	1.5	2.0	7.5	84.5
45 – 54 years old	1313	3.8	0.7	0.5	1.2	7.8	86.0
55 – 64 years old	1931	2.2	1.0	0.7	0.5	4.8	90.8
65 years old and over	13881	0.6	0.8	0.2	0.3	0.5	97.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-3 Did you have jobs in last September through November? Select the most suitable status for each month.

(1) September



■ Labour force status of September 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2019 Total</b>	57323	45.9	8.8	4.5	1.4	1.4	37.9
<b>Employees Total</b>	29093	77.1	13.6	5.8	1.7	0.7	1.2
<b>Male total</b>	27654	59.8	7.0	2.4	1.0	1.6	28.3
Regular employee	11782	96.6	2.4	0.1	0.6	0.2	0.2
15 – 24 years old	576	92.6	4.5	0.5	1.3	0.7	0.3
25 – 34 years old	2506	96.8	2.2	0.2	0.4	0.3	0.2
35 – 44 years old	3323	97.6	1.7	0.0	0.5	0.1	0.1
45 – 54 years old	3274	98.0	1.3	0.0	0.6	0.1	0.1
55 – 64 years old	1773	95.6	3.2	0.0	0.8	0.1	0.3
65 years old and over	330	84.8	14.9	—	—	—	0.3
Non-regular employee	3852	58.9	25.7	9.9	1.4	1.4	2.7
15 – 24 years old	718	24.9	17.8	44.0	2.5	2.6	8.1
25 – 34 years old	514	72.2	18.7	3.6	1.7	1.7	2.2
35 – 44 years old	414	76.6	17.1	1.3	1.3	2.0	1.6
45 – 54 years old	368	79.3	14.9	1.0	1.8	1.7	1.3
55 – 64 years old	796	76.0	19.9	1.2	1.1	1.1	0.7
65 years old and over	1042	48.5	46.2	2.6	0.6	0.4	1.6
Executive of company or corporation/Self employed worker	3336	75.9	15.1	4.8	2.3	0.4	1.5
15 – 24 years old	113	45.0	20.3	18.8	11.0	1.9	3.0
25 – 34 years old	174	73.3	12.0	6.0	2.0	3.3	3.3
35 – 44 years old	376	82.1	8.8	2.6	4.3	—	2.2
45 – 54 years old	700	89.1	5.6	2.5	1.4	0.3	1.1
55 – 64 years old	787	86.7	8.2	2.2	1.3	0.1	1.5
65 years old and over	1186	62.3	27.2	7.2	2.0	0.2	1.1
Family worker/Other type of employment	274	62.6	22.7	7.7	3.8	0.4	2.8
Non-working	8410	2.1	1.1	1.1	0.8	4.1	90.8
15 – 24 years old	1763	1.3	0.9	4.1	1.1	4.3	88.3
25 – 34 years old	273	9.6	1.2	1.8	4.8	25.6	56.9
35 – 44 years old	250	9.5	1.9	—	2.5	23.2	62.9
45 – 54 years old	301	10.3	0.5	0.4	2.4	19.2	67.2
55 – 64 years old	524	4.4	1.2	0.8	0.7	11.5	81.5
65 years old and over	5299	1.0	1.1	0.2	0.4	0.4	97.0
<b>Female total</b>	29669	32.9	10.5	6.5	1.8	1.3	46.9
Regular employee	5602	92.2	3.0	0.4	3.8	0.3	0.3
15 – 24 years old	472	91.8	3.0	0.5	3.1	0.6	1.0
25 – 34 years old	1444	88.0	2.2	0.2	8.6	0.7	0.3
35 – 44 years old	1467	92.3	2.5	0.3	4.3	0.2	0.4
45 – 54 years old	1335	96.7	2.1	0.6	0.3	0.2	0.1
55 – 64 years old	716	94.5	4.3	0.4	0.5	—	0.3
65 years old and over	168	81.9	14.9	2.2	0.5	—	0.5
Non-regular employee	7687	45.8	32.1	16.1	2.1	1.3	2.6
15 – 24 years old	838	25.0	19.8	44.3	3.8	1.9	5.3
25 – 34 years old	985	55.2	25.3	9.5	5.0	1.6	3.5
35 – 44 years old	1523	50.0	30.3	13.2	2.4	1.8	2.4
45 – 54 years old	1833	50.8	32.4	12.5	1.2	1.3	1.9
55 – 64 years old	1409	49.3	34.0	13.4	0.6	1.2	1.6
65 years old and over	1099	34.2	47.4	14.1	1.3	0.3	2.8
Executive of company or corporation/Self employed worker	1405	45.9	19.0	25.0	5.4	0.8	3.9
15 – 24 years old	111	26.1	18.4	29.8	12.4	0.7	12.7
25 – 34 years old	133	44.0	16.2	22.5	10.4	2.4	4.5
35 – 44 years old	212	42.9	15.8	28.6	5.2	1.8	5.6
45 – 54 years old	276	52.4	17.6	21.3	4.9	0.9	2.9
55 – 64 years old	292	52.6	17.8	25.7	2.1	0.3	1.5
65 years old and over	382	44.2	23.7	24.8	4.5	—	2.8
Family worker/Other type of employment	575	50.3	17.8	27.8	1.8	0.2	2.1
Non-working	14400	1.0	0.8	1.1	0.6	1.8	94.7
15 – 24 years old	1615	1.3	1.3	5.9	1.0	3.1	87.5
25 – 34 years old	739	5.2	1.2	1.1	3.1	6.5	82.9
35 – 44 years old	1044	2.1	0.8	1.8	1.9	3.7	89.7
45 – 54 years old	1012	1.8	0.8	0.6	0.9	4.4	91.5
55 – 64 years old	1407	1.3	1.0	0.7	0.4	2.4	94.2
65 years old and over	8582	0.4	0.6	0.2	0.2	0.5	98.1

■ Labour force status of October 2019 (total persons surveyed/single answer)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	45.7	8.8	4.5	1.5	1.5	38.0
Employees Total	29093	77.1	13.7	6.0	1.7	0.5	1.0
Regular employee	17384	95.3	2.5	0.2	1.7	0.2	0.2
15 - 24 years old	1048	92.0	3.9	0.5	2.5	0.5	0.6
25 - 34 years old	3950	93.7	2.1	0.2	3.5	0.3	0.2
35 - 44 years old	4791	96.1	1.9	0.1	1.6	0.1	0.2
45 - 54 years old	4609	97.7	1.4	0.2	0.5	0.1	0.1
55 - 64 years old	2489	95.4	3.4	0.1	0.9	—	0.2
65 years old and over	497	83.8	14.8	0.7	0.3	—	0.4
Non-regular employee	11538	50.2	30.2	14.5	1.7	1.1	2.3
15 - 24 years old	1555	24.7	18.5	46.4	2.6	2.3	5.4
25 - 34 years old	1499	61.0	24.0	7.6	3.6	1.7	2.2
35 - 44 years old	1937	55.6	28.1	11.1	2.1	1.4	1.6
45 - 54 years old	2201	55.9	29.7	10.8	1.0	1.1	1.5
55 - 64 years old	2204	59.0	29.0	9.3	0.8	0.7	1.3
65 years old and over	2141	41.3	46.4	8.6	0.9	0.2	2.6
Executive of company or corporation/Self employed worker	4742	66.8	16.4	10.9	3.2	0.5	2.1
15 - 24 years old	224	34.1	21.2	24.2	9.7	2.4	8.4
25 - 34 years old	307	58.7	14.4	14.0	6.2	2.9	3.9
35 - 44 years old	587	68.0	12.0	11.7	5.1	0.2	3.1
45 - 54 years old	976	79.1	8.9	7.9	2.4	0.3	1.5
55 - 64 years old	1079	77.2	10.6	8.6	1.7	0.3	1.5
65 years old and over	1569	57.7	26.5	11.7	2.6	0.1	1.4
Family worker/Other type of employment	848	54.3	19.1	21.4	2.3	0.2	2.8
Non-working	22810	0.9	0.8	0.8	0.8	2.9	93.7
15 - 24 years old	3378	0.6	1.0	3.7	1.2	4.1	89.4
25 - 34 years old	1012	4.7	1.9	0.5	4.0	13.3	75.6
35 - 44 years old	1294	2.4	0.8	1.4	2.1	8.7	84.6
45 - 54 years old	1313	2.6	0.8	0.3	1.3	8.4	86.5
55 - 64 years old	1931	1.6	1.0	0.6	0.5	4.9	91.3
65 years old and over	13881	0.4	0.6	0.2	0.3	0.5	98.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-3 Did you have jobs in last September through November? Select the most suitable status for each month.

(2) October

■ Labour force status of October 2019 (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2019 Total</b>	57323	45.7	8.8	4.5	1.5	1.5	38.0
<b>Employees Total</b>	29093	77.1	13.7	6.0	1.7	0.5	1.0
<b>Male total</b>	27654	59.6	7.0	2.4	1.0	1.6	28.4
Regular employee	11782	96.8	2.3	0.1	0.6	0.1	0.1
15 – 24 years old	576	92.1	4.9	0.4	1.6	0.6	0.4
25 – 34 years old	2506	97.2	1.9	0.2	0.4	0.2	0.1
35 – 44 years old	3323	97.8	1.7	—	0.4	0.1	0.1
45 – 54 years old	3274	98.1	1.1	0.1	0.6	0.1	0.1
55 – 64 years old	1773	95.7	3.3	0.0	0.9	—	0.1
65 years old and over	330	84.6	14.9	—	0.2	—	0.3
Non-regular employee	3852	58.9	25.9	10.3	1.3	1.3	2.4
15 – 24 years old	718	24.1	18.2	46.3	2.2	2.8	6.4
25 – 34 years old	514	72.3	19.4	3.3	1.4	1.6	2.0
35 – 44 years old	414	76.3	17.7	1.3	1.2	1.7	1.8
45 – 54 years old	368	80.1	14.9	1.0	1.5	1.4	1.0
55 – 64 years old	796	76.4	20.0	1.1	0.8	0.8	0.7
65 years old and over	1042	48.3	45.9	2.8	0.9	0.3	1.8
Executive of company or corporation/Self employed worker	3336	75.6	15.3	4.9	2.3	0.5	1.4
15 – 24 years old	113	42.2	24.1	19.6	6.0	4.1	4.1
25 – 34 years old	174	70.0	12.8	6.9	3.3	3.9	3.2
35 – 44 years old	376	81.9	9.4	2.3	4.3	0.3	1.9
45 – 54 years old	700	89.6	5.2	2.5	1.5	0.1	1.1
55 – 64 years old	787	86.4	8.2	2.2	1.4	0.3	1.5
65 years old and over	1186	62.2	27.4	7.3	2.1	0.2	0.9
Family worker/Other type of employment	274	62.5	22.1	8.0	3.9	—	3.5
Non-working	8410	1.5	1.0	0.9	1.0	4.2	91.4
15 – 24 years old	1763	0.4	1.0	3.4	1.4	4.0	89.8
25 – 34 years old	273	8.4	2.2	0.7	5.3	27.6	55.9
35 – 44 years old	250	5.9	1.4	0.6	2.1	25.3	64.7
45 – 54 years old	301	7.2	1.5	—	2.7	20.6	68.0
55 – 64 years old	524	4.1	1.2	0.9	0.6	11.1	82.2
65 years old and over	5299	0.8	0.9	0.1	0.5	0.5	97.3
<b>Female total</b>	29669	32.7	10.5	6.5	1.9	1.4	47.0
Regular employee	5602	92.1	3.0	0.4	3.9	0.2	0.3
15 – 24 years old	472	91.9	2.6	0.5	3.6	0.5	0.9
25 – 34 years old	1444	87.6	2.4	0.3	8.9	0.5	0.3
35 – 44 years old	1467	92.3	2.5	0.3	4.3	0.2	0.4
45 – 54 years old	1335	96.7	2.2	0.6	0.3	—	0.2
55 – 64 years old	716	94.8	3.8	0.4	0.8	—	0.3
65 years old and over	168	82.2	14.5	2.2	0.5	—	0.5
Non-regular employee	7687	45.8	32.3	16.6	1.9	1.0	2.3
15 – 24 years old	838	25.3	18.8	46.5	3.0	1.8	4.6
25 – 34 years old	985	55.1	26.4	9.8	4.7	1.7	2.3
35 – 44 years old	1523	50.0	31.0	13.8	2.4	1.3	1.6
45 – 54 years old	1833	51.0	32.7	12.7	0.9	1.0	1.6
55 – 64 years old	1409	49.1	34.1	13.8	0.8	0.7	1.5
65 years old and over	1099	34.6	46.9	14.1	0.9	0.1	3.3
Executive of company or corporation/Self employed worker	1405	45.9	19.0	25.3	5.5	0.4	3.9
15 – 24 years old	111	25.9	18.4	28.9	13.4	0.7	12.8
25 – 34 years old	133	43.8	16.5	23.3	9.9	1.7	4.8
35 – 44 years old	212	43.3	16.7	28.3	6.5	—	5.2
45 – 54 years old	276	52.4	18.2	21.6	4.6	0.6	2.5
55 – 64 years old	292	52.5	16.9	25.9	2.8	0.3	1.6
65 years old and over	382	44.0	23.7	25.3	4.0	—	3.1
Family worker/Other type of employment	575	50.4	17.6	27.8	1.5	0.2	2.5
Non-working	14400	0.6	0.6	0.8	0.7	2.1	95.1
15 – 24 years old	1615	0.8	1.0	4.1	1.0	4.2	88.9
25 – 34 years old	739	3.4	1.8	0.5	3.5	8.0	82.8
35 – 44 years old	1044	1.6	0.6	1.6	2.1	4.8	89.4
45 – 54 years old	1012	1.3	0.6	0.4	0.9	4.8	92.0
55 – 64 years old	1407	0.7	1.0	0.5	0.5	2.5	94.7
65 years old and over	8582	0.1	0.4	0.2	0.2	0.5	98.5

\* Data of December are in page 162

■ Labour force status of November 2019 (total persons surveyed/single answer)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	45.6	8.8	4.6	1.5	1.5	38.1
Employees Total	29093	77.3	13.8	6.0	1.7	0.4	0.7
Regular employee	17384	95.3	2.5	0.2	1.7	0.1	0.2
15 - 24 years old	1048	92.0	3.7	0.5	2.5	0.6	0.7
25 - 34 years old	3950	93.5	2.1	0.2	3.8	0.2	0.2
35 - 44 years old	4791	95.9	2.0	0.1	1.7	0.1	0.2
45 - 54 years old	4609	97.9	1.4	0.2	0.4	0.0	0.1
55 - 64 years old	2489	95.5	3.3	0.2	0.8	—	0.2
65 years old and over	497	84.0	14.9	0.7	0.4	—	—
Non-regular employee	11538	50.6	30.5	14.7	1.7	0.9	1.5
15 - 24 years old	1555	25.5	19.6	46.5	2.6	1.8	4.0
25 - 34 years old	1499	61.7	24.0	7.9	4.0	1.1	1.2
35 - 44 years old	1937	56.1	28.9	11.0	2.0	1.0	1.0
45 - 54 years old	2201	56.4	29.6	10.8	1.0	1.0	1.2
55 - 64 years old	2204	59.3	29.2	9.3	0.9	0.6	0.8
65 years old and over	2141	41.1	47.0	9.2	0.7	0.2	1.7
Executive of company or corporation/Self employed worker	4742	66.4	16.6	11.3	3.1	0.5	2.0
15 - 24 years old	224	33.9	19.0	29.1	9.1	1.6	7.2
25 - 34 years old	307	58.5	13.9	14.8	6.3	3.4	3.2
35 - 44 years old	587	67.6	12.8	11.9	4.5	0.5	2.7
45 - 54 years old	976	78.6	9.2	8.1	2.3	0.3	1.6
55 - 64 years old	1079	77.1	10.9	8.6	1.8	0.2	1.4
65 years old and over	1569	57.3	26.8	11.6	2.6	0.2	1.5
Family worker/Other type of employment	848	53.5	19.3	22.1	2.4	0.0	2.6
Non-working	22810	0.6	0.6	0.7	0.7	3.1	94.2
15 - 24 years old	3378	0.6	1.0	3.2	1.3	4.3	89.6
25 - 34 years old	1012	3.3	1.3	0.5	3.3	14.9	76.7
35 - 44 years old	1294	1.7	0.6	1.3	1.9	9.7	84.8
45 - 54 years old	1313	1.7	0.8	0.2	1.3	9.0	87.0
55 - 64 years old	1931	1.1	0.5	0.4	0.7	5.1	92.2
65 years old and over	13881	0.1	0.5	0.1	0.3	0.5	98.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-3 Did you have jobs in last September through November? Select the most suitable status for each month.

(3) November

\* Data of December are in page 163

■ Labour force status of November 2019 (total persons surveyed/single answer)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
2019 Total	57323	45.6	8.8	4.6	1.5	1.5	38.1
Employees Total	29093	77.3	13.8	6.0	1.7	0.4	0.7
Male total	27654	59.4	7.0	2.4	1.0	1.6	28.6
Regular employee	11782	96.7	2.3	0.1	0.6	0.1	0.1
15 - 24 years old	576	92.4	4.5	0.5	1.2	0.8	0.6
25 - 34 years old	2506	97.0	1.9	0.2	0.7	0.1	0.1
35 - 44 years old	3323	97.6	1.8	0.0	0.4	0.0	0.1
45 - 54 years old	3274	98.3	1.1	0.0	0.5	0.1	0.0
55 - 64 years old	1773	95.6	3.1	0.1	0.9	—	0.2
65 years old and over	330	84.9	15.1	—	—	—	—
Non-regular employee	3852	59.3	26.1	10.6	1.2	1.2	1.6
15 - 24 years old	718	24.8	19.3	47.1	2.0	2.4	4.4
25 - 34 years old	514	73.5	19.5	3.5	1.0	1.5	1.0
35 - 44 years old	414	77.7	18.0	1.3	1.1	1.1	0.8
45 - 54 years old	368	80.5	13.5	1.2	1.9	1.7	1.0
55 - 64 years old	796	76.4	20.0	1.0	1.2	0.7	0.6
65 years old and over	1042	48.1	46.5	3.3	0.6	0.3	1.1
Executive of company or corporation/Self employed worker	3336	75.2	15.4	5.2	2.2	0.5	1.5
15 - 24 years old	113	42.5	19.2	26.0	6.4	1.9	4.1
25 - 34 years old	174	70.1	12.3	6.6	3.6	4.0	3.4
35 - 44 years old	376	81.8	9.6	2.4	3.6	0.5	1.9
45 - 54 years old	700	89.1	5.5	2.5	1.5	0.1	1.2
55 - 64 years old	787	86.2	8.5	2.3	1.5	0.2	1.4
65 years old and over	1186	61.6	27.7	7.3	2.1	0.2	1.1
Family worker/Other type of employment	274	60.6	23.5	8.4	4.5	—	3.0
Non-working	8410	0.9	0.8	0.6	0.8	4.5	92.4
15 - 24 years old	1763	0.4	1.0	2.4	1.2	4.4	90.6
25 - 34 years old	273	6.0	2.1	1.1	3.2	31.2	56.3
35 - 44 years old	250	4.9	0.7	0.8	2.7	25.4	65.4
45 - 54 years old	301	4.6	1.7	0.2	2.9	22.0	68.6
55 - 64 years old	524	2.4	0.5	0.3	0.6	11.5	84.6
65 years old and over	5299	0.2	0.7	0.1	0.3	0.5	98.2
Female total	29669	32.7	10.5	6.6	1.9	1.4	46.9
Regular employee	5602	92.2	2.9	0.4	4.1	0.1	0.3
15 - 24 years old	472	91.5	2.7	0.6	4.0	0.2	0.9
25 - 34 years old	1444	87.5	2.3	0.3	9.3	0.3	0.2
35 - 44 years old	1467	92.2	2.4	0.3	4.6	0.1	0.4
45 - 54 years old	1335	97.0	2.0	0.5	0.3	—	0.2
55 - 64 years old	716	95.1	3.9	0.4	0.6	—	—
65 years old and over	168	82.2	14.5	2.2	1.1	—	—
Non-regular employee	7687	46.3	32.8	16.7	1.9	0.8	1.5
15 - 24 years old	838	26.1	19.8	46.0	3.2	1.2	3.6
25 - 34 years old	985	55.6	26.3	10.3	5.6	0.9	1.3
35 - 44 years old	1523	50.3	31.9	13.6	2.2	1.0	1.0
45 - 54 years old	1833	51.6	32.8	12.8	0.8	0.9	1.2
55 - 64 years old	1409	49.7	34.3	13.9	0.7	0.5	0.9
65 years old and over	1099	34.4	47.5	14.8	0.8	0.2	2.3
Executive of company or corporation/Self employed worker	1405	45.5	19.6	25.8	5.3	0.7	3.2
15 - 24 years old	111	25.2	18.9	32.3	11.9	1.3	10.4
25 - 34 years old	133	43.3	16.0	25.6	9.8	2.6	2.8
35 - 44 years old	212	42.5	18.4	28.8	6.0	0.4	3.9
45 - 54 years old	276	51.8	18.5	22.3	4.2	0.6	2.5
55 - 64 years old	292	52.5	17.4	25.7	2.7	0.3	1.3
65 years old and over	382	43.8	24.1	24.9	4.0	0.2	2.9
Family worker/Other type of employment	575	50.1	17.2	28.7	1.4	0.1	2.5
Non-working	14400	0.4	0.5	0.8	0.7	2.3	95.3
15 - 24 years old	1615	0.7	1.1	4.1	1.4	4.2	88.4
25 - 34 years old	739	2.3	1.0	0.3	3.4	8.8	84.2
35 - 44 years old	1044	0.9	0.6	1.5	1.7	5.9	89.5
45 - 54 years old	1012	0.8	0.6	0.2	0.8	5.1	92.5
55 - 64 years old	1407	0.6	0.5	0.5	0.7	2.8	94.9
65 years old and over	8582	0.1	0.3	0.2	0.2	0.5	98.7

■ Annual occupational events (total persons surveyed/multiple answers)

(%)

	n	Resigned/retired from work	Got a job (joined a company/started up business)	Changed working location that required relocation (with family)	Changed working location that required relocation (without family)	Changed from non-regular to regular work	Changed from regular to non-regular employment within the same place of work	Renewed employment contract (including automatic renewal)	Was transferred to another section/department	Was promoted	Was demoted	Took childcare leave (exclude maternity leave)	Took family care leave	Nothing applicable
2019 Total	57323	6.7	6.2	0.5	0.5	0.3	0.2	3.4	1.8	1.9	0.2	0.7	0.1	83.2
Employees Total	29093	7.6	10.3	0.6	0.9	0.5	0.4	6.4	3.5	3.5	0.3	1.3	0.2	74.2
Regular employee	17384	4.5	6.1	0.8	1.3	0.7	0.1	1.1	5.3	5.3	0.4	1.6	0.2	79.4
15 - 24 years old	1048	7.5	27.8	0.5	3.8	0.7	—	0.8	4.9	4.3	0.2	1.5	0.1	59.0
25 - 34 years old	3950	6.3	7.2	1.5	1.9	1.1	0.1	1.0	6.9	7.6	0.3	4.3	0.1	71.8
35 - 44 years old	4791	3.7	4.1	0.9	0.9	0.5	0.1	0.6	5.6	6.7	0.3	2.0	0.1	80.5
45 - 54 years old	4609	3.0	3.4	0.5	0.9	0.5	0.1	0.5	5.0	4.3	0.6	0.1	0.1	85.8
55 - 64 years old	2489	4.6	4.1	0.3	1.0	0.7	0.5	2.5	3.6	2.5	0.6	—	0.4	85.0
65 years old and over	497	3.1	4.2	0.2	0.2	1.1	0.2	6.0	0.8	0.8	0.3	—	0.1	86.3
Non-regular employee	11538	12.3	16.8	0.4	0.4	0.1	0.8	14.3	0.8	0.9	0.1	0.7	0.1	66.4
15 - 24 years old	1555	15.7	25.2	0.5	1.1	0.1	0.1	8.6	0.4	1.6	0.0	0.5	0.2	64.3
25 - 34 years old	1499	18.0	23.6	1.2	0.4	0.2	0.5	15.3	1.4	2.3	0.1	3.4	—	55.4
35 - 44 years old	1937	13.6	19.2	0.5	0.4	0.2	0.3	12.2	0.9	0.9	0.1	1.2	—	66.4
45 - 54 years old	2201	12.0	15.0	0.2	0.3	0.2	0.3	12.9	0.9	0.8	0.0	0.0	0.2	70.3
55 - 64 years old	2204	9.6	12.1	0.2	0.3	0.1	2.3	17.0	0.7	0.2	0.4	0.0	0.5	68.4
65 years old and over	2141	7.9	10.3	0.2	0.0	0.0	1.2	18.2	0.4	0.2	0.1	—	—	69.8
Executive of company or corporation/Self employed worker	4742	3.7	4.9	0.3	0.3	0.1	0.1	1.0	0.3	1.2	0.1	0.3	0.2	90.7
15 - 24 years old	224	14.1	23.7	1.2	1.8	0.7	—	1.5	1.5	3.1	0.3	0.2	0.3	65.3
25 - 34 years old	307	9.5	13.5	1.2	1.2	0.1	0.1	2.6	0.7	2.7	0.3	2.5	0.3	75.8
35 - 44 years old	587	4.9	6.2	0.5	0.2	0.3	—	0.9	0.5	2.1	—	0.9	0.3	87.6
45 - 54 years old	976	3.2	3.5	0.1	0.3	—	—	0.9	0.4	1.5	0.2	—	0.2	91.7
55 - 64 years old	1079	2.7	3.6	0.2	0.2	0.1	0.3	0.6	0.2	0.9	—	—	0.1	93.9
65 years old and over	1569	1.5	1.7	0.1	0.0	—	0.1	1.2	0.1	0.3	0.1	—	0.2	95.7
Family worker/Other type of employment	848	4.5	6.0	0.6	—	—	0.2	3.5	0.4	0.5	—	0.4	0.2	88.2
Non-working	22810	6.3	1.3	0.2	0.1	0.0	0.0	0.1	0.1	0.1	0.0	0.0	0.0	92.8
15 - 24 years old	3378	3.9	2.5	0.2	0.4	0.1	0.1	0.0	0.2	0.4	0.1	0.0	0.0	94.3
25 - 34 years old	1012	19.5	4.5	1.5	0.3	0.0	0.0	0.7	0.5	0.2	—	0.5	0.1	77.9
35 - 44 years old	1294	11.3	3.8	0.9	0.2	0.2	—	0.4	0.1	0.1	—	0.4	—	86.9
45 - 54 years old	1313	8.4	2.1	0.5	0.2	0.1	—	0.2	0.1	0.1	0.1	0.1	0.1	90.6
55 - 64 years old	1931	9.7	1.1	0.2	0.0	—	—	0.0	0.1	—	0.0	—	0.0	89.9
65 years old and over	13881	4.7	0.6	0.1	0.0	—	0.0	0.0	—	—	0.0	—	0.0	94.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q53 Did you have following changes in last year (January through December 2019)? Select every applicable item.

■ Annual occupational events (total persons surveyed/multiple answers)

(%)

	n	Resigned/retired from work	Got a job (joined a company/started up business)	Changed working location that required relocation (with family)	Changed working location that required relocation (without family)	Changed from non-regular to regular employment within the same place of work	Changed from regular to non-regular employment within the same place of work	Renewed employment contract (including automatic renewal)	Was transferred to another section/department	Was promoted	Was demoted	Took childcare leave (exclude maternity leave)	Took family care leave	Nothing applicable
<b>2019 Total</b>	57323	6.7	6.2	0.5	0.5	0.3	0.2	3.4	1.8	1.9	0.2	0.7	0.1	83.2
<b>Employees Total</b>	29093	7.6	10.3	0.6	0.9	0.5	0.4	6.4	3.5	3.5	0.3	1.3	0.2	74.2
<b>Male total</b>	27654	6.0	5.6	0.5	0.8	0.2	0.3	3.0	2.6	2.9	0.3	0.2	0.1	83.3
<b>Regular employee</b>	11782	4.0	5.2	0.9	1.6	0.5	0.1	1.0	5.8	6.0	0.5	0.4	0.1	80.4
15 - 24 years old	576	6.2	26.9	0.6	4.3	0.8	—	0.6	5.3	4.8	0.3	—	—	61.2
25 - 34 years old	2506	5.1	6.0	1.9	2.3	0.8	0.1	0.9	7.1	8.8	0.4	0.8	0.1	74.9
35 - 44 years old	3323	3.4	3.7	1.0	1.2	0.3	0.0	0.4	6.4	7.7	0.4	0.7	0.1	80.7
45 - 54 years old	3274	2.7	3.0	0.5	1.2	0.3	0.0	0.4	5.5	4.8	0.6	0.0	0.1	85.4
55 - 64 years old	1773	5.2	4.2	0.4	1.2	0.4	0.5	2.4	4.2	2.6	0.7	—	0.4	84.2
65 years old and over	330	3.3	5.1	0.3	—	1.3	0.3	6.1	0.9	0.7	0.2	—	0.2	84.5
<b>Non-regular employee</b>	3852	12.3	16.9	0.2	0.8	0.1	1.5	17.0	0.9	1.0	0.2	0.1	0.1	64.4
15 - 24 years old	718	12.9	21.7	0.3	1.7	0.1	0.1	8.9	0.4	1.5	—	0.2	0.1	68.9
25 - 34 years old	514	15.6	21.1	0.2	0.4	0.2	0.4	17.4	1.9	2.7	0.1	0.2	—	60.4
35 - 44 years old	414	17.2	20.5	0.1	1.6	0.0	0.5	12.8	1.6	1.1	0.2	0.0	—	65.0
45 - 54 years old	368	14.0	16.8	—	0.6	—	—	16.3	0.4	0.6	0.3	—	0.3	66.4
55 - 64 years old	796	11.5	14.3	0.3	0.9	—	4.6	20.8	0.9	0.2	0.4	—	0.5	61.2
65 years old and over	1042	8.4	12.0	0.2	0.1	0.1	1.7	21.4	0.6	0.4	0.2	—	—	64.9
<b>Executive of company or corporation/Self employed worker</b>	3336	2.9	3.8	0.2	0.2	0.0	0.2	0.9	0.3	1.4	0.1	0.1	0.2	92.4
15 - 24 years old	113	11.3	20.9	0.5	0.4	0.4	—	2.3	2.3	4.5	—	—	—	69.6
25 - 34 years old	174	8.8	13.0	0.6	0.7	0.3	0.3	1.7	0.3	3.0	0.5	0.3	0.2	79.6
35 - 44 years old	376	4.7	4.7	0.5	0.4	0.2	—	0.9	0.2	2.6	—	0.4	0.3	89.3
45 - 54 years old	700	2.1	2.5	—	0.1	—	—	0.5	0.3	1.9	0.3	—	0.1	93.5
55 - 64 years old	787	2.6	3.3	0.2	0.3	—	0.5	0.3	0.2	1.2	—	—	0.1	94.0
65 years old and over	1186	1.4	1.6	0.1	0.0	—	0.1	1.3	0.1	0.3	0.1	—	0.2	95.7
<b>Family worker/Other type of employment</b>	274	4.9	6.4	0.4	—	—	—	4.1	0.7	0.6	—	—	—	87.2
<b>Non-working</b>	8410	7.2	1.5	0.1	0.1	0.0	0.1	0.1	0.1	0.0	0.1	0.0	0.1	92.1
15 - 24 years old	1763	2.2	2.6	0.1	0.0	0.1	0.1	—	0.0	—	0.0	0.0	0.0	96.4
25 - 34 years old	273	21.4	5.7	0.2	—	0.2	0.2	1.1	1.2	0.6	—	0.1	—	75.9
35 - 44 years old	250	19.3	6.2	—	0.2	—	—	1.0	0.5	—	—	—	—	80.2
45 - 54 years old	301	15.4	5.0	0.1	0.8	0.3	—	0.5	—	—	—	0.2	—	83.7
55 - 64 years old	524	16.4	1.2	0.1	0.2	—	—	0.1	0.2	—	0.2	—	—	83.2
65 years old and over	5299	6.2	0.5	0.1	0.0	—	0.1	0.0	—	—	0.1	—	0.1	93.4
<b>Female total</b>	29669	7.4	6.9	0.4	0.3	0.3	0.2	3.8	1.0	1.1	0.1	1.2	0.1	83.2
<b>Regular employee</b>	5602	5.5	7.8	0.5	0.7	1.2	0.1	1.3	4.2	3.9	0.3	4.2	0.2	77.3
15 - 24 years old	472	9.2	29.0	0.4	3.2	0.6	—	1.1	4.5	3.7	—	3.4	0.2	56.4
25 - 34 years old	1444	8.3	9.4	0.8	1.1	1.7	0.1	1.2	6.4	5.4	0.2	10.3	0.1	66.5
35 - 44 years old	1467	4.4	5.0	0.5	0.2	0.9	0.1	0.9	3.9	4.6	0.3	4.8	0.1	79.9
45 - 54 years old	1335	3.9	4.3	0.3	0.3	1.1	0.1	0.9	3.6	2.8	0.6	0.3	0.3	86.6
55 - 64 years old	716	3.2	3.9	0.3	0.4	1.4	0.5	2.6	2.2	2.2	0.1	—	0.4	87.2
65 years old and over	168	2.8	2.3	—	0.5	0.5	—	5.7	0.5	1.0	0.5	—	—	89.9
<b>Non-regular employee</b>	7687	12.3	16.7	0.5	0.2	0.2	0.5	12.9	0.7	0.8	0.1	1.1	0.1	67.4
15 - 24 years old	838	18.1	28.2	0.7	0.6	0.1	0.1	8.3	0.5	1.6	0.0	0.8	0.2	60.4
25 - 34 years old	985	19.2	24.9	1.7	0.4	0.2	0.5	14.1	1.1	2.1	0.1	5.1	—	52.7
35 - 44 years old	1523	12.6	18.9	0.6	0.1	0.2	0.2	12.0	0.8	0.8	0.1	1.5	—	66.8
45 - 54 years old	1833	11.6	14.6	0.3	0.2	0.2	0.4	12.2	1.0	0.8	—	0.1	0.2	71.1
55 - 64 years old	1409	8.4	10.9	0.2	—	0.2	1.1	14.8	0.6	0.1	0.3	0.1	0.4	72.4
65 years old and over	1099	7.3	8.8	0.2	—	—	0.7	15.3	0.2	—	—	—	—	74.4
<b>Executive of company or corporation/Self employed worker</b>	1405	5.4	7.4	0.5	0.6	0.2	—	1.3	0.4	0.8	0.1	0.8	0.2	86.8
15 - 24 years old	111	16.9	26.7	1.9	3.3	1.0	—	0.7	0.7	1.7	0.7	0.3	0.7	61.0
25 - 34 years old	133	10.4	14.1	2.0	1.9	—	—	3.7	1.2	2.2	—	5.4	0.5	70.8
35 - 44 years old	212	5.1	9.0	0.4	—	0.4	—	0.8	0.9	1.2	—	1.7	0.4	84.5
45 - 54 years old	276	5.9	5.9	0.3	0.7	—	—	1.9	0.7	0.7	—	—	0.3	86.9
55 - 64 years old	292	3.1	4.5	0.3	—	0.3	—	1.2	—	0.3	—	—	—	93.7
65 years old and over	382	1.9	1.7	—	—	—	—	0.7	—	0.3	—	—	—	95.9
<b>Family worker/Other type of employment</b>	575	4.2	5.9	0.7	—	—	0.3	3.1	0.3	0.4	—	0.6	0.3	88.6
<b>Non-working</b>	14400	5.8	1.2	0.3	0.1	0.0	0.0	0.1	0.1	0.1	0.0	0.1	0.0	93.3
15 - 24 years old	1615	5.7	2.4	0.4	0.8	—	0.2	0.1	0.3	0.8	0.1	—	0.0	92.0
25 - 34 years old	739	18.8	4.0	2.0	0.4	—	—	0.5	0.2	0.1	—	0.6	0.1	78.6
35 - 44 years old	1044	9.4	3.3	1.1	0.2	0.2	—	0.2	—	0.1	—	0.5	—	88.5
45 - 54 years old	1012	6.3	1.3	0.6	—	—	—	0.1	0.2	0.1	0.1	—	0.2	92.7
55 - 64 years old	1407	7.3	1.0	0.3	—	—	—	—	0.1	—	—	—	0.1	92.3
65 years old and over	8582	3.9	0.6	0.0	—	—	—	0.0	—	—	—	—	0.0	95.6

■ Event in work (resignation or employment of spouse) (married person/multiple answers)

(%)

	n	My spouse resigned work	My spouse got a job (joined a company/ started up business)	My spouse changed working location that required relocation (with family)	My spouse changed working location that required relocation (without family)	Nothing applicable
2019 Total	34145	4.8	3.5	0.6	0.3	92.7
Employees Total	16235	5.9	5.3	0.6	0.4	90.5
Regular employee	9879	6.0	5.7	0.5	0.3	90.1
15 – 24 years old	102	12.5	8.9	3.5	0.7	77.9
25 – 34 years old	1792	9.4	8.2	1.3	0.6	84.8
35 – 44 years old	2886	6.2	7.2	0.5	0.1	89.1
45 – 54 years old	2912	4.9	4.7	0.1	0.3	92.2
55 – 64 years old	1791	4.6	3.1	0.1	0.2	93.1
65 years old and over	396	2.3	1.2	—	—	96.7
Non-regular employee	6257	5.8	4.7	0.8	0.6	91.1
15 – 24 years old	86	17.4	17.0	3.4	—	74.2
25 – 34 years old	519	7.9	7.9	2.9	0.5	87.5
35 – 44 years old	1089	5.7	5.0	1.2	1.6	90.5
45 – 54 years old	1423	4.5	3.2	0.9	1.1	93.0
55 – 64 years old	1588	6.6	5.5	0.2	0.3	90.2
65 years old and over	1551	4.8	3.5	0.2	—	92.8
Executive of company or corporation/ Self employed worker	3082	4.1	3.2	0.4	0.1	93.5
15 – 24 years old	28	9.3	1.6	6.3	2.6	86.9
25 – 34 years old	113	7.4	8.6	2.4	—	86.1
35 – 44 years old	328	6.3	6.0	0.7	—	90.1
45 – 54 years old	613	3.9	3.8	0.2	0.1	93.1
55 – 64 years old	787	3.9	2.4	0.2	—	94.6
65 years old and over	1211	3.2	2.2	0.1	—	94.8
Family worker/Other type of employment	586	2.7	2.2	0.4	0.2	95.6
Non-working	14342	3.7	1.7	0.6	0.3	94.9
15 – 24 years old	113	9.9	7.6	0.3	0.9	87.9
25 – 34 years old	532	4.5	4.5	5.0	1.0	89.0
35 – 44 years old	913	3.3	3.2	1.9	1.6	92.6
45 – 54 years old	933	2.5	2.3	0.8	1.2	94.6
55 – 64 years old	1422	6.0	2.7	0.5	0.4	92.2
65 years old and over	10429	3.4	1.1	0.2	0.0	95.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q97 Was there any of the following changes in your spouse during last year (Jan to Dec 2019)? Select all that apply



■ Event in work (resignation or employment of spouse) (married person/multiple answers)

(%)

	n	My spouse resigned work	My spouse got a job (joined a company/started up business)	My spouse changed working location that required relocation (with family)	My spouse changed working location that required relocation (without family)	Nothing applicable
<b>2019 Total</b>	34145	4.8	3.5	0.6	0.3	92.7
<b>Employees Total</b>	16235	5.9	5.3	0.6	0.4	90.5
<b>Male total</b>	16665	4.7	3.9	0.4	0.1	92.5
Regular employee	7643	6.2	6.0	0.5	0.1	89.7
15 – 24 years old	51	17.1	7.1	4.1	—	71.7
25 – 34 years old	1280	10.3	9.1	1.1	0.3	83.0
35 – 44 years old	2245	6.3	7.7	0.6	0.0	88.3
45 – 54 years old	2336	5.1	5.1	0.2	—	91.9
55 – 64 years old	1441	4.3	3.3	0.1	0.1	93.3
65 years old and over	290	2.5	1.1	—	—	96.8
Non-regular employee	1667	5.0	4.6	0.2	0.0	92.2
15 – 24 years old	24	8.7	4.3	—	—	91.3
25 – 34 years old	42	13.5	9.4	0.8	0.9	81.1
35 – 44 years old	58	16.1	13.6	—	—	79.2
45 – 54 years old	85	5.7	4.0	1.1	—	90.3
55 – 64 years old	558	4.1	5.6	—	—	92.3
65 years old and over	899	4.2	3.1	0.2	—	93.6
Executive of company or corporation/Self employed worker	2264	3.5	3.1	0.2	—	94.1
15 – 24 years old	13	3.4	3.4	8.1	—	88.6
25 – 34 years old	49	9.4	12.0	—	—	82.6
35 – 44 years old	195	7.2	6.1	0.4	—	89.4
45 – 54 years old	430	4.3	4.0	0.1	—	92.5
55 – 64 years old	583	2.7	2.3	0.1	—	95.4
65 years old and over	994	2.6	2.1	0.1	—	95.5
Family worker/Other type of employment	128	1.4	1.5	—	—	97.5
Non-working	4963	3.0	0.9	0.5	0.1	96.3
15 – 24 years old	45	10.3	—	—	2.2	89.7
25 – 34 years old	12	6.1	10.8	11.4	—	74.7
35 – 44 years old	26	12.6	10.6	—	—	84.5
45 – 54 years old	52	12.0	5.2	—	—	86.6
55 – 64 years old	242	3.2	2.3	—	0.3	95.4
65 years old and over	4586	2.7	0.7	0.5	0.0	96.6
<b>Female total</b>	17480	4.8	3.2	0.7	0.6	92.8
Regular employee	2236	5.6	4.6	0.5	1.0	91.7
15 – 24 years old	51	7.9	10.8	2.9	1.4	84.1
25 – 34 years old	512	7.0	6.0	1.7	1.5	89.2
35 – 44 years old	641	6.2	5.7	0.3	0.6	91.8
45 – 54 years old	576	4.0	3.1	—	1.4	93.5
55 – 64 years old	350	6.0	2.6	—	0.5	92.2
65 years old and over	106	1.6	1.7	—	—	96.6
Non-regular employee	4589	6.1	4.8	1.0	0.9	90.7
15 – 24 years old	62	20.8	22.1	4.7	—	67.4
25 – 34 years old	477	7.4	7.8	3.1	0.4	88.1
35 – 44 years old	1031	5.1	4.5	1.3	1.7	91.2
45 – 54 years old	1338	4.4	3.2	0.9	1.1	93.2
55 – 64 years old	1030	8.0	5.4	0.4	0.4	89.0
65 years old and over	652	5.7	3.9	0.2	—	91.6
Executive of company or corporation/Self employed worker	817	5.6	3.6	0.9	0.2	92.0
15 – 24 years old	15	14.5	—	4.8	4.8	85.5
25 – 34 years old	64	5.9	6.0	4.3	—	88.9
35 – 44 years old	134	5.0	5.9	1.2	—	91.1
45 – 54 years old	184	3.1	3.4	0.5	0.4	94.6
55 – 64 years old	204	7.3	2.7	0.5	—	92.3
65 years old and over	217	5.9	2.6	—	—	91.5
Family worker/Other type of employment	458	3.1	2.4	0.6	0.3	95.0
Non-working	9379	4.1	2.1	0.6	0.4	94.1
15 – 24 years old	68	9.6	12.6	0.5	—	86.7
25 – 34 years old	520	4.5	4.3	4.9	1.0	89.3
35 – 44 years old	886	3.0	3.0	2.0	1.6	92.9
45 – 54 years old	881	1.9	2.1	0.9	1.3	95.1
55 – 64 years old	1180	6.5	2.8	0.6	0.4	91.5
65 years old and over	5844	4.0	1.5	0.0	—	95.2

2. Work Place Status and Content of Work

■ Job upskilling (persons who worked for at least one month per year/single answer)

(%)

	n	Skill level improved significantly	Skill level improved slightly	Skill level was kept flat	Skill level dropped down slightly	Skill level dropped down significantly	Didn't work in previous year (2018)	Level improved: Total	Level dropped: Total
2019 Total	36826	3.1	20.2	61.9	7.5	3.0	4.3	23.3	10.5
Employees Total	29093	3.3	21.7	62.7	6.6	2.3	3.3	25.0	9.0
Regular employee	17384	3.7	23.9	61.9	6.7	2.0	1.8	27.6	8.7
15 - 24 years old	1048	7.3	32.9	37.8	4.3	1.5	16.3	40.2	5.8
25 - 34 years old	3950	5.6	31.9	53.3	5.9	1.7	1.6	37.5	7.6
35 - 44 years old	4791	3.7	25.2	62.2	6.2	1.9	0.9	28.9	8.1
45 - 54 years old	4609	2.6	19.3	68.4	7.5	1.9	0.4	21.9	9.4
55 - 64 years old	2489	1.8	15.2	71.1	8.4	3.3	0.3	16.9	11.7
65 years old and over	497	1.1	14.0	73.9	7.9	2.2	0.9	15.1	10.1
Non-regular employee	11538	2.7	18.4	63.8	6.6	2.8	5.7	21.2	9.4
15 - 24 years old	1555	6.8	25.7	46.7	4.6	1.5	14.6	32.5	6.2
25 - 34 years old	1499	4.2	23.8	53.9	6.9	3.5	7.7	28.0	10.4
35 - 44 years old	1937	2.5	19.7	62.9	5.6	3.2	6.2	22.1	8.8
45 - 54 years old	2201	2.3	17.0	67.5	7.0	2.3	3.9	19.3	9.3
55 - 64 years old	2204	1.2	15.1	69.4	7.9	3.7	2.8	16.3	11.6
65 years old and over	2141	1.1	13.2	74.3	6.7	2.5	2.2	14.3	9.2
Executive of company or corporation/Self employed worker	4742	2.7	16.8	62.3	11.7	3.7	2.8	19.5	15.4
15 - 24 years old	224	11.0	26.1	34.7	8.8	3.7	15.6	37.1	12.6
25 - 34 years old	307	6.3	26.4	46.9	9.4	3.5	7.5	32.7	12.9
35 - 44 years old	587	4.8	21.1	57.4	8.4	3.0	5.2	25.9	11.5
45 - 54 years old	976	3.4	17.6	63.9	10.1	3.5	1.6	21.0	13.6
55 - 64 years old	1079	1.3	13.9	67.2	12.6	3.9	1.1	15.2	16.5
65 years old and over	1569	0.5	13.6	66.7	14.2	4.0	1.0	14.1	18.2
Family worker/Other type of employment	848	1.1	16.3	67.8	9.4	2.9	2.5	17.4	12.3
Non-working	2313	2.0	9.5	49.0	8.9	10.4	20.2	11.5	19.3
15 - 24 years old	570	4.4	11.3	31.3	9.6	4.0	39.4	15.7	13.6
25 - 34 years old	269	4.4	14.6	43.7	7.9	11.3	18.1	19.0	19.2
35 - 44 years old	211	1.1	13.3	49.3	10.4	7.6	18.2	14.5	18.1
45 - 54 years old	159	1.7	12.1	42.3	9.8	15.2	18.9	13.8	25.0
55 - 64 years old	231	1.0	6.7	55.3	12.9	9.5	14.6	7.7	22.4
65 years old and over	874	0.2	6.1	61.6	7.2	14.4	10.6	6.3	21.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q60 Did skill level of the job that you are engaged in, improve during last year (January through December 2019), compared with previous year (2018)?

■ Job upskilling (persons who worked for at least one month per year/single answer)

(%)

	n	Skill level improved significantly	Skill level improved slightly	Skill level was kept flat	Skill level dropped down slightly	Skill level dropped down significantly	Didn't work in previous year (2018)	Level improved: Total	Level dropped: Total
<b>2019 Total</b>	36826	3.1	20.2	61.9	7.5	3.0	4.3	23.3	10.5
<b>Employees Total</b>	29093	3.3	21.7	62.7	6.6	2.3	3.3	25.0	9.0
<b>Male total</b>	20240	3.4	20.6	61.8	8.0	3.0	3.2	24.0	10.9
Regular employee	11782	3.7	24.1	61.9	6.9	2.0	1.3	27.8	8.9
15 – 24 years old	576	8.5	31.1	37.5	4.9	2.0	16.0	39.6	6.9
25 – 34 years old	2506	5.9	33.5	52.2	6.0	1.4	1.0	39.4	7.4
35 – 44 years old	3323	3.9	26.9	61.3	5.8	1.6	0.5	30.8	7.4
45 – 54 years old	3274	2.5	19.1	68.3	7.7	2.1	0.4	21.7	9.7
55 – 64 years old	1773	1.4	14.6	70.9	9.1	3.5	0.4	16.1	12.7
65 years old and over	330	1.7	12.4	73.3	10.6	1.2	0.7	14.1	11.8
Non-regular employee	3852	3.5	16.5	63.7	7.2	3.6	5.4	20.0	10.8
15 – 24 years old	718	8.0	24.2	47.6	3.4	1.4	15.4	32.2	4.8
25 – 34 years old	514	6.6	21.2	56.0	7.0	3.8	5.5	27.8	10.8
35 – 44 years old	414	2.8	16.4	65.5	5.7	5.1	4.4	19.2	10.9
45 – 54 years old	368	2.0	15.2	66.0	9.4	4.1	3.4	17.2	13.4
55 – 64 years old	796	1.8	12.9	67.5	10.1	5.2	2.5	14.7	15.3
65 years old and over	1042	1.0	12.3	74.3	7.6	3.0	1.9	13.2	10.6
Executive of company or corporation/Self employed worker	3336	2.8	16.1	63.5	11.9	3.8	1.9	18.9	15.7
15 – 24 years old	113	14.6	22.2	32.7	8.8	5.7	16.0	36.8	14.5
25 – 34 years old	174	10.3	25.5	47.5	8.7	3.0	4.9	35.9	11.8
35 – 44 years old	376	5.3	23.8	55.0	9.1	3.2	3.6	29.0	12.4
45 – 54 years old	700	3.4	17.2	65.8	9.4	3.1	1.1	20.6	12.5
55 – 64 years old	787	1.3	12.1	68.3	13.1	4.3	1.0	13.4	17.4
65 years old and over	1186	0.5	13.6	67.0	14.3	3.9	0.7	14.1	18.2
Family worker/Other type of employment	274	1.9	20.5	63.8	8.0	3.0	2.8	22.5	11.0
Non-working	996	1.9	10.5	46.5	10.2	9.3	21.7	12.3	19.5
15 – 24 years old	276	3.0	13.1	25.2	10.5	3.2	45.1	16.0	13.7
25 – 34 years old	90	5.0	16.6	39.7	6.5	18.8	13.4	21.6	25.4
35 – 44 years old	63	3.8	13.5	52.7	15.2	5.5	9.3	17.3	20.7
45 – 54 years old	67	0.7	13.8	35.2	12.9	18.9	18.4	14.5	31.8
55 – 64 years old	96	1.5	7.0	59.3	12.3	8.3	11.6	8.5	20.6
65 years old and over	404	0.5	7.1	60.5	9.1	10.5	12.4	7.6	19.5
<b>Female total</b>	16586	2.7	19.6	62.0	6.9	3.1	5.6	22.4	10.1
Regular employee	5602	3.6	23.3	61.9	6.2	2.2	2.7	27.0	8.4
15 – 24 years old	472	5.7	35.1	38.1	3.5	0.9	16.7	40.8	4.4
25 – 34 years old	1444	5.2	29.1	55.0	5.7	2.3	2.7	34.3	8.0
35 – 44 years old	1467	3.2	21.3	64.0	7.2	2.6	1.6	24.6	9.8
45 – 54 years old	1335	2.8	19.6	68.6	7.0	1.5	0.5	22.4	8.5
55 – 64 years old	716	2.5	16.5	71.6	6.5	2.6	0.3	19.0	9.1
65 years old and over	168	—	17.0	75.1	2.4	4.3	1.1	17.0	6.7
Non-regular employee	7687	2.4	19.4	63.8	6.2	2.4	5.8	21.8	8.6
15 – 24 years old	838	5.8	27.0	45.9	5.7	1.7	14.0	32.8	7.3
25 – 34 years old	985	3.0	25.1	52.8	6.9	3.3	8.9	28.1	10.2
35 – 44 years old	1523	2.4	20.5	62.2	5.6	2.6	6.7	22.9	8.2
45 – 54 years old	1833	2.3	17.4	67.8	6.6	2.0	3.9	19.7	8.5
55 – 64 years old	1409	0.8	16.3	70.5	6.7	2.8	2.9	17.1	9.4
65 years old and over	1099	1.2	14.2	74.3	5.9	2.0	2.5	15.4	7.8
Executive of company or corporation/Self employed worker	1405	2.4	18.7	59.3	11.3	3.5	4.8	21.1	14.8
15 – 24 years old	111	7.4	30.1	36.8	8.9	1.7	15.2	37.5	10.5
25 – 34 years old	133	1.0	27.5	46.3	10.3	4.0	10.8	28.5	14.4
35 – 44 years old	212	3.9	16.4	61.7	7.2	2.7	8.1	20.3	9.9
45 – 54 years old	276	3.4	18.5	58.9	11.8	4.4	2.9	21.9	16.2
55 – 64 years old	292	1.4	18.9	64.1	11.5	2.7	1.4	20.3	14.3
65 years old and over	382	0.6	13.6	65.8	13.9	4.3	1.8	14.2	18.2
Family worker/Other type of employment	575	0.7	14.2	69.7	10.1	2.8	2.4	14.9	12.9
Non-working	1317	2.1	8.8	50.8	7.9	11.3	19.1	10.9	19.2
15 – 24 years old	295	5.8	9.6	37.0	8.7	4.7	34.1	15.4	13.4
25 – 34 years old	178	4.1	13.6	45.7	8.6	7.5	20.5	17.7	16.0
35 – 44 years old	148	—	13.2	47.8	8.4	8.5	22.0	13.2	16.9
45 – 54 years old	92	2.5	10.8	47.5	7.5	12.5	19.2	13.3	20.0
55 – 64 years old	134	0.6	6.5	52.5	13.3	10.3	16.8	7.1	23.6
65 years old and over	470	—	5.2	62.5	5.5	17.8	8.9	5.2	23.3

■ On-the-Job-Training opportunity (persons who worked for at least one month per year/single answer)

(%)

	n	Received guidance from my boss, seniors, etc., as well as a certain education program	Received guidance from my boss, seniors, etc. in necessary occasions, although it is not a systemised education program	Newly acquired knowledge and technique by observing the way of working of my boss, seniors, etc. without guidance from them (others)	Learned manuals without guidance from my boss, seniors, etc.	Had no chance to get new knowledge or technique
2019 Total	36826	7.6	15.5	11.3	13.7	52.0
Employees Total	29093	8.3	17.5	12.2	13.7	48.3
Regular employee	17384	8.6	18.0	13.0	15.1	45.2
15 – 24 years old	1048	29.1	29.8	11.9	5.6	23.7
25 – 34 years old	3950	11.8	25.7	14.6	11.9	36.0
35 – 44 years old	4791	7.8	19.0	14.0	14.2	45.0
45 – 54 years old	4609	5.0	13.5	12.0	17.3	52.2
55 – 64 years old	2489	3.9	9.5	11.2	20.9	54.4
65 years old and over	497	4.0	7.5	13.4	19.8	55.3
Non-regular employee	11538	8.0	16.7	11.0	11.5	52.9
15 – 24 years old	1555	15.5	25.6	12.3	6.3	40.3
25 – 34 years old	1499	8.7	21.6	12.0	8.2	49.4
35 – 44 years old	1937	6.8	18.5	10.5	9.3	54.8
45 – 54 years old	2201	6.8	16.7	10.6	11.0	54.9
55 – 64 years old	2204	6.8	11.7	10.6	14.9	55.9
65 years old and over	2141	5.4	10.1	10.4	16.3	57.7
Executive of company or corporation/Self employed worker	4742	3.4	6.7	8.4	17.1	64.4
15 – 24 years old	224	13.9	15.6	10.5	9.7	50.3
25 – 34 years old	307	8.2	12.5	9.2	13.6	56.6
35 – 44 years old	587	3.7	9.0	10.2	13.9	63.1
45 – 54 years old	976	4.1	6.2	9.4	15.2	65.1
55 – 64 years old	1079	1.7	4.8	7.0	18.5	68.0
65 years old and over	1569	1.6	5.0	7.7	20.3	65.4
Family worker/Other type of employment	848	3.3	9.1	7.9	11.0	68.7
Non-working	2313	7.8	10.6	6.6	8.0	67.0
15 – 24 years old	570	17.2	16.4	7.7	5.7	53.0
25 – 34 years old	269	7.5	16.3	7.9	7.4	60.9
35 – 44 years old	211	5.9	13.4	8.5	7.7	64.5
45 – 54 years old	159	8.4	10.7	8.9	9.3	62.8
55 – 64 years old	231	1.9	5.5	6.7	7.3	78.6
65 years old and over	874	3.6	5.8	4.5	9.7	76.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q61 Did you have any chance to acquire new knowledge and technique through actual work during last year (January through December 2019)?

■ On-the-Job-Training opportunity (persons who worked for at least one month per year/single answer)

(%)

	n	Received guidance from my boss, seniors, etc., as well as a certain education program	Received guidance from my boss, seniors, etc. in necessary occasions, although it is not a systemised education program	Newly acquired knowledge and technique by observing the way of working of my boss, seniors, etc. without guidance from them (others)	Learned manuals without guidance from my boss, seniors, etc.	Had no chance to get new knowledge or technique
2019 Total	36826	7.6	15.5	11.3	13.7	52.0
Employees Total	29093	8.3	17.5	12.2	13.7	48.3
Male total	20240	7.4	14.2	11.8	15.0	51.6
Regular employee	11782	8.7	17.3	13.5	15.7	44.7
15 - 24 years old	576	33.0	27.4	11.8	5.6	22.1
25 - 34 years old	2506	12.6	26.9	14.5	12.1	34.0
35 - 44 years old	3323	8.4	19.0	14.8	15.1	42.7
45 - 54 years old	3274	5.0	12.4	12.9	17.4	52.3
55 - 64 years old	1773	3.6	8.4	11.6	21.4	54.9
65 years old and over	330	3.5	6.9	13.2	21.1	55.4
Non-regular employee	3852	7.0	13.6	10.8	12.2	56.4
15 - 24 years old	718	14.4	24.0	13.2	6.5	41.9
25 - 34 years old	514	8.0	18.6	10.2	9.1	54.2
35 - 44 years old	414	6.8	13.5	8.4	8.1	63.2
45 - 54 years old	368	6.3	11.8	9.8	9.7	62.4
55 - 64 years old	796	4.8	9.4	11.2	15.3	59.3
65 years old and over	1042	3.5	7.7	10.6	17.8	60.5
Executive of company or corporation/Self employed worker	3336	2.8	5.6	8.8	17.8	65.1
15 - 24 years old	113	14.7	15.2	9.7	9.9	50.6
25 - 34 years old	174	8.6	12.5	10.8	15.8	52.2
35 - 44 years old	376	3.1	8.4	10.6	14.0	63.9
45 - 54 years old	700	3.3	5.1	9.7	15.2	66.7
55 - 64 years old	787	1.4	3.8	7.2	19.1	68.5
65 years old and over	1186	1.2	4.3	8.4	20.7	65.4
Family worker/Other type of employment	274	4.9	8.9	9.0	11.7	65.6
Non-working	996	8.7	9.6	6.8	8.3	66.6
15 - 24 years old	276	19.1	17.1	6.1	2.1	55.6
25 - 34 years old	90	8.9	13.6	7.5	7.4	62.7
35 - 44 years old	63	5.7	10.1	9.6	8.8	65.8
45 - 54 years old	67	12.3	4.7	10.3	7.7	65.0
55 - 64 years old	96	2.7	2.8	6.6	4.5	83.4
65 years old and over	404	2.9	5.9	6.1	13.6	71.5
Female total	16586	7.8	17.1	10.6	12.1	52.5
Regular employee	5602	8.3	19.5	12.1	13.8	46.3
15 - 24 years old	472	24.3	32.7	12.0	5.5	25.5
25 - 34 years old	1444	10.4	23.8	14.8	11.5	39.5
35 - 44 years old	1467	6.5	19.0	12.2	12.3	50.0
45 - 54 years old	1335	4.9	16.0	9.8	17.2	52.1
55 - 64 years old	716	4.4	12.2	10.2	19.7	53.4
65 years old and over	168	4.9	8.8	14.0	17.3	55.0
Non-regular employee	7687	8.4	18.2	11.0	11.1	51.2
15 - 24 years old	838	16.5	27.0	11.5	6.1	38.9
25 - 34 years old	985	9.1	23.2	12.9	7.8	46.9
35 - 44 years old	1523	6.8	19.9	11.1	9.7	52.5
45 - 54 years old	1833	6.9	17.7	10.8	11.2	53.4
55 - 64 years old	1409	8.0	13.0	10.3	14.6	54.0
65 years old and over	1099	7.2	12.4	10.3	15.0	55.1
Executive of company or corporation/Self employed worker	1405	4.9	9.4	7.6	15.5	62.7
15 - 24 years old	111	13.2	15.9	11.4	9.5	49.9
25 - 34 years old	133	7.6	12.4	7.0	10.7	62.2
35 - 44 years old	212	4.8	10.2	9.4	13.9	61.8
45 - 54 years old	276	6.0	9.2	8.7	15.2	60.9
55 - 64 years old	292	2.5	7.6	6.4	16.8	66.7
65 years old and over	382	2.9	7.4	5.7	18.9	65.2
Family worker/Other type of employment	575	2.6	9.2	7.4	10.7	70.1
Non-working	1317	7.0	11.4	6.4	7.8	67.3
15 - 24 years old	295	15.3	15.7	9.2	9.2	50.7
25 - 34 years old	178	6.8	17.7	8.1	7.3	60.0
35 - 44 years old	148	6.0	14.8	8.0	7.2	63.9
45 - 54 years old	92	5.5	15.2	7.8	10.4	61.2
55 - 64 years old	134	1.3	7.4	6.9	9.3	75.1
65 years old and over	470	4.1	5.7	3.2	6.3	80.6

■ Off-the-Job-Training opportunity (persons who worked for at least one month per year/single answer)

(%)

	n	Had no chance	Didn't receive it though there was some chance	Less than 5 hours per year	5 – 9 hours per year	10 – 19 hours per year	20 – 49 hours per year	50 hours or over in total per year
2019 Total	36826	69.3	8.6	7.8	5.0	4.7	2.8	1.7
Employees Total	29093	67.3	8.3	8.7	5.5	5.2	3.1	1.8
Regular employee	17384	60.2	9.7	9.1	7.0	7.1	4.5	2.5
15 – 24 years old	1048	46.6	9.4	10.4	8.4	8.7	7.8	8.6
25 – 34 years old	3950	53.6	10.9	10.4	7.6	8.8	5.4	3.2
35 – 44 years old	4791	60.2	9.9	9.1	7.2	7.0	4.5	2.0
45 – 54 years old	4609	64.6	9.1	8.0	6.8	6.3	3.6	1.6
55 – 64 years old	2489	66.3	8.5	8.8	5.8	5.7	3.6	1.3
65 years old and over	497	71.1	10.7	6.8	4.8	4.5	1.4	0.8
Non-regular employee	11538	78.0	6.2	8.1	3.4	2.5	1.0	0.7
15 – 24 years old	1555	75.3	10.1	7.2	3.0	2.0	1.2	1.2
25 – 34 years old	1499	77.3	7.8	7.6	3.0	2.3	1.1	0.9
35 – 44 years old	1937	79.4	5.9	7.9	3.1	1.9	1.2	0.5
45 – 54 years old	2201	80.3	5.4	7.9	3.0	1.8	0.9	0.7
55 – 64 years old	2204	77.1	4.9	9.4	4.1	2.9	0.9	0.8
65 years old and over	2141	77.8	4.9	8.1	4.1	3.7	1.0	0.5
Executive of company or corporation/Self employed worker	4742	73.4	10.7	5.4	3.4	3.6	2.1	1.4
15 – 24 years old	224	66.5	13.0	4.8	5.9	2.9	1.9	4.9
25 – 34 years old	307	73.6	11.8	5.1	3.7	2.5	1.8	1.5
35 – 44 years old	587	75.2	8.3	6.2	3.4	3.1	1.8	1.9
45 – 54 years old	976	74.2	8.1	5.0	3.5	4.8	2.6	1.8
55 – 64 years old	1079	74.5	10.2	5.5	3.4	3.5	2.0	0.8
65 years old and over	1569	72.3	12.9	5.5	2.9	3.3	2.1	0.9
Family worker/Other type of employment	848	78.7	9.7	5.4	1.5	3.0	1.0	0.6
Non-working	2313	82.6	7.8	3.0	1.9	1.5	0.9	2.2
15 – 24 years old	570	72.9	12.8	4.0	1.7	3.0	1.3	4.4
25 – 34 years old	269	75.9	7.9	5.3	3.0	2.7	1.5	3.7
35 – 44 years old	211	82.8	5.5	3.9	3.1	0.4	1.7	2.7
45 – 54 years old	159	83.1	3.8	5.1	3.9	0.5	0.6	3.0
55 – 64 years old	231	89.1	4.3	2.8	1.0	0.6	1.4	0.8
65 years old and over	874	89.1	6.8	1.1	1.4	0.8	0.2	0.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q62 Did you have any chance to receive education and/or training etc. in and out of your company off duty time during last year (January through December 2019)?

■ Off-the-Job-Training opportunity (persons who worked for at least one month per year/single answer)

(%)

	n	Had no chance	Didn't receive it though there was some chance	Less than 5 hours per year	5 - 9 hours per year	10 - 19 hours per year	20 - 49 hours per year	50 hours or over in total per year
<b>2019 Total</b>	<b>36826</b>	<b>69.3</b>	<b>8.6</b>	<b>7.8</b>	<b>5.0</b>	<b>4.7</b>	<b>2.8</b>	<b>1.7</b>
<b>Employees Total</b>	<b>29093</b>	<b>67.3</b>	<b>8.3</b>	<b>8.7</b>	<b>5.5</b>	<b>5.2</b>	<b>3.1</b>	<b>1.8</b>
<b>Male total</b>	<b>20240</b>	<b>65.9</b>	<b>9.7</b>	<b>7.4</b>	<b>5.6</b>	<b>5.7</b>	<b>3.5</b>	<b>2.2</b>
Regular employee	11782	59.0	10.2	8.6	7.1	7.5	4.9	2.7
15 - 24 years old	576	45.5	10.5	10.0	6.9	7.7	8.8	10.6
25 - 34 years old	2506	51.3	11.3	9.7	7.9	9.9	6.1	3.9
35 - 44 years old	3323	57.7	10.3	9.0	7.9	7.5	5.2	2.5
45 - 54 years old	3274	63.8	9.7	7.4	7.0	6.6	3.8	1.7
55 - 64 years old	1773	65.3	9.0	8.5	5.8	6.2	3.8	1.3
65 years old and over	330	72.5	11.6	4.6	3.8	5.5	1.5	0.5
Non-regular employee	3852	76.5	7.1	7.2	3.9	3.3	1.3	0.9
15 - 24 years old	718	73.7	10.6	7.3	3.6	2.3	1.2	1.2
25 - 34 years old	514	75.7	9.1	7.6	3.5	2.2	1.1	0.9
35 - 44 years old	414	81.6	5.3	4.8	2.4	2.5	2.1	1.3
45 - 54 years old	368	82.6	6.0	4.6	2.3	2.7	1.0	0.8
55 - 64 years old	796	76.4	5.8	7.1	4.3	3.9	1.6	1.0
65 years old and over	1042	74.6	5.6	8.8	5.1	4.5	0.9	0.4
Executive of company or corporation/Self employed worker	3336	72.7	11.3	5.4	3.6	3.8	2.0	1.3
15 - 24 years old	113	63.2	13.9	2.9	8.8	4.7	1.9	4.6
25 - 34 years old	174	73.0	11.6	5.1	4.0	2.5	2.0	1.8
35 - 44 years old	376	73.4	10.6	6.4	2.6	3.5	1.5	2.0
45 - 54 years old	700	73.6	8.4	4.8	3.9	5.4	2.4	1.6
55 - 64 years old	787	74.3	10.9	5.2	3.5	3.4	1.9	0.9
65 years old and over	1186	71.6	13.2	5.8	3.2	3.2	2.2	0.8
Family worker/Other type of employment	274	78.3	9.9	3.7	2.6	3.6	0.8	1.1
Non-working	996	80.0	9.2	2.9	2.5	1.0	0.8	3.6
15 - 24 years old	276	70.8	13.0	4.0	2.7	1.8	1.6	6.1
25 - 34 years old	90	72.6	6.3	7.4	0.6	3.7	2.3	7.1
35 - 44 years old	63	75.0	7.6	3.0	7.7	1.3	—	5.5
45 - 54 years old	67	84.0	2.2	2.8	6.2	—	—	4.7
55 - 64 years old	96	88.8	4.1	1.0	2.4	0.5	1.2	1.9
65 years old and over	404	86.0	9.9	1.6	1.3	0.1	—	1.1
<b>Female total</b>	<b>16586</b>	<b>73.6</b>	<b>7.3</b>	<b>8.3</b>	<b>4.1</b>	<b>3.5</b>	<b>2.0</b>	<b>1.2</b>
Regular employee	5602	62.9	8.7	10.1	6.6	6.2	3.6	1.9
15 - 24 years old	472	47.9	8.1	10.9	10.2	9.9	6.7	6.2
25 - 34 years old	1444	57.6	10.3	11.7	7.1	7.0	4.2	2.1
35 - 44 years old	1467	65.9	9.1	9.4	5.6	5.9	3.0	1.1
45 - 54 years old	1335	66.7	7.6	9.3	6.3	5.7	3.0	1.5
55 - 64 years old	716	68.9	7.1	9.3	5.7	4.4	3.2	1.3
65 years old and over	168	68.4	8.9	11.2	6.6	2.4	1.0	1.4
Non-regular employee	7687	78.8	5.8	8.6	3.2	2.0	0.9	0.6
15 - 24 years old	838	76.6	9.6	7.2	2.5	1.7	1.2	1.2
25 - 34 years old	985	78.1	7.1	7.7	2.7	2.4	1.2	0.9
35 - 44 years old	1523	78.8	6.1	8.8	3.3	1.7	1.0	0.3
45 - 54 years old	1833	79.9	5.3	8.5	3.2	1.6	0.8	0.7
55 - 64 years old	1409	77.5	4.4	10.7	4.0	2.3	0.5	0.6
65 years old and over	1099	80.8	4.3	7.4	3.0	2.9	1.1	0.5
Executive of company or corporation/Self employed worker	1405	75.0	9.2	5.6	3.1	3.1	2.3	1.7
15 - 24 years old	111	69.9	12.0	6.9	3.0	1.0	2.0	5.3
25 - 34 years old	133	74.3	12.1	5.2	3.3	2.5	1.6	1.1
35 - 44 years old	212	78.4	4.2	5.9	5.0	2.4	2.4	1.7
45 - 54 years old	276	75.8	7.5	5.6	2.6	3.1	3.2	2.3
55 - 64 years old	292	75.0	8.4	6.3	3.3	3.9	2.5	0.7
65 years old and over	382	74.2	11.8	4.7	2.2	3.6	2.0	1.5
Family worker/Other type of employment	575	78.9	9.6	6.2	1.0	2.8	1.1	0.4
Non-working	1317	84.5	6.8	3.1	1.5	1.9	1.0	1.2
15 - 24 years old	295	74.9	12.6	3.9	0.7	4.0	1.0	2.9
25 - 34 years old	178	77.5	8.7	4.3	4.2	2.2	1.2	1.9
35 - 44 years old	148	86.2	4.6	4.3	1.1	—	2.4	1.5
45 - 54 years old	92	82.4	5.0	6.7	2.1	0.9	1.0	1.7
55 - 64 years old	134	89.2	4.4	4.1	—	0.8	1.5	—
65 years old and over	470	91.7	4.2	0.7	1.5	1.5	0.4	—

■ With or without self-development (total persons surveyed/ single answer)

(%)

	n	Had	Didn't have
2019 Total	57323	27.6	72.4
Employees Total	29093	35.7	64.3
Regular employee	17384	41.2	58.8
15 - 24 years old	1048	41.7	58.3
25 - 34 years old	3950	45.9	54.1
35 - 44 years old	4791	41.8	58.2
45 - 54 years old	4609	38.0	62.0
55 - 64 years old	2489	37.9	62.1
65 years old and over	497	41.9	58.1
Non-regular employee	11538	27.4	72.6
15 - 24 years old	1555	21.6	78.4
25 - 34 years old	1499	26.1	73.9
35 - 44 years old	1937	26.5	73.5
45 - 54 years old	2201	25.4	74.6
55 - 64 years old	2204	30.4	69.6
65 years old and over	2141	32.4	67.6
Executive of company or corporation/Self employed worker	4742	42.2	57.8
15 - 24 years old	224	27.4	72.6
25 - 34 years old	307	41.4	58.6
35 - 44 years old	587	43.1	56.9
45 - 54 years old	976	41.8	58.2
55 - 64 years old	1079	41.5	58.5
65 years old and over	1569	44.9	55.1
Family worker/Other type of employment	848	29.5	70.5
Non-working	22810	14.2	85.8
15 - 24 years old	3378	20.0	80.0
25 - 34 years old	1012	17.3	82.7
35 - 44 years old	1294	13.2	86.8
45 - 54 years old	1313	12.9	87.1
55 - 64 years old	1931	11.3	88.7
65 years old and over	13881	13.2	86.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q63 Did you approach the improvement of knowledge and/or technique related to your job by yourself during last year (January through December 2019)? (example: reading books, consulting with a well learned, having self-learning, listening to lectures, etc.)



■ With or without self-development (total persons surveyed/single answer)

(%)

	n	Had	Didn't have
2019 Total	57323	27.6	72.4
Employees Total	29093	35.7	64.3
Male total	27654	32.0	68.0
Regular employee	11782	42.0	58.0
15 – 24 years old	576	41.3	58.7
25 – 34 years old	2506	48.6	51.4
35 – 44 years old	3323	43.1	56.9
45 – 54 years old	3274	38.4	61.6
55 – 64 years old	1773	37.6	62.4
65 years old and over	330	41.6	58.4
Non-regular employee	3852	27.3	72.7
15 – 24 years old	718	23.5	76.5
25 – 34 years old	514	25.9	74.1
35 – 44 years old	414	22.7	77.3
45 – 54 years old	368	23.2	76.8
55 – 64 years old	796	29.8	70.2
65 years old and over	1042	32.0	68.0
Executive of company or corporation/Self employed worker	3336	43.4	56.6
15 – 24 years old	113	29.9	70.1
25 – 34 years old	174	47.6	52.4
35 – 44 years old	376	46.2	53.8
45 – 54 years old	700	40.8	59.2
55 – 64 years old	787	41.4	58.6
65 years old and over	1186	45.9	54.1
Family worker/Other type of employment	274	34.0	66.0
Non-working	8410	15.5	84.5
15 – 24 years old	1763	19.4	80.6
25 – 34 years old	273	24.5	75.5
35 – 44 years old	250	19.4	80.6
45 – 54 years old	301	20.7	79.3
55 – 64 years old	524	14.6	85.4
65 years old and over	5299	13.3	86.7
Female total	29669	23.5	76.5
Regular employee	5602	39.4	60.6
15 – 24 years old	472	42.2	57.8
25 – 34 years old	1444	41.0	59.0
35 – 44 years old	1467	38.8	61.2
45 – 54 years old	1335	37.2	62.8
55 – 64 years old	716	38.7	61.3
65 years old and over	168	42.6	57.4
Non-regular employee	7687	27.5	72.5
15 – 24 years old	838	20.0	80.0
25 – 34 years old	985	26.1	73.9
35 – 44 years old	1523	27.6	72.4
45 – 54 years old	1833	25.8	74.2
55 – 64 years old	1409	30.8	69.2
65 years old and over	1099	32.7	67.3
Executive of company or corporation/Self employed worker	1405	39.5	60.5
15 – 24 years old	111	24.9	75.1
25 – 34 years old	133	33.4	66.6
35 – 44 years old	212	37.7	62.3
45 – 54 years old	276	44.2	55.8
55 – 64 years old	292	42.0	58.0
65 years old and over	382	41.7	58.3
Family worker/Other type of employment	575	27.3	72.7
Non-working	14400	13.5	86.5
15 – 24 years old	1615	20.7	79.3
25 – 34 years old	739	14.7	85.3
35 – 44 years old	1044	11.7	88.3
45 – 54 years old	1012	10.6	89.4
55 – 64 years old	1407	10.1	89.9
65 years old and over	8582	13.1	86.9

■ Work place status: (1) Amount of tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	4.5	18.0	29.7	26.2	21.5	22.6
Employees Total	29093	4.9	19.7	30.4	26.1	18.9	24.7
Regular employee	17384	6.5	23.7	31.9	24.1	14.0	30.1
15 – 24 years old	1048	5.9	21.7	31.5	27.3	13.6	27.6
25 – 34 years old	3950	7.5	26.2	31.9	21.8	12.7	33.7
35 – 44 years old	4791	7.3	25.3	32.3	22.3	12.8	32.6
45 – 54 years old	4609	6.7	23.7	33.3	23.4	12.9	30.4
55 – 64 years old	2489	4.0	19.9	29.3	28.9	18.0	23.9
65 years old and over	497	2.2	10.5	27.6	33.4	26.2	12.7
Non-regular employee	11538	2.6	14.0	28.3	29.1	26.0	16.6
15 – 24 years old	1555	2.6	13.3	29.2	27.5	27.5	15.9
25 – 34 years old	1499	4.2	16.5	29.1	26.3	23.8	20.8
35 – 44 years old	1937	3.1	16.4	28.8	27.3	24.4	19.5
45 – 54 years old	2201	3.5	17.0	30.7	27.1	21.6	20.5
55 – 64 years old	2204	2.0	12.4	28.1	31.5	26.0	14.4
65 years old and over	2141	0.7	9.0	24.2	33.6	32.4	9.8
Executive of company or corporation/Self employed worker	4742	2.9	12.1	28.9	28.7	27.5	15.0
15 – 24 years old	224	10.3	14.6	34.4	20.0	20.7	25.0
25 – 34 years old	307	5.0	17.6	31.8	22.5	23.1	22.6
35 – 44 years old	587	4.3	15.5	37.2	22.8	20.2	19.8
45 – 54 years old	976	4.0	15.3	33.0	27.2	20.5	19.3
55 – 64 years old	1079	2.3	12.4	26.7	31.9	26.8	14.7
65 years old and over	1569	0.7	7.0	23.3	32.0	37.0	7.7
Family worker/Other type of employment	848	2.7	9.7	25.0	30.3	32.2	12.4
Non-working	2313	3.6	11.2	24.0	21.9	39.2	14.9
15 – 24 years old	570	4.3	10.5	31.3	16.1	37.9	14.8
25 – 34 years old	269	9.2	18.6	25.5	14.7	32.0	27.8
35 – 44 years old	211	8.4	20.0	23.1	14.2	34.3	28.4
45 – 54 years old	159	5.7	19.9	32.3	9.6	32.5	25.6
55 – 64 years old	231	3.6	12.8	20.2	23.4	39.9	16.5
65 years old and over	874	—	5.3	18.4	31.6	44.6	5.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q64 In which degree following explanations can be applicable to your work place during last year (January through December 2019)?

(1) There were a large amount of tasks overflowing the capacity

■ Work place status: (1) Amount of tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	4.5	18.0	29.7	26.2	21.5	22.6
Employees Total	29093	4.9	19.7	30.4	26.1	18.9	24.7
Male total	20240	5.1	18.6	31.0	25.5	19.7	23.7
Regular employee	11782	6.6	23.6	32.9	23.9	13.1	30.2
15 - 24 years old	576	7.6	19.8	31.8	28.4	12.4	27.4
25 - 34 years old	2506	8.3	26.9	33.2	20.9	10.7	35.2
35 - 44 years old	3323	7.4	26.1	33.3	21.4	11.8	33.5
45 - 54 years old	3274	6.6	23.7	34.3	23.6	11.7	30.4
55 - 64 years old	1773	3.2	17.9	30.4	29.9	18.6	21.1
65 years old and over	330	1.5	8.9	26.5	33.6	29.6	10.4
Non-regular employee	3852	2.6	12.1	28.5	29.0	27.8	14.7
15 - 24 years old	718	3.1	12.7	33.0	24.7	26.5	15.8
25 - 34 years old	514	6.2	16.1	33.6	23.6	20.5	22.4
35 - 44 years old	414	3.3	17.5	31.9	25.6	21.6	20.8
45 - 54 years old	368	3.1	17.2	31.7	27.4	20.6	20.3
55 - 64 years old	796	1.5	9.7	26.9	32.0	29.9	11.3
65 years old and over	1042	0.7	7.6	21.7	34.1	35.8	8.3
Executive of company or corporation/Self employed worker	3336	3.1	12.1	29.2	29.2	26.3	15.2
15 - 24 years old	113	15.7	15.0	33.4	15.0	21.0	30.6
25 - 34 years old	174	5.9	21.4	35.9	19.0	17.7	27.3
35 - 44 years old	376	4.8	16.8	38.2	22.9	17.2	21.6
45 - 54 years old	700	4.0	15.3	33.8	28.1	18.9	19.3
55 - 64 years old	787	2.5	12.3	28.0	32.0	25.2	14.8
65 years old and over	1186	0.9	7.0	23.1	32.9	36.1	7.9
Family worker/Other type of employment	274	3.0	9.6	29.5	25.3	32.6	12.6
Non-working	996	4.3	9.9	25.3	18.6	41.8	14.2
15 - 24 years old	276	6.7	9.9	31.7	12.2	39.5	16.6
25 - 34 years old	90	11.1	23.5	28.5	9.8	27.1	34.6
35 - 44 years old	63	16.1	17.3	32.0	9.6	25.0	33.4
45 - 54 years old	67	4.8	18.8	35.9	11.1	29.4	23.6
55 - 64 years old	96	1.0	9.3	22.6	23.1	44.1	10.2
65 years old and over	404	—	4.5	18.1	26.6	50.8	4.5
Female total	16586	3.9	17.3	28.1	27.2	23.6	21.1
Regular employee	5602	6.2	23.9	29.7	24.4	15.8	30.1
15 - 24 years old	472	3.9	24.1	31.0	26.0	15.0	28.0
25 - 34 years old	1444	6.1	24.9	29.5	23.3	16.1	31.0
35 - 44 years old	1467	6.9	23.7	29.9	24.4	15.1	30.6
45 - 54 years old	1335	6.7	23.7	30.9	23.0	15.7	30.4
55 - 64 years old	716	5.9	24.9	26.4	26.3	16.5	30.8
65 years old and over	168	3.6	13.6	30.0	33.2	19.6	17.2
Non-regular employee	7687	2.7	14.9	28.2	29.2	25.1	17.5
15 - 24 years old	838	2.2	13.7	25.9	29.9	28.3	15.9
25 - 34 years old	985	3.2	16.7	26.8	27.8	25.5	20.0
35 - 44 years old	1523	3.1	16.0	28.0	27.7	25.2	19.1
45 - 54 years old	1833	3.6	17.0	30.5	27.1	21.9	20.6
55 - 64 years old	1409	2.2	13.9	28.8	31.2	23.9	16.2
65 years old and over	1099	0.8	10.3	26.7	33.1	29.1	11.1
Executive of company or corporation/Self employed worker	1405	2.5	11.9	28.0	27.3	30.3	14.4
15 - 24 years old	111	4.9	14.3	35.4	25.0	20.3	19.2
25 - 34 years old	133	3.9	12.4	26.4	27.2	30.1	16.4
35 - 44 years old	212	3.5	13.2	35.3	22.6	25.4	16.7
45 - 54 years old	276	4.1	15.4	31.2	24.9	24.4	19.5
55 - 64 years old	292	1.8	12.6	23.0	31.6	31.0	14.3
65 years old and over	382	—	7.2	23.8	29.2	39.7	7.2
Family worker/Other type of employment	575	2.5	9.8	22.9	32.7	32.1	12.4
Non-working	1317	3.1	12.2	22.9	24.4	37.3	15.4
15 - 24 years old	295	2.0	11.0	30.9	19.8	36.3	13.0
25 - 34 years old	178	8.3	16.2	24.0	17.1	34.5	24.5
35 - 44 years old	148	5.1	21.2	19.3	16.1	38.3	26.3
45 - 54 years old	92	6.3	20.7	29.7	8.6	34.7	27.0
55 - 64 years old	134	5.6	15.4	18.5	23.7	36.9	20.9
65 years old and over	470	—	6.1	18.6	36.0	39.3	6.1

■ Work place status: (2) Discrimination (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	1.8	6.0	19.9	23.6	48.7	7.8
Employees Total	29093	1.8	6.1	20.3	24.4	47.4	7.9
Regular employee	17384	1.7	6.5	22.2	24.2	45.3	8.3
15 – 24 years old	1048	1.9	6.5	23.0	26.0	42.7	8.3
25 – 34 years old	3950	2.1	7.3	22.7	23.6	44.4	9.3
35 – 44 years old	4791	1.7	7.0	23.6	22.7	44.9	8.7
45 – 54 years old	4609	1.6	6.4	21.7	24.3	46.0	8.0
55 – 64 years old	2489	1.4	5.2	20.7	26.6	46.2	6.6
65 years old and over	497	2.9	4.2	14.7	27.5	50.7	7.1
Non-regular employee	11538	1.9	5.5	17.4	24.8	50.4	7.4
15 – 24 years old	1555	1.8	5.7	19.0	21.4	52.1	7.5
25 – 34 years old	1499	2.7	6.4	19.2	21.8	50.0	9.1
35 – 44 years old	1937	2.2	6.1	18.1	22.3	51.3	8.3
45 – 54 years old	2201	2.1	5.1	19.3	24.7	48.7	7.3
55 – 64 years old	2204	1.6	5.4	15.9	28.3	48.8	7.0
65 years old and over	2141	1.1	4.6	14.1	28.3	51.9	5.6
Executive of company or corporation/Self employed worker	4742	1.7	5.0	19.2	21.3	52.8	6.7
15 – 24 years old	224	8.1	9.9	28.5	16.4	37.1	18.0
25 – 34 years old	307	3.6	8.4	25.6	18.7	43.7	12.0
35 – 44 years old	587	3.1	7.9	22.8	17.7	48.5	11.0
45 – 54 years old	976	1.5	3.9	21.0	18.9	54.7	5.4
55 – 64 years old	1079	0.6	3.1	18.5	22.6	55.1	3.7
65 years old and over	1569	0.6	4.6	14.7	24.4	55.8	5.2
Family worker/Other type of employment	848	0.9	3.4	15.2	20.7	59.8	4.3
Non-working	2313	2.1	7.5	18.6	18.3	53.6	9.5
15 – 24 years old	570	2.5	10.2	22.1	15.3	50.0	12.7
25 – 34 years old	269	4.4	9.7	17.7	19.5	48.8	14.0
35 – 44 years old	211	4.5	6.7	22.5	11.8	54.6	11.2
45 – 54 years old	159	4.7	6.7	18.1	19.3	51.1	11.4
55 – 64 years old	231	1.1	8.5	18.4	20.4	51.5	9.7
65 years old and over	874	0.3	5.0	15.9	20.7	58.1	5.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q64 In which degree following explanations can be applicable to your work place during last year (January through December 2019)?

(2) Have seen or heard of the cases of a person/persons who suffered discrimination of gender, age, nationality, disabilities, and/or employment type

■ Work place status: (2) Discrimination (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	36826	1.8	6.0	19.9	23.6	48.7	7.8
<b>Employees Total</b>	29093	1.8	6.1	20.3	24.4	47.4	7.9
<b>Male total</b>	20240	1.7	5.7	21.8	23.4	47.4	7.4
Regular employee	11782	1.5	6.1	23.4	24.2	44.8	7.7
15 – 24 years old	576	1.8	5.9	24.0	26.0	42.3	7.7
25 – 34 years old	2506	1.9	7.0	24.8	23.3	43.0	8.8
35 – 44 years old	3323	1.5	6.8	24.6	22.7	44.3	8.3
45 – 54 years old	3274	1.3	5.9	22.9	24.0	45.8	7.3
55 – 64 years old	1773	1.2	4.5	20.9	27.3	46.1	5.7
65 years old and over	330	2.9	3.4	16.2	26.5	51.1	6.2
Non-regular employee	3852	2.0	4.9	19.6	24.5	49.0	6.9
15 – 24 years old	718	2.2	3.7	23.0	21.5	49.7	5.9
25 – 34 years old	514	4.1	7.7	26.8	19.2	42.2	11.8
35 – 44 years old	414	2.4	6.1	24.3	17.6	49.6	8.5
45 – 54 years old	368	2.6	4.6	24.1	25.8	42.9	7.2
55 – 64 years old	796	1.5	5.0	16.1	28.3	49.0	6.6
65 years old and over	1042	0.7	3.9	12.9	28.7	53.9	4.5
Executive of company or corporation/Self employed worker	3336	1.5	4.9	19.8	21.9	51.8	6.4
15 – 24 years old	113	12.3	11.5	29.7	12.9	33.6	23.8
25 – 34 years old	174	3.8	9.3	27.6	16.9	42.4	13.1
35 – 44 years old	376	3.2	8.3	25.1	16.8	46.6	11.5
45 – 54 years old	700	1.1	4.1	21.6	19.5	53.7	5.2
55 – 64 years old	787	0.8	2.9	20.2	23.2	52.9	3.7
65 years old and over	1186	0.5	4.3	14.7	25.6	54.8	4.8
Family worker/Other type of employment	274	1.2	3.8	17.4	19.9	57.7	5.0
Non-working	996	2.7	7.3	20.0	15.9	54.0	10.1
15 – 24 years old	276	2.4	11.9	23.2	10.3	52.1	14.4
25 – 34 years old	90	7.8	9.7	23.9	14.9	43.7	17.4
35 – 44 years old	63	11.1	5.5	28.4	9.9	45.1	16.6
45 – 54 years old	67	4.7	7.3	22.7	14.8	50.5	12.0
55 – 64 years old	96	1.9	6.6	19.4	17.2	55.0	8.5
65 years old and over	404	0.4	4.1	15.2	20.9	59.5	4.5
<b>Female total</b>	16586	1.9	6.3	17.6	23.8	50.3	8.2
Regular employee	5602	2.2	7.4	19.7	24.3	46.3	9.6
15 – 24 years old	472	2.0	7.1	21.7	26.0	43.2	9.2
25 – 34 years old	1444	2.4	7.8	19.1	24.1	46.7	10.2
35 – 44 years old	1467	2.1	7.4	21.2	22.9	46.4	9.5
45 – 54 years old	1335	2.3	7.5	18.8	24.8	46.5	9.8
55 – 64 years old	716	1.7	7.0	20.1	24.8	46.3	8.7
65 years old and over	168	3.0	5.9	11.6	29.5	50.0	8.9
Non-regular employee	7687	1.8	5.8	16.3	25.0	51.1	7.6
15 – 24 years old	838	1.5	7.4	15.6	21.3	54.1	9.0
25 – 34 years old	985	1.9	5.8	15.2	23.1	54.0	7.7
35 – 44 years old	1523	2.2	6.1	16.4	23.6	51.8	8.3
45 – 54 years old	1833	2.0	5.3	18.3	24.5	49.9	7.3
55 – 64 years old	1409	1.6	5.5	15.8	28.4	48.7	7.2
65 years old and over	1099	1.4	5.2	15.3	27.9	50.1	6.7
Executive of company or corporation/Self employed worker	1405	1.9	5.3	17.8	19.8	55.2	7.2
15 – 24 years old	111	3.9	8.3	27.3	19.9	40.6	12.1
25 – 34 years old	133	3.4	7.1	23.0	21.1	45.3	10.5
35 – 44 years old	212	2.8	7.2	18.7	19.3	51.9	10.1
45 – 54 years old	276	2.6	3.4	19.4	17.2	57.3	6.0
55 – 64 years old	292	0.1	3.7	13.9	21.2	61.0	3.9
65 years old and over	382	1.1	5.3	14.6	20.3	58.8	6.3
Family worker/Other type of employment	575	0.8	3.2	14.2	21.0	60.8	4.0
Non-working	1317	1.6	7.6	17.6	20.0	53.2	9.1
15 – 24 years old	295	2.5	8.6	21.0	19.9	48.0	11.1
25 – 34 years old	178	2.7	9.6	14.5	21.8	51.3	12.3
35 – 44 years old	148	1.7	7.2	19.9	12.6	58.7	8.8
45 – 54 years old	92	4.7	6.3	14.7	22.7	51.6	11.0
55 – 64 years old	134	0.6	9.9	17.7	22.7	49.0	10.5
65 years old and over	470	0.2	5.8	16.4	20.5	57.0	6.1

■ Work place status: (3) Power & sexual harassment (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	5.5	13.4	19.3	21.4	40.4	18.9
Employees Total	29093	6.1	14.7	20.1	22.0	37.2	20.7
Regular employee	17384	7.0	16.9	21.9	21.4	32.7	24.0
15 – 24 years old	1048	6.7	16.0	19.5	21.1	36.7	22.7
25 – 34 years old	3950	8.4	18.1	22.1	20.0	31.4	26.5
35 – 44 years old	4791	7.2	17.4	22.9	20.4	32.1	24.6
45 – 54 years old	4609	7.1	17.5	22.4	21.5	31.5	24.5
55 – 64 years old	2489	5.6	14.9	20.9	24.7	33.9	20.5
65 years old and over	497	2.2	10.1	14.3	25.9	47.5	12.3
Non-regular employee	11538	4.6	11.3	17.6	22.8	43.6	16.0
15 – 24 years old	1555	3.2	9.2	18.2	18.6	50.8	12.4
25 – 34 years old	1499	6.2	12.1	18.9	20.3	42.5	18.3
35 – 44 years old	1937	5.7	13.0	18.0	19.7	43.7	18.7
45 – 54 years old	2201	6.1	13.1	18.2	23.0	39.6	19.2
55 – 64 years old	2204	4.5	11.7	18.3	25.3	40.2	16.2
65 years old and over	2141	2.2	8.8	14.3	27.7	47.0	11.0
Executive of company or corporation/Self employed worker	4742	2.8	7.7	16.5	19.6	53.4	10.4
15 – 24 years old	224	11.3	14.7	25.2	12.2	36.5	26.0
25 – 34 years old	307	5.0	10.1	24.1	15.9	44.9	15.1
35 – 44 years old	587	3.7	10.0	21.3	15.6	49.4	13.7
45 – 54 years old	976	3.2	7.6	16.9	17.5	54.7	10.8
55 – 64 years old	1079	1.8	6.7	14.3	21.6	55.6	8.5
65 years old and over	1569	1.1	6.0	13.3	22.9	56.7	7.1
Family worker/Other type of employment	848	1.8	6.1	12.5	19.6	60.0	7.9
Non-working	2313	5.4	11.6	16.8	17.5	48.7	17.1
15 – 24 years old	570	4.3	10.1	20.5	14.5	50.6	14.4
25 – 34 years old	269	9.7	18.2	18.4	12.3	41.4	27.9
35 – 44 years old	211	14.8	14.3	16.9	11.0	43.1	29.0
45 – 54 years old	159	9.5	19.7	17.1	16.9	36.9	29.1
55 – 64 years old	231	7.6	15.6	17.6	18.7	40.6	23.1
65 years old and over	874	1.3	7.5	13.6	22.3	55.3	8.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q64 In which degree following explanations can be applicable to your work place during last year (January through December 2019)?

(3) Have heard of someone suffered power/sexual harassment

■ Work place status: (3) Power & sexual harassment (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	36826	5.5	13.4	19.3	21.4	40.4	18.9
<b>Employees Total</b>	29093	6.1	14.7	20.1	22.0	37.2	20.7
<b>Male total</b>	20240	5.4	13.1	21.0	21.7	38.8	18.5
Regular employee	11782	6.6	16.2	23.0	21.9	32.4	22.8
15 – 24 years old	576	6.6	13.9	20.0	22.1	37.5	20.5
25 – 34 years old	2506	7.9	17.5	24.8	20.1	29.7	25.4
35 – 44 years old	3323	7.0	16.8	23.5	21.2	31.5	23.8
45 – 54 years old	3274	6.8	16.7	23.3	21.5	31.8	23.4
55 – 64 years old	1773	4.6	14.3	21.1	25.8	34.2	18.9
65 years old and over	330	1.4	9.2	15.8	24.0	49.7	10.6
Non-regular employee	3852	4.1	9.7	19.5	23.7	43.0	13.8
15 – 24 years old	718	3.0	6.7	21.0	17.8	51.5	9.7
25 – 34 years old	514	6.7	12.9	24.4	20.2	35.8	19.6
35 – 44 years old	414	7.4	11.9	22.1	17.8	40.9	19.3
45 – 54 years old	368	5.9	13.5	22.2	22.0	36.5	19.4
55 – 64 years old	796	3.8	10.2	19.4	27.7	39.0	14.0
65 years old and over	1042	2.0	7.5	14.2	29.3	47.0	9.5
Executive of company or corporation/Self employed worker	3336	2.8	7.3	17.0	20.6	52.1	10.2
15 – 24 years old	113	18.5	13.7	28.6	11.8	27.5	32.2
25 – 34 years old	174	7.1	9.9	28.3	14.8	39.8	17.0
35 – 44 years old	376	4.2	10.0	22.7	15.6	47.4	14.2
45 – 54 years old	700	2.6	7.5	17.9	17.8	54.2	10.1
55 – 64 years old	787	2.2	6.8	15.4	22.9	52.8	9.0
65 years old and over	1186	0.9	5.8	13.1	24.1	56.1	6.7
Family worker/Other type of employment	274	1.6	5.4	16.4	18.9	57.7	7.0
Non-working	996	5.9	11.4	18.7	16.1	47.9	17.3
15 – 24 years old	276	4.0	10.1	24.4	8.3	53.2	14.1
25 – 34 years old	90	12.6	17.1	23.2	8.4	38.8	29.6
35 – 44 years old	63	32.0	15.3	18.4	7.5	26.7	47.3
45 – 54 years old	67	7.4	17.7	19.2	18.1	37.7	25.0
55 – 64 years old	96	5.3	14.6	19.3	21.4	39.5	19.8
65 years old and over	404	1.6	8.5	13.6	22.9	53.3	10.1
<b>Female total</b>	16586	5.7	13.8	17.2	20.9	42.5	19.4
Regular employee	5602	8.0	18.5	19.5	20.5	33.4	26.5
15 – 24 years old	472	6.9	18.6	18.8	20.0	35.7	25.5
25 – 34 years old	1444	9.4	19.1	17.5	19.7	34.4	28.4
35 – 44 years old	1467	7.6	18.9	21.4	18.6	33.4	26.5
45 – 54 years old	1335	7.8	19.5	20.3	21.8	30.6	27.3
55 – 64 years old	716	8.3	16.3	20.5	21.9	33.0	24.5
65 years old and over	168	3.7	11.9	11.5	29.7	43.2	15.6
Non-regular employee	7687	4.9	12.2	16.6	22.4	43.9	17.1
15 – 24 years old	838	3.4	11.3	15.8	19.3	50.1	14.7
25 – 34 years old	985	5.9	11.7	16.1	20.4	46.0	17.6
35 – 44 years old	1523	5.2	13.3	16.8	20.2	44.4	18.5
45 – 54 years old	1833	6.2	13.0	17.4	23.3	40.2	19.2
55 – 64 years old	1409	4.9	12.6	17.7	24.0	40.9	17.4
65 years old and over	1099	2.5	10.0	14.4	26.2	46.9	12.5
Executive of company or corporation/Self employed worker	1405	2.6	8.4	15.3	17.3	56.4	11.0
15 – 24 years old	111	4.1	15.8	21.8	12.7	45.7	19.8
25 – 34 years old	133	2.2	10.3	18.6	17.4	51.4	12.5
35 – 44 years old	212	2.9	9.9	18.8	15.5	52.9	12.8
45 – 54 years old	276	4.9	7.8	14.4	16.9	56.1	12.6
55 – 64 years old	292	0.9	6.6	11.4	18.2	62.9	7.4
65 years old and over	382	1.9	6.7	13.8	19.1	58.5	8.6
Family worker/Other type of employment	575	1.9	6.4	10.7	19.9	61.1	8.3
Non-working	1317	5.1	11.8	15.3	18.5	49.3	16.9
15 – 24 years old	295	4.5	10.1	16.8	20.3	48.2	14.7
25 – 34 years old	178	8.3	18.7	16.0	14.3	42.8	27.0
35 – 44 years old	148	7.4	13.8	16.2	12.5	50.1	21.2
45 – 54 years old	92	11.0	21.1	15.6	16.0	36.3	32.1
55 – 64 years old	134	9.2	16.3	16.4	16.7	41.5	25.5
65 years old and over	470	1.1	6.5	13.5	21.8	57.1	7.6

■ Work place status: (4) Labour union (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	5.6	10.1	26.4	17.2	40.7	15.7
Employees Total	29093	6.6	11.7	27.4	17.6	36.7	18.3
Regular employee	17384	8.4	13.5	27.0	17.2	33.8	21.9
15 – 24 years old	1048	7.0	14.3	31.9	20.1	26.7	21.3
25 – 34 years old	3950	8.3	14.4	29.1	17.3	30.9	22.7
35 – 44 years old	4791	7.8	13.1	27.5	17.0	34.6	20.9
45 – 54 years old	4609	8.5	13.1	26.4	16.2	35.8	21.6
55 – 64 years old	2489	11.0	14.1	23.9	17.1	33.9	25.1
65 years old and over	497	5.1	10.1	17.1	21.6	46.2	15.1
Non-regular employee	11538	3.8	8.9	28.2	18.1	41.0	12.7
15 – 24 years old	1555	2.4	6.9	34.0	18.1	38.5	9.4
25 – 34 years old	1499	2.9	8.4	33.2	18.8	36.7	11.3
35 – 44 years old	1937	3.3	9.4	28.6	17.1	41.6	12.7
45 – 54 years old	2201	3.6	8.3	30.1	17.9	40.1	11.9
55 – 64 years old	2204	5.4	11.3	25.4	17.7	40.2	16.7
65 years old and over	2141	4.4	8.6	20.8	19.2	47.0	13.0
Executive of company or corporation/Self employed worker	4742	1.7	4.1	22.0	16.7	55.4	5.9
15 – 24 years old	224	7.5	10.2	31.2	19.2	31.8	17.8
25 – 34 years old	307	2.3	6.0	32.9	17.1	41.7	8.3
35 – 44 years old	587	1.8	5.6	26.9	16.0	49.7	7.4
45 – 54 years old	976	1.6	3.1	23.8	15.0	56.4	4.7
55 – 64 years old	1079	1.4	4.2	18.1	17.3	59.1	5.5
65 years old and over	1569	1.1	2.9	18.3	17.2	60.4	4.0
Family worker/Other type of employment	848	1.6	3.7	20.3	15.6	58.7	5.4
Non-working	2313	2.6	5.5	24.5	13.5	53.9	8.1
15 – 24 years old	570	1.8	6.3	34.0	10.7	47.2	8.1
25 – 34 years old	269	1.5	5.3	25.8	18.3	49.1	6.7
35 – 44 years old	211	4.2	6.3	25.6	11.0	52.9	10.5
45 – 54 years old	159	3.6	5.3	24.9	13.1	53.1	8.9
55 – 64 years old	231	6.9	7.6	21.2	10.0	54.3	14.5
65 years old and over	874	1.8	4.3	18.4	15.5	59.9	6.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q64 In which degree following explanations can be applicable to your work place during last year (January through December 2019)?

(4) There is an organisation to have negotiations representing labours' interest, or such means have been secured



■ Work place status: (4) Labour union (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	5.6	10.1	26.4	17.2	40.7	15.7
Employees Total	29093	6.6	11.7	27.4	17.6	36.7	18.3
Male total	20240	7.1	11.3	26.3	16.6	38.7	18.4
Regular employee	11782	9.9	14.6	27.4	16.6	31.6	24.5
15 - 24 years old	576	9.3	15.5	31.8	19.2	24.2	24.8
25 - 34 years old	2506	9.9	15.5	29.3	16.8	28.5	25.4
35 - 44 years old	3323	9.2	14.2	27.7	16.1	32.8	23.4
45 - 54 years old	3274	9.6	14.0	27.5	15.9	33.1	23.6
55 - 64 years old	1773	12.7	15.7	24.1	17.0	30.5	28.4
65 years old and over	330	5.0	10.8	17.7	20.5	46.0	15.8
Non-regular employee	3852	4.2	9.0	27.9	18.2	40.8	13.2
15 - 24 years old	718	2.9	7.8	33.3	18.1	37.8	10.8
25 - 34 years old	514	4.1	9.4	34.6	18.4	33.5	13.5
35 - 44 years old	414	2.8	10.3	32.8	13.5	40.5	13.2
45 - 54 years old	368	2.9	6.6	34.6	15.7	40.2	9.6
55 - 64 years old	796	6.3	11.7	24.2	18.0	39.8	18.0
65 years old and over	1042	4.6	7.7	19.3	20.9	47.4	12.3
Executive of company or corporation/Self employed worker	3336	1.9	4.1	21.4	17.1	55.5	6.0
15 - 24 years old	113	12.7	8.3	35.3	17.5	26.3	21.0
25 - 34 years old	174	4.0	7.4	33.5	15.8	39.4	11.3
35 - 44 years old	376	1.9	4.7	28.1	16.8	48.4	6.6
45 - 54 years old	700	1.1	3.3	22.3	16.1	57.2	4.4
55 - 64 years old	787	1.6	4.6	18.6	17.8	57.4	6.2
65 years old and over	1186	1.3	3.1	17.5	17.5	60.6	4.3
Family worker/Other type of employment	274	2.5	4.6	21.6	16.4	54.9	7.1
Non-working	996	4.0	7.2	25.3	9.3	54.2	11.2
15 - 24 years old	276	1.9	7.5	34.4	9.0	47.2	9.4
25 - 34 years old	90	1.6	9.1	26.7	11.0	51.5	10.8
35 - 44 years old	63	9.8	10.8	26.4	5.8	47.2	20.6
45 - 54 years old	67	5.0	6.4	22.4	9.7	56.5	11.4
55 - 64 years old	96	11.4	6.5	22.3	3.0	56.7	17.9
65 years old and over	404	3.2	6.2	19.9	11.1	59.6	9.4
Female total	16586	3.7	8.7	26.6	17.8	43.1	12.5
Regular employee	5602	5.3	11.3	26.3	18.5	38.6	16.6
15 - 24 years old	472	4.0	12.9	32.1	21.2	29.8	16.9
25 - 34 years old	1444	5.5	12.4	28.7	18.3	35.1	17.9
35 - 44 years old	1467	4.6	10.6	27.0	19.2	38.7	15.2
45 - 54 years old	1335	5.7	11.1	24.0	16.9	42.4	16.8
55 - 64 years old	716	6.7	10.2	23.5	17.4	42.2	16.8
65 years old and over	168	5.2	8.6	15.9	23.7	46.6	13.8
Non-regular employee	7687	3.6	8.9	28.3	18.1	41.1	12.5
15 - 24 years old	838	2.0	6.2	34.6	18.1	39.2	8.2
25 - 34 years old	985	2.3	7.9	32.4	19.0	38.3	10.2
35 - 44 years old	1523	3.4	9.1	27.5	18.0	41.9	12.5
45 - 54 years old	1833	3.7	8.7	29.2	18.3	40.1	12.4
55 - 64 years old	1409	4.9	11.0	26.1	17.6	40.4	15.9
65 years old and over	1099	4.2	9.4	22.3	17.6	46.6	13.6
Executive of company or corporation/Self employed worker	1405	1.3	4.2	23.5	15.9	55.1	5.6
15 - 24 years old	111	2.3	12.2	27.1	20.9	37.5	14.5
25 - 34 years old	133	—	4.3	32.1	18.9	44.7	4.3
35 - 44 years old	212	1.6	7.2	24.7	14.6	51.9	8.8
45 - 54 years old	276	3.0	2.4	27.7	12.5	54.5	5.4
55 - 64 years old	292	0.6	3.1	16.7	16.0	63.7	3.7
65 years old and over	382	0.7	2.5	20.9	16.4	59.5	3.2
Family worker/Other type of employment	575	1.2	3.3	19.7	15.3	60.5	4.5
Non-working	1317	1.6	4.2	23.9	16.7	53.7	5.7
15 - 24 years old	295	1.6	5.1	33.7	12.2	47.3	6.8
25 - 34 years old	178	1.4	3.3	25.4	22.0	47.9	4.7
35 - 44 years old	148	1.9	4.3	25.2	13.2	55.4	6.2
45 - 54 years old	92	2.6	4.5	26.7	15.7	50.6	7.1
55 - 64 years old	134	3.6	8.4	20.3	15.1	52.6	12.0
65 years old and over	470	0.7	2.6	17.2	19.3	60.2	3.3

■ Work place status: (5) Injury (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	3.9	8.2	15.3	17.6	55.0	12.1
Employees Total	29093	4.3	9.1	16.1	18.6	51.9	13.4
Regular employee	17384	4.9	9.9	17.8	18.7	48.8	14.7
15 – 24 years old	1048	5.9	11.7	20.3	18.4	43.7	17.5
25 – 34 years old	3950	5.9	11.0	19.0	18.7	45.4	16.9
35 – 44 years old	4791	4.9	9.7	18.6	17.8	49.0	14.6
45 – 54 years old	4609	4.5	9.2	17.6	19.1	49.6	13.7
55 – 64 years old	2489	4.0	9.6	15.1	19.8	51.5	13.6
65 years old and over	497	2.1	5.5	10.3	19.0	63.0	7.7
Non-regular employee	11538	3.3	8.0	13.6	18.6	56.4	11.4
15 – 24 years old	1555	3.6	9.0	16.7	16.7	54.0	12.7
25 – 34 years old	1499	4.8	8.6	16.8	19.2	50.7	13.4
35 – 44 years old	1937	3.4	8.6	14.1	17.6	56.3	12.0
45 – 54 years old	2201	3.6	7.7	14.3	18.2	56.2	11.3
55 – 64 years old	2204	2.7	8.2	11.1	19.9	58.1	10.9
65 years old and over	2141	2.5	6.6	10.4	19.7	60.9	9.0
Executive of company or corporation/Self employed worker	4742	2.5	4.1	12.5	13.6	67.2	6.6
15 – 24 years old	224	9.5	10.4	21.1	15.8	43.3	19.9
25 – 34 years old	307	3.0	9.0	22.5	15.7	49.8	11.9
35 – 44 years old	587	2.9	4.4	19.1	12.5	61.2	7.3
45 – 54 years old	976	2.9	4.1	13.1	13.5	66.5	7.0
55 – 64 years old	1079	2.4	3.8	10.1	13.0	70.7	6.2
65 years old and over	1569	1.1	2.4	8.2	13.9	74.4	3.5
Family worker/Other type of employment	848	3.4	3.3	9.4	13.2	70.8	6.6
Non-working	2313	2.9	5.8	12.9	13.9	64.4	8.8
15 – 24 years old	570	1.1	6.5	21.9	11.7	58.7	7.6
25 – 34 years old	269	6.2	7.7	17.0	14.8	54.3	13.9
35 – 44 years old	211	4.1	5.5	17.7	12.8	59.9	9.6
45 – 54 years old	159	3.7	5.1	16.1	15.6	59.5	8.8
55 – 64 years old	231	2.9	6.4	12.8	11.3	66.6	9.3
65 years old and over	874	2.7	4.9	3.9	15.7	72.7	7.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q64 In which degree following explanations can be applicable to your work place during last year (January through December 2019)?

(5) Cases of persons suffering physical injury have happened

■ Work place status: (5) Injury (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	3.9	8.2	15.3	17.6	55.0	12.1
Employees Total	29093	4.3	9.1	16.1	18.6	51.9	13.4
Male total	20240	4.6	8.8	17.4	17.5	51.7	13.4
Regular employee	11782	5.3	10.4	19.3	18.8	46.2	15.7
15 - 24 years old	576	6.4	13.2	21.6	16.0	42.8	19.6
25 - 34 years old	2506	6.9	12.1	21.3	18.2	41.5	19.0
35 - 44 years old	3323	5.3	10.2	20.4	18.0	46.2	15.5
45 - 54 years old	3274	4.9	9.7	18.7	19.7	47.0	14.6
55 - 64 years old	1773	4.2	9.6	16.0	20.4	49.8	13.8
65 years old and over	330	2.4	4.1	12.3	19.2	62.0	6.5
Non-regular employee	3852	4.2	8.8	16.8	18.0	52.2	13.0
15 - 24 years old	718	5.0	8.1	19.2	15.8	51.9	13.1
25 - 34 years old	514	7.1	10.2	24.4	17.8	40.5	17.3
35 - 44 years old	414	6.5	11.0	20.2	14.3	48.0	17.4
45 - 54 years old	368	5.0	10.2	21.7	16.0	47.0	15.3
55 - 64 years old	796	2.9	9.1	13.5	20.7	53.8	12.0
65 years old and over	1042	1.9	7.2	10.6	19.8	60.5	9.1
Executive of company or corporation/Self employed worker	3336	2.7	4.4	13.0	14.0	66.0	7.1
15 - 24 years old	113	14.6	10.9	24.3	14.8	35.4	25.5
25 - 34 years old	174	4.5	11.0	25.1	16.8	42.7	15.5
35 - 44 years old	376	3.6	5.4	21.2	12.5	57.4	9.0
45 - 54 years old	700	2.3	4.5	13.8	13.6	65.7	6.9
55 - 64 years old	787	2.8	3.8	11.5	13.4	68.5	6.7
65 years old and over	1186	1.2	2.7	8.0	14.6	73.5	3.9
Family worker/Other type of employment	274	3.8	4.4	11.9	13.7	66.1	8.2
Non-working	996	3.2	6.8	14.9	13.0	62.2	10.0
15 - 24 years old	276	1.1	5.9	22.7	11.3	59.0	6.9
25 - 34 years old	90	9.2	10.0	18.6	9.6	52.6	19.2
35 - 44 years old	63	11.3	6.9	25.1	6.4	50.5	18.1
45 - 54 years old	67	5.0	7.0	21.8	20.8	45.4	11.9
55 - 64 years old	96	2.4	7.4	13.8	8.3	68.0	9.9
65 years old and over	404	1.9	6.4	6.2	15.8	69.7	8.4
Female total	16586	3.2	7.3	12.7	17.7	59.1	10.5
Regular employee	5602	3.9	8.9	14.7	18.5	54.1	12.8
15 - 24 years old	472	5.3	9.8	18.8	21.4	44.8	15.0
25 - 34 years old	1444	4.2	9.2	15.1	19.5	52.0	13.4
35 - 44 years old	1467	3.9	8.7	14.7	17.3	55.4	12.6
45 - 54 years old	1335	3.6	8.0	14.8	17.5	56.1	11.6
55 - 64 years old	716	3.4	9.8	12.9	18.4	55.5	13.2
65 years old and over	168	1.7	8.3	6.4	18.7	64.9	10.0
Non-regular employee	7687	2.9	7.6	12.0	18.9	58.5	10.6
15 - 24 years old	838	2.4	9.8	14.6	17.4	55.8	12.3
25 - 34 years old	985	3.6	7.7	12.8	19.9	56.0	11.3
35 - 44 years old	1523	2.6	8.0	12.5	18.5	58.5	10.5
45 - 54 years old	1833	3.3	7.3	12.8	18.6	58.0	10.5
55 - 64 years old	1409	2.6	7.7	9.7	19.5	60.4	10.3
65 years old and over	1099	3.0	6.0	10.3	19.6	61.2	8.9
Executive of company or corporation/Self employed worker	1405	2.0	3.5	11.4	12.8	70.3	5.5
15 - 24 years old	111	4.4	9.8	17.8	16.8	51.2	14.2
25 - 34 years old	133	1.0	6.4	19.1	14.4	59.1	7.3
35 - 44 years old	212	1.6	2.5	15.3	12.5	68.0	4.2
45 - 54 years old	276	4.4	2.9	11.3	13.0	68.4	7.3
55 - 64 years old	292	1.3	3.7	6.2	12.2	76.6	5.0
65 years old and over	382	0.7	1.6	8.6	11.7	77.4	2.3
Family worker/Other type of employment	575	3.1	2.7	8.2	12.9	73.0	5.9
Non-working	1317	2.8	5.2	11.3	14.6	66.2	7.9
15 - 24 years old	295	1.2	7.0	21.2	12.2	58.4	8.2
25 - 34 years old	178	4.7	6.5	16.2	17.4	55.2	11.2
35 - 44 years old	148	1.0	5.0	14.5	15.5	64.0	6.0
45 - 54 years old	92	2.8	3.7	11.9	11.8	69.7	6.5
55 - 64 years old	134	3.2	5.7	12.1	13.4	65.6	8.9
65 years old and over	470	3.5	3.7	2.0	15.6	75.3	7.1

■ Work place status: (6) Mental health (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	5.7	12.4	19.0	18.2	44.6	18.1
Employees Total	29093	6.4	14.2	20.1	19.3	40.0	20.6
Regular employee	17384	7.9	16.5	21.5	18.6	35.5	24.4
15 – 24 years old	1048	8.4	17.9	21.8	16.9	35.0	26.3
25 – 34 years old	3950	10.3	18.5	22.3	17.7	31.2	28.8
35 – 44 years old	4791	7.7	16.6	21.8	18.8	35.1	24.3
45 – 54 years old	4609	7.8	16.1	21.9	18.6	35.5	23.9
55 – 64 years old	2489	6.0	15.1	20.5	20.3	38.1	21.1
65 years old and over	497	1.1	6.7	13.1	19.1	60.0	7.9
Non-regular employee	11538	4.1	10.7	18.0	20.4	46.8	14.8
15 – 24 years old	1555	3.8	8.6	19.2	17.8	50.6	12.4
25 – 34 years old	1499	6.3	13.7	20.5	18.6	40.9	20.0
35 – 44 years old	1937	5.7	13.3	19.0	18.8	43.1	19.1
45 – 54 years old	2201	4.7	12.4	20.4	19.0	43.5	17.1
55 – 64 years old	2204	3.6	10.7	17.0	24.0	44.7	14.3
65 years old and over	2141	1.4	6.0	12.9	22.8	56.9	7.4
Executive of company or corporation/Self employed worker	4742	2.4	4.8	14.5	14.2	64.2	7.2
15 – 24 years old	224	9.0	13.0	25.4	12.1	40.5	22.0
25 – 34 years old	307	7.2	9.3	24.4	15.1	44.0	16.5
35 – 44 years old	587	4.3	6.0	20.0	12.8	56.9	10.3
45 – 54 years old	976	1.6	4.5	16.6	13.8	63.4	6.1
55 – 64 years old	1079	2.0	4.6	12.4	13.9	67.2	6.6
65 years old and over	1569	0.7	2.4	8.9	15.3	72.6	3.1
Family worker/Other type of employment	848	2.6	4.7	11.6	14.0	67.1	7.3
Non-working	2313	5.2	8.8	17.6	14.4	54.0	14.0
15 – 24 years old	570	4.7	6.8	25.6	11.2	51.7	11.5
25 – 34 years old	269	13.4	16.6	19.3	12.3	38.4	30.0
35 – 44 years old	211	11.1	17.0	20.5	9.1	42.4	28.1
45 – 54 years old	159	11.8	16.9	21.9	11.6	37.8	28.7
55 – 64 years old	231	5.1	11.3	19.2	16.9	47.5	16.4
65 years old and over	874	0.5	3.5	10.0	18.2	67.8	4.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q64 In which degree following explanations can be applicable to your work place during last year (January through December 2019)?

(6) Cases of persons suffered mental disorders due to stress have happened

■ Work place status: (6) Mental health (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	36826	5.7	12.4	19.0	18.2	44.6	18.1
<b>Employees Total</b>	29093	6.4	14.2	20.1	19.3	40.0	20.6
<b>Male total</b>	20240	6.3	12.3	20.8	18.4	42.2	18.6
Regular employee	11782	8.1	16.0	23.1	18.8	34.0	24.1
15 - 24 years old	576	8.3	18.0	22.6	15.7	35.3	26.4
25 - 34 years old	2506	10.1	17.6	24.5	18.1	29.7	27.7
35 - 44 years old	3323	8.1	16.0	23.7	19.0	33.3	24.1
45 - 54 years old	3274	8.5	15.8	23.2	18.8	33.7	24.3
55 - 64 years old	1773	6.2	14.8	21.8	20.4	36.8	20.9
65 years old and over	330	0.6	6.8	12.5	19.3	60.7	7.5
Non-regular employee	3852	4.4	9.2	20.0	21.4	45.1	13.6
15 - 24 years old	718	3.6	6.4	19.9	18.2	51.9	10.0
25 - 34 years old	514	8.9	13.4	24.9	20.0	32.8	22.3
35 - 44 years old	414	8.2	12.6	25.6	16.7	36.9	20.8
45 - 54 years old	368	6.9	11.2	28.3	16.5	36.9	18.2
55 - 64 years old	796	3.4	10.7	17.1	27.4	41.4	14.1
65 years old and over	1042	1.1	5.7	14.6	23.2	55.3	6.9
Executive of company or corporation/Self employed worker	3336	2.4	4.9	14.4	14.7	63.6	7.3
15 - 24 years old	113	12.7	14.1	26.1	11.6	35.5	26.9
25 - 34 years old	174	7.9	8.9	27.7	14.6	41.0	16.8
35 - 44 years old	376	4.1	6.5	21.6	11.6	56.2	10.6
45 - 54 years old	700	1.8	5.0	15.6	15.0	62.6	6.8
55 - 64 years old	787	2.0	5.5	13.9	14.0	64.7	7.5
65 years old and over	1186	0.7	2.5	8.7	16.4	71.7	3.2
Family worker/Other type of employment	274	4.2	6.4	13.1	16.9	59.5	10.5
Non-working	996	5.5	8.1	20.5	15.4	50.5	13.5
15 - 24 years old	276	5.2	4.5	29.4	11.5	49.4	9.7
25 - 34 years old	90	19.9	11.3	23.0	9.5	36.2	31.3
35 - 44 years old	63	18.3	24.7	25.3	4.3	27.4	43.1
45 - 54 years old	67	8.3	15.7	23.3	12.4	40.3	24.0
55 - 64 years old	96	3.7	11.7	23.2	19.8	41.7	15.4
65 years old and over	404	0.4	5.0	12.1	20.6	61.9	5.4
<b>Female total</b>	16586	5.1	12.5	16.9	18.0	47.6	17.6
Regular employee	5602	7.5	17.6	18.3	18.1	38.5	25.1
15 - 24 years old	472	8.5	17.7	20.8	18.3	34.6	26.3
25 - 34 years old	1444	10.6	20.1	18.6	17.0	33.7	30.7
35 - 44 years old	1467	6.8	18.0	17.6	18.3	39.3	24.9
45 - 54 years old	1335	6.3	16.8	18.9	18.0	40.0	23.1
55 - 64 years old	716	5.6	15.9	17.2	19.8	41.5	21.5
65 years old and over	168	2.1	6.5	14.2	18.8	58.4	8.6
Non-regular employee	7687	4.0	11.5	17.0	20.0	47.6	15.5
15 - 24 years old	838	4.0	10.5	18.6	17.5	49.4	14.5
25 - 34 years old	985	4.9	13.9	18.2	17.8	45.2	18.8
35 - 44 years old	1523	5.0	13.6	17.2	19.4	44.8	18.6
45 - 54 years old	1833	4.3	12.6	18.8	19.5	44.8	16.9
55 - 64 years old	1409	3.7	10.7	16.9	22.1	46.5	14.4
65 years old and over	1099	1.6	6.3	11.2	22.5	58.3	7.9
Executive of company or corporation/Self employed worker	1405	2.5	4.4	14.6	13.0	65.5	6.9
15 - 24 years old	111	5.3	11.9	24.7	12.6	45.6	17.1
25 - 34 years old	133	6.2	9.9	20.2	15.8	47.9	16.1
35 - 44 years old	212	4.7	5.2	17.2	14.9	58.0	9.8
45 - 54 years old	276	1.0	3.5	19.3	10.8	65.4	4.4
55 - 64 years old	292	1.9	2.2	8.3	13.7	73.9	4.1
65 years old and over	382	0.7	2.2	9.7	12.1	75.4	2.9
Family worker/Other type of employment	575	1.8	4.0	10.9	12.6	70.8	5.8
Non-working	1317	5.0	9.3	15.4	13.6	56.7	14.3
15 - 24 years old	295	4.2	8.9	22.1	11.0	53.9	13.1
25 - 34 years old	178	10.2	19.2	17.4	13.7	39.5	29.4
35 - 44 years old	148	7.9	13.7	18.4	11.1	48.8	21.6
45 - 54 years old	92	14.4	17.8	20.9	11.0	36.0	32.1
55 - 64 years old	134	6.2	11.0	16.3	14.8	51.7	17.2
65 years old and over	470	0.5	2.2	8.2	16.1	73.0	2.7

■ Work place status: (7) Equal pay for non-equal value of work (non-regular employee as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	11709	18.1	19.0	20.6	13.5	28.8	37.1
Employees Total	11709	18.1	19.0	20.6	13.5	28.8	37.1
Non-regular employee	11538	18.1	19.1	20.7	13.6	28.6	37.1
15 - 24 years old	1555	16.3	19.0	24.3	12.1	28.3	35.3
25 - 34 years old	1499	18.7	19.2	23.4	12.2	26.5	37.8
35 - 44 years old	1937	17.5	17.9	22.2	13.7	28.8	35.4
45 - 54 years old	2201	18.4	19.2	21.0	14.0	27.4	37.6
55 - 64 years old	2204	20.8	19.6	19.4	13.5	26.7	40.4
65 years old and over	2141	16.4	19.3	15.8	15.3	33.2	35.8
Family worker/Other type of employment	171	18.3	16.2	18.1	7.4	40.0	34.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q64 In which degree following explanations can be applicable to your work place during last year (January through December 2019)?

(7) Some regular employees work in the same work form as me

■ Work place status: (7) Equal pay for non-equal value of work (non-regular employee as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	11709	18.1	19.0	20.6	13.5	28.8	37.1
Employees Total	11709	18.1	19.0	20.6	13.5	28.8	37.1
Male total	3933	20.6	20.1	23.1	12.1	24.1	40.7
Non-regular employee	3852	20.7	20.2	23.2	12.2	23.8	40.9
15 - 24 years old	718	15.9	17.7	26.3	11.2	28.8	33.7
25 - 34 years old	514	21.8	18.0	29.4	11.0	19.8	39.8
35 - 44 years old	414	20.8	18.3	30.5	10.6	19.8	39.1
45 - 54 years old	368	20.9	22.7	27.1	11.9	17.5	43.6
55 - 64 years old	796	27.3	23.4	19.8	10.7	18.8	50.7
65 years old and over	1042	18.3	20.5	16.2	15.2	29.8	38.8
Family worker/Other type of employment	82	15.7	15.5	22.0	7.4	39.5	31.2
Female total	7776	16.8	18.5	19.4	14.2	31.1	35.3
Non-regular employee	7687	16.8	18.5	19.4	14.3	31.0	35.2
15 - 24 years old	838	16.6	20.1	22.6	12.9	27.8	36.7
25 - 34 years old	985	17.0	19.8	20.3	12.8	30.1	36.8
35 - 44 years old	1523	16.6	17.8	19.9	14.5	31.3	34.3
45 - 54 years old	1833	17.9	18.5	19.7	14.5	29.4	36.4
55 - 64 years old	1409	17.1	17.5	19.1	15.1	31.2	34.6
65 years old and over	1099	14.7	18.2	15.3	15.4	36.5	32.9
Family worker/Other type of employment	89	20.7	16.9	14.5	7.4	40.5	37.6

■ Work place status (persons who worked for at least one month per year/single answer)

	(%)					
	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
There were a large amount of tasks overflowing the capacity	4.5	18.0	29.7	26.2	21.5	22.6
Have seen or heard of the cases of a person/persons who suffered discrimination of gender, age, nationality, disabilities, and/or employment type	6.0	19.9	23.6	48.7		7.8
Have heard of someone suffered power/sexual harassment	5.5	13.4	19.3	21.4	40.4	18.9
There is an organisation to have negotiations representing labours' interest, or such means have been secured	5.6	10.1	26.4	17.2	40.7	15.7
Cases of persons suffering physical injury have happened	3.9	8.2	15.3	17.6	55.0	12.1
Cases of persons suffering mental disorders due to stress have happened	5.7	12.4	19.0	18.2	44.6	18.1
Some regular employees work in the same work form as me *The only subject person for hearing of this item is "non-regular employee as in December"	18.1	19.0	20.6	13.5	28.8	37.1

Q64 In which degree following explanations can be applicable to your work place during last year (January through December 2019)?





■ Nature of work: (1) Variety of tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	8.9	29.5	29.9	18.3	13.3	38.5
Employees Total	29093	9.0	30.8	29.9	19.0	11.2	39.9
Regular employee	17384	10.2	32.9	30.9	17.2	8.8	43.1
15 - 24 years old	1048	10.4	34.6	28.1	17.8	9.0	45.1
25 - 34 years old	3950	10.5	34.6	30.4	16.3	8.2	45.1
35 - 44 years old	4791	10.5	32.9	31.9	15.8	8.8	43.4
45 - 54 years old	4609	10.5	31.5	31.6	18.0	8.3	42.0
55 - 64 years old	2489	9.0	32.4	30.0	18.4	10.3	41.3
65 years old and over	497	6.6	32.1	29.7	21.1	10.6	38.6
Non-regular employee	11538	7.3	27.7	28.5	21.9	14.6	35.0
15 - 24 years old	1555	10.3	27.3	30.3	19.7	12.4	37.6
25 - 34 years old	1499	8.4	27.9	27.9	22.1	13.7	36.3
35 - 44 years old	1937	7.7	27.9	29.1	20.6	14.7	35.6
45 - 54 years old	2201	7.2	29.0	29.7	21.8	12.3	36.2
55 - 64 years old	2204	6.1	28.5	28.1	22.5	14.8	34.7
65 years old and over	2141	5.2	25.4	26.5	24.0	18.9	30.5
Executive of company or corporation/Self employed worker	4742	10.9	27.6	30.6	14.7	16.2	38.5
15 - 24 years old	224	11.9	25.2	31.1	14.1	17.6	37.2
25 - 34 years old	307	10.3	26.2	33.0	14.9	15.6	36.5
35 - 44 years old	587	12.6	23.7	32.8	14.6	16.3	36.3
45 - 54 years old	976	13.8	28.1	30.4	13.7	14.1	41.9
55 - 64 years old	1079	9.9	32.3	29.2	13.5	15.1	42.2
65 years old and over	1569	9.2	26.2	30.3	16.3	18.1	35.4
Family worker/Other type of employment	848	5.6	25.4	28.1	22.7	18.2	31.0
Non-working	2313	5.2	18.2	28.2	15.1	33.3	23.4
15 - 24 years old	570	5.5	18.3	31.1	12.0	33.1	23.9
25 - 34 years old	269	11.3	23.7	18.2	15.1	31.7	35.0
35 - 44 years old	211	10.1	25.0	26.8	11.2	26.9	35.1
45 - 54 years old	159	8.3	23.7	29.7	12.9	25.4	32.0
55 - 64 years old	231	4.0	21.0	26.7	14.5	33.8	25.0
65 years old and over	874	1.8	12.9	29.9	18.6	36.9	14.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q65 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(1) Engaged in not monotonous, but various tasks

■ Nature of work: (1) Variety of tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	8.9	29.5	29.9	18.3	13.3	38.5
Employees Total	29093	9.0	30.8	29.9	19.0	11.2	39.9
Male total	20240	10.1	29.1	31.2	17.5	12.1	39.3
Regular employee	11782	10.8	32.3	31.9	16.8	8.2	43.1
15 - 24 years old	576	11.1	33.1	28.1	18.1	9.7	44.2
25 - 34 years old	2506	11.0	34.7	31.9	15.3	7.1	45.7
35 - 44 years old	3323	11.5	32.4	32.3	15.9	7.9	43.9
45 - 54 years old	3274	11.3	30.5	32.7	17.6	7.9	41.8
55 - 64 years old	1773	8.7	32.0	31.5	17.6	10.1	40.7
65 years old and over	330	6.7	31.7	29.1	21.7	10.8	38.4
Non-regular employee	3852	7.1	23.2	29.3	23.2	17.2	30.3
15 - 24 years old	718	11.2	25.1	30.5	20.4	12.8	36.3
25 - 34 years old	514	9.0	22.1	30.9	20.5	17.4	31.1
35 - 44 years old	414	7.2	21.1	33.6	19.6	18.4	28.3
45 - 54 years old	368	7.2	19.0	31.0	26.1	16.8	26.1
55 - 64 years old	796	5.8	23.4	28.3	24.3	18.2	29.2
65 years old and over	1042	4.4	24.4	26.0	26.1	19.1	28.9
Executive of company or corporation/Self employed worker	3336	12.4	28.8	30.9	14.0	13.9	41.1
15 - 24 years old	113	18.2	20.6	31.5	12.4	17.4	38.8
25 - 34 years old	174	14.8	27.9	32.5	12.4	12.4	42.7
35 - 44 years old	376	14.9	24.9	35.8	11.8	12.6	39.8
45 - 54 years old	700	13.8	29.0	31.3	14.0	11.8	42.8
55 - 64 years old	787	10.7	33.4	30.3	13.1	12.4	44.2
65 years old and over	1186	10.9	27.6	29.3	15.7	16.5	38.5
Family worker/Other type of employment	274	7.5	24.7	31.1	19.1	17.6	32.2
Non-working	996	7.0	17.1	30.8	15.3	29.7	24.2
15 - 24 years old	276	8.0	14.6	33.7	13.8	29.9	22.6
25 - 34 years old	90	15.2	17.9	22.1	12.3	32.6	33.1
35 - 44 years old	63	15.0	26.7	38.1	3.1	17.1	41.7
45 - 54 years old	67	8.1	23.7	31.4	15.5	21.2	31.8
55 - 64 years old	96	5.2	15.9	31.1	9.0	38.8	21.0
65 years old and over	404	3.6	16.4	29.5	20.4	30.1	20.0
Female total	16586	7.5	30.0	28.3	19.3	14.9	37.5
Regular employee	5602	8.9	34.2	28.8	18.0	10.1	43.2
15 - 24 years old	472	9.7	36.5	28.2	17.5	8.1	46.1
25 - 34 years old	1444	9.6	34.6	27.7	18.0	10.1	44.2
35 - 44 years old	1467	8.2	34.2	31.0	15.6	11.0	42.4
45 - 54 years old	1335	8.7	33.9	28.9	19.2	9.4	42.6
55 - 64 years old	716	9.6	33.2	26.3	20.2	10.7	42.8
65 years old and over	168	6.2	32.8	30.8	19.7	10.4	39.0
Non-regular employee	7687	7.3	30.0	28.2	21.3	13.3	37.3
15 - 24 years old	838	9.6	29.2	30.0	19.0	12.1	38.8
25 - 34 years old	985	8.2	30.9	26.3	22.9	11.7	39.1
35 - 44 years old	1523	7.8	29.8	27.8	20.9	13.7	37.6
45 - 54 years old	1833	7.2	31.0	29.5	21.0	11.4	38.2
55 - 64 years old	1409	6.3	31.5	27.9	21.5	12.8	37.8
65 years old and over	1099	5.9	26.3	27.0	22.1	18.8	32.1
Executive of company or corporation/Self employed worker	1405	7.5	25.0	29.7	16.3	21.5	32.5
15 - 24 years old	111	5.6	29.9	30.8	15.9	17.8	35.6
25 - 34 years old	133	4.4	23.9	33.7	18.1	19.9	28.3
35 - 44 years old	212	8.7	21.4	27.4	19.6	22.9	30.1
45 - 54 years old	276	13.6	25.9	27.9	12.7	19.9	39.4
55 - 64 years old	292	7.6	29.3	26.2	14.6	22.3	36.9
65 years old and over	382	3.8	22.0	33.2	18.0	22.9	25.9
Family worker/Other type of employment	575	4.6	25.8	26.7	24.5	18.5	30.4
Non-working	1317	3.9	18.9	26.2	14.9	36.1	22.8
15 - 24 years old	295	3.3	21.8	28.6	10.3	36.0	25.1
25 - 34 years old	178	9.3	26.7	16.3	16.5	31.2	36.0
35 - 44 years old	148	8.0	24.2	22.0	14.7	31.1	32.2
45 - 54 years old	92	8.4	23.7	28.5	10.9	28.5	32.1
55 - 64 years old	134	3.2	24.7	23.5	18.4	30.2	27.9
65 years old and over	470	0.2	9.9	30.2	17.0	42.7	10.1

■ Nature of work: (2) Comprehension of whole tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	18.0	44.0	24.8	8.3	5.0	61.9
Employees Total	29093	16.1	45.6	25.7	8.7	3.9	61.7
Regular employee	17384	16.6	46.6	26.0	7.8	3.0	63.2
15 – 24 years old	1048	9.9	37.0	34.2	13.9	5.0	46.9
25 – 34 years old	3950	13.6	44.8	28.3	9.6	3.6	58.4
35 – 44 years old	4791	15.7	46.1	27.2	7.8	3.1	61.8
45 – 54 years old	4609	18.1	47.8	25.2	6.4	2.5	65.9
55 – 64 years old	2489	20.8	51.1	20.6	5.2	2.3	72.0
65 years old and over	497	27.7	52.1	14.6	4.3	1.3	79.8
Non-regular employee	11538	15.4	44.1	25.2	10.2	5.2	59.5
15 – 24 years old	1555	14.0	39.1	27.1	12.3	7.5	53.1
25 – 34 years old	1499	12.0	39.5	30.2	12.7	5.6	51.6
35 – 44 years old	1937	12.1	40.4	28.6	12.6	6.3	52.5
45 – 54 years old	2201	14.3	45.8	25.4	10.0	4.4	60.2
55 – 64 years old	2204	17.6	47.9	22.7	8.2	3.5	65.5
65 years old and over	2141	20.8	48.3	19.4	6.8	4.7	69.1
Executive of company or corporation/Self employed worker	4742	31.3	39.5	19.7	4.8	4.7	70.8
15 – 24 years old	224	18.0	26.2	34.2	12.1	9.5	44.2
25 – 34 years old	307	18.2	33.5	32.5	7.3	8.6	51.6
35 – 44 years old	587	28.7	34.0	26.5	6.0	4.9	62.7
45 – 54 years old	976	34.5	37.3	20.3	3.7	4.2	71.8
55 – 64 years old	1079	33.0	43.7	16.0	3.6	3.7	76.7
65 years old and over	1569	33.7	43.2	14.9	4.2	4.1	76.8
Family worker/Other type of employment	848	18.6	45.9	23.5	6.3	5.7	64.5
Non-working	2313	13.3	32.0	24.1	11.0	19.7	45.3
15 – 24 years old	570	3.1	23.9	31.2	14.4	27.5	26.9
25 – 34 years old	269	9.4	31.3	24.5	14.5	20.3	40.7
35 – 44 years old	211	10.8	30.9	27.3	10.6	20.4	41.7
45 – 54 years old	159	11.9	35.8	24.7	13.0	14.6	47.7
55 – 64 years old	231	18.4	34.5	21.4	7.3	18.3	53.0
65 years old and over	874	20.6	36.4	19.2	8.3	15.5	57.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q65 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(2) Worked with comprehension of whole tasks

■ Nature of work: (2) Comprehension of whole tasks (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	36826	18.0	44.0	24.8	8.3	5.0	61.9
<b>Employees Total</b>	29093	16.1	45.6	25.7	8.7	3.9	61.7
<b>Male total</b>	20240	19.4	42.8	25.4	8.0	4.4	62.2
Regular employee	11782	16.4	45.9	27.0	8.0	2.7	62.3
15 - 24 years old	576	10.1	35.3	36.5	13.1	5.1	45.3
25 - 34 years old	2506	13.5	44.0	29.9	9.7	2.9	57.5
35 - 44 years old	3323	15.8	45.4	27.7	8.2	2.9	61.2
45 - 54 years old	3274	17.5	46.4	26.5	7.1	2.4	63.9
55 - 64 years old	1773	19.0	51.0	22.1	5.5	2.4	70.0
65 years old and over	330	28.6	52.3	13.8	4.5	0.8	80.9
Non-regular employee	3852	16.5	40.3	26.4	10.6	6.1	56.9
15 - 24 years old	718	14.5	37.5	28.8	11.2	8.0	52.0
25 - 34 years old	514	12.1	33.1	35.3	13.5	6.0	45.2
35 - 44 years old	414	10.8	34.2	30.9	14.7	9.3	45.0
45 - 54 years old	368	13.6	37.2	31.6	11.1	6.5	50.7
55 - 64 years old	796	19.1	44.1	22.7	9.4	4.6	63.3
65 years old and over	1042	21.5	46.6	19.7	7.8	4.5	68.0
Executive of company or corporation/Self employed worker	3336	35.1	38.5	18.4	4.1	3.9	73.6
15 - 24 years old	113	25.1	23.7	34.2	7.2	9.9	48.7
25 - 34 years old	174	21.9	32.9	30.6	7.1	7.5	54.8
35 - 44 years old	376	33.6	31.9	25.1	5.3	4.0	65.5
45 - 54 years old	700	38.6	35.8	18.9	3.1	3.7	74.4
55 - 64 years old	787	35.5	42.1	15.9	3.6	2.9	77.6
65 years old and over	1186	36.1	42.0	14.3	4.0	3.5	78.2
Family worker/Other type of employment	274	17.9	44.5	27.5	5.1	5.1	62.4
Non-working	996	15.1	28.8	25.6	11.6	18.8	44.0
15 - 24 years old	276	3.4	20.3	32.9	16.4	27.0	23.6
25 - 34 years old	90	7.4	33.0	25.9	10.5	23.3	40.4
35 - 44 years old	63	17.0	19.5	36.5	13.1	13.9	36.5
45 - 54 years old	67	12.5	32.3	23.9	16.8	14.5	44.7
55 - 64 years old	96	19.7	31.3	21.0	7.1	20.9	50.9
65 years old and over	404	24.0	34.0	20.1	8.6	13.2	58.0
<b>Female total</b>	16586	16.2	45.4	24.0	8.7	5.8	61.6
Regular employee	5602	17.1	48.1	24.0	7.3	3.6	65.1
15 - 24 years old	472	9.7	39.1	31.3	15.0	4.9	48.9
25 - 34 years old	1444	13.8	46.3	25.5	9.5	4.9	60.1
35 - 44 years old	1467	15.5	47.7	26.2	7.0	3.6	63.2
45 - 54 years old	1335	19.4	51.3	21.9	4.7	2.7	70.6
55 - 64 years old	716	25.4	51.5	16.9	4.2	2.0	76.8
65 years old and over	168	25.9	51.8	16.2	3.8	2.2	77.7
Non-regular employee	7687	14.9	45.9	24.5	10.0	4.7	60.8
15 - 24 years old	838	13.5	40.6	25.7	13.2	7.0	54.0
25 - 34 years old	985	12.0	42.9	27.5	12.3	5.3	54.9
35 - 44 years old	1523	12.4	42.1	28.0	12.0	5.5	54.5
45 - 54 years old	1833	14.5	47.6	24.1	9.8	4.0	62.0
55 - 64 years old	1409	16.8	50.0	22.8	7.6	2.8	66.8
65 years old and over	1099	20.2	49.9	19.2	5.8	4.9	70.1
Executive of company or corporation/Self employed worker	1405	22.4	41.9	22.9	6.3	6.5	64.3
15 - 24 years old	111	10.9	28.8	34.2	17.0	9.1	39.7
25 - 34 years old	133	13.3	34.2	35.0	7.5	10.0	47.5
35 - 44 years old	212	20.1	37.6	28.8	7.2	6.4	57.7
45 - 54 years old	276	24.0	41.1	23.9	5.3	5.6	65.1
55 - 64 years old	292	26.3	48.0	16.0	3.9	5.8	74.3
65 years old and over	382	26.0	46.7	16.7	4.7	5.9	72.8
Family worker/Other type of employment	575	18.9	46.6	21.6	6.9	6.0	65.5
Non-working	1317	11.9	34.4	23.0	10.4	20.3	46.2
15 - 24 years old	295	2.8	27.2	29.6	12.5	27.9	30.0
25 - 34 years old	178	10.5	30.4	23.8	16.5	18.8	40.9
35 - 44 years old	148	8.1	35.8	23.4	9.5	23.2	43.9
45 - 54 years old	92	11.4	38.4	25.3	10.3	14.6	49.8
55 - 64 years old	134	17.5	36.9	21.7	7.4	16.5	54.4
65 years old and over	470	17.8	38.4	18.4	8.0	17.4	56.2

■ Nature of work: (3) Influence on others (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	8.8	23.9	33.0	16.7	17.7	32.6
Employees Total	29093	8.5	24.5	33.4	17.4	16.2	33.0
Regular employee	17384	10.2	28.2	34.6	15.3	11.7	38.3
15 - 24 years old	1048	10.9	27.2	31.7	16.9	13.3	38.0
25 - 34 years old	3950	11.7	28.1	32.7	15.9	11.6	39.9
35 - 44 years old	4791	10.0	28.4	35.5	14.5	11.6	38.4
45 - 54 years old	4609	9.4	27.6	36.5	15.3	11.2	37.1
55 - 64 years old	2489	9.2	28.9	34.3	15.5	12.1	38.1
65 years old and over	497	9.3	30.0	31.9	16.3	12.4	39.3
Non-regular employee	11538	6.0	19.0	31.5	20.6	23.0	24.9
15 - 24 years old	1555	9.1	22.0	31.8	17.2	19.9	31.1
25 - 34 years old	1499	6.5	18.5	31.7	20.2	23.1	25.0
35 - 44 years old	1937	4.8	18.0	31.5	20.5	25.1	22.9
45 - 54 years old	2201	4.8	16.4	32.6	20.9	25.2	21.2
55 - 64 years old	2204	5.6	18.8	32.3	21.0	22.4	24.4
65 years old and over	2141	5.9	20.8	29.2	22.5	21.5	26.7
Executive of company or corporation/Self employed worker	4742	12.6	23.7	34.0	12.0	17.7	36.3
15 - 24 years old	224	12.6	19.4	35.3	16.6	16.2	32.0
25 - 34 years old	307	11.7	21.8	35.2	10.7	20.5	33.5
35 - 44 years old	587	13.5	22.2	34.6	11.4	18.2	35.7
45 - 54 years old	976	13.6	24.2	36.4	9.8	16.0	37.8
55 - 64 years old	1079	13.6	25.2	32.5	13.0	15.8	38.7
65 years old and over	1569	11.1	23.8	32.9	12.5	19.6	35.0
Family worker/Other type of employment	848	4.7	14.8	33.8	18.6	28.2	19.5
Non-working	2313	6.3	19.4	25.3	16.8	32.1	25.7
15 - 24 years old	570	4.4	13.7	35.1	12.7	34.2	18.1
25 - 34 years old	269	9.1	17.7	27.3	12.6	33.3	26.8
35 - 44 years old	211	7.9	22.3	20.9	13.0	35.9	30.2
45 - 54 years old	159	8.1	18.6	34.1	13.4	25.8	26.7
55 - 64 years old	231	7.5	17.5	25.6	15.9	33.3	25.1
65 years old and over	874	5.6	23.7	17.8	22.6	30.3	29.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q65 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(3) Engaged in the tasks that give influence on others in and out of the company

■ Nature of work: (3) Influence on others (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	36826	8.8	23.9	33.0	16.7	17.7	32.6
<b>Employees Total</b>	29093	8.5	24.5	33.4	17.4	16.2	33.0
<b>Male total</b>	20240	10.8	27.0	34.0	14.6	13.6	37.8
Regular employee	11782	11.1	30.2	35.0	14.0	9.8	41.3
15 - 24 years old	576	12.3	28.8	33.5	14.1	11.3	41.1
25 - 34 years old	2506	13.1	29.5	34.4	13.4	9.6	42.6
35 - 44 years old	3323	11.2	30.2	35.8	13.2	9.6	41.3
45 - 54 years old	3274	10.4	29.4	36.4	14.4	9.4	39.8
55 - 64 years old	1773	9.6	32.3	32.8	14.9	10.4	41.9
65 years old and over	330	9.3	34.0	31.1	16.5	9.1	43.3
Non-regular employee	3852	8.2	21.1	31.2	19.2	20.3	29.3
15 - 24 years old	718	11.6	21.4	33.3	16.2	17.5	33.0
25 - 34 years old	514	8.4	16.8	34.7	17.2	23.0	25.2
35 - 44 years old	414	7.4	16.7	31.7	20.5	23.7	24.1
45 - 54 years old	368	5.9	17.3	34.0	20.0	22.8	23.1
55 - 64 years old	796	7.7	21.4	30.5	20.2	20.1	29.2
65 years old and over	1042	7.4	25.7	27.5	20.5	18.9	33.1
Executive of company or corporation/Self employed worker	3336	14.2	25.5	34.7	10.9	14.7	39.7
15 - 24 years old	113	14.9	17.8	35.9	19.7	11.8	32.6
25 - 34 years old	174	16.3	23.2	35.6	8.4	16.5	39.5
35 - 44 years old	376	15.9	22.5	36.4	10.5	14.7	38.4
45 - 54 years old	700	14.6	25.0	37.8	8.5	14.2	39.5
55 - 64 years old	787	15.1	27.3	33.1	11.9	12.5	42.4
65 years old and over	1186	12.5	26.6	33.2	11.4	16.3	39.1
Family worker/Other type of employment	274	6.9	17.1	35.7	21.6	18.6	24.1
Non-working	996	7.4	20.1	30.8	14.5	27.2	27.5
15 - 24 years old	276	5.1	15.8	36.3	13.6	29.2	20.9
25 - 34 years old	90	6.7	21.7	29.9	8.2	33.5	28.4
35 - 44 years old	63	15.6	23.6	25.1	10.1	25.6	39.2
45 - 54 years old	67	6.2	15.3	39.5	14.1	24.9	21.5
55 - 64 years old	96	9.7	19.1	22.4	14.1	34.6	28.9
65 years old and over	404	7.5	23.2	28.6	17.4	23.3	30.6
<b>Female total</b>	16586	6.3	20.0	31.7	19.3	22.7	26.3
Regular employee	5602	8.2	23.9	34.0	18.2	15.7	32.1
15 - 24 years old	472	9.1	25.2	29.5	20.4	15.8	34.3
25 - 34 years old	1444	9.4	25.7	29.7	20.0	15.1	35.1
35 - 44 years old	1467	7.5	24.4	34.9	17.3	15.9	31.8
45 - 54 years old	1335	7.1	23.2	36.9	17.4	15.4	30.3
55 - 64 years old	716	8.2	20.3	38.2	17.1	16.2	28.6
65 years old and over	168	9.4	22.2	33.7	15.9	18.9	31.6
Non-regular employee	7687	4.8	17.9	31.7	21.3	24.3	22.8
15 - 24 years old	838	7.0	22.4	30.6	18.0	22.0	29.4
25 - 34 years old	985	5.5	19.4	30.1	21.8	23.2	24.9
35 - 44 years old	1523	4.1	18.4	31.4	20.5	25.5	22.6
45 - 54 years old	1833	4.6	16.3	32.4	21.1	25.7	20.9
55 - 64 years old	1409	4.4	17.3	33.3	21.4	23.7	21.7
65 years old and over	1099	4.5	16.1	30.9	24.4	24.1	20.7
Executive of company or corporation/Self employed worker	1405	8.7	19.4	32.4	14.6	25.0	28.1
15 - 24 years old	111	10.3	21.0	34.7	13.4	20.6	31.3
25 - 34 years old	133	5.6	20.1	34.8	13.8	25.8	25.6
35 - 44 years old	212	9.3	21.7	31.3	13.1	24.6	31.0
45 - 54 years old	276	11.0	22.3	33.0	13.1	20.6	33.3
55 - 64 years old	292	9.5	19.3	30.8	15.9	24.5	28.8
65 years old and over	382	6.7	15.3	32.3	16.0	29.7	22.1
Family worker/Other type of employment	575	3.6	13.7	32.8	17.1	32.8	17.3
Non-working	1317	5.4	18.9	21.2	18.6	35.8	24.4
15 - 24 years old	295	3.7	11.7	33.9	11.9	38.8	15.4
25 - 34 years old	178	10.3	15.7	25.9	14.9	33.2	26.0
35 - 44 years old	148	4.6	21.7	19.1	14.2	40.3	26.3
45 - 54 years old	92	9.5	21.0	30.2	12.9	26.4	30.5
55 - 64 years old	134	6.0	16.4	28.0	17.3	32.4	22.3
65 years old and over	470	4.0	24.2	8.5	27.0	36.3	28.2

■ Nature of work: (4) Degree of own discretion (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	12.8	33.5	28.3	14.1	11.4	46.3
Employees Total	29093	9.6	33.8	30.0	15.4	11.2	43.4
Regular employee	17384	10.6	37.2	30.5	13.2	8.5	47.7
15 – 24 years old	1048	7.2	26.3	33.9	18.8	13.8	33.5
25 – 34 years old	3950	9.4	34.3	30.7	15.8	9.8	43.7
35 – 44 years old	4791	9.7	36.2	31.9	13.0	9.2	45.9
45 – 54 years old	4609	10.9	38.7	31.1	12.1	7.2	49.6
55 – 64 years old	2489	13.1	43.4	26.6	10.6	6.3	56.5
65 years old and over	497	20.0	47.1	23.1	6.3	3.5	67.1
Non-regular employee	11538	8.1	28.5	29.4	18.7	15.3	36.6
15 – 24 years old	1555	8.3	25.2	30.4	19.1	17.0	33.5
25 – 34 years old	1499	6.0	25.6	31.8	20.5	16.1	31.6
35 – 44 years old	1937	5.6	25.1	31.4	20.3	17.6	30.7
45 – 54 years old	2201	6.4	25.3	30.9	20.2	17.2	31.7
55 – 64 years old	2204	8.5	31.5	28.5	18.1	13.4	40.0
65 years old and over	2141	12.9	36.5	24.4	14.9	11.2	49.5
Executive of company or corporation/Self employed worker	4742	34.1	37.0	18.9	5.4	4.5	71.1
15 – 24 years old	224	19.7	22.8	29.5	15.2	12.7	42.5
25 – 34 years old	307	23.7	28.9	31.3	8.4	7.7	52.6
35 – 44 years old	587	28.0	33.6	26.0	6.3	6.2	61.6
45 – 54 years old	976	35.1	35.7	20.0	4.8	4.4	70.9
55 – 64 years old	1079	35.6	40.8	16.0	4.4	3.2	76.4
65 years old and over	1569	38.9	40.1	13.8	4.1	3.1	79.0
Family worker/Other type of employment	848	15.8	39.4	24.2	9.0	11.7	55.2
Non-working	2313	7.8	21.2	26.3	17.2	27.6	29.0
15 – 24 years old	570	2.3	9.1	36.0	17.7	34.9	11.4
25 – 34 years old	269	3.8	17.2	25.3	17.9	35.8	21.0
35 – 44 years old	211	7.2	19.3	25.1	17.2	31.3	26.5
45 – 54 years old	159	4.4	20.9	26.1	20.2	28.5	25.2
55 – 64 years old	231	10.1	25.2	25.2	15.0	24.6	35.3
65 years old and over	874	12.7	29.8	20.9	16.6	20.1	42.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q65 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(4) With my own discretion, the way of doing task could be decided



■ Nature of work: (4) Degree of own discretion (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	36826	12.8	33.5	28.3	14.1	11.4	46.3
<b>Employees Total</b>	29093	9.6	33.8	30.0	15.4	11.2	43.4
<b>Male total</b>	20240	14.8	34.3	28.8	12.4	9.7	49.1
Regular employee	11782	10.5	36.7	31.5	13.0	8.2	47.2
15 - 24 years old	576	7.7	24.8	35.3	17.3	14.9	32.4
25 - 34 years old	2506	9.8	33.3	32.9	15.4	8.6	43.1
35 - 44 years old	3323	9.8	35.4	32.6	13.1	9.1	45.2
45 - 54 years old	3274	10.7	37.9	31.9	12.1	7.3	48.7
55 - 64 years old	1773	11.7	43.8	27.3	10.8	6.4	55.5
65 years old and over	330	19.0	47.7	23.1	6.8	3.4	66.7
Non-regular employee	3852	9.3	28.3	29.1	17.7	15.6	37.6
15 - 24 years old	718	9.7	23.3	31.0	19.1	16.9	33.0
25 - 34 years old	514	7.8	21.4	34.8	18.8	17.2	29.2
35 - 44 years old	414	5.8	19.4	34.3	18.6	21.9	25.2
45 - 54 years old	368	6.4	18.9	31.6	23.5	19.5	25.4
55 - 64 years old	796	10.2	31.9	26.9	16.7	14.3	42.1
65 years old and over	1042	11.4	39.2	23.9	14.4	11.1	50.6
Executive of company or corporation/Self employed worker	3336	37.2	36.7	18.2	4.3	3.6	73.9
15 - 24 years old	113	28.2	21.5	24.9	12.4	13.0	49.7
25 - 34 years old	174	25.8	30.1	30.3	8.4	5.4	55.9
35 - 44 years old	376	32.4	31.9	26.4	4.5	4.8	64.2
45 - 54 years old	700	37.4	34.9	19.8	4.1	3.9	72.3
55 - 64 years old	787	38.5	39.3	16.1	3.8	2.3	77.8
65 years old and over	1186	40.4	39.8	13.8	3.3	2.6	80.3
Family worker/Other type of employment	274	18.3	34.6	28.8	7.7	10.5	52.9
Non-working	996	10.6	20.3	30.9	13.7	24.5	30.9
15 - 24 years old	276	2.2	6.7	39.2	19.0	32.8	8.9
25 - 34 years old	90	2.1	10.8	33.1	17.4	36.6	12.9
35 - 44 years old	63	14.3	18.0	31.3	16.2	20.2	32.3
45 - 54 years old	67	1.4	27.6	31.0	13.1	26.9	29.0
55 - 64 years old	96	8.9	31.0	28.7	10.9	20.5	39.9
65 years old and over	404	19.7	28.2	25.2	9.6	17.4	47.9
<b>Female total</b>	16586	10.3	32.5	27.6	16.1	13.5	42.9
Regular employee	5602	10.8	38.0	28.3	13.7	9.1	48.8
15 - 24 years old	472	6.6	28.3	32.1	20.7	12.5	34.8
25 - 34 years old	1444	8.8	35.9	27.0	16.5	11.8	44.7
35 - 44 years old	1467	9.6	37.8	30.2	12.8	9.5	47.5
45 - 54 years old	1335	11.2	40.7	28.9	12.2	7.0	51.9
55 - 64 years old	716	16.5	42.4	24.9	10.0	6.2	58.9
65 years old and over	168	21.9	45.9	23.1	5.2	3.9	67.8
Non-regular employee	7687	7.5	28.7	29.5	19.2	15.1	36.2
15 - 24 years old	838	7.1	26.7	30.0	19.1	17.0	33.9
25 - 34 years old	985	5.1	27.8	30.2	21.3	15.5	32.9
35 - 44 years old	1523	5.6	26.6	30.6	20.7	16.4	32.2
45 - 54 years old	1833	6.4	26.6	30.7	19.5	16.8	33.0
55 - 64 years old	1409	7.5	31.2	29.4	18.9	13.0	38.7
65 years old and over	1099	14.4	34.0	24.9	15.4	11.3	48.4
Executive of company or corporation/Self employed worker	1405	26.7	37.8	20.6	8.0	6.8	64.5
15 - 24 years old	111	11.1	24.2	34.1	18.1	12.5	35.3
25 - 34 years old	133	21.1	27.3	32.6	8.4	10.7	48.3
35 - 44 years old	212	20.2	36.7	25.2	9.4	8.6	56.9
45 - 54 years old	276	29.5	37.7	20.4	6.7	5.7	67.2
55 - 64 years old	292	27.8	44.6	15.6	6.3	5.6	72.4
65 years old and over	382	34.0	40.9	14.0	6.5	4.6	74.9
Family worker/Other type of employment	575	14.7	41.6	22.0	9.5	12.2	56.3
Non-working	1317	5.6	21.9	22.8	19.8	30.0	27.5
15 - 24 years old	295	2.4	11.3	32.9	16.5	36.9	13.7
25 - 34 years old	178	4.7	20.4	21.3	18.2	35.4	25.1
35 - 44 years old	148	4.1	19.9	22.4	17.6	36.0	24.0
45 - 54 years old	92	6.5	15.9	22.6	25.3	29.6	22.5
55 - 64 years old	134	10.9	21.0	22.7	17.9	27.4	32.0
65 years old and over	470	6.8	31.1	17.1	22.6	22.5	37.8

■ Nature of work: (5) Fairness in evaluation (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	6.4	27.5	41.8	14.2	10.1	33.9
Employees Total	29093	5.2	27.3	42.3	15.3	9.9	32.5
Regular employee	17384	5.0	26.7	42.0	15.9	10.4	31.7
15 - 24 years old	1048	6.5	29.9	42.9	12.3	8.5	36.3
25 - 34 years old	3950	5.9	28.0	41.2	15.0	9.9	33.9
35 - 44 years old	4791	4.6	26.2	41.9	16.5	10.8	30.8
45 - 54 years old	4609	4.0	24.7	43.0	16.9	11.4	28.7
55 - 64 years old	2489	5.0	26.1	42.0	16.7	10.3	31.0
65 years old and over	497	8.7	35.6	39.2	11.7	4.8	44.3
Non-regular employee	11538	5.4	28.3	42.7	14.4	9.2	33.7
15 - 24 years old	1555	10.4	32.1	37.6	11.9	8.0	42.5
25 - 34 years old	1499	5.6	27.8	40.5	15.1	11.0	33.4
35 - 44 years old	1937	5.0	26.9	42.9	14.7	10.5	31.9
45 - 54 years old	2201	3.8	27.6	43.5	15.7	9.4	31.4
55 - 64 years old	2204	3.6	26.3	45.7	15.1	9.3	29.9
65 years old and over	2141	5.4	30.2	43.8	13.6	7.1	35.6
Executive of company or corporation/Self employed worker	4742	14.1	31.5	40.9	7.7	5.8	45.6
15 - 24 years old	224	10.4	25.0	39.9	11.3	13.4	35.5
25 - 34 years old	307	11.5	24.0	42.7	10.5	11.4	35.5
35 - 44 years old	587	10.9	29.1	43.9	8.5	7.6	40.0
45 - 54 years old	976	13.2	28.8	43.2	8.5	6.3	42.0
55 - 64 years old	1079	12.6	32.4	44.0	6.0	5.0	45.0
65 years old and over	1569	18.0	35.9	35.9	7.1	3.1	53.9
Family worker/Other type of employment	848	8.0	30.5	43.3	9.4	8.7	38.5
Non-working	2313	5.1	21.0	36.3	14.7	22.9	26.1
15 - 24 years old	570	3.1	15.6	39.4	13.5	28.3	18.8
25 - 34 years old	269	4.9	19.5	30.8	14.1	30.7	24.4
35 - 44 years old	211	4.5	20.0	31.7	15.8	27.9	24.6
45 - 54 years old	159	2.3	17.3	36.2	18.5	25.7	19.5
55 - 64 years old	231	4.9	15.1	40.6	13.6	25.8	20.0
65 years old and over	874	7.2	27.4	35.9	15.1	14.4	34.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q65 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(5) I could get fair evaluation on my working

■ Nature of work: (5) Fairness in evaluation (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	6.4	27.5	41.8	14.2	10.1	33.9
Employees Total	29093	5.2	27.3	42.3	15.3	9.9	32.5
Male total	20240	6.9	25.7	42.9	14.2	10.2	32.6
Regular employee	11782	5.0	25.6	43.1	15.9	10.3	30.7
15 - 24 years old	576	7.8	29.7	44.8	10.5	7.2	37.5
25 - 34 years old	2506	6.5	26.7	42.3	14.8	9.7	33.2
35 - 44 years old	3323	4.7	25.5	42.9	16.2	10.7	30.2
45 - 54 years old	3274	4.0	23.5	44.3	16.7	11.5	27.5
55 - 64 years old	1773	4.2	24.9	42.7	17.8	10.4	29.2
65 years old and over	330	7.7	36.3	40.5	12.1	3.4	44.0
Non-regular employee	3852	5.8	23.4	44.9	15.1	10.8	29.2
15 - 24 years old	718	12.5	29.8	38.4	12.0	7.3	42.4
25 - 34 years old	514	6.3	20.7	46.5	13.7	12.9	26.9
35 - 44 years old	414	5.1	16.2	46.0	15.2	17.4	21.3
45 - 54 years old	368	3.5	18.9	45.6	18.1	14.0	22.3
55 - 64 years old	796	3.2	20.8	47.2	16.4	12.3	24.0
65 years old and over	1042	4.1	26.7	46.0	15.9	7.2	30.9
Executive of company or corporation/Self employed worker	3336	14.7	31.0	41.4	7.4	5.5	45.6
15 - 24 years old	113	14.8	20.6	39.6	9.8	15.2	35.4
25 - 34 years old	174	15.1	23.3	41.6	9.4	10.6	38.3
35 - 44 years old	376	12.5	27.5	46.0	7.5	6.5	40.0
45 - 54 years old	700	12.7	29.0	43.0	8.4	6.9	41.7
55 - 64 years old	787	12.6	30.6	45.8	6.4	4.6	43.2
65 years old and over	1186	17.8	35.6	36.3	7.1	3.3	53.4
Family worker/Other type of employment	274	7.7	25.6	48.4	8.7	9.6	33.2
Non-working	996	6.1	18.9	35.9	15.6	23.4	25.1
15 - 24 years old	276	1.7	14.2	43.4	13.7	26.9	16.0
25 - 34 years old	90	4.6	12.5	26.8	16.0	40.1	17.0
35 - 44 years old	63	7.4	11.3	29.2	19.5	32.6	18.8
45 - 54 years old	67	2.3	14.1	34.0	23.8	25.8	16.4
55 - 64 years old	96	5.9	12.2	42.2	10.8	28.9	18.1
65 years old and over	404	10.0	27.1	32.7	16.0	14.2	37.1
Female total	16586	5.8	29.7	40.3	14.1	10.0	35.5
Regular employee	5602	5.0	28.9	39.7	16.0	10.5	33.8
15 - 24 years old	472	4.8	30.1	40.6	14.4	10.1	34.9
25 - 34 years old	1444	4.8	30.2	39.3	15.4	10.2	35.1
35 - 44 years old	1467	4.4	27.6	39.8	17.2	10.9	32.1
45 - 54 years old	1335	4.0	27.7	39.6	17.5	11.2	31.7
55 - 64 years old	716	6.7	28.9	40.3	14.0	10.1	35.6
65 years old and over	168	10.8	34.2	36.6	11.0	7.4	45.0
Non-regular employee	7687	5.2	30.8	41.6	14.1	8.3	36.0
15 - 24 years old	838	8.6	34.0	37.0	11.8	8.6	42.6
25 - 34 years old	985	5.2	31.5	37.5	15.8	10.0	36.7
35 - 44 years old	1523	5.0	29.8	42.1	14.5	8.6	34.7
45 - 54 years old	1833	3.9	29.3	43.0	15.3	8.5	33.2
55 - 64 years old	1409	3.8	29.4	44.8	14.4	7.6	33.2
65 years old and over	1099	6.6	33.5	41.7	11.4	6.9	40.0
Executive of company or corporation/Self employed worker	1405	12.8	32.9	39.4	8.4	6.5	45.7
15 - 24 years old	111	6.0	29.5	40.2	12.8	11.5	35.5
25 - 34 years old	133	6.7	25.0	44.0	12.0	12.3	31.7
35 - 44 years old	212	8.0	32.1	40.1	10.2	9.6	40.1
45 - 54 years old	276	14.4	28.2	43.7	8.7	5.0	42.6
55 - 64 years old	292	12.4	37.5	39.0	5.2	6.0	49.9
65 years old and over	382	18.7	36.9	34.5	7.3	2.6	55.6
Family worker/Other type of employment	575	8.2	32.9	40.9	9.8	8.3	41.1
Non-working	1317	4.4	22.5	36.5	14.1	22.5	26.9
15 - 24 years old	295	4.4	17.0	35.7	13.3	29.6	21.4
25 - 34 years old	178	5.1	23.0	32.8	13.1	26.0	28.1
35 - 44 years old	148	3.3	23.8	32.8	14.3	25.9	27.1
45 - 54 years old	92	2.3	19.5	37.9	14.6	25.7	21.8
55 - 64 years old	134	4.2	17.2	39.4	15.7	23.6	21.3
65 years old and over	470	4.9	27.5	38.6	14.4	14.6	32.4

- Nature of work: (6) Fairness in equal pay for equal value of work  
(Non-regular employee as in December & some regular employees work in the same work form as me/single answer)  
(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	4344	8.7	23.2	39.1	16.6	12.4	32.0
Employees Total	4344	8.7	23.2	39.1	16.6	12.4	32.0
Non-regular employee	4285	8.7	23.1	39.1	16.5	12.5	31.8
15 - 24 years old	549	11.7	31.5	36.4	9.9	10.4	43.2
25 - 34 years old	567	8.9	24.9	37.2	17.1	11.9	33.8
35 - 44 years old	685	8.6	22.1	36.0	18.2	15.1	30.7
45 - 54 years old	828	7.6	20.0	42.2	17.0	13.3	27.5
55 - 64 years old	890	8.8	20.4	41.4	16.8	12.5	29.3
65 years old and over	766	7.6	23.3	39.3	18.6	11.2	30.9
Family worker/Other type of employment	59	10.4	29.3	34.5	18.1	7.8	39.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q65 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(6) Compared to evaluation of the regular employees who work in the same work form as me, I felt evaluation of my work was fair rather than irrational

- Nature of work: (6) Fairness in equal pay for equal value of work  
(Non-regular employee as in December & some regular employees work in the same work form as me/single answer)  
(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	4344	8.7	23.2	39.1	16.6	12.4	32.0
Employees Total	4344	8.7	23.2	39.1	16.6	12.4	32.0
Male total	1601	8.7	23.6	39.2	15.7	12.8	32.3
Non-regular employee	1576	8.7	23.6	39.1	15.8	12.8	32.3
15 - 24 years old	242	13.7	33.8	33.9	9.6	9.1	47.4
25 - 34 years old	204	10.7	23.1	37.5	15.6	13.1	33.8
35 - 44 years old	162	11.8	21.7	39.6	11.6	15.2	33.5
45 - 54 years old	160	7.1	16.6	46.3	15.1	14.8	23.7
55 - 64 years old	403	7.6	21.2	38.9	17.7	14.6	28.8
65 years old and over	404	5.2	23.6	40.1	19.7	11.5	28.7
Family worker/Other type of employment	26	7.3	25.2	44.9	11.2	11.3	32.5
Female total	2742	8.8	23.0	39.0	17.0	12.2	31.8
Non-regular employee	2709	8.7	22.9	39.2	17.0	12.3	31.6
15 - 24 years old	307	10.2	29.7	38.5	10.2	11.4	40.0
25 - 34 years old	362	7.8	26.0	37.1	17.9	11.2	33.8
35 - 44 years old	523	7.7	22.2	34.9	20.2	15.0	29.9
45 - 54 years old	668	7.7	20.8	41.2	17.4	12.9	28.5
55 - 64 years old	487	9.9	19.8	43.5	16.1	10.8	29.6
65 years old and over	361	10.2	23.1	38.5	17.4	10.9	33.3
Family worker/Other type of employment	33	12.7	32.4	26.5	23.3	5.0	45.2

■ Nature of work (persons who worked for at least one month per year/single answer)

	(%)					
	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
Engaged in not monotonous, but various tasks	8.9	29.5	29.9	18.3	13.3	38.5
Worked with comprehension of whole tasks	18.0	44.0	24.8	8.3	5.0	61.9
Engaged in the tasks that give influence on others in and out of company	8.8	23.9	33.0	16.7	17.7	32.6
With my own discretion, the way of doing task could be decided	12.8	33.5	28.3	14.1	11.4	46.3
I could get fair evaluation on my working	6.4	27.5	41.8	14.2	10.1	33.9
Compared to evaluation of the regular employees who work in the same work form as me, I felt evaluation of my work form was fair rather than irrational	8.7	23.2	39.1	16.6	12.4	32.0

\*The only subject person for hearing of this item is "non-regular employee as in December & a some regular employees work in the same work form as me"

Q65 In which degree following explanations can be applicable to your work during last year (January through December 2019)?



■ Job satisfaction: (1) Satisfaction in task substance (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	7.7	34.3	34.5	14.5	9.0	41.9
Employees Total	29093	6.4	33.6	35.6	15.3	9.1	40.0
Regular employee	17384	5.4	31.2	36.5	16.5	10.4	36.6
15 - 24 years old	1048	7.5	31.6	34.1	15.4	11.4	39.0
25 - 34 years old	3950	5.7	30.5	35.7	16.5	11.7	36.1
35 - 44 years old	4791	4.9	30.7	37.0	16.8	10.6	35.6
45 - 54 years old	4609	4.8	28.7	38.7	16.9	10.9	33.5
55 - 64 years old	2489	5.4	33.8	35.7	17.0	8.1	39.2
65 years old and over	497	10.8	50.5	28.0	8.5	2.2	61.3
Non-regular employee	11538	7.9	37.0	34.2	13.7	7.2	44.8
15 - 24 years old	1555	13.8	37.0	31.2	10.3	7.7	50.8
25 - 34 years old	1499	7.7	32.5	32.5	17.1	10.1	40.3
35 - 44 years old	1937	6.3	34.0	35.1	15.3	9.3	40.3
45 - 54 years old	2201	5.8	33.3	37.6	15.1	8.3	39.0
55 - 64 years old	2204	5.3	38.8	35.0	14.7	6.3	44.1
65 years old and over	2141	9.9	44.8	32.6	10.1	2.7	54.6
Executive of company or corporation/Self employed worker	4742	15.6	40.7	30.1	8.9	4.6	56.3
15 - 24 years old	224	13.5	30.8	32.4	12.3	11.1	44.2
25 - 34 years old	307	12.9	29.7	35.0	13.2	9.2	42.6
35 - 44 years old	587	12.3	34.1	36.9	9.2	7.5	46.4
45 - 54 years old	976	12.9	37.5	31.3	11.7	6.5	50.5
55 - 64 years old	1079	13.7	42.6	30.2	9.9	3.7	56.3
65 years old and over	1569	20.7	47.3	25.5	5.2	1.2	68.1
Family worker/Other type of employment	848	8.7	37.0	35.6	11.4	7.4	45.7
Non-working	2313	6.9	29.3	29.9	15.9	18.0	36.2
15 - 24 years old	570	6.1	21.5	40.5	12.2	19.7	27.6
25 - 34 years old	269	5.2	17.1	27.6	20.6	29.6	22.2
35 - 44 years old	211	3.1	19.2	30.8	17.4	29.5	22.3
45 - 54 years old	159	5.0	17.1	30.3	19.3	28.3	22.1
55 - 64 years old	231	4.7	22.6	31.1	23.1	18.6	27.3
65 years old and over	874	9.8	44.7	23.1	14.0	8.4	54.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(1) Satisfied in task substance



■ Job satisfaction: (1) Satisfaction in task substance (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	<b>36826</b>	<b>7.7</b>	<b>34.3</b>	<b>34.5</b>	<b>14.5</b>	<b>9.0</b>	<b>41.9</b>
<b>Employees Total</b>	<b>29093</b>	<b>6.4</b>	<b>33.6</b>	<b>35.6</b>	<b>15.3</b>	<b>9.1</b>	<b>40.0</b>
<b>Male total</b>	<b>20240</b>	<b>7.9</b>	<b>32.4</b>	<b>35.4</b>	<b>14.8</b>	<b>9.5</b>	<b>40.2</b>
Regular employee	11782	5.5	30.3	37.6	16.4	10.2	35.8
15 - 24 years old	576	9.7	30.3	34.9	13.4	11.6	40.0
25 - 34 years old	2506	5.9	30.2	37.6	15.7	10.6	36.1
35 - 44 years old	3323	4.9	30.4	37.6	16.7	10.4	35.3
45 - 54 years old	3274	4.8	27.1	39.5	17.2	11.4	31.9
55 - 64 years old	1773	5.1	32.1	36.8	18.0	8.0	37.2
65 years old and over	330	9.5	51.9	29.1	7.5	1.9	61.4
Non-regular employee	3852	8.4	33.1	34.1	15.1	9.3	41.5
15 - 24 years old	718	15.3	33.9	31.3	10.3	9.3	49.1
25 - 34 years old	514	7.5	25.2	35.3	18.1	13.9	32.7
35 - 44 years old	414	5.2	23.9	34.6	18.9	17.4	29.1
45 - 54 years old	368	4.2	23.0	38.8	21.0	13.0	27.1
55 - 64 years old	796	6.1	32.6	35.4	17.7	8.2	38.8
65 years old and over	1042	8.5	44.2	32.5	11.4	3.4	52.7
Executive of company or corporation/Self employed worker	3336	15.8	40.4	30.4	8.7	4.8	56.2
15 - 24 years old	113	17.9	23.2	35.0	9.0	14.9	41.1
25 - 34 years old	174	13.3	29.9	38.1	9.8	8.9	43.2
35 - 44 years old	376	13.3	32.1	37.6	8.4	8.6	45.4
45 - 54 years old	700	12.5	36.8	31.8	12.1	6.8	49.3
55 - 64 years old	787	13.3	41.2	31.7	10.1	3.8	54.4
65 years old and over	1186	20.3	47.9	24.9	5.5	1.4	68.2
Family worker/Other type of employment	274	10.2	35.1	36.3	10.7	7.7	45.3
Non-working	996	7.2	26.4	30.5	17.5	18.6	33.5
15 - 24 years old	276	4.9	19.1	41.6	12.7	21.7	24.0
25 - 34 years old	90	4.7	11.0	29.3	19.4	35.6	15.7
35 - 44 years old	63	1.7	15.9	21.2	21.3	39.8	17.7
45 - 54 years old	67	3.9	18.5	26.6	21.4	29.5	22.5
55 - 64 years old	96	2.8	21.2	25.9	33.5	16.6	23.9
65 years old and over	404	11.7	38.9	26.3	15.2	7.9	50.6
<b>Female total</b>	<b>16586</b>	<b>7.4</b>	<b>36.6</b>	<b>33.5</b>	<b>14.0</b>	<b>8.5</b>	<b>44.0</b>
Regular employee	5602	5.3	33.2	34.2	16.6	10.7	38.4
15 - 24 years old	472	4.8	33.1	33.2	17.9	11.1	37.9
25 - 34 years old	1444	5.2	30.9	32.5	17.8	13.6	36.1
35 - 44 years old	1467	4.6	31.6	35.5	17.3	11.0	36.3
45 - 54 years old	1335	4.8	32.8	36.6	16.1	9.6	37.6
55 - 64 years old	716	6.1	38.2	32.9	14.4	8.3	44.3
65 years old and over	168	13.5	47.6	25.8	10.4	2.7	61.1
Non-regular employee	7687	7.6	38.9	34.3	13.0	6.1	46.5
15 - 24 years old	838	12.5	39.7	31.2	10.3	6.4	52.2
25 - 34 years old	985	7.8	36.4	31.1	16.6	8.1	44.2
35 - 44 years old	1523	6.6	36.8	35.3	14.3	7.1	43.4
45 - 54 years old	1833	6.1	35.3	37.4	13.9	7.3	41.4
55 - 64 years old	1409	4.8	42.3	34.7	13.0	5.2	47.1
65 years old and over	1099	11.2	45.3	32.6	8.8	2.0	56.5
Executive of company or corporation/Self employed worker	1405	15.3	41.3	29.5	9.6	4.3	56.7
15 - 24 years old	111	8.9	38.5	29.8	15.6	7.2	47.4
25 - 34 years old	133	12.3	29.5	31.0	17.6	9.6	41.8
35 - 44 years old	212	10.6	37.8	35.6	10.6	5.4	48.4
45 - 54 years old	276	14.1	39.4	30.2	10.5	5.8	53.5
55 - 64 years old	292	15.0	46.5	26.0	9.2	3.2	61.5
65 years old and over	382	22.0	45.7	27.5	4.0	0.7	67.7
Family worker/Other type of employment	575	8.0	37.9	35.2	11.7	7.2	45.9
Non-working	1317	6.7	31.6	29.5	14.7	17.5	38.3
15 - 24 years old	295	7.2	23.7	39.4	11.8	17.9	30.9
25 - 34 years old	178	5.4	20.1	26.8	21.2	26.5	25.5
35 - 44 years old	148	3.7	20.6	34.9	15.7	25.1	24.3
45 - 54 years old	92	5.7	16.1	33.0	17.8	27.4	21.8
55 - 64 years old	134	6.1	23.5	34.8	15.5	20.0	29.7
65 years old and over	470	8.2	49.8	20.3	12.9	8.9	57.9

■ Job satisfaction: (2) Satisfaction in relationships with others (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	9.7	33.0	31.5	14.2	11.6	42.7
Employees Total	29093	8.8	33.5	31.0	15.4	11.3	42.3
Regular employee	17384	7.4	31.1	32.3	16.8	12.4	38.5
15 – 24 years old	1048	12.3	32.7	30.5	13.5	11.1	45.0
25 – 34 years old	3950	9.7	31.4	30.1	16.3	12.5	41.1
35 – 44 years old	4791	6.9	30.9	32.8	16.6	12.9	37.8
45 – 54 years old	4609	5.7	28.7	33.9	18.2	13.6	34.4
55 – 64 years old	2489	5.1	32.4	33.7	17.2	11.6	37.5
65 years old and over	497	11.2	43.3	29.0	13.5	3.1	54.5
Non-regular employee	11538	10.8	36.9	29.1	13.5	9.7	47.8
15 – 24 years old	1555	19.0	36.2	26.3	9.8	8.7	55.2
25 – 34 years old	1499	12.0	32.6	28.8	14.8	11.8	44.6
35 – 44 years old	1937	12.4	32.6	28.1	15.4	11.6	45.0
45 – 54 years old	2201	8.6	34.7	30.6	13.9	12.2	43.3
55 – 64 years old	2204	6.7	39.1	30.2	15.0	8.9	45.9
65 years old and over	2141	9.2	44.4	29.5	11.4	5.5	53.6
Executive of company or corporation/Self employed worker	4742	14.8	32.9	36.0	8.0	8.3	47.7
15 – 24 years old	224	15.2	24.5	32.1	13.5	14.8	39.7
25 – 34 years old	307	14.3	25.9	35.6	11.9	12.3	40.1
35 – 44 years old	587	13.0	29.4	37.8	9.9	9.9	42.4
45 – 54 years old	976	12.8	29.2	39.1	10.1	8.7	42.0
55 – 64 years old	1079	12.6	33.5	38.8	7.4	7.7	46.1
65 years old and over	1569	18.4	38.7	32.0	4.9	6.0	57.1
Family worker/Other type of employment	848	13.4	35.8	32.6	10.0	8.2	49.2
Non-working	2313	9.2	26.9	28.0	12.6	23.2	36.1
15 – 24 years old	570	7.2	20.0	37.8	11.9	23.0	27.2
25 – 34 years old	269	8.2	17.7	21.9	17.7	34.5	25.9
35 – 44 years old	211	7.4	17.9	20.8	19.2	34.7	25.3
45 – 54 years old	159	3.7	21.1	29.5	17.1	28.6	24.7
55 – 64 years old	231	6.5	20.0	27.4	17.4	28.7	26.5
65 years old and over	874	13.0	39.2	25.1	7.9	14.7	52.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(2) Satisfied in relationships with others in the work place

■ Job satisfaction: (2) Satisfaction in relationships with others (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	9.7	33.0	31.5	14.2	11.6	42.7
Employees Total	29093	8.8	33.5	31.0	15.4	11.3	42.3
Male total	20240	8.7	31.6	33.9	14.4	11.4	40.3
Regular employee	11782	6.9	30.8	33.9	16.8	11.7	37.7
15 - 24 years old	576	12.4	33.4	32.8	12.1	9.2	45.9
25 - 34 years old	2506	8.9	30.6	32.9	16.4	11.2	39.5
35 - 44 years old	3323	6.5	31.5	34.0	16.2	11.8	38.0
45 - 54 years old	3274	5.7	27.7	34.6	18.5	13.5	33.4
55 - 64 years old	1773	4.6	31.8	35.2	17.4	11.0	36.4
65 years old and over	330	9.9	45.0	27.4	15.5	2.3	54.9
Non-regular employee	3852	9.3	33.6	32.5	13.9	10.7	42.9
15 - 24 years old	718	19.0	34.2	29.5	9.2	8.2	53.2
25 - 34 years old	514	8.0	26.2	35.6	16.4	13.7	34.2
35 - 44 years old	414	8.8	22.3	31.7	17.9	19.3	31.1
45 - 54 years old	368	4.5	24.4	37.2	18.1	15.8	28.8
55 - 64 years old	796	5.4	35.0	33.2	15.6	10.8	40.4
65 years old and over	1042	8.1	43.7	31.2	11.5	5.6	51.8
Executive of company or corporation/Self employed worker	3336	14.6	32.6	36.5	7.6	8.6	47.2
15 - 24 years old	113	13.6	27.4	28.1	12.6	18.3	41.0
25 - 34 years old	174	13.8	24.9	40.3	10.9	10.1	38.7
35 - 44 years old	376	13.9	26.9	38.4	10.1	10.7	40.7
45 - 54 years old	700	11.7	28.7	39.9	10.3	9.4	40.4
55 - 64 years old	787	12.5	32.7	39.2	7.5	8.2	45.1
65 years old and over	1186	18.1	38.4	32.5	4.4	6.5	56.5
Family worker/Other type of employment	274	11.6	33.5	36.8	10.5	7.6	45.1
Non-working	996	7.3	29.6	29.7	11.9	21.5	36.9
15 - 24 years old	276	3.3	18.5	45.2	12.6	20.5	21.7
25 - 34 years old	90	10.3	13.6	16.0	17.8	42.3	23.9
35 - 44 years old	63	2.5	10.3	22.3	17.6	47.3	12.9
45 - 54 years old	67	1.6	11.2	43.6	14.6	28.9	12.8
55 - 64 years old	96	5.4	21.7	28.3	23.7	20.9	27.1
65 years old and over	404	11.5	48.6	21.4	6.0	12.5	60.2
Female total	16586	10.9	34.7	28.6	13.9	11.8	45.6
Regular employee	5602	8.5	31.8	29.1	16.6	13.9	40.3
15 - 24 years old	472	12.0	31.8	27.6	15.2	13.4	43.8
25 - 34 years old	1444	11.1	32.8	25.2	16.2	14.7	43.8
35 - 44 years old	1467	7.8	29.4	30.2	17.4	15.2	37.2
45 - 54 years old	1335	5.7	31.3	31.9	17.4	13.6	37.1
55 - 64 years old	716	6.3	34.0	29.9	16.8	12.9	40.3
65 years old and over	168	13.8	39.8	32.1	9.6	4.8	53.6
Non-regular employee	7687	11.6	38.6	27.4	13.2	9.2	50.2
15 - 24 years old	838	19.0	38.0	23.6	10.4	9.1	57.0
25 - 34 years old	985	14.1	35.9	25.2	14.0	10.8	50.0
35 - 44 years old	1523	13.3	35.4	27.1	14.7	9.5	48.8
45 - 54 years old	1833	9.5	36.8	29.3	13.0	11.4	46.2
55 - 64 years old	1409	7.5	41.5	28.5	14.7	7.9	49.0
65 years old and over	1099	10.2	45.1	28.0	11.3	5.4	55.2
Executive of company or corporation/Self employed worker	1405	15.4	33.6	34.6	8.9	7.5	49.0
15 - 24 years old	111	16.7	21.6	36.1	14.3	11.2	38.3
25 - 34 years old	133	14.8	27.2	29.5	13.3	15.2	42.0
35 - 44 years old	212	11.4	33.9	36.6	9.6	8.4	45.3
45 - 54 years old	276	15.5	30.6	37.2	9.8	6.9	46.1
55 - 64 years old	292	12.9	36.0	37.9	7.0	6.3	48.9
65 years old and over	382	19.2	39.5	30.6	6.3	4.4	58.7
Family worker/Other type of employment	575	14.3	37.0	30.5	9.7	8.5	51.2
Non-working	1317	10.7	24.9	26.7	13.2	24.5	35.5
15 - 24 years old	295	10.9	21.4	31.0	11.4	25.3	32.4
25 - 34 years old	178	7.1	19.8	24.9	17.6	30.6	26.9
35 - 44 years old	148	9.6	21.1	20.1	19.9	29.3	30.7
45 - 54 years old	92	5.1	28.3	19.2	18.9	28.4	33.4
55 - 64 years old	134	7.4	18.7	26.8	12.8	34.3	26.0
65 years old and over	470	14.3	31.2	28.2	9.6	16.7	45.5

■ Job satisfaction: (3) Realisation of self-development (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	4.9	25.1	41.1	16.8	12.1	30.0
Employees Total	29093	4.6	25.5	40.2	18.0	11.7	30.1
Regular employee	17384	4.5	25.4	40.0	18.3	11.8	29.9
15 – 24 years old	1048	9.7	35.0	32.7	13.1	9.6	44.7
25 – 34 years old	3950	6.0	28.3	36.1	17.8	11.8	34.3
35 – 44 years old	4791	4.1	26.5	39.5	17.9	12.1	30.6
45 – 54 years old	4609	3.1	22.0	42.0	19.6	13.2	25.2
55 – 64 years old	2489	2.9	21.2	44.1	20.6	11.2	24.1
65 years old and over	497	6.1	24.1	52.2	12.8	4.8	30.2
Non-regular employee	11538	4.6	25.7	40.6	17.6	11.5	30.4
15 – 24 years old	1555	12.5	33.4	32.4	12.7	8.9	45.9
25 – 34 years old	1499	5.8	27.0	34.6	18.5	14.2	32.8
35 – 44 years old	1937	3.8	26.4	35.9	19.9	14.0	30.2
45 – 54 years old	2201	2.9	23.6	41.5	18.7	13.2	26.5
55 – 64 years old	2204	2.4	23.4	45.1	18.2	10.9	25.8
65 years old and over	2141	2.9	23.3	49.4	16.6	7.9	26.1
Executive of company or corporation/Self employed worker	4742	7.8	26.6	44.8	11.6	9.1	34.5
15 – 24 years old	224	15.0	27.5	31.9	15.1	10.5	42.5
25 – 34 years old	307	9.0	27.0	38.6	11.2	14.2	36.0
35 – 44 years old	587	10.3	26.7	41.2	11.6	10.3	36.9
45 – 54 years old	976	8.1	26.5	42.0	12.9	10.5	34.7
55 – 64 years old	1079	5.9	26.6	47.4	12.0	8.2	32.4
65 years old and over	1569	6.9	26.5	49.3	10.0	7.3	33.4
Family worker/Other type of employment	848	4.8	21.5	46.7	14.7	12.2	26.3
Non-working	2313	3.4	17.7	41.5	13.9	23.5	21.0
15 – 24 years old	570	4.6	20.6	40.8	11.5	22.5	25.2
25 – 34 years old	269	3.8	16.5	28.0	20.9	30.8	20.3
35 – 44 years old	211	2.1	18.0	27.9	19.1	32.9	20.1
45 – 54 years old	159	2.5	13.6	36.0	17.0	30.8	16.2
55 – 64 years old	231	1.3	14.1	37.0	20.5	27.1	15.4
65 years old and over	874	3.4	17.7	51.7	9.8	17.4	21.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(3) Realised self-development while carrying out jobs

■ Job satisfaction: (3) Realisation of self-development (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	4.9	25.1	41.1	16.8	12.1	30.0
Employees Total	29093	4.6	25.5	40.2	18.0	11.7	30.1
Male total	20240	5.0	23.7	41.9	17.2	12.2	28.7
Regular employee	11782	4.6	25.0	40.9	18.2	11.3	29.6
15 - 24 years old	576	12.0	33.6	34.3	10.6	9.6	45.6
25 - 34 years old	2506	6.5	28.8	37.5	16.3	10.8	35.3
35 - 44 years old	3323	4.4	27.2	40.0	17.4	10.9	31.6
45 - 54 years old	3274	3.1	21.6	42.1	19.8	13.3	24.7
55 - 64 years old	1773	2.5	19.3	45.0	22.4	10.9	21.8
65 years old and over	330	6.0	21.5	53.7	13.8	5.0	27.5
Non-regular employee	3852	4.8	20.0	40.7	20.0	14.5	24.8
15 - 24 years old	718	13.3	31.1	33.9	11.7	9.9	44.4
25 - 34 years old	514	5.9	19.6	36.4	20.1	18.1	25.5
35 - 44 years old	414	3.0	18.4	32.8	22.0	23.8	21.4
45 - 54 years old	368	2.6	12.6	38.8	25.6	20.4	15.2
55 - 64 years old	796	2.1	16.8	43.8	22.1	15.2	18.9
65 years old and over	1042	2.0	18.2	49.1	21.1	9.6	20.3
Executive of company or corporation/Self employed worker	3336	7.6	25.9	46.1	11.4	9.0	33.5
15 - 24 years old	113	16.7	24.0	31.0	14.9	13.3	40.7
25 - 34 years old	174	11.7	29.6	37.4	9.2	12.0	41.3
35 - 44 years old	376	12.2	25.3	42.2	10.9	9.3	37.6
45 - 54 years old	700	7.3	27.0	41.6	12.7	11.4	34.3
55 - 64 years old	787	5.7	24.9	49.5	12.2	7.7	30.6
65 years old and over	1186	6.2	25.7	50.5	10.1	7.5	31.8
Family worker/Other type of employment	274	4.8	19.8	48.0	15.2	12.2	24.6
Non-working	996	2.0	16.5	41.2	15.2	25.1	18.4
15 - 24 years old	276	3.2	16.1	48.3	10.7	21.7	19.2
25 - 34 years old	90	2.7	15.8	28.6	15.3	37.7	18.5
35 - 44 years old	63	0.7	6.5	31.2	19.4	42.3	7.2
45 - 54 years old	67	3.4	13.3	27.6	18.6	37.0	16.8
55 - 64 years old	96	0.7	11.0	31.9	25.3	31.1	11.7
65 years old and over	404	1.3	20.2	45.2	14.7	18.6	21.6
Female total	16586	4.8	26.8	40.1	16.4	12.0	31.5
Regular employee	5602	4.3	26.3	38.1	18.5	12.9	30.5
15 - 24 years old	472	6.8	36.7	30.8	16.1	9.6	43.5
25 - 34 years old	1444	5.1	27.3	33.6	20.4	13.6	32.4
35 - 44 years old	1467	3.4	24.7	38.2	18.9	14.7	28.2
45 - 54 years old	1335	3.2	23.0	41.7	19.2	12.9	26.2
55 - 64 years old	716	3.9	25.8	42.2	16.2	11.9	29.7
65 years old and over	168	6.4	29.2	49.1	10.9	4.4	35.6
Non-regular employee	7687	4.5	28.6	40.5	16.4	10.0	33.1
15 - 24 years old	838	11.8	35.4	31.1	13.5	8.1	47.3
25 - 34 years old	985	5.8	30.9	33.6	17.6	12.1	36.6
35 - 44 years old	1523	3.9	28.6	36.8	19.3	11.4	32.6
45 - 54 years old	1833	3.0	25.8	42.1	17.3	11.8	28.8
55 - 64 years old	1409	2.6	27.1	45.8	16.0	8.5	29.7
65 years old and over	1099	3.7	28.0	49.7	12.3	6.3	31.7
Executive of company or corporation/Self employed worker	1405	8.4	28.4	41.7	12.0	9.4	36.8
15 - 24 years old	111	13.2	31.1	32.7	15.3	7.7	44.3
25 - 34 years old	133	5.3	23.7	40.2	13.8	17.0	29.0
35 - 44 years old	212	6.8	29.0	39.2	12.8	12.1	35.8
45 - 54 years old	276	10.3	25.3	42.9	13.4	8.1	35.6
55 - 64 years old	292	6.4	31.0	41.7	11.4	9.5	37.4
65 years old and over	382	9.0	29.3	45.5	9.6	6.7	38.2
Family worker/Other type of employment	575	4.7	22.4	46.1	14.5	12.2	27.1
Non-working	1317	4.4	18.6	41.8	12.9	22.3	23.0
15 - 24 years old	295	5.9	24.8	33.8	12.2	23.3	30.8
25 - 34 years old	178	4.4	16.8	27.7	23.7	27.3	21.2
35 - 44 years old	148	2.7	23.0	26.5	19.0	28.8	25.7
45 - 54 years old	92	1.9	13.8	42.2	15.8	26.3	15.7
55 - 64 years old	134	1.8	16.3	40.7	17.0	24.2	18.1
65 years old and over	470	5.2	15.5	57.3	5.6	16.4	20.7

■ Job satisfaction: (4) Own future career perspective (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	2.6	12.9	41.5	22.2	20.8	15.5
Employees Total	29093	2.2	12.5	40.9	23.8	20.5	14.8
Regular employee	17384	2.3	14.0	41.1	23.7	18.9	16.4
15 – 24 years old	1048	4.6	17.9	37.6	22.1	17.7	22.5
25 – 34 years old	3950	3.0	16.2	37.6	23.2	20.1	19.2
35 – 44 years old	4791	2.1	14.0	40.7	23.8	19.4	16.1
45 – 54 years old	4609	1.6	12.1	42.1	24.8	19.4	13.7
55 – 64 years old	2489	1.9	12.4	44.4	23.9	17.5	14.3
65 years old and over	497	3.6	15.6	54.0	18.6	8.2	19.2
Non-regular employee	11538	2.1	10.2	40.7	24.1	22.8	12.3
15 – 24 years old	1555	5.0	15.8	39.3	21.0	18.9	20.8
25 – 34 years old	1499	2.8	9.4	34.9	25.4	27.5	12.2
35 – 44 years old	1937	2.0	8.8	36.8	26.1	26.3	10.8
45 – 54 years old	2201	0.8	8.6	39.6	25.8	25.2	9.4
55 – 64 years old	2204	1.3	9.0	42.5	24.6	22.6	10.3
65 years old and over	2141	1.7	11.0	48.6	21.5	17.2	12.7
Executive of company or corporation/Self employed worker	4742	5.4	18.6	46.9	15.0	14.2	24.0
15 – 24 years old	224	11.7	16.9	35.1	18.0	18.3	28.7
25 – 34 years old	307	7.6	17.8	37.8	16.6	20.2	25.4
35 – 44 years old	587	6.0	17.9	43.1	15.8	17.1	23.9
45 – 54 years old	976	5.0	19.4	44.8	15.8	15.0	24.4
55 – 64 years old	1079	4.6	18.2	48.7	15.6	12.8	22.8
65 years old and over	1569	4.6	18.9	51.8	12.9	11.8	23.5
Family worker/Other type of employment	848	2.8	11.3	43.9	18.3	23.7	14.1
Non-working	2313	1.5	6.6	37.8	17.4	36.8	8.1
15 – 24 years old	570	1.8	11.5	39.5	15.6	31.7	13.2
25 – 34 years old	269	2.5	5.8	22.1	23.2	46.4	8.3
35 – 44 years old	211	0.6	5.8	23.2	19.1	51.3	6.4
45 – 54 years old	159	1.3	5.3	24.8	26.6	41.9	6.6
55 – 64 years old	231	1.1	2.4	35.4	21.4	39.8	3.5
65 years old and over	874	1.4	5.2	48.0	13.6	31.9	6.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(4) Had a clear future perspective of my career

■ Job satisfaction: (4) Own future career perspective (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	2.6	12.9	41.5	22.2	20.8	15.5
Employees Total	29093	2.2	12.5	40.9	23.8	20.5	14.8
Male total	20240	3.0	14.0	42.1	21.5	19.4	17.0
Regular employee	11782	2.6	14.4	41.8	23.4	17.8	17.0
15 - 24 years old	576	6.2	18.9	39.6	18.5	16.7	25.1
25 - 34 years old	2506	3.6	17.6	39.4	21.3	18.1	21.2
35 - 44 years old	3323	2.5	14.6	41.9	23.4	17.5	17.2
45 - 54 years old	3274	1.6	12.4	41.6	25.2	19.1	14.1
55 - 64 years old	1773	1.8	11.8	44.0	25.3	17.2	13.6
65 years old and over	330	3.2	14.6	54.7	18.5	9.0	17.8
Non-regular employee	3852	2.6	10.1	38.9	23.1	25.3	12.7
15 - 24 years old	718	6.3	16.3	39.6	19.1	18.6	22.7
25 - 34 years old	514	4.0	9.8	35.1	22.2	28.9	13.8
35 - 44 years old	414	1.9	8.1	32.9	21.6	35.5	10.1
45 - 54 years old	368	0.5	6.1	33.2	25.6	34.5	6.7
55 - 64 years old	796	1.3	7.8	38.7	26.5	25.7	9.1
65 years old and over	1042	1.4	10.0	44.8	23.4	20.5	11.3
Executive of company or corporation/Self employed worker	3336	5.5	19.1	48.1	14.3	13.0	24.6
15 - 24 years old	113	14.3	21.0	28.9	16.3	19.4	35.3
25 - 34 years old	174	9.8	21.1	37.6	15.4	16.1	30.9
35 - 44 years old	376	6.5	19.6	44.4	14.9	14.6	26.1
45 - 54 years old	700	4.6	19.6	46.1	14.8	14.9	24.2
55 - 64 years old	787	4.7	17.8	50.9	14.5	12.1	22.4
65 years old and over	1186	4.9	19.1	51.8	13.4	10.9	23.9
Family worker/Other type of employment	274	4.4	9.8	45.9	18.6	21.3	14.2
Non-working	996	1.2	7.5	37.7	17.9	35.7	8.7
15 - 24 years old	276	1.1	11.2	44.8	12.3	30.6	12.3
25 - 34 years old	90	3.0	7.5	18.1	24.6	46.8	10.5
35 - 44 years old	63	0.6	6.1	19.3	16.8	57.2	6.7
45 - 54 years old	67	2.0	4.6	25.1	28.8	39.5	6.6
55 - 64 years old	96	0.9	2.3	32.9	26.9	36.9	3.2
65 years old and over	404	0.8	7.0	43.3	16.5	32.5	7.8
Female total	16586	2.1	11.6	40.8	23.0	22.5	13.7
Regular employee	5602	1.8	13.2	39.4	24.4	21.2	15.0
15 - 24 years old	472	2.6	16.8	35.2	26.5	19.0	19.3
25 - 34 years old	1444	1.8	13.8	34.4	26.6	23.4	15.6
35 - 44 years old	1467	1.3	12.5	37.8	24.7	23.7	13.8
45 - 54 years old	1335	1.6	11.3	43.3	23.7	20.2	12.8
55 - 64 years old	716	2.0	14.0	45.4	20.5	18.2	16.0
65 years old and over	168	4.3	17.7	52.6	18.7	6.7	22.0
Non-regular employee	7687	1.8	10.3	41.6	24.7	21.6	12.1
15 - 24 years old	838	3.9	15.4	39.0	22.7	19.0	19.3
25 - 34 years old	985	2.3	9.2	34.7	27.0	26.8	11.4
35 - 44 years old	1523	2.0	9.0	37.9	27.4	23.8	10.9
45 - 54 years old	1833	0.9	9.1	40.9	25.8	23.3	10.0
55 - 64 years old	1409	1.3	9.7	44.6	23.5	20.9	11.0
65 years old and over	1099	2.1	11.9	52.2	19.8	14.0	14.0
Executive of company or corporation/Self employed worker	1405	5.1	17.3	44.1	16.4	17.1	22.4
15 - 24 years old	111	9.1	12.8	41.3	19.7	17.1	21.9
25 - 34 years old	133	4.7	13.5	38.1	18.1	25.6	18.2
35 - 44 years old	212	5.2	15.0	40.8	17.5	21.5	20.2
45 - 54 years old	276	6.0	19.1	41.3	18.3	15.2	25.1
55 - 64 years old	292	4.6	19.2	42.8	18.6	14.8	23.7
65 years old and over	382	3.8	18.5	51.7	11.3	14.7	22.3
Family worker/Other type of employment	575	2.0	12.0	42.9	18.1	24.9	14.1
Non-working	1317	1.8	5.9	37.9	17.0	37.5	7.7
15 - 24 years old	295	2.4	11.7	34.5	18.7	32.6	14.1
25 - 34 years old	178	2.3	4.9	24.2	22.5	46.2	7.2
35 - 44 years old	148	0.6	5.6	24.8	20.1	48.8	6.2
45 - 54 years old	92	0.7	5.8	24.7	25.1	43.7	6.6
55 - 64 years old	134	1.3	2.4	37.1	17.4	41.8	3.7
65 years old and over	470	1.9	3.7	52.0	11.1	31.3	5.6

■ Job satisfaction: (5) Satisfaction in accumulated work experience (person who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	4.6	22.5	40.7	17.8	14.4	27.2
Employees Total	29093	3.9	21.5	41.2	19.2	14.2	25.3
Regular employee	17384	3.6	21.9	41.1	19.8	13.6	25.4
15 - 24 years old	1048	5.1	19.0	40.7	19.0	16.2	24.2
25 - 34 years old	3950	3.7	20.2	39.6	20.6	16.0	23.8
35 - 44 years old	4791	3.1	20.2	41.2	20.8	14.6	23.3
45 - 54 years old	4609	2.8	20.6	43.7	20.0	13.0	23.4
55 - 64 years old	2489	3.6	28.4	39.3	18.5	10.2	32.0
65 years old and over	497	10.9	36.7	38.8	10.6	3.1	47.6
Non-regular employee	11538	4.2	20.7	41.5	18.4	15.1	25.0
15 - 24 years old	1555	7.4	18.1	41.4	16.0	17.1	25.5
25 - 34 years old	1499	3.2	14.7	36.9	22.1	23.0	17.9
35 - 44 years old	1937	2.8	16.1	40.1	21.9	19.1	18.8
45 - 54 years old	2201	3.0	17.5	43.0	20.4	16.2	20.4
55 - 64 years old	2204	3.2	23.4	44.3	17.5	11.6	26.6
65 years old and over	2141	6.4	31.6	41.5	13.5	7.0	38.0
Executive of company or corporation/Self employed worker	4742	9.6	29.9	39.7	11.1	9.7	39.5
15 - 24 years old	224	10.5	17.0	36.9	17.7	18.0	27.5
25 - 34 years old	307	6.7	19.2	39.5	17.9	16.7	25.9
35 - 44 years old	587	7.7	19.9	45.3	13.7	13.5	27.6
45 - 54 years old	976	7.1	25.1	42.3	14.1	11.4	32.2
55 - 64 years old	1079	8.0	32.1	41.1	10.8	8.0	40.1
65 years old and over	1569	13.4	39.2	35.3	6.3	5.8	52.6
Family worker/Other type of employment	848	4.6	21.4	45.1	15.0	13.9	26.0
Non-working	2313	4.0	22.0	34.4	13.5	26.0	26.1
15 - 24 years old	570	1.8	8.7	43.6	15.7	30.3	10.5
25 - 34 years old	269	2.0	13.3	30.1	14.0	40.7	15.2
35 - 44 years old	211	1.9	13.0	33.6	14.0	37.5	14.9
45 - 54 years old	159	1.7	9.7	32.9	26.7	29.0	11.4
55 - 64 years old	231	4.3	15.4	36.6	15.4	28.4	19.7
65 years old and over	874	7.0	39.7	29.6	8.9	14.9	46.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(5) Satisfied in my accumulated work experience



■ Job satisfaction: (5) Satisfaction in accumulated work experience (person who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	4.6	22.5	40.7	17.8	14.4	27.2
Employees Total	29093	3.9	21.5	41.2	19.2	14.2	25.3
Male total	20240	5.0	22.8	40.3	17.8	14.0	27.9
Regular employee	11782	3.6	21.6	41.7	20.0	13.2	25.2
15 - 24 years old	576	7.1	18.9	40.0	17.9	16.1	26.1
25 - 34 years old	2506	3.8	20.0	41.4	19.6	15.1	23.8
35 - 44 years old	3323	3.2	20.2	41.6	21.3	13.8	23.4
45 - 54 years old	3274	2.6	19.7	43.9	20.8	12.9	22.3
55 - 64 years old	1773	3.5	27.7	39.5	18.7	10.6	31.2
65 years old and over	330	9.8	38.4	36.6	10.8	4.4	48.2
Non-regular employee	3852	5.1	19.9	38.3	18.5	18.1	25.1
15 - 24 years old	718	8.8	18.4	41.6	15.1	16.1	27.2
25 - 34 years old	514	3.9	11.2	36.0	20.8	28.2	15.0
35 - 44 years old	414	2.7	9.8	33.5	22.7	31.3	12.5
45 - 54 years old	368	2.3	8.1	36.9	25.5	27.3	10.4
55 - 64 years old	796	3.3	22.7	40.0	18.7	15.3	26.0
65 years old and over	1042	6.6	31.3	38.4	15.5	8.1	38.0
Executive of company or corporation/Self employed worker	3336	9.9	31.1	39.3	10.9	8.8	41.0
15 - 24 years old	113	14.8	18.7	32.6	15.9	18.0	33.5
25 - 34 years old	174	7.7	22.4	38.1	17.2	14.6	30.1
35 - 44 years old	376	8.2	19.8	44.3	14.9	12.7	28.1
45 - 54 years old	700	6.3	24.7	43.2	14.1	11.7	31.0
55 - 64 years old	787	8.3	32.2	41.7	10.8	6.9	40.5
65 years old and over	1186	13.4	40.3	34.7	6.4	5.3	53.6
Family worker/Other type of employment	274	5.4	20.9	43.1	15.0	15.7	26.2
Non-working	996	5.9	21.1	33.7	14.1	25.2	27.0
15 - 24 years old	276	0.4	5.9	48.7	16.1	28.9	6.3
25 - 34 years old	90	2.0	11.8	30.8	14.6	40.8	13.8
35 - 44 years old	63	1.2	6.1	32.6	11.9	48.2	7.3
45 - 54 years old	67	—	11.0	34.2	21.2	33.6	11.0
55 - 64 years old	96	3.2	12.7	38.1	15.5	30.6	15.8
65 years old and over	404	12.8	39.6	23.3	11.6	12.8	52.4
Female total	16586	4.1	22.2	41.3	17.7	14.8	26.3
Regular employee	5602	3.6	22.4	40.0	19.5	14.5	26.0
15 - 24 years old	472	2.7	19.2	41.4	20.4	16.3	21.9
25 - 34 years old	1444	3.3	20.5	36.5	22.2	17.5	23.8
35 - 44 years old	1467	3.0	20.3	40.5	19.8	16.4	23.3
45 - 54 years old	1335	3.3	22.7	43.0	18.0	13.0	26.0
55 - 64 years old	716	4.1	29.9	38.8	18.0	9.1	34.1
65 years old and over	168	13.1	33.2	43.1	10.1	0.5	46.3
Non-regular employee	7687	3.8	21.1	43.1	18.4	13.6	24.9
15 - 24 years old	838	6.3	17.8	41.3	16.7	17.9	24.1
25 - 34 years old	985	2.9	16.6	37.4	22.9	20.3	19.4
35 - 44 years old	1523	2.8	17.8	41.9	21.6	15.9	20.6
45 - 54 years old	1833	3.1	19.3	44.2	19.4	14.0	22.4
55 - 64 years old	1409	3.1	23.8	46.7	16.9	9.5	26.9
65 years old and over	1099	6.1	31.9	44.4	11.6	6.0	38.0
Executive of company or corporation/Self employed worker	1405	9.0	27.1	40.4	11.7	11.8	36.1
15 - 24 years old	111	6.1	15.3	41.2	19.5	17.9	21.4
25 - 34 years old	133	5.4	15.0	41.4	18.8	19.4	20.4
35 - 44 years old	212	6.7	20.0	46.9	11.5	14.9	26.7
45 - 54 years old	276	9.3	26.2	39.9	14.1	10.5	35.5
55 - 64 years old	292	7.1	31.7	39.5	10.7	11.0	38.8
65 years old and over	382	13.5	35.9	37.4	5.9	7.3	49.4
Family worker/Other type of employment	575	4.2	21.6	46.0	15.0	13.1	25.9
Non-working	1317	2.6	22.8	34.9	13.0	26.7	25.4
15 - 24 years old	295	3.1	11.2	38.7	15.4	31.5	14.4
25 - 34 years old	178	2.0	14.0	29.8	13.7	40.6	15.9
35 - 44 years old	148	2.2	16.0	34.0	14.9	32.9	18.2
45 - 54 years old	92	2.9	8.8	31.9	30.8	25.6	11.7
55 - 64 years old	134	5.1	17.3	35.4	15.3	26.8	22.4
65 years old and over	470	2.0	39.7	35.0	6.6	16.7	41.7

■ Job satisfaction: (6) Work attitude with vivid feeling (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	6.1	28.2	37.1	16.3	12.3	34.3
Employees Total	29093	5.1	27.2	37.5	17.6	12.5	32.3
Regular employee	17384	4.3	24.3	38.1	19.2	14.0	28.6
15 - 24 years old	1048	6.6	24.7	33.8	20.2	14.7	31.3
25 - 34 years old	3950	4.8	23.8	35.7	19.9	15.8	28.6
35 - 44 years old	4791	3.8	23.0	39.3	19.3	14.6	26.8
45 - 54 years old	4609	3.5	22.0	39.9	20.1	14.5	25.5
55 - 64 years old	2489	4.3	27.7	38.5	18.2	11.3	32.0
65 years old and over	497	9.4	43.4	35.6	8.7	2.9	52.7
Non-regular employee	11538	6.2	31.4	36.7	15.4	10.4	37.6
15 - 24 years old	1555	11.2	31.8	33.3	13.5	10.2	43.0
25 - 34 years old	1499	6.1	24.3	36.0	18.2	15.4	30.4
35 - 44 years old	1937	5.1	27.1	35.0	18.2	14.6	32.2
45 - 54 years old	2201	4.8	26.2	40.0	17.2	11.8	31.0
55 - 64 years old	2204	3.8	32.4	39.7	15.5	8.5	36.3
65 years old and over	2141	7.4	44.5	34.4	10.2	3.5	51.9
Executive of company or corporation/Self employed worker	4742	11.7	34.7	36.7	10.1	6.8	46.3
15 - 24 years old	224	13.6	23.7	34.7	14.1	13.9	37.3
25 - 34 years old	307	9.9	25.9	38.1	12.2	14.0	35.7
35 - 44 years old	587	10.5	27.6	39.9	11.5	10.5	38.1
45 - 54 years old	976	9.9	30.4	38.2	12.8	8.7	40.3
55 - 64 years old	1079	9.5	35.0	37.9	11.6	6.0	44.5
65 years old and over	1569	14.8	43.0	33.9	6.0	2.3	57.8
Family worker/Other type of employment	848	7.5	31.2	40.2	10.8	10.3	38.7
Non-working	2313	6.4	27.3	32.0	12.8	21.5	33.7
15 - 24 years old	570	5.3	19.4	39.7	11.0	24.6	24.7
25 - 34 years old	269	3.4	14.9	26.0	15.0	40.6	18.3
35 - 44 years old	211	2.5	16.2	28.9	15.7	36.7	18.7
45 - 54 years old	159	1.5	14.4	31.8	21.8	30.4	16.0
55 - 64 years old	231	3.5	17.3	31.4	24.3	23.5	20.8
65 years old and over	874	10.5	44.0	29.7	8.0	7.8	54.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(6) Could work with vivid feeling

■ Job satisfaction: (6) Work attitude with vivid feeling (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	36826	6.1	28.2	37.1	16.3	12.3	34.3
<b>Employees Total</b>	29093	5.1	27.2	37.5	17.6	12.5	32.3
<b>Male total</b>	20240	5.9	26.6	38.2	16.9	12.3	32.5
Regular employee	11782	4.3	23.8	39.2	19.4	13.4	28.0
15 - 24 years old	576	8.7	24.2	34.8	17.9	14.5	32.8
25 - 34 years old	2506	5.1	23.4	38.1	19.4	14.1	28.4
35 - 44 years old	3323	3.6	23.0	40.3	19.4	13.7	26.6
45 - 54 years old	3274	3.3	21.2	40.1	20.7	14.7	24.6
55 - 64 years old	1773	3.8	26.7	39.0	19.7	10.8	30.5
65 years old and over	330	8.8	43.4	34.8	9.0	3.9	52.2
Non-regular employee	3852	6.0	27.3	38.1	16.3	12.3	33.3
15 - 24 years old	718	12.7	30.8	33.3	14.0	9.2	43.5
25 - 34 years old	514	6.0	18.9	38.2	18.2	18.7	24.9
35 - 44 years old	414	3.8	15.8	36.5	20.4	23.6	19.6
45 - 54 years old	368	2.8	13.9	41.0	21.3	21.0	16.7
55 - 64 years old	796	2.7	26.0	41.5	18.3	11.5	28.7
65 years old and over	1042	5.9	39.3	38.5	12.0	4.3	45.2
Executive of company or corporation/Self employed worker	3336	11.3	34.8	37.2	10.1	6.6	46.0
15 - 24 years old	113	12.8	26.0	31.8	12.5	16.9	38.8
25 - 34 years old	174	11.1	25.5	38.3	13.3	11.8	36.6
35 - 44 years old	376	11.7	24.9	41.2	11.4	10.8	36.6
45 - 54 years old	700	9.1	29.1	39.3	13.1	9.5	38.2
55 - 64 years old	787	8.8	34.0	39.2	12.1	5.9	42.8
65 years old and over	1186	13.9	44.0	33.8	6.0	2.3	57.9
Family worker/Other type of employment	274	9.5	27.6	39.7	13.0	10.3	37.1
Non-working	996	6.0	30.0	30.5	13.6	19.9	36.0
15 - 24 years old	276	5.8	21.5	41.3	10.3	21.0	27.3
25 - 34 years old	90	2.4	10.9	30.8	9.6	46.2	13.4
35 - 44 years old	63	1.5	10.3	19.7	20.8	47.7	11.9
45 - 54 years old	67	—	9.5	38.3	21.5	30.7	9.5
55 - 64 years old	96	1.6	14.6	27.9	34.2	21.7	16.2
65 years old and over	404	9.6	50.3	24.0	9.5	6.6	59.9
<b>Female total</b>	16586	6.2	30.2	35.8	15.4	12.3	36.4
Regular employee	5602	4.5	25.3	35.9	18.9	15.4	29.8
15 - 24 years old	472	4.1	25.4	32.5	23.1	14.9	29.5
25 - 34 years old	1444	4.2	24.7	31.6	20.8	18.7	28.9
35 - 44 years old	1467	4.1	23.0	37.2	19.1	16.6	27.1
45 - 54 years old	1335	3.9	23.7	39.4	18.8	14.2	27.7
55 - 64 years old	716	5.7	30.2	37.3	14.5	12.4	35.9
65 years old and over	168	10.5	43.3	37.2	8.0	1.0	53.8
Non-regular employee	7687	6.3	33.5	35.9	14.9	9.4	39.8
15 - 24 years old	838	9.9	32.6	33.2	13.1	11.1	42.6
25 - 34 years old	985	6.2	27.1	34.8	18.2	13.7	33.3
35 - 44 years old	1523	5.4	30.2	34.6	17.6	12.2	35.7
45 - 54 years old	1833	5.2	28.6	39.8	16.4	10.0	33.8
55 - 64 years old	1409	4.4	36.1	38.8	14.0	6.7	40.5
65 years old and over	1099	8.9	49.4	30.6	8.4	2.8	58.2
Executive of company or corporation/Self employed worker	1405	12.7	34.4	35.6	10.1	7.2	47.0
15 - 24 years old	111	14.4	21.4	37.7	15.7	10.8	35.8
25 - 34 years old	133	8.3	26.3	37.8	10.6	16.9	34.6
35 - 44 years old	212	8.4	32.3	37.7	11.8	9.9	40.7
45 - 54 years old	276	11.9	33.6	35.5	12.1	6.9	45.5
55 - 64 years old	292	11.5	37.6	34.5	10.4	6.0	49.1
65 years old and over	382	17.5	40.1	34.1	5.8	2.5	57.7
Family worker/Other type of employment	575	6.6	32.9	40.5	9.7	10.3	39.5
Non-working	1317	6.6	25.3	33.1	12.2	22.8	31.9
15 - 24 years old	295	4.7	17.5	38.1	11.7	28.0	22.2
25 - 34 years old	178	3.9	17.0	23.6	17.8	37.8	20.8
35 - 44 years old	148	3.0	18.7	32.8	13.6	31.9	21.7
45 - 54 years old	92	2.7	18.0	27.1	22.1	30.2	20.7
55 - 64 years old	134	4.9	19.2	33.9	17.2	24.9	24.1
65 years old and over	470	11.3	38.6	34.6	6.7	8.8	49.9

■ Job satisfaction: (7) Enthusiasm in work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	10.3	40.7	31.4	10.3	7.2	51.0
Employees Total	29093	9.3	40.5	32.1	11.1	7.0	49.7
Regular employee	17384	8.2	36.9	34.3	12.4	8.1	45.1
15 - 24 years old	1048	10.9	35.6	33.2	11.7	8.6	46.5
25 - 34 years old	3950	9.0	34.9	32.7	13.6	9.8	43.9
35 - 44 years old	4791	7.1	34.7	36.6	13.2	8.4	41.8
45 - 54 years old	4609	7.8	36.4	35.0	12.7	8.1	44.2
55 - 64 years old	2489	7.9	42.4	33.1	10.5	6.1	50.3
65 years old and over	497	13.4	54.2	27.0	4.8	0.6	67.6
Non-regular employee	11538	10.8	45.6	28.9	9.3	5.4	56.4
15 - 24 years old	1555	16.5	40.6	27.8	9.3	5.8	57.2
25 - 34 years old	1499	9.9	38.2	30.4	12.5	9.2	48.0
35 - 44 years old	1937	9.9	40.0	30.2	11.8	8.0	49.9
45 - 54 years old	2201	9.2	43.4	31.2	10.7	5.6	52.6
55 - 64 years old	2204	8.3	48.0	30.8	8.8	4.1	56.3
65 years old and over	2141	12.1	59.4	23.2	4.0	1.3	71.5
Executive of company or corporation/Self employed worker	4742	15.7	43.7	29.5	6.8	4.2	59.4
15 - 24 years old	224	16.8	29.4	31.9	11.6	10.3	46.2
25 - 34 years old	307	14.6	29.8	33.2	13.2	9.2	44.4
35 - 44 years old	587	13.9	37.0	33.8	7.8	7.4	51.0
45 - 54 years old	976	14.3	39.5	33.0	8.0	5.2	53.7
55 - 64 years old	1079	14.4	45.1	30.3	6.8	3.3	59.5
65 years old and over	1569	18.3	52.7	24.0	3.8	1.3	70.9
Family worker/Other type of employment	848	9.8	40.6	35.1	7.9	6.6	50.3
Non-working	2313	13.1	38.7	25.0	7.8	15.4	51.8
15 - 24 years old	570	7.0	27.1	39.7	8.6	17.6	34.1
25 - 34 years old	269	9.3	25.7	26.7	13.0	25.2	35.1
35 - 44 years old	211	8.7	27.8	29.4	9.4	24.7	36.5
45 - 54 years old	159	10.1	31.0	28.5	14.1	16.3	41.1
55 - 64 years old	231	9.1	37.2	26.2	12.9	14.6	46.3
65 years old and over	874	21.0	54.7	12.9	2.7	8.6	75.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(7) Worked enthusiastically

■ Job satisfaction: (7) Enthusiasm in work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	36826	10.3	40.7	31.4	10.3	7.2	51.0
<b>Employees Total</b>	29093	9.3	40.5	32.1	11.1	7.0	49.7
<b>Male total</b>	20240	9.8	38.2	33.7	10.9	7.4	48.0
<b>Regular employee</b>	11782	7.9	36.1	35.7	12.5	7.8	44.0
15 – 24 years old	576	12.6	33.2	35.8	10.5	8.0	45.7
25 – 34 years old	2506	9.2	34.9	34.4	13.2	8.4	44.0
35 – 44 years old	3323	6.9	34.4	37.4	13.2	8.1	41.3
45 – 54 years old	3274	7.3	35.2	36.0	12.9	8.5	42.5
55 – 64 years old	1773	6.8	39.9	35.2	11.8	6.3	46.7
65 years old and over	330	12.2	54.9	27.2	5.1	0.6	67.1
<b>Non-regular employee</b>	3852	10.6	40.4	31.5	10.3	7.2	50.9
15 – 24 years old	718	18.2	36.8	29.0	10.1	5.9	55.0
25 – 34 years old	514	9.9	29.9	35.7	11.9	12.6	39.8
35 – 44 years old	414	8.6	27.9	35.0	14.6	13.8	36.6
45 – 54 years old	368	7.4	33.6	32.5	16.3	10.2	41.0
55 – 64 years old	796	7.3	40.3	34.8	11.1	6.6	47.6
65 years old and over	1042	10.1	55.3	27.1	5.3	2.1	65.4
<b>Executive of company or corporation/Self employed worker</b>	3336	15.0	43.5	30.4	6.9	4.2	58.5
15 – 24 years old	113	18.1	25.4	31.3	12.2	13.0	43.5
25 – 34 years old	174	15.4	31.2	32.2	13.1	8.0	46.6
35 – 44 years old	376	15.2	31.6	36.8	8.0	8.5	46.7
45 – 54 years old	700	12.6	38.8	34.6	8.4	5.6	51.4
55 – 64 years old	787	13.1	44.2	32.1	7.2	3.5	57.3
65 years old and over	1186	17.3	53.1	24.5	4.0	1.1	70.4
<b>Family worker/Other type of employment</b>	274	11.7	40.1	35.6	6.8	5.8	51.8
<b>Non-working</b>	996	10.8	37.3	27.9	8.6	15.5	48.1
15 – 24 years old	276	3.8	26.2	43.2	6.4	20.4	30.0
25 – 34 years old	90	13.1	17.7	26.2	14.9	28.1	30.9
35 – 44 years old	63	4.6	19.9	30.3	12.8	32.4	24.5
45 – 54 years old	67	7.1	26.7	28.5	16.7	20.9	33.9
55 – 64 years old	96	4.9	32.2	29.4	18.8	14.8	37.1
65 years old and over	404	18.1	54.9	17.0	4.2	5.9	72.9
<b>Female total</b>	16586	11.0	43.8	28.7	9.6	6.9	54.8
<b>Regular employee</b>	5602	8.9	38.7	31.4	12.2	8.8	47.6
15 – 24 years old	472	8.8	38.5	30.1	13.2	9.4	47.3
25 – 34 years old	1444	8.6	35.0	29.9	14.2	12.3	43.6
35 – 44 years old	1467	7.4	35.5	34.6	13.3	9.1	42.9
45 – 54 years old	1335	9.1	39.3	32.5	12.2	7.0	48.3
55 – 64 years old	716	10.5	48.6	27.9	7.2	5.8	59.1
65 years old and over	168	15.9	52.8	26.6	4.3	0.5	68.7
<b>Non-regular employee</b>	7687	10.8	48.3	27.6	8.8	4.5	59.1
15 – 24 years old	838	15.1	43.9	26.7	8.6	5.7	59.0
25 – 34 years old	985	9.9	42.5	27.6	12.7	7.4	52.3
35 – 44 years old	1523	10.2	43.3	29.0	11.1	6.4	53.5
45 – 54 years old	1833	9.6	45.3	30.9	9.5	4.6	54.9
55 – 64 years old	1409	8.9	52.4	28.5	7.5	2.7	61.2
65 years old and over	1099	14.0	63.2	19.6	2.7	0.5	77.2
<b>Executive of company or corporation/Self employed worker</b>	1405	17.4	44.3	27.2	6.8	4.4	61.7
15 – 24 years old	111	15.5	33.4	32.5	11.0	7.6	48.9
25 – 34 years old	133	13.5	28.0	34.5	13.3	10.7	41.5
35 – 44 years old	212	11.8	46.8	28.7	7.3	5.5	58.5
45 – 54 years old	276	18.5	41.2	29.0	7.1	4.2	59.7
55 – 64 years old	292	17.9	47.7	25.4	5.9	3.1	65.6
65 years old and over	382	21.3	51.3	22.2	3.4	1.9	72.5
<b>Family worker/Other type of employment</b>	575	8.8	40.8	34.9	8.5	7.0	49.6
<b>Non-working</b>	1317	14.9	39.8	22.9	7.2	15.3	54.7
15 – 24 years old	295	10.0	27.9	36.5	10.6	14.9	38.0
25 – 34 years old	178	7.4	29.8	27.0	12.1	23.8	37.2
35 – 44 years old	148	10.4	31.1	29.1	7.9	21.4	41.6
45 – 54 years old	92	12.2	34.2	28.5	12.1	13.0	46.4
55 – 64 years old	134	12.1	40.9	23.9	8.6	14.5	52.9
65 years old and over	470	23.6	54.6	9.4	1.5	11.0	78.2

■ Job satisfaction: (8) Absorbed into work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	7.8	31.8	35.9	14.7	9.9	39.6
Employees Total	29093	6.7	31.0	36.6	15.9	9.9	37.7
Regular employee	17384	5.9	28.6	37.2	17.3	11.0	34.5
15 - 24 years old	1048	6.8	28.1	34.5	18.0	12.6	35.0
25 - 34 years old	3950	5.9	25.5	35.2	20.1	13.3	31.4
35 - 44 years old	4791	5.7	26.6	37.8	17.8	12.1	32.3
45 - 54 years old	4609	5.1	28.4	39.4	16.8	10.4	33.4
55 - 64 years old	2489	5.8	34.2	37.6	14.6	7.8	40.0
65 years old and over	497	12.8	48.1	31.1	6.6	1.4	61.0
Non-regular employee	11538	7.8	34.4	35.7	13.8	8.2	42.2
15 - 24 years old	1555	11.4	29.1	34.6	14.3	10.6	40.5
25 - 34 years old	1499	8.5	26.1	35.2	16.4	13.7	34.6
35 - 44 years old	1937	7.1	30.1	34.4	17.0	11.4	37.2
45 - 54 years old	2201	6.4	33.3	37.5	14.7	8.0	39.8
55 - 64 years old	2204	5.9	36.9	37.7	13.8	5.8	42.7
65 years old and over	2141	8.9	46.6	34.1	8.0	2.4	55.5
Executive of company or corporation/Self employed worker	4742	13.7	37.7	34.0	8.8	5.7	51.4
15 - 24 years old	224	14.3	23.6	36.8	12.6	12.8	37.8
25 - 34 years old	307	11.9	27.4	35.8	13.5	11.3	39.3
35 - 44 years old	587	13.2	31.8	36.4	10.4	8.3	45.0
45 - 54 years old	976	11.3	35.3	35.7	11.0	6.7	46.6
55 - 64 years old	1079	12.8	39.3	34.0	8.7	5.1	52.1
65 years old and over	1569	16.2	44.5	31.4	5.5	2.4	60.7
Family worker/Other type of employment	848	8.3	33.7	37.2	12.5	8.4	41.9
Non-working	2313	10.2	29.5	29.9	11.6	18.8	39.7
15 - 24 years old	570	4.9	15.4	38.2	15.3	26.2	20.3
25 - 34 years old	269	9.4	17.2	26.9	17.6	28.8	26.6
35 - 44 years old	211	7.8	20.1	31.9	13.8	26.4	27.9
45 - 54 years old	159	5.0	22.1	36.1	16.7	20.1	27.1
55 - 64 years old	231	7.4	28.3	37.3	9.5	17.6	35.6
65 years old and over	874	16.1	46.4	21.8	6.5	9.2	62.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(8) Got absorbed into work without knowing

■ Job satisfaction: (8) Absorbed into work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	36826	7.8	31.8	35.9	14.7	9.9	39.6
<b>Employees Total</b>	29093	6.7	31.0	36.6	15.9	9.9	37.7
<b>Male total</b>	20240	7.6	30.0	37.5	14.9	9.9	37.6
Regular employee	11782	5.8	28.0	38.6	17.0	10.5	33.8
15 - 24 years old	576	8.9	29.5	35.1	14.8	11.7	38.4
25 - 34 years old	2506	6.6	25.2	37.6	18.6	11.9	31.8
35 - 44 years old	3323	5.5	26.6	38.7	17.9	11.3	32.1
45 - 54 years old	3274	4.7	27.4	40.1	17.1	10.7	32.1
55 - 64 years old	1773	5.0	31.5	40.0	15.6	8.0	36.5
65 years old and over	330	11.9	47.9	31.0	7.4	1.8	59.8
Non-regular employee	3852	7.5	30.5	37.3	14.4	10.2	38.1
15 - 24 years old	718	13.7	25.4	35.4	14.4	11.1	39.1
25 - 34 years old	514	9.3	22.5	37.7	14.4	16.2	31.8
35 - 44 years old	414	6.2	19.5	40.3	16.1	17.9	25.8
45 - 54 years old	368	5.6	26.9	35.6	18.6	13.3	32.5
55 - 64 years old	796	4.4	32.1	38.4	16.3	8.8	36.5
65 years old and over	1042	6.0	42.5	37.1	10.7	3.7	48.5
Executive of company or corporation/Self employed worker	3336	13.4	37.7	35.0	8.4	5.4	51.1
15 - 24 years old	113	14.9	21.7	35.5	10.9	17.1	36.6
25 - 34 years old	174	12.1	30.0	35.5	14.1	8.3	42.0
35 - 44 years old	376	14.8	28.4	38.3	10.5	8.0	43.2
45 - 54 years old	700	10.3	33.4	38.8	10.2	7.3	43.7
55 - 64 years old	787	11.7	38.2	35.6	9.3	5.2	49.9
65 years old and over	1186	15.9	45.6	31.2	5.1	2.1	61.5
Family worker/Other type of employment	274	11.3	31.5	37.7	10.8	8.7	42.8
Non-working	996	8.2	26.1	33.6	14.4	17.7	34.3
15 - 24 years old	276	2.9	10.7	42.6	18.5	25.3	13.6
25 - 34 years old	90	12.9	14.1	31.1	17.5	24.5	26.9
35 - 44 years old	63	9.0	13.0	33.8	9.1	35.0	22.1
45 - 54 years old	67	5.6	12.0	42.1	14.7	25.6	17.7
55 - 64 years old	96	5.1	22.4	42.6	10.0	19.8	27.5
65 years old and over	404	11.9	44.6	24.3	12.8	6.5	56.4
<b>Female total</b>	16586	8.1	33.9	33.8	14.3	9.8	42.0
Regular employee	5602	6.0	29.9	34.2	17.8	12.1	35.9
15 - 24 years old	472	4.3	26.4	33.9	21.8	13.6	30.7
25 - 34 years old	1444	4.6	26.2	31.1	22.6	15.6	30.7
35 - 44 years old	1467	6.0	26.5	35.9	17.5	14.1	32.5
45 - 54 years old	1335	6.0	30.6	37.5	16.0	9.8	36.6
55 - 64 years old	716	8.0	40.9	31.7	12.0	7.3	48.9
65 years old and over	168	14.6	48.6	31.2	5.1	0.5	63.2
Non-regular employee	7687	8.0	36.4	34.9	13.6	7.2	44.3
15 - 24 years old	838	9.4	32.2	33.9	14.3	10.2	41.6
25 - 34 years old	985	8.2	27.9	34.0	17.5	12.4	36.1
35 - 44 years old	1523	7.3	33.0	32.7	17.2	9.7	40.4
45 - 54 years old	1833	6.6	34.6	37.9	13.9	6.9	41.2
55 - 64 years old	1409	6.7	39.6	37.3	12.4	4.0	46.2
65 years old and over	1099	11.6	50.5	31.2	5.5	1.2	62.1
Executive of company or corporation/Self employed worker	1405	14.3	37.8	31.7	9.8	6.3	52.2
15 - 24 years old	111	13.6	25.5	38.2	14.3	8.4	39.1
25 - 34 years old	133	11.7	24.2	36.1	12.8	15.2	35.8
35 - 44 years old	212	10.2	38.0	32.9	10.2	8.7	48.2
45 - 54 years old	276	13.6	40.2	27.9	13.0	5.3	53.8
55 - 64 years old	292	15.7	42.4	29.7	7.3	4.9	58.1
65 years old and over	382	17.3	40.9	31.9	6.8	3.1	58.2
Family worker/Other type of employment	575	6.8	34.7	37.0	13.3	8.2	41.5
Non-working	1317	11.6	32.0	27.1	9.5	19.7	43.7
15 - 24 years old	295	6.8	19.8	34.1	12.3	27.0	26.6
25 - 34 years old	178	7.7	18.8	24.8	17.7	31.0	26.5
35 - 44 years old	148	7.2	23.1	31.1	15.9	22.7	30.3
45 - 54 years old	92	4.5	29.5	31.7	18.1	16.2	34.0
55 - 64 years old	134	9.0	32.4	33.5	9.1	16.0	41.4
65 years old and over	470	19.7	47.9	19.6	1.1	11.6	67.7

■ Job satisfaction: (9) Normalization of busy status (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	6.7	23.0	36.4	21.2	12.7	29.7
Employees Total	29093	6.9	24.4	36.1	21.2	11.3	31.3
Regular employee	17384	8.4	27.8	35.9	18.9	9.0	36.1
15 - 24 years old	1048	8.2	26.5	36.3	19.5	9.5	34.7
25 - 34 years old	3950	9.6	28.5	34.0	18.2	9.7	38.0
35 - 44 years old	4791	8.9	28.9	35.7	17.7	8.8	37.8
45 - 54 years old	4609	8.5	28.0	36.4	18.6	8.5	36.5
55 - 64 years old	2489	6.2	25.2	37.3	21.8	9.5	31.4
65 years old and over	497	3.4	24.9	42.3	22.0	7.3	28.3
Non-regular employee	11538	4.8	19.4	36.4	24.7	14.6	24.2
15 - 24 years old	1555	7.0	20.3	37.2	20.2	15.4	27.3
25 - 34 years old	1499	7.0	20.3	33.7	23.2	15.8	27.3
35 - 44 years old	1937	4.9	20.7	34.8	23.7	15.9	25.6
45 - 54 years old	2201	5.2	21.1	35.0	25.1	13.5	26.4
55 - 64 years old	2204	3.8	17.8	37.9	26.8	13.7	21.6
65 years old and over	2141	2.4	16.7	39.2	27.5	14.3	19.0
Executive of company or corporation/Self employed worker	4742	6.5	19.6	38.1	21.2	14.6	26.1
15 - 24 years old	224	14.8	18.4	37.0	14.6	15.2	33.2
25 - 34 years old	307	8.1	19.8	36.8	17.8	17.5	27.9
35 - 44 years old	587	7.7	21.4	40.2	18.1	12.6	29.1
45 - 54 years old	976	7.4	26.2	36.1	18.8	11.4	33.6
55 - 64 years old	1079	6.6	20.5	36.6	23.3	13.0	27.1
65 years old and over	1569	4.0	14.3	39.9	24.1	17.7	18.3
Family worker/Other type of employment	848	4.1	14.4	37.0	26.1	18.5	18.5
Non-working	2313	5.1	15.7	35.8	18.6	24.8	20.8
15 - 24 years old	570	6.6	17.6	38.2	14.4	23.3	24.2
25 - 34 years old	269	10.6	22.2	24.7	16.0	26.6	32.8
35 - 44 years old	211	9.8	14.7	26.8	16.5	32.2	24.5
45 - 54 years old	159	5.0	17.3	33.9	22.2	21.6	22.2
55 - 64 years old	231	4.6	13.6	33.6	19.8	28.4	18.2
65 years old and over	874	1.3	13.1	40.7	21.8	23.1	14.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(9) Always very busy and engaged in many jobs at one time



■ Job satisfaction: (9) Normalization of busy status (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	6.7	23.0	36.4	21.2	12.7	29.7
Employees Total	29093	6.9	24.4	36.1	21.2	11.3	31.3
Male total	20240	7.0	23.1	37.4	20.8	11.8	30.1
Regular employee	11782	8.2	27.3	37.4	18.7	8.4	35.5
15 - 24 years old	576	9.7	24.1	40.2	17.4	8.6	33.8
25 - 34 years old	2506	10.0	28.3	36.4	17.1	8.3	38.2
35 - 44 years old	3323	8.8	29.6	36.9	17.0	7.7	38.4
45 - 54 years old	3274	8.3	27.4	37.1	19.0	8.2	35.7
55 - 64 years old	1773	4.9	23.4	38.4	23.3	10.0	28.3
65 years old and over	330	2.9	21.2	43.0	23.6	9.4	24.0
Non-regular employee	3852	4.3	16.1	36.3	26.5	16.8	20.4
15 - 24 years old	718	7.6	20.2	39.2	19.3	13.8	27.8
25 - 34 years old	514	8.2	18.0	39.1	19.5	15.1	26.2
35 - 44 years old	414	4.9	16.7	35.4	23.6	19.4	21.6
45 - 54 years old	368	5.3	16.6	33.0	27.8	17.4	21.9
55 - 64 years old	796	2.1	13.9	35.3	30.3	18.4	16.0
65 years old and over	1042	1.4	13.6	35.1	32.8	17.2	14.9
Executive of company or corporation/Self employed worker	3336	6.4	19.5	39.3	21.4	13.4	25.9
15 - 24 years old	113	19.0	15.8	33.6	15.5	16.1	34.8
25 - 34 years old	174	10.9	20.6	37.8	16.2	14.5	31.5
35 - 44 years old	376	7.9	21.4	42.4	16.7	11.5	29.3
45 - 54 years old	700	6.6	26.4	37.9	18.3	10.7	33.0
55 - 64 years old	787	7.1	20.5	37.7	23.0	11.7	27.5
65 years old and over	1186	3.5	14.4	41.0	24.8	16.3	18.0
Family worker/Other type of employment	274	5.3	13.7	35.9	25.7	19.5	19.0
Non-working	996	4.9	15.3	36.5	19.2	24.2	20.2
15 - 24 years old	276	5.1	20.1	40.1	11.9	22.7	25.2
25 - 34 years old	90	15.2	14.2	27.0	20.0	23.6	29.4
35 - 44 years old	63	14.6	16.7	24.3	15.3	29.1	31.3
45 - 54 years old	67	2.5	20.1	31.3	19.7	26.4	22.6
55 - 64 years old	96	1.7	10.3	34.1	24.3	29.5	12.1
65 years old and over	404	2.0	12.4	39.4	23.2	23.0	14.4
Female total	16586	6.4	23.0	35.1	21.7	13.9	29.4
Regular employee	5602	8.7	28.9	32.8	19.2	10.4	37.6
15 - 24 years old	472	6.4	29.4	31.6	22.2	10.5	35.8
25 - 34 years old	1444	8.9	28.8	29.8	20.2	12.3	37.7
35 - 44 years old	1467	9.0	27.5	32.9	19.2	11.4	36.5
45 - 54 years old	1335	9.0	29.5	34.7	17.6	9.2	38.5
55 - 64 years old	716	9.6	29.6	34.6	18.0	8.3	39.2
65 years old and over	168	4.6	32.3	41.0	18.8	3.3	36.8
Non-regular employee	7687	5.1	21.0	36.5	23.8	13.6	26.1
15 - 24 years old	838	6.5	20.3	35.4	21.0	16.8	26.8
25 - 34 years old	985	6.4	21.5	30.8	25.1	16.2	27.9
35 - 44 years old	1523	4.9	21.8	34.6	23.8	15.0	26.7
45 - 54 years old	1833	5.2	22.1	35.5	24.5	12.7	27.3
55 - 64 years old	1409	4.7	20.0	39.4	24.8	11.0	24.7
65 years old and over	1099	3.4	19.6	43.0	22.5	11.5	22.9
Executive of company or corporation/Self employed worker	1405	6.9	19.8	35.1	21.0	17.3	26.6
15 - 24 years old	111	10.5	21.1	40.5	13.7	14.2	31.6
25 - 34 years old	133	4.3	18.8	35.4	20.0	21.5	23.1
35 - 44 years old	212	7.4	21.4	36.2	20.7	14.4	28.7
45 - 54 years old	276	9.5	25.6	31.5	20.2	13.2	35.2
55 - 64 years old	292	5.4	20.7	33.5	23.9	16.5	26.1
65 years old and over	382	5.6	13.8	36.7	22.0	21.9	19.4
Family worker/Other type of employment	575	3.5	14.7	37.5	26.3	18.0	18.2
Non-working	1317	5.2	16.1	35.2	18.3	25.2	21.3
15 - 24 years old	295	8.0	15.2	36.3	16.7	23.8	23.2
25 - 34 years old	178	8.3	26.2	23.5	14.0	28.0	34.5
35 - 44 years old	148	7.8	13.9	27.9	17.0	33.5	21.6
45 - 54 years old	92	6.8	15.2	35.8	24.0	18.2	22.0
55 - 64 years old	134	6.7	15.9	33.3	16.5	27.6	22.6
65 years old and over	470	0.7	13.7	41.8	20.7	23.2	14.4

■ Job satisfaction: (10) Obligatory work attitude even for non-enjoyable work  
(persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	36826	7.8	32.4	38.3	13.2	8.3	40.2
Employees Total	29093	7.9	33.2	38.0	13.4	7.5	41.0
Regular employee	17384	7.9	32.2	39.0	13.4	7.6	40.1
15 - 24 years old	1048	10.4	30.2	35.2	14.6	9.6	40.6
25 - 34 years old	3950	9.0	31.3	36.8	13.6	9.3	40.3
35 - 44 years old	4791	7.7	30.5	40.7	13.1	8.0	38.3
45 - 54 years old	4609	7.4	32.7	40.2	13.3	6.4	40.1
55 - 64 years old	2489	6.4	36.0	38.1	13.4	6.1	42.4
65 years old and over	497	6.5	37.7	40.7	11.7	3.5	44.1
Non-regular employee	11538	7.9	34.6	36.7	13.5	7.4	42.5
15 - 24 years old	1555	10.0	31.5	34.8	13.8	9.9	41.4
25 - 34 years old	1499	9.4	30.2	35.6	15.3	9.5	39.6
35 - 44 years old	1937	7.4	32.3	36.8	14.2	9.3	39.7
45 - 54 years old	2201	8.0	35.4	37.8	12.5	6.4	43.4
55 - 64 years old	2204	6.7	36.5	37.7	12.9	6.3	43.2
65 years old and over	2141	6.7	39.4	36.5	12.9	4.5	46.1
Executive of company or corporation/Self employed worker	4742	7.7	30.4	40.3	13.2	8.4	38.1
15 - 24 years old	224	11.4	25.1	38.8	14.3	10.4	36.5
25 - 34 years old	307	6.5	22.5	40.4	16.7	13.9	29.0
35 - 44 years old	587	8.9	27.1	40.2	12.7	11.1	36.0
45 - 54 years old	976	9.7	31.2	37.7	13.4	8.0	40.9
55 - 64 years old	1079	6.5	33.5	39.4	12.9	7.8	39.9
65 years old and over	1569	6.5	31.4	42.8	12.5	6.7	37.9
Family worker/Other type of employment	848	6.2	31.4	39.3	13.1	10.1	37.6
Non-working	2313	8.3	26.4	36.7	11.1	17.5	34.7
15 - 24 years old	570	7.1	17.6	40.3	12.3	22.7	24.8
25 - 34 years old	269	14.6	26.1	28.1	12.6	18.8	40.6
35 - 44 years old	211	9.2	23.5	33.3	8.9	25.1	32.7
45 - 54 years old	159	5.9	32.5	31.8	12.7	17.1	38.4
55 - 64 years old	231	11.5	28.6	34.6	10.6	14.7	40.1
65 years old and over	874	6.4	31.3	39.3	10.2	12.7	37.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 In which degree following explanations can be applicable to your work during last year (January through December 2019)?

(10) Felt it was obligation to work to my best even when I could not enjoy working

■ Job satisfaction: (10) Obligatory work attitude even for non-enjoyable work  
(persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	<b>36826</b>	<b>7.8</b>	<b>32.4</b>	<b>38.3</b>	<b>13.2</b>	<b>8.3</b>	<b>40.2</b>
Employees Total	29093	7.9	33.2	38.0	13.4	7.5	41.0
<b>Male total</b>	<b>20240</b>	<b>7.5</b>	<b>30.3</b>	<b>40.1</b>	<b>13.6</b>	<b>8.5</b>	<b>37.7</b>
Regular employee	11782	7.6	30.8	40.5	13.4	7.6	38.5
15 – 24 years old	576	12.8	28.3	34.8	15.4	8.7	41.1
25 – 34 years old	2506	9.1	30.0	39.0	12.9	9.0	39.1
35 – 44 years old	3323	7.5	30.6	40.9	13.1	7.9	38.1
45 – 54 years old	3274	7.2	30.0	42.6	13.5	6.8	37.1
55 – 64 years old	1773	5.4	34.0	39.7	14.2	6.8	39.4
65 years old and over	330	5.5	36.8	41.2	12.6	3.9	42.3
Non-regular employee	3852	7.4	30.0	38.6	14.9	9.1	37.4
15 – 24 years old	718	10.0	30.0	36.5	13.6	9.9	40.0
25 – 34 years old	514	10.3	23.6	40.6	13.8	11.7	33.9
35 – 44 years old	414	8.9	23.7	37.3	16.5	13.6	32.7
45 – 54 years old	368	9.4	26.4	39.8	14.0	10.5	35.7
55 – 64 years old	796	5.0	29.5	40.2	16.0	9.2	34.5
65 years old and over	1042	4.6	37.4	38.1	15.1	4.8	42.0
Executive of company or corporation/Self employed worker	3336	7.0	31.0	41.2	13.0	7.9	37.9
15 – 24 years old	113	11.5	21.0	41.0	14.3	12.1	32.5
25 – 34 years old	174	8.9	22.9	39.9	15.8	12.6	31.7
35 – 44 years old	376	8.7	24.8	43.1	12.5	10.9	33.5
45 – 54 years old	700	8.6	31.8	38.3	13.6	7.7	40.3
55 – 64 years old	787	6.0	34.7	39.3	12.5	7.5	40.7
65 years old and over	1186	5.4	32.1	43.7	12.5	6.3	37.5
Family worker/Other type of employment	274	7.6	29.9	37.8	13.4	11.3	37.5
<b>Non-working</b>	<b>996</b>	<b>7.9</b>	<b>21.8</b>	<b>38.9</b>	<b>12.8</b>	<b>18.6</b>	<b>29.7</b>
15 – 24 years old	276	5.0	14.9	46.5	9.9	23.6	19.9
25 – 34 years old	90	18.5	26.6	25.3	7.6	22.0	45.1
35 – 44 years old	63	10.4	16.5	39.1	10.7	23.3	26.9
45 – 54 years old	67	4.2	22.6	34.5	15.9	22.7	26.8
55 – 64 years old	96	9.4	21.4	39.3	12.2	17.7	30.8
65 years old and over	404	7.4	26.1	37.3	15.9	13.2	33.6
<b>Female total</b>	<b>16586</b>	<b>8.2</b>	<b>34.9</b>	<b>36.0</b>	<b>12.8</b>	<b>8.0</b>	<b>43.2</b>
Regular employee	5602	8.4	35.1	35.8	13.2	7.5	43.5
15 – 24 years old	472	7.5	32.6	35.6	13.6	10.6	40.1
25 – 34 years old	1444	8.9	33.5	33.1	14.8	9.7	42.4
35 – 44 years old	1467	8.2	30.5	40.1	13.1	8.2	38.7
45 – 54 years old	1335	8.1	39.2	34.4	12.9	5.4	47.3
55 – 64 years old	716	8.9	41.0	34.2	11.3	4.6	49.9
65 years old and over	168	8.4	39.4	39.7	9.8	2.8	47.8
Non-regular employee	7687	8.1	36.9	35.7	12.8	6.5	45.0
15 – 24 years old	838	9.9	32.8	33.4	14.0	9.9	42.7
25 – 34 years old	985	9.0	33.6	33.0	16.1	8.4	42.6
35 – 44 years old	1523	7.0	34.6	36.6	13.6	8.2	41.6
45 – 54 years old	1833	7.7	37.2	37.3	12.2	5.5	45.0
55 – 64 years old	1409	7.6	40.4	36.2	11.1	4.7	48.0
65 years old and over	1099	8.7	41.3	35.0	10.8	4.2	50.0
Executive of company or corporation/Self employed worker	1405	9.4	29.1	38.3	13.6	9.6	38.5
15 – 24 years old	111	11.2	29.3	36.5	14.2	8.7	40.5
25 – 34 years old	133	3.3	22.1	41.2	17.8	15.5	25.4
35 – 44 years old	212	9.1	31.3	35.1	12.9	11.5	40.5
45 – 54 years old	276	12.5	29.6	36.1	12.9	8.8	42.1
55 – 64 years old	292	7.8	30.1	39.4	14.1	8.6	37.9
65 years old and over	382	10.0	29.0	40.1	12.5	8.2	39.1
Family worker/Other type of employment	575	5.5	32.0	40.0	12.9	9.5	37.6
<b>Non-working</b>	<b>1317</b>	<b>8.5</b>	<b>29.9</b>	<b>35.1</b>	<b>9.8</b>	<b>16.7</b>	<b>38.5</b>
15 – 24 years old	295	9.1	20.1	34.5	14.5	21.8	29.3
25 – 34 years old	178	12.5	25.8	29.5	15.1	17.1	38.3
35 – 44 years old	148	8.7	26.5	30.8	8.1	25.9	35.2
45 – 54 years old	92	7.1	39.7	29.8	10.3	13.0	46.8
55 – 64 years old	134	12.9	33.8	31.2	9.4	12.6	46.8
65 years old and over	470	5.6	35.7	41.0	5.3	12.4	41.3

■ Job satisfaction: (person who worked for at least one month per year/single answer)

	(%)					
	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
Satisfied in task substance	7.7	34.3	34.5	14.5	9.0	41.9
Satisfied in relationships with others in the work place	9.7	33.0	31.5	14.2	11.6	42.7
Realised self-development while carrying out jobs	4.9	25.1	41.1	16.8	12.1	30.0
Had a clear future perspective of my career	2.6	12.9	41.5	22.2	20.8	15.5
Satisfied in my accumulated work experience	4.6	22.5	40.7	17.8	14.4	27.2
Could work with vivid feeling	6.1	28.2	37.1	16.3	12.3	34.3
Worked enthusiastically	10.3	40.7	31.4	10.3	7.2	51.0
Got absorbed into work without knowing	7.8	31.8	35.9	14.7	9.9	39.6
Always very busy and engaged in many jobs at one time	6.7	23.0	36.4	21.2	12.7	29.7
Felt it was obligation to work to my best even when I could not enjoy working	7.8	32.4	38.3	13.2	8.3	40.2

Q66 In which degree following explanations can be applicable to your work during last year (January through December 2019)?



3. Second job Dynamics

■ With or without taking second job (persons worked for at least one month per year/single answer)

(%)

	n	Yes	No
2019 Total	36826	13.7	86.3
Employees Total	29093	12.7	87.3
Regular employee	17384	10.4	89.6
15 – 24 years old	1048	10.2	89.8
25 – 34 years old	3950	11.8	88.2
35 – 44 years old	4791	10.8	89.2
45 – 54 years old	4609	9.3	90.7
55 – 64 years old	2489	9.3	90.7
65 years old and over	497	10.1	89.9
Non-regular employee	11538	16.1	83.9
15 – 24 years old	1555	21.0	79.0
25 – 34 years old	1499	19.1	80.9
35 – 44 years old	1937	16.1	83.9
45 – 54 years old	2201	15.7	84.3
55 – 64 years old	2204	13.0	87.0
65 years old and over	2141	13.8	86.2
Executive of company or corporation/Self employed worker	4742	19.3	80.7
15 – 24 years old	224	24.1	75.9
25 – 34 years old	307	23.0	77.0
35 – 44 years old	587	22.9	77.1
45 – 54 years old	976	18.2	81.8
55 – 64 years old	1079	18.8	81.2
65 years old and over	1569	17.6	82.4
Family worker/Other type of employment	848	16.3	83.7
Non-working	2313	14.3	85.7
15 – 24 years old	570	19.2	80.8
25 – 34 years old	269	12.8	87.2
35 – 44 years old	211	11.8	88.2
45 – 54 years old	159	16.5	83.5
55 – 64 years old	231	9.4	90.6
65 years old and over	874	13.2	86.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q68 Did you do any labour that provided income (second job or subsidiary business) other than the primary job in the past one year (January through December 2019)?

\* Not include stock trade, house rent income, etc.

■ With or without taking second job (persons worked for at least one month per year/single answer)

(%)

	n	Yes	No
2019 Total	36826	13.7	86.3
Employees Total	29093	12.7	87.3
Male total	20240	13.1	86.9
Regular employee	11782	10.3	89.7
15 – 24 years old	576	9.5	90.5
25 – 34 years old	2506	11.9	88.1
35 – 44 years old	3323	11.0	89.0
45 – 54 years old	3274	9.0	91.0
55 – 64 years old	1773	9.3	90.7
65 years old and over	330	11.7	88.3
Non-regular employee	3852	15.1	84.9
15 – 24 years old	718	17.6	82.4
25 – 34 years old	514	20.2	79.8
35 – 44 years old	414	18.4	81.6
45 – 54 years old	368	13.8	86.2
55 – 64 years old	796	12.3	87.7
65 years old and over	1042	12.3	87.7
Executive of company or corporation/Self employed worker	3336	19.3	80.7
15 – 24 years old	113	23.9	76.1
25 – 34 years old	174	25.9	74.1
35 – 44 years old	376	22.7	77.3
45 – 54 years old	700	18.0	82.0
55 – 64 years old	787	18.3	81.7
65 years old and over	1186	18.3	81.7
Family worker/Other type of employment	274	20.2	79.8
Non-working	996	15.7	84.3
15 – 24 years old	276	16.2	83.8
25 – 34 years old	90	13.1	86.9
35 – 44 years old	63	14.7	85.3
45 – 54 years old	67	22.8	77.2
55 – 64 years old	96	6.5	93.5
65 years old and over	404	17.1	82.9
Female total	16586	14.4	85.6
Regular employee	5602	10.5	89.5
15 – 24 years old	472	11.1	88.9
25 – 34 years old	1444	11.7	88.3
35 – 44 years old	1467	10.4	89.6
45 – 54 years old	1335	10.1	89.9
55 – 64 years old	716	9.3	90.7
65 years old and over	168	7.1	92.9
Non-regular employee	7687	16.5	83.5
15 – 24 years old	838	23.9	76.1
25 – 34 years old	985	18.5	81.5
35 – 44 years old	1523	15.5	84.5
45 – 54 years old	1833	16.0	84.0
55 – 64 years old	1409	13.5	86.5
65 years old and over	1099	15.3	84.7
Executive of company or corporation/Self employed worker	1405	19.3	80.7
15 – 24 years old	111	24.2	75.8
25 – 34 years old	133	19.2	80.8
35 – 44 years old	212	23.2	76.8
45 – 54 years old	276	18.7	81.3
55 – 64 years old	292	20.2	79.8
65 years old and over	382	15.5	84.5
Family worker/Other type of employment	575	14.4	85.6
Non-working	1317	13.3	86.7
15 – 24 years old	295	21.9	78.1
25 – 34 years old	178	12.7	87.3
35 – 44 years old	148	10.5	89.5
45 – 54 years old	92	11.9	88.1
55 – 64 years old	134	11.5	88.5
65 years old and over	470	9.9	90.1

Reasons of taking second job (persons engaged in second job in the past one year/multiple answers)

(%)

	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilise my spare time	Responding to the request of my family, acquaintance, etc.	No specific reason	Others
2019 Total	5040	46.7	36.0	5.5	13.4	11.4	12.0	8.5	16.8	14.3	11.0	2.5
Employees Total	3686	48.3	38.1	5.9	13.1	11.0	11.3	7.2	15.9	13.2	11.0	2.6
Regular employee	1801	46.0	36.0	6.8	13.4	11.2	10.8	7.0	11.0	11.4	12.6	2.2
15 - 24 years old	107	48.1	32.1	7.5	12.1	7.1	5.7	2.0	15.5	7.3	19.6	1.4
25 - 34 years old	466	49.0	43.2	10.5	14.0	10.9	8.3	3.4	12.4	7.9	14.3	1.0
35 - 44 years old	517	46.4	37.1	5.6	16.0	11.9	11.7	7.0	10.0	11.1	13.6	2.2
45 - 54 years old	429	46.6	34.6	5.9	12.1	11.8	12.2	7.8	10.7	12.6	11.1	1.1
55 - 64 years old	232	41.9	26.0	4.4	10.0	10.7	13.2	13.0	8.5	17.9	5.7	6.8
65 years old and over	50	23.6	23.4	1.0	11.6	13.9	11.5	16.3	10.8	17.6	15.4	1.9
Non-regular employee	1854	50.5	40.2	5.0	12.6	10.6	11.7	7.3	20.7	14.8	9.7	3.1
15 - 24 years old	327	52.4	49.7	6.3	17.3	10.8	7.3	3.4	24.1	7.4	13.7	2.0
25 - 34 years old	286	57.9	48.9	8.2	16.5	9.7	12.2	4.3	16.5	10.8	13.3	1.5
35 - 44 years old	313	58.2	42.9	8.4	13.6	10.8	13.6	6.4	15.5	16.0	8.0	3.1
45 - 54 years old	344	55.7	33.3	3.5	8.9	7.5	10.3	5.9	17.6	16.1	6.3	3.0
55 - 64 years old	288	46.2	36.9	2.4	11.0	12.4	13.4	10.1	21.0	17.3	6.1	4.4
65 years old and over	296	31.1	29.6	1.1	8.4	13.1	13.8	14.2	30.1	21.4	10.7	4.4
Executive of company or corporation/Self employed worker	915	46.0	29.9	3.9	16.3	15.6	15.8	14.2	18.1	17.2	8.5	3.0
15 - 24 years old	54	44.0	28.5	6.3	14.3	7.4	5.2	16.5	18.1	11.3	15.0	—
25 - 34 years old	71	53.1	38.7	9.5	18.7	9.5	12.3	10.1	18.4	11.6	12.3	0.5
35 - 44 years old	134	55.7	40.4	9.0	19.8	16.4	15.2	8.1	10.9	8.3	11.9	0.7
45 - 54 years old	178	54.1	28.2	4.2	16.9	17.7	17.7	10.7	13.2	16.8	8.9	2.6
55 - 64 years old	203	45.7	26.4	0.9	13.1	13.3	13.5	11.9	15.8	18.3	6.0	5.4
65 years old and over	276	34.8	26.5	1.7	16.3	18.7	19.6	21.5	26.3	23.6	6.3	3.9
Family worker/Other type of employment	138	44.0	35.2	3.9	12.0	12.5	13.4	5.8	15.2	21.6	10.6	0.8
Non-working	332	32.7	30.2	6.5	10.2	5.1	9.7	9.3	23.6	16.2	16.8	0.7
15 - 24 years old	109	25.1	32.8	14.5	14.7	4.0	5.1	1.9	26.7	6.8	30.8	—
25 - 34 years old	34	56.6	48.2	6.8	11.6	2.2	9.3	1.6	26.5	14.9	15.5	—
35 - 44 years old	25	58.7	22.4	2.9	9.8	1.6	7.3	—	13.4	7.4	7.2	—
45 - 54 years old	26	46.3	27.2	7.0	19.1	7.4	12.5	8.4	23.2	12.8	14.4	4.2
55 - 64 years old	22	47.2	29.7	3.7	7.9	4.1	4.2	14.4	23.7	16.8	10.3	3.7
65 years old and over	115	21.5	24.8	—	4.0	7.6	15.0	19.9	22.2	28.0	7.8	0.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q71 What reasons of doing labour (second job, subsidiary business) with income other than the primary job in the past one year (January through December 2019)? Please select every applicable answer.



Reasons of taking second job (persons engaged in second job in the past one year/multiple answers)

(%)

	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilise my spare time	Responding to the request of my family, acquaintance, etc.	No specific reason	Others
2019 Total	5040	46.7	36.0	5.5	13.4	11.4	12.0	8.5	16.8	14.3	11.0	2.5
Employees Total	3686	48.3	38.1	5.9	13.1	11.0	11.3	7.2	15.9	13.2	11.0	2.6
Male total	2653	47.5	34.5	6.2	14.8	12.7	12.1	10.0	16.2	13.2	11.5	2.4
Regular employee	1214	46.1	35.4	7.6	14.3	11.4	11.1	8.0	9.8	10.5	13.0	2.3
15 - 24 years old	55	48.6	28.7	9.4	15.7	8.6	9.1	1.9	13.0	5.5	21.6	2.8
25 - 34 years old	298	51.5	40.0	11.6	15.0	11.2	9.8	3.8	10.5	8.2	13.2	1.0
35 - 44 years old	364	45.1	37.9	6.4	17.1	10.9	11.4	8.3	9.3	10.9	15.6	2.7
45 - 54 years old	293	47.7	34.4	7.0	12.2	12.3	11.3	7.9	9.4	10.4	11.2	1.4
55 - 64 years old	165	41.0	27.5	5.1	10.5	11.1	13.6	14.6	8.2	14.6	6.3	5.1
65 years old and over	39	19.1	27.0	1.3	12.9	15.9	8.2	19.9	14.1	13.5	17.9	2.5
Non-regular employee	583	53.9	41.0	6.8	13.2	11.3	11.9	9.3	21.5	14.0	9.0	3.1
15 - 24 years old	127	57.3	45.8	7.5	18.8	8.9	9.2	4.6	26.6	7.7	13.8	0.8
25 - 34 years old	104	64.4	45.8	12.9	19.3	12.2	12.9	8.5	15.9	7.6	13.7	2.2
35 - 44 years old	76	68.6	53.6	9.6	9.9	10.8	13.3	4.3	10.4	11.6	7.0	4.7
45 - 54 years old	51	71.3	29.3	5.5	7.7	6.7	9.6	—	12.7	7.4	6.7	1.9
55 - 64 years old	98	47.5	34.6	4.3	10.5	9.6	13.2	14.0	17.7	22.1	4.4	5.5
65 years old and over	128	31.2	34.5	1.9	9.0	16.4	13.0	17.6	33.8	23.1	6.2	3.6
Executive of company or corporation/Self employed worker	644	46.4	28.7	3.5	18.2	17.7	16.3	15.7	19.3	17.4	9.4	2.7
15 - 24 years old	27	33.7	21.9	5.6	11.8	7.9	—	15.4	17.1	13.2	25.0	—
25 - 34 years old	45	56.4	39.4	11.8	23.1	13.4	14.3	10.9	17.3	11.6	14.2	0.7
35 - 44 years old	85	55.7	37.6	11.0	24.2	22.9	15.8	10.8	11.2	10.0	11.7	1.1
45 - 54 years old	126	56.0	23.9	3.7	17.5	17.9	14.0	10.7	14.0	15.9	9.1	3.7
55 - 64 years old	144	50.7	25.7	0.6	14.2	14.2	14.2	12.1	16.8	15.6	7.3	3.8
65 years old and over	217	33.8	28.5	0.5	18.7	20.0	21.7	23.9	27.8	24.1	7.1	2.8
Family worker/Other type of employment	55	50.5	29.5	3.3	9.8	11.6	9.2	9.8	20.6	12.9	8.9	1.9
Non-working	156	38.5	29.2	5.7	11.4	7.4	4.7	5.1	32.4	14.4	18.1	0.2
15 - 24 years old	45	29.4	52.4	12.7	19.2	7.0	2.6	1.6	43.0	0.7	35.9	—
25 - 34 years old	12	55.4	23.4	12.9	22.4	6.3	14.6	4.6	20.9	24.8	24.9	—
35 - 44 years old	9	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	15	68.0	26.4	6.3	18.9	12.6	12.6	—	27.8	12.6	12.7	—
55 - 64 years old	6	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	69	28.6	17.1	—	1.8	7.8	2.5	9.0	31.2	24.5	10.1	0.5
Female total	2387	45.9	37.7	4.7	11.9	10.1	11.9	6.9	17.4	15.5	10.5	2.6
Regular employee	587	45.9	37.2	5.0	11.6	11.0	10.1	4.9	13.4	13.5	11.6	2.0
15 - 24 years old	53	47.5	35.5	5.6	8.4	5.6	2.1	2.2	18.1	9.1	17.5	—
25 - 34 years old	169	44.7	48.9	8.4	12.3	10.5	5.5	2.5	15.9	7.3	16.2	1.1
35 - 44 years old	152	49.5	35.3	3.8	13.4	14.4	12.6	4.0	11.7	11.6	8.8	1.1
45 - 54 years old	135	44.4	34.9	3.6	11.8	10.6	14.1	7.7	13.5	17.3	10.9	0.5
55 - 64 years old	66	44.1	22.4	2.7	8.9	9.7	12.1	9.2	9.3	26.2	4.2	11.0
65 years old and over	12	38.2	11.8	—	7.3	7.3	22.0	4.5	—	30.9	7.3	—
Non-regular employee	1270	48.9	39.8	4.2	12.3	10.3	11.6	6.4	20.4	15.2	10.0	3.0
15 - 24 years old	200	49.3	52.2	5.5	16.3	11.9	6.1	2.7	22.6	7.2	13.6	2.8
25 - 34 years old	183	54.3	50.7	5.5	14.9	8.2	11.9	1.9	16.8	12.7	13.1	1.1
35 - 44 years old	237	54.8	39.5	8.1	14.8	10.8	13.7	7.1	17.1	17.4	8.4	2.6
45 - 54 years old	294	53.0	34.0	3.2	9.1	7.7	10.4	6.9	18.4	17.6	6.2	3.1
55 - 64 years old	189	45.6	38.1	1.5	11.3	13.9	13.6	8.1	22.6	14.8	7.0	3.8
65 years old and over	168	31.0	25.9	0.5	8.0	10.5	14.5	11.7	27.2	20.2	14.2	5.0
Executive of company or corporation/Self employed worker	271	45.0	32.8	4.9	11.8	10.5	14.7	10.6	15.2	16.7	6.5	3.8
15 - 24 years old	27	54.4	35.0	6.9	16.9	6.9	10.5	17.6	19.1	9.5	5.1	—
25 - 34 years old	26	47.2	37.5	5.3	10.9	2.6	8.6	8.8	20.5	11.7	8.9	—
35 - 44 years old	49	55.6	45.2	5.6	12.2	5.1	14.2	3.6	10.4	5.1	12.3	—
45 - 54 years old	51	49.4	38.6	5.3	15.5	17.3	26.9	10.9	11.1	19.2	8.4	—
55 - 64 years old	59	33.6	27.9	1.6	10.6	11.0	11.7	11.5	13.5	24.7	3.0	9.3
65 years old and over	59	38.5	19.4	6.2	7.6	13.8	12.2	12.6	20.4	21.7	3.2	7.9
Family worker/Other type of employment	83	39.8	39.0	4.3	13.4	13.2	16.2	3.2	11.6	27.4	11.8	—
Non-working	176	27.6	31.1	7.2	9.1	3.1	14.0	13.1	15.9	17.7	15.6	1.1
15 - 24 years old	65	22.2	19.4	15.7	11.6	1.9	6.8	2.0	15.4	11.0	27.2	—
25 - 34 years old	23	57.1	61.1	3.6	5.9	—	6.6	—	29.5	9.6	10.7	—
35 - 44 years old	16	58.8	23.4	—	—	—	11.7	—	11.2	11.8	11.6	—
45 - 54 years old	11	16.0	28.3	8.0	19.4	—	12.4	20.1	16.7	13.1	16.7	10.0
55 - 64 years old	15	34.7	30.0	5.2	11.2	5.7	—	17.2	23.2	20.3	11.4	5.2
65 years old and over	47	10.8	36.2	—	7.3	7.3	33.5	36.1	8.8	33.1	4.3	—

■ Type of working of the highest income second job (persons engaged in second job in the past one year/single answer)

	n	Regular employee (employed by company or organisation, etc.)	Part-time worker or Arbeit (temporary worker, employed by company or organisation, etc.)	Dispatched worker from a temporary labour agency (employed by company or organisation)	Contract employee or entrusted employee (employed by company or organisation, etc.)	Director or officer of company/organisation, etc.	Self-employed worker (with employee)	Self-employed worker (without employee, including doing piecework at home)	Family worker (family business worker of eat and drink shop, wholesale and retail store, agricultural works)	(%)
2019 Total	5040	13.2	40.8	5.9	5.9	2.5	3.9	23.3	4.5	
Employees Total	3686	15.8	43.5	6.6	5.8	1.1	2.8	19.8	4.6	
Regular employee	1801	30.5	29.0	3.8	4.7	1.7	3.0	20.9	6.5	
15 – 24 years old	107	31.1	27.0	3.6	3.3	0.7	2.3	26.7	5.2	
25 – 34 years old	466	27.6	30.1	6.0	3.3	0.9	2.6	23.1	6.5	
35 – 44 years old	517	31.0	29.9	3.4	4.5	1.3	2.7	19.8	7.3	
45 – 54 years old	429	31.7	30.3	2.6	4.8	1.3	3.0	20.1	6.3	
55 – 64 years old	232	32.8	24.9	3.3	6.5	5.1	4.5	17.8	5.1	
65 years old and over	50	29.8	22.2	—	12.6	5.0	2.2	19.5	8.7	
Non-regular employee	1854	1.6	57.7	9.4	6.8	0.5	2.7	18.6	2.8	
15 – 24 years old	327	2.0	71.1	7.8	3.5	0.4	2.6	11.4	1.2	
25 – 34 years old	286	2.5	53.1	9.8	4.7	—	2.2	25.3	2.4	
35 – 44 years old	313	1.5	50.7	12.0	6.6	—	3.6	22.8	2.8	
45 – 54 years old	344	1.3	57.3	13.0	5.7	0.4	2.4	15.9	3.9	
55 – 64 years old	288	2.1	52.4	8.0	10.4	1.1	3.1	20.5	2.4	
65 years old and over	296	0.5	60.2	5.0	10.2	1.2	2.4	16.7	3.9	
Executive of company or corporation/Self employed worker	915	6.6	27.4	2.5	6.5	8.9	8.6	36.6	2.9	
15 – 24 years old	54	12.0	49.6	8.6	—	0.7	6.2	23.0	—	
25 – 34 years old	71	10.0	31.1	2.6	5.0	1.0	5.4	38.3	6.8	
35 – 44 years old	134	9.3	29.9	1.8	4.9	3.6	8.8	39.5	2.2	
45 – 54 years old	178	6.4	28.4	3.2	7.9	8.0	7.6	35.5	3.1	
55 – 64 years old	203	5.5	26.3	1.6	8.0	12.2	10.6	33.3	2.5	
65 years old and over	276	4.2	21.2	1.8	6.9	13.5	9.0	40.4	3.1	
Family worker/Other type of employment	138	5.0	44.0	4.1	7.3	0.5	2.1	20.6	16.3	
Non-working	332	5.6	46.6	8.8	5.0	0.5	2.8	27.7	3.1	
15 – 24 years old	109	5.6	53.3	16.9	2.3	—	1.0	15.7	5.1	
25 – 34 years old	34	9.0	35.7	0.3	5.1	—	5.0	37.6	7.3	
35 – 44 years old	25	16.4	41.3	9.7	—	—	1.6	24.0	7.0	
45 – 54 years old	26	8.5	48.5	10.3	3.3	—	1.9	26.0	1.6	
55 – 64 years old	22	7.9	37.3	5.7	13.0	—	4.1	32.1	—	
65 years old and over	115	1.2	46.0	3.6	7.4	1.3	4.0	36.5	—	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q72-1 What type of work (type of employment) did you have for your second job or subsidiary business? Select one answer from followings.

■ Type of working of the highest income second job (persons engaged in second job in the past one year/single answer)

	n	Regular employee (employed by company or organisation, etc.)	Part-time worker or Arbeit (temporary worker, employed by company or organisation, etc.)	Dispatched worker from a temporary labour agency (employed by company or organisation)	Contract employee or entrusted employee (employed by company or organisation, etc.)	Director or officer of company/organisation, etc.	Self-employed worker (with employee)	Self-employed worker (without employee, including doing piecework at home)	Family worker (family business worker of eat and drink shop, wholesale and retail store, agricultural works)	(%)
2019 Total	5040	13.2	40.8	5.9	5.9	2.5	3.9	23.3	4.5	
Employees Total	3686	15.8	43.5	6.6	5.8	1.1	2.8	19.8	4.6	
Male total	2653	17.3	33.4	4.7	6.1	3.9	4.1	25.7	4.7	
Regular employee	1214	31.8	27.2	3.1	4.3	1.9	2.4	22.1	7.2	
15 - 24 years old	55	30.1	27.3	5.8	3.9	—	3.9	26.3	2.8	
25 - 34 years old	298	31.0	27.8	4.9	3.2	0.9	1.9	23.7	6.5	
35 - 44 years old	364	32.2	26.9	3.3	4.3	1.8	1.7	22.1	7.7	
45 - 54 years old	293	33.7	29.8	1.1	3.5	0.9	2.0	21.2	7.8	
55 - 64 years old	165	31.7	24.1	2.6	5.2	5.4	5.3	19.0	6.7	
65 years old and over	39	22.2	19.5	—	14.2	6.6	2.8	23.2	11.4	
Non-regular employee	583	2.7	54.5	9.1	8.6	0.7	2.2	20.2	1.9	
15 - 24 years old	127	2.9	71.1	8.4	4.5	0.4	2.8	9.4	0.5	
25 - 34 years old	104	5.4	55.5	10.4	3.9	—	—	22.7	2.1	
35 - 44 years old	76	1.2	53.1	13.6	6.6	—	0.4	24.3	0.8	
45 - 54 years old	51	2.0	48.6	13.4	3.8	1.0	3.7	27.4	—	
55 - 64 years old	98	3.4	39.0	6.9	11.6	1.8	2.9	31.1	3.4	
65 years old and over	128	1.2	52.1	5.9	17.3	1.2	3.5	15.4	3.5	
Executive of company or corporation/Self employed worker	644	6.8	25.3	2.5	7.4	11.7	9.2	34.7	2.6	
15 - 24 years old	27	17.1	36.0	17.1	—	—	10.1	19.7	—	
25 - 34 years old	45	14.3	32.4	2.3	4.7	1.5	2.8	36.2	5.9	
35 - 44 years old	85	9.4	32.1	2.8	5.9	5.7	10.6	31.1	2.5	
45 - 54 years old	126	6.4	31.2	1.5	7.4	10.5	8.7	32.0	2.3	
55 - 64 years old	144	6.5	24.4	0.6	8.4	14.6	8.8	34.9	1.8	
65 years old and over	217	3.2	17.0	2.3	8.7	16.3	10.3	39.0	3.1	
Family worker/Other type of employment	55	6.7	41.9	2.4	8.2	—	—	28.2	12.5	
Non-working	156	6.2	32.9	11.2	5.5	1.0	4.3	37.1	1.8	
15 - 24 years old	45	1.8	44.4	27.1	1.9	—	—	24.8	—	
25 - 34 years old	12	3.2	26.4	1.0	2.8	—	14.7	38.0	13.8	
35 - 44 years old	9	—	—	—	—	—	—	—	—	
45 - 54 years old	15	14.5	44.2	17.6	—	—	—	21.0	2.7	
55 - 64 years old	6	—	—	—	—	—	—	—	—	
65 years old and over	69	2.0	27.2	1.8	9.1	2.2	6.7	51.0	—	
Female total	2387	8.6	49.1	7.3	5.6	0.8	3.6	20.6	4.3	
Regular employee	587	27.8	32.8	5.3	5.5	1.3	4.0	18.4	4.9	
15 - 24 years old	53	32.2	26.7	1.4	2.8	1.4	0.7	27.2	7.7	
25 - 34 years old	169	21.5	34.2	8.1	3.5	0.9	3.6	21.9	6.3	
35 - 44 years old	152	28.2	37.2	3.7	5.0	—	5.3	14.3	6.4	
45 - 54 years old	135	27.3	31.4	5.7	7.6	2.0	5.4	17.8	2.8	
55 - 64 years old	66	35.7	26.8	4.9	9.6	4.2	2.7	14.8	1.3	
65 years old and over	12	54.4	30.9	—	7.3	—	—	7.3	—	
Non-regular employee	1270	1.1	59.1	9.5	5.9	0.4	2.9	17.8	3.2	
15 - 24 years old	200	1.4	71.1	7.5	2.9	0.4	2.4	12.6	1.7	
25 - 34 years old	183	0.9	51.7	9.4	5.2	—	3.5	26.7	2.6	
35 - 44 years old	237	1.6	49.9	11.5	6.7	—	4.6	22.4	3.5	
45 - 54 years old	294	1.2	58.8	13.0	6.0	0.3	2.2	13.9	4.6	
55 - 64 years old	189	1.4	59.3	8.5	9.8	0.8	3.2	15.1	1.9	
65 years old and over	168	—	66.3	4.2	4.9	1.1	1.6	17.6	4.2	
Executive of company or corporation/Self employed worker	271	6.1	32.5	2.6	4.4	2.5	7.3	41.1	3.7	
15 - 24 years old	27	6.8	63.2	—	—	1.4	2.3	26.3	—	
25 - 34 years old	26	2.5	28.7	3.1	5.5	—	9.9	41.9	8.4	
35 - 44 years old	49	9.1	26.0	—	3.2	—	5.7	54.1	1.9	
45 - 54 years old	51	6.2	21.6	7.4	9.2	1.7	4.7	44.0	5.2	
55 - 64 years old	59	3.1	31.0	3.9	7.2	6.2	15.0	29.4	4.2	
65 years old and over	59	7.6	36.6	—	—	2.9	4.1	45.8	2.9	
Family worker/Other type of employment	83	3.9	45.4	5.2	6.8	0.8	3.4	15.6	18.9	
Non-working	176	5.1	58.7	6.5	4.5	—	1.4	19.4	4.2	
15 - 24 years old	65	8.3	59.4	9.9	2.5	—	1.7	9.5	8.7	
25 - 34 years old	23	12.1	40.5	—	6.2	—	—	37.4	3.8	
35 - 44 years old	16	—	66.0	6.5	—	—	—	21.3	6.2	
45 - 54 years old	11	—	54.5	—	8.0	—	4.4	33.0	—	
55 - 64 years old	15	5.7	33.0	8.0	11.4	—	5.7	36.2	—	
65 years old and over	47	—	73.9	6.1	4.8	—	—	15.2	—	

■ Content of work of the highest income second job (persons engaged in second job in the past one year/single answer)

(%)

	n	The same content of my primary work	Different content from my primary work
2019 Total	5040	26.4	73.6
Employees Total	3686	25.5	74.5
Regular employee	1801	31.7	68.3
15 - 24 years old	107	28.9	71.1
25 - 34 years old	466	28.7	71.3
35 - 44 years old	517	32.5	67.5
45 - 54 years old	429	33.6	66.4
55 - 64 years old	232	34.1	65.9
65 years old and over	50	28.9	71.1
Non-regular employee	1854	19.5	80.5
15 - 24 years old	327	18.7	81.3
25 - 34 years old	286	19.0	81.0
35 - 44 years old	313	17.4	82.6
45 - 54 years old	344	17.2	82.8
55 - 64 years old	288	19.4	80.6
65 years old and over	296	26.0	74.0
Executive of company or corporation/Self employed worker	915	30.4	69.6
15 - 24 years old	54	30.3	69.7
25 - 34 years old	71	25.3	74.7
35 - 44 years old	134	34.4	65.6
45 - 54 years old	178	24.5	75.5
55 - 64 years old	203	33.9	66.1
65 years old and over	276	31.1	68.9
Family worker/Other type of employment	138	20.6	79.4
Non-working	332	27.6	72.4
15 - 24 years old	109	23.4	76.6
25 - 34 years old	34	24.5	75.5
35 - 44 years old	25	39.4	60.6
45 - 54 years old	26	31.2	68.8
55 - 64 years old	22	35.0	65.0
65 years old and over	115	27.7	72.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q72-2 Please select applicable one about content of second job or subsidiary business.

■ Content of work of the highest income second job (persons engaged in second job in the past one year/single answer)

(%)

	n	The same content of my primary work	Different content from my primary work
2019 Total	5040	26.4	73.6
Employees Total	3686	25.5	74.5
Male total	2653	29.8	70.2
Regular employee	1214	33.8	66.2
15 - 24 years old	55	36.0	64.0
25 - 34 years old	298	31.6	68.4
35 - 44 years old	364	34.4	65.6
45 - 54 years old	293	35.8	64.2
55 - 64 years old	165	34.2	65.8
65 years old and over	39	26.1	73.9
Non-regular employee	583	22.1	77.9
15 - 24 years old	127	26.2	73.8
25 - 34 years old	104	26.7	73.3
35 - 44 years old	76	16.5	83.5
45 - 54 years old	51	14.2	85.8
55 - 64 years old	98	17.5	82.5
65 years old and over	128	24.1	75.9
Executive of company or corporation/Self employed worker	644	31.2	68.8
15 - 24 years old	27	31.2	68.8
25 - 34 years old	45	23.1	76.9
35 - 44 years old	85	40.0	60.0
45 - 54 years old	126	23.2	76.8
55 - 64 years old	144	36.5	63.5
65 years old and over	217	30.6	69.4
Family worker/Other type of employment	55	17.5	82.5
Non-working	156	26.6	73.4
15 - 24 years old	45	13.7	86.3
25 - 34 years old	12	19.9	80.1
35 - 44 years old	9	—	—
45 - 54 years old	15	33.2	66.8
55 - 64 years old	6	—	—
65 years old and over	69	31.3	68.7
Female total	2387	22.6	77.4
Regular employee	587	27.2	72.8
15 - 24 years old	53	21.6	78.4
25 - 34 years old	169	23.7	76.3
35 - 44 years old	152	27.8	72.2
45 - 54 years old	135	28.9	71.1
55 - 64 years old	66	33.7	66.3
65 years old and over	12	38.2	61.8
Non-regular employee	1270	18.4	81.6
15 - 24 years old	200	14.0	86.0
25 - 34 years old	183	14.6	85.4
35 - 44 years old	237	17.6	82.4
45 - 54 years old	294	17.7	82.3
55 - 64 years old	189	20.4	79.6
65 years old and over	168	27.5	72.5
Executive of company or corporation/Self employed worker	271	28.6	71.4
15 - 24 years old	27	29.4	70.6
25 - 34 years old	26	29.1	70.9
35 - 44 years old	49	24.7	75.3
45 - 54 years old	51	27.6	72.4
55 - 64 years old	59	27.6	72.4
65 years old and over	59	33.0	67.0
Family worker/Other type of employment	83	22.7	77.3
Non-working	176	28.5	71.5
15 - 24 years old	65	30.0	70.0
25 - 34 years old	23	26.8	73.2
35 - 44 years old	16	40.8	59.2
45 - 54 years old	11	28.4	71.6
55 - 64 years old	15	30.7	69.3
65 years old and over	47	22.2	77.8

■ Specific work content of second job (persons with second job of different content from the primary job/single answer)

(%)

	n	Agriculture, forestry & fisheries related	Education and learning support, instructor, etc.	Seminar lecture, writing activities, writer, etc.	Translator/interpreter	Office work, reception, telephone call staff	Light duty work (cleaning, packaging, other works in factory, etc.)	Manufacturing and sales of accessories, internet shop operation, etc.	Artistic production, creator, System development, web creating, (design, illustration, comic, photograph, music, etc.)	Corporate planning, Business development, Human resources, Accounting and Financing, Legal affairs,	Driver, delivery work	Staff of eat and drink shop, retail store	Nursing staff, childcare staff (nursery teacher, babysitter, etc.)	Test investigator, scoring assistant, corrector, etc.	Questionnaire answer	Others
2019 Total	3709	4.3	6.8	1.7	0.7	4.7	11.0	3.5	3.7	3.2	4.2	11.8	2.3	3.3	20.7	18.1
Employees Total	2746	4.1	6.6	1.7	0.5	5.3	11.6	3.4	3.4	1.9	4.2	12.7	2.4	3.6	21.3	17.3
Regular employee	1231	6.0	5.5	2.0	0.5	3.2	9.7	3.7	3.3	2.8	5.1	12.8	1.9	2.4	26.5	14.7
15 - 24 years old	76	3.3	3.9	—	—	2.5	4.3	2.0	1.0	0.5	5.1	12.9	—	1.6	42.1	20.6
25 - 34 years old	332	4.1	4.0	1.9	0.5	3.2	7.7	2.9	4.3	2.1	4.0	16.6	1.6	1.3	35.3	10.6
35 - 44 years old	349	5.9	3.6	1.7	0.8	2.1	11.1	6.2	2.9	1.4	4.1	15.6	2.4	2.4	23.9	15.9
45 - 54 years old	285	5.5	6.7	1.3	0.3	3.0	12.2	3.1	4.0	3.7	8.4	9.2	1.3	3.8	23.3	14.3
55 - 64 years old	153	12.6	8.7	4.6	0.5	6.2	11.2	2.9	1.1	4.0	4.5	7.9	2.4	2.5	13.0	17.9
65 years old and over	36	6.8	16.6	4.2	—	2.4	1.4	—	5.5	13.9	—	—	7.9	2.9	19.1	19.2
Non-regular employee	1492	2.4	7.5	1.5	0.4	7.1	13.3	3.1	3.6	1.3	3.4	12.8	2.8	4.5	17.2	19.2
15 - 24 years old	266	1.6	12.7	0.5	0.5	4.6	13.7	3.0	2.0	0.7	1.9	16.8	0.7	7.0	20.3	14.1
25 - 34 years old	232	0.9	4.7	1.3	—	4.0	10.2	2.6	6.3	0.2	2.2	19.1	3.1	3.1	27.9	14.4
35 - 44 years old	258	1.4	4.4	2.5	0.7	5.2	13.9	4.7	3.7	0.3	3.2	12.9	2.7	2.2	24.3	17.9
45 - 54 years old	285	1.7	6.8	1.4	0.6	12.9	17.4	1.5	3.3	1.5	2.7	13.5	3.2	5.6	12.2	15.7
55 - 64 years old	232	4.7	8.7	2.8	0.8	10.6	10.6	2.9	3.2	3.3	6.1	7.0	2.0	5.3	9.1	23.0
65 years old and over	219	4.5	7.4	0.5	—	4.5	13.1	4.2	3.1	1.6	4.7	6.7	5.2	3.2	8.9	32.2
Executive of company or corporation/Self employed worker	637	5.6	8.8	1.6	1.7	3.2	8.4	3.5	5.0	9.4	5.8	7.7	2.4	2.2	14.3	20.5
15 - 24 years old	38	—	4.5	2.6	1.0	11.4	6.7	2.8	3.8	—	5.6	18.7	—	4.3	31.7	6.8
25 - 34 years old	53	7.4	7.4	1.5	2.1	1.4	6.5	2.7	6.8	3.2	4.3	11.9	2.5	2.6	26.3	13.5
35 - 44 years old	88	3.2	14.2	0.9	1.1	3.7	12.0	5.3	6.1	1.1	2.1	9.7	0.2	0.2	22.2	18.1
45 - 54 years old	134	3.8	11.5	0.7	1.8	2.9	12.5	2.0	5.6	12.8	3.5	5.7	3.3	1.1	13.0	19.9
55 - 64 years old	134	5.3	9.5	1.4	2.2	3.8	9.6	5.2	4.0	11.7	8.6	8.2	2.6	1.6	8.9	17.5
65 years old and over	190	8.7	5.1	2.7	1.7	1.5	3.9	3.0	4.5	12.7	7.7	4.5	3.0	3.8	8.6	28.7
Family worker/Other type of employment	110	6.2	4.0	1.5	0.8	3.6	10.7	8.8	4.2	2.8	5.1	16.7	2.5	1.9	14.9	16.3
Non-working	240	3.7	6.0	1.5	—	1.9	10.9	2.4	2.9	1.6	—	8.8	0.5	3.7	32.9	23.2
15 - 24 years old	84	1.2	3.8	—	—	—	19.9	1.1	6.1	—	—	19.5	0.2	5.9	40.9	1.3
25 - 34 years old	26	—	2.4	—	—	7.1	5.9	—	3.2	—	—	2.5	—	5.3	45.4	28.1
35 - 44 years old	15	—	—	9.9	—	5.1	12.2	—	6.1	—	—	9.7	6.7	—	45.2	5.1
45 - 54 years old	18	—	10.7	6.9	—	—	11.9	21.6	—	—	—	7.9	—	7.5	22.0	11.6
55 - 64 years old	14	—	5.1	5.9	—	—	13.9	6.2	—	—	—	—	—	—	35.7	33.1
65 years old and over	84	9.5	9.6	—	—	2.4	2.4	—	—	4.7	—	1.5	—	1.5	20.8	47.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q72-3 What is the specific content of your second job or subsidiary business?

■ Specific work content of second job (persons with second job of different content from the primary job/single answer)

(%)

	n	Agriculture, forestry & fisheries related	Education and learning support, instructor, etc.	Seminar lecture, writing activities, writer, etc.	Translator/interpreter	Office work, reception, telephone call staff	Light duty work (cleaning, packaging, other works in factory, etc.)	Manufacturing and sales of accessories, internet shop operation, etc.	Artistic production, creator, System development, web creating, (design, illustration, comic, photograph, music, etc.)	Corporate planning, Business development, Human resources, Accounting and Financing, Legal affairs,	Driver, delivery work	Staff of eat and drink shop, retail store	Nursing staff, childcare staff (nursery teacher, babysitter, etc.)	Test investigator, scoring assistant, corrector, etc.	Questionnaire answer	Others
<b>2019 Total</b>	3709	4.3	6.8	1.7	0.7	4.7	11.0	3.5	3.7	3.2	4.2	11.8	2.3	3.3	20.7	18.1
<b>Employees Total</b>	2746	4.1	6.6	1.7	0.5	5.3	11.6	3.4	3.4	1.9	4.2	12.7	2.4	3.6	21.3	17.3
<b>Male total</b>	1862	6.4	6.4	1.9	0.5	2.2	12.7	3.3	4.0	4.6	6.9	8.2	1.4	2.9	21.2	17.3
<b>Regular employee</b>	804	7.9	5.4	2.6	0.5	1.9	11.9	3.5	3.6	2.9	7.2	9.3	1.5	1.8	25.3	14.9
15 - 24 years old	35	3.0	4.3	—	—	1.3	7.3	1.3	—	—	9.1	15.5	—	1.3	31.9	25.1
25 - 34 years old	204	6.1	5.3	2.7	0.4	2.4	9.3	2.9	5.1	1.8	6.3	12.1	1.0	1.9	30.5	12.4
35 - 44 years old	239	7.0	3.8	2.0	0.9	1.9	13.5	4.7	3.2	1.7	5.7	11.2	1.7	1.5	26.5	14.7
45 - 54 years old	188	7.0	5.3	1.0	—	0.5	14.2	3.8	4.0	4.6	11.7	5.1	1.0	2.5	24.5	15.0
55 - 64 years old	109	16.1	6.1	6.4	0.7	3.9	13.4	3.2	1.6	1.5	5.6	7.7	2.8	1.5	12.5	17.1
65 years old and over	28	8.6	17.8	5.3	—	—	1.8	—	6.9	17.4	—	—	3.9	—	24.0	14.4
<b>Non-regular employee</b>	455	3.1	6.8	1.4	0.3	3.1	15.9	2.4	4.0	2.0	7.7	9.1	1.6	5.6	19.2	17.6
15 - 24 years old	94	0.7	12.0	—	0.7	3.3	15.7	1.8	2.5	1.3	5.5	12.1	0.7	12.8	22.0	9.0
25 - 34 years old	76	1.0	6.8	2.0	—	2.3	16.9	3.3	3.4	0.7	5.5	14.1	1.3	1.9	28.6	12.3
35 - 44 years old	64	0.2	4.4	—	—	3.3	14.2	5.4	3.9	—	10.2	11.8	1.2	1.0	29.3	15.1
45 - 54 years old	44	—	4.4	3.3	—	4.4	24.6	—	5.5	1.2	2.3	11.5	—	6.5	19.6	16.8
55 - 64 years old	81	4.5	5.2	3.0	1.1	4.2	12.9	1.1	4.1	4.3	11.9	4.6	1.1	3.2	10.9	28.0
65 years old and over	97	9.2	5.8	1.1	—	2.1	15.2	2.6	5.1	3.6	8.9	3.1	4.0	6.4	9.4	23.6
<b>Executive of company or corporation/Self employed worker</b>	443	6.7	7.2	1.6	1.1	2.0	10.1	3.3	5.6	10.9	7.5	5.9	1.7	1.8	13.6	21.2
15 - 24 years old	19	—	2.4	—	—	19.1	5.7	5.7	5.7	—	11.4	5.7	—	3.3	40.9	—
25 - 34 years old	35	6.9	6.7	2.3	1.0	2.1	10.0	—	3.8	2.7	6.5	11.6	1.2	1.9	28.8	14.5
35 - 44 years old	51	5.6	12.8	—	—	1.2	18.9	5.3	6.9	1.9	3.7	8.1	0.3	0.3	16.2	18.8
45 - 54 years old	97	4.4	9.1	1.0	1.0	1.0	14.2	2.7	6.8	12.9	4.8	6.9	2.6	0.5	12.0	20.0
55 - 64 years old	91	5.8	7.6	1.0	1.0	0.9	12.2	5.5	4.8	14.2	9.5	6.6	2.7	1.8	10.1	16.2
65 years old and over	151	9.8	4.6	2.8	1.8	1.3	3.7	1.9	5.1	13.8	9.1	2.7	1.3	3.0	9.0	30.1
<b>Family worker/Other type of employment</b>	46	9.1	5.9	2.2	—	2.2	12.6	12.0	4.0	3.4	4.4	8.3	—	1.8	15.0	19.2
<b>Non-working</b>	115	7.6	9.5	—	—	2.0	15.7	1.7	—	3.4	—	6.0	—	4.5	32.3	17.2
15 - 24 years old	38	2.2	2.5	—	—	—	30.9	—	—	—	—	10.9	—	10.0	42.3	1.1
25 - 34 years old	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
35 - 44 years old	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	10	—	18.9	—	—	—	20.9	18.9	—	—	—	—	—	—	20.9	20.5
55 - 64 years old	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	47	16.7	16.9	—	—	1.2	4.2	—	—	8.3	—	2.6	—	2.7	28.2	19.3
<b>Female total</b>	1848	2.2	7.3	1.5	0.8	7.1	9.4	3.8	3.4	1.8	1.5	15.4	3.1	3.7	20.3	18.9
<b>Regular employee</b>	427	2.5	5.7	0.8	0.5	5.6	5.7	4.2	2.6	2.6	1.2	19.4	2.7	3.6	28.7	14.4
15 - 24 years old	41	3.5	3.6	—	—	3.6	1.8	2.7	1.8	0.9	1.8	10.8	—	1.8	50.8	16.9
25 - 34 years old	129	1.0	2.0	0.5	0.6	4.5	5.1	3.0	3.0	2.6	0.4	23.7	2.4	0.5	43.1	7.7
35 - 44 years old	110	3.4	3.2	0.9	0.7	2.5	6.0	9.4	2.4	0.8	0.8	25.0	3.9	4.2	18.1	18.6
45 - 54 years old	96	2.7	9.4	1.8	0.8	7.9	8.3	1.8	3.9	1.9	2.0	17.2	1.9	6.5	20.9	13.1
55 - 64 years old	44	4.2	15.1	—	—	11.9	5.7	2.0	—	10.2	2.0	8.5	1.5	4.9	14.1	19.8
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Non-regular employee</b>	1037	2.0	7.8	1.5	0.5	8.9	12.1	3.4	3.4	0.9	1.5	14.5	3.3	4.0	16.3	19.9
15 - 24 years old	172	2.0	13.0	0.8	0.4	5.3	12.5	3.6	1.8	0.4	—	19.4	0.7	3.8	19.3	16.9
25 - 34 years old	156	0.9	3.6	1.0	—	4.8	6.9	2.3	7.7	—	0.6	21.5	4.0	3.7	27.5	15.5
35 - 44 years old	195	1.8	4.4	3.3	1.0	5.8	13.8	4.5	3.6	0.5	0.9	13.2	3.2	2.6	22.6	18.9
45 - 54 years old	242	2.0	7.2	1.1	0.7	14.4	16.1	1.8	2.9	1.6	2.8	13.8	3.7	5.5	10.9	15.6
55 - 64 years old	151	4.7	10.6	2.6	0.6	14.1	9.3	3.9	2.7	3.0	8.3	2.5	6.4	8.2	20.3	
65 years old and over	122	0.7	8.7	—	—	6.4	11.4	5.5	1.6	—	1.4	9.6	6.2	0.7	8.6	39.2
<b>Executive of company or corporation/Self employed worker</b>	194	3.1	12.4	1.8	3.2	5.8	4.6	4.1	3.7	5.9	1.9	11.9	3.9	3.1	15.9	18.7
15 - 24 years old	19	—	6.5	5.2	2.0	3.8	7.7	—	2.0	—	—	31.4	—	5.2	22.7	13.5
25 - 34 years old	18	8.5	8.6	—	4.1	—	—	7.7	12.7	4.0	—	12.3	5.0	4.0	21.5	11.5
35 - 44 years old	37	—	16.3	2.1	2.5	7.1	2.4	5.2	4.9	—	—	11.9	—	—	30.4	17.2
45 - 54 years old	37	2.4	17.8	—	4.2	7.6	7.8	—	2.3	12.6	—	2.5	5.2	2.5	15.6	19.7
55 - 64 years old	43	4.2	13.7	2.1	4.7	9.9	4.1	4.4	2.1	6.4	6.6	11.7	2.5	1.2	6.3	20.1
65 years old and over	40	4.4	7.0	2.2	1.3	2.2	4.8	7.0	2.2	8.3	2.2	11.4	9.5	7.0	7.0	23.5
<b>Family worker/Other type of employment</b>	64	4.1	2.7	1.0	1.4	4.5	9.4	6.6	4.3	2.4	5.7	22.6	4.3	2.0	14.8	14.3
<b>Non-working</b>	126	0.1	2.9	2.8	—	1.8	6.4	3.0	5.5	—	—	11.3	0.9	3.0	33.5	28.6
15 - 24 years old	45	0.4	4.9	—	—	—	10.5	2.1	11.3	—	—	26.8	0.4	2.4	39.7	1.4
25 - 34 years old	17	—	3.8	—	—	5.0	3.2	—	5.0	—	—	4.0	—	8.4	56.6	13.9
35 - 44 years old	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	11	—	6.8	7.8	—	—	8.5	8.2	—	—	—	—	—	—	47.1	21.6
65 years old and over	36	—	—	—	—	4.1	—	—	—	—	—	—	—	—	11.0	84.9

- With or without store of second job  
(self-employed worker, family worker classified as a type of employment of their second job/single answer)  
(%)

	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store/shop
<b>2019 Total</b>	1598	12.2	7.1	1.8	78.9
<b>Employees Total</b>	1003	9.7	7.8	1.9	80.6
<b>Regular employee</b>	546	9.6	9.4	1.2	79.8
15 – 24 years old	37	8.5	7.8	1.2	82.5
25 – 34 years old	150	8.0	13.6	0.8	77.6
35 – 44 years old	155	10.0	5.4	0.6	84.0
45 – 54 years old	126	11.3	9.5	3.0	76.2
55 – 64 years old	64	9.3	9.5	—	81.2
65 years old and over	15	10.2	12.9	—	76.9
<b>Non-regular employee</b>	446	9.7	5.8	2.8	81.7
15 – 24 years old	50	9.4	4.1	7.3	79.1
25 – 34 years old	86	5.3	10.1	1.9	82.7
35 – 44 years old	91	11.3	7.4	6.9	74.5
45 – 54 years old	77	14.4	5.1	—	80.4
55 – 64 years old	75	5.8	4.7	0.7	88.8
65 years old and over	68	12.3	1.4	0.8	85.5
<b>Executive of company or corporation/Self employed worker</b>	440	16.8	6.3	2.1	74.8
15 – 24 years old	16	18.1	6.7	—	75.1
25 – 34 years old	36	18.0	7.1	0.9	74.0
35 – 44 years old	68	12.2	13.6	4.7	69.5
45 – 54 years old	82	14.5	1.8	2.2	81.5
55 – 64 years old	94	17.5	5.4	1.9	75.3
65 years old and over	145	19.5	5.9	1.4	73.2
<b>Family worker/Other type of employment</b>	54	26.0	5.0	1.5	67.6
<b>Non-working</b>	112	10.6	4.3	—	85.0
15 – 24 years old	24	0.6	0.7	—	98.7
25 – 34 years old	17	2.4	10.9	—	86.7
35 – 44 years old	8	—	—	—	—
45 – 54 years old	8	—	—	—	—
55 – 64 years old	8	—	—	—	—
65 years old and over	47	23.2	—	—	76.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q72-4 Do you operate your second job or subsidiary business with store/s?



■ With or without store of second job  
(self-employed worker, family worker classified as a type of employment of their second job/single answer)  
(%)

	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store/shop
<b>2019 Total</b>	1598	12.2	7.1	1.8	78.9
<b>Employees Total</b>	1003	9.7	7.8	1.9	80.6
<b>Male total</b>	917	11.1	7.5	1.5	79.8
Regular employee	385	7.9	9.0	1.2	82.0
15 – 24 years old	18	4.9	11.8	2.5	80.8
25 – 34 years old	96	7.9	11.0	0.5	80.6
35 – 44 years old	115	7.1	5.7	0.8	86.4
45 – 54 years old	91	8.4	9.0	3.1	79.4
55 – 64 years old	51	8.6	10.0	—	81.3
65 years old and over	14	10.8	13.7	—	75.6
Non-regular employee	142	4.8	7.6	1.7	85.9
15 – 24 years old	16	7.6	8.0	14.2	70.1
25 – 34 years old	26	3.2	12.7	—	84.1
35 – 44 years old	19	4.7	10.5	0.8	84.0
45 – 54 years old	16	6.1	9.5	—	84.4
55 – 64 years old	37	2.3	4.7	—	93.0
65 years old and over	29	7.2	3.4	—	89.3
Executive of company or corporation/Self employed worker	299	17.0	6.2	2.1	74.6
15 – 24 years old	8	—	—	—	—
25 – 34 years old	20	6.3	5.8	1.6	86.3
35 – 44 years old	38	14.9	14.9	3.7	66.5
45 – 54 years old	54	11.8	2.7	3.4	82.1
55 – 64 years old	65	19.8	5.4	1.3	73.5
65 years old and over	114	19.8	5.1	1.8	73.3
Family worker/Other type of employment	23	10.8	7.9	—	81.3
Non-working	67	17.3	4.9	—	77.7
15 – 24 years old	11	—	—	—	100.0
25 – 34 years old	8	—	—	—	—
35 – 44 years old	4	—	—	—	—
45 – 54 years old	4	—	—	—	—
55 – 64 years old	1	—	—	—	—
65 years old and over	40	27.3	—	—	72.7
<b>Female total</b>	681	13.7	6.4	2.2	77.6
Regular employee	160	13.8	10.5	1.0	74.7
15 – 24 years old	19	12.0	3.9	—	84.1
25 – 34 years old	54	8.2	18.1	1.4	72.4
35 – 44 years old	39	18.5	4.7	—	76.8
45 – 54 years old	35	18.9	10.5	2.6	68.0
55 – 64 years old	12	12.2	7.2	—	80.6
65 years old and over	1	—	—	—	—
Non-regular employee	304	12.0	5.0	3.3	79.7
15 – 24 years old	33	10.3	2.2	4.0	83.5
25 – 34 years old	60	6.2	9.0	2.7	82.1
35 – 44 years old	72	13.1	6.5	8.5	71.9
45 – 54 years old	61	16.6	4.0	—	79.4
55 – 64 years old	38	9.3	4.7	1.4	84.7
65 years old and over	39	15.9	—	1.3	82.8
Executive of company or corporation/Self employed worker	141	16.4	6.6	1.9	75.1
15 – 24 years old	8	—	—	—	—
25 – 34 years old	15	33.4	8.9	—	57.7
35 – 44 years old	30	8.8	11.9	6.0	73.3
45 – 54 years old	28	19.8	—	—	80.2
55 – 64 years old	29	12.0	5.2	3.2	79.5
65 years old and over	31	18.1	8.9	—	73.0
Family worker/Other type of employment	31	36.8	2.8	2.5	57.8
Non-working	44	0.3	3.4	—	96.2
15 – 24 years old	13	1.1	1.2	—	97.6
25 – 34 years old	9	—	—	—	—
35 – 44 years old	4	—	—	—	—
45 – 54 years old	4	—	—	—	—
55 – 64 years old	6	—	—	—	—
65 years old and over	7	—	—	—	—

■ Number of the second jobs (persons engaged in second job in the past one year/single answer)

(%)

	n	Had only one case of labour with income (second job or subsidiary business) other than the primary work	Had two or more cases of labour with income (second jobs or subsidiary business) other than the primary work
2019 Total	5040	78.4	21.6
Employees Total	3686	80.0	20.0
Regular employee	1801	82.1	17.9
15 – 24 years old	107	77.0	23.0
25 – 34 years old	466	78.9	21.1
35 – 44 years old	517	83.0	17.0
45 – 54 years old	429	83.1	16.9
55 – 64 years old	232	85.7	14.3
65 years old and over	50	88.0	12.0
Non-regular employee	1854	78.2	21.8
15 – 24 years old	327	69.7	30.3
25 – 34 years old	286	77.7	22.3
35 – 44 years old	313	76.7	23.3
45 – 54 years old	344	79.0	21.0
55 – 64 years old	288	81.5	18.5
65 years old and over	296	85.9	14.1
Executive of company or corporation/Self employed worker	915	71.9	28.1
15 – 24 years old	54	65.6	34.4
25 – 34 years old	71	62.9	37.1
35 – 44 years old	134	70.0	30.0
45 – 54 years old	178	69.3	30.7
55 – 64 years old	203	76.5	23.5
65 years old and over	276	74.8	25.2
Family worker/Other type of employment	138	77.7	22.3
Non-working	332	77.3	22.7
15 – 24 years old	109	64.5	35.5
25 – 34 years old	34	74.2	25.8
35 – 44 years old	25	54.3	45.7
45 – 54 years old	26	76.8	23.2
55 – 64 years old	22	79.1	20.9
65 years old and over	115	95.1	4.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q72-5 Please select number of second jobs or subsidiary business.

■ Number of the second jobs (persons engaged in second job in the past one year/single answer)

		(%)	
	n	Had only one case of labour with income (second job or subsidiary business) other than the primary work	Had two or more cases of labour with income (second jobs or subsidiary business) other than the primary work
2019 Total	5040	78.4	21.6
Employees Total	3686	80.0	20.0
Male total	2653	78.5	21.5
Regular employee	1214	82.3	17.7
15 – 24 years old	55	75.7	24.3
25 – 34 years old	298	80.1	19.9
35 – 44 years old	364	83.2	16.8
45 – 54 years old	293	82.9	17.1
55 – 64 years old	165	84.6	15.4
65 years old and over	39	84.3	15.7
Non-regular employee	583	76.9	23.1
15 – 24 years old	127	70.1	29.9
25 – 34 years old	104	73.5	26.5
35 – 44 years old	76	79.5	20.5
45 – 54 years old	51	64.4	35.6
55 – 64 years old	98	85.7	14.3
65 years old and over	128	83.2	16.8
Executive of company or corporation/Self employed worker	644	72.7	27.3
15 – 24 years old	27	65.6	34.4
25 – 34 years old	45	74.5	25.5
35 – 44 years old	85	69.4	30.6
45 – 54 years old	126	71.5	28.5
55 – 64 years old	144	76.0	24.0
65 years old and over	217	73.1	26.9
Family worker/Other type of employment	55	69.0	31.0
Non-working	156	81.6	18.4
15 – 24 years old	45	69.5	30.5
25 – 34 years old	12	74.3	25.7
35 – 44 years old	9	—	—
45 – 54 years old	15	76.2	23.8
55 – 64 years old	6	—	—
65 years old and over	69	94.0	6.0
Female total	2387	78.3	21.7
Regular employee	587	81.8	18.2
15 – 24 years old	53	78.4	21.6
25 – 34 years old	169	76.9	23.1
35 – 44 years old	152	82.6	17.4
45 – 54 years old	135	83.7	16.3
55 – 64 years old	66	88.4	11.6
65 years old and over	12	100.0	—
Non-regular employee	1270	78.9	21.1
15 – 24 years old	200	69.4	30.6
25 – 34 years old	183	80.0	20.0
35 – 44 years old	237	75.8	24.2
45 – 54 years old	294	81.5	18.5
55 – 64 years old	189	79.3	20.7
65 years old and over	168	88.0	12.0
Executive of company or corporation/Self employed worker	271	70.0	30.0
15 – 24 years old	27	65.5	34.5
25 – 34 years old	26	42.5	57.5
35 – 44 years old	49	71.1	28.9
45 – 54 years old	51	63.8	36.2
55 – 64 years old	59	77.5	22.5
65 years old and over	59	80.9	19.1
Family worker/Other type of employment	83	83.4	16.6
Non-working	176	73.5	26.5
15 – 24 years old	65	61.1	38.9
25 – 34 years old	23	74.1	25.9
35 – 44 years old	16	48.2	51.8
45 – 54 years old	11	77.7	22.3
55 – 64 years old	15	77.0	23.0
65 years old and over	47	96.8	3.2

■ Working hours per week of the second jobs (persons engaged in second jobs in the past one year/single answer)

(%)

	n	Working hours per week																	Average (hours)				
		1 - less than 2 hours	2 - less than 3 hours	3 - less than 4 hours	4 - less than 5 hours	5 - less than 6 hours	6 - less than 7 hours	7 - less than 8 hours	8 - less than 9 hours	9 - less than 10 hours	10 - less than 15 hours	15 - less than 20 hours	20 - less than 25 hours	25 - less than 30 hours	30 - less than 35 hours	35 hours and over	Due to irregular hours, cannot answer per week	No answer		Less than 5 hours	5 - less than 10 hours	10 - less than 20 hours	20 hours and over
2019 Total	5040	5.6	3.1	2.8	2.0	3.8	2.1	1.5	2.7	0.6	7.3	3.3	3.1	0.8	0.8	3.3	57.1	0.1	13.4	10.8	10.6	8.0	11.6
Employees Total	3686	5.8	3.2	2.8	2.2	3.7	2.2	1.6	3.0	0.8	7.2	3.2	2.9	0.7	0.6	3.1	57.0	0.1	14.0	11.2	10.4	7.3	11.0
Regular employee	1801	8.2	3.9	3.1	1.5	4.4	1.6	1.4	3.1	0.9	6.7	2.6	3.0	0.5	0.8	4.0	54.1	0.1	16.7	11.4	9.4	8.3	11.0
15 - 24 years old	107	9.3	2.8	4.1	2.0	6.1	1.8	1.0	0.7	0.4	5.4	1.8	1.3	—	1.0	2.4	59.8	—	18.3	10.0	7.2	4.8	9.2
25 - 34 years old	466	7.7	4.2	3.0	2.2	4.1	1.1	1.3	2.7	0.7	6.9	2.3	3.6	0.2	0.6	2.9	56.5	—	17.1	9.9	9.2	7.2	9.8
35 - 44 years old	517	8.1	3.3	3.5	1.2	4.6	1.9	1.2	3.7	1.0	5.6	2.7	3.3	0.4	1.0	4.0	54.5	—	16.1	12.4	8.3	8.7	11.0
45 - 54 years old	429	9.9	3.7	2.2	0.9	4.2	1.6	1.7	3.1	1.3	7.3	2.9	3.2	1.2	0.8	5.9	49.8	0.2	16.7	12.0	10.2	11.1	12.7
55 - 64 years old	232	5.6	4.8	2.5	1.1	4.5	2.3	1.5	3.0	0.7	8.3	3.6	0.7	0.8	1.2	4.1	54.5	0.7	14.1	12.0	12.0	6.7	11.4
65 years old and over	50	8.1	5.8	6.7	5.4	3.8	—	1.0	4.7	1.7	7.9	—	6.1	—	—	—	48.8	—	26.0	11.2	7.9	6.1	7.0
Non-regular employee	1854	3.6	2.6	2.5	2.8	2.9	2.7	1.8	3.0	0.5	7.7	3.8	2.8	0.9	0.4	2.3	59.7	0.0	11.5	10.9	11.5	6.3	11.0
15 - 24 years old	327	3.2	3.1	2.4	1.9	3.6	1.5	1.4	3.1	0.8	4.8	2.2	2.2	0.8	0.2	1.3	67.7	—	10.5	10.3	7.1	4.4	9.4
25 - 34 years old	286	2.1	2.0	1.7	1.9	3.4	2.2	1.3	1.7	0.5	7.9	4.2	3.3	0.1	0.3	1.8	65.7	—	7.6	9.0	12.1	5.6	11.4
35 - 44 years old	313	5.7	0.6	1.3	3.4	2.8	3.3	2.2	1.8	—	9.2	4.7	0.9	1.7	—	2.5	59.8	—	11.0	10.1	14.0	5.1	11.2
45 - 54 years old	344	4.9	1.6	3.2	2.6	3.3	3.5	1.9	6.1	1.1	9.6	4.8	3.7	0.9	0.6	2.4	49.9	—	12.3	15.8	14.5	7.5	11.4
55 - 64 years old	288	2.5	2.8	2.9	4.2	1.9	4.9	2.5	2.1	0.3	6.3	3.9	3.3	1.2	1.0	2.3	57.9	—	12.5	11.7	10.3	7.7	11.7
65 years old and over	296	2.7	5.8	3.8	3.0	2.4	1.1	1.5	2.5	0.2	8.0	2.8	3.3	0.9	0.3	3.2	58.3	0.2	15.3	7.8	10.7	7.7	10.9
Executive of company or corporation/Self employed worker	915	4.9	2.9	2.0	1.8	4.7	1.6	1.8	2.2	0.4	7.9	3.4	3.6	1.2	1.8	4.0	55.5	0.2	11.7	10.7	11.3	10.6	12.9
15 - 24 years old	54	7.4	7.7	5.5	—	7.7	0.7	—	—	—	4.5	—	5.0	0.8	0.7	8.6	51.4	—	20.6	8.4	4.5	15.1	12.8
25 - 34 years old	71	4.8	3.5	0.9	3.3	3.2	2.0	—	1.3	1.3	8.3	6.9	4.2	1.2	—	1.7	57.6	—	12.4	7.7	15.3	7.0	11.1
35 - 44 years old	134	5.3	3.0	0.7	0.9	4.9	1.6	1.3	1.3	0.1	6.4	2.3	4.3	0.6	1.8	7.3	57.6	0.7	9.8	9.2	8.6	14.0	15.9
45 - 54 years old	178	3.1	3.3	2.1	1.6	3.4	2.0	1.1	1.1	0.8	7.9	4.1	3.3	1.0	3.7	1.1	60.5	—	10.2	8.3	12.0	9.1	12.4
55 - 64 years old	203	5.1	1.3	1.7	0.9	6.1	1.7	2.2	2.8	0.4	8.7	4.4	4.0	2.5	1.3	5.1	51.6	0.4	8.9	13.2	13.2	12.9	14.2
65 years old and over	276	5.4	2.6	2.4	3.0	4.3	1.3	3.2	3.5	0.2	8.5	2.5	2.7	1.0	1.6	3.0	54.6	—	13.6	12.5	11.0	8.3	11.2
Family worker/Other type of employment	138	3.5	1.1	4.2	1.3	1.1	3.1	1.2	3.1	1.4	6.5	6.5	3.6	1.1	1.5	2.0	58.9	—	10.1	9.8	13.0	8.2	12.2
Non-working	332	4.8	2.6	4.9	0.3	3.6	3.0	0.2	0.3	—	7.3	1.8	3.2	—	0.4	5.0	62.6	—	12.7	7.1	9.0	8.6	14.0
15 - 24 years old	109	5.8	5.0	—	1.0	1.5	3.4	—	0.2	—	1.7	0.9	3.0	—	—	2.1	75.5	—	11.8	5.0	2.5	5.1	10.8
25 - 34 years old	34	—	2.9	2.7	—	4.9	4.5	2.4	—	—	3.6	2.4	—	—	2.4	2.3	71.8	—	5.6	11.8	6.1	4.7	11.5
35 - 44 years old	25	—	5.4	—	—	4.2	—	—	3.0	—	3.3	—	8.2	—	—	3.1	72.8	—	5.4	7.2	3.3	11.2	15.5
45 - 54 years old	26	—	—	3.3	—	—	9.2	—	—	—	16.1	—	8.1	—	2.4	—	60.9	—	3.3	9.2	16.1	10.5	12.2
55 - 64 years old	22	—	4.2	—	—	4.1	—	—	—	—	3.3	—	4.2	—	—	18.1	66.2	—	4.2	4.1	3.3	22.2	26.6
65 years old and over	115	8.2	—	12.6	—	5.9	1.9	—	—	—	13.2	3.5	2.0	—	—	7.5	45.1	—	20.8	7.8	16.7	9.5	14.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q73 Please figure an average of total working hours per week for your second jobs or subsidiary business in the past one year (January through December 2019).

■ Working hours per week of the second jobs (persons engaged in second jobs in the past one year/single answer)

(%)

	n	Working hours per week																	Average (hours)				
		1 - less than 2 hours	2 - less than 3 hours	3 - less than 4 hours	4 - less than 5 hours	5 - less than 6 hours	6 - less than 7 hours	7 - less than 8 hours	8 - less than 9 hours	9 - less than 10 hours	10 - less than 15 hours	15 - less than 20 hours	20 - less than 25 hours	25 - less than 30 hours	30 - less than 35 hours	35 hours and over	Due to irregular hours, cannot answer per week	No answer	Less than 5 hours	5 - less than 10 hours	10 - less than 20 hours	20 hours and over	Average (hours)
<b>2019 Total</b>	5040	5.6	3.1	2.8	2.0	3.8	2.1	1.5	2.7	0.6	7.3	3.3	3.1	0.8	0.8	3.3	57.1	0.1	13.4	10.8	10.6	8.0	11.6
<b>Employees Total</b>	3686	5.8	3.2	2.8	2.2	3.7	2.2	1.6	3.0	0.8	7.2	3.2	2.9	0.7	0.6	3.1	57.0	0.1	14.0	11.2	10.4	7.3	11.0
<b>Male total</b>	2653	6.0	3.3	2.3	1.5	4.4	1.9	1.6	2.6	0.6	7.7	3.3	3.3	0.8	0.9	4.1	55.5	0.2	13.0	11.1	11.0	9.2	12.2
<b>Regular employee</b>	1214	7.8	3.9	3.0	1.3	5.2	1.8	1.6	3.1	0.9	7.0	2.5	3.1	0.7	0.8	3.7	53.4	0.2	16.1	12.5	9.5	8.3	10.8
15 - 24 years old	55	5.5	0.8	4.7	11.3	2.8	1.9	0.8	5.8	3.6	1.9	1.9	2.8	56.1	11.0	16.9	9.4	6.6	11.6				
25 - 34 years old	298	6.3	4.7	3.5	2.0	4.7	1.0	1.6	2.8	0.6	7.0	2.9	3.9	0.2	0.4	3.4	54.9	16.5	10.6	9.9	8.0	10.3	
35 - 44 years old	364	8.6	3.8	3.0	1.0	4.6	1.9	1.2	3.3	1.4	4.6	2.8	3.2	0.1	0.8	3.7	56.1	16.3	12.4	7.5	7.7	10.3	
45 - 54 years old	293	9.9	3.4	2.2	1.0	5.6	1.6	1.9	3.6	1.0	8.2	2.7	3.1	1.8	0.8	5.2	47.7	0.3	16.5	13.6	10.9	10.9	12.2
55 - 64 years old	165	5.6	4.7	2.6	1.6	5.3	3.2	1.6	3.1	0.5	9.6	1.1	1.0	1.1	1.1	3.1	53.9	1.0	14.5	13.7	10.7	6.3	10.2
65 years old and over	39	9.3	5.3	3.8	2.5	2.7	1.3	3.9	10.4	7.9	52.9	20.9	7.9	10.4	7.9	8.1							
<b>Non-regular employee</b>	583	3.5	2.7	1.6	2.1	2.2	2.7	1.7	3.1	0.4	9.2	4.5	3.5	0.8	0.2	3.0	58.9	0.1	9.9	10.1	13.6	7.4	12.2
15 - 24 years old	127	3.1	4.6	1.5	1.5	4.1	1.5	1.7	2.9	0.5	8.4	2.3	2.6	0.5	2.0	62.8	10.7	10.6	10.7	5.2	9.9		
25 - 34 years old	104	1.8	1.5	0.8	3.1	2.3	2.1	1.1	0.6	11.4	6.1	5.3	0.3	3.0	60.4	7.2	6.2	17.5	8.7	13.2			
35 - 44 years old	76	4.6	0.4	1.0	1.0	1.2	4.0	3.2	1.3	9.5	3.9	1.4	2.2	5.5	60.8	7.0	9.7	13.4	9.1	15.5			
45 - 54 years old	51	7.6	3.7	1.9	1.9	1.9	8.7	1.8	13.2	5.9	1.9	1.9	49.5	15.2	12.4	19.0	3.8	8.8					
55 - 64 years old	98	3.5	2.5	0.8	2.7	1.8	5.2	0.8	1.7	5.7	4.4	3.5	0.9	3.5	62.9	9.5	9.6	10.1	7.9	14.1			
65 years old and over	128	3.1	2.8	3.2	2.1	1.9	2.0	2.8	5.2	0.4	9.0	5.0	4.8	0.8	3.1	53.4	0.4	11.1	12.3	14.0	8.7	11.9	
<b>Executive of company or corporation/Self employed worker</b>	644	5.4	2.8	1.7	1.7	5.1	1.6	2.1	1.7	0.5	8.7	3.5	3.8	1.4	1.9	4.7	53.2	0.3	11.5	11.0	12.3	11.7	13.5
15 - 24 years old	27	6.2	3.3	13.2	6.2	2.3	1.6	13.4	53.7	9.5	13.2	6.2	17.4	17.1									
25 - 34 years old	45	6.0	4.0	5.1	3.4	3.1	0.8	8.6	8.1	2.9	1.8	2.6	53.7	15.1	7.2	16.7	7.3	11.1					
35 - 44 years old	85	7.2	3.8	1.4	5.5	0.3	2.0	0.2	7.8	0.7	3.9	0.9	1.9	9.5	53.7	1.1	12.4	8.1	8.5	16.1	16.7		
45 - 54 years old	126	3.0	3.2	1.5	1.5	3.4	2.8	1.5	1.5	1.1	10.4	4.9	3.4	4.4	1.5	55.9	9.2	10.3	15.4	9.3	12.8		
55 - 64 years old	144	5.9	1.8	2.4	0.6	5.4	1.1	1.3	2.0	0.6	9.0	4.2	5.0	2.9	1.2	5.6	50.5	0.6	10.7	10.4	13.2	14.7	14.9
65 years old and over	217	6.1	2.1	2.3	2.1	5.1	1.7	3.6	2.8	0.3	8.3	2.8	3.5	1.2	1.6	3.4	53.1	12.6	6.4	11.2	9.7	11.7	
<b>Family worker/Other type of employment</b>	55	1.8	2.6	3.1	1.5	1.2	4.2	6.6	3.6	2.9	1.2	2.7	3.4	65.1	7.5	7.0	10.2	10.2	14.7				
<b>Non-working</b>	156	5.1	2.1	1.5	5.5	1.2	3.7	3.7	2.6	0.4	9.3	64.9	8.7	6.7	7.4	12.3	20.0						
15 - 24 years old	45	0.3	2.1	1.0	4.1	2.2	1.9	0.7	87.8	2.4	1.0	6.2	2.6	13.3									
25 - 34 years old	12	8.5	7.8	2.5	3.5	7.1	6.7	63.9	16.3	2.5	10.6	6.7	13.3										
35 - 44 years old	9	12.6	17.4	4.1	65.9	12.6	17.4	4.1	10.9														
45 - 54 years old	15	11.4	2.0	9.9	5.9	1.7	12.6	56.5	13.4	9.9	5.9	14.4	21.6										
65 years old and over	69	5.1	2.9	3.4	2.5	3.1	2.5	1.4	2.8	0.7	6.9	3.2	2.7	0.7	0.7	2.5	58.9	13.9	10.4	10.1	6.7	10.7	
<b>Regular employee</b>	587	9.0	3.7	3.2	2.0	2.9	1.2	1.0	3.0	1.0	6.2	2.9	2.7	0.3	0.9	4.4	55.5	17.9	9.2	9.1	8.3	11.3	
15 - 24 years old	53	13.3	4.9	3.5	4.2	0.7	0.7	1.4	4.9	0.7	2.1	63.6	25.9	2.8	4.9	2.8	6.1						
25 - 34 years old	169	10.3	3.4	2.1	2.4	3.0	1.3	0.9	2.5	0.9	6.7	1.3	3.1	0.9	1.9	59.3	18.2	8.6	8.0	5.8	8.8		
35 - 44 years old	152	7.1	2.0	4.7	1.8	4.8	1.2	4.8	7.8	2.4	3.7	1.1	1.2	4.9	50.7	15.6	12.6	10.2	10.9	12.5			
45 - 54 years old	135	10.0	4.3	2.2	0.7	1.3	1.4	1.4	2.1	2.1	5.4	3.3	3.4	0.7	7.5	54.3	17.1	8.3	8.7	11.5	13.7		
55 - 64 years old	66	5.5	5.3	2.4	2.6	1.3	2.7	1.2	5.1	10.0	1.4	6.5	55.9	13.2	8.0	15.1	7.8	14.5					
65 years old and over	12	4.5	7.3	16.2	14.7	7.3	7.3	35.3	42.7	22.0	4.5												
<b>Non-regular employee</b>	1270	3.6	2.6	3.0	3.1	3.3	2.8	1.8	2.9	0.6	7.0	3.5	2.4	1.0	0.5	1.9	60.1	12.3	11.3	10.5	5.8	10.5	
15 - 24 years old	200	3.2	2.1	3.0	2.1	3.3	1.5	1.2	3.2	0.9	2.6	2.2	1.9	0.9	0.3	0.9	70.8	10.3	10.1	4.8	4.0	9.1	
25 - 34 years old	183	2.3	2.2	2.2	1.2	4.0	2.2	1.3	2.4	0.7	5.9	3.1	2.1	0.5	1.2	68.7	7.9	10.6	9.0	3.8	10.0		
35 - 44 years old	237	6.1	0.7	1.4	4.2	3.4	3.1	1.9	2.0	9.1	5.0	0.7	1.5	1.5	59.5	12.3	10.3	14.1	3.8	9.8			
45 - 54 years old	294	4.4	1.2	3.4	2.8	3.8	3.8	2.2	5.6	1.0	9.0	4.7	4.0	0.7	0.7	2.9	50.0	11.8	16.4	13.7	8.2	11.8	
55 - 64 years old	189	2.0	3.0	4.0	5.0	1.9	4.7	3.3	2.3	0.5	6.7	3.7	3.2	1.3	1.5	1.6	55.2	14.0	12.8	10.4	7.5	10.7	
65 years old and over	168	2.5	8.1	4.2	3.6	2.8	0.5	0.5	0.5	7.2	1.0	2.2	1.6	3.2	62.0	18.5	4.4	8.2	7.0	10.1			
<b>Executive of company or corporation/Self employed worker</b>	271	4.0	3.2	2.7	2.1	3.9	1.4	1.4	3.2	0.3	5.8	3.1	3.3	1.0	1.5	2.2	61.1	11.9	10.2	8.9	7.9	11.2	
15 - 24 years old	27	14.9	9.1	2.3	1.4	2.8	7.7	1.4	3.7	49.0	31.8	3.7	2.8	12.8	9.0								
25 - 34 years old	26	2.6	2.6	2.5	2.9	2.2	3.5	7.9	4.9	6.5	64.3	7.7	8.7	12.8	6.5	11.0							
35 - 44 years old	49	1.9	1.6	1.9	3.9	3.7	3.6	3.9	4.9	5.2	1.7	3.6	64.2	5.3	11.2	8.8	10.4	14.2					
45 - 54 years old	51	3.2	3.6	3.7	2.0	3.3	1.8	2.0	3.3	3.3	2.0	71.8	12.5	3.3	3.7	8.6	10.8						
55 - 64 years old	59	3.0	1.5	7.7	2.9	4.6	4.7	8.1	5.0	1.5	1.5	1.5	3.8	54.1	4.5	19.9	13.1	8.3	12.6				
65 years old and over	59	2.9	4.7	2.9	6.5	1.6	1.6	5.9	9.1	1.5	1.6	1.5	60.1	17.0	9.1	10.6	3.1	8.8					
<b>Family worker/Other type of employment</b>	83	4.7	5.0	2.2	0.8	5.1	1.2	2.3	2.3	6.4	8.4	4.0	1.0	0.7	1.0	54.8	11.9	11.7	14.8	6.9	11.0		
<b>Non-working</b>	176	4.5	3.1	8.0	0.6	2.0	4.6	0.5	0.5	10.5	3.7	0.5	1.1	60.5	16.2	7.5	10.5	5.3	9.2				
15 - 24 years old	65	9.7	6.9	1.7	1.8	5.8	0.3	3.7	67.1	18.3	7.8	6.7	10.2										
25 - 34 years old	23	6.2	6.9	3.6	3.7	3.7	3.7	75.9	16.7	3.7	3.7	10.2											
35 - 44 years old	16	4.7	95.3	4.7	8.0	4.4	14.3	19.4	53.9	8.0	4.4	14.3	19.4	13.5									
45 - 54 years old	11	5.9	5.7	4.7	7.8	5.9	7.8	7.8	5.9	5.7	4.7	5.9	9.2										
55 - 64 years old	15	3.5	28.3	4.8	32.9	2.3	28.1	31.8	4.8	32.9	2.3	7.8											
65 years old and over	47																						

■ Desire to take second job (persons not engaged in second job/single answer)

(%)

	n	Have desire to take second job in future	No desire in future, too
2019 Total	31785	34.3	65.7
Employees Total	25408	35.7	64.3
Regular employee	15583	37.2	62.8
15 - 24 years old	941	34.8	65.2
25 - 34 years old	3483	42.1	57.9
35 - 44 years old	4274	41.4	58.6
45 - 54 years old	4181	35.4	64.6
55 - 64 years old	2257	29.6	70.4
65 years old and over	447	19.5	80.5
Non-regular employee	9685	33.4	66.6
15 - 24 years old	1229	35.0	65.0
25 - 34 years old	1212	43.8	56.2
35 - 44 years old	1625	39.8	60.2
45 - 54 years old	1857	37.9	62.1
55 - 64 years old	1917	27.6	72.4
65 years old and over	1845	21.3	78.7
Executive of company or corporation/Self employed worker	3826	27.3	72.7
15 - 24 years old	170	29.7	70.3
25 - 34 years old	236	42.4	57.6
35 - 44 years old	453	38.3	61.7
45 - 54 years old	799	33.8	66.2
55 - 64 years old	876	24.2	75.8
65 years old and over	1292	18.4	81.6
Family worker/Other type of employment	710	27.3	72.7
Non-working	1981	31.2	68.8
15 - 24 years old	461	29.4	70.6
25 - 34 years old	234	42.0	58.0
35 - 44 years old	186	47.3	52.7
45 - 54 years old	132	41.9	58.1
55 - 64 years old	209	31.0	69.0
65 years old and over	758	23.2	76.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q69 Do you desire to do labour with income (second job or subsidiary business) other than the primary job in future?

■ Desire to take second job (persons not engaged in second job/single answer)

(%)

	n	Have desire to take second job in future	No desire in future, too
2019 Total	31785	34.3	65.7
Employees Total	25408	35.7	64.3
Male total	17587	34.6	65.4
Regular employee	10568	37.3	62.7
15 - 24 years old	521	32.0	68.0
25 - 34 years old	2208	41.7	58.3
35 - 44 years old	2959	41.9	58.1
45 - 54 years old	2981	35.5	64.5
55 - 64 years old	1607	30.8	69.2
65 years old and over	291	20.8	79.2
Non-regular employee	3268	32.5	67.5
15 - 24 years old	591	33.8	66.2
25 - 34 years old	410	42.8	57.2
35 - 44 years old	338	40.1	59.9
45 - 54 years old	317	41.4	58.6
55 - 64 years old	698	29.0	71.0
65 years old and over	914	24.0	76.0
Executive of company or corporation/Self employed worker	2692	26.4	73.6
15 - 24 years old	86	28.4	71.6
25 - 34 years old	129	41.5	58.5
35 - 44 years old	290	36.6	63.4
45 - 54 years old	574	32.9	67.1
55 - 64 years old	643	23.7	76.3
65 years old and over	969	19.1	80.9
Family worker/Other type of employment	218	29.6	70.4
Non-working	840	35.7	64.3
15 - 24 years old	231	30.9	69.1
25 - 34 years old	78	42.9	57.1
35 - 44 years old	54	58.0	42.0
45 - 54 years old	52	46.0	54.0
55 - 64 years old	90	32.2	67.8
65 years old and over	335	33.1	66.9
Female total	14199	33.9	66.1
Regular employee	5016	37.1	62.9
15 - 24 years old	420	38.2	61.8
25 - 34 years old	1275	42.6	57.4
35 - 44 years old	1315	40.4	59.6
45 - 54 years old	1200	35.3	64.7
55 - 64 years old	650	26.7	73.3
65 years old and over	156	17.1	82.9
Non-regular employee	6416	33.8	66.2
15 - 24 years old	638	36.2	63.8
25 - 34 years old	802	44.3	55.7
35 - 44 years old	1286	39.8	60.2
45 - 54 years old	1540	37.2	62.8
55 - 64 years old	1219	26.7	73.3
65 years old and over	931	18.6	81.4
Executive of company or corporation/Self employed worker	1134	29.3	70.7
15 - 24 years old	84	31.1	68.9
25 - 34 years old	107	43.5	56.5
35 - 44 years old	163	41.4	58.6
45 - 54 years old	224	36.2	63.8
55 - 64 years old	233	25.4	74.6
65 years old and over	323	16.2	83.8
Family worker/Other type of employment	492	26.3	73.7
Non-working	1141	27.9	72.1
15 - 24 years old	230	28.0	72.0
25 - 34 years old	156	41.5	58.5
35 - 44 years old	132	43.0	57.0
45 - 54 years old	81	39.2	60.8
55 - 64 years old	119	30.1	69.9
65 years old and over	423	15.3	84.7

Reasons of desire to take second job (persons with desire to take second job/multiple answers)

(%)

	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilise my spare time	Others
2019 Total	10890	63.2	61.1	9.1	22.8	15.5	16.0	6.6	10.2	0.8
Employees Total	9073	63.4	62.0	9.7	22.9	15.1	15.4	6.0	8.8	0.8
Regular employee	5800	60.5	62.0	10.4	24.4	16.1	15.5	6.1	6.5	0.8
15 - 24 years old	327	62.9	63.1	12.1	23.3	14.1	16.4	3.7	10.0	1.1
25 - 34 years old	1465	60.6	64.9	10.9	28.1	18.1	16.0	5.8	6.5	0.6
35 - 44 years old	1771	62.6	63.5	10.1	24.7	16.4	15.1	6.0	6.2	0.6
45 - 54 years old	1481	60.1	60.3	11.0	22.9	15.0	15.7	5.7	4.8	1.1
55 - 64 years old	668	56.5	56.2	9.3	20.2	13.9	14.7	8.7	7.8	0.8
65 years old and over	87	42.5	55.2	2.2	20.8	19.6	15.1	6.8	17.6	—
Non-regular employee	3234	68.6	62.0	8.5	20.1	13.3	15.3	5.9	12.8	0.8
15 - 24 years old	430	65.9	61.0	11.2	31.7	18.4	20.5	6.5	11.0	0.9
25 - 34 years old	531	73.7	66.5	11.4	20.2	11.2	14.3	3.8	8.5	0.8
35 - 44 years old	647	76.0	65.9	8.3	20.4	12.0	13.5	2.9	8.3	0.7
45 - 54 years old	704	68.6	60.2	9.9	17.2	12.6	13.0	4.8	11.9	0.9
55 - 64 years old	528	65.7	56.0	6.2	16.6	11.7	15.2	7.8	13.0	0.7
65 years old and over	393	56.5	61.8	2.8	17.0	16.2	17.8	12.7	28.7	0.7
Executive of company or corporation/Self employed worker	1044	61.9	54.7	5.4	24.6	18.1	19.8	7.9	15.4	0.6
15 - 24 years old	51	71.7	46.3	15.9	11.5	9.3	13.4	—	27.6	1.4
25 - 34 years old	100	64.5	53.0	9.3	27.5	16.0	18.0	5.6	19.0	0.5
35 - 44 years old	174	72.0	56.4	5.8	30.2	15.5	20.1	6.6	10.4	1.3
45 - 54 years old	270	63.5	59.1	6.0	27.0	20.2	19.4	6.8	8.4	0.3
55 - 64 years old	212	54.3	57.2	4.7	24.3	20.8	22.7	10.5	16.0	0.4
65 years old and over	238	56.3	48.9	1.0	19.9	18.1	19.7	10.4	22.5	0.2
Family worker/Other type of employment	194	66.0	60.2	4.6	20.8	15.6	16.7	9.7	11.1	—
Non-working	618	62.2	58.2	6.8	18.7	16.0	18.4	11.5	22.3	1.2
15 - 24 years old	136	59.0	65.1	9.1	21.7	8.8	18.7	6.4	17.1	2.5
25 - 34 years old	98	71.2	75.7	6.2	18.8	11.8	21.3	2.4	4.7	1.3
35 - 44 years old	88	77.7	61.1	11.6	25.7	16.4	18.7	6.2	8.5	2.3
45 - 54 years old	55	62.9	56.8	12.5	18.8	10.8	10.5	4.3	15.8	—
55 - 64 years old	65	58.2	55.6	5.3	21.5	22.8	14.2	17.3	18.5	1.0
65 years old and over	176	53.2	42.9	1.8	11.8	22.7	20.3	23.3	46.5	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 What reasons of desire to do labour (second job or subsidiary business) with income other than the primary job? Please select all applicable answers.



Reasons of desire to take second job (persons with desire to take second job/multiple answers)

(%)

	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilise my spare time	Others
2019 Total	10890	63.2	61.1	9.1	22.8	15.5	16.0	6.6	10.2	0.8
Employees Total	9073	63.4	62.0	9.7	22.9	15.1	15.4	6.0	8.8	0.8
Male total	6080	62.9	58.9	10.5	24.7	16.7	17.4	7.6	9.6	0.6
Regular employee	3941	61.0	60.7	11.3	25.5	16.3	16.3	6.8	5.9	0.7
15 - 24 years old	167	63.8	56.8	11.8	23.1	15.3	17.9	4.8	9.2	1.3
25 - 34 years old	922	63.4	62.8	12.2	30.3	18.1	16.3	6.6	5.8	0.5
35 - 44 years old	1240	62.3	62.5	10.9	26.3	16.8	16.5	6.8	5.9	0.5
45 - 54 years old	1058	60.8	59.2	12.1	23.2	15.3	16.2	6.2	4.1	1.0
55 - 64 years old	495	55.1	56.8	9.8	20.0	13.6	15.7	9.5	7.9	0.5
65 years old and over	60	42.2	57.0	1.7	26.2	23.9	15.1	8.3	16.5	—
Non-regular employee	1063	70.4	58.5	11.8	23.5	16.1	17.8	9.3	13.5	0.4
15 - 24 years old	200	64.5	55.6	10.9	35.2	22.8	23.8	9.0	11.8	0.3
25 - 34 years old	175	75.4	62.8	18.4	26.8	14.2	16.4	5.3	10.1	0.3
35 - 44 years old	136	79.8	58.7	13.5	24.3	14.4	13.4	5.6	7.5	1.1
45 - 54 years old	131	72.0	59.9	22.0	21.8	15.5	12.5	9.9	6.8	—
55 - 64 years old	202	75.4	54.5	8.7	15.7	11.6	15.3	8.6	12.4	0.4
65 years old and over	219	60.6	60.6	3.1	17.7	17.0	21.6	15.1	26.7	0.4
Executive of company or corporation/Self employed worker	711	61.2	52.3	5.1	25.6	19.8	21.2	8.3	15.5	0.6
15 - 24 years old	24	74.6	42.7	11.5	7.9	12.2	7.9	—	40.7	—
25 - 34 years old	53	64.3	43.1	14.3	34.0	20.3	26.0	10.4	24.5	0.9
35 - 44 years old	106	68.5	49.9	6.1	37.4	21.1	22.8	7.5	8.6	1.3
45 - 54 years old	189	64.1	56.3	5.2	24.5	19.4	18.6	5.7	7.7	0.5
55 - 64 years old	153	55.7	54.8	4.7	22.8	20.7	22.9	9.8	16.8	0.5
65 years old and over	185	55.8	51.3	1.3	22.2	19.7	21.7	10.6	20.3	0.3
Family worker/Other type of employment	65	66.5	52.8	10.4	29.5	20.8	23.8	10.9	20.5	—
Non-working	300	63.5	53.5	9.0	16.3	15.2	19.4	10.2	26.6	0.6
15 - 24 years old	71	56.5	65.6	13.7	28.5	10.1	30.7	6.4	23.5	—
25 - 34 years old	34	67.9	72.1	10.1	14.6	10.5	25.4	0.9	1.2	1.4
35 - 44 years old	31	72.3	55.5	17.2	21.3	19.5	15.4	7.7	3.3	4.1
45 - 54 years old	24	70.5	53.4	17.9	9.3	9.3	7.6	6.2	13.6	—
55 - 64 years old	29	69.0	45.8	8.9	22.4	22.5	20.2	10.9	22.7	—
65 years old and over	111	61.3	41.7	1.4	7.5	18.0	13.7	16.8	46.7	—
Female total	4810	63.7	63.9	7.2	20.4	13.9	14.3	5.2	11.0	1.0
Regular employee	1858	59.3	65.0	8.6	22.3	15.7	13.8	4.4	7.7	1.0
15 - 24 years old	160	62.1	69.6	12.4	23.6	13.0	14.8	2.6	10.8	0.9
25 - 34 years old	544	55.9	68.5	8.8	24.2	18.2	15.5	4.6	7.8	0.8
35 - 44 years old	531	63.0	65.8	8.1	20.9	15.6	11.8	4.0	7.0	0.9
45 - 54 years old	423	58.5	62.9	8.1	22.4	14.3	14.5	4.5	6.6	1.3
55 - 64 years old	173	60.5	54.3	8.1	20.8	14.8	11.5	6.3	7.4	1.6
65 years old and over	27	43.1	51.0	3.3	8.5	9.8	15.0	3.3	20.3	—
Non-regular employee	2171	67.7	63.7	6.9	18.5	11.9	14.0	4.3	12.4	0.9
15 - 24 years old	231	67.1	65.8	11.5	28.6	14.5	17.6	4.3	10.3	1.3
25 - 34 years old	356	72.8	68.4	7.9	17.0	9.7	13.2	3.0	7.8	1.0
35 - 44 years old	512	75.0	67.7	6.9	19.4	11.3	13.6	2.2	8.5	0.5
45 - 54 years old	573	67.8	60.2	7.2	16.2	11.9	13.1	3.6	13.1	1.1
55 - 64 years old	326	59.8	56.9	4.6	17.2	11.7	15.2	7.3	13.4	0.8
65 years old and over	174	51.2	63.3	2.3	16.1	15.3	12.9	9.5	31.3	1.0
Executive of company or corporation/Self employed worker	333	63.5	60.0	6.0	22.6	14.6	17.0	7.2	15.3	0.5
15 - 24 years old	26	69.1	49.7	20.0	14.9	6.6	18.6	—	15.4	2.8
25 - 34 years old	47	64.9	64.2	3.5	20.1	11.0	8.8	—	12.7	—
35 - 44 years old	67	77.5	66.6	5.4	18.7	6.7	15.7	5.3	13.2	1.4
45 - 54 years old	81	62.2	65.7	8.0	32.6	22.2	21.2	9.6	10.0	—
55 - 64 years old	59	50.9	63.4	4.8	28.2	21.2	22.0	12.5	13.7	—
65 years old and over	52	57.9	40.3	—	11.5	12.7	12.8	9.8	30.3	—
Family worker/Other type of employment	130	65.8	63.9	1.7	16.5	12.9	13.2	9.1	6.3	—
Non-working	318	61.0	62.6	4.8	21.0	16.7	17.4	12.7	18.2	1.8
15 - 24 years old	64	61.8	64.5	4.1	14.2	7.5	5.4	6.4	9.9	5.4
25 - 34 years old	65	73.0	77.6	4.2	20.9	12.4	19.1	3.2	6.4	1.3
35 - 44 years old	57	80.7	64.2	8.4	28.1	14.7	20.5	5.4	11.4	1.3
45 - 54 years old	32	57.2	59.3	8.5	26.0	12.0	12.7	2.8	17.4	—
55 - 64 years old	36	49.5	63.7	2.5	20.7	23.0	9.4	22.5	15.1	1.8
65 years old and over	65	39.3	45.1	2.4	19.2	30.7	31.7	34.5	46.1	—

4. Aspects of Employment as in December

■ Status of working (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school	Worked in spare time beside doing housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc.)	Was absent from work (due to slow business season)	Was seeking jobs (including preparation for new business)	Attended school (totally no employment)	Engaged in housework, childcare (totally no employment)	Engaged in nursing care (totally no employment)	Others (totally no employment)
2019 Total	57323	45.4	8.6	1.6	3.3	1.2	0.1	1.4	3.6	6.7	1.0	27.2
Employees Total	29093	77.5	13.8	2.8	4.0	1.8	0.1	—	—	—	—	—
Regular employee	17384	95.6	2.3	0.1	0.2	1.9	0.0	—	—	—	—	—
15 – 24 years old	1048	93.3	3.1	0.8	0.2	2.6	0.0	—	—	—	—	—
25 – 34 years old	3950	94.0	1.9	0.0	0.1	4.0	0.0	—	—	—	—	—
35 – 44 years old	4791	96.3	1.6	0.0	0.1	1.9	0.0	—	—	—	—	—
45 – 54 years old	4609	98.0	1.2	0.0	0.2	0.6	—	—	—	—	—	—
55 – 64 years old	2489	96.0	3.1	—	0.1	0.7	—	—	—	—	—	—
65 years old and over	497	83.3	15.4	—	0.5	0.4	0.4	—	—	—	—	—
Non-regular employee	11538	50.7	31.0	6.9	9.6	1.6	0.2	—	—	—	—	—
15 – 24 years old	1555	25.9	19.8	47.8	4.0	2.4	0.2	—	—	—	—	—
25 – 34 years old	1499	61.8	25.1	1.1	7.8	4.1	0.2	—	—	—	—	—
35 – 44 years old	1937	57.0	29.6	0.6	10.8	2.0	0.0	—	—	—	—	—
45 – 54 years old	2201	57.1	29.8	0.4	11.7	0.7	0.2	—	—	—	—	—
55 – 64 years old	2204	59.1	29.6	0.4	9.9	0.9	0.1	—	—	—	—	—
65 years old and over	2141	39.8	47.2	0.4	11.4	0.8	0.3	—	—	—	—	—
Executive of company or corporation/Self employed worker	4742	66.3	16.2	1.4	11.8	3.4	1.0	—	—	—	—	—
15 – 24 years old	224	36.4	18.4	21.6	10.7	10.9	1.9	—	—	—	—	—
25 – 34 years old	307	60.7	14.7	1.9	14.2	7.6	0.9	—	—	—	—	—
35 – 44 years old	587	68.8	11.0	0.3	14.2	4.6	1.1	—	—	—	—	—
45 – 54 years old	976	79.2	8.8	0.5	8.0	2.8	0.7	—	—	—	—	—
55 – 64 years old	1079	75.7	10.9	0.3	10.0	2.5	0.5	—	—	—	—	—
65 years old and over	1569	56.3	26.3	0.2	14.0	1.9	1.2	—	—	—	—	—
Family worker/Other type of employment	848	51.2	19.6	2.5	23.2	2.4	1.2	—	—	—	—	—
Non-working	22810	—	—	—	—	—	—	3.4	9.0	16.8	2.4	68.2
15 – 24 years old	3378	—	—	—	—	—	—	2.3	59.2	1.0	0.1	37.5
25 – 34 years old	1012	—	—	—	—	—	—	19.4	3.2	44.3	1.0	32.1
35 – 44 years old	1294	—	—	—	—	—	—	12.6	0.6	51.9	1.0	33.9
45 – 54 years old	1313	—	—	—	—	—	—	12.4	0.3	42.6	3.4	41.3
55 – 64 years old	1931	—	—	—	—	—	—	6.9	0.1	30.3	7.1	55.6
65 years old and over	13881	—	—	—	—	—	—	0.4	0.1	11.1	2.5	85.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q17 Did you work as in last December? Select the most applicable one.

■ Status of working (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school	Worked in spare time beside doing housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc.)	Was absent from work (due to slow business season)	Was seeking jobs (including preparation for new business)	Attended school (totally no employment)	Engaged in housework, childcare (totally no employment)	Engaged in nursing care (totally no employment)	Others (totally no employment)
2019 Total	57323	45.4	8.6	1.6	3.3	1.2	0.1	1.4	3.6	6.7	1.0	27.2
Employees Total	29093	77.5	13.8	2.8	4.0	1.8	0.1	—	—	—	—	—
Male total	27654	59.4	6.7	1.5	1.0	0.8	0.2	1.7	3.8	0.6	0.4	23.8
Regular employee	11782	97.1	2.2	0.0	0.0	0.6	0.0	—	—	—	—	—
15 – 24 years old	576	94.4	4.1	0.6	0.2	0.6	0.1	—	—	—	—	—
25 – 34 years old	2506	97.6	1.7	0.0	0.1	0.5	0.0	—	—	—	—	—
35 – 44 years old	3323	98.0	1.4	—	0.0	0.6	0.0	—	—	—	—	—
45 – 54 years old	3274	98.3	0.9	0.0	0.0	0.7	—	—	—	—	—	—
55 – 64 years old	1773	95.9	3.2	—	—	0.9	—	—	—	—	—	—
65 years old and over	330	83.6	16.4	—	—	—	—	—	—	—	—	—
Non-regular employee	3852	60.2	26.7	9.4	2.5	1.0	0.2	—	—	—	—	—
15 – 24 years old	718	25.9	20.0	49.2	3.2	1.4	0.3	—	—	—	—	—
25 – 34 years old	514	74.0	21.4	1.4	2.1	0.9	0.2	—	—	—	—	—
35 – 44 years old	414	79.7	18.0	—	1.1	1.1	0.2	—	—	—	—	—
45 – 54 years old	368	82.8	14.4	—	1.2	1.3	0.3	—	—	—	—	—
55 – 64 years old	796	77.6	20.0	—	1.5	1.0	—	—	—	—	—	—
65 years old and over	1042	47.9	46.8	0.3	3.9	0.7	0.4	—	—	—	—	—
Executive of company or corporation/Self employed worker	3336	75.4	15.3	0.8	5.1	2.5	0.9	—	—	—	—	—
15 – 24 years old	113	46.5	20.0	17.6	6.8	6.1	3.1	—	—	—	—	—
25 – 34 years old	174	73.2	13.9	0.8	6.6	4.3	1.2	—	—	—	—	—
35 – 44 years old	376	83.2	8.6	0.2	2.6	3.8	1.5	—	—	—	—	—
45 – 54 years old	700	89.5	5.1	0.4	2.1	2.3	0.6	—	—	—	—	—
55 – 64 years old	787	85.0	8.7	0.1	3.1	2.5	0.5	—	—	—	—	—
65 years old and over	1186	61.3	27.4	0.2	8.5	1.6	1.0	—	—	—	—	—
Family worker/Other type of employment	274	57.3	25.6	3.2	7.2	4.8	1.8	—	—	—	—	—
Non-working	8410	—	—	—	—	—	—	5.7	12.5	2.0	1.4	78.4
15 – 24 years old	1763	—	—	—	—	—	—	2.4	58.3	0.3	0.0	39.0
25 – 34 years old	273	—	—	—	—	—	—	41.8	8.1	5.3	1.6	43.1
35 – 44 years old	250	—	—	—	—	—	—	37.8	1.4	5.9	1.6	53.3
45 – 54 years old	301	—	—	—	—	—	—	32.8	—	7.7	3.4	56.2
55 – 64 years old	524	—	—	—	—	—	—	15.8	—	5.7	7.1	71.4
65 years old and over	5299	—	—	—	—	—	—	0.9	0.0	1.5	1.2	96.4
Female total	29669	32.4	10.2	1.7	5.4	1.6	0.1	1.0	3.4	12.4	1.5	30.2
Regular employee	5602	92.5	2.5	0.1	0.4	4.4	0.1	—	—	—	—	—
15 – 24 years old	472	91.9	2.0	1.1	0.1	4.9	—	—	—	—	—	—
25 – 34 years old	1444	87.6	2.2	—	0.3	10.0	—	—	—	—	—	—
35 – 44 years old	1467	92.6	1.9	0.1	0.4	4.9	0.1	—	—	—	—	—
45 – 54 years old	1335	97.0	2.0	—	0.6	0.4	—	—	—	—	—	—
55 – 64 years old	716	96.4	2.9	—	0.5	0.2	—	—	—	—	—	—
65 years old and over	168	82.8	13.4	—	1.6	1.1	1.1	—	—	—	—	—
Non-regular employee	7687	45.9	33.2	5.7	13.2	2.0	0.1	—	—	—	—	—
15 – 24 years old	838	25.9	19.6	46.5	4.6	3.2	0.1	—	—	—	—	—
25 – 34 years old	985	55.4	27.0	0.9	10.7	5.8	0.2	—	—	—	—	—
35 – 44 years old	1523	50.8	32.7	0.8	13.5	2.2	—	—	—	—	—	—
45 – 54 years old	1833	52.0	32.9	0.5	13.8	0.6	0.2	—	—	—	—	—
55 – 64 years old	1409	48.6	35.0	0.7	14.7	0.8	0.1	—	—	—	—	—
65 years old and over	1099	32.2	47.5	0.6	18.5	1.0	0.3	—	—	—	—	—
Executive of company or corporation/Self employed worker	1405	44.8	18.3	2.8	27.7	5.5	1.0	—	—	—	—	—
15 – 24 years old	111	26.2	16.8	25.7	14.8	15.8	0.7	—	—	—	—	—
25 – 34 years old	133	44.3	15.8	3.3	24.2	11.9	0.6	—	—	—	—	—
35 – 44 years old	212	43.3	15.2	0.5	34.6	6.1	0.4	—	—	—	—	—
45 – 54 years old	276	52.8	18.2	0.9	23.0	4.1	0.9	—	—	—	—	—
55 – 64 years old	292	50.4	16.7	0.9	28.8	2.6	0.5	—	—	—	—	—
65 years old and over	382	41.0	22.6	0.2	31.3	3.0	2.0	—	—	—	—	—
Family worker/Other type of employment	575	48.3	16.7	2.1	30.8	1.2	0.9	—	—	—	—	—
Non-working	14400	—	—	—	—	—	—	2.1	7.0	25.5	3.1	62.3
15 – 24 years old	1615	—	—	—	—	—	—	2.3	60.2	1.7	0.1	35.7
25 – 34 years old	739	—	—	—	—	—	—	11.1	1.4	58.8	0.7	28.0
35 – 44 years old	1044	—	—	—	—	—	—	6.6	0.4	63.0	0.8	29.3
45 – 54 years old	1012	—	—	—	—	—	—	6.3	0.4	53.0	3.4	36.8
55 – 64 years old	1407	—	—	—	—	—	—	3.5	0.1	39.5	7.1	49.8
65 years old and over	8582	—	—	—	—	—	—	0.0	0.2	17.0	3.4	79.4

■ Type of working (persons employed as in December/single answer)

(%)

	n	Was employed by company or organisation	Executive of company, etc.	Self-employed worker (with employee)	Self-employed worker (without employee)	Family worker (of eat and drink shop, wholesale and retail store, agricultural works)	Doing piecework at home
2019 Total	34513	84.3	4.4	2.3	5.9	2.0	1.2
Employees Total	29093	100.0	—	—	—	—	—
Regular employee	17384	100.0	—	—	—	—	—
15 – 24 years old	1048	100.0	—	—	—	—	—
25 – 34 years old	3950	100.0	—	—	—	—	—
35 – 44 years old	4791	100.0	—	—	—	—	—
45 – 54 years old	4609	100.0	—	—	—	—	—
55 – 64 years old	2489	100.0	—	—	—	—	—
65 years old and over	497	100.0	—	—	—	—	—
Non-regular employee	11538	100.0	—	—	—	—	—
15 – 24 years old	1555	100.0	—	—	—	—	—
25 – 34 years old	1499	100.0	—	—	—	—	—
35 – 44 years old	1937	100.0	—	—	—	—	—
45 – 54 years old	2201	100.0	—	—	—	—	—
55 – 64 years old	2204	100.0	—	—	—	—	—
65 years old and over	2141	100.0	—	—	—	—	—
Executive of company or corporation/Self employed worker	4742	—	31.8	16.6	42.7	—	8.9
15 – 24 years old	224	—	28.8	25.5	14.2	—	31.5
25 – 34 years old	307	—	25.6	20.5	30.9	—	23.0
35 – 44 years old	587	—	26.7	15.5	44.1	—	13.7
45 – 54 years old	976	—	37.0	14.8	40.3	—	7.8
55 – 64 years old	1079	—	37.4	15.6	41.8	—	5.2
65 years old and over	1569	—	28.3	16.9	50.7	—	4.2
Family worker/Other type of employment	848	20.1	—	—	—	79.9	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q18 Select your position title and status in employment as in last December. In case of two or more types of working, select a primary one.

■ Type of working (persons employed as in December/single answer)

(%)

	n	Was employed by company or organisation	Executive of company, etc.	Self-employed worker (with employee)	Self-employed worker (without employee)	Family worker (of eat and drink shop, wholesale and retail store, agricultural works)	Doing piecework at home
<b>2019 Total</b>	34513	84.3	4.4	2.3	5.9	2.0	1.2
<b>Employees Total</b>	29093	100.0	—	—	—	—	—
<b>Male total</b>	19244	81.7	6.0	2.6	8.0	1.0	0.8
Regular employee	11782	100.0	—	—	—	—	—
15 – 24 years old	576	100.0	—	—	—	—	—
25 – 34 years old	2506	100.0	—	—	—	—	—
35 – 44 years old	3323	100.0	—	—	—	—	—
45 – 54 years old	3274	100.0	—	—	—	—	—
55 – 64 years old	1773	100.0	—	—	—	—	—
65 years old and over	330	100.0	—	—	—	—	—
Non-regular employee	3852	100.0	—	—	—	—	—
15 – 24 years old	718	100.0	—	—	—	—	—
25 – 34 years old	514	100.0	—	—	—	—	—
35 – 44 years old	414	100.0	—	—	—	—	—
45 – 54 years old	368	100.0	—	—	—	—	—
55 – 64 years old	796	100.0	—	—	—	—	—
65 years old and over	1042	100.0	—	—	—	—	—
Executive of company or corporation/Self employed worker	3336	—	34.5	14.9	46.0	—	4.5
15 – 24 years old	113	—	34.8	17.7	17.2	—	30.3
25 – 34 years old	174	—	29.6	21.5	34.6	—	14.3
35 – 44 years old	376	—	31.9	14.9	48.1	—	5.1
45 – 54 years old	700	—	41.3	12.8	42.1	—	3.8
55 – 64 years old	787	—	38.7	14.8	44.2	—	2.3
65 years old and over	1186	—	29.3	15.1	53.2	—	2.4
Family worker/Other type of employment	274	29.9	—	—	—	70.1	—
<b>Female total</b>	15269	87.6	2.3	1.9	3.2	3.2	1.8
Regular employee	5602	100.0	—	—	—	—	—
15 – 24 years old	472	100.0	—	—	—	—	—
25 – 34 years old	1444	100.0	—	—	—	—	—
35 – 44 years old	1467	100.0	—	—	—	—	—
45 – 54 years old	1335	100.0	—	—	—	—	—
55 – 64 years old	716	100.0	—	—	—	—	—
65 years old and over	168	100.0	—	—	—	—	—
Non-regular employee	7687	100.0	—	—	—	—	—
15 – 24 years old	838	100.0	—	—	—	—	—
25 – 34 years old	985	100.0	—	—	—	—	—
35 – 44 years old	1523	100.0	—	—	—	—	—
45 – 54 years old	1833	100.0	—	—	—	—	—
55 – 64 years old	1409	100.0	—	—	—	—	—
65 years old and over	1099	100.0	—	—	—	—	—
Executive of company or corporation/Self employed worker	1405	—	25.3	20.7	34.9	—	19.1
15 – 24 years old	111	—	22.6	33.4	11.2	—	32.8
25 – 34 years old	133	—	20.4	19.3	26.0	—	34.3
35 – 44 years old	212	—	17.3	16.6	37.1	—	28.9
45 – 54 years old	276	—	26.1	19.9	35.9	—	18.1
55 – 64 years old	292	—	33.9	17.7	35.3	—	13.0
65 years old and over	382	—	25.1	22.5	42.7	—	9.7
Family worker/Other type of employment	575	15.5	—	—	—	84.5	—

■ Type of employment (persons employed as in December/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee	Entrusted employee	Others
2019 Total	29093	59.8	27.5	3.7	6.7	1.8	0.6
Employees Total	29093	59.8	27.5	3.7	6.7	1.8	0.6
Regular employee	17384	100.0	—	—	—	—	—
15 – 24 years old	1048	100.0	—	—	—	—	—
25 – 34 years old	3950	100.0	—	—	—	—	—
35 – 44 years old	4791	100.0	—	—	—	—	—
45 – 54 years old	4609	100.0	—	—	—	—	—
55 – 64 years old	2489	100.0	—	—	—	—	—
65 years old and over	497	100.0	—	—	—	—	—
Non-regular employee	11538	—	69.4	9.3	16.8	4.5	—
15 – 24 years old	1555	—	87.9	5.0	6.7	0.5	—
25 – 34 years old	1499	—	66.5	13.0	18.7	1.8	—
35 – 44 years old	1937	—	69.3	13.1	15.2	2.4	—
45 – 54 years old	2201	—	68.3	14.4	14.8	2.5	—
55 – 64 years old	2204	—	59.3	6.8	24.4	9.4	—
65 years old and over	2141	—	69.4	3.8	18.6	8.1	—
Family worker/Other type of employment	171	—	—	—	—	—	100.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q19 Please answer the work form in your working place as in last December.

■ Type of employment (persons employed as in December/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee	Entrusted employee	Others
<b>2019 Total</b>	29093	59.8	27.5	3.7	6.7	1.8	0.6
<b>Employees Total</b>	29093	59.8	27.5	3.7	6.7	1.8	0.6
<b>Male total</b>	15715	75.0	13.2	2.4	6.8	2.1	0.5
Regular employee	11782	100.0	—	—	—	—	—
15 – 24 years old	576	100.0	—	—	—	—	—
25 – 34 years old	2506	100.0	—	—	—	—	—
35 – 44 years old	3323	100.0	—	—	—	—	—
45 – 54 years old	3274	100.0	—	—	—	—	—
55 – 64 years old	1773	100.0	—	—	—	—	—
65 years old and over	330	100.0	—	—	—	—	—
Non-regular employee	3852	—	53.8	9.9	27.8	8.4	—
15 – 24 years old	718	—	88.2	4.2	7.0	0.6	—
25 – 34 years old	514	—	58.6	15.2	24.3	1.9	—
35 – 44 years old	414	—	50.6	18.1	27.7	3.7	—
45 – 54 years old	368	—	39.9	24.0	32.4	3.7	—
55 – 64 years old	796	—	28.9	7.1	45.6	18.4	—
65 years old and over	1042	—	53.1	5.3	28.8	12.8	—
Family worker/Other type of employment	82	—	—	—	—	—	100.0
<b>Female total</b>	13378	41.9	44.3	5.2	6.5	1.5	0.7
Regular employee	5602	100.0	—	—	—	—	—
15 – 24 years old	472	100.0	—	—	—	—	—
25 – 34 years old	1444	100.0	—	—	—	—	—
35 – 44 years old	1467	100.0	—	—	—	—	—
45 – 54 years old	1335	100.0	—	—	—	—	—
55 – 64 years old	716	100.0	—	—	—	—	—
65 years old and over	168	100.0	—	—	—	—	—
Non-regular employee	7687	—	77.1	9.0	11.3	2.5	—
15 – 24 years old	838	—	87.6	5.7	6.3	0.4	—
25 – 34 years old	985	—	70.6	11.9	15.7	1.8	—
35 – 44 years old	1523	—	74.4	11.8	11.8	2.1	—
45 – 54 years old	1833	—	74.0	12.5	11.3	2.2	—
55 – 64 years old	1409	—	76.5	6.6	12.4	4.4	—
65 years old and over	1099	—	84.9	2.5	9.0	3.6	—
Family worker/Other type of employment	89	—	—	—	—	—	100.0

■ With or without store (self-employed worker, family worker, doing piecework-at-home as in December/single answer)

		(%)			
	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store
2019 Total	3911	37.9	2.6	1.7	57.7
Executive of company or corporation/Self employed worker	3234	34.2	3.0	1.7	61.1
15 - 24 years old	160	28.0	3.5	1.7	66.8
25 - 34 years old	228	23.3	4.4	3.6	68.7
35 - 44 years old	431	31.4	5.9	2.7	60.0
45 - 54 years old	615	36.1	3.8	1.4	58.7
55 - 64 years old	675	36.8	2.8	1.0	59.4
65 years old and over	1125	35.8	1.3	1.4	61.6
Family worker/Other type of employment	678	55.8	0.8	2.1	41.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q20 Do you operate your business with stores?



■ With or without store (self-employed worker, family worker, doing piecework-at-home as in December/single answer)

(%)

	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store
<b>2019 Total</b>	3911	37.9	2.6	1.7	57.7
<b>Male total</b>	2376	36.3	2.8	1.7	59.3
Executive of company or corporation/Self employed worker	2184	35.2	3.0	1.6	60.1
15 – 24 years old	74	25.0	4.3	1.4	69.2
25 – 34 years old	123	25.6	4.5	3.7	66.2
35 – 44 years old	256	33.0	7.4	2.7	56.9
45 – 54 years old	411	39.9	3.5	1.2	55.4
55 – 64 years old	482	38.4	2.7	0.9	58.1
65 years old and over	839	34.2	1.2	1.7	63.0
Family worker/Other type of employment	192	47.8	0.4	1.9	49.8
<b>Female total</b>	1535	40.5	2.4	1.9	55.2
Executive of company or corporation/Self employed worker	1050	32.0	3.1	1.7	63.2
15 – 24 years old	86	30.5	2.9	2.0	64.7
25 – 34 years old	106	20.6	4.2	3.6	71.7
35 – 44 years old	175	29.1	3.7	2.7	64.5
45 – 54 years old	204	28.4	4.3	1.9	65.4
55 – 64 years old	193	32.8	3.2	1.2	62.8
65 years old and over	286	40.5	1.3	0.6	57.6
Family worker/Other type of employment	486	59.0	1.0	2.1	37.9

■ Industry (persons employed as in December/single answer)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)
2019 Total	34513	1.1	0.1	5.2	16.0	1.3	5.5	6.1	12.0	3.5	2.1	5.1	10.7	4.4	0.5	11.0	5.6	9.8
Employees Total	29093	0.4	0.1	4.5	17.4	1.3	5.5	6.7	11.9	3.7	1.5	5.0	11.8	4.6	0.6	9.8	6.6	8.5
Regular employee	17384	0.4	0.1	6.2	21.6	1.6	6.8	7.5	8.1	4.2	1.8	2.0	12.6	3.8	0.4	8.9	8.3	5.9
15 - 24 years old	1048	0.9	0.3	5.3	23.7	1.4	6.4	4.6	7.1	4.2	0.9	2.8	13.4	3.0	0.1	9.8	7.3	8.9
25 - 34 years old	3950	0.5	0.1	4.3	20.4	1.6	6.9	7.1	7.6	4.8	1.5	2.1	17.3	3.8	0.3	7.3	9.2	5.4
35 - 44 years old	4791	0.4	0.1	5.7	21.1	1.3	7.4	7.8	8.9	3.7	1.8	1.9	13.5	3.0	0.5	9.7	7.4	5.8
45 - 54 years old	4609	0.3	0.2	7.1	25.0	1.7	7.1	7.8	8.3	4.0	1.8	2.0	9.5	3.6	0.5	8.6	7.8	4.8
55 - 64 years old	2489	0.2	0.2	7.4	18.5	1.8	6.1	8.1	7.1	4.1	2.4	1.5	9.6	6.1	0.5	9.3	10.9	6.3
65 years old and over	497	—	—	12.8	18.0	1.5	2.5	7.5	8.1	4.9	2.7	2.0	10.2	3.6	—	12.0	2.8	11.4
Non-regular employee	11538	0.5	0.1	2.1	11.0	0.9	3.7	5.6	17.7	2.9	1.2	9.8	10.6	5.6	0.9	11.3	3.8	12.2
15 - 24 years old	1555	0.4	0.0	0.4	4.7	0.1	2.2	4.0	24.2	0.6	0.3	27.4	3.1	10.0	0.9	8.3	0.7	12.7
25 - 34 years old	1499	0.4	0.1	1.4	12.1	1.0	6.0	6.5	19.2	1.7	0.9	11.7	9.3	4.8	1.0	10.5	2.1	11.4
35 - 44 years old	1937	0.9	0.1	2.3	12.8	1.2	4.9	6.1	17.5	3.1	1.3	9.7	12.8	4.6	1.1	9.2	2.6	9.7
45 - 54 years old	2201	0.4	—	2.7	13.5	1.2	3.3	6.3	18.8	5.4	1.4	6.2	11.0	5.1	1.1	10.4	3.6	9.8
55 - 64 years old	2204	0.5	—	2.2	13.4	1.3	3.8	5.4	15.4	4.2	1.2	4.2	10.8	6.2	0.8	12.5	6.3	11.7
65 years old and over	2141	0.5	0.1	3.0	8.4	0.6	2.2	5.0	13.3	1.5	1.9	5.0	14.5	4.0	0.4	15.9	5.7	18.0
Executive of company or corporation/Self employed worker	4742	2.7	0.1	9.0	8.9	1.0	6.0	3.2	12.1	2.5	5.3	4.3	4.7	3.8	0.1	18.0	0.5	17.7
15 - 24 years old	224	0.5	—	3.3	9.0	—	3.3	2.1	12.8	1.7	0.3	17.2	5.1	2.9	0.7	6.5	2.9	31.8
25 - 34 years old	307	1.7	0.6	3.9	7.9	1.1	8.2	4.1	9.3	1.8	1.7	5.0	5.5	3.8	—	15.8	1.7	27.7
35 - 44 years old	587	4.0	0.5	8.5	7.5	0.5	7.4	2.9	9.4	3.2	2.1	4.6	5.9	4.3	—	18.5	0.2	20.5
45 - 54 years old	976	2.2	—	10.8	8.4	1.4	7.7	4.0	9.0	2.3	4.9	3.9	6.3	3.4	—	21.6	0.4	13.8
55 - 64 years old	1079	2.1	—	10.5	9.3	0.7	7.3	2.8	13.1	3.4	5.5	3.2	4.8	5.0	0.1	18.1	0.2	13.9
65 years old and over	1569	3.6	—	8.9	9.7	1.4	3.5	2.9	14.9	2.0	8.1	3.4	3.0	3.2	—	17.4	0.4	17.7
Family worker/Other type of employment	848	13.1	0.1	6.4	7.0	1.5	1.5	2.1	14.6	1.3	2.2	11.1	5.2	4.8	—	12.4	4.0	12.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q30 What industry does your place of work as in last December belong to?

■ Industry (persons employed as in December/single answer)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)
2019 Total	34513	1.1	0.1	5.2	16.0	1.3	5.5	6.1	12.0	3.5	2.1	5.1	10.7	4.4	0.5	11.0	5.6	9.8
Employees Total	29093	0.4	0.1	4.5	17.4	1.3	5.5	6.7	11.9	3.7	1.5	5.0	11.8	4.6	0.6	9.8	6.6	8.5
Male total	19244	1.3	0.1	6.4	20.0	1.6	7.1	8.2	9.4	2.6	2.1	3.6	6.2	3.6	0.6	11.5	7.2	8.5
Regular employee	11782	0.4	0.1	6.2	25.1	1.9	7.9	9.3	7.1	2.9	1.5	1.9	7.2	3.5	0.5	8.7	10.1	5.3
15 - 24 years old	576	1.6	0.6	7.5	30.7	2.2	7.4	6.7	4.6	3.3	0.7	1.9	5.0	1.6	0.3	8.7	9.8	7.5
25 - 34 years old	2506	0.6	0.1	4.9	25.1	2.0	7.5	9.5	6.9	3.4	1.3	2.0	10.3	3.4	0.3	7.0	10.8	4.9
35 - 44 years old	3323	0.6	0.0	5.7	23.7	1.6	8.8	9.5	7.8	2.8	1.5	2.1	8.7	2.8	0.6	9.3	9.3	5.2
45 - 54 years old	3274	0.2	0.2	6.6	28.0	2.0	8.3	9.3	7.6	2.6	1.4	2.2	5.5	3.3	0.6	8.4	9.5	4.2
55 - 64 years old	1773	0.2	0.2	6.7	21.3	2.1	7.3	9.9	6.3	3.0	2.0	1.1	4.4	6.0	0.6	9.5	13.2	6.1
65 years old and over	330	—	—	13.3	19.7	2.2	3.6	9.4	5.8	3.1	2.4	1.3	5.3	3.7	—	13.3	3.5	13.3
Non-regular employee	3852	0.8	0.1	3.0	14.6	1.0	5.1	9.1	13.4	1.6	1.4	8.1	4.8	5.2	1.4	13.6	4.1	12.7
15 - 24 years old	718	0.7	—	0.6	5.7	0.1	2.7	5.5	22.5	0.2	0.3	24.0	2.9	11.5	1.3	8.1	0.8	12.9
25 - 34 years old	514	1.0	—	1.0	14.9	1.0	7.5	11.0	17.4	0.9	0.3	9.0	4.5	5.2	1.7	12.5	1.2	10.9
35 - 44 years old	414	1.2	0.2	2.5	19.3	0.9	7.9	11.9	13.9	1.6	0.6	7.0	4.5	3.2	2.3	9.7	2.0	11.1
45 - 54 years old	368	0.4	—	3.6	23.5	1.3	5.4	11.6	11.2	2.8	1.0	4.5	4.5	2.2	3.3	13.1	2.5	9.0
55 - 64 years old	796	0.9	—	4.0	19.4	1.9	6.6	8.7	8.5	3.2	1.5	2.6	4.5	3.4	1.0	15.5	7.0	11.2
65 years old and over	1042	0.8	0.1	4.8	11.7	0.9	3.1	9.0	9.5	1.2	3.0	2.7	6.8	4.1	0.5	18.4	7.1	16.3
Executive of company or corporation/Self employed worker	3336	3.2	0.1	10.7	9.3	1.2	6.9	3.7	12.7	2.8	5.3	3.6	4.1	2.1	0.1	18.8	0.6	14.6
15 - 24 years old	113	0.9	—	5.6	14.0	—	3.9	2.8	16.4	0.4	—	9.3	5.6	3.0	0.9	3.2	4.7	29.1
25 - 34 years old	174	1.4	0.6	5.8	6.2	1.5	9.6	5.9	7.5	1.8	2.6	6.1	4.3	3.6	—	16.2	2.2	24.5
35 - 44 years old	376	5.8	0.6	10.8	6.0	0.7	7.2	4.0	10.1	4.5	2.6	4.9	5.7	2.6	—	18.4	0.2	15.9
45 - 54 years old	700	2.3	—	12.8	8.9	1.4	9.2	4.2	10.0	2.4	5.0	4.0	5.4	1.9	—	22.7	0.4	9.3
55 - 64 years old	787	2.2	—	11.9	9.3	0.9	8.7	3.4	13.4	3.5	5.9	2.7	4.3	2.7	0.1	19.0	—	11.9
65 years old and over	1186	4.1	—	9.8	10.7	1.6	4.3	3.3	15.0	2.3	7.0	2.7	2.3	1.4	—	18.4	0.5	16.3
Family worker/Other type of employment	274	20.0	—	5.6	8.2	1.8	1.9	2.5	9.8	—	2.5	7.5	3.5	5.1	—	12.0	5.5	14.3
Female total	15269	0.8	0.1	3.8	10.9	0.9	3.5	3.4	15.3	4.5	2.0	7.1	16.4	5.4	0.4	10.5	3.6	11.4
Regular employee	5602	0.3	0.1	6.1	14.5	0.8	4.5	3.5	10.1	6.7	2.3	2.0	24.0	4.4	0.2	9.3	4.4	7.0
15 - 24 years old	472	0.2	—	2.5	15.1	0.5	5.1	2.0	10.2	5.3	1.1	3.8	23.6	4.8	—	11.2	4.1	10.6
25 - 34 years old	1444	0.4	0.0	3.3	12.2	0.9	5.7	3.0	8.9	7.0	1.8	2.2	29.4	4.5	0.2	7.8	6.4	6.3
35 - 44 years old	1467	0.1	0.2	5.9	15.2	0.7	4.1	4.0	11.5	5.9	2.3	1.3	24.1	3.5	0.2	10.6	3.2	7.1
45 - 54 years old	1335	0.5	0.1	8.4	17.4	0.8	4.3	4.1	9.9	7.5	2.6	1.5	19.5	4.3	0.2	9.2	3.5	6.3
55 - 64 years old	716	0.3	0.2	9.3	11.5	1.2	3.2	3.6	9.2	6.6	3.1	2.3	22.4	6.2	0.1	8.8	5.2	6.7
65 years old and over	168	—	—	11.8	14.5	—	0.5	3.7	12.6	8.5	3.3	3.3	19.8	3.3	—	9.5	1.6	7.5
Non-regular employee	7687	0.4	0.1	1.7	9.3	0.9	2.9	3.8	19.9	3.6	1.2	10.6	13.5	5.8	0.7	10.2	3.6	12.0
15 - 24 years old	838	0.2	0.1	0.2	3.8	0.2	1.7	2.6	25.7	0.8	0.3	30.3	3.3	8.6	0.5	8.4	0.7	12.6
25 - 34 years old	985	0.1	0.2	1.7	10.6	1.1	5.2	4.1	20.1	2.1	1.2	13.2	11.8	4.6	0.6	9.5	2.6	11.6
35 - 44 years old	1523	0.8	0.1	2.3	11.1	1.3	4.1	4.5	18.4	3.6	1.5	10.4	15.1	5.0	0.8	9.1	2.7	9.3
45 - 54 years old	1833	0.5	—	2.5	11.4	1.1	2.8	5.2	20.3	6.0	1.5	6.5	12.2	5.6	0.7	9.8	3.8	9.9
55 - 64 years old	1409	0.3	—	1.2	9.9	1.0	2.2	3.6	19.3	4.8	1.0	5.1	14.4	7.7	0.8	10.8	5.9	11.9
65 years old and over	1099	0.3	0.1	1.3	5.2	0.4	1.3	1.2	17.0	1.9	1.0	7.1	21.7	3.9	0.3	13.6	4.4	19.5
Executive of company or corporation/Self employed worker	1405	1.6	0.1	5.1	7.9	0.6	3.8	1.8	10.7	1.9	5.3	6.0	7.8	0.0	15.9	0.4	25.0	
15 - 24 years old	111	—	—	0.9	3.8	—	2.6	1.3	9.2	2.9	0.7	25.2	4.6	2.8	0.6	9.8	1.0	34.5
25 - 34 years old	133	2.1	0.5	1.6	10.2	0.5	6.4	1.8	11.7	1.8	0.5	3.4	7.1	4.0	—	15.3	1.0	32.0
35 - 44 years old	212	1.0	0.4	4.5	10.3	—	7.8	0.9	8.1	0.9	1.3	3.9	6.1	7.4	—	18.7	—	28.6
45 - 54 years old	276	1.7	—	5.8	6.9	1.3	4.0	3.4	6.3	2.2	4.7	3.6	8.8	7.2	—	18.6	0.3	25.3
55 - 64 years old	292	1.6	—	6.9	9.4	0.3	3.6	1.2	12.2	3.0	4.4	4.5	6.2	11.3	—	15.7	0.6	19.1
65 years old and over	382	2.1	—	6.2	6.5	0.7	1.0	1.9	14.4	1.2	11.5	5.5	3.9	8.6	—	14.5	—	22.0
Family worker/Other type of employment	575	9.8	0.2	6.7	6.4	1.4	1.3	1.9	16.9	1.9	2.1	12.8	6.0	4.7	—	12.7	3.3	11.9

■ Number of employees (persons employed as in December/single answer)

(%)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)
2019 Total	34513	13.3	7.3	8.4	5.4	6.9	9.4	12.4	5.5	5.7	4.8	4.3	10.3	6.3
Employees Total	29093	3.9	6.7	8.6	5.7	7.6	10.6	14.2	6.2	6.6	5.6	5.0	12.0	7.4
Regular employee	17384	3.7	6.1	7.2	4.9	6.7	10.0	14.1	6.7	7.0	5.9	5.5	13.2	9.1
15 - 24 years old	1048	1.9	4.6	8.1	4.8	6.7	8.8	13.9	7.8	8.3	7.2	4.8	15.5	7.7
25 - 34 years old	3950	2.3	4.2	6.4	4.5	6.1	9.2	15.1	7.3	7.7	7.0	5.9	14.2	10.1
35 - 44 years old	4791	3.4	6.3	6.9	5.2	6.7	10.3	13.9	7.2	6.8	6.2	5.9	13.0	8.2
45 - 54 years old	4609	4.1	6.4	7.1	4.6	7.1	10.2	14.2	6.4	7.3	4.9	5.6	13.3	8.7
55 - 64 years old	2489	4.8	7.5	7.3	4.3	6.5	10.9	13.4	5.0	5.4	5.5	5.2	12.2	12.0
65 years old and over	497	11.8	11.8	16.6	8.7	9.2	10.3	10.9	5.0	3.9	2.0	2.2	4.7	2.9
Non-regular employee	11538	4.2	7.5	10.6	6.9	8.8	11.4	14.5	5.7	6.2	5.1	4.2	10.5	4.5
15 - 24 years old	1555	2.0	9.1	17.5	11.0	10.5	8.8	11.3	4.9	5.4	5.4	3.5	9.3	1.2
25 - 34 years old	1499	2.9	6.6	10.6	7.7	8.1	12.1	15.0	6.4	6.5	5.8	3.8	11.9	2.7
35 - 44 years old	1937	4.3	7.8	10.3	6.5	8.5	11.6	15.1	6.0	5.9	4.8	3.3	12.4	3.5
45 - 54 years old	2201	4.3	7.9	8.3	6.2	8.9	11.3	13.6	5.5	6.6	5.8	4.2	13.4	4.1
55 - 64 years old	2204	4.3	6.1	8.5	5.3	7.5	11.7	15.2	5.7	6.9	4.8	5.8	10.5	7.6
65 years old and over	2141	6.1	7.9	10.2	6.4	9.4	12.5	16.0	5.5	5.8	4.1	4.0	5.5	6.5
Executive of company or corporation/Self employed worker	4742	62.0	11.1	7.4	3.7	3.8	3.4	3.2	1.4	0.9	0.7	0.5	1.1	0.8
15 - 24 years old	224	23.6	19.8	13.5	8.2	9.8	5.7	4.8	1.8	2.9	1.7	1.6	1.9	4.8
25 - 34 years old	307	46.0	8.9	10.5	7.5	3.4	4.6	5.2	3.1	3.1	1.1	1.3	2.7	2.6
35 - 44 years old	587	60.8	12.1	7.5	3.0	4.4	3.3	3.5	1.4	0.8	0.6	0.4	2.0	0.2
45 - 54 years old	976	63.5	12.0	8.3	3.3	3.6	2.8	2.7	0.9	0.5	0.5	0.3	1.0	0.5
55 - 64 years old	1079	62.1	12.6	7.4	2.8	3.1	3.4	3.3	2.0	0.8	0.6	0.5	0.9	0.4
65 years old and over	1569	70.0	8.3	5.4	3.4	3.4	3.4	2.6	1.0	0.5	0.6	0.3	0.6	0.5
Family worker/Other type of employment	848	61.2	8.4	6.4	3.6	3.8	3.7	3.0	1.4	0.7	1.4	0.5	1.2	4.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q31 How many persons do work in your company as in last December? (whole company total including Arbeit/part time workers)

■ Number of employees (persons employed as in December/single answer)

(%)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)
<b>2019 Total</b>	34513	13.3	7.3	8.4	5.4	6.9	9.4	12.4	5.5	5.7	4.8	4.3	10.3	6.3
<b>Employees Total</b>	29093	3.9	6.7	8.6	5.7	7.6	10.6	14.2	6.2	6.6	5.6	5.0	12.0	7.4
<b>Male total</b>	19244	14.4	6.1	7.1	4.5	6.1	8.7	12.5	5.5	6.1	5.1	4.8	11.3	7.9
Regular employee	11782	3.0	4.8	6.4	4.3	6.1	9.7	14.1	6.4	7.3	6.2	6.0	14.8	10.9
15 - 24 years old	576	1.2	3.3	6.6	3.8	5.7	7.9	15.4	7.2	7.9	6.3	4.8	19.6	10.4
25 - 34 years old	2506	2.2	3.5	5.6	3.7	5.8	9.1	14.8	6.6	7.4	7.2	6.3	16.3	11.7
35 - 44 years old	3323	2.9	4.9	6.1	4.7	6.2	9.6	13.9	7.2	7.5	6.5	6.2	14.4	9.9
45 - 54 years old	3274	3.2	5.1	6.2	4.0	6.4	9.9	14.1	6.6	7.9	5.4	6.0	14.8	10.4
55 - 64 years old	1773	3.4	5.2	6.5	4.2	5.3	10.4	13.6	4.7	6.0	6.2	6.2	13.7	14.4
65 years old and over	330	9.1	11.7	16.6	7.6	10.1	12.7	11.4	4.5	4.3	2.7	2.6	3.3	3.6
Non-regular employee	3852	2.9	6.3	9.7	6.5	8.2	10.5	16.2	6.2	7.2	5.7	5.4	10.6	4.7
15 - 24 years old	718	2.0	9.6	17.2	9.5	10.5	8.1	12.0	4.3	4.5	5.5	4.1	11.0	1.5
25 - 34 years old	514	2.9	5.2	10.2	8.5	7.2	11.0	17.4	6.9	6.8	5.3	3.1	13.5	2.0
35 - 44 years old	414	3.1	5.5	7.1	6.7	8.2	10.3	16.9	8.3	7.5	6.2	2.7	14.9	2.6
45 - 54 years old	368	3.0	5.5	8.5	4.4	8.0	11.4	13.3	6.6	9.1	6.7	5.5	15.3	2.7
55 - 64 years old	796	2.2	4.1	7.4	4.5	5.8	10.8	17.2	7.0	7.8	6.6	8.9	10.1	7.5
65 years old and over	1042	3.8	6.7	7.5	5.4	8.9	11.6	18.5	5.6	7.9	4.9	5.6	5.9	7.6
Executive of company or corporation/Self employed worker	3336	64.6	10.3	6.4	3.4	3.5	3.4	3.3	1.5	0.9	0.8	0.4	0.8	0.8
15 - 24 years old	113	28.0	20.9	9.2	5.4	6.0	6.6	4.7	2.4	2.8	0.9	2.3	2.9	7.8
25 - 34 years old	174	50.6	8.9	7.8	5.3	3.2	3.8	6.5	2.6	3.7	1.2	0.8	2.8	2.9
35 - 44 years old	376	65.9	12.3	6.8	2.6	3.0	3.2	2.1	1.3	0.8	0.5	0.2	0.9	0.3
45 - 54 years old	700	66.3	11.4	7.3	3.5	3.4	2.5	2.6	0.8	0.5	0.6	—	0.5	0.5
55 - 64 years old	787	63.1	11.8	6.4	2.7	2.8	3.6	4.3	2.2	0.9	0.9	0.6	0.5	0.1
65 years old and over	1186	69.8	7.3	5.2	3.5	4.1	3.5	2.7	1.1	0.6	0.8	0.4	0.5	0.6
Family worker/Other type of employment	274	53.7	8.5	8.4	3.8	4.2	5.9	2.8	1.8	1.0	1.2	0.3	1.4	7.1
<b>Female total</b>	15269	11.9	8.8	10.0	6.4	8.0	10.3	12.4	5.5	5.3	4.4	3.5	9.0	4.4
Regular employee	5602	5.1	8.8	9.0	6.1	8.0	10.7	14.1	7.1	6.3	5.3	4.5	9.8	5.3
15 - 24 years old	472	2.7	6.2	9.9	5.9	8.0	9.8	12.0	8.6	8.9	8.2	4.8	10.4	4.5
25 - 34 years old	1444	2.4	5.4	7.8	6.0	6.8	9.4	15.6	8.5	8.3	6.6	5.0	10.7	7.4
35 - 44 years old	1467	4.5	9.4	8.6	6.4	8.0	11.9	13.9	7.2	5.4	5.6	5.1	9.6	4.4
45 - 54 years old	1335	6.3	9.8	9.2	6.1	8.8	11.0	14.6	5.9	5.8	3.8	4.5	9.6	4.4
55 - 64 years old	716	8.3	13.3	9.3	4.8	9.4	12.0	12.7	5.7	3.8	3.9	2.5	8.6	5.9
65 years old and over	168	17.2	11.9	16.8	10.8	7.5	5.8	10.0	5.9	3.0	0.5	1.4	7.6	1.6
Non-regular employee	7687	4.8	8.2	11.0	7.2	9.0	11.8	13.6	5.4	5.7	4.7	3.6	10.4	4.5
15 - 24 years old	838	2.0	8.7	17.8	12.2	10.5	9.4	10.7	5.4	6.1	5.3	3.0	7.9	0.9
25 - 34 years old	985	3.0	7.3	10.8	7.2	8.6	12.6	13.8	6.1	6.4	6.1	4.1	11.0	3.1
35 - 44 years old	1523	4.7	8.5	11.2	6.5	8.5	12.0	14.6	5.4	5.4	4.4	3.5	11.7	3.8
45 - 54 years old	1833	4.5	8.4	8.3	6.5	9.1	11.2	13.6	5.3	6.1	5.6	3.9	13.0	4.4
55 - 64 years old	1409	5.5	7.3	9.1	5.8	8.5	12.1	14.1	5.0	6.4	3.7	4.1	10.8	7.6
65 years old and over	1099	8.4	9.0	12.8	7.3	9.9	13.4	13.6	5.4	3.9	3.4	2.5	5.2	5.5
Executive of company or corporation/Self employed worker	1405	55.7	12.9	10.0	4.4	4.4	3.5	3.0	1.3	0.9	0.5	0.7	1.9	0.7
15 - 24 years old	111	19.2	18.6	18.0	11.0	13.7	4.7	4.9	1.1	2.9	2.4	1.0	0.9	1.7
25 - 34 years old	133	39.9	9.0	14.0	10.5	3.6	5.6	3.6	3.7	2.2	0.9	2.1	2.7	2.1
35 - 44 years old	212	51.7	11.7	8.9	3.6	6.9	3.4	6.0	1.6	0.8	0.8	0.8	3.8	—
45 - 54 years old	276	56.5	13.5	11.0	2.8	3.9	3.5	2.9	1.0	0.6	0.3	1.0	2.2	0.6
55 - 64 years old	292	59.4	14.6	10.2	3.1	3.9	2.8	0.6	1.5	0.5	—	0.3	1.8	1.3
65 years old and over	382	70.6	11.5	6.1	3.1	1.4	3.1	2.5	0.5	0.3	0.1	0.1	0.7	—
Family worker/Other type of employment	575	64.7	8.3	5.4	3.6	3.6	2.6	3.1	1.2	0.6	1.5	0.6	1.1	3.5

■ Occupation (persons employed as in December/single answer)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)
2019 Total	34513	11.4	1.6	0.9	3.6	11.3	6.7	28.9	3.8	22.1	9.7
Employees Total	29093	11.1	1.8	0.3	3.9	12.4	5.3	31.2	3.7	21.9	8.4
Regular employee	17384	6.0	2.2	0.2	5.0	10.9	8.5	29.4	5.4	26.8	5.7
15 – 24 years old	1048	10.5	2.5	0.4	2.6	16.5	1.8	25.1	4.3	26.7	9.5
25 – 34 years old	3950	6.2	2.4	0.3	4.7	11.0	2.5	28.8	6.4	31.6	6.0
35 – 44 years old	4791	6.2	2.5	0.3	5.4	11.3	5.7	29.9	5.5	27.2	5.9
45 – 54 years old	4609	4.8	1.8	0.1	5.3	10.5	12.9	30.5	5.3	24.4	4.4
55 – 64 years old	2489	5.5	2.0	0.2	5.3	8.9	15.9	29.3	4.0	23.7	5.3
65 years old and over	497	5.6	1.9	—	4.3	7.0	18.6	30.5	5.4	20.4	6.1
Non-regular employee	11538	18.8	1.3	0.4	2.3	14.8	0.6	33.9	1.3	14.5	12.0
15 – 24 years old	1555	36.8	0.5	0.5	1.1	9.5	0.3	22.3	0.8	12.8	15.5
25 – 34 years old	1499	20.2	0.6	0.3	2.1	16.2	0.4	35.8	0.8	13.4	10.3
35 – 44 years old	1937	16.1	0.6	0.9	1.5	16.8	0.4	37.7	1.0	15.1	9.9
45 – 54 years old	2201	13.7	0.4	0.3	1.9	15.7	0.2	44.0	1.2	13.0	9.5
55 – 64 years old	2204	12.9	1.7	0.4	2.5	15.3	0.9	36.5	1.9	16.6	11.1
65 years old and over	2141	18.5	3.3	0.3	4.3	14.4	1.4	24.6	2.0	15.4	15.9
Executive of company or corporation/Self employed worker	4742	12.1	0.2	2.5	1.9	5.5	16.2	14.1	4.1	25.3	18.1
15 – 24 years old	224	26.4	—	0.5	1.6	5.7	0.3	9.0	0.3	21.1	35.2
25 – 34 years old	307	12.9	0.9	1.5	2.8	7.8	5.2	10.5	2.3	23.8	32.2
35 – 44 years old	587	13.1	0.2	3.9	1.9	8.2	12.0	10.3	2.7	25.6	22.0
45 – 54 years old	976	12.8	—	2.0	1.7	6.1	16.2	14.0	3.9	27.1	16.2
55 – 64 years old	1079	9.6	—	1.8	1.8	3.9	23.0	15.3	4.3	26.4	13.9
65 years old and over	1569	10.8	0.4	3.3	2.1	4.6	17.6	16.3	5.4	24.1	15.4
Family worker/Other type of employment	848	19.7	0.5	12.0	0.8	7.1	0.9	31.5	2.0	11.2	14.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q32 What was working category of your employment as in last December?

■ Occupation (persons employed as in December/single answer)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)
2019 Total	34513	11.4	1.6	0.9	3.6	11.3	6.7	28.9	3.8	22.1	9.7
Employees Total	29093	11.1	1.8	0.3	3.9	12.4	5.3	31.2	3.7	21.9	8.4
Male total	19244	9.8	2.6	1.1	6.0	14.0	10.5	17.4	5.2	23.8	9.4
Regular employee	11782	6.4	3.0	0.3	7.2	14.3	11.1	18.8	6.3	26.2	6.3
15 - 24 years old	576	9.4	3.9	0.6	4.6	25.1	2.4	15.9	4.5	22.4	11.2
25 - 34 years old	2506	6.7	3.4	0.4	7.1	15.5	3.2	19.9	7.2	29.7	6.9
35 - 44 years old	3323	6.8	3.3	0.4	7.6	14.5	7.4	18.7	6.9	27.8	6.4
45 - 54 years old	3274	5.6	2.4	0.1	7.2	13.7	16.3	18.3	6.3	25.1	5.0
55 - 64 years old	1773	5.8	2.8	0.1	7.4	10.9	20.2	19.5	4.7	23.0	5.5
65 years old and over	330	6.5	2.9	—	6.3	9.8	23.8	18.5	5.0	20.2	7.1
Non-regular employee	3852	18.2	3.5	0.8	5.9	20.4	1.4	19.5	2.1	14.9	13.3
15 - 24 years old	718	32.6	0.9	0.8	1.9	12.2	0.2	18.9	0.5	14.9	17.0
25 - 34 years old	514	16.9	1.6	0.8	4.8	25.6	0.4	22.9	1.2	13.9	11.8
35 - 44 years old	414	14.8	2.0	1.6	4.9	30.0	0.5	18.6	2.1	12.2	13.1
45 - 54 years old	368	12.5	2.4	0.4	8.5	28.8	1.0	20.7	1.9	14.2	9.6
55 - 64 years old	796	12.0	4.4	0.7	6.0	21.7	2.3	21.5	2.9	18.5	10.0
65 years old and over	1042	17.0	6.6	0.5	8.7	15.7	2.6	16.8	3.0	13.9	15.4
Executive of company or corporation/Self employed worker	3336	11.6	0.3	3.0	2.6	5.9	19.4	10.5	5.1	26.4	15.3
15 - 24 years old	113	20.1	—	0.9	2.8	7.7	—	7.7	0.5	26.4	33.8
25 - 34 years old	174	14.3	1.6	1.4	5.0	8.8	8.1	5.9	2.5	23.0	29.4
35 - 44 years old	376	13.5	0.2	5.6	2.8	9.4	15.4	8.4	3.8	23.8	17.1
45 - 54 years old	700	13.7	—	2.2	2.1	6.9	19.3	9.2	4.7	28.7	13.3
55 - 64 years old	787	9.7	—	1.9	2.4	4.0	27.4	9.2	5.3	27.5	12.4
65 years old and over	1186	9.8	0.6	3.7	2.6	4.9	18.8	13.7	6.5	25.5	13.9
Family worker/Other type of employment	274	15.9	1.4	18.5	1.7	12.0	1.2	12.5	1.7	15.0	20.2
Female total	15269	13.5	0.2	0.6	0.5	7.9	2.0	43.3	2.0	19.9	10.1
Regular employee	5602	5.0	0.4	0.1	0.5	3.6	2.9	51.7	3.4	27.8	4.5
15 - 24 years old	472	11.8	0.7	0.2	0.2	6.0	1.0	36.4	4.1	32.0	7.6
25 - 34 years old	1444	5.2	0.7	0.2	0.6	3.3	1.3	44.3	5.0	35.0	4.4
35 - 44 years old	1467	5.0	0.4	0.1	0.5	4.0	1.9	55.0	2.4	25.9	4.9
45 - 54 years old	1335	2.9	0.2	0.1	0.7	2.6	4.6	60.3	2.9	22.8	2.9
55 - 64 years old	716	4.6	—	0.3	—	4.1	5.2	53.4	2.1	25.6	4.7
65 years old and over	168	4.1	—	—	0.5	1.6	8.4	54.0	6.3	20.9	4.3
Non-regular employee	7687	19.1	0.2	0.3	0.5	12.0	0.3	41.1	1.0	14.3	11.3
15 - 24 years old	838	40.3	0.2	0.2	0.3	7.1	0.3	25.3	1.1	11.0	14.2
25 - 34 years old	985	21.9	0.2	—	0.6	11.3	0.4	42.5	0.5	13.1	9.5
35 - 44 years old	1523	16.4	0.2	0.7	0.5	13.2	0.4	42.9	0.6	15.9	9.1
45 - 54 years old	1833	13.9	0.0	0.3	0.6	13.0	0.0	48.7	1.1	12.8	9.5
55 - 64 years old	1409	13.5	0.2	0.3	0.6	11.7	0.2	44.9	1.4	15.5	11.8
65 years old and over	1099	20.0	0.2	—	0.2	13.1	0.3	32.0	1.0	16.9	16.3
Executive of company or corporation/Self employed worker	1405	13.2	—	1.3	0.4	4.4	8.8	22.9	1.5	22.7	24.7
15 - 24 years old	111	32.8	—	—	0.3	3.6	0.7	10.4	—	15.7	36.5
25 - 34 years old	133	11.1	—	1.6	—	6.4	1.5	16.6	2.1	24.9	35.8
35 - 44 years old	212	12.6	—	0.9	0.5	6.1	5.9	13.8	0.9	28.8	30.6
45 - 54 years old	276	10.6	—	1.3	0.7	4.1	8.2	26.3	1.9	23.0	23.8
55 - 64 years old	292	9.1	—	1.3	0.3	3.7	11.1	31.8	1.6	23.2	17.9
65 years old and over	382	13.7	—	1.9	0.5	3.9	14.0	24.3	1.9	19.9	20.0
Family worker/Other type of employment	575	21.4	0.1	8.9	0.3	4.8	0.7	40.5	2.1	9.4	11.6

■ Position title (persons employed as in December/single answer)

	n	Managing director, officer, executive adviser	Management of general manager rank	Professional position authorised as similar rank of general manager	Management of manager rank	Professional position authorised as similar rank of manager	Management of section chief or chief	Professional position authorised as similar rank of section chief or chief	No title position	(%)
2019 Total	34513	6.3	1.8	0.7	3.4	1.3	5.3	5.6	75.5	
Employees Total	29093	0.3	1.9	0.8	3.9	1.5	6.2	6.6	78.9	
Regular employee	17384	0.3	3.0	1.1	6.4	2.3	10.1	10.5	66.3	
15 – 24 years old	1048	0.2	—	0.2	0.3	0.1	0.8	1.3	97.2	
25 – 34 years old	3950	0.1	0.4	0.1	1.0	0.5	6.9	8.7	82.2	
35 – 44 years old	4791	0.2	1.7	0.4	4.9	1.6	13.1	13.1	65.0	
45 – 54 years old	4609	0.1	3.9	1.4	11.3	3.8	12.8	12.2	54.6	
55 – 64 years old	2489	0.6	7.5	3.1	11.1	4.4	9.9	9.9	53.5	
65 years old and over	497	4.3	13.0	4.2	6.6	2.5	3.4	4.7	61.3	
Non-regular employee	11538	0.1	0.2	0.3	0.3	0.3	0.3	0.8	97.7	
15 – 24 years old	1555	0.0	0.1	—	0.2	0.0	0.0	0.5	99.1	
25 – 34 years old	1499	0.0	0.0	—	0.0	—	0.3	0.8	98.8	
35 – 44 years old	1937	—	0.0	—	—	0.0	0.2	0.5	99.2	
45 – 54 years old	2201	0.0	0.0	0.0	0.1	0.1	0.2	0.6	98.9	
55 – 64 years old	2204	0.2	0.3	0.5	0.7	0.6	0.5	1.1	96.2	
65 years old and over	2141	0.5	0.5	1.0	0.6	0.7	0.5	1.3	95.0	
Executive of company or corporation/Self employed worker	4742	43.5	1.7	0.7	0.5	0.2	0.6	0.4	52.2	
15 – 24 years old	224	3.9	0.7	0.5	1.7	0.3	2.1	1.0	89.7	
25 – 34 years old	307	12.3	2.0	0.7	1.4	—	1.6	1.1	81.0	
35 – 44 years old	587	32.7	2.5	0.8	1.6	0.3	1.6	0.6	60.1	
45 – 54 years old	976	48.9	2.3	0.6	0.6	0.1	0.6	0.4	46.6	
55 – 64 years old	1079	53.2	1.8	0.5	0.1	0.2	0.3	0.4	43.5	
65 years old and over	1569	49.4	1.1	0.8	0.1	0.3	0.1	0.3	47.8	
Family worker/Other type of employment	848	4.4	0.9	0.5	0.0	0.2	0.8	0.9	92.4	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q33 Which managing position did you have for your work as in last December? In case of different naming, please select the nearest applicable one.



■ Position title (persons employed as in December/single answer)

	n	Managing director, officer, executive adviser	Management of general manager rank	Professional position authorised as similar rank of general manager	Management of manager rank	Professional position authorised as similar rank of manager	Management of section chief or chief	Professional position authorised as similar rank of section chief or chief	No title position
2019 Total	34513	6.3	1.8	0.7	3.4	1.3	5.3	5.6	75.5
Employees Total	29093	0.3	1.9	0.8	3.9	1.5	6.2	6.6	78.9
Male total	19244	9.2	2.9	1.2	5.3	2.1	7.5	7.8	64.0
Regular employee	11782	0.4	4.0	1.4	8.3	3.1	12.0	12.2	58.6
15 – 24 years old	576	0.3	—	0.2	0.3	—	1.1	1.2	96.9
25 – 34 years old	2506	0.1	0.5	0.2	1.3	0.8	8.6	11.1	77.2
35 – 44 years old	3323	0.2	2.0	0.5	6.6	2.2	15.6	15.2	57.8
45 – 54 years old	3274	0.2	5.0	1.8	13.9	4.8	14.2	13.5	46.6
55 – 64 years old	1773	0.7	9.7	3.7	13.7	5.6	11.1	10.8	44.8
65 years old and over	330	5.4	16.6	6.4	7.8	3.7	2.9	4.7	52.6
Non-regular employee	3852	0.3	0.5	0.7	0.7	0.7	0.4	1.3	95.3
15 – 24 years old	718	—	0.1	—	0.2	0.1	—	0.6	98.9
25 – 34 years old	514	0.1	0.1	—	—	—	0.3	1.0	98.6
35 – 44 years old	414	—	0.2	—	—	0.2	0.3	0.8	98.5
45 – 54 years old	368	—	—	—	0.2	0.3	0.4	1.1	98.0
55 – 64 years old	796	0.3	0.7	1.2	1.6	1.6	0.8	1.9	91.8
65 years old and over	1042	0.8	0.9	1.8	1.1	1.1	0.6	1.9	91.7
Executive of company or corporation/Self employed worker	3336	51.0	1.8	0.8	0.6	0.2	0.6	0.4	44.6
15 – 24 years old	113	6.1	0.9	0.4	2.3	—	2.8	1.9	85.5
25 – 34 years old	174	18.4	3.5	1.3	1.7	—	1.6	0.8	72.8
35 – 44 years old	376	44.1	2.1	0.9	2.0	0.2	1.6	0.9	48.2
45 – 54 years old	700	56.6	2.3	0.7	0.8	0.1	0.4	0.3	38.8
55 – 64 years old	787	58.3	1.9	0.6	—	0.2	0.3	0.2	38.4
65 years old and over	1186	54.2	1.2	0.9	0.2	0.2	0.1	0.2	43.0
Family worker/Other type of employment	274	4.1	1.1	0.5	0.1	0.5	1.0	1.5	91.3
Female total	15269	2.6	0.6	0.2	0.9	0.3	2.5	2.8	90.0
Regular employee	5602	0.2	1.0	0.3	2.3	0.6	6.3	6.8	82.6
15 – 24 years old	472	—	—	0.2	0.2	0.2	0.4	1.5	97.5
25 – 34 years old	1444	—	0.1	—	0.4	0.1	4.0	4.5	90.8
35 – 44 years old	1467	0.2	0.8	0.2	1.1	0.3	7.6	8.4	81.4
45 – 54 years old	1335	0.1	1.3	0.2	4.8	1.3	9.3	8.9	74.1
55 – 64 years old	716	0.4	2.2	1.6	4.7	1.4	6.9	7.8	75.1
65 years old and over	168	2.0	6.1	—	4.1	—	4.5	4.9	78.4
Non-regular employee	7687	0.0	0.0	0.0	0.1	0.1	0.2	0.6	98.9
15 – 24 years old	838	0.1	0.1	—	0.1	—	0.1	0.4	99.2
25 – 34 years old	985	—	—	—	0.1	—	0.3	0.7	98.9
35 – 44 years old	1523	—	—	—	—	—	0.1	0.5	99.4
45 – 54 years old	1833	0.0	0.0	0.1	0.1	0.1	0.2	0.5	99.0
55 – 64 years old	1409	0.1	—	0.1	0.1	—	0.4	0.6	98.7
65 years old and over	1099	0.1	0.1	0.2	0.2	0.3	0.4	0.7	98.0
Executive of company or corporation/Self employed worker	1405	25.8	1.5	0.4	0.4	0.3	0.8	0.6	70.3
15 – 24 years old	111	1.7	0.6	0.6	1.2	0.7	1.3	—	94.0
25 – 34 years old	133	4.1	—	—	0.9	—	1.6	1.4	91.9
35 – 44 years old	212	12.6	3.1	0.4	0.8	0.4	1.7	—	81.0
45 – 54 years old	276	29.5	2.3	0.3	—	—	1.0	0.7	66.2
55 – 64 years old	292	39.3	1.6	—	0.3	0.3	0.3	0.8	57.3
65 years old and over	382	34.7	0.9	0.8	—	0.5	—	0.5	62.7
Family worker/Other type of employment	575	4.6	0.8	0.5	—	—	0.7	0.5	92.9

■ With or without employment contract term (employees as in December/single answer)

(%)

	n	Fixed-term employment contract (contract provisions of fixed period like as for part-time work, Arbeit, dispatched worker, contract employee etc.)	Unlimited-term employment contract (contract provisions without certain period like as for regular public employee and regular employee of private company, etc.)	Don't know
2019 Total	29093	36.9	58.8	4.3
Employees Total	29093	36.9	58.8	4.3
Regular employee	17384	8.3	88.4	3.3
15 - 24 years old	1048	7.2	84.2	8.7
25 - 34 years old	3950	7.4	88.7	4.0
35 - 44 years old	4791	8.7	87.9	3.4
45 - 54 years old	4609	7.2	90.5	2.2
55 - 64 years old	2489	10.5	87.6	2.0
65 years old and over	497	12.5	84.7	2.8
Non-regular employee	11538	79.7	14.7	5.6
15 - 24 years old	1555	81.5	7.2	11.3
25 - 34 years old	1499	77.0	15.9	7.1
35 - 44 years old	1937	77.5	17.5	4.9
45 - 54 years old	2201	77.4	17.9	4.7
55 - 64 years old	2204	83.4	13.6	3.0
65 years old and over	2141	81.1	14.5	4.4
Family worker/Other type of employment	171	55.0	29.4	15.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q34 Please answer your employment contract on your work as in last December.

■ With or without employment contract term (employees as in December/single answer)

(%)

	n	Fixed-term employment contract (contract provisions of fixed period like as for part-time work, Arbeit, dispatched worker, contract employee etc.)	Unlimited-term employment contract (contract provisions without certain period like as for regular public employee and regular employee of private company, etc.)	Don't know
<b>2019 Total</b>	29093	36.9	58.8	4.3
<b>Employees Total</b>	29093	36.9	58.8	4.3
<b>Male total</b>	15715	26.9	69.2	3.9
Regular employee	11782	8.5	88.4	3.1
15 – 24 years old	576	7.6	84.9	7.5
25 – 34 years old	2506	7.7	88.1	4.2
35 – 44 years old	3323	8.3	88.4	3.3
45 – 54 years old	3274	7.2	90.7	2.1
55 – 64 years old	1773	11.5	86.6	1.9
65 years old and over	330	15.6	82.0	2.4
Non-regular employee	3852	82.8	11.4	5.7
15 – 24 years old	718	83.2	6.3	10.5
25 – 34 years old	514	76.7	14.2	9.1
35 – 44 years old	414	77.4	15.3	7.3
45 – 54 years old	368	77.4	17.6	4.9
55 – 64 years old	796	88.3	9.0	2.7
65 years old and over	1042	85.5	11.7	2.7
Family worker/Other type of employment	82	48.2	28.7	23.2
<b>Female total</b>	13378	48.6	46.6	4.8
Regular employee	5602	7.7	88.5	3.7
15 – 24 years old	472	6.7	83.2	10.1
25 – 34 years old	1444	6.8	89.7	3.5
35 – 44 years old	1467	9.7	86.8	3.5
45 – 54 years old	1335	7.2	90.1	2.7
55 – 64 years old	716	7.8	90.0	2.2
65 years old and over	168	6.3	90.0	3.6
Non-regular employee	7687	78.2	16.3	5.5
15 – 24 years old	838	80.0	8.0	12.0
25 – 34 years old	985	77.1	16.8	6.1
35 – 44 years old	1523	77.6	18.1	4.3
45 – 54 years old	1833	77.4	17.9	4.7
55 – 64 years old	1409	80.6	16.1	3.2
65 years old and over	1099	76.9	17.1	6.0
Family worker/Other type of employment	89	61.4	30.1	8.5

■ Employment contract term (fixed-term employees as in December/single answer)

(%)

	n	Less than 1 month	1 – less than 6 months	6 – less than 12 months	1 – less than 3 years	3 – less than 5 years	5 years and over	Don't know
2019 Total	10734	2.8	19.1	22.7	18.6	3.6	12.6	20.5
Employees Total	10734	2.8	19.1	22.7	18.6	3.6	12.6	20.5
Regular employee	1438	0.7	2.5	8.0	12.4	4.1	42.6	29.7
15 – 24 years old	75	0.6	12.2	10.5	11.2	4.1	8.3	53.2
25 – 34 years old	291	0.9	3.1	7.1	7.7	5.4	37.8	38.0
35 – 44 years old	417	0.6	2.1	2.5	6.7	2.9	47.5	37.6
45 – 54 years old	332	0.5	1.6	4.9	7.0	2.6	58.1	25.3
55 – 64 years old	260	0.7	1.0	17.5	27.7	4.9	36.4	11.8
65 years old and over	62	1.6	2.8	21.9	37.7	11.5	17.6	7.0
Non-regular employee	9202	3.1	21.8	24.9	19.5	3.5	8.0	19.2
15 – 24 years old	1267	5.6	21.0	17.5	15.4	2.4	1.4	36.7
25 – 34 years old	1153	3.4	25.5	22.7	16.1	3.1	4.1	25.1
35 – 44 years old	1502	2.3	24.5	24.1	18.0	3.8	7.1	20.2
45 – 54 years old	1704	3.0	26.6	23.1	18.4	3.4	9.8	15.6
55 – 64 years old	1838	2.2	17.0	29.1	26.1	3.9	10.8	10.8
65 years old and over	1737	3.0	18.0	29.6	20.3	4.0	11.1	13.9
Family worker/Other type of employment	94	6.7	11.9	38.9	25.7	3.1	5.5	8.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q35 Select employment contract term for each contract in last December.

■ Employment contract term (fixed-term employees as in December/single answer)

(%)

	n	Less than 1 month	1 – less than 6 months	6 – less than 12 months	1 – less than 3 years	3 – less than 5 years	5 years and over	Don't know
<b>2019 Total</b>	10734	2.8	19.1	22.7	18.6	3.6	12.6	20.5
<b>Employees Total</b>	10734	2.8	19.1	22.7	18.6	3.6	12.6	20.5
<b>Male total</b>	4234	3.0	17.3	22.7	19.6	3.9	14.8	18.8
Regular employee	1004	0.7	1.7	8.3	12.6	3.9	44.5	28.3
15 – 24 years old	44	1.0	9.0	9.8	12.8	2.0	10.0	55.4
25 – 34 years old	194	1.0	2.3	7.4	6.0	4.9	39.8	38.5
35 – 44 years old	275	0.6	1.4	2.6	5.2	2.4	52.8	35.0
45 – 54 years old	236	—	0.8	4.3	7.4	1.2	59.7	26.6
55 – 64 years old	204	0.9	1.3	16.7	28.3	6.0	35.8	11.0
65 years old and over	51	1.9	—	26.4	38.7	13.8	12.4	6.7
Non-regular employee	3190	3.6	22.3	27.0	21.7	3.9	5.5	15.9
15 – 24 years old	597	7.0	21.4	18.1	15.9	2.4	1.3	33.9
25 – 34 years old	394	6.1	26.0	20.0	17.3	3.2	5.8	21.4
35 – 44 years old	321	3.6	28.6	19.6	17.0	3.6	6.5	21.0
45 – 54 years old	285	3.0	33.7	23.0	18.9	4.2	5.7	11.5
55 – 64 years old	703	1.6	17.0	34.8	31.6	3.9	5.3	5.7
65 years old and over	891	2.0	19.4	33.9	22.3	5.3	8.0	9.1
Family worker/Other type of employment	39	9.8	12.5	41.6	23.0	2.5	1.9	8.7
<b>Female total</b>	6500	2.8	20.3	22.7	18.0	3.4	11.2	21.6
Regular employee	434	0.8	4.6	7.1	11.7	4.6	38.2	32.9
15 – 24 years old	32	—	16.6	11.6	8.9	6.9	5.9	50.2
25 – 34 years old	98	0.7	4.7	6.4	11.2	6.3	33.8	37.0
35 – 44 years old	142	0.6	3.4	2.5	9.7	3.9	37.2	42.7
45 – 54 years old	96	1.8	3.6	6.4	5.9	6.0	54.1	22.2
55 – 64 years old	56	—	—	20.3	25.5	0.9	38.6	14.7
65 years old and over	11	—	16.4	—	32.8	—	42.6	8.2
Non-regular employee	6011	2.9	21.6	23.7	18.4	3.3	9.2	20.9
15 – 24 years old	670	4.4	20.6	17.0	14.9	2.5	1.5	39.2
25 – 34 years old	759	2.0	25.2	24.1	15.5	3.0	3.2	27.0
35 – 44 years old	1181	2.0	23.3	25.4	18.3	3.9	7.2	20.0
45 – 54 years old	1419	3.0	25.2	23.1	18.4	3.2	10.7	16.4
55 – 64 years old	1136	2.6	17.0	25.6	22.8	3.9	14.3	14.0
65 years old and over	846	4.0	16.6	25.2	18.2	2.7	14.4	18.9
Family worker/Other type of employment	55	4.5	11.4	37.0	27.7	3.6	8.1	7.7

■ Working days per week (persons employed as in December/single answer)

(%)										
	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
2019 Total	34513	2.4	3.3	6.6	8.2	64.6	12.7	1.8	0.4	4.8
Employees Total	29093	1.6	3.0	6.3	8.4	69.3	10.3	0.8	0.4	4.8
Regular employee	17384	0.4	0.2	0.5	1.5	82.5	13.6	0.9	0.4	5.1
15 - 24 years old	1048	1.1	0.2	0.9	2.2	80.6	13.4	0.7	0.9	5.1
25 - 34 years old	3950	0.8	0.2	0.4	1.5	84.0	11.9	1.0	0.3	5.1
35 - 44 years old	4791	0.4	0.1	0.3	1.1	83.2	13.7	0.8	0.4	5.1
45 - 54 years old	4609	0.2	0.1	0.3	1.0	82.3	14.9	0.8	0.3	5.1
55 - 64 years old	2489	0.1	0.2	0.9	1.8	82.2	13.4	1.1	0.4	5.1
65 years old and over	497	—	1.2	3.1	6.7	71.7	15.4	1.4	0.5	5.0
Non-regular employee	11538	3.3	7.2	14.8	18.7	49.6	5.4	0.7	0.4	4.2
15 - 24 years old	1555	9.3	18.5	23.7	16.9	26.3	3.8	0.8	0.7	3.5
25 - 34 years old	1499	2.3	3.3	10.3	16.8	60.0	6.2	0.8	0.3	4.5
35 - 44 years old	1937	1.6	4.4	12.3	19.6	55.9	5.0	1.0	0.3	4.4
45 - 54 years old	2201	1.4	3.5	11.5	21.0	56.5	5.4	0.4	0.3	4.5
55 - 64 years old	2204	2.0	4.6	12.4	16.8	57.5	5.9	0.6	0.3	4.4
65 years old and over	2141	4.3	10.7	19.3	20.2	38.6	5.7	0.6	0.5	4.0
Executive of company or corporation/Self employed worker	4742	6.3	4.6	8.0	7.1	41.3	25.0	7.4	0.3	4.8
15 - 24 years old	224	14.7	12.8	17.8	9.4	31.9	6.6	6.2	0.7	3.8
25 - 34 years old	307	7.8	4.3	8.3	9.6	43.5	17.6	8.1	0.8	4.6
35 - 44 years old	587	6.3	3.1	7.4	5.6	38.1	29.1	9.9	0.5	4.9
45 - 54 years old	976	3.7	2.1	4.0	5.6	42.4	33.8	8.0	0.4	5.2
55 - 64 years old	1079	4.1	3.0	5.7	5.2	47.2	26.9	7.6	0.2	5.0
65 years old and over	1569	7.8	6.8	10.9	9.0	38.6	20.8	6.0	0.1	4.5
Family worker/Other type of employment	848	7.7	6.1	12.7	10.0	32.8	24.5	6.0	0.3	4.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q37 Please figure averages of total working days and hours per week for the work you were engaged in last December. If you were absent from work, apply the term when you worked.

(1) Total working days per week

■ Working days per week (persons employed as in December/single answer)

(%)										
	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
<b>2019 Total</b>	34513	2.4	3.3	6.6	8.2	64.6	12.7	1.8	0.4	4.8
<b>Employees Total</b>	29093	1.6	3.0	6.3	8.4	69.3	10.3	0.8	0.4	4.8
<b>Male total</b>	19244	1.9	2.2	4.0	4.8	68.7	15.7	2.3	0.4	4.9
Regular employee	11782	0.3	0.2	0.6	1.5	81.5	14.5	1.0	0.4	5.1
15 – 24 years old	576	0.9	0.3	1.1	2.0	78.6	15.1	0.9	1.2	5.1
25 – 34 years old	2506	0.3	0.2	0.5	1.5	83.1	12.9	1.2	0.3	5.1
35 – 44 years old	3323	0.3	0.2	0.4	1.1	82.4	14.5	0.8	0.4	5.1
45 – 54 years old	3274	0.3	0.1	0.3	0.9	80.8	16.1	1.0	0.4	5.2
55 – 64 years old	1773	0.1	0.1	1.0	2.1	81.8	13.5	1.0	0.4	5.1
65 years old and over	330	—	1.4	3.4	7.6	71.8	13.6	1.8	0.4	5.0
Non-regular employee	3852	3.5	7.6	12.1	14.1	54.2	7.2	0.9	0.4	4.3
15 – 24 years old	718	10.3	18.6	23.1	17.3	25.8	4.0	0.7	0.1	3.5
25 – 34 years old	514	2.5	2.6	6.8	11.9	64.3	10.6	1.0	0.5	4.7
35 – 44 years old	414	1.3	1.3	5.6	10.9	67.6	11.2	1.8	0.2	4.8
45 – 54 years old	368	0.7	1.8	4.0	9.8	73.1	9.5	1.2	—	4.9
55 – 64 years old	796	1.2	2.3	6.6	10.6	71.5	6.7	0.8	0.4	4.7
65 years old and over	1042	3.0	11.0	16.9	18.5	43.6	5.7	0.8	0.6	4.1
Executive of company or corporation/Self employed worker	3336	5.1	3.0	5.8	5.2	43.3	29.0	8.3	0.3	5.0
15 – 24 years old	113	15.4	9.0	14.3	7.9	37.6	8.9	7.0	—	4.0
25 – 34 years old	174	5.8	2.3	5.6	6.6	43.2	26.0	9.1	1.4	5.0
35 – 44 years old	376	4.5	1.6	2.9	3.2	39.6	37.0	10.5	0.7	5.3
45 – 54 years old	700	2.6	0.9	1.9	2.5	43.0	40.0	8.6	0.4	5.4
55 – 64 years old	787	2.5	1.2	3.8	3.7	50.4	29.6	8.7	0.2	5.2
65 years old and over	1186	7.3	5.5	9.6	8.0	40.5	22.0	7.1	0.1	4.6
Family worker/Other type of employment	274	8.6	5.8	11.2	7.6	32.1	26.8	7.1	0.8	4.6
<b>Female total</b>	15269	3.0	4.6	10.0	12.6	59.5	8.9	1.2	0.3	4.5
Regular employee	5602	0.7	0.2	0.4	1.4	84.7	11.7	0.7	0.2	5.1
15 – 24 years old	472	1.5	0.1	0.6	2.4	83.1	11.2	0.4	0.6	5.0
25 – 34 years old	1444	1.5	0.3	0.3	1.4	85.7	10.0	0.6	0.1	5.0
35 – 44 years old	1467	0.6	0.1	0.1	1.1	85.1	11.9	0.8	0.3	5.1
45 – 54 years old	1335	0.1	0.1	0.3	1.0	86.1	11.9	0.4	0.1	5.1
55 – 64 years old	716	—	0.3	0.7	1.0	83.1	13.2	1.3	0.4	5.1
65 years old and over	168	—	0.8	2.6	5.0	71.7	18.8	0.5	0.5	5.1
Non-regular employee	7687	3.1	7.0	16.1	21.0	47.4	4.5	0.5	0.4	4.2
15 – 24 years old	838	8.5	18.3	24.2	16.5	26.7	3.7	0.8	1.2	3.5
25 – 34 years old	985	2.2	3.7	12.2	19.4	57.7	3.9	0.6	0.2	4.4
35 – 44 years old	1523	1.6	5.2	14.2	22.0	52.7	3.3	0.7	0.3	4.3
45 – 54 years old	1833	1.5	3.9	13.0	23.2	53.2	4.6	0.3	0.4	4.4
55 – 64 years old	1409	2.5	5.9	15.7	20.3	49.6	5.4	0.4	0.3	4.3
65 years old and over	1099	5.5	10.5	21.6	21.9	33.9	5.8	0.5	0.3	3.9
Executive of company or corporation/Self employed worker	1405	9.2	8.4	13.2	11.5	36.5	15.5	5.4	0.2	4.3
15 – 24 years old	111	14.0	16.6	21.4	11.0	26.0	4.4	5.4	1.3	3.5
25 – 34 years old	133	10.4	7.1	11.7	13.4	44.0	6.5	6.9	—	4.2
35 – 44 years old	212	9.5	5.7	15.4	10.0	35.5	14.9	9.0	—	4.4
45 – 54 years old	276	6.5	5.0	9.2	13.6	41.0	17.9	6.5	0.4	4.6
55 – 64 years old	292	8.4	8.0	11.0	9.5	38.5	19.7	4.7	0.2	4.4
65 years old and over	382	9.7	10.9	14.8	11.9	32.9	17.1	2.6	—	4.1
Family worker/Other type of employment	575	7.3	6.2	13.4	11.1	33.2	23.4	5.5	—	4.5

■ Working hours per week (persons employed as in December/single answer)

	n														(%)		
		Less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total	Average (hours)	
2019 Total	34513	6.8	8.9	10.2	5.0	11.1	31.5	11.3	7.6	1.8	3.5	1.9	0.4	30.9	68.7	36.0	
Employees Total	29093	5.5	8.5	10.1	4.6	11.7	33.3	11.6	7.8	1.7	3.3	1.6	0.4	28.7	71.0	36.5	
Regular employee	17384	2.4	0.8	0.6	1.6	11.1	44.1	17.2	11.9	2.5	5.1	2.3	0.4	5.5	94.2	43.0	
15 – 24 years old	1048	3.9	1.3	0.8	1.9	12.4	43.8	18.4	9.9	1.6	3.2	1.9	0.9	7.9	91.2	41.5	
25 – 34 years old	3950	3.4	1.0	0.5	1.7	11.5	42.6	17.1	11.2	2.7	5.6	2.4	0.3	6.6	93.1	42.7	
35 – 44 years old	4791	2.5	0.9	0.5	1.5	9.2	43.8	17.1	13.6	3.0	5.3	2.3	0.4	5.3	94.3	43.3	
45 – 54 years old	4609	1.8	0.6	0.3	0.9	9.3	43.6	18.1	13.7	2.5	5.9	2.9	0.3	3.6	96.1	44.1	
55 – 64 years old	2489	1.4	0.3	0.7	1.4	15.9	47.6	16.2	8.5	2.2	3.9	1.6	0.4	3.8	95.8	42.4	
65 years old and over	497	0.7	2.8	5.4	8.4	16.3	45.7	10.5	5.9	1.2	1.7	0.8	0.5	17.4	82.1	39.0	
Non-regular employee	11538	9.8	19.9	24.3	9.0	12.6	17.4	3.4	1.6	0.4	0.7	0.5	0.4	63.1	36.5	26.8	
15 – 24 years old	1555	22.3	33.3	18.9	5.5	5.5	9.6	1.8	1.1	0.2	0.7	0.5	0.7	80.0	19.3	20.2	
25 – 34 years old	1499	7.9	11.2	21.8	10.2	15.3	23.8	4.6	2.9	0.5	0.9	0.7	0.3	51.0	48.7	30.3	
35 – 44 years old	1937	7.5	17.4	25.2	9.4	13.4	19.3	4.0	1.7	0.5	0.6	0.7	0.3	59.6	40.1	28.2	
45 – 54 years old	2201	6.1	16.7	26.8	9.4	15.1	19.4	3.5	1.7	0.3	0.6	0.2	0.3	59.0	40.7	28.4	
55 – 64 years old	2204	6.1	16.3	24.0	9.1	16.4	20.7	3.8	1.7	0.4	0.7	0.5	0.3	55.5	44.2	29.1	
65 years old and over	2141	11.6	25.7	27.1	10.1	8.6	11.3	2.7	1.0	0.4	0.5	0.4	0.5	74.5	25.0	24.1	
Executive of company or corporation/Self employed worker	4742	13.5	10.0	9.8	7.5	8.0	22.7	9.8	7.4	2.4	5.1	3.5	0.3	40.9	58.8	34.1	
15 – 24 years old	224	30.4	23.1	12.1	3.5	3.2	15.8	3.5	3.6	0.3	2.4	1.4	0.7	69.1	30.2	22.2	
25 – 34 years old	307	21.0	8.7	13.0	9.6	7.3	19.5	6.4	4.4	1.6	4.4	3.3	0.8	52.4	46.8	30.1	
35 – 44 years old	587	15.5	9.6	6.5	5.1	8.2	19.0	11.7	9.2	2.1	6.7	5.8	0.5	36.8	62.8	35.7	
45 – 54 years old	976	8.0	6.2	8.0	5.6	7.5	24.9	11.0	10.5	3.4	9.4	5.2	0.4	27.8	71.9	39.7	
55 – 64 years old	1079	8.9	8.0	7.1	5.7	8.9	28.4	12.6	9.0	2.1	5.1	3.9	0.2	29.8	70.0	37.3	
65 years old and over	1569	15.4	12.4	13.1	11.0	8.3	20.3	7.9	4.8	2.6	2.4	1.8	0.1	51.9	48.0	30.2	
Family worker/Other type of employment	848	19.1	16.3	16.0	7.5	8.9	14.9	6.9	3.9	1.2	2.5	2.7	0.3	58.9	40.9	27.9	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q37 Please figure averages of total working days and hours per week for the work you were engaged in last December. If you were absent from work, apply the term when you worked.

(2) Total working hours per week



■ Working hours per week (persons employed as in December/single answer)

	n													(%)		
		Less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total	Average (hours)
2019 Total	34513	6.8	8.9	10.2	5.0	11.1	31.5	11.3	7.6	1.8	3.5	1.9	0.4	30.9	68.7	36.0
Employees Total	29093	5.5	8.5	10.1	4.6	11.7	33.3	11.6	7.8	1.7	3.3	1.6	0.4	28.7	71.0	36.5
Male total	19244	5.1	4.8	5.3	3.7	9.4	34.8	14.6	11.0	2.7	5.4	2.9	0.4	18.9	80.7	40.2
Regular employee	11782	2.1	0.9	0.5	0.9	9.1	40.9	18.4	14.0	3.2	6.5	3.1	0.4	4.4	95.2	44.3
15 – 24 years old	576	3.3	1.6	0.7	2.1	11.5	40.0	20.7	10.6	1.8	3.7	2.8	1.2	7.7	91.1	42.4
25 – 34 years old	2506	3.0	1.2	0.4	0.8	9.6	39.6	17.5	13.6	3.5	7.2	3.2	0.3	5.4	94.3	44.0
35 – 44 years old	3323	2.3	1.0	0.3	0.6	7.0	40.1	18.6	16.0	3.8	6.9	3.1	0.4	4.1	95.5	44.7
45 – 54 years old	3274	1.5	0.6	0.2	0.4	6.9	40.2	19.7	15.9	3.1	7.4	3.8	0.4	2.7	96.9	45.4
55 – 64 years old	1773	1.3	0.3	0.6	1.1	14.7	45.3	17.1	10.0	2.4	4.7	2.0	0.4	3.4	96.3	43.1
65 years old and over	330	0.3	1.6	5.7	8.6	15.2	44.6	11.9	6.5	1.8	2.1	1.2	0.4	16.2	83.3	40.0
Non-regular employee	3852	9.1	14.5	17.6	8.9	12.3	25.5	5.8	3.2	0.7	1.3	0.8	0.4	50.0	49.6	30.4
15 – 24 years old	718	24.1	32.6	20.8	4.8	4.1	9.0	2.1	1.1	—	0.9	0.4	0.1	82.3	17.5	19.7
25 – 34 years old	514	6.1	8.3	16.3	10.8	12.4	28.7	6.8	5.9	1.1	1.9	1.3	0.5	41.5	58.0	33.7
35 – 44 years old	414	5.3	4.9	14.8	7.6	13.7	34.6	10.0	3.7	1.5	2.1	1.6	0.2	32.5	67.2	35.6
45 – 54 years old	368	2.6	3.4	11.1	9.2	13.6	39.9	9.1	6.9	0.5	2.7	0.9	—	26.3	73.7	37.3
55 – 64 years old	796	3.9	6.2	11.2	8.7	19.0	37.2	7.0	4.0	0.7	1.1	0.8	0.4	29.9	69.6	35.4
65 years old and over	1042	7.9	19.1	24.3	11.4	11.7	17.6	4.0	1.4	0.9	0.8	0.4	0.6	62.7	36.7	27.8
Executive of company or corporation/Self employed worker	3336	9.9	6.8	7.4	7.2	7.3	25.6	11.5	9.4	3.0	6.7	4.7	0.3	31.3	68.3	37.9
15 – 24 years old	113	35.2	16.9	10.0	5.1	2.3	14.6	4.3	5.1	—	3.8	2.8	—	67.2	32.8	23.4
25 – 34 years old	174	16.1	5.8	9.3	10.4	5.7	20.8	9.2	6.8	2.0	7.0	5.4	1.4	41.6	56.9	35.1
35 – 44 years old	376	8.7	4.3	3.8	4.3	7.5	22.8	14.5	12.7	2.6	9.5	8.6	0.7	21.1	78.2	42.5
45 – 54 years old	700	4.9	2.0	5.0	4.3	5.7	27.9	13.2	13.4	4.1	12.2	6.8	0.4	16.3	83.3	44.4
55 – 64 years old	787	5.8	4.8	4.7	5.3	8.2	32.1	14.2	11.0	2.4	6.4	4.7	0.2	20.6	79.2	40.8
65 years old and over	1186	12.7	11.0	11.3	10.8	8.3	22.7	8.9	5.8	3.4	2.9	2.2	0.1	45.7	54.2	32.5
Family worker/Other type of employment	274	18.5	14.0	11.7	6.3	5.4	16.4	12.1	6.2	1.9	3.4	3.3	0.8	50.5	48.7	30.9
Female total	15269	9.0	14.0	16.4	6.7	13.3	27.3	7.2	3.5	0.7	1.2	0.6	0.3	46.1	53.6	30.8
Regular employee	5602	3.1	0.8	0.9	2.9	15.3	50.7	14.6	7.4	1.2	2.2	0.7	0.2	7.7	92.1	40.5
15 – 24 years old	472	4.7	1.0	0.9	1.6	13.5	48.4	15.6	9.1	1.3	2.6	0.7	0.6	8.2	91.2	40.3
25 – 34 years old	1444	4.1	0.6	0.6	3.4	14.7	47.9	16.5	7.1	1.1	2.8	1.1	0.1	8.7	91.2	40.5
35 – 44 years old	1467	3.0	0.6	1.0	3.5	14.4	52.2	13.8	7.9	1.3	1.6	0.4	0.3	8.1	91.6	40.3
45 – 54 years old	1335	2.5	0.5	0.8	2.1	15.4	51.7	14.4	8.2	1.0	2.4	0.8	0.1	5.9	94.0	41.0
55 – 64 years old	716	1.4	0.5	0.9	2.2	18.8	53.2	13.9	4.8	1.7	1.8	0.5	0.4	4.9	94.7	40.6
65 years old and over	168	1.6	5.3	4.8	8.2	18.5	47.8	7.8	4.8	—	0.8	—	0.5	19.8	79.7	37.0
Non-regular employee	7687	10.2	22.6	27.7	9.1	12.7	13.3	2.2	0.8	0.2	0.3	0.3	0.4	69.7	29.9	25.1
15 – 24 years old	838	20.8	33.8	17.2	6.1	6.6	10.1	1.5	1.1	0.3	0.6	0.6	1.2	78.0	20.8	20.7
25 – 34 years old	985	8.9	12.7	24.6	9.8	16.9	21.2	3.5	1.3	0.1	0.4	0.3	0.2	56.0	43.8	28.5
35 – 44 years old	1523	8.2	20.9	28.0	9.9	13.3	15.1	2.3	1.1	0.2	0.2	0.4	0.3	67.0	32.8	26.2
45 – 54 years old	1833	6.8	19.4	29.9	9.4	15.4	15.3	2.4	0.6	0.2	0.1	0.1	0.4	65.6	34.1	26.6
55 – 64 years old	1409	7.4	21.9	31.3	9.3	14.9	11.4	2.1	0.4	0.2	0.5	0.3	0.3	69.9	29.8	25.5
65 years old and over	1099	15.2	31.9	29.8	9.0	5.8	5.4	1.5	0.7	—	0.2	0.4	0.3	85.8	13.9	20.7
Executive of company or corporation/Self employed worker	1405	21.9	17.7	15.5	8.3	9.5	15.6	5.6	2.4	1.0	1.4	0.8	0.2	63.5	36.3	25.0
15 – 24 years old	111	25.5	29.3	14.3	2.0	4.2	17.1	2.7	2.0	0.7	1.0	—	1.3	71.1	27.6	21.0
25 – 34 years old	133	27.4	12.5	17.9	8.7	9.4	17.7	2.7	1.1	1.0	1.1	0.5	—	66.5	33.5	23.6
35 – 44 years old	212	27.7	18.8	11.3	6.7	9.4	12.4	6.8	3.1	1.3	1.8	0.9	—	64.5	35.5	23.7
45 – 54 years old	276	15.9	16.8	15.5	8.8	11.8	17.5	5.5	2.9	1.7	2.3	1.0	0.4	56.9	42.7	27.8
55 – 64 years old	292	17.4	16.8	13.7	6.8	10.8	18.4	8.3	3.4	1.1	1.5	1.6	0.2	54.7	45.1	27.7
65 years old and over	382	23.7	16.9	18.9	11.8	8.3	12.7	4.7	1.6	0.2	0.7	0.5	—	71.2	28.8	23.2
Family worker/Other type of employment	575	19.3	17.4	18.0	8.1	10.5	14.1	4.4	2.8	0.8	2.1	2.4	—	62.9	37.1	26.4

■ Salary payment method (persons employed as in December/single answer)

(%)

	n	Monthly paid	Weekly paid	Daily paid	Hourly paid	Annually paid	No salary payment system
2019 Total	34513	71.8	0.3	3.5	15.6	2.3	6.6
Employees Total	29093	76.6	0.2	3.4	17.4	1.8	0.6
Regular employee	17384	93.3	0.1	2.5	1.2	2.6	0.3
15 - 24 years old	1048	95.8	0.1	2.0	1.3	0.5	0.2
25 - 34 years old	3950	95.0	0.1	2.0	1.2	1.5	0.3
35 - 44 years old	4791	93.4	0.1	2.5	1.2	2.6	0.3
45 - 54 years old	4609	93.1	0.0	2.5	0.9	3.4	0.1
55 - 64 years old	2489	91.5	0.0	2.8	1.4	3.9	0.3
65 years old and over	497	85.6	—	6.9	3.1	3.1	1.3
Non-regular employee	11538	51.7	0.5	4.6	41.6	0.6	0.9
15 - 24 years old	1555	59.4	0.9	3.7	35.7	0.1	0.3
25 - 34 years old	1499	49.5	1.0	3.6	45.3	0.4	0.3
35 - 44 years old	1937	49.9	0.5	3.2	45.7	0.4	0.4
45 - 54 years old	2201	49.6	0.4	3.9	44.8	0.6	0.7
55 - 64 years old	2204	54.3	0.2	5.0	38.8	0.9	0.7
65 years old and over	2141	49.0	0.5	7.7	39.2	1.1	2.5
Executive of company or corporation/Self employed worker	4742	44.0	0.6	4.0	5.2	5.6	40.6
15 - 24 years old	224	56.7	3.0	8.2	17.9	0.2	14.1
25 - 34 years old	307	52.2	2.1	6.4	6.7	1.7	31.0
35 - 44 years old	587	43.0	0.6	5.5	5.7	4.8	40.3
45 - 54 years old	976	47.8	0.4	3.7	3.7	6.9	37.4
55 - 64 years old	1079	44.1	0.1	3.2	3.7	7.9	41.1
65 years old and over	1569	38.6	0.3	3.1	5.0	5.2	47.9
Family worker/Other type of employment	848	57.2	0.6	4.7	12.9	1.0	23.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q38 Please select the salary payment method for your work engaged in last December.

■ Salary payment method (persons employed as in December/single answer)

(%)

	n	Monthly paid	Weekly paid	Daily paid	Hourly paid	Annually paid	No salary payment system
<b>2019 Total</b>	34513	71.8	0.3	3.5	15.6	2.3	6.6
<b>Employees Total</b>	29093	76.6	0.2	3.4	17.4	1.8	0.6
<b>Male total</b>	19244	75.6	0.3	4.0	8.7	3.4	7.9
Regular employee	11782	92.7	0.1	2.9	1.0	3.1	0.2
15 - 24 years old	576	96.5	0.2	2.0	1.2	0.2	—
25 - 34 years old	2506	94.7	0.1	2.6	1.0	1.6	0.1
35 - 44 years old	3323	93.2	0.1	2.9	0.9	2.8	0.2
45 - 54 years old	3274	92.4	0.1	2.9	0.7	3.9	0.1
55 - 64 years old	1773	90.1	0.0	3.3	1.3	4.8	0.4
65 years old and over	330	83.1	—	7.3	4.2	4.3	1.1
Non-regular employee	3852	53.5	0.8	7.0	36.0	1.4	1.3
15 - 24 years old	718	56.9	1.2	3.6	37.8	0.1	0.4
25 - 34 years old	514	48.2	1.3	5.7	43.9	0.5	0.4
35 - 44 years old	414	51.7	1.1	6.0	39.6	1.2	0.4
45 - 54 years old	368	47.7	1.7	8.2	37.9	2.0	2.5
55 - 64 years old	796	62.6	0.1	6.5	27.5	2.2	1.0
65 years old and over	1042	49.5	0.5	10.2	35.3	2.0	2.4
Executive of company or corporation/Self employed worker	3336	42.9	0.6	4.1	3.4	7.3	41.7
15 - 24 years old	113	52.8	4.5	9.2	18.0	0.4	15.2
25 - 34 years old	174	51.8	3.7	7.2	4.6	3.0	29.9
35 - 44 years old	376	44.6	0.4	5.4	4.2	5.6	39.8
45 - 54 years old	700	48.1	0.4	4.0	1.9	8.5	37.1
55 - 64 years old	787	42.7	—	3.4	2.0	10.0	41.8
65 years old and over	1186	37.1	0.2	3.3	3.5	6.6	49.2
Family worker/Other type of employment	274	51.8	0.6	6.1	16.9	0.7	23.9
<b>Female total</b>	15269	66.9	0.3	2.8	24.2	0.9	4.8
Regular employee	5602	94.7	0.0	1.6	1.6	1.7	0.4
15 - 24 years old	472	94.8	—	2.1	1.5	1.0	0.5
25 - 34 years old	1444	95.6	0.0	0.9	1.5	1.4	0.5
35 - 44 years old	1467	93.8	0.1	1.6	2.0	2.1	0.4
45 - 54 years old	1335	94.9	—	1.5	1.3	2.1	0.1
55 - 64 years old	716	94.9	—	1.6	1.8	1.6	—
65 years old and over	168	90.5	—	6.0	1.0	0.8	1.6
Non-regular employee	7687	50.8	0.4	3.5	44.4	0.2	0.7
15 - 24 years old	838	61.6	0.7	3.7	33.9	—	0.1
25 - 34 years old	985	50.1	0.8	2.6	46.0	0.4	0.2
35 - 44 years old	1523	49.4	0.3	2.5	47.3	0.2	0.4
45 - 54 years old	1833	49.9	0.2	3.0	46.2	0.3	0.4
55 - 64 years old	1409	49.6	0.3	4.1	45.2	0.2	0.6
65 years old and over	1099	48.5	0.4	5.4	42.9	0.2	2.6
Executive of company or corporation/Self employed worker	1405	46.7	0.5	3.7	9.5	1.7	37.8
15 - 24 years old	111	60.7	1.5	7.1	17.8	—	12.9
25 - 34 years old	133	52.8	—	5.4	9.4	—	32.4
35 - 44 years old	212	40.2	0.9	5.8	8.5	3.4	41.2
45 - 54 years old	276	47.1	0.4	3.0	8.4	2.9	38.2
55 - 64 years old	292	47.8	0.3	2.5	8.2	2.1	39.1
65 years old and over	382	43.0	0.5	2.5	9.6	0.7	43.7
Family worker/Other type of employment	575	59.8	0.7	4.0	11.0	1.2	23.4

■ Hourly rate (hourly paid employees as in December/single answer)

(%)														
	n	Less than 750 Yen	750 – less than 800 Yen	800 – less than 900 Yen	900 – less than 1,000 Yen	1,000 – less than 1,100 Yen	1,100 – less than 1,200 Yen	1,200 – less than 1,300 Yen	1,300 – less than 1,400 Yen	1,400 – less than 1,500 Yen	1,500 – less than 2,000 Yen	2,000 Yen and more	No answer	Average (Yen)
2019 Total	5370	1.0	1.5	16.9	22.8	22.6	8.2	8.2	3.9	2.4	6.7	4.5	1.4	1341.6
Employees Total	5058	0.8	1.5	16.9	23.0	22.7	8.5	8.3	4.0	2.5	6.6	3.7	1.4	1310.0
Regular employee	212	0.8	1.3	12.0	17.3	19.6	6.5	7.6	7.0	3.9	12.6	8.8	2.5	1414.9
15 – 24 years old	14	12.7	—	12.7	23.0	17.8	—	5.2	7.8	—	3.1	10.2	7.5	1806.0
25 – 34 years old	47	—	2.0	19.2	8.9	19.1	7.3	5.2	7.1	1.5	18.3	9.1	2.3	1827.7
35 – 44 years old	59	—	—	9.7	13.5	14.0	8.5	13.4	10.9	3.7	15.3	10.6	0.6	1366.2
45 – 54 years old	40	—	2.3	3.7	17.0	26.0	11.4	2.4	4.9	7.4	13.4	9.0	2.4	1254.2
55 – 64 years old	36	—	2.7	18.2	28.9	16.9	2.4	7.1	—	6.6	4.9	7.2	5.1	1103.7
65 years old and over	16	—	—	5.6	25.9	33.7	—	9.3	12.6	—	9.6	3.3	—	1138.4
Non-regular employee	4800	0.8	1.5	17.2	23.3	22.8	8.6	8.4	3.9	2.5	6.4	3.4	1.4	1302.4
15 – 24 years old	555	1.1	1.6	15.3	27.1	24.6	8.3	6.6	3.4	1.0	3.5	5.4	2.3	2090.0
25 – 34 years old	678	0.9	1.7	15.9	22.6	23.6	10.2	8.8	4.8	3.0	5.4	2.0	1.1	1258.2
35 – 44 years old	885	0.7	1.4	15.1	22.1	22.9	8.7	9.4	4.7	4.4	6.7	2.9	0.9	1132.3
45 – 54 years old	987	0.4	1.1	17.3	22.7	20.3	8.5	9.5	4.5	2.7	8.8	3.1	1.1	1183.4
55 – 64 years old	856	0.6	1.9	17.9	22.7	23.5	8.7	7.8	3.3	2.4	6.8	3.2	1.2	1181.0
65 years old and over	839	1.1	1.7	20.6	24.1	23.1	7.1	7.5	2.4	0.8	5.3	4.3	1.9	1266.5
Executive of company or corporation/Self employed worker	249	4.1	1.0	14.2	18.6	19.0	4.5	4.1	2.0	1.7	10.1	20.6	0.2	2010.1
15 – 24 years old	40	12.5	—	15.6	26.7	16.7	6.1	5.8	—	—	6.3	10.4	—	1496.7
25 – 34 years old	20	3.9	7.2	20.3	16.3	20.0	5.0	6.7	2.9	—	1.4	16.5	—	2471.2
35 – 44 years old	34	2.7	—	9.6	9.0	31.3	9.4	8.4	5.6	2.8	5.6	15.7	—	1486.3
45 – 54 years old	36	5.1	2.5	14.5	17.4	12.1	2.5	5.2	4.5	2.5	17.8	16.0	—	1970.3
55 – 64 years old	40	2.1	—	16.2	15.0	21.8	—	4.5	2.1	2.2	8.1	28.1	—	1863.2
65 years old and over	78	1.1	—	12.5	21.7	16.5	4.7	—	—	1.9	13.6	27.3	0.7	2476.0
Family worker/Other type of employment	109	4.8	1.5	22.8	18.2	26.2	5.2	9.3	2.1	1.0	1.2	6.1	1.5	1385.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q39 How much was your hourly rate for your work engaged in last December?

■ Hourly rate (hourly paid employees as in December/single answer)

(%)															
	n	Less than 750 Yen	750 – less than 800 Yen	800 – less than 900 Yen	900 – less than 1,000 Yen	1,000 – less than 1,100 Yen	1,100 – less than 1,200 Yen	1,200 – less than 1,300 Yen	1,300 – less than 1,400 Yen	1,400 – less than 1,500 Yen	1,500 – less than 2,000 Yen	2,000 Yen and more	No answer	Average (Yen)	
2019 Total	5370	1.0	1.5	16.9	22.8	22.6	8.2	8.2	3.9	2.4	6.7	4.5	1.4	1341.6	
Employees Total	5058	0.8	1.5	16.9	23.0	22.7	8.5	8.3	4.0	2.5	6.6	3.7	1.4	1310.0	
Male total	1669	1.8	1.3	16.0	20.5	23.1	9.5	8.1	4.0	2.4	5.8	6.2	1.4	1374.6	
Regular employee	121	0.9	0.8	9.3	14.2	20.6	8.6	9.9	6.3	4.2	11.2	10.3	3.8	1355.9	
15 – 24 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	—	
25 – 34 years old	25	—	—	18.9	9.0	16.9	10.8	3.9	10.5	—	18.0	10.6	1.4	1276.7	
35 – 44 years old	29	—	—	3.5	8.4	15.3	10.7	20.6	6.9	4.8	12.6	16.0	1.1	1510.9	
45 – 54 years old	23	—	4.0	2.8	16.4	24.2	15.8	4.2	4.2	8.5	11.5	4.2	4.2	1180.1	
55 – 64 years old	23	—	—	16.4	15.3	22.7	3.8	11.2	—	7.5	3.6	11.4	8.0	1186.8	
65 years old and over	14	—	—	—	29.2	31.6	—	10.5	14.2	—	10.8	3.7	—	1162.6	
Non-regular employee	1387	1.2	1.5	16.4	21.6	23.5	10.3	8.4	4.0	2.3	5.3	4.2	1.4	1306.4	
15 – 24 years old	271	1.8	1.8	15.2	24.7	22.7	9.7	7.5	5.2	0.5	5.0	4.2	1.7	1875.1	
25 – 34 years old	226	1.9	1.1	16.5	19.1	27.2	11.2	7.9	4.2	3.0	4.6	2.6	0.9	1176.1	
35 – 44 years old	164	1.1	1.2	13.4	15.9	21.9	13.7	12.5	6.1	4.2	5.9	2.3	1.9	1117.9	
45 – 54 years old	139	0.5	1.3	14.2	18.3	22.3	11.5	12.2	4.7	5.2	6.8	3.0	—	1199.7	
55 – 64 years old	219	0.4	2.8	18.0	20.4	22.0	10.1	6.6	3.9	2.4	5.8	5.5	2.1	1169.6	
65 years old and over	368	1.1	1.0	18.6	25.2	23.9	8.4	7.3	2.1	1.1	4.7	5.6	1.2	1175.0	
Executive of company or corporation/Self employed worker	114	6.1	—	12.6	18.2	21.6	2.7	0.4	1.3	2.8	8.0	25.9	0.5	2199.2	
15 – 24 years old	20	17.5	—	16.9	27.3	16.5	5.2	—	—	—	5.2	11.3	—	1221.9	
25 – 34 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	—	
35 – 44 years old	16	—	—	9.0	7.7	49.5	9.9	—	—	—	—	23.9	—	1533.5	
45 – 54 years old	13	14.0	—	26.0	13.7	20.5	—	—	4.9	6.9	14.1	—	—	1027.8	
55 – 64 years old	16	5.2	—	15.8	11.1	10.9	—	—	5.2	5.4	5.4	41.1	—	2045.9	
65 years old and over	41	—	—	6.4	20.4	15.7	—	—	—	3.5	12.2	40.4	1.4	3618.0	
Family worker/Other type of employment	46	11.4	—	30.5	10.6	20.2	3.4	10.9	3.2	2.4	1.1	6.3	—	1408.5	
Female total	3701	0.7	1.6	17.3	23.8	22.3	7.7	8.3	3.8	2.5	7.1	3.7	1.3	1326.7	
Regular employee	91	0.8	2.1	15.7	21.4	18.3	3.9	4.5	8.0	3.5	14.4	6.8	0.8	1491.0	
15 – 24 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	—	
25 – 34 years old	22	—	4.3	19.6	8.7	21.7	3.3	6.6	3.3	3.3	18.8	7.3	3.2	2461.9	
35 – 44 years old	30	—	—	15.7	18.4	12.7	6.3	6.3	14.8	2.6	18.0	5.2	—	1226.3	
45 – 54 years old	17	—	—	5.0	17.8	28.5	5.3	—	5.9	5.9	16.1	15.6	—	1351.5	
55 – 64 years old	13	—	7.4	21.3	52.4	6.9	—	—	—	5.0	7.0	—	—	970.6	
65 years old and over	2	—	—	—	—	—	—	—	—	—	—	—	—	—	
Non-regular employee	3413	0.6	1.6	17.4	24.1	22.5	7.8	8.4	3.8	2.5	6.8	3.1	1.3	1300.7	
15 – 24 years old	284	0.5	1.3	15.3	29.3	26.4	6.9	5.7	1.7	1.4	2.2	6.5	2.8	2297.4	
25 – 34 years old	453	0.5	2.1	15.7	24.3	21.8	9.7	9.2	5.1	3.0	5.9	1.8	1.2	1299.2	
35 – 44 years old	721	0.6	1.4	15.6	23.5	23.2	7.6	8.7	4.4	4.5	6.9	3.0	0.6	1135.5	
45 – 54 years old	848	0.3	1.1	17.8	23.5	19.9	8.0	9.1	4.5	2.2	9.1	3.1	1.3	1180.7	
55 – 64 years old	637	0.6	1.6	17.9	23.5	24.0	8.3	8.2	3.1	2.5	7.1	2.4	0.8	1184.9	
65 years old and over	471	1.2	2.3	22.2	23.2	22.5	6.2	7.7	2.7	0.5	5.8	3.3	2.5	1338.9	
Executive of company or corporation/Self employed worker	134	2.4	1.8	15.5	19.0	16.8	6.1	7.2	2.6	0.7	11.9	16.0	—	1849.6	
15 – 24 years old	20	7.4	—	14.3	26.0	16.8	6.9	11.8	—	—	7.4	9.4	—	1778.8	
25 – 34 years old	13	—	11.7	25.6	10.9	11.3	4.5	7.2	4.7	—	—	24.1	—	3434.7	
35 – 44 years old	18	5.1	—	10.2	10.0	15.5	8.9	15.6	10.4	5.2	10.4	8.6	—	1445.4	
45 – 54 years old	23	—	3.9	8.0	19.5	7.3	3.9	8.1	4.3	—	19.9	25.1	—	2504.1	
55 – 64 years old	24	—	—	16.5	17.7	29.0	—	7.5	—	—	9.9	19.3	—	1741.6	
65 years old and over	37	2.4	—	19.5	23.1	17.4	10.0	—	—	—	15.2	12.4	—	1201.5	
Family worker/Other type of employment	63	—	2.7	17.1	23.7	30.6	6.5	8.1	1.4	—	1.2	6.0	2.6	1368.2	

■ Commuting methods (persons employed as in December/single answer)

(%)

	n	By walk	Railway train	Bus	Private car	Motorcycle	Bicycle	Others
2019 Total	34513	10.7	27.3	3.6	41.7	2.9	10.4	3.3
Employees Total	29093	8.1	30.2	4.0	42.2	3.1	11.3	1.1
Regular employee	17384	6.4	33.4	2.9	45.4	3.4	7.2	1.3
15 - 24 years old	1048	10.2	31.3	5.5	39.9	1.5	10.6	1.1
25 - 34 years old	3950	7.2	35.9	3.0	41.8	2.9	8.1	1.0
35 - 44 years old	4791	5.4	33.6	2.2	46.8	3.7	6.9	1.3
45 - 54 years old	4609	5.7	33.6	2.6	46.1	3.8	6.9	1.1
55 - 64 years old	2489	6.2	30.7	3.3	48.9	3.9	5.7	1.3
65 years old and over	497	9.4	25.2	4.4	47.4	2.3	7.1	4.2
Non-regular employee	11538	10.6	25.6	5.5	37.2	2.8	17.3	1.0
15 - 24 years old	1555	17.0	31.8	6.4	16.4	2.3	25.0	1.1
25 - 34 years old	1499	10.3	30.3	5.6	33.7	2.1	17.1	0.9
35 - 44 years old	1937	8.9	23.0	4.6	41.8	2.6	18.5	0.7
45 - 54 years old	2201	9.7	23.3	5.1	39.7	2.7	18.5	0.8
55 - 64 years old	2204	9.5	25.1	4.8	43.3	2.9	13.5	0.8
65 years old and over	2141	9.6	23.1	6.8	42.0	3.6	13.5	1.3
Executive of company or corporation/Self employed worker	4742	23.8	12.9	1.7	39.4	1.9	5.6	14.8
15 - 24 years old	224	23.2	25.1	6.0	20.0	2.5	15.8	7.3
25 - 34 years old	307	20.8	17.5	2.3	35.4	2.9	10.1	11.0
35 - 44 years old	587	22.2	13.6	1.4	40.4	1.8	7.9	12.5
45 - 54 years old	976	24.5	12.5	0.7	42.7	2.6	5.2	11.7
55 - 64 years old	1079	24.8	11.8	1.0	41.5	1.3	4.7	14.9
65 years old and over	1569	24.0	10.8	2.1	39.1	1.6	3.2	19.3
Family worker/Other type of employment	848	28.6	7.6	2.1	37.7	1.3	8.6	14.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q44 Which commuting method did you mainly take for your work as in last December?

■ Commuting methods (persons employed as in December/single answer)

(%)

	n	By walk	Railway train	Bus	Private car	Motorcycle	Bicycle	Others
<b>2019 Total</b>	34513	10.7	27.3	3.6	41.7	2.9	10.4	3.3
<b>Employees Total</b>	29093	8.1	30.2	4.0	42.2	3.1	11.3	1.1
<b>Male total</b>	19244	10.1	28.4	2.7	43.0	4.1	8.3	3.5
Regular employee	11782	6.1	33.3	2.4	45.6	4.3	6.8	1.5
15 - 24 years old	576	10.2	29.5	4.7	41.1	2.2	11.1	1.2
25 - 34 years old	2506	7.6	33.9	2.0	43.0	4.0	8.2	1.3
35 - 44 years old	3323	5.2	33.7	2.1	46.1	4.7	6.6	1.6
45 - 54 years old	3274	5.7	33.8	2.1	45.8	4.7	6.5	1.4
55 - 64 years old	1773	5.2	32.8	3.5	48.0	4.3	4.7	1.5
65 years old and over	330	4.1	27.6	3.0	52.4	2.9	6.2	3.9
Non-regular employee	3852	9.2	28.7	4.5	36.0	4.8	15.6	1.2
15 - 24 years old	718	16.4	30.0	6.0	14.5	3.2	28.4	1.4
25 - 34 years old	514	11.0	31.9	4.7	26.2	4.4	21.3	0.6
35 - 44 years old	414	9.8	27.0	4.8	34.0	6.1	16.8	1.4
45 - 54 years old	368	7.5	27.0	5.7	37.5	7.5	13.4	1.2
55 - 64 years old	796	5.4	30.7	2.8	47.0	4.7	8.0	1.4
65 years old and over	1042	6.4	25.9	4.2	47.4	4.9	10.0	1.2
Executive of company or corporation/Self employed worker	3336	23.9	12.8	1.4	41.9	2.3	5.1	12.6
15 - 24 years old	113	23.8	22.2	3.8	26.1	1.7	16.3	6.2
25 - 34 years old	174	21.0	18.0	2.4	38.0	4.8	10.1	5.8
35 - 44 years old	376	23.2	14.0	1.4	43.0	2.4	8.0	8.0
45 - 54 years old	700	26.0	11.5	0.8	43.9	3.2	5.4	9.2
55 - 64 years old	787	25.0	12.8	0.7	42.9	1.6	4.3	12.7
65 years old and over	1186	22.5	11.6	2.0	41.9	1.8	2.6	17.6
Family worker/Other type of employment	274	26.0	8.9	2.2	41.7	2.2	11.6	7.3
<b>Female total</b>	15269	11.6	25.9	4.8	40.0	1.5	13.0	3.2
Regular employee	5602	7.1	33.6	4.0	45.1	1.4	8.1	0.7
15 - 24 years old	472	10.2	33.4	6.4	38.5	0.5	10.0	1.0
25 - 34 years old	1444	6.6	39.5	4.8	39.8	1.0	8.0	0.4
35 - 44 years old	1467	5.7	33.5	2.6	48.5	1.3	7.7	0.7
45 - 54 years old	1335	5.6	33.3	4.1	47.0	1.6	8.1	0.5
55 - 64 years old	716	8.8	25.4	2.9	51.3	2.8	8.0	0.8
65 years old and over	168	20.0	20.7	7.2	37.4	1.1	8.8	4.8
Non-regular employee	7687	11.3	24.1	6.0	37.9	1.7	18.2	0.8
15 - 24 years old	838	17.5	33.4	6.7	18.0	1.5	22.0	0.9
25 - 34 years old	985	9.9	29.5	6.1	37.6	0.8	14.9	1.1
35 - 44 years old	1523	8.7	21.9	4.5	43.9	1.6	18.9	0.5
45 - 54 years old	1833	10.2	22.6	5.0	40.2	1.8	19.6	0.7
55 - 64 years old	1409	11.9	21.9	5.9	41.3	1.9	16.6	0.5
65 years old and over	1099	12.6	20.4	9.3	36.8	2.4	16.9	1.5
Executive of company or corporation/Self employed worker	1405	23.8	13.0	2.3	33.4	1.0	6.8	19.9
15 - 24 years old	111	22.7	28.0	8.3	13.8	3.4	15.4	8.3
25 - 34 years old	133	20.5	16.8	2.1	32.1	0.5	10.2	17.9
35 - 44 years old	212	20.3	13.0	1.6	35.9	0.9	7.8	20.5
45 - 54 years old	276	20.8	15.1	0.7	39.7	1.0	4.7	17.9
55 - 64 years old	292	24.4	9.2	1.8	37.7	0.3	5.6	21.0
65 years old and over	382	28.7	8.5	2.4	30.2	1.0	4.8	24.5
Family worker/Other type of employment	575	29.8	7.0	2.1	35.7	0.9	7.2	17.3

■ Work flexibility: (1) Flexibility of days in duty (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	34513	16.3	21.4	15.1	13.1	34.1	37.7
Employees Total	29093	14.1	20.3	14.5	13.7	37.4	34.4
Regular employee	17384	6.2	13.8	15.4	14.9	49.8	20.0
15 - 24 years old	1048	9.5	13.6	15.8	15.9	45.1	23.1
25 - 34 years old	3950	6.5	14.3	15.5	14.4	49.3	20.8
35 - 44 years old	4791	5.6	13.1	16.6	14.2	50.5	18.7
45 - 54 years old	4609	5.5	12.9	14.9	14.4	52.3	18.4
55 - 64 years old	2489	5.9	14.0	13.8	16.8	49.5	19.9
65 years old and over	497	9.7	23.9	13.9	18.1	34.4	33.6
Non-regular employee	11538	25.8	30.1	13.4	11.8	19.0	55.8
15 - 24 years old	1555	50.2	28.9	9.1	4.4	7.4	79.1
25 - 34 years old	1499	28.3	27.3	14.1	9.1	21.2	55.6
35 - 44 years old	1937	25.1	30.5	12.9	10.5	21.0	55.6
45 - 54 years old	2201	22.0	29.4	14.5	12.6	21.4	51.4
55 - 64 years old	2204	17.8	29.6	14.5	15.2	22.8	47.4
65 years old and over	2141	19.0	33.6	14.0	15.9	17.5	52.6
Executive of company or corporation/Self employed worker	4742	28.9	27.1	18.3	9.6	16.1	56.1
15 - 24 years old	224	37.2	27.4	16.2	4.3	14.9	64.6
25 - 34 years old	307	35.6	23.1	20.7	6.4	14.2	58.7
35 - 44 years old	587	29.3	26.1	22.2	5.9	16.5	55.4
45 - 54 years old	976	28.5	23.4	19.4	10.5	18.2	51.9
55 - 64 years old	1079	23.4	28.4	18.8	11.0	18.5	51.8
65 years old and over	1569	30.4	29.7	15.5	10.9	13.4	60.1
Family worker/Other type of employment	848	24.5	27.1	15.3	12.1	20.9	51.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q40 In which degree following explanations can be applicable to your work engaged in last December?

(1) The working days in duty could be selected



■ Work flexibility: (1) Flexibility of days in duty (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	34513	16.3	21.4	15.1	13.1	34.1	37.7
<b>Employees Total</b>	29093	14.1	20.3	14.5	13.7	37.4	34.4
<b>Male total</b>	19244	13.2	18.1	17.0	13.5	38.2	31.3
Regular employee	11782	5.9	12.8	16.5	15.0	49.8	18.8
15 – 24 years old	576	8.9	12.4	14.4	17.8	46.5	21.3
25 – 34 years old	2506	6.4	13.9	17.0	14.0	48.7	20.4
35 – 44 years old	3323	5.0	12.1	17.9	14.4	50.6	17.2
45 – 54 years old	3274	5.8	11.9	16.3	14.3	51.6	17.8
55 – 64 years old	1773	5.8	12.4	14.7	16.8	50.3	18.1
65 years old and over	330	8.0	23.5	14.2	19.4	34.8	31.6
Non-regular employee	3852	22.0	27.1	15.8	12.6	22.5	49.1
15 – 24 years old	718	45.3	30.0	12.4	4.6	7.7	75.3
25 – 34 years old	514	23.1	26.6	19.1	9.0	22.2	49.7
35 – 44 years old	414	17.0	24.0	18.9	11.0	29.2	40.9
45 – 54 years old	368	13.8	22.3	18.1	14.5	31.4	36.0
55 – 64 years old	796	14.9	21.8	16.0	17.0	30.3	36.7
65 years old and over	1042	15.7	32.3	14.5	16.6	21.0	48.0
Executive of company or corporation/Self employed worker	3336	27.4	26.2	19.9	9.7	16.8	53.6
15 – 24 years old	113	26.4	28.2	23.7	3.8	17.9	54.6
25 – 34 years old	174	32.1	20.5	25.3	6.1	16.0	52.6
35 – 44 years old	376	28.1	25.9	25.3	5.1	15.6	54.1
45 – 54 years old	700	26.2	21.1	21.2	11.2	20.3	47.3
55 – 64 years old	787	22.1	27.0	20.3	11.1	19.5	49.1
65 years old and over	1186	30.8	29.4	15.9	10.5	13.3	60.2
Family worker/Other type of employment	274	25.7	22.8	20.3	11.3	19.9	48.5
<b>Female total</b>	15269	20.3	25.5	12.7	12.5	29.1	45.8
Regular employee	5602	6.7	15.8	13.0	14.7	49.8	22.5
15 – 24 years old	472	10.3	15.1	17.5	13.6	43.5	25.4
25 – 34 years old	1444	6.7	14.9	12.9	15.1	50.4	21.6
35 – 44 years old	1467	6.8	15.3	13.8	14.0	50.1	22.1
45 – 54 years old	1335	4.7	15.2	11.6	14.4	54.1	19.9
55 – 64 years old	716	6.4	17.9	11.5	16.7	47.5	24.3
65 years old and over	168	12.8	24.8	13.2	15.5	33.7	37.6
Non-regular employee	7687	27.7	31.6	12.1	11.4	17.2	59.2
15 – 24 years old	838	54.4	28.0	6.2	4.2	7.2	82.4
25 – 34 years old	985	31.0	27.7	11.5	9.2	20.7	58.7
35 – 44 years old	1523	27.3	32.3	11.3	10.3	18.8	59.5
45 – 54 years old	1833	23.7	30.8	13.8	12.3	19.4	54.5
55 – 64 years old	1409	19.4	34.1	13.8	14.1	18.6	53.5
65 years old and over	1099	22.1	34.9	13.6	15.3	14.2	57.0
Executive of company or corporation/Self employed worker	1405	32.6	29.3	14.4	9.4	14.3	61.9
15 – 24 years old	111	48.1	26.5	8.6	4.8	12.0	74.6
25 – 34 years old	133	40.1	26.6	14.6	6.8	11.9	66.7
35 – 44 years old	212	31.3	26.4	16.7	7.5	18.2	57.7
45 – 54 years old	276	34.6	29.1	14.9	8.7	12.8	63.7
55 – 64 years old	292	26.7	32.1	14.6	10.8	15.8	58.8
65 years old and over	382	29.2	30.7	14.3	12.1	13.8	59.9
Family worker/Other type of employment	575	24.0	29.1	13.0	12.5	21.4	53.1

■ Work flexibility: (2) Flexibility of hours in duty (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	34513	12.9	17.0	14.5	14.5	41.1	29.9
Employees Total	29093	10.1	15.0	13.9	15.4	45.7	25.1
Regular employee	17384	4.3	10.1	13.7	15.4	56.5	14.4
15 - 24 years old	1048	4.7	8.2	13.6	14.7	58.9	12.9
25 - 34 years old	3950	4.4	9.4	14.0	13.9	58.2	13.9
35 - 44 years old	4791	4.2	9.5	14.8	14.6	57.0	13.7
45 - 54 years old	4609	4.0	10.0	13.3	15.3	57.4	14.0
55 - 64 years old	2489	4.4	11.5	11.9	18.8	53.4	15.9
65 years old and over	497	7.0	18.8	13.7	21.1	39.3	25.9
Non-regular employee	11538	18.8	22.3	14.2	15.3	29.4	41.1
15 - 24 years old	1555	41.1	26.4	11.7	7.1	13.7	67.5
25 - 34 years old	1499	20.5	20.8	16.7	12.2	29.8	41.3
35 - 44 years old	1937	18.8	21.7	14.3	14.0	31.1	40.6
45 - 54 years old	2201	15.1	21.1	15.2	16.0	32.5	36.2
55 - 64 years old	2204	11.7	20.5	14.2	18.9	34.8	32.2
65 years old and over	2141	12.4	24.0	12.9	20.3	30.4	36.4
Executive of company or corporation/Self employed worker	4742	28.7	27.7	17.4	9.5	16.7	56.4
15 - 24 years old	224	37.2	20.6	19.3	4.2	18.7	57.8
25 - 34 years old	307	31.9	23.6	18.4	7.5	18.6	55.5
35 - 44 years old	587	30.4	25.9	21.2	5.9	16.5	56.4
45 - 54 years old	976	27.1	25.5	18.5	10.3	18.7	52.6
55 - 64 years old	1079	23.2	29.1	17.7	11.6	18.4	52.2
65 years old and over	1569	30.9	30.7	14.7	10.1	13.6	61.6
Family worker/Other type of employment	848	21.4	26.5	16.8	12.0	23.4	47.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q40 In which degree following explanations can be applicable to your work engaged in last December?  
 (2) The working hours in duty could be selected

■ Work flexibility: (2) Flexibility of hours in duty (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	34513	12.9	17.0	14.5	14.5	41.1	29.9
<b>Employees Total</b>	29093	10.1	15.0	13.9	15.4	45.7	25.1
<b>Male total</b>	19244	10.8	14.9	15.9	14.7	43.6	25.7
Regular employee	11782	4.5	10.1	14.8	15.7	54.9	14.6
15 – 24 years old	576	5.0	6.5	14.8	15.2	58.4	11.5
25 – 34 years old	2506	4.6	10.0	15.9	14.0	55.5	14.6
35 – 44 years old	3323	4.0	9.2	15.7	14.5	56.5	13.3
45 – 54 years old	3274	4.5	10.2	14.7	15.7	54.9	14.7
55 – 64 years old	1773	4.6	11.4	12.5	19.0	52.6	15.9
65 years old and over	330	6.5	17.9	10.9	23.8	40.8	24.5
Non-regular employee	3852	15.6	18.8	16.2	16.0	33.4	34.4
15 – 24 years old	718	37.4	26.6	15.7	6.4	14.0	64.0
25 – 34 years old	514	15.8	20.1	20.8	12.6	30.7	35.9
35 – 44 years old	414	10.3	14.1	22.4	12.9	40.3	24.4
45 – 54 years old	368	9.1	14.6	15.7	17.6	43.0	23.7
55 – 64 years old	796	9.2	13.4	14.6	20.5	42.3	22.6
65 years old and over	1042	9.8	20.4	13.3	21.5	35.1	30.1
Executive of company or corporation/Self employed worker	3336	26.9	26.9	19.1	9.8	17.3	53.8
15 – 24 years old	113	32.1	20.6	26.1	2.9	18.3	52.7
25 – 34 years old	174	26.8	22.9	21.0	9.1	20.3	49.6
35 – 44 years old	376	28.5	24.1	26.1	5.3	16.0	52.6
45 – 54 years old	700	24.1	24.0	19.9	11.1	20.9	48.1
55 – 64 years old	787	21.4	28.6	19.4	11.2	19.5	49.9
65 years old and over	1186	31.4	29.5	15.4	10.3	13.4	60.9
Family worker/Other type of employment	274	19.7	21.2	20.8	14.3	23.9	41.0
<b>Female total</b>	15269	15.6	19.6	12.6	14.2	38.0	35.2
Regular employee	5602	4.1	10.0	11.4	14.7	59.7	14.1
15 – 24 years old	472	4.3	10.3	12.0	14.0	59.4	14.6
25 – 34 years old	1444	4.2	8.4	10.7	13.7	63.0	12.6
35 – 44 years old	1467	4.5	10.0	12.7	14.7	58.0	14.5
45 – 54 years old	1335	2.9	9.4	10.1	14.1	63.5	12.3
55 – 64 years old	716	4.0	11.8	10.4	18.2	55.5	15.8
65 years old and over	168	8.0	20.6	19.1	15.8	36.5	28.6
Non-regular employee	7687	20.4	24.0	13.1	15.0	27.5	44.4
15 – 24 years old	838	44.3	26.3	8.3	7.6	13.4	70.6
25 – 34 years old	985	22.9	21.2	14.6	12.0	29.3	44.1
35 – 44 years old	1523	21.2	23.8	12.1	14.3	28.6	45.0
45 – 54 years old	1833	16.3	22.4	15.1	15.7	30.4	38.7
55 – 64 years old	1409	13.1	24.5	13.9	18.0	30.5	37.6
65 years old and over	1099	14.9	27.4	12.5	19.2	26.0	42.3
Executive of company or corporation/Self employed worker	1405	32.7	29.8	13.4	8.8	15.2	62.5
15 – 24 years old	111	42.3	20.7	12.3	5.5	19.2	62.9
25 – 34 years old	133	38.6	24.5	15.1	5.5	16.3	63.1
35 – 44 years old	212	33.7	29.2	12.5	7.1	17.5	62.9
45 – 54 years old	276	34.6	29.3	15.0	8.1	12.9	64.0
55 – 64 years old	292	28.0	30.4	13.4	12.8	15.4	58.4
65 years old and over	382	29.6	34.4	12.6	9.3	14.0	64.0
Family worker/Other type of employment	575	22.2	29.0	14.8	10.8	23.2	51.2

■ Work flexibility: (3) Flexibility of working place (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	34513	11.0	9.6	14.2	11.8	53.3	20.6
Employees Total	29093	8.3	8.2	13.4	12.1	58.0	16.5
Regular employee	17384	3.9	5.6	12.2	11.7	66.6	9.5
15 - 24 years old	1048	4.2	6.3	12.8	12.0	64.8	10.5
25 - 34 years old	3950	3.5	5.7	13.3	10.6	67.0	9.2
35 - 44 years old	4791	3.7	5.3	12.7	10.6	67.6	9.0
45 - 54 years old	4609	3.8	4.7	11.6	12.0	67.9	8.5
55 - 64 years old	2489	3.9	6.3	10.0	14.1	65.7	10.2
65 years old and over	497	9.6	10.1	14.3	16.4	49.6	19.7
Non-regular employee	11538	15.0	12.0	15.3	12.7	45.0	27.0
15 - 24 years old	1555	26.7	16.1	17.7	8.3	31.3	42.7
25 - 34 years old	1499	15.1	11.0	18.8	9.9	45.2	26.1
35 - 44 years old	1937	13.5	9.5	16.6	12.1	48.3	23.0
45 - 54 years old	2201	13.7	10.7	15.7	11.0	49.0	24.4
55 - 64 years old	2204	12.0	11.2	12.7	14.9	49.1	23.3
65 years old and over	2141	12.3	14.0	12.2	18.1	43.4	26.3
Executive of company or corporation/Self employed worker	4742	26.2	18.0	18.4	10.4	26.9	44.3
15 - 24 years old	224	32.4	20.0	23.4	4.6	19.6	52.3
25 - 34 years old	307	28.4	14.9	21.6	9.1	26.0	43.3
35 - 44 years old	587	27.5	19.3	22.7	6.2	24.3	46.8
45 - 54 years old	976	24.9	19.3	18.0	9.3	28.4	44.2
55 - 64 years old	1079	23.4	17.2	18.1	11.5	29.9	40.6
65 years old and over	1569	27.2	17.7	16.0	13.1	26.0	44.9
Family worker/Other type of employment	848	17.0	13.3	18.2	10.5	41.0	30.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q40 In which degree following explanations can be applicable to your work engaged in last December?  
(3) Working place could be selected

■ Work flexibility: (3) Flexibility of working place (persons employed as in December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	34513	11.0	9.6	14.2	11.8	53.3	20.6
Employees Total	29093	8.3	8.2	13.4	12.1	58.0	16.5
Male total	19244	9.2	9.1	15.0	12.5	54.1	18.3
Regular employee	11782	3.7	5.5	13.3	12.3	65.2	9.2
15 - 24 years old	576	4.0	5.9	13.5	11.6	65.1	9.8
25 - 34 years old	2506	3.5	5.6	15.4	11.2	64.4	9.1
35 - 44 years old	3323	3.6	5.7	13.7	10.6	66.5	9.2
45 - 54 years old	3274	3.8	4.7	12.6	12.7	66.2	8.5
55 - 64 years old	1773	3.4	6.0	10.3	15.4	64.8	9.4
65 years old and over	330	7.3	7.7	15.2	19.4	50.3	15.1
Non-regular employee	3852	12.3	12.1	16.1	14.3	45.3	24.3
15 - 24 years old	718	24.4	18.2	20.1	9.2	28.1	42.6
25 - 34 years old	514	13.4	11.9	22.0	10.1	42.6	25.3
35 - 44 years old	414	10.0	8.6	20.6	13.2	47.6	18.6
45 - 54 years old	368	6.9	9.4	18.1	11.4	54.2	16.3
55 - 64 years old	796	8.4	8.7	12.4	16.5	54.0	17.1
65 years old and over	1042	9.0	12.8	10.8	19.7	47.7	21.8
Executive of company or corporation/Self employed worker	3336	24.8	18.1	19.3	11.1	26.7	42.9
15 - 24 years old	113	27.9	19.5	30.9	4.7	17.0	47.4
25 - 34 years old	174	26.9	14.7	23.1	9.9	25.4	41.5
35 - 44 years old	376	23.8	18.6	27.4	6.8	23.4	42.4
45 - 54 years old	700	23.8	18.0	18.4	10.4	29.4	41.8
55 - 64 years old	787	21.4	17.8	19.1	11.7	30.0	39.2
65 years old and over	1186	27.4	18.6	15.8	13.3	25.0	45.9
Family worker/Other type of employment	274	15.2	11.9	22.5	12.2	38.1	27.2
Female total	15269	13.2	10.3	13.2	11.0	52.2	23.5
Regular employee	5602	4.2	5.8	9.9	10.4	69.6	10.1
15 - 24 years old	472	4.4	6.8	11.9	12.5	64.4	11.2
25 - 34 years old	1444	3.4	5.9	9.6	9.5	71.6	9.3
35 - 44 years old	1467	4.0	4.6	10.5	10.5	70.3	8.6
45 - 54 years old	1335	3.7	4.9	9.0	10.3	72.1	8.6
55 - 64 years old	716	5.1	7.1	9.2	10.9	67.7	12.2
65 years old and over	168	13.9	14.8	12.6	10.4	48.3	28.7
Non-regular employee	7687	16.4	12.0	14.9	11.9	44.8	28.4
15 - 24 years old	838	28.6	14.2	15.6	7.5	34.0	42.9
25 - 34 years old	985	16.1	10.5	17.1	9.8	46.5	26.6
35 - 44 years old	1523	14.4	9.8	15.5	11.8	48.5	24.2
45 - 54 years old	1833	15.0	11.0	15.2	10.9	47.9	26.0
55 - 64 years old	1409	14.1	12.7	12.8	14.0	46.4	26.8
65 years old and over	1099	15.4	15.2	13.5	16.6	39.3	30.6
Executive of company or corporation/Self employed worker	1405	29.6	17.9	16.4	8.8	27.4	47.4
15 - 24 years old	111	37.0	20.4	15.9	4.5	22.2	57.4
25 - 34 years old	133	30.3	15.3	19.7	8.0	26.7	45.6
35 - 44 years old	212	34.0	20.4	14.4	5.1	26.0	54.5
45 - 54 years old	276	27.7	22.5	17.2	6.6	26.0	50.2
55 - 64 years old	292	28.7	15.6	15.3	10.8	29.6	44.3
65 years old and over	382	26.6	15.1	16.7	12.4	29.2	41.7
Family worker/Other type of employment	575	17.8	14.0	16.2	9.7	42.3	31.8

■ Work flexibility: (4) Degree of freedom to leave temporarily – (Persons employed as of December / One answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	34513	13.2	19.4	16.5	12.5	38.4	32.7
Employees Total	29093	9.3	17.4	16.4	13.7	43.2	26.7
Regular employee	17384	9.6	18.7	15.9	13.1	42.7	28.3
15 – 24 years old	1048	7.3	12.2	14.1	16.1	50.3	19.5
25 – 34 years old	3950	8.2	15.5	16.2	13.0	47.2	23.6
35 – 44 years old	4791	9.3	17.8	16.8	12.1	44.0	27.1
45 – 54 years old	4609	9.9	19.7	16.1	13.4	40.8	29.7
55 – 64 years old	2489	11.2	23.5	14.7	13.3	37.2	34.7
65 years old and over	497	17.1	31.7	13.1	14.4	23.8	48.8
Non-regular employee	11538	8.7	15.6	17.2	14.5	44.0	24.3
15 – 24 years old	1555	10.0	14.3	21.2	13.4	41.1	24.2
25 – 34 years old	1499	10.0	14.1	17.9	13.2	44.8	24.0
35 – 44 years old	1937	9.1	14.9	17.6	13.6	44.9	23.9
45 – 54 years old	2201	7.3	14.9	17.4	13.5	46.9	22.2
55 – 64 years old	2204	9.0	16.7	16.7	15.3	42.2	25.8
65 years old and over	2141	7.6	17.9	13.7	17.4	43.4	25.5
Executive of company or corporation/Self employed worker	4742	34.8	29.8	16.5	6.4	12.5	64.6
15 – 24 years old	224	25.6	15.3	23.3	9.1	26.7	40.9
25 – 34 years old	307	29.5	22.3	21.1	7.4	19.6	51.8
35 – 44 years old	587	36.8	24.1	19.8	5.7	13.6	60.9
45 – 54 years old	976	35.8	30.5	16.5	5.8	11.4	66.3
55 – 64 years old	1079	33.8	34.0	15.4	5.8	11.0	67.8
65 years old and over	1569	36.5	32.1	14.3	6.8	10.2	68.6
Family worker/Other type of employment	848	28.4	29.6	17.3	7.0	17.8	58.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q40 In which degree following explanations can be applicable to your work engaged in last December?

(4) I could leave temporarily during working hours at my own convenience

\* "Leave temporarily" refers to leaving work temporarily during working hours due to personal reasons.

■ Work flexibility: (4) Degree of freedom to leave temporarily – (Persons employed as of December / One answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	34513	13.2	19.4	16.5	12.5	38.4	32.7
<b>Employees Total</b>	29093	9.3	17.4	16.4	13.7	43.2	26.7
<b>Male total</b>	19244	13.7	20.3	17.9	12.4	35.7	33.9
Regular employee	11782	9.4	18.6	17.4	13.2	41.4	28.0
15 – 24 years old	576	6.9	12.7	15.3	16.3	48.8	19.6
25 – 34 years old	2506	8.6	15.9	18.1	13.1	44.4	24.4
35 – 44 years old	3323	9.4	17.2	18.0	12.0	43.4	26.6
45 – 54 years old	3274	9.4	19.2	18.2	14.0	39.3	28.5
55 – 64 years old	1773	10.5	23.2	14.9	13.2	38.1	33.8
65 years old and over	330	14.8	32.3	14.9	14.3	23.7	47.0
Non-regular employee	3852	8.3	14.7	19.8	15.6	41.7	23.0
15 – 24 years old	718	9.5	13.9	24.2	14.1	38.3	23.4
25 – 34 years old	514	8.1	10.0	23.8	14.3	43.8	18.1
35 – 44 years old	414	6.2	11.2	24.7	15.5	42.4	17.4
45 – 54 years old	368	6.5	9.9	20.3	13.2	50.0	16.5
55 – 64 years old	796	10.7	16.1	17.9	16.5	38.8	26.7
65 years old and over	1042	7.1	19.5	14.0	17.5	41.9	26.6
Executive of company or corporation/Self employed worker	3336	34.1	32.3	17.0	6.2	10.4	66.4
15 – 24 years old	113	22.9	13.8	28.7	9.4	25.2	36.8
25 – 34 years old	174	26.6	25.3	21.2	8.7	18.2	51.9
35 – 44 years old	376	33.9	27.0	22.7	5.3	11.2	60.9
45 – 54 years old	700	36.2	31.6	17.4	4.8	10.0	67.8
55 – 64 years old	787	31.8	36.8	15.8	6.2	9.4	68.6
65 years old and over	1186	36.7	34.1	14.0	6.7	8.4	70.8
Family worker/Other type of employment	274	24.1	24.0	26.1	6.9	18.9	48.2
<b>Female total</b>	15269	12.6	18.4	14.6	12.7	41.7	31.1
Regular employee	5602	9.9	18.9	12.8	12.9	45.5	28.8
15 – 24 years old	472	7.7	11.6	12.7	15.8	52.2	19.3
25 – 34 years old	1444	7.5	14.9	12.8	12.9	52.0	22.3
35 – 44 years old	1467	9.0	19.2	14.0	12.2	45.6	28.2
45 – 54 years old	1335	11.3	21.1	11.1	12.0	44.5	32.4
55 – 64 years old	716	12.9	24.3	14.3	13.6	34.9	37.2
65 years old and over	168	21.7	30.5	9.5	14.5	23.8	52.2
Non-regular employee	7687	8.9	16.1	15.9	14.0	45.1	25.0
15 – 24 years old	838	10.4	14.6	18.7	12.8	43.5	25.0
25 – 34 years old	985	10.9	16.2	14.9	12.6	45.4	27.1
35 – 44 years old	1523	9.8	15.9	15.6	13.1	45.6	25.7
45 – 54 years old	1833	7.5	15.8	16.9	13.6	46.2	23.3
55 – 64 years old	1409	8.1	17.1	15.9	14.6	44.2	25.3
65 years old and over	1099	8.0	16.4	13.4	17.3	44.9	24.4
Executive of company or corporation/Self employed worker	1405	36.5	23.8	15.5	6.8	17.4	60.3
15 – 24 years old	111	28.4	16.7	17.8	8.9	28.2	45.1
25 – 34 years old	133	33.4	18.4	21.0	5.8	21.4	51.8
35 – 44 years old	212	42.0	18.9	14.6	6.4	18.0	61.0
45 – 54 years old	276	34.6	27.8	14.2	8.3	15.1	62.5
55 – 64 years old	292	39.2	26.4	14.1	4.8	15.5	65.6
65 years old and over	382	36.1	25.7	15.3	7.3	15.7	61.7
Family worker/Other type of employment	575	30.4	32.3	13.1	7.0	17.2	62.7

■ Work flexibility (persons employed as in December/single answer)

	(%)					
	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
I could select day of working	18.3	21.4	15.1	13.1	34.1	37.7
I could select time schedule of working	12.9	17.0	14.5	14.5	41.1	29.9
I could select place of working	11.0	9.6	14.2	11.8	53.3	20.6
I could leave temporarily during working hours at my own convenience	13.2	19.4	16.5	12.5	38.4	32.7

Q40 In which degree following explanations can be applicable to your work engaged in last December?





■ Working place (persons employed as in December/multiple answers)

(%)									
	n	At home	Satellite office	Cafe, family restaurant	Library	In transit between places	In commuting	Others	Have never worked other than the work place (in company or in customer's site)
2019 Total	34513	17.6	1.3	2.6	0.5	5.2	2.1	1.7	77.8
Employees Total	29093	11.4	1.2	2.2	0.4	4.5	2.1	1.2	84.1
Regular employee	17384	13.9	1.7	3.0	0.5	6.5	2.9	1.2	80.4
15 - 24 years old	1048	11.4	0.6	2.7	0.3	4.5	2.5	0.6	84.8
25 - 34 years old	3950	14.7	2.0	3.9	0.6	6.8	3.8	1.0	79.5
35 - 44 years old	4791	14.3	1.7	3.3	0.6	7.2	3.2	0.9	79.5
45 - 54 years old	4609	13.4	2.0	2.6	0.4	7.2	2.7	1.3	80.8
55 - 64 years old	2489	12.9	1.5	1.7	0.4	4.7	1.6	1.9	81.6
65 years old and over	497	17.8	1.2	2.6	0.4	5.3	2.7	3.4	76.8
Non-regular employee	11538	7.4	0.5	1.2	0.4	1.5	0.8	1.1	89.8
15 - 24 years old	1555	6.3	0.3	2.3	0.8	1.9	1.4	0.7	90.7
25 - 34 years old	1499	7.2	0.4	1.5	0.4	1.6	1.3	0.7	90.3
35 - 44 years old	1937	6.8	0.6	1.1	0.2	1.4	0.8	0.8	90.7
45 - 54 years old	2201	7.0	0.3	0.9	0.5	1.0	0.5	0.7	91.0
55 - 64 years old	2204	7.2	0.6	1.0	0.3	1.8	0.9	1.1	89.8
65 years old and over	2141	9.5	0.5	0.6	0.3	1.2	0.5	2.5	86.8
Executive of company or corporation/Self employed worker	4742	52.5	2.3	4.9	1.0	9.4	2.7	4.5	42.1
15 - 24 years old	224	33.6	4.2	7.3	3.1	3.7	1.8	1.0	56.0
25 - 34 years old	307	50.5	2.3	7.7	1.2	10.3	3.7	1.5	44.4
35 - 44 years old	587	55.9	3.2	8.4	1.3	11.1	4.0	2.2	40.1
45 - 54 years old	976	54.5	2.3	6.0	1.0	12.8	3.4	3.3	40.4
55 - 64 years old	1079	50.8	2.1	3.2	1.1	9.1	2.7	4.3	44.5
65 years old and over	1569	54.1	1.7	3.2	0.6	7.6	1.6	7.2	40.0
Family worker/Other type of employment	848	36.8	0.4	1.4	0.5	3.6	0.7	3.1	58.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q41 Please pick up every place other than your work place (within company or in customer's site) where you worked as in last December.

■ Working place (persons employed as in December/multiple answers)

(%)

	n	At home	Satellite office	Cafe, family restaurant	Library	In transit between places	In commuting	Others	Have never worked other than the work place (in company or in customer's site)
<b>2019 Total</b>	34513	17.6	1.3	2.6	0.5	5.2	2.1	1.7	77.8
<b>Employees Total</b>	29093	11.4	1.2	2.2	0.4	4.5	2.1	1.2	84.1
<b>Male total</b>	19244	19.5	1.9	3.1	0.6	7.3	2.8	2.0	74.5
Regular employee	11782	13.9	2.0	3.1	0.4	7.9	3.3	1.4	79.4
15 – 24 years old	576	9.4	0.4	2.0	0.2	4.5	2.2	0.5	87.0
25 – 34 years old	2506	14.6	2.3	3.8	0.6	8.1	4.3	1.1	78.7
35 – 44 years old	3323	14.5	1.9	3.7	0.4	8.7	3.6	1.0	78.5
45 – 54 years old	3274	13.6	2.4	3.0	0.4	8.7	3.1	1.4	79.4
55 – 64 years old	1773	13.1	1.9	1.9	0.3	5.9	1.8	2.1	80.4
65 years old and over	330	16.9	1.2	3.1	0.6	7.1	3.5	4.4	76.3
Non-regular employee	3852	8.5	0.7	1.6	0.6	2.6	1.3	1.4	87.7
15 – 24 years old	718	7.7	0.5	2.6	1.3	2.8	1.9	0.8	88.7
25 – 34 years old	514	7.8	0.7	2.6	0.5	1.9	2.2	0.7	88.7
35 – 44 years old	414	9.3	1.0	1.7	0.5	2.8	1.4	1.2	86.6
45 – 54 years old	368	6.6	—	0.9	0.7	2.9	1.0	0.9	90.4
55 – 64 years old	796	7.1	0.9	1.3	0.2	3.1	1.0	1.4	89.3
65 years old and over	1042	10.7	0.9	0.8	0.5	2.1	0.9	2.5	84.7
Executive of company or corporation/Self employed worker	3336	51.3	2.7	5.1	1.2	11.0	3.0	5.0	42.5
15 – 24 years old	113	32.9	7.8	7.0	5.0	2.0	0.9	—	55.5
25 – 34 years old	174	43.8	3.2	8.9	2.2	12.9	3.8	1.8	49.2
35 – 44 years old	376	51.2	3.4	8.7	1.9	15.0	5.8	2.7	43.5
45 – 54 years old	700	53.2	2.9	5.7	0.8	14.4	3.6	3.6	41.2
55 – 64 years old	787	49.8	2.2	3.9	1.2	10.6	2.9	4.2	44.6
65 years old and over	1186	54.1	2.0	3.6	0.8	8.6	1.8	8.0	39.2
Family worker/Other type of employment	274	32.0	0.5	1.2	1.3	3.9	0.7	3.6	63.6
<b>Female total</b>	15269	15.1	0.7	1.9	0.4	2.4	1.3	1.2	81.9
Regular employee	5602	14.0	1.1	2.6	0.6	3.7	2.2	0.9	82.4
15 – 24 years old	472	13.9	0.7	3.5	0.5	4.5	2.9	0.8	82.1
25 – 34 years old	1444	15.0	1.4	4.1	0.6	4.5	3.0	0.7	80.9
35 – 44 years old	1467	14.1	1.1	2.5	1.0	3.7	2.1	0.5	82.0
45 – 54 years old	1335	12.8	1.0	1.7	0.2	3.5	1.9	1.1	84.0
55 – 64 years old	716	12.5	0.5	1.3	0.4	2.0	1.3	1.4	84.6
65 years old and over	168	19.7	1.1	1.7	—	1.7	1.0	1.7	77.8
Non-regular employee	7687	6.9	0.3	1.0	0.3	0.9	0.6	1.0	90.9
15 – 24 years old	838	5.0	0.1	2.1	0.4	1.2	1.0	0.6	92.4
25 – 34 years old	985	7.0	0.2	1.0	0.3	1.4	0.9	0.7	91.1
35 – 44 years old	1523	6.2	0.5	0.9	0.1	1.0	0.7	0.7	91.8
45 – 54 years old	1833	7.1	0.4	0.9	0.4	0.7	0.3	0.6	91.1
55 – 64 years old	1409	7.3	0.4	0.9	0.4	1.0	0.9	0.9	90.1
65 years old and over	1099	8.3	0.2	0.5	0.2	0.2	0.1	2.5	88.8
Executive of company or corporation/Self employed worker	1405	55.2	1.3	4.5	0.6	5.6	1.9	3.2	41.4
15 – 24 years old	111	34.4	0.6	7.7	1.2	5.3	2.7	2.0	56.5
25 – 34 years old	133	59.4	1.0	6.2	—	6.9	3.6	1.2	38.0
35 – 44 years old	212	64.4	2.9	7.9	0.4	4.1	0.9	1.2	33.9
45 – 54 years old	276	57.6	0.9	6.8	1.5	8.9	2.9	2.6	38.4
55 – 64 years old	292	53.4	1.8	1.4	0.7	4.9	2.0	4.6	44.2
65 years old and over	382	54.1	0.7	1.9	—	4.2	1.0	4.9	42.2
Family worker/Other type of employment	575	39.0	0.3	1.6	0.1	3.5	0.8	2.9	56.1

■ Job style: (1-1) Repeatedly handle the same task (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
<b>2019 Total</b>	34513	4.1	0.7	3.6	8.8	9.2	6.6	12.4	8.2	12.5	11.7	9.1	13.0
<b>Employees Total</b>	29093	3.6	0.6	3.4	8.4	9.0	6.3	12.1	8.4	13.0	12.3	9.5	13.3
<b>Regular employee</b>	17384	3.9	0.8	4.3	10.2	10.4	6.9	12.9	8.8	12.9	11.4	7.7	9.8
15 – 24 years old	1048	3.9	1.0	3.4	8.8	9.4	7.2	12.0	9.1	12.7	13.4	9.4	9.9
25 – 34 years old	3950	3.2	0.5	3.5	9.9	10.1	7.1	13.5	9.6	14.4	12.0	7.2	8.9
35 – 44 years old	4791	3.5	0.8	4.6	9.8	10.2	7.0	13.9	8.9	13.4	11.4	7.2	9.3
45 – 54 years old	4609	4.2	0.9	4.4	10.6	11.5	7.2	12.1	8.6	11.6	10.9	8.3	9.6
55 – 64 years old	2489	5.1	1.2	4.9	11.1	9.5	5.8	11.3	8.0	12.2	11.4	7.6	11.8
65 years old and over	497	5.3	0.8	4.2	10.2	12.9	6.5	13.3	6.4	11.0	7.8	7.2	14.4
<b>Non-regular employee</b>	11538	3.0	0.3	2.1	5.8	6.9	5.5	11.1	7.9	13.1	13.6	12.4	18.5
15 – 24 years old	1555	2.2	0.3	1.2	5.5	6.1	5.3	10.8	8.5	16.6	15.9	11.2	16.4
25 – 34 years old	1499	2.6	0.3	2.1	4.9	6.5	5.4	11.4	8.4	14.2	15.0	12.7	16.6
35 – 44 years old	1937	2.0	0.2	1.8	5.1	6.9	6.6	11.6	9.5	13.1	14.3	12.4	16.5
45 – 54 years old	2201	2.4	0.4	1.7	6.1	6.5	5.1	12.7	7.9	13.3	14.4	13.9	15.6
55 – 64 years old	2204	3.1	0.3	2.8	5.6	7.7	6.3	10.9	7.2	11.8	12.9	12.0	19.4
65 years old and over	2141	5.1	0.3	3.0	7.0	7.1	4.1	9.1	6.1	11.0	10.3	11.7	25.0
<b>Executive of company or corporation/Self employed worker</b>	4742	7.7	1.2	5.2	11.4	10.7	8.2	13.6	7.3	9.9	8.0	5.7	10.9
15 – 24 years old	224	2.1	2.3	1.7	9.3	10.7	9.9	14.1	7.8	14.5	11.1	5.2	11.3
25 – 34 years old	307	5.9	0.3	3.5	7.5	10.3	9.8	19.5	8.6	10.4	9.9	4.2	9.9
35 – 44 years old	587	7.4	1.2	3.8	9.7	12.3	7.2	14.4	8.5	10.2	7.9	5.1	12.2
45 – 54 years old	976	5.9	0.9	5.1	11.4	11.2	9.1	15.3	8.6	10.6	7.5	6.0	8.5
55 – 64 years old	1079	8.4	1.2	6.2	12.7	10.3	8.2	13.9	7.1	9.3	7.7	5.7	9.2
65 years old and over	1569	9.7	1.5	6.0	12.4	10.0	7.6	10.9	5.8	9.1	7.8	6.0	13.2
<b>Family worker/Other type of employment</b>	848	4.1	0.7	2.2	8.7	7.1	6.9	12.7	7.3	12.3	11.7	11.4	14.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q42 What was the percentage of each item below in your work as in last December?

(1-1) Repeatedly handle the same task

■ Job style: (1-1) Repeatedly handle the same task (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
<b>2019 Total</b>	34513	4.1	0.7	3.6	8.8	9.2	6.6	12.4	8.2	12.5	11.7	9.1	13.0
<b>Employees Total</b>	29093	3.6	0.6	3.4	8.4	9.0	6.3	12.1	8.4	13.0	12.3	9.5	13.3
<b>Male total</b>	19244	4.9	0.9	4.4	10.4	10.1	6.6	12.3	7.8	12.1	10.8	7.7	12.0
<b>Regular employee</b>	11782	4.4	0.9	4.7	11.2	11.0	7.0	12.8	8.4	12.4	10.8	6.8	9.5
15 - 24 years old	576	4.7	1.5	3.1	9.3	10.2	6.5	12.4	8.1	11.3	12.1	10.0	10.9
25 - 34 years old	2506	3.5	0.6	3.8	10.4	10.4	6.7	13.3	9.6	14.0	12.4	6.4	8.8
35 - 44 years old	3323	3.8	0.8	4.9	10.7	10.8	7.1	13.9	8.7	13.1	10.8	6.5	9.0
45 - 54 years old	3274	4.8	1.0	5.0	11.9	12.2	7.5	12.0	8.0	11.3	10.1	6.9	9.3
55 - 64 years old	1773	5.9	1.3	5.5	12.5	10.2	6.3	11.9	7.5	11.3	10.3	6.9	10.5
65 years old and over	330	6.4	0.8	5.7	10.5	12.2	7.5	12.4	6.9	9.5	6.1	7.3	14.9
<b>Non-regular employee</b>	3852	3.2	0.4	2.4	5.8	6.3	4.9	9.7	6.3	13.1	13.8	12.7	21.6
15 - 24 years old	718	2.6	0.2	0.9	5.5	5.8	6.0	11.3	7.6	15.1	16.6	12.2	16.0
25 - 34 years old	514	1.9	0.4	2.3	4.3	4.7	4.7	10.5	6.3	13.5	15.7	14.6	21.1
35 - 44 years old	414	2.2	0.3	1.6	4.8	5.0	4.9	9.6	7.2	13.9	15.6	13.6	21.4
45 - 54 years old	368	2.8	—	1.8	5.4	6.3	5.1	10.8	5.2	13.4	13.6	14.9	20.7
55 - 64 years old	796	3.5	0.5	3.1	6.5	7.3	5.2	10.6	5.4	11.7	12.4	12.5	21.2
65 years old and over	1042	4.7	0.4	3.2	6.6	7.2	3.8	7.1	6.0	12.0	11.3	11.1	26.6
<b>Executive of company or corporation/Self employed worker</b>	3336	8.5	1.4	5.9	13.0	11.3	7.5	13.5	7.0	9.8	7.3	5.0	9.8
15 - 24 years old	113	1.9	4.1	1.5	12.4	13.2	7.4	12.4	4.7	19.5	9.7	2.2	11.1
25 - 34 years old	174	7.9	0.5	3.6	8.9	9.9	7.8	21.5	7.1	11.1	8.3	4.1	9.4
35 - 44 years old	376	8.1	1.1	4.1	9.9	13.1	7.2	16.4	8.4	10.6	7.3	4.1	9.8
45 - 54 years old	700	6.3	0.8	5.8	13.3	12.8	8.8	15.4	8.6	10.5	6.6	5.1	6.0
55 - 64 years old	787	8.9	1.5	7.0	14.1	10.5	7.8	13.8	7.1	8.9	7.0	5.4	8.0
65 years old and over	1186	10.4	1.5	6.6	13.6	10.3	6.7	10.1	5.9	8.7	7.5	5.4	13.3
<b>Family worker/Other type of employment</b>	274	6.1	0.6	3.2	10.2	7.4	6.1	11.3	8.1	18.3	11.6	6.9	10.3
<b>Female total</b>	15269	3.2	0.5	2.7	6.9	8.1	6.6	12.4	8.8	13.0	12.8	10.8	14.2
<b>Regular employee</b>	5602	2.9	0.7	3.4	8.0	9.2	6.8	12.9	9.5	14.0	12.7	9.5	10.4
15 - 24 years old	472	2.8	0.3	3.7	8.2	8.3	8.1	11.5	10.3	14.3	15.0	8.7	8.6
25 - 34 years old	1444	2.7	0.4	3.2	8.8	9.7	7.7	13.9	9.6	15.1	11.2	8.6	9.0
35 - 44 years old	1467	2.9	0.9	3.8	7.8	8.7	6.7	14.0	9.4	13.9	12.8	9.0	10.2
45 - 54 years old	1335	3.0	0.6	3.1	7.5	9.7	6.7	12.4	9.9	12.4	12.9	11.7	10.1
55 - 64 years old	716	3.2	1.0	3.6	7.5	7.8	4.7	9.7	9.4	14.5	13.9	9.6	15.0
65 years old and over	168	3.1	0.8	1.4	9.5	14.1	4.7	15.1	5.6	13.9	11.0	7.2	13.5
<b>Non-regular employee</b>	7687	2.8	0.3	2.0	5.8	7.1	5.8	11.8	8.6	13.1	13.5	12.2	16.9
15 - 24 years old	838	1.9	0.4	1.4	5.5	6.3	4.7	10.3	9.3	17.9	15.4	10.3	16.7
25 - 34 years old	985	3.0	0.2	2.0	5.2	7.4	5.7	11.9	9.6	14.5	14.6	11.8	14.2
35 - 44 years old	1523	1.9	0.1	1.9	5.2	7.5	7.0	12.2	10.1	12.9	13.9	12.1	15.2
45 - 54 years old	1833	2.3	0.5	1.6	6.3	6.5	5.2	13.0	8.5	13.2	14.6	13.7	14.6
55 - 64 years old	1409	2.9	0.2	2.6	5.1	8.0	6.8	11.0	8.2	11.9	13.1	11.8	18.3
65 years old and over	1099	5.5	0.3	2.8	7.3	7.0	4.4	11.0	6.2	10.0	9.5	12.4	23.6
<b>Executive of company or corporation/Self employed worker</b>	1405	6.0	1.0	3.6	7.8	9.2	9.9	14.1	7.8	10.2	9.8	7.2	13.4
15 - 24 years old	111	2.3	0.6	1.9	6.2	8.1	12.5	15.8	11.0	9.3	12.5	8.3	11.5
25 - 34 years old	133	3.3	—	3.5	5.6	10.8	12.5	16.9	10.6	9.6	12.0	4.5	10.7
35 - 44 years old	212	6.2	1.2	3.5	9.3	11.0	7.1	11.0	8.8	9.5	9.1	6.7	16.5
45 - 54 years old	276	4.8	1.1	3.2	6.6	7.3	9.9	14.9	8.7	10.9	9.6	8.3	14.8
55 - 64 years old	292	7.2	0.5	4.2	8.7	9.7	9.4	14.1	6.9	10.4	9.6	6.6	12.5
65 years old and over	382	7.6	1.6	4.0	8.5	9.1	10.2	13.6	5.5	10.5	8.9	7.7	12.8
<b>Family worker/Other type of employment</b>	575	3.2	0.8	1.8	8.0	7.0	7.3	13.4	6.9	9.5	11.7	13.5	16.9

■ Job style: (1-2) Handle a different task every time (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2019 Total	34513	13.0	3.2	10.0	13.1	10.6	6.8	12.5	8.0	10.0	6.1	2.6	4.1
Employees Total	29093	13.3	3.3	10.5	13.8	10.8	7.0	12.1	7.8	9.6	5.9	2.4	3.6
Regular employee	17384	9.8	2.5	9.0	13.1	11.0	7.5	12.8	8.7	11.5	7.2	3.0	3.9
15 – 24 years old	1048	9.9	3.3	10.6	13.7	11.2	7.7	12.4	8.0	11.4	5.7	2.4	3.9
25 – 34 years old	3950	8.9	2.1	9.3	14.1	12.4	7.9	13.1	9.0	11.0	6.9	2.1	3.2
35 – 44 years old	4791	9.3	2.3	8.6	13.6	11.2	8.1	13.3	8.7	11.0	7.3	3.0	3.5
45 – 54 years old	4609	9.6	2.9	9.1	12.3	9.9	7.4	12.2	9.2	12.4	7.4	3.4	4.2
55 – 64 years old	2489	11.8	2.6	9.0	12.4	10.3	6.3	12.1	7.4	11.3	8.0	3.6	5.1
65 years old and over	497	14.4	3.5	6.1	10.3	9.2	5.6	13.7	9.2	12.7	6.8	3.2	5.3
Non-regular employee	11538	18.5	4.5	12.8	14.8	10.5	6.4	11.1	6.5	6.7	3.7	1.5	3.0
15 – 24 years old	1555	16.4	3.6	13.8	17.1	12.7	7.3	10.8	5.7	6.2	3.3	1.0	2.2
25 – 34 years old	1499	16.6	3.9	14.1	16.0	11.7	6.4	11.6	6.5	6.0	3.3	1.3	2.6
35 – 44 years old	1937	16.5	4.4	13.2	14.3	12.0	7.9	11.7	7.7	6.2	3.3	1.0	2.0
45 – 54 years old	2201	15.6	5.0	13.4	16.3	10.6	6.6	12.2	6.1	6.9	3.6	1.3	2.4
55 – 64 years old	2204	19.4	4.4	12.2	14.3	8.9	6.0	10.9	7.9	7.0	4.0	2.0	3.1
65 years old and over	2141	25.0	5.2	10.7	11.5	8.5	4.4	9.5	5.3	7.8	4.5	2.3	5.1
Executive of company or corporation/Self employed worker	4742	10.9	2.1	6.5	9.2	9.3	5.9	14.5	9.2	12.9	8.2	3.6	7.7
15 – 24 years old	224	11.3	2.2	9.0	10.7	13.1	7.3	12.8	11.6	13.9	2.4	3.5	2.1
25 – 34 years old	307	9.9	1.4	7.3	11.2	8.5	7.4	21.1	9.8	10.0	5.8	1.8	5.9
35 – 44 years old	587	12.2	1.8	5.3	10.0	10.0	7.4	14.5	8.6	12.7	7.4	2.6	7.4
45 – 54 years old	976	8.5	1.6	7.0	9.2	10.0	7.0	17.3	8.9	13.8	7.8	3.0	5.9
55 – 64 years old	1079	9.2	1.8	6.7	8.9	8.3	5.8	14.4	9.4	13.3	8.9	4.8	8.4
65 years old and over	1569	13.2	2.7	6.0	8.3	9.0	4.1	11.8	8.9	12.5	9.7	3.9	9.7
Family worker/Other type of employment	848	14.8	4.0	11.6	13.2	10.6	5.2	13.8	7.3	8.1	5.3	2.1	4.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q42 What was the percentage of each item below in your work as in last December?

(1-2) Handle a different task every time

■ Job style: (1-2) Handle a different task every time (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10%	10 - less than 20%	20 - less than 30%	30 - less than 40%	40 - less than 50%	50 - less than 60%	60 - less than 70%	70 - less than 80%	80 - less than 90%	90 - less than 100%	100%
<b>2019 Total</b>	34513	13.0	3.2	10.0	13.1	10.6	6.8	12.5	8.0	10.0	6.1	2.6	4.1
<b>Employees Total</b>	29093	13.3	3.3	10.5	13.8	10.8	7.0	12.1	7.8	9.6	5.9	2.4	3.6
<b>Male total</b>	19244	12.0	2.5	8.8	12.5	10.1	6.5	12.5	8.1	11.6	7.4	3.1	4.9
<b>Regular employee</b>	11782	9.5	2.1	8.2	12.7	10.4	7.3	12.8	8.8	12.4	8.0	3.3	4.4
15 - 24 years old	576	10.9	3.6	10.6	11.7	9.5	8.0	12.0	8.0	12.6	6.0	2.4	4.7
25 - 34 years old	2506	8.8	1.6	8.9	14.5	12.4	7.5	12.9	8.7	11.4	7.6	2.3	3.5
35 - 44 years old	3323	9.0	2.0	7.7	13.1	11.0	7.9	13.6	8.9	11.9	8.0	3.2	3.8
45 - 54 years old	3274	9.3	2.2	8.1	11.9	9.4	7.1	11.9	9.6	13.7	8.3	3.8	4.8
55 - 64 years old	1773	10.5	2.3	7.9	12.0	9.1	6.3	12.8	7.7	12.5	9.1	3.9	5.9
65 years old and over	330	14.9	3.2	5.8	9.4	7.8	5.1	14.3	9.1	12.3	7.4	4.4	6.4
<b>Non-regular employee</b>	3852	21.6	4.6	13.2	14.6	9.9	5.0	10.2	5.4	6.7	3.7	1.9	3.2
15 - 24 years old	718	16.0	3.5	15.5	15.8	11.9	6.5	12.8	5.2	6.8	2.6	0.8	2.6
25 - 34 years old	514	21.1	4.8	15.4	15.8	11.3	4.4	11.1	4.3	5.4	2.9	1.7	1.9
35 - 44 years old	414	21.4	4.5	16.2	14.7	10.6	6.2	9.5	5.8	4.2	3.6	1.2	2.2
45 - 54 years old	368	20.7	5.5	13.6	14.7	9.7	5.5	10.4	5.2	7.3	4.2	0.5	2.8
55 - 64 years old	796	21.2	4.9	11.3	14.4	8.5	4.1	10.7	6.6	7.5	4.4	2.8	3.5
65 years old and over	1042	26.6	4.8	10.5	13.1	8.5	4.3	7.8	5.2	7.6	4.1	2.8	4.7
<b>Executive of company or corporation/Self employed worker</b>	3336	9.8	1.7	6.0	8.8	9.2	5.4	14.1	8.8	14.3	9.4	4.0	8.5
15 - 24 years old	113	11.1	0.6	6.6	12.3	14.2	5.2	10.8	10.2	19.5	2.8	4.6	1.9
25 - 34 years old	174	9.4	1.5	7.8	8.6	8.9	7.0	21.7	7.7	10.6	7.3	1.8	7.9
35 - 44 years old	376	9.8	1.2	4.9	10.2	9.7	7.2	16.7	8.4	13.4	7.8	2.5	8.1
45 - 54 years old	700	6.0	1.0	6.5	8.8	9.8	6.7	17.0	9.9	15.5	9.4	3.0	6.3
55 - 64 years old	787	8.0	1.6	6.5	8.1	8.5	5.5	14.4	8.7	14.3	9.8	5.7	8.9
65 years old and over	1186	13.3	2.5	5.2	8.4	8.7	3.8	10.7	8.4	13.9	10.6	4.2	10.4
<b>Family worker/Other type of employment</b>	274	10.3	1.4	9.7	15.0	14.3	6.8	11.0	8.0	9.0	5.9	2.6	6.1
<b>Female total</b>	15269	14.2	3.9	11.5	14.0	11.2	7.3	12.5	7.8	8.0	4.6	1.9	3.2
<b>Regular employee</b>	5602	10.4	3.5	10.8	14.0	12.1	8.0	12.7	8.3	9.5	5.5	2.3	2.9
15 - 24 years old	472	8.6	2.9	10.6	16.2	13.3	7.3	12.8	7.9	9.9	5.3	2.4	2.8
25 - 34 years old	1444	9.0	3.0	10.0	13.6	12.3	8.6	13.5	9.4	10.2	5.8	1.9	2.7
35 - 44 years old	1467	10.2	2.9	10.8	14.8	11.7	8.4	12.8	8.1	9.0	5.7	2.7	2.9
45 - 54 years old	1335	10.1	4.6	11.7	13.3	11.3	8.0	12.9	8.2	9.2	5.2	2.4	3.0
55 - 64 years old	716	15.0	3.5	11.8	13.5	13.4	6.3	10.5	6.7	8.3	5.2	2.6	3.2
65 years old and over	168	13.5	4.3	6.7	12.1	12.0	6.5	12.4	9.4	13.4	5.8	0.8	3.1
<b>Non-regular employee</b>	7687	16.9	4.4	12.6	14.9	10.9	7.0	11.6	7.1	6.8	3.8	1.4	2.8
15 - 24 years old	838	16.7	3.6	12.4	18.2	13.5	8.0	9.0	6.1	5.6	4.0	1.2	1.9
25 - 34 years old	985	14.2	3.4	13.3	16.2	11.9	7.5	11.9	7.6	6.3	3.5	1.1	3.0
35 - 44 years old	1523	15.2	4.3	12.4	14.1	12.3	8.3	12.3	8.2	6.8	3.3	0.9	1.9
45 - 54 years old	1833	14.6	4.9	13.4	16.6	10.8	6.9	12.6	6.2	6.8	3.5	1.5	2.3
55 - 64 years old	1409	18.3	4.1	12.7	14.3	9.1	7.0	11.1	8.6	6.7	3.7	1.6	2.9
65 years old and over	1099	23.6	5.6	11.0	10.0	8.5	4.4	11.2	5.3	8.1	5.0	1.9	5.5
<b>Executive of company or corporation/Self employed worker</b>	1405	13.4	2.9	7.8	10.1	9.7	7.0	15.4	10.0	9.6	5.4	2.7	6.0
15 - 24 years old	111	11.5	3.9	11.3	9.1	12.0	9.4	14.9	13.1	8.1	2.0	2.4	2.3
25 - 34 years old	133	10.7	1.2	6.5	14.7	7.9	7.9	20.3	12.5	9.3	3.8	1.9	3.3
35 - 44 years old	212	16.5	2.7	6.1	9.8	10.4	7.9	10.6	9.0	11.3	6.7	2.6	6.2
45 - 54 years old	276	14.8	3.2	8.0	10.1	10.5	7.8	18.1	6.4	9.7	3.6	3.0	4.8
55 - 64 years old	292	12.5	2.6	7.2	11.2	7.9	6.7	14.3	11.0	10.6	6.4	2.3	7.2
65 years old and over	382	12.8	3.3	8.3	8.1	10.1	5.1	15.5	10.6	8.2	6.9	3.3	7.6
<b>Family worker/Other type of employment</b>	575	16.9	5.2	12.5	12.4	8.9	4.4	15.2	6.9	7.6	5.1	1.8	3.2

■ Job style: (2-1) Physical work (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2019 Total	34513	11.8	4.4	10.2	10.0	8.7	6.6	14.2	7.8	8.7	7.1	5.1	5.5
Employees Total	29093	11.5	4.4	10.3	10.0	8.6	6.5	13.9	7.8	8.8	7.3	5.2	5.7
Regular employee	17384	13.1	5.3	12.7	11.9	9.9	7.1	13.9	6.6	7.3	5.5	3.4	3.2
15 – 24 years old	1048	9.4	2.8	5.9	8.1	8.8	7.0	17.0	8.6	11.4	9.8	5.8	5.3
25 – 34 years old	3950	12.0	4.4	11.5	10.5	9.6	7.4	15.2	7.5	8.5	6.7	3.5	3.2
35 – 44 years old	4791	13.0	4.5	12.7	11.7	10.1	7.4	14.4	6.9	7.3	5.3	3.7	3.0
45 – 54 years old	4609	15.2	6.2	14.3	12.6	10.2	6.7	12.6	6.0	6.3	4.4	2.7	3.0
55 – 64 years old	2489	13.3	7.6	14.4	13.7	9.5	6.6	11.9	5.5	6.0	5.0	3.3	3.1
65 years old and over	497	9.9	4.6	14.5	16.3	11.5	7.0	13.7	5.1	6.6	3.0	3.2	4.5
Non-regular employee	11538	9.0	3.1	6.6	7.1	6.7	5.7	13.8	9.5	11.2	10.0	8.0	9.4
15 – 24 years old	1555	8.0	1.6	3.1	3.9	3.9	5.3	12.8	12.4	15.7	13.2	10.2	9.9
25 – 34 years old	1499	8.6	2.7	6.7	5.3	6.8	5.2	14.6	8.5	11.7	11.8	8.9	9.1
35 – 44 years old	1937	10.0	3.0	6.8	6.4	6.9	6.4	13.6	10.7	10.7	9.9	7.9	7.6
45 – 54 years old	2201	10.4	4.0	8.0	8.8	7.3	5.6	14.2	9.1	9.5	9.3	6.8	7.2
55 – 64 years old	2204	9.3	4.5	8.1	8.7	7.5	6.2	14.7	8.6	9.5	8.0	6.4	8.5
65 years old and over	2141	7.4	2.0	5.8	7.7	7.0	5.5	13.0	8.4	11.4	9.5	8.5	13.8
Executive of company or corporation/Self employed worker	4742	14.9	4.5	10.6	10.9	9.7	7.1	15.6	7.4	7.4	4.8	3.3	3.8
15 – 24 years old	224	11.6	2.8	4.6	9.2	9.3	7.8	14.1	8.8	10.8	8.4	4.3	8.2
25 – 34 years old	307	14.2	2.8	7.8	7.8	7.6	7.4	20.1	8.0	9.5	6.6	4.0	4.2
35 – 44 years old	587	15.2	4.1	9.4	6.1	9.1	7.8	18.2	6.6	8.9	6.5	3.8	4.3
45 – 54 years old	976	14.8	4.6	10.8	11.9	9.3	7.0	16.3	7.8	6.5	4.3	4.0	2.6
55 – 64 years old	1079	16.9	5.2	13.0	12.5	8.8	6.9	15.3	7.2	6.9	2.4	2.2	2.7
65 years old and over	1569	14.0	4.7	10.6	11.8	11.3	6.9	13.8	7.3	6.9	5.1	3.2	4.4
Family worker/Other type of employment	848	7.7	2.1	7.0	7.8	7.0	6.4	17.0	8.5	10.4	10.1	8.6	7.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q42 What was the percentage of each item below in your work as in last December?

(2-1) Physical work



■ Job style: (2-1) Physical work (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10%	10 – less than 20%	20 – less than 30%	30 – less than 40%	40 – less than 50%	50 – less than 60%	60 – less than 70%	70 – less than 80%	80 – less than 90%	90 – less than 100%	100%
<b>2019 Total</b>	34513	11.8	4.4	10.2	10.0	8.7	6.6	14.2	7.8	8.7	7.1	5.1	5.5
<b>Employees Total</b>	29093	11.5	4.4	10.3	10.0	8.6	6.5	13.9	7.8	8.8	7.3	5.2	5.7
<b>Male total</b>	19244	11.6	4.4	10.5	10.1	8.8	6.5	13.9	7.7	9.1	6.8	5.1	5.4
<b>Regular employee</b>	11782	12.1	5.1	12.3	11.4	9.6	6.8	13.7	7.2	8.1	6.1	3.9	3.8
15 – 24 years old	576	8.7	2.4	3.8	6.9	8.4	6.0	15.8	9.9	13.3	11.1	7.0	6.6
25 – 34 years old	2506	10.9	4.3	10.8	10.0	9.4	7.2	15.3	8.0	9.1	7.4	3.8	3.8
35 – 44 years old	3323	11.6	4.5	12.1	11.0	9.6	7.1	14.9	7.4	8.1	6.0	4.1	3.6
45 – 54 years old	3274	14.2	5.4	13.6	11.9	10.0	6.4	12.5	6.8	7.4	5.2	3.1	3.6
55 – 64 years old	1773	12.5	7.5	14.6	13.4	9.4	6.4	11.4	5.7	6.2	5.6	4.0	3.3
65 years old and over	330	9.3	5.2	14.7	16.0	11.2	6.8	11.6	6.1	6.4	2.7	4.3	5.7
<b>Non-regular employee</b>	3852	8.4	2.4	5.0	6.3	5.7	5.1	12.7	9.4	12.9	10.3	9.9	12.0
15 – 24 years old	718	9.7	1.8	2.9	3.7	3.3	4.3	12.7	13.1	15.3	12.3	10.6	10.3
25 – 34 years old	514	7.6	2.2	3.8	3.9	5.1	4.5	14.8	8.3	13.9	12.0	11.6	12.3
35 – 44 years old	414	9.4	1.2	3.7	4.7	5.0	5.2	11.2	9.8	12.9	12.0	12.8	12.1
45 – 54 years old	368	8.8	2.3	4.7	5.5	6.6	5.1	11.8	7.9	12.9	12.6	9.2	12.6
55 – 64 years old	796	9.2	4.1	7.7	8.1	6.5	5.4	13.0	8.7	9.9	8.8	7.8	10.8
65 years old and over	1042	6.7	2.1	5.7	8.7	7.2	5.8	12.1	8.2	13.3	7.6	9.0	13.6
<b>Executive of company or corporation/Self employed worker</b>	3336	13.7	4.4	11.0	10.7	9.8	7.5	15.7	7.5	8.1	4.7	3.4	3.5
15 – 24 years old	113	11.6	0.8	4.5	11.8	10.6	7.6	15.3	7.3	10.5	9.3	4.0	6.7
25 – 34 years old	174	13.5	2.5	7.5	7.5	8.4	7.4	19.0	8.1	11.1	5.8	5.4	3.8
35 – 44 years old	376	12.3	4.0	9.1	6.7	8.2	8.5	19.2	6.8	10.3	6.5	4.4	3.8
45 – 54 years old	700	12.4	3.8	12.0	12.2	9.3	7.9	16.6	8.4	6.8	4.4	4.2	2.1
55 – 64 years old	787	15.7	5.2	13.1	11.7	9.5	7.5	15.5	7.4	7.7	2.1	2.1	2.5
65 years old and over	1186	13.8	5.1	10.6	10.9	10.8	6.8	13.7	7.1	7.9	5.5	3.2	4.6
<b>Family worker/Other type of employment</b>	274	7.2	1.7	4.4	5.7	4.6	5.0	14.1	9.8	14.8	13.8	10.9	8.1
<b>Female total</b>	15269	12.2	4.3	9.9	9.9	8.6	6.7	14.6	7.8	8.1	7.3	5.0	5.5
<b>Regular employee</b>	5602	15.1	5.7	13.7	12.9	10.5	7.6	14.2	5.5	5.8	4.3	2.5	2.1
15 – 24 years old	472	10.1	3.3	8.4	9.5	9.4	8.1	18.5	7.0	9.1	8.4	4.4	3.8
25 – 34 years old	1444	13.8	4.5	12.8	11.5	10.0	7.7	15.0	6.7	7.2	5.5	3.1	2.2
35 – 44 years old	1467	16.1	4.7	14.1	13.2	11.3	7.9	13.4	5.9	5.2	3.8	2.5	1.8
45 – 54 years old	1335	17.7	8.0	16.0	14.1	10.7	7.3	12.8	4.1	3.6	2.5	1.7	1.4
55 – 64 years old	716	15.2	7.9	13.8	14.3	9.8	7.1	13.3	5.0	5.6	3.5	1.8	2.7
65 years old and over	168	10.9	3.6	14.0	16.9	12.0	7.5	18.0	3.2	7.0	3.7	1.0	2.2
<b>Non-regular employee</b>	7687	9.3	3.4	7.3	7.4	7.2	6.1	14.4	9.6	10.3	9.9	7.0	8.0
15 – 24 years old	838	6.6	1.4	3.2	4.0	4.4	6.2	12.9	11.8	16.0	14.0	9.8	9.6
25 – 34 years old	985	9.2	3.0	8.2	6.1	7.7	5.6	14.4	8.6	10.5	11.8	7.5	7.5
35 – 44 years old	1523	10.1	3.5	7.7	6.9	7.4	6.8	14.3	10.9	10.1	9.4	6.6	6.4
45 – 54 years old	1833	10.8	4.4	8.6	9.4	7.4	5.7	14.6	9.3	8.8	8.6	6.4	6.1
55 – 64 years old	1409	9.3	4.7	8.4	9.0	8.0	6.8	15.6	8.6	9.3	7.5	5.6	7.3
65 years old and over	1099	8.0	2.0	5.9	6.8	6.8	5.2	13.8	8.6	9.7	11.4	8.0	14.0
<b>Executive of company or corporation/Self employed worker</b>	1405	17.6	4.6	9.6	11.4	9.6	6.2	15.5	7.3	5.8	4.8	3.0	4.5
15 – 24 years old	111	11.6	4.9	4.7	6.6	7.9	8.1	12.8	10.4	11.2	7.4	4.7	9.6
25 – 34 years old	133	15.2	3.3	8.2	8.2	6.7	7.4	21.5	7.8	7.5	7.5	2.2	4.6
35 – 44 years old	212	20.2	4.1	9.9	5.0	10.5	6.4	16.3	6.3	6.5	6.6	2.9	5.2
45 – 54 years old	276	21.0	6.8	7.8	11.1	9.2	4.7	15.8	6.4	5.7	4.1	3.4	4.1
55 – 64 years old	292	20.0	5.2	12.8	14.9	6.9	5.3	14.7	6.6	4.7	3.2	2.4	3.3
65 years old and over	382	14.5	3.3	10.4	14.9	12.8	7.0	14.2	8.0	4.0	4.0	3.1	3.8
<b>Family worker/Other type of employment</b>	575	8.0	2.2	8.2	8.8	8.1	7.0	18.4	7.9	8.3	8.3	7.5	7.2

■ Job style: (2-2) Mental work (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2019 Total	34513	5.5	1.7	5.9	8.1	8.2	7.2	14.2	7.4	9.5	9.5	11.0	11.8
Employees Total	29093	5.7	1.7	6.1	8.3	8.3	7.1	13.9	7.3	9.4	9.5	11.1	11.5
Regular employee	17384	3.2	1.1	4.2	6.7	6.9	6.3	14.2	8.2	10.9	11.6	13.6	13.1
15 – 24 years old	1048	5.3	1.7	7.7	10.8	10.5	7.5	16.6	7.8	8.8	7.5	6.4	9.4
25 – 34 years old	3950	3.2	1.0	4.6	8.2	8.2	6.6	15.6	8.4	10.3	10.3	11.8	12.0
35 – 44 years old	4791	3.0	1.0	4.5	6.2	7.1	6.8	14.5	9.1	10.5	11.6	12.8	13.0
45 – 54 years old	4609	3.0	0.9	3.2	5.9	5.6	5.6	13.3	7.6	11.7	12.4	15.7	15.2
55 – 64 years old	2489	3.1	1.3	3.4	5.6	5.9	6.0	11.9	7.1	12.0	13.2	17.3	13.3
65 years old and over	497	4.5	1.6	2.8	5.1	5.6	4.2	15.2	9.4	11.4	17.0	13.3	9.9
Non-regular employee	11538	9.4	2.7	9.1	10.7	10.4	8.4	13.5	5.9	7.2	6.3	7.4	9.0
15 – 24 years old	1555	9.9	3.2	11.9	14.8	14.6	9.8	12.2	5.0	3.6	3.6	3.4	8.0
25 – 34 years old	1499	9.1	3.4	9.5	12.8	9.7	8.2	13.8	6.3	6.2	5.1	7.2	8.6
35 – 44 years old	1937	7.6	2.2	9.8	10.9	9.2	10.2	12.7	7.3	6.9	5.9	7.4	10.0
45 – 54 years old	2201	7.2	2.4	8.0	9.2	9.5	7.8	14.2	5.6	8.3	8.0	9.2	10.4
55 – 64 years old	2204	8.5	2.5	6.7	9.1	9.2	8.1	14.3	6.1	8.8	7.7	9.6	9.3
65 years old and over	2141	13.8	2.8	9.9	9.5	10.9	7.0	13.3	5.4	8.0	6.0	6.1	7.4
Executive of company or corporation/Self employed worker	4742	3.8	1.1	3.8	6.2	7.2	6.9	15.9	8.5	10.4	9.9	11.4	14.9
15 – 24 years old	224	8.2	1.1	5.0	12.0	11.1	7.1	14.1	7.8	11.9	5.1	4.9	11.6
25 – 34 years old	307	4.2	1.7	5.4	7.9	8.3	7.9	20.3	7.8	7.1	8.0	7.4	14.2
35 – 44 years old	587	4.3	1.1	5.0	8.0	8.0	7.2	17.7	10.0	7.0	6.1	10.4	15.2
45 – 54 years old	976	2.6	1.1	4.3	5.8	6.3	7.4	16.9	8.3	9.5	11.0	11.8	14.8
55 – 64 years old	1079	2.7	0.9	2.0	3.9	6.7	7.4	15.4	7.5	10.7	11.5	14.3	16.9
65 years old and over	1569	4.4	1.2	3.8	6.2	7.1	5.8	14.3	8.9	12.4	10.7	11.1	14.0
Family worker/Other type of employment	848	7.5	3.3	8.7	11.0	9.2	9.6	15.5	5.5	8.6	7.1	6.3	7.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q42 What was the percentage of each item below in your work as in last December?

(2-2) Mental work

■ Job style: (2-2) Mental work (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10%	10 – less than 20%	20 – less than 30%	30 – less than 40%	40 – less than 50%	50 – less than 60%	60 – less than 70%	70 – less than 80%	80 – less than 90%	90 – less than 100%	100%
<b>2019 Total</b>	34513	5.5	1.7	5.9	8.1	8.2	7.2	14.2	7.4	9.5	9.5	11.0	11.8
<b>Employees Total</b>	29093	5.7	1.7	6.1	8.3	8.3	7.1	13.9	7.3	9.4	9.5	11.1	11.5
<b>Male total</b>	19244	5.4	1.6	5.9	8.2	8.4	6.7	14.1	7.5	9.5	9.6	11.4	11.6
<b>Regular employee</b>	11782	3.8	1.2	4.7	7.4	7.6	6.4	14.0	8.0	10.4	11.1	13.2	12.1
15 – 24 years old	576	6.6	1.9	9.8	12.3	11.6	7.4	15.3	7.9	7.9	5.1	5.6	8.7
25 – 34 years old	2506	3.8	1.1	4.8	9.0	8.8	6.7	15.9	8.2	9.7	10.1	11.0	10.9
35 – 44 years old	3323	3.6	1.1	5.2	6.9	7.9	7.1	14.6	8.9	10.0	11.0	12.3	11.6
45 – 54 years old	3274	3.6	1.0	3.6	7.0	6.6	6.0	13.1	7.6	11.0	11.5	14.8	14.2
55 – 64 years old	1773	3.3	1.5	4.0	5.9	6.2	5.7	11.4	7.2	11.5	13.0	17.6	12.5
65 years old and over	330	5.7	1.9	4.2	4.5	6.0	4.5	13.7	6.5	13.2	16.1	14.4	9.3
<b>Non-regular employee</b>	3852	12.0	3.1	10.7	11.6	11.5	7.6	12.6	5.2	6.3	5.0	6.0	8.4
15 – 24 years old	718	10.3	3.0	12.3	14.1	14.8	9.9	11.6	4.2	3.2	3.4	3.6	9.7
25 – 34 years old	514	12.3	5.3	10.5	13.9	11.2	6.3	15.0	4.5	5.2	3.8	4.3	7.6
35 – 44 years old	414	12.1	3.5	14.9	11.7	10.4	8.8	11.6	4.6	5.8	3.0	4.2	9.4
45 – 54 years old	368	12.6	2.9	11.4	11.8	11.4	7.1	11.7	4.6	6.9	4.7	6.0	8.8
55 – 64 years old	796	10.8	2.6	8.2	9.8	9.7	6.8	13.5	5.7	7.5	6.8	9.4	9.2
65 years old and over	1042	13.6	2.4	9.8	9.8	11.3	6.8	12.1	6.4	8.1	6.2	6.7	6.7
<b>Executive of company or corporation/Self employed worker</b>	3336	3.5	1.1	3.9	6.5	7.6	6.7	16.3	8.7	10.3	9.8	11.8	13.7
15 – 24 years old	113	6.7	1.5	3.4	12.9	12.7	5.9	14.0	9.1	15.4	3.9	2.8	11.6
25 – 34 years old	174	3.8	2.1	5.6	9.5	8.9	6.5	20.1	8.4	7.2	7.4	7.0	13.5
35 – 44 years old	376	3.8	1.5	4.9	8.0	9.0	7.3	20.0	9.5	6.7	6.8	10.1	12.3
45 – 54 years old	700	2.1	1.0	4.7	5.8	7.0	7.7	17.6	8.8	9.2	11.6	12.1	12.4
55 – 64 years old	787	2.5	0.8	2.2	3.9	6.6	7.6	16.2	8.6	10.9	10.6	14.5	15.7
65 years old and over	1186	4.6	1.0	4.1	7.1	7.5	5.5	14.1	8.5	11.6	10.2	11.9	13.8
<b>Family worker/Other type of employment</b>	274	8.1	3.0	11.5	16.9	11.5	8.5	13.7	4.8	5.6	5.3	3.8	7.2
<b>Female total</b>	15269	5.5	1.8	5.9	7.9	7.9	7.7	14.3	7.2	9.6	9.4	10.6	12.2
<b>Regular employee</b>	5602	2.1	0.8	3.0	5.3	5.6	5.9	14.6	8.5	12.0	12.7	14.4	15.1
15 – 24 years old	472	3.8	1.5	5.1	9.0	9.2	7.7	18.1	7.8	9.9	10.3	7.4	10.1
25 – 34 years old	1444	2.2	0.7	4.2	6.8	7.1	6.3	15.0	8.8	11.5	10.5	13.2	13.8
35 – 44 years old	1467	1.8	0.8	2.8	4.6	5.3	6.1	14.2	9.5	11.7	13.0	14.0	16.1
45 – 54 years old	1335	1.4	0.6	2.2	3.2	3.3	4.6	13.7	7.5	13.3	14.4	18.1	17.7
55 – 64 years old	716	2.7	0.8	2.0	4.7	5.1	6.6	12.9	6.7	13.1	13.8	16.4	15.2
65 years old and over	168	2.2	1.0	—	6.3	4.9	3.7	18.1	15.2	7.9	18.6	11.1	10.9
<b>Non-regular employee</b>	7687	8.0	2.5	8.3	10.3	9.8	8.9	13.9	6.3	7.6	6.9	8.1	9.3
15 – 24 years old	838	9.6	3.3	11.7	15.3	14.4	9.6	12.8	5.6	4.0	3.9	3.3	6.6
25 – 34 years old	985	7.5	2.4	9.0	12.3	8.9	9.2	13.1	7.2	6.7	5.8	8.8	9.2
35 – 44 years old	1523	6.4	1.9	8.4	10.6	8.9	10.5	13.1	8.0	7.2	6.7	8.2	10.1
45 – 54 years old	1833	6.1	2.3	7.3	8.7	9.2	7.9	14.7	5.8	8.6	8.7	9.9	10.8
55 – 64 years old	1409	7.3	2.5	5.9	8.6	9.0	8.9	14.7	6.3	9.6	8.2	9.8	9.3
65 years old and over	1099	14.0	3.2	10.0	9.2	10.5	7.1	14.4	4.5	7.9	5.8	5.5	8.0
<b>Executive of company or corporation/Self employed worker</b>	1405	4.5	1.2	3.6	5.6	6.3	7.2	14.9	7.9	10.7	10.2	10.3	17.6
15 – 24 years old	111	9.6	0.7	6.7	11.2	9.5	8.3	14.2	6.6	8.4	6.3	7.0	11.6
25 – 34 years old	133	4.6	1.1	5.1	5.7	7.6	9.7	20.7	6.9	6.9	8.8	7.9	15.2
35 – 44 years old	212	5.2	0.4	5.1	7.9	6.3	7.0	13.6	11.0	7.6	4.9	10.8	20.2
45 – 54 years old	276	4.1	1.4	3.4	6.0	4.7	6.7	15.1	7.0	10.1	9.6	11.0	21.0
55 – 64 years old	292	3.3	1.2	1.5	4.0	6.9	7.1	13.4	4.6	10.4	13.8	13.8	20.0
65 years old and over	382	3.8	1.7	3.1	3.5	5.8	6.7	14.7	10.2	14.9	12.4	8.6	14.5
<b>Family worker/Other type of employment</b>	575	7.2	3.5	7.4	8.1	8.1	10.1	16.4	5.9	10.0	7.9	7.5	8.0

■ Job style: (3-1) Handle the task alone (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2019 Total	34513	6.9	1.3	4.8	7.7	8.6	6.6	11.7	8.3	10.8	10.0	10.8	12.5
Employees Total	29093	7.3	1.4	5.2	8.2	9.1	7.0	12.0	8.8	11.0	10.0	10.3	9.7
Regular employee	17384	5.3	1.2	4.9	8.2	9.5	7.8	13.0	10.0	12.4	10.4	10.0	7.4
15 – 24 years old	1048	9.2	1.7	7.7	10.8	11.9	9.1	13.4	9.4	8.7	7.4	5.2	5.4
25 – 34 years old	3950	5.8	1.2	5.4	10.0	11.2	8.6	14.8	10.3	12.4	8.7	6.9	4.8
35 – 44 years old	4791	5.2	1.2	5.1	8.1	10.2	8.4	13.7	10.9	12.1	10.1	8.6	6.4
45 – 54 years old	4609	4.3	1.0	4.0	7.1	8.5	7.3	12.6	10.1	13.5	11.4	12.3	8.1
55 – 64 years old	2489	4.5	1.2	4.6	7.0	6.7	6.3	10.5	8.4	13.3	12.1	14.3	11.2
65 years old and over	497	5.9	1.7	3.4	6.4	6.0	5.8	9.0	6.9	11.0	13.4	15.1	15.5
Non-regular employee	11538	10.4	1.7	5.6	8.3	8.7	5.8	10.5	7.0	9.0	9.4	10.7	13.0
15 – 24 years old	1555	14.7	2.1	8.9	11.5	12.3	8.7	10.2	7.1	6.2	7.7	5.0	5.7
25 – 34 years old	1499	9.6	1.5	6.3	10.4	9.2	7.7	13.2	9.0	9.2	9.0	7.6	7.4
35 – 44 years old	1937	7.7	1.8	5.3	9.2	10.2	6.9	12.1	9.0	9.4	10.1	9.5	9.1
45 – 54 years old	2201	9.7	1.8	5.2	7.7	8.1	5.1	11.7	7.0	10.2	10.4	12.2	11.0
55 – 64 years old	2204	8.9	1.8	5.3	6.7	7.3	4.3	9.2	5.9	10.5	9.7	14.8	15.6
65 years old and over	2141	12.7	1.1	4.0	5.7	6.5	3.9	7.7	4.7	7.7	8.8	12.2	24.9
Executive of company or corporation/Self employed worker	4742	4.6	0.7	2.6	4.6	5.4	4.3	9.5	5.9	9.4	10.5	13.2	29.3
15 – 24 years old	224	11.9	2.1	7.2	11.8	9.8	7.9	7.9	8.2	8.7	5.0	4.3	15.1
25 – 34 years old	307	7.1	0.3	2.1	6.3	4.7	6.4	14.6	6.7	8.4	9.9	8.5	25.0
35 – 44 years old	587	5.0	0.5	2.4	3.9	5.0	5.6	11.0	8.1	9.2	7.3	11.2	30.8
45 – 54 years old	976	2.9	0.5	2.0	4.4	6.0	4.1	11.0	5.8	9.3	12.3	15.2	26.6
55 – 64 years old	1079	3.9	0.7	2.2	4.2	4.5	4.3	9.4	4.8	10.2	11.8	14.6	29.5
65 years old and over	1569	4.6	0.8	2.9	3.9	5.3	3.0	7.2	5.4	9.4	10.5	14.0	33.0
Family worker/Other type of employment	848	7.4	3.1	3.7	6.0	7.4	5.9	11.8	7.1	7.8	9.5	14.1	16.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q42 What was the percentage of each item below in your work as in last December?

(3-1) Handle the task alone

■ Job style: (3-1) Handle the task alone (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10%	10 - less than 20%	20 - less than 30%	30 - less than 40%	40 - less than 50%	50 - less than 60%	60 - less than 70%	70 - less than 80%	80 - less than 90%	90 - less than 100%	100%
<b>2019 Total</b>	<b>34513</b>	<b>6.9</b>	<b>1.3</b>	<b>4.8</b>	<b>7.7</b>	<b>8.6</b>	<b>6.6</b>	<b>11.7</b>	<b>8.3</b>	<b>10.8</b>	<b>10.0</b>	<b>10.8</b>	<b>12.5</b>
<b>Employees Total</b>	<b>29093</b>	<b>7.3</b>	<b>1.4</b>	<b>5.2</b>	<b>8.2</b>	<b>9.1</b>	<b>7.0</b>	<b>12.0</b>	<b>8.8</b>	<b>11.0</b>	<b>10.0</b>	<b>10.3</b>	<b>9.7</b>
<b>Male total</b>	<b>19244</b>	<b>6.4</b>	<b>1.2</b>	<b>4.7</b>	<b>7.6</b>	<b>8.6</b>	<b>6.9</b>	<b>12.2</b>	<b>8.6</b>	<b>11.4</b>	<b>9.9</b>	<b>10.2</b>	<b>12.3</b>
<b>Regular employee</b>	<b>11782</b>	<b>5.3</b>	<b>1.2</b>	<b>5.1</b>	<b>8.5</b>	<b>9.7</b>	<b>7.9</b>	<b>13.4</b>	<b>10.1</b>	<b>12.8</b>	<b>9.9</b>	<b>9.2</b>	<b>7.0</b>
15 - 24 years old	576	9.9	1.5	8.4	11.2	11.0	8.6	12.6	9.4	9.5	6.3	6.0	5.7
25 - 34 years old	2506	5.6	1.2	5.4	10.2	11.4	8.5	14.8	10.4	12.6	8.5	6.5	4.8
35 - 44 years old	3323	5.2	1.2	5.6	8.4	11.1	8.6	14.2	11.1	12.0	8.8	8.0	5.9
45 - 54 years old	3274	4.5	0.9	4.4	7.7	8.8	7.8	13.1	10.1	13.9	10.9	10.4	7.3
55 - 64 years old	1773	4.5	1.3	4.2	7.3	6.7	6.5	11.6	8.5	13.9	12.1	12.9	10.7
65 years old and over	330	7.2	1.7	4.6	5.8	5.5	4.8	10.9	6.1	9.8	14.0	15.0	14.6
<b>Non-regular employee</b>	<b>3852</b>	<b>11.5</b>	<b>1.5</b>	<b>5.2</b>	<b>7.6</b>	<b>7.8</b>	<b>6.0</b>	<b>10.5</b>	<b>6.4</b>	<b>8.7</b>	<b>9.1</b>	<b>10.9</b>	<b>14.9</b>
15 - 24 years old	718	14.8	2.2	8.2	11.6	11.7	9.7	10.4	6.9	5.4	7.7	5.4	6.0
25 - 34 years old	514	11.7	1.7	7.6	9.6	7.8	7.2	14.9	7.0	8.3	9.3	6.7	8.3
35 - 44 years old	414	8.6	1.9	4.0	9.8	8.0	6.0	12.8	9.5	8.4	8.5	8.5	14.0
45 - 54 years old	368	11.0	0.7	3.7	6.1	9.0	5.2	10.3	6.8	11.4	9.8	14.2	11.8
55 - 64 years old	796	9.4	2.0	5.1	5.9	5.6	4.1	9.5	5.9	11.8	9.9	15.2	15.5
65 years old and over	1042	12.2	0.7	3.0	4.8	6.1	4.5	8.3	4.8	7.9	9.3	13.2	25.2
<b>Executive of company or corporation/Self employed worker</b>	<b>3336</b>	<b>4.6</b>	<b>0.7</b>	<b>2.8</b>	<b>4.6</b>	<b>5.6</b>	<b>4.4</b>	<b>9.7</b>	<b>6.4</b>	<b>9.7</b>	<b>10.8</b>	<b>12.9</b>	<b>27.8</b>
15 - 24 years old	113	12.5	2.8	10.4	11.5	10.2	6.6	8.0	10.6	7.4	1.9	3.8	14.3
25 - 34 years old	174	8.3	0.5	1.6	7.3	4.7	7.9	14.2	8.2	10.3	8.3	9.3	19.2
35 - 44 years old	376	4.8	0.7	2.0	4.2	5.2	6.9	13.3	9.9	9.9	8.0	9.3	25.9
45 - 54 years old	700	2.6	0.3	2.4	4.2	6.8	3.8	11.8	6.3	10.3	12.5	15.1	23.8
55 - 64 years old	787	4.3	0.7	2.3	4.6	4.5	4.3	10.4	5.1	10.0	12.4	14.3	27.0
65 years old and over	1186	4.5	0.8	3.2	4.0	5.3	3.3	6.4	5.5	9.3	10.7	13.1	34.0
<b>Family worker/Other type of employment</b>	<b>274</b>	<b>8.4</b>	<b>1.4</b>	<b>5.1</b>	<b>6.5</b>	<b>9.5</b>	<b>6.1</b>	<b>12.5</b>	<b>6.8</b>	<b>9.1</b>	<b>8.9</b>	<b>10.9</b>	<b>14.7</b>
<b>Female total</b>	<b>15269</b>	<b>7.6</b>	<b>1.6</b>	<b>4.9</b>	<b>7.8</b>	<b>8.6</b>	<b>6.3</b>	<b>11.0</b>	<b>7.9</b>	<b>10.0</b>	<b>10.2</b>	<b>11.5</b>	<b>12.7</b>
<b>Regular employee</b>	<b>5602</b>	<b>5.2</b>	<b>1.3</b>	<b>4.4</b>	<b>7.7</b>	<b>8.9</b>	<b>7.6</b>	<b>12.2</b>	<b>9.8</b>	<b>11.8</b>	<b>11.4</b>	<b>11.6</b>	<b>8.1</b>
15 - 24 years old	472	8.4	2.0	6.8	10.4	13.0	9.8	14.4	9.4	7.8	8.8	4.2	5.1
25 - 34 years old	1444	6.0	1.2	5.4	9.6	10.7	8.8	14.8	10.1	12.0	9.0	7.5	4.9
35 - 44 years old	1467	5.3	1.3	3.8	7.5	8.2	7.9	12.8	10.5	12.1	13.1	9.9	7.5
45 - 54 years old	1335	3.8	1.1	3.0	5.6	7.6	6.3	11.2	9.9	12.3	12.5	16.8	9.9
55 - 64 years old	716	4.5	1.2	5.4	6.2	6.8	5.8	7.8	8.2	11.8	12.2	17.8	12.4
65 years old and over	168	3.5	1.6	1.0	7.7	7.0	7.6	5.1	8.5	13.3	12.1	15.3	17.2
<b>Non-regular employee</b>	<b>7687</b>	<b>9.9</b>	<b>1.8</b>	<b>5.9</b>	<b>8.6</b>	<b>9.2</b>	<b>5.8</b>	<b>10.6</b>	<b>7.2</b>	<b>9.1</b>	<b>9.5</b>	<b>10.6</b>	<b>12.0</b>
15 - 24 years old	838	14.6	2.0	9.4	11.5	12.8	7.9	10.0	7.2	6.8	7.7	4.8	5.4
25 - 34 years old	985	8.5	1.4	5.6	10.8	9.9	7.9	12.3	10.0	9.6	8.9	8.2	6.9
35 - 44 years old	1523	7.4	1.7	5.6	9.0	10.7	7.1	11.9	8.9	9.6	10.5	9.8	7.7
45 - 54 years old	1833	9.4	2.0	5.4	8.0	7.9	5.1	12.0	7.0	9.9	10.5	11.8	10.9
55 - 64 years old	1409	8.6	1.7	5.5	7.1	8.4	4.4	9.0	5.8	9.8	9.6	14.5	15.6
65 years old and over	1099	13.2	1.6	5.0	6.5	6.8	3.4	7.2	4.6	7.6	8.3	11.2	24.7
<b>Executive of company or corporation/Self employed worker</b>	<b>1405</b>	<b>4.8</b>	<b>0.7</b>	<b>2.2</b>	<b>4.5</b>	<b>5.0</b>	<b>4.1</b>	<b>8.8</b>	<b>4.7</b>	<b>8.8</b>	<b>9.8</b>	<b>14.1</b>	<b>32.6</b>
15 - 24 years old	111	11.3	1.3	3.9	12.1	9.5	9.2	7.8	5.9	10.1	8.1	4.9	15.9
25 - 34 years old	133	5.4	—	2.7	4.9	4.6	4.5	15.2	4.7	5.8	12.1	7.5	32.6
35 - 44 years old	212	5.2	—	3.2	3.5	4.6	3.4	6.9	5.1	7.9	6.1	14.5	39.6
45 - 54 years old	276	3.8	1.0	1.1	4.7	4.0	4.8	9.0	4.5	6.5	11.6	15.3	33.7
55 - 64 years old	292	2.9	0.8	1.8	2.9	4.3	4.2	6.6	3.7	10.7	10.1	15.4	36.4
65 years old and over	382	4.7	1.0	1.9	3.6	5.1	2.2	9.5	5.1	10.0	9.8	17.0	30.1
<b>Family worker/Other type of employment</b>	<b>575</b>	<b>6.9</b>	<b>3.9</b>	<b>3.1</b>	<b>5.8</b>	<b>6.4</b>	<b>5.9</b>	<b>11.5</b>	<b>7.3</b>	<b>7.1</b>	<b>9.7</b>	<b>15.6</b>	<b>16.8</b>

■ Job style: (3-2) Handle the task with others (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2019 Total	34513	12.5	4.2	10.1	10.8	9.8	7.0	11.8	7.9	8.6	6.3	4.1	6.9
Employees Total	29093	9.7	3.8	10.0	10.9	10.2	7.3	12.2	8.3	9.2	6.8	4.4	7.3
Regular employee	17384	7.4	3.4	10.1	11.7	11.5	8.4	13.1	9.1	9.3	6.6	4.0	5.3
15 – 24 years old	1048	5.4	1.4	6.9	6.9	10.0	8.1	13.7	11.1	11.5	9.8	6.0	9.2
25 – 34 years old	3950	4.8	1.8	8.3	10.5	11.7	8.5	14.8	10.6	10.9	8.1	4.2	5.8
35 – 44 years old	4791	6.4	2.7	9.1	11.2	11.9	9.4	14.1	9.3	9.8	6.6	4.3	5.2
45 – 54 years old	4609	8.1	4.7	11.6	13.0	11.9	8.3	12.5	8.4	8.4	5.4	3.4	4.3
55 – 64 years old	2489	11.2	5.6	12.6	14.0	10.5	7.4	10.5	7.0	7.5	5.5	3.8	4.5
65 years old and over	497	15.5	5.2	15.4	13.2	9.4	5.0	8.5	6.6	6.6	5.0	3.7	5.9
Non-regular employee	11538	13.0	4.2	9.8	9.5	8.4	5.7	10.8	7.3	9.1	6.9	4.8	10.4
15 – 24 years old	1555	5.7	1.7	6.2	7.0	6.4	6.6	10.8	11.6	11.7	10.9	6.6	14.7
25 – 34 years old	1499	7.4	2.5	8.6	9.0	9.7	7.2	13.2	9.1	10.4	7.8	5.5	9.6
35 – 44 years old	1937	9.1	3.7	9.3	10.7	9.1	7.7	11.8	8.7	9.9	8.1	4.3	7.7
45 – 54 years old	2201	11.0	4.9	11.1	10.8	8.9	5.7	11.9	6.3	8.5	6.6	4.6	9.7
55 – 64 years old	2204	15.6	6.0	12.3	10.4	8.7	4.8	9.6	5.6	7.7	5.5	5.1	8.9
65 years old and over	2141	24.9	5.3	9.7	8.5	7.5	3.2	8.2	4.7	7.5	4.3	3.5	12.7
Executive of company or corporation/Self employed worker	4742	29.3	6.2	10.8	10.7	8.0	5.0	9.4	5.3	5.2	3.5	2.1	4.6
15 – 24 years old	224	15.1	1.7	4.5	8.1	7.4	6.0	10.1	9.3	11.3	10.4	4.1	11.9
25 – 34 years old	307	25.0	4.4	7.7	9.0	10.2	6.4	13.1	6.5	4.8	4.3	1.4	7.1
35 – 44 years old	587	30.8	5.9	8.8	7.6	9.8	6.0	10.6	6.2	4.7	2.5	2.1	5.0
45 – 54 years old	976	26.6	7.3	11.5	12.5	7.6	5.7	10.5	5.2	5.8	2.8	1.7	2.9
55 – 64 years old	1079	29.5	6.8	11.5	12.6	7.3	4.7	9.2	4.6	4.6	3.4	1.8	3.9
65 years old and over	1569	33.0	6.3	12.2	10.2	7.6	3.8	7.6	4.5	4.6	3.2	2.5	4.6
Family worker/Other type of employment	848	16.2	6.1	11.0	10.9	5.8	5.7	13.2	6.0	7.7	5.3	4.9	7.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q42 What was the percentage of each item below in your work as in last December?

(3-2) Handle the task with others

■ Job style: (3-2) Handle the task with others (persons employed as in December/single answer)

(%)

	n	0%	1 - less than 10%	10 - less than 20%	20 - less than 30%	30 - less than 40%	40 - less than 50%	50 - less than 60%	60 - less than 70%	70 - less than 80%	80 - less than 90%	90 - less than 100%	100%
<b>2019 Total</b>	34513	12.5	4.2	10.1	10.8	9.8	7.0	11.8	7.9	8.6	6.3	4.1	6.9
<b>Employees Total</b>	29093	9.7	3.8	10.0	10.9	10.2	7.3	12.2	8.3	9.2	6.8	4.4	7.3
<b>Male total</b>	19244	12.3	3.8	9.7	11.0	10.3	7.2	12.4	8.1	8.7	6.1	4.0	6.4
Regular employee	11782	7.0	3.0	9.5	11.6	11.8	8.3	13.6	9.2	9.8	6.7	4.2	5.3
15 - 24 years old	576	5.7	1.5	7.4	6.6	10.4	7.2	13.0	10.7	12.3	9.2	6.2	9.9
25 - 34 years old	2506	4.8	1.8	7.6	10.7	12.0	8.3	15.0	10.6	11.1	8.2	4.2	5.6
35 - 44 years old	3323	5.9	2.7	8.1	10.4	11.9	9.4	14.5	9.9	10.5	7.0	4.6	5.2
45 - 54 years old	3274	7.3	3.6	10.5	13.0	12.4	8.3	13.2	8.5	9.1	5.9	3.7	4.5
55 - 64 years old	1773	10.7	4.5	12.3	13.9	11.2	7.4	11.5	7.1	7.9	5.1	4.0	4.5
65 years old and over	330	14.6	4.4	16.1	13.5	8.6	4.8	9.9	5.8	5.5	5.3	4.5	7.2
Non-regular employee	3852	14.9	4.1	9.9	9.3	7.8	5.1	11.1	7.2	8.0	6.2	4.7	11.5
15 - 24 years old	718	6.0	2.2	5.9	6.9	6.2	5.6	12.3	11.9	11.2	10.3	6.7	14.8
25 - 34 years old	514	8.3	2.2	8.1	8.9	8.1	5.9	15.5	7.6	8.8	8.5	6.4	11.7
35 - 44 years old	414	14.0	2.2	9.7	8.9	8.4	7.7	13.1	6.8	9.2	7.0	4.5	8.6
45 - 54 years old	368	11.8	4.8	12.7	12.5	7.8	5.8	10.3	7.7	7.1	5.5	2.8	11.0
55 - 64 years old	796	15.5	6.4	12.3	11.0	9.6	4.5	9.4	5.5	6.8	4.3	5.4	9.4
65 years old and over	1042	25.2	5.2	10.8	9.0	7.3	3.7	8.9	5.0	6.3	3.5	2.9	12.2
Executive of company or corporation/Self employed worker	3336	27.8	6.2	10.5	11.0	8.2	5.6	9.4	5.5	5.3	3.7	2.2	4.6
15 - 24 years old	113	14.3	1.5	3.2	5.5	7.8	7.5	8.5	10.1	10.9	13.2	4.9	12.5
25 - 34 years old	174	19.2	3.8	7.4	9.8	12.7	6.9	13.3	6.9	5.2	5.3	1.2	8.3
35 - 44 years old	376	25.9	4.4	8.6	7.9	11.0	8.0	12.4	7.9	4.4	2.7	2.0	4.8
45 - 54 years old	700	23.8	7.9	10.7	13.2	8.4	6.1	10.9	5.2	6.5	2.9	1.8	2.6
55 - 64 years old	787	27.0	7.1	11.4	12.6	7.3	5.1	10.0	4.6	5.2	3.5	1.9	4.3
65 years old and over	1186	34.0	5.9	11.6	10.3	7.1	4.4	6.7	4.9	4.3	3.5	2.7	4.5
Family worker/Other type of employment	274	14.7	3.9	9.1	11.2	6.9	5.4	14.1	6.6	9.7	6.0	4.0	8.4
<b>Female total</b>	15269	12.7	4.6	10.6	10.6	9.2	6.7	11.1	7.6	8.6	6.5	4.1	7.6
Regular employee	5602	8.1	4.3	11.5	12.0	10.8	8.6	12.1	8.9	8.4	6.4	3.6	5.2
15 - 24 years old	472	5.1	1.3	6.3	7.4	9.5	9.1	14.6	11.6	10.6	10.5	5.8	8.4
25 - 34 years old	1444	4.9	1.8	9.5	10.3	11.1	8.9	14.4	10.5	10.6	7.8	4.2	6.0
35 - 44 years old	1467	7.5	2.9	11.5	13.1	11.8	9.3	13.1	8.1	8.0	5.8	3.6	5.3
45 - 54 years old	1335	9.9	7.4	14.3	13.0	10.7	8.4	10.8	8.2	6.5	4.3	2.6	3.8
55 - 64 years old	716	12.4	8.1	13.2	14.3	8.9	7.4	7.9	6.9	6.4	6.4	3.5	4.5
65 years old and over	168	17.2	6.9	14.1	12.8	11.1	5.4	5.8	8.0	8.7	4.5	2.1	3.5
Non-regular employee	7687	12.0	4.3	9.7	9.6	8.7	6.0	10.6	7.4	9.6	7.3	4.9	9.9
15 - 24 years old	838	5.4	1.3	6.5	7.1	6.6	7.5	9.6	11.3	12.1	11.4	6.6	14.6
25 - 34 years old	985	6.9	2.6	8.9	9.0	10.5	7.9	12.0	9.9	11.2	7.5	4.9	8.5
35 - 44 years old	1523	7.7	4.1	9.1	11.2	9.3	7.7	11.5	9.2	10.1	8.4	4.2	7.4
45 - 54 years old	1833	10.9	4.9	10.8	10.4	9.1	5.7	12.2	6.0	8.8	6.8	5.0	9.4
55 - 64 years old	1409	15.6	5.8	12.2	10.0	8.2	5.0	9.7	5.6	8.2	6.1	4.9	8.6
65 years old and over	1099	24.7	5.4	8.6	7.9	7.7	2.6	7.6	4.4	8.6	5.1	4.1	13.2
Executive of company or corporation/Self employed worker	1405	32.6	6.3	11.6	10.0	7.4	3.5	9.3	4.6	5.0	3.1	1.8	4.8
15 - 24 years old	111	15.9	2.0	5.8	10.7	7.0	4.4	11.7	8.5	11.6	7.7	3.3	11.3
25 - 34 years old	133	32.6	5.2	8.1	8.0	7.0	5.7	12.8	6.0	4.3	3.1	1.7	5.4
35 - 44 years old	212	39.6	8.5	9.3	6.9	7.7	2.5	7.4	3.4	5.1	2.0	2.4	5.2
45 - 54 years old	276	33.7	5.8	13.4	10.7	5.6	4.6	9.5	5.0	4.0	2.7	1.4	3.8
55 - 64 years old	292	36.4	6.0	11.9	12.4	7.4	3.6	6.9	4.7	3.2	3.1	1.4	2.9
65 years old and over	382	30.1	7.4	14.1	9.8	8.8	2.1	10.1	3.3	5.3	2.5	1.7	4.7
Family worker/Other type of employment	575	16.8	7.1	11.9	10.8	5.3	5.8	12.8	5.7	6.7	5.0	5.3	6.9

■ Job percentage: (1) Primarily assigned duty that directly connects to the outcome (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
<b>2019 Total</b>	34513	1.8	0.3	1.4	2.1	2.9	2.8	9.7	8.9	14.4	24.6	16.4	14.9
<b>Employees Total</b>	29093	1.6	0.2	1.3	1.9	2.8	2.8	9.7	9.1	14.8	25.1	16.9	13.9
<b>Regular employee</b>	17384	0.9	0.2	1.1	1.8	2.8	2.9	10.1	10.6	16.4	26.5	15.7	10.9
15 – 24 years old	1048	1.3	0.3	1.7	4.2	4.3	3.3	11.6	11.8	15.5	23.4	12.0	10.6
25 – 34 years old	3950	1.0	0.3	1.3	2.3	3.4	3.5	11.2	11.3	17.7	26.7	13.2	8.1
35 – 44 years old	4791	1.1	0.2	1.1	1.6	3.2	3.3	11.0	11.0	16.2	26.9	14.7	9.7
45 – 54 years old	4609	0.8	0.1	1.2	1.5	2.1	2.5	9.6	10.3	16.4	26.4	18.2	11.0
55 – 64 years old	2489	0.9	0.2	0.4	1.1	2.3	1.7	7.3	8.8	16.2	26.9	18.3	15.9
65 years old and over	497	0.4	—	0.5	1.1	1.4	3.0	9.1	9.7	11.7	27.7	17.0	18.2
<b>Non-regular employee</b>	11538	2.6	0.3	1.7	2.1	2.7	2.5	8.9	6.9	12.4	22.9	18.7	18.3
15 – 24 years old	1555	3.9	0.4	2.4	4.1	4.6	5.2	13.0	9.6	13.6	18.7	12.3	12.1
25 – 34 years old	1499	2.4	0.5	2.1	3.3	3.8	3.7	10.9	8.6	13.4	23.5	15.2	12.7
35 – 44 years old	1937	2.4	0.2	2.4	2.0	2.4	2.9	10.2	7.2	12.5	24.5	18.6	14.6
45 – 54 years old	2201	3.3	0.3	1.7	1.8	2.7	2.1	8.2	5.6	12.8	23.4	22.2	16.1
55 – 64 years old	2204	1.7	0.2	1.0	1.4	1.7	1.2	6.4	6.2	12.7	24.0	22.6	21.0
65 years old and over	2141	2.1	0.2	1.1	1.0	1.7	1.2	6.8	5.5	10.2	22.3	18.4	29.7
<b>Executive of company or corporation/Self employed worker</b>	4742	2.2	0.3	1.3	2.8	3.5	2.5	9.8	7.7	12.6	22.2	13.8	21.1
15 – 24 years old	224	4.3	1.7	2.7	9.7	10.4	5.5	17.2	4.7	6.6	12.7	6.1	18.3
25 – 34 years old	307	4.2	0.6	2.0	5.1	5.5	3.9	11.8	7.7	10.0	17.5	9.9	21.6
35 – 44 years old	587	2.6	0.1	1.3	2.6	3.8	2.0	10.6	8.5	11.4	22.7	13.7	20.6
45 – 54 years old	976	1.5	0.2	0.7	1.7	3.1	2.2	10.6	8.3	15.4	24.9	15.6	15.8
55 – 64 years old	1079	1.7	0.3	1.3	2.5	2.1	1.7	8.7	7.4	14.0	25.3	15.2	19.8
65 years old and over	1569	2.2	0.2	1.3	2.4	3.4	2.8	8.3	7.7	11.8	20.6	13.7	25.6
<b>Family worker/Other type of employment</b>	848	5.2	1.0	2.9	3.7	4.5	3.6	11.8	7.1	11.4	19.7	13.0	16.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q43 When the total work time is 100, how much time did you spend on each item below as in last December? (Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal, and rest.)  
 (1) Primarily assigned duty that directly connects to the outcome



■ Job percentage: (1) Primarily assigned duty that directly connects to the outcome (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
<b>2019 Total</b>	34513	1.8	0.3	1.4	2.1	2.9	2.8	9.7	8.9	14.4	24.6	16.4	14.9
<b>Employees Total</b>	29093	1.6	0.2	1.3	1.9	2.8	2.8	9.7	9.1	14.8	25.1	16.9	13.9
<b>Male total</b>	19244	1.1	0.3	1.1	2.1	3.1	2.9	9.6	9.3	15.1	24.8	15.6	14.9
<b>Regular employee</b>	11782	0.7	0.2	1.0	1.8	2.9	2.9	10.1	10.6	16.3	26.1	15.5	12.0
15 – 24 years old	576	1.1	0.3	1.0	4.0	4.7	3.4	10.9	10.7	13.8	23.9	12.7	13.5
25 – 34 years old	2506	0.7	0.4	1.3	2.3	3.5	3.3	11.7	11.4	17.3	26.4	12.8	9.0
35 – 44 years old	3323	0.8	0.2	1.2	1.6	3.2	3.4	10.6	11.2	16.5	26.5	14.7	10.2
45 – 54 years old	3274	0.5	0.2	1.1	1.5	2.0	2.8	9.6	10.6	16.2	25.9	17.5	12.2
55 – 64 years old	1773	0.5	0.1	0.3	1.0	2.8	1.9	7.7	8.9	16.1	25.5	18.0	17.0
65 years old and over	330	0.3	—	0.8	1.7	1.3	2.1	7.9	8.9	11.5	28.5	16.3	20.8
<b>Non-regular employee</b>	3852	2.2	0.4	1.5	2.3	3.4	3.0	8.6	6.9	12.8	22.4	17.1	19.5
15 – 24 years old	718	4.1	0.1	1.9	4.1	4.9	5.8	10.0	9.6	12.8	19.8	13.6	13.4
25 – 34 years old	514	2.3	0.7	2.0	3.6	4.7	4.0	9.6	8.6	11.5	23.1	14.5	15.3
35 – 44 years old	414	1.9	0.7	2.0	1.8	3.5	3.2	9.0	6.7	10.3	26.7	16.8	17.3
45 – 54 years old	368	1.8	0.3	1.0	1.9	3.2	3.1	8.4	3.6	15.8	21.0	22.6	17.5
55 – 64 years old	796	0.8	0.2	1.0	1.3	2.0	1.5	7.6	6.4	14.1	22.3	21.1	21.6
65 years old and over	1042	2.2	0.3	1.3	1.6	2.7	1.7	7.8	5.9	12.5	22.6	15.9	25.6
<b>Executive of company or corporation/Self employed worker</b>	3336	1.4	0.3	1.1	2.7	3.3	2.5	9.3	8.0	13.8	23.4	14.5	19.6
15 – 24 years old	113	3.5	1.9	2.8	11.5	11.7	5.6	14.5	5.4	4.2	13.6	4.5	20.8
25 – 34 years old	174	2.8	0.7	1.8	4.7	7.0	3.9	9.3	8.2	12.5	18.0	9.3	21.8
35 – 44 years old	376	1.4	0.2	1.6	2.7	3.6	2.5	10.9	11.4	13.0	23.1	13.4	16.2
45 – 54 years old	700	0.7	0.3	0.5	1.8	3.1	2.3	11.3	9.2	15.7	25.7	15.8	13.6
55 – 64 years old	787	1.3	0.4	1.2	2.6	1.9	1.5	7.9	7.3	15.3	27.0	15.8	17.7
65 years old and over	1186	1.5	0.1	0.9	2.1	3.0	2.8	8.0	7.1	13.0	21.4	14.9	25.2
<b>Family worker/Other type of employment</b>	274	3.3	0.4	1.7	4.5	5.1	4.1	11.2	4.2	14.0	19.1	12.4	19.9
<b>Female total</b>	15269	2.6	0.2	1.7	2.1	2.7	2.6	9.8	8.3	13.6	24.3	17.4	14.9
<b>Regular employee</b>	5602	1.6	0.2	1.2	1.9	2.7	2.9	10.3	10.4	16.8	27.5	16.1	8.6
15 – 24 years old	472	1.5	0.4	2.4	4.4	3.8	3.3	12.4	13.2	17.7	22.8	11.1	7.0
25 – 34 years old	1444	1.5	0.2	1.2	2.4	3.2	4.0	10.3	11.2	18.4	27.1	13.8	6.6
35 – 44 years old	1467	1.8	0.2	0.9	1.6	3.1	3.1	11.9	10.5	15.5	28.0	14.8	8.7
45 – 54 years old	1335	1.4	—	1.4	1.3	2.2	1.9	9.8	9.6	16.9	27.5	19.8	8.2
55 – 64 years old	716	1.7	0.3	0.6	1.1	1.3	1.0	6.2	8.4	16.6	30.6	19.1	13.0
65 years old and over	168	0.5	—	—	—	1.7	4.9	11.6	11.2	12.2	26.2	18.5	13.3
<b>Non-regular employee</b>	7687	2.8	0.2	1.8	2.0	2.3	2.3	9.1	6.9	12.2	23.2	19.5	17.7
15 – 24 years old	838	3.7	0.6	2.8	4.1	4.4	4.7	15.5	9.7	14.4	17.8	11.2	11.0
25 – 34 years old	985	2.5	0.3	2.1	3.2	3.4	3.5	11.5	8.6	14.3	23.8	15.6	11.3
35 – 44 years old	1523	2.5	0.1	2.5	2.1	2.2	2.8	10.6	7.4	13.1	23.9	19.1	13.9
45 – 54 years old	1833	3.6	0.3	1.8	1.8	2.6	2.0	8.1	6.0	12.2	23.9	22.1	15.8
55 – 64 years old	1409	2.2	0.1	1.1	1.4	1.4	1.1	5.7	6.1	11.9	25.0	23.4	20.6
65 years old and over	1099	1.9	—	0.8	0.4	0.7	0.6	5.9	5.1	8.0	22.1	20.9	33.5
<b>Executive of company or corporation/Self employed worker</b>	1405	4.1	0.3	1.8	3.1	4.0	2.6	11.0	7.0	9.9	19.5	12.3	24.4
15 – 24 years old	111	5.1	1.6	2.6	7.9	9.1	5.4	19.9	4.1	9.1	11.9	7.7	15.8
25 – 34 years old	133	6.1	0.5	2.3	5.7	3.5	3.9	14.9	7.1	6.7	16.9	10.7	21.5
35 – 44 years old	212	4.7	—	0.8	2.4	4.0	1.3	10.1	3.4	8.5	22.0	14.3	28.5
45 – 54 years old	276	3.5	—	1.3	1.5	3.0	1.9	8.9	5.9	14.7	22.8	15.2	21.3
55 – 64 years old	292	2.7	—	1.6	2.1	2.5	2.1	11.0	7.9	10.2	20.7	13.5	25.7
65 years old and over	382	4.4	0.5	2.6	3.1	4.5	2.9	9.1	9.8	8.3	17.9	10.0	26.8
<b>Family worker/Other type of employment</b>	575	6.2	1.3	3.5	3.3	4.2	3.4	12.1	8.5	10.2	20.0	13.3	14.2

■ Job percentage: (2) Miscellaneous duties (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2019 Total	34513	17.2	8.4	27.5	21.9	11.6	4.9	4.2	1.1	0.8	0.9	0.5	1.0
Employees Total	29093	16.0	8.5	27.7	22.3	11.9	5.1	4.3	1.1	0.8	0.9	0.5	0.9
Regular employee	17384	12.4	7.5	28.3	24.3	13.3	5.9	4.3	1.2	0.9	0.8	0.4	0.5
15 – 24 years old	1048	11.6	6.2	25.1	25.8	14.7	6.4	4.7	1.3	1.4	1.5	0.6	0.7
25 – 34 years old	3950	9.4	6.2	27.1	25.9	14.9	7.0	5.2	1.6	0.9	0.9	0.4	0.5
35 – 44 years old	4791	10.9	7.4	27.9	24.3	13.6	6.6	5.0	1.3	1.2	0.6	0.5	0.7
45 – 54 years old	4609	12.8	8.5	29.6	23.7	12.4	5.6	3.8	1.0	0.8	0.9	0.4	0.4
55 – 64 years old	2489	18.2	8.4	29.6	23.4	11.5	3.5	2.5	1.1	0.4	0.6	0.3	0.5
65 years old and over	497	21.3	7.5	30.9	19.8	12.4	3.7	3.4	—	0.2	0.5	0.2	0.2
Non-regular employee	11538	21.3	10.0	26.7	19.3	9.7	3.9	4.3	0.9	0.8	1.1	0.6	1.4
15 – 24 years old	1555	15.3	9.1	22.7	19.8	14.9	7.3	5.7	0.9	0.9	0.8	0.9	1.8
25 – 34 years old	1499	14.8	8.1	26.0	21.6	12.4	4.5	6.1	1.8	1.4	1.3	0.7	1.2
35 – 44 years old	1937	17.0	9.3	27.2	20.1	10.9	4.3	5.4	0.9	1.0	1.5	0.9	1.5
45 – 54 years old	2201	18.4	11.6	27.3	19.9	9.1	3.4	4.7	1.1	0.5	1.4	0.6	2.1
55 – 64 years old	2204	24.1	12.2	28.5	19.3	7.3	2.8	2.5	0.5	0.6	0.6	0.5	1.0
65 years old and over	2141	34.1	8.7	27.2	16.2	6.1	2.3	2.6	0.3	0.4	0.7	0.4	1.0
Executive of company or corporation/Self employed worker	4742	24.9	7.9	26.9	19.5	10.3	3.5	3.3	1.0	0.5	0.8	0.3	1.2
15 – 24 years old	224	23.1	3.2	13.7	22.3	12.8	6.4	11.3	1.6	1.4	1.7	1.4	1.0
25 – 34 years old	307	26.3	7.2	19.7	18.0	10.8	4.5	6.8	1.2	1.1	1.8	0.5	2.2
35 – 44 years old	587	23.5	7.7	25.6	17.4	12.0	4.9	3.8	1.5	0.8	0.6	0.4	1.7
45 – 54 years old	976	19.2	8.0	30.8	21.6	10.0	4.6	3.2	0.9	0.3	0.4	0.1	1.0
55 – 64 years old	1079	23.5	9.9	28.9	19.6	9.4	3.5	1.8	0.6	0.7	0.7	0.2	1.2
65 years old and over	1569	29.9	7.4	26.8	18.7	9.9	1.7	2.2	0.9	0.2	0.8	0.3	1.1
Family worker/Other type of employment	848	18.3	6.6	25.7	18.6	11.1	5.6	6.3	1.3	1.1	2.0	0.9	2.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q43 When the total work time is 100, how much time did you spend on each item below as in last December? (Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal, and rest.)

(2) Miscellaneous duties

■ Job percentage: (2) Miscellaneous duties (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
<b>2019 Total</b>	<b>34513</b>	<b>17.2</b>	<b>8.4</b>	<b>27.5</b>	<b>21.9</b>	<b>11.6</b>	<b>4.9</b>	<b>4.2</b>	<b>1.1</b>	<b>0.8</b>	<b>0.9</b>	<b>0.5</b>	<b>1.0</b>
<b>Employees Total</b>	<b>29093</b>	<b>16.0</b>	<b>8.5</b>	<b>27.7</b>	<b>22.3</b>	<b>11.9</b>	<b>5.1</b>	<b>4.3</b>	<b>1.1</b>	<b>0.8</b>	<b>0.9</b>	<b>0.5</b>	<b>0.9</b>
<b>Male total</b>	<b>19244</b>	<b>17.6</b>	<b>8.6</b>	<b>28.2</b>	<b>21.9</b>	<b>11.9</b>	<b>4.8</b>	<b>3.5</b>	<b>1.0</b>	<b>0.8</b>	<b>0.7</b>	<b>0.4</b>	<b>0.6</b>
<b>Regular employee</b>	<b>11782</b>	<b>13.9</b>	<b>8.0</b>	<b>28.6</b>	<b>23.5</b>	<b>13.2</b>	<b>5.6</b>	<b>3.8</b>	<b>1.2</b>	<b>0.9</b>	<b>0.7</b>	<b>0.3</b>	<b>0.3</b>
15 – 24 years old	576	14.9	7.2	25.2	22.9	16.0	5.7	4.0	1.0	0.9	1.2	0.3	0.8
25 – 34 years old	2506	10.5	6.6	27.3	25.4	15.0	6.8	4.5	1.5	0.9	0.8	0.4	0.3
35 – 44 years old	3323	11.5	8.0	28.4	23.6	13.6	6.4	4.6	1.2	1.3	0.5	0.4	0.4
45 – 54 years old	3274	14.3	8.9	29.2	23.2	12.1	5.5	3.4	1.1	0.9	0.9	0.4	0.3
55 – 64 years old	1773	19.8	8.8	29.5	22.7	11.1	3.4	2.3	1.2	0.3	0.5	0.1	0.2
65 years old and over	330	24.3	7.5	34.4	17.2	11.7	1.8	1.7	—	0.3	0.8	0.3	—
<b>Non-regular employee</b>	<b>3852</b>	<b>23.7</b>	<b>10.6</b>	<b>26.6</b>	<b>18.2</b>	<b>9.6</b>	<b>3.7</b>	<b>3.3</b>	<b>0.8</b>	<b>0.7</b>	<b>0.8</b>	<b>0.7</b>	<b>1.2</b>
15 – 24 years old	718	17.6	10.3	23.8	17.8	14.6	6.8	3.2	1.0	1.0	0.7	1.0	2.2
25 – 34 years old	514	17.6	9.0	25.9	20.3	11.6	3.5	5.7	1.9	1.5	1.2	0.7	1.1
35 – 44 years old	414	20.8	9.0	29.7	15.0	10.7	4.3	5.5	0.5	0.7	1.5	1.2	1.1
45 – 54 years old	368	20.5	13.4	26.7	21.1	8.3	2.6	2.7	1.6	0.3	0.5	0.5	1.8
55 – 64 years old	796	25.6	13.6	28.0	18.1	7.7	2.8	2.4	—	0.4	0.3	0.5	0.5
65 years old and over	1042	31.9	8.8	26.7	17.9	6.6	2.3	2.1	0.5	0.5	0.9	0.6	1.1
<b>Executive of company or corporation/Self employed worker</b>	<b>3336</b>	<b>23.3</b>	<b>8.5</b>	<b>28.7</b>	<b>20.6</b>	<b>10.1</b>	<b>3.4</b>	<b>2.8</b>	<b>0.8</b>	<b>0.6</b>	<b>0.5</b>	<b>0.2</b>	<b>0.7</b>
15 – 24 years old	113	24.6	2.6	13.3	20.0	11.2	4.9	13.8	0.9	2.8	2.8	1.9	1.1
25 – 34 years old	174	26.0	8.5	19.3	17.9	14.2	5.5	4.4	1.2	0.6	1.4	—	1.0
35 – 44 years old	376	18.7	7.0	26.7	20.8	13.3	5.7	3.7	1.4	0.7	0.5	0.5	1.0
45 – 54 years old	700	16.6	8.2	32.8	22.9	10.0	4.9	3.2	0.7	0.4	0.1	—	0.1
55 – 64 years old	787	21.4	10.2	31.0	20.9	8.4	3.2	1.7	0.6	0.8	0.3	0.3	1.0
65 years old and over	1186	29.4	8.6	28.2	19.3	9.5	1.4	1.6	0.6	0.3	0.5	0.1	0.6
<b>Family worker/Other type of employment</b>	<b>274</b>	<b>22.3</b>	<b>6.4</b>	<b>26.5</b>	<b>17.0</b>	<b>10.2</b>	<b>5.3</b>	<b>5.7</b>	<b>1.3</b>	<b>1.7</b>	<b>1.5</b>	<b>—</b>	<b>2.2</b>
<b>Female total</b>	<b>15269</b>	<b>16.8</b>	<b>8.1</b>	<b>26.7</b>	<b>21.9</b>	<b>11.3</b>	<b>5.0</b>	<b>5.1</b>	<b>1.1</b>	<b>0.8</b>	<b>1.2</b>	<b>0.6</b>	<b>1.5</b>
<b>Regular employee</b>	<b>5602</b>	<b>9.4</b>	<b>6.5</b>	<b>27.9</b>	<b>26.1</b>	<b>13.6</b>	<b>6.4</b>	<b>5.4</b>	<b>1.3</b>	<b>0.9</b>	<b>1.1</b>	<b>0.6</b>	<b>0.9</b>
15 – 24 years old	472	7.7	5.1	24.9	29.3	13.0	7.3	5.6	1.6	1.9	2.0	1.0	0.7
25 – 34 years old	1444	7.4	5.6	26.9	26.9	14.7	7.2	6.3	1.8	0.8	1.1	0.4	0.9
35 – 44 years old	1467	9.4	6.1	26.7	26.0	13.6	7.0	5.7	1.6	1.0	0.9	0.7	1.2
45 – 54 years old	1335	9.0	7.5	30.6	25.0	13.2	6.0	4.9	0.8	0.7	1.1	0.5	0.7
55 – 64 years old	716	14.0	7.6	30.0	25.0	12.5	3.8	3.0	0.6	0.6	0.9	0.9	1.1
65 years old and over	168	15.4	7.5	23.9	24.8	13.9	7.4	6.6	—	—	—	—	0.5
<b>Non-regular employee</b>	<b>7687</b>	<b>20.1</b>	<b>9.7</b>	<b>26.7</b>	<b>19.9</b>	<b>9.8</b>	<b>4.0</b>	<b>4.8</b>	<b>0.9</b>	<b>0.8</b>	<b>1.2</b>	<b>0.6</b>	<b>1.5</b>
15 – 24 years old	838	13.4	8.0	21.7	21.5	15.1	7.7	7.8	0.8	0.8	0.9	0.8	1.5
25 – 34 years old	985	13.3	7.7	26.0	22.3	12.8	5.1	6.4	1.8	1.4	1.3	0.7	1.2
35 – 44 years old	1523	16.0	9.4	26.5	21.4	10.9	4.3	5.4	1.0	1.1	1.5	0.8	1.7
45 – 54 years old	1833	18.0	11.2	27.4	19.7	9.3	3.5	5.1	0.9	0.6	1.6	0.6	2.1
55 – 64 years old	1409	23.2	11.5	28.8	20.0	7.1	2.8	2.6	0.8	0.7	0.8	0.5	1.3
65 years old and over	1099	36.2	8.6	27.5	14.6	5.6	2.3	3.0	0.2	0.3	0.6	0.3	1.0
<b>Executive of company or corporation/Self employed worker</b>	<b>1405</b>	<b>28.7</b>	<b>6.5</b>	<b>22.6</b>	<b>16.9</b>	<b>10.7</b>	<b>3.8</b>	<b>4.4</b>	<b>1.4</b>	<b>0.4</b>	<b>1.4</b>	<b>0.5</b>	<b>2.6</b>
15 – 24 years old	111	21.6	3.9	14.1	24.6	14.5	7.9	8.7	2.3	—	0.6	1.0	0.9
25 – 34 years old	133	26.7	5.5	20.3	18.1	6.4	3.2	10.1	1.2	1.6	2.3	1.1	3.7
35 – 44 years old	212	32.1	9.1	23.5	11.5	9.6	3.5	4.0	1.6	0.9	0.8	0.4	3.1
45 – 54 years old	276	25.6	7.4	25.8	18.4	9.9	3.9	3.2	1.2	—	1.0	0.3	3.1
55 – 64 years old	292	29.0	9.1	23.2	16.1	12.0	4.2	2.1	0.6	0.5	1.6	—	1.6
65 years old and over	382	31.7	3.7	22.7	16.6	11.3	2.8	4.1	1.6	0.2	1.7	0.9	2.7
<b>Family worker/Other type of employment</b>	<b>575</b>	<b>16.3</b>	<b>6.7</b>	<b>25.3</b>	<b>19.4</b>	<b>11.5</b>	<b>5.7</b>	<b>6.6</b>	<b>1.3</b>	<b>0.8</b>	<b>2.2</b>	<b>1.3</b>	<b>2.8</b>

■ Job percentage: (3) Downtime such as standby and waiting for customers (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2019 Total	34513	46.7	14.4	22.6	8.2	3.6	1.6	1.4	0.5	0.4	0.3	0.1	0.2
Employees Total	29093	47.5	14.7	22.5	8.0	3.3	1.5	1.2	0.4	0.3	0.3	0.1	0.1
Regular employee	17384	45.0	16.2	24.3	8.2	3.1	1.3	1.0	0.4	0.2	0.2	0.0	0.1
15 – 24 years old	1048	43.3	12.0	24.8	8.3	5.4	2.1	2.5	0.7	0.2	0.4	0.1	0.1
25 – 34 years old	3950	42.9	16.2	24.2	9.4	3.6	1.6	1.0	0.5	0.1	0.3	0.0	0.1
35 – 44 years old	4791	43.8	16.3	25.4	8.4	3.1	1.3	0.8	0.3	0.3	0.1	0.1	0.1
45 – 54 years old	4609	45.7	17.9	23.9	7.6	2.5	0.9	0.9	0.2	0.3	0.2	0.0	0.1
55 – 64 years old	2489	48.9	16.1	23.4	6.8	2.2	1.0	0.7	0.4	0.2	0.1	0.0	0.1
65 years old and over	497	50.5	9.5	23.9	8.8	3.9	1.3	1.6	0.1	—	0.2	—	0.2
Non-regular employee	11538	51.2	12.4	19.8	7.7	3.6	1.8	1.6	0.5	0.5	0.4	0.1	0.2
15 – 24 years old	1555	35.1	13.7	21.9	12.7	7.2	3.5	2.9	1.2	0.7	0.7	0.2	0.2
25 – 34 years old	1499	45.6	12.3	22.4	9.0	4.7	2.0	2.0	0.4	0.3	0.7	0.1	0.2
35 – 44 years old	1937	51.7	12.4	20.7	7.0	4.0	1.7	1.2	0.3	0.4	0.3	0.1	0.1
45 – 54 years old	2201	54.0	13.4	19.2	6.2	2.6	1.5	1.5	0.6	0.5	0.4	0.1	0.1
55 – 64 years old	2204	55.4	13.4	18.7	6.5	2.1	1.3	1.1	0.4	0.5	0.4	0.1	0.1
65 years old and over	2141	59.2	9.6	17.3	6.6	2.7	1.4	1.5	0.5	0.5	0.2	0.1	0.4
Executive of company or corporation/Self employed worker	4742	42.3	12.9	23.1	9.5	5.1	2.4	2.2	0.8	0.6	0.3	0.2	0.4
15 – 24 years old	224	37.5	7.4	14.3	12.4	10.4	7.5	5.4	1.3	1.3	1.1	0.5	1.1
25 – 34 years old	307	46.0	7.8	21.0	8.6	5.7	2.8	3.0	2.1	1.1	0.5	0.5	1.0
35 – 44 years old	587	44.5	11.9	24.7	8.9	5.2	2.2	0.7	1.0	0.5	0.1	0.1	0.2
45 – 54 years old	976	39.2	16.7	24.9	10.1	4.0	2.0	1.2	0.7	0.5	0.3	0.1	0.3
55 – 64 years old	1079	40.3	15.2	25.8	10.3	2.6	2.0	2.2	0.5	0.2	0.3	0.3	0.4
65 years old and over	1569	44.8	11.2	21.3	8.5	6.6	2.3	2.8	0.8	0.7	0.3	0.1	0.5
Family worker/Other type of employment	848	44.0	10.4	20.9	9.8	5.9	2.5	1.8	1.5	0.7	1.2	0.8	0.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q43 When the total work time is 100, how much time did you spend on each item below as in last December? (Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal, and rest.)

(3) Downtime such as standby and waiting for customers

■ Job percentage: (3) Downtime such as standby and waiting for customers (persons employed as in December/single answer)

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
<b>2019 Total</b>	34513	46.7	14.4	22.6	8.2	3.6	1.6	1.4	0.5	0.4	0.3	0.1	0.2
<b>Employees Total</b>	29093	47.5	14.7	22.5	8.0	3.3	1.5	1.2	0.4	0.3	0.3	0.1	0.1
<b>Male total</b>	19244	43.1	15.3	24.1	8.9	3.8	1.8	1.4	0.5	0.4	0.3	0.1	0.2
<b>Regular employee</b>	11782	42.8	16.6	25.3	8.6	3.2	1.4	1.0	0.4	0.2	0.2	0.1	0.1
15 – 24 years old	576	44.8	10.2	24.2	9.0	5.7	1.8	2.7	0.6	0.2	0.6	—	0.2
25 – 34 years old	2506	40.9	16.3	25.0	9.9	4.0	1.7	1.0	0.6	0.1	0.4	0.1	0.1
35 – 44 years old	3323	41.5	16.7	26.7	8.5	3.1	1.4	0.9	0.4	0.4	0.2	0.1	0.1
45 – 54 years old	3274	43.2	18.6	24.8	8.1	2.8	1.0	0.8	0.1	0.2	0.2	0.0	0.1
55 – 64 years old	1773	45.9	16.1	24.6	7.4	2.7	1.3	0.9	0.6	0.2	0.2	0.0	0.2
65 years old and over	330	46.8	9.6	25.4	10.1	3.3	1.9	2.1	0.2	—	0.3	—	0.3
<b>Non-regular employee</b>	3852	46.4	13.1	20.7	8.8	4.4	2.4	1.9	0.7	0.7	0.5	0.2	0.2
15 – 24 years old	718	36.5	13.9	20.0	13.8	6.6	4.1	2.1	1.2	1.0	0.6	0.2	—
25 – 34 years old	514	43.2	12.3	22.9	10.1	4.9	2.2	2.3	0.4	0.2	1.1	0.1	0.3
35 – 44 years old	414	47.6	15.5	21.6	5.8	4.3	2.5	1.7	—	0.5	0.3	0.2	0.0
45 – 54 years old	368	47.9	14.9	21.8	7.8	2.6	2.0	1.4	0.8	0.5	0.3	—	—
55 – 64 years old	796	50.7	14.9	18.1	7.9	3.1	2.0	1.2	0.5	0.9	0.4	0.1	0.1
65 years old and over	1042	50.4	10.0	21.5	7.1	4.2	1.8	2.2	0.9	0.8	0.4	0.2	0.5
<b>Executive of company or corporation/Self employed worker</b>	3336	40.3	13.9	24.2	9.9	4.6	2.5	2.2	0.8	0.6	0.4	0.2	0.4
15 – 24 years old	113	42.3	5.4	15.9	12.2	5.6	8.5	6.2	1.5	0.5	0.9	—	0.9
25 – 34 years old	174	40.9	9.0	23.5	9.6	6.0	2.8	3.0	2.3	1.2	0.3	0.5	1.1
35 – 44 years old	376	39.7	12.3	27.6	9.9	5.3	2.8	0.6	0.8	0.5	0.2	0.2	—
45 – 54 years old	700	35.6	18.7	24.9	10.7	4.3	2.0	1.2	1.0	0.8	0.3	0.1	0.3
55 – 64 years old	787	38.4	15.7	27.2	10.2	2.2	2.3	2.3	0.3	0.3	0.4	0.3	0.2
65 years old and over	1186	44.2	12.0	21.7	8.9	5.9	2.2	2.6	0.7	0.8	0.4	0.1	0.5
<b>Family worker/Other type of employment</b>	274	46.3	10.1	19.4	10.5	7.1	2.4	1.3	0.9	0.4	0.8	0.8	0.1
<b>Female total</b>	15269	51.1	13.2	20.6	7.4	3.4	1.5	1.4	0.5	0.3	0.3	0.1	0.2
<b>Regular employee</b>	5602	49.6	15.5	22.3	7.3	2.7	1.1	0.9	0.3	0.2	0.1	0.0	0.0
15 – 24 years old	472	41.4	14.2	25.6	7.4	4.9	2.5	2.2	1.0	0.2	0.2	0.3	—
25 – 34 years old	1444	46.4	15.9	22.8	8.6	3.0	1.6	0.9	0.4	0.2	0.2	—	0.1
35 – 44 years old	1467	49.1	15.5	22.4	8.0	3.1	1.0	0.7	0.1	0.1	0.1	—	—
45 – 54 years old	1335	51.7	16.2	21.5	6.3	1.9	0.6	0.9	0.2	0.5	0.1	—	—
55 – 64 years old	716	56.3	16.1	20.4	5.2	1.1	0.5	0.4	—	—	—	—	—
65 years old and over	168	57.8	9.4	21.0	6.3	5.0	—	0.5	—	—	—	—	—
<b>Non-regular employee</b>	7687	53.6	12.1	19.3	7.1	3.3	1.5	1.5	0.5	0.4	0.4	0.1	0.2
15 – 24 years old	838	33.8	13.6	23.5	11.8	7.7	3.1	3.5	1.2	0.5	0.8	0.2	0.4
25 – 34 years old	985	46.8	12.3	22.2	8.5	4.7	1.9	1.9	0.4	0.4	0.5	0.1	0.2
35 – 44 years old	1523	52.8	11.6	20.5	7.3	3.9	1.5	1.0	0.4	0.4	0.3	0.1	0.1
45 – 54 years old	1833	55.2	13.1	18.7	5.8	2.5	1.4	1.5	0.6	0.4	0.4	0.1	0.1
55 – 64 years old	1409	58.0	12.5	19.1	5.7	1.6	1.0	1.0	0.3	0.2	0.4	0.1	0.1
65 years old and over	1099	67.6	9.1	13.3	6.0	1.3	1.0	0.9	0.2	0.3	—	0.1	0.3
<b>Executive of company or corporation/Self employed worker</b>	1405	47.1	10.5	20.4	8.6	6.2	2.4	2.3	0.9	0.5	0.3	0.2	0.6
15 – 24 years old	111	32.5	9.4	12.7	12.7	15.2	6.5	4.5	1.0	2.0	1.2	1.0	1.3
25 – 34 years old	133	52.8	6.1	17.8	7.2	5.2	2.7	3.1	1.8	1.1	0.7	0.5	0.9
35 – 44 years old	212	52.9	11.2	19.4	7.2	5.1	1.2	0.9	1.2	0.4	—	—	0.5
45 – 54 years old	276	48.3	11.6	24.9	8.4	3.1	1.9	1.2	—	—	0.3	—	0.4
55 – 64 years old	292	45.3	13.6	21.9	10.4	3.5	1.2	1.9	0.9	—	—	0.3	0.8
65 years old and over	382	46.8	8.9	19.8	7.5	8.7	2.8	3.4	1.0	0.5	0.2	—	0.5
<b>Family worker/Other type of employment</b>	575	43.0	10.5	21.7	9.5	5.4	2.6	2.0	1.8	0.8	1.4	0.9	0.6

■ Time for telework (persons employed as in December/single answer)

(%)														
	n	0 hour	1 – less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	Average (hours)
2019 Total	34513	91.1	6.5	1.2	0.6	0.2	0.1	0.2	0.1	0.1	0.0	0.0	0.0	0.8
Employees Total	29093	93.3	5.3	0.8	0.3	0.1	0.0	0.1	0.0	0.0	—	0.0	0.0	0.5
Regular employee	17384	91.5	6.7	0.9	0.4	0.1	0.0	0.2	0.0	0.1	—	0.0	0.0	0.6
15 – 24 years old	1048	92.2	6.4	0.8	0.2	0.2	—	—	—	0.1	—	—	—	0.5
25 – 34 years old	3950	91.3	7.2	0.9	0.3	0.2	—	0.2	0.0	0.0	—	—	0.0	0.5
35 – 44 years old	4791	91.1	7.2	1.0	0.3	0.1	—	0.2	0.1	0.1	—	0.0	0.1	0.7
45 – 54 years old	4609	92.1	6.2	0.9	0.4	0.1	—	0.2	0.1	0.1	—	—	0.0	0.6
55 – 64 years old	2489	92.3	5.9	0.8	0.5	0.1	0.1	0.2	0.0	0.1	—	—	—	0.6
65 years old and over	497	87.3	8.3	2.0	1.9	0.3	0.1	0.1	—	—	—	—	—	1.1
Non-regular employee	11538	96.0	3.1	0.6	0.2	0.0	0.0	0.1	0.0	—	—	—	0.0	0.3
15 – 24 years old	1555	97.0	2.5	0.4	0.0	—	—	—	—	—	—	—	—	0.1
25 – 34 years old	1499	95.6	3.2	0.6	0.4	—	—	0.1	0.0	—	—	—	—	0.3
35 – 44 years old	1937	96.4	2.8	0.4	0.2	—	0.1	0.1	0.0	—	—	—	—	0.3
45 – 54 years old	2201	96.4	2.7	0.5	0.3	—	0.0	0.1	—	—	—	—	—	0.3
55 – 64 years old	2204	96.1	3.1	0.3	0.2	0.2	0.0	0.0	—	—	—	—	—	0.3
65 years old and over	2141	94.6	3.9	1.1	0.3	0.1	0.0	0.0	—	—	—	—	0.1	0.5
Executive of company or corporation/Self employed worker	4742	78.0	13.5	3.6	2.1	1.0	0.5	0.7	0.2	0.2	0.1	0.1	0.1	2.5
15 – 24 years old	224	76.2	16.5	4.2	1.4	0.9	—	0.3	0.3	—	—	0.2	—	2.1
25 – 34 years old	307	76.7	12.1	3.1	3.4	1.4	1.1	1.1	0.1	0.5	0.3	—	0.2	3.4
35 – 44 years old	587	73.2	17.3	3.9	2.2	1.3	0.7	0.8	0.1	0.1	—	0.2	0.2	2.8
45 – 54 years old	976	74.4	15.0	4.3	2.3	1.1	0.4	1.1	0.3	0.4	0.2	0.3	0.2	3.3
55 – 64 years old	1079	81.2	11.0	3.0	1.9	1.0	0.5	0.8	0.3	0.1	0.1	—	0.1	2.2
65 years old and over	1569	80.3	12.7	3.3	2.0	0.8	0.3	0.2	0.1	0.1	—	0.1	—	1.9
Family worker/Other type of employment	848	88.5	8.0	1.7	0.9	0.2	0.2	0.2	0.2	—	—	—	0.2	1.1

Aggregation method is different from Data collection of Japan Panel Study of Employment Dynamics 2017.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 How many hours were you engaged in telework per week as in last December? The term, telework represents working in places other than work place (in company and in customer's site), like as home, satellite office, cafe and family restaurant.

■ Time for telework (persons employed as in December/single answer)

(%)														
	n	0 hour	1 – less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	Average (hours)
2019 Total	34513	91.1	6.5	1.2	0.6	0.2	0.1	0.2	0.1	0.1	0.0	0.0	0.0	0.8
Employees Total	29093	93.3	5.3	0.8	0.3	0.1	0.0	0.1	0.0	0.0	—	0.0	0.0	0.5
Male total	19244	90.0	7.3	1.3	0.6	0.2	0.1	0.2	0.1	0.1	0.0	0.0	0.0	0.9
Regular employee	11782	91.5	6.7	1.0	0.4	0.1	0.0	0.2	0.0	0.1	—	0.0	0.0	0.6
15 – 24 years old	576	93.9	5.0	0.6	0.2	0.2	—	—	—	0.1	—	—	—	0.4
25 – 34 years old	2506	91.4	6.9	1.0	0.2	0.2	—	0.2	0.0	0.1	—	—	0.0	0.6
35 – 44 years old	3323	90.9	7.4	1.1	0.3	0.1	—	0.2	0.1	0.0	—	0.0	0.0	0.6
45 – 54 years old	3274	92.0	6.2	1.0	0.4	0.1	—	0.1	0.1	0.1	—	—	0.0	0.6
55 – 64 years old	1773	92.0	6.0	1.0	0.5	0.1	0.1	0.2	0.1	0.1	—	—	—	0.6
65 years old and over	330	87.1	8.3	1.9	2.1	0.5	0.2	—	—	—	—	—	—	1.2
Non-regular employee	3852	95.2	3.7	0.6	0.3	0.1	0.0	0.1	0.0	—	—	—	0.0	0.4
15 – 24 years old	718	96.3	3.0	0.5	0.1	—	—	—	—	—	—	—	—	0.2
25 – 34 years old	514	95.6	3.2	0.5	0.6	—	—	—	0.1	—	—	—	—	0.3
35 – 44 years old	414	94.8	4.0	0.4	0.2	—	0.2	0.3	—	—	—	—	—	0.4
45 – 54 years old	368	96.4	2.7	0.4	0.1	—	—	0.4	—	—	—	—	—	0.3
55 – 64 years old	796	95.5	3.5	0.4	0.2	0.2	—	0.1	—	—	—	—	—	0.3
65 years old and over	1042	93.8	4.6	1.0	0.4	0.1	—	—	—	—	—	—	0.1	0.5
Executive of company or corporation/Self employed worker	3336	78.9	13.8	3.1	1.7	0.9	0.3	0.6	0.2	0.2	0.1	0.1	0.1	2.2
15 – 24 years old	113	72.9	20.4	5.8	0.4	0.5	—	—	—	—	—	—	—	1.7
25 – 34 years old	174	77.5	11.3	2.4	2.8	1.6	1.0	1.5	0.3	0.8	0.5	—	0.3	3.8
35 – 44 years old	376	74.4	18.4	2.8	1.0	1.1	0.9	0.8	0.2	0.2	—	—	0.2	2.4
45 – 54 years old	700	77.2	14.3	3.1	2.2	0.8	0.3	0.7	0.3	0.4	0.3	0.3	0.1	2.8
55 – 64 years old	787	81.7	11.8	2.7	1.2	0.9	0.4	0.8	0.4	0.1	0.1	—	—	2.0
65 years old and over	1186	80.2	13.1	3.3	1.9	0.7	0.1	0.3	0.1	0.2	—	0.1	—	1.9
Family worker/Other type of employment	274	87.8	7.8	1.4	0.7	0.5	0.4	0.5	0.5	—	—	—	0.2	1.6
Female total	15269	92.4	5.4	1.1	0.5	0.2	0.1	0.2	0.0	0.1	—	0.0	0.0	0.7
Regular employee	5602	91.5	6.9	0.8	0.3	0.1	—	0.2	0.0	0.1	—	—	0.0	0.6
15 – 24 years old	472	90.1	8.2	0.9	0.2	0.3	—	—	—	0.2	—	—	—	0.6
25 – 34 years old	1444	91.1	7.7	0.6	0.3	0.2	—	0.1	—	—	—	—	—	0.5
35 – 44 years old	1467	91.5	6.7	0.9	0.2	0.1	—	0.1	0.1	0.3	—	—	0.1	0.8
45 – 54 years old	1335	92.3	6.0	0.9	0.2	0.1	—	0.4	0.1	0.1	—	—	—	0.6
55 – 64 years old	716	93.1	5.8	0.5	0.3	0.1	—	0.1	—	0.1	—	—	—	0.4
65 years old and over	168	87.6	8.3	2.2	1.6	—	—	0.3	—	—	—	—	—	1.1
Non-regular employee	7687	96.4	2.8	0.5	0.2	0.0	0.0	0.0	0.0	—	—	—	—	0.3
15 – 24 years old	838	97.6	2.1	0.4	—	—	—	—	—	—	—	—	—	0.1
25 – 34 years old	985	95.6	3.2	0.7	0.3	—	—	0.1	—	—	—	—	—	0.3
35 – 44 years old	1523	96.9	2.4	0.3	0.2	—	0.1	0.1	0.1	—	—	—	—	0.2
45 – 54 years old	1833	96.4	2.7	0.5	0.3	—	0.0	0.0	—	—	—	—	—	0.3
55 – 64 years old	1409	96.5	2.9	0.3	0.2	0.1	0.1	—	—	—	—	—	—	0.2
65 years old and over	1099	95.3	3.1	1.2	0.2	—	0.1	0.1	—	—	—	—	—	0.4
Executive of company or corporation/Self employed worker	1405	75.9	12.9	4.7	3.2	1.3	0.8	0.8	0.1	0.1	—	0.2	0.1	3.0
15 – 24 years old	111	79.5	12.5	2.6	2.5	1.2	—	0.7	0.7	—	—	0.3	—	2.5
25 – 34 years old	133	75.5	13.1	4.1	4.2	1.1	1.3	0.7	—	—	—	—	—	2.9
35 – 44 years old	212	71.1	15.4	5.8	4.3	1.8	0.4	0.9	—	—	—	0.4	—	3.4
45 – 54 years old	276	67.3	16.8	7.6	2.5	1.9	0.6	2.0	0.3	0.4	—	0.3	0.4	4.4
55 – 64 years old	292	80.1	8.9	3.9	3.9	1.2	0.9	0.8	—	—	—	—	0.3	2.9
65 years old and over	382	80.7	11.8	3.4	2.3	0.9	1.0	—	—	—	—	—	—	1.9
Family worker/Other type of employment	575	88.8	8.1	1.8	1.0	—	0.1	—	—	—	—	—	0.2	0.9

■ Status of telework system introduction and adoption (persons employed as in December/single answer)

(%)

	n	Introduced as a system, and I was adopted as a teleworker	Introduced as a system, but I wasn't adopted as a teleworker	Not yet introduced as a system.	Don't know
2019 Total	34513	4.6	4.5	72.5	18.4
Employees Total	29093	4.2	5.1	72.8	18.0
Regular employee	17384	5.6	6.6	74.1	13.7
15 - 24 years old	1048	3.8	3.8	57.4	35.0
25 - 34 years old	3950	5.4	7.4	69.7	17.5
35 - 44 years old	4791	5.3	7.1	74.3	13.3
45 - 54 years old	4609	6.5	6.3	77.8	9.4
55 - 64 years old	2489	5.5	6.7	79.7	8.2
65 years old and over	497	7.0	3.2	80.1	9.8
Non-regular employee	11538	2.0	2.8	70.8	24.5
15 - 24 years old	1555	1.2	1.7	57.4	39.7
25 - 34 years old	1499	2.1	2.8	69.0	26.1
35 - 44 years old	1937	1.8	3.8	71.0	23.4
45 - 54 years old	2201	1.4	2.8	75.0	20.8
55 - 64 years old	2204	2.1	3.6	74.9	19.5
65 years old and over	2141	3.0	1.7	72.9	22.3
Executive of company or corporation/Self employed worker	4742	7.7	1.8	70.5	19.9
15 - 24 years old	224	9.2	4.1	32.1	54.6
25 - 34 years old	307	12.1	2.8	46.9	38.2
35 - 44 years old	587	8.9	1.6	64.9	24.7
45 - 54 years old	976	8.0	1.0	76.3	14.6
55 - 64 years old	1079	7.1	1.5	76.4	15.0
65 years old and over	1569	6.5	2.2	74.9	16.3
Family worker/Other type of employment	848	3.7	1.4	73.0	21.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q47 Was the telework system introduced into your work place as in last December? Were you adopted as a teleworker? Please select applicable one answer. The term telework represents working in places other than work place (in company and in customer's site), like as home, satellite office, cafe and family restaurant.



■ Status of telework system introduction and adoption (persons employed as in December/single answer)

(%)

	n	Introduced as a system, and I was adopted as a teleworker	Introduced as a system, but I wasn't adopted as a teleworker	Not yet introduced as a system.	Don't know
<b>2019 Total</b>	34513	4.6	4.5	72.5	18.4
<b>Employees Total</b>	29093	4.2	5.1	72.8	18.0
<b>Male total</b>	19244	5.5	5.5	72.5	16.5
<b>Regular employee</b>	11782	6.1	7.4	72.4	14.1
15 – 24 years old	576	4.2	4.7	53.2	37.9
25 – 34 years old	2506	5.8	8.6	66.3	19.3
35 – 44 years old	3323	5.7	7.6	72.2	14.5
45 – 54 years old	3274	7.0	6.9	76.5	9.6
55 – 64 years old	1773	6.3	7.8	78.2	7.8
65 years old and over	330	5.3	3.7	81.8	9.3
<b>Non-regular employee</b>	3852	2.2	3.0	70.9	23.9
15 – 24 years old	718	1.5	2.4	57.5	38.6
25 – 34 years old	514	2.9	3.1	65.6	28.4
35 – 44 years old	414	1.5	4.0	67.6	26.8
45 – 54 years old	368	2.2	2.6	75.2	20.0
55 – 64 years old	796	2.0	4.3	76.2	17.5
65 years old and over	1042	2.8	2.2	78.5	16.5
<b>Executive of company or corporation/Self employed worker</b>	3336	7.6	1.8	74.6	16.0
15 – 24 years old	113	12.7	4.4	30.0	52.9
25 – 34 years old	174	13.5	4.2	48.5	33.9
35 – 44 years old	376	7.7	1.8	70.5	20.0
45 – 54 years old	700	6.5	1.2	79.9	12.3
55 – 64 years old	787	7.6	1.3	78.5	12.7
65 years old and over	1186	7.0	1.9	78.2	13.0
<b>Family worker/Other type of employment</b>	274	3.0	1.6	73.1	22.3
<b>Female total</b>	15269	3.5	3.4	72.5	20.7
<b>Regular employee</b>	5602	4.6	4.9	77.8	12.7
15 – 24 years old	472	3.3	2.7	62.6	31.4
25 – 34 years old	1444	4.8	5.5	75.5	14.3
35 – 44 years old	1467	4.4	6.0	79.2	10.5
45 – 54 years old	1335	5.1	4.8	81.1	8.9
55 – 64 years old	716	3.5	4.0	83.5	9.1
65 years old and over	168	10.4	2.1	76.8	10.8
<b>Non-regular employee</b>	7687	1.8	2.6	70.7	24.8
15 – 24 years old	838	1.0	1.0	57.2	40.8
25 – 34 years old	985	1.7	2.7	70.7	24.9
35 – 44 years old	1523	1.8	3.8	72.0	22.4
45 – 54 years old	1833	1.2	2.9	74.9	21.0
55 – 64 years old	1409	2.1	3.2	74.2	20.6
65 years old and over	1099	3.3	1.2	67.7	27.8
<b>Executive of company or corporation/Self employed worker</b>	1405	8.0	1.9	60.7	29.3
15 – 24 years old	111	5.7	3.8	34.2	56.4
25 – 34 years old	133	10.3	0.9	44.8	43.9
35 – 44 years old	212	10.9	1.3	54.9	32.9
45 – 54 years old	276	11.8	0.6	67.2	20.4
55 – 64 years old	292	5.9	1.8	70.9	21.4
65 years old and over	382	5.3	3.2	64.7	26.8
<b>Family worker/Other type of employment</b>	575	4.0	1.3	72.9	21.7

■ Subject person to telework system (persons in work place where telework system is introduced/multiple answers)

(%)

	n	All employees (excluding a very few exception like as newly hired employees, etc.)	Employees of specific occupation field or position title, or business section	Employees requiring taking balance with childcare and/or family nursing care
2019 Total	3167	46.8	43.7	18.1
Employees Total	2681	43.7	46.2	19.8
Regular employee	2125	45.3	43.8	20.6
15 – 24 years old	80	63.8	28.5	11.4
25 – 34 years old	508	50.2	39.4	20.2
35 – 44 years old	594	43.5	45.4	21.7
45 – 54 years old	589	44.2	43.4	22.0
55 – 64 years old	303	39.9	50.2	20.4
65 years old and over	51	34.6	57.7	11.7
Non-regular employee	545	37.9	55.2	16.8
15 – 24 years old	45	58.1	36.5	8.2
25 – 34 years old	74	43.8	50.2	21.8
35 – 44 years old	108	32.2	59.8	15.9
45 – 54 years old	92	30.1	59.8	26.5
55 – 64 years old	124	36.2	57.0	15.9
65 years old and over	102	39.9	55.8	10.0
Executive of company or corporation/Self employed worker	455	63.8	31.0	8.8
15 – 24 years old	30	74.4	18.1	7.5
25 – 34 years old	46	69.3	23.1	10.9
35 – 44 years old	61	64.0	27.8	9.3
45 – 54 years old	88	60.3	35.5	10.7
55 – 64 years old	92	66.4	27.9	10.3
65 years old and over	137	59.9	37.2	5.9
Family worker/Other type of employment	43	56.2	32.3	12.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q48 Who are the subject of telework system in your work place?

■ Subject person to telework system (persons in work place where telework system is introduced/multiple answers)

(%)

	n	All employees (excluding a very few exception like as newly hired employees, etc.)	Employees of specific occupation field or position title, or business section	Employees requiring taking balance with childcare and/or family nursing care
2019 Total	3167	46.8	43.7	18.1
Employees Total	2681	43.7	46.2	19.8
Male total	2119	47.7	43.5	17.5
Regular employee	1590	45.4	44.2	19.9
15 - 24 years old	51	64.9	25.4	11.8
25 - 34 years old	361	50.2	39.8	19.7
35 - 44 years old	442	43.1	45.9	20.9
45 - 54 years old	457	46.0	43.4	20.2
55 - 64 years old	250	39.9	50.0	20.1
65 years old and over	30	24.9	67.9	14.0
Non-regular employee	202	39.9	54.2	15.8
15 - 24 years old	28	56.3	37.8	10.6
25 - 34 years old	31	56.4	41.1	16.0
35 - 44 years old	23	37.5	55.9	18.1
45 - 54 years old	18	43.4	45.6	22.1
55 - 64 years old	51	30.5	64.6	18.5
65 years old and over	52	30.4	63.0	12.9
Executive of company or corporation/Self employed worker	314	64.0	33.0	6.8
15 - 24 years old	19	74.4	17.8	7.8
25 - 34 years old	31	68.2	30.4	6.2
35 - 44 years old	36	58.7	37.6	5.5
45 - 54 years old	54	67.1	31.2	7.1
55 - 64 years old	70	66.6	28.5	9.7
65 years old and over	105	59.1	38.9	5.0
Family worker/Other type of employment	13	52.4	40.7	10.4
Female total	1048	45.1	44.3	19.5
Regular employee	534	45.0	42.4	22.9
15 - 24 years old	28	62.0	34.0	10.6
25 - 34 years old	148	50.0	38.4	21.4
35 - 44 years old	152	44.3	44.0	24.2
45 - 54 years old	133	37.9	43.2	28.3
55 - 64 years old	53	40.4	51.2	21.5
65 years old and over	21	48.3	43.3	8.3
Non-regular employee	343	36.7	55.8	17.3
15 - 24 years old	17	61.3	34.4	4.3
25 - 34 years old	43	34.7	56.7	26.0
35 - 44 years old	85	30.8	60.9	15.3
45 - 54 years old	74	26.9	63.2	27.5
55 - 64 years old	74	40.2	51.8	14.1
65 years old and over	50	49.9	48.3	7.0
Executive of company or corporation/Self employed worker	140	63.3	26.7	13.3
15 - 24 years old	11	74.5	18.6	6.9
25 - 34 years old	15	71.5	8.1	20.4
35 - 44 years old	26	71.2	14.3	14.4
45 - 54 years old	34	49.4	42.3	16.4
55 - 64 years old	22	65.8	26.0	12.2
65 years old and over	32	62.5	31.6	8.6
Family worker/Other type of employment	31	57.7	28.8	13.5

■ Reasons of being engaged in work as in December  
 (persons employed as the employment type except regular employment/management position as in December/multiple answers)  
 (%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
2019 Total	15621	50.6	43.1	16.4	25.3	17.2	11.1	6.4	15.6	3.4
Employees Total	11709	51.9	50.9	18.4	30.1	12.5	13.7	0.4	14.3	3.5
Non-regular employee	11538	52.2	51.2	18.5	30.3	12.3	13.7	0.4	14.2	3.3
15 - 24 years old	1555	71.1	49.6	6.7	25.4	5.1	3.9	0.4	9.5	3.7
25 - 34 years old	1499	54.3	44.8	22.9	26.3	8.7	16.8	0.5	14.9	4.0
35 - 44 years old	1937	55.8	53.1	32.8	30.6	10.4	15.4	0.7	12.8	2.7
45 - 54 years old	2201	51.3	54.7	24.8	32.9	9.7	18.5	0.4	10.5	2.1
55 - 64 years old	2204	43.0	50.9	15.1	32.6	15.2	16.0	0.2	12.5	4.2
65 years old and over	2141	43.9	51.9	8.1	31.4	21.4	10.0	0.4	24.0	3.3
Executive of company or corporation/Self employed worker	3234	50.8	20.7	9.6	10.8	36.1	3.7	14.3	20.8	3.2
15 - 24 years old	160	59.0	20.6	7.4	18.3	8.7	7.0	3.6	27.2	6.3
25 - 34 years old	228	61.5	22.0	17.5	13.8	23.2	4.8	9.5	23.6	1.9
35 - 44 years old	431	58.1	22.6	19.1	11.3	28.8	4.0	9.4	21.1	1.8
45 - 54 years old	615	51.3	17.3	11.4	10.4	37.6	4.4	15.0	17.3	3.4
55 - 64 years old	675	47.1	20.4	9.8	10.7	41.3	4.6	17.1	14.7	2.5
65 years old and over	1125	46.7	21.8	3.7	9.3	41.4	1.9	16.7	24.7	3.9
Family worker/Other type of employment	848	27.6	18.8	13.5	12.4	12.3	3.9	58.4	14.5	4.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q21 Please answer the reason why you took the job as in last December?

(1) Applicable (Please choose all that apply)

Reasons of being engaged in work as in December  
(persons employed as the employment type except regular employment/management position as in December/multiple answers)  
(%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
<b>2019 Total</b>	15621	50.6	43.1	16.4	25.3	17.2	11.1	6.4	15.6	3.4
<b>Employees Total</b>	11709	51.9	50.9	18.4	30.1	12.5	13.7	0.4	14.3	3.5
<b>Male total</b>	6309	45.0	33.0	3.6	18.1	23.4	13.7	7.6	18.8	4.2
Non-regular employee	3852	43.8	42.5	3.3	23.1	15.2	19.9	0.3	17.6	4.7
15 - 24 years old	718	69.5	46.7	3.8	23.1	5.9	3.7	0.6	10.3	4.2
25 - 34 years old	514	49.2	32.7	4.5	18.5	8.9	24.3	0.5	17.4	5.8
35 - 44 years old	414	43.2	34.5	4.4	20.3	9.1	30.7	0.9	21.6	4.3
45 - 54 years old	368	37.7	29.8	2.7	23.9	12.0	38.7	—	14.9	3.5
55 - 64 years old	796	27.5	45.7	3.3	21.6	19.8	26.4	—	13.7	6.2
65 years old and over	1042	38.1	49.8	2.1	27.4	24.6	13.1	0.1	25.0	4.1
Executive of company or corporation/Self employed worker	2184	48.8	18.1	3.9	9.7	39.2	3.7	16.0	20.9	2.8
15 - 24 years old	74	54.2	15.2	4.9	15.8	10.1	1.4	3.7	32.8	5.3
25 - 34 years old	123	59.2	16.4	4.9	14.0	23.0	6.4	13.2	22.3	3.0
35 - 44 years old	256	51.4	16.3	5.5	10.5	33.7	5.0	13.4	22.0	2.0
45 - 54 years old	411	48.9	13.0	5.0	9.2	39.3	4.5	18.0	16.0	3.2
55 - 64 years old	482	45.5	17.2	4.8	10.2	42.0	4.2	17.5	13.8	2.8
65 years old and over	839	47.8	22.2	2.3	8.1	44.2	2.3	16.4	25.7	2.7
Family worker/Other type of employment	274	32.2	17.5	5.9	15.2	13.8	5.4	43.3	19.5	8.7
<b>Female total</b>	9311	54.3	50.0	25.1	30.1	13.0	9.4	5.7	13.4	2.8
Non-regular employee	7687	56.4	55.6	26.1	33.9	10.8	10.7	0.5	12.5	2.6
15 - 24 years old	838	72.5	52.0	9.2	27.4	4.3	4.2	0.2	8.7	3.2
25 - 34 years old	985	56.9	51.1	32.6	30.3	8.6	12.9	0.6	13.6	3.1
35 - 44 years old	1523	59.2	58.2	40.5	33.4	10.8	11.2	0.6	10.4	2.3
45 - 54 years old	1833	54.1	59.7	29.2	34.7	9.3	14.5	0.5	9.6	1.8
55 - 64 years old	1409	51.8	53.9	21.8	38.8	12.5	10.2	0.3	11.8	3.0
65 years old and over	1099	49.4	54.0	13.8	35.1	18.3	7.1	0.7	23.0	2.6
Executive of company or corporation/Self employed worker	1050	55.2	26.1	21.5	13.2	29.5	3.6	10.9	20.6	4.1
15 - 24 years old	86	63.1	25.3	9.6	20.4	7.4	11.7	3.6	22.3	7.1
25 - 34 years old	106	64.3	28.4	32.1	13.6	23.4	2.8	5.1	25.0	0.7
35 - 44 years old	175	67.8	31.7	39.0	12.5	21.7	2.5	3.7	19.9	1.5
45 - 54 years old	204	56.3	26.0	24.5	12.7	34.1	4.0	8.9	19.9	3.9
55 - 64 years old	193	51.2	28.4	22.3	12.0	39.6	5.5	16.2	16.7	1.9
65 years old and over	286	43.5	20.7	8.0	12.7	33.1	0.6	17.4	21.9	7.6
Family worker/Other type of employment	575	25.4	19.4	17.1	11.0	11.6	3.2	65.5	12.1	2.8

■ The reason of being engaged in work as in December  
(persons employed as the employment type except regular employment/management position, as in December/single answer)  
(%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
2019 Total	15621	27.0	28.5	6.0	5.4	10.7	6.9	5.7	7.0	3.0
Employees Total	11709	27.2	34.8	6.7	6.6	6.7	8.6	0.2	6.1	3.0
Non-regular employee	11538	27.4	35.0	6.8	6.6	6.4	8.7	0.2	6.0	2.9
15 - 24 years old	1555	43.1	34.9	2.0	7.2	2.3	2.5	0.1	5.0	3.0
25 - 34 years old	1499	28.7	26.2	10.8	7.1	4.7	11.2	0.3	7.3	3.7
35 - 44 years old	1937	25.7	32.8	13.8	5.1	3.7	10.8	0.4	5.5	2.3
45 - 54 years old	2201	24.6	37.7	7.6	6.2	4.3	12.6	0.3	4.9	1.9
55 - 64 years old	2204	23.6	37.4	4.9	7.2	9.0	9.9	0.2	4.3	3.5
65 years old and over	2141	23.5	38.1	2.0	6.9	12.7	4.2	0.3	9.2	3.0
Executive of company or corporation/Self employed worker	3234	29.4	9.9	3.8	1.8	27.3	1.7	12.5	10.6	2.9
15 - 24 years old	160	43.6	14.9	3.9	6.1	4.8	1.5	3.3	16.8	5.2
25 - 34 years old	228	39.4	5.6	8.1	4.9	15.9	1.8	6.8	15.9	1.6
35 - 44 years old	431	36.3	8.9	7.9	1.7	21.9	1.8	8.6	11.6	1.4
45 - 54 years old	615	30.1	8.1	4.9	1.2	26.3	2.9	12.9	10.3	3.3
55 - 64 years old	675	25.8	10.4	3.4	1.2	32.5	2.2	15.1	7.3	2.1
65 years old and over	1125	24.6	11.3	1.0	1.3	32.3	0.7	14.7	10.4	3.7
Family worker/Other type of employment	848	11.2	10.3	3.9	2.8	6.2	2.1	53.6	5.7	4.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q21 Please answer the reason why you took the job as in last December?

(2) The most applicable (only one answer)

■ The reason of being engaged in work as in December  
(persons employed as the employment type except regular employment/management position, as in December/single answer)  
(%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
<b>2019 Total</b>	15621	27.0	28.5	6.0	5.4	10.7	6.9	5.7	7.0	3.0
<b>Employees Total</b>	11709	27.2	34.8	6.7	6.6	6.7	8.6	0.2	6.1	3.0
<b>Male total</b>	6309	26.6	22.8	1.1	4.4	16.3	8.8	6.6	9.5	3.9
Non-regular employee	3852	26.4	31.3	0.9	6.0	9.1	13.1	0.1	8.8	4.2
15 - 24 years old	718	43.5	34.6	0.6	6.1	3.1	2.4	0.1	6.1	3.5
25 - 34 years old	514	30.6	20.2	1.3	8.2	5.5	17.4	0.2	11.3	5.4
35 - 44 years old	414	26.9	23.3	1.2	4.8	4.7	22.8	0.2	12.1	3.8
45 - 54 years old	368	20.9	22.4	2.0	7.1	5.3	29.1	—	9.7	3.5
55 - 64 years old	796	16.0	35.6	1.3	5.4	13.5	17.1	—	5.8	5.3
65 years old and over	1042	22.2	37.6	0.2	5.4	14.9	5.8	0.1	10.1	3.7
Executive of company or corporation/Self employed worker	2184	28.5	9.4	1.2	1.5	30.0	1.8	14.1	10.7	2.7
15 - 24 years old	74	44.5	11.9	3.5	4.7	6.0	1.4	3.7	19.1	5.3
25 - 34 years old	123	40.2	2.4	0.6	6.4	16.5	2.8	10.3	17.6	3.0
35 - 44 years old	256	33.9	7.7	1.6	1.4	25.5	2.0	12.0	13.9	2.0
45 - 54 years old	411	30.6	7.3	1.5	0.9	28.0	3.3	16.0	9.5	3.0
55 - 64 years old	482	25.6	9.9	1.9	1.1	33.0	2.3	15.9	7.6	2.6
65 years old and over	839	24.5	11.3	0.4	1.1	34.6	0.7	14.3	10.4	2.6
Family worker/Other type of employment	274	15.0	11.3	2.6	4.0	7.8	3.9	37.5	10.3	7.6
<b>Female total</b>	9311	27.2	32.3	9.3	6.1	7.0	5.6	5.1	5.2	2.3
Non-regular employee	7687	27.9	36.9	9.7	6.9	5.1	6.5	0.3	4.6	2.2
15 - 24 years old	838	42.7	35.1	3.2	8.2	1.6	2.6	—	4.1	2.5
25 - 34 years old	985	27.8	29.4	15.8	6.5	4.3	8.0	0.3	5.3	2.8
35 - 44 years old	1523	25.3	35.4	17.2	5.1	3.4	7.5	0.4	3.7	1.8
45 - 54 years old	1833	25.4	40.8	8.7	6.0	4.0	9.3	0.3	4.0	1.5
55 - 64 years old	1409	27.9	38.4	7.0	8.3	6.5	5.8	0.3	3.4	2.5
65 years old and over	1099	24.6	38.5	3.7	8.4	10.6	2.6	0.6	8.4	2.4
Executive of company or corporation/Self employed worker	1050	31.3	11.1	9.1	2.4	21.8	1.4	9.1	10.5	3.3
15 - 24 years old	86	42.8	17.5	4.3	7.3	3.7	1.6	2.8	14.9	5.1
25 - 34 years old	106	38.5	9.2	16.7	3.0	15.2	0.7	2.7	14.0	—
35 - 44 years old	175	39.8	10.5	16.9	2.1	16.7	1.5	3.7	8.2	0.5
45 - 54 years old	204	29.3	9.6	11.6	1.8	23.0	2.3	6.5	12.0	3.9
55 - 64 years old	193	26.1	11.6	6.9	1.6	31.2	1.8	13.2	6.6	0.9
65 years old and over	286	25.1	11.1	2.5	1.9	25.5	0.6	15.8	10.7	6.9
Family worker/Other type of employment	575	9.4	9.8	4.5	2.1	5.4	1.2	61.3	3.5	2.8

■ Reasons of absence from work (persons, absent from work due to illness, etc. as in December/multiple answers)

(%)

	n	Due to (physical) health matter	Due to (mental) health matter	For learning/ attending school	As maternity/ childcare leave	As family nursing care leave	Others
2019 Total	692	30.7	21.7	5.2	47.2	2.9	3.5
Employees Total	517	22.0	16.7	4.8	58.9	2.0	3.4
Regular employee	322	15.9	17.1	0.5	70.3	1.0	1.3
15 – 24 years old	27	12.3	28.7	—	69.9	—	—
25 – 34 years old	157	6.5	8.0	0.5	87.9	—	1.3
35 – 44 years old	91	15.6	15.3	0.8	72.3	—	2.2
45 – 54 years old	28	50.2	40.5	—	13.3	2.6	—
55 – 64 years old	17	44.5	56.2	—	—	13.9	—
65 years old and over	2	—	—	—	—	—	—
Non-regular employee	190	32.9	16.0	11.6	40.1	3.2	6.5
15 – 24 years old	37	23.8	17.6	55.8	18.0	—	3.7
25 – 34 years old	61	12.7	10.6	1.2	79.3	—	2.0
35 – 44 years old	38	25.5	17.2	2.5	54.7	2.3	6.9
45 – 54 years old	16	66.7	21.5	—	—	15.8	11.3
55 – 64 years old	19	67.4	25.6	—	—	13.7	4.7
65 years old and over	18	68.4	13.4	—	—	—	23.6
Executive of company or corporation/Self employed worker	160	58.0	36.4	4.7	11.9	5.6	4.5
15 – 24 years old	24	25.6	58.3	16.2	15.0	—	3.0
25 – 34 years old	23	42.8	45.9	3.3	34.3	—	—
35 – 44 years old	27	48.8	56.8	6.9	26.8	5.4	—
45 – 54 years old	27	63.8	47.1	3.2	—	9.8	3.6
55 – 64 years old	27	79.0	15.1	—	—	12.6	2.7
65 years old and over	30	79.8	2.9	—	—	4.6	15.6
Family worker/Other type of employment	20	29.2	30.5	23.1	25.7	7.9	4.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q22 Why were you absent from work although you had job as in the last December?

(1) Applicable (Please choose all that apply)



Reasons of absence from work (persons, absent from work due to illness, etc. as in December/multiple answers)

	n	Due to (physical) health matter	Due to (mental) health matter	For learning/attending school	As maternity/childcare leave	As family nursing care leave	Others
(%)							
2019 Total	692	30.7	21.7	5.2	47.2	2.9	3.5
Employees Total	517	22.0	16.7	4.8	58.9	2.0	3.4
Male total	208	53.6	45.3	7.3	2.8	3.9	4.9
Regular employee	73	46.4	56.1	—	8.1	3.3	2.5
15 – 24 years old	4	—	—	—	—	—	—
25 – 34 years old	13	45.1	55.0	—	27.3	—	5.7
35 – 44 years old	19	43.0	50.3	—	13.1	—	5.9
45 – 54 years old	22	58.1	50.0	—	—	—	—
55 – 64 years old	16	38.5	62.3	—	—	15.4	—
65 years old and over	0	—	—	—	—	—	—
Non-regular employee	39	50.6	30.5	22.9	—	2.1	4.7
15 – 24 years old	10	10.7	—	89.3	—	—	—
25 – 34 years old	5	—	—	—	—	—	—
35 – 44 years old	4	—	—	—	—	—	—
45 – 54 years old	5	—	—	—	—	—	—
55 – 64 years old	8	—	—	—	—	—	—
65 years old and over	7	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	83	63.8	44.7	1.9	—	3.9	6.7
15 – 24 years old	7	—	—	—	—	—	—
25 – 34 years old	8	—	—	—	—	—	—
35 – 44 years old	14	53.6	75.3	6.6	—	10.4	—
45 – 54 years old	16	53.9	63.9	—	—	6.2	6.1
55 – 64 years old	20	84.2	21.1	—	—	4.2	3.7
65 years old and over	19	79.6	—	—	—	—	20.4
Family worker/Other type of employment	13	38.7	33.7	34.9	—	12.0	7.2
Female total	484	20.8	11.5	4.3	66.3	2.4	3.0
Regular employee	249	7.0	5.7	0.6	88.6	0.3	0.9
15 – 24 years old	23	9.7	17.6	—	80.8	—	—
25 – 34 years old	145	3.2	3.9	0.5	93.1	—	1.0
35 – 44 years old	72	8.5	6.3	1.0	87.6	—	1.3
45 – 54 years old	5	—	—	—	—	—	—
55 – 64 years old	2	—	—	—	—	—	—
65 years old and over	2	—	—	—	—	—	—
Non-regular employee	151	28.4	12.3	8.8	50.4	3.5	6.9
15 – 24 years old	27	28.7	24.1	43.4	24.7	—	5.0
25 – 34 years old	57	11.6	4.7	1.3	85.8	—	1.6
35 – 44 years old	34	22.0	13.8	2.8	61.8	2.6	5.1
45 – 54 years old	11	52.8	30.4	—	—	22.4	16.0
55 – 64 years old	11	69.4	11.6	—	—	15.7	7.8
65 years old and over	11	65.8	—	—	—	—	34.2
Executive of company or corporation/Self employed worker	77	51.7	27.4	7.6	24.7	7.5	2.1
15 – 24 years old	18	31.6	46.0	18.6	20.8	—	4.1
25 – 34 years old	16	35.0	29.6	4.9	50.8	—	—
35 – 44 years old	13	43.5	36.3	7.3	56.4	—	—
45 – 54 years old	11	77.5	23.7	7.6	—	14.9	—
55 – 64 years old	8	—	—	—	—	—	—
65 years old and over	11	80.0	7.7	—	—	12.3	7.7
Family worker/Other type of employment	7	—	—	—	—	—	—

■ The reason of absence from work (persons, absent from work due to illness, etc. as in December/single answer)

(%)

	n	Due to (physical) health matter	Due to (mental) health matter	For learning/attending school	As maternity/childcare leave	As family nursing care leave	Others
2019 Total	692	24.4	18.0	5.0	47.0	2.2	3.3
Employees Total	517	17.4	14.9	4.6	58.9	1.1	3.1
Regular employee	322	12.2	15.7	0.2	70.2	0.7	1.0
15 – 24 years old	27	4.1	26.0	—	69.9	—	—
25 – 34 years old	157	3.3	7.7	0.5	87.6	—	0.9
35 – 44 years old	91	11.2	14.3	—	72.3	—	2.2
45 – 54 years old	28	50.2	34.0	—	13.3	2.6	—
55 – 64 years old	17	39.5	51.3	—	—	9.2	—
65 years old and over	2	—	—	—	—	—	—
Non-regular employee	190	26.7	13.6	11.6	40.1	1.9	6.1
15 – 24 years old	37	10.3	14.2	55.8	18.0	—	1.7
25 – 34 years old	61	9.8	7.6	1.2	79.3	—	2.0
35 – 44 years old	38	18.7	17.2	2.5	54.7	—	6.9
45 – 54 years old	16	56.7	21.5	—	—	10.6	11.3
55 – 64 years old	19	63.1	22.9	—	—	9.3	4.7
65 years old and over	18	68.4	8.0	—	—	—	23.6
Executive of company or corporation/Self employed worker	160	47.3	26.6	4.7	11.3	5.6	4.5
15 – 24 years old	24	10.5	55.4	16.2	15.0	—	3.0
25 – 34 years old	23	26.3	36.1	3.3	34.3	—	—
35 – 44 years old	27	27.1	36.9	6.9	23.6	5.4	—
45 – 54 years old	27	53.3	30.2	3.2	—	9.8	3.6
55 – 64 years old	27	75.9	8.8	—	—	12.6	2.7
65 years old and over	30	79.8	—	—	—	4.6	15.6
Family worker/Other type of employment	20	16.3	27.6	23.1	25.7	2.6	4.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q22 Why were you absent from work although you had job as in the last December?

(2) The most applicable (only one answer)

■ The reason of absence from work (persons, absent from work due to illness, etc. as in December/single answer)

(%)

	n	Due to (physical) health matter	Due to (mental) health matter	For learning/attending school	As maternity/childcare leave	As family nursing care leave	Others
2019 Total	692	24.4	18.0	5.0	47.0	2.2	3.3
Employees Total	517	17.4	14.9	4.6	58.9	1.1	3.1
Male total	208	43.6	39.0	7.3	2.7	2.6	4.9
Regular employee	73	37.2	50.6	—	7.6	2.2	2.5
15 – 24 years old	4	—	—	—	—	—	—
25 – 34 years old	13	18.0	51.8	—	24.5	—	5.7
35 – 44 years old	19	35.7	45.3	—	13.1	—	5.9
45 – 54 years old	22	58.1	41.9	—	—	—	—
55 – 64 years old	16	33.0	56.8	—	—	10.2	—
65 years old and over	0	—	—	—	—	—	—
Non-regular employee	39	45.5	26.9	22.9	—	—	4.7
15 – 24 years old	10	10.7	—	89.3	—	—	—
25 – 34 years old	5	—	—	—	—	—	—
35 – 44 years old	4	—	—	—	—	—	—
45 – 54 years old	5	—	—	—	—	—	—
55 – 64 years old	8	—	—	—	—	—	—
65 years old and over	7	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	83	51.3	36.1	1.9	—	3.9	6.7
15 – 24 years old	7	—	—	—	—	—	—
25 – 34 years old	8	—	—	—	—	—	—
35 – 44 years old	14	25.9	57.2	6.6	—	10.4	—
45 – 54 years old	16	35.9	51.8	—	—	6.2	6.1
55 – 64 years old	20	79.8	12.3	—	—	4.2	3.7
65 years old and over	19	79.6	—	—	—	—	20.4
Family worker/Other type of employment	13	24.7	29.3	34.9	—	3.9	7.2
Female total	484	16.1	8.9	4.1	66.2	2.1	2.7
Regular employee	249	4.8	5.4	0.3	88.6	0.3	0.6
15 – 24 years old	23	4.8	14.4	—	80.8	—	—
25 – 34 years old	145	2.1	3.9	0.5	93.1	—	0.4
35 – 44 years old	72	4.8	6.3	—	87.6	—	1.3
45 – 54 years old	5	—	—	—	—	—	—
55 – 64 years old	2	—	—	—	—	—	—
65 years old and over	2	—	—	—	—	—	—
Non-regular employee	151	21.9	10.2	8.8	50.4	2.3	6.4
15 – 24 years old	27	10.1	19.5	43.4	24.7	—	2.3
25 – 34 years old	57	9.1	2.2	1.3	85.8	—	1.6
35 – 44 years old	34	16.5	13.8	2.8	61.8	—	5.1
45 – 54 years old	11	38.6	30.4	—	—	15.0	16.0
55 – 64 years old	11	69.4	7.1	—	—	15.7	7.8
65 years old and over	11	65.8	—	—	—	—	34.2
Executive of company or corporation/Self employed worker	77	42.9	16.3	7.6	23.6	7.5	2.1
15 – 24 years old	18	14.6	41.9	18.6	20.8	—	4.1
25 – 34 years old	16	23.7	20.6	4.9	50.8	—	—
35 – 44 years old	13	28.6	14.6	7.3	49.6	—	—
45 – 54 years old	11	77.5	—	7.6	—	14.9	—
55 – 64 years old	8	—	—	—	—	—	—
65 years old and over	11	80.0	—	—	—	12.3	7.7
Family worker/Other type of employment	7	—	—	—	—	—	—

5. Desire to Work as in December

■ Could be engaged in work upon availability? (unemployed or non-labour force as in December/single answer)

(%)

	n	Could take the job soon	Not soon but within 2 weeks, could take the job	Not soon but within 2-3 weeks, could take the job	Not soon but after 3 weeks and over, could take the job	Could not take a job	Don't know
<b>2019 Total</b>	22810	14.5	2.4	0.6	0.9	43.5	38.0
<b>Non-working</b>	22810	14.5	2.4	0.6	0.9	43.5	38.0
15 - 24 years old	3378	6.2	2.6	0.6	0.8	50.7	39.0
25 - 34 years old	1012	14.2	4.3	1.1	2.0	55.4	22.9
35 - 44 years old	1294	16.6	5.2	1.8	1.6	50.8	24.1
45 - 54 years old	1313	21.1	5.1	1.8	2.7	38.4	30.9
55 - 64 years old	1931	18.3	3.8	0.9	1.9	41.4	33.8
65 years old and over	13881	15.3	1.6	0.4	0.4	41.1	41.3
<b>Male total</b>	8410	18.6	2.5	0.6	0.6	38.9	38.7
<b>Non-working</b>	8410	18.6	2.5	0.6	0.6	38.9	38.7
15 - 24 years old	1763	7.1	3.0	0.5	0.9	51.0	37.6
25 - 34 years old	273	22.8	5.3	1.6	1.6	41.6	27.0
35 - 44 years old	250	28.2	8.2	2.3	1.2	33.2	27.0
45 - 54 years old	301	31.2	5.6	0.7	1.4	37.4	23.6
55 - 64 years old	524	22.5	4.8	1.1	2.4	40.2	29.1
65 years old and over	5299	20.7	1.5	0.5	0.2	35.0	42.1
<b>Female total</b>	14400	12.1	2.4	0.7	1.0	46.3	37.5
<b>Non-working</b>	14400	12.1	2.4	0.7	1.0	46.3	37.5
15 - 24 years old	1615	5.3	2.2	0.7	0.7	50.4	40.6
25 - 34 years old	739	11.0	4.0	0.9	2.2	60.5	21.4
35 - 44 years old	1044	13.8	4.4	1.7	1.7	55.0	23.5
45 - 54 years old	1012	18.0	5.0	2.2	3.1	38.7	33.1
55 - 64 years old	1407	16.7	3.4	0.8	1.8	41.8	35.5
65 years old and over	8582	11.9	1.6	0.3	0.6	44.8	40.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q23 Was it possible for you to take a job, in case of its availability as in last December?

■ Desire to work (persons unemployed, non-labour force as in December/single answer)

(%)

	n	Desired to work (already had the adopted work place)	Desired to work (not yet had the adopted work place)	Not desired to work
<b>2019 Total</b>	22810	2.0	8.7	89.3
<b>Non-working</b>	22810	2.0	8.7	89.3
15 – 24 years old	3378	5.5	8.1	86.4
25 – 34 years old	1012	5.8	24.2	70.0
35 – 44 years old	1294	3.2	19.6	77.1
45 – 54 years old	1313	2.4	19.0	78.6
55 – 64 years old	1931	1.1	12.2	86.7
65 years old and over	13881	0.8	5.3	94.0
<b>Male total</b>	8410	2.3	12.1	85.5
<b>Non-working</b>	8410	2.3	12.1	85.5
15 – 24 years old	1763	4.2	7.5	88.3
25 – 34 years old	273	10.3	44.7	45.0
35 – 44 years old	250	7.4	43.2	49.4
45 – 54 years old	301	4.9	40.4	54.7
55 – 64 years old	524	2.2	24.4	73.4
65 years old and over	5299	1.0	7.7	91.3
<b>Female total</b>	14400	1.7	6.7	91.6
<b>Non-working</b>	14400	1.7	6.7	91.6
15 – 24 years old	1615	7.0	8.6	84.3
25 – 34 years old	739	4.1	16.7	79.2
35 – 44 years old	1044	2.2	14.0	83.8
45 – 54 years old	1012	1.7	12.7	85.7
55 – 64 years old	1407	0.7	7.7	91.6
65 years old and over	8582	0.6	3.7	95.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q24 Did you desire to work for earning as in last December?

■ Degree of desire to work (persons unemployed, non-labour force with desire to work as in December/single answer)

(%)

	n	Had wish to work soon	Had wish to work when time comes	Had wish to work in some day
<b>2019 Total</b>	1987	31.6	35.1	33.3
<b>Non-working</b>	1987	31.6	35.1	33.3
15 – 24 years old	272	17.0	43.7	39.3
25 – 34 years old	245	40.4	34.3	25.3
35 – 44 years old	254	34.1	38.7	27.2
45 – 54 years old	250	35.8	41.7	22.4
55 – 64 years old	236	33.6	40.5	26.0
65 years old and over	730	31.2	26.8	42.1
<b>Male total</b>	1021	37.0	32.4	30.7
<b>Non-working</b>	1021	37.0	32.4	30.7
15 – 24 years old	133	18.7	33.3	48.0
25 – 34 years old	122	47.1	31.3	21.6
35 – 44 years old	108	49.1	28.2	22.7
45 – 54 years old	122	45.1	35.2	19.6
55 – 64 years old	128	35.6	41.8	22.6
65 years old and over	409	34.6	29.7	35.7
<b>Female total</b>	966	26.0	37.9	36.2
<b>Non-working</b>	966	26.0	37.9	36.2
15 – 24 years old	140	15.4	53.6	31.0
25 – 34 years old	123	33.7	37.2	29.0
35 – 44 years old	146	23.0	46.5	30.5
45 – 54 years old	128	27.0	47.9	25.1
55 – 64 years old	108	31.2	38.9	29.9
65 years old and over	321	26.7	23.1	50.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q25 In which degree did you have wish to work as in last December?

■ With or without job seeking (persons unemployed, non-labour force as in December/single answer)

(%)

	n	In the last quarter of last December, tried job seeking	Not in the last quarter of last December, but within December, tried job seeking	Not in last December, but within the last year tried job seeking	No job seeking within the last one year
<b>2019 Total</b>	22810	1.5	2.8	5.8	89.9
<b>Non-working</b>	22810	1.5	2.8	5.8	89.9
15 – 24 years old	3378	2.9	3.6	10.7	82.8
25 – 34 years old	1012	6.6	11.7	11.7	70.0
35 – 44 years old	1294	4.2	7.4	8.0	80.4
45 – 54 years old	1313	3.7	7.1	9.0	80.2
55 – 64 years old	1931	1.4	4.4	6.5	87.7
65 years old and over	13881	0.4	0.9	3.6	95.1
<b>Male total</b>	8410	1.8	3.7	6.8	87.7
<b>Non-working</b>	8410	1.8	3.7	6.8	87.7
15 – 24 years old	1763	1.8	3.5	9.4	85.3
25 – 34 years old	273	12.9	19.0	18.5	49.5
35 – 44 years old	250	12.1	14.0	11.1	62.8
45 – 54 years old	301	7.9	14.7	13.8	63.6
55 – 64 years old	524	2.3	8.1	9.8	79.8
65 years old and over	5299	0.3	1.4	4.5	93.8
<b>Female total</b>	14400	1.4	2.3	5.2	91.1
<b>Non-working</b>	14400	1.4	2.3	5.2	91.1
15 – 24 years old	1615	4.1	3.8	12.0	80.1
25 – 34 years old	739	4.3	9.0	9.2	77.6
35 – 44 years old	1044	2.2	5.8	7.3	84.7
45 – 54 years old	1012	2.4	4.8	7.6	85.2
55 – 64 years old	1407	1.1	3.0	5.3	90.6
65 years old and over	8582	0.5	0.5	3.1	95.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q26 Did you try job seeking or preparation of new business as in last December?

■ Reasons of seeking no job (non-labour force with desire to work, but without seeking jobs as in December/multiple answers)

(%)

	n	Could have little chance to find suitable work								Other than the listed at left							
		Could have little chance to find work suitable to my knowledge and ability	Could have little chance to find work of desired wage or salary	Could have little chance to find work suitable to my expectation of working hours and holidays	Could have little chance to find work suitable to my expectation of work location	Could have little chance to find work of desired category or content of work	Could have little chance to find work in this economy situation or business season	Others	Have difficulty to find way of seeking jobs	Difficult to say what job do I like to take	Not difficult to manage living without job at the moment	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to (physical) health matter	Due to (mental) health matter	Others
<b>2019 Total</b>	1135	18.4	8.9	25.5	19.3	36.1	6.3	5.0	7.7	10.7	24.6	0.4	4.2	4.2	14.7	7.1	6.7
<b>Non-working</b>	1135	18.4	8.9	25.5	19.3	36.1	6.3	5.0	7.7	10.7	24.6	0.4	4.2	4.2	14.7	7.1	6.7
15 - 24 years old	167	21.4	11.1	33.3	16.5	21.2	2.3	5.6	14.6	23.8	26.7	—	1.1	—	10.5	8.7	15.9
25 - 34 years old	74	29.0	13.9	33.0	18.3	28.7	8.1	0.8	14.8	28.4	11.3	5.9	17.8	7.4	17.4	24.0	2.3
35 - 44 years old	102	25.7	12.9	32.5	19.4	29.8	5.9	1.8	9.1	20.3	10.2	—	23.7	6.5	18.1	22.5	3.3
45 - 54 years old	92	21.9	11.5	32.1	19.5	33.9	7.4	0.4	5.7	19.7	19.3	—	7.7	9.5	19.3	16.9	4.7
55 - 64 years old	99	17.2	11.0	32.6	22.3	38.9	8.4	2.3	4.7	7.3	16.0	—	—	19.5	23.9	9.4	2.6
65 years old and over	600	14.6	6.2	19.1	19.6	42.1	6.8	7.0	5.4	2.4	30.4	—	0.2	1.3	12.6	—	6.2
<b>Male total</b>	539	20.0	10.2	20.1	17.5	36.9	6.8	4.2	10.5	11.0	26.7	—	0.3	2.5	10.9	6.6	6.5
<b>Non-working</b>	539	20.0	10.2	20.1	17.5	36.9	6.8	4.2	10.5	11.0	26.7	—	0.3	2.5	10.9	6.6	6.5
15 - 24 years old	88	20.6	15.8	35.6	23.4	23.6	2.4	4.5	15.7	22.4	29.4	—	—	—	13.4	7.2	2.4
25 - 34 years old	24	35.4	24.1	30.1	14.2	34.6	12.6	2.6	18.4	28.5	8.0	—	4.1	3.4	10.5	21.2	7.0
35 - 44 years old	27	44.3	10.3	3.8	8.3	18.8	16.0	—	12.1	32.4	16.2	—	—	7.6	14.3	33.4	6.1
45 - 54 years old	36	25.0	18.5	11.2	15.7	22.9	11.7	1.1	5.8	17.9	16.7	—	1.8	3.9	26.9	28.6	—
55 - 64 years old	46	23.9	11.4	23.2	15.4	38.4	10.4	3.0	4.7	10.1	18.3	—	—	10.9	30.1	10.9	1.8
65 years old and over	318	15.4	6.6	16.9	17.4	43.6	5.7	5.1	9.7	4.1	30.6	—	—	1.3	5.3	—	9.0
<b>Female total</b>	596	16.9	7.7	30.5	20.8	35.4	5.9	5.7	5.1	10.4	22.8	0.7	7.8	5.8	18.1	7.4	6.8
<b>Non-working</b>	596	16.9	7.7	30.5	20.8	35.4	5.9	5.7	5.1	10.4	22.8	0.7	7.8	5.8	18.1	7.4	6.8
15 - 24 years old	79	22.3	6.0	30.7	8.9	18.5	2.2	6.8	13.3	25.3	23.7	—	2.3	—	7.4	10.2	30.8
25 - 34 years old	50	25.8	9.0	34.4	20.3	25.9	5.9	—	13.0	28.4	12.9	8.7	24.5	9.4	20.7	25.4	—
35 - 44 years old	75	19.0	13.9	42.7	23.3	33.7	2.4	2.5	8.1	16.0	8.1	—	32.1	6.1	19.4	18.6	2.3
45 - 54 years old	56	19.9	7.0	45.5	21.9	40.9	4.6	—	5.7	20.9	21.0	—	11.5	13.0	14.5	9.3	7.6
55 - 64 years old	53	11.4	10.7	40.8	28.3	39.4	6.7	1.6	4.8	4.8	14.0	—	—	27.0	18.5	8.0	3.3
65 years old and over	282	13.7	5.9	21.6	22.0	40.5	7.9	9.2	0.5	0.6	30.2	—	0.5	1.3	20.9	—	3.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q27 Why didn't you try job seeking although you desired to work as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(1) Applicable (Please choose all that apply)



■ The reason of seeking no job (non-labour force with desire to work, but without seeking jobs as in December/single answer)

	n	Could have little chance to find suitable work							Other than the listed at left								
		Could have little chance to find work suitable to my knowledge and ability	Could have little chance to find work of desired wage or salary	Could have little chance to find work suitable to my expectation of working hours and holidays	Could have little chance to find work suitable to my expectation of work location	Could have little chance to find work of desired category or content of work	Could have little chance to find work in this economy situation or business season	Others	Have difficulty to find way of seeking jobs	Difficult to say what job do I like to take	Not difficult to manage living without job at the moment	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to (physical) health matter	Due to (mental) health matter	Others
<b>2019 Total</b>	1135	6.1	1.6	12.2	5.5	17.8	3.3	4.7	4.0	5.5	14.8	0.3	2.9	2.9	8.5	3.5	6.4
<b>Non-working</b>	1135	6.1	1.6	12.2	5.5	17.8	3.3	4.7	4.0	5.5	14.8	0.3	2.9	2.9	8.5	3.5	6.4
15 - 24 years old	167	5.6	2.6	12.8	3.2	4.0	0.5	5.6	8.5	11.9	22.2	—	1.1	—	3.5	3.3	15.2
25 - 34 years old	74	8.9	3.7	11.1	4.5	3.4	3.2	—	4.0	10.9	4.5	3.9	14.0	2.2	6.9	16.3	2.3
35 - 44 years old	102	8.7	3.6	16.8	5.0	10.3	1.8	0.9	0.7	8.3	6.5	—	15.2	1.9	9.3	7.5	3.3
45 - 54 years old	92	4.0	3.1	11.7	4.2	11.2	3.3	0.4	0.8	12.7	9.2	—	4.4	6.8	12.3	11.1	4.7
55 - 64 years old	99	4.3	2.7	12.4	8.3	16.8	3.7	2.3	0.9	2.3	8.8	—	—	16.2	14.4	4.3	2.6
65 years old and over	600	6.1	0.3	11.4	6.0	25.8	4.3	6.8	4.4	2.0	17.2	—	0.2	1.1	8.4	—	5.9
<b>Male total</b>	539	6.5	2.8	8.4	5.3	21.5	3.0	3.9	6.5	6.8	17.0	—	0.3	1.9	6.1	3.6	6.4
<b>Non-working</b>	539	6.5	2.8	8.4	5.3	21.5	3.0	3.9	6.5	6.8	17.0	—	0.3	1.9	6.1	3.6	6.4
15 - 24 years old	88	6.0	4.9	11.9	4.5	4.7	1.0	4.5	8.2	13.7	28.2	—	—	—	6.5	3.4	2.4
25 - 34 years old	24	8.9	7.9	5.3	2.5	4.1	7.6	—	3.6	17.7	7.3	—	4.1	3.4	5.9	14.6	7.0
35 - 44 years old	27	24.7	5.7	0.4	3.1	7.0	7.0	—	2.7	10.4	11.5	—	—	3.5	2.5	15.4	6.1
45 - 54 years old	36	3.3	7.9	4.8	3.9	5.8	3.9	1.1	2.1	16.1	8.9	—	1.8	3.9	19.9	16.5	—
55 - 64 years old	46	7.4	5.8	7.1	2.9	17.6	4.2	3.0	1.8	3.3	10.1	—	—	7.7	21.7	5.6	1.8
65 years old and over	318	5.2	0.5	8.9	6.5	31.0	2.6	4.7	7.8	3.2	17.0	—	—	1.1	2.6	—	8.9
<b>Female total</b>	596	5.8	0.5	15.7	5.6	14.4	3.6	5.6	1.8	4.3	12.8	0.5	5.3	3.8	10.6	3.5	6.4
<b>Non-working</b>	596	5.8	0.5	15.7	5.6	14.4	3.6	5.6	1.8	4.3	12.8	0.5	5.3	3.8	10.6	3.5	6.4
15 - 24 years old	79	5.0	—	13.8	1.7	3.3	—	6.8	8.9	9.8	15.6	—	2.3	—	0.3	3.1	29.3
25 - 34 years old	50	9.0	1.6	13.9	5.4	3.1	1.1	—	4.2	7.6	3.1	5.9	18.8	1.6	7.4	17.1	—
35 - 44 years old	75	3.1	2.9	22.7	5.7	11.5	—	1.3	—	7.5	4.7	—	20.6	1.3	11.7	4.7	2.3
45 - 54 years old	56	4.5	—	16.2	4.4	14.7	2.9	—	—	10.6	9.4	—	6.0	8.6	7.4	7.7	7.6
55 - 64 years old	53	1.6	—	17.0	13.0	16.0	3.3	1.6	—	1.5	7.7	—	—	23.6	8.0	3.2	3.3
65 years old and over	282	7.1	—	14.3	5.5	20.0	6.1	9.2	0.5	0.6	17.5	—	0.5	1.2	15.0	—	2.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q27 Why didn't you try job seeking although you desired to work as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(2) The most applicable (only one answer)

■ Reasons of unemployment (persons unemployed, non-labour force seeking jobs as in December/multiple answers)

	n	My knowledge and ability don't satisfy the employment requirements	Wage or salary doesn't match my expectation	Working hour and holidays don't match my expectation	Work location doesn't match my expectation	My age is out of the limit of recruitment condition	Cannot find the expected category and content of work	Don't stick to conditions but cannot find job	Others
2019 Total	1293	22.9	18.9	29.2	29.0	25.2	47.9	13.4	14.2
Non-working	1293	22.9	18.9	29.2	29.0	25.2	47.9	13.4	14.2
15 - 24 years old	257	20.3	14.4	25.8	28.2	13.9	32.7	9.8	23.3
25 - 34 years old	247	34.8	18.4	30.9	34.2	8.9	44.1	13.8	19.9
35 - 44 years old	213	29.3	29.6	42.0	36.5	26.2	49.6	11.0	13.1
45 - 54 years old	205	28.5	29.0	34.7	35.0	31.4	52.8	14.9	10.3
55 - 64 years old	170	13.8	17.6	28.9	18.4	37.2	49.7	18.1	7.2
65 years old and over	200	6.9	4.4	12.3	18.1	42.1	63.8	14.5	6.8
Male total	659	25.3	20.4	21.6	26.8	30.5	47.7	20.3	12.4
Non-working	659	25.3	20.4	21.6	26.8	30.5	47.7	20.3	12.4
15 - 24 years old	113	19.7	16.0	22.6	24.8	15.0	27.2	17.5	19.4
25 - 34 years old	128	37.8	17.0	25.1	33.4	13.7	47.0	19.7	15.8
35 - 44 years old	106	36.8	32.1	29.5	35.0	40.6	58.6	14.9	10.9
45 - 54 years old	110	33.4	31.1	18.9	29.8	32.3	55.4	22.9	9.4
55 - 64 years old	93	14.7	20.4	24.8	16.5	41.7	47.4	25.3	5.5
65 years old and over	109	6.4	6.9	8.6	19.1	45.2	51.6	22.3	11.2
Female total	634	20.5	17.3	37.1	31.2	19.6	48.2	6.2	16.2
Non-working	634	20.5	17.3	37.1	31.2	19.6	48.2	6.2	16.2
15 - 24 years old	144	20.9	13.2	28.3	30.9	13.0	37.1	3.8	26.3
25 - 34 years old	119	31.6	20.0	37.2	35.1	3.7	40.9	7.4	24.3
35 - 44 years old	107	22.0	27.1	54.4	37.9	11.9	40.9	7.2	15.3
45 - 54 years old	95	22.9	26.5	52.9	41.1	30.4	49.8	5.7	11.3
55 - 64 years old	77	12.7	14.2	33.8	20.7	31.8	52.4	9.5	9.3
65 years old and over	91	7.6	1.5	16.7	16.9	38.3	78.3	5.2	1.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q28 Why didn't you take a job though you were trying job seeking in last December? Please select every applicable answer and pick up only one item as the most applicable.

(1) Applicable (Please choose all that apply)

■ The reason of unemployment (persons unemployed, non-labour force seeking jobs as in December/single answer)

	n	My knowledge and ability don't satisfy the employment requirements	Wage or salary doesn't match my expectation	Working hour and holidays don't match my expectation	Work location doesn't match my expectation	My age is out of the limit of recruitment condition	Cannot find the expected category and content of work	Don't stick to conditions but cannot find job	Others
2019 Total	1293	10.0	5.8	11.8	9.4	13.0	27.7	8.5	13.8
Non-working	1293	10.0	5.8	11.8	9.4	13.0	27.7	8.5	13.8
15 - 24 years old	257	9.5	4.7	13.2	10.3	8.2	23.0	7.8	23.2
25 - 34 years old	247	19.0	6.1	11.7	10.4	0.7	24.3	8.6	19.2
35 - 44 years old	213	9.7	11.7	17.9	12.8	8.7	21.8	5.3	12.1
45 - 54 years old	205	12.3	8.1	14.9	6.9	12.8	27.2	7.4	10.3
55 - 64 years old	170	3.1	2.3	8.2	6.9	22.9	33.8	15.4	7.2
65 years old and over	200	3.4	1.1	3.3	7.8	30.8	39.5	7.8	6.3
Male total	659	12.1	4.6	6.7	7.6	17.1	26.6	13.6	11.7
Non-working	659	12.1	4.6	6.7	7.6	17.1	26.6	13.6	11.7
15 - 24 years old	113	9.1	1.0	16.3	8.4	13.7	17.3	15.0	19.2
25 - 34 years old	128	25.0	3.6	7.6	11.8	1.4	23.1	13.1	14.4
35 - 44 years old	106	13.8	8.5	3.8	12.3	13.6	29.5	9.0	9.4
45 - 54 years old	110	16.0	9.2	3.5	3.2	16.1	31.3	11.3	9.4
55 - 64 years old	93	4.5	3.3	3.8	6.0	22.9	31.3	22.7	5.5
65 years old and over	109	1.2	2.0	4.3	3.0	38.5	29.1	11.5	10.4
Female total	634	7.8	7.0	17.1	11.2	8.8	28.8	3.2	16.1
Non-working	634	7.8	7.0	17.1	11.2	8.8	28.8	3.2	16.1
15 - 24 years old	144	9.9	7.6	10.9	11.8	3.9	27.6	2.1	26.3
25 - 34 years old	119	12.4	8.8	16.2	8.9	—	25.6	3.7	24.3
35 - 44 years old	107	5.6	14.8	31.8	13.2	3.8	14.2	1.7	14.8
45 - 54 years old	95	8.0	6.7	28.2	11.3	9.1	22.5	2.9	11.3
55 - 64 years old	77	1.5	1.1	13.6	8.1	22.9	36.8	6.6	9.3
65 years old and over	91	5.9	—	2.1	13.6	21.5	52.0	3.4	1.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q28 Why didn't you take a job though you were trying job seeking in last December? Please select every applicable answer and pick up only one item as the most applicable.

(2) The most applicable (only one answer)

■ Reasons of no desire to work (non-labour force without desire to work as in December/multiple answers)

	n	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to housework (except for delivery, childcare, family nursery and patient care)	For attending school	Due to (physical) health matter	Due to (mental) health matter	Due to old age	Because of learning for entering school or qualification acquisition, etc. beside attending school	Because of working in voluntary activity	Could have little chance to find suitable work	I don't have self-confidence in working	Not difficult to manage living without job	No special reasons	Others
<b>2019 Total</b>	20295	0.9	4.7	4.3	7.7	10.2	11.2	3.1	29.1	1.2	3.4	11.0	9.1	31.2	16.2	2.9
<b>Non-working</b>	20295	0.9	4.7	4.3	7.7	10.2	11.2	3.1	29.1	1.2	3.4	11.0	9.1	31.2	16.2	2.9
15 – 24 years old	2904	0.4	0.6	0.1	0.7	69.8	1.1	1.7	—	6.9	1.0	3.1	3.4	7.2	19.7	2.4
25 – 34 years old	688	16.5	49.4	1.6	25.9	3.3	8.1	11.7	0.0	1.3	0.2	6.8	15.8	11.0	12.6	2.1
35 – 44 years old	983	5.7	45.5	3.1	31.4	0.3	11.4	11.4	0.1	0.4	1.3	10.6	15.8	17.5	12.2	1.9
45 – 54 years old	1013	0.2	11.4	7.6	26.9	0.4	22.0	12.7	0.4	0.5	1.6	15.8	19.7	27.4	18.3	2.2
55 – 64 years old	1663	0.1	0.7	13.4	16.6	0.1	19.6	5.7	6.8	0.1	2.5	14.9	14.4	39.2	16.7	2.9
65 years old and over	13044	0.0	0.1	4.0	3.9	0.1	11.7	1.2	44.3	0.2	4.6	12.1	8.1	37.9	15.7	3.2
<b>Male total</b>	7158	0.0	0.1	1.9	1.1	14.9	10.8	2.7	27.5	1.5	3.7	11.8	7.4	31.8	19.6	3.8
<b>Non-working</b>	7158	0.0	0.1	1.9	1.1	14.9	10.8	2.7	27.5	1.5	3.7	11.8	7.4	31.8	19.6	3.8
15 – 24 years old	1551	—	—	0.2	0.3	67.6	0.3	1.3	—	5.6	1.2	2.8	3.2	8.0	22.0	2.8
25 – 34 years old	117	0.2	1.2	3.0	3.1	10.1	9.2	17.5	0.3	1.4	0.4	8.9	27.0	9.4	38.3	2.6
35 – 44 years old	119	—	1.8	3.1	4.0	0.7	18.6	27.0	0.3	1.3	0.6	14.1	31.3	9.1	34.2	2.1
45 – 54 years old	152	—	0.5	4.5	4.3	—	23.4	22.0	0.9	—	—	12.3	19.7	21.0	26.2	3.0
55 – 64 years old	381	0.2	—	9.6	6.0	0.2	24.5	9.8	7.9	0.2	1.2	13.4	10.5	38.4	15.7	5.3
65 years old and over	4838	0.0	0.0	1.7	0.8	0.1	12.5	1.0	40.0	0.3	4.9	14.6	7.0	40.3	18.2	4.1
<b>Female total</b>	13137	1.4	7.2	5.6	11.3	7.6	11.4	3.3	29.9	1.0	3.3	10.5	10.1	30.9	14.4	2.5
<b>Non-working</b>	13137	1.4	7.2	5.6	11.3	7.6	11.4	3.3	29.9	1.0	3.3	10.5	10.1	30.9	14.4	2.5
15 – 24 years old	1353	0.9	1.3	0.0	1.1	72.4	2.0	2.1	—	8.4	0.8	3.4	3.8	6.2	17.1	1.9
25 – 34 years old	571	19.8	59.3	1.3	30.6	1.9	7.9	10.5	—	1.3	0.1	6.4	13.5	11.3	7.3	2.0
35 – 44 years old	864	6.4	51.5	3.1	35.2	0.2	10.4	9.3	0.1	0.3	1.3	10.1	13.7	18.6	9.2	1.9
45 – 54 years old	861	0.2	13.3	8.1	30.9	0.5	21.7	11.0	0.3	0.6	1.9	16.5	19.7	28.5	16.9	2.1
55 – 64 years old	1282	0.1	1.0	14.6	19.7	—	18.1	4.5	6.4	0.1	2.9	15.4	15.5	39.5	17.0	2.2
65 years old and over	8206	—	0.2	5.4	5.7	0.0	11.2	1.4	46.9	0.0	4.4	10.6	8.7	36.5	14.3	2.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q29 Why didn't you desire to work for earning as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(1) Applicable (Please choose all that apply)

■ The reason of no desire to work (non-labour force without desire to work as in December/single answer)

	n	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to housework (except for delivery, childcare, family nursery and patient care)	For attending school	Due to (physical) health matter	Due to (mental) health matter	Due to old age	Because of learning for entering school or qualification acquisition, etc. beside attending school	Because of working in voluntary activity	Could have little chance to find suitable work	I don't have self-confidence in working	Not difficult to manage living without job	No special reasons	Others	(%)
<b>2019 Total</b>	20295	0.6	3.6	2.8	2.8	9.5	7.1	1.4	18.4	0.7	1.1	4.9	4.1	24.0	16.2	2.6	
<b>Non-working</b>	20295	0.6	3.6	2.8	2.8	9.5	7.1	1.4	18.4	0.7	1.1	4.9	4.1	24.0	16.2	2.6	
15 - 24 years old	2904	0.2	0.4	0.1	0.0	65.4	0.4	1.3	—	4.5	0.3	0.9	1.8	2.9	19.7	2.1	
25 - 34 years old	688	10.9	40.9	0.4	4.3	2.7	4.0	7.2	0.0	1.0	—	1.3	7.4	5.8	12.6	1.5	
35 - 44 years old	983	4.1	36.1	1.0	10.5	0.3	6.7	6.0	—	0.2	0.5	2.7	8.0	10.4	12.2	1.4	
45 - 54 years old	1013	0.1	6.1	4.3	11.6	0.3	13.7	7.8	0.1	—	0.6	6.6	8.9	19.9	18.3	1.8	
55 - 64 years old	1663	—	0.4	8.9	6.8	0.0	13.1	2.6	1.9	0.1	1.0	6.7	6.7	32.4	16.7	2.7	
65 years old and over	13044	—	0.1	2.7	1.6	0.1	7.5	0.2	28.5	0.0	1.5	5.8	3.5	29.9	15.7	2.9	
<b>Male total</b>	7158	—	0.0	1.3	0.4	14.2	7.0	1.6	15.8	0.8	1.2	5.9	3.5	25.3	19.6	3.3	
<b>Non-working</b>	7158	—	0.0	1.3	0.4	14.2	7.0	1.6	15.8	0.8	1.2	5.9	3.5	25.3	19.6	3.3	
15 - 24 years old	1551	—	—	0.2	—	64.5	0.1	1.2	—	3.7	0.5	0.8	1.6	3.2	22.0	2.3	
25 - 34 years old	117	—	0.6	1.0	—	10.1	5.5	13.5	0.3	0.8	—	3.3	17.8	6.7	38.3	2.2	
35 - 44 years old	119	—	1.3	0.7	0.8	0.7	9.1	18.5	—	1.3	0.6	3.0	20.6	7.1	34.2	2.1	
45 - 54 years old	152	—	—	2.7	1.6	—	14.8	19.5	—	—	—	4.9	10.7	17.8	26.2	1.7	
55 - 64 years old	381	—	—	5.8	3.2	0.1	17.6	5.6	2.2	0.2	0.5	4.9	5.2	34.2	15.7	4.7	
65 years old and over	4838	—	0.0	1.3	0.3	0.1	8.1	0.1	23.1	—	1.6	7.7	3.0	32.7	18.2	3.6	
<b>Female total</b>	13137	0.9	5.6	3.5	4.1	7.0	7.2	1.4	19.9	0.6	1.1	4.4	4.4	23.3	14.4	2.2	
<b>Non-working</b>	13137	0.9	5.6	3.5	4.1	7.0	7.2	1.4	19.9	0.6	1.1	4.4	4.4	23.3	14.4	2.2	
15 - 24 years old	1353	0.5	0.9	0.0	0.1	66.5	0.9	1.4	—	5.4	0.0	1.0	1.9	2.5	17.1	1.8	
25 - 34 years old	571	13.1	49.1	0.3	5.1	1.1	3.8	6.0	—	1.1	—	0.8	5.2	5.6	7.3	1.4	
35 - 44 years old	864	4.6	40.9	1.0	11.8	0.2	6.4	4.2	—	0.1	0.5	2.6	6.3	10.9	9.2	1.3	
45 - 54 years old	861	0.1	7.2	4.6	13.4	0.4	13.5	5.7	0.1	—	0.7	6.9	8.5	20.3	16.9	1.8	
55 - 64 years old	1282	—	0.5	9.8	7.9	—	11.7	1.7	1.8	0.1	1.1	7.3	7.1	31.8	17.0	2.1	
65 years old and over	8206	—	0.2	3.5	2.3	0.0	7.2	0.2	31.6	0.0	1.5	4.7	3.8	28.2	14.3	2.5	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q29 Why didn't you desire to work for earning as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(2) The most applicable (only one answer)



# Part 3

## **Living Dynamics of 2019**

1. Living Situations

■ Level of happiness (total persons surveyed/single answer)

(%)

	n	5 points: Very happy	4 points	3 points	2 points	1 point: Very unhappy
<b>2019 Total</b>	57323	11.0	35.4	38.1	11.6	3.9
<b>Employees Total</b>	29093	9.4	33.8	39.3	13.3	4.1
<b>Regular employee</b>	17384	9.2	32.6	40.3	13.6	4.3
15 – 24 years old	1048	11.2	34.9	38.0	12.8	3.1
25 – 34 years old	3950	11.1	33.9	38.1	13.2	3.7
35 – 44 years old	4791	8.8	31.6	41.3	13.4	4.9
45 – 54 years old	4609	7.2	29.9	42.6	15.2	5.1
55 – 64 years old	2489	8.4	34.2	40.2	13.6	3.6
65 years old and over	497	14.6	45.9	31.9	6.8	0.9
<b>Non-regular employee</b>	11538	9.7	35.5	37.9	12.9	3.9
15 – 24 years old	1555	12.7	39.5	32.4	12.3	3.1
25 – 34 years old	1499	9.3	30.3	39.7	15.0	5.6
35 – 44 years old	1937	8.4	32.0	38.6	14.6	6.4
45 – 54 years old	2201	9.2	31.9	39.2	14.7	5.0
55 – 64 years old	2204	8.0	35.6	39.8	13.7	2.9
65 years old and over	2141	11.3	43.2	36.9	7.4	1.2
<b>Executive of company or corporation/Self employed worker</b>	4742	14.5	35.8	34.8	10.5	4.4
15 – 24 years old	224	18.8	26.3	30.3	16.0	8.7
25 – 34 years old	307	14.3	24.1	40.9	14.6	6.1
35 – 44 years old	587	15.4	28.8	36.1	12.4	7.3
45 – 54 years old	976	12.8	31.9	35.1	13.8	6.3
55 – 64 years old	1079	11.9	36.1	38.2	10.5	3.3
65 years old and over	1569	16.3	44.3	31.2	6.1	2.1
<b>Family worker/Other type of employment</b>	848	10.8	37.2	35.9	11.4	4.7
<b>Non-working</b>	22810	12.4	37.2	37.2	9.6	3.6
15 – 24 years old	3378	14.4	35.1	37.7	10.0	2.8
25 – 34 years old	1012	16.5	27.8	29.6	16.2	9.9
35 – 44 years old	1294	14.5	30.9	30.9	14.3	9.4
45 – 54 years old	1313	10.1	26.7	36.8	17.3	9.2
55 – 64 years old	1931	10.5	33.2	37.2	14.1	4.9
65 years old and over	13881	11.9	40.5	38.3	7.2	2.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q50 How much did you feel happy in last year (January through December 2019)?



■ Level of happiness (total persons surveyed/single answer)

(%)

	n	5 points: Very happy	4 points	3 points	2 points	1 point: Very unhappy
<b>2019 Total</b>	57323	11.0	35.4	38.1	11.6	3.9
<b>Employees Total</b>	29093	9.4	33.8	39.3	13.3	4.1
<b>Male total</b>	27654	9.4	32.7	39.6	13.3	5.0
<b>Regular employee</b>	11782	8.4	31.8	40.8	14.5	4.6
15 – 24 years old	576	10.9	32.1	39.1	15.0	2.8
25 – 34 years old	2506	10.2	33.3	39.1	13.8	3.7
35 – 44 years old	3323	8.0	31.3	41.4	14.1	5.2
45 – 54 years old	3274	6.6	28.5	43.1	16.1	5.7
55 – 64 years old	1773	7.8	33.7	40.4	14.4	3.8
65 years old and over	330	14.6	47.0	30.7	6.7	0.9
<b>Non-regular employee</b>	3852	7.7	30.2	40.1	16.0	6.0
15 – 24 years old	718	12.0	38.4	32.3	13.5	3.9
25 – 34 years old	514	7.4	20.9	40.9	20.6	10.3
35 – 44 years old	414	3.3	16.0	42.3	23.1	15.3
45 – 54 years old	368	3.8	13.9	43.2	26.8	12.3
55 – 64 years old	796	6.1	28.4	44.4	17.0	4.0
65 years old and over	1042	9.3	41.9	39.7	8.1	1.0
<b>Executive of company or corporation/Self employed worker</b>	3336	13.2	35.3	35.7	11.0	4.9
15 – 24 years old	113	19.3	22.2	31.3	14.1	13.1
25 – 34 years old	174	13.3	23.2	40.9	15.8	6.8
35 – 44 years old	376	13.7	26.7	37.5	12.4	9.7
45 – 54 years old	700	12.0	30.1	36.4	14.7	6.8
55 – 64 years old	787	10.7	33.7	40.3	11.6	3.7
65 years old and over	1186	14.7	45.1	31.3	6.8	2.0
<b>Family worker/Other type of employment</b>	274	9.1	31.5	36.4	15.5	7.5
<b>Non-working</b>	8410	10.2	34.2	39.2	11.3	5.0
15 – 24 years old	1763	12.0	35.3	40.8	8.7	3.1
25 – 34 years old	273	4.0	12.7	35.1	27.7	20.4
35 – 44 years old	250	4.8	9.2	31.7	27.5	26.8
45 – 54 years old	301	2.3	8.7	35.3	31.7	22.0
55 – 64 years old	524	5.6	22.9	39.9	22.3	9.3
65 years old and over	5299	11.1	38.7	39.4	8.4	2.4
<b>Female total</b>	29669	12.5	37.8	36.7	10.0	3.0
<b>Regular employee</b>	5602	10.8	34.4	39.2	11.9	3.7
15 – 24 years old	472	11.5	38.2	36.7	10.0	3.5
25 – 34 years old	1444	12.8	34.9	36.3	12.2	3.8
35 – 44 years old	1467	10.6	32.4	41.1	12.0	4.0
45 – 54 years old	1335	8.7	33.2	41.3	12.9	3.9
55 – 64 years old	716	10.0	35.3	39.7	11.8	3.1
65 years old and over	168	14.6	43.6	34.2	6.8	0.8
<b>Non-regular employee</b>	7687	10.7	38.2	36.8	11.3	2.9
15 – 24 years old	838	13.3	40.4	32.5	11.4	2.4
25 – 34 years old	985	10.4	35.1	39.1	12.2	3.2
35 – 44 years old	1523	9.8	36.4	37.5	12.2	4.0
45 – 54 years old	1833	10.3	35.5	38.4	12.3	3.5
55 – 64 years old	1409	9.1	39.7	37.1	11.9	2.2
65 years old and over	1099	13.1	44.5	34.2	6.8	1.3
<b>Executive of company or corporation/Self employed worker</b>	1405	17.5	37.1	32.6	9.4	3.3
15 – 24 years old	111	18.2	30.5	29.3	17.8	4.2
25 – 34 years old	133	15.6	25.3	41.0	12.9	5.1
35 – 44 years old	212	18.4	32.5	33.7	12.5	2.9
45 – 54 years old	276	15.1	36.4	32.0	11.6	5.0
55 – 64 years old	292	15.1	42.7	32.3	7.7	2.1
65 years old and over	382	21.2	41.9	30.7	3.8	2.4
<b>Family worker/Other type of employment</b>	575	11.6	40.0	35.6	9.5	3.4
<b>Non-working</b>	14400	13.7	38.9	36.1	8.6	2.7
15 – 24 years old	1615	16.9	34.8	34.3	11.5	2.5
25 – 34 years old	739	21.1	33.4	27.6	11.9	6.0
35 – 44 years old	1044	16.8	36.1	30.7	11.2	5.2
45 – 54 years old	1012	12.4	32.0	37.2	13.0	5.4
55 – 64 years old	1407	12.4	37.1	36.2	11.1	3.3
65 years old and over	8582	12.5	41.6	37.6	6.6	1.7

■ Life satisfaction (total persons surveyed/single answer)

(%)

	n	Satisfied	Rather satisfied	Can't say either way	Rather unsatisfied	Unsatisfied	Satisfied Total
2019 Total	57323	8.9	44.9	27.5	13.2	5.5	53.8
Employees Total	29093	7.4	42.7	29.0	14.7	6.2	50.1
Regular employee	17384	7.2	42.0	30.5	14.4	5.9	49.2
15 – 24 years old	1048	9.4	44.2	28.5	13.7	4.2	53.6
25 – 34 years old	3950	8.4	43.7	28.9	14.0	5.0	52.1
35 – 44 years old	4791	6.9	40.2	31.7	14.7	6.5	47.1
45 – 54 years old	4609	5.5	39.1	32.5	15.4	7.5	44.6
55 – 64 years old	2489	7.0	44.3	29.4	14.3	5.0	51.3
65 years old and over	497	11.0	56.8	21.0	8.9	2.3	67.8
Non-regular employee	11538	7.7	43.7	26.9	15.1	6.6	51.4
15 – 24 years old	1555	11.0	45.2	26.1	13.3	4.4	56.2
25 – 34 years old	1499	6.5	37.4	28.5	19.0	8.5	43.9
35 – 44 years old	1937	6.4	38.1	29.2	16.5	9.8	44.6
45 – 54 years old	2201	7.3	38.8	27.5	17.3	9.2	46.1
55 – 64 years old	2204	6.2	45.6	26.4	16.0	5.7	51.9
65 years old and over	2141	9.3	54.8	24.1	9.4	2.4	64.1
Executive of company or corporation/Self employed worker	4742	11.0	44.9	26.0	12.0	6.0	56.0
15 – 24 years old	224	17.2	32.3	27.4	14.3	8.8	49.5
25 – 34 years old	307	11.7	29.6	36.6	12.8	9.3	41.3
35 – 44 years old	587	9.9	37.4	29.1	13.7	9.9	47.4
45 – 54 years old	976	10.0	39.1	27.2	14.4	9.3	49.1
55 – 64 years old	1079	8.9	47.3	26.7	12.8	4.2	56.2
65 years old and over	1569	12.4	54.6	21.5	8.8	2.7	67.0
Family worker/Other type of employment	848	7.9	45.1	26.2	14.3	6.5	53.0
Non-working	22810	10.4	47.7	26.0	11.4	4.5	58.1
15 – 24 years old	3378	13.5	42.9	30.8	8.9	3.9	56.4
25 – 34 years old	1012	10.4	35.7	26.4	13.8	13.8	46.1
35 – 44 years old	1294	9.9	38.5	25.0	14.3	12.3	48.4
45 – 54 years old	1313	8.2	34.6	27.7	17.1	12.4	42.8
55 – 64 years old	1931	8.3	43.4	25.4	15.3	7.6	51.8
65 years old and over	13881	10.3	52.4	24.9	10.4	2.1	62.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q51 How much did you feel satisfied in living generally during last year (January through December 2019)?

■ Life satisfaction (total persons surveyed/single answer)

(%)

	n	Satisfied	Rather satisfied	Can't say either way	Rather unsatisfied	Unsatisfied	Satisfied: Total
<b>2019 Total</b>	57323	8.9	44.9	27.5	13.2	5.5	53.8
<b>Employees Total</b>	29093	7.4	42.7	29.0	14.7	6.2	50.1
<b>Male total</b>	27654	7.8	41.7	29.7	14.0	6.8	49.5
Regular employee	11782	6.8	40.5	31.7	14.8	6.3	47.2
15 - 24 years old	576	10.7	40.0	29.8	15.0	4.5	50.7
25 - 34 years old	2506	8.1	42.3	30.5	14.2	4.9	50.4
35 - 44 years old	3323	6.4	39.4	32.6	14.9	6.7	45.8
45 - 54 years old	3274	5.0	36.8	34.1	15.8	8.3	41.9
55 - 64 years old	1773	6.4	43.7	29.9	14.7	5.2	50.1
65 years old and over	330	11.8	57.4	20.0	8.9	2.0	69.2
Non-regular employee	3852	6.4	38.4	29.0	17.1	9.1	44.8
15 - 24 years old	718	10.9	43.7	26.6	12.7	6.1	54.7
25 - 34 years old	514	5.8	25.7	30.7	22.7	15.1	31.5
35 - 44 years old	414	2.4	21.7	34.3	21.3	20.3	24.1
45 - 54 years old	368	3.0	21.5	31.9	24.6	19.0	24.6
55 - 64 years old	796	4.7	37.9	30.5	20.1	6.8	42.6
65 years old and over	1042	7.6	54.0	25.6	10.9	2.0	61.5
Executive of company or corporation/Self employed worker	3336	10.4	44.3	26.4	12.2	6.7	54.7
15 - 24 years old	113	20.5	29.1	26.7	10.5	13.1	49.7
25 - 34 years old	174	11.2	29.6	36.1	12.0	11.2	40.8
35 - 44 years old	376	10.3	34.6	30.0	13.3	11.9	44.8
45 - 54 years old	700	9.9	36.5	28.7	14.3	10.6	46.4
55 - 64 years old	787	8.1	45.3	27.9	13.7	5.1	53.3
65 years old and over	1186	11.3	54.9	21.5	9.7	2.6	66.2
Family worker/Other type of employment	274	6.9	38.3	30.8	14.4	9.6	45.1
Non-working	8410	8.8	43.9	28.5	12.2	6.5	52.8
15 - 24 years old	1763	11.5	44.8	31.3	8.2	4.2	56.3
25 - 34 years old	273	3.4	15.9	33.2	20.3	27.1	19.4
35 - 44 years old	250	4.1	12.1	29.6	21.7	32.4	16.2
45 - 54 years old	301	1.9	9.9	34.4	26.7	27.2	11.7
55 - 64 years old	524	4.6	30.4	31.0	20.4	13.6	35.0
65 years old and over	5299	9.3	49.9	26.7	11.1	3.1	59.1
<b>Female total</b>	29669	10.0	47.9	25.5	12.3	4.3	57.8
Regular employee	5602	8.0	45.1	27.9	13.7	5.3	53.2
15 - 24 years old	472	7.8	49.4	26.8	12.1	3.8	57.2
25 - 34 years old	1444	9.0	46.1	26.1	13.7	5.1	55.1
35 - 44 years old	1467	8.1	41.9	29.9	14.3	5.9	50.0
45 - 54 years old	1335	6.6	44.7	28.5	14.4	5.8	51.2
55 - 64 years old	716	8.5	45.6	28.2	13.1	4.6	54.1
65 years old and over	168	9.5	55.7	22.8	8.9	3.0	65.2
Non-regular employee	7687	8.4	46.3	25.8	14.1	5.4	54.7
15 - 24 years old	838	11.1	46.5	25.7	13.8	2.9	57.6
25 - 34 years old	985	6.9	43.5	27.4	17.1	5.1	50.4
35 - 44 years old	1523	7.5	42.6	27.8	15.2	6.9	50.1
45 - 54 years old	1833	8.1	42.3	26.6	15.8	7.2	50.4
55 - 64 years old	1409	7.1	50.0	24.1	13.8	5.0	57.1
65 years old and over	1099	11.0	55.6	22.7	7.9	2.8	66.6
Executive of company or corporation/Self employed worker	1405	12.4	46.5	25.2	11.6	4.3	58.9
15 - 24 years old	111	13.9	35.6	28.0	18.1	4.5	49.4
25 - 34 years old	133	12.4	29.6	37.3	13.9	6.8	42.0
35 - 44 years old	212	9.4	42.5	27.6	14.2	6.4	51.8
45 - 54 years old	276	10.5	45.7	23.2	14.7	6.0	56.2
55 - 64 years old	292	11.3	52.6	23.7	10.5	1.9	64.0
65 years old and over	382	16.0	53.7	21.4	6.1	2.9	69.7
Family worker/Other type of employment	575	8.4	48.4	24.0	14.3	5.0	56.7
Non-working	14400	11.4	49.9	24.6	10.9	3.3	61.2
15 - 24 years old	1615	15.6	40.8	30.2	9.7	3.7	56.5
25 - 34 years old	739	12.9	43.0	23.9	11.4	8.8	56.0
35 - 44 years old	1044	11.3	44.8	23.9	12.6	7.5	56.1
45 - 54 years old	1012	10.1	41.9	25.7	14.2	8.0	52.0
55 - 64 years old	1407	9.7	48.3	23.3	13.4	5.3	58.0
65 years old and over	8582	10.9	54.0	23.7	10.0	1.4	64.8

■ Annual events and living (total persons surveyed/multiple answers)

	n	I got pregnant	My spouse got pregnant	I delivered my child	My spouse delivered our child	Married (including quasi-marriage and similar)	Got divorced	Parent or parent-in-law received certification of needed long-term care	I was hospitalised or had operation due to disease	I suffered injury requiring one month and over to heal	Relocated	Nothing applicable
2019 Total	57323	1.1	0.7	0.9	0.8	1.0	0.3	2.5	5.0	1.6	4.9	83.8
Employees Total	29093	1.2	1.3	0.9	1.4	1.6	0.4	2.4	3.2	1.3	6.3	83.2
Regular employee	17384	1.2	2.0	0.9	2.3	2.0	0.5	2.1	2.7	1.1	7.2	82.0
15 – 24 years old	1048	2.0	0.8	1.6	0.4	3.4	0.2	0.4	1.1	0.7	20.2	74.1
25 – 34 years old	3950	3.2	5.3	2.4	5.9	4.9	0.6	0.5	2.2	0.9	12.6	70.4
35 – 44 years old	4791	1.1	2.5	1.0	2.9	1.9	0.6	1.0	2.1	1.2	6.6	83.0
45 – 54 years old	4609	0.0	0.2	0.1	0.3	0.5	0.4	2.8	3.0	1.2	3.2	89.6
55 – 64 years old	2489	0.1	0.1	0.1	0.0	0.3	0.2	5.7	4.1	1.3	2.8	86.1
65 years old and over	497	0.2	—	—	—	0.3	—	2.9	6.8	0.8	1.2	88.6
Non-regular employee	11538	1.3	0.1	0.8	0.1	0.9	0.3	2.9	3.8	1.6	5.1	85.1
15 – 24 years old	1555	1.3	0.1	0.8	0.1	1.3	0.2	0.3	2.3	1.0	11.1	83.9
25 – 34 years old	1499	5.4	0.6	3.4	0.6	3.4	0.6	0.6	2.5	1.5	9.6	78.5
35 – 44 years old	1937	2.1	0.3	1.0	0.1	1.0	0.7	1.8	2.3	1.1	6.0	86.3
45 – 54 years old	2201	0.1	—	0.0	—	0.3	0.3	4.4	3.4	1.6	3.2	88.0
55 – 64 years old	2204	0.1	—	0.2	—	0.3	0.3	6.1	4.0	1.8	2.2	85.9
65 years old and over	2141	0.1	—	0.1	—	0.2	0.1	2.6	7.4	2.4	1.9	85.8
Executive of company or corporation/Self employed worker	4742	0.7	0.5	0.6	0.7	0.8	0.3	3.2	5.6	1.6	3.4	84.6
15 – 24 years old	224	2.6	0.5	2.1	2.1	2.3	0.3	0.8	2.6	3.1	12.4	76.5
25 – 34 years old	307	3.5	2.0	3.9	3.2	3.0	0.7	0.9	1.9	1.4	11.3	75.0
35 – 44 years old	587	2.4	1.9	1.3	2.4	2.0	0.5	1.9	3.7	1.3	5.2	82.2
45 – 54 years old	976	0.1	0.5	0.1	0.4	0.5	0.5	3.0	3.9	1.4	2.8	87.4
55 – 64 years old	1079	0.1	—	0.3	0.2	0.3	0.2	5.7	5.2	1.8	1.9	85.6
65 years old and over	1569	0.1	—	0.1	—	0.1	0.1	3.0	8.9	1.4	1.3	86.0
Family worker/Other type of employment	848	1.5	0.5	1.7	0.3	1.4	0.3	5.6	4.8	1.5	3.7	82.8
Non-working	22810	0.9	0.0	1.1	0.0	0.3	0.1	2.4	7.1	1.9	3.3	84.5
15 – 24 years old	3378	0.5	—	0.6	0.1	0.6	0.0	—	1.5	1.8	6.8	89.3
25 – 34 years old	1012	12.5	0.1	12.9	0.2	2.5	0.1	1.3	2.6	0.8	12.0	67.2
35 – 44 years old	1294	4.0	0.0	5.1	0.1	0.9	0.4	2.2	3.2	1.2	6.2	81.2
45 – 54 years old	1313	0.1	—	0.1	0.1	0.3	0.3	5.7	4.8	1.3	4.2	85.0
55 – 64 years old	1931	—	—	0.1	—	0.1	0.1	7.3	5.2	2.3	2.7	83.6
65 years old and over	13881	0.1	—	0.2	—	0.1	0.1	2.1	9.6	2.1	1.6	84.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q52 Did you have following changes in last year (January through December 2019)? Select every applicable item.

■ Annual events and living (total persons surveyed/multiple answers)

	n	I got pregnant	My spouse got pregnant	I delivered my child	My spouse delivered our child	Married (including quasi-marriage and similar)	Got divorced	Parent or parent-in-law received certification of need for long-term care	I was hospitalised or had operation due to disease	I suffered injury requiring one month and over to heal	Relocated	Nothing applicable
2019 Total	57323	1.1	0.7	0.9	0.8	1.0	0.3	2.5	5.0	1.6	4.9	83.8
Employees Total	29093	1.2	1.3	0.9	1.4	1.6	0.4	2.4	3.2	1.3	6.3	83.2
Male total	27654	—	1.4	—	1.6	0.9	0.3	2.0	4.8	1.3	4.7	84.9
Regular employee	11782	—	3.0	—	3.4	1.7	0.4	1.9	2.5	1.1	6.6	82.7
15 – 24 years old	576	—	1.4	—	0.8	2.2	0.4	0.1	1.0	0.4	19.5	75.6
25 – 34 years old	2506	—	8.3	—	9.4	4.0	0.7	0.6	1.7	0.8	11.7	70.6
35 – 44 years old	3323	—	3.7	—	4.2	2.0	0.6	0.9	1.9	1.3	6.7	82.5
45 – 54 years old	3274	—	0.3	—	0.4	0.6	0.3	2.2	2.8	1.2	3.2	90.3
55 – 64 years old	1773	—	0.1	—	0.0	0.3	0.1	5.3	4.3	0.9	2.7	86.9
65 years old and over	330	—	—	—	—	0.4	—	2.6	6.7	0.6	1.1	89.5
Non-regular employee	3852	—	0.4	—	0.3	0.4	0.2	2.3	4.8	1.4	5.1	86.2
15 – 24 years old	718	—	0.1	—	0.1	0.7	0.1	0.4	2.5	1.3	10.2	85.6
25 – 34 years old	514	—	1.8	—	1.7	0.8	0.2	1.0	2.1	1.2	5.8	88.2
35 – 44 years old	414	—	1.4	—	0.6	0.4	0.4	1.6	2.4	1.6	7.5	86.5
45 – 54 years old	368	—	—	—	—	0.3	0.5	2.9	3.2	1.6	6.3	87.0
55 – 64 years old	796	—	—	—	—	0.2	0.2	5.0	5.3	1.3	2.8	86.0
65 years old and over	1042	—	—	—	—	0.3	0.1	2.4	9.0	1.5	1.5	85.5
Executive of company or corporation/Self employed worker	3336	—	0.7	—	1.0	0.6	0.4	2.6	5.8	1.6	2.4	86.5
15 – 24 years old	113	—	0.9	—	4.2	2.3	—	0.9	3.0	4.6	6.4	79.5
25 – 34 years old	174	—	3.5	—	5.6	2.8	0.8	0.4	1.6	2.4	6.5	80.5
35 – 44 years old	376	—	2.9	—	3.8	1.9	0.3	1.4	2.8	1.3	4.2	85.1
45 – 54 years old	700	—	0.7	—	0.6	0.5	0.7	2.0	3.2	1.3	2.5	88.9
55 – 64 years old	787	—	—	—	0.2	0.2	0.3	4.5	5.2	1.2	1.8	87.7
65 years old and over	1186	—	—	—	—	0.1	0.2	2.5	9.5	1.6	1.1	86.2
Family worker/Other type of employment	274	—	1.4	—	0.9	0.9	0.3	2.7	6.5	1.4	3.8	84.8
Non-working	8410	—	0.0	—	0.1	0.2	0.2	1.9	7.4	1.6	2.7	86.7
15 – 24 years old	1763	—	—	—	0.1	0.1	0.0	—	1.8	2.6	5.4	90.3
25 – 34 years old	273	—	0.3	—	0.8	0.2	—	3.2	1.0	1.2	7.7	86.1
35 – 44 years old	250	—	0.2	—	0.3	—	0.3	1.3	4.7	3.1	4.6	86.3
45 – 54 years old	301	—	—	—	0.2	0.2	0.7	5.7	9.0	1.2	4.1	81.7
55 – 64 years old	524	—	—	—	—	0.1	0.3	5.8	5.1	1.5	3.7	84.4
65 years old and over	5299	—	—	—	—	0.2	0.2	1.9	9.8	1.2	1.2	86.1
Female total	29669	2.1	—	1.8	—	1.1	0.3	3.0	5.1	1.8	5.1	82.8
Regular employee	5602	3.6	—	2.9	—	2.7	0.5	2.5	3.0	1.2	8.3	80.5
15 – 24 years old	472	4.5	—	3.5	—	4.7	—	0.8	1.2	1.1	21.1	72.4
25 – 34 years old	1444	8.6	—	6.4	—	6.4	0.5	0.4	3.0	1.1	14.2	70.2
35 – 44 years old	1467	3.6	—	3.4	—	1.8	0.7	1.1	2.4	1.0	6.2	84.0
45 – 54 years old	1335	0.1	—	0.2	—	0.5	0.6	4.3	3.4	1.2	3.3	87.9
55 – 64 years old	716	0.4	—	0.4	—	0.2	0.4	6.6	3.7	2.2	3.1	84.3
65 years old and over	168	0.5	—	—	—	—	—	3.4	7.1	1.0	1.6	86.9
Non-regular employee	7687	2.0	—	1.2	—	1.2	0.4	3.2	3.3	1.7	5.2	84.5
15 – 24 years old	838	2.5	—	1.5	—	1.9	0.2	2.1	0.8	0.8	11.8	82.5
25 – 34 years old	985	8.3	—	5.2	—	4.7	0.8	0.5	2.8	1.6	11.5	73.4
35 – 44 years old	1523	2.7	—	1.3	—	1.1	0.7	1.8	2.3	0.9	5.6	86.3
45 – 54 years old	1833	0.1	—	0.0	—	0.4	0.3	4.7	3.4	1.7	2.6	88.2
55 – 64 years old	1409	0.2	—	0.3	—	0.3	0.3	6.7	3.3	2.0	1.9	85.9
65 years old and over	1099	0.2	—	0.2	—	0.2	0.2	2.7	6.0	3.3	2.2	86.0
Executive of company or corporation/Self employed worker	1405	2.4	—	2.1	—	1.0	0.2	4.9	5.3	1.6	5.8	80.1
15 – 24 years old	111	5.3	—	4.3	—	2.3	0.6	0.7	2.2	1.5	18.4	73.6
25 – 34 years old	133	8.1	—	8.9	—	3.2	0.5	1.6	2.4	—	17.6	67.8
35 – 44 years old	212	6.7	—	3.5	—	2.2	0.9	2.9	5.2	1.3	6.9	76.9
45 – 54 years old	276	0.3	—	0.3	—	0.4	—	5.8	5.6	1.6	3.5	83.6
55 – 64 years old	292	0.3	—	0.9	—	0.6	—	9.0	5.4	3.6	2.1	80.0
65 years old and over	382	0.2	—	0.5	—	—	—	4.5	7.1	0.7	1.9	85.5
Family worker/Other type of employment	575	2.3	—	2.5	—	1.6	0.3	6.9	4.0	1.6	3.7	81.8
Non-working	14400	1.5	—	1.7	—	0.4	0.1	2.7	6.9	2.2	3.7	83.1
15 – 24 years old	1615	1.0	—	1.3	—	1.1	0.0	—	1.2	0.9	8.3	88.3
25 – 34 years old	739	17.1	—	17.7	—	3.4	0.2	0.6	3.1	0.6	13.6	60.2
35 – 44 years old	1044	5.0	—	6.3	—	1.1	0.4	2.4	2.9	0.8	6.6	79.9
45 – 54 years old	1012	0.2	—	0.2	—	0.3	0.2	5.7	3.5	1.3	4.2	86.0
55 – 64 years old	1407	—	—	0.2	—	0.1	0.1	7.9	5.2	2.6	2.3	83.2
65 years old and over	8582	0.2	—	0.3	—	0.0	0.0	2.3	9.5	2.7	1.9	84.1

■ Self-development activities (total persons surveyed/multiple answers)

(%)

	n	Attended school	Participated in an individual course, seminar or workshop	Received long-distant education	Received e-learning	Read books	Searched for internet sites, etc.	Consulted with a well-learned	No self-development activity
<b>2019 Total</b>	57323	8.1	9.0	2.0	4.3	33.6	50.5	12.4	39.7
<b>Employees Total</b>	29093	4.8	9.1	2.5	7.3	32.2	49.1	13.8	41.6
<b>Regular employee</b>	17384	2.0	9.9	3.0	9.1	31.5	48.1	14.7	42.8
15 – 24 years old	1048	11.8	8.2	4.9	8.0	27.5	39.4	14.0	45.7
25 – 34 years old	3950	2.0	11.4	4.4	9.5	33.6	46.9	17.2	42.8
35 – 44 years old	4791	1.3	9.5	3.1	8.3	32.0	48.0	15.2	43.3
45 – 54 years old	4609	1.3	9.9	2.3	9.7	30.9	48.9	13.8	43.4
55 – 64 years old	2489	0.8	8.9	1.6	10.1	29.9	51.0	11.8	40.6
65 years old and over	497	0.7	11.4	0.6	6.1	33.3	54.4	13.0	37.5
<b>Non-regular employee</b>	11538	8.9	7.8	1.8	4.6	33.1	50.5	12.4	39.9
15 – 24 years old	1555	57.6	12.6	3.2	5.2	42.5	55.0	22.0	22.5
25 – 34 years old	1499	2.8	5.5	2.5	4.2	28.7	44.8	11.9	48.0
35 – 44 years old	1937	1.5	5.6	1.8	3.8	30.9	46.4	11.6	46.9
45 – 54 years old	2201	0.9	5.5	1.9	5.0	31.5	47.4	10.7	44.8
55 – 64 years old	2204	1.0	8.1	1.5	5.8	30.9	51.7	10.2	40.7
65 years old and over	2141	0.7	9.7	0.6	3.3	35.2	57.2	10.8	34.7
<b>Executive of company or corporation/Self employed worker</b>	4742	2.1	10.6	1.4	2.5	34.9	55.1	17.1	37.8
15 – 24 years old	224	27.7	6.9	5.6	5.5	25.6	36.4	11.3	39.0
25 – 34 years old	307	2.6	9.5	2.9	2.0	31.3	44.0	20.4	46.0
35 – 44 years old	587	1.2	10.0	2.8	3.1	37.0	54.7	18.5	39.5
45 – 54 years old	976	0.9	10.8	1.4	2.7	35.0	57.7	19.7	37.5
55 – 64 years old	1079	0.7	9.7	1.0	3.4	34.6	57.2	15.9	37.1
65 years old and over	1569	0.3	12.1	0.4	1.2	36.2	57.1	16.0	36.1
<b>Family worker/Other type of employment</b>	848	3.6	7.3	0.9	2.9	31.3	52.0	12.0	40.2
<b>Non-working</b>	22810	13.7	8.7	1.5	1.0	35.2	51.4	9.7	37.7
15 – 24 years old	3378	86.6	10.1	6.0	4.0	42.6	52.4	18.0	10.3
25 – 34 years old	1012	5.4	4.2	2.7	0.9	24.9	37.2	7.4	55.6
35 – 44 years old	1294	1.3	3.3	1.2	1.0	27.7	40.4	6.7	54.4
45 – 54 years old	1313	1.4	4.6	0.9	0.8	28.0	41.1	5.9	53.9
55 – 64 years old	1931	1.0	6.6	0.4	0.6	31.0	46.1	7.1	47.9
65 years old and over	13881	0.6	9.9	0.5	0.3	36.1	54.9	8.8	38.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q54 Select any and all applicable items about your self-development activity during last year (January through December 2019).

■ Self-development activities (total persons surveyed/multiple answers)

(%)

	n	Attended school	Participated in an individual course, seminar or workshop	Received long-distant education	Received e-learning	Read books	Searched for internet sites, etc.	Consulted with a well-learned	No self-development activity
<b>2019 Total</b>	57323	8.1	9.0	2.0	4.3	33.6	50.5	12.4	39.7
<b>Employees Total</b>	29093	4.8	9.1	2.5	7.3	32.2	49.1	13.8	41.6
<b>Male total</b>	27654	8.3	8.2	2.1	5.6	31.7	50.5	13.5	40.3
Regular employee	11782	1.7	9.1	2.9	9.8	31.3	49.0	15.6	42.7
15 – 24 years old	576	11.8	6.7	4.9	9.2	25.0	39.0	13.2	47.6
25 – 34 years old	2506	2.0	11.1	4.3	10.2	34.0	46.8	18.8	42.9
35 – 44 years old	3323	1.1	9.1	3.3	9.3	32.5	49.4	16.9	42.6
45 – 54 years old	3274	1.0	9.0	2.1	9.9	29.9	50.2	14.6	43.1
55 – 64 years old	1773	0.6	7.2	1.5	11.0	29.6	51.1	11.9	41.0
65 years old and over	330	0.8	8.0	0.4	6.8	33.0	55.3	11.5	38.2
Non-regular employee	3852	12.4	6.6	1.4	5.0	33.0	52.2	13.5	38.4
15 – 24 years old	718	61.4	11.2	2.5	5.9	44.6	55.5	26.0	20.8
25 – 34 years old	514	3.8	7.1	3.1	4.0	30.0	45.4	13.1	46.0
35 – 44 years old	414	1.8	3.2	0.2	3.7	30.5	44.7	10.3	50.1
45 – 54 years old	368	0.5	2.8	1.0	5.1	29.8	47.5	11.0	45.4
55 – 64 years old	796	0.5	6.1	1.1	6.7	28.0	51.5	9.0	43.6
65 years old and over	1042	0.4	6.4	0.8	4.0	32.2	58.3	10.8	35.7
Executive of company or corporation/Self employed worker	3336	1.4	9.3	1.1	2.6	33.5	55.8	17.2	38.0
15 – 24 years old	113	19.3	6.2	6.0	6.0	22.6	27.5	9.0	49.3
25 – 34 years old	174	3.4	9.4	3.5	2.8	32.9	45.4	21.7	45.2
35 – 44 years old	376	1.1	9.5	2.3	3.6	37.0	55.0	20.0	38.4
45 – 54 years old	700	1.0	9.4	0.7	2.5	33.8	58.0	19.1	37.5
55 – 64 years old	787	0.4	7.5	0.8	3.7	31.6	57.0	15.7	38.2
65 years old and over	1186	0.3	10.8	0.4	1.1	34.6	58.2	16.2	35.9
Family worker/Other type of employment	274	4.4	6.8	0.6	2.0	27.7	49.5	15.6	44.3
Non-working	8410	18.6	7.4	1.7	1.3	31.2	49.8	9.1	38.7
15 – 24 years old	1763	85.3	11.0	6.1	4.1	41.7	49.8	19.2	11.5
25 – 34 years old	273	11.2	4.6	3.3	1.8	27.2	40.3	8.3	50.1
35 – 44 years old	250	1.9	2.0	0.9	0.8	24.2	40.6	7.8	56.7
45 – 54 years old	301	0.9	3.0	1.1	0.8	23.3	39.8	6.1	57.3
55 – 64 years old	524	0.9	4.8	0.4	1.1	25.8	43.7	5.4	52.1
65 years old and over	5299	0.4	7.1	0.4	0.5	29.2	51.9	6.3	43.9
<b>Female total</b>	29669	7.8	9.8	1.9	3.1	35.3	50.6	11.4	39.2
Regular employee	5602	2.7	11.7	3.2	7.5	32.1	46.2	12.8	43.0
15 – 24 years old	472	11.7	9.9	5.0	6.4	30.4	39.8	14.9	43.3
25 – 34 years old	1444	2.1	12.0	4.4	8.1	33.1	47.0	14.5	42.7
35 – 44 years old	1467	1.8	10.4	2.6	6.2	30.8	44.9	11.2	44.9
45 – 54 years old	1335	2.3	12.1	2.8	9.1	33.4	45.7	11.9	43.9
55 – 64 years old	716	1.3	13.0	1.9	7.6	30.7	51.0	11.8	39.7
65 years old and over	168	0.5	18.0	0.8	4.9	33.8	52.8	16.0	36.0
Non-regular employee	7687	7.1	8.3	2.0	4.3	33.2	49.7	11.9	40.6
15 – 24 years old	838	54.4	13.9	3.8	4.7	40.7	54.6	18.5	24.0
25 – 34 years old	985	2.3	4.7	2.2	4.3	28.1	44.4	11.2	49.1
35 – 44 years old	1523	1.5	6.3	2.2	3.8	31.1	46.8	12.0	46.0
45 – 54 years old	1833	1.0	6.1	2.0	5.0	31.8	47.3	10.7	44.7
55 – 64 years old	1409	1.3	9.2	1.7	5.3	32.5	51.7	10.9	39.0
65 years old and over	1099	1.0	12.9	0.4	2.6	38.1	56.1	10.7	33.7
Executive of company or corporation/Self employed worker	1405	3.7	13.7	2.2	2.3	38.2	53.4	16.9	37.3
15 – 24 years old	111	36.3	7.6	5.3	5.1	28.7	45.4	13.6	28.5
25 – 34 years old	133	1.5	9.8	2.1	1.0	29.3	42.2	18.6	47.1
35 – 44 years old	212	1.2	11.0	3.7	2.4	37.0	54.1	15.8	41.4
45 – 54 years old	276	0.9	14.5	3.2	3.1	38.0	56.8	21.1	37.4
55 – 64 years old	292	1.3	15.7	1.7	2.6	42.7	57.7	16.2	33.8
65 years old and over	382	0.2	16.3	0.2	1.2	41.4	53.7	15.6	36.6
Family worker/Other type of employment	575	3.3	7.5	1.0	3.3	33.1	53.3	10.3	38.2
Non-working	14400	10.8	9.5	1.3	0.7	37.5	52.3	10.0	37.1
15 – 24 years old	1615	87.9	9.1	5.9	3.9	43.6	55.2	16.7	8.9
25 – 34 years old	739	3.3	4.1	2.6	0.6	24.0	36.0	7.0	57.6
35 – 44 years old	1044	1.1	3.6	1.3	1.1	28.5	40.4	6.5	53.8
45 – 54 years old	1012	1.5	5.1	0.9	0.8	29.3	41.5	5.9	52.9
55 – 64 years old	1407	1.1	7.3	0.3	0.4	32.9	47.0	7.7	46.4
65 years old and over	8582	0.8	11.7	0.6	0.2	40.3	56.8	10.4	35.3

■ Stress: (1) Have headaches and dizziness (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	2.3	15.5	27.5	32.7	22.0	45.3
Employees Total	29093	2.6	19.6	29.7	30.4	17.7	51.9
Regular employee	17384	2.4	19.0	29.8	31.2	17.7	51.1
15 – 24 years old	1048	4.8	24.5	29.9	25.4	15.4	59.2
25 – 34 years old	3950	3.5	24.2	30.7	27.5	14.1	58.4
35 – 44 years old	4791	2.3	21.9	31.4	29.4	15.0	55.6
45 – 54 years old	4609	2.0	16.5	30.5	32.9	18.1	49.0
55 – 64 years old	2489	1.0	9.9	26.2	37.4	25.6	37.1
65 years old and over	497	0.3	5.1	17.8	42.5	34.3	23.2
Non-regular employee	11538	2.9	20.7	29.5	29.1	17.6	53.2
15 – 24 years old	1555	4.1	27.4	29.2	24.7	14.6	60.8
25 – 34 years old	1499	5.5	32.0	31.7	19.8	11.1	69.1
35 – 44 years old	1937	4.4	30.6	33.2	22.0	9.8	68.2
45 – 54 years old	2201	3.1	25.0	33.5	26.9	11.6	61.5
55 – 64 years old	2204	1.1	11.9	29.3	37.4	20.3	42.3
65 years old and over	2141	0.7	3.9	21.1	39.3	35.0	25.7
Executive of company or corporation/Self employed worker	4742	2.5	13.1	24.3	32.5	27.6	39.8
15 – 24 years old	224	11.3	32.1	27.5	15.1	13.9	70.9
25 – 34 years old	307	6.2	25.8	31.4	21.3	15.3	63.3
35 – 44 years old	587	5.4	23.2	32.5	21.9	17.1	61.0
45 – 54 years old	976	2.6	16.4	26.2	30.7	24.0	45.3
55 – 64 years old	1079	1.3	8.6	23.7	38.7	27.7	33.6
65 years old and over	1569	0.2	5.1	18.5	38.0	38.2	23.7
Family worker/Other type of employment	848	2.1	17.0	33.6	29.7	17.6	52.7
Non-working	22810	1.9	10.6	25.2	35.9	26.4	37.7
15 – 24 years old	3378	4.6	21.1	32.2	25.3	16.8	57.9
25 – 34 years old	1012	5.3	29.4	34.0	18.2	13.1	68.7
35 – 44 years old	1294	3.6	26.4	34.9	22.5	12.7	64.9
45 – 54 years old	1313	3.0	21.9	35.0	24.5	15.6	59.9
55 – 64 years old	1931	1.6	11.9	29.2	35.4	21.9	42.7
65 years old and over	13881	0.7	4.0	20.5	42.1	32.6	25.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q57 This question is about your conditions during last year (January through December 2019). Select the most applicable one.

(1) Have headaches and dizziness



■ Stress: (1) Have headaches and dizziness (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	2.3	15.5	27.5	32.7	22.0	45.3
Employees Total	29093	2.6	19.6	29.7	30.4	17.7	51.9
Male total	27654	1.7	11.3	25.0	34.9	27.2	37.9
Regular employee	11782	1.8	14.7	28.7	34.0	20.8	45.2
15 - 24 years old	576	4.4	18.6	28.2	29.9	18.9	51.2
25 - 34 years old	2506	2.5	18.6	30.7	31.0	17.2	51.8
35 - 44 years old	3323	1.8	17.5	30.9	32.6	17.2	50.2
45 - 54 years old	3274	1.7	13.3	29.0	35.2	20.8	44.0
55 - 64 years old	1773	0.4	7.4	23.8	38.7	29.7	31.6
65 years old and over	330	0.5	3.6	14.3	41.0	40.6	18.3
Non-regular employee	3852	2.2	12.1	24.8	33.9	27.0	39.0
15 - 24 years old	718	2.6	18.6	27.9	29.5	21.4	49.1
25 - 34 years old	514	4.6	21.0	32.8	24.4	17.1	58.5
35 - 44 years old	414	4.8	21.6	29.9	26.8	16.8	56.4
45 - 54 years old	368	3.2	14.7	30.5	33.8	17.7	48.5
55 - 64 years old	796	1.1	7.0	22.2	39.3	30.4	30.3
65 years old and over	1042	0.2	2.3	16.5	40.5	40.5	19.0
Executive of company or corporation/Self employed worker	3336	1.8	9.0	22.5	34.7	32.0	33.2
15 - 24 years old	113	12.7	21.6	28.9	14.2	22.5	63.3
25 - 34 years old	174	5.2	18.5	33.7	21.7	20.9	57.4
35 - 44 years old	376	3.6	19.2	31.1	25.2	20.9	53.8
45 - 54 years old	700	2.1	12.1	24.4	33.2	28.2	38.6
55 - 64 years old	787	0.8	6.5	21.3	41.1	30.3	28.6
65 years old and over	1186	0.2	2.9	17.1	38.3	41.5	20.2
Family worker/Other type of employment	274	0.9	12.9	28.8	33.5	23.8	42.7
Non-working	8410	1.3	6.9	20.8	36.6	34.4	29.0
15 - 24 years old	1763	3.8	15.6	31.7	27.0	21.9	51.1
25 - 34 years old	273	2.8	20.5	32.1	22.7	21.9	55.5
35 - 44 years old	250	3.9	16.9	32.6	22.2	24.4	53.4
45 - 54 years old	301	2.2	15.2	34.6	25.7	22.4	51.9
55 - 64 years old	524	1.5	6.6	24.7	37.3	29.8	32.8
65 years old and over	5299	0.1	2.5	14.8	41.7	40.8	17.5
Female total	29669	2.9	19.4	29.9	30.7	17.1	52.2
Regular employee	5602	3.7	27.8	32.0	25.2	11.2	63.6
15 - 24 years old	472	5.4	31.6	32.0	20.0	11.0	69.0
25 - 34 years old	1444	5.2	34.0	30.7	21.4	8.7	69.9
35 - 44 years old	1467	3.5	32.0	32.3	22.2	10.1	67.7
45 - 54 years old	1335	2.8	24.2	34.1	27.3	11.7	61.1
55 - 64 years old	716	2.5	15.9	32.3	34.0	15.3	50.7
65 years old and over	168	—	8.1	24.6	45.3	21.9	32.7
Non-regular employee	7687	3.3	25.1	31.9	26.7	12.9	60.3
15 - 24 years old	838	5.4	35.0	30.4	20.5	8.7	70.8
25 - 34 years old	985	5.9	37.7	31.1	17.3	8.0	74.7
35 - 44 years old	1523	4.3	33.0	34.1	20.7	7.9	71.5
45 - 54 years old	1833	3.0	27.0	34.1	25.6	10.3	64.1
55 - 64 years old	1409	1.2	14.6	33.3	36.3	14.6	49.1
65 years old and over	1099	1.1	5.5	25.4	38.2	29.8	32.0
Executive of company or corporation/Self employed worker	1405	4.2	22.9	28.5	27.2	17.2	55.6
15 - 24 years old	111	9.9	42.8	26.0	16.0	5.2	78.7
25 - 34 years old	133	7.4	35.4	28.3	20.8	8.1	71.1
35 - 44 years old	212	8.6	30.3	34.8	16.1	10.3	73.7
45 - 54 years old	276	3.9	27.4	30.9	24.5	13.2	62.3
55 - 64 years old	292	2.8	14.3	30.2	32.1	20.6	47.3
65 years old and over	382	0.1	11.9	22.9	37.1	28.0	34.9
Family worker/Other type of employment	575	2.7	19.0	35.8	27.9	14.6	57.5
Non-working	14400	2.2	12.8	27.8	35.4	21.7	42.8
15 - 24 years old	1615	5.5	27.2	32.7	23.4	11.2	65.4
25 - 34 years old	739	6.2	32.7	34.7	16.5	9.9	73.6
35 - 44 years old	1044	3.5	28.6	35.5	22.5	9.8	67.6
45 - 54 years old	1012	3.2	23.9	35.2	24.2	13.6	62.3
55 - 64 years old	1407	1.6	13.9	30.9	34.6	19.0	46.4
65 years old and over	8582	1.1	5.0	24.0	42.4	27.6	30.1

■ Stress: (2) Have a pain in back, low back or shoulders (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	9.9	28.8	33.6	18.1	9.6	72.3
Employees Total	29093	11.2	32.9	31.7	16.2	8.0	75.7
Regular employee	17384	10.8	32.4	31.3	16.9	8.5	74.5
15 – 24 years old	1048	10.9	31.1	27.3	18.8	11.9	69.2
25 – 34 years old	3950	11.1	33.5	30.1	16.5	8.8	74.8
35 – 44 years old	4791	10.7	33.5	31.6	16.8	7.4	75.8
45 – 54 years old	4609	11.3	33.2	31.5	16.1	7.9	76.0
55 – 64 years old	2489	10.1	29.7	33.1	17.5	9.6	72.9
65 years old and over	497	7.7	22.6	36.1	22.9	10.6	66.4
Non-regular employee	11538	11.8	33.6	32.2	15.2	7.2	77.6
15 – 24 years old	1555	10.4	31.9	28.3	17.8	11.6	70.6
25 – 34 years old	1499	13.7	39.1	27.4	12.7	7.1	80.2
35 – 44 years old	1937	12.5	39.2	30.8	12.8	4.7	82.5
45 – 54 years old	2201	15.3	36.3	29.9	13.2	5.4	81.5
55 – 64 years old	2204	11.6	31.2	35.6	15.1	6.5	78.4
65 years old and over	2141	7.3	25.4	38.7	19.4	9.2	71.4
Executive of company or corporation/Self employed worker	4742	10.3	27.9	35.1	16.7	9.9	73.3
15 – 24 years old	224	18.1	30.7	24.8	15.8	10.6	73.6
25 – 34 years old	307	14.5	35.8	26.2	13.0	10.5	76.5
35 – 44 years old	587	12.7	33.5	32.9	12.6	8.3	79.1
45 – 54 years old	976	13.3	31.2	33.3	14.8	7.4	77.8
55 – 64 years old	1079	9.1	28.1	36.9	16.5	9.4	74.1
65 years old and over	1569	6.4	21.8	39.0	20.5	12.3	67.2
Family worker/Other type of employment	848	13.7	33.4	33.2	13.4	6.3	80.3
Non-working	22810	8.0	23.8	35.7	20.8	11.8	67.4
15 – 24 years old	3378	5.9	24.6	31.7	21.7	16.2	62.2
25 – 34 years old	1012	12.2	35.3	29.0	13.5	10.0	76.5
35 – 44 years old	1294	12.6	34.5	30.2	14.9	7.8	77.3
45 – 54 years old	1313	14.7	28.5	33.3	15.8	7.7	76.5
55 – 64 years old	1931	11.0	25.4	35.4	18.9	9.3	71.8
65 years old and over	13881	6.7	21.0	37.9	22.4	11.9	65.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q57 This question is about your conditions during last year (January through December 2019). Select the most applicable one.

(2) Have a pain in back, low back or shoulders

■ Stress: (2) Have a pain in back, low back or shoulders (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	9.9	28.8	33.6	18.1	9.6	72.3
Employees Total	29093	11.2	32.9	31.7	16.2	8.0	75.7
Male total	27654	8.3	25.9	34.3	19.9	11.6	68.4
Regular employee	11782	9.1	29.9	32.5	18.6	9.9	71.5
15 - 24 years old	576	8.1	25.1	29.9	21.5	15.5	63.1
25 - 34 years old	2506	8.4	29.5	32.3	18.8	10.9	70.2
35 - 44 years old	3323	9.6	31.0	32.3	18.6	8.4	73.0
45 - 54 years old	3274	9.9	31.6	32.4	17.4	8.8	73.8
55 - 64 years old	1773	8.4	28.5	33.7	18.9	10.5	70.6
65 years old and over	330	6.7	22.3	36.0	21.4	13.5	65.1
Non-regular employee	3852	9.1	26.8	34.1	19.2	10.7	70.0
15 - 24 years old	718	7.0	23.8	29.4	23.2	16.6	60.2
25 - 34 years old	514	11.5	28.5	31.9	16.4	11.7	71.9
35 - 44 years old	414	12.1	30.8	34.3	16.1	6.8	77.2
45 - 54 years old	368	13.4	32.5	33.5	13.5	7.0	79.5
55 - 64 years old	796	10.7	26.7	35.1	18.6	8.9	72.5
65 years old and over	1042	5.6	24.5	37.7	21.7	10.5	67.8
Executive of company or corporation/Self employed worker	3336	9.0	25.9	36.2	17.6	11.2	71.2
15 - 24 years old	113	16.1	23.1	28.6	14.7	17.5	67.8
25 - 34 years old	174	9.4	29.6	32.7	15.0	13.4	71.7
35 - 44 years old	376	12.2	28.7	35.2	13.2	10.7	76.2
45 - 54 years old	700	11.2	30.4	34.0	15.9	8.5	75.6
55 - 64 years old	787	9.2	26.3	36.5	17.5	10.5	72.0
65 years old and over	1186	5.9	21.8	39.0	20.6	12.6	66.7
Family worker/Other type of employment	274	12.9	26.2	35.2	17.3	8.4	74.3
Non-working	8410	6.3	19.8	36.0	23.1	14.8	62.1
15 - 24 years old	1763	3.9	18.4	32.0	24.4	21.3	54.3
25 - 34 years old	273	9.0	23.7	29.8	20.4	17.0	62.5
35 - 44 years old	250	11.6	27.4	27.2	20.2	13.6	66.2
45 - 54 years old	301	17.1	22.0	35.2	16.3	9.4	74.3
55 - 64 years old	524	11.4	24.5	33.6	20.8	9.7	69.5
65 years old and over	5299	5.6	19.1	38.3	23.6	13.4	63.0
Female total	29669	11.4	31.6	32.9	16.3	7.8	75.9
Regular employee	5602	14.4	37.6	28.8	13.4	5.7	80.9
15 - 24 years old	472	14.3	38.4	24.1	15.6	7.7	76.8
25 - 34 years old	1444	15.9	40.4	26.4	12.4	5.0	82.6
35 - 44 years old	1467	13.0	39.2	30.1	12.7	5.1	82.2
45 - 54 years old	1335	15.0	37.1	29.4	12.8	5.7	81.5
55 - 64 years old	716	14.4	32.8	31.6	13.9	7.3	78.8
65 years old and over	168	9.8	23.2	36.1	26.0	5.0	69.0
Non-regular employee	7687	13.1	37.0	31.3	13.2	5.5	81.3
15 - 24 years old	838	13.3	38.8	27.3	13.3	7.3	79.4
25 - 34 years old	985	14.8	44.6	25.1	10.7	4.7	84.6
35 - 44 years old	1523	12.7	41.4	29.9	11.9	4.1	84.0
45 - 54 years old	1833	15.6	37.1	29.1	13.1	5.0	81.8
55 - 64 years old	1409	12.1	33.8	35.9	13.1	5.1	81.8
65 years old and over	1099	8.9	26.3	39.6	17.3	8.0	74.8
Executive of company or corporation/Self employed worker	1405	13.2	32.8	32.4	14.7	6.9	78.4
15 - 24 years old	111	20.1	38.5	20.9	16.9	3.7	79.5
25 - 34 years old	133	21.3	43.9	17.7	10.4	6.8	82.8
35 - 44 years old	212	13.5	42.0	28.8	11.6	4.1	84.3
45 - 54 years old	276	18.7	33.2	31.6	11.8	4.6	83.6
55 - 64 years old	292	8.8	33.1	38.0	13.8	6.3	79.8
65 years old and over	382	7.7	21.6	39.2	20.1	11.4	68.5
Family worker/Other type of employment	575	14.0	36.8	32.3	11.5	5.3	83.2
Non-working	14400	9.0	26.1	35.5	19.5	10.0	70.6
15 - 24 years old	1615	8.0	31.5	31.3	18.6	10.6	70.8
25 - 34 years old	739	13.4	39.7	28.7	10.9	7.4	81.7
35 - 44 years old	1044	12.8	36.1	31.0	13.6	6.4	79.9
45 - 54 years old	1012	14.0	30.4	32.7	15.7	7.2	77.1
55 - 64 years old	1407	10.8	25.8	36.0	18.2	9.2	72.6
65 years old and over	8582	7.4	22.2	37.7	21.7	11.0	67.3

■ Stress: (3) Have a palpitation or short breath (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	1.2	8.4	21.8	38.1	30.5	31.4
Employees Total	29093	1.2	9.0	21.7	37.5	30.6	31.9
Regular employee	17384	1.1	8.3	21.2	37.5	32.0	30.6
15 – 24 years old	1048	1.5	8.7	19.7	36.7	33.4	29.9
25 – 34 years old	3950	1.4	9.3	20.8	37.7	30.8	31.5
35 – 44 years old	4791	1.2	8.2	21.5	37.0	32.1	30.9
45 – 54 years old	4609	0.7	8.0	21.9	37.2	32.2	30.6
55 – 64 years old	2489	0.7	7.8	20.5	38.7	32.3	29.0
65 years old and over	497	0.5	6.2	23.0	37.4	32.9	29.7
Non-regular employee	11538	1.3	10.1	22.4	37.6	28.6	33.8
15 – 24 years old	1555	2.1	11.7	19.3	35.2	31.6	33.2
25 – 34 years old	1499	2.1	13.3	24.1	34.6	25.9	39.5
35 – 44 years old	1937	1.2	12.9	22.8	35.0	28.1	37.0
45 – 54 years old	2201	1.4	11.9	24.8	36.7	25.3	38.0
55 – 64 years old	2204	1.0	7.2	22.8	40.3	28.7	31.0
65 years old and over	2141	0.6	5.2	20.1	41.8	32.2	26.0
Executive of company or corporation/Self employed worker	4742	1.7	8.8	21.1	36.5	32.0	31.6
15 – 24 years old	224	9.0	17.3	25.1	22.7	25.9	51.4
25 – 34 years old	307	3.7	15.4	21.6	29.5	29.8	40.7
35 – 44 years old	587	2.7	9.2	24.8	32.4	30.9	36.7
45 – 54 years old	976	1.0	8.5	22.8	35.3	32.3	32.4
55 – 64 years old	1079	1.4	7.1	20.0	39.1	32.4	28.5
65 years old and over	1569	0.6	7.3	18.7	40.3	33.1	26.6
Family worker/Other type of employment	848	1.9	9.9	25.1	37.4	25.8	36.9
Non-working	22810	1.1	7.5	21.9	39.3	30.3	30.5
15 – 24 years old	3378	1.2	8.2	20.3	34.3	36.0	29.7
25 – 34 years old	1012	2.4	14.4	24.7	31.4	27.0	41.6
35 – 44 years old	1294	1.4	12.0	23.7	33.0	30.0	37.0
45 – 54 years old	1313	2.3	11.9	25.0	34.6	26.2	39.2
55 – 64 years old	1931	1.0	8.4	22.7	37.2	30.6	32.1
65 years old and over	13881	0.9	5.8	21.5	42.3	29.5	28.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q57 This question is about your conditions during last year (January through December 2019). Select the most applicable one.

(3) Have a palpitation or short breath

■ Stress: (3) Have a palpitation or short breath (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
<b>2019 Total</b>	57323	1.2	8.4	21.8	38.1	30.5	31.4
<b>Employees Total</b>	29093	1.2	9.0	21.7	37.5	30.6	31.9
<b>Male total</b>	27654	1.2	6.8	20.4	37.7	33.9	28.4
Regular employee	11782	0.9	6.9	20.4	38.2	33.6	28.2
15 – 24 years old	576	1.7	6.3	20.4	35.9	35.6	28.4
25 – 34 years old	2506	1.3	7.0	20.2	38.2	33.2	28.5
35 – 44 years old	3323	1.2	7.0	20.6	38.3	33.0	28.7
45 – 54 years old	3274	0.7	6.6	20.9	38.1	33.7	28.2
55 – 64 years old	1773	0.5	7.2	19.2	39.0	34.1	26.9
65 years old and over	330	0.5	5.2	21.6	37.4	35.3	27.3
Non-regular employee	3852	1.4	7.9	19.2	38.0	33.5	28.5
15 – 24 years old	718	1.5	8.7	15.9	37.2	36.7	26.1
25 – 34 years old	514	2.8	11.5	20.6	33.9	31.2	34.9
35 – 44 years old	414	1.7	10.5	22.2	32.8	32.8	34.3
45 – 54 years old	368	1.8	8.4	19.3	41.1	29.4	29.5
55 – 64 years old	796	0.6	6.3	19.9	39.5	33.7	26.8
65 years old and over	1042	0.9	5.7	18.9	40.4	34.1	25.5
Executive of company or corporation/Self employed worker	3336	1.6	7.4	20.3	36.7	34.0	29.2
15 – 24 years old	113	11.4	15.2	23.3	20.8	29.3	49.9
25 – 34 years old	174	4.3	9.4	20.4	31.2	34.7	34.1
35 – 44 years old	376	1.9	7.9	25.1	31.2	33.8	35.0
45 – 54 years old	700	0.8	6.3	21.3	36.3	35.3	28.5
55 – 64 years old	787	1.4	7.6	19.1	38.2	33.7	28.1
65 years old and over	1186	0.7	6.7	18.6	40.1	34.0	26.0
Family worker/Other type of employment	274	2.6	7.0	24.8	35.4	30.3	34.3
Non-working	8410	1.2	6.1	20.7	37.4	34.5	28.1
15 – 24 years old	1763	0.9	5.5	18.5	35.8	39.3	24.9
25 – 34 years old	273	3.5	12.6	22.9	29.1	31.9	39.0
35 – 44 years old	250	2.8	11.0	21.7	25.2	39.2	35.5
45 – 54 years old	301	3.4	10.1	27.8	30.9	27.8	41.3
55 – 64 years old	524	1.6	8.0	21.6	36.1	32.7	31.2
65 years old and over	5299	1.0	5.3	20.9	39.4	33.4	27.2
<b>Female total</b>	29669	1.2	9.9	23.1	38.5	27.4	34.1
Regular employee	5602	1.3	11.4	22.9	35.9	28.5	35.6
15 – 24 years old	472	1.2	11.7	18.8	37.6	30.7	31.7
25 – 34 years old	1444	1.6	13.4	21.7	36.7	26.7	36.6
35 – 44 years old	1467	1.4	11.0	23.5	34.1	29.9	36.0
45 – 54 years old	1335	0.9	11.3	24.2	35.0	28.6	36.4
55 – 64 years old	716	1.3	9.1	23.7	38.0	27.9	34.1
65 years old and over	168	0.5	8.3	25.8	37.2	28.2	34.6
Non-regular employee	7687	1.3	11.2	24.0	37.3	26.2	36.5
15 – 24 years old	838	2.6	14.3	22.3	33.5	27.3	39.2
25 – 34 years old	985	1.7	14.3	25.9	34.9	23.2	41.9
35 – 44 years old	1523	1.1	13.6	23.0	35.5	26.8	37.7
45 – 54 years old	1833	1.3	12.6	25.9	35.8	24.5	39.7
55 – 64 years old	1409	1.3	7.7	24.4	40.8	25.8	33.4
65 years old and over	1099	0.4	4.8	21.3	43.0	30.5	26.5
Executive of company or corporation/Self employed worker	1405	2.0	12.0	23.1	35.9	27.0	37.1
15 – 24 years old	111	6.6	19.5	26.9	24.6	22.4	53.0
25 – 34 years old	133	2.9	23.2	23.3	27.2	23.4	49.4
35 – 44 years old	212	4.0	11.4	24.3	34.5	25.8	39.7
45 – 54 years old	276	1.7	14.2	26.6	32.7	24.8	42.5
55 – 64 years old	292	1.2	6.0	22.5	41.3	29.0	29.7
65 years old and over	382	0.2	9.4	19.0	41.1	30.2	28.7
Family worker/Other type of employment	575	1.6	11.3	25.2	38.3	23.6	38.1
Non-working	14400	1.1	8.3	22.5	40.3	27.8	31.9
15 – 24 years old	1615	1.5	11.2	22.2	32.7	32.5	34.8
25 – 34 years old	739	2.0	15.1	25.4	32.2	25.2	42.5
35 – 44 years old	1044	1.0	12.2	24.1	34.8	27.8	37.3
45 – 54 years old	1012	2.0	12.4	24.1	35.7	25.7	38.5
55 – 64 years old	1407	0.8	8.5	23.2	37.6	29.9	32.5
65 years old and over	8582	0.8	6.1	21.9	44.1	27.0	28.8

■ Stress: (4) Feel exhausted (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	6.5	18.6	33.4	28.4	13.0	58.5
Employees Total	29093	8.6	23.5	33.9	23.7	10.3	66.0
Regular employee	17384	8.8	23.9	33.2	23.3	10.8	66.0
15 – 24 years old	1048	11.8	26.6	29.9	20.7	11.0	68.3
25 – 34 years old	3950	10.5	26.6	32.3	20.6	10.0	69.4
35 – 44 years old	4791	9.5	26.0	32.7	21.6	10.3	68.2
45 – 54 years old	4609	8.4	23.9	34.2	23.3	10.3	66.4
55 – 64 years old	2489	5.4	17.7	34.5	29.3	13.1	57.6
65 years old and over	497	2.6	9.2	38.3	35.4	14.5	50.1
Non-regular employee	11538	8.2	23.0	34.8	24.2	9.7	66.1
15 – 24 years old	1555	10.8	26.3	30.4	20.5	12.0	67.5
25 – 34 years old	1499	12.5	30.4	32.5	16.9	7.6	75.5
35 – 44 years old	1937	11.3	27.9	34.7	19.1	6.9	74.0
45 – 54 years old	2201	9.6	26.9	35.9	20.5	7.1	72.4
55 – 64 years old	2204	5.4	18.2	38.0	29.1	9.2	61.7
65 years old and over	2141	1.9	12.2	35.4	35.4	15.2	49.5
Executive of company or corporation/Self employed worker	4742	5.7	16.9	33.2	29.5	14.7	55.8
15 – 24 years old	224	20.5	22.4	25.0	17.5	14.5	67.9
25 – 34 years old	307	10.7	28.4	27.3	22.1	11.5	66.4
35 – 44 years old	587	9.5	23.5	32.7	22.3	12.1	65.6
45 – 54 years old	976	7.0	21.0	33.7	26.4	12.0	61.7
55 – 64 years old	1079	3.5	14.2	36.2	31.0	15.1	53.9
65 years old and over	1569	1.9	10.8	33.4	36.3	17.6	46.1
Family worker/Other type of employment	848	7.7	19.0	38.9	23.9	10.5	65.6
Non-working	22810	4.1	12.5	32.6	34.5	16.2	49.3
15 – 24 years old	3378	8.1	21.4	30.9	22.2	17.3	60.4
25 – 34 years old	1012	13.2	25.8	29.7	19.4	11.8	68.8
35 – 44 years old	1294	10.6	24.3	32.7	21.9	10.5	67.6
45 – 54 years old	1313	9.5	19.7	32.7	26.7	11.3	62.0
55 – 64 years old	1931	4.0	13.9	33.1	34.1	15.0	50.9
65 years old and over	13881	1.4	7.4	33.2	40.5	17.5	42.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q57 This question is about your conditions during last year (January through December 2019). Select the most applicable one.

(4) Feel exhausted

■ Stress: (4) Feel exhausted (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	6.5	18.6	33.4	28.4	13.0	58.5
Employees Total	29093	8.6	23.5	33.9	23.7	10.3	66.0
Male total	27654	5.9	16.2	31.7	30.2	16.0	53.7
Regular employee	11782	7.6	21.6	33.4	25.1	12.3	62.7
15 – 24 years old	576	10.9	21.1	30.4	23.4	14.2	62.4
25 – 34 years old	2506	8.9	23.9	33.1	22.4	11.8	65.8
35 – 44 years old	3323	8.6	23.5	33.2	23.2	11.5	65.3
45 – 54 years old	3274	7.4	22.6	33.8	24.9	11.3	63.8
55 – 64 years old	1773	4.1	16.1	34.1	30.9	14.7	54.4
65 years old and over	330	2.4	7.7	34.6	37.6	17.7	44.7
Non-regular employee	3852	6.6	17.7	31.7	29.3	14.8	56.0
15 – 24 years old	718	7.7	22.1	28.8	24.6	16.9	58.6
25 – 34 years old	514	12.9	24.8	30.3	20.0	12.0	68.0
35 – 44 years old	414	12.4	24.8	33.9	19.3	9.6	71.1
45 – 54 years old	368	11.1	24.3	33.0	20.8	10.8	68.4
55 – 64 years old	796	3.7	13.6	32.3	36.6	13.7	49.6
65 years old and over	1042	1.1	9.2	32.5	38.3	18.9	42.8
Executive of company or corporation/Self employed worker	3336	4.7	14.8	32.4	31.6	16.5	51.8
15 – 24 years old	113	22.7	12.2	22.0	19.3	23.8	57.0
25 – 34 years old	174	8.0	24.8	28.4	23.4	15.4	61.1
35 – 44 years old	376	8.7	21.1	31.5	24.8	13.9	61.3
45 – 54 years old	700	6.3	18.1	33.2	28.5	13.8	57.6
55 – 64 years old	787	3.0	14.3	34.2	31.5	16.9	51.6
65 years old and over	1186	1.3	9.8	32.5	38.1	18.2	43.7
Family worker/Other type of employment	274	8.5	14.0	35.9	25.8	15.7	58.5
Non-working	8410	3.5	8.4	28.9	37.5	21.6	40.8
15 – 24 years old	1763	7.1	13.9	32.6	24.6	21.8	53.6
25 – 34 years old	273	12.4	19.9	24.0	24.6	19.0	56.3
35 – 44 years old	250	11.8	20.8	27.7	21.3	18.4	60.2
45 – 54 years old	301	10.1	19.7	31.4	25.3	13.5	61.2
55 – 64 years old	524	4.1	12.4	29.0	34.7	19.8	45.5
65 years old and over	5299	1.0	4.4	27.9	44.3	22.5	33.2
Female total	29669	7.2	20.8	35.0	26.8	10.3	63.0
Regular employee	5602	11.3	28.8	32.9	19.5	7.6	73.0
15 – 24 years old	472	12.9	33.2	29.3	17.5	7.0	75.5
25 – 34 years old	1444	13.4	31.3	30.9	17.5	6.8	75.7
35 – 44 years old	1467	11.5	31.7	31.4	17.8	7.5	74.6
45 – 54 years old	1335	10.7	27.0	35.0	19.5	7.7	72.8
55 – 64 years old	716	8.5	21.8	35.4	25.3	8.9	65.7
65 years old and over	168	3.1	12.2	45.4	31.1	8.2	60.7
Non-regular employee	7687	9.0	25.7	36.4	21.7	7.1	71.2
15 – 24 years old	838	13.5	29.9	31.7	17.1	7.8	75.1
25 – 34 years old	985	12.3	33.4	33.6	15.3	5.3	79.4
35 – 44 years old	1523	11.1	28.8	35.0	19.1	6.1	74.8
45 – 54 years old	1833	9.3	27.4	36.5	20.4	6.3	73.3
55 – 64 years old	1409	6.4	20.8	41.3	24.9	6.7	68.4
65 years old and over	1099	2.6	15.0	38.2	32.6	11.6	55.8
Executive of company or corporation/Self employed worker	1405	8.1	22.0	35.3	24.5	10.2	65.3
15 – 24 years old	111	18.2	32.7	28.1	15.8	5.2	79.0
25 – 34 years old	133	14.4	33.0	25.9	20.3	6.4	73.3
35 – 44 years old	212	10.8	27.7	34.7	18.0	8.9	73.2
45 – 54 years old	276	8.6	28.3	35.0	20.9	7.2	71.9
55 – 64 years old	292	4.7	13.7	41.8	29.7	10.1	60.2
65 years old and over	382	3.6	13.6	36.3	30.6	16.0	53.4
Family worker/Other type of employment	575	7.4	21.3	40.4	22.9	8.1	69.0
Non-working	14400	4.5	14.9	34.8	32.7	13.1	54.2
15 – 24 years old	1615	9.3	29.6	29.1	19.6	12.4	67.9
25 – 34 years old	739	13.5	28.0	31.8	17.5	9.2	73.4
35 – 44 years old	1044	10.3	25.2	33.9	22.0	8.6	69.4
45 – 54 years old	1012	9.3	19.7	33.1	27.2	10.7	62.2
55 – 64 years old	1407	3.9	14.4	34.5	33.9	13.2	52.9
65 years old and over	8582	1.6	9.3	36.5	38.2	14.3	47.4

■ Stress: (5) Become tense (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	5.6	18.0	33.8	29.6	13.0	57.5
Employees Total	29093	7.3	23.0	35.3	23.9	10.6	65.5
Regular employee	17384	7.7	24.0	34.6	22.9	10.8	66.3
15 – 24 years old	1048	8.7	23.8	30.7	23.9	12.9	63.2
25 – 34 years old	3950	8.5	25.7	32.1	22.5	11.2	66.3
35 – 44 years old	4791	8.2	25.2	33.3	22.2	11.1	66.7
45 – 54 years old	4609	8.3	23.2	36.6	22.0	9.9	68.1
55 – 64 years old	2489	4.7	21.7	38.3	24.5	10.7	64.8
65 years old and over	497	3.0	16.8	39.8	30.4	10.0	59.6
Non-regular employee	11538	6.6	21.6	36.3	25.2	10.3	64.5
15 – 24 years old	1555	7.6	22.5	29.3	24.1	16.6	59.3
25 – 34 years old	1499	10.9	26.0	32.5	19.9	10.6	69.5
35 – 44 years old	1937	8.5	25.4	34.3	22.8	9.0	68.2
45 – 54 years old	2201	7.4	24.0	37.9	22.9	7.7	69.4
55 – 64 years old	2204	4.4	19.4	40.3	27.4	8.4	64.2
65 years old and over	2141	2.6	14.1	39.8	31.9	11.5	56.6
Executive of company or corporation/Self employed worker	4742	6.2	20.2	36.3	25.2	12.2	62.6
15 – 24 years old	224	13.1	23.2	27.3	19.4	16.9	63.6
25 – 34 years old	307	11.6	24.6	29.0	22.8	12.0	65.2
35 – 44 years old	587	9.7	23.0	34.2	19.9	13.2	66.9
45 – 54 years old	976	8.0	24.3	35.4	22.0	10.3	67.7
55 – 64 years old	1079	4.3	19.2	39.0	25.9	11.6	62.4
65 years old and over	1569	3.0	16.0	38.4	29.9	12.7	57.4
Family worker/Other type of employment	848	8.1	19.1	34.2	27.6	11.0	61.4
Non-working	22810	3.3	11.3	31.4	37.8	16.2	46.0
15 – 24 years old	3378	6.0	18.6	28.6	25.5	21.3	53.2
25 – 34 years old	1012	11.3	23.9	30.9	19.8	14.1	66.1
35 – 44 years old	1294	7.5	22.8	29.9	26.2	13.6	60.2
45 – 54 years old	1313	7.0	16.4	31.6	31.1	13.9	55.0
55 – 64 years old	1931	3.7	12.6	32.2	35.9	15.6	48.5
65 years old and over	13881	1.3	6.8	32.1	44.2	15.6	40.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q57 This question is about your conditions during last year (January through December 2019). Select the most applicable one.

(5) Become tense



■ Stress: (5) Become tense (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	5.6	18.0	33.8	29.6	13.0	57.5
Employees Total	29093	7.3	23.0	35.3	23.9	10.6	65.5
Male total	27654	5.2	16.7	32.7	30.4	15.1	54.5
Regular employee	11782	6.7	22.7	34.9	23.8	11.9	64.3
15 - 24 years old	576	6.9	19.2	31.1	27.3	15.5	57.2
25 - 34 years old	2506	7.4	23.7	32.8	23.3	12.7	63.9
35 - 44 years old	3323	7.3	23.9	33.6	23.2	12.0	64.8
45 - 54 years old	3274	7.5	23.3	36.1	22.6	10.6	66.9
55 - 64 years old	1773	3.7	20.3	39.0	25.3	11.7	63.1
65 years old and over	330	3.1	15.0	37.7	31.9	12.4	55.8
Non-regular employee	3852	5.7	16.7	34.5	28.7	14.4	56.9
15 - 24 years old	718	5.4	18.0	29.2	25.2	22.2	52.6
25 - 34 years old	514	12.8	20.9	30.7	21.4	14.2	64.4
35 - 44 years old	414	8.9	23.4	32.0	23.3	12.5	64.3
45 - 54 years old	368	10.0	22.1	32.4	22.6	12.9	64.5
55 - 64 years old	796	2.7	14.1	36.0	35.5	11.7	52.8
65 years old and over	1042	1.9	11.3	40.7	33.8	12.3	53.8
Executive of company or corporation/Self employed worker	3336	5.5	18.6	36.7	25.9	13.3	60.7
15 - 24 years old	113	14.4	15.6	26.4	18.8	24.8	56.4
25 - 34 years old	174	10.8	22.4	28.5	23.6	14.8	61.6
35 - 44 years old	376	8.8	23.0	33.7	20.3	14.2	65.5
45 - 54 years old	700	7.5	21.8	36.2	22.8	11.6	65.5
55 - 64 years old	787	4.4	18.4	38.2	26.1	12.9	61.0
65 years old and over	1186	2.3	15.2	39.1	30.4	13.0	56.6
Family worker/Other type of employment	274	7.1	13.7	33.2	29.8	16.1	54.1
Non-working	8410	2.7	7.6	27.0	42.1	20.6	37.3
15 - 24 years old	1763	5.7	13.9	27.8	27.6	25.0	47.4
25 - 34 years old	273	12.5	19.3	29.9	19.8	18.6	61.6
35 - 44 years old	250	11.4	24.4	23.9	20.7	19.6	59.7
45 - 54 years old	301	7.6	14.5	31.8	29.0	17.0	53.9
55 - 64 years old	524	3.5	9.2	27.4	41.0	18.9	40.1
65 years old and over	5299	0.4	3.6	26.5	50.0	19.6	30.4
Female total	29669	6.0	19.3	34.9	28.8	11.0	60.2
Regular employee	5602	9.7	26.6	34.1	21.0	8.6	70.4
15 - 24 years old	472	10.8	29.3	30.3	19.8	9.7	70.4
25 - 34 years old	1444	10.3	29.2	30.9	21.1	8.4	70.5
35 - 44 years old	1467	10.1	28.0	32.7	20.2	9.0	70.8
45 - 54 years old	1335	10.3	23.0	37.8	20.5	8.3	71.2
55 - 64 years old	716	7.2	25.2	36.7	22.6	8.4	69.0
65 years old and over	168	2.9	20.2	43.8	27.5	5.5	67.0
Non-regular employee	7687	7.1	24.0	37.1	23.4	8.3	68.2
15 - 24 years old	838	9.5	26.3	29.3	23.1	11.8	65.1
25 - 34 years old	985	10.0	28.7	33.4	19.2	8.7	72.1
35 - 44 years old	1523	8.3	25.9	35.0	22.7	8.1	69.2
45 - 54 years old	1833	6.9	24.4	39.1	23.0	6.7	70.4
55 - 64 years old	1409	5.4	22.4	42.8	22.8	6.6	70.6
65 years old and over	1099	3.4	16.8	38.9	30.1	10.7	59.1
Executive of company or corporation/Self employed worker	1405	7.9	23.9	35.3	23.4	9.5	67.1
15 - 24 years old	111	11.9	31.0	28.1	20.1	8.9	71.0
25 - 34 years old	133	12.6	27.5	29.8	21.7	8.5	69.9
35 - 44 years old	212	11.4	23.1	35.0	19.1	11.5	69.4
45 - 54 years old	276	9.0	30.5	33.6	20.0	7.0	73.0
55 - 64 years old	292	4.0	21.2	41.2	25.3	8.2	66.4
65 years old and over	382	5.3	18.5	36.2	28.3	11.7	60.0
Family worker/Other type of employment	575	8.5	21.6	34.7	26.5	8.6	64.8
Non-working	14400	3.7	13.4	34.0	35.4	13.6	51.1
15 - 24 years old	1615	6.3	23.9	29.4	23.1	17.3	59.6
25 - 34 years old	739	10.8	25.6	31.3	19.8	12.4	67.7
35 - 44 years old	1044	6.6	22.4	31.3	27.5	12.2	60.3
45 - 54 years old	1012	6.9	17.0	31.5	31.7	12.9	55.3
55 - 64 years old	1407	3.8	13.8	34.1	34.0	14.4	51.7
65 years old and over	8582	1.9	8.8	35.7	40.6	13.1	46.3

■ Stress: (6) Feel depressed (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	6.6	16.0	29.3	30.2	17.9	52.0
Employees Total	29093	8.2	20.2	31.0	25.9	14.6	59.5
Regular employee	17384	8.2	20.8	30.8	25.2	14.9	59.8
15 – 24 years old	1048	12.1	24.7	26.8	22.1	14.3	63.6
25 – 34 years old	3950	9.7	23.1	30.3	23.3	13.7	63.0
35 – 44 years old	4791	8.6	21.6	30.7	24.9	14.3	60.9
45 – 54 years old	4609	8.1	20.9	32.2	24.4	14.4	61.2
55 – 64 years old	2489	4.8	16.5	32.0	29.5	17.2	53.3
65 years old and over	497	2.1	9.0	25.8	37.6	25.5	36.9
Non-regular employee	11538	8.4	19.4	31.4	26.8	14.1	59.2
15 – 24 years old	1555	13.4	25.3	27.3	19.0	15.1	65.9
25 – 34 years old	1499	14.5	26.3	29.5	19.2	10.5	70.3
35 – 44 years old	1937	10.6	23.1	34.2	22.1	9.9	68.0
45 – 54 years old	2201	8.2	21.7	34.9	22.7	12.4	64.9
55 – 64 years old	2204	5.2	15.2	34.1	32.2	13.2	54.6
65 years old and over	2141	1.8	8.9	26.7	40.5	22.1	37.4
Executive of company or corporation/Self employed worker	4742	5.8	13.1	28.2	30.3	22.5	47.1
15 – 24 years old	224	19.1	22.3	26.1	13.9	18.6	67.5
25 – 34 years old	307	12.2	23.0	25.7	22.4	16.7	60.9
35 – 44 years old	587	9.7	17.6	30.3	22.7	19.8	57.6
45 – 54 years old	976	7.5	15.4	32.2	25.4	19.5	55.1
55 – 64 years old	1079	3.7	12.5	29.9	33.3	20.6	46.1
65 years old and over	1569	1.5	7.2	24.7	38.1	28.5	33.4
Family worker/Other type of employment	848	7.2	17.0	30.1	29.1	16.6	54.3
Non-working	22810	4.7	11.2	27.4	35.7	21.1	43.2
15 – 24 years old	3378	8.6	20.7	26.6	24.8	19.3	55.9
25 – 34 years old	1012	15.5	25.3	29.4	17.0	12.8	70.2
35 – 44 years old	1294	12.5	21.6	29.0	23.5	13.4	63.1
45 – 54 years old	1313	11.4	18.8	30.8	26.4	12.6	61.0
55 – 64 years old	1931	5.6	14.4	31.2	31.4	17.3	51.2
65 years old and over	13881	1.5	5.7	26.4	42.3	24.2	33.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q57 This question is about your conditions during last year (January through December 2019). Select the most applicable one.

(6) Feel depressed

■ Stress: (6) Feel depressed (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	6.6	16.0	29.3	30.2	17.9	52.0
Employees Total	29093	8.2	20.2	31.0	25.9	14.6	59.5
Male total	27654	6.4	14.4	26.9	30.9	21.4	47.8
Regular employee	11782	7.5	18.9	30.4	26.5	16.7	56.8
15 - 24 years old	576	10.8	19.5	25.2	26.2	18.4	55.4
25 - 34 years old	2506	8.5	20.6	30.1	24.5	16.4	59.1
35 - 44 years old	3323	8.1	19.8	30.4	25.8	16.0	58.3
45 - 54 years old	3274	8.1	19.9	31.7	25.3	15.0	59.7
55 - 64 years old	1773	3.9	15.3	31.5	30.3	18.9	50.8
65 years old and over	330	1.5	7.6	21.9	40.1	28.8	31.1
Non-regular employee	3852	8.2	16.1	26.6	30.0	19.1	50.9
15 - 24 years old	718	11.9	18.8	24.9	23.1	21.2	55.7
25 - 34 years old	514	17.0	22.4	26.6	20.5	13.5	65.9
35 - 44 years old	414	13.9	23.7	29.6	20.8	12.0	67.2
45 - 54 years old	368	10.4	25.0	29.7	20.5	14.3	65.2
55 - 64 years old	796	4.8	12.8	27.6	36.6	18.3	45.1
65 years old and over	1042	0.9	7.4	24.8	41.5	25.4	33.1
Executive of company or corporation/Self employed worker	3336	5.0	11.4	27.1	31.6	24.8	43.6
15 - 24 years old	113	19.9	15.0	22.1	15.9	27.2	56.9
25 - 34 years old	174	11.0	22.0	23.2	22.5	21.3	56.2
35 - 44 years old	376	9.0	14.3	30.4	23.7	22.6	53.7
45 - 54 years old	700	6.4	14.6	31.0	26.9	21.1	52.1
55 - 64 years old	787	4.1	12.3	27.5	33.4	22.6	44.0
65 years old and over	1186	1.3	6.2	24.6	38.6	29.4	32.0
Family worker/Other type of employment	274	7.0	14.7	24.8	31.1	22.4	46.5
Non-working	8410	4.7	8.4	22.2	37.2	27.5	35.3
15 - 24 years old	1763	5.9	14.7	26.6	27.6	25.1	47.2
25 - 34 years old	273	22.0	24.8	25.4	12.8	15.0	72.2
35 - 44 years old	250	23.4	24.3	22.1	12.4	17.9	69.7
45 - 54 years old	301	16.2	23.3	27.3	21.9	11.4	66.8
55 - 64 years old	524	8.2	13.9	25.3	33.1	19.5	47.5
65 years old and over	5299	1.5	3.4	20.0	44.0	31.1	24.8
Female total	29669	6.8	17.5	31.6	29.5	14.6	55.9
Regular employee	5602	9.7	24.8	31.7	22.7	11.2	66.2
15 - 24 years old	472	13.8	31.0	28.6	17.1	9.4	73.5
25 - 34 years old	1444	11.8	27.5	30.6	21.2	8.9	69.9
35 - 44 years old	1467	9.8	25.7	31.3	22.8	10.4	66.8
45 - 54 years old	1335	8.1	23.4	33.4	22.2	13.0	64.8
55 - 64 years old	716	6.8	19.4	33.3	27.6	13.0	59.4
65 years old and over	168	3.2	11.8	33.3	32.8	18.9	48.3
Non-regular employee	7687	8.5	21.1	33.8	25.1	11.6	63.3
15 - 24 years old	838	14.6	30.9	29.2	15.4	9.9	74.7
25 - 34 years old	985	13.2	28.3	31.1	18.5	8.9	72.6
35 - 44 years old	1523	9.8	23.0	35.5	22.4	9.4	68.2
45 - 54 years old	1833	7.8	21.1	35.9	23.1	12.1	64.8
55 - 64 years old	1409	5.5	16.6	37.8	29.7	10.4	59.9
65 years old and over	1099	2.6	10.3	28.5	39.6	19.0	41.5
Executive of company or corporation/Self employed worker	1405	7.5	17.1	30.9	27.3	17.3	55.5
15 - 24 years old	111	18.3	29.9	30.0	11.9	9.9	78.2
25 - 34 years old	133	13.7	24.4	29.0	22.3	10.7	67.0
35 - 44 years old	212	11.0	23.4	30.0	20.8	14.7	64.5
45 - 54 years old	276	10.1	17.4	35.1	21.7	15.6	62.7
55 - 64 years old	292	2.7	12.8	36.1	33.0	15.4	51.6
65 years old and over	382	2.0	10.5	25.2	36.6	25.7	37.6
Family worker/Other type of employment	575	7.2	18.1	32.6	28.2	13.8	58.0
Non-working	14400	4.7	12.8	30.4	34.8	17.3	47.9
15 - 24 years old	1615	11.5	27.2	26.6	21.8	12.8	65.4
25 - 34 years old	739	13.1	25.4	30.9	18.6	12.0	69.4
35 - 44 years old	1044	9.9	20.9	30.7	26.1	12.3	61.6
45 - 54 years old	1012	9.9	17.5	31.8	27.8	13.0	59.2
55 - 64 years old	1407	4.6	14.6	33.4	30.8	16.6	52.6
65 years old and over	8582	1.5	7.1	30.3	41.2	19.9	38.9

■ Stress: (7) Suffer a loss of appetite (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	0.9	4.4	17.8	44.1	32.8	23.2
Employees Total	29093	0.9	4.8	17.9	43.5	32.8	23.7
Regular employee	17384	0.9	4.8	17.5	42.6	34.2	23.2
15 – 24 years old	1048	1.6	9.4	20.7	38.0	30.2	31.8
25 – 34 years old	3950	1.4	6.7	19.9	39.1	32.9	28.0
35 – 44 years old	4791	0.9	4.6	17.8	40.8	35.8	23.4
45 – 54 years old	4609	0.6	3.5	15.9	45.4	34.5	20.1
55 – 64 years old	2489	0.6	2.7	14.8	47.7	34.2	18.1
65 years old and over	497	0.1	2.7	15.6	47.1	34.5	18.4
Non-regular employee	11538	0.9	5.0	18.7	44.7	30.7	24.6
15 – 24 years old	1555	1.5	8.9	22.2	35.5	31.8	32.6
25 – 34 years old	1499	2.2	8.5	23.2	38.3	27.8	33.9
35 – 44 years old	1937	1.0	6.1	21.3	42.1	29.4	28.5
45 – 54 years old	2201	0.8	4.3	18.5	46.6	29.8	23.6
55 – 64 years old	2204	0.4	2.5	16.1	51.5	29.6	18.9
65 years old and over	2141	0.3	2.0	13.4	49.3	34.9	15.7
Executive of company or corporation/Self employed worker	4742	1.2	4.7	16.5	42.9	34.6	22.4
15 – 24 years old	224	9.5	11.4	23.5	27.9	27.6	44.5
25 – 34 years old	307	2.7	10.5	22.5	30.9	33.4	35.7
35 – 44 years old	587	2.3	6.5	17.9	39.2	34.1	26.7
45 – 54 years old	976	0.7	4.6	18.5	41.6	34.7	23.7
55 – 64 years old	1079	0.5	2.6	15.2	47.9	33.9	18.2
65 years old and over	1569	0.1	3.5	13.5	46.3	36.5	17.2
Family worker/Other type of employment	848	1.2	4.4	18.4	43.7	32.4	24.0
Non-working	22810	0.8	3.8	18.0	45.1	32.4	22.5
15 – 24 years old	3378	2.1	6.6	22.5	36.4	32.4	31.2
25 – 34 years old	1012	2.3	9.9	25.3	35.2	27.3	37.4
35 – 44 years old	1294	2.0	6.4	22.9	39.5	29.2	31.3
45 – 54 years old	1313	1.0	5.8	22.7	41.7	28.9	29.5
55 – 64 years old	1931	0.7	4.1	18.3	45.8	31.1	23.1
65 years old and over	13881	0.3	2.1	15.4	48.6	33.6	17.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q57 This question is about your conditions during last year (January through December 2019). Select the most applicable one.

(7) Suffer a loss of appetite

■ Stress: (7) Suffer a loss of appetite (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened Total
2019 Total	57323	0.9	4.4	17.8	44.1	32.8	23.2
Employees Total	29093	0.9	4.8	17.9	43.5	32.8	23.7
Male total	27654	0.9	3.6	15.9	43.7	35.9	20.4
Regular employee	11782	0.8	4.0	16.8	43.1	35.2	21.7
15 – 24 years old	576	1.5	7.3	18.8	38.8	33.6	27.6
25 – 34 years old	2506	1.1	5.5	19.5	39.0	35.0	26.0
35 – 44 years old	3323	0.9	3.9	17.2	41.2	36.7	22.1
45 – 54 years old	3274	0.7	3.3	15.9	46.1	34.0	19.9
55 – 64 years old	1773	0.5	2.8	13.5	47.7	35.5	16.8
65 years old and over	330	0.2	3.0	15.1	45.4	36.3	18.2
Non-regular employee	3852	1.1	4.2	16.5	43.5	34.7	21.8
15 – 24 years old	718	1.3	6.3	18.5	35.3	38.6	26.2
25 – 34 years old	514	3.4	6.3	20.8	38.2	31.3	30.5
35 – 44 years old	414	1.8	6.8	21.2	36.8	33.3	29.8
45 – 54 years old	368	0.3	5.7	20.7	41.4	31.9	26.7
55 – 64 years old	796	0.5	1.7	14.1	51.3	32.4	16.3
65 years old and over	1042	0.2	2.0	11.5	49.1	37.1	13.7
Executive of company or corporation/Self employed worker	3336	1.1	4.0	15.6	43.7	35.6	20.7
15 – 24 years old	113	15.1	11.1	20.8	25.7	27.3	47.0
25 – 34 years old	174	3.0	7.9	22.1	31.0	36.0	33.0
35 – 44 years old	376	1.6	6.7	18.0	36.8	36.9	26.3
45 – 54 years old	700	0.7	4.1	17.0	41.7	36.5	21.8
55 – 64 years old	787	0.3	2.7	15.1	48.6	33.3	18.2
65 years old and over	1186	0.1	2.7	12.8	47.5	36.9	15.6
Family worker/Other type of employment	274	1.5	5.2	18.0	39.4	35.9	24.7
Non-working	8410	0.8	2.5	14.3	44.8	37.5	17.7
15 – 24 years old	1763	1.4	4.4	19.9	37.2	37.1	25.6
25 – 34 years old	273	2.6	10.1	23.5	33.7	30.2	36.2
35 – 44 years old	250	3.3	8.9	25.3	28.9	33.6	37.5
45 – 54 years old	301	2.4	6.7	25.1	35.5	30.3	34.2
55 – 64 years old	524	0.5	4.2	18.1	46.3	30.8	22.9
65 years old and over	5299	0.4	0.8	10.5	49.0	39.3	11.7
Female total	29669	0.9	5.2	19.7	44.4	29.8	25.7
Regular employee	5602	1.1	6.3	18.8	41.8	32.0	26.2
15 – 24 years old	472	1.8	11.9	23.1	37.0	26.1	36.8
25 – 34 years old	1444	1.9	8.9	20.6	39.4	29.3	31.4
35 – 44 years old	1467	1.0	6.2	19.1	39.9	33.8	26.3
45 – 54 years old	1335	0.5	4.2	15.8	43.9	35.6	20.5
55 – 64 years old	716	0.8	2.5	18.0	47.7	31.0	21.2
65 years old and over	168	—	2.2	16.6	50.4	30.8	18.8
Non-regular employee	7687	0.9	5.4	19.8	45.3	28.6	26.1
15 – 24 years old	838	1.7	11.1	25.4	35.8	26.0	38.2
25 – 34 years old	985	1.5	9.6	24.5	38.3	26.0	35.7
35 – 44 years old	1523	0.8	6.0	21.3	43.5	28.4	28.1
45 – 54 years old	1833	0.9	4.1	18.0	47.6	29.4	23.0
55 – 64 years old	1409	0.3	2.9	17.2	51.6	28.0	20.4
65 years old and over	1099	0.4	2.0	15.2	49.5	32.8	17.7
Executive of company or corporation/Self employed worker	1405	1.4	6.5	18.8	41.1	32.2	26.7
15 – 24 years old	111	3.9	11.7	26.3	30.1	28.0	41.9
25 – 34 years old	133	2.3	13.9	23.0	30.9	29.9	39.2
35 – 44 years old	212	3.5	6.3	17.8	43.5	29.0	27.6
45 – 54 years old	276	0.6	5.9	22.1	41.2	30.1	28.7
55 – 64 years old	292	0.9	2.2	15.2	46.0	35.6	18.4
65 years old and over	382	0.2	6.1	16.0	42.6	35.1	22.3
Family worker/Other type of employment	575	1.0	4.0	18.6	45.7	30.7	23.7
Non-working	14400	0.8	4.5	20.1	45.2	29.4	25.4
15 – 24 years old	1615	2.8	9.1	25.3	35.5	27.3	37.2
25 – 34 years old	739	2.2	9.8	25.9	35.8	26.3	37.9
35 – 44 years old	1044	1.7	5.8	22.3	42.1	28.1	29.8
45 – 54 years old	1012	0.6	5.5	21.9	43.5	28.5	28.1
55 – 64 years old	1407	0.8	4.0	18.3	45.7	31.2	23.2
65 years old and over	8582	0.2	3.0	18.4	48.4	30.0	21.6

■ Stress: (8) Have insomnia (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	4.7	14.0	26.7	34.1	20.5	45.4
Employees Total	29093	4.8	15.0	26.6	33.5	20.1	46.4
Regular employee	17384	4.4	14.4	26.3	33.7	21.2	45.1
15 – 24 years old	1048	5.3	16.9	24.6	32.0	21.3	46.7
25 – 34 years old	3950	4.2	15.5	27.1	31.7	21.5	46.8
35 – 44 years old	4791	4.4	14.3	26.3	33.0	22.0	45.0
45 – 54 years old	4609	4.6	14.5	26.4	34.0	20.4	45.6
55 – 64 years old	2489	4.6	12.8	25.5	36.8	20.3	42.9
65 years old and over	497	1.4	10.0	24.6	40.7	23.3	36.0
Non-regular employee	11538	5.5	15.8	27.1	33.2	18.4	48.4
15 – 24 years old	1555	7.2	19.5	26.2	27.4	19.7	52.9
25 – 34 years old	1499	7.7	20.7	28.3	27.0	16.4	56.6
35 – 44 years old	1937	6.7	15.6	28.6	31.9	17.3	50.8
45 – 54 years old	2201	5.9	15.3	26.2	33.6	19.0	47.4
55 – 64 years old	2204	3.9	14.7	28.4	35.5	17.4	47.1
65 years old and over	2141	2.7	11.7	25.3	40.1	20.2	39.7
Executive of company or corporation/Self employed worker	4742	5.3	12.2	25.1	34.0	23.3	42.7
15 – 24 years old	224	13.9	22.1	25.6	22.8	15.7	61.5
25 – 34 years old	307	8.0	18.9	24.8	27.9	20.4	51.7
35 – 44 years old	587	8.7	15.4	24.7	29.3	21.9	48.8
45 – 54 years old	976	5.8	11.9	25.6	32.2	24.5	43.3
55 – 64 years old	1079	3.4	10.5	25.7	38.0	22.4	39.6
65 years old and over	1569	3.3	9.6	24.6	36.9	25.4	37.6
Family worker/Other type of employment	848	6.7	15.9	24.8	31.8	20.9	47.4
Non-working	22810	4.4	13.1	27.2	34.9	20.4	44.7
15 – 24 years old	3378	4.2	14.9	26.8	29.1	25.1	45.8
25 – 34 years old	1012	10.4	24.7	26.9	22.3	15.8	61.9
35 – 44 years old	1294	9.1	18.7	24.6	28.4	19.3	52.3
45 – 54 years old	1313	8.6	15.9	29.1	31.2	15.1	53.7
55 – 64 years old	1931	5.5	14.8	28.8	32.1	18.9	49.1
65 years old and over	13881	3.0	10.7	27.2	38.6	20.5	41.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q57 This question is about your conditions during last year (January through December 2019). Select the most applicable one.

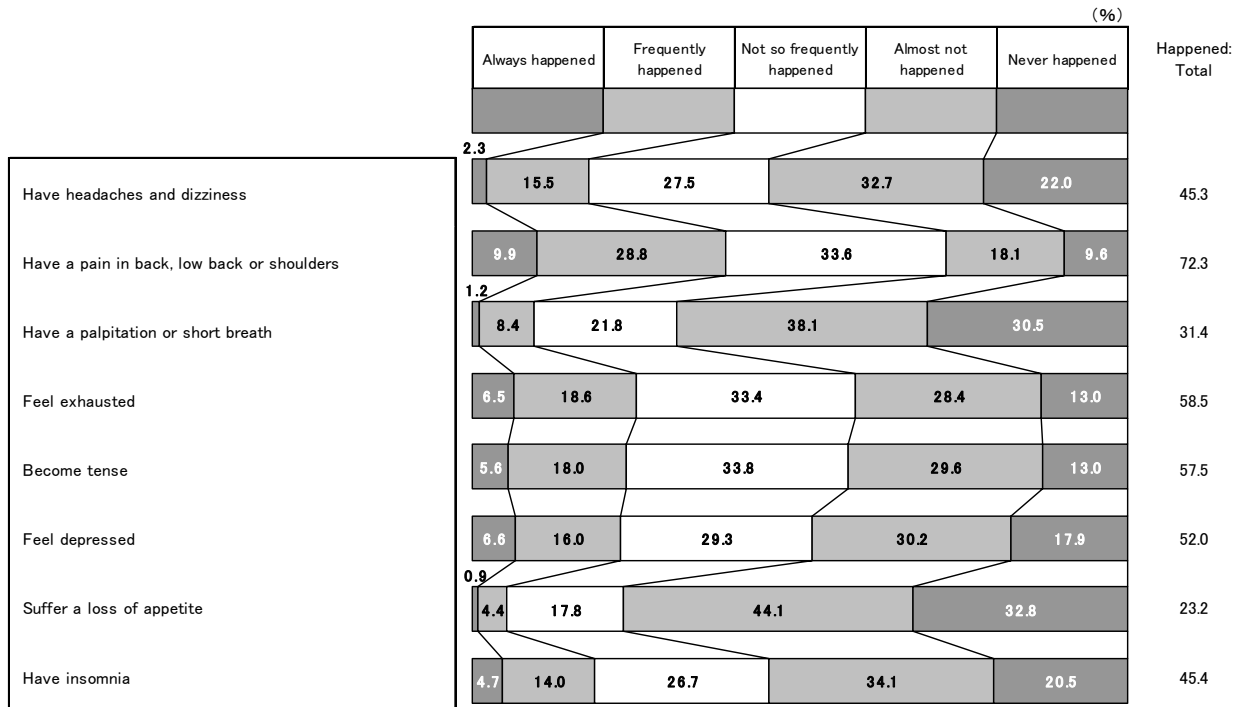
(8) Have insomnia

■ Stress: (8) Have insomnia (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
2019 Total	57323	4.7	14.0	26.7	34.1	20.5	45.4
Employees Total	29093	4.8	15.0	26.6	33.5	20.1	46.4
Male total	27654	4.2	12.3	25.2	35.3	23.0	41.7
Regular employee	11782	3.9	13.5	26.4	34.1	22.1	43.8
15 - 24 years old	576	5.0	15.1	23.3	34.1	22.5	43.5
25 - 34 years old	2506	3.4	13.8	27.6	31.9	23.2	44.8
35 - 44 years old	3323	4.1	13.3	26.3	33.4	23.0	43.6
45 - 54 years old	3274	4.4	14.5	26.9	34.3	19.9	45.8
55 - 64 years old	1773	3.6	12.1	25.1	37.5	21.7	40.8
65 years old and over	330	0.9	8.8	24.8	37.5	28.0	34.5
Non-regular employee	3852	5.5	14.7	25.4	34.2	20.3	45.5
15 - 24 years old	718	5.5	16.8	25.2	28.9	23.5	47.5
25 - 34 years old	514	8.6	19.9	27.1	26.7	17.7	55.6
35 - 44 years old	414	10.9	15.5	30.0	27.7	16.0	56.3
45 - 54 years old	368	7.5	18.9	24.5	32.2	17.0	50.8
55 - 64 years old	796	4.2	12.8	27.4	35.6	19.9	44.5
65 years old and over	1042	2.0	10.2	21.6	43.7	22.6	33.7
Executive of company or corporation/Self employed worker	3336	4.9	10.6	24.3	35.6	24.6	39.8
15 - 24 years old	113	14.2	18.0	26.9	22.4	18.4	59.1
25 - 34 years old	174	6.5	15.6	24.4	30.8	22.6	46.5
35 - 44 years old	376	9.0	13.9	24.3	29.9	22.8	47.3
45 - 54 years old	700	5.1	11.1	23.5	34.3	26.0	39.7
55 - 64 years old	787	3.6	9.4	24.7	38.3	23.9	37.8
65 years old and over	1186	3.2	8.6	24.1	38.3	25.8	35.9
Family worker/Other type of employment	274	5.5	15.4	25.6	30.6	22.9	46.5
Non-working	8410	3.8	10.1	23.8	37.4	24.9	37.6
15 - 24 years old	1763	3.8	11.9	23.8	31.2	29.3	39.5
25 - 34 years old	273	10.9	21.8	27.8	20.6	18.8	60.5
35 - 44 years old	250	13.8	20.3	22.3	23.9	19.8	56.4
45 - 54 years old	301	13.3	18.2	31.0	27.1	10.5	62.4
55 - 64 years old	524	7.6	13.6	24.9	34.5	19.4	46.1
65 years old and over	5299	2.0	7.6	23.1	41.9	25.4	32.7
Female total	29669	5.2	15.6	28.1	32.9	18.2	48.9
Regular employee	5602	5.5	16.4	26.0	32.8	19.3	47.9
15 - 24 years old	472	5.6	19.0	26.1	29.5	19.8	50.7
25 - 34 years old	1444	5.5	18.4	26.3	31.3	18.5	50.2
35 - 44 years old	1467	5.2	16.5	26.2	32.3	19.8	47.9
45 - 54 years old	1335	5.3	14.7	25.3	33.1	21.6	45.3
55 - 64 years old	716	7.0	14.5	26.5	35.2	16.8	48.0
65 years old and over	168	2.5	12.2	24.2	46.9	14.1	39.0
Non-regular employee	7687	5.4	16.4	28.0	32.7	17.4	49.9
15 - 24 years old	838	8.7	21.8	27.0	26.1	16.3	57.5
25 - 34 years old	985	7.2	21.1	28.9	27.1	15.7	57.2
35 - 44 years old	1523	5.5	15.6	28.2	33.0	17.7	49.3
45 - 54 years old	1833	5.6	14.6	26.6	33.8	19.4	46.8
55 - 64 years old	1409	3.7	15.8	29.0	35.5	15.9	48.5
65 years old and over	1099	3.3	13.2	28.9	36.6	18.0	45.4
Executive of company or corporation/Self employed worker	1405	6.4	16.0	27.2	30.2	20.2	49.6
15 - 24 years old	111	13.5	26.2	24.2	23.3	12.9	63.9
25 - 34 years old	133	10.0	23.1	25.3	24.0	17.6	58.5
35 - 44 years old	212	8.2	17.9	25.3	28.3	20.3	51.4
45 - 54 years old	276	7.6	13.9	30.6	27.0	20.8	52.2
55 - 64 years old	292	3.0	13.6	28.1	36.9	18.3	44.8
65 years old and over	382	3.8	12.8	26.4	32.6	24.4	43.0
Family worker/Other type of employment	575	7.3	16.1	24.4	32.3	19.9	47.8
Non-working	14400	4.7	14.8	29.2	33.4	17.8	48.8
15 - 24 years old	1615	4.6	18.1	30.0	26.8	20.5	52.7
25 - 34 years old	739	10.2	25.7	26.6	22.9	14.7	62.5
35 - 44 years old	1044	7.9	18.3	25.1	29.5	19.2	51.3
45 - 54 years old	1012	7.3	15.2	28.6	32.4	16.5	51.1
55 - 64 years old	1407	4.7	15.3	30.2	31.1	18.6	50.2
65 years old and over	8582	3.6	12.7	29.7	36.6	17.4	46.0

■ Stress (total persons surveyed/single answer)



Q57 This question is about your conditions during last year (January through December 2019). Select the most applicable one.





2. Time for living

■ Time for living (1) Commutation (persons employed as in December/single answer)

(%)																
	n	0 min.	Less than 20 min.	20 – less than 30 min.	30 – less than 40 min.	40 – less than 50 min.	50 – less than 60 min.	1 – less than 2 hours	2 – less than 3 hours	3 – less than 4 hours	4 – less than 5 hours	5 – less than 6 hours	6 – less than 9 hours	9 – less than 12 hours	12 hours and over	Average (min.)
2019 Total	34513	5.7	11.2	12.7	13.3	9.6	4.4	28.7	9.5	3.0	0.8	0.3	0.7	0.2	0.1	59.5
Employees Total	29093	0.9	10.3	13.4	14.2	10.6	4.8	30.6	10.2	3.2	0.8	0.2	0.6	0.1	0.0	62.4
Regular employee	17384	0.8	8.1	11.4	13.2	10.1	5.0	33.3	12.1	4.0	1.0	0.1	0.7	0.2	0.1	68.4
15 – 24 years old	1048	1.0	12.6	13.7	14.6	12.1	3.7	30.3	8.1	2.8	0.4	0.0	0.5	—	—	55.7
25 – 34 years old	3950	0.9	8.6	12.7	13.6	9.6	4.8	33.1	11.9	3.4	0.9	0.1	0.4	0.1	0.0	63.6
35 – 44 years old	4791	0.6	8.0	11.1	13.7	9.5	5.0	34.4	11.8	3.9	0.8	0.2	0.6	0.2	0.0	67.8
45 – 54 years old	4609	0.5	7.2	10.6	12.2	10.3	5.4	33.2	13.3	4.7	1.1	0.2	0.8	0.3	0.1	72.8
55 – 64 years old	2489	1.2	6.7	10.0	12.6	11.0	5.2	33.5	12.3	4.5	1.4	0.1	1.0	0.2	0.2	74.7
65 years old and over	497	2.5	10.2	12.5	13.1	10.1	4.0	30.0	12.1	2.7	1.4	0.1	1.1	0.3	—	67.3
Non-regular employee	11538	1.1	13.7	16.5	15.7	11.2	4.6	26.6	7.3	2.0	0.5	0.2	0.6	0.1	0.0	53.4
15 – 24 years old	1555	0.9	19.6	17.7	16.8	10.5	3.2	22.7	6.6	1.1	0.5	0.2	0.2	—	—	45.1
25 – 34 years old	1499	1.0	12.7	15.8	16.3	11.3	4.4	27.2	8.1	1.9	0.4	0.1	0.5	0.1	0.1	53.7
35 – 44 years old	1937	1.1	14.9	18.2	16.7	11.7	5.0	23.3	5.9	1.8	0.4	0.3	0.6	—	—	49.4
45 – 54 years old	2201	1.1	14.5	18.1	14.8	12.1	4.3	25.9	6.7	1.5	0.1	0.3	0.6	0.0	—	50.6
55 – 64 years old	2204	0.7	12.1	15.8	14.8	10.5	5.5	29.1	8.0	2.3	0.4	0.2	0.5	0.1	0.0	56.6
65 years old and over	2141	1.5	9.6	13.5	15.6	10.9	4.8	29.9	8.7	3.2	1.0	0.3	0.8	0.1	0.1	62.7
Executive of company or corporation/Self employed worker	4742	30.6	15.0	8.7	8.7	4.2	2.0	19.4	6.4	2.0	1.0	0.7	1.0	0.3	0.1	45.8
15 – 24 years old	224	13.8	10.6	13.2	10.7	7.5	2.8	27.5	7.9	1.6	1.5	2.2	0.7	—	—	56.4
25 – 34 years old	307	24.7	10.4	10.5	11.7	4.6	2.0	25.7	5.5	2.1	0.9	—	1.5	0.3	—	47.8
35 – 44 years old	587	27.7	15.2	11.0	9.3	4.1	1.6	21.2	5.6	1.6	0.2	0.9	1.4	0.2	—	45.1
45 – 54 years old	976	26.6	18.4	10.6	9.5	5.3	1.8	18.2	5.7	1.9	0.6	0.2	0.9	0.2	—	40.3
55 – 64 years old	1079	31.8	15.0	8.1	7.0	4.1	2.3	19.9	7.2	1.3	0.7	0.4	1.2	0.6	0.2	48.2
65 years old and over	1569	36.8	14.4	6.0	8.1	3.1	1.8	16.8	6.4	2.7	1.6	1.0	0.8	0.3	0.1	45.9
Family worker/Other type of employment	848	28.7	20.4	10.9	10.2	5.0	2.2	15.5	4.3	1.0	1.1	0.1	0.6	—	—	34.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q45-1 How many hours approximately did you take for followings in an average day as in last December?

(1) Commutation

■ Time for living (1) Commutation (persons employed as in December/single answer)

		(%)														
	n	0 min.	Less than 20 min.	20 – less than 30 min.	30 – less than 40 min.	40 – less than 50 min.	50 – less than 60 min.	1 – less than 2 hours	2 – less than 3 hours	3 – less than 4 hours	4 – less than 5 hours	5 – less than 6 hours	6 – less than 9 hours	9 – less than 12 hours	12 hours and over	Average (min.)
<b>2019 Total</b>	34513	5.7	11.2	12.7	13.3	9.6	4.4	28.7	9.5	3.0	0.8	0.3	0.7	0.2	0.1	59.5
<b>Employees Total</b>	29093	0.9	10.3	13.4	14.2	10.6	4.8	30.6	10.2	3.2	0.8	0.2	0.6	0.1	0.0	62.4
<b>Male total</b>	19244	6.0	9.5	10.6	12.2	8.7	4.4	30.7	11.5	3.9	1.1	0.3	0.8	0.2	0.1	66.1
<b>Regular employee</b>	11782	0.7	7.5	10.4	12.6	9.5	4.9	34.2	13.2	4.6	1.2	0.2	0.8	0.2	0.1	72.3
15 – 24 years old	576	1.3	13.4	11.4	13.8	11.4	3.8	31.9	8.9	2.3	0.8	0.1	1.0	—	—	59.3
25 – 34 years old	2506	0.6	9.2	11.8	13.4	9.1	4.5	33.0	12.9	3.7	0.9	0.1	0.5	0.2	0.0	65.7
35 – 44 years old	3323	0.5	7.5	10.5	13.3	9.3	4.7	35.3	12.5	4.5	0.8	0.2	0.6	0.2	0.0	70.0
45 – 54 years old	3274	0.5	6.7	10.0	11.5	9.2	5.7	33.9	14.5	5.4	1.3	0.2	0.9	0.2	0.1	76.4
55 – 64 years old	1773	1.3	4.5	8.8	11.4	10.3	4.9	35.4	14.1	5.5	2.0	0.1	1.3	0.3	0.2	82.3
65 years old and over	330	1.2	8.1	11.1	13.5	9.4	4.5	31.4	13.9	3.3	2.2	0.2	0.6	0.5	—	71.8
<b>Non-regular employee</b>	3852	1.3	10.1	13.0	14.6	10.7	4.9	30.3	9.9	3.3	0.7	0.4	0.7	0.1	0.0	63.0
15 – 24 years old	718	1.4	19.5	17.6	17.6	10.2	3.5	21.1	6.9	1.3	0.2	0.4	0.2	—	—	45.3
25 – 34 years old	514	0.7	9.8	14.2	17.0	9.4	4.5	31.8	8.1	2.6	0.8	0.3	0.5	0.2	0.2	60.9
35 – 44 years old	414	1.3	8.4	13.7	13.9	10.4	6.7	30.6	8.7	3.6	0.7	0.2	1.8	—	—	65.6
45 – 54 years old	368	1.3	9.3	10.5	11.0	13.3	5.6	33.2	12.2	2.6	—	—	0.9	—	—	63.2
55 – 64 years old	796	1.0	6.4	11.2	13.8	9.6	5.9	34.6	12.6	3.2	0.8	0.3	0.5	0.1	0.1	69.3
65 years old and over	1042	1.6	7.6	11.3	13.6	11.7	4.2	31.5	10.5	5.1	1.4	0.6	0.8	0.1	—	70.3
<b>Executive of company or corporation/Self employed worker</b>	3336	29.0	14.7	8.3	8.4	4.2	2.0	20.2	7.5	2.3	1.1	0.5	1.3	0.4	0.1	49.9
15 – 24 years old	113	12.2	6.9	11.7	7.9	8.7	3.2	30.3	11.3	1.5	3.0	2.0	1.3	—	—	68.6
25 – 34 years old	174	19.7	10.6	9.7	12.7	4.8	2.1	27.5	6.8	2.8	1.2	—	1.8	0.5	—	55.6
35 – 44 years old	376	23.5	15.6	10.7	9.5	4.3	1.7	22.7	6.9	2.1	0.3	0.5	2.0	0.4	—	51.7
45 – 54 years old	700	24.7	19.1	10.0	9.6	5.9	2.3	18.0	6.5	2.0	0.7	—	1.0	0.2	—	42.5
55 – 64 years old	787	29.7	13.9	8.3	6.6	3.8	2.5	22.0	8.2	1.5	0.9	0.3	1.3	0.8	0.3	53.4
65 years old and over	1186	35.7	13.8	6.0	8.0	3.0	1.6	17.5	7.5	3.0	1.6	0.9	1.0	0.3	0.1	48.9
<b>Family worker/Other type of employment</b>	274	20.6	21.0	9.8	11.9	4.1	3.9	18.6	6.0	1.7	1.9	—	0.4	—	—	42.1
<b>Female total</b>	15269	5.3	13.4	15.4	14.7	10.6	4.4	26.1	7.1	1.8	0.5	0.2	0.5	0.1	0.0	51.1
<b>Regular employee</b>	5602	1.0	9.4	13.4	14.4	11.5	5.1	31.5	9.7	2.7	0.5	0.1	0.5	0.2	0.0	60.4
15 – 24 years old	472	0.7	11.6	16.6	15.6	12.8	3.7	28.4	7.2	3.4	—	—	—	—	—	51.4
25 – 34 years old	1444	1.3	7.5	14.3	13.8	10.6	5.3	33.2	10.0	2.7	0.8	0.0	0.3	0.1	—	59.8
35 – 44 years old	1467	0.8	9.2	12.5	14.8	10.0	5.7	32.4	10.3	2.6	0.6	0.1	0.7	0.2	0.1	62.8
45 – 54 years old	1335	0.6	8.7	12.2	13.8	13.1	4.8	31.6	10.6	2.9	0.6	0.1	0.7	0.3	—	64.1
55 – 64 years old	716	1.1	12.1	13.1	15.5	12.8	5.9	28.8	7.7	2.2	—	0.1	0.4	0.1	0.2	56.1
65 years old and over	168	4.9	14.2	15.2	12.2	11.6	2.9	27.2	8.4	1.4	—	—	2.0	—	—	58.3
<b>Non-regular employee</b>	7687	1.0	15.4	18.2	16.3	11.4	4.5	24.7	6.1	1.4	0.4	0.2	0.5	0.0	0.0	48.7
15 – 24 years old	838	0.5	19.8	17.7	16.2	10.7	2.9	24.1	6.3	0.9	0.7	0.1	0.2	—	—	44.9
25 – 34 years old	985	1.2	14.3	16.7	16.0	12.3	4.3	24.9	8.1	1.5	0.1	—	0.5	0.1	—	49.9
35 – 44 years old	1523	1.0	16.7	19.4	17.4	12.1	4.5	21.4	5.1	1.4	0.4	0.3	0.3	—	—	45.0
45 – 54 years old	1833	1.0	15.5	19.6	15.6	11.9	4.0	24.4	5.6	1.3	0.1	0.3	0.6	0.1	—	48.1
55 – 64 years old	1409	0.6	15.3	18.4	15.3	10.9	5.3	26.1	5.4	1.7	0.3	0.1	0.5	0.1	—	49.4
65 years old and over	1099	1.4	11.5	15.5	17.4	10.2	5.4	28.4	7.0	1.4	0.7	0.1	0.7	0.1	0.2	55.5
<b>Executive of company or corporation/Self employed worker</b>	1405	34.3	15.8	9.6	9.2	4.3	1.8	17.6	3.7	1.3	0.6	1.1	0.5	0.1	—	35.9
15 – 24 years old	111	15.4	14.4	14.7	13.6	6.3	2.4	24.7	4.5	1.7	—	2.4	—	—	—	44.1
25 – 34 years old	133	31.2	10.1	11.7	10.4	4.4	2.0	23.4	3.9	1.2	0.5	—	1.1	—	—	37.7
35 – 44 years old	212	35.1	14.5	11.7	8.8	3.8	1.3	18.5	3.3	0.8	—	1.7	0.4	—	—	33.5
45 – 54 years old	276	31.4	16.7	12.3	9.4	3.8	0.7	18.8	3.7	1.5	0.4	0.7	0.7	—	—	34.5
55 – 64 years old	292	37.5	18.1	7.4	8.2	5.1	2.0	14.3	4.5	0.8	0.3	0.6	0.8	0.3	—	34.3
65 years old and over	382	40.2	16.3	6.0	8.5	3.7	2.4	14.7	3.1	1.7	1.7	1.4	—	0.2	—	36.4
<b>Family worker/Other type of employment</b>	575	32.5	20.1	11.4	9.4	5.5	1.4	14.0	3.4	0.7	0.7	0.2	0.7	—	—	31.0

■ Time for living (2) Working days: Housework and childcare (persons employed as in December/single answer)

(%)												
	n	0 min.	Less than 30 min.	30 - less than 60 min.	1 hour - less than 1 hour 30 min.	1 hour 30 min. - less than 2 hours 30 min.	2 hours 30 min. - less than 3 hours 30 min.	3 hours 30 min. - less than 4 hours 30 min.	4 hours 30 min. - less than 5 hours 30 min.	5 hours 30 min. - less than 10 hours	10 hours and over	Average (min.)
2019 Total	34513	23.1	6.0	11.5	17.8	15.3	9.2	5.2	3.7	6.5	1.8	114.6
Employees Total	29093	22.5	6.1	12.1	18.3	15.7	9.0	5.0	3.5	6.2	1.6	111.8
Regular employee	17384	24.0	7.5	14.5	21.8	15.5	6.6	2.9	1.6	4.4	1.3	90.2
15 - 24 years old	1048	41.8	7.7	13.1	18.3	10.2	2.7	1.0	0.6	3.2	1.4	66.5
25 - 34 years old	3950	22.8	6.9	14.5	22.4	15.8	6.8	3.2	1.9	3.7	2.0	97.4
35 - 44 years old	4791	18.7	7.0	14.6	23.5	17.1	7.9	3.4	2.2	4.6	1.2	97.3
45 - 54 years old	4609	24.4	8.0	14.9	22.4	15.1	6.1	2.7	1.2	4.2	1.1	84.3
55 - 64 years old	2489	27.0	8.5	14.7	18.9	15.3	6.0	2.4	1.1	5.2	0.8	84.3
65 years old and over	497	28.9	6.0	10.1	18.1	13.4	8.8	4.4	2.5	7.1	0.7	100.4
Non-regular employee	11538	20.2	4.1	8.5	13.0	15.9	12.5	8.1	6.4	9.1	2.1	144.1
15 - 24 years old	1555	49.2	6.7	12.5	12.8	9.0	2.9	1.5	1.2	2.9	1.3	59.9
25 - 34 years old	1499	21.8	5.8	10.9	15.6	13.4	7.7	5.0	4.8	10.3	5.0	153.0
35 - 44 years old	1937	12.9	2.9	7.0	12.7	13.2	14.4	8.7	9.1	14.8	4.2	194.9
45 - 54 years old	2201	9.5	2.4	5.8	12.6	19.3	15.9	12.5	9.3	11.0	1.6	173.6
55 - 64 years old	2204	14.2	4.1	8.1	12.7	18.9	16.5	9.7	6.9	8.0	0.8	143.5
65 years old and over	2141	21.9	4.1	8.5	12.2	18.7	13.6	8.3	5.5	6.7	0.7	123.1
Executive of company or corporation/Self employed worker	4742	27.9	5.5	9.1	16.0	13.4	9.2	5.2	4.1	7.1	2.6	120.5
15 - 24 years old	224	41.5	7.0	8.7	16.0	8.3	4.0	5.6	2.1	3.9	3.1	97.1
25 - 34 years old	307	23.4	3.7	8.7	17.4	13.4	9.4	5.3	2.8	7.4	8.5	178.8
35 - 44 years old	587	18.5	4.4	9.8	19.4	16.3	7.1	6.2	5.0	8.5	4.8	153.5
45 - 54 years old	976	23.7	7.6	11.4	17.1	13.4	10.4	4.8	3.2	6.6	1.7	112.7
55 - 64 years old	1079	26.9	6.3	9.2	16.8	13.5	9.4	4.7	4.2	7.4	1.5	112.8
65 years old and over	1569	33.6	4.2	7.4	13.2	13.0	9.8	5.3	4.7	7.0	1.7	110.2
Family worker/Other type of employment	848	15.6	2.9	5.7	10.3	14.7	15.5	12.3	8.0	11.5	3.5	180.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q45-2 How many hours approximately did you take for followings in an average day as in last December?

(1) Working days: Housework and childcare

■ Time for living (2) Working days: Housework and childcare (persons employed as in December/single answer)

(%)												
	n	0 min.	Less than 30 min.	30 - less than 60 min.	1 hour - less than 1 hour 30 min.	1 hour 30 min. - less than 2 hours 30 min.	2 hours 30 min. - less than 3 hours 30 min.	3 hours 30 min. - less than 4 hours 30 min.	4 hours 30 min. - less than 5 hours 30 min.	5 hours 30 min. - less than 10 hours	10 hours and over	Average (min.)
2019 Total	34513	23.1	6.0	11.5	17.8	15.3	9.2	5.2	3.7	6.5	1.8	114.6
Employees Total	29093	22.5	6.1	12.1	18.3	15.7	9.0	5.0	3.5	6.2	1.6	111.8
Male total	19244	33.4	8.6	15.0	20.6	11.7	3.7	1.5	0.8	3.8	0.9	67.7
Regular employee	11782	29.9	9.1	16.3	22.8	12.3	3.6	1.2	0.5	3.4	0.9	67.7
15 - 24 years old	576	48.1	7.5	11.5	17.1	7.5	2.7	0.7	0.7	3.5	0.6	52.4
25 - 34 years old	2506	26.4	7.6	15.7	23.8	14.6	5.5	2.1	0.8	2.5	0.9	72.7
35 - 44 years old	3323	22.5	8.4	16.6	26.1	15.4	4.9	1.4	0.6	3.2	0.8	73.9
45 - 54 years old	3274	31.8	10.1	17.4	22.6	10.2	2.1	0.7	0.4	3.4	1.2	63.3
55 - 64 years old	1773	36.6	11.0	16.9	18.4	9.3	1.6	0.5	0.1	4.6	1.0	62.1
65 years old and over	330	42.0	8.8	12.1	17.8	8.9	1.0	1.2	0.5	7.2	0.5	68.9
Non-regular employee	3852	41.7	8.4	14.2	16.4	9.9	2.9	1.6	0.8	3.7	0.4	57.5
15 - 24 years old	718	56.2	6.9	12.1	11.5	7.1	1.8	1.3	0.7	1.9	0.4	39.4
25 - 34 years old	514	39.9	8.2	14.4	19.3	9.6	2.3	1.3	0.4	4.0	0.6	57.9
35 - 44 years old	414	37.1	8.1	16.1	19.3	10.1	3.3	1.0	1.0	3.6	0.4	59.6
45 - 54 years old	368	37.8	7.9	13.5	18.8	12.5	3.0	1.7	0.1	3.9	0.8	62.5
55 - 64 years old	796	36.0	10.8	14.9	17.6	10.2	4.1	1.3	0.5	4.0	0.5	61.6
65 years old and over	1042	40.3	7.9	14.3	15.2	10.8	2.7	2.4	1.4	4.6	0.2	64.1
Executive of company or corporation/Self employed worker	3336	36.3	7.2	11.5	18.1	11.7	5.2	2.3	1.5	5.1	1.1	78.5
15 - 24 years old	113	46.7	7.3	10.6	16.2	5.8	3.0	6.2	1.9	2.3	—	56.2
25 - 34 years old	174	30.7	5.7	11.0	19.5	13.5	8.7	3.5	1.1	4.2	2.1	96.5
35 - 44 years old	376	26.0	5.6	13.2	23.4	15.9	4.7	2.8	2.0	5.8	0.7	90.9
45 - 54 years old	700	32.0	9.8	14.4	19.4	11.4	5.2	1.7	0.8	4.0	1.3	73.9
55 - 64 years old	787	35.6	8.5	11.8	19.9	10.5	3.8	2.0	1.0	5.8	1.0	76.2
65 years old and over	1186	42.3	5.4	9.3	14.5	11.7	5.9	2.2	2.1	5.6	1.0	78.4
Family worker/Other type of employment	274	35.5	8.4	11.3	17.1	12.2	4.1	2.8	1.8	4.7	2.1	80.9
Female total	15269	10.0	2.7	7.1	14.2	19.9	16.0	9.8	7.5	9.9	3.0	173.7
Regular employee	5602	11.7	4.1	10.6	19.7	22.1	13.0	6.5	4.0	6.3	2.1	137.5
15 - 24 years old	472	34.1	7.9	15.0	19.8	13.5	2.7	1.3	0.4	2.9	2.4	83.6
25 - 34 years old	1444	16.4	5.9	12.6	19.9	17.7	9.1	5.0	3.8	5.7	4.0	140.2
35 - 44 years old	1467	9.9	3.6	10.1	17.5	20.8	14.6	7.8	5.9	7.7	2.0	150.1
45 - 54 years old	1335	6.1	2.7	8.5	21.8	27.0	15.7	7.8	3.2	6.2	0.9	135.8
55 - 64 years old	716	3.4	2.4	9.1	20.1	30.2	16.8	7.1	3.6	6.9	0.4	139.3
65 years old and over	168	3.2	0.5	6.3	18.7	22.2	24.1	10.8	6.4	6.8	1.0	162.4
Non-regular employee	7687	9.4	2.0	5.7	11.3	19.0	17.3	11.3	9.2	11.8	3.0	187.4
15 - 24 years old	838	43.3	6.4	12.8	13.9	10.6	3.8	1.7	1.6	3.7	2.1	77.5
25 - 34 years old	985	12.4	4.6	9.0	13.6	15.3	10.5	6.9	7.0	13.5	7.2	202.5
35 - 44 years old	1523	6.3	1.5	4.5	10.9	14.1	17.4	10.9	11.3	17.9	5.3	231.7
45 - 54 years old	1833	3.9	1.3	4.2	11.3	20.7	18.5	14.7	11.2	12.4	1.7	195.9
55 - 64 years old	1409	1.8	0.3	4.2	10.0	23.9	23.5	14.4	10.6	10.3	1.0	189.8
65 years old and over	1099	4.4	0.4	3.0	9.4	26.1	23.9	13.8	9.3	8.6	1.1	179.1
Executive of company or corporation/Self employed worker	1405	8.0	1.6	3.3	10.9	17.5	18.8	12.0	10.1	11.6	6.1	220.1
15 - 24 years old	111	36.3	6.7	6.6	15.7	10.8	5.0	4.9	2.2	5.5	6.3	138.7
25 - 34 years old	133	13.9	1.1	5.7	14.6	13.3	10.3	7.7	5.0	11.5	17.0	286.6
35 - 44 years old	212	5.2	2.3	3.9	12.1	17.1	11.5	12.3	10.4	13.2	12.1	264.4
45 - 54 years old	276	2.7	2.0	3.9	11.1	18.7	23.7	12.5	9.3	13.2	3.0	211.4
55 - 64 years old	292	3.5	0.5	2.0	8.4	21.6	24.3	12.1	12.7	11.9	2.9	211.6
65 years old and over	382	6.5	0.5	1.7	9.3	17.2	22.1	15.1	12.7	11.3	3.7	208.9
Family worker/Other type of employment	575	6.1	0.3	3.1	7.1	15.9	20.9	16.8	10.9	14.7	4.2	228.0

■ Time for living (2) Holiday: Housework and childcare (persons employed as in December/single answer)

(%)												
	n	0 min.	Less than 30 min.	30 - less than 60 min.	1 hour - less than 1 hour 30 min.	1 hour 30 min. - less than 2 hours 30 min.	2 hours 30 min. - less than 3 hours 30 min.	3 hours 30 min. - less than 4 hours 30 min.	4 hours 30 min. - less than 5 hours 30 min.	5 hours 30 min. - less than 10 hours	10 hours and over	Average (min.)
2019 Total	34513	19.4	3.2	6.9	13.2	16.1	12.7	8.0	6.4	7.8	6.3	180.2
Employees Total	29093	18.3	3.2	6.9	13.2	16.3	13.0	8.3	6.5	7.9	6.5	183.5
Regular employee	17384	18.5	3.5	7.6	15.5	17.7	12.5	7.2	5.1	6.5	5.9	168.7
15 - 24 years old	1048	35.8	5.2	8.7	14.4	17.9	6.7	3.6	2.0	2.4	3.3	105.4
25 - 34 years old	3950	16.7	3.5	7.0	14.3	17.6	12.2	6.7	5.0	7.1	9.9	206.1
35 - 44 years old	4791	14.0	2.7	6.4	14.9	17.0	14.0	7.9	6.0	8.4	8.7	207.0
45 - 54 years old	4609	18.8	3.7	8.0	17.1	18.5	12.8	7.8	5.0	5.6	2.6	137.8
55 - 64 years old	2489	21.3	3.8	9.6	16.6	17.5	12.6	7.6	4.3	4.7	2.0	124.2
65 years old and over	497	24.3	3.1	7.1	13.4	17.1	10.7	6.3	7.3	7.9	2.9	144.1
Non-regular employee	11538	17.9	2.7	5.9	9.9	14.1	13.6	9.9	8.6	10.0	7.4	206.1
15 - 24 years old	1555	42.7	5.8	10.0	12.2	11.8	6.2	2.5	2.3	2.8	3.6	99.6
25 - 34 years old	1499	18.3	3.5	7.1	12.8	13.8	11.9	5.4	5.1	6.4	15.6	247.8
35 - 44 years old	1937	11.7	1.9	4.7	8.1	13.9	12.7	9.4	8.5	14.1	15.0	284.8
45 - 54 years old	2201	9.3	1.5	3.5	7.8	14.8	17.2	12.9	12.9	14.5	5.7	231.2
55 - 64 years old	2204	12.5	2.2	5.2	10.0	14.7	16.3	14.6	11.2	10.1	3.2	189.0
65 years old and over	2141	19.7	2.3	6.4	9.8	14.8	14.7	10.8	8.6	9.3	3.5	174.9
Executive of company or corporation/Self employed worker	4742	26.7	3.7	7.5	13.5	15.2	10.4	5.9	5.4	6.3	5.2	153.4
15 - 24 years old	224	34.5	5.0	6.7	14.7	12.6	8.2	2.9	3.9	4.9	6.5	150.3
25 - 34 years old	307	22.9	2.9	6.6	10.2	15.1	9.7	7.4	3.7	6.8	14.7	252.0
35 - 44 years old	587	16.1	2.5	7.4	12.2	17.5	10.8	6.8	6.8	9.0	11.0	222.8
45 - 54 years old	976	21.6	4.5	8.9	14.5	15.8	11.7	6.9	4.8	7.2	4.0	150.1
55 - 64 years old	1079	26.7	4.5	7.9	15.6	14.9	10.0	5.9	6.2	5.6	2.8	129.5
65 years old and over	1569	33.6	3.2	6.9	12.4	14.5	10.2	5.0	5.3	5.5	3.3	127.1
Family worker/Other type of employment	848	16.6	2.0	4.2	7.5	14.4	15.7	11.2	9.5	11.5	7.3	215.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q45-2 How many hours approximately did you take for followings in an average day as in last December?

(2) Holiday: Housework and child care

■ Time for living (2) Holiday: Housework and childcare (persons employed as in December/single answer)

(%)												
	n	0 min.	Less than 30 min.	30 - less than 60 min.	1 hour - less than 1 hour 30 min.	1 hour 30 min. - less than 2 hours 30 min.	2 hours 30 min. - less than 3 hours 30 min.	3 hours 30 min. - less than 4 hours 30 min.	4 hours 30 min. - less than 5 hours 30 min.	5 hours 30 min. - less than 10 hours	10 hours and over	Average (min.)
2019 Total	34513	19.4	3.2	6.9	13.2	16.1	12.7	8.0	6.4	7.8	6.3	180.2
Employees Total	29093	18.3	3.2	6.9	13.2	16.3	13.0	8.3	6.5	7.9	6.5	183.5
Male total	19244	27.3	4.6	9.5	16.9	16.7	9.5	4.4	3.0	4.4	3.8	124.3
Regular employee	11782	22.8	4.2	8.9	17.7	17.7	10.3	5.1	3.5	5.3	4.4	138.5
15 - 24 years old	576	42.7	4.9	8.1	14.9	15.0	4.8	3.7	1.2	2.5	2.3	83.0
25 - 34 years old	2506	19.4	3.8	7.4	14.6	17.3	11.2	5.9	5.0	7.7	7.6	179.6
35 - 44 years old	3323	16.8	3.2	7.0	16.9	17.7	12.6	6.5	5.2	7.6	6.4	176.8
45 - 54 years old	3274	23.9	4.9	10.3	19.9	18.6	9.6	4.6	2.5	3.6	2.1	109.5
55 - 64 years old	1773	28.3	5.1	12.1	20.4	17.6	8.9	3.1	1.1	1.9	1.5	87.6
65 years old and over	330	34.5	4.4	9.9	16.4	18.4	5.4	3.2	1.8	3.6	2.4	97.8
Non-regular employee	3852	34.9	5.4	11.0	15.8	15.1	8.3	3.2	1.5	2.4	2.4	94.6
15 - 24 years old	718	49.7	6.4	10.5	11.5	10.6	4.7	1.9	1.3	1.4	1.9	67.3
25 - 34 years old	514	33.6	5.9	10.4	17.0	15.5	8.2	2.4	1.4	3.3	2.4	95.5
35 - 44 years old	414	31.4	5.8	10.3	17.0	16.0	7.5	3.5	1.4	3.1	4.0	116.3
45 - 54 years old	368	30.7	4.5	10.7	16.6	16.8	10.7	3.4	2.1	2.2	2.4	102.2
55 - 64 years old	796	28.4	5.8	11.9	19.3	15.8	9.9	4.1	2.0	1.4	1.5	89.7
65 years old and over	1042	33.3	4.4	11.5	14.7	16.4	9.3	3.6	1.1	3.1	2.7	105.3
Executive of company or corporation/Self employed worker	3336	33.5	4.9	9.6	16.0	15.0	7.9	3.3	2.8	3.8	3.2	109.6
15 - 24 years old	113	32.3	6.2	6.3	20.2	12.6	9.5	1.9	4.5	2.0	4.5	121.3
25 - 34 years old	174	29.8	3.1	9.2	11.3	13.7	9.5	7.8	2.6	6.3	6.7	159.4
35 - 44 years old	376	21.1	3.2	9.3	14.5	19.9	9.1	5.4	5.4	6.5	5.5	159.4
45 - 54 years old	700	27.1	6.0	11.7	16.2	14.8	10.0	3.4	2.6	4.4	3.8	121.6
55 - 64 years old	787	34.2	6.2	10.3	19.5	14.3	6.0	1.9	2.7	3.0	1.9	87.4
65 years old and over	1186	41.3	4.1	8.3	14.3	14.4	7.2	3.0	2.1	3.0	2.3	92.9
Family worker/Other type of employment	274	35.3	5.3	9.2	13.8	15.0	7.3	3.2	3.2	4.1	3.7	113.1
Female total	15269	9.5	1.5	3.8	8.4	15.3	16.8	12.6	10.7	11.9	9.5	250.7
Regular employee	5602	9.6	1.9	4.8	11.0	17.5	17.2	11.7	8.4	8.9	9.0	232.2
15 - 24 years old	472	27.5	5.6	9.4	13.7	21.6	9.1	3.5	3.0	2.3	4.4	132.8
25 - 34 years old	1444	12.2	3.0	6.2	13.8	18.1	13.9	7.9	4.9	6.2	13.8	252.2
35 - 44 years old	1467	7.5	1.5	4.8	10.5	15.4	17.1	11.1	8.1	10.3	13.8	275.5
45 - 54 years old	1335	6.3	0.9	2.6	10.4	18.3	20.8	15.4	11.1	10.4	3.8	207.2
55 - 64 years old	716	4.1	0.6	3.5	7.0	17.3	21.7	18.6	12.2	11.8	3.1	214.7
65 years old and over	168	4.1	0.5	1.6	7.4	14.4	21.1	12.5	18.3	16.4	3.7	235.1
Non-regular employee	7687	9.4	1.3	3.4	6.9	13.6	16.3	13.2	12.1	13.8	9.9	262.0
15 - 24 years old	838	36.8	5.2	9.6	12.8	12.9	7.4	3.1	3.2	3.9	5.1	127.3
25 - 34 years old	985	10.4	2.3	5.5	10.6	13.0	13.9	7.0	7.0	8.0	22.5	327.3
35 - 44 years old	1523	6.3	0.8	3.1	5.7	13.3	14.1	11.1	10.4	17.1	18.0	330.7
45 - 54 years old	1833	5.0	0.9	2.1	6.1	14.4	18.5	14.8	15.1	16.9	6.4	257.1
55 - 64 years old	1409	3.6	0.1	1.5	4.7	14.1	20.0	20.5	16.4	15.1	4.2	245.1
65 years old and over	1099	6.9	0.3	1.6	5.1	13.4	19.9	17.6	15.7	15.2	4.3	240.9
Executive of company or corporation/Self employed worker	1405	10.7	1.0	2.7	7.6	15.7	16.4	12.1	11.6	12.3	9.9	257.6
15 - 24 years old	111	36.8	3.7	7.1	9.1	12.7	6.9	4.0	3.3	7.9	8.5	179.7
25 - 34 years old	133	13.8	2.7	3.1	8.9	16.9	9.9	6.9	5.2	7.4	25.1	373.3
35 - 44 years old	212	7.2	1.2	3.8	8.0	13.2	13.8	9.4	9.3	13.2	20.8	335.2
45 - 54 years old	276	7.6	0.7	1.7	10.3	18.3	16.3	16.0	10.4	14.2	4.6	222.6
55 - 64 years old	292	6.3	—	1.2	5.1	16.6	20.8	16.6	15.6	12.7	5.1	243.4
65 years old and over	382	9.7	0.5	2.4	6.6	15.0	19.6	11.4	15.3	13.2	6.4	233.0
Family worker/Other type of employment	575	7.6	0.5	1.9	4.5	14.1	19.7	15.1	12.6	15.1	9.0	263.6

## 3. Household Economy Situation

■ Principal household income earner (total persons surveyed/single answer)

(%)

	n	Myself	Father (including father-in- law)	Mother (including mother-in- law)	Brother and sister	Grand father and grand mother	Spouse (including quasi- marriage and similar)	a child/ children	Grand child	Others
2019 Total	57323	50.2	11.5	3.3	0.9	0.1	28.4	3.2	0.0	2.5
Employees Total	29093	62.3	10.6	2.9	1.0	0.1	21.5	1.0	0.0	0.6
Regular employee	17384	77.1	8.3	1.8	0.7	0.1	11.4	0.3	0.0	0.4
15 - 24 years old	1048	50.0	34.7	8.3	1.0	0.4	3.9	0.1	0.0	1.4
25 - 34 years old	3950	67.9	15.7	2.8	0.6	0.1	12.2	0.1	—	0.5
35 - 44 years old	4791	78.0	6.6	1.5	0.9	0.0	12.5	0.1	0.0	0.3
45 - 54 years old	4609	84.5	2.7	0.7	0.8	0.0	10.8	0.2	—	0.2
55 - 64 years old	2489	86.9	0.4	0.2	0.3	—	11.2	0.7	—	0.3
65 years old and over	497	81.5	—	—	—	—	15.4	2.9	—	0.2
Non-regular employee	11538	40.0	14.1	4.6	1.4	0.2	36.8	2.0	0.0	1.0
15 - 24 years old	1555	19.1	58.6	15.4	1.2	1.0	3.0	—	—	1.7
25 - 34 years old	1499	30.5	25.5	8.6	2.4	0.2	31.3	0.0	0.0	1.3
35 - 44 years old	1937	30.3	11.1	3.9	2.3	—	52.0	0.1	—	0.3
45 - 54 years old	2201	32.0	4.0	2.7	1.7	0.0	58.5	0.7	—	0.5
55 - 64 years old	2204	51.4	1.2	1.0	0.8	—	42.2	2.6	—	0.8
65 years old and over	2141	67.3	—	—	0.5	—	23.4	7.1	0.1	1.5
Executive of company or corporation/Self employed worker	4742	70.7	5.7	2.1	0.9	0.1	18.2	1.7	0.0	0.5
15 - 24 years old	224	19.6	51.1	17.2	1.4	1.9	7.0	—	—	1.9
25 - 34 years old	307	45.4	21.9	8.0	2.4	—	20.6	0.2	0.3	1.1
35 - 44 years old	587	63.1	8.3	2.5	1.1	—	24.3	0.2	—	0.5
45 - 54 years old	976	72.6	3.4	1.4	1.5	—	20.6	0.4	—	0.2
55 - 64 years old	1079	76.5	0.3	0.6	0.8	—	20.7	0.9	—	0.2
65 years old and over	1569	80.8	0.2	0.1	0.3	—	13.7	4.3	—	0.5
Family worker/Other type of employment	848	24.7	13.1	3.4	1.9	0.1	52.4	2.7	—	1.7
Non-working	22810	31.4	13.8	4.0	0.7	0.1	38.3	6.3	0.0	5.4
15 - 24 years old	3378	3.8	77.1	16.6	0.3	0.7	0.8	—	0.1	0.6
25 - 34 years old	1012	10.2	23.5	10.6	2.3	0.4	51.3	0.2	0.1	1.4
35 - 44 years old	1294	9.7	12.5	6.7	1.4	0.1	68.6	—	—	1.1
45 - 54 years old	1313	14.4	7.1	5.2	2.7	—	68.3	0.5	—	1.7
55 - 64 years old	1931	24.2	1.8	2.9	1.3	—	63.3	3.8	—	2.7
65 years old and over	13881	44.3	0.0	0.3	0.4	—	37.3	9.8	—	7.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q15 Who is the principal household income earner among family members sharing household account?



■ Principal household income earner (total persons surveyed/single answer)

(%)

	n	Myself	Father (including father-in- law)	Mother (including mother-in- law)	Brother and sister	Grand father and grand mother	Spouse (including quasi- marriage and similar)	a child/ children	Grand child	Others
<b>2019 Total</b>	57323	50.2	11.5	3.3	0.9	0.1	28.4	3.2	0.0	2.5
<b>Employees Total</b>	29093	62.3	10.6	2.9	1.0	0.1	21.5	1.0	0.0	0.6
<b>Male total</b>	27654	76.4	12.3	3.2	0.8	0.1	3.5	2.1	0.0	1.5
Regular employee	11782	89.9	6.0	1.3	0.4	0.1	2.0	0.2	—	0.2
15 – 24 years old	576	58.3	31.2	7.4	0.8	0.6	0.4	0.2	—	1.2
25 – 34 years old	2506	82.9	12.4	2.1	0.5	0.0	1.8	0.1	—	0.2
35 – 44 years old	3323	91.0	4.9	1.1	0.4	0.1	2.3	0.1	—	0.2
45 – 54 years old	3274	95.5	1.7	0.4	0.4	—	1.7	0.1	—	0.1
55 – 64 years old	1773	96.4	0.2	0.2	0.0	—	2.6	0.4	—	0.1
65 years old and over	330	94.6	—	—	—	—	4.1	1.3	—	—
Non-regular employee	3852	68.1	19.7	5.8	1.6	0.2	2.8	1.2	0.0	0.5
15 – 24 years old	718	20.8	62.4	13.8	1.2	1.0	0.1	—	—	0.6
25 – 34 years old	514	48.0	35.0	11.4	3.5	0.2	1.2	—	—	0.7
35 – 44 years old	414	60.7	22.1	9.8	4.7	—	2.5	—	—	0.2
45 – 54 years old	368	77.6	8.5	5.6	2.7	—	4.6	0.3	—	0.8
55 – 64 years old	796	90.8	1.0	0.9	0.7	—	5.3	1.1	—	0.2
65 years old and over	1042	92.7	—	—	0.1	—	3.1	3.5	0.1	0.6
Executive of company or corporation/Self employed worker	3336	86.4	4.6	1.8	0.8	0.1	4.5	1.5	0.0	0.3
15 – 24 years old	113	24.7	51.6	15.8	1.5	1.9	4.1	—	—	0.4
25 – 34 years old	174	62.4	21.1	10.2	2.1	—	2.5	—	0.5	1.3
35 – 44 years old	376	82.9	8.1	2.7	1.6	—	4.2	0.2	—	0.2
45 – 54 years old	700	89.1	3.4	1.2	1.2	—	4.5	0.3	—	0.3
55 – 64 years old	787	92.6	0.1	0.4	0.5	—	5.6	0.5	—	0.2
65 years old and over	1186	91.2	0.2	0.1	0.3	—	4.1	3.7	—	0.4
Family worker/Other type of employment	274	55.8	27.2	4.7	2.5	0.5	6.5	1.9	—	0.9
Non-working	8410	58.2	20.3	5.3	0.8	0.2	5.5	5.5	0.0	4.2
15 – 24 years old	1763	4.8	79.7	13.7	0.3	0.9	—	—	—	0.5
25 – 34 years old	273	22.7	46.7	21.3	3.6	0.6	2.6	—	0.4	2.0
35 – 44 years old	250	27.6	38.5	22.4	3.3	0.3	4.6	—	—	3.1
45 – 54 years old	301	45.7	20.0	15.0	5.9	—	10.0	0.5	—	2.9
55 – 64 years old	524	61.7	3.2	6.6	2.9	—	18.3	3.9	—	3.4
65 years old and over	5299	79.5	0.0	0.1	0.3	—	6.0	8.3	—	5.7
<b>Female total</b>	29669	25.7	10.7	3.3	1.0	0.1	51.5	4.2	0.0	3.5
Regular employee	5602	50.4	12.9	2.8	1.4	0.1	31.0	0.5	0.0	0.8
15 – 24 years old	472	40.0	39.1	9.3	1.3	0.3	8.3	—	0.1	1.7
25 – 34 years old	1444	41.9	21.6	4.2	0.8	0.1	30.3	0.1	—	1.1
35 – 44 years old	1467	48.6	10.5	2.2	2.2	—	35.6	0.1	0.1	0.7
45 – 54 years old	1335	57.5	4.9	1.4	1.9	0.1	33.2	0.5	—	0.5
55 – 64 years old	716	63.3	1.0	0.1	0.9	—	32.6	1.4	—	0.6
65 years old and over	168	55.6	—	—	—	—	37.7	6.2	—	0.5
Non-regular employee	7687	26.0	11.3	3.9	1.3	0.2	53.8	2.4	0.0	1.2
15 – 24 years old	838	17.5	55.3	16.9	1.2	1.0	5.5	—	—	2.5
25 – 34 years old	985	21.4	20.6	7.2	1.9	0.2	47.0	0.1	0.1	1.6
35 – 44 years old	1523	22.0	8.1	2.3	1.7	—	65.4	0.1	—	0.4
45 – 54 years old	1833	22.8	3.1	2.1	1.5	0.0	69.3	0.7	—	0.5
55 – 64 years old	1409	29.1	1.4	1.1	0.8	—	63.1	3.5	—	1.1
65 years old and over	1099	43.3	—	—	0.9	—	42.6	10.6	0.2	2.4
Executive of company or corporation/Self employed worker	1405	33.5	8.5	2.9	1.2	0.2	50.6	2.3	—	0.8
15 – 24 years old	111	14.4	50.5	18.6	1.2	2.0	9.9	—	—	3.4
25 – 34 years old	133	23.1	23.1	5.2	2.8	—	44.4	0.5	—	0.9
35 – 44 years old	212	28.1	8.7	2.1	0.4	—	59.9	—	—	0.8
45 – 54 years old	276	30.4	3.4	2.0	2.3	—	61.2	0.7	—	—
55 – 64 years old	292	33.0	0.9	0.9	1.4	—	61.4	2.0	—	0.3
65 years old and over	382	48.3	0.5	0.2	0.2	—	43.5	6.2	—	1.0
Family worker/Other type of employment	575	10.0	6.4	2.8	1.6	—	74.2	3.0	—	2.0
Non-working	14400	15.8	9.9	3.3	0.6	0.1	57.4	6.8	0.0	6.1
15 – 24 years old	1615	2.7	74.3	19.7	0.3	0.4	1.7	—	0.1	0.7
25 – 34 years old	739	5.6	15.0	6.6	1.8	0.3	69.4	0.2	—	1.2
35 – 44 years old	1044	5.4	6.3	2.9	0.9	0.1	83.9	—	—	0.6
45 – 54 years old	1012	5.1	3.3	2.3	1.8	—	85.7	0.5	—	1.3
55 – 64 years old	1407	10.3	1.3	1.6	0.6	—	80.1	3.8	—	2.4
65 years old and over	8582	22.6	0.0	0.4	0.4	—	56.6	10.7	—	9.3

Income source of living expenses (total persons surveyed/multiple answers)

	n	Income from my primary work	Income from the side jobs	Income of the spouse or other family members	Income from house and land rental, interest and dividend	Public pension, corporate pension and private pension	Unemployment benefits and childcare leave benefit	Dissaving savings and bank deposits	Transfer from parents or a child	Welfare benefits	Other income
2019 Total	57323	54.2	4.7	35.0	4.7	29.7	0.9	9.9	3.8	0.6	4.1
Employees Total	29093	87.7	5.6	32.3	2.5	8.8	0.9	5.2	2.4	0.3	2.1
Regular employee	17384	95.9	4.5	22.5	2.4	2.5	0.9	3.4	0.7	0.0	1.5
15 - 24 years old	1048	91.5	3.9	17.4	0.5	0.2	0.6	3.2	2.5	0.1	2.8
25 - 34 years old	3950	95.1	5.7	22.9	1.7	0.3	2.1	3.7	1.0	0.0	1.9
35 - 44 years old	4791	96.0	4.9	24.4	2.8	0.5	0.8	3.3	0.6	0.0	1.7
45 - 54 years old	4609	97.2	3.9	22.1	2.4	0.5	0.3	3.2	0.3	0.0	1.0
55 - 64 years old	2489	96.8	3.4	21.5	2.6	4.8	0.3	3.6	0.4	0.1	1.3
65 years old and over	497	95.8	3.5	20.1	7.8	51.7	0.2	4.0	0.6	0.4	0.9
Non-regular employee	11538	75.4	7.3	46.8	2.5	17.9	1.0	7.8	4.9	0.6	3.0
15 - 24 years old	1555	66.1	8.4	37.8	0.4	0.5	0.6	6.3	24.1	1.1	7.5
25 - 34 years old	1499	81.9	11.9	42.6	0.8	2.3	1.9	7.7	3.4	0.3	3.0
35 - 44 years old	1937	79.3	8.2	56.4	1.5	1.7	1.6	6.4	2.0	0.6	2.5
45 - 54 years old	2201	70.9	6.3	59.2	1.3	2.0	0.7	7.5	1.5	0.8	2.0
55 - 64 years old	2204	77.7	5.4	49.2	4.2	18.6	1.2	9.8	1.5	0.6	1.7
65 years old and over	2141	81.5	5.4	32.3	5.4	72.0	0.4	8.8	1.6	0.1	2.3
Executive of company or corporation/Self employed worker	4742	83.6	10.9	27.7	7.0	22.5	0.5	7.7	2.0	0.8	3.2
15 - 24 years old	224	55.7	12.4	29.8	1.2	1.6	1.2	4.9	14.3	1.3	13.9
25 - 34 years old	307	74.8	12.3	33.5	1.7	2.1	1.5	6.3	5.0	1.5	5.9
35 - 44 years old	587	79.3	13.4	32.3	3.0	2.4	0.9	9.4	2.3	1.0	4.4
45 - 54 years old	976	86.6	10.7	28.6	4.8	1.7	0.5	7.3	1.3	1.0	1.7
55 - 64 years old	1079	87.1	10.3	29.3	7.5	10.0	0.3	9.9	0.7	0.5	1.8
65 years old and over	1569	86.6	10.1	23.0	11.6	58.7	0.1	6.6	0.8	0.5	2.7
Family worker/Other type of employment	848	61.6	8.7	57.8	5.1	23.0	0.1	8.9	2.0	0.5	4.3
Non-working	22810	5.3	2.0	39.2	7.0	58.1	0.9	16.4	6.1	0.9	6.9
15 - 24 years old	3378	5.4	3.8	48.0	0.7	0.8	0.2	4.5	29.7	0.7	21.4
25 - 34 years old	1012	15.2	5.7	68.0	0.8	2.4	4.1	16.6	8.6	1.6	12.3
35 - 44 years old	1294	9.0	3.6	76.1	2.0	3.0	2.2	13.6	3.8	1.6	7.3
45 - 54 years old	1313	7.1	3.0	73.2	3.5	5.2	2.7	17.1	2.5	3.3	6.6
55 - 64 years old	1931	6.9	1.8	62.7	8.3	33.0	2.9	24.1	1.8	2.6	5.1
65 years old and over	13881	3.8	1.0	25.1	9.6	89.8	0.2	18.3	1.3	0.4	3.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q58 Please select every applicable answer about income source to manage living expenses of yourself during last year (January through December 2019).

Income source of living expenses (total persons surveyed/multiple answers)

	n	Income from my primary work	Income from the side jobs	Income of the spouse or other family members	Income from house and land rental, interest, and dividend	Public pension, corporate pension and private pension	Unemployment benefits and childcare leave benefit	Dissaving savings and bank deposits	Transfer from parents or a child	Welfare benefits	Other income
2019 Total	57323	54.2	4.7	35.0	4.7	29.7	0.9	9.9	3.8	0.6	4.1
Employees Total	29093	87.7	5.6	32.3	2.5	8.8	0.9	5.2	2.4	0.3	2.1
Male total	27654	68.3	5.3	19.3	5.0	27.5	0.8	9.1	3.7	0.7	4.7
Regular employee	11782	98.4	4.4	17.4	2.9	2.3	0.4	3.0	0.6	0.0	1.5
15 - 24 years old	576	92.2	3.3	12.1	0.8	0.2	0.2	1.5	2.0	0.2	3.3
25 - 34 years old	2506	98.2	5.6	16.3	2.3	0.4	0.9	3.2	1.2	0.0	1.9
35 - 44 years old	3323	98.6	5.0	19.3	3.6	0.5	0.3	2.8	0.6	0.1	1.6
45 - 54 years old	3274	99.2	3.7	18.3	2.7	0.6	0.3	3.3	0.3	—	1.0
55 - 64 years old	1773	98.9	3.7	16.7	2.6	3.8	0.3	3.3	0.1	0.1	1.4
65 years old and over	330	99.2	3.2	10.6	7.1	49.0	—	3.1	0.9	—	0.6
Non-regular employee	3852	88.2	7.9	22.7	3.8	27.5	1.0	8.2	6.4	0.8	3.8
15 - 24 years old	718	67.4	7.7	32.2	0.6	0.9	0.7	6.7	28.0	0.7	7.5
25 - 34 years old	514	93.2	12.4	19.6	1.2	4.3	1.2	7.8	4.6	0.6	4.0
35 - 44 years old	414	94.3	12.0	18.1	3.3	4.6	1.3	6.8	2.4	1.1	3.7
45 - 54 years old	368	94.4	7.5	16.3	2.8	4.5	0.6	7.9	1.1	2.5	3.5
55 - 64 years old	796	96.1	5.7	23.0	7.1	22.5	1.8	12.1	0.7	1.0	2.3
65 years old and over	1042	89.4	6.0	21.4	5.4	78.2	0.6	7.1	0.3	—	2.3
Executive of company or corporation/Self employed worker	3336	91.6	11.2	17.7	7.7	23.9	0.4	7.0	1.4	0.7	3.1
15 - 24 years old	113	58.5	11.0	26.0	1.7	2.3	1.3	4.9	10.4	1.5	17.2
25 - 34 years old	174	85.1	16.1	20.2	2.3	2.8	1.4	5.5	4.1	1.8	5.9
35 - 44 years old	376	89.8	13.2	16.4	4.7	2.5	0.9	7.8	2.0	1.0	4.5
45 - 54 years old	700	95.1	11.2	16.9	4.5	1.5	0.3	6.0	1.2	0.9	1.6
55 - 64 years old	787	95.0	10.1	17.9	7.9	9.6	0.2	9.8	0.8	0.5	1.9
65 years old and over	1186	92.1	10.5	17.2	11.6	58.5	0.1	5.9	0.5	0.4	2.6
Family worker/Other type of employment	274	80.0	11.2	27.5	7.6	28.5	0.4	8.7	2.0	1.0	6.8
Non-working	8410	7.5	2.7	20.7	7.3	64.3	1.3	18.7	7.8	1.6	10.2
15 - 24 years old	1763	6.1	3.9	44.9	0.6	1.0	0.3	3.5	29.6	0.9	23.6
25 - 34 years old	273	20.5	5.6	34.4	1.5	4.0	6.1	19.5	17.4	2.6	24.2
35 - 44 years old	250	21.0	6.8	33.3	4.6	8.3	4.1	22.9	9.0	4.6	22.0
45 - 54 years old	301	16.2	5.7	24.1	5.9	13.3	8.1	36.4	5.6	10.1	16.8
55 - 64 years old	524	13.3	3.1	24.6	10.8	44.0	6.4	40.7	2.1	7.1	9.5
65 years old and over	5299	5.6	1.8	10.7	9.7	96.0	0.3	20.3	0.7	0.5	4.1
Female total	29669	41.0	4.1	49.7	4.4	31.8	1.0	10.7	3.9	0.4	3.6
Regular employee	5602	90.7	4.7	33.2	1.5	2.9	1.8	4.3	0.8	0.1	1.6
15 - 24 years old	472	90.5	4.5	23.9	0.2	0.3	1.2	5.2	3.0	0.1	2.2
25 - 34 years old	1444	89.8	5.9	34.4	0.5	0.3	4.0	4.6	0.8	—	2.0
35 - 44 years old	1467	90.1	4.8	36.0	1.2	0.5	2.1	4.6	0.5	—	2.0
45 - 54 years old	1335	92.2	4.5	31.3	1.8	0.3	0.3	3.1	0.4	0.1	1.0
55 - 64 years old	716	91.4	2.6	33.5	2.6	7.0	0.3	4.3	1.0	—	1.1
65 years old and over	168	89.0	4.1	38.9	9.1	57.1	0.5	5.7	—	1.1	1.6
Non-regular employee	7687	68.9	7.0	58.9	1.8	13.2	1.0	7.7	4.1	0.5	2.6
15 - 24 years old	838	64.9	9.0	42.6	0.2	0.2	0.5	5.8	20.7	1.4	7.4
25 - 34 years old	985	76.0	11.6	54.7	0.6	1.2	2.3	7.7	2.7	0.2	2.4
35 - 44 years old	1523	67.6	7.1	66.9	1.0	0.9	1.7	6.3	1.9	0.4	2.2
45 - 54 years old	1833	66.2	6.0	67.9	1.0	1.5	0.8	7.4	1.6	0.5	1.7
55 - 64 years old	1409	67.3	5.2	64.1	2.6	16.4	0.8	8.5	1.9	0.4	1.5
65 years old and over	1099	74.1	4.8	42.7	5.4	66.1	0.3	10.3	2.8	0.2	2.2
Executive of company or corporation/Self employed worker	1405	64.5	10.3	51.7	5.6	19.4	0.7	9.5	3.3	0.8	3.6
15 - 24 years old	111	52.9	13.8	33.7	0.7	1.0	1.0	4.9	18.2	1.2	10.6
25 - 34 years old	133	61.3	7.3	50.9	0.9	1.1	1.7	7.3	6.0	1.0	5.8
35 - 44 years old	212	60.6	13.7	60.5	—	2.2	0.9	12.4	2.9	0.8	4.2
45 - 54 years old	276	65.2	9.4	58.3	5.4	2.3	1.0	10.7	1.7	1.0	1.9
55 - 64 years old	292	66.0	10.7	60.0	6.3	11.0	0.6	10.0	0.6	0.5	1.5
65 years old and over	382	69.6	8.7	41.2	11.3	59.3	—	8.8	1.5	0.7	3.2
Family worker/Other type of employment	575	52.9	7.5	72.2	3.9	20.4	—	9.0	2.0	0.3	3.2
Non-working	14400	4.0	1.5	50.1	6.8	54.6	0.6	15.0	5.1	0.5	5.0
15 - 24 years old	1615	4.6	3.8	51.5	0.8	0.5	0.2	5.6	29.8	0.4	19.1
25 - 34 years old	739	13.3	5.7	80.4	0.5	1.8	3.3	15.5	5.3	1.2	7.9
35 - 44 years old	1044	6.1	2.9	86.3	1.4	1.8	1.8	11.4	2.6	0.9	3.7
45 - 54 years old	1012	4.4	2.3	87.9	2.7	2.8	1.0	11.4	1.6	1.3	3.5
55 - 64 years old	1407	4.5	1.3	76.8	7.4	28.9	1.6	17.9	1.6	1.0	3.4
65 years old and over	8582	2.7	0.6	33.9	9.6	86.0	0.1	17.1	1.7	0.3	2.7

■ How to cover the living expenses (total persons surveyed/single answer)

(%)

	n	Covered them by income from my work only	Covered them by incomes from my work and the spouse's work only	Covered the income deficiency of my and spouse's work, by other income from other source than working, and by dissaving deposits	Covered the income deficiency of my and spouse's work, by support from parents or my child	Covered the income deficiency of my and spouse's work, by public support
2019 Total	57323	37.5	34.9	17.4	8.0	2.2
Employees Total	29093	52.6	32.9	8.0	5.6	0.9
Regular employee	17384	64.8	28.4	3.6	2.7	0.5
15 - 24 years old	1048	73.7	14.5	1.3	8.9	1.5
25 - 34 years old	3950	67.6	25.6	3.2	3.1	0.5
35 - 44 years old	4791	64.1	30.2	2.9	2.3	0.5
45 - 54 years old	4609	63.3	31.6	2.7	1.9	0.5
55 - 64 years old	2489	61.4	31.0	5.6	1.7	0.4
65 years old and over	497	60.0	21.5	16.4	1.4	0.7
Non-regular employee	11538	34.5	39.7	14.4	10.0	1.4
15 - 24 years old	1555	32.6	25.0	3.7	35.3	3.4
25 - 34 years old	1499	46.5	33.2	6.5	12.5	1.3
35 - 44 years old	1937	34.4	49.9	7.0	7.2	1.5
45 - 54 years old	2201	31.5	55.0	6.9	5.2	1.4
55 - 64 years old	2204	33.8	44.6	16.0	4.9	0.8
65 years old and over	2141	31.6	25.0	40.2	2.7	0.5
Executive of company or corporation/Self employed worker	4742	51.3	28.3	13.9	4.8	1.7
15 - 24 years old	224	35.9	27.4	5.1	21.0	10.6
25 - 34 years old	307	47.1	31.5	5.6	11.5	4.3
35 - 44 years old	587	52.2	33.7	6.6	5.9	1.6
45 - 54 years old	976	55.8	31.9	6.4	4.9	1.0
55 - 64 years old	1079	55.8	30.0	11.0	2.6	0.6
65 years old and over	1569	48.2	22.3	26.2	2.1	1.1
Family worker/Other type of employment	848	24.4	48.2	17.2	8.4	1.8
Non-working	22810	15.8	38.2	30.2	11.8	4.1
15 - 24 years old	3378	10.0	41.4	2.2	37.4	8.9
25 - 34 years old	1012	12.0	52.5	9.4	20.7	5.4
35 - 44 years old	1294	9.0	64.2	8.5	14.2	4.1
45 - 54 years old	1313	9.4	62.2	13.3	10.4	4.8
55 - 64 years old	1931	11.2	49.4	29.5	6.5	3.5
65 years old and over	13881	19.4	30.1	42.2	5.5	2.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q59 Which is the nearest way to manage living expenses of yourself during last year (January through December 2019)?

■ How to cover the living expenses (total persons surveyed/single answer)

(%)

	n	Covered them by income from my work only	Covered them by incomes from my work and the spouse's work only	Covered the income deficiency of my and spouse's work, by other income from other source than working, and by dissaving deposits	Covered the income deficiency of my and spouse's work, by support from parents or my child	Covered the income deficiency of my and spouse's work, by public support
<b>2019 Total</b>	57323	37.5	34.9	17.4	8.0	2.2
<b>Employees Total</b>	29093	52.6	32.9	8.0	5.6	0.9
<b>Male total</b>	27654	50.1	23.4	16.2	8.0	2.4
Regular employee	11782	67.6	26.2	3.4	2.2	0.6
15 - 24 years old	576	77.7	10.5	0.9	9.1	1.7
25 - 34 years old	2506	72.2	22.1	2.4	2.7	0.5
35 - 44 years old	3323	67.7	27.4	2.5	1.9	0.6
45 - 54 years old	3274	64.8	30.6	2.7	1.5	0.5
55 - 64 years old	1773	63.1	29.1	5.8	1.4	0.5
65 years old and over	330	67.2	14.3	17.3	0.8	0.4
Non-regular employee	3852	48.4	16.7	19.7	13.3	1.8
15 - 24 years old	718	33.9	18.1	3.8	40.9	3.2
25 - 34 years old	514	62.6	11.0	6.0	18.0	2.4
35 - 44 years old	414	66.3	12.0	7.2	12.5	2.0
45 - 54 years old	368	68.5	13.6	7.6	7.4	2.9
55 - 64 years old	796	49.8	24.6	20.6	3.9	1.2
65 years old and over	1042	36.2	15.7	46.0	1.7	0.4
Executive of company or corporation/Self employed worker	3336	59.6	20.6	13.9	4.1	1.8
15 - 24 years old	113	37.0	18.4	6.0	22.8	15.8
25 - 34 years old	174	58.7	20.1	6.8	9.3	5.1
35 - 44 years old	376	66.5	20.4	5.4	5.7	2.0
45 - 54 years old	700	64.2	24.6	5.2	4.9	1.2
55 - 64 years old	787	65.4	21.6	9.8	2.5	0.6
65 years old and over	1186	53.2	18.0	26.2	1.6	1.0
Family worker/Other type of employment	274	43.3	22.9	19.2	12.2	2.4
Non-working	8410	22.7	23.5	33.3	15.1	5.4
15 - 24 years old	1763	11.1	36.8	2.2	41.6	8.4
25 - 34 years old	273	19.8	17.5	11.6	41.0	10.2
35 - 44 years old	250	24.9	13.0	12.8	39.6	9.7
45 - 54 years old	301	25.6	11.1	24.0	26.1	13.1
55 - 64 years old	524	25.7	14.9	41.0	9.7	8.7
65 years old and over	5299	26.2	21.4	45.5	3.7	3.3
<b>Female total</b>	29669	25.8	45.6	18.5	8.1	2.1
Regular employee	5602	58.7	33.1	4.0	3.7	0.5
15 - 24 years old	472	68.9	19.4	1.8	8.7	1.3
25 - 34 years old	1444	59.6	31.6	4.6	3.8	0.4
35 - 44 years old	1467	56.0	36.5	3.7	3.3	0.5
45 - 54 years old	1335	59.7	34.0	2.7	3.1	0.5
55 - 64 years old	716	57.1	35.6	5.0	2.3	—
65 years old and over	168	45.7	35.7	14.7	2.7	1.1
Non-regular employee	7687	27.6	51.2	11.7	8.3	1.2
15 - 24 years old	838	31.5	30.8	3.6	30.5	3.6
25 - 34 years old	985	38.2	44.9	6.7	9.6	0.7
35 - 44 years old	1523	25.7	60.3	6.9	5.8	1.3
45 - 54 years old	1833	24.1	63.3	6.8	4.7	1.1
55 - 64 years old	1409	24.8	55.9	13.4	5.4	0.5
65 years old and over	1099	27.1	33.8	34.8	3.7	0.6
Executive of company or corporation/Self employed worker	1405	31.8	46.5	13.9	6.4	1.5
15 - 24 years old	111	34.9	36.7	4.1	19.1	5.3
25 - 34 years old	133	31.8	46.4	4.1	14.5	3.2
35 - 44 years old	212	26.7	57.4	8.6	6.3	0.9
45 - 54 years old	276	34.7	50.3	9.3	5.0	0.6
55 - 64 years old	292	29.9	52.8	14.1	2.8	0.5
65 years old and over	382	33.0	35.8	26.2	3.6	1.5
Family worker/Other type of employment	575	15.4	60.3	16.3	6.5	1.5
Non-working	14400	11.8	46.7	28.4	9.9	3.2
15 - 24 years old	1615	8.8	46.5	2.3	32.9	9.5
25 - 34 years old	739	9.1	65.5	8.6	13.3	3.6
35 - 44 years old	1044	5.2	76.5	7.5	8.1	2.7
45 - 54 years old	1012	4.6	77.3	10.1	5.8	2.3
55 - 64 years old	1407	5.8	62.2	25.2	5.3	1.6
65 years old and over	8582	15.3	35.4	40.2	6.7	2.5

■ Status of health insurance system coverage (total persons surveyed/single answer)

(%)

	n	Paid health insurance by myself (deducted from my salary)	As family dependent, health insurance was deducted from the salary of my family member	No health insurance was paid by anyone of my family including myself	Don't know
2019 Total	57323	62.8	22.7	3.5	11.0
Employees Total	29093	78.3	13.9	2.1	5.7
Regular employee	17384	95.1	1.5	0.5	2.9
15 - 24 years old	1048	84.8	1.5	0.8	12.8
25 - 34 years old	3950	94.1	1.4	0.4	4.2
35 - 44 years old	4791	95.9	1.5	0.4	2.2
45 - 54 years old	4609	97.0	1.3	0.4	1.3
55 - 64 years old	2489	97.2	1.3	0.5	1.0
65 years old and over	497	89.9	4.2	2.5	3.4
Non-regular employee	11538	53.0	32.6	4.5	10.0
15 - 24 years old	1555	17.9	40.3	2.8	39.0
25 - 34 years old	1499	58.5	29.9	2.2	9.5
35 - 44 years old	1937	52.3	39.7	2.0	6.0
45 - 54 years old	2201	53.1	40.8	2.4	3.7
55 - 64 years old	2204	64.0	30.2	3.2	2.6
65 years old and over	2141	63.7	16.3	13.1	6.8
Executive of company or corporation/Self employed worker	4742	74.7	12.4	4.1	8.7
15 - 24 years old	224	21.3	20.2	3.0	55.5
25 - 34 years old	307	53.7	24.7	2.2	19.4
35 - 44 years old	587	69.3	20.6	2.2	7.9
45 - 54 years old	976	79.8	13.3	1.6	5.2
55 - 64 years old	1079	82.6	11.1	2.9	3.4
65 years old and over	1569	80.0	6.2	7.8	6.1
Family worker/Other type of employment	848	42.3	38.8	4.7	14.2
Non-working	22810	41.5	35.3	5.1	18.1
15 - 24 years old	3378	1.2	36.0	1.0	61.8
25 - 34 years old	1012	15.8	60.8	2.4	21.1
35 - 44 years old	1294	12.2	71.1	3.1	13.6
45 - 54 years old	1313	18.5	66.8	4.6	10.2
55 - 64 years old	1931	32.3	56.3	5.2	6.1
65 years old and over	13881	59.4	24.1	6.4	10.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q36 This question is about coverage, payment, and receiving of social security system as in last December. Please select the applicable for each security system. If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer.  
 <Health insurance>

■ Status of health insurance system coverage (total persons surveyed/single answer)

(%)

	n	Paid health insurance by myself (deducted from my salary)	As family dependent, health insurance was deducted from the salary of my family member	No health insurance was paid by anyone of my family including myself	Don't know
<b>2019 Total</b>	57323	62.8	22.7	3.5	11.0
<b>Employees Total</b>	29093	78.3	13.9	2.1	5.7
<b>Male total</b>	27654	79.1	6.9	3.6	10.4
Regular employee	11782	95.1	1.4	0.6	2.9
15 - 24 years old	576	83.7	1.3	1.3	13.8
25 - 34 years old	2506	93.8	1.4	0.4	4.4
35 - 44 years old	3323	95.7	1.6	0.4	2.3
45 - 54 years old	3274	96.8	1.4	0.4	1.3
55 - 64 years old	1773	96.9	1.2	0.7	1.3
65 years old and over	330	91.5	1.8	2.9	3.7
Non-regular employee	3852	68.3	12.4	6.5	12.9
15 - 24 years old	718	16.4	42.1	2.7	38.7
25 - 34 years old	514	65.0	14.9	3.2	16.9
35 - 44 years old	414	75.8	9.1	3.1	12.1
45 - 54 years old	368	82.5	5.3	5.5	6.7
55 - 64 years old	796	91.4	2.3	3.5	2.9
65 years old and over	1042	80.2	2.1	14.6	3.1
Executive of company or corporation/Self employed worker	3336	84.4	3.4	4.0	8.2
15 - 24 years old	113	25.1	16.5	3.4	55.1
25 - 34 years old	174	66.2	10.8	1.3	21.7
35 - 44 years old	376	81.8	6.1	3.0	9.0
45 - 54 years old	700	89.5	3.1	1.8	5.6
55 - 64 years old	787	91.3	1.8	3.2	3.7
65 years old and over	1186	86.0	1.6	6.5	5.9
Family worker/Other type of employment	274	56.4	18.8	5.2	19.5
Non-working	8410	60.2	13.1	6.5	20.2
15 - 24 years old	1763	1.0	38.5	1.6	58.9
25 - 34 years old	273	25.9	31.3	3.8	39.0
35 - 44 years old	250	29.3	29.7	7.8	33.2
45 - 54 years old	301	42.7	22.1	13.6	21.6
55 - 64 years old	524	67.1	15.7	9.4	7.8
65 years old and over	5299	83.5	2.1	7.5	6.9
<b>Female total</b>	29669	47.7	37.3	3.3	11.6
Regular employee	5602	95.2	1.5	0.4	2.9
15 - 24 years old	472	86.2	1.8	0.3	11.6
25 - 34 years old	1444	94.4	1.2	0.5	3.8
35 - 44 years old	1467	96.5	1.2	0.4	1.9
45 - 54 years old	1335	97.5	1.0	0.2	1.2
55 - 64 years old	716	98.0	1.5	0.1	0.3
65 years old and over	168	86.6	8.9	1.7	2.8
Non-regular employee	7687	45.3	42.7	3.5	8.5
15 - 24 years old	838	19.2	38.7	2.9	39.2
25 - 34 years old	985	55.1	37.7	1.7	5.6
35 - 44 years old	1523	45.9	48.1	1.7	4.3
45 - 54 years old	1833	47.1	48.0	1.8	3.1
55 - 64 years old	1409	48.5	45.9	3.1	2.5
65 years old and over	1099	48.2	29.8	11.7	10.3
Executive of company or corporation/Self employed worker	1405	51.8	33.7	4.5	10.0
15 - 24 years old	111	17.5	23.9	2.7	56.0
25 - 34 years old	133	37.4	43.0	3.2	16.4
35 - 44 years old	212	47.1	46.2	0.8	5.9
45 - 54 years old	276	55.3	39.2	1.3	4.1
55 - 64 years old	292	59.2	36.2	2.0	2.6
65 years old and over	382	61.3	20.5	11.7	6.6
Family worker/Other type of employment	575	35.6	48.4	4.4	11.7
Non-working	14400	30.5	48.4	4.2	16.9
15 - 24 years old	1615	1.3	33.2	0.4	65.1
25 - 34 years old	739	12.1	71.7	1.8	14.4
35 - 44 years old	1044	8.1	81.0	2.0	8.9
45 - 54 years old	1012	11.3	80.1	1.9	6.8
55 - 64 years old	1407	19.4	71.4	3.7	5.5
65 years old and over	8582	44.5	37.7	5.8	12.1

■ Status of pension system coverage (total persons surveyed/single answer)

(%)

	n	Paid pension insurance by myself (deducted from my salary), or received pension benefits.	As family dependent, pension insurance fee was deducted from the salary of my family member.	No pension was paid or received by anyone of my family including myself	Don't know
2019 Total	57323	69.5	13.1	4.5	13.0
Employees Total	29093	79.3	9.8	3.3	7.7
Regular employee	17384	93.9	1.2	1.0	3.9
15 - 24 years old	1048	81.6	1.1	1.8	15.5
25 - 34 years old	3950	92.8	1.0	0.8	5.4
35 - 44 years old	4791	94.2	1.5	1.0	3.3
45 - 54 years old	4609	96.3	1.1	0.7	1.9
55 - 64 years old	2489	96.1	1.3	1.4	1.2
65 years old and over	497	92.6	1.4	1.7	4.3
Non-regular employee	11538	57.3	22.6	6.6	13.5
15 - 24 years old	1555	22.6	16.8	11.0	49.6
25 - 34 years old	1499	59.3	20.6	5.3	14.8
35 - 44 years old	1937	52.7	33.8	4.6	8.9
45 - 54 years old	2201	53.2	37.3	4.7	4.8
55 - 64 years old	2204	66.8	21.7	7.4	4.2
65 years old and over	2141	79.5	4.2	7.4	8.9
Executive of company or corporation/Self employed worker	4742	74.1	8.1	7.3	10.5
15 - 24 years old	224	20.5	7.5	7.1	64.9
25 - 34 years old	307	52.6	19.0	6.1	22.3
35 - 44 years old	587	66.4	16.5	7.1	10.0
45 - 54 years old	976	77.8	10.1	5.6	6.5
55 - 64 years old	1079	77.0	8.4	10.0	4.6
65 years old and over	1569	84.4	1.5	6.9	7.3
Family worker/Other type of employment	848	59.0	18.7	6.6	15.8
Non-working	22810	56.4	18.1	5.4	20.0
15 - 24 years old	3378	2.5	14.2	8.1	75.3
25 - 34 years old	1012	17.7	47.5	8.2	26.6
35 - 44 years old	1294	15.3	60.6	6.7	17.4
45 - 54 years old	1313	19.7	58.6	9.8	11.9
55 - 64 years old	1931	42.5	36.5	12.4	8.5
65 years old and over	13881	81.6	6.6	3.1	8.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q36 This question is about coverage, payment, and receiving of social security system as in last December. Please select the applicable for each security system. If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer.

<Pension system>



■ Status of pension system coverage (total persons surveyed/single answer)

(%)

	n	Paid pension insurance by myself (deducted from my salary), or received pension benefits.	As family dependent, pension insurance fee was deducted from the salary of my family member.	No pension was paid or received by anyone of my family including myself	Don't know
<b>2019 Total</b>	57323	69.5	13.1	4.5	13.0
<b>Employees Total</b>	29093	79.3	9.8	3.3	7.7
<b>Male total</b>	27654	79.9	3.0	4.7	12.4
Regular employee	11782	94.1	1.3	0.9	3.7
15 - 24 years old	576	81.2	0.9	1.9	16.0
25 - 34 years old	2506	93.0	1.1	0.6	5.2
35 - 44 years old	3323	94.4	1.6	0.8	3.2
45 - 54 years old	3274	96.2	1.2	0.6	2.0
55 - 64 years old	1773	95.8	1.4	1.5	1.4
65 years old and over	330	93.3	1.8	1.2	3.7
Non-regular employee	3852	70.0	4.9	8.7	16.3
15 - 24 years old	718	21.6	18.1	12.9	47.4
25 - 34 years old	514	65.2	4.7	7.9	22.1
35 - 44 years old	414	76.3	2.1	6.2	15.4
45 - 54 years old	368	83.5	1.8	8.0	6.7
55 - 64 years old	796	87.6	1.5	7.8	3.1
65 years old and over	1042	85.1	0.7	8.2	6.0
Executive of company or corporation/Self employed worker	3336	81.4	1.7	7.3	9.5
15 - 24 years old	113	21.6	5.4	7.2	65.8
25 - 34 years old	174	63.3	7.3	6.0	23.4
35 - 44 years old	376	79.2	2.9	7.4	10.5
45 - 54 years old	700	86.5	1.7	4.8	7.0
55 - 64 years old	787	82.5	1.4	11.3	4.8
65 years old and over	1186	86.8	0.5	6.3	6.4
Family worker/Other type of employment	274	64.8	5.2	8.9	21.1
Non-working	8410	64.3	5.0	7.0	23.7
15 - 24 years old	1763	2.2	14.9	10.5	72.4
25 - 34 years old	273	27.3	14.9	12.7	45.0
35 - 44 years old	250	36.6	12.8	13.1	37.5
45 - 54 years old	301	43.9	9.6	24.3	22.2
55 - 64 years old	524	63.5	6.0	20.5	10.0
65 years old and over	5299	89.5	0.4	3.0	7.1
<b>Female total</b>	29669	59.7	22.5	4.3	13.5
Regular employee	5602	93.4	1.0	1.3	4.3
15 - 24 years old	472	82.0	1.4	1.8	14.8
25 - 34 years old	1444	92.4	0.8	1.1	5.7
35 - 44 years old	1467	93.8	1.3	1.5	3.5
45 - 54 years old	1335	96.5	0.9	0.9	1.7
55 - 64 years old	716	97.0	1.1	1.3	0.6
65 years old and over	168	91.4	0.5	2.5	5.6
Non-regular employee	7687	50.9	31.5	5.6	12.0
15 - 24 years old	838	23.5	15.6	9.3	51.5
25 - 34 years old	985	56.3	28.8	4.0	10.9
35 - 44 years old	1523	46.3	42.4	4.2	7.2
45 - 54 years old	1833	47.1	44.4	4.0	4.4
55 - 64 years old	1409	55.0	33.0	7.2	4.8
65 years old and over	1099	74.2	7.5	6.6	11.7
Executive of company or corporation/Self employed worker	1405	56.5	23.2	7.3	13.0
15 - 24 years old	111	19.4	9.6	7.1	64.0
25 - 34 years old	133	38.6	34.2	6.4	20.9
35 - 44 years old	212	43.7	40.7	6.7	9.0
45 - 54 years old	276	55.7	31.4	7.6	5.3
55 - 64 years old	292	62.3	27.3	6.4	4.1
65 years old and over	382	76.8	4.6	8.7	9.9
Family worker/Other type of employment	575	56.2	25.1	5.4	13.2
Non-working	14400	51.8	25.8	4.5	17.9
15 - 24 years old	1615	2.8	13.4	5.5	78.4
25 - 34 years old	739	14.1	59.5	6.5	19.8
35 - 44 years old	1044	10.2	72.0	5.1	12.6
45 - 54 years old	1012	12.5	73.2	5.5	8.8
55 - 64 years old	1407	34.7	47.8	9.4	8.0
65 years old and over	8582	76.8	10.5	3.1	9.7

■ Status of employment (unemployment) insurance coverage (total persons surveyed/single answer)

(%)

	n	Paid employment insurance by myself (deducted from my salary), or received unemployment benefits	Didn't paid by myself, nor received any benefit	Don't know
2019 Total	57323	40.9	44.5	14.6
Employees Total	29093	70.7	18.6	10.8
Regular employee	17384	85.4	7.2	7.4
15 - 24 years old	1048	71.2	3.6	25.1
25 - 34 years old	3950	82.7	5.7	11.5
35 - 44 years old	4791	88.8	5.2	6.0
45 - 54 years old	4609	89.4	7.0	3.7
55 - 64 years old	2489	87.5	9.3	3.3
65 years old and over	497	56.2	37.9	6.0
Non-regular employee	11538	49.0	35.2	15.8
15 - 24 years old	1555	15.7	28.1	56.2
25 - 34 years old	1499	57.5	23.1	19.4
35 - 44 years old	1937	59.0	29.4	11.6
45 - 54 years old	2201	61.4	31.4	7.2
55 - 64 years old	2204	66.0	30.0	4.0
65 years old and over	2141	27.8	63.5	8.7
Executive of company or corporation/Self employed worker	4742	23.1	63.5	13.4
15 - 24 years old	224	14.9	19.5	65.6
25 - 34 years old	307	27.6	42.1	30.3
35 - 44 years old	587	26.3	56.8	16.8
45 - 54 years old	976	29.9	60.2	9.9
55 - 64 years old	1079	26.5	67.3	6.2
65 years old and over	1569	15.6	75.9	8.5
Family worker/Other type of employment	848	15.2	62.0	22.7
Non-working	22810	7.5	72.9	19.5
15 - 24 years old	3378	1.1	26.8	72.1
25 - 34 years old	1012	10.1	60.4	29.5
35 - 44 years old	1294	7.4	73.8	18.8
45 - 54 years old	1313	6.9	79.9	13.2
55 - 64 years old	1931	7.5	84.8	7.7
65 years old and over	13881	9.0	82.7	8.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q36 This question is about coverage, payment, and receiving of social security system as in last December. Please select the applicable for each security system. If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer.

<Employment (unemployment) insurance>

■ Status of employment (unemployment) insurance coverage (total persons surveyed/single answer)

		(%)		
	n	Paid employment insurance by myself (deducted from my salary), or received unemployment benefits	Didn't paid by myself, nor received any benefit	Don't know
<b>2019 Total</b>	57323	40.9	44.5	14.6
<b>Employees Total</b>	29093	70.7	18.6	10.8
<b>Male total</b>	27654	49.5	36.3	14.2
Regular employee	11782	85.5	7.4	7.0
15 - 24 years old	576	70.8	4.0	25.2
25 - 34 years old	2506	83.6	5.6	10.7
35 - 44 years old	3323	88.4	5.3	6.3
45 - 54 years old	3274	88.8	7.5	3.8
55 - 64 years old	1773	86.8	9.7	3.4
65 years old and over	330	58.4	35.8	5.7
Non-regular employee	3852	49.5	31.4	19.0
15 - 24 years old	718	13.1	31.0	55.9
25 - 34 years old	514	55.9	19.2	24.9
35 - 44 years old	414	65.6	17.4	17.0
45 - 54 years old	368	72.3	19.8	7.8
55 - 64 years old	796	79.3	16.6	4.1
65 years old and over	1042	34.3	58.7	6.9
Executive of company or corporation/Self employed worker	3336	26.0	62.2	11.8
15 - 24 years old	113	18.2	17.2	64.6
25 - 34 years old	174	31.2	37.0	31.9
35 - 44 years old	376	30.5	51.7	17.7
45 - 54 years old	700	33.4	56.9	9.7
55 - 64 years old	787	29.0	64.4	6.7
65 years old and over	1186	18.1	75.2	6.7
Family worker/Other type of employment	274	18.2	50.6	31.3
Non-working	8410	9.4	68.2	22.3
15 - 24 years old	1763	0.9	30.9	68.2
25 - 34 years old	273	15.1	47.7	37.1
35 - 44 years old	250	11.7	59.1	29.2
45 - 54 years old	301	11.9	72.5	15.6
55 - 64 years old	524	12.6	78.2	9.2
65 years old and over	5299	11.5	80.9	7.7
<b>Female total</b>	29669	32.8	52.1	15.1
Regular employee	5602	85.1	6.7	8.2
15 - 24 years old	472	71.8	3.2	25.0
25 - 34 years old	1444	81.2	5.9	13.0
35 - 44 years old	1467	89.9	4.8	5.3
45 - 54 years old	1335	90.9	5.7	3.4
55 - 64 years old	716	89.1	8.0	2.9
65 years old and over	168	51.7	41.9	6.4
Non-regular employee	7687	48.7	37.1	14.2
15 - 24 years old	838	17.9	25.6	56.5
25 - 34 years old	985	58.4	25.1	16.5
35 - 44 years old	1523	57.3	32.7	10.1
45 - 54 years old	1833	59.2	33.7	7.1
55 - 64 years old	1409	58.5	37.6	3.9
65 years old and over	1099	21.5	68.0	10.4
Executive of company or corporation/Self employed worker	1405	16.3	66.6	17.1
15 - 24 years old	111	11.5	21.9	66.6
25 - 34 years old	133	23.0	48.7	28.3
35 - 44 years old	212	18.9	65.8	15.3
45 - 54 years old	276	21.0	68.5	10.5
55 - 64 years old	292	19.9	75.3	4.9
65 years old and over	382	7.9	78.2	13.9
Family worker/Other type of employment	575	13.8	67.5	18.7
Non-working	14400	6.4	75.7	17.9
15 - 24 years old	1615	1.3	22.3	76.4
25 - 34 years old	739	8.2	65.1	26.7
35 - 44 years old	1044	6.4	77.3	16.3
45 - 54 years old	1012	5.4	82.1	12.5
55 - 64 years old	1407	5.6	87.2	7.2
65 years old and over	8582	7.5	83.8	8.7

■ Annual income from primary job (persons who worked for at least one month per year, not include no-answer/single answer)

		(%)													
	n	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2019 Total	35660	8.5	10.5	16.2	15.1	14.8	11.5	8.2	5.6	3.6	2.5	1.1	1.1	1.2	330.2
Employees Total	28616	6.0	9.6	16.0	15.8	15.6	12.5	9.0	6.1	4.0	2.6	1.2	1.0	0.7	339.4
Regular employee	17127	1.4	0.6	3.9	13.9	21.2	19.2	14.5	9.9	6.5	4.3	1.9	1.6	1.2	464.5
15 - 24 years old	1024	3.4	1.5	11.8	36.3	33.8	10.3	1.9	0.4	0.1	0.1	0.2	0.1	0.1	274.4
25 - 34 years old	3890	1.8	0.6	3.7	15.5	28.1	24.0	15.0	7.0	2.5	0.9	0.3	0.4	0.2	396.4
35 - 44 years old	4722	1.4	0.4	2.7	11.5	20.0	21.5	17.9	11.4	6.5	3.4	1.3	1.0	0.7	466.1
45 - 54 years old	4550	0.9	0.4	2.6	9.5	16.0	17.5	15.0	12.7	10.3	7.1	3.3	2.7	1.9	536.0
55 - 64 years old	2453	0.7	0.5	3.4	12.0	17.7	15.2	12.1	10.9	9.2	8.3	3.9	3.4	2.7	537.2
65 years old and over	489	1.3	4.3	13.4	26.3	18.6	14.0	9.5	4.9	2.4	2.1	0.4	1.7	1.1	358.3
Non-regular employee	11325	12.7	23.0	34.4	18.7	7.2	2.4	0.8	0.4	0.2	0.1	0.1	0.1	0.1	152.7
15 - 24 years old	1483	33.6	32.4	23.5	7.4	2.5	0.3	0.2	—	—	—	—	—	0.1	86.2
25 - 34 years old	1467	11.4	16.8	37.1	23.5	8.2	2.0	0.6	0.1	0.1	0.1	0.0	0.0	—	157.5
35 - 44 years old	1909	10.1	22.3	36.6	21.3	7.0	1.7	0.6	0.2	0.1	0.0	—	0.0	0.1	152.4
45 - 54 years old	2168	8.1	22.4	37.2	21.8	7.4	1.9	0.5	0.4	0.1	0.0	0.1	0.0	0.1	157.6
55 - 64 years old	2184	7.0	18.3	34.4	20.7	10.7	4.6	1.7	1.2	0.4	0.2	0.2	0.2	0.3	193.6
65 years old and over	2114	11.8	27.1	35.1	15.4	6.0	2.8	0.7	0.5	0.3	0.2	—	0.0	0.1	148.9
Executive of company or corporation/Self employed worker	4541	11.1	8.7	15.2	13.5	13.9	9.4	7.3	5.6	3.4	3.2	1.6	2.4	4.7	384.9
15 - 24 years old	207	37.7	16.9	18.3	13.4	6.8	2.0	3.6	—	—	0.3	—	—	1.2	153.7
25 - 34 years old	288	21.7	12.2	14.9	16.2	12.2	9.7	3.4	3.6	1.5	1.2	0.3	0.6	2.4	258.4
35 - 44 years old	559	18.1	6.0	11.7	13.7	14.3	10.4	6.8	6.0	3.4	2.2	1.1	1.8	4.5	371.5
45 - 54 years old	942	6.8	6.3	13.3	10.0	15.2	10.5	10.4	7.3	4.7	3.6	2.1	4.0	5.7	457.5
55 - 64 years old	1042	6.5	7.2	12.6	11.2	14.1	10.1	8.6	7.0	4.0	5.0	2.3	3.6	7.7	480.6
65 years old and over	1503	8.5	10.4	19.3	16.6	14.2	8.7	5.8	4.7	3.1	2.8	1.5	1.6	2.9	334.2
Family worker/Other type of employment	767	19.4	23.7	27.1	13.1	9.3	4.0	1.7	0.8	0.1	0.2	—	0.4	0.1	154.9
Non-working	1899	37.7	23.8	16.4	9.7	5.7	4.5	1.2	0.4	0.3	0.1	—	0.1	0.1	118.0
15 - 24 years old	396	62.4	25.5	7.7	3.0	1.2	0.1	0.0	—	—	—	—	0.0	0.1	49.3
25 - 34 years old	222	24.7	18.8	26.3	15.2	8.2	4.3	1.5	0.2	0.4	0.4	—	—	—	147.7
35 - 44 years old	175	26.2	20.3	21.1	13.1	11.1	6.7	1.4	—	0.2	—	—	—	—	147.1
45 - 54 years old	139	21.4	18.8	20.2	14.5	13.8	6.3	0.8	1.3	1.5	—	—	0.3	1.2	194.3
55 - 64 years old	213	29.2	18.4	21.5	11.0	5.3	5.7	3.9	2.7	1.1	0.2	—	1.0	—	169.6
65 years old and over	755	36.6	27.7	14.8	9.6	4.7	5.7	0.9	0.0	—	—	—	—	—	110.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q94 Please answer your annual income during last year (January through December 2019) of following items, (actual total value, tax included).

(1) Annual income from your primary job

■ Annual income from primary job (persons who worked for at least one month per year, not include no-answer/single answer)

		(%)														
		n	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
<b>2019 Total</b>		35660	8.5	10.5	16.2	15.1	14.8	11.5	8.2	5.6	3.6	2.5	1.1	1.1	1.2	330.2
<b>Employees Total</b>		28616	6.0	9.6	16.0	15.8	15.6	12.5	9.0	6.1	4.0	2.6	1.2	1.0	0.7	339.4
<b>Male total</b>		19663	5.7	4.9	9.5	12.1	15.7	15.1	12.2	8.8	5.9	4.1	1.9	1.9	2.0	427.0
<b>Regular employee</b>		11632	1.2	0.4	2.1	7.7	17.5	20.1	17.5	12.6	8.6	5.8	2.6	2.3	1.6	518.4
15 - 24 years old		563	4.3	0.9	10.0	29.0	38.1	14.1	2.5	0.5	0.1	0.2	—	0.3	—	287.1
25 - 34 years old		2478	1.4	0.4	2.0	8.7	24.5	26.9	19.7	10.1	3.8	1.3	0.4	0.5	0.3	439.4
35 - 44 years old		3282	1.2	0.3	1.2	5.4	15.9	22.1	21.6	14.8	8.7	4.6	1.9	1.4	0.9	515.7
45 - 54 years old		3241	0.7	0.3	1.2	4.5	12.2	17.2	16.6	15.1	12.8	9.1	4.4	3.6	2.5	591.3
55 - 64 years old		1746	0.5	0.4	1.8	6.9	13.8	15.3	13.9	12.4	11.0	10.7	5.3	4.6	3.5	597.4
65 years old and over		322	1.1	3.4	9.3	23.7	19.5	14.8	12.5	5.3	3.3	2.5	0.6	2.3	1.6	398.2
<b>Non-regular employee</b>		3767	12.3	14.8	27.9	23.3	12.4	5.3	1.7	1.1	0.4	0.3	0.1	0.1	0.2	194.6
15 - 24 years old		679	34.3	32.5	24.0	6.1	2.3	0.6	0.2	—	—	—	—	—	0.1	84.6
25 - 34 years old		500	11.6	11.9	32.4	25.4	13.3	3.8	1.1	0.2	0.2	0.1	—	0.0	—	180.8
35 - 44 years old		407	8.0	7.1	29.5	33.2	15.5	4.6	1.3	0.5	0.1	0.2	—	0.0	—	207.3
45 - 54 years old		357	6.5	6.1	24.6	34.7	17.3	6.0	1.6	1.9	0.5	—	0.3	—	0.5	239.2
55 - 64 years old		790	3.6	6.6	20.6	27.5	21.2	10.3	4.3	2.9	0.9	0.5	0.5	0.5	0.7	282.1
65 years old and over		1034	8.4	17.1	34.5	22.6	8.9	5.3	1.2	0.9	0.6	0.5	—	0.1	—	186.2
<b>Executive of company or corporation/Self employed worker</b>		3204	6.9	5.5	12.3	13.8	15.0	11.1	8.7	6.8	4.5	4.0	2.1	3.1	6.3	456.6
15 - 24 years old		104	38.9	10.5	17.9	11.5	10.0	3.1	5.9	—	—	0.6	—	—	1.6	190.5
25 - 34 years old		164	17.1	5.9	9.6	20.6	14.0	13.0	4.6	6.4	2.3	1.8	0.2	1.1	3.5	331.6
35 - 44 years old		359	9.4	2.6	7.4	14.0	18.1	13.0	8.5	7.8	4.9	3.2	1.7	2.8	6.5	474.2
45 - 54 years old		674	3.3	3.2	9.9	8.9	15.2	12.1	12.9	8.7	6.2	4.5	2.6	4.8	7.7	538.7
55 - 64 years old		762	2.4	3.9	9.5	11.6	14.1	11.5	10.6	7.8	4.9	6.1	2.7	4.5	10.4	569.0
65 years old and over		1141	6.9	8.2	17.0	17.3	15.2	10.1	5.8	5.2	3.9	3.3	1.9	1.8	3.4	369.7
<b>Family worker/Other type of employment</b>		252	19.8	11.0	22.2	17.7	14.6	7.5	3.8	1.4	0.3	0.6	—	0.8	0.3	207.5
<b>Non-working</b>		808	32.4	19.5	16.2	14.4	8.5	5.5	1.9	0.6	0.5	0.1	—	0.3	0.1	146.6
15 - 24 years old		196	66.1	19.4	11.6	2.0	0.5	0.2	—	—	—	—	—	0.0	0.1	48.0
25 - 34 years old		71	26.3	10.3	25.7	16.6	10.8	6.0	3.6	0.5	0.3	—	—	—	—	170.6
35 - 44 years old		57	9.0	8.0	29.1	20.2	16.1	15.7	1.2	—	0.6	—	—	—	—	218.3
45 - 54 years old		54	8.6	14.1	20.5	15.1	25.2	10.4	0.8	1.0	2.2	—	—	0.9	1.4	252.4
55 - 64 years old		91	20.9	12.7	17.0	16.8	4.5	12.3	6.4	4.0	2.5	0.5	—	2.3	—	246.2
65 years old and over		338	25.0	26.1	13.7	19.4	9.9	4.0	1.8	0.1	—	—	—	—	—	142.9
<b>Female total</b>		15997	11.9	17.4	24.3	18.8	13.6	7.1	3.3	1.7	0.8	0.5	0.2	0.2	0.2	211.2
<b>Regular employee</b>		5495	1.8	1.0	7.6	26.8	29.1	17.3	8.0	4.1	2.1	1.1	0.3	0.3	0.3	350.4
15 - 24 years old		460	2.2	2.2	14.0	45.2	28.6	5.6	1.1	0.2	0.1	0.1	0.5	—	0.2	258.8
25 - 34 years old		1412	2.4	0.8	6.7	27.5	34.4	19.0	6.7	1.7	0.2	0.2	0.1	0.2	0.0	321.0
35 - 44 years old		1440	1.9	0.7	6.3	25.4	29.6	20.2	9.5	3.6	1.6	0.6	0.2	0.2	0.2	353.2
45 - 54 years old		1309	1.3	0.7	6.1	21.8	25.5	18.3	11.1	6.9	4.3	2.2	0.7	0.5	0.5	399.1
55 - 64 years old		707	1.0	0.9	7.4	24.6	27.4	15.2	7.7	7.2	4.8	2.5	0.5	0.3	0.7	388.9
65 years old and over		167	1.9	6.2	21.2	31.2	16.9	12.5	3.7	3.9	0.6	1.4	—	0.6	—	281.5
<b>Non-regular employee</b>		7558	12.9	27.1	37.6	16.3	4.6	0.9	0.3	0.1	0.0	0.0	0.0	0.0	0.1	131.8
15 - 24 years old		804	33.1	32.3	23.0	8.5	2.7	0.1	0.2	—	—	—	—	—	0.1	87.6
25 - 34 years old		967	11.2	19.4	39.5	22.6	5.5	1.0	0.4	—	—	0.2	0.1	—	—	145.5
35 - 44 years old		1502	10.7	26.4	38.6	18.1	4.7	0.9	0.4	0.1	0.1	—	—	—	0.1	137.5
45 - 54 years old		1811	8.4	25.6	39.7	19.3	5.4	1.0	0.3	0.1	—	0.1	0.0	0.0	—	141.5
55 - 64 years old		1395	8.9	24.9	42.3	16.9	4.8	1.4	0.3	0.2	0.1	—	0.1	0.1	0.1	143.6
65 years old and over		1079	15.0	36.7	35.6	8.6	3.2	0.4	0.2	—	—	—	—	—	0.3	113.1
<b>Executive of company or corporation/Self employed worker</b>		1337	21.0	16.4	22.3	12.7	11.3	5.2	3.9	2.9	0.9	1.1	0.4	0.9	0.9	213.2
15 - 24 years old		103	36.6	23.3	18.6	15.2	3.5	1.0	1.2	—	—	—	—	—	0.7	116.5
25 - 34 years old		124	27.8	20.4	21.9	10.4	9.8	5.5	1.7	—	0.5	0.5	0.5	—	1.0	162.0
35 - 44 years old		200	33.8	12.2	19.3	13.2	7.6	5.6	3.7	2.7	0.8	0.4	—	—	0.9	187.3
45 - 54 years old		268	15.5	14.3	21.8	12.7	15.2	6.7	4.1	3.7	1.0	1.4	0.7	2.2	0.6	253.5
55 - 64 years old		280	17.8	16.2	21.0	10.2	14.0	6.2	3.4	4.7	1.5	1.9	1.2	1.3	0.5	239.7
65 years old and over		362	13.8	17.2	26.4	14.6	10.9	4.3	5.8	2.8	0.7	1.3	—	0.7	1.3	222.2
<b>Family worker/Other type of employment</b>		515	19.3	29.8	29.6	10.9	6.8	2.3	0.7	0.5	—	—	—	0.2	—	129.3
<b>Non-working</b>		1091	41.6	27.0	16.6	6.3	3.6	3.8	0.6	0.3	0.1	0.1	—	—	0.1	96.9
15 - 24 years old		200	58.7	31.5	3.8	4.0	2.0	—	0.1	—	—	—	—	—	—	50.5
25 - 34 years old		151	23.9	22.8	26.6	14.6	7.0	3.5	0.5	—	0.5	0.5	—	—	—	136.9
35 - 44 years old		117	34.6	26.2	17.1	9.7	8.6	2.2	1.5	—	—	—	—	—	—	112.3
45 - 54 years old		84	29.6	21.8	20.1	14.1	6.4	3.7	0.8	1.5	1.0	—	—	—	1.0	156.9
55 - 64 years old		123	35.4	22.6	24.8	6.8	5.9	0.7	2.1	1.7	—	—	—	—	—	112.9
65 years old and over		417	45.9	29.0	15.8	1.6	0.5	7.0	0.3	—	—	—	—	—	—	83.3

■ Annual income from second jobs and subsidiary business  
(persons engaged in second jobs in the past one year, not including no-answer/single answer)

(%)

	n	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2019 Total	4546	69.5	14.5	10.0	2.7	1.2	0.8	0.5	0.4	0.1	0.0	—	0.1	0.2	52.5
Employees Total	3333	73.1	14.4	7.8	2.0	0.9	0.7	0.6	0.2	0.1	0.1	—	0.1	0.1	45.8
Regular employee	1579	68.2	16.0	8.9	2.1	1.4	1.3	1.1	0.4	0.1	0.1	—	0.1	0.2	57.5
15 – 24 years old	88	87.0	5.3	1.3	1.7	2.2	1.7	0.9	—	—	—	—	—	—	33.4
25 – 34 years old	412	72.7	12.8	8.4	2.2	1.0	1.1	1.3	0.1	0.1	0.2	—	—	0.0	48.2
35 – 44 years old	461	67.0	18.6	7.0	2.0	1.4	2.0	1.2	0.6	—	0.0	—	—	0.1	57.9
45 – 54 years old	369	67.6	15.5	11.2	1.7	1.5	0.5	0.3	0.5	0.5	—	—	0.4	0.3	58.6
55 – 64 years old	204	58.8	20.1	11.1	3.0	1.7	1.0	2.5	—	—	0.4	—	0.4	0.8	82.9
65 years old and over	46	50.7	26.3	18.5	1.1	1.1	1.1	—	1.1	—	—	—	—	—	59.9
Non-regular employee	1724	77.4	12.9	6.9	1.9	0.5	0.1	0.1	0.1	—	—	—	—	0.0	35.3
15 – 24 years old	305	84.9	9.1	3.9	1.9	0.2	—	—	—	—	—	—	—	—	24.9
25 – 34 years old	272	75.6	14.1	7.7	1.4	0.3	0.9	—	—	—	—	—	—	—	34.5
35 – 44 years old	289	81.1	9.6	5.8	2.6	0.6	—	0.1	0.3	—	—	—	—	—	33.6
45 – 54 years old	317	75.5	16.5	5.8	1.4	0.8	—	—	—	—	—	—	—	—	34.6
55 – 64 years old	272	74.4	13.2	9.2	1.9	0.6	—	0.3	0.3	—	—	—	—	—	40.8
65 years old and over	270	72.2	15.2	9.5	2.2	0.7	—	—	—	—	—	—	—	0.2	45.0
Executive of company or corporation/Self employed worker	848	51.9	15.8	19.9	6.1	2.0	1.8	0.4	1.0	0.3	—	—	0.4	0.4	87.1
15 – 24 years old	50	85.1	3.0	10.7	1.2	—	—	—	—	—	—	—	—	—	29.2
25 – 34 years old	66	66.3	14.4	13.2	2.6	—	—	2.5	0.5	—	—	—	—	0.5	63.0
35 – 44 years old	119	59.7	12.6	15.1	5.5	2.4	3.0	—	1.3	—	—	—	0.5	—	76.6
45 – 54 years old	167	53.4	17.6	19.5	5.7	0.6	1.6	—	0.6	—	—	—	—	1.1	79.3
55 – 64 years old	186	41.5	17.3	24.3	8.9	3.8	1.4	0.5	1.4	—	—	—	0.5	0.5	105.2
65 years old and over	260	44.6	17.7	22.8	6.4	2.4	2.6	0.4	1.3	0.9	—	—	0.8	—	101.1
Family worker/Other type of employment	128	72.8	16.0	8.1	1.8	1.3	—	—	—	—	—	—	—	—	38.7
Non-working	267	80.2	10.1	6.5	1.5	1.2	—	—	0.4	—	—	—	—	—	31.4
15 – 24 years old	88	91.7	5.5	0.5	2.2	—	—	—	—	—	—	—	—	—	13.8
25 – 34 years old	30	94.4	4.2	—	1.4	—	—	—	—	—	—	—	—	—	14.6
35 – 44 years old	20	95.9	—	4.1	—	—	—	—	—	—	—	—	—	—	13.2
45 – 54 years old	20	80.2	—	8.2	7.9	3.8	—	—	—	—	—	—	—	—	44.1
55 – 64 years old	19	80.3	2.7	6.5	—	10.5	—	—	—	—	—	—	—	—	59.1
65 years old and over	89	60.5	22.8	14.8	—	0.7	—	—	1.3	—	—	—	—	—	50.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q94 Please answer your annual income during last year (January through December 2019) of following items, (actual total value, tax included).

(2) Annual income from your second jobs

■ Annual income from second jobs and subsidiary business  
(persons engaged in second jobs in the past one year, not including no-answer/single answer)

(%)

	n	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
<b>2019 Total</b>	4546	69.5	14.5	10.0	2.7	1.2	0.8	0.5	0.4	0.1	0.0	—	0.1	0.2	52.5
<b>Employees Total</b>	3333	73.1	14.4	7.8	2.0	0.9	0.7	0.6	0.2	0.1	0.1	—	0.1	0.1	45.8
<b>Male total</b>	2384	61.5	17.0	13.3	3.3	1.5	1.2	0.8	0.7	0.2	0.1	—	0.2	0.3	67.6
Regular employee	1051	65.3	17.6	9.5	1.9	1.4	1.6	1.4	0.5	0.2	0.2	—	0.2	0.3	65.2
15 - 24 years old	43	85.3	9.1	—	—	1.0	3.5	1.0	—	—	—	—	—	—	35.2
25 - 34 years old	260	69.3	14.6	9.6	1.9	1.0	1.1	1.7	0.2	0.1	0.3	—	—	0.1	54.5
35 - 44 years old	320	65.3	19.2	6.4	2.4	1.4	2.7	1.8	0.6	—	0.1	—	—	0.2	64.3
45 - 54 years old	251	65.3	17.1	11.3	1.8	1.4	0.8	—	0.8	0.7	—	—	0.6	0.4	66.0
55 - 64 years old	143	55.1	22.6	12.6	1.8	1.8	0.8	3.0	—	—	0.6	—	0.6	1.2	93.3
65 years old and over	34	52.5	19.0	22.4	1.5	1.5	1.5	—	1.5	—	—	—	—	—	67.6
Non-regular employee	546	69.3	16.4	10.3	3.0	0.5	—	0.2	0.2	—	—	—	—	0.1	45.0
15 - 24 years old	120	86.1	10.3	3.2	0.4	—	—	—	—	—	—	—	—	—	21.0
25 - 34 years old	98	70.5	14.6	12.3	2.7	—	—	—	—	—	—	—	—	—	38.4
35 - 44 years old	71	67.1	18.4	10.1	4.1	—	—	0.2	—	—	—	—	—	—	43.3
45 - 54 years old	47	60.3	18.3	15.4	4.0	2.0	—	—	—	—	—	—	—	—	54.5
55 - 64 years old	91	65.4	16.6	10.5	4.6	0.9	—	1.0	1.0	—	—	—	—	—	56.0
65 years old and over	117	59.3	22.1	13.9	3.4	0.8	—	—	—	—	—	—	—	0.4	63.8
Executive of company or corporation/Self employed worker	599	44.7	16.6	23.9	6.8	2.5	2.2	0.6	1.5	0.4	—	—	0.4	0.4	100.9
15 - 24 years old	26	74.0	5.8	17.8	2.4	—	—	—	—	—	—	—	—	—	41.3
25 - 34 years old	41	66.9	12.5	12.3	2.5	—	—	4.0	0.9	—	—	—	—	0.8	77.4
35 - 44 years old	75	46.3	13.0	22.8	7.6	2.7	4.7	—	2.1	—	—	—	0.8	—	103.8
45 - 54 years old	119	50.5	16.5	21.8	7.1	0.8	1.6	—	0.8	—	—	—	—	0.8	82.9
55 - 64 years old	132	33.6	16.9	29.1	9.8	5.3	2.0	0.7	2.0	—	—	—	—	0.7	121.3
65 years old and over	205	39.6	20.1	25.3	5.9	2.5	2.4	0.5	1.7	1.2	—	—	1.0	—	109.6
Family worker/Other type of employment	51	69.5	17.4	6.4	3.3	3.3	—	—	—	—	—	—	—	—	46.5
Non-working	137	71.7	15.7	10.2	0.3	1.3	—	—	0.8	—	—	—	—	—	39.0
15 - 24 years old	41	94.8	5.2	—	—	—	—	—	—	—	—	—	—	—	7.3
25 - 34 years old	11	90.6	5.6	—	3.7	—	—	—	—	—	—	—	—	—	22.6
35 - 44 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	10	84.7	—	7.6	—	7.6	—	—	—	—	—	—	—	—	42.8
55 - 64 years old	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	63	46.9	29.2	21.1	—	0.9	—	—	1.8	—	—	—	—	—	64.9
<b>Female total</b>	2161	78.3	11.7	6.4	2.1	0.8	0.4	0.1	0.1	—	—	—	0.0	0.0	35.9
Regular employee	528	74.1	13.0	7.7	2.4	1.4	0.6	0.6	0.2	—	—	—	—	—	42.2
15 - 24 years old	45	88.7	1.6	2.4	3.2	3.2	—	0.8	—	—	—	—	—	—	31.7
25 - 34 years old	152	78.6	9.8	6.3	2.7	1.0	1.0	0.5	—	—	—	—	—	—	37.5
35 - 44 years old	141	70.8	17.2	8.3	1.2	1.2	0.6	—	0.7	—	—	—	—	—	43.3
45 - 54 years old	118	72.7	12.3	10.9	1.6	1.7	—	0.8	—	—	—	—	—	—	43.0
55 - 64 years old	61	67.7	14.3	7.6	6.0	1.5	1.5	1.5	—	—	—	—	—	—	58.2
65 years old and over	12	45.6	47.1	7.3	—	—	—	—	—	—	—	—	—	—	38.0
Non-regular employee	1178	81.2	11.3	5.3	1.4	0.6	0.2	—	0.1	—	—	—	—	—	30.8
15 - 24 years old	185	84.1	8.3	4.4	2.9	0.4	—	—	—	—	—	—	—	—	27.5
25 - 34 years old	173	78.5	13.9	5.1	0.7	0.4	1.4	—	—	—	—	—	—	—	32.2
35 - 44 years old	218	85.6	6.7	4.4	2.1	0.8	—	—	0.4	—	—	—	—	—	30.4
45 - 54 years old	269	78.2	16.1	4.1	1.0	0.6	—	—	—	—	—	—	—	—	31.1
55 - 64 years old	181	78.9	11.6	8.5	0.5	0.5	—	—	—	—	—	—	—	—	33.2
65 years old and over	152	82.2	9.9	6.0	1.3	0.6	—	—	—	—	—	—	—	—	30.6
Executive of company or corporation/Self employed worker	249	69.1	13.7	10.4	4.3	0.7	1.1	—	—	—	—	—	0.4	0.3	53.8
15 - 24 years old	24	97.0	—	3.0	—	—	—	—	—	—	—	—	—	—	16.2
25 - 34 years old	25	65.3	17.5	14.5	2.7	—	—	—	—	—	—	—	—	—	38.8
35 - 44 years old	44	82.6	11.9	1.8	1.9	1.9	—	—	—	—	—	—	—	—	30.2
45 - 54 years old	48	60.6	20.4	13.6	2.1	—	1.6	—	—	—	—	—	—	1.7	70.6
55 - 64 years old	54	60.9	18.1	12.7	6.6	—	—	—	—	—	—	—	1.7	—	65.9
65 years old and over	55	63.5	9.1	13.5	8.6	1.8	3.5	—	—	—	—	—	—	—	69.4
Family worker/Other type of employment	77	74.9	15.0	9.2	0.9	—	—	—	—	—	—	—	—	—	33.5
Non-working	129	89.3	4.2	2.6	2.7	1.2	—	—	—	—	—	—	—	—	23.2
15 - 24 years old	48	89.0	5.8	1.0	4.2	—	—	—	—	—	—	—	—	—	19.3
25 - 34 years old	19	96.7	3.3	—	—	—	—	—	—	—	—	—	—	—	9.8
35 - 44 years old	12	93.2	—	6.8	—	—	—	—	—	—	—	—	—	—	15.2
45 - 54 years old	10	75.8	—	8.7	15.5	—	—	—	—	—	—	—	—	—	45.3
55 - 64 years old	14	79.9	—	9.0	—	11.0	—	—	—	—	—	—	—	—	63.6
65 years old and over	27	92.4	7.6	—	—	—	—	—	—	—	—	—	—	—	14.6

■ Annual income from other sources than jobs (total persons surveyed, not including no-answer/single answer)

		(%)														
	n	0 Yen	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2019 Total	56807	56.9	9.4	7.8	11.0	7.3	3.6	1.5	1.0	0.5	0.2	0.2	0.1	0.2	0.3	76.5
Employees Total	28834	77.6	8.7	4.1	4.6	2.5	1.0	0.6	0.3	0.2	0.1	0.1	0.0	0.1	0.1	28.7
Regular employee	17233	84.9	7.7	2.1	2.2	1.0	0.6	0.5	0.3	0.2	0.2	0.1	0.0	0.1	0.1	19.8
15 – 24 years old	1034	85.8	10.8	0.8	0.6	0.5	0.8	0.3	0.2	—	0.2	—	—	—	0.1	11.4
25 – 34 years old	3909	86.5	8.9	1.4	1.1	0.5	0.5	0.5	0.3	0.1	0.0	—	—	0.0	0.0	12.6
35 – 44 years old	4747	86.6	8.4	1.5	1.2	0.5	0.4	0.4	0.3	0.2	0.2	0.1	0.0	0.1	0.1	15.2
45 – 54 years old	4577	88.3	5.9	1.9	1.4	0.6	0.4	0.5	0.2	0.2	0.2	0.2	0.1	0.1	0.1	17.1
55 – 64 years old	2475	82.9	6.7	4.0	2.9	0.7	0.7	0.4	0.2	0.2	0.2	0.1	0.0	0.1	0.2	26.0
65 years old and over	492	31.7	5.0	9.9	26.2	17.6	4.2	1.8	0.8	1.2	0.2	—	0.4	0.6	0.4	134.5
Non-regular employee	11430	66.9	10.2	7.0	8.3	4.7	1.6	0.6	0.2	0.1	0.0	0.0	0.0	0.1	0.1	41.4
15 – 24 years old	1532	64.5	20.2	7.9	5.8	0.9	0.4	0.2	—	—	—	—	—	—	—	19.3
25 – 34 years old	1482	83.7	10.5	2.6	1.9	0.6	0.4	0.1	0.1	0.1	—	0.0	—	0.0	—	9.6
35 – 44 years old	1920	86.2	8.0	2.6	2.0	0.3	0.3	0.2	0.1	0.3	—	0.0	—	—	—	9.9
45 – 54 years old	2182	88.2	5.7	2.2	2.1	0.6	0.5	0.2	0.0	0.1	0.0	—	0.1	0.0	0.2	15.0
55 – 64 years old	2192	66.3	14.1	7.6	7.9	2.3	0.9	0.3	0.3	0.1	0.0	0.1	—	0.2	0.1	33.6
65 years old and over	2121	18.1	5.5	17.8	27.1	20.9	6.6	2.4	0.8	0.3	0.1	0.0	—	0.1	0.3	143.3
Executive of company or corporation/Self employed worker	4693	57.1	9.6	8.1	10.7	6.6	3.0	1.5	1.1	0.5	0.3	0.3	0.1	0.3	0.6	81.5
15 – 24 years old	219	63.1	23.3	4.8	5.2	1.9	1.0	—	0.2	—	—	0.3	0.3	—	—	24.4
25 – 34 years old	304	75.8	15.0	4.1	2.3	1.6	0.4	0.2	0.4	—	—	—	—	—	0.2	19.3
35 – 44 years old	576	77.3	12.0	3.2	4.3	1.0	0.8	—	0.3	0.2	0.3	0.1	—	0.2	0.3	30.9
45 – 54 years old	965	80.4	7.3	2.7	3.7	1.8	0.9	0.6	0.5	0.4	0.2	0.4	—	0.3	0.8	42.5
55 – 64 years old	1073	66.5	10.7	6.7	7.2	2.4	1.9	1.3	0.7	0.3	0.2	0.2	0.3	0.6	1.0	68.9
65 years old and over	1556	24.4	6.3	15.5	22.3	16.3	6.8	3.3	2.3	0.9	0.5	0.6	0.1	0.3	0.6	153.3
Family worker/Other type of employment	836	62.8	10.1	8.7	9.4	5.0	2.2	1.0	—	0.2	0.1	0.2	0.1	0.1	0.1	49.0
Non-working	22615	30.2	10.2	12.3	19.1	13.7	7.1	2.8	2.0	0.9	0.3	0.3	0.1	0.3	0.5	137.3
15 – 24 years old	3292	56.5	25.9	6.8	6.4	1.1	0.2	0.5	0.4	0.5	0.2	0.1	0.0	0.4	0.8	51.1
25 – 34 years old	997	68.1	17.0	4.2	4.3	1.7	1.1	1.2	0.8	0.8	0.2	0.2	0.2	0.1	0.1	39.4
35 – 44 years old	1289	71.6	13.5	3.0	3.8	1.4	0.9	0.7	1.7	1.6	0.5	0.4	0.4	0.1	0.3	53.6
45 – 54 years old	1306	69.7	9.6	3.9	6.5	1.6	1.2	1.1	1.5	1.1	1.1	0.9	0.3	0.7	0.8	77.9
55 – 64 years old	1923	45.8	17.3	9.1	12.3	5.9	3.2	2.4	1.0	0.7	0.5	0.6	0.1	0.4	0.8	94.8
65 years old and over	13808	11.4	4.8	16.3	26.8	21.0	10.9	3.9	2.6	1.0	0.3	0.3	0.1	0.2	0.4	184.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q94 Please answer your annual income during last year (January through December 2019) of following items, (actual total value, tax included).

(3) Annual income from other sources than your work (total value including temporary income like as real estate selling, house rent, pension, transfer, and etc.)



■ Annual income from other sources than jobs (total persons surveyed, not including no-answer/single answer)

		(%)															
		n	0 Yen	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
<b>2019 Total</b>		56807	56.9	9.4	7.8	11.0	7.3	3.6	1.5	1.0	0.5	0.2	0.2	0.1	0.2	0.3	76.5
<b>Employees Total</b>		28834	77.6	8.7	4.1	4.6	2.5	1.0	0.6	0.3	0.2	0.1	0.1	0.0	0.1	0.1	28.7
<b>Male total</b>		27423	58.6	8.9	4.4	8.0	10.0	5.2	2.2	1.1	0.6	0.3	0.2	0.1	0.2	0.4	87.3
Regular employee		11686	84.0	8.0	2.3	2.1	1.2	0.6	0.6	0.3	0.2	0.2	0.1	0.0	0.1	0.1	22.3
15 – 24 years old		568	86.6	9.8	0.6	0.6	0.5	1.0	0.5	0.2	—	—	—	—	—	0.2	13.0
25 – 34 years old		2482	85.4	9.7	1.6	1.1	0.4	0.6	0.5	0.4	0.1	0.1	—	—	0.1	0.1	14.2
35 – 44 years old		3296	85.0	9.4	1.6	1.3	0.6	0.5	0.5	0.3	0.3	0.3	0.1	0.0	0.1	0.1	18.4
45 – 54 years old		3254	87.1	6.4	2.1	1.6	0.7	0.4	0.5	0.3	0.2	0.2	0.3	0.1	0.1	0.1	19.3
55 – 64 years old		1760	83.3	5.8	4.3	3.3	0.7	0.7	0.5	0.4	0.2	0.2	0.2	—	0.1	0.2	25.9
65 years old and over		325	33.2	3.8	8.1	20.1	23.3	4.8	2.0	0.9	1.2	0.3	—	0.7	0.9	0.6	150.7
Non-regular employee		3814	54.0	10.9	7.5	11.4	10.3	3.5	1.4	0.5	0.3	0.1	0.0	—	0.1	0.1	71.7
15 – 24 years old		702	61.2	21.5	8.9	7.3	0.8	0.4	0.1	—	—	—	—	—	—	—	21.2
25 – 34 years old		510	76.5	14.5	4.3	2.7	0.7	1.0	0.2	0.2	—	—	—	—	—	—	14.3
35 – 44 years old		407	78.1	11.6	4.4	3.9	1.0	0.5	0.0	—	0.4	—	—	—	—	—	15.4
45 – 54 years old		365	80.4	8.9	4.3	3.2	1.5	1.0	0.3	—	0.3	—	—	—	—	—	17.7
55 – 64 years old		793	58.9	9.4	11.1	13.5	4.4	1.3	0.4	0.4	0.1	—	0.1	—	0.2	0.1	54.5
65 years old and over		1037	15.5	3.6	7.7	22.5	32.7	10.4	4.5	1.5	0.6	0.3	0.0	—	0.2	0.3	188.5
Executive of company or corporation/Self employed worker		3303	55.6	8.6	7.6	11.1	7.6	3.7	1.8	1.3	0.6	0.4	0.4	0.1	0.4	0.8	94.3
15 – 24 years old		109	58.3	25.4	3.6	6.7	3.1	2.0	—	0.4	—	—	0.6	—	—	—	32.7
25 – 34 years old		171	73.6	15.4	5.2	2.8	1.8	0.7	—	0.4	—	—	—	—	—	—	16.7
35 – 44 years old		371	74.6	11.8	4.8	4.6	1.1	1.0	—	0.5	0.3	0.5	0.2	—	0.3	0.5	42.7
45 – 54 years old		691	80.1	7.5	2.8	3.5	1.6	1.0	0.7	0.6	0.4	0.3	0.6	—	0.2	0.8	46.8
55 – 64 years old		783	68.2	8.9	6.3	6.8	2.7	1.9	1.5	0.7	0.4	0.3	0.1	0.3	0.5	1.2	75.0
65 years old and over		1179	24.1	5.6	12.8	22.1	17.6	7.9	3.7	2.6	1.1	0.5	0.6	0.1	0.4	0.7	168.2
Family worker/Other type of employment		267	61.5	8.4	4.9	7.7	9.8	5.1	1.9	—	0.2	0.2	—	0.2	—	—	67.0
Non-working		8354	26.1	9.5	4.6	13.4	23.1	13.0	4.9	2.4	1.2	0.5	0.2	0.1	0.3	0.6	183.3
15 – 24 years old		1738	54.6	25.9	7.8	6.1	1.5	0.2	0.7	0.4	0.9	0.4	0.1	0.0	0.6	0.8	57.5
25 – 34 years old		269	58.3	20.2	9.2	8.1	2.1	1.1	—	0.5	—	—	0.1	0.1	—	0.1	33.5
35 – 44 years old		248	62.7	18.9	6.5	5.5	3.6	1.7	0.2	0.2	—	—	0.1	—	—	0.5	40.1
45 – 54 years old		299	53.6	16.3	6.4	15.8	3.5	2.3	1.2	0.2	0.4	0.3	—	—	—	—	53.3
55 – 64 years old		522	33.5	10.9	10.1	23.8	10.4	4.5	2.8	1.0	0.9	0.3	0.5	0.2	0.4	0.8	125.7
65 years old and over		5277	11.1	2.6	2.6	15.2	34.5	19.8	7.3	3.5	1.5	0.6	0.3	0.1	0.3	0.6	252.1
<b>Female total</b>		29384	55.3	9.9	10.9	13.7	4.9	2.2	1.0	0.9	0.4	0.2	0.2	0.1	0.2	0.3	66.3
Regular employee		5547	86.6	7.0	1.9	2.2	0.7	0.6	0.5	0.2	0.1	0.1	0.0	0.0	0.0	0.1	14.6
15 – 24 years old		466	84.8	12.0	1.0	0.6	0.5	0.6	—	0.1	—	0.5	—	—	—	—	9.4
25 – 34 years old		1427	88.4	7.4	1.1	1.1	0.7	0.5	0.5	0.2	0.1	—	—	—	—	—	9.7
35 – 44 years old		1451	90.2	6.3	1.1	1.0	0.4	0.4	0.2	0.4	—	—	—	—	—	—	7.8
45 – 54 years old		1322	91.2	4.5	1.7	0.8	0.4	0.5	0.4	0.1	0.1	0.1	0.1	—	—	0.2	11.9
55 – 64 years old		715	82.0	8.9	3.3	1.9	0.6	0.8	1.1	0.3	0.1	0.4	—	0.1	0.1	0.3	26.1
65 years old and over		167	28.6	7.2	13.4	38.1	6.6	3.0	1.5	0.5	1.1	—	—	—	—	—	102.9
Non-regular employee		7616	73.4	9.9	6.8	6.8	1.9	0.7	0.2	0.1	0.1	0.0	0.0	0.0	0.0	0.1	26.2
15 – 24 years old		830	67.4	19.2	7.1	4.6	1.0	0.4	0.3	—	—	—	—	—	—	—	17.7
25 – 34 years old		973	87.5	8.4	1.7	1.5	0.5	0.1	—	0.1	0.1	—	0.1	—	0.1	—	7.2
35 – 44 years old		1513	88.4	7.1	2.2	1.4	0.2	0.2	0.2	0.1	0.3	—	0.1	—	—	—	8.4
45 – 54 years old		1818	89.7	5.0	1.8	1.9	0.5	0.4	0.2	0.0	0.1	0.1	—	0.1	0.0	0.2	14.5
55 – 64 years old		1399	70.5	16.7	5.7	4.7	1.0	0.7	0.3	0.2	—	0.1	0.0	—	0.1	0.0	21.7
65 years old and over		1085	20.7	7.3	27.3	31.5	9.6	2.9	0.4	0.0	—	—	—	—	—	0.3	100.1
Executive of company or corporation/Self employed worker		1389	60.8	11.9	9.3	9.8	4.4	1.4	0.8	0.6	0.1	0.1	0.2	0.1	0.2	0.3	51.1
15 – 24 years old		111	67.8	21.2	6.1	3.7	0.7	—	—	—	—	—	—	0.6	—	—	16.3
25 – 34 years old		133	78.6	14.4	2.6	1.6	1.4	—	0.5	0.5	—	—	—	—	—	0.4	22.8
35 – 44 years old		205	82.1	12.3	0.4	3.9	0.8	0.5	—	—	—	—	—	—	—	—	9.6
45 – 54 years old		274	81.2	6.9	2.2	4.3	2.5	0.6	0.3	0.3	0.6	—	—	—	0.3	0.6	31.9
55 – 64 years old		290	61.8	15.6	7.7	8.4	1.5	1.7	0.9	0.6	—	—	0.3	0.3	0.6	0.5	52.5
65 years old and over		377	25.1	8.7	23.9	22.8	12.2	3.2	1.8	1.5	—	0.2	0.5	—	—	—	106.8
Family worker/Other type of employment		569	63.5	11.0	10.5	10.1	2.7	0.8	0.6	—	0.2	—	0.3	—	0.2	0.2	40.6
Non-working		14262	32.6	10.7	16.8	22.5	8.2	3.7	1.6	1.7	0.7	0.3	0.4	0.1	0.3	0.4	110.4
15 – 24 years old		1554	58.6	25.9	5.7	6.8	0.7	0.3	0.2	0.4	0.1	—	0.1	0.1	0.2	0.8	43.9
25 – 34 years old		728	71.8	15.8	2.4	2.8	1.5	1.1	1.7	0.9	1.1	0.3	0.2	0.2	0.1	0.1	41.6
35 – 44 years old		1041	73.7	12.2	2.2	3.4	0.9	0.7	0.8	2.1	2.0	0.7	0.5	0.5	0.2	0.3	56.8
45 – 54 years old		1006	74.5	7.6	3.2	3.7	1.0	0.8	1.1	1.9	1.3	1.3	1.2	0.4	0.9	1.0	85.3
55 – 64 years old		1401	50.3	19.6	8.8	8.0	4.1	2.7	2.3	0.9	0.6	0.6	0.7	0.1	0.4	0.8	83.3
65 years old and over		8531	11.6	6.2	24.8	34.0	12.6	5.4	1.8	2.1	0.6	0.1	0.3	0.0	0.2	0.3	142.3

■ Annual income of the spouse (married, not include no-answer/single answer)

		(%)														
	n	0 Yen	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2019 Total	32977	21.1	3.6	10.4	14.3	11.0	10.4	8.4	6.6	4.7	2.9	2.5	1.2	1.4	1.6	273.9
Employees Total	15573	18.8	3.8	9.7	14.2	9.5	11.0	9.9	7.7	5.6	3.2	2.7	1.2	1.3	1.3	288.3
Regular employee	9383	21.4	4.5	11.9	17.0	9.6	10.5	8.8	6.5	4.1	1.9	1.6	0.6	0.8	0.8	234.8
15 – 24 years old	99	12.2	4.0	3.1	15.2	18.8	28.9	10.4	3.7	0.7	—	1.5	—	0.7	0.7	281.2
25 – 34 years old	1703	17.1	5.1	8.6	10.8	11.0	16.4	15.0	8.9	4.0	0.9	0.8	0.2	0.7	0.5	264.1
35 – 44 years old	2745	20.1	4.9	12.1	15.9	9.3	11.0	9.0	7.6	4.8	1.9	1.3	0.6	0.8	0.6	242.2
45 – 54 years old	2776	20.5	4.1	14.2	19.6	9.5	7.9	6.6	5.6	4.5	2.6	2.0	0.9	0.8	1.2	235.5
55 – 64 years old	1690	25.0	4.2	11.7	21.0	9.4	8.5	6.2	4.5	3.2	1.7	2.2	0.5	0.7	1.1	210.0
65 years old and over	370	43.1	4.9	11.4	17.2	5.3	4.4	5.7	2.9	1.5	1.9	0.9	—	0.4	0.5	139.4
Non-regular employee	6095	14.6	2.7	6.3	9.8	9.3	11.9	11.8	9.6	7.8	5.3	4.4	2.1	2.2	2.1	371.8
15 – 24 years old	78	2.2	6.7	11.4	17.8	17.6	23.9	11.4	5.0	0.9	—	—	—	—	—	247.0
25 – 34 years old	510	2.0	1.2	1.4	3.9	10.8	22.7	23.7	15.9	10.5	4.1	2.1	0.7	0.6	0.4	418.3
35 – 44 years old	1072	1.7	0.8	2.0	3.4	5.7	15.7	19.4	17.9	13.6	8.6	5.4	2.3	2.2	1.2	495.6
45 – 54 years old	1396	2.6	0.7	1.6	4.3	6.5	10.6	13.5	13.2	12.0	10.4	9.2	5.3	5.0	5.0	577.3
55 – 64 years old	1547	15.8	2.8	7.1	14.1	11.1	12.2	10.0	6.6	5.8	3.7	4.4	1.4	2.3	2.7	338.0
65 years old and over	1492	39.0	6.1	14.2	16.6	11.6	5.9	2.6	1.6	1.1	0.4	0.3	0.1	0.2	0.2	116.0
Executive of company or corporation/Self employed worker	2899	21.4	4.1	11.7	19.4	10.3	8.8	6.9	5.0	3.6	2.6	2.2	1.0	1.2	1.9	249.7
15 – 24 years old	27	12.3	11.2	4.0	20.0	2.7	25.8	9.4	4.1	—	—	2.7	1.4	6.3	—	279.3
25 – 34 years old	109	7.7	3.8	4.5	12.8	10.1	15.8	18.9	14.0	2.6	4.2	3.7	—	1.9	—	340.8
35 – 44 years old	304	11.3	2.6	8.4	14.8	11.6	9.3	13.9	8.6	7.4	5.4	3.8	0.9	—	2.0	347.3
45 – 54 years old	573	13.8	3.4	9.8	18.7	9.4	9.8	8.3	6.2	6.1	4.7	2.9	1.4	2.4	3.1	329.8
55 – 64 years old	742	19.3	3.4	10.8	20.6	10.5	9.4	6.4	4.7	3.7	2.3	3.1	1.6	1.4	2.8	278.8
65 years old and over	1145	30.8	5.2	14.9	20.9	10.4	6.6	3.4	2.7	1.4	1.0	0.8	0.6	0.5	0.8	155.5
Family worker/Other type of employment	561	8.8	3.0	7.0	11.0	11.2	16.4	12.0	10.1	7.4	4.6	3.4	0.9	1.1	3.2	373.4
Non-working	14038	24.1	3.3	11.0	13.4	12.9	9.8	6.8	5.6	3.9	2.5	2.2	1.3	1.5	1.7	258.7
15 – 24 years old	85	14.4	11.1	3.7	7.2	15.9	8.1	11.8	10.6	6.6	0.4	—	3.6	5.2	1.4	338.9
25 – 34 years old	520	1.6	0.9	0.2	1.7	6.1	17.5	25.0	19.4	13.9	4.9	5.2	1.5	0.9	1.0	490.0
35 – 44 years old	893	2.5	0.5	0.4	1.5	3.9	9.6	15.6	19.9	15.4	10.3	8.7	4.7	4.4	2.7	579.1
45 – 54 years old	909	3.2	0.7	0.4	2.5	4.7	7.9	11.7	14.3	13.1	10.9	10.5	6.5	7.4	6.3	639.4
55 – 64 years old	1398	13.3	1.9	3.8	9.2	12.2	12.0	11.5	7.8	6.1	5.2	5.8	2.1	3.4	5.7	438.1
65 years old and over	10233	30.6	4.0	14.4	16.7	14.8	9.3	4.0	2.6	1.2	0.6	0.2	0.4	0.4	0.7	159.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q98 Please answer annual income of your spouse during last year (January through December 2019) from the work, (actual total value, tax included).

■ Annual income of the spouse (married, not include no-answer/single answer)

(%)

	n	0 Yen	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
<b>2019 Total</b>	32977	21.1	3.6	10.4	14.3	11.0	10.4	8.4	6.6	4.7	2.9	2.5	1.2	1.4	1.6	273.9
<b>Employees Total</b>	15573	18.8	3.8	9.7	14.2	9.5	11.0	9.9	7.7	5.6	3.2	2.7	1.2	1.3	1.3	288.3
<b>Male total</b>	15930	30.5	6.0	19.1	21.1	8.6	6.0	3.7	2.2	1.2	0.6	0.5	0.1	0.3	0.2	128.9
<b>Regular employee</b>	7216	26.7	5.5	15.1	20.9	10.1	8.8	5.5	3.4	1.9	0.9	0.6	0.1	0.2	0.2	159.2
15 – 24 years old	50	21.1	6.3	6.0	23.8	14.4	26.2	2.1	—	—	—	—	—	—	—	155.5
25 – 34 years old	1200	23.9	6.9	12.1	14.6	11.8	14.0	9.7	4.4	1.6	0.3	0.2	—	0.1	0.3	181.8
35 – 44 years old	2122	25.7	6.2	15.4	19.6	9.9	9.2	5.8	4.2	2.3	0.7	0.6	0.1	0.3	0.2	165.7
45 – 54 years old	2224	24.8	4.6	17.4	24.0	10.4	6.8	4.3	3.0	2.1	1.2	0.6	0.3	0.3	0.3	156.3
55 – 64 years old	1353	29.2	4.9	14.1	24.0	9.2	6.9	4.2	2.6	1.9	1.3	1.0	0.1	0.2	0.2	150.0
65 years old and over	266	51.1	4.5	13.7	18.9	4.6	3.4	2.0	0.9	—	0.4	0.5	—	—	—	76.1
<b>Non-regular employee</b>	1600	38.3	6.4	17.5	19.9	8.8	4.3	2.3	1.0	0.6	0.2	0.3	0.1	0.1	0.1	98.7
15 – 24 years old	20	8.5	23.3	26.4	8.5	26.4	3.5	—	—	—	—	3.5	—	—	—	124.5
25 – 34 years old	41	19.1	13.1	4.7	23.0	27.2	5.3	7.7	—	—	—	—	—	—	—	146.2
35 – 44 years old	57	18.3	3.3	24.6	21.7	13.3	9.2	4.5	2.2	1.9	—	—	1.1	—	—	157.4
45 – 54 years old	84	18.8	2.2	12.5	25.4	14.4	9.2	6.8	4.4	1.1	0.5	2.9	—	0.6	1.0	206.0
55 – 64 years old	535	31.7	5.3	15.3	24.6	9.5	6.4	3.7	1.6	0.9	0.3	0.3	—	0.2	0.2	124.5
65 years old and over	864	47.2	7.0	19.3	16.5	6.3	2.2	0.7	0.3	0.2	0.1	—	0.1	0.1	—	65.5
<b>Executive of company or corporation/Self employed worker</b>	2107	27.9	4.7	15.1	24.0	10.7	6.9	4.0	2.4	1.6	0.7	0.9	0.3	0.5	0.4	152.8
15 – 24 years old	12	20.6	3.6	8.5	36.9	—	8.5	8.5	—	—	—	—	—	13.4	—	256.3
25 – 34 years old	47	17.9	4.6	8.9	24.0	14.0	9.7	10.2	6.3	1.4	0.8	2.2	—	—	—	204.4
35 – 44 years old	175	19.5	3.9	14.2	22.9	16.1	8.4	7.3	2.6	0.9	1.7	1.5	—	—	1.0	204.7
45 – 54 years old	393	19.9	4.5	13.8	25.2	11.1	10.4	4.9	4.6	2.2	0.7	0.9	0.4	1.2	0.3	187.3
55 – 64 years old	544	24.6	3.6	13.8	26.2	10.4	7.9	4.9	2.5	2.6	0.5	1.4	0.5	0.3	0.8	176.5
65 years old and over	936	35.3	5.6	17.1	22.2	9.6	4.3	2.1	1.1	1.0	0.7	0.4	0.2	0.2	0.2	110.9
<b>Family worker/Other type of employment</b>	122	29.9	9.8	19.5	13.7	11.7	7.8	2.9	3.1	0.1	0.8	0.6	—	—	—	122.6
<b>Non-working</b>	4884	34.7	7.1	27.1	20.7	5.2	2.0	1.4	0.7	0.3	0.2	0.1	0.1	0.2	0.0	84.0
15 – 24 years old	38	21.2	2.3	—	14.0	2.6	—	14.1	20.2	2.7	—	—	8.3	11.4	3.2	456.3
25 – 34 years old	12	12.4	13.0	—	17.6	9.9	17.5	14.0	1.5	1.7	10.9	—	1.5	—	—	280.3
35 – 44 years old	25	28.9	9.4	6.6	14.5	26.6	5.3	4.8	2.3	—	1.5	—	—	—	—	140.1
45 – 54 years old	51	21.3	7.1	4.7	22.7	14.2	8.8	10.2	6.9	1.7	2.4	—	—	—	—	203.6
55 – 64 years old	239	33.6	6.0	12.5	18.8	10.5	5.9	4.3	2.8	2.1	2.1	0.6	—	0.7	0.2	154.1
65 years old and over	4519	35.1	7.1	28.6	20.8	4.8	1.7	1.0	0.4	0.2	0.1	0.1	0.0	0.1	0.0	75.0
<b>Female total</b>	17047	12.3	1.3	2.2	7.9	13.4	14.5	12.8	10.8	7.9	5.0	4.3	2.2	2.4	2.9	409.4
<b>Regular employee</b>	2167	3.6	1.3	1.2	4.0	8.2	16.4	19.6	16.7	11.4	5.2	4.9	2.0	2.6	2.8	486.6
15 – 24 years old	48	3.0	1.5	—	6.2	23.4	31.7	19.0	7.6	1.5	—	3.0	—	1.5	1.5	411.8
25 – 34 years old	503	0.8	0.6	0.3	1.5	9.2	22.2	27.7	19.6	10.0	2.2	2.3	0.6	2.1	1.0	460.6
35 – 44 years old	623	1.0	0.5	0.8	3.3	7.5	17.1	19.8	19.3	13.5	6.2	4.0	2.2	2.8	2.0	503.0
45 – 54 years old	552	2.9	1.9	1.2	2.3	5.6	12.0	16.1	16.4	14.3	8.3	7.6	3.5	3.2	4.8	554.5
55 – 64 years old	337	8.3	1.3	2.1	8.9	10.0	14.5	14.3	12.2	8.4	3.6	7.2	2.2	2.6	4.4	451.2
65 years old and over	104	22.6	5.9	5.5	12.8	7.2	7.2	15.1	7.9	5.4	5.6	1.7	—	1.3	1.8	302.1
<b>Non-regular employee</b>	4495	6.2	1.4	2.3	6.2	9.4	14.6	15.2	12.7	10.4	7.1	5.9	2.8	3.0	2.8	469.0
15 – 24 years old	58	—	1.1	6.3	21.0	14.5	30.9	15.3	6.8	1.3	2.8	—	—	—	—	288.9
25 – 34 years old	469	0.5	0.2	1.1	2.3	9.4	24.2	25.1	17.3	11.4	4.4	2.3	0.8	0.6	0.4	441.9
35 – 44 years old	1015	0.7	0.6	0.8	2.4	5.3	16.1	20.2	18.8	14.3	9.1	5.6	2.4	2.4	1.3	514.4
45 – 54 years old	1312	1.5	0.6	0.9	3.0	6.0	10.7	13.9	13.8	12.7	11.0	9.6	5.6	5.3	5.3	601.2
55 – 64 years old	1012	7.4	1.4	2.8	8.6	11.9	15.3	13.3	9.2	8.4	5.4	6.6	2.2	3.4	4.1	450.8
65 years old and over	628	27.7	5.0	7.1	16.9	18.9	10.9	5.3	3.4	2.3	0.8	0.8	0.1	0.4	0.4	185.4
<b>Executive of company or corporation/Self employed worker</b>	792	4.2	2.6	2.5	7.2	9.2	13.8	14.6	11.9	8.7	7.8	5.8	2.9	3.0	5.8	507.7
15 – 24 years old	14	5.1	18.0	—	5.1	5.1	41.0	10.2	7.8	—	—	5.1	2.7	—	—	299.5
25 – 34 years old	62	—	3.3	1.2	4.3	7.2	20.3	25.5	19.8	3.5	6.8	4.8	—	3.4	—	443.6
35 – 44 years old	129	—	0.8	0.6	3.7	5.5	10.7	22.9	16.8	16.2	10.5	6.9	2.1	—	3.5	541.5
45 – 54 years old	180	0.6	1.0	1.1	4.5	5.7	8.5	15.9	9.6	14.8	13.3	7.1	3.6	4.9	9.4	640.9
55 – 64 years old	198	4.8	2.8	2.7	5.1	10.6	13.4	10.5	10.9	6.7	7.3	7.9	4.7	4.4	8.4	559.9
65 years old and over	209	10.6	3.6	5.2	14.8	14.2	16.9	9.3	9.9	3.1	2.6	2.2	2.2	1.8	3.8	355.7
<b>Family worker/Other type of employment</b>	439	3.0	1.0	3.5	10.2	11.1	18.8	14.5	12.0	9.4	5.6	4.2	1.1	1.4	4.1	443.0
<b>Non-working</b>	9154	18.5	1.2	2.4	9.6	17.0	13.9	9.7	8.3	5.8	3.7	3.3	2.0	2.1	2.6	351.8
15 – 24 years old	48	9.0	18.0	6.6	1.8	26.4	14.4	10.1	3.0	9.7	0.7	—	—	0.4	—	246.4
25 – 34 years old	508	1.4	0.6	0.2	1.3	6.0	17.5	25.3	19.8	14.2	4.7	5.4	1.5	0.9	1.1	495.0
35 – 44 years old	868	1.7	0.2	0.3	1.2	3.2	9.7	15.9	20.4	15.8	10.6	8.9	4.9	4.5	2.8	592.0
45 – 54 years old	858	2.1	0.3	0.1	1.3	4.1	7.8	11.8	14.8	13.8	11.4	11.1	6.9	7.8	6.7	665.5
55 – 64 years old	1159	9.1	1.1	2.0	7.2	12.5	13.3	13.0	8.9	6.9	5.9	6.9	2.5	4.0	6.8	496.6
65 years old and over	5715	27.1	1.5	3.3	13.4	22.8	15.2	6.4	4.4	2.0	1.0	0.3	0.8	0.7	1.2	227.1

4. Work and Family-life Balance

■ Holiday acquisition condition (persons who worked for at least one month per year/single answer)

(%)

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost could not take holidays (about a few %)
2019 Total	36826	48.5	32.5	9.1	4.9	5.0
Employees Total	29093	48.7	33.3	9.1	4.7	4.3
Regular employee	17384	42.7	36.9	10.2	5.5	4.6
15 - 24 years old	1048	43.1	33.8	11.7	6.4	5.0
25 - 34 years old	3950	41.9	36.5	11.4	5.8	4.5
35 - 44 years old	4791	41.0	38.2	10.6	5.4	4.8
45 - 54 years old	4609	41.8	38.0	9.5	5.5	5.1
55 - 64 years old	2489	47.1	35.2	9.0	5.1	3.6
65 years old and over	497	50.4	34.0	6.9	5.0	3.8
Non-regular employee	11538	57.4	27.8	7.4	3.6	3.8
15 - 24 years old	1555	42.6	32.1	13.6	5.6	6.1
25 - 34 years old	1499	54.1	27.7	9.5	4.2	4.5
35 - 44 years old	1937	55.6	29.2	7.6	3.9	3.7
45 - 54 years old	2201	60.7	27.3	5.4	3.2	3.4
55 - 64 years old	2204	62.0	27.1	5.7	2.6	2.6
65 years old and over	2141	63.9	24.9	5.1	2.7	3.4
Executive of company or corporation/Self employed worker	4742	41.9	32.3	10.4	6.5	8.9
15 - 24 years old	224	40.0	26.0	13.0	10.2	10.8
25 - 34 years old	307	37.0	29.6	15.4	7.7	10.4
35 - 44 years old	587	36.1	30.6	12.8	8.1	12.4
45 - 54 years old	976	36.2	34.3	11.9	7.6	10.0
55 - 64 years old	1079	40.7	34.1	9.7	6.2	9.3
65 years old and over	1569	49.6	31.9	7.6	4.6	6.2
Family worker/Other type of employment	848	46.2	31.5	8.9	5.9	7.5
Non-working	2313	61.9	22.7	6.2	3.6	5.5
15 - 24 years old	570	44.6	30.4	9.9	7.2	7.8
25 - 34 years old	269	55.7	22.3	8.4	3.4	10.2
35 - 44 years old	211	58.8	23.2	9.0	2.5	6.5
45 - 54 years old	159	59.3	23.3	4.2	4.4	8.8
55 - 64 years old	231	65.1	19.6	4.0	4.4	6.9
65 years old and over	874	75.6	18.4	3.5	1.2	1.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q55 Could you perfectly take the legal or pre-determined holidays (Saturday, Sunday and public holidays) during last year (January through December 2019)?

■ Holiday acquisition condition (persons who worked for at least one month per year/single answer)

(%)

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost could not take holidays (about a few %)
<b>2019 Total</b>	36826	48.5	32.5	9.1	4.9	5.0
<b>Employees Total</b>	29093	48.7	33.3	9.1	4.7	4.3
<b>Male total</b>	20240	43.4	35.1	10.1	5.5	5.9
Regular employee	11782	39.1	39.0	11.1	5.9	5.0
15 - 24 years old	576	42.4	33.0	11.8	6.9	5.9
25 - 34 years old	2506	37.4	38.5	12.5	6.5	5.0
35 - 44 years old	3323	36.1	41.2	11.8	5.6	5.3
45 - 54 years old	3274	38.4	39.7	10.4	5.9	5.6
55 - 64 years old	1773	45.5	36.6	9.4	5.3	3.3
65 years old and over	330	49.5	34.9	6.6	4.6	4.3
Non-regular employee	3852	55.3	28.3	7.6	3.6	5.1
15 - 24 years old	718	43.6	31.4	12.6	4.8	7.7
25 - 34 years old	514	45.3	30.7	12.6	4.7	6.6
35 - 44 years old	414	47.5	32.3	7.4	5.4	7.5
45 - 54 years old	368	54.5	29.5	6.3	4.0	5.7
55 - 64 years old	796	64.0	26.2	5.3	1.9	2.6
65 years old and over	1042	65.2	24.5	4.1	2.8	3.4
Executive of company or corporation/Self employed worker	3336	39.4	32.9	11.2	7.0	9.5
15 - 24 years old	113	38.7	20.9	15.0	11.9	13.5
25 - 34 years old	174	30.0	30.4	18.8	8.2	12.6
35 - 44 years old	376	31.9	30.4	14.4	10.3	13.1
45 - 54 years old	700	32.6	35.9	12.8	7.8	11.0
55 - 64 years old	787	37.5	35.9	10.1	6.6	9.9
65 years old and over	1186	48.6	31.4	8.5	5.0	6.5
Family worker/Other type of employment	274	44.6	32.1	7.6	5.1	10.7
Non-working	996	61.0	23.0	6.1	3.2	6.7
15 - 24 years old	276	44.0	31.0	10.4	4.8	9.9
25 - 34 years old	90	46.1	21.3	13.9	2.3	16.4
35 - 44 years old	63	52.5	28.2	4.9	2.3	12.2
45 - 54 years old	67	54.7	28.6	4.3	3.8	8.6
55 - 64 years old	96	69.4	18.9	1.6	3.9	6.3
65 years old and over	404	76.3	17.3	3.1	2.2	1.2
<b>Female total</b>	16586	54.7	29.3	7.8	4.2	4.0
Regular employee	5602	50.3	32.7	8.4	4.7	3.9
15 - 24 years old	472	44.1	34.8	11.5	5.7	3.9
25 - 34 years old	1444	49.6	32.8	9.4	4.4	3.8
35 - 44 years old	1467	52.2	31.4	7.8	4.9	3.7
45 - 54 years old	1335	50.4	33.7	7.4	4.5	4.0
55 - 64 years old	716	51.3	31.9	8.0	4.5	4.3
65 years old and over	168	52.1	32.0	7.4	5.7	2.8
Non-regular employee	7687	58.4	27.6	7.3	3.6	3.1
15 - 24 years old	838	41.7	32.8	14.5	6.3	4.7
25 - 34 years old	985	58.7	26.1	7.8	4.0	3.5
35 - 44 years old	1523	57.8	28.3	7.7	3.5	2.7
45 - 54 years old	1833	61.9	26.9	5.2	3.1	2.9
55 - 64 years old	1409	60.9	27.7	5.9	3.0	2.6
65 years old and over	1099	62.7	25.2	6.0	2.7	3.3
Executive of company or corporation/Self employed worker	1405	47.7	31.0	8.4	5.3	7.5
15 - 24 years old	111	41.3	31.2	11.0	8.5	8.0
25 - 34 years old	133	46.1	28.5	10.8	7.1	7.5
35 - 44 years old	212	43.4	31.0	10.1	4.4	11.1
45 - 54 years old	276	45.5	30.3	9.6	7.0	7.6
55 - 64 years old	292	49.4	29.4	8.6	5.0	7.6
65 years old and over	382	52.9	33.5	5.0	3.3	5.3
Family worker/Other type of employment	575	47.0	31.2	9.6	6.3	5.9
Non-working	1317	62.7	22.5	6.3	3.9	4.7
15 - 24 years old	295	45.3	29.9	9.5	9.5	5.9
25 - 34 years old	178	60.5	22.9	5.7	3.9	7.0
35 - 44 years old	148	61.5	21.1	10.7	2.6	4.1
45 - 54 years old	92	62.6	19.4	4.2	4.8	9.0
55 - 64 years old	134	62.0	20.1	5.7	4.7	7.4
65 years old and over	470	75.0	19.4	3.8	0.3	1.6

■ Rate of taking paid leaves (persons employed and year of entering the present company was in December 2018 or before/single answer)

(%)

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost could not take holidays (about a few %)	Paid leaves are not given (not allowed)
2019 Total	24854	19.9	21.1	16.4	13.6	14.0	15.0
Employees Total	24854	19.9	21.1	16.4	13.6	14.0	15.0
Regular employee	15914	17.7	22.5	19.3	16.9	17.2	6.4
15 – 24 years old	661	20.3	26.0	21.7	13.2	12.4	6.5
25 – 34 years old	3570	19.3	23.5	20.6	16.1	15.2	5.2
35 – 44 years old	4515	17.3	21.7	19.8	17.6	17.9	5.8
45 – 54 years old	4371	15.4	22.5	18.7	17.9	19.6	6.0
55 – 64 years old	2330	18.3	21.9	18.5	17.0	17.1	7.3
65 years old and over	469	22.9	21.6	12.7	12.4	9.9	20.4
Non-regular employee	8801	23.9	18.6	11.3	7.9	8.5	30.0
15 – 24 years old	845	20.4	9.7	6.9	3.2	6.6	53.2
25 – 34 years old	1056	25.9	18.8	11.3	7.5	9.3	27.2
35 – 44 years old	1467	25.7	18.4	11.8	7.9	10.0	26.3
45 – 54 years old	1758	25.0	21.6	12.7	7.3	9.3	24.2
55 – 64 years old	1846	23.7	22.3	13.1	11.1	8.5	21.3
65 years old and over	1828	22.0	16.0	9.8	7.5	6.7	38.0
Family worker/Other type of employment	139	18.1	14.2	9.0	5.4	4.5	48.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q56 Please select the rate of your taking paid leaves during last year (January through December 2019).

■ Rate of taking paid leaves (persons employed and year of entering the present company was in December 2018 or before/single answer)

(%)

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost could not take holidays (about a few %)	Paid leaves are not given (not allowed)
2019 Total	24854	19.9	21.1	16.4	13.6	14.0	15.0
Employees Total	24854	19.9	21.1	16.4	13.6	14.0	15.0
Male total	13822	18.4	21.2	17.8	15.0	16.2	11.4
Regular employee	10890	17.2	22.2	19.5	16.9	18.0	6.2
15 - 24 years old	366	21.3	25.4	23.5	13.2	9.3	7.4
25 - 34 years old	2299	18.7	23.4	20.6	16.1	16.0	5.2
35 - 44 years old	3144	15.5	21.9	19.9	17.8	19.3	5.6
45 - 54 years old	3119	15.7	21.5	18.6	17.6	20.6	6.0
55 - 64 years old	1655	19.0	22.1	19.0	16.5	16.1	7.2
65 years old and over	307	23.1	21.2	14.2	12.4	12.1	16.9
Non-regular employee	2863	22.8	17.3	11.7	8.2	9.7	30.4
15 - 24 years old	399	21.1	9.6	6.5	2.3	7.1	53.4
25 - 34 years old	364	23.0	17.6	11.9	6.7	10.4	30.4
35 - 44 years old	303	23.2	16.7	10.2	7.7	12.3	29.9
45 - 54 years old	276	21.2	17.2	13.7	10.3	12.9	24.7
55 - 64 years old	643	23.5	23.2	15.9	13.0	9.6	14.8
65 years old and over	877	23.4	16.6	10.7	7.4	8.8	33.2
Family worker/Other type of employment	69	20.9	13.8	7.6	6.8	4.2	46.7
Female total	11031	21.7	21.0	14.7	11.9	11.3	19.4
Regular employee	5024	18.7	23.2	19.0	17.0	15.4	6.7
15 - 24 years old	294	19.1	26.6	19.4	13.1	16.4	5.4
25 - 34 years old	1271	20.4	23.6	20.7	16.2	13.8	5.3
35 - 44 years old	1371	21.3	21.3	19.6	17.1	14.5	6.2
45 - 54 years old	1252	14.6	24.9	18.9	18.5	17.1	6.1
55 - 64 years old	675	16.5	21.4	17.1	18.2	19.3	7.5
65 years old and over	161	22.6	22.4	9.8	12.5	5.7	27.0
Non-regular employee	5938	24.4	19.2	11.1	7.7	7.8	29.8
15 - 24 years old	447	19.8	9.8	7.2	4.0	6.1	53.1
25 - 34 years old	692	27.4	19.5	10.9	8.0	8.7	25.5
35 - 44 years old	1164	26.3	18.9	12.2	8.0	9.4	25.3
45 - 54 years old	1482	25.7	22.4	12.5	6.8	8.6	24.1
55 - 64 years old	1202	23.8	21.8	11.6	10.0	7.9	24.8
65 years old and over	951	20.8	15.4	8.9	7.6	4.9	42.5
Family worker/Other type of employment	70	15.4	14.7	10.3	3.9	4.8	50.9

■ Stress of taking balance of work and family life (persons who worked for at least one month per year/single answer)

(%)

	n	Had a strong feeling	Had a clear feeling	Had some feeling	Had no feeling	Had totally no feeling	Had feeling: Total
2019 Total	36826	9.4	21.0	37.3	24.9	7.5	67.6
Employees Total	29093	10.0	22.2	38.2	23.5	6.1	70.3
Regular employee	17384	10.7	23.5	38.5	21.8	5.5	72.8
15 – 24 years old	1048	11.4	23.3	38.3	21.1	5.9	73.0
25 – 34 years old	3950	12.3	27.2	37.5	17.8	5.2	77.0
35 – 44 years old	4791	12.4	25.5	38.7	18.9	4.5	76.6
45 – 54 years old	4609	10.5	22.4	38.9	23.0	5.2	71.8
55 – 64 years old	2489	6.4	18.3	40.0	28.2	7.0	64.8
65 years old and over	497	2.3	12.8	34.3	39.3	11.2	49.4
Non-regular employee	11538	8.9	20.4	37.7	26.1	6.9	66.9
15 – 24 years old	1555	9.7	22.5	35.6	23.4	8.7	67.9
25 – 34 years old	1499	14.8	28.1	35.1	16.8	5.2	78.0
35 – 44 years old	1937	14.1	25.6	38.1	18.1	4.1	77.8
45 – 54 years old	2201	9.9	22.3	41.0	22.6	4.1	73.2
55 – 64 years old	2204	4.9	17.7	39.3	31.3	6.7	62.0
65 years old and over	2141	2.2	9.8	35.5	40.1	12.5	47.4
Executive of company or corporation/Self employed worker	4742	5.6	16.3	34.2	31.2	12.6	56.2
15 – 24 years old	224	16.4	28.1	33.0	14.9	7.5	77.6
25 – 34 years old	307	10.4	28.1	34.3	17.9	9.3	72.8
35 – 44 years old	587	12.2	21.2	38.5	20.4	7.7	71.8
45 – 54 years old	976	7.6	19.6	37.3	26.7	8.8	64.5
55 – 64 years old	1079	3.3	15.5	36.8	33.7	10.7	55.6
65 years old and over	1569	1.1	9.1	29.1	41.3	19.5	39.3
Family worker/Other type of employment	848	9.7	17.2	37.2	27.6	8.2	64.1
Non-working	2313	9.4	15.1	32.2	28.1	15.1	56.8
15 – 24 years old	570	6.4	18.9	37.6	22.6	14.5	62.9
25 – 34 years old	269	23.7	23.0	29.4	16.7	7.2	76.1
35 – 44 years old	211	19.7	27.6	31.4	11.5	9.8	78.7
45 – 54 years old	159	19.0	22.9	31.2	18.0	9.0	73.0
55 – 64 years old	231	10.0	20.9	34.9	24.4	9.8	65.8
65 years old and over	874	2.6	4.3	29.2	42.1	21.8	36.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q67 Did you feel stress of taking balance of your work and family life during last year (January through December 2019)?



■ Stress of taking balance of work and family life (persons who worked for at least one month per year/single answer)

(%)

	n	Had a strong feeling	Had a clear feeling	Had some feeling	Had no feeling	Had totally no feeling	Had feeling: Total
<b>2019 Total</b>	36826	9.4	21.0	37.3	24.9	7.5	67.6
<b>Employees Total</b>	29093	10.0	22.2	38.2	23.5	6.1	70.3
<b>Male total</b>	20240	8.4	19.1	36.9	26.9	8.6	64.4
<b>Regular employee</b>	11782	9.7	22.1	39.5	22.8	6.0	71.2
15 – 24 years old	576	9.6	22.6	39.3	22.1	6.3	71.5
25 – 34 years old	2506	10.9	25.3	39.5	18.7	5.6	75.7
35 – 44 years old	3323	11.3	24.3	40.3	19.2	4.8	76.0
45 – 54 years old	3274	10.0	21.4	38.9	24.0	5.7	70.3
55 – 64 years old	1773	5.5	16.9	40.0	29.8	7.9	62.3
65 years old and over	330	2.3	9.1	33.5	41.6	13.5	44.9
<b>Non-regular employee</b>	3852	7.3	16.1	34.5	32.0	10.1	57.9
15 – 24 years old	718	7.1	18.2	36.1	27.2	11.4	61.3
25 – 34 years old	514	15.0	24.0	34.6	19.3	7.1	73.6
35 – 44 years old	414	15.5	18.8	37.8	20.4	7.5	72.1
45 – 54 years old	368	12.7	21.1	35.0	24.4	6.9	68.7
55 – 64 years old	796	3.3	15.4	34.1	37.8	9.4	52.8
65 years old and over	1042	1.6	8.6	32.2	44.3	13.4	42.4
<b>Executive of company or corporation/Self employed worker</b>	3336	5.0	14.2	33.1	34.0	13.6	52.3
15 – 24 years old	113	17.0	21.2	35.7	16.6	9.6	73.9
25 – 34 years old	174	9.8	26.3	35.5	18.9	9.6	71.5
35 – 44 years old	376	11.9	16.2	40.3	23.6	8.1	68.3
45 – 54 years old	700	6.9	17.9	35.0	31.1	9.1	59.8
55 – 64 years old	787	3.3	14.8	35.5	34.5	11.8	53.6
65 years old and over	1186	1.0	8.6	27.5	42.6	20.2	37.2
<b>Family worker/Other type of employment</b>	274	9.1	12.5	31.7	35.0	11.6	53.4
<b>Non-working</b>	996	8.7	13.2	31.0	29.9	17.0	53.0
15 – 24 years old	276	7.3	14.6	40.6	21.2	16.2	62.6
25 – 34 years old	90	27.0	22.4	27.4	17.2	6.0	76.8
35 – 44 years old	63	33.3	29.4	20.0	5.9	11.4	82.7
45 – 54 years old	67	16.6	19.4	30.7	20.9	12.5	66.6
55 – 64 years old	96	8.2	22.6	31.3	24.0	13.9	62.1
65 years old and over	404	0.6	4.5	27.0	45.5	22.5	32.1
<b>Female total</b>	16586	10.5	23.3	37.7	22.4	6.2	71.5
<b>Regular employee</b>	5602	12.8	26.6	36.6	19.5	4.4	76.0
15 – 24 years old	472	13.5	24.2	37.1	19.7	5.4	74.9
25 – 34 years old	1444	14.9	30.6	34.0	16.1	4.5	79.4
35 – 44 years old	1467	14.7	28.3	35.1	18.0	3.9	78.1
45 – 54 years old	1335	11.7	24.7	39.1	20.4	4.2	75.5
55 – 64 years old	716	8.8	22.0	40.1	24.2	4.9	70.9
65 years old and over	168	2.5	20.0	35.9	34.8	6.8	58.5
<b>Non-regular employee</b>	7687	9.6	22.6	39.3	23.2	5.4	71.5
15 – 24 years old	838	12.0	26.3	35.3	20.1	6.3	73.5
25 – 34 years old	985	14.7	30.2	35.4	15.5	4.3	80.3
35 – 44 years old	1523	13.8	27.4	38.2	17.5	3.2	79.3
45 – 54 years old	1833	9.4	22.6	42.2	22.3	3.6	74.1
55 – 64 years old	1409	5.9	19.0	42.3	27.6	5.2	67.2
65 years old and over	1099	2.8	10.8	38.6	36.0	11.7	52.2
<b>Executive of company or corporation/Self employed worker</b>	1405	7.1	21.4	36.8	24.5	10.2	65.3
15 – 24 years old	111	15.8	35.2	30.3	13.2	5.4	81.3
25 – 34 years old	133	11.2	30.5	32.8	16.5	8.9	74.6
35 – 44 years old	212	12.7	30.0	35.3	14.9	7.1	78.0
45 – 54 years old	276	9.4	24.0	43.1	15.5	8.1	76.4
55 – 64 years old	292	3.3	17.6	40.0	31.3	7.8	60.9
65 years old and over	382	1.3	10.5	33.9	37.2	17.1	45.7
<b>Family worker/Other type of employment</b>	575	10.0	19.4	39.9	24.1	6.6	69.2
<b>Non-working</b>	1317	9.9	16.6	33.1	26.7	13.7	59.6
15 – 24 years old	295	5.5	23.0	34.7	23.9	12.9	63.2
25 – 34 years old	178	22.0	23.3	30.4	16.4	7.8	75.8
35 – 44 years old	148	13.9	26.9	36.3	13.9	9.1	77.0
45 – 54 years old	92	20.7	25.4	31.6	15.9	6.4	77.7
55 – 64 years old	134	11.3	19.6	37.6	24.6	6.9	68.5
65 years old and over	470	4.4	4.2	31.1	39.2	21.2	39.6



# Part 4

## **Employment Dynamics in the past**

1. Resignation experience

■ Number of resignation times in the past (total persons surveyed/single answer)

	n	No work experience yet (still attending school)	0 time (no resignation experience)	1 time	2 times	3 times	4 times	5 times	6 – 10 times	11 times and over	(%)
2019 Total	57323	6.7	22.6	21.7	16.1	12.9	6.5	5.9	5.9	1.7	
Employees Total	29093	2.8	31.8	17.4	14.3	11.9	6.6	5.8	7.3	2.1	
Regular employee	17384	0.0	44.9	18.2	13.0	9.5	4.9	4.0	4.3	1.1	
15 – 24 years old	1048	0.0	81.9	13.0	3.5	1.1	0.3	0.1	—	—	
25 – 34 years old	3950	—	56.3	21.4	11.6	5.4	2.6	1.5	1.0	0.3	
35 – 44 years old	4791	—	42.6	18.2	13.9	10.9	5.5	3.9	4.1	0.8	
45 – 54 years old	4609	—	38.8	15.8	13.6	11.9	6.4	5.6	6.3	1.7	
55 – 64 years old	2489	—	33.2	19.0	14.6	11.0	6.0	6.4	7.4	2.2	
65 years old and over	497	—	14.8	24.3	20.5	15.8	9.1	6.5	7.5	1.5	
Non-regular employee	11538	7.0	12.2	16.1	16.3	15.4	9.1	8.5	11.7	3.6	
15 – 24 years old	1555	51.3	27.0	11.7	4.9	2.6	0.9	0.6	0.9	0.1	
25 – 34 years old	1499	0.6	23.3	21.1	19.7	15.3	6.8	5.4	6.1	1.8	
35 – 44 years old	1937	—	10.9	14.1	18.1	16.9	11.4	9.3	14.4	4.7	
45 – 54 years old	2201	—	6.6	12.4	14.8	18.4	10.4	12.5	17.9	7.0	
55 – 64 years old	2204	—	7.0	18.9	17.6	17.3	11.1	10.4	14.1	3.5	
65 years old and over	2141	—	6.0	18.6	20.5	18.6	11.0	9.8	12.4	3.2	
Executive of company or corporation/Self employed worker	4742	1.0	24.4	22.4	18.3	14.1	6.9	5.6	5.6	1.7	
15 – 24 years old	224	21.6	51.0	14.7	6.9	3.2	1.3	0.5	0.6	0.2	
25 – 34 years old	307	0.3	35.7	22.3	17.3	10.6	5.6	3.8	4.3	0.2	
35 – 44 years old	587	—	26.9	18.6	17.6	13.9	6.4	7.4	6.4	2.9	
45 – 54 years old	976	—	20.2	22.8	19.7	15.3	7.2	5.1	7.3	2.4	
55 – 64 years old	1079	—	21.4	24.5	17.4	16.2	6.7	6.2	5.8	1.8	
65 years old and over	1569	—	22.0	23.4	20.1	14.3	8.0	5.9	5.0	1.3	
Family worker/Other type of employment	848	1.6	23.6	26.1	16.8	12.0	5.3	6.1	6.4	2.0	
Non-working	22810	13.1	10.5	26.9	17.9	14.0	6.3	6.0	4.2	1.1	
15 – 24 years old	3378	87.5	10.1	1.5	0.5	0.2	0.0	0.0	0.0	0.1	
25 – 34 years old	1012	3.2	22.2	27.5	20.5	13.6	6.1	3.1	3.1	0.7	
35 – 44 years old	1294	—	14.8	25.2	19.4	14.7	7.5	7.5	7.9	3.1	
45 – 54 years old	1313	—	8.2	25.3	20.4	17.0	8.2	6.7	9.7	4.6	
55 – 64 years old	1931	—	7.1	32.5	20.4	14.6	8.6	6.3	8.4	2.1	
65 years old and over	13881	—	10.1	32.5	21.2	17.0	7.3	7.3	3.9	0.8	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q49 Have you ever resigned (from company or organisation) before the last December end after school graduation. If yes, will you write down number of resignation times before the last December end?

■ Number of resignation times in the past (total persons surveyed/single answer)

(%)										
	n	No work experience yet (still attending school)	0 time (no resignation experience)	1 time	2 times	3 times	4 times	5 times	6 – 10 times	11 times and over
2019 Total	57323	6.7	22.6	21.7	16.1	12.9	6.5	5.9	5.9	1.7
Employees Total	29093	2.8	31.8	17.4	14.3	11.9	6.6	5.8	7.3	2.1
Male total	27654	7.3	28.5	21.8	14.5	11.0	5.8	4.6	4.9	1.6
Regular employee	11782	—	48.1	18.3	12.4	8.6	4.5	3.5	3.7	0.9
15 – 24 years old	576	—	85.1	9.9	3.7	0.7	0.4	0.2	—	—
25 – 34 years old	2506	—	59.3	19.5	10.4	5.4	2.5	1.4	1.1	0.3
35 – 44 years old	3323	—	46.3	18.8	13.3	9.4	4.9	3.2	3.5	0.7
45 – 54 years old	3274	—	43.8	16.6	12.7	10.2	5.5	5.0	4.8	1.4
55 – 64 years old	1773	—	38.0	20.4	14.1	9.9	4.9	5.1	6.0	1.7
65 years old and over	330	—	14.6	24.8	20.6	15.3	10.4	5.5	7.4	1.5
Non-regular employee	3852	10.3	14.3	18.5	15.7	13.1	7.6	6.5	9.8	4.1
15 – 24 years old	718	54.9	26.0	11.9	3.2	2.3	0.4	0.3	1.0	—
25 – 34 years old	514	0.9	30.6	20.9	17.2	11.4	5.4	4.0	7.2	2.4
35 – 44 years old	414	—	15.4	12.8	14.6	14.7	9.2	8.2	15.7	9.5
45 – 54 years old	368	—	6.3	9.4	13.5	14.4	10.8	12.9	18.9	13.9
55 – 64 years old	796	—	8.9	24.8	17.2	15.7	11.0	7.7	11.2	3.4
65 years old and over	1042	—	4.9	22.5	23.6	18.2	9.4	8.1	10.6	2.7
Executive of company or corporation/Self employed worker	3336	0.7	24.7	23.0	17.6	14.2	6.8	5.8	5.5	1.7
15 – 24 years old	113	20.2	53.2	15.8	5.6	1.9	1.3	0.9	0.6	0.4
25 – 34 years old	174	0.4	35.5	19.8	18.8	10.7	5.3	3.9	5.7	—
35 – 44 years old	376	—	30.1	20.0	14.2	14.5	5.7	6.1	6.9	2.4
45 – 54 years old	700	—	21.9	24.2	19.6	13.9	6.6	5.1	6.4	2.3
55 – 64 years old	787	—	23.0	24.6	15.7	16.4	7.1	5.9	5.3	2.0
65 years old and over	1186	—	21.6	23.3	19.8	14.6	7.6	6.7	5.1	1.2
Family worker/Other type of employment	274	2.8	32.5	25.0	16.6	8.5	3.6	4.4	4.5	2.1
Non-working	8410	18.8	8.8	27.8	15.6	12.3	6.4	4.7	4.1	1.4
15 – 24 years old	1763	88.5	9.9	0.9	0.4	0.1	0.1	—	—	0.1
25 – 34 years old	273	8.3	35.4	22.0	9.4	11.8	5.9	2.3	3.1	1.9
35 – 44 years old	250	—	26.2	16.3	15.9	12.1	7.1	8.0	8.4	6.0
45 – 54 years old	301	—	8.7	18.1	16.0	13.6	9.9	8.5	16.0	9.2
55 – 64 years old	524	—	4.0	34.5	18.6	13.8	7.5	7.0	10.4	4.2
65 years old and over	5299	—	6.7	37.4	20.7	16.2	8.1	5.8	4.0	0.9
Female total	29669	6.2	17.2	21.6	17.5	14.7	7.2	7.0	6.8	1.7
Regular employee	5602	0.0	38.2	18.1	14.1	11.4	5.9	5.1	5.7	1.4
15 – 24 years old	472	0.1	77.9	16.8	3.3	1.6	0.3	—	—	—
25 – 34 years old	1444	—	51.2	24.6	13.5	5.5	2.7	1.5	0.8	0.2
35 – 44 years old	1467	—	34.3	16.7	15.4	14.1	7.0	5.6	5.6	1.2
45 – 54 years old	1335	—	26.5	13.8	15.6	16.0	8.7	7.2	10.0	2.3
55 – 64 years old	716	—	21.4	15.7	15.8	13.9	8.9	9.8	11.0	3.4
65 years old and over	168	—	15.2	23.1	20.4	16.8	6.6	8.6	7.8	1.6
Non-regular employee	7687	5.3	11.1	14.9	16.5	16.6	9.8	9.5	12.7	3.4
15 – 24 years old	838	48.1	27.9	11.6	6.3	2.9	1.4	0.8	0.8	0.1
25 – 34 years old	985	0.5	19.5	21.2	21.0	17.3	7.5	6.1	5.4	1.6
35 – 44 years old	1523	—	9.7	14.5	19.1	17.5	12.1	9.7	14.0	3.5
45 – 54 years old	1833	—	6.6	13.0	15.1	19.2	10.4	12.4	17.7	5.6
55 – 64 years old	1409	—	5.9	15.6	17.9	18.2	11.1	11.8	15.8	3.6
65 years old and over	1099	—	7.1	14.8	17.5	19.0	12.5	11.4	14.0	3.6
Executive of company or corporation/Self employed worker	1405	1.8	23.5	21.1	19.8	13.8	7.1	5.2	5.8	1.8
15 – 24 years old	111	23.0	48.7	13.5	8.2	4.6	1.3	—	0.7	—
25 – 34 years old	133	0.2	35.8	25.5	15.2	10.4	6.0	3.7	2.5	0.5
35 – 44 years old	212	—	21.3	15.9	23.4	12.8	7.6	9.7	5.5	3.9
45 – 54 years old	276	—	15.8	19.3	19.9	18.8	8.7	5.2	9.6	2.6
55 – 64 years old	292	—	17.1	24.2	21.9	15.6	5.6	7.0	7.1	1.4
65 years old and over	382	—	23.5	23.6	21.1	13.3	9.0	3.4	4.8	1.4
Family worker/Other type of employment	575	1.1	19.3	26.7	17.0	13.7	6.1	6.9	7.2	2.0
Non-working	14400	9.8	11.5	26.3	19.2	15.0	6.3	6.7	4.2	1.0
15 – 24 years old	1615	86.5	10.2	2.2	0.6	0.2	0.0	0.1	0.1	0.1
25 – 34 years old	739	1.3	17.3	29.5	24.7	14.2	6.1	3.4	3.1	0.3
35 – 44 years old	1044	—	12.1	27.3	20.2	15.3	7.6	7.3	7.8	2.5
45 – 54 years old	1012	—	8.1	27.4	21.7	18.0	7.7	6.1	7.8	3.3
55 – 64 years old	1407	—	8.3	31.7	21.0	15.0	8.9	6.0	7.6	1.4
65 years old and over	8582	—	12.2	29.4	21.5	17.6	6.7	8.3	3.7	0.7

2. Status of Working of Initial Employment

■ Type of working (persons with working experience after school graduation/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	No answer
2019 Total	51064	76.9	10.9	1.0	3.4	1.7	1.6	4.5	0.1
Employees Total	28283	79.2	13.0	1.3	4.1	0.8	0.4	1.1	0.1
Regular employee	17384	90.2	5.2	0.6	2.3	0.5	0.5	0.7	0.1
15 - 24 years old	1048	91.6	4.9	0.1	1.5	0.3	1.2	0.5	—
25 - 34 years old	3950	88.7	5.5	0.8	3.3	0.6	0.5	0.5	0.1
35 - 44 years old	4791	86.6	7.1	1.1	3.4	0.5	0.4	0.7	0.1
45 - 54 years old	4609	92.6	4.2	0.4	1.4	0.4	0.3	0.5	0.1
55 - 64 years old	2489	93.9	3.3	0.1	0.8	0.3	0.5	1.0	0.1
65 years old and over	497	92.6	2.4	—	0.9	1.9	0.9	1.1	0.2
Non-regular employee	10732	61.7	25.8	2.5	6.9	1.0	0.3	1.9	0.0
15 - 24 years old	758	17.3	67.5	3.7	9.3	0.4	0.6	1.3	—
25 - 34 years old	1490	39.1	41.8	4.9	11.1	1.2	0.4	1.5	—
35 - 44 years old	1937	50.8	33.2	4.6	9.1	0.9	0.1	1.3	—
45 - 54 years old	2201	70.8	19.9	2.1	4.7	0.8	0.1	1.6	0.0
55 - 64 years old	2204	77.8	13.3	1.0	4.8	1.1	0.3	1.7	0.1
65 years old and over	2141	77.0	12.1	0.3	5.6	1.1	0.6	3.3	—
Executive of company or corporation/Self employed worker	4692	53.8	8.1	0.4	2.0	1.9	11.1	22.7	0.0
15 - 24 years old	176	15.9	17.9	0.4	2.5	0.6	23.1	39.0	0.6
25 - 34 years old	306	41.0	22.2	1.3	4.1	1.3	6.0	24.1	—
35 - 44 years old	587	48.0	16.3	1.3	3.8	2.0	8.4	20.3	—
45 - 54 years old	976	59.1	8.4	0.3	2.3	1.1	10.5	18.2	—
55 - 64 years old	1079	57.5	4.5	—	1.6	1.5	13.5	21.3	0.1
65 years old and over	1569	56.9	3.4	0.1	1.1	2.8	10.4	25.4	—
Family worker/Other type of employment	835	53.9	10.4	0.9	3.1	4.3	0.7	26.5	0.2
Non-working	17421	80.4	8.2	0.6	2.7	3.2	0.9	4.0	0.1
15 - 24 years old	81	38.8	53.9	0.8	3.0	0.7	1.2	1.6	—
25 - 34 years old	755	57.0	27.7	3.0	7.9	1.6	0.4	2.4	0.1
35 - 44 years old	1103	65.1	23.5	2.5	6.3	0.8	0.3	1.6	—
45 - 54 years old	1205	79.3	12.2	1.4	3.3	1.6	0.0	2.2	—
55 - 64 years old	1793	84.8	6.8	0.4	2.7	1.8	0.4	2.9	0.1
65 years old and over	12483	82.9	5.1	0.2	2.0	3.9	1.1	4.6	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q74 What work form (status in employment) did you have in the initial employment after school graduation?

■ Type of working (persons with working experience after school graduation/single answer)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	No answer
2019 Total	51064	76.9	10.9	1.0	3.4	1.7	1.6	4.5	0.1
Employees Total	28283	79.2	13.0	1.3	4.1	0.8	0.4	1.1	0.1
Male total	24903	79.4	7.7	0.7	3.2	1.5	2.5	4.9	0.0
Regular employee	11782	91.5	4.4	0.5	1.9	0.5	0.5	0.6	0.1
15 - 24 years old	576	92.6	4.3	—	1.4	0.2	1.1	0.4	—
25 - 34 years old	2506	90.0	4.8	0.6	3.0	0.6	0.4	0.5	0.1
35 - 44 years old	3323	88.8	5.8	0.9	2.9	0.5	0.4	0.6	0.1
45 - 54 years old	3274	93.6	3.6	0.3	1.0	0.4	0.4	0.5	0.1
55 - 64 years old	1773	94.4	3.0	0.1	0.6	0.3	0.5	1.1	—
65 years old and over	330	93.4	2.1	—	0.5	1.6	1.1	1.3	—
Non-regular employee	3453	60.1	24.3	2.6	8.7	1.3	0.6	2.4	—
15 - 24 years old	324	16.3	68.0	3.1	10.0	0.3	0.3	1.9	—
25 - 34 years old	509	29.7	46.9	6.0	12.7	1.6	1.0	2.2	—
35 - 44 years old	414	38.4	41.0	7.2	10.3	1.9	—	1.2	—
45 - 54 years old	368	63.4	22.8	3.0	5.9	2.0	0.3	2.6	—
55 - 64 years old	796	84.3	5.2	0.7	5.8	1.2	0.4	2.3	—
65 years old and over	1042	77.6	8.1	0.2	8.8	1.1	0.9	3.3	—
Executive of company or corporation/Self employed worker	3313	54.9	5.9	0.2	1.5	1.8	12.4	23.2	0.1
15 - 24 years old	90	13.5	15.1	—	2.8	1.2	27.3	38.8	1.2
25 - 34 years old	173	44.7	18.8	1.4	3.3	2.0	6.0	23.8	—
35 - 44 years old	376	46.9	11.7	0.8	2.8	2.5	11.0	24.4	—
45 - 54 years old	700	59.4	7.0	0.2	1.5	0.9	12.1	18.9	—
55 - 64 years old	787	56.2	3.4	—	1.2	1.4	15.3	22.5	0.1
65 years old and over	1186	58.6	2.5	0.1	0.9	2.6	11.0	24.4	—
Family worker/Other type of employment	266	44.1	8.7	0.9	3.8	8.0	2.0	31.8	0.7
Non-working	6090	81.6	5.6	0.5	3.3	3.2	2.3	3.5	0.0
15 - 24 years old	29	22.1	67.9	—	1.1	1.3	3.6	4.1	—
25 - 34 years old	154	48.9	28.4	5.2	11.5	4.0	—	2.1	—
35 - 44 years old	185	59.2	29.6	3.4	3.2	1.1	1.1	2.5	—
45 - 54 years old	275	74.0	14.6	0.9	3.9	3.9	0.2	2.4	—
55 - 64 years old	503	83.6	6.0	0.9	2.6	2.4	0.9	3.6	—
65 years old and over	4944	84.1	3.1	0.2	3.1	3.3	2.6	3.7	0.0
Female total	26161	74.6	13.9	1.2	3.6	1.9	0.6	4.1	0.1
Regular employee	5602	87.3	6.8	1.0	3.1	0.6	0.4	0.7	0.1
15 - 24 years old	472	90.4	5.6	0.2	1.6	0.4	1.3	0.5	—
25 - 34 years old	1444	86.6	6.7	1.2	3.8	0.6	0.6	0.5	0.2
35 - 44 years old	1467	81.7	10.2	1.7	4.7	0.6	0.2	1.0	—
45 - 54 years old	1335	90.0	5.7	0.6	2.2	0.5	0.2	0.7	0.1
55 - 64 years old	716	92.7	4.2	0.2	1.2	0.2	0.5	0.6	0.3
65 years old and over	168	91.1	3.0	—	1.9	2.4	0.5	0.5	0.5
Non-regular employee	7279	62.4	26.5	2.4	6.1	0.8	0.2	1.6	0.0
15 - 24 years old	434	18.0	67.0	4.1	8.8	0.4	0.9	0.8	—
25 - 34 years old	980	44.0	39.1	4.3	10.3	1.0	0.1	1.2	—
35 - 44 years old	1523	54.2	31.0	3.9	8.8	0.7	0.1	1.3	—
45 - 54 years old	1833	72.3	19.3	2.0	4.4	0.6	0.0	1.4	0.0
55 - 64 years old	1409	74.1	17.9	1.1	4.2	1.0	0.2	1.4	0.1
65 years old and over	1099	76.5	15.8	0.4	2.6	1.1	0.3	3.3	—
Executive of company or corporation/Self employed worker	1379	51.2	13.3	0.7	3.4	1.9	7.8	21.7	—
15 - 24 years old	86	18.4	20.7	0.9	2.1	—	18.6	39.3	—
25 - 34 years old	133	36.2	26.7	1.1	5.2	0.4	5.9	24.5	—
35 - 44 years old	212	50.0	24.3	2.1	5.7	1.1	3.8	13.0	—
45 - 54 years old	276	58.5	12.0	0.7	4.2	1.7	6.5	16.3	—
55 - 64 years old	292	61.2	7.7	—	2.7	1.9	8.5	18.0	—
65 years old and over	382	51.6	5.9	0.2	1.6	3.5	8.8	28.4	—
Family worker/Other type of employment	569	58.4	11.2	0.8	2.8	2.5	0.2	24.0	—
Non-working	11331	79.7	9.6	0.6	2.3	3.2	0.2	4.2	0.2
15 - 24 years old	53	47.7	46.3	1.3	4.0	0.3	—	0.3	—
25 - 34 years old	601	59.0	27.5	2.5	6.9	1.0	0.5	2.4	0.1
35 - 44 years old	918	66.3	22.2	2.3	6.9	0.7	0.2	1.4	—
45 - 54 years old	931	80.9	11.5	1.5	3.1	0.9	—	2.2	—
55 - 64 years old	1290	85.3	7.2	0.2	2.7	1.5	0.2	2.6	0.2
65 years old and over	7538	82.1	6.5	0.2	1.2	4.3	0.2	5.2	0.2

■ Industry (person with working experience after school graduation/single answer)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)	No answer
2019 Total	51064	0.6	0.1	4.2	21.8	1.2	5.3	4.0	12.7	7.4	0.9	4.4	7.6	3.6	0.4	7.4	6.2	12.2	0.1
Employees Total	28283	0.4	0.1	4.3	20.9	1.2	6.0	4.5	12.9	5.7	0.9	5.2	9.0	3.9	0.4	7.8	6.2	10.4	0.1
Regular employee	17384	0.4	0.1	5.4	22.4	1.4	7.0	5.0	10.0	5.0	1.1	3.9	9.6	3.7	0.4	8.0	7.9	8.6	0.1
15 - 24 years old	1048	1.0	0.3	4.8	23.4	1.5	5.7	4.3	7.5	4.2	0.8	4.3	12.4	3.0	0.4	9.5	7.1	9.8	—
25 - 34 years old	3950	0.5	0.1	4.1	19.4	1.3	6.4	5.9	8.5	5.0	1.0	4.2	15.1	4.0	0.4	7.4	8.4	8.3	0.1
35 - 44 years old	4791	0.5	0.1	5.6	20.7	1.1	7.5	5.6	10.4	4.0	1.3	4.4	11.2	3.0	0.4	8.6	6.8	8.7	0.1
45 - 54 years old	4609	0.3	0.1	5.9	26.4	1.7	7.6	4.4	10.5	5.1	1.2	3.9	5.7	3.4	0.5	8.2	7.1	7.8	0.1
55 - 64 years old	2489	0.1	0.1	5.7	22.4	1.7	7.1	4.4	10.8	6.3	0.9	2.4	5.1	6.0	0.2	6.9	11.0	8.9	0.1
65 years old and over	497	0.2	—	8.1	24.4	1.5	4.2	3.0	12.1	9.7	1.2	2.0	4.2	2.7	—	7.1	7.3	12.3	0.2
Non-regular employee	10732	0.5	0.1	2.6	18.6	0.8	4.4	3.8	17.6	6.9	0.6	7.5	8.1	4.0	0.5	7.5	3.5	13.3	0.0
15 - 24 years old	758	0.8	—	1.0	7.2	0.1	3.2	3.6	24.6	1.3	0.2	23.1	4.0	4.2	0.7	9.2	1.2	15.5	—
25 - 34 years old	1490	0.8	0.1	1.3	11.4	0.7	4.5	4.0	18.7	2.6	0.7	13.2	11.2	4.6	0.9	9.5	2.1	13.8	—
35 - 44 years old	1937	0.5	—	2.3	14.5	0.6	4.1	3.3	19.4	4.7	0.7	9.6	12.1	3.8	0.4	7.7	2.3	14.1	—
45 - 54 years old	2201	0.2	0.0	2.9	20.1	0.8	4.7	4.4	18.1	8.6	0.8	5.5	7.2	3.5	0.4	7.8	2.2	12.9	0.0
55 - 64 years old	2204	0.3	0.0	3.1	21.2	1.2	5.7	3.8	15.8	11.0	0.3	2.7	7.2	5.1	0.5	6.3	5.0	10.8	0.1
65 years old and over	2141	0.7	0.2	3.6	26.9	0.9	3.1	3.5	14.0	7.9	0.6	3.0	5.7	2.8	0.3	6.4	6.2	14.2	—
Executive of company or corporation/Self employed worker	4692	1.2	0.2	7.3	18.3	1.2	5.5	3.1	12.7	4.8	2.4	4.3	4.9	3.0	0.2	13.0	3.1	14.7	0.0
15 - 24 years old	176	0.7	1.2	3.2	10.3	0.4	2.1	5.1	10.0	2.7	0.4	11.9	8.6	1.1	1.3	6.4	3.3	30.5	0.6
25 - 34 years old	306	1.0	0.7	2.9	11.5	0.8	5.0	5.4	13.2	2.1	1.4	6.5	9.1	3.7	0.3	11.6	1.9	22.7	—
35 - 44 years old	587	1.6	—	8.4	11.6	1.6	6.7	3.0	12.1	3.4	1.9	6.4	8.4	4.1	—	15.3	1.1	14.4	—
45 - 54 years old	976	1.2	—	8.3	18.3	1.1	6.9	2.8	11.4	3.7	2.8	4.9	5.4	3.3	0.1	14.2	1.7	14.0	—
55 - 64 years old	1079	0.5	0.1	7.8	18.8	1.4	6.2	3.2	13.1	5.5	2.4	4.0	4.5	3.1	0.1	14.1	3.6	11.4	0.1
65 years old and over	1569	1.6	0.1	7.4	22.8	1.0	4.1	2.6	13.7	6.3	2.6	2.1	2.5	2.5	0.2	11.8	4.7	14.1	—
Family worker/Other type of employment	835	4.9	—	4.8	15.5	1.4	2.4	2.3	15.0	6.9	0.7	6.9	6.8	4.5	0.3	9.7	3.7	13.8	0.2
Non-working	17421	0.6	0.2	3.1	24.5	1.2	4.2	3.4	12.2	10.7	0.4	3.1	5.9	3.3	0.4	5.1	7.1	14.4	0.1
15 - 24 years old	81	0.4	—	0.6	9.2	0.7	2.4	3.0	31.5	3.0	1.6	13.9	10.7	—	—	7.5	1.2	14.3	—
25 - 34 years old	755	0.3	0.1	1.8	11.6	0.5	3.4	3.8	17.0	5.4	0.9	9.9	16.7	2.8	1.1	8.9	2.5	13.4	0.1
35 - 44 years old	1103	0.5	0.1	2.0	14.0	0.8	3.5	3.6	16.8	6.1	1.4	9.2	11.9	3.9	0.4	8.5	2.5	14.7	—
45 - 54 years old	1205	0.3	0.2	3.0	22.8	0.6	7.3	2.5	14.3	10.2	0.9	5.0	5.6	2.1	0.6	7.1	2.9	14.5	—
55 - 64 years old	1793	0.4	0.2	2.9	22.2	1.3	4.7	3.3	14.1	12.7	0.5	2.6	6.4	5.4	0.4	5.6	5.1	12.1	0.1
65 years old and over	12483	0.6	0.2	3.4	26.8	1.4	3.9	3.4	10.9	11.3	0.3	1.9	4.7	3.1	0.4	4.2	8.5	14.8	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q75 What industry did your initial employment after school graduation belong to?



■ Industry (person with working experience after school graduation/single answer)

(%)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)	No answer
2019 Total	51064	0.6	0.1	4.2	21.8	1.2	5.3	4.0	12.7	7.4	0.9	4.4	7.6	3.6	0.4	7.4	6.2	12.2	0.1
Employees Total	28283	0.4	0.1	4.3	20.9	1.2	6.0	4.5	12.9	5.7	0.9	5.2	9.0	3.9	0.4	7.8	6.2	10.4	0.1
Male total	24903	0.8	0.1	6.1	27.3	1.6	7.4	5.3	10.2	3.9	1.0	3.8	3.5	2.7	0.5	8.5	8.2	9.0	0.0
Regular employee	11782	0.5	0.1	6.4	26.1	1.8	8.2	6.1	8.5	3.4	1.1	3.7	5.1	3.3	0.4	7.9	9.6	7.7	0.1
15 - 24 years old	576	1.6	0.6	7.2	30.1	2.4	6.0	5.9	5.5	2.8	0.7	3.3	4.7	1.7	0.7	9.0	9.4	8.4	—
25 - 34 years old	2506	0.6	0.1	5.3	23.9	1.7	7.2	7.5	7.3	3.9	1.0	3.8	8.6	3.5	0.4	7.0	10.2	7.8	0.1
35 - 44 years old	3323	0.5	0.1	6.4	23.9	1.5	8.5	6.8	8.9	2.9	1.3	4.5	7.0	2.5	0.5	8.2	8.4	8.0	0.1
45 - 54 years old	3274	0.4	0.1	6.6	29.7	2.1	9.1	5.0	8.8	3.1	1.3	3.7	2.8	3.1	0.5	8.2	8.5	7.0	0.1
55 - 64 years old	1773	0.1	0.1	6.4	25.4	2.1	8.6	4.8	9.3	3.7	0.8	2.4	1.9	5.5	0.2	7.7	13.3	7.6	—
65 years old and over	330	0.3	—	11.4	25.9	2.1	6.1	4.2	9.7	6.9	0.8	2.0	1.6	2.0	—	8.7	8.7	9.7	—
Non-regular employee	3453	1.0	0.1	4.1	26.2	0.9	6.3	5.2	14.6	3.3	0.4	6.4	2.3	2.7	0.9	8.7	5.6	11.4	—
15 - 24 years old	324	1.3	—	2.2	9.8	—	3.4	4.7	23.5	0.5	0.3	17.5	2.6	4.7	1.4	9.6	1.4	17.1	—
25 - 34 years old	509	1.8	—	2.0	16.9	0.9	5.1	7.1	18.9	1.0	0.5	9.8	5.4	4.6	2.1	9.6	2.9	11.3	—
35 - 44 years old	414	1.0	—	2.6	24.0	0.4	6.2	5.1	15.8	1.8	—	10.6	3.1	2.5	1.0	9.5	2.4	14.0	—
45 - 54 years old	368	0.4	—	5.8	23.9	0.7	8.0	6.5	14.3	3.2	0.7	6.7	1.2	2.0	0.5	12.9	2.3	11.0	—
55 - 64 years old	796	0.4	0.1	4.2	30.4	1.3	9.6	4.8	12.6	5.7	0.1	2.1	1.0	2.6	0.8	8.1	8.1	8.3	—
65 years old and over	1042	1.0	0.2	5.5	34.3	1.2	4.8	4.4	10.8	4.1	0.6	2.9	1.8	1.5	0.3	6.7	8.6	11.3	—
Executive of company or corporation/Self employed worker	3313	1.3	0.1	9.3	20.2	1.3	6.5	3.2	12.6	3.9	2.3	3.8	3.6	1.9	0.1	13.8	3.6	12.5	0.1
15 - 24 years old	90	0.5	2.4	5.9	16.4	—	2.4	8.2	10.1	1.7	—	5.4	8.7	1.0	—	3.5	4.4	28.2	1.2
25 - 34 years old	173	1.3	0.9	4.8	15.0	0.6	6.7	6.2	11.9	0.9	2.4	5.8	6.2	3.1	0.5	11.5	2.1	20.0	—
35 - 44 years old	376	2.4	—	10.1	11.6	2.2	7.5	3.3	11.6	3.1	2.1	5.4	6.8	2.9	—	16.5	0.8	13.8	—
45 - 54 years old	700	0.7	—	10.8	19.4	1.5	8.3	3.2	10.6	3.0	2.8	4.9	3.6	2.5	0.1	15.2	2.0	11.5	—
55 - 64 years old	787	0.6	0.1	9.6	19.6	1.4	7.1	3.4	12.7	3.6	2.5	4.4	3.9	1.5	0.1	15.1	4.1	10.1	0.1
65 years old and over	1186	1.9	—	8.8	24.8	1.1	5.0	2.1	14.2	5.5	2.1	1.8	1.6	1.4	0.1	12.3	5.2	12.0	—
Family worker/Other type of employment	266	9.7	—	7.7	19.7	2.2	3.0	3.4	10.7	1.5	1.0	6.3	2.1	4.6	0.4	9.4	6.6	10.9	0.7
Non-working	6090	0.6	0.1	4.9	34.4	1.9	7.1	5.0	9.7	5.4	0.3	2.4	1.1	1.7	0.7	6.6	9.7	8.3	0.0
15 - 24 years old	29	1.1	—	1.7	11.7	2.1	1.0	3.6	33.1	3.0	—	24.1	0.7	—	—	5.7	3.3	8.8	—
25 - 34 years old	154	1.6	—	2.8	18.0	0.8	7.8	6.9	14.8	1.6	0.9	5.9	6.5	1.4	2.4	9.4	5.1	14.2	—
35 - 44 years old	185	0.7	0.4	5.4	25.8	2.2	6.3	5.3	16.3	1.5	1.1	8.2	4.0	1.6	1.2	4.1	2.7	13.0	—
45 - 54 years old	275	0.6	0.2	3.6	30.0	0.6	10.9	4.4	9.6	3.1	0.4	4.0	1.8	1.1	1.5	10.0	3.7	14.4	—
55 - 64 years old	503	0.4	0.1	4.9	30.7	2.2	8.8	5.0	11.6	3.6	0.4	4.2	0.7	3.1	0.9	6.7	8.1	8.4	—
65 years old and over	4944	0.6	0.1	5.1	36.0	1.9	6.8	5.0	9.0	6.0	0.3	1.7	0.9	1.6	0.6	6.4	10.6	7.5	0.0
Female total	26161	0.5	0.1	2.4	16.6	0.8	3.3	2.7	15.0	10.7	0.8	5.0	11.4	4.5	0.3	6.3	4.2	15.2	0.1
Regular employee	5602	0.3	0.0	3.3	14.6	0.6	4.5	2.9	13.1	8.5	1.1	4.2	19.0	4.7	0.3	8.1	4.3	10.4	0.1
15 - 24 years old	472	0.3	—	1.8	15.2	0.5	5.4	2.2	10.1	5.9	0.9	5.5	21.7	4.5	0.1	10.1	4.4	11.5	—
25 - 34 years old	1444	0.4	0.0	2.1	11.5	0.6	5.0	3.0	10.6	7.0	1.0	4.9	26.3	4.7	0.4	8.0	5.3	9.1	0.2
35 - 44 years old	1467	0.5	—	3.8	13.4	0.4	5.3	3.0	13.8	6.4	1.3	4.1	20.7	4.1	0.2	9.6	3.3	10.2	—
45 - 54 years old	1335	0.1	—	4.2	18.2	0.9	4.0	2.9	14.8	10.3	1.2	4.5	12.9	4.1	0.4	8.1	3.7	9.8	0.1
55 - 64 years old	716	0.1	0.1	4.1	14.8	0.6	3.5	3.3	14.6	12.6	1.0	2.2	13.0	7.2	0.1	5.0	5.3	12.1	0.3
65 years old and over	168	—	—	1.7	21.5	0.5	0.3	0.5	16.9	15.1	2.0	2.1	9.3	4.1	—	3.9	4.4	17.3	0.5
Non-regular employee	7279	0.3	0.1	1.9	14.9	0.8	3.4	3.1	19.0	8.6	0.6	8.0	10.9	4.6	0.3	6.9	2.5	14.1	0.0
15 - 24 years old	434	0.5	—	0.2	5.3	0.2	3.0	2.8	25.5	2.0	0.1	27.2	5.0	3.8	0.3	8.9	1.0	14.4	—
25 - 34 years old	980	0.3	0.1	0.9	8.5	0.6	4.2	2.4	18.5	3.5	0.8	14.9	14.2	4.6	0.2	9.5	1.7	15.1	—
35 - 44 years old	1523	0.4	—	2.2	11.9	0.6	3.6	2.8	20.3	5.4	0.8	9.4	14.5	4.1	0.2	7.2	2.2	14.2	—
45 - 54 years old	1833	0.1	0.1	2.3	19.4	0.9	4.0	4.0	18.8	9.6	0.8	5.3	8.3	3.8	0.3	6.7	2.1	13.3	0.0
55 - 64 years old	1409	0.2	—	2.4	16.1	1.2	3.6	3.2	17.6	14.0	0.4	3.0	10.7	6.5	0.4	5.2	3.2	12.2	0.1
65 years old and over	1099	0.3	0.2	1.9	19.9	0.7	1.5	2.5	17.1	11.6	0.5	3.1	9.5	4.1	0.3	6.1	3.9	16.9	—
Executive of company or corporation/Self employed worker	1379	0.8	0.2	2.7	13.8	0.8	3.1	3.0	13.1	7.0	2.5	5.6	8.2	5.7	0.2	11.3	2.0	19.9	—
15 - 24 years old	86	0.9	—	0.4	3.8	0.9	1.7	1.7	10.0	3.8	0.9	18.9	8.5	1.3	2.7	9.4	2.1	33.0	—
25 - 34 years old	133	0.5	0.5	0.5	7.0	1.1	2.8	4.4	15.0	3.7	—	7.5	12.9	4.4	—	11.7	1.6	26.3	—
35 - 44 years old	212	—	—	5.5	11.6	0.4	5.3	2.5	13.1	4.1	1.7	8.3	11.2	6.0	—	13.4	1.6	15.3	—
45 - 54 years old	276	2.4	—	1.8	15.4	—	3.4	2.0	13.4	5.7	2.6	5.0	9.9	5.2	—	11.8	1.0	20.5	—
55 - 64 years old	292	0.3	—	2.8	16.4	1.5	4.0	2.7	14.4	10.5	2.3	2.8	6.2	7.4	—	11.3	2.2	15.1	—
65 years old and over	382	0.5	0.5	2.9	16.5	1.0	1.4	4.1	12.0	8.9	4.1	3.1	5.3	6.1	0.2	9.9	3.1	20.4	—
Family worker/Other type of employment	569	2.6	—	3.5	13.5	1.0	2.1	1.7	17.0	9.5	0.6	7.2	8.9	4.5	0.3	9.9	2.4	15.2	—
Non-working	11331	0.5	0.2	2.2	19.2	0.9	2.6	2.5	13.6	13.6	0.5	3.4	8.5	4.2	0.3	4.2	5.7	17.7	0.2
15 - 24 years old	53	—	—	—	7.9	—	3.1	2.6	30.6	3.0	2.4	8.3	16.1	—	—	8.5	—	17.3	—
25 - 34 years old	601	—	0.1	1.5	10.0	0.4	2.2	3.0	17.6	6.4	0.9	10.9	19.3	3.1	0.7	8.7	1.8	13.3	0.1
35 - 44 years old	918	0.4	—	1.4	11.7	0.6	3.0	3.3	16.9	7.1	1.4	9.3	13.5	4.4	0.3	9.3	2.5	15.1	—
45 - 54 years old	931	0.2	0.2	2.8	20.7	0.6	6.3	2.0	15.7	12.3	1.0	5.3	6.7	2.4	0.3	6.2	2.7	14.5	—
55 - 64 years old	1290	0.5	0.2	2.1	18.9	0.9	3.1	2.6	15.1	16.3	0.6	2.0	8.6	6.3	0.2	5.1	3.9	13.6	0.2
65 years old and over	7538	0.6	0.2	2.2	20.8	1.0	2.1	2.4	12.2	14.8	0.3	2.1	7.2	4.1	0.3	2.8	7.1	19.5	0.2

■ Number of employees (person with working experience after school graduation/single answer)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)	No answer
2019 Total	51064	6.2	6.5	7.2	4.5	5.6	8.5	13.7	6.3	6.7	6.7	5.5	15.2	7.3	0.1
Employees Total	28283	3.4	6.3	7.6	5.0	6.1	9.5	14.9	7.0	7.1	6.9	5.3	13.7	7.1	0.1
Regular employee	17384	3.0	5.4	6.6	4.5	5.9	9.4	14.8	7.3	7.5	7.1	5.6	14.0	8.7	0.1
15 - 24 years old	1048	2.3	3.8	6.5	4.5	7.1	9.5	15.1	8.1	8.7	6.8	4.9	15.4	7.5	—
25 - 34 years old	3950	2.1	4.4	6.0	4.3	6.1	8.6	15.6	7.8	8.1	7.9	6.1	13.9	9.2	0.1
35 - 44 years old	4791	3.3	6.4	7.4	4.9	6.2	10.4	14.8	7.6	7.2	6.8	5.2	12.2	7.4	0.1
45 - 54 years old	4609	3.2	5.3	6.2	4.3	5.8	9.7	14.9	7.4	8.0	7.0	6.0	14.3	7.9	0.1
55 - 64 years old	2489	3.2	5.9	6.5	4.5	5.3	8.4	13.7	5.7	6.3	6.8	5.1	16.0	12.5	0.1
65 years old and over	497	6.7	5.3	6.4	5.8	3.8	9.3	13.3	6.3	6.4	5.0	6.4	16.9	8.2	0.2
Non-regular employee	10732	3.9	7.7	9.3	5.8	6.5	9.7	15.0	6.4	6.4	6.8	4.6	13.3	4.3	0.0
15 - 24 years old	758	3.2	9.9	18.8	9.4	8.9	8.9	12.1	5.1	6.0	4.2	3.4	8.6	1.6	—
25 - 34 years old	1490	2.9	9.3	11.1	6.8	8.2	10.4	15.8	6.6	5.0	6.6	4.1	10.2	3.0	—
35 - 44 years old	1937	3.5	9.6	11.2	7.4	7.2	11.4	16.3	6.5	6.3	5.8	2.9	8.7	3.1	—
45 - 54 years old	2201	3.6	7.9	8.1	5.4	6.2	10.0	16.2	7.9	7.0	7.2	4.6	13.2	2.8	0.0
55 - 64 years old	2204	4.6	5.9	7.5	5.0	5.1	8.9	15.4	5.8	6.5	6.9	5.2	17.3	5.9	0.1
65 years old and over	2141	5.0	5.9	5.9	3.9	5.5	8.6	12.6	5.8	7.1	8.4	6.4	17.5	7.4	—
Executive of company or corporation/Self employed worker	4692	22.8	9.3	8.2	4.7	5.5	7.0	10.8	5.0	4.8	5.4	3.4	9.4	3.9	0.0
15 - 24 years old	176	19.4	18.8	11.1	6.9	9.3	6.7	9.2	2.0	4.4	2.2	1.3	2.6	5.3	0.6
25 - 34 years old	306	19.5	9.8	10.1	6.0	10.3	7.5	12.1	5.5	4.4	4.8	2.9	5.2	2.0	—
35 - 44 years old	587	22.7	10.5	10.2	5.0	7.5	9.9	9.1	5.2	5.5	4.2	1.7	7.1	1.3	—
45 - 54 years old	976	22.6	9.5	8.9	4.9	5.3	7.6	12.4	5.0	4.6	4.8	3.7	8.5	2.3	—
55 - 64 years old	1079	20.1	8.6	7.3	3.8	4.9	8.1	12.1	5.6	5.4	5.9	2.4	10.9	4.6	0.1
65 years old and over	1569	25.8	7.9	6.9	4.5	4.0	4.8	9.3	4.7	4.2	6.2	4.8	11.2	5.6	—
Family worker/Other type of employment	835	21.9	10.3	10.2	5.8	5.7	7.4	10.1	4.7	3.9	2.9	3.6	8.7	4.6	0.2
Non-working	17421	5.6	6.0	6.1	3.6	4.7	7.4	12.9	5.7	6.5	6.7	6.5	19.4	8.7	0.1
15 - 24 years old	81	2.5	11.8	13.4	5.4	9.4	7.4	16.2	5.9	8.6	4.1	2.9	9.7	2.6	—
25 - 34 years old	755	4.6	8.5	12.1	6.2	8.5	11.3	13.1	7.7	6.6	6.1	3.2	9.1	3.0	0.1
35 - 44 years old	1103	4.9	8.2	9.4	6.1	8.8	10.1	17.0	7.0	6.8	5.4	4.2	9.0	3.0	—
45 - 54 years old	1205	3.8	6.6	6.6	5.6	5.5	10.4	15.9	6.2	6.7	8.5	6.3	14.5	3.5	—
55 - 64 years old	1793	4.1	6.8	6.7	4.3	4.7	7.3	13.4	5.8	7.1	8.1	5.7	19.3	6.6	0.1
65 years old and over	12483	6.1	5.4	5.3	2.9	4.1	6.7	12.1	5.4	6.4	6.5	7.1	21.5	10.4	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q76 How many persons did work in the company of your initial employment after school graduation? (whole company total including Arbeit/part time workers )

■ Number of employees (person with working experience after school graduation/single answer)

(%)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)	No answer
<b>2019 Total</b>	51064	6.2	6.5	7.2	4.5	5.6	8.5	13.7	6.3	6.7	6.7	5.5	15.2	7.3	0.1
<b>Employees Total</b>	28283	3.4	6.3	7.6	5.0	6.1	9.5	14.9	7.0	7.1	6.9	5.3	13.7	7.1	0.1
<b>Male total</b>	24903	6.6	5.5	6.3	3.9	5.0	8.3	13.3	6.0	6.8	6.7	6.0	16.1	9.3	0.0
Regular employee	11782	2.6	4.7	5.8	4.1	5.5	9.3	14.8	6.8	7.6	7.2	6.0	15.2	10.4	0.1
15 - 24 years old	576	1.3	3.1	4.7	3.2	6.0	9.8	16.7	7.5	8.3	6.1	5.0	18.5	9.8	—
25 - 34 years old	2506	2.0	3.5	5.1	4.0	6.0	8.4	15.7	6.6	7.4	8.1	6.2	16.0	10.9	0.1
35 - 44 years old	3323	3.0	5.6	6.6	4.4	5.4	10.2	15.1	7.4	7.5	7.1	5.7	13.1	8.9	0.1
45 - 54 years old	3274	2.8	4.8	5.7	3.8	5.5	9.5	14.4	7.3	8.3	7.2	6.4	15.0	9.2	0.1
55 - 64 years old	1773	2.4	4.9	5.8	4.3	5.1	8.0	13.9	4.9	6.5	6.5	5.9	16.8	14.9	—
65 years old and over	330	6.2	5.3	4.8	6.0	2.7	9.6	11.4	5.9	6.3	6.3	7.2	18.9	9.4	—
Non-regular employee	3453	4.2	6.8	8.4	5.4	6.3	9.0	14.1	6.0	6.2	6.9	5.8	14.4	6.6	—
15 - 24 years old	324	2.9	12.0	19.5	7.7	7.2	10.0	9.3	5.0	5.1	3.8	3.6	11.3	2.5	—
25 - 34 years old	509	2.9	8.2	12.0	8.6	8.5	10.8	14.8	5.7	3.9	5.9	3.9	10.3	4.3	—
35 - 44 years old	414	3.4	8.7	10.9	8.2	9.6	11.9	16.6	5.4	5.3	4.8	2.2	10.0	3.0	—
45 - 54 years old	368	6.0	8.6	10.1	4.8	8.3	9.0	16.2	6.9	6.6	5.7	5.4	9.1	3.1	—
55 - 64 years old	796	4.6	4.8	5.0	3.6	4.3	7.9	16.5	5.9	7.0	7.6	7.2	16.6	9.2	—
65 years old and over	1042	4.4	4.8	4.2	3.5	4.5	7.6	11.6	6.4	7.2	9.1	7.8	19.2	9.7	—
Executive of company or corporation/Self employed worker	3313	23.9	9.5	8.1	4.5	5.2	6.7	11.0	4.9	4.6	5.1	3.5	8.8	4.2	0.1
15 - 24 years old	90	23.6	21.6	7.6	5.7	2.4	6.9	9.9	2.4	5.4	1.7	0.5	2.8	8.4	1.2
25 - 34 years old	173	20.2	12.9	9.0	6.6	11.8	7.0	10.7	3.3	3.1	5.4	2.5	5.0	2.3	—
35 - 44 years old	376	28.8	11.2	10.6	5.4	7.0	9.7	7.7	3.9	4.1	3.7	1.4	5.7	1.0	—
45 - 54 years old	700	23.7	10.2	8.9	4.8	5.1	7.5	12.4	5.7	4.2	3.9	4.0	7.2	2.3	—
55 - 64 years old	787	21.0	9.4	7.4	3.5	4.6	7.3	13.6	5.2	5.9	5.3	2.4	9.5	4.7	0.1
65 years old and over	1186	25.0	7.1	7.3	4.2	4.4	4.8	9.6	5.0	4.1	6.3	4.9	11.3	6.0	—
Family worker/Other type of employment	266	25.2	12.1	10.5	4.6	3.9	7.3	7.1	3.6	3.3	1.1	5.5	7.1	8.0	0.7
Non-working	6090	5.5	3.8	4.9	2.4	3.4	6.9	11.6	5.2	7.0	6.9	7.7	23.1	11.7	0.0
15 - 24 years old	29	4.0	9.3	25.3	0.6	14.2	8.0	23.6	2.8	1.1	2.1	1.5	0.3	7.3	—
25 - 34 years old	154	5.1	8.6	11.4	3.3	6.0	12.5	14.4	6.1	6.5	3.7	4.4	12.8	5.2	—
35 - 44 years old	185	5.8	9.7	12.3	6.6	12.6	10.2	14.6	7.6	1.9	1.3	4.5	10.2	2.7	—
45 - 54 years old	275	5.9	7.5	10.5	6.6	5.4	8.4	16.4	4.9	5.8	7.0	3.7	13.5	4.4	—
55 - 64 years old	503	4.1	6.7	6.3	3.6	4.8	8.1	14.2	5.4	6.4	7.6	5.0	19.2	8.7	—
65 years old and over	4944	5.6	2.8	3.8	1.9	2.7	6.4	10.8	5.1	7.3	7.2	8.4	25.0	13.0	0.0
<b>Female total</b>	26161	5.8	7.5	8.1	5.1	6.1	8.8	14.1	6.6	6.5	6.6	5.0	14.3	5.3	0.1
Regular employee	5602	3.7	6.9	8.2	5.4	6.9	9.8	14.8	8.5	7.5	6.8	4.9	11.3	5.2	0.1
15 - 24 years old	472	3.5	4.6	8.7	6.1	8.5	9.2	13.1	8.7	9.1	7.7	4.7	11.5	4.7	—
25 - 34 years old	1444	2.2	6.0	7.6	4.7	6.2	8.9	15.4	9.9	9.2	7.6	6.1	10.0	6.1	0.2
35 - 44 years old	1467	4.0	8.1	9.4	6.1	8.0	10.8	14.0	8.3	6.7	6.2	4.3	10.2	4.1	—
45 - 54 years old	1335	4.1	6.6	7.3	5.5	6.7	10.0	15.9	7.9	7.0	6.6	5.2	12.3	4.8	0.1
55 - 64 years old	716	4.9	8.4	8.2	5.0	5.6	9.4	13.4	7.9	5.7	7.4	3.1	13.9	6.6	0.3
65 years old and over	168	7.7	5.5	9.5	5.3	5.8	8.6	17.1	7.2	6.6	2.2	4.9	13.1	5.9	0.5
Non-regular employee	7279	3.9	8.1	9.7	6.1	6.5	10.1	15.4	6.6	6.6	6.8	4.1	12.8	3.3	0.0
15 - 24 years old	434	3.4	8.3	18.2	10.6	10.2	8.1	14.1	5.1	6.6	4.4	3.2	6.6	1.0	—
25 - 34 years old	980	2.9	9.9	10.6	5.9	8.1	10.3	16.2	7.1	5.6	7.0	4.1	10.1	2.3	—
35 - 44 years old	1523	3.5	9.9	11.3	7.2	6.5	11.2	16.2	6.8	6.6	6.1	3.1	8.4	3.1	—
45 - 54 years old	1833	3.2	7.7	7.7	5.5	5.7	10.2	16.2	8.1	7.0	7.5	4.5	14.0	2.7	0.0
55 - 64 years old	1409	4.6	6.5	8.9	5.8	5.5	9.5	14.9	5.8	6.3	6.5	4.0	17.7	4.0	0.1
65 years old and over	1099	5.5	6.9	7.6	4.3	6.5	9.6	13.6	5.3	6.9	7.8	5.1	15.8	5.1	—
Executive of company or corporation/Self employed worker	1379	20.1	8.7	8.3	5.3	6.2	7.9	10.2	5.1	5.2	6.0	3.2	10.7	3.2	—
15 - 24 years old	86	15.0	15.9	14.9	8.2	16.5	6.5	8.5	1.6	3.4	2.7	2.1	2.4	2.1	—
25 - 34 years old	133	18.6	5.8	11.5	5.3	8.2	8.1	14.0	8.2	6.0	4.1	3.4	5.4	1.6	—
35 - 44 years old	212	11.8	9.4	9.6	4.4	8.5	10.2	11.7	7.6	8.0	5.0	2.4	9.6	2.0	—
45 - 54 years old	276	19.9	7.7	8.8	5.2	5.8	7.9	12.1	3.3	5.5	6.9	2.8	11.9	2.2	—
55 - 64 years old	292	17.7	6.5	7.1	4.6	6.0	10.3	8.2	6.5	4.1	7.8	2.4	14.6	4.3	—
65 years old and over	382	28.2	10.3	5.7	5.6	2.5	4.8	8.4	3.8	4.5	6.0	4.6	11.1	4.5	—
Family worker/Other type of employment	569	20.3	9.5	10.1	6.4	6.6	7.4	11.5	5.2	4.2	3.7	2.7	9.4	3.1	—
Non-working	11331	5.6	7.2	6.8	4.3	5.4	7.7	13.6	5.9	6.3	6.6	5.9	17.4	7.1	0.2
15 - 24 years old	53	1.7	13.1	6.9	8.0	6.9	7.1	12.2	7.5	12.7	5.2	3.7	14.8	—	—
25 - 34 years old	601	4.4	8.4	12.3	7.0	9.1	11.0	12.8	8.1	6.6	6.7	2.9	8.1	2.5	0.1
35 - 44 years old	918	4.7	8.0	8.8	6.0	8.1	10.1	17.5	6.9	7.8	6.2	4.1	8.8	3.1	—
45 - 54 years old	931	3.2	6.4	5.4	5.4	5.5	10.9	15.7	6.5	6.9	9.0	7.0	14.8	3.2	—
55 - 64 years old	1290	4.1	6.8	6.9	4.6	4.6	7.0	13.1	6.0	7.4	8.3	6.0	19.3	5.7	0.2
65 years old and over	7538	6.4	7.1	6.3	3.6	5.0	6.8	13.0	5.5	5.8	6.1	6.3	19.2	8.8	0.2

■ Occupation (person with working experience after school graduation/single answer)

(%)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
2019 Total	51064	10.9	1.3	0.4	1.8	9.0	4.7	35.6	5.2	22.3	8.6	0.1
Employees Total	28283	12.3	1.6	0.3	2.1	10.4	3.9	31.4	5.5	24.2	8.2	0.1
Regular employee	17384	10.1	2.1	0.3	2.8	11.2	5.0	26.9	6.5	27.8	7.1	0.1
15 – 24 years old	1048	13.3	2.3	0.6	2.2	16.7	1.1	23.7	4.2	25.4	10.4	—
25 – 34 years old	3950	10.4	2.7	0.3	3.3	11.1	1.8	24.9	6.5	31.3	7.7	0.1
35 – 44 years old	4791	11.5	2.3	0.4	3.3	11.6	2.9	25.7	6.9	28.1	7.3	0.1
45 – 54 years old	4609	9.4	1.5	0.2	2.3	11.2	6.8	28.7	7.1	26.4	6.3	0.1
55 – 64 years old	2489	7.4	2.0	0.1	2.4	8.6	10.8	29.7	6.2	26.6	6.2	0.1
65 years old and over	497	6.7	0.6	—	2.0	10.9	12.9	30.7	5.2	23.4	7.3	0.2
Non-regular employee	10732	15.9	0.8	0.3	1.1	9.0	2.1	38.7	3.8	18.4	9.9	0.0
15 – 24 years old	758	34.2	0.7	0.7	0.8	10.2	0.3	22.0	1.0	10.3	19.8	—
25 – 34 years old	1490	25.6	0.9	0.6	1.2	11.5	1.0	27.1	2.3	16.9	12.9	—
35 – 44 years old	1937	21.6	0.4	0.3	0.9	10.5	0.8	34.5	3.2	17.4	10.4	—
45 – 54 years old	2201	13.6	0.2	0.2	0.9	7.3	0.7	48.3	3.7	17.3	7.8	0.0
55 – 64 years old	2204	8.3	1.1	0.2	1.1	6.4	3.4	45.7	5.0	22.3	6.5	0.1
65 years old and over	2141	8.0	1.4	0.2	1.4	9.9	4.7	39.3	5.3	20.1	9.7	—
Executive of company or corporation/Self employed worker	4692	12.8	0.8	0.7	1.3	8.0	8.6	21.7	7.5	25.6	13.0	0.0
15 – 24 years old	176	20.8	—	1.1	2.9	7.9	0.8	7.0	0.4	20.6	37.9	0.6
25 – 34 years old	306	18.2	0.9	1.0	2.1	10.7	2.4	14.2	1.8	23.4	25.3	—
35 – 44 years old	587	18.9	0.4	0.9	1.1	9.9	6.2	17.6	6.6	23.9	14.4	—
45 – 54 years old	976	13.6	0.6	0.5	1.3	8.5	6.3	21.5	8.1	28.4	11.2	—
55 – 64 years old	1079	10.4	0.6	0.4	1.3	6.8	11.6	24.6	8.0	27.0	9.2	0.1
65 years old and over	1569	9.7	1.1	0.9	1.0	7.4	11.0	24.5	9.0	24.5	10.9	—
Family worker/Other type of employment	835	16.7	1.2	4.1	0.7	7.1	1.9	37.4	2.9	16.8	11.1	0.2
Non-working	17421	7.8	0.9	0.3	1.5	7.2	5.2	46.0	4.3	18.6	7.9	0.1
15 – 24 years old	81	38.3	—	0.2	—	6.7	0.6	28.1	1.4	11.1	13.6	—
25 – 34 years old	755	20.5	1.1	0.1	0.6	10.2	1.0	29.8	4.2	19.6	12.7	0.1
35 – 44 years old	1103	20.7	0.9	0.1	0.3	7.1	0.6	39.4	3.3	18.0	9.5	—
45 – 54 years old	1205	11.3	0.7	0.1	1.0	7.7	1.1	46.9	3.8	18.2	9.3	—
55 – 64 years old	1793	7.5	0.6	0.1	1.3	5.6	2.4	50.5	3.7	21.4	6.7	0.1
65 years old and over	12483	5.5	1.0	0.4	1.7	7.2	6.7	47.0	4.6	18.3	7.4	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q77 What working category did you have in the initial employment after school graduation?

■ Occupation (person with working experience after school graduation/single answer)

(%)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
2019 Total	51064	10.9	1.3	0.4	1.8	9.0	4.7	35.6	5.2	22.3	8.6	0.1
Employees Total	28283	12.3	1.6	0.3	2.1	10.4	3.9	31.4	5.5	24.2	8.2	0.1
Male total	24903	10.3	2.4	0.6	3.3	14.5	8.5	18.2	7.8	25.6	8.7	0.0
Regular employee	11782	9.9	2.9	0.4	4.0	14.8	6.6	18.0	8.0	28.0	7.4	0.1
15 - 24 years old	576	12.1	3.6	1.0	3.8	24.7	1.0	15.4	4.8	21.4	12.1	—
25 - 34 years old	2506	9.9	3.9	0.4	4.8	15.2	2.2	18.0	7.5	29.6	8.4	0.1
35 - 44 years old	3323	11.2	3.2	0.6	4.6	15.2	3.7	17.3	8.3	28.5	7.4	0.1
45 - 54 years old	3274	9.6	2.1	0.2	3.1	14.5	8.9	18.6	8.7	27.8	6.4	0.1
55 - 64 years old	1773	7.8	2.7	0.1	3.3	10.9	14.2	18.9	7.9	27.4	6.7	—
65 years old and over	330	7.5	0.9	—	2.8	15.3	16.8	17.8	6.6	25.8	6.6	—
Non-regular employee	3453	14.2	2.1	0.7	2.7	17.5	5.3	19.0	7.0	20.1	11.4	—
15 - 24 years old	324	28.7	1.0	1.0	1.3	14.8	0.3	16.8	1.3	11.7	23.3	—
25 - 34 years old	509	18.9	2.0	1.4	3.3	21.7	1.0	18.6	3.1	15.5	14.5	—
35 - 44 years old	414	21.0	1.2	1.0	2.5	25.4	1.0	16.6	4.4	14.2	12.6	—
45 - 54 years old	368	15.4	0.5	0.4	4.3	19.2	1.8	18.9	9.1	20.6	9.9	—
55 - 64 years old	796	8.3	2.8	0.4	2.9	13.0	8.9	20.2	10.4	26.0	7.2	—
65 years old and over	1042	8.6	2.9	0.4	2.2	16.1	9.1	20.0	8.5	22.7	9.6	—
Executive of company or corporation/Self employed worker	3313	11.9	1.0	0.9	1.6	10.2	10.8	14.0	9.9	27.4	12.2	0.1
15 - 24 years old	90	16.0	—	2.2	2.4	12.5	—	1.7	0.7	23.8	39.7	1.2
25 - 34 years old	173	15.3	1.6	1.4	3.2	15.2	3.3	9.0	3.2	21.5	26.2	—
35 - 44 years old	376	17.2	0.6	1.5	1.8	13.0	8.5	8.1	9.2	26.0	14.3	—
45 - 54 years old	700	13.8	0.8	0.5	1.8	10.5	7.3	13.9	10.6	29.9	10.8	—
55 - 64 years old	787	11.2	0.9	0.4	1.7	8.5	15.0	14.9	9.8	28.6	9.0	0.1
65 years old and over	1186	8.9	1.4	1.0	1.2	9.3	12.7	17.0	11.3	26.8	10.5	—
Family worker/Other type of employment	266	15.0	3.2	8.4	1.7	16.1	3.7	15.1	4.4	15.5	16.1	0.7
Non-working	6090	7.7	2.5	0.3	3.3	14.4	12.9	20.6	7.1	23.4	7.5	0.0
15 - 24 years old	29	50.9	—	—	—	5.9	1.1	17.4	—	6.8	17.9	—
25 - 34 years old	154	10.6	3.8	0.7	2.0	21.1	2.7	23.6	2.9	15.0	17.5	—
35 - 44 years old	185	18.4	2.8	—	1.2	23.3	1.5	17.3	7.3	15.5	12.6	—
45 - 54 years old	275	11.5	1.9	0.4	3.6	21.6	2.0	14.8	5.3	26.0	12.9	—
55 - 64 years old	503	9.6	1.7	0.4	4.5	13.6	8.1	18.2	6.3	29.7	8.0	—
65 years old and over	4944	6.6	2.6	0.3	3.4	13.6	14.9	21.3	7.5	23.3	6.6	0.0
Female total	26161	11.5	0.2	0.3	0.4	3.8	1.2	52.2	2.8	19.2	8.4	0.1
Regular employee	5602	10.4	0.4	0.1	0.4	3.7	1.6	45.7	3.5	27.6	6.6	0.1
15 - 24 years old	472	14.8	0.7	0.2	0.3	6.9	1.2	33.9	3.5	30.3	8.3	—
25 - 34 years old	1444	11.3	0.7	0.2	0.6	3.8	1.1	36.7	4.7	34.1	6.5	0.2
35 - 44 years old	1467	12.0	0.2	0.1	0.4	3.5	1.2	44.7	3.8	27.0	7.0	—
45 - 54 years old	1335	8.8	0.1	—	0.4	3.0	1.8	53.5	3.1	23.0	6.1	0.1
55 - 64 years old	716	6.3	0.2	—	0.1	3.0	2.6	56.3	1.8	24.5	4.8	0.3
65 years old and over	168	5.3	—	—	0.5	2.2	5.3	55.9	2.6	18.8	8.9	0.5
Non-regular employee	7279	16.8	0.2	0.1	0.3	4.9	0.6	48.0	2.3	17.5	9.2	0.0
15 - 24 years old	434	38.3	0.4	0.5	0.5	6.7	0.3	25.9	0.9	9.2	17.2	—
25 - 34 years old	980	29.0	0.3	0.2	0.1	6.2	1.0	31.5	1.9	17.7	12.0	—
35 - 44 years old	1523	21.7	0.2	0.1	0.5	6.4	0.7	39.4	2.9	18.2	9.8	—
45 - 54 years old	1833	13.3	0.1	0.1	0.2	4.9	0.4	54.2	2.6	16.7	7.3	0.0
55 - 64 years old	1409	8.3	0.2	0.1	0.1	2.6	0.3	60.1	1.9	20.2	6.1	0.1
65 years old and over	1099	7.3	0.1	0.1	0.6	4.1	0.5	57.6	2.4	17.7	9.7	—
Executive of company or corporation/Self employed worker	1379	14.9	0.1	0.4	0.5	2.9	3.5	40.2	1.8	21.1	14.7	—
15 - 24 years old	86	25.9	—	—	3.5	3.0	1.7	12.7	—	17.3	36.0	—
25 - 34 years old	133	22.1	—	0.5	0.5	4.9	1.1	20.9	—	25.8	24.1	—
35 - 44 years old	212	22.0	—	—	—	4.4	2.1	34.4	2.1	20.3	14.5	—
45 - 54 years old	276	13.1	—	0.7	—	3.3	3.9	40.9	1.6	24.3	12.2	—
55 - 64 years old	292	8.3	—	0.3	0.3	2.2	2.6	50.8	3.0	22.5	9.9	—
65 years old and over	382	12.3	0.2	0.5	0.5	1.6	5.7	47.7	2.0	17.2	12.2	—
Family worker/Other type of employment	569	17.5	0.3	2.0	0.2	2.9	1.0	47.8	2.2	17.4	8.7	—
Non-working	11331	7.9	0.1	0.3	0.5	3.4	1.0	59.7	2.8	16.0	8.1	0.2
15 - 24 years old	53	31.5	—	0.3	—	7.0	0.3	33.8	2.2	13.5	11.3	—
25 - 34 years old	601	23.0	0.5	—	0.3	7.4	0.6	31.4	4.5	20.7	11.5	0.1
35 - 44 years old	918	21.2	0.5	0.2	0.2	3.9	0.4	43.8	2.5	18.6	8.8	—
45 - 54 years old	931	11.2	0.3	—	0.3	3.5	0.8	56.4	3.3	15.9	8.3	—
55 - 64 years old	1290	6.6	0.1	—	0.1	2.5	0.2	63.1	2.7	18.1	6.2	0.2
65 years old and over	7538	4.7	—	0.4	0.6	3.1	1.3	63.9	2.7	15.0	8.0	0.2

3. Status of Working of Previous Employment

■ Type of working (persons resigned within recent 2 years/single answer)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	No answer
2019 Total	6826	36.5	31.8	8.4	11.1	1.0	2.2	5.8	3.2
Employees Total	4344	41.1	30.7	10.3	10.6	0.7	1.0	2.6	2.9
Regular employee	1665	72.3	10.1	3.5	7.2	0.5	1.4	1.4	3.6
15 - 24 years old	138	71.6	16.2	—	5.8	1.2	1.3	0.3	3.6
25 - 34 years old	508	71.8	10.7	3.6	8.4	0.4	1.0	1.3	2.9
35 - 44 years old	412	75.7	9.3	4.8	4.1	0.4	0.8	1.8	3.1
45 - 54 years old	342	71.5	10.2	4.9	7.4	0.5	1.4	1.3	2.7
55 - 64 years old	226	71.8	5.8	1.5	8.9	—	2.4	1.2	8.4
65 years old and over	37	56.1	11.5	—	18.7	2.6	5.5	5.5	—
Non-regular employee	2642	21.8	43.7	14.6	12.7	0.7	0.7	3.3	2.5
15 - 24 years old	256	24.4	53.5	7.1	9.2	1.1	—	1.6	3.1
25 - 34 years old	493	29.1	39.2	15.5	9.7	0.7	0.9	2.9	2.0
35 - 44 years old	508	20.3	44.2	19.7	7.3	0.5	0.5	4.3	3.3
45 - 54 years old	553	12.6	44.9	22.6	13.8	0.5	0.2	3.1	2.4
55 - 64 years old	447	29.8	34.5	11.5	15.4	0.4	1.6	3.9	2.8
65 years old and over	385	16.6	51.4	4.0	21.1	1.1	0.7	3.4	1.6
Executive of company or corporation/Self employed worker	418	33.7	21.6	4.0	7.2	1.0	8.3	20.7	3.5
15 - 24 years old	41	30.2	42.5	2.9	7.2	—	4.6	8.6	4.1
25 - 34 years old	64	38.6	27.1	6.5	5.5	0.9	4.0	14.5	3.0
35 - 44 years old	69	36.3	18.7	3.6	5.7	1.1	7.2	22.9	4.5
45 - 54 years old	80	32.5	25.2	5.6	8.3	1.0	3.6	23.8	—
55 - 64 years old	82	38.1	11.7	5.4	8.7	1.0	13.1	18.9	3.1
65 years old and over	82	26.4	15.8	—	7.1	1.3	14.2	28.4	6.7
Family worker/Other type of employment	85	22.9	33.9	8.2	13.3	7.5	2.5	9.6	2.1
Non-working	2017	27.4	36.2	5.2	12.9	1.5	3.7	9.5	3.6
15 - 24 years old	68	27.0	58.1	3.6	3.1	1.6	0.1	2.0	4.5
25 - 34 years old	294	40.6	28.4	7.9	12.1	2.0	1.7	5.7	1.5
35 - 44 years old	221	34.2	35.9	11.8	10.6	1.1	0.4	4.1	1.9
45 - 54 years old	183	37.9	35.9	12.2	7.4	0.9	0.3	3.8	1.6
55 - 64 years old	282	35.6	34.7	5.3	13.1	0.3	3.2	3.9	3.9
65 years old and over	968	17.4	37.6	1.6	15.4	1.9	6.1	15.1	4.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q78 What work form (status in employment) did you have in the previous employment?

■ Type of working (persons resigned within recent 2 years/single answer)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	No answer
2019 Total	6826	36.5	31.8	8.4	11.1	1.0	2.2	5.8	3.2
Employees Total	4344	41.1	30.7	10.3	10.6	0.7	1.0	2.6	2.9
Male total	3086	47.9	18.2	6.1	14.5	1.2	3.4	5.3	3.4
Regular employee	1022	78.5	5.7	1.9	6.6	0.3	1.5	1.7	3.7
15 - 24 years old	63	79.3	11.5	—	5.8	—	—	—	3.4
25 - 34 years old	293	75.1	8.4	2.9	7.8	0.4	1.3	1.6	2.6
35 - 44 years old	263	84.1	4.5	2.3	3.4	0.2	0.5	2.1	2.8
45 - 54 years old	205	82.9	4.4	2.1	5.7	—	1.4	1.3	2.2
55 - 64 years old	168	74.0	2.4	0.5	8.8	—	3.0	1.6	9.8
65 years old and over	30	57.6	5.0	—	20.4	3.3	6.9	6.9	—
Non-regular employee	916	30.4	29.5	11.8	20.3	0.8	1.0	3.5	2.7
15 - 24 years old	99	22.4	53.8	3.5	12.2	1.1	—	2.8	4.3
25 - 34 years old	160	30.5	34.6	16.7	11.3	0.6	0.5	2.9	3.0
35 - 44 years old	129	31.3	28.8	18.9	11.4	0.8	0.6	4.5	3.7
45 - 54 years old	113	22.0	19.9	28.4	24.3	1.6	0.8	1.2	1.8
55 - 64 years old	208	47.1	16.1	5.8	21.2	0.4	2.1	3.6	3.7
65 years old and over	207	21.5	33.0	4.5	33.6	0.7	1.0	5.0	0.7
Executive of company or corporation/Self employed worker	257	38.8	9.9	3.6	8.6	0.8	11.1	22.7	4.6
15 - 24 years old	17	27.8	34.1	2.6	8.9	—	8.9	9.9	7.7
25 - 34 years old	39	37.4	23.4	6.7	6.6	—	4.8	16.2	4.9
35 - 44 years old	45	46.2	10.4	3.4	4.5	—	9.0	25.1	1.4
45 - 54 years old	42	46.5	5.8	6.8	11.8	—	4.5	24.7	—
55 - 64 years old	59	39.5	4.1	2.9	10.6	1.5	14.5	22.7	4.3
65 years old and over	56	30.6	1.9	—	8.9	2.0	19.1	27.9	9.8
Family worker/Other type of employment	24	35.8	17.3	2.5	19.1	7.6	9.1	8.6	—
Non-working	867	33.3	23.5	5.8	19.3	2.7	5.8	6.3	3.4
15 - 24 years old	24	14.1	66.6	5.3	6.1	3.8	0.3	3.6	0.3
25 - 34 years old	83	45.8	20.4	9.6	9.4	6.3	3.1	4.2	1.2
35 - 44 years old	61	46.2	24.7	16.2	8.9	0.2	—	3.6	—
45 - 54 years old	75	55.7	12.6	12.6	10.8	0.9	0.7	6.2	0.4
55 - 64 years old	122	50.6	16.5	4.7	18.7	—	4.7	3.3	1.5
65 years old and over	503	23.0	25.1	3.1	24.2	3.3	8.2	7.8	5.2
Female total	3740	27.1	43.1	10.3	8.3	0.8	1.3	6.2	3.0
Regular employee	643	62.5	17.0	6.0	8.1	0.8	1.2	0.9	3.5
15 - 24 years old	75	65.1	20.1	—	5.8	2.3	2.4	0.5	3.8
25 - 34 years old	215	67.3	13.8	4.5	9.3	0.4	0.7	0.9	3.2
35 - 44 years old	149	61.1	17.8	9.2	5.2	0.6	1.3	1.3	3.5
45 - 54 years old	137	54.5	18.9	9.2	9.9	1.3	1.4	1.4	3.4
55 - 64 years old	59	65.5	15.5	4.2	9.5	—	0.9	—	4.5
65 years old and over	7	—	—	—	—	—	—	—	—
Non-regular employee	1726	17.2	51.3	16.1	8.6	0.6	0.5	3.2	2.4
15 - 24 years old	157	25.7	53.3	9.4	7.3	1.1	—	0.9	2.3
25 - 34 years old	334	28.5	41.4	15.0	8.9	0.7	1.1	2.9	1.5
35 - 44 years old	379	16.5	49.4	19.9	5.9	0.5	0.4	4.2	3.1
45 - 54 years old	440	10.2	51.3	21.1	11.1	0.2	—	3.5	2.6
55 - 64 years old	239	14.7	50.6	16.5	10.5	0.4	1.1	4.2	2.1
65 years old and over	177	11.0	72.9	3.4	6.6	1.6	0.5	1.5	2.6
Executive of company or corporation/Self employed worker	161	25.6	40.4	4.7	4.8	1.3	3.9	17.3	1.8
15 - 24 years old	24	31.9	48.3	3.0	6.0	—	1.6	7.6	1.6
25 - 34 years old	25	40.5	32.9	6.1	3.8	2.3	2.7	11.8	—
35 - 44 years old	24	17.8	34.1	3.9	8.0	3.2	3.9	18.8	10.3
45 - 54 years old	38	16.9	46.8	4.3	4.4	2.0	2.6	22.8	—
55 - 64 years old	24	34.5	30.5	11.8	3.8	—	9.8	9.6	—
65 years old and over	26	17.5	45.9	—	3.4	—	3.8	29.4	—
Family worker/Other type of employment	61	17.9	40.3	10.4	11.1	7.5	—	10.0	2.9
Non-working	1150	22.9	45.8	4.8	8.1	0.6	2.2	11.9	3.7
15 - 24 years old	44	34.0	53.5	2.7	1.4	0.4	—	1.1	6.9
25 - 34 years old	212	38.5	31.5	7.3	13.2	0.4	1.2	6.3	1.6
35 - 44 years old	160	29.6	40.2	10.1	11.2	1.4	0.5	4.3	2.6
45 - 54 years old	109	25.7	51.9	11.9	5.0	0.8	—	2.1	2.5
55 - 64 years old	160	24.1	48.6	5.8	8.8	0.5	2.1	4.3	5.7
65 years old and over	466	11.3	51.1	—	5.9	0.4	3.9	23.0	4.3

■ Industry (persons resigned within recent 2 years/single answer)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)	No answer
2019 Total	6826	0.6	0.0	3.6	13.4	1.1	5.0	5.3	12.6	3.6	1.4	6.6	11.5	3.4	0.6	10.9	4.3	13.0	3.2
Employees Total	4344	0.6	0.0	3.5	13.9	1.2	5.5	5.6	12.5	3.4	1.5	6.6	12.3	3.3	0.6	9.7	4.6	12.1	2.9
Regular employee	1665	0.5	0.1	5.1	14.7	1.3	6.8	6.7	9.0	3.3	2.0	4.5	15.8	2.6	0.3	9.6	3.6	10.5	3.6
15 - 24 years old	138	0.8	—	6.9	13.0	1.5	4.5	5.2	9.2	3.0	0.3	9.1	10.2	1.9	—	10.2	1.8	18.9	3.6
25 - 34 years old	508	0.5	—	3.7	12.9	1.2	7.7	7.4	10.1	3.2	1.8	6.4	17.5	2.8	0.3	8.4	2.7	10.7	2.9
35 - 44 years old	412	0.8	0.2	4.4	17.5	1.5	8.3	4.7	10.7	2.9	3.3	3.2	16.8	1.6	—	10.7	1.0	9.4	3.1
45 - 54 years old	342	0.2	0.3	6.5	17.7	1.1	7.8	8.6	8.2	3.8	2.1	3.7	15.5	1.1	0.3	10.7	1.5	8.2	2.7
55 - 64 years old	226	0.4	—	6.0	9.8	1.5	3.0	6.6	5.9	2.5	1.1	1.6	14.6	6.2	0.7	8.3	15.1	8.3	8.4
65 years old and over	37	2.6	—	5.4	17.1	—	2.6	8.3	1.4	11.5	—	—	12.8	5.1	—	9.4	1.4	22.4	—
Non-regular employee	2642	0.7	—	2.6	13.5	1.1	4.6	5.0	14.9	3.4	1.2	8.0	10.1	3.6	0.8	9.7	5.0	13.2	2.5
15 - 24 years old	256	1.1	—	2.1	7.3	0.2	4.1	2.6	23.0	1.9	0.4	19.4	3.9	1.9	1.0	7.4	1.5	19.2	3.1
25 - 34 years old	493	0.6	—	1.5	12.2	1.4	6.3	4.3	15.5	3.3	0.9	11.0	10.9	3.9	0.7	8.7	2.0	14.8	2.0
35 - 44 years old	508	1.2	—	2.9	13.9	1.1	5.4	6.7	13.7	2.2	1.7	7.7	13.0	4.4	1.2	7.4	3.7	10.6	3.3
45 - 54 years old	553	0.2	—	2.4	16.3	1.2	4.8	5.8	14.5	5.4	1.7	6.4	9.2	3.5	1.0	10.1	3.0	12.0	2.4
55 - 64 years old	447	0.4	—	3.2	15.8	1.5	3.6	5.4	13.9	4.3	0.8	3.1	8.9	4.8	0.4	7.6	10.7	12.9	2.8
65 years old and over	385	0.8	—	3.7	11.9	1.0	3.0	3.8	11.8	2.4	1.5	5.0	11.8	2.3	0.5	17.3	9.0	12.6	1.6
Executive of company or corporation/Self employed worker	418	0.6	0.2	4.2	14.5	1.5	5.3	5.4	10.9	1.2	1.9	7.5	7.1	4.3	0.7	14.1	1.8	15.0	3.5
15 - 24 years old	41	1.8	—	—	6.3	—	3.6	5.2	13.4	—	0.9	31.0	2.9	3.1	2.6	10.7	—	14.5	4.1
25 - 34 years old	64	—	—	5.4	13.7	—	6.2	7.6	7.4	1.1	1.6	1.5	9.7	4.1	—	14.3	—	24.4	3.0
35 - 44 years old	69	—	1.3	5.3	13.2	1.3	5.3	5.9	14.0	1.0	1.4	5.9	11.8	5.9	—	9.9	0.9	12.5	4.5
45 - 54 years old	80	1.3	—	4.8	17.3	5.9	1.2	3.7	5.9	—	1.1	11.0	6.8	3.1	1.1	17.6	1.8	17.4	—
55 - 64 years old	82	1.1	—	1.0	19.3	—	10.2	6.4	11.3	3.2	—	5.4	6.3	6.8	—	14.8	3.5	7.6	3.1
65 years old and over	82	—	—	7.3	12.5	0.7	4.5	4.2	14.6	1.3	5.8	0.6	4.3	2.3	1.1	15.4	3.5	15.3	6.7
Family worker/Other type of employment	85	1.9	—	2.3	10.8	—	3.4	5.0	9.3	2.5	1.0	8.9	6.7	10.1	—	14.4	9.6	11.9	2.1
Non-working	2017	0.4	—	3.5	12.2	0.9	3.8	4.5	13.1	4.6	1.0	6.3	11.0	3.2	0.8	12.6	4.1	14.4	3.6
15 - 24 years old	68	0.5	—	2.0	10.5	0.4	3.2	5.1	30.2	0.9	1.7	13.0	6.6	—	—	9.0	—	12.5	4.5
25 - 34 years old	294	0.6	—	1.3	11.9	0.9	4.1	2.3	16.6	4.9	2.0	6.0	17.6	5.2	1.4	9.8	2.5	11.6	1.5
35 - 44 years old	221	—	—	1.8	16.8	0.3	5.5	4.2	12.7	3.5	0.3	6.0	13.3	4.7	1.0	10.3	2.3	15.5	1.9
45 - 54 years old	183	0.2	—	4.7	15.8	0.4	7.7	6.9	12.8	4.4	1.4	3.1	11.3	3.3	2.5	6.3	3.6	14.0	1.6
55 - 64 years old	282	1.2	—	2.4	13.3	3.8	3.8	8.0	12.0	5.9	2.0	3.0	8.4	4.4	1.0	9.2	6.2	11.5	3.9
65 years old and over	968	0.2	—	4.8	10.3	0.4	2.6	3.8	11.4	4.7	0.5	7.6	9.4	2.2	0.2	16.4	4.8	16.0	4.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q79 What industry category did your previous employment belong to?



■ Industry (persons resigned within recent 2 years/single answer)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)	No answer
2019 Total	6826	0.6	0.0	3.6	13.4	1.1	5.0	5.3	12.6	3.6	1.4	6.6	11.5	3.4	0.6	10.9	4.3	13.0	3.2
Employees Total	4344	0.6	0.0	3.5	13.9	1.2	5.5	5.6	12.5	3.4	1.5	6.6	12.3	3.3	0.6	9.7	4.6	12.1	2.9
Male total	3086	0.8	0.1	5.2	18.5	1.4	7.1	8.0	9.2	2.3	1.3	3.9	7.2	3.0	0.8	10.8	5.4	11.7	3.4
Regular employee	1022	0.6	0.1	6.7	18.4	1.5	8.2	9.1	7.9	2.5	2.3	3.8	9.8	2.2	0.3	8.5	4.7	9.7	3.7
15 - 24 years old	63	1.7	—	13.4	19.3	3.4	4.1	10.1	7.5	2.4	0.7	4.8	3.4	—	—	9.1	1.7	15.2	3.4
25 - 34 years old	293	—	—	5.2	16.6	1.3	8.1	10.5	10.2	2.9	2.0	6.4	11.0	2.4	0.3	7.6	3.6	9.1	2.6
35 - 44 years old	263	1.2	—	4.4	21.7	2.1	9.9	5.6	8.9	2.5	3.5	2.8	11.4	2.1	—	10.1	1.2	9.6	2.8
45 - 54 years old	205	0.3	0.5	9.1	21.1	0.5	11.4	12.0	6.5	1.8	2.6	4.3	10.0	0.3	0.5	7.9	0.9	8.3	2.2
55 - 64 years old	168	0.5	—	7.1	12.1	2.1	4.1	7.8	5.1	2.0	1.5	0.5	8.1	4.7	1.0	7.6	18.3	7.8	9.8
65 years old and over	30	3.3	—	6.7	21.3	—	3.3	10.3	1.7	5.0	—	—	6.7	3.4	—	11.7	1.7	24.9	—
Non-regular employee	916	1.3	—	3.8	20.6	1.0	6.6	7.5	10.2	2.1	0.6	5.2	5.3	3.6	1.0	9.1	6.2	13.0	2.7
15 - 24 years old	99	2.1	—	5.4	10.6	—	6.8	3.2	18.1	—	—	14.5	2.6	3.7	1.1	3.7	1.5	22.5	4.3
25 - 34 years old	160	1.4	—	1.7	16.9	1.6	7.8	8.0	14.6	1.3	0.8	8.2	4.5	5.4	0.9	10.2	1.8	11.8	3.0
35 - 44 years old	129	3.2	—	4.2	25.2	0.9	7.1	9.0	8.1	1.0	0.1	5.3	5.2	3.7	1.9	8.6	3.3	9.6	3.7
45 - 54 years old	113	—	—	2.5	28.5	0.8	10.3	10.9	7.5	2.6	—	2.7	5.5	3.2	2.5	9.3	—	12.0	1.8
55 - 64 years old	208	0.4	—	3.4	24.3	1.4	5.3	8.7	8.0	3.3	0.8	1.7	4.3	3.4	0.8	6.8	11.4	12.3	3.7
65 years old and over	207	1.4	—	5.6	17.4	1.0	4.3	5.4	8.0	3.1	1.2	3.3	8.2	2.4	—	13.3	11.9	12.9	0.7
Executive of company or corporation/Self employed worker	257	0.4	0.4	6.4	18.2	2.1	6.8	6.5	9.1	1.0	2.3	4.4	5.5	3.3	0.4	12.7	2.4	13.7	4.6
15 - 24 years old	17	—	—	—	15.2	—	—	12.6	15.2	—	—	25.2	2.6	5.3	6.3	—	—	9.9	7.7
25 - 34 years old	39	—	—	5.3	18.9	—	6.5	6.9	6.4	—	2.6	2.4	5.9	4.4	—	9.8	—	26.0	4.9
35 - 44 years old	45	—	2.1	8.1	18.5	1.9	6.1	2.8	9.1	1.5	2.2	4.7	14.2	1.7	—	11.0	1.4	13.3	1.4
45 - 54 years old	42	—	—	9.0	23.4	9.2	2.3	6.9	2.3	—	—	6.6	2.1	1.9	—	16.5	1.5	18.1	—
55 - 64 years old	59	1.5	—	1.5	19.2	—	14.3	7.4	11.8	1.5	—	1.4	4.2	7.2	—	14.5	4.9	6.3	4.3
65 years old and over	56	—	—	10.7	13.4	1.0	5.0	6.1	11.6	1.9	7.0	0.9	2.9	—	—	15.4	3.5	10.8	9.8
Family worker/Other type of employment	24	3.6	—	3.1	18.9	—	6.6	7.3	5.1	2.2	3.4	1.2	9.3	6.8	—	22.5	6.0	3.9	—
Non-working	867	0.3	—	4.7	16.5	1.3	6.5	7.7	9.7	2.6	0.6	2.7	6.4	3.2	1.3	14.6	6.2	12.4	3.4
15 - 24 years old	24	1.3	—	5.6	17.7	1.2	1.4	7.7	30.0	—	—	15.4	—	—	—	10.2	—	9.1	0.3
25 - 34 years old	83	1.0	—	2.7	20.9	1.6	7.1	4.0	11.2	1.9	—	4.2	4.8	5.4	4.0	11.9	0.5	17.6	1.2
35 - 44 years old	61	—	—	1.3	29.0	—	8.5	6.3	13.7	3.2	—	1.5	10.2	1.3	1.1	11.6	—	12.4	—
45 - 54 years old	75	0.4	—	5.1	26.0	0.9	12.0	7.5	5.8	3.1	—	—	8.2	0.9	3.4	7.2	5.2	13.8	0.4
55 - 64 years old	122	0.9	—	2.2	18.0	4.2	8.8	13.6	9.0	3.6	1.1	2.8	3.3	3.8	2.3	8.8	8.3	7.8	1.5
65 years old and over	503	—	—	5.9	12.4	0.7	5.1	7.0	8.8	2.4	0.7	2.4	7.1	3.4	0.4	18.1	7.8	12.7	5.2
Female total	3740	0.4	0.0	2.2	9.2	0.9	3.2	3.1	15.5	4.7	1.5	8.9	15.1	3.7	0.5	10.9	3.3	14.0	3.0
Regular employee	643	0.4	0.1	2.6	8.7	0.9	4.7	3.0	10.8	4.7	1.4	5.6	25.3	3.2	0.1	11.3	1.9	11.7	3.5
15 - 24 years old	75	—	—	1.5	7.8	—	4.9	1.0	10.7	3.5	—	12.7	15.8	3.4	—	11.0	1.9	22.0	3.8
25 - 34 years old	215	1.2	—	1.7	7.7	1.0	7.1	3.2	10.0	3.5	1.4	6.5	26.3	3.2	0.3	9.4	1.3	12.9	3.2
35 - 44 years old	149	—	0.6	4.3	9.9	0.6	5.3	3.1	13.8	3.6	2.9	4.0	26.2	0.6	—	11.8	0.6	9.0	3.5
45 - 54 years old	137	—	—	2.6	12.5	2.0	2.4	3.5	10.8	6.8	1.4	2.9	23.9	2.3	—	15.0	2.5	8.0	3.4
55 - 64 years old	59	—	—	3.0	3.1	—	—	3.3	8.0	4.0	—	4.7	33.0	10.8	—	10.3	5.8	9.7	4.5
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1726	0.3	—	2.0	9.7	1.2	3.6	3.7	17.3	4.1	1.6	9.5	12.6	3.7	0.7	10.0	4.3	13.3	2.4
15 - 24 years old	157	0.5	—	—	5.3	0.4	2.3	2.2	26.0	3.1	0.7	22.5	4.7	0.7	0.9	9.8	1.5	17.2	2.3
25 - 34 years old	334	0.2	—	1.5	9.9	1.3	5.5	2.5	15.9	4.3	0.9	12.4	14.0	3.2	0.6	8.0	2.1	16.3	1.5
35 - 44 years old	379	0.5	—	2.4	10.1	1.2	4.8	5.9	15.6	2.7	2.2	8.5	15.6	4.6	1.0	7.0	3.8	10.9	3.1
45 - 54 years old	440	0.2	—	2.4	13.2	1.3	3.3	4.5	16.3	6.1	2.2	7.4	10.2	3.5	0.6	10.3	3.8	12.0	2.6
55 - 64 years old	239	0.4	—	3.1	8.3	1.5	2.1	2.5	19.1	5.1	0.8	4.4	12.9	6.1	—	8.3	10.1	13.3	2.1
65 years old and over	177	—	—	1.6	5.5	1.1	1.5	2.1	16.3	1.5	2.0	6.9	15.9	2.2	1.1	21.9	5.8	12.3	2.6
Executive of company or corporation/Self employed worker	161	1.1	—	0.9	8.5	0.5	3.0	3.7	13.8	1.6	1.3	12.5	9.7	5.9	1.1	16.4	1.0	17.3	1.8
15 - 24 years old	24	3.0	—	—	—	—	6.2	—	12.1	—	1.6	35.2	3.0	1.6	—	18.2	—	17.6	1.6
25 - 34 years old	25	—	—	5.6	5.6	—	5.8	8.8	9.0	2.9	—	15.5	3.6	—	—	21.2	—	21.9	—
35 - 44 years old	24	—	—	—	3.4	—	3.9	11.6	23.0	—	—	8.0	7.3	13.8	—	7.8	—	10.9	10.3
45 - 54 years old	38	2.6	—	—	10.6	2.3	—	—	9.9	—	2.4	15.9	11.9	4.4	2.4	18.8	2.0	16.7	—
55 - 64 years old	24	—	—	—	19.5	—	—	3.8	10.0	7.6	—	15.2	11.5	5.8	—	15.5	—	11.1	—
65 years old and over	26	—	—	—	10.8	—	3.4	—	20.9	—	3.4	—	7.4	7.1	3.4	15.3	3.4	25.0	—
Family worker/Other type of employment	61	1.3	—	2.0	7.7	—	2.2	4.0	11.0	2.7	—	11.9	5.7	11.4	—	11.3	11.0	15.0	2.9
Non-working	1150	0.4	—	2.6	8.9	0.7	1.8	2.2	15.7	6.1	1.4	9.1	14.4	3.3	0.4	11.1	2.6	15.8	3.7
15 - 24 years old	44	—	—	—	6.6	—	4.2	3.6	30.3	1.4	2.6	11.6	10.2	—	—	8.3	—	14.4	6.9
25 - 34 years old	212	0.4	—	0.7	8.4	0.6	3.0	1.7	18.7	6.1	2.8	6.7	22.5	5.1	0.3	8.9	3.3	9.3	1.6
35 - 44 years old	160	—	—	2.0	12.2	0.5	4.4	3.4	12.3	3.6	0.4	7.8	14.5	5.9	0.9	9.8	3.2	16.6	2.6
45 - 54 years old	109	—	—	4.4	8.8	—	4.7	6.5	17.6	5.3	2.4	5.2	13.5	4.9	1.9	5.6	2.5	14.1	2.5
55 - 64 years old	160	1.5	—	2.6	9.7	3.5	—	3.6	14.4	7.6	2.6	3.1	12.2	5.0	—	9.5	4.6	14.3	5.7
65 years old and over	466	0.3	—	3.5	8.0	—	—	0.3	14.2	7.1	0.3	13.2	12.0	0.9	—	14.6	1.7	19.5	4.3

■ Labour movement among industries (large category) pattern  
(persons resigned within recent 2 years & employed as in December/single answer)  
(%)

	n	Movement within the same industry	Movement among different industries	Other / No answer
2019 Total	4809	39.4	37.1	23.5
Employees Total	4344	40.0	37.6	22.5
Regular employee	1665	47.1	33.6	19.3
15 – 24 years old	138	37.4	32.5	30.1
25 – 34 years old	508	44.8	37.2	17.9
35 – 44 years old	412	45.8	36.1	18.1
45 – 54 years old	342	52.8	32.5	14.7
55 – 64 years old	226	54.1	23.5	22.4
65 years old and over	37	36.4	30.4	33.2
Non-regular employee	2642	35.3	40.2	24.5
15 – 24 years old	256	29.8	37.0	33.2
25 – 34 years old	493	32.6	42.8	24.6
35 – 44 years old	508	34.0	43.8	22.2
45 – 54 years old	553	39.4	38.7	21.9
55 – 64 years old	447	35.2	40.1	24.7
65 years old and over	385	38.3	36.2	25.5
Executive of company or corporation/Self employed worker	418	35.3	30.5	34.2
15 – 24 years old	41	31.0	27.5	41.6
25 – 34 years old	64	30.0	33.3	36.8
35 – 44 years old	69	33.3	30.9	35.8
45 – 54 years old	80	38.2	26.7	35.1
55 – 64 years old	82	38.1	37.4	24.5
65 years old and over	82	37.8	26.3	35.9
Family worker/Other type of employment	85	34.9	42.1	22.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q79 What industry category did your previous employment belong to?

Q30 What industry does your place of work as in last December belong to?

■ Labour movement among industries (large category) pattern  
(persons resigned within recent 2 years & employed as in December/single answer)  
(%)

	n	Movement within the same industry	Movement among different industries	Other / No answer
<b>2019 Total</b>	4809	39.4	37.1	23.5
<b>Employees Total</b>	4344	40.0	37.6	22.5
<b>Male total</b>	2219	43.1	34.8	22.1
Regular employee	1022	49.5	32.4	18.2
15 – 24 years old	63	42.5	31.5	26.0
25 – 34 years old	293	45.7	38.9	15.5
35 – 44 years old	263	47.3	34.4	18.3
45 – 54 years old	205	58.5	28.6	12.8
55 – 64 years old	168	54.1	23.4	22.5
65 years old and over	30	33.1	28.6	38.3
Non-regular employee	916	38.2	37.7	24.1
15 – 24 years old	99	28.6	36.7	34.7
25 – 34 years old	160	44.5	36.3	19.2
35 – 44 years old	129	33.4	38.9	27.7
45 – 54 years old	113	48.6	34.7	16.7
55 – 64 years old	208	37.2	38.9	23.9
65 years old and over	207	36.1	39.0	24.9
Executive of company or corporation/Self employed worker	257	35.7	33.4	30.9
15 – 24 years old	17	20.5	49.3	30.2
25 – 34 years old	39	23.7	36.1	40.2
35 – 44 years old	45	30.4	31.9	37.7
45 – 54 years old	42	40.4	30.0	29.6
55 – 64 years old	59	41.1	35.3	23.6
65 years old and over	56	43.7	28.5	27.8
Family worker/Other type of employment	24	43.0	41.7	15.3
<b>Female total</b>	2591	36.2	39.0	24.8
Regular employee	643	43.4	35.5	21.0
15 – 24 years old	75	33.1	33.4	33.5
25 – 34 years old	215	43.7	35.0	21.3
35 – 44 years old	149	43.1	39.2	17.7
45 – 54 years old	137	44.2	38.3	17.5
55 – 64 years old	59	54.2	23.9	21.9
65 years old and over	7	—	—	—
Non-regular employee	1726	33.8	41.5	24.8
15 – 24 years old	157	30.6	37.2	32.2
25 – 34 years old	334	26.9	45.9	27.2
35 – 44 years old	379	34.3	45.4	20.3
45 – 54 years old	440	37.1	39.7	23.2
55 – 64 years old	239	33.4	41.1	25.5
65 years old and over	177	40.8	33.0	26.2
Executive of company or corporation/Self employed worker	161	34.8	25.8	39.4
15 – 24 years old	24	38.3	12.2	49.5
25 – 34 years old	25	39.9	28.8	31.3
35 – 44 years old	24	38.7	29.0	32.4
45 – 54 years old	38	35.8	23.0	41.1
55 – 64 years old	24	30.7	42.5	26.8
65 years old and over	26	25.1	21.6	53.3
Family worker/Other type of employment	61	31.8	42.3	25.9

■ Number of employees (persons resigned within recent 2 years/single answer)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)	No answer
2019 Total	6826	7.7	8.0	9.6	6.4	7.5	10.3	13.6	5.8	5.6	5.0	3.7	8.7	4.9	3.2
Employees Total	4344	5.0	7.4	9.2	6.5	7.4	11.3	14.5	6.6	5.7	5.4	4.2	8.8	5.2	2.9
Regular employee	1665	4.7	7.1	9.5	6.4	7.5	12.3	13.7	7.4	6.1	5.7	4.8	7.3	4.0	3.6
15 - 24 years old	138	2.6	4.7	10.0	7.9	7.9	15.2	13.1	8.6	7.4	4.0	4.5	8.7	1.8	3.6
25 - 34 years old	508	2.6	5.1	8.0	7.6	7.7	11.3	17.3	8.9	6.8	7.1	5.8	5.9	3.2	2.9
35 - 44 years old	412	5.7	8.7	12.3	6.9	7.5	11.7	12.2	5.6	6.5	6.2	4.6	7.9	1.1	3.1
45 - 54 years old	342	7.8	9.9	10.6	5.3	8.6	12.0	12.8	7.1	4.9	4.2	4.9	7.5	1.8	2.7
55 - 64 years old	226	4.0	5.0	6.1	2.7	5.6	13.5	12.0	6.4	4.6	4.2	3.2	8.2	16.1	8.4
65 years old and over	37	4.3	11.8	9.9	10.7	4.0	15.6	2.9	12.2	6.5	11.6	1.4	7.7	1.4	—
Non-regular employee	2642	5.1	7.6	9.1	6.6	7.3	10.5	15.1	6.0	5.5	5.3	3.8	9.8	5.7	2.5
15 - 24 years old	256	2.1	10.8	16.3	8.8	5.4	8.3	15.4	8.5	3.6	4.6	2.2	9.5	1.5	3.1
25 - 34 years old	493	3.7	7.5	10.0	6.5	8.0	11.9	14.8	7.3	5.0	6.0	4.2	10.6	2.5	2.0
35 - 44 years old	508	5.7	9.5	10.1	6.6	6.7	9.7	17.2	4.5	5.9	3.7	3.2	9.5	4.3	3.3
45 - 54 years old	553	5.7	6.9	8.1	7.4	8.5	11.8	15.3	4.7	5.4	5.6	3.5	11.2	3.7	2.4
55 - 64 years old	447	5.8	6.1	6.4	5.3	5.5	9.2	13.3	6.4	6.4	7.0	5.1	8.9	11.7	2.8
65 years old and over	385	6.6	5.9	6.7	5.5	8.6	10.8	14.2	6.3	6.2	4.4	4.2	8.8	10.2	1.6
Executive of company or corporation/Self employed worker	418	23.4	10.7	8.3	6.3	7.3	9.1	11.8	3.7	3.1	3.5	1.5	6.0	1.9	3.5
15 - 24 years old	41	12.7	9.7	19.8	8.0	12.4	6.3	10.9	3.5	3.6	—	—	9.1	—	4.1
25 - 34 years old	64	14.9	9.7	6.8	8.8	14.5	10.7	9.3	3.0	3.4	10.9	2.6	1.9	0.5	3.0
35 - 44 years old	69	25.6	14.9	8.9	5.6	4.3	8.3	9.0	4.7	3.0	1.2	—	9.1	0.9	4.5
45 - 54 years old	80	30.1	12.8	5.5	4.8	5.9	9.0	13.1	2.2	3.1	3.6	1.2	7.0	1.8	—
55 - 64 years old	82	21.0	6.7	7.2	6.7	4.3	11.3	18.1	4.2	1.1	3.3	2.1	7.4	3.5	3.1
65 years old and over	82	29.4	10.5	7.0	5.2	5.8	7.9	8.9	4.3	4.7	1.3	2.1	2.8	3.5	6.7
Family worker/Other type of employment	85	11.8	11.1	4.6	7.2	7.1	12.4	9.7	7.4	3.3	5.8	1.6	5.1	11.0	2.1
Non-working	2017	10.2	8.6	10.6	6.2	7.9	8.4	12.0	4.5	6.1	4.4	3.3	9.0	5.1	3.6
15 - 24 years old	68	0.2	13.7	11.1	6.8	5.9	8.1	10.5	6.2	17.6	3.2	0.9	9.6	1.7	4.5
25 - 34 years old	294	3.9	8.9	10.8	6.4	7.4	8.2	14.6	3.3	7.3	9.1	4.4	11.0	3.1	1.5
35 - 44 years old	221	7.0	9.4	8.0	7.3	8.4	10.9	17.5	4.7	7.0	3.3	3.3	9.0	2.3	1.9
45 - 54 years old	183	5.3	7.1	12.2	5.0	7.1	10.2	15.7	6.7	5.8	5.5	3.4	10.7	3.6	1.6
55 - 64 years old	282	8.0	7.4	5.3	4.7	9.0	9.2	13.2	4.1	7.6	3.7	4.1	13.5	6.2	3.9
65 years old and over	968	15.1	8.6	12.3	6.6	7.9	7.4	9.1	4.4	4.3	3.3	2.9	6.8	6.5	4.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q80 How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers)

■ Number of employees (persons resigned within recent 2 years/single answer)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)	No answer
2019 Total	6826	7.7	8.0	9.6	6.4	7.5	10.3	13.6	5.8	5.6	5.0	3.7	8.7	4.9	3.2
Employees Total	4344	5.0	7.4	9.2	6.5	7.4	11.3	14.5	6.6	5.7	5.4	4.2	8.8	5.2	2.9
Male total	3086	7.9	6.9	8.3	5.9	6.7	10.2	14.0	6.4	5.9	5.5	4.4	8.5	6.0	3.4
Regular employee	1022	4.6	7.1	9.4	6.6	6.4	11.3	13.3	7.9	6.2	6.1	5.1	7.3	5.0	3.7
15 - 24 years old	63	—	6.7	8.4	9.8	1.7	20.1	15.2	12.5	9.8	2.4	2.4	5.8	1.7	3.4
25 - 34 years old	293	3.7	3.9	8.8	7.5	6.3	9.9	17.5	8.3	6.5	8.2	5.8	7.4	3.6	2.6
35 - 44 years old	263	5.7	8.3	11.4	8.0	7.4	12.2	11.8	5.5	6.7	6.6	5.5	6.6	1.3	2.8
45 - 54 years old	205	5.6	11.0	11.2	4.8	9.8	9.7	13.7	8.4	6.0	3.1	5.7	7.3	1.4	2.2
55 - 64 years old	168	4.6	5.1	6.1	2.5	3.1	9.7	8.6	7.1	4.6	5.6	4.1	9.7	19.3	9.8
65 years old and over	30	5.4	14.7	6.5	13.3	5.0	16.5	3.6	15.1	1.7	11.5	1.7	3.3	1.7	—
Non-regular employee	916	4.9	6.4	8.4	5.5	6.6	8.9	15.9	7.1	6.4	5.7	4.5	10.1	7.0	2.7
15 - 24 years old	99	2.1	16.6	13.1	6.9	6.9	4.7	12.2	10.9	2.4	3.2	2.0	13.1	1.5	4.3
25 - 34 years old	160	4.2	6.0	13.9	6.6	6.9	11.9	15.0	5.1	4.2	7.9	4.4	8.6	2.3	3.0
35 - 44 years old	129	5.8	6.9	12.0	4.5	9.5	6.5	18.2	5.4	8.4	3.6	3.1	8.6	3.8	3.7
45 - 54 years old	113	3.7	2.4	5.1	8.8	9.7	9.2	16.9	6.2	8.9	8.5	6.5	12.3	—	1.8
55 - 64 years old	208	5.3	5.7	3.7	4.2	3.7	9.1	16.9	7.2	6.2	5.8	5.4	10.3	12.7	3.7
65 years old and over	207	6.2	4.6	6.4	4.1	5.7	9.6	15.2	8.2	7.5	4.6	4.5	9.2	13.5	0.7
Executive of company or corporation/Self employed worker	257	25.3	10.9	7.7	6.0	5.7	10.1	11.8	4.1	2.3	2.0	1.7	5.3	2.5	4.6
15 - 24 years old	17	16.2	6.3	12.6	15.2	—	—	17.8	6.3	—	—	—	17.8	—	7.7
25 - 34 years old	39	18.4	14.0	7.1	7.4	10.5	11.3	9.3	4.8	2.4	3.4	2.4	3.2	0.8	4.9
35 - 44 years old	45	27.5	18.6	11.6	4.3	4.5	10.9	9.7	3.6	2.5	—	—	3.8	1.4	1.4
45 - 54 years old	42	28.4	10.7	10.4	4.6	4.6	8.7	12.7	2.4	2.3	6.9	2.3	4.5	1.5	—
55 - 64 years old	59	24.9	7.9	5.6	3.0	4.4	14.3	16.1	4.3	—	—	1.5	8.8	4.9	4.3
65 years old and over	56	29.4	7.3	3.6	7.6	7.0	8.2	8.1	4.6	5.4	1.9	3.0	0.9	3.5	9.8
Family worker/Other type of employment	24	12.0	16.1	3.6	2.6	7.8	15.9	12.6	9.9	1.2	2.2	1.4	7.6	7.4	—
Non-working	867	9.9	5.5	7.3	5.7	7.2	10.2	13.6	4.4	6.2	5.8	4.4	9.2	7.1	3.4
15 - 24 years old	24	—	6.3	23.4	3.1	4.8	11.5	15.7	2.1	23.7	2.4	1.8	0.4	4.8	0.3
25 - 34 years old	83	1.3	5.0	11.8	2.3	4.8	13.8	20.9	1.3	10.2	9.9	6.2	10.3	1.1	1.2
35 - 44 years old	61	2.1	14.4	8.5	9.4	5.5	11.0	23.8	4.8	7.0	0.7	4.2	8.7	—	—
45 - 54 years old	75	4.8	6.7	9.9	4.3	8.6	8.7	19.7	5.8	5.8	6.3	3.5	10.3	5.2	0.4
55 - 64 years old	122	5.1	4.6	2.8	5.7	6.4	8.8	12.6	2.4	10.0	6.2	6.2	19.4	8.3	1.5
65 years old and over	503	14.7	4.6	6.4	6.1	7.9	10.0	10.4	5.3	3.8	5.8	4.0	6.9	9.0	5.2
Female total	3740	7.5	8.9	10.6	6.8	8.2	10.3	13.2	5.3	5.4	4.6	3.2	8.9	4.0	3.0
Regular employee	643	4.8	6.9	9.8	6.0	9.2	13.8	14.4	6.7	5.8	5.2	4.2	7.3	2.4	3.5
15 - 24 years old	75	4.7	2.9	11.3	6.3	13.1	11.2	11.3	5.4	5.4	5.4	6.3	11.1	1.9	3.8
25 - 34 years old	215	1.1	6.7	6.9	7.8	9.7	13.1	17.0	9.7	7.0	5.7	5.7	3.8	2.6	3.2
35 - 44 years old	149	5.8	9.2	14.0	4.8	7.7	10.8	13.0	5.7	6.2	5.5	3.2	10.1	0.6	3.5
45 - 54 years old	137	11.0	8.2	9.6	6.0	6.8	15.3	11.5	5.2	3.3	5.8	3.6	7.8	2.5	3.4
55 - 64 years old	59	2.4	4.7	6.3	3.1	12.6	24.3	21.5	4.5	4.6	—	0.9	4.0	6.7	4.5
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1726	5.3	8.2	9.5	7.1	7.6	11.3	14.7	5.5	5.1	5.1	3.5	9.7	4.9	2.4
15 - 24 years old	157	2.1	7.0	18.3	10.1	4.4	10.5	17.4	7.1	4.3	5.4	2.3	7.3	1.5	2.3
25 - 34 years old	334	3.5	8.2	8.2	6.4	8.6	11.9	14.7	8.3	5.4	5.1	4.2	11.5	2.6	1.5
35 - 44 years old	379	5.7	10.4	9.5	7.3	5.8	10.8	16.8	4.3	5.1	3.8	3.3	9.8	4.5	3.1
45 - 54 years old	440	6.2	8.0	8.8	7.0	8.1	12.4	14.9	4.3	4.4	4.9	2.7	10.9	4.6	2.6
55 - 64 years old	239	6.2	6.4	8.7	6.3	7.1	9.4	10.2	5.6	6.6	8.0	4.8	7.8	10.8	2.1
65 years old and over	177	7.0	7.5	7.1	7.1	12.1	12.3	13.0	4.2	4.7	4.1	3.9	8.3	6.2	2.6
Executive of company or corporation/Self employed worker	161	20.2	10.4	9.2	6.9	9.8	7.6	11.8	2.9	4.3	5.7	1.0	7.3	1.0	1.8
15 - 24 years old	24	10.2	12.1	24.8	3.0	21.1	10.6	6.0	1.6	6.0	—	—	3.0	—	1.6
25 - 34 years old	25	9.4	2.9	6.3	11.0	20.7	9.9	9.2	—	4.9	22.8	2.9	—	—	—
35 - 44 years old	24	22.0	7.9	3.9	8.0	3.9	3.4	7.8	6.7	3.9	3.4	—	18.9	—	10.3
45 - 54 years old	38	31.9	15.0	—	5.0	7.3	9.3	13.5	2.0	4.0	—	—	9.9	2.0	—
55 - 64 years old	24	11.4	3.8	11.3	15.9	3.9	3.8	23.1	3.8	3.8	11.5	3.8	3.8	—	—
65 years old and over	26	29.4	17.5	14.2	—	3.4	7.4	10.8	3.8	3.4	—	—	6.7	3.4	—
Family worker/Other type of employment	61	11.7	9.2	5.0	9.0	6.9	11.0	8.5	6.4	4.1	7.2	1.6	4.1	12.4	2.9
Non-working	1150	10.4	10.9	13.0	6.7	8.5	7.1	10.8	4.6	5.9	3.4	2.5	8.9	3.6	3.7
15 - 24 years old	44	0.3	17.8	4.3	8.8	6.5	6.3	7.7	8.4	14.3	3.6	0.5	14.7	—	6.9
25 - 34 years old	212	4.9	10.4	10.4	8.0	8.3	6.0	12.1	4.1	6.2	8.8	3.7	11.3	3.9	1.6
35 - 44 years old	160	8.8	7.4	7.8	6.5	9.5	10.8	15.2	4.6	7.0	4.3	3.0	9.1	3.2	2.6
45 - 54 years old	109	5.6	7.4	13.8	5.4	6.1	11.3	12.9	7.4	5.9	5.0	3.3	10.9	2.5	2.5
55 - 64 years old	160	10.2	9.6	7.3	3.9	11.1	9.5	13.6	5.5	5.7	1.9	2.6	8.9	4.6	5.7
65 years old and over	466	15.5	13.0	18.6	7.2	8.0	4.6	7.6	3.5	4.7	0.6	1.7	6.7	3.8	4.3

■ Movement among different enterprise scales (medium category) pattern  
(persons resigned within recent 2 years & employed as in December/single answer)  
(%)

	n	Movement within the same enterprise scale	Movement to smaller enterprise scale	Movement to larger enterprise scale	Other / No answer
2019 Total	4809	25.0	33.6	30.8	10.6
Employees Total	4344	23.9	32.3	32.7	11.1
Regular employee	1665	24.9	34.1	31.8	9.2
15 - 24 years old	138	26.2	42.2	24.2	7.4
25 - 34 years old	508	22.6	37.8	30.9	8.7
35 - 44 years old	412	27.9	31.1	35.4	5.6
45 - 54 years old	342	25.4	31.3	38.6	4.8
55 - 64 years old	226	20.9	30.8	22.7	25.6
65 years old and over	37	39.6	31.5	23.8	5.1
Non-regular employee	2642	23.3	31.1	33.5	12.0
15 - 24 years old	256	26.5	31.5	35.8	6.1
25 - 34 years old	493	23.6	30.6	39.0	6.8
35 - 44 years old	508	22.4	32.8	34.2	10.7
45 - 54 years old	553	23.0	29.6	37.6	9.8
55 - 64 years old	447	23.2	30.3	25.7	20.7
65 years old and over	385	22.6	32.4	27.5	17.5
Executive of company or corporation/Self employed worker	418	36.1	44.2	13.8	6.0
15 - 24 years old	41	37.6	34.2	22.3	5.9
25 - 34 years old	64	23.7	49.3	21.8	5.2
35 - 44 years old	69	38.5	45.8	9.3	6.3
45 - 54 years old	80	40.2	47.3	10.7	1.8
55 - 64 years old	82	32.8	50.0	10.6	6.5
65 years old and over	82	42.1	34.7	13.1	10.1
Family worker/Other type of employment	85	26.1	49.0	9.7	15.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q80 How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers)

Q31 How many persons do work in your company as in last December? (whole company total including Arbeit/part time workers)

■ Movement among different enterprise scales (medium category) pattern  
(persons resigned within recent 2 years & employed as in December/single answer)  
(%)

	n	Movement within the same enterprise scale	Movement to smaller enterprise scale	Movement to larger enterprise scale	Other / No answer
<b>2019 Total</b>	4809	25.0	33.6	30.8	10.6
<b>Employees Total</b>	4344	23.9	32.3	32.7	11.1
<b>Male total</b>	2219	27.2	31.1	29.9	11.7
Regular employee	1022	26.4	30.5	32.7	10.3
15 – 24 years old	63	30.1	36.2	25.3	8.4
25 – 34 years old	293	22.1	36.2	33.0	8.7
35 – 44 years old	263	30.5	28.1	36.0	5.5
45 – 54 years old	205	28.9	26.4	40.7	4.0
55 – 64 years old	168	20.4	27.1	22.3	30.2
65 years old and over	30	42.9	32.8	20.9	3.4
Non-regular employee	916	25.2	28.4	32.0	14.4
15 – 24 years old	99	34.7	22.8	34.6	8.0
25 – 34 years old	160	27.8	23.0	41.6	7.6
35 – 44 years old	129	25.1	29.7	35.1	10.0
45 – 54 years old	113	25.0	32.2	38.5	4.3
55 – 64 years old	208	23.1	29.5	23.8	23.6
65 years old and over	207	20.9	31.1	26.2	21.8
Executive of company or corporation/Self employed worker	257	37.5	42.3	12.4	7.7
15 – 24 years old	17	35.1	35.7	21.5	7.7
25 – 34 years old	39	28.7	42.7	20.0	8.6
35 – 44 years old	45	38.8	46.8	10.3	4.1
45 – 54 years old	42	38.8	50.6	9.1	1.5
55 – 64 years old	59	36.9	42.1	11.8	9.2
65 years old and over	56	43.0	34.5	9.3	13.3
Family worker/Other type of employment	24	29.9	42.7	16.1	11.2
<b>Female total</b>	2591	23.1	35.7	31.5	9.6
Regular employee	643	22.6	39.7	30.2	7.5
15 – 24 years old	75	23.0	47.2	23.3	6.5
25 – 34 years old	215	23.4	39.9	28.1	8.6
35 – 44 years old	149	23.3	36.5	34.3	5.8
45 – 54 years old	137	20.1	38.6	35.4	5.9
55 – 64 years old	59	22.3	41.5	23.6	12.6
65 years old and over	7	—	—	—	—
Non-regular employee	1726	22.3	32.6	34.4	10.7
15 – 24 years old	157	21.4	37.0	36.6	5.0
25 – 34 years old	334	21.6	34.3	37.8	6.4
35 – 44 years old	379	21.5	33.8	33.9	10.9
45 – 54 years old	440	22.4	29.0	37.3	11.3
55 – 64 years old	239	23.4	31.1	27.3	18.2
65 years old and over	177	24.5	34.0	29.2	12.4
Executive of company or corporation/Self employed worker	161	33.8	47.1	15.9	3.3
15 – 24 years old	24	39.3	33.2	22.9	4.6
25 – 34 years old	25	15.9	59.6	24.6	—
35 – 44 years old	24	38.1	44.1	7.5	10.3
45 – 54 years old	38	41.8	43.7	12.4	2.0
55 – 64 years old	24	22.8	69.6	7.6	—
65 years old and over	26	40.3	35.1	21.3	3.4
Family worker/Other type of employment	61	24.7	51.4	7.2	16.7

■ Occupation (persons resigned within recent 2 years/single answer)

(%)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
2019 Total	6826	15.2	1.0	0.5	2.6	11.4	4.1	29.9	3.3	18.5	10.2	3.2
Employees Total	4344	14.1	0.8	0.6	2.8	13.0	3.7	30.3	3.3	19.0	9.5	2.9
Regular employee	1665	11.4	1.0	0.5	4.2	9.7	6.1	24.1	5.0	27.2	7.1	3.6
15 - 24 years old	138	20.8	—	1.5	1.8	11.1	1.3	21.6	2.2	21.0	14.9	3.6
25 - 34 years old	508	12.2	1.0	0.5	4.8	9.0	2.4	25.1	4.9	29.9	7.3	2.9
35 - 44 years old	412	12.2	1.1	0.2	2.8	11.5	2.5	27.0	7.2	25.9	6.5	3.1
45 - 54 years old	342	8.9	0.4	0.2	5.0	11.7	8.6	27.6	5.3	24.5	5.1	2.7
55 - 64 years old	226	7.5	2.6	0.4	4.2	5.4	18.4	14.8	2.7	29.5	6.0	8.4
65 years old and over	37	2.6	—	2.6	12.0	3.9	17.4	9.4	5.1	38.9	8.0	—
Non-regular employee	2642	15.9	0.6	0.6	1.9	15.1	2.1	34.3	2.3	13.7	10.9	2.5
15 - 24 years old	256	30.2	0.3	0.7	0.9	12.3	0.3	25.8	1.5	9.9	15.0	3.1
25 - 34 years old	493	20.3	0.2	0.6	0.8	13.9	0.7	34.7	2.6	13.5	10.6	2.0
35 - 44 years old	508	16.0	0.1	1.1	1.9	15.8	0.5	34.2	1.7	16.3	9.2	3.3
45 - 54 years old	553	13.2	0.2	0.2	2.0	16.7	0.7	43.1	2.1	12.3	7.2	2.4
55 - 64 years old	447	8.1	1.3	0.2	3.1	15.2	5.7	34.3	3.0	15.0	11.2	2.8
65 years old and over	385	13.7	1.9	1.3	2.4	15.0	4.8	27.2	2.5	13.9	15.6	1.6
Executive of company or corporation/Self employed worker	418	18.4	1.3	0.8	2.4	7.9	9.0	15.7	4.0	24.5	12.5	3.5
15 - 24 years old	41	35.6	—	—	2.6	2.6	2.6	13.4	—	17.7	21.4	4.1
25 - 34 years old	64	13.2	2.0	—	2.5	9.6	2.3	14.6	3.2	34.9	14.8	3.0
35 - 44 years old	69	18.5	1.3	—	3.2	13.8	5.7	12.4	1.3	32.1	7.2	4.5
45 - 54 years old	80	22.2	1.9	1.3	2.4	9.0	5.7	19.5	3.6	19.7	14.8	—
55 - 64 years old	82	12.6	1.0	1.1	2.2	5.4	16.9	18.2	8.3	21.5	9.9	3.1
65 years old and over	82	15.8	1.2	1.8	1.8	5.8	15.8	14.3	4.9	20.9	11.0	6.7
Family worker/Other type of employment	85	19.3	1.0	1.9	—	9.6	3.1	22.7	4.3	17.0	19.0	2.1
Non-working	2017	16.6	1.5	0.3	2.5	8.8	4.2	32.2	3.2	16.3	10.8	3.6
15 - 24 years old	68	28.5	—	—	1.3	10.9	—	25.6	1.5	10.2	17.5	4.5
25 - 34 years old	294	12.6	0.4	—	0.4	9.2	0.5	36.7	4.1	21.0	13.5	1.5
35 - 44 years old	221	16.4	0.3	—	2.1	12.8	1.6	35.0	1.5	16.2	12.1	1.9
45 - 54 years old	183	10.4	—	1.3	1.6	15.6	2.2	37.6	1.6	17.0	10.9	1.6
55 - 64 years old	282	8.7	1.2	0.9	7.1	9.0	5.7	35.6	3.0	14.7	10.4	3.9
65 years old and over	968	20.5	2.6	0.2	2.1	6.4	6.1	28.6	3.8	15.6	9.3	4.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q81 What was working category of your previous employment?



■ Occupation (persons resigned within recent 2 years/single answer)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
2019 Total	6826	15.2	1.0	0.5	2.6	11.4	4.1	29.9	3.3	18.5	10.2	3.2
Employees Total	4344	14.1	0.8	0.6	2.8	13.0	3.7	30.3	3.3	19.0	9.5	2.9
Male total	3086	11.3	2.2	0.8	5.1	15.6	8.1	16.2	5.4	20.4	11.5	3.4
Regular employee	1022	10.9	1.6	0.6	6.4	13.9	9.2	14.4	6.7	25.6	7.0	3.7
15 - 24 years old	63	15.9	—	3.4	3.4	21.0	1.7	11.5	3.1	15.8	21.0	3.4
25 - 34 years old	293	12.3	1.8	0.3	8.0	12.8	3.4	18.5	6.8	25.9	7.4	2.6
35 - 44 years old	263	13.0	1.7	0.3	4.0	16.3	3.6	16.3	8.8	26.3	6.8	2.8
45 - 54 years old	205	9.2	0.2	0.3	7.4	17.1	12.2	10.9	8.4	28.2	3.9	2.2
55 - 64 years old	168	6.4	3.5	0.5	5.7	7.2	24.9	10.1	3.1	23.6	5.2	9.8
65 years old and over	30	3.3	—	3.3	14.9	4.8	21.7	11.7	3.4	29.8	7.1	—
Non-regular employee	916	13.5	1.7	1.4	4.3	22.7	4.9	17.1	3.7	14.6	13.3	2.7
15 - 24 years old	99	25.9	0.4	1.1	1.5	16.9	—	15.5	1.5	12.1	20.7	4.3
25 - 34 years old	160	19.7	0.7	1.4	2.6	25.1	0.4	19.7	1.8	14.0	11.4	3.0
35 - 44 years old	129	12.8	0.2	2.9	2.2	33.7	1.9	14.0	1.6	16.2	10.9	3.7
45 - 54 years old	113	5.4	0.8	—	6.9	32.2	2.5	15.2	4.9	18.5	11.8	1.8
55 - 64 years old	208	6.6	2.5	0.4	6.7	19.6	11.4	17.5	6.1	14.2	11.3	3.7
65 years old and over	207	14.6	3.6	2.3	4.5	14.6	7.5	18.5	4.4	13.6	15.6	0.7
Executive of company or corporation/Self employed worker	257	15.9	2.1	0.9	3.2	8.6	12.2	9.3	5.5	25.7	12.1	4.6
15 - 24 years old	17	18.9	—	—	6.3	6.3	6.3	15.2	—	16.8	22.5	7.7
25 - 34 years old	39	16.8	3.3	—	4.0	11.5	1.9	4.3	3.4	34.8	15.1	4.9
35 - 44 years old	45	16.3	1.9	—	0.7	17.0	4.5	10.9	—	37.8	9.4	1.4
45 - 54 years old	42	27.7	3.6	—	4.6	10.3	6.2	6.8	6.8	18.8	15.2	—
55 - 64 years old	59	11.5	1.4	1.5	3.0	4.4	23.6	9.0	10.1	20.2	10.8	4.3
65 years old and over	56	9.7	1.8	2.6	2.6	3.5	19.8	11.9	7.2	23.2	7.9	9.8
Family worker/Other type of employment	24	8.2	3.6	3.6	—	17.5	7.6	7.3	11.7	22.0	18.5	—
Non-working	867	8.1	3.4	0.4	5.2	12.2	8.9	19.7	5.4	18.9	14.4	3.4
15 - 24 years old	24	23.1	—	—	3.6	11.2	—	18.4	4.0	3.2	36.2	0.3
25 - 34 years old	83	5.6	1.5	—	0.6	17.2	1.8	25.4	3.0	23.5	20.1	1.2
35 - 44 years old	61	16.7	1.3	—	4.9	24.5	0.2	13.2	2.7	19.1	17.2	—
45 - 54 years old	75	7.2	—	3.2	3.2	20.8	4.3	15.7	2.7	26.4	16.1	0.4
55 - 64 years old	122	7.8	2.8	0.9	14.3	9.1	11.8	19.9	3.6	17.7	10.6	1.5
65 years old and over	503	6.9	4.8	—	4.1	9.5	11.4	20.2	7.0	18.0	12.8	5.2
Female total	3740	18.4	0.1	0.3	0.6	8.0	0.9	41.2	1.7	16.9	9.1	3.0
Regular employee	643	12.2	0.2	0.2	0.7	3.1	1.3	39.4	2.3	29.8	7.4	3.5
15 - 24 years old	75	24.9	—	—	0.5	2.9	1.0	30.1	1.5	25.4	9.9	3.8
25 - 34 years old	215	11.9	—	0.7	0.4	3.9	1.1	34.0	2.3	35.3	7.2	3.2
35 - 44 years old	149	10.7	—	—	0.7	3.1	0.5	46.0	4.3	25.1	6.0	3.5
45 - 54 years old	137	8.5	0.7	—	1.5	3.5	3.2	52.7	0.6	19.0	6.9	3.4
55 - 64 years old	59	10.5	—	—	—	—	—	28.4	1.5	46.5	8.6	4.5
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1726	17.2	0.1	0.2	0.6	11.0	0.5	43.5	1.5	13.3	9.6	2.4
15 - 24 years old	157	33.0	0.2	0.5	0.5	9.4	0.5	32.3	1.4	8.5	11.5	2.3
25 - 34 years old	334	20.6	—	0.2	—	8.5	0.9	41.9	3.0	13.3	10.3	1.5
35 - 44 years old	379	17.1	—	0.5	1.8	9.8	—	41.0	1.8	16.3	8.6	3.1
45 - 54 years old	440	15.1	—	0.2	0.8	12.7	0.2	50.2	1.4	10.7	6.0	2.6
55 - 64 years old	239	9.4	0.4	—	—	11.4	0.7	48.8	0.4	15.7	11.2	2.1
65 years old and over	177	12.7	—	—	—	15.5	1.6	37.5	0.3	14.2	15.6	2.6
Executive of company or corporation/Self employed worker	161	22.4	—	0.6	1.2	6.9	4.0	26.0	1.6	22.5	13.2	1.8
15 - 24 years old	24	47.3	—	—	—	—	—	12.1	—	18.4	20.7	1.6
25 - 34 years old	25	7.4	—	—	—	6.5	2.9	30.7	2.9	35.1	14.5	—
35 - 44 years old	24	22.6	—	—	7.7	7.8	7.8	15.3	3.8	21.6	3.2	10.3
45 - 54 years old	38	16.1	—	2.6	—	7.5	5.1	33.6	—	20.7	14.3	—
55 - 64 years old	24	15.1	—	—	—	7.9	—	40.8	3.8	24.8	7.6	—
65 years old and over	26	29.0	—	—	—	10.8	7.1	19.6	—	15.9	17.5	—
Family worker/Other type of employment	61	23.6	—	1.3	—	6.5	1.4	28.7	1.4	15.0	19.2	2.9
Non-working	1150	23.0	0.1	0.3	0.5	6.3	0.6	41.6	1.5	14.3	8.1	3.7
15 - 24 years old	44	31.5	—	—	—	10.7	—	29.6	0.1	14.1	7.2	6.9
25 - 34 years old	212	15.3	—	—	0.4	6.1	—	41.1	4.5	20.0	11.0	1.6
35 - 44 years old	160	16.2	—	—	1.0	8.4	2.1	43.3	1.0	15.1	10.2	2.6
45 - 54 years old	109	12.7	—	—	0.5	12.0	0.8	52.7	0.9	10.6	7.4	2.5
55 - 64 years old	160	9.3	—	0.9	1.6	8.9	1.1	47.6	2.5	12.3	10.2	5.7
65 years old and over	466	35.2	0.3	0.3	—	3.0	0.3	37.6	0.3	13.1	5.5	4.3

■ Movement among different occupation types (medium category)/Pattern of movement between occupation types (persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Movement among occupations			Industry x occupation pattern				
		Movement within the same occupation	Movement among different occupations	Other / No answer	Movement to the same occupation within the same industry	Movement to different occupations within the same industry	Movement to the same occupation among different industries	Movement to different occupation among different industries	No answer
2019 Total	4809	40.3	39.3	20.4	20.4	6.5	14.6	26.0	32.4
Employees Total	4344	41.6	39.5	18.9	21.0	6.4	15.3	26.1	31.2
Regular employee	1665	46.4	38.2	15.4	25.3	8.3	16.2	24.0	26.2
15 - 24 years old	138	34.8	39.6	25.6	17.0	6.8	12.2	21.1	42.9
25 - 34 years old	508	46.8	38.5	14.7	25.9	7.0	16.2	25.4	25.4
35 - 44 years old	412	47.1	38.7	14.2	23.1	7.7	18.5	26.0	24.7
45 - 54 years old	342	49.4	39.4	11.1	26.4	9.3	18.8	26.4	18.9
55 - 64 years old	226	46.2	34.2	19.6	31.3	12.3	10.7	16.0	29.7
65 years old and over	37	50.5	35.9	13.6	23.0	4.0	15.6	21.3	36.1
Non-regular employee	2642	38.6	40.4	21.0	18.2	5.3	14.7	27.5	34.3
15 - 24 years old	256	26.3	48.3	25.4	11.4	5.5	9.7	29.0	44.4
25 - 34 years old	493	39.2	41.8	19.0	17.4	3.6	16.2	29.3	33.5
35 - 44 years old	508	39.2	40.7	20.1	17.0	4.8	16.9	29.4	31.8
45 - 54 years old	553	46.4	37.9	15.7	20.2	4.7	19.5	26.0	29.7
55 - 64 years old	447	36.9	40.6	22.5	19.3	5.8	11.8	28.7	34.3
65 years old and over	385	35.8	36.4	27.8	20.9	8.0	9.8	22.5	38.8
Executive of company or corporation/Self employed worker	418	28.3	37.8	33.9	15.9	7.9	8.6	24.0	43.6
15 - 24 years old	41	23.1	36.3	40.6	19.5	1.8	1.8	26.6	50.3
25 - 34 years old	64	23.3	34.2	42.5	13.9	4.2	6.1	23.6	52.3
35 - 44 years old	69	27.7	37.7	34.6	16.9	6.9	6.6	26.6	42.9
45 - 54 years old	80	29.5	37.7	32.8	17.6	5.7	7.0	25.6	44.1
55 - 64 years old	82	32.3	39.0	28.7	18.1	8.3	12.0	27.5	34.1
65 years old and over	82	30.1	40.2	29.7	11.0	16.5	13.6	15.7	43.1
Family worker/Other type of employment	85	31.3	34.5	34.2	18.8	4.3	7.0	29.5	40.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q81 What was working category of your previous employment?

Q79 What industry category did your previous employment belong to?

Q32 What was working category of your employment as in last December?

Q30 What industry does your place of work as in last December belong to?

■ Movement among different occupation types (medium category)/Pattern of movement between occupation types (persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Movement among occupations			Industry x occupation pattern				
		Movement within the same occupation	Movement among different occupations	Other / No answer	Movement to the same occupation within the same industry	Movement to different occupations within the same industry	Movement to the same occupation among different industries	Movement to different occupation among different industries	No answer
<b>2019 Total</b>	4809	40.3	39.3	20.4	20.4	6.5	14.6	26.0	32.4
<b>Employees Total</b>	4344	41.6	39.5	18.9	21.0	6.4	15.3	26.1	31.2
<b>Male total</b>	2219	38.0	40.2	21.7	21.5	7.8	13.0	26.5	31.3
Regular employee	1022	44.2	39.6	16.2	25.4	9.1	15.2	25.1	25.2
15 – 24 years old	63	34.3	32.2	33.5	15.8	7.5	16.9	20.7	39.2
25 – 34 years old	293	43.2	41.6	15.2	24.9	7.0	15.5	28.7	23.9
35 – 44 years old	263	44.2	40.7	15.1	23.1	8.5	15.9	26.9	25.6
45 – 54 years old	205	47.7	41.4	10.9	29.6	10.5	15.7	27.4	16.7
55 – 64 years old	168	44.9	35.1	20.0	29.6	13.3	12.3	15.6	29.1
65 years old and over	30	47.8	38.3	14.0	16.4	5.0	16.5	20.1	42.0
Non-regular employee	916	34.4	40.7	24.8	18.8	5.8	11.9	28.0	35.5
15 – 24 years old	99	22.5	47.2	30.4	13.3	3.7	5.6	31.3	46.1
25 – 34 years old	160	37.9	37.6	24.5	20.6	5.9	15.6	25.7	32.2
35 – 44 years old	129	38.7	35.6	25.7	17.3	3.8	16.7	23.0	39.2
45 – 54 years old	113	49.8	32.0	18.2	24.4	1.6	20.6	27.0	26.4
55 – 64 years old	208	30.0	47.0	23.0	19.2	8.5	7.1	33.0	32.2
65 years old and over	207	30.8	41.8	27.4	17.4	7.5	9.3	26.7	39.1
Executive of company or corporation/Self employed worker	257	27.2	41.7	31.0	15.5	10.3	8.0	26.7	39.5
15 – 24 years old	17	7.9	55.6	36.5	7.9	—	—	49.3	42.8
25 – 34 years old	39	23.1	36.2	40.7	11.9	4.6	5.8	23.4	54.3
35 – 44 years old	45	26.2	41.6	32.2	15.7	8.6	4.2	28.7	42.9
45 – 54 years old	42	33.8	42.5	23.7	22.5	6.9	6.7	30.0	33.9
55 – 64 years old	59	29.6	40.7	29.6	19.1	10.1	10.6	27.8	32.5
65 years old and over	56	29.2	42.1	28.7	11.3	21.5	13.4	17.0	36.9
Family worker/Other type of employment	24	28.5	32.1	39.4	19.9	4.1	8.6	28.0	39.4
<b>Female total</b>	2591	42.2	38.5	19.3	19.6	5.4	15.9	25.6	33.4
Regular employee	643	49.9	36.0	14.1	25.1	7.1	17.8	22.4	27.7
15 – 24 years old	75	35.1	45.9	19.0	18.0	6.3	8.3	21.4	46.0
25 – 34 years old	215	51.8	34.3	13.9	27.3	7.1	17.2	21.0	27.4
35 – 44 years old	149	52.2	35.2	12.6	23.1	6.5	23.1	24.2	23.1
45 – 54 years old	137	52.0	36.5	11.5	21.7	7.6	23.5	25.0	22.3
55 – 64 years old	59	49.8	31.6	18.6	36.0	9.3	6.2	17.1	31.4
65 years old and over	7	—	—	—	—	—	—	—	—
Non-regular employee	1726	40.8	40.3	19.0	17.9	5.0	16.2	27.3	33.7
15 – 24 years old	157	28.8	49.0	22.3	10.2	6.6	12.2	27.6	43.4
25 – 34 years old	334	39.8	43.8	16.4	15.9	2.5	16.4	31.0	34.1
35 – 44 years old	379	39.3	42.5	18.2	16.9	5.1	17.0	31.6	29.3
45 – 54 years old	440	45.5	39.4	15.0	19.1	5.4	19.2	25.8	30.5
55 – 64 years old	239	42.9	35.1	22.0	19.4	3.5	15.9	24.9	36.2
65 years old and over	177	41.6	30.2	28.2	25.0	8.5	10.4	17.5	38.6
Executive of company or corporation/Self employed worker	161	30.0	31.4	38.5	16.5	4.1	9.4	19.7	50.2
15 – 24 years old	24	33.7	22.8	43.5	27.7	3.0	3.0	10.7	55.6
25 – 34 years old	25	23.6	31.0	45.4	17.0	3.6	6.5	23.8	49.0
35 – 44 years old	24	30.3	30.6	39.0	19.2	3.9	11.2	22.8	42.9
45 – 54 years old	38	24.8	32.5	42.8	12.2	4.4	7.3	20.6	55.4
55 – 64 years old	24	38.9	34.8	26.3	15.6	3.8	15.4	27.0	38.2
65 years old and over	26	32.1	36.2	31.7	10.5	5.8	14.2	12.8	56.7
Family worker/Other type of employment	61	32.4	35.4	32.2	18.4	4.3	6.3	30.1	40.9

■ Working days per week (persons resigned within recent 2 years/single answer)

(%)

	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
2019 Total	6826	3.1	3.5	8.8	10.6	58.4	10.8	1.1	3.7	4.6
Employees Total	4344	1.8	2.5	6.5	9.5	63.4	12.0	0.9	3.4	4.8
Regular employee	1665	1.3	0.5	1.8	3.1	72.1	16.3	1.0	4.0	5.1
15 – 24 years old	138	5.1	2.2	4.0	1.6	57.2	24.3	2.0	3.6	4.9
25 – 34 years old	508	1.5	0.3	0.9	2.9	75.0	15.7	0.8	2.9	5.1
35 – 44 years old	412	1.2	0.0	1.0	3.5	71.0	18.3	0.8	4.0	5.1
45 – 54 years old	342	0.1	0.8	1.5	2.6	75.5	15.5	1.0	2.9	5.1
55 – 64 years old	226	0.7	—	2.7	4.9	71.4	10.3	1.1	8.8	5.0
65 years old and over	37	—	—	11.0	2.6	72.0	14.5	—	—	4.9
Non-regular employee	2642	2.2	3.7	9.5	13.5	57.9	9.4	0.8	3.0	4.6
15 – 24 years old	256	3.5	6.2	7.9	14.7	48.9	13.7	1.0	4.1	4.5
25 – 34 years old	493	2.1	3.2	6.4	11.3	61.0	12.9	0.8	2.4	4.7
35 – 44 years old	508	1.6	2.6	9.1	14.9	58.1	9.8	0.4	3.5	4.6
45 – 54 years old	553	2.9	2.5	9.9	13.2	59.8	7.8	1.2	2.8	4.6
55 – 64 years old	447	1.7	4.6	9.2	11.2	62.7	6.7	0.6	3.2	4.6
65 years old and over	385	1.6	4.7	14.5	16.8	51.7	6.8	1.1	2.7	4.4
Executive of company or corporation/Self employed worker	418	5.2	2.2	9.0	8.9	52.5	16.4	1.7	4.0	4.6
15 – 24 years old	41	2.7	2.7	21.5	8.2	39.7	18.5	1.5	5.2	4.5
25 – 34 years old	64	1.9	4.2	2.7	10.5	58.2	17.7	1.9	3.0	4.9
35 – 44 years old	69	6.3	—	9.2	2.8	53.9	19.1	2.8	5.9	4.8
45 – 54 years old	80	4.7	3.4	3.6	14.5	54.1	17.3	2.4	—	4.7
55 – 64 years old	82	5.3	2.1	5.3	2.6	63.1	17.5	—	4.0	4.8
65 years old and over	82	8.2	1.1	16.8	14.1	41.0	10.3	1.8	6.7	4.3
Family worker/Other type of employment	85	2.7	9.2	7.9	10.1	51.7	11.6	4.7	2.1	4.6
Non-working	2017	5.4	5.7	13.8	13.2	49.3	7.1	1.1	4.2	4.3
15 – 24 years old	68	0.3	2.4	10.8	16.8	57.3	5.2	2.5	4.7	4.6
25 – 34 years old	294	2.9	2.7	7.1	8.5	70.1	6.1	1.1	1.5	4.7
35 – 44 years old	221	3.4	2.5	8.2	9.8	63.8	9.6	0.7	2.0	4.6
45 – 54 years old	183	1.1	2.0	12.2	10.9	62.1	6.6	1.5	3.6	4.6
55 – 64 years old	282	1.8	3.3	11.1	12.7	60.2	6.3	0.3	4.4	4.5
65 years old and over	968	8.8	9.0	18.4	15.8	33.6	7.4	1.3	5.6	3.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q82 Please figure averages of total working days and hours per week in your previous work place?

(1) Total working days per week

■ Working days per week (persons resigned within recent 2 years/single answer)

(%)

	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
<b>2019 Total</b>	6826	3.1	3.5	8.8	10.6	58.4	10.8	1.1	3.7	4.6
<b>Employees Total</b>	4344	1.8	2.5	6.5	9.5	63.4	12.0	0.9	3.4	4.8
<b>Male total</b>	3086	2.7	2.4	5.9	6.9	62.8	13.9	1.4	4.0	4.8
Regular employee	1022	0.9	0.4	1.1	2.7	70.9	18.7	1.3	4.0	5.1
15 – 24 years old	63	1.7	—	2.4	1.7	56.5	30.0	4.4	3.4	5.3
25 – 34 years old	293	0.8	0.5	0.7	3.1	72.9	18.1	1.2	2.7	5.1
35 – 44 years old	263	1.2	0.1	0.9	2.0	72.5	19.4	0.6	3.3	5.1
45 – 54 years old	205	0.2	1.4	0.8	1.3	71.6	20.8	1.6	2.2	5.2
55 – 64 years old	168	1.0	—	0.5	5.3	69.6	11.7	1.5	10.3	5.1
65 years old and over	30	—	—	10.7	3.3	68.0	18.0	—	—	4.9
Non-regular employee	916	2.2	2.9	5.3	9.8	64.9	10.9	0.7	3.3	4.7
15 – 24 years old	99	5.8	4.5	4.3	16.0	49.2	14.9	1.1	4.3	4.5
25 – 34 years old	160	1.0	2.2	5.3	7.2	64.5	14.4	1.5	3.9	4.9
35 – 44 years old	129	2.8	0.5	6.3	6.2	67.1	13.5	—	3.7	4.8
45 – 54 years old	113	2.9	—	1.7	6.4	75.2	11.9	—	1.8	4.9
55 – 64 years old	208	1.6	2.4	4.9	7.0	71.7	7.0	1.3	4.1	4.8
65 years old and over	207	1.1	6.2	7.7	15.7	58.9	8.1	—	2.4	4.5
Executive of company or corporation/Self employed worker	257	4.5	0.8	7.4	5.4	55.2	19.7	1.9	5.1	4.8
15 – 24 years old	17	—	—	21.5	2.6	46.7	18.9	—	10.3	4.7
25 – 34 years old	39	1.2	2.9	4.4	9.6	52.3	23.5	1.2	4.9	4.9
35 – 44 years old	45	5.7	—	10.3	0.3	52.6	25.4	4.3	1.4	4.9
45 – 54 years old	42	4.6	2.1	2.3	6.7	55.7	26.3	2.3	—	5.0
55 – 64 years old	59	5.9	—	5.9	1.2	66.8	14.5	—	5.7	4.8
65 years old and over	56	5.5	—	8.5	10.8	49.3	13.5	2.7	9.8	4.7
Family worker/Other type of employment	24	6.1	4.0	3.8	5.3	61.0	13.7	6.1	—	4.8
Non-working	867	4.7	4.7	11.5	9.4	53.2	9.8	1.9	4.7	4.5
15 – 24 years old	24	0.9	5.0	23.9	15.4	49.3	5.1	0.3	0.3	4.2
25 – 34 years old	83	0.3	4.5	4.8	5.3	74.9	7.4	1.5	1.2	4.8
35 – 44 years old	61	1.8	1.3	1.5	7.5	66.7	18.6	2.5	0.2	5.0
45 – 54 years old	75	0.9	—	8.0	2.1	77.4	8.6	0.8	2.2	4.9
55 – 64 years old	122	1.6	1.4	3.1	9.9	70.0	11.4	—	2.7	4.8
65 years old and over	503	7.2	6.7	15.9	11.0	40.6	9.2	2.6	6.8	4.2
<b>Female total</b>	3740	3.4	4.4	11.3	13.6	54.9	8.3	0.8	3.4	4.5
Regular employee	643	2.0	0.5	2.8	3.8	74.1	12.5	0.4	4.0	4.9
15 – 24 years old	75	7.9	4.1	5.4	1.5	57.8	19.5	—	3.8	4.6
25 – 34 years old	215	2.4	—	1.1	2.6	77.9	12.5	0.3	3.2	5.0
35 – 44 years old	149	1.3	—	1.3	6.1	68.5	16.4	1.2	5.2	5.1
45 – 54 years old	137	—	—	2.7	4.5	81.3	7.5	—	4.1	5.0
55 – 64 years old	59	—	—	9.1	3.6	76.5	6.4	—	4.5	4.8
65 years old and over	7	—	—	—	—	—	—	—	—	—
Non-regular employee	1726	2.1	4.1	11.7	15.5	54.3	8.5	0.9	2.9	4.5
15 – 24 years old	157	2.1	7.3	10.1	13.9	48.7	13.0	0.9	4.0	4.5
25 – 34 years old	334	2.5	3.7	7.0	13.2	59.3	12.1	0.4	1.7	4.6
35 – 44 years old	379	1.2	3.3	10.1	17.9	55.0	8.5	0.5	3.4	4.6
45 – 54 years old	440	2.9	3.1	12.0	15.0	55.8	6.7	1.5	3.0	4.5
55 – 64 years old	239	1.7	6.6	13.0	14.9	54.8	6.5	—	2.5	4.4
65 years old and over	177	2.3	3.0	22.5	18.2	43.3	5.2	2.5	3.1	4.3
Executive of company or corporation/Self employed worker	161	6.3	4.5	11.6	14.6	48.2	11.2	1.4	2.4	4.4
15 – 24 years old	24	4.6	4.6	21.5	12.1	34.9	18.2	2.5	1.6	4.4
25 – 34 years old	25	2.9	6.3	—	11.9	67.3	8.6	2.9	—	4.7
35 – 44 years old	24	7.6	—	7.0	7.4	56.4	7.5	—	14.2	4.5
45 – 54 years old	38	4.8	4.9	5.0	23.2	52.2	7.4	2.4	—	4.5
55 – 64 years old	24	3.8	7.4	3.8	6.0	54.2	24.9	—	—	4.7
65 years old and over	26	14.2	3.4	34.8	21.3	23.0	3.4	—	—	3.5
Family worker/Other type of employment	61	1.4	11.2	9.5	12.0	48.0	10.7	4.2	2.9	4.5
Non-working	1150	5.9	6.5	15.5	16.1	46.4	5.1	0.6	3.9	4.1
15 – 24 years old	44	—	1.0	3.5	17.6	61.7	5.2	3.7	7.2	4.8
25 – 34 years old	212	3.9	2.0	7.9	9.8	68.3	5.6	1.0	1.6	4.6
35 – 44 years old	160	3.9	3.0	10.8	10.7	62.7	6.2	—	2.6	4.5
45 – 54 years old	109	1.3	3.5	15.1	17.0	51.5	5.1	2.0	4.5	4.4
55 – 64 years old	160	2.0	4.7	17.2	14.8	52.7	2.3	0.5	5.7	4.3
65 years old and over	466	10.5	11.5	21.2	21.0	26.0	5.4	—	4.3	3.6

■ Working hours per week (persons resigned within recent 2 years/single answer)

(%)																
	n	Less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total	Average (hours)
2019 Total	6826	7.9	10.7	13.0	5.7	11.4	27.4	8.2	5.5	1.0	3.2	2.4	3.7	37.4	59.0	34.0
Employees Total	4344	6.0	7.6	11.9	5.3	12.2	30.1	9.2	6.7	1.3	3.9	2.4	3.4	30.7	65.9	36.2
Regular employee	1665	3.4	2.5	2.7	2.9	9.5	37.5	13.6	10.7	2.0	7.0	4.2	4.0	11.6	84.4	42.5
15 – 24 years old	138	9.3	5.9	3.5	2.9	6.3	29.5	18.0	9.5	2.4	6.4	2.8	3.6	21.5	74.9	39.0
25 – 34 years old	508	4.2	1.7	2.1	3.0	9.6	36.3	12.7	12.8	2.0	8.0	4.7	2.9	11.0	86.1	43.1
35 – 44 years old	412	2.6	2.2	3.1	2.7	6.6	34.3	18.5	10.9	3.3	6.7	5.1	4.0	10.5	85.5	43.8
45 – 54 years old	342	2.2	2.2	3.5	1.9	10.4	43.1	9.9	10.9	1.1	7.2	4.6	2.9	9.8	87.2	42.8
55 – 64 years old	226	1.1	2.3	1.6	4.8	14.8	41.4	10.3	6.8	0.8	5.0	2.3	8.8	9.8	81.3	41.5
65 years old and over	37	5.1	7.3	5.3	2.6	11.7	42.9	11.7	5.5	—	7.8	—	—	20.3	79.7	37.9
Non-regular employee	2642	7.6	10.7	17.5	6.9	14.0	25.6	6.6	4.1	0.8	2.1	1.3	3.0	42.6	54.3	32.3
15 – 24 years old	256	9.9	11.1	15.5	6.7	11.5	18.3	8.6	6.7	1.3	3.6	2.7	4.1	43.2	52.7	32.9
25 – 34 years old	493	7.3	7.8	13.0	5.8	12.1	30.5	9.1	5.9	1.1	2.7	2.4	2.4	33.8	63.7	35.2
35 – 44 years old	508	7.1	10.9	20.6	7.5	11.7	25.3	5.4	4.3	0.7	2.0	0.9	3.5	46.2	50.3	31.5
45 – 54 years old	553	8.1	10.6	19.1	5.7	16.4	25.4	6.5	3.3	0.5	1.1	0.5	2.8	43.5	53.8	31.2
55 – 64 years old	447	7.5	9.7	14.7	6.3	16.7	29.2	5.2	4.2	0.6	2.0	0.8	3.2	38.2	58.6	32.9
65 years old and over	385	6.3	15.2	21.6	9.7	14.2	20.4	5.3	1.0	0.9	1.8	1.1	2.7	52.8	44.5	30.0
Executive of company or corporation/Self employed worker	418	9.6	9.3	11.5	5.0	8.2	26.7	9.3	7.1	0.8	4.7	3.7	4.0	35.5	60.5	35.2
15 – 24 years old	41	24.9	18.1	8.7	4.4	1.8	13.2	10.5	2.7	—	2.7	7.9	5.2	56.1	38.8	29.6
25 – 34 years old	64	6.7	6.4	7.6	4.5	11.9	28.2	10.1	14.6	0.9	3.6	2.5	3.0	25.2	71.8	38.0
35 – 44 years old	69	8.5	8.4	12.7	4.3	6.4	23.7	8.2	7.2	—	7.3	7.3	5.9	33.9	60.2	37.5
45 – 54 years old	80	8.2	14.3	11.1	8.4	6.6	23.2	12.0	7.3	2.4	5.2	1.2	—	42.0	58.0	34.1
55 – 64 years old	82	6.3	4.8	6.4	4.3	8.7	39.3	9.4	7.9	1.0	4.7	3.2	4.0	21.8	74.2	38.6
65 years old and over	82	10.1	7.7	20.5	3.7	11.0	25.5	6.3	2.4	—	3.7	2.4	6.7	42.0	51.4	31.6
Family worker/Other type of employment	85	13.1	14.7	17.8	4.4	13.0	21.3	2.8	4.9	1.0	2.7	2.3	2.1	50.0	47.9	29.9
Non-working	2017	11.5	17.7	15.7	6.7	10.4	21.8	5.7	2.5	0.4	1.2	2.3	4.2	51.6	44.2	29.2
15 – 24 years old	68	11.9	18.9	17.9	6.9	10.5	17.1	3.7	5.2	0.9	1.9	0.2	4.7	55.6	39.6	27.9
25 – 34 years old	294	7.4	7.8	13.0	5.1	15.4	28.4	10.4	5.2	0.9	2.2	2.7	1.5	33.3	65.2	35.0
35 – 44 years old	221	8.4	13.2	12.0	5.5	12.9	26.8	10.6	5.2	0.5	2.3	0.7	2.0	39.0	59.0	32.5
45 – 54 years old	183	5.4	12.0	14.2	3.7	12.3	36.0	6.1	3.4	1.0	1.0	1.3	3.6	35.3	61.1	33.5
55 – 64 years old	282	6.0	12.0	17.0	6.4	12.7	29.4	4.6	3.3	0.6	1.4	2.1	4.4	41.5	54.2	32.5
65 years old and over	968	16.2	24.4	17.0	8.1	7.2	14.1	3.5	0.5	—	0.5	2.9	5.6	65.8	28.6	24.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q82 Please figure averages of total working days and hours per week in your previous work place?

(2) Total working hours per week

■ Working hours per week (persons resigned within recent 2 years/single answer)

	n	Less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total	Average (hours)
<b>2019 Total</b>	6826	7.9	10.7	13.0	5.7	11.4	27.4	8.2	5.5	1.0	3.2	2.4	3.7	37.4	59.0	34.0
<b>Employees Total</b>	4344	6.0	7.6	11.9	5.3	12.2	30.1	9.2	6.7	1.3	3.9	2.4	3.4	30.7	65.9	36.2
<b>Male total</b>	3086	6.3	5.8	8.1	5.0	9.1	31.4	11.6	8.5	1.4	5.2	3.6	4.0	25.2	70.8	38.5
Regular employee	1022	2.5	2.5	1.4	2.1	6.6	35.8	15.1	13.5	2.3	9.0	5.3	4.0	8.5	87.6	44.6
15 – 24 years old	63	4.1	3.4	2.4	1.7	3.4	36.8	22.5	9.1	2.4	8.2	2.7	3.4	11.5	85.1	42.9
25 – 34 years old	293	4.1	2.6	1.6	1.9	7.4	32.1	12.4	15.5	2.7	10.8	6.3	2.7	10.2	87.1	44.7
35 – 44 years old	263	1.5	2.7	1.7	1.1	3.6	31.7	21.1	15.9	3.2	7.8	6.3	3.3	7.1	89.6	45.8
45 – 54 years old	205	2.3	1.9	0.9	0.9	2.8	42.3	12.0	15.3	1.9	11.2	6.3	2.2	6.0	91.9	45.8
55 – 64 years old	168	1.5	1.0	0.5	5.2	14.7	39.1	11.7	7.2	1.0	5.1	2.5	10.3	8.3	81.4	42.1
65 years old and over	30	—	9.0	3.6	3.3	11.7	41.2	14.6	6.9	—	9.8	—	—	15.9	84.1	39.9
Non-regular employee	916	6.2	5.8	9.9	6.6	12.5	30.7	11.1	6.9	1.3	3.6	2.1	3.3	28.5	68.1	37.0
15 – 24 years old	99	7.8	10.5	11.6	8.1	9.0	14.9	12.5	9.9	1.1	7.3	3.2	4.3	37.9	57.8	36.2
25 – 34 years old	160	6.1	4.8	8.3	3.3	12.7	32.0	12.6	7.4	2.2	3.6	3.2	3.9	22.5	73.7	38.8
35 – 44 years old	129	8.4	3.0	8.0	4.9	8.5	34.8	10.1	10.6	1.1	4.3	2.8	3.7	24.3	72.1	38.0
45 – 54 years old	113	7.1	0.9	8.5	4.7	14.8	30.3	17.4	8.2	0.9	3.0	2.4	1.8	21.3	77.0	38.5
55 – 64 years old	208	6.6	2.0	6.5	5.9	14.3	38.7	9.0	7.5	1.2	2.5	1.7	4.1	21.0	74.9	38.3
65 years old and over	207	3.5	12.7	15.4	11.3	13.4	26.7	8.4	1.4	1.2	2.8	0.7	2.4	42.9	54.7	33.2
Executive of company or corporation/Self employed worker	257	6.9	5.8	5.8	3.9	7.1	30.3	11.1	10.3	1.3	6.9	5.6	5.1	22.3	72.6	40.2
15 – 24 years old	17	24.1	8.9	12.6	6.3	—	12.6	12.6	—	—	—	12.6	10.3	51.9	37.7	32.6
25 – 34 years old	39	3.6	8.2	0.8	3.3	12.4	21.8	13.5	19.8	1.5	6.0	4.1	4.9	16.0	79.1	41.8
35 – 44 years old	45	4.9	7.2	5.2	2.5	7.7	28.5	9.0	11.1	—	11.2	11.2	1.4	19.8	78.8	43.4
45 – 54 years old	42	4.6	7.8	—	4.5	2.3	33.6	18.4	14.0	4.6	7.9	2.3	—	16.9	83.1	42.0
55 – 64 years old	59	5.9	4.4	4.3	4.5	2.8	42.6	7.2	10.2	1.4	6.6	4.4	5.7	19.0	75.3	40.8
65 years old and over	56	8.2	2.0	13.5	3.8	13.4	27.7	9.2	3.5	—	5.5	3.5	9.8	27.5	62.8	36.4
Family worker/Other type of employment	24	18.3	8.7	7.6	5.2	9.4	28.4	3.3	13.2	—	6.0	—	—	39.8	60.2	32.2
Non-working	867	10.2	9.5	14.9	7.1	8.9	27.4	8.5	3.4	0.6	2.1	2.7	4.7	41.7	53.6	32.7
15 – 24 years old	24	18.8	32.0	10.9	0.3	11.2	8.9	3.1	9.6	2.1	3.0	—	0.3	61.9	37.9	25.7
25 – 34 years old	83	7.1	0.8	17.4	3.6	8.6	31.9	15.5	5.0	1.5	3.3	4.0	1.2	28.8	69.9	37.9
35 – 44 years old	61	5.7	3.8	4.2	6.8	7.0	32.3	19.7	11.2	1.7	6.0	1.3	0.2	20.5	79.3	40.0
45 – 54 years old	75	3.2	0.9	7.8	1.3	14.0	47.1	12.1	4.6	1.2	2.4	3.2	2.2	13.1	84.7	39.8
55 – 64 years old	122	3.9	4.0	5.3	9.5	13.8	35.7	9.1	6.5	1.3	3.3	4.9	2.7	22.7	74.6	39.6
65 years old and over	503	13.4	13.1	19.4	8.3	7.2	21.9	5.6	1.0	—	1.0	2.2	6.8	54.3	38.9	28.4
<b>Female total</b>	3740	9.3	14.8	17.0	6.3	13.4	24.1	5.3	3.0	0.6	1.4	1.5	3.4	47.4	49.2	30.3
Regular employee	643	4.8	2.6	4.8	4.3	14.2	40.2	11.3	6.2	1.4	3.8	2.5	4.0	16.5	79.5	39.3
15 – 24 years old	75	13.6	8.0	4.4	3.9	8.8	23.4	14.2	9.8	2.4	4.9	2.9	3.8	29.9	66.4	35.8
25 – 34 years old	215	4.3	0.6	2.7	4.5	12.5	42.0	13.1	9.2	1.0	4.2	2.6	3.2	12.2	84.6	40.9
35 – 44 years old	149	4.4	1.3	5.4	5.4	12.0	38.8	13.9	2.3	3.5	4.7	2.9	5.2	16.5	78.2	40.1
45 – 54 years old	137	2.2	2.6	7.5	3.4	21.8	44.3	6.7	4.2	—	1.3	2.0	4.1	15.6	80.3	38.1
55 – 64 years old	59	—	6.1	4.5	3.7	15.1	48.1	6.3	5.7	—	4.5	1.6	4.5	14.2	81.3	39.8
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1726	8.3	13.3	21.6	7.0	14.7	22.9	4.2	2.7	0.5	1.2	0.8	2.9	50.1	47.0	29.8
15 – 24 years old	157	11.2	11.5	18.0	5.9	13.1	20.5	6.1	4.7	1.4	1.3	2.3	4.0	46.6	49.5	30.8
25 – 34 years old	334	7.9	9.2	15.2	7.0	11.8	29.8	7.4	5.2	0.6	2.3	2.0	1.7	39.3	59.0	33.4
35 – 44 years old	379	6.7	13.6	24.9	8.4	12.8	22.1	3.8	2.2	0.5	1.2	0.3	3.4	53.6	43.0	29.3
45 – 54 years old	440	8.3	13.1	21.8	5.9	16.8	24.2	3.7	2.0	0.4	0.6	—	3.0	49.2	47.8	29.4
55 – 64 years old	239	8.3	16.3	21.8	6.7	18.7	20.9	1.9	1.3	—	1.5	—	2.5	53.1	44.4	28.3
65 years old and over	177	9.5	18.1	28.9	7.8	15.1	12.9	1.6	0.5	0.5	0.5	1.6	3.1	64.2	32.7	26.4
Executive of company or corporation/Self employed worker	161	14.1	15.1	20.7	6.7	9.8	20.9	6.5	2.0	—	1.2	0.7	2.4	56.6	41.0	27.5
15 – 24 years old	24	25.4	24.5	6.0	3.0	3.0	13.6	9.1	4.6	—	4.6	4.6	1.6	59.0	39.5	27.6
25 – 34 years old	25	11.4	3.6	18.2	6.4	11.0	38.1	4.9	6.3	—	—	—	—	39.6	60.4	32.3
35 – 44 years old	24	15.2	10.7	26.5	7.8	3.9	14.9	6.8	—	—	—	—	14.2	60.2	25.6	25.0
45 – 54 years old	38	12.3	21.6	23.3	12.7	11.4	11.6	4.8	—	—	2.3	—	—	69.9	30.1	25.3
55 – 64 years old	24	7.3	6.0	11.5	3.8	23.2	31.1	14.8	2.2	—	—	—	—	28.7	71.3	33.5
65 years old and over	26	14.2	20.0	35.8	3.4	5.8	20.9	—	—	—	—	—	—	73.3	26.7	22.3
Family worker/Other type of employment	61	11.1	17.1	21.8	4.1	14.4	18.5	2.6	1.6	1.4	1.4	3.2	2.9	54.0	43.1	28.9
Non-working	1150	12.5	23.9	16.2	6.4	11.4	17.6	3.5	1.9	0.2	0.5	1.9	3.9	59.0	37.1	26.6
15 – 24 years old	44	8.1	11.8	21.7	10.5	10.1	21.6	4.1	2.9	0.3	1.3	0.3	7.2	52.2	40.6	29.2
25 – 34 years old	212	7.6	10.5	11.3	5.7	18.1	27.0	8.4	5.3	0.6	1.7	2.2	1.6	35.0	63.4	33.9
35 – 44 years old	160	9.4	16.8	14.9	4.9	15.2	24.8	7.1	3.0	—	0.9	0.5	2.6	46.1	51.3	29.7
45 – 54 years old	109	7.0	19.6	18.7	5.4	11.1	28.3	2.0	2.5	0.8	—	—	4.5	50.6	44.8	29.0
55 – 64 years old	160	7.6	18.2	25.9	4.1	11.9	24.7	1.1	0.9	—	—	—	5.7	55.8	38.5	26.9
65 years old and over	466	19.1	36.6	14.5	7.9	7.2	5.6	1.2	—	—	—	3.6	4.3	78.1	17.6	21.2

■ Annual income (persons resigned within recent 2 years, not include no-answer/single answer)

(%)															
	n	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2019 Total	6433	11.5	14.1	20.9	21.5	14.3	7.4	3.5	1.9	1.5	1.2	0.5	0.7	0.8	244.2
Employees Total	4126	10.7	10.5	21.0	23.5	16.0	8.0	3.7	2.0	1.4	1.1	0.7	0.7	0.7	254.3
Regular employee	1575	4.1	2.2	10.6	24.5	25.1	15.2	6.9	3.7	2.3	1.5	1.4	1.3	1.2	354.6
15 - 24 years old	131	9.8	3.1	18.9	44.8	21.5	1.1	0.6	—	0.3	—	—	—	—	213.0
25 - 34 years old	485	3.6	2.2	10.9	28.9	29.6	16.2	5.7	1.7	0.7	0.1	0.4	—	—	301.3
35 - 44 years old	392	3.5	1.9	8.5	22.5	27.8	18.8	8.8	4.0	1.5	0.7	0.6	0.5	0.7	347.7
45 - 54 years old	327	4.8	2.5	11.4	18.1	24.6	16.4	9.1	5.2	2.0	1.5	1.1	1.5	1.7	371.0
55 - 64 years old	203	1.7	0.9	7.5	16.5	12.6	12.4	7.2	7.1	9.9	7.4	6.6	5.4	4.7	550.1
65 years old and over	37	1.5	4.9	11.5	16.7	23.9	18.4	2.9	6.8	—	2.8	1.4	6.6	2.6	405.7
Non-regular employee	2514	15.0	15.6	27.3	22.9	10.5	3.5	1.7	0.9	0.9	0.8	0.2	0.4	0.3	191.8
15 - 24 years old	242	32.5	11.7	23.9	23.6	7.1	—	0.7	—	—	—	0.3	—	0.2	130.1
25 - 34 years old	471	13.0	11.8	27.6	27.4	15.4	3.1	1.2	0.1	—	—	—	0.0	0.3	194.0
35 - 44 years old	481	13.1	19.5	28.4	20.9	12.2	3.6	1.6	0.3	0.1	—	—	—	0.1	171.5
45 - 54 years old	528	13.5	17.4	30.7	25.4	8.2	2.5	1.0	0.5	0.7	—	—	0.2	—	166.4
55 - 64 years old	425	12.1	13.2	23.2	20.3	9.8	3.7	3.1	3.9	3.0	4.5	0.8	1.6	0.6	270.0
65 years old and over	367	13.8	18.2	27.4	19.0	8.3	7.4	2.5	0.3	1.2	0.5	0.2	0.4	0.8	202.3
Executive of company or corporation/Self employed worker	384	15.6	9.2	14.4	19.8	11.2	12.2	5.2	3.8	2.5	1.5	0.9	1.1	2.8	309.6
15 - 24 years old	39	29.9	10.5	18.8	24.0	11.0	—	2.8	—	—	—	—	—	3.0	205.4
25 - 34 years old	60	14.1	4.5	14.3	30.3	17.9	11.9	2.5	3.8	0.6	—	—	—	—	246.2
35 - 44 years old	63	23.6	3.3	10.6	22.9	14.3	12.6	2.9	1.7	2.8	1.5	—	2.2	1.5	275.2
45 - 54 years old	76	20.6	10.3	17.1	16.3	7.3	15.9	3.3	3.4	4.6	—	—	—	1.1	249.7
55 - 64 years old	77	5.4	11.0	12.7	14.5	10.2	13.0	9.9	5.5	3.4	3.3	4.4	2.3	4.5	423.3
65 years old and over	69	7.2	14.4	14.5	15.6	7.9	13.7	7.6	6.0	2.2	3.4	—	1.5	6.0	393.6
Family worker/Other type of employment	81	10.8	18.4	33.5	16.5	10.0	4.3	—	3.1	—	1.1	1.2	—	1.0	196.0
Non-working	1879	12.4	22.9	21.8	17.8	11.2	5.2	2.9	1.3	1.5	1.5	0.2	0.6	0.6	210.3
15 - 24 years old	63	13.8	24.6	29.6	23.9	5.7	0.9	—	—	—	1.5	—	—	—	145.3
25 - 34 years old	281	13.1	10.8	29.0	26.1	12.8	5.5	2.1	0.3	0.4	—	—	—	—	189.3
35 - 44 years old	205	14.8	14.3	21.0	23.4	16.7	5.6	2.8	1.3	—	—	—	—	—	195.3
45 - 54 years old	175	13.8	16.7	19.8	16.5	14.7	9.6	3.2	2.5	1.3	—	0.4	1.2	0.4	232.4
55 - 64 years old	263	13.0	15.7	19.3	12.5	12.9	6.3	4.4	4.4	5.8	4.0	1.2	0.5	—	279.9
65 years old and over	892	11.1	32.0	20.4	15.2	8.7	4.1	2.9	0.6	1.2	1.9	—	0.9	1.1	200.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q83 Please answer annual income of the last one year of your previous employment (actual total value, tax included).



■ Annual income (persons resigned within recent 2 years, not include no-answer/single answer)

	n	Less than 0.5 million Yen	0.5 - less than 1 million Yen	1 - less than 2 million Yen	2 - less than 3 million Yen	3 - less than 4 million Yen	4 - less than 5 million Yen	5 - less than 6 million Yen	6 - less than 7 million Yen	7 - less than 8 million Yen	8 - less than 9 million Yen	9 - less than 10 million Yen	10 - less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
2019 Total	6433	11.5	14.1	20.9	21.5	14.3	7.4	3.5	1.9	1.5	1.2	0.5	0.7	0.8	244.2
Employees Total	4126	10.7	10.5	21.0	23.5	16.0	8.0	3.7	2.0	1.4	1.1	0.7	0.7	0.7	254.3
Male total	2916	8.5	6.6	13.8	21.1	18.8	12.4	6.0	3.5	2.6	2.5	1.1	1.5	1.5	330.8
Regular employee	971	3.6	1.2	4.9	18.0	27.2	18.8	9.2	5.3	3.4	2.4	2.0	2.1	1.8	415.5
15 - 24 years old	61	5.2	1.7	10.5	52.1	28.7	1.7	—	—	—	—	—	—	—	236.3
25 - 34 years old	280	4.6	1.2	6.7	23.6	31.4	20.6	7.8	2.5	1.2	0.1	0.4	—	—	327.7
35 - 44 years old	251	3.8	1.6	2.6	14.3	30.2	24.6	11.6	5.5	2.4	1.1	1.0	0.7	0.7	394.6
45 - 54 years old	200	4.6	0.9	3.2	9.4	30.1	19.3	12.3	8.2	2.9	2.4	1.4	2.5	2.7	446.7
55 - 64 years old	149	—	—	4.6	12.7	9.3	12.7	8.6	7.9	12.0	9.8	8.7	7.4	6.3	640.2
65 years old and over	30	1.9	3.3	8.5	11.5	29.7	16.4	3.6	8.4	—	3.4	1.7	8.2	3.3	449.3
Non-regular employee	873	11.4	8.6	20.0	25.3	15.1	7.1	3.5	2.2	2.3	2.2	0.5	1.1	0.8	267.5
15 - 24 years old	92	31.4	10.9	20.3	23.9	11.8	—	1.2	—	—	—	—	—	0.5	144.9
25 - 34 years old	151	11.4	7.3	24.6	28.0	21.1	4.7	2.4	0.5	—	—	—	0.1	—	209.6
35 - 44 years old	122	10.0	12.0	19.2	24.2	23.3	7.2	2.6	0.5	0.5	—	—	—	0.5	230.3
45 - 54 years old	108	11.3	6.4	17.5	31.6	16.6	7.8	2.6	1.7	3.6	—	—	0.9	—	254.5
55 - 64 years old	197	5.7	5.6	15.9	21.5	10.4	6.3	6.1	7.6	5.7	8.7	1.7	3.4	1.3	399.1
65 years old and over	203	8.6	10.3	22.2	25.0	11.0	12.6	4.0	0.5	2.3	1.0	0.3	0.7	1.5	268.0
Executive of company or corporation/Self employed worker	235	11.6	4.1	8.4	20.5	14.5	16.4	7.7	5.7	3.4	1.0	1.5	1.8	3.5	375.5
15 - 24 years old	16	23.3	6.8	13.6	19.3	27.3	—	6.8	—	—	—	—	—	2.9	240.4
25 - 34 years old	35	9.9	3.9	9.3	32.7	18.5	13.9	4.3	6.5	1.0	—	—	—	—	283.5
35 - 44 years old	42	17.8	0.7	7.3	23.8	16.8	18.8	2.4	2.6	4.2	—	—	3.3	2.3	324.8
45 - 54 years old	40	15.8	2.4	9.5	19.4	12.0	25.7	6.3	4.2	4.5	—	—	—	—	304.7
55 - 64 years old	55	6.0	6.4	7.8	12.3	12.6	13.2	13.8	7.7	4.7	1.4	6.2	3.2	4.7	459.5
65 years old and over	47	6.5	5.2	6.4	19.3	9.7	17.2	9.4	8.9	3.2	3.2	—	2.2	8.9	496.7
Family worker/Other type of employment	24	7.5	12.5	20.7	23.0	14.4	7.3	—	3.4	—	3.6	4.1	—	3.5	295.6
Non-working	813	10.4	11.4	19.2	20.3	14.1	9.4	4.6	2.3	1.7	3.5	0.5	1.3	1.3	285.9
15 - 24 years old	24	15.8	36.2	17.0	16.9	8.8	1.3	—	—	—	4.0	—	—	—	151.6
25 - 34 years old	79	15.2	8.3	26.2	25.2	9.3	10.9	3.6	—	1.3	—	—	—	—	204.5
35 - 44 years old	59	11.9	1.5	22.6	26.9	18.1	11.6	2.9	4.5	—	—	—	—	—	244.1
45 - 54 years old	73	8.9	5.3	10.7	23.5	22.1	15.3	4.2	5.9	0.6	—	1.0	1.7	1.0	318.1
55 - 64 years old	116	5.4	7.2	5.9	16.9	16.4	12.3	6.9	5.4	10.7	9.1	2.7	1.1	—	419.6
65 years old and over	461	10.6	14.0	22.4	19.2	12.8	7.7	4.7	1.1	—	3.6	—	1.7	2.1	273.3
Female total	3517	14.0	20.4	26.8	21.9	10.6	3.2	1.4	0.5	0.6	0.2	0.1	0.0	0.1	172.3
Regular employee	605	4.7	3.8	19.9	35.0	21.8	9.3	3.2	1.1	0.6	0.1	0.4	—	0.1	256.9
15 - 24 years old	70	13.7	4.3	26.2	38.4	15.2	0.5	1.0	—	0.5	—	—	—	—	192.7
25 - 34 years old	205	2.3	3.5	16.7	36.3	27.0	10.1	2.9	0.7	—	—	0.4	—	—	265.2
35 - 44 years old	142	3.1	2.6	19.0	37.2	23.7	8.5	3.9	1.4	—	—	—	—	0.6	264.6
45 - 54 years old	127	5.0	5.0	24.2	31.8	16.1	11.8	4.1	0.6	0.6	—	0.7	—	—	252.3
55 - 64 years old	54	6.5	3.4	15.4	27.2	21.8	11.5	3.3	5.0	4.0	1.0	1.0	—	—	302.6
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1640	16.9	19.4	31.2	21.7	8.0	1.6	0.7	0.2	0.1	0.1	0.0	—	0.1	151.5
15 - 24 years old	150	33.1	12.2	26.1	23.4	4.2	—	0.5	—	—	—	0.5	—	—	121.0
25 - 34 years old	320	13.8	14.0	29.1	27.1	12.7	2.3	0.6	—	—	—	—	—	0.5	186.6
35 - 44 years old	359	14.2	22.0	31.6	19.8	8.5	2.4	1.3	0.3	—	—	—	—	—	151.5
45 - 54 years old	420	14.1	20.2	34.1	23.7	6.0	1.1	0.6	0.2	—	—	—	—	—	143.6
55 - 64 years old	228	17.7	19.7	29.5	19.3	9.2	1.5	0.6	0.8	0.7	0.9	—	—	—	158.7
65 years old and over	164	20.2	28.0	33.8	11.6	4.9	1.1	0.5	—	—	—	—	—	—	121.0
Executive of company or corporation/Self employed worker	149	21.8	17.1	23.9	18.9	5.8	5.5	1.1	0.6	1.1	2.4	—	—	1.7	205.7
15 - 24 years old	23	34.4	13.1	22.3	27.1	—	—	—	—	—	—	—	—	3.2	181.7
25 - 34 years old	25	20.0	5.5	21.4	26.8	17.1	9.2	—	—	—	—	—	—	—	193.4
35 - 44 years old	21	35.4	8.7	17.3	21.0	9.1	—	4.0	—	—	4.5	—	—	—	173.7
45 - 54 years old	36	26.0	19.0	25.4	12.9	2.1	5.0	—	2.5	4.6	—	—	—	2.4	188.9
55 - 64 years old	22	4.1	22.4	24.8	20.1	4.2	12.3	—	—	—	8.1	—	—	4.1	332.7
65 years old and over	22	8.7	33.9	31.5	7.9	3.9	6.3	3.9	—	—	3.9	—	—	—	175.3
Family worker/Other type of employment	57	12.1	20.8	38.9	13.8	8.2	3.1	—	3.0	—	—	—	—	—	154.4
Non-working	1066	14.0	31.7	23.8	15.8	9.0	2.0	1.7	0.6	1.4	—	—	0.1	—	152.6
15 - 24 years old	39	12.6	17.6	37.2	28.2	3.8	0.7	—	—	—	—	—	—	—	141.5
25 - 34 years old	202	12.2	11.8	30.1	26.5	14.1	3.5	1.5	0.4	—	—	—	—	—	183.3
35 - 44 years old	145	16.0	19.5	20.4	21.9	16.2	3.2	2.7	—	—	—	—	—	—	175.3
45 - 54 years old	102	17.3	24.9	26.4	11.4	9.3	5.5	2.5	—	1.8	—	—	0.8	—	170.9
55 - 64 years old	147	19.0	22.5	29.9	9.1	10.2	1.6	2.3	3.6	1.9	—	—	—	—	169.1
65 years old and over	431	11.7	51.1	18.2	10.9	4.3	0.3	1.1	—	2.4	—	—	—	—	121.7

■ Increase/Decrease status of annual income (before and one year after changing jobs)  
(persons employed, in 1 year after changing job/single answer)

(%)

	n	minus 40 % or more	minus 30 - less than 40 %	minus 20 - less than 30 %	minus 10 - less than 20 %	- minus 10 %	0%	- less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 100 %	100 % and over	10 % and more upward fluctuation	10 % and more downward fluctuation
2019 Total	3345	22.8	4.6	6.5	7.4	6.2	15.4	5.6	5.2	6.1	2.9	1.2	5.1	11.0	31.5	41.3
Employees Total	3001	21.2	4.6	6.7	7.6	6.5	15.3	5.8	5.4	6.4	3.0	1.3	5.2	11.0	32.4	40.1
Regular employee	971	11.2	4.7	6.6	8.7	8.3	18.7	8.7	8.3	7.5	3.0	1.5	5.4	7.5	33.1	31.2
15 - 24 years old	84	15.7	2.1	2.6	1.4	3.5	28.3	1.8	8.1	5.9	4.4	2.7	10.8	12.7	44.6	21.9
25 - 34 years old	304	6.5	3.1	7.4	7.1	7.9	21.2	11.2	8.1	8.1	3.3	1.7	6.1	8.2	35.6	24.1
35 - 44 years old	228	7.3	4.2	5.8	11.7	7.4	17.2	7.9	11.1	8.8	4.5	2.3	4.2	7.6	38.5	29.0
45 - 54 years old	196	9.8	7.3	5.1	9.0	8.8	17.9	10.4	9.5	7.8	1.7	0.5	5.1	7.1	31.7	31.3
55 - 64 years old	134	25.2	5.0	9.6	11.1	14.0	11.9	7.7	3.9	4.5	—	0.6	3.2	3.2	15.5	50.8
65 years old and over	25	23.7	15.6	11.5	12.1	3.9	13.6	—	—	5.5	6.0	—	2.3	5.8	19.5	63.0
Non-regular employee	2001	25.9	4.6	6.8	7.0	5.5	13.7	4.4	4.1	5.8	3.0	1.3	5.1	12.8	32.1	44.4
15 - 24 years old	202	15.4	1.3	5.9	4.6	2.0	18.7	3.0	3.6	12.3	2.7	0.2	5.6	24.8	49.2	27.1
25 - 34 years old	363	26.2	3.9	9.0	6.8	5.3	12.2	4.8	4.5	3.9	3.2	1.1	7.3	11.9	31.9	45.8
35 - 44 years old	414	26.2	5.0	4.5	7.5	5.8	14.8	4.8	2.8	5.0	4.1	2.1	4.5	12.9	31.4	43.2
45 - 54 years old	408	19.0	5.5	5.8	5.9	9.1	16.3	5.7	5.9	6.9	3.0	1.1	6.4	9.4	32.7	36.3
55 - 64 years old	331	33.3	5.3	7.0	8.2	3.8	11.7	3.1	3.1	4.9	2.6	1.2	4.3	11.4	27.5	53.8
65 years old and over	283	34.2	5.4	9.1	8.7	4.7	8.7	3.8	4.3	4.1	2.1	1.3	2.0	11.6	25.5	57.3
Executive of company or corporation/Self employed worker	308	36.2	4.2	4.3	5.9	4.4	16.9	3.4	3.1	3.9	1.9	0.2	3.8	11.7	24.6	50.7
15 - 24 years old	30	34.0	2.0	3.5	3.6	—	18.6	—	8.3	2.4	3.5	—	3.5	20.5	38.2	43.2
25 - 34 years old	52	33.0	3.2	1.8	8.2	6.8	11.7	4.3	3.1	3.8	4.4	0.9	3.4	15.4	31.0	46.2
35 - 44 years old	62	44.2	7.0	5.3	—	1.5	16.7	0.5	2.5	5.5	2.7	—	6.0	8.1	24.8	56.6
45 - 54 years old	58	24.8	3.0	1.7	8.7	8.3	22.3	8.0	1.7	5.7	1.7	—	2.5	11.6	23.2	38.2
55 - 64 years old	56	40.1	3.0	2.9	10.5	5.2	16.1	3.2	1.6	3.3	—	—	1.6	12.4	19.0	56.6
65 years old and over	51	39.8	6.0	10.7	3.9	2.9	16.4	2.9	3.9	1.9	—	—	5.6	6.0	17.4	60.5
Family worker/Other type of employment	65	35.1	2.0	7.8	7.1	6.3	11.0	5.5	5.8	5.4	2.0	—	4.2	7.7	25.1	52.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q83 Please answer annual income of the last one year of your previous employment (actual total value, tax included).

Q94 Please answer your annual income during last year (January through December 2019) of following items, (actual total value, tax included).

(1) Annual income from your primary job

■ Increase/Decrease status of annual income (before and one year after changing jobs)  
(persons employed, in 1 year after changing job/single answer)

(%)

	n	minus 40% or more	minus 30 - less than 40%	minus 20 - less than 30%	minus 10 - less than 20%	- minus 10%	0%	- less than 10%	10 - less than 20%	20 - less than 30%	30 - less than 40%	40 - less than 50%	50 - less than 100%	100% and over	10% and more upward fluctuation	10% and more downward fluctuation
2019 Total	3345	22.8	4.6	6.5	7.4	6.2	15.4	5.6	5.2	6.1	2.9	1.2	5.1	11.0	31.5	41.3
Employees Total	3001	21.2	4.6	6.7	7.6	6.5	15.3	5.8	5.4	6.4	3.0	1.3	5.2	11.0	32.4	40.1
Male total	1458	22.1	5.3	7.4	8.5	6.9	14.6	6.2	5.6	6.5	2.6	1.2	4.6	8.7	29.2	43.2
Regular employee	590	13.1	5.0	7.4	10.4	9.5	17.6	8.8	8.5	6.7	2.9	1.5	4.4	5.9	29.9	34.2
15 - 24 years old	36	20.2	3.0	3.0	—	3.0	34.1	—	10.7	2.5	4.2	4.2	9.0	6.0	36.6	26.2
25 - 34 years old	160	7.3	2.9	5.7	7.9	10.7	19.1	12.0	8.4	8.6	3.5	1.4	5.6	6.7	34.2	23.9
35 - 44 years old	147	7.0	3.4	6.1	13.8	6.4	16.2	8.1	12.2	7.6	5.3	2.9	4.1	6.9	39.0	30.4
45 - 54 years old	126	11.5	7.6	4.3	11.9	10.1	17.0	9.8	10.4	6.3	0.5	0.7	3.7	6.1	27.9	35.3
55 - 64 years old	101	27.4	5.1	7.6	10.2	14.4	14.1	8.4	1.7	5.2	—	—	2.5	3.4	12.7	50.4
65 years old and over	20	30.4	20.1	5.0	15.6	5.0	7.7	—	—	2.7	7.7	—	3.0	3.0	16.2	71.1
Non-regular employee	678	27.9	5.5	9.4	7.0	5.3	11.5	4.3	3.7	7.1	2.4	1.2	4.5	10.2	29.0	49.9
15 - 24 years old	82	11.9	0.5	12.7	5.9	1.3	18.4	3.9	2.6	18.5	3.1	—	7.6	13.6	45.4	31.0
25 - 34 years old	116	26.1	4.7	7.8	5.8	8.8	10.8	5.1	5.7	3.9	2.6	1.5	8.3	8.8	30.9	44.4
35 - 44 years old	99	23.0	6.1	6.5	6.7	8.1	13.1	6.5	4.5	8.0	1.8	0.8	3.7	11.1	30.0	42.3
45 - 54 years old	84	16.8	7.5	12.4	8.0	5.6	14.8	8.0	4.6	6.4	4.5	1.2	2.7	7.4	26.9	44.8
55 - 64 years old	143	39.8	5.3	10.1	7.8	3.5	8.9	3.0	1.1	4.9	0.6	1.8	3.6	9.5	21.5	63.2
65 years old and over	155	36.0	7.5	8.3	7.5	4.7	8.0	1.6	4.1	5.2	2.5	1.3	2.3	10.9	26.4	59.2
Executive of company or corporation/Self employed worker	171	29.0	5.7	4.7	6.8	4.8	16.7	4.6	3.3	4.0	2.5	0.3	5.2	12.5	27.8	46.1
15 - 24 years old	10	19.9	6.3	10.8	—	—	4.5	—	10.8	—	10.8	—	10.8	26.1	58.5	36.9
25 - 34 years old	29	24.8	3.5	—	10.0	6.1	16.2	5.8	3.3	6.8	5.3	1.7	6.1	10.4	33.6	38.3
35 - 44 years old	32	33.1	10.6	7.7	—	2.9	17.6	0.9	2.0	10.6	2.4	—	5.8	6.4	27.1	51.5
45 - 54 years old	29	12.7	—	3.4	14.5	7.0	19.8	12.6	3.4	1.6	3.4	—	5.0	16.6	30.0	30.7
55 - 64 years old	37	39.1	4.5	2.2	6.8	5.4	19.0	4.7	—	—	—	—	2.4	15.8	18.3	52.7
65 years old and over	34	33.7	8.9	7.8	5.8	4.3	14.6	1.7	5.7	2.9	—	—	5.7	8.9	23.2	56.2
Family worker/Other type of employment	20	29.8	—	12.0	15.5	—	12.8	4.6	5.4	—	1.7	—	9.2	9.1	25.3	57.3
Female total	1887	23.3	4.0	5.8	6.6	5.7	16.0	5.1	5.0	5.8	3.1	1.2	5.4	12.8	33.3	39.8
Regular employee	382	8.2	4.2	8.0	6.2	6.5	20.5	8.4	8.0	8.6	3.1	1.4	6.9	9.9	38.0	26.6
15 - 24 years old	48	12.4	1.5	2.4	2.4	3.8	23.9	3.1	6.1	8.4	4.6	1.5	12.2	17.7	50.5	18.6
25 - 34 years old	143	5.7	3.2	9.3	6.2	4.7	23.6	10.2	7.7	7.6	3.1	2.1	6.7	10.0	37.2	24.4
35 - 44 years old	81	7.8	5.6	5.4	7.7	9.4	19.0	7.6	9.1	11.0	3.3	1.1	4.4	8.7	37.6	26.5
45 - 54 years old	70	6.9	6.7	6.5	3.9	6.5	19.4	11.5	7.9	10.3	3.8	—	7.6	8.9	38.5	24.0
55 - 64 years old	33	18.4	4.7	15.4	13.7	12.7	5.4	5.4	10.8	2.7	—	2.6	5.4	2.7	24.2	52.3
65 years old and over	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1323	24.9	4.2	5.4	7.0	5.6	14.8	4.4	4.3	5.1	3.4	1.3	5.4	14.1	33.6	41.6
15 - 24 years old	120	17.8	1.8	1.2	3.6	2.4	19.0	2.3	4.3	8.1	2.4	0.3	4.3	32.4	51.8	24.5
25 - 34 years old	247	26.2	3.5	9.5	7.2	3.6	12.9	4.6	3.9	3.9	3.4	0.9	6.9	13.3	32.3	46.5
35 - 44 years old	315	27.2	4.7	3.8	7.7	5.1	15.4	4.3	2.3	4.1	4.8	2.5	4.7	13.4	31.8	43.4
45 - 54 years old	324	19.6	5.0	4.1	5.4	10.0	16.7	5.1	6.2	7.0	2.6	1.1	7.3	9.9	34.2	34.1
55 - 64 years old	188	28.3	5.2	4.6	8.6	4.0	13.9	3.2	4.6	5.0	4.1	0.8	4.8	12.8	32.1	46.7
65 years old and over	128	32.0	2.8	10.0	10.2	4.8	9.5	6.5	4.5	2.8	1.5	1.4	1.8	12.3	24.3	55.0
Executive of company or corporation/Self employed worker	137	45.2	2.4	3.9	4.8	4.0	17.2	1.8	2.9	3.9	1.2	—	2.0	10.6	20.6	56.4
15 - 24 years old	21	40.8	—	—	5.4	—	25.4	—	7.1	3.5	—	—	—	17.8	28.5	46.2
25 - 34 years old	23	43.2	2.8	4.0	6.0	7.7	6.2	2.4	2.9	—	3.1	—	—	21.6	27.7	56.0
35 - 44 years old	30	56.1	3.2	2.8	—	—	15.7	—	3.1	—	3.2	—	6.2	9.9	22.4	62.0
45 - 54 years old	29	36.8	5.9	—	2.9	9.7	24.8	3.5	—	9.8	—	—	—	6.6	16.4	45.7
55 - 64 years old	18	42.1	—	4.5	18.0	5.0	10.1	—	4.9	10.1	—	—	—	5.3	20.4	64.6
65 years old and over	16	52.4	—	16.9	—	—	20.1	5.3	—	—	—	—	5.3	—	5.3	69.4
Family worker/Other type of employment	45	37.5	2.9	6.0	3.4	9.1	10.2	5.9	6.0	7.8	2.1	—	2.0	7.1	25.0	49.8

■ Increase/Decrease status of annual income (before and two years after changing jobs)  
(persons employed, and in the 2nd year after changing job/single answer)

(%)

	n	minus 40% or more	minus 30 – less than 40%	minus 20 – less than 30%	minus 10 – less than 20%	– minus 10%	0%	– less than 10%	10 – less than 20%	20 – less than 30%	30 – less than 40%	40 – less than 50%	50 – less than 100%	100% and over	10% and more upward fluctuation	10% and more downward fluctuation
2019 Total	2187	22.3	4.5	4.8	6.2	4.7	9.3	5.1	6.9	7.4	3.7	2.7	7.4	14.9	43.1	37.9
Employees Total	1968	20.1	4.5	4.9	6.5	5.1	9.6	5.4	7.3	7.6	3.8	2.8	7.5	14.8	43.9	36.0
Regular employee	788	6.5	3.2	3.8	7.0	6.8	12.6	8.8	11.3	10.6	5.0	4.0	8.7	11.8	51.4	20.4
15 – 24 years old	47	6.0	—	5.5	6.9	6.9	18.2	1.5	7.8	16.7	—	4.6	2.2	23.7	55.0	18.4
25 – 34 years old	250	4.2	2.3	3.9	4.7	7.0	13.6	10.8	10.7	10.0	6.0	5.2	10.2	11.4	53.5	15.2
35 – 44 years old	212	2.2	2.1	3.8	7.7	9.0	14.1	9.5	11.9	11.9	4.7	3.1	10.0	9.8	51.5	15.9
45 – 54 years old	172	2.7	2.7	2.7	7.9	4.1	12.3	9.8	16.2	9.7	5.8	3.8	9.6	12.5	57.6	16.1
55 – 64 years old	92	26.5	10.3	4.7	10.2	4.4	6.2	3.9	4.7	7.6	4.8	2.8	4.8	9.1	33.8	51.7
65 years old and over	14	31.7	3.6	—	3.6	17.2	—	3.6	6.1	13.6	—	3.6	—	16.9	40.2	38.9
Non-regular employee	1159	29.3	5.3	5.6	6.3	3.8	7.7	3.2	4.6	5.7	3.1	1.8	6.5	17.0	38.6	46.6
15 – 24 years old	44	22.2	—	9.1	3.3	2.4	11.2	6.6	1.7	7.5	3.3	1.7	3.3	27.6	45.1	34.6
25 – 34 years old	233	24.1	3.0	6.6	8.4	4.7	8.8	3.4	4.3	5.1	1.7	2.9	8.0	19.0	41.0	42.1
35 – 44 years old	244	27.4	4.7	5.6	4.4	4.9	9.1	3.3	6.5	7.4	4.3	1.9	5.1	15.4	40.6	42.1
45 – 54 years old	237	21.1	3.8	2.8	9.0	4.3	8.3	4.3	8.2	7.1	2.8	1.1	6.6	20.7	46.4	36.7
55 – 64 years old	209	33.6	9.7	8.3	3.7	3.4	5.0	3.8	1.8	4.1	4.5	1.7	6.7	13.6	32.4	55.4
65 years old and over	192	45.0	7.2	4.4	6.6	1.8	5.9	—	1.9	3.5	1.9	1.4	7.2	13.1	29.1	63.2
Executive of company or corporation/Self employed worker	201	41.4	5.2	4.8	3.7	1.0	4.4	2.4	2.5	6.2	3.0	2.3	6.5	16.7	37.2	55.1
15 – 24 years old	15	31.9	—	—	—	2.6	5.0	—	—	14.5	—	7.2	10.3	28.6	60.5	31.9
25 – 34 years old	33	38.7	9.5	9.2	4.7	—	1.1	2.5	7.0	2.2	—	5.0	4.1	16.0	34.4	62.0
35 – 44 years old	42	41.3	4.2	2.9	6.2	—	3.7	3.9	4.6	3.8	3.7	2.3	10.8	12.7	37.9	54.5
45 – 54 years old	43	35.9	4.1	4.4	2.3	1.8	—	4.4	—	10.8	2.0	2.3	5.2	26.8	47.1	46.7
55 – 64 years old	34	31.3	5.1	2.6	7.1	2.5	12.4	—	2.6	5.3	7.8	—	10.1	12.9	38.9	46.2
65 years old and over	35	64.6	5.7	7.6	—	—	5.5	1.5	—	4.3	2.8	—	—	8.0	15.1	77.9
Family worker/Other type of employment	39	33.8	6.2	1.9	—	6.6	12.9	—	9.5	2.4	1.9	4.8	11.2	9.0	38.7	41.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q83 Please answer annual income of the last one year of your previous employment (actual total value, tax included).

Q94 Please answer your annual income during last year (January through December 2019) of following items, (actual total value, tax included).

(1) Annual income from your primary job

■ Increase/Decrease status of annual income (before and two years after changing jobs)  
(persons employed, and in the 2nd year after changing job/single answer)

(%)

	n	minus 40% or more	minus 30 - less than 40%	minus 20 - less than 30%	minus 10 - less than 20%	- minus 10%	0%	- less than 10%	10 - less than 20%	20 - less than 30%	30 - less than 40%	40 - less than 50%	50 - less than 100%	100% and over	10% and more upward fluctuation	10% and more downward fluctuation
2019 Total	2187	22.3	4.5	4.8	6.2	4.7	9.3	5.1	6.9	7.4	3.7	2.7	7.4	14.9	43.1	37.9
Employees Total	1968	20.1	4.5	4.9	6.5	5.1	9.6	5.4	7.3	7.6	3.8	2.8	7.5	14.8	43.9	36.0
Male total	974	21.6	5.4	5.1	6.2	4.8	9.3	5.6	7.1	8.8	4.0	2.5	6.9	12.7	42.0	38.3
Regular employee	484	8.0	3.3	4.4	7.6	6.9	11.4	8.8	11.8	12.2	5.9	2.9	7.6	9.1	49.5	23.4
15 - 24 years old	24	8.8	—	6.2	8.8	4.4	21.9	—	—	32.5	—	—	4.4	13.1	50.0	23.7
25 - 34 years old	154	4.1	1.5	3.5	4.5	6.8	10.8	11.3	13.5	10.2	8.2	4.1	10.2	11.3	57.6	13.5
35 - 44 years old	137	1.4	2.1	5.3	7.2	8.5	13.3	12.2	11.1	11.8	5.9	2.7	9.5	8.8	49.9	16.0
45 - 54 years old	96	3.9	2.8	4.1	11.3	4.6	12.9	7.7	19.4	12.7	5.5	2.0	5.6	7.6	52.8	22.1
55 - 64 years old	61	33.3	12.6	5.6	11.0	5.2	4.3	1.3	4.2	8.5	4.1	2.7	2.9	4.3	26.7	62.4
65 years old and over	13	36.1	4.1	—	4.1	19.6	—	4.1	—	15.5	—	4.1	—	12.3	32.0	44.3
Non-regular employee	361	33.6	8.4	5.9	5.0	3.5	7.1	2.3	2.7	4.8	1.4	1.4	5.5	18.2	34.1	53.0
15 - 24 years old	15	21.2	—	3.0	—	7.1	18.2	—	—	—	—	—	—	50.6	50.6	24.1
25 - 34 years old	61	14.7	2.8	7.5	7.5	4.4	7.9	3.9	3.5	7.6	2.1	2.6	5.8	29.8	51.3	32.5
35 - 44 years old	42	13.1	7.1	4.4	4.0	9.1	7.9	2.2	4.5	10.7	3.7	4.5	6.8	22.0	52.2	28.6
45 - 54 years old	43	21.4	4.5	4.4	4.5	4.1	10.7	5.6	4.6	6.4	1.2	—	5.8	27.0	45.0	34.7
55 - 64 years old	102	43.4	15.0	8.5	4.0	1.7	5.3	2.5	1.6	2.5	1.7	1.7	3.6	8.5	19.6	70.9
65 years old and over	98	51.4	8.7	4.0	6.1	1.7	5.0	—	2.0	3.1	—	—	7.6	10.6	23.2	70.2
Executive of company or corporation/Self employed worker	113	38.4	5.0	6.1	4.4	0.8	4.7	3.4	2.2	7.8	3.8	3.5	8.4	11.5	37.2	53.9
15 - 24 years old	12	40.8	—	—	—	—	—	—	—	18.5	—	9.2	13.1	18.5	59.2	40.8
25 - 34 years old	15	32.0	7.2	14.3	5.4	—	2.5	5.5	10.6	4.9	—	6.5	3.1	8.0	33.2	58.9
35 - 44 years old	15	18.2	11.8	1.9	5.2	—	5.2	11.0	6.4	4.5	10.6	6.4	12.6	6.4	46.8	37.1
45 - 54 years old	24	29.6	—	7.8	4.1	—	—	3.8	—	12.0	—	4.1	9.4	29.2	54.8	41.5
55 - 64 years old	21	24.1	4.1	—	11.3	4.0	19.8	—	—	4.3	8.3	—	16.1	8.1	36.7	39.5
65 years old and over	27	71.4	7.4	10.0	—	—	—	1.9	—	5.6	3.7	—	—	—	9.3	88.8
Family worker/Other type of employment	16	45.3	3.7	—	—	—	25.6	—	1.8	—	4.8	7.3	5.8	5.9	25.5	48.9
Female total	1213	22.8	3.9	4.6	6.2	4.6	9.3	4.6	6.7	6.4	3.6	2.8	7.8	16.7	44.0	37.5
Regular employee	303	4.2	2.9	2.7	5.9	6.7	14.6	8.6	10.4	8.2	3.6	5.7	10.5	16.0	54.4	15.8
15 - 24 years old	23	3.2	—	4.8	4.9	9.5	14.3	3.2	15.9	—	—	9.5	—	34.8	60.2	12.9
25 - 34 years old	97	4.4	3.6	4.7	5.2	7.2	18.0	10.1	6.2	9.7	2.5	6.9	10.1	11.4	46.9	17.8
35 - 44 years old	75	3.6	2.3	1.2	8.5	9.9	15.7	4.5	13.4	12.1	2.5	3.8	10.8	11.7	54.3	15.6
45 - 54 years old	76	1.2	2.6	1.0	3.7	3.6	11.6	12.6	12.2	6.0	6.1	6.1	14.8	18.6	63.7	8.6
55 - 64 years old	31	13.2	5.8	2.9	8.6	2.9	9.9	8.9	5.7	5.8	6.0	3.0	8.7	18.6	47.8	30.5
65 years old and over	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	798	27.4	3.9	5.5	6.9	4.0	8.0	3.6	5.5	6.0	3.8	2.0	7.0	16.4	40.7	43.7
15 - 24 years old	29	22.7	—	12.2	5.1	—	7.6	10.1	2.5	11.4	5.1	2.5	5.1	15.7	42.3	40.0
25 - 34 years old	171	27.5	3.0	6.2	8.8	4.8	9.1	3.2	4.6	4.3	1.6	3.0	8.8	15.1	37.3	45.5
35 - 44 years old	202	30.4	4.2	5.9	4.4	4.0	9.4	3.5	7.0	6.7	4.4	1.3	4.7	14.1	38.2	45.0
45 - 54 years old	194	21.0	3.7	2.4	10.0	4.3	7.8	4.1	9.0	7.2	3.1	1.4	6.7	19.3	46.7	37.1
55 - 64 years old	107	24.4	4.7	8.2	3.4	4.9	4.8	5.0	1.9	5.7	7.3	1.7	9.7	18.4	44.7	40.6
65 years old and over	95	38.4	5.7	4.8	7.2	2.0	6.8	—	1.8	4.0	3.9	2.9	6.8	15.6	35.1	56.1
Executive of company or corporation/Self employed worker	88	45.2	5.4	3.1	2.9	1.3	3.9	1.1	2.9	4.1	2.0	0.8	4.0	23.3	37.1	56.5
15 - 24 years old	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	18	44.2	11.4	5.0	4.0	—	—	—	4.0	—	—	3.8	5.0	22.6	35.4	64.6
35 - 44 years old	27	53.9	—	3.5	6.7	—	2.9	—	3.6	3.4	—	—	9.8	16.2	33.0	64.1
45 - 54 years old	19	43.9	9.3	—	—	4.0	—	5.2	—	9.3	4.5	—	—	23.8	37.5	53.2
55 - 64 years old	13	43.4	6.9	7.1	—	—	—	—	7.1	7.1	7.1	—	—	21.2	42.5	57.5
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	23	26.0	7.9	3.2	—	11.0	4.3	—	14.7	4.0	—	3.1	14.8	11.1	47.6	37.1

■ Channels to find current place of work (persons resigned within recent 2 years & employed as in December/multiple answers)

	n	Direct inquiry to the company	School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SMS (Social Networking Service)	Others
2019 Total	4809	10.0	1.4	17.6	6.5	19.8	4.9	11.6	0.4	9.1	2.0	4.7	22.9	3.4	6.6
Employees Total	4344	10.1	1.4	16.5	6.5	20.9	5.2	12.4	0.4	9.5	2.1	4.7	23.6	3.2	5.3
Regular employee	1665	11.4	1.9	18.1	6.8	24.9	8.9	3.9	0.3	5.3	1.7	2.9	24.4	3.2	5.2
15 - 24 years old	138	18.0	4.6	14.0	1.6	28.7	4.8	3.6	—	7.9	—	2.1	30.7	6.3	3.5
25 - 34 years old	508	11.2	1.9	15.0	6.7	20.7	13.4	3.8	0.6	5.9	1.3	1.3	29.4	5.4	3.9
35 - 44 years old	412	10.7	0.7	18.8	4.5	28.3	8.5	4.6	0.4	4.9	1.9	4.2	24.3	1.9	4.0
45 - 54 years old	342	9.4	0.5	19.1	5.5	28.2	9.1	4.3	—	4.2	1.6	4.1	25.1	1.7	5.3
55 - 64 years old	226	11.4	4.7	20.9	15.5	21.6	3.5	2.4	0.4	5.0	3.4	3.4	11.5	1.4	11.1
65 years old and over	37	15.5	—	42.1	12.8	18.2	—	4.2	—	4.0	1.4	1.4	3.1	—	7.8
Non-regular employee	2642	9.3	1.2	15.5	6.2	18.5	2.9	17.7	0.5	12.3	2.3	5.8	23.4	3.2	5.0
15 - 24 years old	256	13.3	6.9	20.7	2.1	12.3	3.8	8.0	0.4	15.1	1.9	4.6	27.1	12.1	6.6
25 - 34 years old	493	7.8	0.4	13.3	3.8	16.3	3.9	21.3	0.7	16.3	1.4	3.9	29.0	4.4	3.6
35 - 44 years old	508	7.6	0.3	12.4	5.2	17.0	2.5	22.0	0.8	12.0	1.1	4.3	27.9	2.3	3.3
45 - 54 years old	553	7.0	0.3	12.6	4.5	16.7	2.7	25.7	0.7	12.3	3.2	5.8	23.0	2.4	3.2
55 - 64 years old	447	11.1	1.5	16.2	9.8	25.8	3.7	13.2	0.2	9.1	2.3	6.3	17.5	0.6	6.3
65 years old and over	385	12.2	0.4	22.0	11.9	21.3	0.9	7.3	0.1	9.4	3.7	10.7	15.5	0.9	9.1
Executive of company or corporation/Self employed worker	418	8.9	1.2	26.9	7.0	10.3	2.6	3.8	0.4	5.5	1.5	4.9	17.5	6.6	19.3
15 - 24 years old	41	2.9	3.9	22.6	7.0	11.5	1.8	2.7	1.8	3.6	—	0.9	28.8	14.5	5.3
25 - 34 years old	64	16.3	4.1	24.0	0.7	6.2	1.4	6.2	—	9.6	1.4	7.1	23.9	10.6	15.9
35 - 44 years old	69	10.4	1.4	37.3	6.1	9.7	4.9	4.0	1.3	5.9	1.0	4.0	13.7	10.1	20.2
45 - 54 years old	80	5.3	—	23.9	3.7	11.3	3.4	3.3	—	9.1	—	5.1	20.4	5.4	24.1
55 - 64 years old	82	6.3	—	24.8	10.1	15.0	3.0	4.9	—	4.1	2.1	3.1	18.5	1.0	16.7
65 years old and over	82	11.1	—	27.4	13.1	7.7	0.7	1.8	—	1.1	3.4	7.7	6.0	3.4	26.3
Family worker/Other type of employment	85	8.7	0.8	27.5	8.7	11.3	0.4	9.2	—	2.3	4.3	3.9	7.0	1.8	21.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q84 How did you find the present (as in last December) employment? Select all applicable answers and then the most influential one.

(1) All that I accessed (Please choose all that apply)

■ Channels to find current place of work (persons resigned within recent 2 years & employed as in December/multiple answers)

	n	Direct inquiry to the company	School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others
2019 Total	4809	10.0	1.4	17.6	6.5	19.8	4.9	11.6	0.4	9.1	2.0	4.7	22.9	3.4	6.6
Employees Total	4344	10.1	1.4	16.5	6.5	20.9	5.2	12.4	0.4	9.5	2.1	4.7	23.6	3.2	5.3
Male total	2219	12.3	2.0	17.8	8.6	19.9	6.8	8.5	0.4	6.8	1.8	4.3	21.1	4.0	8.2
Regular employee	1022	13.1	2.1	19.0	7.7	21.6	10.6	2.6	0.4	4.3	2.0	2.8	23.6	3.5	5.3
15 - 24 years old	63	23.6	6.7	17.6	—	31.0	5.8	3.4	—	5.1	—	—	27.9	5.8	3.4
25 - 34 years old	293	12.6	1.8	16.7	7.8	17.2	15.2	3.0	0.4	4.0	1.6	1.3	26.7	6.4	3.6
35 - 44 years old	263	11.8	0.7	20.7	3.4	22.8	11.3	3.0	0.7	3.9	2.3	3.8	27.3	2.6	4.0
45 - 54 years old	205	12.0	0.5	15.9	6.9	26.5	12.5	2.3	—	5.4	1.9	3.6	27.1	2.3	5.1
55 - 64 years old	168	12.8	5.3	21.9	18.0	18.2	3.0	1.0	0.5	3.6	3.1	4.1	10.2	1.0	10.8
65 years old and over	30	16.4	—	36.7	10.1	19.7	—	5.2	—	5.0	1.7	1.7	3.8	—	9.8
Non-regular employee	916	11.7	2.2	14.0	9.1	21.1	3.9	16.6	0.4	10.6	1.9	6.4	20.5	3.5	6.4
15 - 24 years old	99	19.2	13.1	19.3	0.4	11.0	7.7	7.7	0.4	14.8	3.7	5.2	24.8	15.2	7.2
25 - 34 years old	160	11.5	0.3	11.7	5.3	18.6	4.5	22.5	0.5	15.8	2.1	5.2	27.6	5.9	2.8
35 - 44 years old	129	8.6	0.5	8.1	7.9	17.6	4.0	21.6	1.0	15.2	1.0	6.6	27.4	0.7	3.4
45 - 54 years old	113	7.3	—	8.2	4.0	17.9	5.1	32.4	0.6	9.9	1.7	6.3	20.9	4.4	6.6
55 - 64 years old	208	13.1	2.4	14.1	12.5	29.3	3.8	12.6	0.4	7.1	1.7	4.5	13.3	0.8	8.8
65 years old and over	207	11.1	0.7	20.1	16.1	23.6	1.0	8.6	—	5.5	1.7	9.7	15.8	—	8.3
Executive of company or corporation/Self employed worker	257	10.8	1.1	26.4	9.9	9.8	2.9	3.0	0.4	3.8	0.6	3.2	14.6	8.2	24.0
15 - 24 years old	17	2.6	2.6	22.5	12.6	6.3	—	—	—	—	—	—	28.2	25.2	—
25 - 34 years old	39	18.6	3.9	27.0	1.1	6.3	—	6.6	—	10.1	2.3	5.6	25.7	15.4	11.9
35 - 44 years old	45	12.2	2.1	35.3	9.4	8.7	5.4	6.1	2.1	1.3	1.5	2.5	9.0	15.6	27.3
45 - 54 years old	42	7.7	—	26.4	7.0	10.6	4.4	—	—	6.8	—	1.2	15.0	4.4	32.9
55 - 64 years old	59	7.4	—	22.3	13.2	14.8	4.2	2.9	—	4.2	—	1.4	15.2	1.4	18.9
65 years old and over	56	12.7	—	24.2	14.2	8.2	1.0	1.0	—	—	—	—	6.2	6.3	36.0
Family worker/Other type of employment	24	20.0	2.7	13.8	12.7	12.8	1.4	10.1	—	2.3	7.3	2.2	3.2	—	26.5
Female total	2591	8.0	0.9	17.4	4.8	19.8	3.3	14.2	0.5	11.1	2.2	5.1	24.5	3.0	5.3
Regular employee	643	8.7	1.5	16.6	5.3	30.1	6.3	6.0	0.3	7.0	1.2	3.2	25.5	2.7	5.1
15 - 24 years old	75	13.3	2.8	11.1	2.9	26.9	3.9	3.9	—	10.3	—	3.9	33.1	6.8	3.5
25 - 34 years old	215	9.3	2.1	12.7	5.3	25.5	10.9	4.9	0.8	8.6	0.8	1.3	33.0	4.0	4.4
35 - 44 years old	149	8.7	0.5	15.6	6.3	38.0	3.6	7.5	—	6.9	1.3	4.9	19.1	0.6	3.9
45 - 54 years old	137	5.4	0.6	23.9	3.4	30.8	4.1	7.3	—	2.4	1.3	4.7	22.2	0.7	5.5
55 - 64 years old	59	7.3	2.9	18.0	8.5	31.3	5.0	6.6	—	9.2	4.6	1.5	15.2	2.5	12.1
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1726	8.1	0.6	16.2	4.7	17.0	2.4	18.2	0.6	13.2	2.5	5.5	25.0	3.0	4.3
15 - 24 years old	157	9.5	3.0	21.6	3.2	13.1	1.3	8.2	0.4	15.3	0.9	4.2	28.6	10.2	6.3
25 - 34 years old	334	6.1	0.5	14.1	3.0	15.2	3.6	20.7	0.9	16.5	1.0	3.3	29.6	3.7	4.1
35 - 44 years old	379	7.2	0.3	13.9	4.3	16.8	1.9	22.2	0.7	11.0	1.2	3.5	28.1	2.9	3.3
45 - 54 years old	440	6.9	0.4	13.7	4.6	16.3	2.1	24.0	0.7	12.9	3.6	5.7	23.6	1.9	2.3
55 - 64 years old	239	9.3	0.7	18.0	7.4	22.7	3.6	13.7	—	10.9	2.8	7.9	21.1	0.4	4.2
65 years old and over	177	13.5	—	24.2	6.9	18.6	0.8	5.8	0.3	14.0	6.0	12.0	15.2	2.0	10.0
Executive of company or corporation/Self employed worker	161	5.9	1.4	27.7	2.5	11.2	2.1	5.2	0.5	8.3	2.8	7.8	22.0	4.2	11.8
15 - 24 years old	24	3.0	4.7	22.7	3.0	15.1	3.0	4.6	3.0	6.0	—	1.6	29.2	7.1	9.1
25 - 34 years old	25	12.7	4.3	19.3	—	6.0	3.6	5.6	—	8.8	—	9.5	20.9	2.9	22.1
35 - 44 years old	24	7.2	—	41.0	—	11.4	3.9	—	—	14.3	—	7.0	22.4	—	7.1
45 - 54 years old	38	2.6	—	21.2	—	12.2	2.3	6.9	—	11.6	—	9.3	26.4	6.5	14.3
55 - 64 years old	24	3.8	—	31.1	2.2	15.6	—	9.8	—	3.8	7.4	7.4	26.6	—	11.1
65 years old and over	26	7.4	—	34.5	10.8	6.7	—	3.4	—	3.4	10.8	10.8	5.4	6.7	5.4
Family worker/Other type of employment	61	4.3	—	32.8	7.1	10.7	—	8.8	—	2.3	3.1	4.5	8.4	2.5	19.7

■ The channel to find current place of work (persons resigned within recent 2 years & employed as in December/single answer)

	n	Direct inquiry to the company	School (student affair) office contact and newspaper	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others
2019 Total	4809	7.5	1.2	16.5	5.9	16.1	3.9	9.8	0.2	5.9	1.0	3.1	20.2	2.4	6.4
Employees Total	4344	7.7	1.2	15.4	5.9	16.9	4.1	10.6	0.2	6.1	1.0	3.0	20.7	2.1	5.0
Regular employee	1665	8.9	1.5	17.2	6.3	21.1	7.5	2.8	0.1	3.0	0.6	1.5	22.2	2.2	5.1
15 - 24 years old	138	11.7	3.0	13.0	1.6	25.6	4.2	1.6	—	3.7	—	0.5	27.9	3.8	3.5
25 - 34 years old	508	8.7	1.3	13.8	6.0	16.4	11.4	1.9	0.4	3.9	0.5	0.6	27.1	4.0	3.9
35 - 44 years old	412	8.8	0.5	17.9	4.2	24.3	7.6	3.9	—	3.2	0.5	1.7	22.5	1.2	3.6
45 - 54 years old	342	7.7	0.5	18.3	4.5	25.2	6.9	4.0	—	1.3	0.3	2.4	22.5	1.4	5.0
55 - 64 years old	226	9.1	4.3	20.5	15.1	18.3	2.7	1.3	—	2.3	1.9	2.6	10.0	0.7	11.1
65 years old and over	37	12.9	—	40.6	12.8	13.2	—	4.2	—	4.0	1.4	—	3.1	—	7.8
Non-regular employee	2642	6.9	1.1	14.2	5.6	14.3	2.0	15.5	0.2	8.1	1.2	4.0	20.1	2.1	4.7
15 - 24 years old	256	8.0	5.8	17.3	1.0	7.5	3.6	6.3	—	9.3	0.7	3.0	24.8	7.8	5.0
25 - 34 years old	493	5.8	0.4	12.4	3.0	11.5	2.9	17.8	0.3	11.5	0.6	2.9	24.6	2.8	3.6
35 - 44 years old	508	5.5	0.3	11.7	4.7	14.2	1.5	19.8	0.4	8.3	0.7	3.2	24.6	1.6	3.3
45 - 54 years old	553	5.2	0.3	11.9	4.1	14.5	1.9	24.0	0.4	8.8	1.5	3.1	20.0	1.7	2.7
55 - 64 years old	447	9.2	1.5	15.1	9.0	20.8	2.1	11.6	—	4.4	0.9	4.3	14.6	0.4	6.2
65 years old and over	385	9.2	0.4	20.3	11.0	15.1	0.6	5.3	—	5.8	2.7	8.4	12.0	0.5	8.7
Executive of company or corporation/Self employed worker	418	6.0	0.7	25.5	6.1	8.9	2.2	2.3	—	3.9	1.0	3.3	15.5	5.2	19.3
15 - 24 years old	41	2.9	2.9	22.6	7.0	11.5	1.8	0.9	—	1.8	—	0.9	27.9	14.5	5.3
25 - 34 years old	64	12.0	2.6	21.0	0.7	5.6	1.4	4.6	—	3.7	—	4.6	18.5	9.4	15.9
35 - 44 years old	69	5.2	—	31.7	3.2	8.3	3.6	—	—	5.9	1.0	—	13.7	7.4	20.2
45 - 54 years old	80	3.5	—	23.9	2.4	9.6	2.3	3.3	—	6.3	—	3.3	19.2	2.1	24.1
55 - 64 years old	82	5.3	—	24.8	10.1	12.8	3.0	2.8	—	4.1	1.0	2.1	16.4	1.0	16.7
65 years old and over	82	6.9	—	27.4	11.9	6.0	0.7	1.8	—	1.1	3.4	7.7	4.1	2.8	26.3
Family worker/Other type of employment	85	7.0	0.6	27.5	8.7	9.0	0.4	9.2	—	2.3	3.3	3.9	5.9	1.8	20.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q84 How did you find the present (as in last December) employment? Select all applicable answers and then the most influential one.

(2) The most influential one (only one answer)



■ The channel to find current place of work (persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Direct inquiry to the company	School (student affair) office contact and newboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SMS (Social Networking Service)	Others
2019 Total	4809	7.5	1.2	16.5	5.9	16.1	3.9	9.8	0.2	5.9	1.0	3.1	20.2	2.4	6.4
Employees Total	4344	7.7	1.2	15.4	5.9	16.9	4.1	10.6	0.2	6.1	1.0	3.0	20.7	2.1	5.0
Male total	2219	9.2	1.7	16.6	7.7	16.1	5.5	6.7	0.1	3.9	0.7	2.8	18.2	2.8	7.9
Regular employee	1022	10.4	1.7	18.0	7.0	18.4	9.2	1.7	0.0	2.3	0.8	1.3	21.3	2.6	5.3
15 - 24 years old	63	16.9	6.0	15.9	—	25.9	5.8	—	—	1.7	—	—	22.8	1.7	3.4
25 - 34 years old	293	9.9	1.3	15.7	6.6	13.8	13.3	1.8	0.2	2.9	0.8	0.3	24.7	5.1	3.6
35 - 44 years old	263	9.2	0.5	19.9	3.1	19.2	10.3	1.8	—	2.2	0.8	1.7	25.4	1.9	4.0
45 - 54 years old	205	10.2	0.5	14.5	5.7	23.6	9.7	2.3	—	2.2	—	1.4	23.0	1.8	5.1
55 - 64 years old	168	10.2	4.8	21.4	17.5	16.1	2.5	0.5	—	1.5	1.5	3.0	9.2	1.0	10.8
65 years old and over	30	13.1	—	34.8	10.1	16.4	—	5.2	—	5.0	1.7	—	3.8	—	9.8
Non-regular employee	916	8.2	2.1	12.9	8.2	15.9	2.4	13.7	0.2	6.0	0.8	4.7	16.9	2.1	5.9
15 - 24 years old	99	11.5	11.6	17.8	—	4.1	7.3	3.7	—	7.1	1.1	2.6	22.4	7.4	3.6
25 - 34 years old	160	8.0	0.3	10.3	3.5	11.0	2.8	19.3	0.5	10.6	1.0	4.6	21.4	4.3	2.5
35 - 44 years old	129	5.5	0.5	8.0	7.3	14.6	2.6	17.8	1.0	10.0	0.9	3.3	24.5	0.7	3.4
45 - 54 years old	113	2.5	—	8.2	4.0	14.8	2.5	29.4	—	6.0	—	5.4	17.9	2.6	6.6
55 - 64 years old	208	11.4	2.4	12.1	11.7	25.0	1.7	10.4	—	3.0	0.4	2.9	9.8	0.4	8.8
65 years old and over	207	8.5	0.7	19.1	14.9	17.6	0.5	6.5	—	2.6	1.2	8.0	12.7	—	7.6
Executive of company or corporation/Self employed worker	257	7.1	0.4	24.5	8.3	8.5	2.5	1.4	—	2.4	0.3	2.2	11.8	6.6	24.0
15 - 24 years old	17	2.6	2.6	22.5	12.6	6.3	—	—	—	—	—	—	28.2	25.2	—
25 - 34 years old	39	13.9	1.5	22.1	1.1	5.4	—	5.7	—	4.5	—	3.4	17.0	13.5	11.9
35 - 44 years old	45	5.9	—	28.8	4.9	6.7	3.4	—	—	1.3	1.5	—	9.0	11.4	27.3
45 - 54 years old	42	4.3	—	26.4	4.6	9.3	4.4	—	—	3.2	—	—	12.7	2.1	32.9
55 - 64 years old	59	7.4	—	22.3	13.2	13.2	4.2	1.5	—	4.2	—	1.4	12.2	1.4	18.9
65 years old and over	56	6.6	—	24.2	12.4	7.2	1.0	1.0	—	—	—	—	6.2	4.4	36.0
Family worker/Other type of employment	24	17.3	2.0	13.8	12.7	4.7	1.4	10.1	—	2.3	3.9	2.2	3.2	—	26.5
Female total	2591	6.1	0.7	16.3	4.4	16.2	2.5	12.5	0.2	7.6	1.2	3.4	21.9	2.0	5.0
Regular employee	643	6.6	1.0	15.9	5.2	25.5	4.8	4.5	0.3	4.0	0.4	1.9	23.7	1.6	4.6
15 - 24 years old	75	7.3	0.5	10.6	2.9	25.4	2.9	2.9	—	5.3	—	1.0	32.1	5.5	3.5
25 - 34 years old	215	7.1	1.3	11.3	5.3	20.0	8.7	2.0	0.8	5.3	—	1.0	30.3	2.5	4.4
35 - 44 years old	149	8.1	0.5	14.4	6.3	33.1	3.0	7.5	—	5.1	—	1.9	17.3	—	2.8
45 - 54 years old	137	4.1	0.6	23.9	2.7	27.6	2.7	6.6	—	—	0.6	4.0	21.6	0.7	4.8
55 - 64 years old	59	5.8	2.9	18.0	8.5	24.8	3.1	3.4	—	4.6	3.1	1.5	12.3	—	12.1
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1726	6.2	0.5	14.9	4.2	13.5	1.8	16.4	0.2	9.2	1.4	3.7	21.8	2.1	4.0
15 - 24 years old	157	5.8	2.1	17.0	1.6	9.6	1.3	7.9	—	10.8	0.5	3.3	26.3	8.0	5.8
25 - 34 years old	334	4.8	0.4	13.4	2.8	11.8	2.9	17.0	0.2	11.9	0.4	2.0	26.1	2.1	4.1
35 - 44 years old	379	5.5	0.3	12.9	3.8	14.1	1.2	20.5	0.2	7.8	0.7	3.2	24.6	1.9	3.3
45 - 54 years old	440	5.9	0.4	12.9	4.2	14.4	1.7	22.5	0.5	9.5	1.9	2.4	20.6	1.5	1.6
55 - 64 years old	239	7.2	0.7	17.7	6.7	17.1	2.5	12.7	—	5.7	1.2	5.5	18.7	0.4	3.8
65 years old and over	177	10.0	—	21.6	6.4	12.1	0.8	4.0	—	9.4	4.4	8.9	11.2	1.0	10.0
Executive of company or corporation/Self employed worker	161	4.3	1.1	27.1	2.5	9.5	1.6	3.8	—	6.4	2.3	5.2	21.5	3.1	11.8
15 - 24 years old	24	3.0	3.1	22.7	3.0	15.1	3.0	1.6	—	3.0	—	1.6	27.7	7.1	9.1
25 - 34 years old	25	9.1	4.3	19.3	—	6.0	3.6	2.9	—	2.3	—	6.5	20.9	2.9	22.1
35 - 44 years old	24	3.8	—	37.1	—	11.4	3.9	—	—	14.3	—	—	22.4	—	7.1
45 - 54 years old	38	2.6	—	21.2	—	9.8	—	6.9	—	9.7	—	6.9	26.4	2.0	14.3
55 - 64 years old	24	—	—	31.1	2.2	11.8	—	6.0	—	3.8	3.6	3.8	26.6	—	11.1
65 years old and over	26	7.4	—	34.5	10.8	3.4	—	3.4	—	3.4	10.8	10.8	3.4	6.7	5.4
Family worker/Other type of employment	61	3.0	—	32.8	7.1	10.7	—	8.8	—	2.3	3.1	4.5	7.0	2.5	18.2

■ Order of timing between the last resignation and adoption of current employment  
(persons resigned within recent 2 years & employed as in December/single answer)  
(%)

	n	After resignation of previous work place, the present (as in last December) employment was decided	In almost same timing, previous work place resignation and present (as in last December) employment were decided	After adoption of the present (as in last December) employment, I resigned previous work place
2019 Total	4809	50.5	16.6	33.0
Employees Total	4344	50.7	16.4	32.9
Regular employee	1665	39.3	16.7	44.0
15 - 24 years old	138	51.6	11.8	36.5
25 - 34 years old	508	39.1	12.4	48.5
35 - 44 years old	412	36.6	16.1	47.4
45 - 54 years old	342	40.0	16.3	43.7
55 - 64 years old	226	34.1	30.7	35.2
65 years old and over	37	51.6	16.9	31.5
Non-regular employee	2642	58.0	16.3	25.7
15 - 24 years old	256	65.8	9.2	25.0
25 - 34 years old	493	61.4	12.9	25.7
35 - 44 years old	508	54.8	15.7	29.4
45 - 54 years old	553	57.5	16.3	26.3
55 - 64 years old	447	56.8	18.5	24.7
65 years old and over	385	54.7	23.7	21.6
Executive of company or corporation/Self employed worker	418	49.3	18.1	32.5
15 - 24 years old	41	43.0	26.1	30.9
25 - 34 years old	64	44.1	9.7	46.1
35 - 44 years old	69	52.3	16.7	31.0
45 - 54 years old	80	51.7	19.1	29.2
55 - 64 years old	82	53.8	12.6	33.6
65 years old and over	82	47.2	26.6	26.2
Family worker/Other type of employment	85	40.2	14.7	45.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q85 This question is about your recent job change.  
Please select applicable one answer.

■ Order of timing between the last resignation and adoption of current employment  
(persons resigned within recent 2 years & employed as in December/single answer)  
(%)

	n	After resignation of previous work place, the present (as in last December) employment was decided	In almost same timing, previous work place resignation and present (as in last December) employment were decided	After adoption of the present (as in last December) employment, I resigned previous work place
<b>2019 Total</b>	4809	50.5	16.6	33.0
<b>Employees Total</b>	4344	50.7	16.4	32.9
<b>Male total</b>	2219	47.0	18.0	35.0
Regular employee	1022	38.9	17.8	43.3
15 - 24 years old	63	52.3	10.8	36.8
25 - 34 years old	293	40.4	13.8	45.9
35 - 44 years old	263	32.9	16.3	50.8
45 - 54 years old	205	43.0	16.1	40.9
55 - 64 years old	168	32.9	31.7	35.4
65 years old and over	30	54.8	18.2	27.0
Non-regular employee	916	56.5	18.0	25.5
15 - 24 years old	99	66.6	7.2	26.1
25 - 34 years old	160	58.4	14.6	27.0
35 - 44 years old	129	59.0	13.2	27.8
45 - 54 years old	113	57.1	17.0	25.9
55 - 64 years old	208	53.0	19.4	27.5
65 years old and over	207	51.6	27.8	20.6
Executive of company or corporation/Self employed worker	257	46.3	19.0	34.8
15 - 24 years old	17	36.7	40.4	22.9
25 - 34 years old	39	41.8	9.9	48.3
35 - 44 years old	45	49.8	15.6	34.6
45 - 54 years old	42	43.0	20.9	36.2
55 - 64 years old	59	50.9	9.1	39.9
65 years old and over	56	47.0	30.6	22.4
Family worker/Other type of employment	24	34.7	18.8	46.5
<b>Female total</b>	2591	53.5	15.3	31.2
Regular employee	643	40.0	14.8	45.2
15 - 24 years old	75	51.1	12.7	36.2
25 - 34 years old	215	37.5	10.4	52.1
35 - 44 years old	149	43.1	15.6	41.3
45 - 54 years old	137	35.5	16.7	47.8
55 - 64 years old	59	37.5	27.9	34.6
65 years old and over	7	—	—	—
Non-regular employee	1726	58.8	15.4	25.8
15 - 24 years old	157	65.3	10.4	24.3
25 - 34 years old	334	62.9	12.1	25.0
35 - 44 years old	379	53.4	16.6	30.0
45 - 54 years old	440	57.5	16.1	26.4
55 - 64 years old	239	60.1	17.7	22.2
65 years old and over	177	58.3	18.9	22.8
Executive of company or corporation/Self employed worker	161	54.3	16.7	29.0
15 - 24 years old	24	47.3	16.2	36.5
25 - 34 years old	25	47.8	9.4	42.8
35 - 44 years old	24	57.0	18.6	24.4
45 - 54 years old	38	61.4	17.1	21.5
55 - 64 years old	24	61.0	21.3	17.7
65 years old and over	26	47.7	17.9	34.4
Family worker/Other type of employment	61	42.3	13.1	44.6

Reasons of the resignation (persons resigned within recent 2 years/multiple answers)

	n	Termination of contract term	Mandatory retirement	Company bankruptcy or establishment close	Encouragement to retire	Dismissal	Employment transfer	Early retirement	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Own physical trouble or illness	Own mental trouble	Marriage	Maternity	Childcare	Family nursing care	Spouse's relocation	For independent living	Succession of family business, support for family business	To enter into school or acquire qualifications	Others
2019 Total	6826	18.3	8.6	5.3	2.5	2.2	1.1	2.6	14.3	15.9	21.6	21.1	10.0	6.9	5.9	2.3	2.4	2.3	3.0	1.0	1.4	0.5	1.5	7.6
Employees Total	4344	18.9	5.7	4.8	2.3	1.8	1.5	2.2	19.1	20.2	25.8	25.1	13.3	4.6	5.1	1.9	1.0	1.7	1.1	0.9	1.0	0.4	1.6	7.4
Regular employee	1665	8.2	5.4	4.5	3.0	1.4	2.3	2.5	28.0	25.0	29.0	29.8	22.1	3.1	4.4	1.9	0.5	1.5	0.8	0.4	1.3	0.5	1.8	7.5
15 - 24 years old	138	6.5	—	0.8	2.0	2.3	1.8	3.9	28.8	29.5	33.0	36.1	18.0	7.4	8.6	0.5	1.9	1.3	0.3	0.5	0.5	—	4.9	11.5
25 - 34 years old	508	7.3	0.2	3.4	1.9	0.6	1.4	1.8	35.0	31.9	30.3	36.2	26.9	3.2	5.1	5.1	0.9	2.3	0.3	0.6	1.6	0.6	1.8	8.1
35 - 44 years old	412	8.0	—	7.0	2.7	1.5	2.7	2.3	31.9	25.4	32.9	29.7	25.1	2.3	5.0	0.9	0.2	2.2	1.6	0.5	1.5	1.1	1.6	6.4
45 - 54 years old	342	10.0	0.3	3.8	3.5	1.8	3.0	2.8	25.9	21.9	32.8	28.3	23.7	1.3	3.5	—	0.3	0.9	1.0	—	1.4	0.3	1.6	7.7
55 - 64 years old	226	7.6	32.9	4.8	5.3	2.2	2.9	3.0	11.6	14.8	14.5	16.9	9.6	3.1	0.4	—	—	—	0.4	—	0.8	—	0.8	6.2
65 years old and over	37	18.1	36.1	8.9	4.9	—	—	5.4	4.0	—	7.6	13.1	1.4	11.9	2.6	5.1	—	—	2.6	—	—	—	—	2.9
Non-regular employee	2642	25.3	5.8	5.1	1.8	2.0	1.0	1.9	13.8	17.4	23.9	22.3	7.8	5.5	5.6	1.9	1.3	1.8	1.3	1.3	0.9	0.4	1.4	7.2
15 - 24 years old	256	10.2	—	2.1	2.7	0.4	1.0	3.6	17.8	22.9	29.6	30.0	8.6	4.8	17.7	3.9	2.4	1.4	—	0.3	1.7	0.5	6.9	6.0
25 - 34 years old	493	17.9	—	3.7	2.7	2.1	1.1	2.6	20.8	20.1	30.2	27.0	10.8	4.4	8.2	6.0	3.5	3.7	0.5	3.1	1.0	0.8	2.3	8.5
35 - 44 years old	508	26.3	—	5.1	2.4	2.3	0.5	1.5	15.4	19.7	24.1	23.1	11.2	5.6	5.6	1.5	1.9	4.2	1.1	1.6	1.9	0.3	1.2	8.1
45 - 54 years old	553	30.9	—	4.9	0.4	1.6	1.0	1.1	15.5	18.9	26.6	24.7	8.0	6.2	3.8	0.4	0.2	0.9	2.3	1.5	0.2	0.5	0.2	7.5
55 - 64 years old	447	25.9	19.7	6.4	1.7	2.5	1.2	2.0	8.0	13.0	19.9	17.3	5.3	5.1	1.9	0.1	—	—	2.1	0.5	0.4	—	0.2	5.4
65 years old and over	385	35.0	17.3	7.5	1.5	2.7	1.3	1.5	4.0	10.0	12.8	12.3	1.8	6.3	1.0	0.2	—	—	1.1	—	0.2	—	—	6.9
Executive of company or corporation/Self employed worker	418	16.1	7.6	6.1	1.7	3.3	1.7	2.2	11.3	12.0	17.9	15.3	6.6	7.8	9.3	1.2	1.1	1.7	2.1	1.1	9.8	1.2	1.0	7.8
15 - 24 years old	41	15.1	—	—	2.4	1.8	1.1	—	15.8	21.7	22.1	16.8	9.9	8.8	24.5	—	4.5	0.9	—	1.8	5.0	—	3.4	2.7
25 - 34 years old	64	12.1	1.5	1.8	2.9	6.1	1.6	1.3	12.6	13.7	27.2	26.9	11.6	7.4	10.3	6.3	4.6	3.4	0.7	3.3	14.8	2.1	1.7	4.1
35 - 44 years old	69	13.8	—	2.7	0.2	2.8	1.3	2.7	20.1	14.2	19.8	14.8	10.3	9.9	9.9	1.3	—	3.7	—	1.3	20.4	1.6	1.3	8.0
45 - 54 years old	80	17.7	—	9.3	1.2	6.3	—	1.0	10.7	16.5	19.1	17.2	4.7	8.9	14.9	—	—	2.3	4.8	—	2.3	0.8	—	11.9
55 - 64 years old	82	13.2	13.6	9.5	3.1	2.1	3.9	2.2	11.7	10.4	17.5	13.8	6.3	5.4	2.1	—	—	—	2.1	1.1	7.9	1.1	0.9	4.2
65 years old and over	82	22.9	24.0	8.8	0.6	1.8	4.8	0.6	1.2	6.2	5.4	—	7.0	2.4	—	—	—	—	3.5	—	8.3	1.2	—	12.7
Family worker/Other type of employment	85	32.7	4.7	1.2	1.0	—	—	0.7	5.2	6.7	10.4	12.2	7.0	8.2	6.4	2.9	3.6	4.1	1.2	—	0.9	8.3	1.0	7.9
Non-working	2017	17.2	15.1	6.3	3.1	2.8	0.1	3.6	4.9	7.5	13.8	13.9	3.6	11.5	6.9	3.4	5.7	3.7	7.2	1.0	0.5	0.3	1.4	8.0
15 - 24 years old	68	6.0	1.9	3.6	1.9	1.5	—	5.9	16.9	12.8	25.2	26.5	7.8	2.1	19.2	2.8	11.0	1.1	—	—	0.1	—	21.4	7.6
25 - 34 years old	294	8.8	—	2.4	2.7	1.7	0.2	0.8	11.4	13.4	24.8	23.1	12.0	6.9	15.5	14.1	21.8	9.1	0.9	2.5	2.2	1.0	2.6	4.8
35 - 44 years old	221	12.5	—	3.8	0.6	2.9	—	1.0	9.7	11.8	19.7	17.0	5.9	9.4	11.4	6.8	18.7	9.6	2.9	2.0	0.2	0.4	0.9	8.8
45 - 54 years old	183	17.8	—	8.7	7.6	2.6	0.5	4.1	7.2	13.4	22.5	25.4	5.1	19.0	12.2	1.3	—	4.1	7.5	1.0	0.5	0.4	1.3	6.0
55 - 64 years old	282	17.0	21.0	7.6	3.0	2.0	0.3	6.1	3.9	9.8	14.9	11.2	3.3	9.4	3.9	1.8	0.9	1.1	7.9	1.8	0.6	0.2	0.6	5.6
65 years old and over	968	21.6	25.1	7.5	3.0	3.4	—	4.0	0.8	2.6	6.3	8.1	0.0	13.3	2.2	0.3	0.0	1.6	10.4	0.1	0.1	—	—	10.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q86 What reasons of resignation from your previous work place did you have? Select all applicable answers, and then what was the most important reason?

(1) Reasons of resignation (Please choose all that apply)

Reasons of the resignation (persons resigned within recent 2 years/multiple answers)

	n	Termination of contract term	Mandatory retirement	Company bankruptcy or establishment close	Encouragement to retire	Dismissal	Employment transfer	Early retirement	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Own physical trouble or illness	Own mental trouble	Marriage	Maternity	Childcare	Family nursing care	Spouse's relocation	For independent living	Succession of family business, support for family business	To enter into school or acquire qualifications	Others	
<b>2019 Total</b>	6826	18.3	8.6	5.3	2.5	2.2	1.1	2.6	14.3	15.9	21.6	21.1	10.0	6.9	5.9	2.3	2.4	2.3	3.0	1.0	1.4	0.5	1.5	7.6	
<b>Employees Total</b>	4344	18.9	5.7	4.8	2.3	1.8	1.5	2.2	19.1	20.2	25.8	25.1	13.3	4.6	5.1	1.9	1.0	1.7	1.1	0.9	1.0	0.4	1.6	7.4	
<b>Male total</b>	3086	18.9	13.1	4.0	3.7	2.4	1.5	3.5	16.8	15.5	20.2	19.6	11.4	6.4	6.1	0.5	0.1	0.7	1.7	0.1	2.1	0.6	1.6	7.1	
Regular employee	1022	6.6	7.9	3.6	3.6	1.5	2.8	3.4	30.0	23.9	27.4	28.5	22.5	3.0	4.5	0.9	0.2	1.5	0.6	0.2	1.5	0.8	1.1	6.8	
15 - 24 years old	63	8.4	—	1.7	1.7	1.7	3.4	6.7	30.1	29.8	29.8	36.3	20.4	10.7	8.4	—	—	1.7	—	—	—	—	—	1.7	11.8
25 - 34 years old	293	5.9	0.2	2.8	2.4	0.6	1.7	2.0	37.2	32.5	30.1	36.1	25.2	3.0	5.4	2.9	0.8	2.4	0.3	0.3	1.8	1.1	1.4	7.7	
35 - 44 years old	263	7.0	—	4.5	2.9	1.3	3.3	3.6	35.5	23.6	30.8	29.9	27.1	1.8	5.7	0.4	—	2.0	1.7	0.5	1.3	1.5	1.4	6.6	
45 - 54 years old	205	5.3	0.5	3.1	4.9	2.6	3.6	4.2	31.0	23.5	34.1	28.4	27.6	1.2	4.1	—	—	1.2	—	—	2.3	0.5	0.9	6.3	
55 - 64 years old	168	7.1	39.0	4.1	6.1	2.1	3.6	3.1	12.0	12.2	12.0	13.7	9.1	3.1	0.5	—	—	—	—	—	1.0	—	0.5	4.7	
65 years old and over	30	13.3	44.8	8.2	3.3	—	—	6.7	5.0	—	6.5	9.9	1.7	8.4	3.3	—	—	—	3.3	—	—	—	—	3.6	
Non-regular employee	916	27.5	11.5	4.2	2.7	2.8	1.3	2.9	14.8	15.5	21.3	20.0	7.3	5.3	6.8	0.3	0.1	0.3	1.3	0.1	1.3	0.3	2.3	4.5	
15 - 24 years old	99	11.6	—	3.2	2.1	1.1	1.1	4.1	19.8	20.2	30.5	29.0	7.3	4.7	18.8	1.1	—	—	—	—	2.0	0.4	9.6	3.2	
25 - 34 years old	160	19.9	—	4.8	3.1	2.5	2.3	4.9	25.7	19.2	29.4	25.6	11.0	4.8	10.2	1.3	0.6	1.2	1.1	0.6	1.1	1.3	4.9	6.4	
35 - 44 years old	129	24.7	—	4.4	3.7	3.6	0.6	1.8	20.1	20.8	24.8	27.1	12.9	8.5	11.5	—	—	0.7	1.6	—	5.4	0.5	2.1	6.1	
45 - 54 years old	113	37.4	—	4.8	—	4.5	0.8	2.4	17.8	18.0	23.9	23.4	11.6	6.9	3.7	—	—	—	3.0	—	—	—	—	0.8	3.3
55 - 64 years old	208	22.7	32.0	5.0	3.3	3.0	2.1	2.9	8.7	11.9	16.6	12.1	5.4	2.8	2.5	—	—	—	1.2	—	—	0.4	—	—	2.5
65 years old and over	207	42.0	18.8	3.1	2.8	2.4	0.7	1.9	5.3	9.5	11.7	12.9	0.7	5.5	1.4	—	—	—	1.3	—	—	—	—	—	5.2
Executive of company or corporation/Self employed worker	257	17.6	9.6	5.7	2.2	2.7	2.2	2.5	13.5	11.9	16.5	15.2	7.7	6.9	8.5	0.4	—	0.3	0.9	—	12.0	1.6	1.0	8.3	
15 - 24 years old	17	15.2	—	—	3.6	—	2.6	—	18.9	15.2	12.6	12.6	8.9	6.3	31.4	—	—	—	—	—	6.3	—	4.1	—	
25 - 34 years old	39	13.8	2.4	2.9	2.4	2.4	2.7	2.2	20.6	18.7	30.3	30.7	16.7	7.9	9.0	2.9	—	2.0	1.2	—	17.7	3.4	0.8	3.6	
35 - 44 years old	45	17.2	—	—	0.3	2.1	—	2.1	23.0	14.4	23.0	15.6	8.4	13.2	11.0	—	—	—	—	—	25.4	2.5	1.9	8.1	
45 - 54 years old	42	18.8	—	6.9	2.3	10.2	—	1.9	13.9	15.5	16.9	18.4	6.6	2.3	17.2	—	—	—	—	—	4.4	1.5	—	13.8	
55 - 64 years old	59	14.6	17.4	7.3	4.3	1.5	4.6	—	11.7	11.6	13.7	13.1	8.8	4.5	1.4	—	—	—	1.4	—	7.9	—	—	1.2	5.8
65 years old and over	56	23.6	24.2	11.3	0.9	—	2.6	7.0	0.9	1.8	5.6	4.4	—	7.2	—	—	—	—	1.8	—	8.7	1.8	—	—	12.6
Family worker/Other type of employment	24	35.7	7.0	—	3.6	—	—	2.4	2.8	6.6	5.2	4.8	1.2	14.0	14.4	2.0	—	—	—	—	9.0	3.4	10.1	—	
Non-working	867	24.3	22.2	3.8	5.2	2.9	—	4.6	4.6	6.9	12.2	10.3	4.1	11.2	6.3	0.0	0.1	0.3	3.5	0.1	0.8	0.2	1.5	10.0	
15 - 24 years old	24	10.3	5.3	6.9	5.3	3.6	—	6.5	9.2	8.8	17.6	17.5	8.0	3.6	23.1	—	—	—	—	—	0.3	—	—	26.8	10.9
25 - 34 years old	83	11.4	—	3.1	3.8	4.3	—	0.4	12.9	16.9	35.2	26.5	18.9	7.3	23.0	0.2	—	—	2.1	—	5.8	1.6	5.5	6.6	
35 - 44 years old	61	12.2	—	2.8	0.8	3.8	—	2.4	22.5	19.1	41.9	27.6	15.2	12.0	18.8	—	1.3	1.3	2.5	—	0.6	—	0.5	9.4	
45 - 54 years old	75	14.8	—	9.5	13.0	5.7	—	8.9	9.2	13.1	17.1	22.6	7.2	17.8	13.9	—	—	2.0	2.1	—	—	—	—	1.9	7.0
55 - 64 years old	122	19.8	32.9	3.6	3.8	2.2	—	7.9	2.2	11.6	12.2	12.2	2.6	11.1	3.3	—	—	—	3.9	—	0.7	—	—	—	1.3
65 years old and over	503	31.1	30.0	3.4	5.1	2.3	—	4.0	0.8	1.6	3.9	2.8	0.1	11.1	0.9	—	—	—	4.2	0.2	0.2	—	—	—	13.1
<b>Female total</b>	3740	17.8	4.8	6.4	1.5	2.0	0.7	1.8	12.3	16.1	22.8	22.3	8.8	7.2	5.7	3.9	4.3	3.7	4.1	1.6	0.9	0.5	1.4	7.9	
Regular employee	643	10.8	1.5	5.9	1.9	1.4	1.1	1.1	24.8	26.7	31.6	31.9	21.4	3.3	4.1	3.6	1.1	1.5	1.2	0.6	1.0	0.1	2.8	8.7	
15 - 24 years old	75	4.9	—	—	2.3	2.9	0.5	1.5	27.7	29.3	35.7	36.0	16.0	4.7	8.8	1.0	3.5	1.0	0.5	1.0	—	—	—	7.5	11.3
25 - 34 years old	215	9.1	0.3	4.3	1.2	0.6	1.1	1.6	32.1	31.2	30.7	36.4	29.1	3.4	4.8	8.2	1.1	2.2	0.4	1.0	1.5	—	—	2.3	8.6
35 - 44 years old	149	9.7	—	11.4	2.5	1.9	1.8	—	25.6	28.4	36.5	29.4	21.5	3.0	3.7	1.8	0.6	2.5	1.3	0.6	1.8	0.6	1.9	6.0	
45 - 54 years old	137	17.2	—	4.8	1.4	0.7	2.1	0.7	18.4	19.5	30.8	28.2	17.9	1.4	2.7	—	—	0.6	0.6	2.6	—	—	—	2.7	9.8
55 - 64 years old	59	9.1	15.6	6.8	2.9	2.7	0.9	2.9	10.6	22.4	21.7	25.9	11.0	3.0	—	—	—	—	1.5	—	—	—	—	—	10.8
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Non-regular employee	1726	24.2	2.8	5.5	1.4	1.6	0.8	1.4	13.2	18.3	25.4	23.5	8.1	5.6	4.9	2.7	1.9	2.6	1.3	2.0	0.6	0.4	0.9	8.6	
15 - 24 years old	157	9.4	—	1.4	3.1	—	—	0.9	3.3	16.6	24.7	29.0	30.6	9.4	4.9	16.9	5.7	3.9	2.3	—	0.5	1.6	0.5	5.2	7.7
25 - 34 years old	334	16.9	—	3.2	2.5	1.9	0.5	1.5	18.4	20.5	30.7	27.6	10.7	4.2	7.2	8.2	4.8	4.9	0.2	4.2	0.9	0.6	1.1	9.5	
35 - 44 years old	379	26.8	—	5.3	1.9	1.9	0.5	1.4	13.8	19.4	23.9	21.8	10.6	4.7	3.6	2.0	2.6	5.4	0.9	2.2	0.7	0.3	0.9	8.7	
45 - 54 years old	440	29.3	—	4.9	0.5	0.8	1.0	0.8	14.9	19.1	27.3	25.0	7.0	6.1	3.8	0.5	0.2	1.2	2.1	1.9	0.2	0.6	—	8.6	
55 - 64 years old	239	28.7	9.0	7.7	0.4	2.2	0.4	1.2	7.5	14.0	22.8	21.7	5.2	7.2	1.4	0.2	—	—	2.8	1.0	0.4	—	—	—	7.9
65 years old and over	177	26.9	15.5	12.7	—	3.1	2.1	1.0	2.6	10.7	14.0	11.7	3.1	7.3	0.5	0.5	—	—	1.0	—	0.5	—	—	—	8.8
Executive of company or corporation/Self employed worker	161	13.6	4.4	6.8	0.8	4.2	0.9	1.7	7.6	12.2	20.1	15.4	4.9	9.2	10.7	2.4	3.0	3.8	4.1	2.9	6.2	0.6	0.9	7.0	
15 - 24 years old	24	15.1	—	—	1.6	3.0	—	—	13.6	26.2	28.7	19.7	10.6	10.6	19.7	—	7.6	1.6	—	3.0	4.1	—	—	3.0	4.6
25 - 34 years old	25	9.4	—	—	3.6	11.9	—	—	—	5.8	22.4	20.9	3.6	6.5	12.5	11.7	11.8	5.7	—	8.5	10.1	—	—	2.9	4.9
35 - 44 years old	24	7.3	—	7.8	—	4.1	3.8	3.9	14.7	13.8	13.8	13.4	13.8	3.9	7.8	3.9	—	10.5</							

■ The reason of resignation (persons resigned within recent 2 years/single answer)

(%)

	n	Termination of contract term	Mandatory retirement	Company bankruptcy or establishment close	Encouragement to retire	Dismissal	Employment transfer	Early retirement	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Own physical trouble or illness	Own mental trouble	Marriage	Maternity	Childcare	Family nursing care	Spouse's relocation	For independent living	Succession of family business, support for family business	To enter into school or acquire qualifications	Others	
2019 Total	6826	16.1	8.0	5.1	1.8	1.8	0.9	1.7	6.7	6.8	11.2	8.8	4.3	5.2	3.7	1.7	2.1	1.3	2.2	0.8	1.1	0.4	1.2	7.2	
Employees Total	4344	17.0	5.5	4.5	1.7	1.5	1.3	1.2	9.3	8.8	13.4	10.1	5.9	3.1	3.0	1.3	0.7	1.0	0.6	0.8	0.8	0.3	1.3	7.0	
Regular employee	1665	7.4	5.2	4.1	2.4	1.3	2.0	1.5	13.9	10.1	13.5	11.8	10.3	1.6	2.1	1.2	0.3	0.7	0.4	0.3	0.9	0.5	1.6	7.1	
15 - 24 years old	138	5.0	—	0.8	1.6	1.8	1.0	2.8	13.9	12.3	13.4	12.4	6.3	4.6	4.5	—	1.9	0.5	0.3	0.5	—	—	4.9	11.5	
25 - 34 years old	508	6.8	—	2.8	1.0	0.5	1.4	0.2	16.4	12.6	12.2	15.4	10.9	1.5	2.5	3.2	0.3	1.0	—	0.5	1.3	0.6	1.6	7.3	
35 - 44 years old	412	7.0	—	6.8	2.4	1.1	2.1	1.8	17.8	9.2	14.5	9.6	12.6	0.9	2.8	0.4	0.2	0.9	0.8	0.2	1.0	0.9	1.0	5.9	
45 - 54 years old	342	8.5	0.3	3.2	3.0	1.8	3.0	1.6	10.8	9.9	18.6	12.7	12.8	0.8	1.1	—	0.3	0.5	0.8	—	0.8	0.3	1.6	7.4	
55 - 64 years old	226	7.2	32.1	4.8	4.9	2.2	2.5	1.8	7.8	6.9	7.7	7.7	4.9	1.5	—	—	—	—	—	—	0.8	—	—	0.8	6.2
65 years old and over	37	18.1	36.1	8.9	2.3	—	—	5.4	1.4	—	7.6	1.4	1.4	6.8	—	5.1	—	—	2.6	—	—	—	—	—	2.9
Non-regular employee	2642	22.8	5.6	4.8	1.3	1.6	0.8	1.0	6.5	8.0	13.5	9.1	3.0	3.9	3.6	1.4	1.0	1.2	0.8	1.1	0.7	0.2	1.1	6.9	
15 - 24 years old	256	10.2	—	2.1	1.5	—	0.7	1.3	9.5	9.7	15.4	13.1	3.8	3.4	11.6	1.7	1.6	0.6	—	0.3	1.3	0.3	6.0	5.8	
25 - 34 years old	493	14.5	—	3.5	1.9	1.8	0.8	0.8	9.4	8.4	15.4	9.3	3.1	1.9	5.5	5.1	2.6	2.1	0.5	2.2	0.8	0.6	2.0	7.7	
35 - 44 years old	508	23.8	—	4.5	1.4	0.9	0.5	0.8	8.4	9.1	14.0	7.1	5.2	4.2	3.1	0.7	1.8	2.8	0.4	1.5	1.4	—	—	0.6	7.7
45 - 54 years old	553	28.2	—	4.7	0.3	1.6	0.8	1.0	6.0	10.8	13.3	11.7	2.5	4.4	2.6	0.4	0.2	0.8	1.3	1.5	0.2	0.3	0.2	7.3	
55 - 64 years old	447	22.9	19.3	6.0	1.3	2.3	1.0	1.4	3.5	4.8	13.8	8.1	2.6	3.9	1.3	0.1	—	—	1.5	0.5	0.4	—	—	5.2	
65 years old and over	385	32.6	16.3	7.4	1.5	2.7	1.1	1.0	2.8	4.8	9.0	6.2	0.8	5.9	0.5	—	—	—	0.5	—	0.2	—	—	—	6.7
Executive of company or corporation/Self employed worker	418	14.0	7.3	6.1	1.3	2.8	1.5	1.1	5.1	5.4	9.8	5.7	3.2	6.0	7.1	0.9	1.1	0.8	1.8	1.1	8.4	1.1	0.9	7.4	
15 - 24 years old	41	13.4	—	—	1.5	—	1.1	—	8.7	16.4	11.5	2.6	2.0	5.3	20.2	—	4.5	—	—	1.8	5.0	—	—	3.4	2.7
25 - 34 years old	64	8.2	1.5	1.8	1.5	5.3	0.5	—	6.6	1.7	17.0	7.7	6.2	5.3	7.2	4.5	4.6	1.1	—	3.3	9.4	1.5	1.1	4.1	
35 - 44 years old	69	11.5	—	2.7	—	2.8	1.3	1.4	8.3	8.3	7.5	2.8	4.5	5.8	7.1	1.3	—	2.5	—	1.3	20.0	1.6	1.3	8.0	
45 - 54 years old	80	17.7	—	9.3	1.2	5.1	—	—	4.9	6.0	8.1	8.9	3.5	6.5	10.1	—	—	1.1	4.8	—	1.2	0.8	—	10.7	
55 - 64 years old	82	12.2	13.6	9.5	3.1	2.1	3.9	1.1	4.2	4.1	11.1	8.4	3.1	5.4	2.1	—	—	2.1	1.1	6.8	1.1	0.9	4.2		
65 years old and over	82	18.9	22.8	8.8	0.6	0.6	1.8	3.6	0.6	1.2	5.5	2.4	—	7.0	2.4	—	—	—	2.3	—	8.3	1.2	—	11.9	
Family worker/Other type of employment	85	30.5	4.7	1.2	—	—	—	0.7	2.5	2.2	4.6	10.0	6.0	7.2	3.1	2.9	3.6	3.3	1.2	—	0.9	6.6	1.0	7.9	
Non-working	2017	14.4	13.5	6.2	2.0	2.4	0.0	3.0	1.5	2.9	6.7	6.5	1.1	9.7	4.4	2.5	5.0	2.1	5.6	0.9	0.4	0.2	1.0	7.8	
15 - 24 years old	68	3.6	1.4	3.6	1.9	0.3	—	3.3	4.7	3.8	15.3	12.6	0.3	1.4	9.8	1.7	10.3	—	—	—	0.1	—	19.7	6.1	
25 - 34 years old	294	6.8	—	2.2	2.0	0.7	—	0.5	2.6	4.8	13.1	7.0	3.7	3.3	11.4	9.7	18.5	2.6	0.9	2.1	1.7	0.7	1.4	4.1	
35 - 44 years old	221	10.3	—	3.8	0.2	2.4	—	0.3	5.1	2.4	10.2	7.1	1.2	6.6	9.2	5.4	17.3	5.9	1.9	2.0	—	0.4	0.5	7.9	
45 - 54 years old	183	15.0	—	8.7	4.6	1.6	—	1.6	1.5	5.5	12.1	8.3	2.1	12.8	8.5	1.3	—	2.7	5.5	1.0	0.5	0.4	0.4	6.0	
55 - 64 years old	282	16.1	19.1	7.2	2.2	1.7	0.3	5.4	0.6	6.8	7.2	6.1	1.6	7.4	2.8	1.2	0.3	0.3	5.6	1.8	—	0.2	0.3	5.6	
65 years old and over	968	17.8	22.5	7.5	1.9	3.4	—	4.0	0.3	0.8	2.3	5.6	—	13.0	0.5	0.3	—	1.6	8.3	0.1	0.1	—	—	10.0	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q86 What reasons of resignation from your previous work place did you have? Select all applicable answers, and then what was the most important reason?

(2) The most important reason (only one answer)

■ The reason of resignation (persons resigned within recent 2 years/single answer)

	n	Termination of contract term	Mandatory retirement	Company/bankruptcy or establishment close	Encouragement to retire	Dismissal	Employment transfer	Early retirement	Complaint about wages	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Own physical trouble or illness	Own mental trouble	Marriage	Maternity	Childcare	Family nursing care	Spouse's relocation	For independent living	Succession of family business, support for family business	To enter into school or acquire qualifications	Others	
<b>2019 Total</b>	6826	16.1	8.0	5.1	1.8	1.8	0.9	1.7	6.7	6.8	11.2	8.8	4.3	5.2	3.7	1.7	2.1	1.3	2.2	0.8	1.1	0.4	1.2	7.2	
<b>Employees Total</b>	4344	17.0	5.5	4.5	1.7	1.5	1.3	1.2	9.3	8.8	13.4	10.1	5.9	3.1	3.0	1.3	0.7	1.0	0.6	0.8	0.8	0.3	1.3	7.0	
<b>Male total</b>	3086	16.9	12.0	3.8	2.8	1.9	1.3	2.4	8.5	6.2	10.4	8.0	4.9	4.8	3.8	0.3	0.1	0.3	1.3	0.1	1.7	0.5	1.4	6.9	
Regular employee	1022	5.9	7.7	3.2	2.9	1.4	2.4	2.0	15.2	9.5	13.1	11.6	10.6	1.6	2.0	0.6	0.0	0.6	0.3	0.0	1.1	0.7	1.0	6.5	
15 - 24 years old	63	5.1	—	1.7	1.7	1.7	1.7	5.1	12.5	14.2	13.2	11.5	7.5	7.3	3.4	—	—	—	—	—	—	—	—	1.7	11.8
25 - 34 years old	293	5.8	—	2.3	1.6	0.4	1.6	0.2	18.2	12.9	12.4	17.0	9.5	1.0	2.6	2.2	0.2	0.8	—	0.1	1.5	1.1	1.3	7.4	
35 - 44 years old	263	6.5	—	4.2	2.4	1.0	2.6	2.8	19.0	8.7	13.9	9.8	14.5	0.7	3.0	—	—	1.0	0.9	—	0.9	1.1	0.9	6.1	
45 - 54 years old	205	3.9	0.5	2.1	4.0	2.6	3.6	2.3	14.4	10.1	19.2	11.9	13.9	0.9	1.4	—	—	0.5	—	—	1.4	0.5	0.9	5.9	
55 - 64 years old	168	6.6	38.5	4.1	5.6	2.1	3.1	1.5	8.5	4.2	6.7	6.6	5.0	1.5	—	—	—	—	—	—	1.0	—	—	0.5	4.7
65 years old and over	30	13.3	44.8	8.2	—	—	—	6.7	1.7	—	6.5	1.7	1.7	8.4	—	—	—	—	3.3	—	—	—	—	3.6	
Non-regular employee	916	25.0	11.1	3.9	2.3	2.4	1.2	1.8	8.0	5.7	11.8	8.2	2.2	3.6	4.0	0.1	0.1	0.2	0.8	—	1.1	0.1	1.9	4.4	
15 - 24 years old	99	11.6	—	3.2	2.1	—	1.1	2.1	12.0	8.0	13.5	17.6	1.5	3.2	10.8	—	—	—	—	—	2.0	—	—	8.1	3.2
25 - 34 years old	160	17.3	—	4.6	2.8	2.2	2.0	2.1	13.2	6.5	13.9	8.0	2.9	2.2	7.3	0.5	0.6	0.7	1.1	—	1.1	0.7	4.5	5.8	
35 - 44 years old	129	22.0	—	3.6	2.2	2.2	0.6	1.8	13.1	6.7	13.9	4.4	5.0	5.8	5.8	—	—	0.7	0.7	—	4.1	—	1.2	6.1	
45 - 54 years old	113	34.0	—	4.8	—	4.5	0.8	2.4	5.8	8.9	12.2	12.7	2.5	4.3	2.3	—	—	—	0.6	—	—	—	—	0.8	3.3
55 - 64 years old	208	20.7	31.6	4.6	2.9	2.5	1.7	2.1	5.0	3.0	12.4	4.6	1.7	2.0	1.2	—	—	—	1.2	—	—	0.4	—	—	2.5
65 years old and over	207	38.4	17.4	2.9	2.8	2.4	0.7	1.0	3.4	4.3	7.3	7.4	0.5	4.8	0.9	—	—	—	0.5	—	—	—	—	—	5.2
Executive of company or corporation/Self employed worker	257	15.5	9.2	5.7	2.2	2.2	1.9	1.1	6.1	4.4	7.9	5.9	4.7	5.6	6.8	0.3	—	—	0.3	—	—	10.4	1.4	0.9	7.7
15 - 24 years old	17	15.2	—	—	3.6	—	2.6	—	12.6	15.2	6.3	6.3	2.6	—	25.2	—	—	—	—	—	—	6.3	—	—	4.1
25 - 34 years old	39	7.4	2.4	2.9	2.4	1.1	0.8	—	10.8	2.7	17.7	8.0	10.2	6.8	7.9	1.8	—	—	—	—	—	10.8	2.4	—	3.6
35 - 44 years old	45	15.8	—	—	—	2.1	—	—	4.9	7.1	9.4	2.6	5.3	8.9	6.8	—	—	—	—	—	—	24.7	2.5	1.9	8.1
45 - 54 years old	42	18.8	—	6.9	2.3	8.0	—	—	9.3	2.3	2.3	11.1	6.6	2.3	14.8	—	—	—	—	—	—	2.3	1.5	—	11.5
55 - 64 years old	59	13.1	17.4	7.3	4.3	1.5	4.6	—	4.4	4.3	7.7	8.7	4.3	4.5	1.4	—	—	—	1.4	—	—	7.9	—	—	12.5
65 years old and over	56	21.0	22.4	11.3	0.9	—	2.6	5.3	0.9	1.8	4.7	—	—	7.2	—	—	—	—	—	—	—	8.7	1.8	—	11.5
Family worker/Other type of employment	24	31.0	7.0	—	—	—	—	2.4	2.8	3.8	2.6	3.6	1.2	10.7	10.4	2.0	—	—	—	—	—	9.0	3.4	10.1	
Non-working	867	21.5	18.9	3.8	3.3	2.1	—	3.9	1.8	3.5	6.6	4.1	1.1	9.5	4.6	—	0.1	0.2	3.2	0.1	0.5	0.2	1.3	9.8	
15 - 24 years old	24	10.3	4.0	6.9	5.3	—	6.0	2.1	1.2	12.8	2.2	0.3	3.3	9.3	—	—	—	—	—	—	—	0.3	—	—	26.8
25 - 34 years old	83	11.4	—	2.5	2.4	1.7	—	0.2	4.9	7.5	13.7	8.8	7.0	3.7	17.8	—	—	—	2.1	—	—	4.1	1.6	4.1	6.6
35 - 44 years old	61	9.6	—	2.8	0.8	2.0	—	1.3	13.7	4.0	25.9	8.5	2.6	6.0	13.4	—	1.3	—	—	—	—	—	—	0.5	7.7
45 - 54 years old	75	12.5	—	9.5	7.6	3.1	—	4.0	2.0	4.0	10.4	10.3	1.0	13.7	10.4	—	—	—	2.0	1.2	—	—	—	1.0	7.0
55 - 64 years old	122	18.3	30.2	2.6	2.0	1.5	—	7.1	—	8.7	5.3	5.6	1.4	9.4	2.9	—	—	—	—	—	—	—	—	—	1.3
65 years old and over	503	27.2	25.0	3.4	3.3	2.3	—	4.0	0.3	1.5	2.5	1.6	—	10.6	0.7	—	—	—	—	4.2	0.2	0.2	—	—	13.1
<b>Female total</b>	3740	15.4	4.6	6.2	0.9	1.7	0.6	1.1	5.2	7.3	11.8	9.5	3.8	5.6	3.6	2.8	3.7	2.2	2.9	1.5	0.6	0.3	1.0	7.5	
Regular employee	643	9.6	1.3	5.6	1.5	1.1	1.2	0.6	11.7	11.1	14.1	12.1	9.9	1.5	2.1	2.1	0.8	0.8	0.6	0.6	0.6	0.1	2.6	8.0	
15 - 24 years old	75	4.9	—	—	1.5	1.9	0.5	1.0	15.1	10.7	13.6	13.1	5.3	2.3	5.4	—	—	3.5	1.0	0.5	1.0	—	—	—	7.5
25 - 34 years old	215	8.2	—	3.6	0.3	0.6	1.1	0.3	13.8	12.2	11.9	13.2	12.8	2.1	2.4	4.7	0.4	1.3	—	1.0	1.1	—	—	—	2.0
35 - 44 years old	149	7.9	—	11.4	2.5	1.2	1.2	—	15.6	10.2	15.7	9.2	9.3	1.3	2.5	1.2	0.6	0.6	0.6	0.6	1.2	0.6	1.3	5.4	
45 - 54 years old	137	15.3	—	4.8	1.4	0.7	2.1	0.7	5.4	9.7	17.8	13.9	11.2	0.7	0.6	—	—	0.6	0.6	2.1	—	—	—	—	2.7
55 - 64 years old	59	9.1	14.0	6.8	2.9	2.7	0.9	2.9	6.0	14.8	10.8	10.8	4.7	1.5	—	—	—	—	—	—	—	—	—	—	1.5
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Non-regular employee	1726	21.6	2.7	5.3	0.7	1.2	0.6	0.6	5.7	9.3	14.4	9.6	3.5	4.1	3.4	2.0	1.5	1.7	0.8	1.7	0.5	0.3	0.7	8.2	
15 - 24 years old	157	9.4	—	1.4	1.2	—	0.5	0.7	8.0	10.8	16.6	10.2	5.2	3.5	12.2	2.8	2.6	0.9	—	0.5	0.9	0.5	4.7	7.5	
25 - 34 years old	334	13.2	—	2.9	1.4	1.5	0.3	0.2	7.5	9.3	16.1	10.0	3.2	1.8	4.7	7.4	3.5	2.8	0.2	3.3	0.7	0.6	0.9	8.6	
35 - 44 years old	379	24.4	—	4.8	1.2	0.5	0.5	0.4	6.9	9.9	14.0	8.1	5.3	3.6	2.2	1.0	2.4	3.5	0.2	2.0	0.5	—	—	0.4	8.2
45 - 54 years old	440	26.7	—	4.7	0.3	0.8	0.8	0.6	6.1	11.3	13.6	11.4	2.5	4.5	2.7	0.5	0.2	1.0	1.4	1.9	0.2	0.4	—	—	8.4
55 - 64 years old	239	24.9	8.6	7.3	—	2.2	0.4	0.8	2.2	6.4	15.1	11.1	3.3	5.5	1.4	0.2	—	—	—	1.7	1.0	0.4	—	—	7.5
65 years old and over	177	25.8	15.0	12.7	—	3.1	1.6	1.0	2.1	5.4	11.0	4.7	1.1	7.3	—	—	—	—	0.5	—	0.5	—	—	—	8.3
Executive of company or corporation/Self employed worker	161	11.5	4.4	6.8	—	3.8	0.9	1.1	3.7	7.1	12.8	5.4	0.7	6.7	7.5	1.9	3.0	2.1	4.1	2.9	5.2	0.6	0.9	7.0	
15 - 24 years old	24	12.1	—	—	—	—	—	—	6.0	17.2	15.1	—	1.6	9.1	16.7	—	—	7.6	—	—	—	—	—	—	3.0
25 - 34 years old	25	9.4	—	—	—	11.9	—	—	—	15.8	7.1	—	2.9	5.9	8.8	11.8	2.7	—	—	—	—	—	—	—	8.5
35 - 44 years old	24	3.4	—	7.8	—	4.1	3.8	3.9	14.7	10.6	3.9	3.2	3.2	—	7.8	3.9	—	7.0	—	—	3.8	11.2	—	—	7.8
45 - 54 years old	38	16.5	—	12.0	—	2.0	—	—	—	10.0	14.6	6.4	—												

4. Status of Working around the Youngest Child Delivery

■ Status of working around the youngest child delivery: (1) at the pregnancy recognition (woman with the youngest child of 1-year old/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Not working (exclude maternity or childcare leave)	Student
2019 Total	471	37.0	23.5	4.6	4.5	1.0	0.4	2.3	25.7	1.0
Employees Total	232	60.7	21.1	5.6	5.6	0.3	—	0.8	5.1	0.9
Female total	471	37.0	23.5	4.6	4.5	1.0	0.4	2.3	25.7	1.0
Regular employee	126	95.3	1.3	1.2	0.6	—	—	0.7	0.5	0.3
15 – 24 years old	7	—	—	—	—	—	—	—	—	—
25 – 34 years old	78	98.0	1.2	—	—	—	—	—	0.8	—
35 – 44 years old	39	93.6	—	4.0	—	—	—	2.4	—	—
45 – 54 years old	2	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	106	19.9	44.8	10.1	11.5	0.7	—	0.9	10.5	1.5
15 – 24 years old	10	7.0	63.7	7.0	—	7.0	—	—	—	15.4
25 – 34 years old	66	25.7	44.3	6.9	9.2	—	—	—	13.9	—
35 – 44 years old	28	11.7	37.3	19.2	21.7	—	—	3.3	6.7	—
45 – 54 years old	1	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	24	5.7	43.4	—	6.0	3.7	4.1	17.1	20.0	—
15 – 24 years old	5	—	—	—	—	—	—	—	—	—
25 – 34 years old	11	12.8	45.3	—	6.7	—	—	15.0	20.2	—
35 – 44 years old	8	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	6	—	—	—	—	—	—	—	—	—
Non-working	210	15.2	23.2	3.7	3.3	1.6	0.5	1.5	49.8	1.3
15 – 24 years old	8	—	—	—	—	—	—	—	—	—
25 – 34 years old	123	15.7	25.0	5.1	4.7	0.7	—	0.5	48.0	0.4
35 – 44 years old	73	12.4	21.2	2.1	1.3	3.4	—	3.1	56.5	—
45 – 54 years old	5	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q87 This question is about your work when you had the “youngest” child between 1 – 5 years old. Select one of followings for each timing about your job status.

\* Please answer about the youngest child of 1-year old and onwards at present.

\* In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time.

(1) at the pregnancy recognition

Q89 This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status.

\* In case that you were taking maternity leave or childcare leave, answer the type of working in your work place at that time.

(1) at the pregnancy recognition



■ Status of working around the youngest child delivery: (2) at the delivery (woman with the youngest child of 1-year old/single answer)

(%)

	n	Regular employee	Part-time worker / Arbrit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Not working (exclude maternity or childcare leave)	Student
2019 Total	471	30.3	8.1	2.3	2.9	1.6	0.4	2.2	51.7	0.7
Employees Total	232	57.3	14.6	3.2	4.7	0.5	—	0.8	18.4	0.5
Female total	471	30.3	8.1	2.3	2.9	1.6	0.4	2.2	51.7	0.7
Regular employee	126	94.7	—	—	1.7	—	—	0.7	2.8	—
15 – 24 years old	7	—	—	—	—	—	—	—	—	—
25 – 34 years old	78	96.3	—	—	0.8	—	—	—	2.9	—
35 – 44 years old	39	93.2	—	—	2.0	—	—	2.4	2.4	—
45 – 54 years old	2	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	106	13.2	32.0	7.1	8.3	1.1	—	0.9	36.3	1.2
15 – 24 years old	10	7.0	49.7	—	—	—	—	—	31.5	11.8
25 – 34 years old	66	15.0	29.1	6.0	6.6	1.8	—	—	41.6	—
35 – 44 years old	28	11.7	30.2	12.5	15.6	—	—	3.3	26.6	—
45 – 54 years old	1	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	24	3.0	12.7	—	—	6.0	4.1	20.8	53.4	—
15 – 24 years old	5	—	—	—	—	—	—	—	—	—
25 – 34 years old	11	6.7	6.1	—	—	5.2	—	23.2	58.7	—
35 – 44 years old	8	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	6	—	—	—	—	—	—	—	—	—
Non-working	210	4.3	0.6	1.5	1.2	2.2	0.5	0.8	88.0	1.0
15 – 24 years old	8	—	—	—	—	—	—	—	—	—
25 – 34 years old	123	3.9	—	1.3	2.1	2.2	—	0.5	90.0	—
35 – 44 years old	73	5.7	1.1	1.0	—	2.6	—	1.3	88.3	—
45 – 54 years old	5	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q87 This question is about your work when you had the “youngest” child between 1 – 5 years old. Select one of followings for each timing about your job status.

\* Please answer about the youngest child of 1-year old and onwards at present.

\* In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time.  
(2) at the delivery

Q89 This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status.

\* In case that you were taking maternity leave or childcare leave, answer the type of working in your work place at that time.  
(2) at the delivery

■ Status of working around the youngest child delivery: (3) at the 1st birthday (woman with the youngest child of 1-year old/single answer)

(%)

	n	Regular employee	Part-time worker / Arbrit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Not working (exclude maternity or childcare leave)	Student
2019 Total	471	29.0	14.9	1.7	1.6	1.6	0.4	2.1	47.8	0.9
Employees Total	232	55.6	25.4	3.1	3.0	0.3	—	1.1	10.9	0.5
Female total	471	29.0	14.9	1.7	1.6	1.6	0.4	2.1	47.8	0.9
Regular employee	126	94.9	0.7	—	—	—	—	1.4	2.9	—
15 – 24 years old	7	—	—	—	—	—	—	—	—	—
25 – 34 years old	78	97.1	—	—	—	—	—	—	2.9	—
35 – 44 years old	39	93.2	2.4	—	—	—	—	4.4	—	—
45 – 54 years old	2	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	106	9.1	54.9	6.8	6.6	0.7	—	0.9	19.9	1.2
15 – 24 years old	10	7.0	74.3	—	—	—	—	—	7.0	11.8
25 – 34 years old	66	9.7	53.5	5.6	5.3	1.1	—	—	24.9	—
35 – 44 years old	28	8.7	49.7	12.5	12.3	—	—	3.3	13.4	—
45 – 54 years old	1	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	24	6.1	28.1	3.0	—	9.4	4.1	22.8	26.5	—
15 – 24 years old	5	—	—	—	—	—	—	—	—	—
25 – 34 years old	11	13.6	33.8	—	—	12.7	—	21.1	18.8	—
35 – 44 years old	8	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	6	—	—	—	—	—	—	—	—	—
Non-working	210	2.9	0.8	—	0.3	2.2	0.5	—	91.9	1.4
15 – 24 years old	8	—	—	—	—	—	—	—	—	—
25 – 34 years old	123	3.4	0.6	—	0.6	1.6	—	—	93.8	—
35 – 44 years old	73	2.3	1.1	—	—	3.6	—	—	92.9	—
45 – 54 years old	5	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q87 This question is about your work when you had the “youngest” child between 1 – 5 years old. Select one of followings for each timing about your job status.

\* Please answer about the youngest child of 1-year old and onwards at present.

\* In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time.

(3) at the 1st birthday

Q89 This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status.

\* In case that you were taking maternity leave or childcare leave, answer the type of working in your work place at that time.

(3) at the 1st birthday

■ Social system used at the youngest child delivery (persons employed at the youngest child deli

(%)

	n	Maternity leave system	Childcare leave system	System of short-time working for childcare	Nothing applied/used
<b>2019 Total</b>	345	51.5	45.6	11.2	45.5
<b>Employees Total</b>	218	74.1	67.2	17.8	21.8
<b>Female total</b>	345	51.5	45.6	11.2	45.5
Regular employee	125	91.0	80.9	27.4	4.9
15 – 24 years old	7	—	—	—	—
25 – 34 years old	77	93.0	84.0	32.5	3.5
35 – 44 years old	39	88.7	74.3	18.7	6.9
45 – 54 years old	2	—	—	—	—
55 – 64 years old	0	—	—	—	—
65 years old and over	0	—	—	—	—
Non-regular employee	93	52.0	49.3	5.1	44.0
15 – 24 years old	9	—	—	—	—
25 – 34 years old	57	47.9	48.1	5.4	47.3
35 – 44 years old	26	71.9	62.1	3.4	24.3
45 – 54 years old	1	—	—	—	—
55 – 64 years old	0	—	—	—	—
65 years old and over	0	—	—	—	—
Executive of company or corporation/Self employed worker	19	15.6	10.5	—	84.4
15 – 24 years old	4	—	—	—	—
25 – 34 years old	9	—	—	—	—
35 – 44 years old	6	—	—	—	—
45 – 54 years old	0	—	—	—	—
55 – 64 years old	0	—	—	—	—
65 years old and over	0	—	—	—	—
Family worker/Other type of employment	6	—	—	—	—
Non-working	102	12.6	8.7	—	86.0
15 – 24 years old	5	—	—	—	—
25 – 34 years old	64	13.7	10.1	—	84.0
35 – 44 years old	32	13.2	7.8	—	86.8
45 – 54 years old	2	—	—	—	—
55 – 64 years old	0	—	—	—	—
65 years old and over	0	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q88 Did you use following social system when you had the “youngest” child between 1 – 5 years old? Select every applicable item.

\* Please answer about the youngest child of 1-year old and onwards at present.

Q90 Did you use following social system when you had 1-year old child at present? Select every applicable item.



# Part 5

## **Desire for Future Employment**

1. Learning Students' Desire for Employment

■ Approach taken related to future career plan in the past one year (students, attending school/multiple answers)

	n	Internship (less than 5 days)	Internship (5 - less than 14 days)	Internship (14 days and over)	Any curriculum, class where business enterprise, community, administration (other than internship) are involved	Curriculum, class, seminar related to career building	Overseas study	Learning to acquire qualifications	Attending two schools or universities, etc. at the same time	Volunteer activity	Nothing approaching
2019 Total	4132	12.9	2.7	1.6	3.3	9.4	4.0	22.0	1.1	12.7	55.7
Employees Total	901	26.6	5.7	3.4	5.1	14.1	4.5	26.9	1.5	12.7	41.3
Regular employee	22	7.6	—	1.7	4.5	2.7	2.5	3.8	0.5	8.9	77.9
15 - 24 years old	10	12.6	—	—	6.3	3.9	3.9	3.9	—	16.5	70.9
25 - 34 years old	12	3.6	—	3.0	3.0	1.7	1.4	3.8	0.8	3.0	83.4
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Non-regular employee	875	27.1	5.9	3.4	5.1	14.5	4.6	27.4	1.6	12.8	40.4
15 - 24 years old	856	27.3	5.9	3.5	5.1	14.6	4.7	27.4	1.6	13.0	40.1
25 - 34 years old	19	17.8	3.4	—	5.8	6.8	1.7	26.8	0.7	5.2	52.9
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	65	13.6	3.4	3.8	0.9	4.7	4.4	14.1	1.0	9.7	62.4
15 - 24 years old	62	13.9	3.6	3.9	1.0	4.9	4.6	14.6	1.0	9.8	61.4
25 - 34 years old	2	—	—	—	—	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	17	14.5	5.8	4.7	3.6	10.9	4.8	21.8	3.6	8.4	50.6
Non-working	3153	9.0	1.9	1.1	2.8	8.1	3.8	20.9	0.9	12.8	59.7
15 - 24 years old	3107	8.9	1.9	1.1	2.9	8.2	3.8	20.9	0.9	12.9	59.7
25 - 34 years old	45	13.8	—	1.8	—	2.7	1.5	21.0	3.1	5.0	61.8
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q101 Did you approach following activities in the past one year (January - December 2019)? Select every applicable item.

■ Approach taken related to future career plan in the past one year (students, attending school/multiple answers)

	n	Internship (less than 5 days)	Internship (5 - less than 14 days)	Internship (14 days and over)	Any curriculum, class where business enterprise, community, administration (other than internship) are involved	Curriculum, class, seminar related to career building	Overseas study	Learning to acquire qualifications	Attending two schools or universities, etc. at the same time	Volunteer activity	Nothing approaching
2019 Total	4132	12.9	2.7	1.6	3.3	9.4	4.0	22.0	1.1	12.7	55.7
Employees Total	901	26.6	5.7	3.4	5.1	14.1	4.5	26.9	1.5	12.7	41.3
Male total	2147	12.1	3.2	1.7	3.2	9.4	3.0	21.3	1.3	9.2	59.0
Regular employee	10	2.6	—	3.5	7.0	2.1	—	4.6	1.0	7.8	74.3
15 - 24 years old	2	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	9	—	—	—	—	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Non-regular employee	436	26.6	5.3	3.4	5.3	13.4	2.3	24.1	1.6	9.7	44.5
15 - 24 years old	427	26.8	5.4	3.5	5.2	13.5	2.3	23.9	1.6	9.8	44.5
25 - 34 years old	10	14.3	1.4	—	7.3	8.9	3.5	32.3	1.4	4.7	46.6
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	30	14.7	4.0	2.0	—	2.0	2.0	12.1	2.0	6.9	68.3
15 - 24 years old	29	15.1	4.2	2.1	—	2.1	2.1	12.7	2.1	6.6	67.7
25 - 34 years old	1	—	—	—	—	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	10	6.1	9.7	7.9	—	6.1	1.9	14.7	—	8.0	63.3
Non-working	1660	8.4	2.6	1.2	2.8	8.5	3.3	20.9	1.2	9.1	62.5
15 - 24 years old	1629	8.3	2.7	1.2	2.8	8.6	3.3	20.9	1.3	9.1	62.6
25 - 34 years old	31	16.2	—	2.7	—	1.9	2.2	19.7	—	7.3	57.1
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Female total	1985	13.7	2.2	1.6	3.4	9.4	5.0	22.9	0.8	16.5	52.1
Regular employee	12	11.9	—	—	2.3	3.2	4.7	3.2	—	9.9	81.0
15 - 24 years old	8	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	4	—	—	—	—	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Non-regular employee	439	27.6	6.4	3.5	5.0	15.6	6.9	30.7	1.5	15.9	36.2
15 - 24 years old	429	27.8	6.4	3.5	5.0	15.8	7.0	30.9	1.6	16.1	35.7
25 - 34 years old	10	21.1	5.3	—	4.3	4.8	—	21.3	—	5.8	59.1
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	34	12.5	2.9	5.4	1.8	7.2	6.5	15.8	—	12.3	57.2
15 - 24 years old	33	12.9	3.0	5.5	1.8	7.4	6.7	16.3	—	12.6	55.9
25 - 34 years old	1	—	—	—	—	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	7	—	—	—	—	—	—	—	—	—	—
Non-working	1493	9.6	1.0	0.9	2.9	7.6	4.4	20.8	0.6	16.8	56.6
15 - 24 years old	1478	9.7	1.0	0.9	2.9	7.7	4.4	20.8	0.5	17.0	56.4
25 - 34 years old	14	8.6	—	—	—	4.3	—	23.8	9.6	—	71.9
35 - 44 years old	0	—	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—

■ Desired future plan after graduation (students, attending school/ single answer)

(%)

	n	Start to work after high school graduation	Start to work after graduation from specialised college (professional school)	Start to work after graduation from college of technology	Start to work after graduation from university (or two-year collage)	Start to work after graduation from postgraduate school	Drop out of currently attending school and start to work	Not yet decided	Others
2019 Total	4132	5.3	9.3	0.9	59.2	11.0	0.4	10.9	3.0
Employees Total	901	1.8	6.8	0.4	65.0	15.8	0.6	7.1	2.4
Regular employee	22	2.8	3.0	—	11.3	3.9	—	40.1	38.9
15 – 24 years old	10	6.3	—	—	20.4	—	—	31.6	41.7
25 – 34 years old	12	—	5.4	—	4.2	6.9	—	46.7	36.7
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	875	1.8	6.8	0.5	66.5	16.1	0.7	6.2	1.5
15 – 24 years old	856	1.8	6.7	0.5	67.4	15.7	0.6	6.0	1.3
25 – 34 years old	19	1.7	11.7	—	27.9	32.4	0.9	15.5	10.0
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	65	11.6	6.4	2.5	41.1	7.4	—	24.6	6.4
15 – 24 years old	62	12.1	6.1	2.6	42.3	6.9	—	24.5	5.5
25 – 34 years old	2	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	17	3.6	13.5	—	62.4	10.9	—	9.5	—
Non-working	3153	6.2	10.1	1.0	57.9	9.7	0.3	11.7	3.1
15 – 24 years old	3107	6.3	10.1	1.0	58.4	9.3	0.3	11.7	2.9
25 – 34 years old	45	0.8	9.7	—	25.7	33.0	1.3	13.2	16.3
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q102 What do you think about your future plan?



■ Desired future plan after graduation (students, attending school/ single answer)

(%)

	n	Start to work after high school graduation	Start to work after graduation from specialised college (professional school)	Start to work after graduation from college of technology	Start to work after graduation from university (or two-year collage)	Start to work after graduation from postgraduate school	Drop out of currently attending school and start to work	Not yet decided	Others
<b>2019 Total</b>	4132	5.3	9.3	0.9	59.2	11.0	0.4	10.9	3.0
<b>Employees Total</b>	901	1.8	6.8	0.4	65.0	15.8	0.6	7.1	2.4
<b>Male total</b>	2147	6.1	6.7	1.7	55.0	14.7	0.5	11.9	3.4
Regular employee	10	5.9	4.8	—	9.2	6.5	—	43.4	30.2
15 – 24 years old	2	—	—	—	—	—	—	—	—
25 – 34 years old	9	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	436	1.8	4.9	0.6	61.9	23.0	0.7	5.9	1.2
15 – 24 years old	427	1.7	4.7	0.6	62.6	22.7	0.7	5.8	1.2
25 – 34 years old	10	3.4	14.1	—	29.6	35.2	1.8	12.1	3.7
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	30	8.8	6.7	4.0	37.5	10.1	—	25.1	7.7
15 – 24 years old	29	9.2	7.1	4.2	38.4	10.6	—	24.1	6.4
25 – 34 years old	1	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	10	6.1	12.9	—	57.2	9.6	—	14.2	—
Non-working	1660	7.1	7.1	1.9	53.8	12.7	0.4	13.1	3.8
15 – 24 years old	1629	7.3	7.0	2.0	54.5	12.2	0.4	13.1	3.6
25 – 34 years old	31	—	14.2	—	21.2	41.9	1.9	9.0	11.7
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
<b>Female total</b>	1985	4.5	12.2	0.1	63.8	6.9	0.3	9.8	2.5
Regular employee	12	—	1.5	—	13.2	1.5	—	37.2	46.6
15 – 24 years old	8	—	—	—	—	—	—	—	—
25 – 34 years old	4	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	439	1.8	8.7	0.3	71.1	9.2	0.6	6.5	1.8
15 – 24 years old	429	1.8	8.7	0.3	72.1	8.7	0.6	6.3	1.5
25 – 34 years old	10	—	9.4	—	26.1	29.6	—	18.8	16.1
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	34	14.2	6.1	1.1	44.4	4.9	—	24.1	5.2
15 – 24 years old	33	14.6	5.2	1.1	45.7	3.7	—	24.8	4.8
25 – 34 years old	1	—	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	7	—	—	—	—	—	—	—	—
Non-working	1493	5.2	13.4	—	62.4	6.2	0.2	10.3	2.3
15 – 24 years old	1478	5.2	13.5	—	62.7	6.2	0.2	10.2	2.1
25 – 34 years old	14	2.7	—	—	35.2	14.0	—	22.1	26.1
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—

■ Decision of occupation after graduation (students, attending school/single answer)

(%)

	n	Make a clear decision	Make nearly clear decision	Make a certain decision	Don't make so clear decision	Don't make any decision	Make decision: Total
2019 Total	4132	21.3	20.3	27.0	20.5	10.9	68.6
Employees Total	901	33.2	20.8	22.8	16.9	6.3	76.7
Regular employee	22	13.2	20.0	31.5	15.5	19.8	64.7
15 - 24 years old	10	12.6	25.3	22.8	16.5	22.8	60.7
25 - 34 years old	12	13.7	15.8	38.4	14.7	17.4	67.9
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Non-regular employee	875	33.7	20.8	22.6	17.0	5.9	77.1
15 - 24 years old	856	33.7	20.8	22.7	16.9	5.9	77.3
25 - 34 years old	19	34.7	19.9	14.6	21.3	9.6	69.1
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	65	21.0	24.0	25.7	13.9	15.3	70.7
15 - 24 years old	62	20.4	24.9	25.6	13.6	15.5	70.9
25 - 34 years old	2	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Family worker/Other type of employment	17	27.5	24.8	33.4	9.5	4.8	85.7
Non-working	3153	17.9	20.1	28.2	21.7	12.1	66.2
15 - 24 years old	3107	17.7	20.2	28.1	21.8	12.1	66.1
25 - 34 years old	45	32.2	8.9	33.5	14.9	10.4	74.6
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q103 Do you make a decision of your future occupational course after school graduation?

■ Decision of occupation after graduation (students, attending school/single answer)

(%)

	n	Make a clear decision	Make nearly clear decision	Make a certain decision	Don't make so clear decision	Don't make any decision	Make decision: Total
<b>2019 Total</b>	4132	21.3	20.3	27.0	20.5	10.9	68.6
<b>Employees Total</b>	901	33.2	20.8	22.8	16.9	6.3	76.7
<b>Male total</b>	2147	18.0	16.2	32.0	21.9	11.7	66.3
Regular employee	10	13.8	23.7	30.8	9.9	21.8	68.3
15 - 24 years old	2	—	—	—	—	—	—
25 - 34 years old	9	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Non-regular employee	436	30.6	20.0	25.0	18.0	6.4	75.6
15 - 24 years old	427	30.5	19.8	25.2	18.1	6.4	75.5
25 - 34 years old	10	34.6	25.4	18.1	12.9	9.0	78.1
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	30	22.2	12.8	36.6	11.5	17.0	71.6
15 - 24 years old	29	21.2	13.4	37.0	10.8	17.5	71.7
25 - 34 years old	1	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Family worker/Other type of employment	10	34.1	19.7	33.9	12.3	—	87.7
Non-working	1660	14.6	15.3	33.8	23.3	13.1	63.6
15 - 24 years old	1629	14.2	15.3	33.8	23.5	13.1	63.4
25 - 34 years old	31	36.3	11.0	30.5	13.9	8.3	77.8
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
<b>Female total</b>	1985	24.8	24.7	21.6	18.9	9.9	71.2
Regular employee	12	12.7	16.7	32.2	20.4	18.0	61.6
15 - 24 years old	8	—	—	—	—	—	—
25 - 34 years old	4	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Non-regular employee	439	36.8	21.7	20.1	16.0	5.4	78.6
15 - 24 years old	429	36.9	21.8	20.3	15.7	5.3	79.0
25 - 34 years old	10	34.8	14.4	11.1	29.5	10.2	60.3
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Executive of company or corporation/Self employed worker	34	20.0	33.9	16.1	16.1	13.9	70.0
15 - 24 years old	33	19.7	34.9	15.6	16.0	13.8	70.2
25 - 34 years old	1	—	—	—	—	—	—
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Family worker/Other type of employment	7	—	—	—	—	—	—
Non-working	1493	21.6	25.4	22.0	19.9	11.0	69.0
15 - 24 years old	1478	21.5	25.6	21.9	19.9	11.0	69.0
25 - 34 years old	14	23.4	4.3	40.1	17.2	15.0	67.8
35 - 44 years old	0	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—

■ Job-hunting experience (students, attending school/single answer)

(%)

	n	Had	Didn't have
2019 Total	4132	20.9	79.1
Employees Total	901	41.3	58.7
Regular employee	22	11.5	88.5
15 - 24 years old	10	6.3	93.7
25 - 34 years old	12	15.6	84.4
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Non-regular employee	875	42.1	57.9
15 - 24 years old	856	41.9	58.1
25 - 34 years old	19	50.8	49.2
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Executive of company or corporation/Self employed worker	65	32.3	67.7
15 - 24 years old	62	32.6	67.4
25 - 34 years old	2	—	—
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Family worker/Other type of employment	17	41.0	59.0
Non-working	3153	14.8	85.2
15 - 24 years old	3107	14.5	85.5
25 - 34 years old	45	35.2	64.8
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q104 Did you have job-hunting activity during last one year (January through December 2019)?

■ Job-hunting experience (students, attending school/single answer)

(%)

	n	Had	Didn't have
2019 Total	4132	20.9	79.1
Employees Total	901	41.3	58.7
Male total	2147	19.8	80.2
Regular employee	10	10.8	89.2
15 - 24 years old	2	—	—
25 - 34 years old	9	—	—
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Non-regular employee	436	40.2	59.8
15 - 24 years old	427	39.9	60.1
25 - 34 years old	10	52.9	47.1
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Executive of company or corporation/Self employed worker	30	26.9	73.1
15 - 24 years old	29	28.3	71.7
25 - 34 years old	1	—	—
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Family worker/Other type of employment	10	32.4	67.6
Non-working	1660	14.3	85.7
15 - 24 years old	1629	13.8	86.2
25 - 34 years old	31	42.6	57.4
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Female total	1985	22.2	77.8
Regular employee	12	12.2	87.8
15 - 24 years old	8	—	—
25 - 34 years old	4	—	—
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Non-regular employee	439	43.9	56.1
15 - 24 years old	429	43.8	56.2
25 - 34 years old	10	48.7	51.3
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Executive of company or corporation/Self employed worker	34	37.1	62.9
15 - 24 years old	33	36.3	63.7
25 - 34 years old	1	—	—
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Family worker/Other type of employment	7	—	—
Non-working	1493	15.4	84.6
15 - 24 years old	1478	15.3	84.7
25 - 34 years old	14	19.2	80.8
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—

2. Desire for Changing or Hunting job

■ Desire for changing or hunting job (total persons surveyed/single answer)

(%)

	n	Want to change or hunt jobs, and now under campaign	Want to change or hunt jobs, but have no campaign	In some day, want to change or hunt jobs	Have no intention to change or hunt jobs
2019 Total	57323	5.5	8.2	18.8	67.4
Employees Total	29093	6.9	11.7	24.2	57.1
Regular employee	17384	6.0	11.7	23.3	59.0
15 – 24 years old	1048	9.2	15.0	23.9	51.9
25 – 34 years old	3950	8.1	13.9	28.1	49.9
35 – 44 years old	4791	6.3	11.5	25.2	56.9
45 – 54 years old	4609	4.7	11.0	21.2	63.0
55 – 64 years old	2489	3.7	9.9	18.5	67.9
65 years old and over	497	3.5	3.8	9.7	83.0
Non-regular employee	11538	8.3	11.9	25.5	54.3
15 – 24 years old	1555	17.7	15.6	29.9	36.8
25 – 34 years old	1499	12.5	16.2	33.5	37.9
35 – 44 years old	1937	8.9	13.1	35.1	43.0
45 – 54 years old	2201	8.0	12.9	30.3	48.8
55 – 64 years old	2204	4.5	9.8	18.3	67.3
65 years old and over	2141	2.2	6.2	10.7	80.8
Executive of company or corporation/Self employed worker	4742	3.2	4.4	11.9	80.5
15 – 24 years old	224	13.3	10.1	28.3	48.4
25 – 34 years old	307	9.8	7.5	25.4	57.2
35 – 44 years old	587	5.9	6.8	19.2	68.2
45 – 54 years old	976	2.8	5.1	15.0	77.0
55 – 64 years old	1079	1.9	4.1	9.1	84.9
65 years old and over	1569	0.6	1.8	4.1	93.5
Family worker/Other type of employment	848	3.0	5.2	16.1	75.7
Non-working	22810	4.3	4.6	13.6	77.5
15 – 24 years old	3378	7.9	9.8	32.5	49.8
25 – 34 years old	1012	17.9	9.2	38.7	34.1
35 – 44 years old	1294	12.8	9.3	40.2	37.7
45 – 54 years old	1313	11.3	7.0	30.5	51.2
55 – 64 years old	1931	6.9	5.3	13.2	74.6
65 years old and over	13881	0.6	2.3	3.0	94.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q100 Do you think about changing job (from company or organisation), or hunting jobs?

■ Desire for changing or hunting job (total persons surveyed/single answer)

(%)

	n	Want to change or hunt jobs, and now under campaign	Want to change or hunt jobs, but have no campaign	In some day, want to change or hunt jobs	Have no intention to change or hunt jobs
2019 Total	57323	5.5	8.2	18.8	67.4
Employees Total	29093	6.9	11.7	24.2	57.1
Male total	27654	6.3	8.9	18.7	66.1
Regular employee	11782	6.2	11.2	22.2	60.4
15 - 24 years old	576	8.9	11.8	21.2	58.1
25 - 34 years old	2506	8.4	12.9	24.8	53.9
35 - 44 years old	3323	6.6	11.2	24.6	57.6
45 - 54 years old	3274	4.8	10.9	20.9	63.4
55 - 64 years old	1773	4.2	10.0	19.1	66.6
65 years old and over	330	3.9	4.3	10.7	81.1
Non-regular employee	3852	10.3	13.5	24.9	51.3
15 - 24 years old	718	18.4	14.6	28.1	38.8
25 - 34 years old	514	16.5	19.6	30.1	33.7
35 - 44 years old	414	14.5	15.5	35.4	34.6
45 - 54 years old	368	13.0	18.1	34.4	34.5
55 - 64 years old	796	5.2	11.9	22.3	60.6
65 years old and over	1042	2.8	8.4	14.6	74.2
Executive of company or corporation/Self employed worker	3336	2.8	4.3	10.0	82.9
15 - 24 years old	113	13.7	10.5	24.8	51.1
25 - 34 years old	174	11.3	7.1	20.6	61.0
35 - 44 years old	376	5.9	6.8	13.8	73.5
45 - 54 years old	700	1.8	4.4	14.2	79.6
55 - 64 years old	787	2.0	4.8	9.4	83.8
65 years old and over	1186	0.6	2.2	3.8	93.4
Family worker/Other type of employment	274	4.1	6.8	20.0	69.1
Non-working	8410	6.2	5.6	14.4	73.9
15 - 24 years old	1763	7.3	9.7	35.7	47.3
25 - 34 years old	273	34.0	9.4	25.8	30.8
35 - 44 years old	250	33.9	10.5	29.9	25.6
45 - 54 years old	301	27.6	8.2	29.3	34.9
55 - 64 years old	524	13.6	6.6	17.0	62.8
65 years old and over	5299	1.1	3.5	4.9	90.5
Female total	29669	4.8	7.6	18.9	68.7
Regular employee	5602	5.8	12.8	25.7	55.8
15 - 24 years old	472	9.5	18.9	27.2	44.4
25 - 34 years old	1444	7.5	15.5	34.0	43.0
35 - 44 years old	1467	5.8	12.2	26.7	55.4
45 - 54 years old	1335	4.6	11.2	22.0	62.1
55 - 64 years old	716	2.5	9.6	16.8	71.1
65 years old and over	168	2.7	2.8	7.8	86.7
Non-regular employee	7687	7.3	11.1	25.9	55.7
15 - 24 years old	838	17.2	16.4	31.4	35.1
25 - 34 years old	985	10.4	14.4	35.2	40.0
35 - 44 years old	1523	7.4	12.4	35.0	45.2
45 - 54 years old	1833	7.0	11.9	29.5	51.6
55 - 64 years old	1409	4.1	8.6	16.1	71.1
65 years old and over	1099	1.6	4.1	7.1	87.2
Executive of company or corporation/Self employed worker	1405	4.2	4.5	16.3	75.0
15 - 24 years old	111	12.9	9.6	31.8	45.7
25 - 34 years old	133	7.9	8.1	31.8	52.2
35 - 44 years old	212	5.8	6.7	28.8	58.7
45 - 54 years old	276	5.4	7.0	17.3	70.3
55 - 64 years old	292	1.8	2.1	8.3	87.8
65 years old and over	382	0.5	0.6	4.9	94.0
Family worker/Other type of employment	575	2.5	4.4	14.3	78.8
Non-working	14400	3.2	4.1	13.1	79.7
15 - 24 years old	1615	8.6	9.9	29.1	52.5
25 - 34 years old	739	12.0	9.2	43.5	35.4
35 - 44 years old	1044	7.8	9.0	42.7	40.5
45 - 54 years old	1012	6.5	6.6	30.9	56.0
55 - 64 years old	1407	4.3	4.8	11.9	79.0
65 years old and over	8582	0.3	1.5	1.9	96.2





# Part 6

## **Additional Survey**

1. Characteristic of work

- Characteristic of work: (1) It is a job with a lot of pressure, such as meeting quotas  
(persons employed as in December who answered the additional survey/single answer

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	4.1	13.9	25.6	22.6	33.8	18.0
Employees Total	24649	4.3	14.6	26.3	23.5	31.3	18.9
Regular employee	14722	5.6	17.4	28.6	23.0	25.3	23.0
15 - 24 years old	880	8.6	18.6	28.4	21.9	22.5	27.2
25 - 34 years old	3347	6.0	18.9	28.2	21.7	25.2	24.8
35 - 44 years old	4060	5.2	17.4	29.2	22.5	25.7	22.6
45 - 54 years old	3906	6.0	17.5	28.7	23.0	24.7	23.5
55 - 64 years old	2109	4.3	15.3	28.8	25.2	26.4	19.5
65 years old and over	420	3.3	14.1	23.9	29.2	29.4	17.4
Non-regular employee	9778	2.3	10.4	23.0	24.4	39.9	12.7
15 - 24 years old	1318	1.7	11.2	25.8	22.5	38.8	12.9
25 - 34 years old	1270	3.3	10.9	25.0	22.6	38.3	14.2
35 - 44 years old	1642	2.9	9.8	25.8	24.1	37.4	12.7
45 - 54 years old	1865	3.5	10.8	22.2	25.1	38.4	14.4
55 - 64 years old	1868	1.8	12.0	22.3	26.0	37.9	13.8
65 years old and over	1815	0.9	7.9	18.5	25.1	47.6	8.9
Executive of company or corporation/Self employed worker	4019	3.2	10.9	22.2	17.3	46.4	14.1
15 - 24 years old	183	8.0	14.2	35.6	15.1	27.1	22.2
25 - 34 years old	259	5.5	13.6	30.2	16.7	34.1	19.1
35 - 44 years old	487	4.0	11.2	28.4	19.2	37.1	15.3
45 - 54 years old	829	4.4	11.3	24.1	16.7	43.5	15.7
55 - 64 years old	917	2.2	9.7	20.1	18.1	49.9	11.9
65 years old and over	1345	1.8	10.4	16.9	16.9	54.0	12.2
Family worker/Other type of employment	703	1.0	5.2	19.2	18.0	56.5	6.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?

- (1) It is a job with a lot of pressure, such as meeting quotas

- Characteristic of work: (1) It is a job with a lot of pressure, such as meeting quotas  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	4.1	13.9	25.6	22.6	33.8	18.0
Employees Total	24649	4.3	14.6	26.3	23.5	31.3	18.9
Male total	16288	4.6	16.0	29.2	22.1	28.0	20.6
Regular employee	9978	6.0	19.0	31.4	22.3	21.2	25.1
15 - 24 years old	482	10.4	21.5	31.5	17.5	19.1	31.9
25 - 34 years old	2124	6.3	20.3	31.8	21.2	20.5	26.6
35 - 44 years old	2816	5.6	19.1	32.1	21.3	21.8	24.7
45 - 54 years old	2775	6.6	18.9	31.4	22.5	20.6	25.5
55 - 64 years old	1502	4.5	17.3	30.6	25.3	22.3	21.8
65 years old and over	279	2.5	15.5	26.8	31.2	24.0	18.0
Non-regular employee	3264	2.0	11.3	27.8	25.0	33.8	13.4
15 - 24 years old	608	1.7	11.9	27.3	24.0	35.1	13.6
25 - 34 years old	435	3.8	11.5	33.8	20.8	30.1	15.3
35 - 44 years old	351	3.7	12.2	38.0	20.6	25.5	15.9
45 - 54 years old	312	4.8	12.9	31.0	23.3	28.0	17.7
55 - 64 years old	674	1.0	12.4	26.8	27.6	32.2	13.4
65 years old and over	883	0.5	9.1	20.8	28.3	41.2	9.7
Executive of company or corporation/Self employed worker	2813	3.2	11.1	23.3	18.2	44.1	14.3
15 - 24 years old	87	12.6	16.8	36.5	14.5	19.6	29.5
25 - 34 years old	148	5.5	12.8	32.3	13.9	35.5	18.3
35 - 44 years old	310	4.3	8.2	30.6	19.3	37.6	12.5
45 - 54 years old	591	4.5	12.2	24.6	17.0	41.7	16.7
55 - 64 years old	671	2.3	10.1	22.0	19.8	45.8	12.4
65 years old and over	1006	1.6	11.4	18.7	18.5	49.8	13.0
Family worker/Other type of employment	233	—	7.5	24.9	22.1	45.5	7.5
Female total	12934	3.4	11.3	21.1	23.1	41.2	14.6
Regular employee	4744	4.8	14.0	22.7	24.5	34.0	18.8
15 - 24 years old	398	6.5	15.0	24.7	27.3	26.6	21.4
25 - 34 years old	1224	5.4	16.4	22.1	22.7	33.4	21.8
35 - 44 years old	1243	4.3	13.6	22.7	25.1	34.3	17.9
45 - 54 years old	1131	4.6	13.9	22.3	24.3	34.8	18.5
55 - 64 years old	607	3.7	10.4	24.3	25.0	36.7	14.0
65 years old and over	141	4.8	11.5	18.2	25.2	40.3	16.3
Non-regular employee	6514	2.5	9.9	20.5	24.1	42.9	12.4
15 - 24 years old	710	1.7	10.6	24.6	21.1	41.9	12.4
25 - 34 years old	835	3.0	10.6	20.4	23.6	42.5	13.6
35 - 44 years old	1291	2.7	9.1	22.5	25.0	40.6	11.9
45 - 54 years old	1554	3.3	10.4	20.4	25.5	40.4	13.7
55 - 64 years old	1194	2.3	11.8	19.8	25.1	41.1	14.0
65 years old and over	932	1.3	6.8	16.2	22.0	53.7	8.1
Executive of company or corporation/Self employed worker	1206	3.2	10.3	19.6	15.1	51.6	13.6
15 - 24 years old	96	3.8	11.7	34.8	15.7	33.9	15.6
25 - 34 years old	111	5.5	14.7	27.4	20.3	32.1	20.2
35 - 44 years old	177	3.6	16.5	24.6	19.0	36.3	20.1
45 - 54 years old	237	4.2	9.0	22.9	15.7	48.2	13.2
55 - 64 years old	246	2.1	8.6	14.8	13.2	61.2	10.7
65 years old and over	339	2.3	7.5	11.4	12.2	66.6	9.8
Family worker/Other type of employment	470	1.4	4.1	16.4	16.1	61.9	5.6

- Characteristic of work: (2) There are many customers who impose difficult demands  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	5.8	20.2	36.1	18.8	19.1	26.0
Employees Total	24649	6.2	20.7	37.0	19.3	16.8	26.9
Regular employee	14722	7.5	23.9	37.8	18.0	12.7	31.5
15 - 24 years old	880	8.3	22.1	34.7	21.2	13.8	30.4
25 - 34 years old	3347	8.1	25.0	37.0	18.7	11.3	33.1
35 - 44 years old	4060	7.2	24.3	37.6	17.5	13.4	31.5
45 - 54 years old	3906	8.5	23.8	38.8	16.7	12.1	32.3
55 - 64 years old	2109	5.9	23.2	38.7	18.3	13.9	29.1
65 years old and over	420	3.8	20.3	38.0	22.1	15.8	24.1
Non-regular employee	9778	4.2	16.0	35.9	21.3	22.7	20.1
15 - 24 years old	1318	4.9	14.6	33.5	22.4	24.6	19.5
25 - 34 years old	1270	4.2	15.5	34.3	24.3	21.8	19.6
35 - 44 years old	1642	4.9	15.3	36.2	20.5	23.1	20.2
45 - 54 years old	1865	4.3	16.8	37.6	19.8	21.6	21.0
55 - 64 years old	1868	4.2	18.4	37.7	20.5	19.2	22.6
65 years old and over	1815	2.8	14.6	35.1	21.4	26.1	17.4
Executive of company or corporation/Self employed worker	4019	4.0	18.2	31.3	15.8	30.7	22.2
15 - 24 years old	183	5.2	18.4	38.7	15.2	22.6	23.5
25 - 34 years old	259	4.8	16.4	34.0	13.7	31.1	21.2
35 - 44 years old	487	3.1	16.0	35.3	16.4	29.2	19.1
45 - 54 years old	829	5.4	21.9	31.1	14.8	26.9	27.2
55 - 64 years old	917	4.0	18.3	31.9	14.5	31.3	22.3
65 years old and over	1345	3.1	17.0	28.1	17.6	34.2	20.1
Family worker/Other type of employment	703	2.6	13.2	30.7	16.6	37.0	15.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?

(2) There are many customers who impose difficult demands

- Characteristic of work: (2) There are many customers who impose difficult demands  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	5.8	20.2	36.1	18.8	19.1	26.0
Employees Total	24649	6.2	20.7	37.0	19.3	16.8	26.9
<b>Male total</b>	16288	6.6	21.7	37.7	17.7	16.3	28.3
Regular employee	9978	8.0	24.3	39.1	17.3	11.2	32.3
15 - 24 years old	482	10.3	21.9	34.1	22.4	11.2	32.3
25 - 34 years old	2124	8.4	25.3	38.7	17.8	9.8	33.7
35 - 44 years old	2816	8.0	23.8	39.2	16.9	12.1	31.8
45 - 54 years old	2775	9.0	24.1	40.7	15.9	10.4	33.1
55 - 64 years old	1502	5.8	25.2	38.9	17.5	12.6	31.0
65 years old and over	279	4.5	21.9	35.6	22.4	15.7	26.4
Non-regular employee	3264	4.0	15.5	38.4	20.9	21.2	19.5
15 - 24 years old	608	5.1	12.7	36.4	21.7	24.0	17.9
25 - 34 years old	435	4.3	13.1	37.6	23.8	21.3	17.3
35 - 44 years old	351	4.8	14.3	44.1	14.8	21.9	19.2
45 - 54 years old	312	5.1	13.3	42.1	19.2	20.4	18.3
55 - 64 years old	674	3.5	19.3	39.4	21.3	16.5	22.8
65 years old and over	883	2.9	16.8	35.9	21.6	22.9	19.7
Executive of company or corporation/Self employed worker	2813	4.7	20.4	32.3	15.6	26.9	25.2
15 - 24 years old	87	8.6	22.7	42.0	4.7	21.9	31.3
25 - 34 years old	148	6.0	16.2	37.5	13.8	26.5	22.1
35 - 44 years old	310	3.9	16.5	37.5	16.1	26.0	20.4
45 - 54 years old	591	5.7	24.4	31.9	15.1	22.9	30.1
55 - 64 years old	671	4.9	21.6	31.9	13.5	28.1	26.5
65 years old and over	1006	3.7	19.0	29.7	18.3	29.3	22.7
Family worker/Other type of employment	233	3.4	13.3	34.7	15.5	33.1	16.6
<b>Female total</b>	12934	4.8	18.4	34.0	20.1	22.7	23.2
Regular employee	4744	6.4	23.2	35.0	19.5	15.9	29.7
15 - 24 years old	398	5.8	22.3	35.5	19.6	16.8	28.0
25 - 34 years old	1224	7.5	24.6	34.0	20.1	13.9	32.0
35 - 44 years old	1243	5.4	25.5	33.9	18.9	16.3	30.8
45 - 54 years old	1131	7.4	23.2	34.2	18.7	16.5	30.6
55 - 64 years old	607	6.2	18.2	38.2	20.3	17.1	24.4
65 years old and over	141	2.4	17.1	42.7	21.6	16.1	19.5
Non-regular employee	6514	4.2	16.2	34.7	21.5	23.4	20.5
15 - 24 years old	710	4.7	16.3	30.9	22.9	25.2	21.0
25 - 34 years old	835	4.1	16.7	32.6	24.5	22.0	20.8
35 - 44 years old	1291	4.9	15.6	34.0	22.1	23.5	20.4
45 - 54 years old	1554	4.1	17.5	36.6	19.9	21.8	21.6
55 - 64 years old	1194	4.6	17.9	36.7	20.0	20.8	22.6
65 years old and over	932	2.7	12.6	34.4	21.2	29.2	15.2
Executive of company or corporation/Self employed worker	1206	2.3	13.0	29.0	16.3	39.4	15.3
15 - 24 years old	96	2.0	14.4	35.6	24.7	23.2	16.4
25 - 34 years old	111	3.3	16.6	29.4	13.5	37.2	20.0
35 - 44 years old	177	1.5	15.2	31.5	17.0	34.8	16.8
45 - 54 years old	237	4.5	15.6	28.9	14.1	36.9	20.1
55 - 64 years old	246	1.6	9.3	32.0	17.0	40.0	11.0
65 years old and over	339	1.4	11.1	23.4	15.6	48.5	12.5
Family worker/Other type of employment	470	2.3	13.1	28.7	17.1	38.9	15.4

2. Status and reason of resignation, career change, retirement, temporary transfer

- Characteristic of work: (3) It is a job that can involve human lives and the interests of many people  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	8.8	16.3	24.1	17.5	33.3	25.1
Employees Total	24649	9.7	17.2	24.6	18.0	30.5	26.9
Regular employee	14722	11.8	19.4	26.1	17.5	25.2	31.2
15 - 24 years old	880	14.9	23.9	25.2	17.1	18.9	38.8
25 - 34 years old	3347	14.2	21.6	27.2	15.7	21.3	35.8
35 - 44 years old	4060	11.9	17.8	26.7	17.5	26.1	29.7
45 - 54 years old	3906	10.5	18.5	25.3	18.1	27.7	28.9
55 - 64 years old	2109	10.1	19.4	25.3	18.9	26.3	29.5
65 years old and over	420	7.4	17.5	24.6	18.6	31.9	24.9
Non-regular employee	9778	6.5	13.9	22.5	18.8	38.3	20.4
15 - 24 years old	1318	5.2	11.5	26.4	18.1	38.8	16.7
25 - 34 years old	1270	6.5	12.5	23.9	19.3	37.8	19.0
35 - 44 years old	1642	6.3	12.9	22.4	18.8	39.6	19.2
45 - 54 years old	1865	7.2	13.1	22.1	17.5	40.1	20.3
55 - 64 years old	1868	6.2	15.2	22.2	20.5	35.9	21.4
65 years old and over	1815	7.4	16.9	19.4	18.7	37.6	24.2
Executive of company or corporation/Self employed worker	4019	4.1	11.8	21.7	14.6	47.8	16.0
15 - 24 years old	183	6.8	12.5	34.7	11.2	34.8	19.3
25 - 34 years old	259	3.6	13.8	30.5	10.9	41.1	17.4
35 - 44 years old	487	3.3	9.8	28.2	16.0	42.7	13.1
45 - 54 years old	829	4.4	12.4	24.6	11.9	46.6	16.8
55 - 64 years old	917	4.5	11.0	19.9	15.0	49.7	15.5
65 years old and over	1345	3.7	12.3	15.2	16.7	52.0	16.0
Family worker/Other type of employment	703	2.3	10.0	19.2	16.3	52.3	12.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?

(3) It is a job that can involve human lives and the interests of many people

■ Characteristic of work: (3) It is a job that can involve human lives and the interests of many people  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	8.8	16.3	24.1	17.5	33.3	25.1
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<b>Male total</b>	16288	8.8	17.4	27.2	17.5	29.1	26.2
Regular employee	9978	11.1	19.7	28.4	17.7	23.0	30.9
15 – 24 years old	482	12.4	25.3	29.4	17.6	15.4	37.7
25 – 34 years old	2124	12.9	21.9	30.5	15.4	19.3	34.8
35 – 44 years old	2816	11.7	17.8	28.9	17.7	23.9	29.5
45 – 54 years old	2775	10.2	19.2	27.3	18.2	25.2	29.3
55 – 64 years old	1502	9.6	20.2	27.1	19.8	23.3	29.8
65 years old and over	279	7.8	16.6	26.2	18.9	30.5	24.4
Non-regular employee	3264	5.7	14.7	26.8	19.6	33.2	20.4
15 – 24 years old	608	6.6	11.3	29.6	18.3	34.2	18.0
25 – 34 years old	435	5.7	10.7	31.7	19.6	32.3	16.4
35 – 44 years old	351	4.1	11.7	29.9	18.8	35.4	15.9
45 – 54 years old	312	4.5	14.1	29.0	17.1	35.4	18.6
55 – 64 years old	674	5.5	17.1	25.6	21.0	30.7	22.6
65 years old and over	883	6.4	18.4	21.4	20.7	33.1	24.8
Executive of company or corporation/Self employed worker	2813	4.9	12.5	23.6	14.3	44.8	17.4
15 – 24 years old	87	11.9	14.6	39.6	4.8	29.1	26.5
25 – 34 years old	148	5.0	15.7	35.4	9.1	34.8	20.7
35 – 44 years old	310	4.2	10.0	31.5	16.4	38.0	14.2
45 – 54 years old	591	4.5	13.6	26.1	11.5	44.3	18.1
55 – 64 years old	671	4.8	12.6	20.8	15.2	46.6	17.4
65 years old and over	1006	4.7	11.9	18.3	16.4	48.8	16.6
Family worker/Other type of employment	233	1.9	12.6	24.7	15.4	45.4	14.5
<b>Female total</b>	12934	8.7	14.9	20.2	17.5	38.7	23.6
Regular employee	4744	13.3	18.7	21.1	16.9	30.0	32.0
15 – 24 years old	398	17.9	22.1	20.2	16.6	23.1	40.1
25 – 34 years old	1224	16.4	21.0	21.5	16.2	24.9	37.4
35 – 44 years old	1243	12.3	17.9	21.7	17.1	31.1	30.2
45 – 54 years old	1131	11.2	16.7	20.4	17.8	33.9	27.9
55 – 64 years old	607	11.4	17.3	20.7	16.6	33.9	28.8
65 years old and over	141	6.6	19.3	21.3	18.0	34.9	25.9
Non-regular employee	6514	6.9	13.5	20.3	18.4	40.8	20.4
15 – 24 years old	710	4.0	11.7	23.6	17.9	42.8	15.7
25 – 34 years old	835	7.0	13.5	19.8	19.1	40.7	20.4
35 – 44 years old	1291	6.8	13.3	20.4	18.8	40.7	20.1
45 – 54 years old	1554	7.7	12.9	20.7	17.6	41.1	20.6
55 – 64 years old	1194	6.6	14.1	20.3	20.2	38.8	20.7
65 years old and over	932	8.3	15.4	17.6	16.8	42.0	23.7
Executive of company or corporation/Self employed worker	1206	2.4	10.3	17.2	15.4	54.7	12.7
15 – 24 years old	96	2.2	10.6	30.2	17.0	40.0	12.8
25 – 34 years old	111	1.7	11.3	24.0	13.4	49.6	13.0
35 – 44 years old	177	1.8	9.4	22.6	15.3	51.0	11.1
45 – 54 years old	237	4.2	9.4	20.9	13.2	52.3	13.6
55 – 64 years old	246	3.7	6.5	17.3	14.4	58.1	10.2
65 years old and over	339	0.8	13.7	6.0	17.9	61.8	14.4
Family worker/Other type of employment	470	2.5	8.7	16.4	16.7	55.7	11.2

- Characteristic of work: (4) There is a system to inform the background and intent of the decision made by the management board (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	2.1	12.1	33.9	20.6	31.3	14.2
Employees Total	24649	2.0	12.5	35.1	21.9	28.5	14.5
Regular employee	14722	2.3	14.2	35.6	22.4	25.5	16.5
15 - 24 years old	880	3.6	16.9	40.2	22.7	16.6	20.5
25 - 34 years old	3347	2.6	15.6	36.8	21.4	23.6	18.2
35 - 44 years old	4060	2.2	13.1	35.7	22.4	26.6	15.3
45 - 54 years old	3906	2.3	12.7	34.0	23.5	27.6	15.0
55 - 64 years old	2109	1.9	15.2	35.4	22.0	25.6	17.0
65 years old and over	420	2.3	15.2	31.5	22.3	28.7	17.5
Non-regular employee	9778	1.6	10.0	34.3	21.2	32.9	11.5
15 - 24 years old	1318	2.3	11.5	36.8	19.8	29.6	13.8
25 - 34 years old	1270	1.5	8.4	37.9	21.3	30.9	9.9
35 - 44 years old	1642	1.4	7.8	35.2	22.2	33.4	9.2
45 - 54 years old	1865	1.6	9.4	33.5	21.6	33.9	11.1
55 - 64 years old	1868	1.2	9.8	35.1	21.5	32.4	11.0
65 years old and over	1815	1.5	12.6	29.4	20.8	35.7	14.2
Executive of company or corporation/Self employed worker	4019	2.6	10.8	28.4	12.9	45.3	13.4
15 - 24 years old	183	2.7	14.1	43.5	14.9	24.7	16.8
25 - 34 years old	259	3.1	11.4	34.5	13.8	37.2	14.5
35 - 44 years old	487	1.8	9.1	34.9	12.5	41.7	10.9
45 - 54 years old	829	2.6	8.4	30.8	12.0	46.3	11.0
55 - 64 years old	917	3.1	10.3	25.4	14.2	47.1	13.4
65 years old and over	1345	2.5	12.6	23.5	12.1	49.2	15.1
Family worker/Other type of employment	703	0.9	7.3	23.7	16.5	51.5	8.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?

- (4) There is a system to inform the background and intent of the decision made by the management board



- Characteristic of work: (4) There is a system to inform the background and intent of the decision made by the management board (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	2.1	12.1	33.9	20.6	31.3	14.2
Employees Total	24649	2.0	12.5	35.1	21.9	28.5	14.5
<b>Male total</b>	16288	2.3	13.4	35.8	20.4	28.1	15.7
Regular employee	9978	2.4	14.9	37.8	22.2	22.8	17.3
15 – 24 years old	482	4.4	20.1	44.1	19.3	12.1	24.5
25 – 34 years old	2124	2.6	17.0	39.8	20.7	19.9	19.6
35 – 44 years old	2816	2.3	13.6	37.6	22.3	24.2	15.9
45 – 54 years old	2775	2.2	13.0	36.1	23.4	25.4	15.1
55 – 64 years old	1502	1.7	15.7	36.9	22.8	22.9	17.4
65 years old and over	279	2.8	18.0	33.8	22.8	22.7	20.7
Non-regular employee	3264	1.6	10.2	36.7	21.4	30.2	11.8
15 – 24 years old	608	2.9	10.6	40.2	19.3	27.0	13.5
25 – 34 years old	435	0.9	9.1	42.3	20.5	27.1	10.0
35 – 44 years old	351	0.4	6.4	43.3	19.2	30.7	6.8
45 – 54 years old	312	1.2	5.7	35.5	21.4	36.2	6.9
55 – 64 years old	674	0.9	10.2	35.7	22.9	30.3	11.1
65 years old and over	883	2.1	13.5	29.9	23.0	31.4	15.7
Executive of company or corporation/Self employed worker	2813	3.1	12.2	28.8	12.9	43.0	15.2
15 – 24 years old	87	4.0	19.5	47.0	7.8	21.7	23.5
25 – 34 years old	148	3.5	13.6	36.0	10.9	36.0	17.1
35 – 44 years old	310	2.3	8.9	37.3	12.7	38.8	11.3
45 – 54 years old	591	2.6	8.2	31.3	12.3	45.6	10.9
55 – 64 years old	671	3.5	12.2	25.4	14.9	44.1	15.6
65 years old and over	1006	3.1	14.7	24.5	12.8	45.0	17.8
Family worker/Other type of employment	233	—	7.6	26.7	21.1	44.6	7.6
<b>Female total</b>	12934	1.8	10.6	31.5	20.7	35.4	12.4
Regular employee	4744	2.3	12.6	31.1	22.9	31.2	14.9
15 – 24 years old	398	2.6	13.1	35.5	26.9	22.0	15.6
25 – 34 years old	1224	2.6	13.1	31.6	22.7	30.0	15.7
35 – 44 years old	1243	1.8	12.2	31.4	22.6	32.0	13.9
45 – 54 years old	1131	2.5	12.1	28.8	23.7	33.0	14.6
55 – 64 years old	607	2.3	13.8	31.5	20.1	32.3	16.1
65 years old and over	141	1.3	9.8	27.0	21.4	40.5	11.1
Non-regular employee	6514	1.5	9.9	33.2	21.1	34.3	11.4
15 – 24 years old	710	1.8	12.3	33.9	20.2	31.8	14.1
25 – 34 years old	835	1.8	8.1	35.7	21.7	32.9	9.8
35 – 44 years old	1291	1.7	8.2	33.0	23.0	34.2	9.8
45 – 54 years old	1554	1.7	10.2	33.1	21.6	33.4	11.9
55 – 64 years old	1194	1.3	9.6	34.8	20.6	33.7	10.9
65 years old and over	932	1.0	11.7	28.8	18.8	39.7	12.7
Executive of company or corporation/Self employed worker	1206	1.6	7.5	27.6	12.7	50.7	9.1
15 – 24 years old	96	1.6	9.2	40.4	21.3	27.5	10.8
25 – 34 years old	111	2.5	8.4	32.5	17.7	38.8	11.0
35 – 44 years old	177	0.9	9.5	30.8	12.1	46.7	10.4
45 – 54 years old	237	2.4	8.8	29.5	11.5	47.8	11.2
55 – 64 years old	246	2.0	5.2	25.3	12.1	55.4	7.2
65 years old and over	339	0.7	6.5	20.8	10.2	61.8	7.2
Family worker/Other type of employment	470	1.4	7.1	22.3	14.3	54.9	8.5

- Characteristic of work: (5) The work place has a well-balanced number of male and female employees (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	3.8	15.9	27.0	22.7	30.6	19.7
Employees Total	24649	3.8	16.9	27.1	24.4	27.8	20.7
Regular employee	14722	3.8	16.8	27.0	24.9	27.5	20.6
15 - 24 years old	880	4.8	18.5	24.8	24.2	27.6	23.3
25 - 34 years old	3347	5.5	19.9	27.6	23.2	23.8	25.4
35 - 44 years old	4060	3.4	17.0	28.2	23.8	27.7	20.4
45 - 54 years old	3906	3.4	14.0	26.0	26.2	30.5	17.4
55 - 64 years old	2109	2.0	16.0	26.3	27.4	28.3	18.0
65 years old and over	420	4.9	18.0	27.7	26.5	23.0	22.8
Non-regular employee	9778	3.7	17.0	27.4	23.7	28.2	20.7
15 - 24 years old	1318	7.5	24.6	27.9	19.4	20.6	32.1
25 - 34 years old	1270	3.6	18.3	29.4	22.8	25.9	21.9
35 - 44 years old	1642	3.6	16.6	28.8	22.6	28.4	20.2
45 - 54 years old	1865	3.5	14.8	25.5	25.9	30.3	18.3
55 - 64 years old	1868	3.3	14.9	27.6	25.4	28.7	18.2
65 years old and over	1815	2.0	15.4	26.0	24.5	32.1	17.3
Executive of company or corporation/Self employed worker	4019	3.8	10.8	26.0	13.6	45.8	14.6
15 - 24 years old	183	7.1	16.4	38.3	13.2	25.0	23.5
25 - 34 years old	259	3.5	12.9	35.1	17.8	30.7	16.4
35 - 44 years old	487	3.4	10.0	33.2	14.8	38.7	13.4
45 - 54 years old	829	4.7	10.2	27.0	11.3	46.8	15.0
55 - 64 years old	917	3.7	10.7	24.2	12.8	48.5	14.5
65 years old and over	1345	3.1	10.3	20.6	14.5	51.6	13.3
Family worker/Other type of employment	703	3.4	12.3	29.3	12.2	42.8	15.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3Do any of the following apply at your work place?  
 (5) The work place has a well-balanced number of male and female employees

- Characteristic of work: (5) The work place has a well-balanced number of male and female employees  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	3.8	15.9	27.0	22.7	30.6	19.7
Employees Total	24649	3.8	16.9	27.1	24.4	27.8	20.7
<b>Male total</b>	16288	3.8	15.6	28.7	22.2	29.7	19.3
Regular employee	9978	3.6	16.4	28.2	25.3	26.6	20.0
15 - 24 years old	482	3.2	21.3	27.5	21.5	26.6	24.4
25 - 34 years old	2124	5.5	20.2	30.6	23.1	20.7	25.6
35 - 44 years old	2816	3.4	16.3	29.1	24.0	27.2	19.7
45 - 54 years old	2775	3.1	13.3	26.7	26.5	30.5	16.3
55 - 64 years old	1502	2.0	15.4	26.2	29.0	27.3	17.4
65 years old and over	279	5.9	16.1	26.2	29.1	22.6	22.0
Non-regular employee	3264	4.3	17.4	32.8	21.1	24.3	21.8
15 - 24 years old	608	9.3	25.7	33.2	16.5	15.2	35.0
25 - 34 years old	435	4.8	17.6	40.7	15.5	21.4	22.4
35 - 44 years old	351	3.3	14.8	40.6	21.1	20.3	18.1
45 - 54 years old	312	3.5	14.0	29.4	21.6	31.6	17.5
55 - 64 years old	674	4.0	12.8	32.0	25.7	25.5	16.8
65 years old and over	883	1.6	17.5	27.4	23.4	30.1	19.1
Executive of company or corporation/Self employed worker	2813	4.0	10.7	25.9	13.8	45.5	14.8
15 - 24 years old	87	9.1	16.5	48.0	10.3	16.1	25.7
25 - 34 years old	148	4.8	10.7	37.0	19.4	28.1	15.5
35 - 44 years old	310	3.0	10.3	32.3	15.3	39.1	13.3
45 - 54 years old	591	4.5	9.4	27.4	11.5	47.2	13.9
55 - 64 years old	671	4.3	11.0	24.9	12.8	47.0	15.3
65 years old and over	1006	3.4	11.0	20.2	14.8	50.6	14.4
Family worker/Other type of employment	233	1.6	11.6	30.4	11.2	45.2	13.2
<b>Female total</b>	12934	3.7	16.4	24.9	23.2	31.8	20.2
Regular employee	4744	4.2	17.8	24.4	24.2	29.4	22.0
15 - 24 years old	398	6.7	15.3	21.6	27.5	28.9	22.0
25 - 34 years old	1224	5.5	19.4	22.3	23.5	29.2	24.9
35 - 44 years old	1243	3.4	18.5	26.0	23.5	28.7	21.9
45 - 54 years old	1131	4.1	15.8	24.3	25.4	30.4	19.9
55 - 64 years old	607	2.0	17.5	26.4	23.3	30.7	19.6
65 years old and over	141	2.8	21.6	30.5	21.3	23.7	24.4
Non-regular employee	6514	3.5	16.8	24.7	25.0	30.1	20.2
15 - 24 years old	710	6.0	23.6	23.3	21.8	25.2	29.6
25 - 34 years old	835	3.0	18.6	23.5	26.6	28.2	21.7
35 - 44 years old	1291	3.7	17.1	25.6	23.0	30.7	20.8
45 - 54 years old	1554	3.4	15.0	24.7	26.8	30.0	18.5
55 - 64 years old	1194	2.9	16.0	25.2	25.3	30.6	18.9
65 years old and over	932	2.3	13.3	24.8	25.5	34.0	15.7
Executive of company or corporation/Self employed worker	1206	3.3	10.8	26.2	13.3	46.4	14.1
15 - 24 years old	96	5.3	16.2	29.6	15.9	33.1	21.5
25 - 34 years old	111	1.7	15.8	32.7	15.7	34.1	17.5
35 - 44 years old	177	4.0	9.4	34.7	13.9	37.9	13.4
45 - 54 years old	237	5.4	12.1	26.1	10.5	45.8	17.5
55 - 64 years old	246	2.3	10.0	22.2	12.8	52.7	12.3
65 years old and over	339	2.2	8.1	21.7	13.6	54.4	10.3
Family worker/Other type of employment	470	4.3	12.6	28.8	12.7	41.7	16.9

- Characteristic of work: (6) The work place has a well-balanced number of young, mid-career, and experienced employees (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	3.9	20.2	30.7	20.6	24.6	24.0
Employees Total	24649	4.1	21.7	31.6	21.9	20.7	25.7
Regular employee	14722	3.8	21.1	31.1	23.4	20.5	24.9
15 - 24 years old	880	9.0	30.0	27.2	21.6	12.2	39.0
25 - 34 years old	3347	5.2	25.5	31.6	21.9	15.8	30.6
35 - 44 years old	4060	3.5	20.2	33.4	22.3	20.7	23.7
45 - 54 years old	3906	2.5	17.8	29.7	25.3	24.7	20.3
55 - 64 years old	2109	2.2	18.6	30.8	25.6	22.7	20.8
65 years old and over	420	4.1	21.4	28.1	22.7	23.6	25.6
Non-regular employee	9778	4.6	22.4	32.4	19.7	20.9	27.0
15 - 24 years old	1318	8.4	27.1	33.5	15.0	16.0	35.5
25 - 34 years old	1270	5.0	24.4	35.2	17.5	17.8	29.5
35 - 44 years old	1642	4.7	22.5	32.6	19.0	21.2	27.2
45 - 54 years old	1865	4.9	22.8	31.8	20.2	20.3	27.7
55 - 64 years old	1868	3.2	19.8	32.4	22.7	22.0	23.0
65 years old and over	1815	2.4	19.8	29.9	21.8	26.0	22.3
Executive of company or corporation/Self employed worker	4019	2.6	12.6	26.0	13.8	45.0	15.2
15 - 24 years old	183	8.6	21.7	33.9	16.1	19.7	30.3
25 - 34 years old	259	2.6	17.9	38.6	11.4	29.5	20.5
35 - 44 years old	487	2.7	16.6	28.7	12.8	39.2	19.3
45 - 54 years old	829	2.7	10.3	28.0	13.6	45.5	12.9
55 - 64 years old	917	2.6	10.4	24.3	14.9	47.8	12.9
65 years old and over	1345	1.9	11.7	21.6	13.5	51.3	13.6
Family worker/Other type of employment	703	2.6	11.8	26.3	14.4	45.0	14.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?

(6) The work place has a well-balanced number of young, mid-career, and experienced employees

- Characteristic of work: (6) The work place has a well-balanced number of young, mid-career, and experienced employees (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	3.9	20.2	30.7	20.6	24.6	24.0
Employees Total	24649	4.1	21.7	31.6	21.9	20.7	25.7
Male total	16288	3.4	18.4	31.7	21.5	25.1	21.7
Regular employee	9978	3.6	20.0	32.4	23.8	20.2	23.6
15 - 24 years old	482	10.2	32.2	28.2	20.0	9.4	42.4
25 - 34 years old	2124	5.0	25.2	34.1	20.9	14.7	30.2
35 - 44 years old	2816	3.3	19.2	34.8	22.2	20.6	22.5
45 - 54 years old	2775	2.4	16.1	30.4	26.7	24.4	18.5
55 - 64 years old	1502	2.1	17.2	31.6	27.0	22.1	19.2
65 years old and over	279	4.1	23.2	28.7	21.6	22.3	27.3
Non-regular employee	3264	3.6	19.5	34.7	20.4	21.9	23.1
15 - 24 years old	608	7.7	25.3	37.1	13.5	16.4	33.0
25 - 34 years old	435	3.2	21.4	42.2	14.1	19.1	24.6
35 - 44 years old	351	3.3	16.4	41.8	19.7	18.9	19.6
45 - 54 years old	312	4.1	15.6	36.7	22.2	21.3	19.8
55 - 64 years old	674	2.3	14.3	33.5	25.1	24.8	16.6
65 years old and over	883	1.9	21.1	26.6	24.2	26.3	22.9
Executive of company or corporation/Self employed worker	2813	2.5	11.6	25.8	14.9	45.3	14.1
15 - 24 years old	87	6.7	19.4	35.5	17.1	21.3	26.1
25 - 34 years old	148	2.9	16.3	39.9	11.3	29.6	19.2
35 - 44 years old	310	3.4	13.9	30.2	12.9	39.6	17.3
45 - 54 years old	591	2.3	9.2	28.0	15.3	45.2	11.5
55 - 64 years old	671	2.7	10.1	24.8	15.8	46.6	12.8
65 years old and over	1006	1.7	12.0	20.8	14.9	50.5	13.7
Family worker/Other type of employment	233	1.3	11.1	31.2	17.8	38.6	12.4
Female total	12934	4.5	22.4	29.5	19.6	24.0	26.9
Regular employee	4744	4.2	23.4	28.3	22.8	21.3	27.7
15 - 24 years old	398	7.6	27.2	25.9	23.6	15.6	34.8
25 - 34 years old	1224	5.5	25.9	27.3	23.5	17.7	31.4
35 - 44 years old	1243	3.8	22.5	30.2	22.5	21.1	26.3
45 - 54 years old	1131	2.9	21.8	27.9	22.0	25.3	24.8
55 - 64 years old	607	2.6	22.2	28.9	22.1	24.2	24.8
65 years old and over	141	4.2	17.9	27.0	24.9	26.1	22.1
Non-regular employee	6514	5.1	23.9	31.2	19.4	20.4	28.9
15 - 24 years old	710	8.9	28.7	30.4	16.3	15.8	37.6
25 - 34 years old	835	6.0	26.0	31.6	19.3	17.1	32.1
35 - 44 years old	1291	5.1	24.2	30.1	18.8	21.8	29.3
45 - 54 years old	1554	5.0	24.3	30.8	19.8	20.1	29.3
55 - 64 years old	1194	3.7	22.8	31.8	21.3	20.3	26.5
65 years old and over	932	3.0	18.7	33.1	19.5	25.7	21.6
Executive of company or corporation/Self employed worker	1206	3.1	14.7	26.7	11.2	44.3	17.8
15 - 24 years old	96	10.4	23.7	32.4	15.2	18.3	34.1
25 - 34 years old	111	2.3	20.0	36.9	11.4	29.4	22.3
35 - 44 years old	177	1.4	21.3	26.2	12.7	38.4	22.7
45 - 54 years old	237	3.7	12.9	27.9	9.4	46.0	16.6
55 - 64 years old	246	2.3	11.2	22.9	12.6	51.1	13.4
65 years old and over	339	2.3	10.8	23.9	9.5	53.6	13.0
Family worker/Other type of employment	470	3.2	12.2	23.9	12.7	48.1	15.3

- Characteristic of work: (7) The work place has a good diversity of employees including foreigners and people with disabilities (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	3.7	12.8	19.7	17.1	46.7	16.5
Employees Total	24649	4.2	14.0	20.5	18.4	42.9	18.2
Regular employee	14722	4.0	14.8	21.6	18.7	40.8	18.9
15 – 24 years old	880	6.5	17.1	21.8	19.5	35.0	23.6
25 – 34 years old	3347	4.8	17.6	24.3	18.7	34.6	22.4
35 – 44 years old	4060	4.0	14.2	22.3	17.9	41.6	18.2
45 – 54 years old	3906	3.6	13.8	20.8	18.7	43.1	17.5
55 – 64 years old	2109	2.8	13.2	19.5	20.1	44.4	16.0
65 years old and over	420	3.1	11.6	12.5	17.0	55.8	14.7
Non-regular employee	9778	4.4	12.9	18.8	18.2	45.8	17.2
15 – 24 years old	1318	4.4	14.1	23.1	16.4	41.9	18.6
25 – 34 years old	1270	5.8	14.0	22.2	16.3	41.7	19.8
35 – 44 years old	1642	5.0	12.5	19.5	18.2	44.7	17.5
45 – 54 years old	1865	5.2	12.8	18.1	18.0	46.0	18.0
55 – 64 years old	1868	3.5	13.3	17.9	19.5	45.9	16.7
65 years old and over	1815	2.8	11.1	14.5	19.4	52.2	13.9
Executive of company or corporation/Self employed worker	4019	1.5	6.6	15.6	10.2	66.1	8.1
15 – 24 years old	183	1.4	23.5	36.4	5.4	33.3	24.9
25 – 34 years old	259	2.4	11.8	32.8	8.2	44.7	14.3
35 – 44 years old	487	2.0	7.4	21.5	12.1	57.0	9.3
45 – 54 years old	829	1.4	4.5	18.6	9.0	66.5	5.9
55 – 64 years old	917	1.7	5.0	11.5	9.7	72.1	6.7
65 years old and over	1345	1.0	5.5	8.4	11.5	73.6	6.5
Family worker/Other type of employment	703	1.7	5.1	12.9	10.0	70.3	6.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (7) The work place has a good diversity of employees including foreigners and people with disabilities

- Characteristic of work: (7) The work place has a good diversity of employees including foreigners and people with disabilities (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	29223	3.7	12.8	19.7	17.1	46.7	16.5
<b>Employees Total</b>	24649	4.2	14.0	20.5	18.4	42.9	18.2
<b>Male total</b>	16288	3.6	13.0	22.1	17.9	43.3	16.7
Regular employee	9978	4.0	14.9	24.3	19.4	37.3	19.0
15 - 24 years old	482	7.0	17.6	27.5	19.7	28.1	24.7
25 - 34 years old	2124	4.8	18.1	28.1	19.7	29.3	22.9
35 - 44 years old	2816	4.0	14.0	24.7	18.0	39.3	18.0
45 - 54 years old	2775	3.7	13.7	22.6	20.0	39.9	17.5
55 - 64 years old	1502	2.9	14.1	21.9	20.9	40.2	17.0
65 years old and over	279	2.9	11.3	13.8	17.5	54.4	14.2
Non-regular employee	3264	4.2	13.3	22.1	19.9	40.5	17.4
15 - 24 years old	608	3.7	16.2	27.0	15.4	37.7	19.9
25 - 34 years old	435	7.2	13.6	29.5	15.5	34.2	20.8
35 - 44 years old	351	5.2	13.4	27.5	21.1	32.7	18.6
45 - 54 years old	312	3.5	13.3	23.1	21.3	38.8	16.8
55 - 64 years old	674	4.3	13.0	20.0	22.8	39.9	17.3
65 years old and over	883	2.7	11.3	14.2	22.1	49.8	13.9
Executive of company or corporation/Self employed worker	2813	1.7	6.6	15.1	10.4	66.2	8.3
15 - 24 years old	87	—	32.2	42.3	3.8	21.7	32.2
25 - 34 years old	148	3.6	8.8	32.5	10.0	45.1	12.4
35 - 44 years old	310	2.8	8.1	23.4	11.4	54.2	10.9
45 - 54 years old	591	1.0	4.5	18.1	8.3	68.0	5.5
55 - 64 years old	671	2.0	5.7	11.5	10.0	70.7	7.7
65 years old and over	1006	1.4	5.5	8.3	12.2	72.7	6.8
Family worker/Other type of employment	233	2.6	6.1	14.7	13.2	63.4	8.7
<b>Female total</b>	12934	3.9	12.5	16.6	16.1	50.9	16.4
Regular employee	4744	4.1	14.7	16.1	17.0	48.1	18.7
15 - 24 years old	398	5.8	16.5	15.0	19.3	43.4	22.3
25 - 34 years old	1224	4.7	16.9	17.7	16.8	43.9	21.6
35 - 44 years old	1243	4.2	14.5	16.9	17.6	46.8	18.8
45 - 54 years old	1131	3.3	14.0	16.3	15.4	50.9	17.4
55 - 64 years old	607	2.7	10.9	13.3	18.1	54.9	13.6
65 years old and over	141	3.6	12.1	10.1	15.8	58.4	15.8
Non-regular employee	6514	4.4	12.7	17.2	17.3	48.4	17.1
15 - 24 years old	710	5.1	12.4	19.8	17.2	45.5	17.5
25 - 34 years old	835	5.0	14.2	18.4	16.8	45.5	19.2
35 - 44 years old	1291	4.9	12.2	17.4	17.5	48.0	17.2
45 - 54 years old	1554	5.5	12.7	17.0	17.3	47.4	18.2
55 - 64 years old	1194	3.0	13.5	16.6	17.7	49.2	16.4
65 years old and over	932	2.9	10.9	14.9	16.9	54.5	13.8
Executive of company or corporation/Self employed worker	1206	1.0	6.7	16.9	9.6	65.9	7.7
15 - 24 years old	96	2.6	15.7	31.1	6.8	43.8	18.3
25 - 34 years old	111	0.8	15.9	33.1	6.0	44.2	16.7
35 - 44 years old	177	0.5	6.1	18.2	13.3	61.8	6.6
45 - 54 years old	237	2.4	4.5	19.7	10.7	62.7	6.9
55 - 64 years old	246	0.8	3.0	11.3	8.9	76.0	3.8
65 years old and over	339	—	5.7	8.8	9.3	76.2	5.7
Family worker/Other type of employment	470	1.2	4.5	12.1	8.4	73.8	5.7

- Characteristic of work: (8) The decision of the organization is made according to the chain of command (top-down)  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	12.3	26.0	34.4	11.1	16.2	38.3
Employees Total	24649	13.2	27.7	35.2	11.4	12.5	40.9
Regular employee	14722	14.4	29.7	34.8	11.3	9.8	44.0
15 - 24 years old	880	13.4	26.8	36.5	11.9	11.4	40.3
25 - 34 years old	3347	14.1	28.0	36.4	12.2	9.3	42.0
35 - 44 years old	4060	14.6	28.5	35.3	11.4	10.1	43.1
45 - 54 years old	3906	14.6	31.2	34.3	9.9	10.0	45.8
55 - 64 years old	2109	14.5	32.2	32.2	11.8	9.2	46.7
65 years old and over	420	12.1	34.5	30.5	13.1	9.7	46.7
Non-regular employee	9778	11.5	24.8	35.8	11.5	16.4	36.3
15 - 24 years old	1318	8.3	18.4	42.3	13.1	17.9	26.7
25 - 34 years old	1270	10.4	18.3	42.1	12.6	16.6	28.7
35 - 44 years old	1642	11.4	21.1	38.3	11.5	17.7	32.5
45 - 54 years old	1865	13.0	24.0	35.8	11.1	16.1	37.1
55 - 64 years old	1868	11.7	31.3	32.3	11.8	12.9	43.0
65 years old and over	1815	12.9	31.6	27.9	9.7	17.9	44.4
Executive of company or corporation/Self employed worker	4019	7.8	17.6	29.9	9.5	35.2	25.4
15 - 24 years old	183	2.7	22.0	41.6	13.0	20.7	24.7
25 - 34 years old	259	6.4	15.8	41.4	8.6	27.8	22.2
35 - 44 years old	487	8.0	12.1	37.4	11.3	31.2	20.1
45 - 54 years old	829	9.0	15.5	33.5	9.1	32.9	24.5
55 - 64 years old	917	9.6	18.4	28.2	8.1	35.7	27.9
65 years old and over	1345	6.7	20.2	22.1	9.7	41.2	26.9
Family worker/Other type of employment	703	6.2	14.4	32.1	10.4	36.8	20.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
(8) The decision of the organization is made according to the chain of command (top-down)



- Characteristic of work: (8) The decision of the organization is made according to the chain of command (top-down)  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	12.3	26.0	34.4	11.1	16.2	38.3
Employees Total	24649	13.2	27.7	35.2	11.4	12.5	40.9
Male total	16288	12.6	28.0	35.3	10.5	13.6	40.6
Regular employee	9978	14.2	30.7	36.1	11.0	8.0	44.9
15 - 24 years old	482	12.6	22.8	42.1	12.8	9.7	35.4
25 - 34 years old	2124	13.6	29.7	37.6	11.5	7.5	43.4
35 - 44 years old	2816	14.7	29.6	36.6	10.5	8.6	44.3
45 - 54 years old	2775	14.8	32.5	35.2	9.9	7.7	47.3
55 - 64 years old	1502	14.3	32.8	33.7	11.9	7.3	47.1
65 years old and over	279	10.4	35.1	31.5	15.1	7.9	45.5
Non-regular employee	3264	11.0	27.8	37.4	10.6	13.2	38.8
15 - 24 years old	608	9.2	18.4	43.3	12.2	17.0	27.5
25 - 34 years old	435	12.1	18.7	46.8	9.4	13.0	30.8
35 - 44 years old	351	11.9	20.7	43.6	8.6	15.2	32.6
45 - 54 years old	312	11.3	28.3	39.7	10.0	10.7	39.6
55 - 64 years old	674	10.1	35.6	32.1	11.4	10.8	45.7
65 years old and over	883	12.1	35.4	29.4	10.7	12.5	47.4
Executive of company or corporation/Self employed worker	2813	9.2	19.3	30.0	8.8	32.7	28.5
15 - 24 years old	87	—	29.7	39.2	10.9	20.3	29.7
25 - 34 years old	148	7.3	17.4	43.2	4.5	27.5	24.7
35 - 44 years old	310	9.7	12.6	40.2	11.1	26.4	22.3
45 - 54 years old	591	10.3	16.2	33.7	8.6	31.3	26.5
55 - 64 years old	671	11.6	20.3	28.2	7.5	32.4	31.9
65 years old and over	1006	7.8	21.9	23.3	9.5	37.5	29.7
Family worker/Other type of employment	233	6.8	16.4	37.8	11.1	28.0	23.2
Female total	12934	11.9	23.6	33.2	11.8	19.5	35.5
Regular employee	4744	14.6	27.5	32.0	12.1	13.8	42.2
15 - 24 years old	398	14.4	31.7	29.7	10.8	13.5	46.1
25 - 34 years old	1224	14.8	24.9	34.3	13.6	12.4	39.7
35 - 44 years old	1243	14.4	26.1	32.4	13.5	13.5	40.5
45 - 54 years old	1131	14.4	28.0	32.1	9.8	15.7	42.4
55 - 64 years old	607	15.2	30.7	28.7	11.6	13.8	45.9
65 years old and over	141	15.5	33.5	28.6	9.2	13.2	49.0
Non-regular employee	6514	11.7	23.3	35.0	11.9	18.0	35.1
15 - 24 years old	710	7.6	18.4	41.5	13.8	18.7	25.9
25 - 34 years old	835	9.6	18.1	39.7	14.3	18.4	27.6
35 - 44 years old	1291	11.2	21.3	36.8	12.3	18.4	32.5
45 - 54 years old	1554	13.4	23.2	35.0	11.3	17.2	36.5
55 - 64 years old	1194	12.7	28.8	32.4	12.0	14.1	41.5
65 years old and over	932	13.6	28.0	26.4	8.9	23.1	41.6
Executive of company or corporation/Self employed worker	1206	4.6	13.7	29.4	11.2	41.2	18.3
15 - 24 years old	96	5.2	15.0	43.8	14.9	21.1	20.2
25 - 34 years old	111	5.0	13.7	39.1	14.0	28.1	18.8
35 - 44 years old	177	5.0	11.3	32.5	11.6	39.7	16.3
45 - 54 years old	237	5.7	13.7	33.2	10.4	37.0	19.5
55 - 64 years old	246	4.1	12.9	28.3	9.8	44.8	17.1
65 years old and over	339	3.6	15.1	18.7	10.4	52.2	18.7
Family worker/Other type of employment	470	6.0	13.4	29.4	10.0	41.2	19.4

■ Characteristic of work: (9) There is a system of formal consultation with superiors beyond the immediate supervisor (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	3.2	11.1	30.1	19.3	36.3	14.3
Employees Total	24649	3.4	11.8	31.1	20.5	33.2	15.2
Regular employee	14722	3.9	13.6	31.4	20.4	30.7	17.5
15 - 24 years old	880	5.8	17.6	32.6	21.0	23.0	23.4
25 - 34 years old	3347	3.6	15.4	33.4	20.7	26.9	19.0
35 - 44 years old	4060	3.7	13.4	31.7	19.4	31.8	17.1
45 - 54 years old	3906	3.6	12.3	30.3	20.2	33.7	15.8
55 - 64 years old	2109	4.5	13.0	29.2	21.8	31.5	17.5
65 years old and over	420	3.9	9.4	29.7	22.6	34.4	13.3
Non-regular employee	9778	2.6	9.2	30.7	20.6	36.9	11.8
15 - 24 years old	1318	2.2	8.1	36.4	20.6	32.7	10.3
25 - 34 years old	1270	3.1	9.0	33.5	21.1	33.3	12.2
35 - 44 years old	1642	2.2	9.1	31.3	20.7	36.7	11.3
45 - 54 years old	1865	3.2	8.9	29.7	19.7	38.6	12.1
55 - 64 years old	1868	2.8	11.2	30.2	21.0	34.8	14.0
65 years old and over	1815	2.1	8.5	25.6	20.8	42.9	10.6
Executive of company or corporation/Self employed worker	4019	2.2	7.4	25.1	12.9	52.3	9.6
15 - 24 years old	183	3.8	12.3	41.7	15.5	26.7	16.1
25 - 34 years old	259	3.2	8.5	34.1	12.6	41.6	11.7
35 - 44 years old	487	2.3	6.6	28.4	14.6	48.1	8.9
45 - 54 years old	829	2.0	6.6	25.9	12.4	53.2	8.6
55 - 64 years old	917	2.6	5.7	25.0	11.9	54.8	8.3
65 years old and over	1345	1.6	8.5	19.7	13.0	57.2	10.1
Family worker/Other type of employment	703	1.6	5.1	22.5	15.8	54.9	6.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (9) There is a system of formal consultation with superiors beyond the immediate supervisor

- Characteristic of work: (9) There is a system of formal consultation with superiors beyond the immediate supervisor (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	29223	3.2	11.1	30.1	19.3	36.3	14.3
<b>Employees Total</b>	24649	3.4	11.8	31.1	20.5	33.2	15.2
<b>Male total</b>	16288	3.3	12.0	32.2	19.3	33.2	15.3
Regular employee	9978	3.9	14.2	33.7	20.4	27.8	18.1
15 - 24 years old	482	6.4	20.1	36.1	18.5	18.8	26.6
25 - 34 years old	2124	3.4	16.5	36.6	20.8	22.6	20.0
35 - 44 years old	2816	3.9	13.9	34.3	18.9	29.0	17.8
45 - 54 years old	2775	3.5	12.6	32.0	20.5	31.4	16.1
55 - 64 years old	1502	4.7	13.4	31.2	22.3	28.4	18.1
65 years old and over	279	3.2	9.6	32.2	23.0	32.0	12.8
Non-regular employee	3264	2.3	8.9	33.7	21.8	33.3	11.2
15 - 24 years old	608	1.5	8.2	39.3	19.9	31.0	9.8
25 - 34 years old	435	3.2	7.1	40.7	20.7	28.3	10.3
35 - 44 years old	351	2.1	7.8	34.4	20.2	35.4	10.0
45 - 54 years old	312	1.8	7.0	30.4	21.4	39.5	8.7
55 - 64 years old	674	2.4	11.4	33.0	22.4	30.8	13.9
65 years old and over	883	2.4	9.5	27.8	24.0	36.3	11.9
Executive of company or corporation/Self employed worker	2813	2.3	8.2	25.4	13.2	50.9	10.5
15 - 24 years old	87	5.2	17.5	46.3	12.4	18.6	22.8
25 - 34 years old	148	5.0	9.2	36.7	11.6	37.5	14.2
35 - 44 years old	310	2.5	5.7	29.2	15.7	46.9	8.3
45 - 54 years old	591	1.8	7.1	27.0	11.6	52.5	8.9
55 - 64 years old	671	2.8	6.4	24.8	12.9	53.2	9.2
65 years old and over	1006	1.6	9.8	20.2	13.8	54.5	11.4
Family worker/Other type of employment	233	0.9	6.0	26.8	15.8	50.6	6.9
<b>Female total</b>	12934	3.1	10.0	27.4	19.4	40.2	13.0
Regular employee	4744	3.8	12.4	26.4	20.6	36.7	16.2
15 - 24 years old	398	5.0	14.5	28.4	24.0	28.1	19.5
25 - 34 years old	1224	3.7	13.4	27.9	20.6	34.4	17.2
35 - 44 years old	1243	3.3	12.2	25.8	20.7	38.1	15.4
45 - 54 years old	1131	3.6	11.6	26.3	19.4	39.1	15.2
55 - 64 years old	607	4.1	12.1	24.2	20.4	39.2	16.2
65 years old and over	141	5.4	8.8	24.7	21.8	39.3	14.2
Non-regular employee	6514	2.8	9.3	29.2	20.0	38.7	12.1
15 - 24 years old	710	2.8	8.0	33.8	21.1	34.2	10.8
25 - 34 years old	835	3.1	10.0	29.7	21.2	36.0	13.1
35 - 44 years old	1291	2.2	9.4	30.5	20.8	37.1	11.6
45 - 54 years old	1554	3.5	9.2	29.5	19.3	38.4	12.7
55 - 64 years old	1194	3.1	11.0	28.6	20.2	37.0	14.1
65 years old and over	932	1.9	7.5	23.6	17.7	49.2	9.4
Executive of company or corporation/Self employed worker	1206	1.9	5.6	24.6	12.4	55.6	7.5
15 - 24 years old	96	2.6	7.5	37.5	18.4	34.0	10.1
25 - 34 years old	111	0.8	7.6	30.5	14.0	47.1	8.3
35 - 44 years old	177	1.8	8.2	27.0	12.8	50.2	10.0
45 - 54 years old	237	2.5	5.2	23.1	14.3	54.8	7.7
55 - 64 years old	246	2.0	3.8	25.5	9.3	59.3	5.9
65 years old and over	339	1.6	4.5	17.9	10.8	65.2	6.1
Family worker/Other type of employment	470	2.0	4.7	20.4	15.9	57.1	6.7

- Characteristic of work: (10) CSR and compliance are emphasized  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	10.8	24.9	34.2	11.9	18.3	35.6
Employees Total	24649	11.4	26.2	34.6	12.2	15.5	37.6
Regular employee	14722	12.7	28.3	33.7	12.2	13.2	41.0
15 - 24 years old	880	13.2	30.4	33.7	12.9	9.7	43.6
25 - 34 years old	3347	11.8	28.1	36.4	12.7	11.0	39.9
35 - 44 years old	4060	11.5	27.3	34.4	12.4	14.3	38.8
45 - 54 years old	3906	14.1	28.9	31.8	11.3	13.9	43.0
55 - 64 years old	2109	14.9	28.0	31.3	11.6	14.3	42.9
65 years old and over	420	7.4	30.9	33.7	14.8	13.2	38.3
Non-regular employee	9778	9.4	23.1	36.2	12.4	19.0	32.5
15 - 24 years old	1318	6.6	21.6	40.1	12.4	19.4	28.1
25 - 34 years old	1270	8.4	19.4	41.4	13.2	17.7	27.7
35 - 44 years old	1642	8.9	21.9	36.8	13.5	18.9	30.8
45 - 54 years old	1865	11.0	23.0	33.8	12.9	19.2	34.1
55 - 64 years old	1868	12.1	26.7	33.7	11.3	16.3	38.8
65 years old and over	1815	7.9	24.4	34.1	11.3	22.3	32.3
Executive of company or corporation/Self employed worker	4019	8.0	18.9	31.5	9.7	31.8	27.0
15 - 24 years old	183	5.8	22.8	40.9	8.0	22.6	28.5
25 - 34 years old	259	8.8	16.1	39.2	9.6	26.2	25.0
35 - 44 years old	487	6.6	14.8	37.0	12.9	28.7	21.4
45 - 54 years old	829	6.9	15.8	34.8	9.6	32.8	22.7
55 - 64 years old	917	8.7	19.6	30.8	8.6	32.3	28.3
65 years old and over	1345	8.9	22.0	25.1	9.7	34.4	30.9
Family worker/Other type of employment	703	4.3	12.0	32.6	11.9	39.3	16.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?

(10) CSR and compliance are emphasized

- Characteristic of work: (10) CSR and compliance are emphasized  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	10.8	24.9	34.2	11.9	18.3	35.6
Employees Total	24649	11.4	26.2	34.6	12.2	15.5	37.6
Male total	16288	11.8	27.5	34.4	11.2	15.2	39.2
Regular employee	9978	13.6	29.9	34.2	11.6	10.7	43.5
15 - 24 years old	482	15.7	32.7	34.4	10.5	6.8	48.4
25 - 34 years old	2124	11.4	29.5	38.1	12.6	8.4	40.9
35 - 44 years old	2816	12.4	28.3	35.3	11.9	12.1	40.7
45 - 54 years old	2775	15.2	30.6	31.6	11.1	11.5	45.8
55 - 64 years old	1502	15.9	30.3	31.5	10.9	11.5	46.1
65 years old and over	279	9.7	35.3	33.2	12.5	9.3	45.0
Non-regular employee	3264	9.3	26.6	37.0	11.8	15.3	35.9
15 - 24 years old	608	6.8	23.6	39.9	13.2	16.4	30.5
25 - 34 years old	435	7.9	18.6	46.4	12.5	14.7	26.5
35 - 44 years old	351	9.7	21.2	41.0	11.4	16.7	30.9
45 - 54 years old	312	9.9	23.2	38.9	12.4	15.7	33.0
55 - 64 years old	674	12.3	32.0	32.7	10.1	12.9	44.3
65 years old and over	883	9.2	31.7	31.5	11.7	15.9	40.9
Executive of company or corporation/Self employed worker	2813	8.8	21.1	31.8	8.9	29.5	29.8
15 - 24 years old	87	4.8	26.2	41.9	1.7	25.4	31.0
25 - 34 years old	148	14.0	18.2	37.3	7.8	22.7	32.3
35 - 44 years old	310	7.1	15.2	38.8	12.6	26.3	22.2
45 - 54 years old	591	7.2	16.5	36.2	9.1	31.0	23.6
55 - 64 years old	671	9.3	21.9	30.1	8.4	30.2	31.2
65 years old and over	1006	9.4	25.0	26.4	8.8	30.5	34.4
Family worker/Other type of employment	233	5.1	14.4	36.9	11.0	32.6	19.5
Female total	12934	9.5	21.6	33.9	12.8	22.2	31.1
Regular employee	4744	11.0	25.0	32.6	13.2	18.3	35.9
15 - 24 years old	398	10.2	27.6	33.0	15.9	13.3	37.8
25 - 34 years old	1224	12.5	25.7	33.6	12.8	15.5	38.2
35 - 44 years old	1243	9.6	25.1	32.4	13.7	19.2	34.7
45 - 54 years old	1131	11.3	24.9	32.2	11.6	19.9	36.2
55 - 64 years old	607	12.6	22.2	30.7	13.2	21.3	34.8
65 years old and over	141	2.7	22.2	34.5	19.4	21.1	25.0
Non-regular employee	6514	9.4	21.4	35.7	12.7	20.9	30.8
15 - 24 years old	710	6.3	19.8	40.2	11.7	22.1	26.1
25 - 34 years old	835	8.6	19.8	38.8	13.6	19.3	28.4
35 - 44 years old	1291	8.7	22.1	35.7	14.1	19.5	30.7
45 - 54 years old	1554	11.3	23.0	32.8	13.0	19.9	34.3
55 - 64 years old	1194	12.1	23.7	34.2	11.9	18.2	35.7
65 years old and over	932	6.7	17.5	36.5	11.0	28.3	24.2
Executive of company or corporation/Self employed worker	1206	6.3	14.0	30.8	11.6	37.3	20.3
15 - 24 years old	96	6.6	19.6	40.0	13.8	20.0	26.2
25 - 34 years old	111	1.9	13.3	41.9	12.0	30.8	15.3
35 - 44 years old	177	5.9	14.1	33.7	13.3	33.0	20.0
45 - 54 years old	237	6.1	14.3	31.4	10.9	37.3	20.4
55 - 64 years old	246	7.2	13.2	32.5	9.0	38.2	20.3
65 years old and over	339	7.5	12.9	21.2	12.3	46.0	20.5
Family worker/Other type of employment	470	3.8	10.8	30.4	12.3	42.7	14.6

- Characteristic of work: (11) Personnel changes such as department transfers, relocation, and temporary transfer are frequently made (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	4.6	12.8	24.7	19.3	38.6	17.4
Employees Total	24649	5.3	14.4	26.3	20.4	33.6	19.7
Regular employee	14722	6.3	16.4	27.5	20.9	28.9	22.7
15 - 24 years old	880	9.8	21.2	26.7	22.1	20.2	31.0
25 - 34 years old	3347	8.9	19.3	28.9	19.9	22.9	28.2
35 - 44 years old	4060	5.9	16.2	28.2	20.4	29.2	22.1
45 - 54 years old	3906	5.5	14.6	27.3	20.8	31.7	20.2
55 - 64 years old	2109	3.9	15.0	26.3	22.2	32.6	18.9
65 years old and over	420	1.1	9.7	18.4	23.2	47.6	10.8
Non-regular employee	9778	3.7	11.5	24.6	19.8	40.3	15.3
15 - 24 years old	1318	3.5	9.0	28.3	18.8	40.4	12.5
25 - 34 years old	1270	5.1	12.3	27.4	17.9	37.3	17.4
35 - 44 years old	1642	4.7	13.3	25.0	18.8	38.3	18.0
45 - 54 years old	1865	5.4	12.4	25.3	18.0	38.9	17.8
55 - 64 years old	1868	2.8	13.4	24.6	22.7	36.5	16.2
65 years old and over	1815	1.3	8.5	18.9	21.9	49.4	9.8
Executive of company or corporation/Self employed worker	4019	0.9	4.5	16.3	13.4	64.9	5.4
15 - 24 years old	183	4.1	14.7	38.1	8.5	34.6	18.8
25 - 34 years old	259	3.5	8.7	29.1	10.5	48.2	12.2
35 - 44 years old	487	1.3	5.1	23.9	13.5	56.2	6.5
45 - 54 years old	829	0.7	3.8	16.3	11.9	67.3	4.5
55 - 64 years old	917	0.7	3.3	13.8	12.8	69.4	4.0
65 years old and over	1345	0.1	3.3	9.8	16.0	70.8	3.4
Family worker/Other type of employment	703	0.6	3.6	15.1	11.2	69.5	4.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (11) Personnel changes such as department transfers, relocation, and temporary transfer are frequently made  
 \*Change of occupation or retirement is not included

- Characteristic of work: (11) Personnel changes such as department transfers, relocation, and temporary transfer are frequently made (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	29223	4.6	12.8	24.7	19.3	38.6	17.4
<b>Employees Total</b>	24649	5.3	14.4	26.3	20.4	33.6	19.7
<b>Male total</b>	16288	4.5	13.3	27.6	20.2	34.4	17.9
Regular employee	9978	6.2	17.1	30.2	21.6	25.0	23.3
15 - 24 years old	482	10.4	24.1	27.5	23.2	14.8	34.5
25 - 34 years old	2124	8.1	19.8	32.9	20.2	18.9	27.9
35 - 44 years old	2816	5.9	17.2	30.7	20.3	26.0	23.1
45 - 54 years old	2775	5.8	15.2	29.6	22.0	27.4	21.0
55 - 64 years old	1502	4.3	15.9	29.1	23.3	27.4	20.2
65 years old and over	279	1.6	7.9	20.4	28.2	41.9	9.5
Non-regular employee	3264	2.8	10.3	29.4	21.8	35.8	13.0
15 - 24 years old	608	2.5	6.4	32.3	19.1	39.6	8.9
25 - 34 years old	435	5.2	9.8	36.8	17.8	30.4	15.0
35 - 44 years old	351	3.2	13.0	36.2	18.7	28.9	16.2
45 - 54 years old	312	3.3	10.8	31.2	22.7	32.1	14.0
55 - 64 years old	674	2.4	14.2	28.4	24.7	30.3	16.7
65 years old and over	883	1.6	8.8	21.1	24.3	44.2	10.4
Executive of company or corporation/Self employed worker	2813	0.9	4.4	16.7	14.3	63.7	5.4
15 - 24 years old	87	5.9	20.5	40.3	1.7	31.7	26.3
25 - 34 years old	148	4.9	8.8	33.2	9.4	43.7	13.7
35 - 44 years old	310	0.7	5.3	25.8	15.2	52.9	6.0
45 - 54 years old	591	0.7	4.5	15.8	11.4	67.6	5.2
55 - 64 years old	671	0.8	3.4	14.4	14.6	66.8	4.2
65 years old and over	1006	0.2	2.8	11.4	17.3	68.3	3.0
Family worker/Other type of employment	233	1.4	4.9	21.7	10.9	61.2	6.3
<b>Female total</b>	12934	4.6	12.2	21.1	18.1	44.0	16.8
Regular employee	4744	6.6	15.1	21.8	19.4	37.2	21.6
15 - 24 years old	398	9.1	17.6	25.9	20.7	26.8	26.7
25 - 34 years old	1224	10.3	18.4	21.9	19.4	30.0	28.7
35 - 44 years old	1243	6.0	14.0	22.5	20.8	36.6	20.1
45 - 54 years old	1131	5.0	13.2	21.8	17.9	42.1	18.2
55 - 64 years old	607	2.7	12.8	19.5	19.6	45.4	15.5
65 years old and over	141	—	13.3	14.5	13.2	59.0	13.3
Non-regular employee	6514	4.2	12.2	22.2	18.9	42.5	16.4
15 - 24 years old	710	4.4	11.2	24.8	18.5	41.1	15.6
25 - 34 years old	835	5.1	13.6	22.6	17.9	40.9	18.6
35 - 44 years old	1291	5.1	13.4	21.9	18.8	40.8	18.4
45 - 54 years old	1554	5.8	12.7	24.2	17.1	40.2	18.5
55 - 64 years old	1194	3.0	12.9	22.5	21.6	40.0	15.9
65 years old and over	932	1.0	8.2	16.9	19.6	54.3	9.1
Executive of company or corporation/Self employed worker	1206	0.9	4.6	15.5	11.4	67.6	5.5
15 - 24 years old	96	2.4	9.5	36.2	14.7	37.2	11.9
25 - 34 years old	111	1.6	8.6	23.8	12.0	54.1	10.1
35 - 44 years old	177	2.3	4.9	20.5	10.4	61.9	7.2
45 - 54 years old	237	0.8	2.0	17.6	13.1	66.5	2.9
55 - 64 years old	246	0.3	3.0	12.3	7.9	76.5	3.3
65 years old and over	339	—	4.6	5.1	12.2	78.1	4.6
Family worker/Other type of employment	470	0.2	3.0	11.9	11.3	73.6	3.2

- Characteristic of work: (12) Members at the work place know each other's schedules including their busy periods (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	7.2	30.2	31.0	14.4	17.2	37.4
Employees Total	24649	7.2	31.9	31.9	15.1	13.9	39.2
Regular employee	14722	7.3	32.0	33.1	15.5	12.1	39.3
15 - 24 years old	880	11.9	34.2	32.0	13.7	8.3	46.0
25 - 34 years old	3347	8.2	32.0	33.9	15.1	10.8	40.3
35 - 44 years old	4060	6.4	30.4	33.9	16.0	13.3	36.8
45 - 54 years old	3906	6.8	31.9	33.0	16.0	12.4	38.7
55 - 64 years old	2109	6.2	34.0	31.8	15.7	12.3	40.2
65 years old and over	420	8.2	35.7	28.1	14.3	13.8	43.9
Non-regular employee	9778	7.2	31.9	30.2	14.3	16.4	39.0
15 - 24 years old	1318	7.8	28.7	31.6	14.9	17.0	36.5
25 - 34 years old	1270	7.8	28.5	32.0	15.0	16.7	36.3
35 - 44 years old	1642	7.2	28.6	31.7	15.3	17.2	35.8
45 - 54 years old	1865	7.8	32.9	30.7	13.5	15.1	40.7
55 - 64 years old	1868	7.1	35.1	29.4	14.3	14.1	42.2
65 years old and over	1815	5.7	35.1	27.1	13.3	18.8	40.7
Executive of company or corporation/Self employed worker	4019	6.4	21.0	26.4	10.6	35.6	27.4
15 - 24 years old	183	5.2	25.8	37.8	12.2	18.9	31.1
25 - 34 years old	259	6.9	17.8	38.0	9.3	28.0	24.7
35 - 44 years old	487	4.9	15.6	32.7	15.6	31.2	20.5
45 - 54 years old	829	6.7	19.2	28.0	9.4	36.6	25.9
55 - 64 years old	917	6.3	23.5	23.5	10.7	35.9	29.8
65 years old and over	1345	6.9	22.2	21.3	9.5	40.1	29.1
Family worker/Other type of employment	703	8.7	23.1	25.8	11.5	30.9	31.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (12) Members at the work place know each other's schedules including their busy periods



- Characteristic of work: (12) Members at the work place know each other's schedules including their busy periods (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	7.2	30.2	31.0	14.4	17.2	37.4
Employees Total	24649	7.2	31.9	31.9	15.1	13.9	39.2
<b>Male total</b>	16288	6.3	28.6	33.3	15.0	16.7	35.0
Regular employee	9978	6.6	31.1	35.3	16.0	11.0	37.7
15 - 24 years old	482	12.8	31.5	36.5	12.9	6.4	44.3
25 - 34 years old	2124	6.8	31.5	36.7	15.3	9.6	38.3
35 - 44 years old	2816	6.0	29.8	36.0	15.9	12.4	35.8
45 - 54 years old	2775	6.4	30.3	35.1	17.1	11.2	36.7
55 - 64 years old	1502	5.9	33.2	32.6	17.0	11.2	39.2
65 years old and over	279	7.3	36.3	30.5	12.8	13.0	43.6
Non-regular employee	3264	5.1	27.6	33.6	16.1	17.5	32.7
15 - 24 years old	608	7.2	24.6	35.3	14.0	18.9	31.8
25 - 34 years old	435	5.4	19.7	41.4	16.8	16.8	25.1
35 - 44 years old	351	2.9	17.0	40.9	17.8	21.4	19.9
45 - 54 years old	312	4.9	25.2	32.6	20.8	16.4	30.2
55 - 64 years old	674	4.6	31.7	31.3	17.1	15.4	36.2
65 years old and over	883	5.0	35.5	27.7	14.2	17.5	40.6
Executive of company or corporation/Self employed worker	2813	6.6	21.5	26.6	10.5	34.9	28.1
15 - 24 years old	87	3.4	23.4	45.5	11.5	16.2	26.8
25 - 34 years old	148	7.2	14.8	40.2	9.7	28.1	22.0
35 - 44 years old	310	5.1	15.6	33.3	16.2	29.9	20.7
45 - 54 years old	591	7.1	19.4	28.8	8.9	35.9	26.5
55 - 64 years old	671	6.2	24.8	24.1	10.5	34.4	31.0
65 years old and over	1006	7.2	23.2	21.2	9.7	38.7	30.3
Family worker/Other type of employment	233	7.7	24.0	26.9	9.4	32.0	31.7
<b>Female total</b>	12934	8.2	32.3	28.2	13.5	17.8	40.5
Regular employee	4744	8.6	34.1	28.5	14.5	14.3	42.7
15 - 24 years old	398	10.7	37.5	26.5	14.8	10.5	48.2
25 - 34 years old	1224	10.7	32.9	29.0	14.6	12.8	43.6
35 - 44 years old	1243	7.4	31.9	29.1	16.3	15.3	39.2
45 - 54 years old	1131	7.8	35.7	27.8	13.2	15.5	43.5
55 - 64 years old	607	7.0	35.9	29.9	12.3	14.9	42.9
65 years old and over	141	10.0	34.4	23.3	17.1	15.3	44.3
Non-regular employee	6514	8.2	34.0	28.6	13.4	15.9	42.2
15 - 24 years old	710	8.3	32.3	28.5	15.6	15.4	40.5
25 - 34 years old	835	9.1	33.1	27.1	14.1	16.7	42.2
35 - 44 years old	1291	8.4	31.7	29.1	14.6	16.1	40.2
45 - 54 years old	1554	8.4	34.4	30.4	12.0	14.9	42.8
55 - 64 years old	1194	8.6	37.1	28.3	12.7	13.4	45.7
65 years old and over	932	6.3	34.6	26.5	12.5	20.1	40.9
Executive of company or corporation/Self employed worker	1206	6.0	19.8	26.0	10.9	37.3	25.7
15 - 24 years old	96	6.9	28.0	30.8	12.9	21.4	34.9
25 - 34 years old	111	6.6	21.8	35.0	8.9	27.8	28.4
35 - 44 years old	177	4.5	15.6	31.7	14.7	33.5	20.1
45 - 54 years old	237	5.8	18.5	26.2	10.9	38.6	24.3
55 - 64 years old	246	6.5	20.1	22.0	11.4	39.9	26.7
65 years old and over	339	6.0	19.5	21.5	8.7	44.2	25.5
Family worker/Other type of employment	470	9.2	22.6	25.3	12.5	30.3	31.8

- Characteristic of work: (13) Employees are competing with each other  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	1.4	7.8	30.2	26.6	34.1	9.2
Employees Total	24649	1.4	8.1	31.2	28.4	30.8	9.6
Regular employee	14722	1.8	10.0	33.4	28.4	26.4	11.9
15 - 24 years old	880	4.9	13.2	30.8	25.6	25.6	18.1
25 - 34 years old	3347	2.7	12.8	32.4	27.3	24.8	15.5
35 - 44 years old	4060	1.7	9.7	33.5	27.0	28.2	11.4
45 - 54 years old	3906	1.2	8.4	33.8	30.2	26.4	9.6
55 - 64 years old	2109	0.8	7.8	35.4	30.1	25.8	8.7
65 years old and over	420	1.6	10.6	31.9	30.3	25.7	12.1
Non-regular employee	9778	0.8	5.4	28.0	28.5	37.3	6.2
15 - 24 years old	1318	1.8	6.7	29.2	23.2	39.1	8.5
25 - 34 years old	1270	1.3	6.4	27.7	26.9	37.7	7.7
35 - 44 years old	1642	0.9	5.2	26.5	28.3	39.2	6.1
45 - 54 years old	1865	0.6	4.2	28.4	29.7	37.2	4.7
55 - 64 years old	1868	0.4	5.1	29.2	31.4	33.9	5.5
65 years old and over	1815	0.4	5.5	27.0	29.5	37.6	5.9
Executive of company or corporation/Self employed worker	4019	1.1	6.8	25.3	16.2	50.7	7.8
15 - 24 years old	183	2.7	16.6	36.0	14.8	29.9	19.3
25 - 34 years old	259	2.4	7.4	35.0	15.0	40.1	9.8
35 - 44 years old	487	1.5	6.1	26.7	17.0	48.7	7.6
45 - 54 years old	829	1.1	4.8	27.7	15.6	50.8	5.9
55 - 64 years old	917	0.7	4.7	23.3	18.4	52.9	5.4
65 years old and over	1345	0.6	8.1	21.4	15.3	54.6	8.8
Family worker/Other type of employment	703	0.3	1.9	20.4	21.1	56.3	2.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

- Q3 Do any of the following apply at your work place?  
(13) Employees are competing with each other

■ Characteristic of work: (13) Employees are competing with each other  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	29223	1.4	7.8	30.2	26.6	34.1	9.2
<b>Employees Total</b>	24649	1.4	8.1	31.2	28.4	30.8	9.6
<b>Male total</b>	16288	1.5	8.9	34.1	25.7	29.8	10.4
Regular employee	9978	1.9	10.6	36.7	28.0	22.9	12.5
15 – 24 years old	482	6.8	15.8	32.5	24.0	20.9	22.7
25 – 34 years old	2124	2.6	13.8	37.3	25.9	20.5	16.4
35 – 44 years old	2816	1.8	10.4	36.4	26.1	25.2	12.2
45 – 54 years old	2775	1.2	8.4	36.6	30.2	23.5	9.6
55 – 64 years old	1502	0.6	8.9	38.0	31.0	21.6	9.5
65 years old and over	279	1.3	10.7	35.9	31.1	21.0	12.0
Non-regular employee	3264	0.9	6.2	32.9	27.5	32.5	7.1
15 – 24 years old	608	2.1	7.4	32.0	22.0	36.6	9.4
25 – 34 years old	435	2.0	7.3	36.5	23.7	30.5	9.3
35 – 44 years old	351	0.9	3.6	34.7	25.9	34.8	4.6
45 – 54 years old	312	0.3	4.7	36.0	24.7	34.3	5.0
55 – 64 years old	674	0.1	5.9	33.6	31.1	29.3	6.0
65 years old and over	883	0.3	6.6	29.4	32.1	31.6	6.9
Executive of company or corporation/Self employed worker	2813	1.0	6.6	27.0	16.0	49.4	7.6
15 – 24 years old	87	3.4	13.5	44.1	8.3	30.8	16.8
25 – 34 years old	148	2.4	8.3	38.0	13.0	38.3	10.6
35 – 44 years old	310	1.9	6.1	28.0	16.6	47.4	8.0
45 – 54 years old	591	1.0	4.8	28.9	15.6	49.8	5.8
55 – 64 years old	671	1.0	4.9	24.4	19.0	50.7	5.8
65 years old and over	1006	0.5	8.2	24.1	15.1	52.1	8.6
Family worker/Other type of employment	233	—	2.4	28.1	19.9	49.7	2.4
<b>Female total</b>	12934	1.2	6.5	25.2	27.7	39.5	7.7
Regular employee	4744	1.8	8.8	26.5	29.2	33.8	10.6
15 – 24 years old	398	2.5	10.0	28.8	27.5	31.2	12.5
25 – 34 years old	1224	2.9	11.0	23.9	29.8	32.4	13.9
35 – 44 years old	1243	1.4	8.0	26.9	29.0	34.8	9.4
45 – 54 years old	1131	1.1	8.5	26.9	30.0	33.5	9.6
55 – 64 years old	607	1.3	5.3	29.1	27.9	36.4	6.6
65 years old and over	141	2.0	10.4	23.8	28.7	35.1	12.4
Non-regular employee	6514	0.8	5.0	25.5	29.0	39.7	5.8
15 – 24 years old	710	1.6	6.1	26.8	24.3	41.2	7.7
25 – 34 years old	835	1.0	5.9	23.1	28.5	41.4	6.9
35 – 44 years old	1291	0.9	5.6	24.2	28.9	40.3	6.5
45 – 54 years old	1554	0.6	4.0	26.8	30.7	37.8	4.7
55 – 64 years old	1194	0.6	4.7	26.7	31.6	36.5	5.2
65 years old and over	932	0.4	4.5	24.7	27.0	43.4	5.0
Executive of company or corporation/Self employed worker	1206	1.1	7.1	21.4	16.7	53.6	8.2
15 – 24 years old	96	2.0	19.4	28.8	20.6	29.2	21.4
25 – 34 years old	111	2.5	6.3	31.0	17.7	42.5	8.8
35 – 44 years old	177	1.0	6.1	24.4	17.7	50.9	7.0
45 – 54 years old	237	1.3	5.0	24.7	15.5	53.5	6.2
55 – 64 years old	246	—	4.2	20.2	16.8	58.8	4.2
65 years old and over	339	1.1	8.1	13.3	15.6	61.9	9.2
Family worker/Other type of employment	470	0.4	1.7	16.6	21.7	59.6	2.1

- Characteristic of work: (14) Employees handle jobs by cooperating with colleagues  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	14.9	40.5	25.9	8.6	10.1	55.4
Employees Total	24649	15.3	42.6	26.5	8.8	6.9	57.8
Regular employee	14722	14.1	42.1	28.1	9.5	6.2	56.2
15 - 24 years old	880	23.2	42.4	24.9	6.8	2.7	65.6
25 - 34 years old	3347	16.2	41.6	28.1	9.6	4.5	57.8
35 - 44 years old	4060	13.8	41.3	28.6	9.6	6.7	55.1
45 - 54 years old	3906	11.7	41.0	29.4	10.3	7.6	52.7
55 - 64 years old	2109	12.0	44.9	27.7	8.8	6.6	56.9
65 years old and over	420	13.2	50.0	21.1	8.3	7.4	63.2
Non-regular employee	9778	17.0	43.2	24.1	7.9	7.8	60.2
15 - 24 years old	1318	22.2	37.8	26.0	6.0	8.0	60.0
25 - 34 years old	1270	19.4	41.7	24.0	8.2	6.7	61.1
35 - 44 years old	1642	19.3	40.4	25.0	7.6	7.7	59.7
45 - 54 years old	1865	16.6	44.0	24.4	8.6	6.3	60.6
55 - 64 years old	1868	13.8	46.8	24.4	7.8	7.2	60.6
65 years old and over	1815	13.3	46.3	21.2	8.7	10.6	59.5
Executive of company or corporation/Self employed worker	4019	12.5	29.1	22.4	7.2	28.8	41.6
15 - 24 years old	183	14.9	34.7	31.1	4.4	14.9	49.7
25 - 34 years old	259	11.6	24.6	33.5	8.4	21.9	36.2
35 - 44 years old	487	10.8	23.2	30.1	10.6	25.3	34.0
45 - 54 years old	829	14.1	27.1	24.5	6.4	28.0	41.1
55 - 64 years old	917	13.1	29.3	22.3	7.1	28.3	42.3
65 years old and over	1345	11.5	32.6	15.2	6.7	34.1	44.1
Family worker/Other type of employment	703	16.1	33.8	25.0	8.6	16.5	49.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?

(14) Employees handle jobs by cooperating with colleagues

■ Characteristic of work: (14) Employees handle jobs by cooperating with colleagues  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	14.9	40.5	25.9	8.6	10.1	55.4
Employees Total	24649	15.3	42.6	26.5	8.8	6.9	57.8
Male total	16288	13.2	38.9	28.5	9.1	10.4	52.0
Regular employee	9978	13.3	41.5	29.9	9.5	5.8	54.8
15 - 24 years old	482	21.6	43.9	25.4	7.6	1.6	65.4
25 - 34 years old	2124	14.4	40.3	31.2	10.0	4.2	54.7
35 - 44 years old	2816	13.7	40.5	30.1	9.2	6.4	54.3
45 - 54 years old	2775	11.8	40.6	30.7	10.0	6.9	52.4
55 - 64 years old	1502	11.1	44.1	28.9	9.3	6.6	55.2
65 years old and over	279	13.0	50.1	23.4	7.5	6.0	63.2
Non-regular employee	3264	13.6	39.2	28.9	9.6	8.8	52.7
15 - 24 years old	608	20.5	33.5	28.8	8.3	8.9	54.0
25 - 34 years old	435	14.5	35.2	33.0	9.7	7.6	49.6
35 - 44 years old	351	12.7	29.5	35.0	11.3	11.4	42.3
45 - 54 years old	312	12.3	35.7	33.6	12.2	6.1	48.1
55 - 64 years old	674	10.1	43.2	28.1	9.9	8.7	53.3
65 years old and over	883	11.8	47.0	23.4	8.8	9.1	58.7
Executive of company or corporation/Self employed worker	2813	12.7	29.5	22.9	7.1	27.8	42.2
15 - 24 years old	87	16.7	30.3	36.2	2.4	14.4	47.0
25 - 34 years old	148	12.3	19.2	41.0	8.5	18.8	31.6
35 - 44 years old	310	10.2	23.1	33.9	9.4	23.3	33.4
45 - 54 years old	591	14.2	27.8	23.5	6.7	27.8	42.0
55 - 64 years old	671	13.1	29.3	23.0	7.3	27.3	42.4
65 years old and over	1006	12.0	33.9	15.4	6.7	32.0	45.9
Family worker/Other type of employment	233	7.4	35.4	30.0	9.1	18.1	42.8
Female total	12934	17.1	42.6	22.6	8.0	9.7	59.7
Regular employee	4744	15.7	43.5	24.4	9.4	7.0	59.2
15 - 24 years old	398	25.1	40.7	24.3	5.9	4.0	65.8
25 - 34 years old	1224	19.3	43.9	22.9	8.8	5.1	63.2
35 - 44 years old	1243	14.0	43.1	25.0	10.6	7.3	57.1
45 - 54 years old	1131	11.6	41.9	26.1	11.0	9.4	53.5
55 - 64 years old	607	14.2	46.8	24.7	7.5	6.7	61.0
65 years old and over	141	13.5	49.8	16.5	10.0	10.3	63.3
Non-regular employee	6514	18.8	45.2	21.7	7.0	7.3	64.0
15 - 24 years old	710	23.7	41.4	23.6	3.9	7.3	65.2
25 - 34 years old	835	22.0	45.1	19.3	7.4	6.2	67.1
35 - 44 years old	1291	21.1	43.4	22.2	6.6	6.7	64.5
45 - 54 years old	1554	17.5	45.7	22.6	7.9	6.4	63.1
55 - 64 years old	1194	15.9	48.8	22.3	6.7	6.3	64.7
65 years old and over	932	14.7	45.6	19.1	8.7	11.9	60.3
Executive of company or corporation/Self employed worker	1206	12.0	28.3	21.2	7.4	31.1	40.3
15 - 24 years old	96	13.4	38.7	26.4	6.2	15.3	52.1
25 - 34 years old	111	10.5	31.7	23.5	8.3	25.9	42.2
35 - 44 years old	177	11.9	23.3	23.6	12.5	28.6	35.2
45 - 54 years old	237	13.8	25.1	26.8	5.8	28.4	38.9
55 - 64 years old	246	13.0	29.2	20.2	6.4	31.2	42.2
65 years old and over	339	10.1	28.5	14.6	6.5	40.3	38.6
Family worker/Other type of employment	470	20.4	33.0	22.6	8.4	15.7	53.4

- Characteristic of work: (15) Employees can voice their opinions or take actions at ease without being afraid of other people's reactions or feeling embarrassed (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	7.4	27.2	36.7	15.1	13.6	34.6
Employees Total	24649	6.2	27.7	38.1	16.3	11.6	34.0
Regular employee	14722	5.8	27.7	38.5	17.1	11.0	33.4
15 - 24 years old	880	6.6	29.8	36.3	16.5	10.8	36.4
25 - 34 years old	3347	5.7	28.9	37.4	18.6	9.5	34.5
35 - 44 years old	4060	5.5	25.6	40.0	17.3	11.5	31.1
45 - 54 years old	3906	5.3	25.9	39.7	17.0	12.1	31.2
55 - 64 years old	2109	6.4	29.4	38.5	14.9	10.8	35.8
65 years old and over	420	9.4	40.8	27.6	14.0	8.2	50.2
Non-regular employee	9778	6.8	27.7	37.6	15.3	12.5	34.5
15 - 24 years old	1318	9.1	30.5	33.4	15.7	11.4	39.5
25 - 34 years old	1270	7.1	23.4	37.6	17.9	13.9	30.5
35 - 44 years old	1642	6.1	24.4	38.1	16.1	15.2	30.5
45 - 54 years old	1865	5.7	26.7	37.7	16.6	13.3	32.3
55 - 64 years old	1868	6.1	27.9	41.4	14.4	10.1	34.1
65 years old and over	1815	7.2	32.8	36.2	12.1	11.6	40.0
Executive of company or corporation/Self employed worker	4019	13.6	24.9	29.2	8.1	24.3	38.4
15 - 24 years old	183	8.5	22.9	41.7	12.3	14.6	31.4
25 - 34 years old	259	8.5	22.6	38.8	9.4	20.8	31.1
35 - 44 years old	487	12.0	23.2	35.4	9.1	20.3	35.2
45 - 54 years old	829	14.6	22.2	33.6	7.8	21.8	36.8
55 - 64 years old	917	14.1	24.8	26.1	8.1	26.9	38.9
65 years old and over	1345	14.8	27.8	22.9	7.0	27.5	42.6
Family worker/Other type of employment	703	12.9	23.7	28.7	9.9	24.9	36.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (15) Employees can voice their opinions or take actions at ease without being afraid of other people's reactions or feeling embarrassed

- Characteristic of work: (15) Employees can voice their opinions or take actions at ease without being afraid of other people's reactions or feeling embarrassed (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	29223	7.4	27.2	36.7	15.1	13.6	34.6
<b>Employees Total</b>	24649	6.2	27.7	38.1	16.3	11.6	34.0
<b>Male total</b>	16288	7.2	26.6	38.9	14.4	12.8	33.8
Regular employee	9978	5.6	27.0	40.8	16.6	10.0	32.6
15 - 24 years old	482	8.1	32.0	39.1	12.0	8.8	40.1
25 - 34 years old	2124	5.6	27.4	40.0	18.1	8.9	33.0
35 - 44 years old	2816	5.1	24.9	42.6	16.9	10.6	30.0
45 - 54 years old	2775	5.1	24.9	41.4	17.2	11.4	30.0
55 - 64 years old	1502	6.1	29.7	39.6	15.1	9.5	35.8
65 years old and over	279	9.1	41.8	31.7	12.7	4.7	50.9
Non-regular employee	3264	6.5	26.8	41.2	14.0	11.5	33.3
15 - 24 years old	608	8.8	30.7	33.8	15.1	11.6	39.5
25 - 34 years old	435	8.2	16.5	46.1	16.4	12.8	24.7
35 - 44 years old	351	3.2	19.1	46.0	15.4	16.3	22.3
45 - 54 years old	312	4.3	23.0	44.2	16.1	12.5	27.2
55 - 64 years old	674	5.3	27.8	44.5	13.9	8.4	33.1
65 years old and over	883	7.1	32.9	38.3	10.6	11.0	40.0
Executive of company or corporation/Self employed worker	2813	13.9	25.2	30.2	7.5	23.1	39.1
15 - 24 years old	87	11.9	17.8	47.0	9.8	13.5	29.7
25 - 34 years old	148	8.6	20.0	43.3	8.1	20.0	28.7
35 - 44 years old	310	13.4	24.6	38.1	6.3	17.7	38.0
45 - 54 years old	591	14.2	22.7	34.5	7.3	21.3	36.9
55 - 64 years old	671	12.7	24.9	28.3	8.6	25.5	37.6
65 years old and over	1006	15.6	28.6	23.3	7.1	25.5	44.1
Family worker/Other type of employment	233	7.5	22.5	32.7	12.4	25.0	30.0
<b>Female total</b>	12934	7.5	28.0	33.9	15.9	14.7	35.5
Regular employee	4744	6.2	29.1	33.8	18.0	12.9	35.3
15 - 24 years old	398	4.7	27.1	33.0	22.0	13.2	31.9
25 - 34 years old	1224	5.7	31.3	32.9	19.5	10.6	37.1
35 - 44 years old	1243	6.5	27.2	34.1	18.4	13.6	33.8
45 - 54 years old	1131	5.7	28.4	35.7	16.6	13.6	34.1
55 - 64 years old	607	7.0	28.9	35.6	14.5	14.0	35.9
65 years old and over	141	10.2	38.9	19.2	16.6	15.1	49.0
Non-regular employee	6514	6.9	28.2	35.9	16.0	13.0	35.1
15 - 24 years old	710	9.3	30.3	33.1	16.2	11.2	39.6
25 - 34 years old	835	6.6	27.0	33.2	18.7	14.5	33.6
35 - 44 years old	1291	6.9	25.9	36.0	16.3	14.9	32.8
45 - 54 years old	1554	6.0	27.4	36.4	16.7	13.5	33.4
55 - 64 years old	1194	6.6	28.0	39.7	14.7	11.0	34.6
65 years old and over	932	7.3	32.6	34.3	13.5	12.2	40.0
Executive of company or corporation/Self employed worker	1206	12.8	24.0	26.8	9.3	27.1	36.8
15 - 24 years old	96	5.3	27.5	37.0	14.5	15.7	32.8
25 - 34 years old	111	8.3	25.9	32.7	11.1	21.9	34.3
35 - 44 years old	177	9.4	20.9	30.7	14.0	24.9	30.4
45 - 54 years old	237	15.5	21.0	31.5	9.1	22.9	36.5
55 - 64 years old	246	17.8	24.7	20.3	6.6	30.7	42.4
65 years old and over	339	12.5	25.6	21.5	6.9	33.5	38.0
Family worker/Other type of employment	470	15.6	24.2	26.7	8.7	24.8	39.8

- Characteristic of work: (16) There is an atmosphere that makes it difficult to refuse participation in work place events unrelated to work (drinking parties, etc.) (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	3.4	11.4	27.9	24.1	33.2	14.8
Employees Total	24649	3.7	12.5	29.0	25.5	29.2	16.2
Regular employee	14722	5.0	15.9	31.1	25.2	22.9	20.9
15 - 24 years old	880	8.7	22.4	30.3	21.8	16.8	31.1
25 - 34 years old	3347	5.7	18.9	30.6	23.7	21.1	24.6
35 - 44 years old	4060	5.7	16.7	30.7	24.0	22.8	22.5
45 - 54 years old	3906	4.5	14.0	31.5	26.2	23.9	18.5
55 - 64 years old	2109	2.9	10.9	32.1	29.0	25.1	13.8
65 years old and over	420	2.0	10.6	30.3	27.4	29.7	12.6
Non-regular employee	9778	1.8	7.6	26.0	26.2	38.5	9.4
15 - 24 years old	1318	1.6	8.6	26.9	24.6	38.4	10.2
25 - 34 years old	1270	2.5	8.7	27.0	23.1	38.7	11.2
35 - 44 years old	1642	2.4	8.0	25.9	24.2	39.4	10.4
45 - 54 years old	1865	2.0	7.8	24.5	28.0	37.8	9.7
55 - 64 years old	1868	1.4	6.9	26.4	29.0	36.3	8.3
65 years old and over	1815	1.1	6.1	25.8	26.5	40.5	7.2
Executive of company or corporation/Self employed worker	4019	1.7	5.5	21.9	17.0	54.0	7.2
15 - 24 years old	183	7.0	11.5	37.3	14.5	29.7	18.5
25 - 34 years old	259	5.1	8.2	30.6	14.7	41.3	13.4
35 - 44 years old	487	2.1	6.9	25.9	16.6	48.6	9.0
45 - 54 years old	829	1.9	5.9	22.4	15.0	54.8	7.8
55 - 64 years old	917	1.0	4.4	20.4	18.3	55.9	5.4
65 years old and over	1345	0.5	4.1	17.4	18.2	59.8	4.6
Family worker/Other type of employment	703	0.5	4.0	20.9	15.2	59.4	4.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (16) There is an atmosphere that makes it difficult to refuse participation in work place events unrelated to work (drinking parties, etc.)



- Characteristic of work: (16) There is an atmosphere that makes it difficult to refuse participation in work place events unrelated to work (drinking parties, etc.) (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	29223	3.4	11.4	27.9	24.1	33.2	14.8
<b>Employees Total</b>	24649	3.7	12.5	29.0	25.5	29.2	16.2
<b>Male total</b>	16288	3.5	11.9	30.9	24.0	29.7	15.4
Regular employee	9978	4.6	15.4	33.5	25.3	21.2	20.0
15 - 24 years old	482	7.2	21.0	38.0	21.1	12.7	28.2
25 - 34 years old	2124	5.0	19.3	33.7	23.0	19.0	24.3
35 - 44 years old	2816	5.5	16.6	33.0	23.8	21.1	22.1
45 - 54 years old	2775	4.2	13.4	33.1	26.8	22.4	17.6
55 - 64 years old	1502	2.4	10.5	33.8	29.5	23.8	12.9
65 years old and over	279	2.4	9.7	33.1	28.2	26.6	12.2
Non-regular employee	3264	1.7	7.2	30.4	25.8	35.0	8.8
15 - 24 years old	608	1.3	9.2	29.2	24.9	35.4	10.5
25 - 34 years old	435	2.9	7.4	36.7	20.2	32.8	10.3
35 - 44 years old	351	2.7	6.8	35.5	20.4	34.5	9.6
45 - 54 years old	312	2.9	7.3	29.9	25.2	34.7	10.2
55 - 64 years old	674	0.6	7.1	29.0	30.0	33.3	7.7
65 years old and over	883	1.3	5.7	27.2	28.4	37.4	7.0
Executive of company or corporation/Self employed worker	2813	1.8	5.9	22.5	17.7	52.1	7.7
15 - 24 years old	87	11.0	14.9	43.1	9.1	21.9	25.9
25 - 34 years old	148	5.5	8.6	30.6	14.4	40.8	14.1
35 - 44 years old	310	3.3	7.5	26.7	16.0	46.5	10.8
45 - 54 years old	591	1.8	6.9	22.0	15.3	54.0	8.7
55 - 64 years old	671	1.3	4.9	20.8	20.3	52.8	6.1
65 years old and over	1006	0.5	4.3	19.6	19.1	56.5	4.7
Family worker/Other type of employment	233	0.9	3.5	24.1	19.4	52.1	4.4
<b>Female total</b>	12934	3.3	10.7	24.1	24.3	37.7	13.9
Regular employee	4744	6.0	16.8	25.8	24.9	26.4	22.8
15 - 24 years old	398	10.6	24.0	20.9	22.8	21.6	34.7
25 - 34 years old	1224	6.8	18.3	25.2	24.8	24.9	25.0
35 - 44 years old	1243	6.2	17.0	25.6	24.5	26.6	23.2
45 - 54 years old	1131	5.0	15.5	27.5	24.5	27.4	20.6
55 - 64 years old	607	4.1	12.1	27.8	27.7	28.3	16.2
65 years old and over	141	1.2	12.2	24.9	25.9	35.8	13.5
Non-regular employee	6514	1.9	7.8	23.8	26.3	40.2	9.6
15 - 24 years old	710	1.8	8.1	24.9	24.4	40.9	9.8
25 - 34 years old	835	2.2	9.5	22.0	24.5	41.8	11.7
35 - 44 years old	1291	2.3	8.3	23.3	25.3	40.8	10.7
45 - 54 years old	1554	1.8	7.9	23.4	28.5	38.4	9.7
55 - 64 years old	1194	1.9	6.8	25.0	28.4	38.0	8.7
65 years old and over	932	0.9	6.5	24.5	24.6	43.4	7.4
Executive of company or corporation/Self employed worker	1206	1.4	4.5	20.6	15.2	58.3	5.9
15 - 24 years old	96	3.4	8.4	32.0	19.4	36.8	11.7
25 - 34 years old	111	4.6	7.7	30.6	15.1	41.9	12.3
35 - 44 years old	177	—	5.7	24.4	17.6	52.2	5.7
45 - 54 years old	237	2.1	3.3	23.3	14.4	56.9	5.4
55 - 64 years old	246	0.4	3.1	19.5	12.7	64.3	3.5
65 years old and over	339	0.7	3.6	10.8	15.3	69.6	4.3
Family worker/Other type of employment	470	0.4	4.2	19.2	13.1	63.1	4.6

- Characteristic of work: (17) Personal work performance results (for example, sales results) are posted (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	2.4	7.8	20.1	18.1	51.7	10.2
Employees Total	24649	2.5	8.1	20.4	18.9	50.0	10.6
Regular employee	14722	3.1	9.5	21.3	19.0	47.2	12.6
15 - 24 years old	880	6.3	14.1	23.5	18.1	38.0	20.4
25 - 34 years old	3347	4.4	13.1	23.6	17.7	41.1	17.5
35 - 44 years old	4060	2.8	9.2	22.6	18.3	47.1	12.0
45 - 54 years old	3906	2.2	7.2	19.9	19.2	51.6	9.3
55 - 64 years old	2109	2.1	6.9	17.5	21.0	52.5	9.1
65 years old and over	420	2.3	8.4	16.2	25.5	47.5	10.7
Non-regular employee	9778	1.7	6.0	19.2	18.9	54.2	7.7
15 - 24 years old	1318	2.2	7.6	26.9	17.4	45.9	9.8
25 - 34 years old	1270	1.9	7.0	24.5	17.2	49.4	8.9
35 - 44 years old	1642	1.8	6.1	21.2	17.7	53.2	7.9
45 - 54 years old	1865	1.7	5.5	17.7	18.1	56.9	7.3
55 - 64 years old	1868	1.8	6.1	15.5	20.7	56.0	7.9
65 years old and over	1815	1.2	4.3	13.7	21.2	59.6	5.5
Executive of company or corporation/Self employed worker	4019	1.9	6.5	18.2	13.4	60.0	8.4
15 - 24 years old	183	3.3	20.6	36.8	10.7	28.7	23.9
25 - 34 years old	259	4.1	9.9	30.7	10.4	45.0	13.9
35 - 44 years old	487	2.8	6.2	27.3	11.9	51.8	9.0
45 - 54 years old	829	1.9	5.0	20.4	12.4	60.4	6.9
55 - 64 years old	917	1.6	4.8	15.6	13.3	64.7	6.5
65 years old and over	1345	1.1	6.0	10.5	15.7	66.6	7.1
Family worker/Other type of employment	703	0.7	3.2	16.7	13.4	65.9	3.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (17) Personal work performance results (for example, sales results) are posted

- Characteristic of work: (17) Personal work performance results (for example, sales results) are posted (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	2.4	7.8	20.1	18.1	51.7	10.2
Employees Total	24649	2.5	8.1	20.4	18.9	50.0	10.6
<b>Male total</b>	16288	2.4	8.3	22.2	18.8	48.3	10.7
Regular employee	9978	3.0	9.9	23.1	19.6	44.5	12.8
15 - 24 years old	482	8.5	15.2	25.9	17.9	32.5	23.7
25 - 34 years old	2124	3.9	14.2	27.5	17.9	36.5	18.1
35 - 44 years old	2816	2.7	9.7	24.1	18.7	44.9	12.3
45 - 54 years old	2775	2.1	7.1	21.1	19.9	49.7	9.2
55 - 64 years old	1502	2.1	7.9	19.0	22.1	49.0	9.9
65 years old and over	279	2.5	7.8	16.0	26.7	47.0	10.3
Non-regular employee	3264	1.3	5.3	22.9	20.4	50.0	6.6
15 - 24 years old	608	1.8	7.3	30.3	17.1	43.4	9.1
25 - 34 years old	435	1.3	4.9	33.4	19.2	41.1	6.2
35 - 44 years old	351	2.7	5.7	29.6	17.0	45.0	8.4
45 - 54 years old	312	1.2	3.7	21.9	20.4	52.8	4.9
55 - 64 years old	674	0.6	5.9	17.2	23.6	52.8	6.5
65 years old and over	883	1.1	3.9	14.8	22.3	57.9	5.0
Executive of company or corporation/Self employed worker	2813	1.9	6.6	18.5	14.3	58.8	8.4
15 - 24 years old	87	6.0	25.1	42.4	5.8	20.7	31.2
25 - 34 years old	148	3.7	9.5	30.8	10.7	45.3	13.2
35 - 44 years old	310	3.1	5.3	29.6	11.4	50.6	8.4
45 - 54 years old	591	2.1	5.4	22.0	12.1	58.3	7.5
55 - 64 years old	671	1.7	4.9	15.6	14.6	63.3	6.5
65 years old and over	1006	0.8	6.7	11.1	17.6	63.7	7.6
Family worker/Other type of employment	233	0.5	4.4	16.7	19.3	59.1	4.9
<b>Female total</b>	12934	2.4	7.1	17.4	17.1	56.0	9.5
Regular employee	4744	3.3	8.7	17.5	17.7	52.7	12.1
15 - 24 years old	398	3.6	12.8	20.7	18.3	44.7	16.3
25 - 34 years old	1224	5.2	11.3	16.9	17.4	49.2	16.5
35 - 44 years old	1243	3.1	8.2	19.5	17.2	52.0	11.2
45 - 54 years old	1131	2.2	7.3	16.8	17.5	56.2	9.6
55 - 64 years old	607	2.3	4.6	13.9	18.2	61.1	6.9
65 years old and over	141	2.0	9.6	16.6	23.2	48.6	11.6
Non-regular employee	6514	1.9	6.4	17.4	18.1	56.2	8.3
15 - 24 years old	710	2.4	7.9	23.9	17.6	48.1	10.4
25 - 34 years old	835	2.2	8.1	19.8	16.2	53.7	10.3
35 - 44 years old	1291	1.5	6.3	18.9	17.8	55.5	7.8
45 - 54 years old	1554	1.9	5.9	16.9	17.7	57.7	7.8
55 - 64 years old	1194	2.4	6.3	14.5	19.0	57.8	8.7
65 years old and over	932	1.3	4.6	12.7	20.2	61.3	5.9
Executive of company or corporation/Self employed worker	1206	1.9	6.3	17.5	11.4	62.8	8.2
15 - 24 years old	96	0.9	16.5	31.7	15.1	35.9	17.3
25 - 34 years old	111	4.6	10.3	30.7	9.9	44.5	14.9
35 - 44 years old	177	2.2	7.7	23.4	12.8	53.9	9.9
45 - 54 years old	237	1.2	4.1	16.1	13.1	65.4	5.3
55 - 64 years old	246	1.6	4.6	15.5	9.8	68.4	6.2
65 years old and over	339	1.9	4.0	8.6	10.2	75.3	5.9
Family worker/Other type of employment	470	0.8	2.6	16.8	10.5	69.3	3.4

■ Characteristic of work: (18) Morning meeting is held (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	22.7	16.3	14.9	9.5	36.6	39.0
Employees Total	24649	25.8	18.0	15.2	9.4	31.6	43.8
Regular employee	14722	28.0	19.8	15.9	9.4	27.0	47.7
15 - 24 years old	880	35.6	25.4	16.5	5.8	16.7	61.0
25 - 34 years old	3347	28.8	20.8	18.5	9.3	22.5	49.7
35 - 44 years old	4060	26.9	20.2	16.6	9.4	27.0	47.1
45 - 54 years old	3906	28.4	18.1	14.7	9.4	29.4	46.5
55 - 64 years old	2109	26.8	18.1	13.6	10.3	31.3	44.8
65 years old and over	420	17.6	19.7	11.1	12.7	38.9	37.3
Non-regular employee	9778	22.5	15.4	14.2	9.5	38.4	37.9
15 - 24 years old	1318	14.4	12.5	21.9	9.1	42.0	26.9
25 - 34 years old	1270	24.2	18.0	16.0	8.5	33.4	42.2
35 - 44 years old	1642	25.4	15.1	14.5	9.6	35.5	40.5
45 - 54 years old	1865	26.9	15.3	12.7	8.6	36.5	42.2
55 - 64 years old	1868	25.7	16.2	12.3	10.2	35.6	42.0
65 years old and over	1815	16.6	15.5	10.7	10.5	46.8	32.1
Executive of company or corporation/Self employed worker	4019	6.6	8.0	13.1	10.1	62.2	14.6
15 - 24 years old	183	9.8	16.7	24.8	9.0	39.6	26.6
25 - 34 years old	259	7.4	10.8	23.5	8.5	49.7	18.3
35 - 44 years old	487	5.4	6.4	20.7	10.4	57.1	11.8
45 - 54 years old	829	6.5	6.5	13.5	7.7	65.7	13.1
55 - 64 years old	917	6.9	7.3	11.5	9.0	65.3	14.2
65 years old and over	1345	6.2	8.2	7.6	12.8	65.3	14.3
Family worker/Other type of employment	703	7.5	5.0	11.8	10.0	65.8	12.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
(18) Morning meeting is held

■ Characteristic of work: (18) Morning meeting is held (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	29223	22.7	16.3	14.9	9.5	36.6	39.0
<b>Employees Total</b>	24649	25.8	18.0	15.2	9.4	31.6	43.8
<b>Male total</b>	16288	22.3	17.6	16.9	10.0	33.3	39.8
Regular employee	9978	27.3	20.8	17.7	10.0	24.2	48.0
15 - 24 years old	482	37.0	25.7	18.8	6.6	12.0	62.6
25 - 34 years old	2124	26.2	22.3	22.0	9.6	19.9	48.5
35 - 44 years old	2816	25.9	20.8	18.5	10.0	24.9	46.7
45 - 54 years old	2775	28.8	19.3	15.9	10.2	25.8	48.0
55 - 64 years old	1502	26.6	19.4	14.8	10.9	28.3	46.0
65 years old and over	279	21.0	23.3	10.3	12.0	33.4	44.3
Non-regular employee	3264	21.0	16.0	16.9	10.0	36.0	37.1
15 - 24 years old	608	10.4	12.0	25.6	9.1	42.9	22.5
25 - 34 years old	435	21.5	16.5	24.0	8.7	29.3	38.0
35 - 44 years old	351	27.1	15.1	18.5	8.9	30.3	42.2
45 - 54 years old	312	27.0	16.1	16.3	12.5	28.0	43.1
55 - 64 years old	674	28.5	18.1	12.4	10.8	30.2	46.6
65 years old and over	883	17.9	17.3	10.4	10.3	44.1	35.3
Executive of company or corporation/Self employed worker	2813	7.2	8.7	13.7	10.0	60.4	15.9
15 - 24 years old	87	8.3	21.8	34.7	3.6	31.6	30.1
25 - 34 years old	148	4.4	12.8	26.9	7.5	48.4	17.3
35 - 44 years old	310	6.8	6.4	21.8	10.3	54.7	13.1
45 - 54 years old	591	6.9	7.1	14.7	6.8	64.6	13.9
55 - 64 years old	671	8.0	8.4	11.6	9.0	63.0	16.4
65 years old and over	1006	7.3	8.7	8.2	13.5	62.1	16.1
Family worker/Other type of employment	233	7.6	7.9	16.9	11.5	56.0	15.5
<b>Female total</b>	12934	23.2	14.8	12.3	8.9	40.7	38.1
Regular employee	4744	29.5	17.6	12.1	8.1	32.7	47.1
15 - 24 years old	398	34.0	25.0	13.8	4.9	22.4	59.0
25 - 34 years old	1224	33.4	18.3	12.5	8.7	27.0	51.7
35 - 44 years old	1243	29.2	18.7	12.3	8.1	31.7	47.9
45 - 54 years old	1131	27.4	15.2	11.6	7.3	38.4	42.6
55 - 64 years old	607	27.3	14.7	10.7	8.9	38.5	41.9
65 years old and over	141	10.9	12.4	12.8	14.2	49.7	23.3
Non-regular employee	6514	23.2	15.1	12.9	9.2	39.6	38.3
15 - 24 years old	710	17.8	12.9	18.8	9.2	41.2	30.8
25 - 34 years old	835	25.6	18.8	11.8	8.4	35.5	44.3
35 - 44 years old	1291	24.9	15.1	13.3	9.8	36.9	40.0
45 - 54 years old	1554	26.9	15.1	12.0	7.8	38.2	42.0
55 - 64 years old	1194	24.2	15.1	12.3	9.8	38.6	39.3
65 years old and over	932	15.4	13.7	10.9	10.6	49.4	29.1
Executive of company or corporation/Self employed worker	1206	5.1	6.4	11.6	10.4	66.5	11.4
15 - 24 years old	96	11.2	12.1	15.8	14.0	46.8	23.4
25 - 34 years old	111	11.4	8.2	19.0	9.8	51.6	19.6
35 - 44 years old	177	3.1	6.6	18.6	10.5	61.3	9.6
45 - 54 years old	237	5.7	5.3	10.5	10.2	68.3	11.0
55 - 64 years old	246	3.8	4.3	11.1	9.1	71.7	8.1
65 years old and over	339	2.7	6.4	5.6	10.5	74.8	9.1
Family worker/Other type of employment	470	7.4	3.6	9.2	9.2	70.6	11.0

- Characteristic of work: (19) Communication for work is mostly handled by email rather than face-to-face at the work place (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	6.0	17.5	27.8	18.3	30.4	23.5
Employees Total	24649	6.1	18.5	28.9	19.1	27.4	24.6
Regular employee	14722	6.5	20.9	31.5	18.6	22.6	27.3
15 - 24 years old	880	11.6	19.5	28.7	19.7	20.5	31.2
25 - 34 years old	3347	6.7	23.1	31.4	18.3	20.5	29.8
35 - 44 years old	4060	6.4	21.2	32.5	17.6	22.3	27.6
45 - 54 years old	3906	6.3	20.8	32.1	17.4	23.3	27.1
55 - 64 years old	2109	5.0	18.4	30.9	20.6	25.0	23.4
65 years old and over	420	2.8	15.7	26.4	28.5	26.6	18.6
Non-regular employee	9778	5.6	14.9	25.0	19.9	34.5	20.5
15 - 24 years old	1318	6.6	16.7	29.7	17.3	29.8	23.2
25 - 34 years old	1270	7.7	14.2	28.5	18.1	31.5	21.9
35 - 44 years old	1642	5.7	16.1	26.6	18.6	32.9	21.8
45 - 54 years old	1865	5.8	14.4	23.6	20.8	35.4	20.2
55 - 64 years old	1868	5.4	15.7	24.5	21.8	32.5	21.1
65 years old and over	1815	3.2	12.9	19.8	21.3	42.7	16.2
Executive of company or corporation/Self employed worker	4019	6.4	13.0	22.9	13.6	44.2	19.4
15 - 24 years old	183	10.3	16.9	35.0	15.1	22.7	27.2
25 - 34 years old	259	16.1	15.8	32.9	8.7	26.5	31.8
35 - 44 years old	487	8.7	12.4	29.0	13.5	36.4	21.1
45 - 54 years old	829	6.2	12.5	26.8	12.2	42.3	18.7
55 - 64 years old	917	5.1	13.9	20.0	13.6	47.4	19.0
65 years old and over	1345	4.1	11.8	16.6	15.2	52.3	15.9
Family worker/Other type of employment	703	2.4	7.9	18.4	15.2	56.3	10.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (19) Communication for work is mostly handled by email rather than face-to-face at the work place

■ Characteristic of work: (19) Communication for work is mostly handled by email rather than face-to-face at the work place (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	6.0	17.5	27.8	18.3	30.4	23.5
Employees Total	24649	6.1	18.5	28.9	19.1	27.4	24.6
Male total	16288	5.8	18.5	31.0	18.1	26.5	24.3
Regular employee	9978	6.4	21.2	34.4	18.3	19.8	27.6
15 - 24 years old	482	14.8	20.4	31.0	18.4	15.5	35.2
25 - 34 years old	2124	6.3	23.8	35.3	17.8	16.9	30.1
35 - 44 years old	2816	6.4	20.4	35.7	17.5	20.0	26.8
45 - 54 years old	2775	6.1	21.1	34.6	17.6	20.6	27.2
55 - 64 years old	1502	5.2	20.3	32.5	19.8	22.1	25.5
65 years old and over	279	3.2	16.4	26.9	29.2	24.4	19.6
Non-regular employee	3264	5.2	15.1	28.4	20.6	30.8	20.2
15 - 24 years old	608	6.9	16.3	29.5	17.5	29.8	23.2
25 - 34 years old	435	6.4	12.4	35.2	17.8	28.2	18.8
35 - 44 years old	351	4.9	10.8	36.3	17.2	30.7	15.8
45 - 54 years old	312	4.4	13.5	29.3	19.5	33.3	17.9
55 - 64 years old	674	4.7	18.9	26.4	22.7	27.3	23.6
65 years old and over	883	4.1	14.8	22.4	24.2	34.4	18.9
Executive of company or corporation/Self employed worker	2813	4.8	13.5	23.1	14.6	43.9	18.3
15 - 24 years old	87	10.4	19.0	39.1	7.5	24.0	29.5
25 - 34 years old	148	13.1	15.5	36.5	8.8	26.0	28.6
35 - 44 years old	310	6.4	10.0	30.8	15.8	37.0	16.4
45 - 54 years old	591	3.9	13.6	28.7	11.2	42.5	17.5
55 - 64 years old	671	4.5	14.4	19.8	15.6	45.7	18.9
65 years old and over	1006	3.3	13.2	16.4	17.2	49.9	16.5
Family worker/Other type of employment	233	0.8	11.0	21.0	18.0	49.1	11.8
Female total	12934	6.4	16.2	23.8	18.4	35.2	22.6
Regular employee	4744	6.5	20.2	25.6	19.2	28.5	26.7
15 - 24 years old	398	7.9	18.5	25.8	21.2	26.6	26.3
25 - 34 years old	1224	7.4	22.0	24.7	19.2	26.7	29.4
35 - 44 years old	1243	6.4	23.0	25.2	17.8	27.6	29.4
45 - 54 years old	1131	6.9	20.0	26.1	17.1	29.9	26.9
55 - 64 years old	607	4.5	13.7	27.0	22.6	32.2	18.2
65 years old and over	141	2.0	14.5	25.4	27.1	30.9	16.6
Non-regular employee	6514	5.8	14.9	23.3	19.6	36.4	20.7
15 - 24 years old	710	6.2	17.0	29.8	17.1	29.8	23.2
25 - 34 years old	835	8.3	15.1	25.0	18.2	33.3	23.5
35 - 44 years old	1291	5.9	17.5	24.0	19.1	33.5	23.5
45 - 54 years old	1554	6.1	14.6	22.4	21.0	35.9	20.7
55 - 64 years old	1194	5.8	13.9	23.4	21.4	35.5	19.7
65 years old and over	932	2.4	11.2	17.3	18.5	50.6	13.6
Executive of company or corporation/Self employed worker	1206	10.0	11.8	22.2	11.1	44.9	21.8
15 - 24 years old	96	10.2	15.0	31.3	22.0	21.6	25.2
25 - 34 years old	111	20.0	16.1	28.0	8.7	27.2	36.1
35 - 44 years old	177	12.8	16.6	25.8	9.6	35.2	29.4
45 - 54 years old	237	11.9	9.8	22.1	14.6	41.7	21.7
55 - 64 years old	246	6.6	12.6	20.7	8.2	51.9	19.2
65 years old and over	339	6.4	7.9	17.0	9.4	59.4	14.2
Family worker/Other type of employment	470	3.1	6.3	17.0	13.8	59.8	9.4

■ Characteristic of work: (20) Results are more important than age or seniority in your personnel evaluation  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	5.0	18.8	37.8	15.9	22.4	23.8
Employees Total	24649	5.1	19.5	39.5	16.7	19.2	24.6
Regular employee	14722	6.2	22.0	38.7	17.2	15.9	28.2
15 - 24 years old	880	8.9	23.7	36.8	18.8	11.9	32.6
25 - 34 years old	3347	6.8	23.7	36.8	17.4	15.2	30.6
35 - 44 years old	4060	5.7	20.7	39.0	18.1	16.6	26.3
45 - 54 years old	3906	6.1	22.2	39.1	16.5	16.2	28.3
55 - 64 years old	2109	5.8	21.2	41.1	15.8	16.1	27.0
65 years old and over	420	3.0	21.9	40.4	15.9	18.7	25.0
Non-regular employee	9778	3.5	15.8	40.6	16.1	24.0	19.3
15 - 24 years old	1318	4.4	16.0	39.8	16.0	23.8	20.4
25 - 34 years old	1270	4.7	15.0	42.9	16.9	20.5	19.7
35 - 44 years old	1642	3.7	16.2	40.4	15.7	24.1	19.9
45 - 54 years old	1865	3.4	15.5	41.0	16.5	23.5	18.9
55 - 64 years old	1868	3.1	17.1	42.0	15.9	21.8	20.2
65 years old and over	1815	2.3	14.6	38.1	15.8	29.1	16.9
Executive of company or corporation/Self employed worker	4019	5.0	15.9	28.8	11.0	39.2	20.9
15 - 24 years old	183	5.3	23.1	38.9	10.5	22.2	28.4
25 - 34 years old	259	6.3	17.6	33.1	12.7	30.3	23.9
35 - 44 years old	487	5.3	13.1	33.9	13.4	34.4	18.4
45 - 54 years old	829	5.5	14.1	31.9	10.4	38.1	19.6
55 - 64 years old	917	4.6	16.2	29.3	11.2	38.7	20.8
65 years old and over	1345	4.5	16.4	22.6	10.3	46.1	21.0
Family worker/Other type of employment	703	1.7	10.5	31.2	15.2	41.4	12.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
(20) Results are more important than age or seniority in your personnel evaluation



■ Characteristic of work: (20) Results are more important than age or seniority in your personnel evaluation  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	5.0	18.8	37.8	15.9	22.4	23.8
Employees Total	24649	5.1	19.5	39.5	16.7	19.2	24.6
<b>Male total</b>	16288	5.4	19.7	39.2	15.5	20.2	25.1
Regular employee	9978	6.3	22.4	40.6	16.7	14.0	28.7
15 - 24 years old	482	10.5	23.5	40.1	16.9	9.1	34.0
25 - 34 years old	2124	6.2	24.1	39.9	16.4	13.4	30.4
35 - 44 years old	2816	5.7	20.7	40.7	17.9	14.9	26.5
45 - 54 years old	2775	6.5	22.7	40.6	16.4	13.9	29.1
55 - 64 years old	1502	6.0	22.3	41.9	15.6	14.1	28.4
65 years old and over	279	4.6	21.8	40.1	17.2	16.3	26.4
Non-regular employee	3264	3.2	14.8	43.3	16.1	22.5	18.0
15 - 24 years old	608	3.9	15.2	42.3	15.3	23.3	19.0
25 - 34 years old	435	3.8	10.7	50.1	16.8	18.5	14.6
35 - 44 years old	351	2.8	11.8	49.7	13.3	22.4	14.6
45 - 54 years old	312	4.6	13.1	43.9	17.4	21.0	17.6
55 - 64 years old	674	2.3	19.1	42.6	17.1	18.9	21.4
65 years old and over	883	2.8	15.2	38.4	16.3	27.4	18.0
Executive of company or corporation/Self employed worker	2813	5.2	16.6	29.5	10.3	38.4	21.8
15 - 24 years old	87	6.5	27.0	42.7	3.6	20.3	33.5
25 - 34 years old	148	6.0	15.8	35.6	10.2	32.4	21.9
35 - 44 years old	310	6.5	12.8	33.6	13.6	33.6	19.2
45 - 54 years old	591	5.9	13.7	33.5	9.6	37.3	19.6
55 - 64 years old	671	5.2	17.4	29.7	10.8	37.0	22.6
65 years old and over	1006	4.3	18.0	23.8	10.0	43.9	22.3
Family worker/Other type of employment	233	0.9	9.0	36.2	16.2	37.6	9.9
<b>Female total</b>	12934	4.5	17.7	36.1	16.5	25.2	22.3
Regular employee	4744	6.0	21.3	34.6	18.1	20.0	27.3
15 - 24 years old	398	6.9	24.0	32.9	21.0	15.2	30.9
25 - 34 years old	1224	7.9	23.0	31.4	19.2	18.5	30.9
35 - 44 years old	1243	5.5	20.5	35.0	18.6	20.4	26.0
45 - 54 years old	1131	5.3	20.9	35.4	16.8	21.7	26.2
55 - 64 years old	607	5.2	18.5	39.0	16.3	21.0	23.7
65 years old and over	141	—	22.2	41.1	13.2	23.6	22.2
Non-regular employee	6514	3.6	16.2	39.3	16.1	24.7	19.9
15 - 24 years old	710	4.8	16.7	37.6	16.6	24.2	21.5
25 - 34 years old	835	5.2	17.2	39.1	16.9	21.6	22.4
35 - 44 years old	1291	3.9	17.4	37.8	16.4	24.5	21.3
45 - 54 years old	1554	3.2	16.0	40.4	16.3	24.0	19.2
55 - 64 years old	1194	3.5	16.0	41.7	15.3	23.5	19.6
65 years old and over	932	1.9	14.0	37.9	15.4	30.8	16.0
Executive of company or corporation/Self employed worker	1206	4.4	14.3	27.3	12.7	41.3	18.7
15 - 24 years old	96	4.2	19.6	35.5	16.8	23.9	23.9
25 - 34 years old	111	6.7	19.9	29.9	16.0	27.5	26.6
35 - 44 years old	177	3.2	13.7	34.3	13.0	35.9	16.8
45 - 54 years old	237	4.4	15.2	28.0	12.2	40.3	19.6
55 - 64 years old	246	3.2	12.9	28.4	12.2	43.3	16.0
65 years old and over	339	5.4	11.7	19.2	11.0	52.9	17.0
Family worker/Other type of employment	470	2.0	11.3	28.7	14.7	43.3	13.3

■ Characteristic of work: (21) Results are managed through KPI and other measures  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	3.6	12.7	29.3	18.5	35.9	16.3
Employees Total	24649	4.0	13.9	30.5	19.2	32.5	17.9
Regular employee	14722	5.1	17.0	30.4	18.9	28.6	22.1
15 - 24 years old	880	9.6	21.2	33.2	17.0	19.0	30.8
25 - 34 years old	3347	5.5	18.7	32.3	17.7	25.8	24.2
35 - 44 years old	4060	5.0	16.2	30.7	19.3	28.8	21.2
45 - 54 years old	3906	5.0	16.7	28.8	18.9	30.7	21.7
55 - 64 years old	2109	3.9	15.4	29.2	20.6	31.0	19.2
65 years old and over	420	1.9	13.2	26.4	21.7	36.7	15.2
Non-regular employee	9778	2.3	9.4	30.7	19.5	38.1	11.7
15 - 24 years old	1318	3.3	9.6	36.3	17.2	33.6	12.9
25 - 34 years old	1270	2.4	10.2	35.0	18.0	34.3	12.7
35 - 44 years old	1642	2.8	8.8	32.9	18.3	37.2	11.6
45 - 54 years old	1865	2.4	8.4	30.3	18.5	40.4	10.8
55 - 64 years old	1868	2.2	11.4	27.7	21.1	37.7	13.6
65 years old and over	1815	1.0	8.2	25.1	22.6	43.1	9.2
Executive of company or corporation/Self employed worker	4019	1.6	7.0	23.7	14.9	52.9	8.5
15 - 24 years old	183	3.7	15.8	39.7	8.7	32.0	19.6
25 - 34 years old	259	3.9	6.5	34.1	15.2	40.2	10.4
35 - 44 years old	487	1.2	5.7	29.2	16.4	47.5	6.9
45 - 54 years old	829	1.5	5.1	24.8	14.1	54.4	6.6
55 - 64 years old	917	0.9	6.1	22.0	15.3	55.7	7.0
65 years old and over	1345	1.4	8.0	18.1	15.2	57.3	9.4
Family worker/Other type of employment	703	0.8	3.3	20.4	15.1	60.3	4.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
(21) Results are managed through KPI and other measures.  
\*KPI are metrics to manage your performance and actions that you look back on regularly to achieve your goals

■ Characteristic of work: (21) Results are managed through KPI and other measures  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	29223	3.6	12.7	29.3	18.5	35.9	16.3
<b>Employees Total</b>	24649	4.0	13.9	30.5	19.2	32.5	17.9
<b>Male total</b>	16288	3.8	13.8	31.0	18.9	32.4	17.6
Regular employee	9978	4.9	17.6	32.5	19.4	25.7	22.5
15 - 24 years old	482	8.7	21.6	34.5	18.3	16.9	30.3
25 - 34 years old	2124	4.7	18.8	36.6	17.4	22.5	23.5
35 - 44 years old	2816	4.8	17.0	32.2	19.5	26.4	21.9
45 - 54 years old	2775	5.2	17.6	30.1	19.3	27.8	22.8
55 - 64 years old	1502	3.9	16.3	31.2	21.8	26.8	20.2
65 years old and over	279	2.5	12.2	30.5	23.6	31.2	14.7
Non-regular employee	3264	2.2	8.6	33.1	20.7	35.4	10.8
15 - 24 years old	608	2.9	8.2	38.2	17.3	33.4	11.1
25 - 34 years old	435	2.2	7.3	42.1	16.9	31.5	9.5
35 - 44 years old	351	1.7	6.7	41.0	18.0	32.6	8.4
45 - 54 years old	312	2.4	4.1	30.7	21.2	41.6	6.5
55 - 64 years old	674	2.6	12.0	29.0	22.2	34.2	14.6
65 years old and over	883	1.4	9.3	26.2	24.6	38.6	10.6
Executive of company or corporation/Self employed worker	2813	1.9	7.5	24.0	15.6	51.0	9.4
15 - 24 years old	87	4.4	20.6	41.9	3.1	30.0	24.9
25 - 34 years old	148	5.6	7.0	34.0	14.0	39.3	12.7
35 - 44 years old	310	1.9	5.8	30.5	16.9	45.0	7.6
45 - 54 years old	591	1.8	5.5	23.9	16.2	52.7	7.3
55 - 64 years old	671	1.2	6.8	23.2	16.0	52.8	8.0
65 years old and over	1006	1.6	8.7	19.6	15.8	54.3	10.3
Family worker/Other type of employment	233	0.5	2.7	24.2	16.0	56.7	3.1
<b>Female total</b>	12934	3.4	11.4	27.2	17.9	40.2	14.8
Regular employee	4744	5.6	15.8	25.9	18.0	34.7	21.5
15 - 24 years old	398	10.8	20.7	31.6	15.5	21.4	31.5
25 - 34 years old	1224	6.9	18.5	24.9	18.3	31.5	25.3
35 - 44 years old	1243	5.2	14.5	27.2	18.7	34.4	19.7
45 - 54 years old	1131	4.5	14.4	25.4	17.9	37.7	18.9
55 - 64 years old	607	3.8	13.0	24.2	17.6	41.4	16.7
65 years old and over	141	0.8	15.3	18.5	17.9	47.5	16.1
Non-regular employee	6514	2.4	9.8	29.5	18.9	39.5	12.1
15 - 24 years old	710	3.6	10.8	34.8	17.1	33.7	14.4
25 - 34 years old	835	2.5	11.8	31.3	18.6	35.8	14.3
35 - 44 years old	1291	3.1	9.4	30.7	18.4	38.4	12.5
45 - 54 years old	1554	2.4	9.2	30.3	18.0	40.2	11.6
55 - 64 years old	1194	1.9	11.1	26.9	20.4	39.7	13.0
65 years old and over	932	0.7	7.1	24.2	20.7	47.4	7.8
Executive of company or corporation/Self employed worker	1206	0.8	5.6	23.1	13.2	57.3	6.4
15 - 24 years old	96	3.2	11.5	37.7	13.7	33.9	14.7
25 - 34 years old	111	1.6	5.9	34.3	16.8	41.4	7.5
35 - 44 years old	177	—	5.6	27.0	15.7	51.7	5.6
45 - 54 years old	237	0.8	4.2	27.2	9.0	58.8	5.0
55 - 64 years old	246	—	4.3	18.8	13.2	63.6	4.3
65 years old and over	339	0.7	5.9	13.5	13.6	66.3	6.5
Family worker/Other type of employment	470	1.0	3.6	18.6	14.7	62.1	4.6

- Characteristic of work: (22) There is a system to evaluate multiple aspects of employees such as 360-degree feedback (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	1.9	7.3	29.4	20.2	41.2	9.2
Employees Total	24649	2.1	7.7	30.0	21.3	38.9	9.8
Regular employee	14722	2.6	9.4	29.5	21.3	37.2	12.0
15 - 24 years old	880	2.2	12.0	37.5	22.0	26.3	14.3
25 - 34 years old	3347	3.4	11.3	32.2	19.4	33.8	14.7
35 - 44 years old	4060	2.4	9.4	29.4	20.5	38.2	11.8
45 - 54 years old	3906	2.5	7.7	27.8	21.9	40.1	10.2
55 - 64 years old	2109	2.3	8.2	26.1	23.9	39.5	10.5
65 years old and over	420	3.1	10.5	24.9	22.6	38.8	13.6
Non-regular employee	9778	1.2	5.2	31.0	21.4	41.2	6.4
15 - 24 years old	1318	1.5	6.8	37.4	19.3	35.1	8.3
25 - 34 years old	1270	1.8	5.9	34.7	20.4	37.1	7.7
35 - 44 years old	1642	0.9	4.5	32.9	21.2	40.4	5.5
45 - 54 years old	1865	1.2	4.4	28.7	20.7	45.0	5.6
55 - 64 years old	1868	1.1	5.7	29.6	23.3	40.3	6.8
65 years old and over	1815	0.9	4.7	25.7	22.7	46.1	5.6
Executive of company or corporation/Self employed worker	4019	1.4	5.1	25.9	14.4	53.2	6.5
15 - 24 years old	183	3.5	10.5	44.5	15.0	26.6	14.0
25 - 34 years old	259	5.0	5.0	38.1	16.1	35.8	10.0
35 - 44 years old	487	0.9	5.3	30.1	13.6	50.1	6.3
45 - 54 years old	829	1.3	4.1	27.1	12.7	54.8	5.3
55 - 64 years old	917	1.2	4.2	24.7	13.9	56.0	5.4
65 years old and over	1345	0.8	5.5	19.6	15.7	58.4	6.3
Family worker/Other type of employment	703	0.3	2.9	24.9	13.5	58.5	3.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?

(22) There is a system to evaluate multiple aspects of employees such as 360-degree feedback

\*360-degree feedback is an evaluation method to grasp multiple aspects of the subject's personality through various evaluators from different positions and different relationships such as superiors, colleagues, and subordinates

- Characteristic of work: (22) There is a system to evaluate multiple aspects of employees such as 360-degree feedback (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	1.9	7.3	29.4	20.2	41.2	9.2
Employees Total	24649	2.1	7.7	30.0	21.3	38.9	9.8
<b>Male total</b>	16288	2.2	8.2	30.4	20.3	38.9	10.4
Regular employee	9978	2.7	9.9	31.1	21.7	34.6	12.6
15 – 24 years old	482	2.2	14.0	40.4	24.5	18.9	16.2
25 – 34 years old	2124	3.4	12.3	35.4	18.8	30.1	15.7
35 – 44 years old	2816	2.4	9.9	31.6	20.1	36.0	12.3
45 – 54 years old	2775	2.4	7.6	28.8	22.4	38.8	10.0
55 – 64 years old	1502	2.6	9.5	26.8	25.5	35.5	12.2
65 years old and over	279	3.1	10.2	24.9	26.3	35.4	13.3
Non-regular employee	3264	1.2	6.0	32.0	21.3	39.5	7.2
15 – 24 years old	608	1.2	7.0	37.0	20.0	34.8	8.2
25 – 34 years old	435	2.8	5.9	38.6	19.0	33.7	8.7
35 – 44 years old	351	0.8	4.3	37.2	17.8	39.9	5.2
45 – 54 years old	312	0.6	2.7	30.5	21.9	44.3	3.3
55 – 64 years old	674	0.8	7.7	29.2	22.4	39.9	8.4
65 years old and over	883	1.2	5.8	26.0	23.5	43.6	6.9
Executive of company or corporation/Self employed worker	2813	1.7	5.3	25.7	14.8	52.5	7.0
15 – 24 years old	87	5.7	12.3	52.3	12.9	16.9	18.0
25 – 34 years old	148	7.4	5.1	37.6	15.8	34.2	12.5
35 – 44 years old	310	1.1	4.7	30.2	13.2	50.7	5.9
45 – 54 years old	591	1.5	3.7	27.9	13.0	53.9	5.2
55 – 64 years old	671	1.7	5.0	23.8	14.8	54.6	6.7
65 years old and over	1006	0.8	6.0	20.2	16.4	56.6	6.8
Family worker/Other type of employment	233	0.4	1.2	29.4	15.6	53.5	1.6
<b>Female total</b>	12934	1.6	6.1	28.2	20.0	44.1	7.7
Regular employee	4744	2.6	8.3	26.0	20.4	42.6	10.9
15 – 24 years old	398	2.3	9.7	34.0	18.9	35.2	12.0
25 – 34 years old	1224	3.4	9.4	26.7	20.3	40.2	12.8
35 – 44 years old	1243	2.2	8.4	24.5	21.6	43.3	10.7
45 – 54 years old	1131	2.9	7.9	25.3	20.7	43.2	10.8
55 – 64 years old	607	1.4	4.9	24.5	20.0	49.3	6.3
65 years old and over	141	3.1	11.1	24.9	15.3	45.7	14.2
Non-regular employee	6514	1.2	4.9	30.4	21.5	42.0	6.1
15 – 24 years old	710	1.7	6.6	37.7	18.7	35.3	8.3
25 – 34 years old	835	1.3	5.9	32.7	21.2	39.0	7.2
35 – 44 years old	1291	1.0	4.6	31.8	22.1	40.6	5.5
45 – 54 years old	1554	1.3	4.7	28.3	20.5	45.1	6.1
55 – 64 years old	1194	1.3	4.6	29.8	23.8	40.5	5.9
65 years old and over	932	0.7	3.6	25.4	21.9	48.4	4.3
Executive of company or corporation/Self employed worker	1206	0.7	4.7	26.4	13.5	54.7	5.4
15 – 24 years old	96	1.4	8.9	37.4	16.9	35.4	10.3
25 – 34 years old	111	1.7	4.9	38.9	16.4	38.1	6.6
35 – 44 years old	177	0.6	6.3	29.9	14.1	49.1	6.9
45 – 54 years old	237	0.8	4.9	25.1	12.2	57.0	5.7
55 – 64 years old	246	—	2.1	27.0	11.4	59.6	2.1
65 years old and over	339	0.6	4.2	17.9	13.7	63.6	4.8
Family worker/Other type of employment	470	0.2	3.7	22.7	12.5	60.9	3.9

- Characteristic of work: (23) There is a system for setting clear goals for work, such as the Management by Objectives (MBO) system (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	4.2	15.1	31.3	19.0	30.5	19.3
Employees Total	24649	4.5	16.2	32.3	19.8	27.2	20.7
Regular employee	14722	5.8	18.6	32.4	19.4	23.8	24.4
15 - 24 years old	880	10.1	23.9	33.1	17.1	15.8	34.0
25 - 34 years old	3347	5.7	18.7	35.2	18.6	21.8	24.4
35 - 44 years old	4060	5.6	17.6	32.9	19.8	24.1	23.2
45 - 54 years old	3906	5.7	17.3	31.3	20.3	25.5	23.0
55 - 64 years old	2109	5.4	20.0	30.3	18.7	25.7	25.3
65 years old and over	420	4.3	19.7	24.2	23.3	28.5	24.0
Non-regular employee	9778	2.5	12.7	32.2	20.5	32.1	15.2
15 - 24 years old	1318	3.2	14.4	34.7	19.7	28.0	17.6
25 - 34 years old	1270	2.6	11.6	38.3	19.5	27.9	14.3
35 - 44 years old	1642	2.1	10.8	33.8	20.8	32.6	12.8
45 - 54 years old	1865	2.5	10.8	33.0	20.1	33.6	13.3
55 - 64 years old	1868	3.2	14.3	30.8	21.2	30.6	17.4
65 years old and over	1815	1.7	14.1	25.4	21.0	37.8	15.8
Executive of company or corporation/Self employed worker	4019	2.5	9.9	26.5	13.8	47.4	12.4
15 - 24 years old	183	4.9	13.7	45.9	7.6	27.9	18.6
25 - 34 years old	259	3.8	9.9	35.4	15.7	35.2	13.7
35 - 44 years old	487	1.1	8.0	33.1	12.7	45.1	9.1
45 - 54 years old	829	2.4	7.2	28.4	14.2	47.8	9.6
55 - 64 years old	917	2.3	10.7	22.9	13.6	50.4	13.1
65 years old and over	1345	2.7	11.1	20.9	14.4	50.8	13.8
Family worker/ Other type of employment	703	1.1	6.6	23.9	17.6	50.8	7.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (23) There is a system for setting clear goals for work, such as the Management by Objectives (MBO) system

■ Characteristic of work: (23) There is a system for setting clear goals for work, such as the Management by Objectives (MBO) system (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	4.2	15.1	31.3	19.0	30.5	19.3
Employees Total	24649	4.5	16.2	32.3	19.8	27.2	20.7
<b>Male total</b>	16288	4.4	16.3	33.1	18.8	27.5	20.7
Regular employee	9978	5.4	19.4	34.6	19.3	21.4	24.8
15 - 24 years old	482	11.0	25.4	34.9	16.4	12.3	36.3
25 - 34 years old	2124	4.5	20.0	38.9	18.1	18.5	24.5
35 - 44 years old	2816	5.2	18.0	35.2	19.3	22.3	23.2
45 - 54 years old	2775	5.6	18.3	33.3	20.0	22.8	23.9
55 - 64 years old	1502	5.3	20.9	31.5	19.3	23.1	26.2
65 years old and over	279	4.3	20.2	24.9	24.4	26.2	24.5
Non-regular employee	3264	2.7	12.7	34.0	21.0	29.7	15.3
15 - 24 years old	608	2.7	16.3	33.4	20.3	27.3	19.0
25 - 34 years old	435	2.3	8.6	45.5	17.1	26.5	11.0
35 - 44 years old	351	2.2	6.9	41.0	23.5	26.4	9.1
45 - 54 years old	312	1.8	5.5	36.6	21.9	34.1	7.4
55 - 64 years old	674	4.0	15.0	29.5	22.5	29.0	19.0
65 years old and over	883	2.3	15.2	28.3	21.0	33.2	17.5
Executive of company or corporation/Self employed worker	2813	2.9	10.4	27.1	14.3	45.4	13.2
15 - 24 years old	87	6.7	15.0	51.6	1.4	25.2	21.7
25 - 34 years old	148	4.9	10.7	38.2	14.8	31.3	15.6
35 - 44 years old	310	1.1	6.3	36.6	13.9	42.1	7.4
45 - 54 years old	591	2.4	7.8	28.9	13.9	46.9	10.2
55 - 64 years old	671	3.0	11.2	23.8	14.1	47.8	14.2
65 years old and over	1006	2.9	12.1	21.6	15.8	47.6	15.0
Family worker/Other type of employment	233	0.5	7.7	26.5	21.8	43.4	8.2
<b>Female total</b>	12934	3.9	13.6	29.1	19.2	34.2	17.5
Regular employee	4744	6.7	16.9	27.8	19.8	28.9	23.5
15 - 24 years old	398	9.0	22.1	30.9	17.9	20.0	31.1
25 - 34 years old	1224	7.9	16.5	28.8	19.4	27.5	24.3
35 - 44 years old	1243	6.4	16.7	27.9	20.9	28.1	23.1
45 - 54 years old	1131	5.8	15.0	26.2	20.9	32.1	20.7
55 - 64 years old	607	5.5	17.6	27.3	17.4	32.1	23.2
65 years old and over	141	4.3	18.7	22.8	21.0	33.2	23.0
Non-regular employee	6514	2.4	12.7	31.3	20.2	33.4	15.1
15 - 24 years old	710	3.6	12.8	35.8	19.2	28.6	16.4
25 - 34 years old	835	2.7	13.2	34.5	20.8	28.7	16.0
35 - 44 years old	1291	2.0	11.8	31.9	20.1	34.2	13.8
45 - 54 years old	1554	2.6	11.9	32.2	19.8	33.5	14.5
55 - 64 years old	1194	2.7	13.9	31.5	20.5	31.5	16.5
65 years old and over	932	1.2	13.0	22.7	21.0	42.1	14.1
Executive of company or corporation/Self employed worker	1206	1.8	8.8	24.9	12.5	52.0	10.6
15 - 24 years old	96	3.2	12.5	40.7	13.2	30.4	15.7
25 - 34 years old	111	2.3	8.9	31.7	16.8	40.3	11.2
35 - 44 years old	177	1.2	11.0	26.9	10.7	50.3	12.1
45 - 54 years old	237	2.4	5.7	27.2	14.9	49.8	8.1
55 - 64 years old	246	0.4	9.4	20.6	12.1	57.5	9.8
65 years old and over	339	2.0	8.3	18.8	10.3	60.5	10.3
Family worker/Other type of employment	470	1.5	6.0	22.6	15.5	54.5	7.5

- Characteristic of work: (24) Managers who cannot manage his or her subordinates will not be promoted no matter how many results he or she has achieved (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	3.5	12.6	46.7	14.9	22.4	16.0
Employees Total	24649	3.5	13.1	48.9	15.8	18.7	16.5
Regular employee	14722	3.7	15.0	47.5	16.8	17.0	18.7
15 – 24 years old	880	3.4	17.3	47.9	17.5	13.9	20.7
25 – 34 years old	3347	3.6	16.4	46.4	18.4	15.1	20.1
35 – 44 years old	4060	3.6	14.8	46.7	16.9	18.0	18.4
45 – 54 years old	3906	4.0	13.7	48.8	15.8	17.7	17.7
55 – 64 years old	2109	3.7	13.8	49.0	16.1	17.4	17.5
65 years old and over	420	4.0	17.8	43.0	14.4	20.8	21.8
Non-regular employee	9778	3.2	10.3	51.0	14.3	21.2	13.4
15 – 24 years old	1318	3.0	8.9	51.0	15.0	22.1	11.9
25 – 34 years old	1270	3.4	10.4	54.4	14.3	17.5	13.8
35 – 44 years old	1642	3.8	9.8	49.6	15.1	21.8	13.6
45 – 54 years old	1865	3.1	9.2	53.0	13.1	21.6	12.3
55 – 64 years old	1868	2.8	10.7	54.1	13.7	18.7	13.5
65 years old and over	1815	3.0	12.2	44.9	14.9	25.0	15.2
Executive of company or corporation/Self employed worker	4019	3.5	10.6	34.6	10.3	41.1	14.1
15 – 24 years old	183	4.4	16.3	41.3	14.8	23.1	20.7
25 – 34 years old	259	2.4	14.5	41.6	9.8	31.7	16.9
35 – 44 years old	487	4.8	7.5	39.8	13.0	34.9	12.2
45 – 54 years old	829	3.2	8.5	38.5	8.9	40.9	11.7
55 – 64 years old	917	3.4	10.5	33.0	10.3	42.8	13.9
65 years old and over	1345	3.4	11.5	29.1	9.5	46.5	14.9
Family worker/Other type of employment	703	2.2	5.9	38.0	10.0	43.9	8.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (24) Managers who cannot manage his or her subordinates will not be promoted no matter how many results he or she has achieved



- Characteristic of work: (24) Managers who cannot manage his or her subordinates will not be promoted no matter how many results he or she has achieved (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	3.5	12.6	46.7	14.9	22.4	16.0
Employees Total	24649	3.5	13.1	48.9	15.8	18.7	16.5
Male total	16288	3.8	14.3	47.1	14.5	20.2	18.2
Regular employee	9978	4.0	16.1	49.0	16.2	14.8	20.1
15 - 24 years old	482	3.9	20.7	49.0	15.6	10.7	24.6
25 - 34 years old	2124	3.9	17.4	49.1	17.1	12.6	21.2
35 - 44 years old	2816	3.9	15.7	47.4	16.4	16.5	19.6
45 - 54 years old	2775	4.2	14.9	50.0	15.4	15.5	19.1
55 - 64 years old	1502	3.8	14.9	50.1	16.3	14.8	18.8
65 years old and over	279	5.1	19.0	47.3	13.6	15.1	24.0
Non-regular employee	3264	3.3	11.6	52.7	13.7	18.6	15.0
15 - 24 years old	608	3.3	10.8	53.8	12.0	20.0	14.1
25 - 34 years old	435	4.0	8.7	61.8	12.4	13.1	12.8
35 - 44 years old	351	4.0	8.3	56.6	14.6	16.5	12.3
45 - 54 years old	312	3.8	7.7	56.0	13.0	19.5	11.5
55 - 64 years old	674	2.4	13.7	51.7	14.5	17.6	16.2
65 years old and over	883	3.3	14.7	45.7	14.9	21.5	18.0
Executive of company or corporation/Self employed worker	2813	4.2	11.9	34.6	9.9	39.5	16.1
15 - 24 years old	87	6.0	23.4	35.8	10.1	24.7	29.5
25 - 34 years old	148	3.0	16.1	41.8	8.8	30.3	19.1
35 - 44 years old	310	5.6	6.8	42.8	12.9	31.9	12.4
45 - 54 years old	591	3.7	9.4	37.7	8.3	40.9	13.1
55 - 64 years old	671	4.1	11.5	33.9	10.8	39.6	15.7
65 years old and over	1006	4.0	13.6	29.6	9.3	43.5	17.6
Family worker/Other type of employment	233	0.7	8.1	42.4	9.2	39.6	8.7
Female total	12934	3.0	10.4	46.1	15.4	25.1	13.3
Regular employee	4744	3.1	12.7	44.4	18.2	21.6	15.8
15 - 24 years old	398	2.9	13.1	46.6	19.7	17.7	16.0
25 - 34 years old	1224	3.3	14.9	41.7	20.6	19.6	18.1
35 - 44 years old	1243	2.8	12.7	45.0	18.1	21.3	15.6
45 - 54 years old	1131	3.4	10.7	46.0	16.8	23.1	14.1
55 - 64 years old	607	3.4	11.1	46.3	15.4	23.7	14.5
65 years old and over	141	1.9	15.6	34.5	15.8	32.2	17.5
Non-regular employee	6514	3.1	9.6	50.2	14.6	22.6	12.6
15 - 24 years old	710	2.7	7.3	48.6	17.6	23.8	10.0
25 - 34 years old	835	3.0	11.2	50.6	15.3	19.8	14.3
35 - 44 years old	1291	3.7	10.2	47.7	15.2	23.2	14.0
45 - 54 years old	1554	2.9	9.5	52.4	13.2	22.0	12.5
55 - 64 years old	1194	3.0	9.0	55.4	13.3	19.3	12.0
65 years old and over	932	2.8	9.7	44.1	15.0	28.4	12.5
Executive of company or corporation/Self employed worker	1206	2.0	7.5	34.5	11.2	44.8	9.5
15 - 24 years old	96	2.9	9.9	46.4	19.2	21.7	12.8
25 - 34 years old	111	1.5	12.4	41.3	11.2	33.6	13.9
35 - 44 years old	177	3.3	8.7	34.6	13.2	40.3	12.0
45 - 54 years old	237	2.0	6.2	40.4	10.4	40.9	8.2
55 - 64 years old	246	1.4	7.7	30.4	9.1	51.4	9.1
65 years old and over	339	1.6	5.3	27.6	10.0	55.4	6.9
Family worker/Other type of employment	470	2.9	4.9	35.8	10.3	46.1	7.7

- Characteristic of work: (25) There is a system to feed back the results of the evaluation to the individual (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	5.8	17.6	30.3	18.1	28.2	23.4
Employees Total	24649	6.3	18.7	30.8	18.9	25.4	25.0
Regular employee	14722	8.2	22.8	30.4	17.9	20.7	31.1
15 - 24 years old	880	8.8	28.3	31.5	17.5	13.9	37.1
25 - 34 years old	3347	9.2	24.4	32.6	16.7	17.1	33.6
35 - 44 years old	4060	7.6	22.5	30.3	18.0	21.6	30.1
45 - 54 years old	3906	8.3	21.3	29.7	18.0	22.7	29.6
55 - 64 years old	2109	8.4	22.1	28.0	18.5	23.0	30.5
65 years old and over	420	3.1	20.8	29.7	21.9	24.5	23.9
Non-regular employee	9778	3.4	12.4	31.3	20.6	32.2	15.9
15 - 24 years old	1318	4.2	14.2	33.6	18.8	29.1	18.4
25 - 34 years old	1270	4.7	14.4	34.7	18.3	28.0	19.0
35 - 44 years old	1642	3.2	11.8	33.9	18.7	32.3	15.0
45 - 54 years old	1865	4.0	11.3	30.6	20.2	33.8	15.4
55 - 64 years old	1868	3.3	13.3	30.2	21.7	31.5	16.6
65 years old and over	1815	1.8	10.6	26.9	24.6	36.2	12.4
Executive of company or corporation/Self employed worker	4019	3.4	12.6	28.2	13.1	42.6	16.1
15 - 24 years old	183	2.8	18.5	41.3	15.2	22.3	21.2
25 - 34 years old	259	6.0	11.9	37.8	15.6	28.7	17.9
35 - 44 years old	487	3.9	12.7	33.2	14.0	36.2	16.5
45 - 54 years old	829	3.3	10.9	29.8	12.2	43.8	14.2
55 - 64 years old	917	4.1	11.9	26.7	12.9	44.5	15.9
65 years old and over	1345	2.6	13.6	22.8	12.6	48.4	16.2
Family worker/Other type of employment	703	0.8	8.8	26.8	16.3	47.3	9.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (25) There is a system to feedback evaluation results to the evaluated person

■ Characteristic of work: (25) There is a system to feed back the results of the evaluation to the individual  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2019 Total</b>	29223	5.8	17.6	30.3	18.1	28.2	23.4
<b>Employees Total</b>	24649	6.3	18.7	30.8	18.9	25.4	25.0
<b>Male total</b>	16288	6.4	19.6	31.6	17.7	24.6	26.0
Regular employee	9978	8.2	23.7	32.1	17.9	18.1	31.9
15 - 24 years old	482	8.8	29.1	32.9	19.5	9.8	37.9
25 - 34 years old	2124	7.9	25.0	36.4	16.8	13.9	33.0
35 - 44 years old	2816	7.9	22.6	32.7	17.7	19.1	30.5
45 - 54 years old	2775	8.8	22.6	29.9	18.4	20.4	31.4
55 - 64 years old	1502	8.5	24.2	29.4	18.1	19.7	32.7
65 years old and over	279	4.2	22.4	30.2	21.6	21.6	26.6
Non-regular employee	3264	3.3	13.3	33.5	20.6	29.3	16.6
15 - 24 years old	608	4.0	13.1	36.2	18.2	28.6	17.1
25 - 34 years old	435	4.7	13.6	40.7	16.4	24.6	18.3
35 - 44 years old	351	2.0	9.0	41.7	19.0	28.2	11.0
45 - 54 years old	312	3.6	9.3	33.4	22.1	31.6	12.9
55 - 64 years old	674	3.7	17.6	28.8	22.2	27.7	21.3
65 years old and over	883	2.4	13.0	28.6	23.2	32.8	15.4
Executive of company or corporation/Self employed worker	2813	3.9	13.6	27.6	13.7	41.2	17.4
15 - 24 years old	87	3.4	22.3	41.9	12.2	20.3	25.6
25 - 34 years old	148	5.9	11.1	40.2	16.8	26.0	17.0
35 - 44 years old	310	4.7	10.5	33.4	15.4	35.9	15.2
45 - 54 years old	591	3.2	12.4	30.3	12.3	41.8	15.6
55 - 64 years old	671	4.9	12.7	26.2	13.8	42.5	17.6
65 years old and over	1006	3.1	15.3	22.2	13.7	45.8	18.4
Family worker/Other type of employment	233	1.3	9.4	31.0	16.5	41.9	10.7
<b>Female total</b>	12934	5.1	15.1	28.7	18.5	32.7	20.2
Regular employee	4744	8.3	21.1	26.7	17.6	26.3	29.4
15 - 24 years old	398	8.9	27.3	29.9	15.0	18.9	36.2
25 - 34 years old	1224	11.3	23.4	25.9	16.6	22.7	34.7
35 - 44 years old	1243	7.0	22.3	24.8	18.6	27.3	29.3
45 - 54 years old	1131	7.1	18.0	29.3	17.1	28.5	25.1
55 - 64 years old	607	8.2	16.8	24.5	19.4	31.2	25.0
65 years old and over	141	1.1	17.7	28.6	22.5	30.2	18.7
Non-regular employee	6514	3.5	12.0	30.2	20.6	33.6	15.5
15 - 24 years old	710	4.4	15.2	31.5	19.4	29.6	19.6
25 - 34 years old	835	4.7	14.7	31.6	19.3	29.7	19.4
35 - 44 years old	1291	3.5	12.6	31.8	18.6	33.4	16.1
45 - 54 years old	1554	4.1	11.7	30.0	19.8	34.3	15.9
55 - 64 years old	1194	3.1	10.9	31.0	21.3	33.7	14.0
65 years old and over	932	1.2	8.3	25.2	25.8	39.4	9.6
Executive of company or corporation/Self employed worker	1206	2.5	10.5	29.6	11.5	45.9	13.0
15 - 24 years old	96	2.2	15.0	40.7	17.9	24.2	17.2
25 - 34 years old	111	6.1	13.0	34.7	14.0	32.3	19.1
35 - 44 years old	177	2.4	16.5	32.9	11.6	36.6	18.9
45 - 54 years old	237	3.5	7.1	28.8	11.9	48.8	10.6
55 - 64 years old	246	1.8	9.6	28.1	10.5	50.1	11.3
65 years old and over	339	1.3	8.3	24.6	9.4	56.3	9.6
Family worker/Other type of employment	470	0.6	8.4	24.7	16.2	50.0	9.1

- Characteristic of work: (26) There is a system to periodically have an interview with the superior  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	8.0	21.5	24.8	16.5	29.2	29.5
Employees Total	24649	8.8	23.5	25.1	17.3	25.3	32.2
Regular employee	14722	10.7	27.4	25.3	15.9	20.7	38.1
15 - 24 years old	880	10.4	31.9	25.5	15.1	17.0	42.4
25 - 34 years old	3347	11.6	30.7	26.6	14.2	17.0	42.3
35 - 44 years old	4060	10.1	26.5	25.8	15.9	21.7	36.6
45 - 54 years old	3906	11.1	25.2	25.0	16.3	22.4	36.3
55 - 64 years old	2109	11.2	26.2	22.9	17.3	22.4	37.4
65 years old and over	420	6.1	25.9	24.5	19.1	24.3	32.0
Non-regular employee	9778	5.9	17.7	24.9	19.4	32.2	23.6
15 - 24 years old	1318	3.4	14.0	29.8	17.7	35.0	17.5
25 - 34 years old	1270	8.0	18.6	25.6	18.5	29.4	26.6
35 - 44 years old	1642	6.3	18.5	23.8	21.0	30.4	24.8
45 - 54 years old	1865	6.9	18.2	23.8	18.8	32.3	25.1
55 - 64 years old	1868	6.7	20.1	24.7	18.3	30.3	26.7
65 years old and over	1815	3.8	16.3	23.1	21.3	35.5	20.1
Executive of company or corporation/Self employed worker	4019	3.8	11.4	23.3	12.1	49.4	15.2
15 - 24 years old	183	6.8	17.5	33.3	14.7	27.8	24.2
25 - 34 years old	259	4.9	12.0	32.3	12.4	38.3	17.0
35 - 44 years old	487	2.9	8.8	30.2	11.8	46.3	11.7
45 - 54 years old	829	3.7	10.0	22.8	13.0	50.5	13.8
55 - 64 years old	917	4.5	10.2	21.1	12.2	52.0	14.7
65 years old and over	1345	3.0	13.1	19.6	11.2	53.1	16.1
Family worker/Other type of employment	703	2.6	9.2	22.0	15.6	50.6	11.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
(26) There is a system to feed back the results of the evaluation to the individual

- Characteristic of work: (26) There is a system to periodically have an interview with the superior  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	8.0	21.5	24.8	16.5	29.2	29.5
Employees Total	24649	8.8	23.5	25.1	17.3	25.3	32.2
Male total	16288	8.2	22.4	27.1	16.2	26.1	30.6
Regular employee	9978	10.6	27.7	27.4	15.9	18.4	38.3
15 - 24 years old	482	9.2	33.5	27.1	16.3	13.9	42.7
25 - 34 years old	2124	10.6	31.2	29.4	14.0	14.7	41.8
35 - 44 years old	2816	10.0	26.3	28.2	15.6	19.9	36.4
45 - 54 years old	2775	11.2	25.9	27.0	16.4	19.5	37.1
55 - 64 years old	1502	11.4	27.3	24.1	17.6	19.5	38.7
65 years old and over	279	8.2	23.9	27.4	19.5	21.0	32.1
Non-regular employee	3264	5.0	16.1	28.8	20.1	30.0	21.1
15 - 24 years old	608	2.7	12.8	33.6	16.7	34.2	15.4
25 - 34 years old	435	8.0	15.0	33.3	17.9	25.8	23.0
35 - 44 years old	351	5.6	13.8	30.1	23.9	26.6	19.5
45 - 54 years old	312	4.1	15.9	30.0	19.4	30.6	20.0
55 - 64 years old	674	6.5	20.6	26.5	18.8	27.5	27.1
65 years old and over	883	3.9	16.6	24.1	23.1	32.2	20.6
Executive of company or corporation/Self employed worker	2813	4.3	11.7	24.1	12.2	47.7	16.0
15 - 24 years old	87	7.6	20.5	39.0	8.6	24.3	28.0
25 - 34 years old	148	5.5	7.7	35.3	11.8	39.7	13.2
35 - 44 years old	310	3.7	8.1	32.9	12.9	42.4	11.8
45 - 54 years old	591	3.9	9.7	24.1	13.0	49.4	13.6
55 - 64 years old	671	5.4	10.8	22.2	12.5	49.0	16.3
65 years old and over	1006	3.4	14.4	19.7	11.7	50.7	17.8
Family worker/Other type of employment	233	2.0	12.0	25.7	18.8	41.4	14.0
Female total	12934	7.6	20.4	21.9	17.0	33.1	28.0
Regular employee	4744	11.1	26.7	20.8	15.7	25.7	37.8
15 - 24 years old	398	11.9	30.0	23.5	13.8	20.8	41.9
25 - 34 years old	1224	13.3	29.7	21.7	14.4	20.9	43.0
35 - 44 years old	1243	10.2	26.9	20.4	16.7	25.8	37.1
45 - 54 years old	1131	10.8	23.3	20.2	16.0	29.6	34.1
55 - 64 years old	607	10.6	23.5	19.8	16.7	29.4	34.1
65 years old and over	141	1.9	29.8	18.8	18.4	31.0	31.7
Non-regular employee	6514	6.3	18.6	22.9	19.0	33.3	24.9
15 - 24 years old	710	4.1	15.1	26.6	18.5	35.7	19.2
25 - 34 years old	835	8.0	20.4	21.5	18.8	31.3	28.4
35 - 44 years old	1291	6.5	19.7	22.0	20.3	31.4	26.2
45 - 54 years old	1554	7.4	18.7	22.5	18.7	32.6	26.1
55 - 64 years old	1194	6.7	19.8	23.7	18.0	31.8	26.5
65 years old and over	932	3.7	16.0	22.1	19.6	38.6	19.7
Executive of company or corporation/Self employed worker	1206	2.6	10.8	21.6	11.8	53.3	13.4
15 - 24 years old	96	6.0	14.7	28.1	20.1	31.0	20.8
25 - 34 years old	111	4.2	17.8	28.4	13.1	36.5	22.0
35 - 44 years old	177	1.5	10.1	25.4	9.9	53.1	11.6
45 - 54 years old	237	3.3	10.9	19.7	12.8	53.2	14.2
55 - 64 years old	246	1.9	8.5	18.2	11.2	60.2	10.3
65 years old and over	339	1.7	9.2	19.3	9.7	60.1	10.9
Family worker/Other type of employment	470	2.8	7.8	20.1	14.1	55.2	10.6

- Characteristic of work: (27) There is a system to support the development of employees such as a mentor system (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	2.3	10.9	29.4	19.9	37.4	13.3
Employees Total	24649	2.6	11.8	30.6	21.0	34.0	14.4
Regular employee	14722	3.2	14.4	30.3	21.3	30.8	17.6
15 - 24 years old	880	8.6	19.7	33.9	18.3	19.5	28.2
25 - 34 years old	3347	3.8	17.5	31.9	20.9	25.8	21.3
35 - 44 years old	4060	3.0	13.5	30.3	21.0	32.3	16.5
45 - 54 years old	3906	2.5	12.1	29.0	22.0	34.5	14.5
55 - 64 years old	2109	2.2	13.4	29.9	21.7	32.9	15.6
65 years old and over	420	2.4	13.0	24.3	24.1	36.2	15.5
Non-regular employee	9778	1.5	8.1	31.1	20.7	38.5	9.6
15 - 24 years old	1318	1.7	9.0	35.8	19.9	33.6	10.7
25 - 34 years old	1270	1.9	7.6	33.4	19.7	37.3	9.5
35 - 44 years old	1642	1.0	6.9	31.9	20.2	39.9	8.0
45 - 54 years old	1865	1.3	6.9	30.9	20.4	40.5	8.2
55 - 64 years old	1868	1.9	8.9	30.7	21.7	36.8	10.8
65 years old and over	1815	1.4	9.4	25.9	21.9	41.3	10.8
Executive of company or corporation/Self employed worker	4019	1.2	6.4	23.5	13.9	55.0	7.6
15 - 24 years old	183	4.6	12.2	42.9	12.8	27.5	16.8
25 - 34 years old	259	1.8	7.9	33.5	13.5	43.3	9.7
35 - 44 years old	487	1.6	5.6	29.2	13.7	49.9	7.2
45 - 54 years old	829	0.3	4.5	25.0	11.8	58.4	4.8
55 - 64 years old	917	1.6	5.1	19.2	15.4	58.7	6.8
65 years old and over	1345	0.8	7.6	19.0	14.4	58.2	8.4
Family worker/Other type of employment	703	0.6	4.6	21.8	14.2	58.8	5.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
 (27) There is a system to support the development of employees such as a mentor system

- Characteristic of work: (27) There is a system to support the development of employees such as a mentor system (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	2.3	10.9	29.4	19.9	37.4	13.3
Employees Total	24649	2.6	11.8	30.6	21.0	34.0	14.4
<b>Male total</b>	16288	2.5	12.1	31.2	20.1	34.0	14.7
Regular employee	9978	3.2	15.0	32.7	21.5	27.6	18.2
15 - 24 years old	482	10.3	20.7	38.1	16.1	14.7	31.1
25 - 34 years old	2124	4.0	18.6	35.0	21.4	21.1	22.6
35 - 44 years old	2816	2.9	14.2	33.0	20.8	29.1	17.1
45 - 54 years old	2775	2.3	12.3	31.0	22.9	31.5	14.6
55 - 64 years old	1502	2.0	14.8	31.7	21.8	29.8	16.8
65 years old and over	279	3.2	15.1	25.7	23.4	32.6	18.3
Non-regular employee	3264	1.6	8.6	33.2	21.5	35.2	10.1
15 - 24 years old	608	1.7	9.0	36.3	19.3	33.6	10.7
25 - 34 years old	435	2.3	7.7	38.5	16.8	34.7	9.9
35 - 44 years old	351	1.3	6.1	36.6	20.9	35.2	7.3
45 - 54 years old	312	1.3	3.3	32.0	24.4	38.9	4.7
55 - 64 years old	674	1.9	9.9	34.2	21.7	32.3	11.8
65 years old and over	883	1.1	10.5	26.6	24.3	37.4	11.6
Executive of company or corporation/Self employed worker	2813	1.5	6.6	24.0	13.9	54.0	8.1
15 - 24 years old	87	5.8	12.8	49.2	7.8	24.3	18.6
25 - 34 years old	148	2.5	9.1	32.6	13.7	42.1	11.6
35 - 44 years old	310	2.5	4.3	30.9	15.0	47.3	6.8
45 - 54 years old	591	0.3	4.8	26.3	11.3	57.3	5.1
55 - 64 years old	671	2.0	5.6	19.7	15.9	56.9	7.6
65 years old and over	1006	1.0	8.2	20.0	14.3	56.4	9.2
Family worker/Other type of employment	233	—	4.6	25.9	17.0	52.5	4.6
<b>Female total</b>	12934	2.1	9.4	27.2	19.6	41.7	11.5
Regular employee	4744	3.4	12.9	25.2	20.8	37.7	16.3
15 - 24 years old	398	6.4	18.4	28.9	21.0	25.3	24.8
25 - 34 years old	1224	3.6	15.5	26.7	20.1	34.1	19.1
35 - 44 years old	1243	3.2	11.8	24.1	21.5	39.5	15.0
45 - 54 years old	1131	2.9	11.4	24.1	19.9	41.7	14.3
55 - 64 years old	607	2.8	10.1	25.4	21.3	40.5	12.8
65 years old and over	141	0.9	8.8	21.5	25.4	43.4	9.8
Non-regular employee	6514	1.5	7.9	30.1	20.3	40.2	9.4
15 - 24 years old	710	1.6	9.0	35.3	20.4	33.7	10.7
25 - 34 years old	835	1.7	7.6	30.8	21.2	38.7	9.3
35 - 44 years old	1291	1.0	7.2	30.7	20.0	41.1	8.1
45 - 54 years old	1554	1.3	7.6	30.7	19.5	40.8	8.9
55 - 64 years old	1194	1.9	8.3	28.8	21.6	39.4	10.2
65 years old and over	932	1.7	8.4	25.3	19.6	45.0	10.1
Executive of company or corporation/Self employed worker	1206	0.7	5.8	22.3	13.9	57.4	6.4
15 - 24 years old	96	3.6	11.6	37.1	17.4	30.3	15.2
25 - 34 years old	111	0.8	6.3	34.7	13.3	45.0	7.1
35 - 44 years old	177	—	7.9	26.2	11.5	54.3	7.9
45 - 54 years old	237	0.4	3.7	21.6	13.0	61.3	4.1
55 - 64 years old	246	0.7	3.9	17.8	14.2	63.4	4.5
65 years old and over	339	0.3	5.7	15.9	14.6	63.5	6.0
Family worker/Other type of employment	470	0.9	4.6	19.9	12.8	61.9	5.5

- Characteristic of work: (28) The work place is achieving good business results and performance  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	2.7	17.0	41.3	18.0	21.0	19.7
Employees Total	24649	2.5	17.4	42.4	19.1	18.7	19.9
Regular employee	14722	2.8	19.1	42.6	19.9	15.6	21.9
15 - 24 years old	880	5.9	26.2	39.3	16.7	12.0	32.1
25 - 34 years old	3347	3.8	21.5	41.1	19.2	14.4	25.3
35 - 44 years old	4060	1.9	19.3	43.2	19.6	16.0	21.3
45 - 54 years old	3906	2.6	16.7	43.3	20.7	16.7	19.3
55 - 64 years old	2109	1.8	16.7	44.3	20.8	16.4	18.5
65 years old and over	420	3.4	18.8	39.9	21.9	16.0	22.2
Non-regular employee	9778	2.0	14.8	42.1	18.0	23.1	16.8
15 - 24 years old	1318	3.6	20.5	42.2	13.7	19.9	24.1
25 - 34 years old	1270	2.9	14.8	44.1	18.5	19.6	17.7
35 - 44 years old	1642	2.3	14.7	42.4	17.3	23.2	17.1
45 - 54 years old	1865	1.4	12.6	44.5	18.5	23.0	14.0
55 - 64 years old	1868	1.7	13.6	43.7	19.0	22.0	15.3
65 years old and over	1815	1.0	14.3	36.4	19.5	28.8	15.2
Executive of company or corporation/Self employed worker	4019	4.0	15.9	35.8	12.0	32.4	19.9
15 - 24 years old	183	8.1	21.2	42.4	10.9	17.4	29.4
25 - 34 years old	259	6.6	19.2	39.6	11.0	23.7	25.7
35 - 44 years old	487	4.2	17.6	40.2	12.5	25.5	21.8
45 - 54 years old	829	3.7	14.6	39.5	11.3	30.9	18.3
55 - 64 years old	917	3.9	13.8	36.3	12.8	33.2	17.7
65 years old and over	1345	3.1	16.1	30.0	11.9	38.9	19.2
Family worker/Other type of employment	703	1.6	10.2	35.3	15.1	37.8	11.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q3 Do any of the following apply at your work place?  
(28) The work place is achieving good business results and performance



■ Characteristic of work: (28) The work place is achieving good business results and performance  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2019 Total	29223	2.7	17.0	41.3	18.0	21.0	19.7
Employees Total	24649	2.5	17.4	42.4	19.1	18.7	19.9
<b>Male total</b>	16288	3.0	18.1	42.7	18.2	18.0	21.1
Regular employee	9978	2.9	19.7	44.1	19.9	13.4	22.6
15 - 24 years old	482	6.9	26.9	40.2	16.1	9.9	33.8
25 - 34 years old	2124	4.0	22.0	44.1	18.2	11.6	26.1
35 - 44 years old	2816	2.0	20.1	44.3	19.7	13.9	22.1
45 - 54 years old	2775	2.6	17.6	44.2	20.9	14.7	20.2
55 - 64 years old	1502	2.0	17.4	45.6	21.7	13.3	19.4
65 years old and over	279	4.2	19.0	40.0	22.8	14.1	23.1
Non-regular employee	3264	2.0	14.6	44.0	18.1	21.2	16.6
15 - 24 years old	608	3.4	19.2	44.7	12.8	20.0	22.5
25 - 34 years old	435	4.5	12.2	51.9	13.5	17.9	16.6
35 - 44 years old	351	2.0	13.4	47.0	18.0	19.6	15.4
45 - 54 years old	312	0.6	10.0	48.8	19.0	21.5	10.7
55 - 64 years old	674	1.3	13.9	45.2	21.1	18.6	15.2
65 years old and over	883	0.8	15.4	36.0	21.6	26.3	16.2
Executive of company or corporation/Self employed worker	2813	4.5	17.0	36.3	12.6	29.6	21.5
15 - 24 years old	87	12.7	22.7	38.8	11.3	14.5	35.4
25 - 34 years old	148	6.9	19.5	39.2	9.0	25.4	26.3
35 - 44 years old	310	6.3	15.3	43.6	12.4	22.3	21.6
45 - 54 years old	591	3.9	17.3	39.3	11.6	27.9	21.2
55 - 64 years old	671	4.7	15.4	36.7	13.9	29.3	20.1
65 years old and over	1006	3.2	17.4	31.3	13.1	34.9	20.7
Family worker/Other type of employment	233	1.7	11.5	39.5	14.8	32.6	13.1
<b>Female total</b>	12934	2.3	15.7	39.6	17.8	24.7	18.0
Regular employee	4744	2.5	18.0	39.4	19.7	20.4	20.5
15 - 24 years old	398	4.6	25.4	38.3	17.3	14.5	30.0
25 - 34 years old	1224	3.3	20.6	35.9	20.9	19.3	23.9
35 - 44 years old	1243	1.9	17.4	40.7	19.4	20.7	19.3
45 - 54 years old	1131	2.4	14.7	41.0	20.3	21.6	17.1
55 - 64 years old	607	1.3	14.9	41.1	18.4	24.2	16.3
65 years old and over	141	1.9	18.4	39.9	20.0	19.7	20.3
Non-regular employee	6514	2.0	14.9	41.2	17.9	24.0	17.0
15 - 24 years old	710	3.8	21.7	40.1	14.5	19.8	25.5
25 - 34 years old	835	2.1	16.2	40.0	21.2	20.6	18.3
35 - 44 years old	1291	2.4	15.1	41.2	17.2	24.2	17.5
45 - 54 years old	1554	1.6	13.1	43.7	18.4	23.2	14.7
55 - 64 years old	1194	1.9	13.5	42.9	17.8	23.9	15.3
65 years old and over	932	1.2	13.2	36.8	17.6	31.3	14.3
Executive of company or corporation/Self employed worker	1206	2.7	13.3	34.7	10.4	38.9	16.0
15 - 24 years old	96	4.0	19.9	45.6	10.6	20.0	23.8
25 - 34 years old	111	6.1	18.8	40.2	13.5	21.4	24.9
35 - 44 years old	177	0.5	21.6	34.3	12.6	31.0	22.1
45 - 54 years old	237	3.2	7.8	40.0	10.6	38.4	11.1
55 - 64 years old	246	1.7	9.3	35.4	9.8	43.9	11.0
65 years old and over	339	2.7	12.1	26.0	8.4	50.8	14.8
Family worker/Other type of employment	470	1.5	9.6	33.2	15.3	40.4	11.1

■ Characteristic of work (persons employed as in December who answered the additional survey/single answer)

	(%)					
	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
It is a job with a lot of pressure, such as meeting quotas	4.1	13.9	25.6	22.6	33.8	18.0
There are many customers who impose difficult demands	5.8	20.2	36.1	18.8	19.1	26.0
It is a job that can involve human lives and the interests of many people	8.8	16.3	24.1	17.5	33.3	25.1
There is a system to inform the background and intent of the decision made by the management board	2.1	12.1	33.9	20.6	31.3	14.2
The work place has a well-balanced number of male and female employees	3.8	15.9	27.0	22.7	30.6	19.7
The work place has a well-balanced number of young, mid-career, and experienced employees	3.9	20.2	30.7	20.6	24.6	24.0
The work place has a good diversity of employees including foreigners and people with disabilities	3.7	12.8	19.7	17.1	46.7	16.5
The decision of the organization is made according to the chain of command (top-down)	12.3	26.0	34.4	11.1	16.2	38.3
There is a system of formal consultation with superiors beyond the immediate supervisor	3.2	11.1	30.1	19.3	36.3	14.3
CSR and compliance are emphasized	10.8	24.9	34.2	11.9	18.3	35.6
Personnel changes such as department transfers, relocation, and temporary transfer are frequently made	4.6	12.8	24.7	19.3	38.6	17.4
Members at the work place know each other's schedules including their busy periods	7.2	30.2	31.0	14.4	17.2	37.4
Employees are competing with each other	1.4	7.8	30.2	26.6	34.1	9.2
Employees handle jobs by cooperating with colleagues	14.9	40.5	25.9	8.6	10.1	55.4
Employees can voice their opinions or take actions at ease without being afraid of other people's reactions or feeling embarrassed	7.4	27.2	36.7	15.1	13.6	34.6
There is an atmosphere that makes it difficult to refuse participation in work place events unrelated to work (drinking parties, etc.)	3.4	11.4	27.9	24.1	33.2	14.8
Personal work performance results (for example, sales results) are posted	2.4	7.8	20.1	18.1	51.7	10.2
Morning meeting is held	22.7	16.3	14.9	9.5	36.6	39.0
Communication for work is mostly handled by email rather than face-to-face at the work place	6.0	17.5	27.8	18.3	30.4	23.5
Results are more important than age or seniority in your personnel evaluation	5.0	18.8	37.8	15.9	22.4	23.8
Results are managed through KPI and other measures.	3.6	12.7	29.3	18.5	35.9	16.3
There is a system to evaluate multiple aspects of employees such as 360-degree feedback	1.9	7.3	29.4	20.2	41.2	9.2
There is a system to clearly set a target for a job such as the Management by Objectives (MBO)	4.2	15.1	31.3	19.0	30.5	19.3
Managers who cannot manage his or her subordinates will not be promoted no matter how many results he or she has achieved	3.5	12.6	46.7	14.9	22.4	16.0
There is a system to feedback evaluation results to the evaluated person	5.8	17.6	30.3	18.1	28.2	23.4
There is a system to periodically have an interview with the superior	8.0	21.5	24.8	16.5	29.2	29.5
There is a system to support the development of employees such as a mentor system	2.3	10.9	29.4	19.9	37.4	13.3
The work place is achieving good business results and performance	2.7	17.0	41.3	18.0	21.0	19.7

Q3 Do any of the following apply at your work place?



2. Actual situation of harassment

- Have you observed or heard about any case of harassment last year?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't want to answer
2019 Total	29223	23.5	70.6	5.9
Employees Total	24649	26.4	67.5	6.2
Regular employee	14722	30.1	64.1	5.8
15 - 24 years old	880	24.5	70.8	4.7
25 - 34 years old	3347	30.9	63.5	5.6
35 - 44 years old	4060	31.1	63.0	6.0
45 - 54 years old	3906	32.6	61.2	6.2
55 - 64 years old	2109	27.9	66.4	5.7
65 years old and over	420	15.4	80.7	3.9
Non-regular employee	9778	20.8	72.4	6.8
15 - 24 years old	1318	10.9	79.5	9.6
25 - 34 years old	1270	22.9	69.8	7.3
35 - 44 years old	1642	24.6	68.3	7.1
45 - 54 years old	1865	24.7	69.2	6.1
55 - 64 years old	1868	24.5	68.6	7.0
65 years old and over	1815	15.2	80.2	4.6
Executive of company or corporation/Self employed worker	4019	8.3	87.4	4.2
15 - 24 years old	183	12.4	73.3	14.3
25 - 34 years old	259	13.3	78.5	8.2
35 - 44 years old	487	11.0	83.5	5.5
45 - 54 years old	829	8.9	87.3	3.8
55 - 64 years old	917	8.3	87.6	4.1
65 years old and over	1345	5.4	92.5	2.1
Family worker/Other type of employment	703	8.7	85.3	6.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q4 Have you observed or heard about any case of harassment last year?

This includes cases where other people in the workplace are receiving it, even if you are not.

- Have you observed or heard about any case of harassment last year?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't want to answer
<b>2019 Total</b>	29223	23.5	70.6	5.9
<b>Employees Total</b>	24649	26.4	67.5	6.2
<b>Male total</b>	16288	22.9	71.6	5.5
Regular employee	9978	28.9	65.5	5.6
15 - 24 years old	482	22.6	73.4	4.0
25 - 34 years old	2124	28.5	66.6	4.9
35 - 44 years old	2816	29.5	64.4	6.0
45 - 54 years old	2775	32.3	61.6	6.1
55 - 64 years old	1502	26.8	67.5	5.7
65 years old and over	279	15.8	80.8	3.4
Non-regular employee	3264	18.0	75.7	6.3
15 - 24 years old	608	9.8	80.9	9.3
25 - 34 years old	435	19.8	71.5	8.8
35 - 44 years old	351	22.7	69.1	8.2
45 - 54 years old	312	26.6	67.4	6.0
55 - 64 years old	674	22.0	72.3	5.8
65 years old and over	883	15.0	82.2	2.7
Executive of company or corporation/Self employed worker	2813	8.5	87.5	4.0
15 - 24 years old	87	8.6	77.5	13.9
25 - 34 years old	148	11.3	78.9	9.8
35 - 44 years old	310	11.1	83.8	5.1
45 - 54 years old	591	8.5	88.2	3.2
55 - 64 years old	671	10.5	85.3	4.2
65 years old and over	1006	6.0	91.8	2.3
Family worker/Other type of employment	233	8.9	84.7	6.4
<b>Female total</b>	12934	24.2	69.4	6.5
Regular employee	4744	32.6	61.2	6.2
15 - 24 years old	398	26.7	67.7	5.5
25 - 34 years old	1224	35.0	58.2	6.8
35 - 44 years old	1243	34.5	59.6	5.9
45 - 54 years old	1131	33.4	60.2	6.5
55 - 64 years old	607	30.7	63.7	5.6
65 years old and over	141	14.6	80.4	4.9
Non-regular employee	6514	22.2	70.8	7.0
15 - 24 years old	710	11.8	78.4	9.9
25 - 34 years old	835	24.6	68.9	6.5
35 - 44 years old	1291	25.2	68.0	6.8
45 - 54 years old	1554	24.4	69.5	6.1
55 - 64 years old	1194	25.9	66.4	7.7
65 years old and over	932	15.3	78.3	6.4
Executive of company or corporation/Self employed worker	1206	7.8	87.3	4.8
15 - 24 years old	96	15.8	69.6	14.6
25 - 34 years old	111	15.9	78.0	6.1
35 - 44 years old	177	10.9	83.0	6.1
45 - 54 years old	237	10.0	85.0	5.0
55 - 64 years old	246	2.5	93.8	3.7
65 years old and over	339	3.7	94.7	1.6
Family worker/Other type of employment	470	8.5	85.5	5.9

■ Harassment observed or heard at the work place (observed or heard about harassment last year/multiple answers)

(%)

	n	abuse of authority or work place bullying	Sexual harassment	Other harassments	I don't want to answer
2019 Total	6864	88.2	24.8	16.0	1.8
Employees Total	6496	88.5	25.0	15.9	1.6
Regular employee	4436	89.6	27.8	15.4	1.3
15 – 24 years old	215	80.8	36.1	12.4	2.3
25 – 34 years old	1034	84.6	36.8	14.8	2.0
35 – 44 years old	1261	91.2	27.9	15.3	1.3
45 – 54 years old	1273	93.4	23.1	14.7	0.9
55 – 64 years old	589	90.3	20.3	19.7	0.6
65 years old and over	65	85.4	15.3	13.0	1.3
Non-regular employee	2033	86.3	18.8	16.8	2.3
15 – 24 years old	143	71.1	32.7	16.9	6.2
25 – 34 years old	291	84.9	19.9	17.1	2.9
35 – 44 years old	405	88.6	24.3	16.9	1.7
45 – 54 years old	461	90.5	16.1	15.7	1.2
55 – 64 years old	457	87.9	15.0	17.4	1.4
65 years old and over	275	82.6	13.5	17.3	3.7
Executive of company or corporation/Self employed worker	334	84.0	23.3	17.7	3.8
15 – 24 years old	23	81.2	31.9	21.5	6.5
25 – 34 years old	34	74.2	31.9	27.1	12.8
35 – 44 years old	54	80.6	34.7	13.7	3.6
45 – 54 years old	74	90.8	14.5	23.6	1.2
55 – 64 years old	76	79.3	22.8	14.3	4.1
65 years old and over	73	90.0	17.5	12.5	1.4
Family worker/Other type of employment	61	78.3	16.2	17.7	5.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q5 Choose the applicable item(s) below regarding the type of harassment you observed or heard at your work place.

■ Harassment observed or heard at the work place (observed or heard about harassment last year/multiple answers)

(%)

	n	abuse of authority or work place bullying	Sexual harassment	Other harassments	I don't want to answer
2019 Total	6864	88.2	24.8	16.0	1.8
Employees Total	6496	88.5	25.0	15.9	1.6
<b>Male total</b>	<b>3737</b>	<b>89.3</b>	<b>25.3</b>	<b>16.2</b>	<b>1.7</b>
Regular employee	2888	90.2	26.1	15.6	1.3
15 - 24 years old	109	78.8	36.9	15.1	1.6
25 - 34 years old	605	85.3	35.0	12.7	2.0
35 - 44 years old	832	92.7	26.2	15.7	1.4
45 - 54 years old	895	93.2	21.7	15.3	1.2
55 - 64 years old	403	89.7	21.2	20.5	0.2
65 years old and over	44	83.9	13.4	16.4	1.9
Non-regular employee	589	87.7	21.3	18.4	2.5
15 - 24 years old	60	83.3	26.2	14.3	6.8
25 - 34 years old	86	88.5	17.2	19.5	3.5
35 - 44 years old	80	84.9	25.7	30.0	3.5
45 - 54 years old	83	91.0	24.8	20.6	1.1
55 - 64 years old	148	91.1	21.9	12.2	2.3
65 years old and over	133	84.8	16.2	18.4	0.6
Executive of company or corporation/Self employed worker	239	82.8	25.2	17.5	4.6
15 - 24 years old	7	—	—	—	—
25 - 34 years old	17	70.7	27.6	20.2	15.2
35 - 44 years old	34	78.3	41.3	15.5	5.6
45 - 54 years old	50	86.6	15.3	27.1	1.8
55 - 64 years old	70	78.9	24.8	14.2	4.4
65 years old and over	60	90.4	19.6	10.8	1.7
Family worker/Other type of employment	21	82.9	32.2	26.0	—
<b>Female total</b>	<b>3126</b>	<b>87.0</b>	<b>24.2</b>	<b>15.7</b>	<b>1.8</b>
Regular employee	1548	88.4	30.9	15.2	1.3
15 - 24 years old	106	82.9	35.4	9.7	3.0
25 - 34 years old	429	83.5	39.3	17.8	2.1
35 - 44 years old	429	88.4	31.1	14.6	1.1
45 - 54 years old	377	94.0	26.7	13.4	0.2
55 - 64 years old	186	91.7	18.5	18.1	1.5
65 years old and over	21	88.6	19.5	5.7	—
Non-regular employee	1444	85.7	17.9	16.1	2.2
15 - 24 years old	84	62.3	37.4	18.8	5.8
25 - 34 years old	205	83.4	21.0	16.1	2.7
35 - 44 years old	325	89.5	23.9	13.6	1.2
45 - 54 years old	378	90.4	14.2	14.7	1.2
55 - 64 years old	309	86.4	11.7	19.9	0.9
65 years old and over	142	80.6	11.0	16.2	6.6
Executive of company or corporation/Self employed worker	94	87.1	18.4	18.2	2.0
15 - 24 years old	15	81.6	17.6	11.7	—
25 - 34 years old	18	77.5	35.9	33.7	10.5
35 - 44 years old	19	84.8	22.9	10.6	—
45 - 54 years old	24	100.0	12.6	16.3	—
55 - 64 years old	6	—	—	—	—
65 years old and over	13	88.0	7.8	20.7	—
Family worker/Other type of employment	40	76.0	7.9	13.4	8.7

■ Experienced harassment at the work place last year (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't want to answer
2019 Total	29223	14.0	81.3	4.7
Employees Total	24649	15.6	79.4	4.9
Regular employee	14722	17.6	77.7	4.8
15 – 24 years old	880	17.1	77.8	5.1
25 – 34 years old	3347	17.0	78.4	4.6
35 – 44 years old	4060	18.2	77.0	4.9
45 – 54 years old	3906	19.4	75.5	5.1
55 – 64 years old	2109	16.4	79.0	4.7
65 years old and over	420	6.3	91.8	1.9
Non-regular employee	9778	12.8	82.0	5.2
15 – 24 years old	1318	7.9	84.5	7.6
25 – 34 years old	1270	14.7	79.2	6.1
35 – 44 years old	1642	15.5	79.0	5.5
45 – 54 years old	1865	15.4	79.3	5.4
55 – 64 years old	1868	13.5	81.6	4.9
65 years old and over	1815	9.5	87.8	2.7
Executive of company or corporation/Self employed worker	4019	5.1	91.4	3.6
15 – 24 years old	183	11.9	77.2	10.9
25 – 34 years old	259	10.7	81.7	7.6
35 – 44 years old	487	9.6	85.8	4.6
45 – 54 years old	829	5.1	91.1	3.9
55 – 64 years old	917	3.4	92.9	3.6
65 years old and over	1345	2.6	96.3	1.2
Family worker/Other type of employment	703	6.2	89.3	4.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q6 Have you yourself experienced any harassment at your work place last year?



■ Experienced harassment at the work place last year (persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't want to answer
2019 Total	29223	14.0	81.3	4.7
Employees Total	24649	15.6	79.4	4.9
<b>Male total</b>	16288	13.0	82.6	4.4
Regular employee	9978	16.3	79.2	4.6
15 - 24 years old	482	17.4	78.0	4.6
25 - 34 years old	2124	14.7	81.0	4.4
35 - 44 years old	2816	17.0	78.2	4.8
45 - 54 years old	2775	18.5	76.6	4.9
55 - 64 years old	1502	14.4	81.2	4.4
65 years old and over	279	6.6	91.4	2.0
Non-regular employee	3264	10.8	84.1	5.2
15 - 24 years old	608	6.8	84.9	8.3
25 - 34 years old	435	13.6	79.6	6.8
35 - 44 years old	351	17.2	75.6	7.2
45 - 54 years old	312	18.4	76.3	5.3
55 - 64 years old	674	10.4	84.6	5.0
65 years old and over	883	7.1	91.4	1.5
Executive of company or corporation/Self employed worker	2813	4.4	92.4	3.2
15 - 24 years old	87	11.8	76.8	11.5
25 - 34 years old	148	10.7	81.2	8.1
35 - 44 years old	310	8.1	87.4	4.5
45 - 54 years old	591	3.9	92.7	3.4
55 - 64 years old	671	3.7	92.6	3.7
65 years old and over	1006	2.5	96.6	0.9
Family worker/Other type of employment	233	6.4	90.0	3.6
<b>Female total</b>	12934	15.3	79.6	5.1
Regular employee	4744	20.3	74.5	5.2
15 - 24 years old	398	16.8	77.5	5.7
25 - 34 years old	1224	21.1	73.9	5.0
35 - 44 years old	1243	20.7	74.2	5.1
45 - 54 years old	1131	21.7	72.7	5.6
55 - 64 years old	607	21.2	73.3	5.5
65 years old and over	141	5.6	92.7	1.7
Non-regular employee	6514	13.9	80.9	5.2
15 - 24 years old	710	8.9	84.1	6.9
25 - 34 years old	835	15.3	78.9	5.8
35 - 44 years old	1291	15.1	79.9	5.0
45 - 54 years old	1554	14.8	79.8	5.4
55 - 64 years old	1194	15.2	80.0	4.8
65 years old and over	932	11.7	84.5	3.8
Executive of company or corporation/Self employed worker	1206	6.7	88.9	4.4
15 - 24 years old	96	12.1	77.5	10.4
25 - 34 years old	111	10.7	82.4	6.9
35 - 44 years old	177	12.2	83.0	4.7
45 - 54 years old	237	8.0	86.9	5.1
55 - 64 years old	246	2.8	93.9	3.4
65 years old and over	339	3.0	95.1	1.9
Family worker/Other type of employment	470	6.1	88.9	5.1

■ Type of harassment the surveyed person experienced (the surveyed person was harassed last year/multiple answers)

(%)

	n	abuse of authority or work place bullying	Sexual harassment	Other harassments	I don't want to answer
2019 Total	4091	84.9	13.6	18.0	1.0
Employees Total	3854	85.1	13.3	17.9	1.0
Regular employee	2586	87.2	13.0	16.5	0.7
15 - 24 years old	151	85.5	19.0	9.6	0.6
25 - 34 years old	569	82.6	24.2	16.6	1.2
35 - 44 years old	737	87.4	11.8	16.9	0.7
45 - 54 years old	758	90.4	8.1	15.7	0.6
55 - 64 years old	345	87.7	5.7	20.7	0.5
65 years old and over	26	89.0	10.8	14.5	—
Non-regular employee	1256	81.0	13.9	20.5	1.5
15 - 24 years old	105	68.4	37.0	17.3	4.5
25 - 34 years old	187	85.0	17.6	15.8	1.8
35 - 44 years old	255	79.8	18.3	25.2	0.4
45 - 54 years old	287	84.3	10.7	18.6	0.7
55 - 64 years old	252	78.9	6.5	24.2	2.1
65 years old and over	172	83.7	5.4	18.3	1.6
Executive of company or corporation/Self employed worker	205	83.4	17.7	18.9	1.6
15 - 24 years old	22	76.1	34.9	12.1	6.7
25 - 34 years old	28	82.4	31.0	15.6	—
35 - 44 years old	47	82.4	23.4	20.5	2.0
45 - 54 years old	42	89.0	11.9	30.1	—
55 - 64 years old	32	89.2	2.5	13.7	2.5
65 years old and over	35	78.1	9.6	14.6	—
Family worker/Other type of employment	43	72.9	17.1	29.1	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q7 Choose the applicable item(s) below regarding the type of harassment you experienced at your work place.

■ Type of harassment the surveyed person experienced (the surveyed person was harassed last year/multiple answers)

(%)

	n	abuse of authority or work place bullying	Sexual harassment	Other harassments	I don't want to answer
<b>2019 Total</b>	4091	84.9	13.6	18.0	1.0
<b>Employees Total</b>	3854	85.1	13.3	17.9	1.0
<b>Male total</b>	2112	90.1	7.3	17.7	0.7
Regular employee	1622	90.9	6.6	16.3	0.5
15 - 24 years old	84	94.2	5.9	7.7	—
25 - 34 years old	311	90.4	14.1	12.3	0.7
35 - 44 years old	479	90.5	6.8	17.4	0.4
45 - 54 years old	513	92.2	3.8	16.7	0.3
55 - 64 years old	216	88.9	2.6	21.6	0.7
65 years old and over	18	84.2	—	20.8	—
Non-regular employee	351	87.4	8.0	22.9	1.4
15 - 24 years old	41	82.4	23.3	20.8	6.1
25 - 34 years old	59	89.9	8.8	21.2	1.4
35 - 44 years old	60	87.0	8.2	32.2	—
45 - 54 years old	57	91.7	6.3	23.5	—
55 - 64 years old	70	85.1	3.6	22.3	1.2
65 years old and over	63	87.5	3.4	17.2	1.3
Executive of company or corporation/Self employed worker	124	88.0	13.1	20.2	1.8
15 - 24 years old	10	85.6	30.3	15.9	14.4
25 - 34 years old	16	88.1	28.6	4.7	—
35 - 44 years old	25	86.5	19.6	30.5	—
45 - 54 years old	23	87.6	8.8	38.7	—
55 - 64 years old	25	93.6	3.2	10.1	3.2
65 years old and over	25	85.3	3.5	14.4	—
Family worker/Other type of employment	15	77.1	22.9	29.8	—
<b>Female total</b>	1979	79.4	20.3	18.3	1.3
Regular employee	964	80.8	23.9	17.0	1.2
15 - 24 years old	67	74.6	35.4	11.9	1.3
25 - 34 years old	258	73.2	36.3	21.9	1.8
35 - 44 years old	258	81.7	21.1	16.0	1.2
45 - 54 years old	245	86.5	17.1	13.7	1.3
55 - 64 years old	129	85.6	10.9	19.0	—
65 years old and over	8	—	—	—	—
Non-regular employee	905	78.5	16.2	19.6	1.5
15 - 24 years old	64	59.4	45.8	15.1	3.4
25 - 34 years old	128	82.8	21.7	13.3	2.0
35 - 44 years old	195	77.6	21.5	23.0	0.5
45 - 54 years old	229	82.4	11.8	17.4	0.8
55 - 64 years old	181	76.5	7.7	25.0	2.5
65 years old and over	109	81.6	6.5	19.0	1.9
Executive of company or corporation/Self employed worker	81	76.3	24.8	16.8	1.2
15 - 24 years old	12	67.7	38.9	8.7	—
25 - 34 years old	12	74.8	34.2	30.1	—
35 - 44 years old	22	77.5	27.9	8.9	4.3
45 - 54 years old	19	90.6	15.8	19.6	—
55 - 64 years old	7	—	—	—	—
65 years old and over	10	60.5	24.5	15.1	—
Family worker/Other type of employment	29	70.8	14.1	28.7	—

■ The person who harassed the surveyed person at the work place (the surveyed person was harassed last year/multiple answers)

(%)

	n	Superior	Subordinate	Colleague	Customer, supplier, etc.	Others. Please describe specifically:	I don't want to answer
2019 Total	4091	77.5	4.8	27.2	8.4	2.6	1.8
Employees Total	3854	77.9	4.4	27.7	7.9	2.7	1.6
Regular employee	2586	81.9	5.4	23.4	7.9	2.4	1.2
15 – 24 years old	151	88.4	0.6	15.9	8.6	6.0	—
25 – 34 years old	569	82.6	4.6	22.8	7.8	1.5	1.8
35 – 44 years old	737	82.0	5.6	22.6	8.4	2.3	1.4
45 – 54 years old	758	82.7	5.9	23.8	7.2	1.7	1.0
55 – 64 years old	345	76.9	7.6	28.1	8.6	3.8	1.2
65 years old and over	26	70.4	7.8	29.3	—	3.4	—
Non-regular employee	1256	69.9	2.4	36.4	8.0	3.4	2.4
15 – 24 years old	105	82.7	4.1	19.1	10.7	2.1	3.0
25 – 34 years old	187	80.6	2.3	28.5	8.1	2.7	3.2
35 – 44 years old	255	71.5	1.4	36.8	7.0	5.4	1.6
45 – 54 years old	287	72.4	1.5	37.6	7.5	2.9	0.6
55 – 64 years old	252	57.1	1.6	45.3	8.9	4.1	3.3
65 years old and over	172	62.7	5.4	40.2	7.0	1.8	4.0
Executive of company or corporation/Self employed worker	205	70.3	12.2	19.2	17.7	—	4.0
15 – 24 years old	22	77.1	12.5	16.1	7.5	—	6.7
25 – 34 years old	28	82.2	16.9	7.0	11.9	—	—
35 – 44 years old	47	68.0	15.6	12.8	20.8	—	4.8
45 – 54 years old	42	83.4	9.7	19.2	25.5	—	2.4
55 – 64 years old	32	58.5	10.6	30.7	10.6	—	7.8
65 years old and over	35	54.5	8.2	29.0	21.3	—	3.2
Family worker/Other type of employment	43	65.4	2.5	27.8	9.6	2.1	10.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q8 Who harassed you at your work place?

■ The person who harassed the surveyed person at the work place (the surveyed person was harassed last year/multiple answers)

(%)

	n	Superior	Subordinate	Colleague	Customer, supplier, etc.	Others. Please describe specifically:	I don't want to answer
2019 Total	4091	77.5	4.8	27.2	8.4	2.6	1.8
Employees Total	3854	77.9	4.4	27.7	7.9	2.7	1.6
<b>Male total</b>	<b>2112</b>	<b>80.1</b>	<b>6.8</b>	<b>24.2</b>	<b>9.5</b>	<b>1.8</b>	<b>1.4</b>
Regular employee	1622	83.0	6.8	21.8	8.3	1.7	0.9
15 - 24 years old	84	90.5	—	10.0	10.5	7.9	—
25 - 34 years old	311	82.0	5.8	24.1	8.1	0.7	0.9
35 - 44 years old	479	83.1	6.9	21.6	9.0	1.1	1.1
45 - 54 years old	513	84.4	7.4	21.4	7.5	1.8	0.7
55 - 64 years old	216	79.7	9.2	24.4	9.0	2.3	1.5
65 years old and over	18	62.5	11.1	26.4	—	—	—
Non-regular employee	351	72.2	3.8	36.5	9.8	2.9	2.0
15 - 24 years old	41	83.0	6.1	19.8	6.5	3.3	3.2
25 - 34 years old	59	82.9	1.4	25.9	8.0	4.4	3.3
35 - 44 years old	60	74.6	4.3	43.8	13.4	—	—
45 - 54 years old	57	78.1	4.6	43.2	9.9	1.7	1.7
55 - 64 years old	70	56.5	1.2	42.0	12.1	4.9	2.8
65 years old and over	63	65.0	6.1	38.2	7.9	2.9	1.4
Executive of company or corporation/Self employed worker	124	65.7	14.4	20.9	23.2	—	5.0
15 - 24 years old	10	71.3	26.6	14.4	15.9	—	14.4
25 - 34 years old	16	74.2	23.4	6.8	20.9	—	—
35 - 44 years old	25	66.1	19.8	7.1	26.2	—	5.1
45 - 54 years old	23	78.1	8.8	22.0	34.1	—	4.4
55 - 64 years old	25	56.7	10.0	30.0	13.5	—	9.9
65 years old and over	25	54.8	7.5	36.4	24.0	—	—
Family worker/Other type of employment	15	66.2	7.2	20.0	22.2	—	6.3
<b>Female total</b>	<b>1979</b>	<b>74.7</b>	<b>2.7</b>	<b>30.5</b>	<b>7.2</b>	<b>3.4</b>	<b>2.3</b>
Regular employee	964	80.1	3.1	26.1	7.2	3.5	1.8
15 - 24 years old	67	85.9	1.3	23.3	6.2	3.5	—
25 - 34 years old	258	83.2	3.1	21.3	7.5	2.4	2.8
35 - 44 years old	258	79.9	3.2	24.5	7.4	4.5	1.9
45 - 54 years old	245	79.1	2.7	28.7	6.7	1.6	1.7
55 - 64 years old	129	72.3	5.0	34.4	8.1	6.4	0.7
65 years old and over	8	—	—	—	—	—	—
Non-regular employee	905	69.0	1.8	36.4	7.2	3.6	2.6
15 - 24 years old	64	82.5	2.8	18.6	13.4	1.4	2.9
25 - 34 years old	128	79.6	2.7	29.7	8.2	1.9	3.1
35 - 44 years old	195	70.5	0.5	34.6	5.0	7.1	2.1
45 - 54 years old	229	70.9	0.8	36.2	6.9	3.3	0.4
55 - 64 years old	181	57.3	1.7	46.6	7.6	3.8	3.5
65 years old and over	109	61.4	5.0	41.3	6.5	1.1	5.5
Executive of company or corporation/Self employed worker	81	77.4	8.9	16.7	9.2	—	2.5
15 - 24 years old	12	82.3	—	17.7	—	—	—
25 - 34 years old	12	92.7	8.1	7.3	—	—	—
35 - 44 years old	22	70.2	10.6	19.4	14.6	—	4.3
45 - 54 years old	19	89.9	10.8	15.9	15.1	—	—
55 - 64 years old	7	—	—	—	—	—	—
65 years old and over	10	53.6	9.8	11.0	14.6	—	11.0
Family worker/Other type of employment	29	64.9	—	31.9	3.1	3.2	12.5

■ Position of the superior who harassed the surveyed person (person who was harassed by a superior last year/single answer)

(%)

	n	Managing director, officer, executive adviser	General manager rank	Manager rank	Section chief rank	No title position
2019 Total	3168	24.1	21.0	19.2	14.4	21.3
Employees Total	3002	22.8	21.6	19.6	14.9	21.1
Regular employee	2118	25.4	24.7	20.9	14.0	15.0
15 – 24 years old	133	13.5	19.9	14.4	22.8	29.3
25 – 34 years old	470	15.9	20.5	21.5	18.9	23.1
35 – 44 years old	604	23.9	24.4	24.5	15.2	12.0
45 – 54 years old	627	33.1	28.0	18.1	9.5	11.3
55 – 64 years old	266	31.5	27.2	21.8	9.2	10.3
65 years old and over	19	57.9	20.5	15.4	6.3	—
Non-regular employee	878	16.5	14.2	16.4	17.1	35.8
15 – 24 years old	86	16.1	13.7	14.8	11.1	44.2
25 – 34 years old	151	17.6	14.6	8.2	15.1	44.5
35 – 44 years old	182	15.3	9.7	19.2	19.9	35.8
45 – 54 years old	207	15.5	15.1	15.3	17.4	36.8
55 – 64 years old	144	15.1	16.2	23.3	18.2	27.2
65 years old and over	108	21.0	17.4	17.4	18.2	26.0
Executive of company or corporation/Self employed worker	144	44.6	10.9	11.9	6.2	26.4
15 – 24 years old	17	28.5	9.8	—	13.4	48.3
25 – 34 years old	23	19.4	15.1	21.3	11.6	32.5
35 – 44 years old	32	42.1	15.2	21.0	—	21.7
45 – 54 years old	35	51.2	5.6	10.9	5.2	27.1
55 – 64 years old	19	77.5	—	9.5	4.2	8.8
65 years old and over	19	49.3	20.0	—	7.3	23.3
Family worker/Other type of employment	28	51.8	7.0	12.2	7.9	21.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q9 If your answer was “Harassed by my superior.”  
 What is the position of the superior?  
 Please choose the nearest position (job classification)  
 even when the job title is different.

■ Position of the superior who harassed the surveyed person (person who was harassed by a superior last year/single answer)

(%)

	n	Managing director, officer, executive adviser	General manager rank	Manager rank	Section chief rank	No title position
2019 Total	3168	24.1	21.0	19.2	14.4	21.3
Employees Total	3002	22.8	21.6	19.6	14.9	21.1
<b>Male total</b>	1691	22.1	24.0	22.3	14.9	16.6
Regular employee	1346	22.2	25.9	23.9	14.3	13.7
15 – 24 years old	76	10.1	22.2	19.6	24.4	23.9
25 – 34 years old	255	12.7	20.4	24.6	20.7	21.6
35 – 44 years old	399	19.2	24.5	28.4	16.1	11.8
45 – 54 years old	433	28.7	29.4	20.9	10.3	10.7
55 – 64 years old	172	28.9	30.0	23.2	7.6	10.4
65 years old and over	11	67.0	33.0	—	—	—
Non-regular employee	254	14.0	18.0	16.4	20.8	30.8
15 – 24 years old	34	13.9	26.4	16.5	12.0	31.3
25 – 34 years old	49	12.9	8.7	10.2	20.1	48.2
35 – 44 years old	45	3.6	12.4	21.6	22.7	39.6
45 – 54 years old	45	14.4	12.3	15.1	25.1	33.2
55 – 64 years old	40	18.0	24.0	17.0	26.8	14.2
65 years old and over	41	22.3	28.8	18.9	16.5	13.5
Executive of company or corporation/Self employed worker	81	43.3	13.8	14.1	8.8	19.9
15 – 24 years old	7	—	—	—	—	—
25 – 34 years old	12	9.5	21.1	33.0	16.1	20.3
35 – 44 years old	17	26.3	23.8	29.6	—	20.3
45 – 54 years old	18	48.1	5.6	10.6	10.1	25.5
55 – 64 years old	14	88.8	—	5.6	5.6	—
65 years old and over	14	40.4	28.0	—	10.3	21.4
Family worker/Other type of employment	10	54.2	—	35.3	—	10.4
<b>Female total</b>	1478	26.3	17.5	15.5	13.8	26.8
Regular employee	772	31.2	22.4	15.8	13.3	17.3
15 – 24 years old	58	18.0	17.0	7.6	20.8	36.5
25 – 34 years old	214	19.9	20.7	17.8	16.7	24.9
35 – 44 years old	206	32.8	24.2	17.1	13.4	12.5
45 – 54 years old	194	42.8	25.1	11.9	7.7	12.5
55 – 64 years old	93	36.4	22.1	19.3	12.1	10.1
65 years old and over	7	—	—	—	—	—
Non-regular employee	624	17.5	12.7	16.4	15.7	37.8
15 – 24 years old	52	17.6	5.5	13.8	10.5	52.7
25 – 34 years old	102	19.9	17.4	7.2	12.7	42.7
35 – 44 years old	137	19.2	8.8	18.4	19.0	34.6
45 – 54 years old	163	15.8	15.9	15.3	15.2	37.8
55 – 64 years old	104	14.0	13.1	25.7	15.0	32.2
65 years old and over	67	20.2	10.5	16.4	19.2	33.7
Executive of company or corporation/Self employed worker	63	46.3	7.1	9.0	2.8	34.8
15 – 24 years old	10	17.8	17.3	—	10.6	54.4
25 – 34 years old	11	30.0	8.8	8.8	6.9	45.6
35 – 44 years old	15	59.3	5.8	11.7	—	23.2
45 – 54 years old	17	54.4	5.7	11.1	—	28.8
55 – 64 years old	4	—	—	—	—	—
65 years old and over	5	—	—	—	—	—
Family worker/Other type of employment	19	50.5	10.7	—	12.1	26.7

3. Work place environment

- Measures against harassment at the work place: (1) Did you receive on-line training about harassment last year?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
2019 Total	29223	12.4	84.1	3.5
Employees Total	24649	14.1	82.2	3.7
Regular employee	14722	17.6	79.3	3.1
15 - 24 years old	880	13.7	79.1	7.2
25 - 34 years old	3347	18.1	78.2	3.7
35 - 44 years old	4060	17.7	79.6	2.7
45 - 54 years old	3906	18.0	79.2	2.7
55 - 64 years old	2109	18.9	78.8	2.3
65 years old and over	420	8.9	89.7	1.4
Non-regular employee	9778	9.0	86.5	4.5
15 - 24 years old	1318	5.3	86.1	8.7
25 - 34 years old	1270	8.1	86.5	5.4
35 - 44 years old	1642	9.5	86.2	4.2
45 - 54 years old	1865	11.0	85.1	3.8
55 - 64 years old	1868	12.3	84.5	3.1
65 years old and over	1815	6.5	90.6	2.9
Executive of company or corporation/Self employed worker	4019	3.3	94.2	2.5
15 - 24 years old	183	4.5	82.2	13.3
25 - 34 years old	259	6.4	88.1	5.5
35 - 44 years old	487	2.6	95.6	1.8
45 - 54 years old	829	2.4	95.7	1.9
55 - 64 years old	917	3.8	94.3	1.9
65 years old and over	1345	3.1	95.4	1.5
Family worker/Other type of employment	703	3.0	93.6	3.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
Grey-shaded numbers have smaller score by 5 points and over.

Q10 Please choose applicable items regarding measures against harassment at your work place.  
(1) Did you receive on-line training about harassment last year?



- Measures against harassment at the work place: (1) Did you receive on-line training about harassment last year?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
<b>2019 Total</b>	29223	12.4	84.1	3.5
<b>Employees Total</b>	24649	14.1	82.2	3.7
<b>Male total</b>	16288	14.9	81.8	3.3
Regular employee	9978	19.8	77.1	3.1
15 - 24 years old	482	16.2	75.9	8.0
25 - 34 years old	2124	20.5	75.6	3.9
35 - 44 years old	2816	19.5	77.8	2.7
45 - 54 years old	2775	20.2	76.9	2.9
55 - 64 years old	1502	22.0	75.8	2.2
65 years old and over	279	8.2	90.7	1.1
Non-regular employee	3264	10.5	85.0	4.5
15 - 24 years old	608	6.8	84.9	8.3
25 - 34 years old	435	8.3	85.8	5.9
35 - 44 years old	351	9.7	84.9	5.3
45 - 54 years old	312	11.0	85.2	3.8
55 - 64 years old	674	15.7	81.4	2.8
65 years old and over	883	10.2	87.6	2.3
Executive of company or corporation/Self employed worker	2813	3.8	93.9	2.3
15 - 24 years old	87	1.7	81.1	17.3
25 - 34 years old	148	7.7	88.0	4.3
35 - 44 years old	310	2.9	95.3	1.7
45 - 54 years old	591	2.9	95.6	1.5
55 - 64 years old	671	4.7	93.8	1.4
65 years old and over	1006	3.6	94.5	1.9
Family worker/Other type of employment	233	4.5	92.4	3.1
<b>Female total</b>	12934	9.2	87.0	3.8
Regular employee	4744	12.9	84.1	3.1
15 - 24 years old	398	10.8	82.9	6.3
25 - 34 years old	1224	14.0	82.6	3.4
35 - 44 years old	1243	13.7	83.7	2.6
45 - 54 years old	1131	12.7	84.8	2.4
55 - 64 years old	607	11.3	86.2	2.5
65 years old and over	141	10.3	87.7	2.0
Non-regular employee	6514	8.3	87.3	4.5
15 - 24 years old	710	3.9	87.1	9.0
25 - 34 years old	835	7.9	86.9	5.2
35 - 44 years old	1291	9.5	86.6	3.9
45 - 54 years old	1554	11.0	85.1	3.8
55 - 64 years old	1194	10.4	86.3	3.3
65 years old and over	932	3.0	93.4	3.6
Executive of company or corporation/Self employed worker	1206	2.2	94.7	3.1
15 - 24 years old	96	7.1	83.1	9.8
25 - 34 years old	111	4.8	88.2	7.1
35 - 44 years old	177	2.0	96.0	2.0
45 - 54 years old	237	1.2	95.8	3.0
55 - 64 years old	246	1.3	95.7	3.1
65 years old and over	339	1.6	98.0	0.4
Family worker/Other type of employment	470	2.3	94.1	3.6

- Measures against harassment at the work place: (2) Did you receive any training other than on-line training about harassment last year?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
2019 Total	29223	9.7	86.9	3.4
Employees Total	24649	11.0	85.5	3.5
Regular employee	14722	14.3	82.3	3.3
15 - 24 years old	880	13.6	79.0	7.4
25 - 34 years old	3347	13.7	82.2	4.0
35 - 44 years old	4060	14.0	82.6	3.4
45 - 54 years old	3906	14.8	82.6	2.6
55 - 64 years old	2109	16.5	81.3	2.2
65 years old and over	420	8.7	90.9	0.4
Non-regular employee	9778	5.9	90.2	3.9
15 - 24 years old	1318	4.2	88.4	7.4
25 - 34 years old	1270	6.4	88.9	4.6
35 - 44 years old	1642	5.8	90.2	4.0
45 - 54 years old	1865	6.8	89.5	3.7
55 - 64 years old	1868	7.3	89.9	2.8
65 years old and over	1815	4.5	93.5	2.0
Executive of company or corporation/Self employed worker	4019	3.2	94.3	2.5
15 - 24 years old	183	1.0	84.5	14.5
25 - 34 years old	259	5.6	88.9	5.5
35 - 44 years old	487	2.0	95.2	2.8
45 - 54 years old	829	2.3	96.0	1.7
55 - 64 years old	917	4.3	94.0	1.6
65 years old and over	1345	3.4	95.4	1.2
Family worker/Other type of employment	703	2.6	94.6	2.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
Grey-shaded numbers have smaller score by 5 points and over.

Q10 Please choose applicable items regarding measures against harassment at your work place.  
(2) Did you receive any training other than on-line training about harassment last year?  
\*Training includes lectures handled by instructors who are experts on harassment.

- Measures against harassment at the work place: (2) Did you receive any training other than on-line training about harassment last year?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
2019 Total	29223	9.7	86.9	3.4
Employees Total	24649	11.0	85.5	3.5
<b>Male total</b>	16288	11.9	84.8	3.3
Regular employee	9978	15.8	80.8	3.4
15 - 24 years old	482	14.4	76.7	8.9
25 - 34 years old	2124	15.2	80.5	4.3
35 - 44 years old	2816	15.4	81.2	3.4
45 - 54 years old	2775	16.4	81.0	2.6
55 - 64 years old	1502	18.3	79.4	2.3
65 years old and over	279	8.9	90.4	0.7
Non-regular employee	3264	7.4	88.7	3.8
15 - 24 years old	608	5.2	88.0	6.9
25 - 34 years old	435	7.7	87.8	4.5
35 - 44 years old	351	6.3	89.3	4.4
45 - 54 years old	312	6.3	90.1	3.6
55 - 64 years old	674	10.4	86.6	3.0
65 years old and over	883	7.5	90.6	1.9
Executive of company or corporation/Self employed worker	2813	3.9	93.9	2.2
15 - 24 years old	87	—	81.9	18.1
25 - 34 years old	148	6.2	88.7	5.1
35 - 44 years old	310	2.6	94.8	2.6
45 - 54 years old	591	3.1	95.1	1.8
55 - 64 years old	671	5.3	93.3	1.3
65 years old and over	1006	3.9	95.0	1.1
Family worker/Other type of employment	233	4.2	91.7	4.1
<b>Female total</b>	12934	6.9	89.6	3.5
Regular employee	4744	11.2	85.7	3.1
15 - 24 years old	398	12.7	81.8	5.6
25 - 34 years old	1224	11.3	85.1	3.7
35 - 44 years old	1243	10.9	85.7	3.4
45 - 54 years old	1131	10.8	86.7	2.5
55 - 64 years old	607	12.2	86.0	1.9
65 years old and over	141	8.1	91.9	—
Non-regular employee	6514	5.2	90.9	3.9
15 - 24 years old	710	3.4	88.7	7.9
25 - 34 years old	835	5.8	89.5	4.7
35 - 44 years old	1291	5.7	90.4	3.9
45 - 54 years old	1554	6.9	89.3	3.8
55 - 64 years old	1194	5.6	91.7	2.7
65 years old and over	932	1.7	96.2	2.0
Executive of company or corporation/Self employed worker	1206	1.7	95.2	3.1
15 - 24 years old	96	1.9	86.9	11.1
25 - 34 years old	111	4.8	89.2	6.0
35 - 44 years old	177	1.0	95.7	3.3
45 - 54 years old	237	0.4	98.3	1.3
55 - 64 years old	246	1.6	96.0	2.4
65 years old and over	339	1.9	96.5	1.5
Family worker/Other type of employment	470	1.8	96.0	2.2

- Measures against harassment at the work place: (3) Is there any harassment consulting service in the company?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
2019 Total	29223	30.6	55.2	14.1
Employees Total	24649	34.9	49.7	15.5
Regular employee	14722	41.2	48.7	10.1
15 - 24 years old	880	37.2	42.7	20.1
25 - 34 years old	3347	42.2	46.7	11.1
35 - 44 years old	4060	41.6	49.0	9.5
45 - 54 years old	3906	42.6	49.4	8.0
55 - 64 years old	2109	42.1	47.9	10.0
65 years old and over	420	20.5	72.9	6.7
Non-regular employee	9778	25.5	51.1	23.4
15 - 24 years old	1318	17.5	55.4	27.1
25 - 34 years old	1270	27.1	49.5	23.4
35 - 44 years old	1642	26.4	51.2	22.4
45 - 54 years old	1865	29.2	47.9	22.9
55 - 64 years old	1868	30.8	46.0	23.1
65 years old and over	1815	20.2	57.3	22.6
Executive of company or corporation/Self employed worker	4019	8.5	84.2	7.3
15 - 24 years old	183	10.7	64.1	25.3
25 - 34 years old	259	10.9	77.8	11.3
35 - 44 years old	487	7.2	85.5	7.3
45 - 54 years old	829	7.3	87.1	5.7
55 - 64 years old	917	10.2	84.6	5.3
65 years old and over	1345	7.8	85.7	6.5
Family worker/Other type of employment	703	8.0	82.7	9.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 Please choose applicable items regarding measures against harassment at your work place.

(3) Is there any harassment consulting service in the company?

- Measures against harassment at the work place: (3) Is there any harassment consulting service in the company?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
2019 Total	29223	30.6	55.2	14.1
Employees Total	24649	34.9	49.7	15.5
<b>Male total</b>	16288	34.4	53.6	12.0
Regular employee	9978	44.3	45.6	10.0
15 – 24 years old	482	40.7	36.9	22.4
25 – 34 years old	2124	44.2	45.4	10.3
35 – 44 years old	2816	43.4	46.7	10.0
45 – 54 years old	2775	46.5	45.7	7.9
55 – 64 years old	1502	47.4	42.4	10.2
65 years old and over	279	23.5	68.0	8.4
Non-regular employee	3264	27.2	49.1	23.6
15 – 24 years old	608	17.2	56.1	26.7
25 – 34 years old	435	23.7	50.9	25.4
35 – 44 years old	351	28.1	49.7	22.2
45 – 54 years old	312	31.0	47.7	21.3
55 – 64 years old	674	36.8	40.5	22.7
65 years old and over	883	27.0	50.2	22.8
Executive of company or corporation/Self employed worker	2813	9.6	84.8	5.6
15 – 24 years old	87	10.8	61.3	27.9
25 – 34 years old	148	12.4	77.8	9.8
35 – 44 years old	310	6.6	87.6	5.8
45 – 54 years old	591	7.4	88.8	3.8
55 – 64 years old	671	12.3	84.2	3.5
65 years old and over	1006	9.5	85.0	5.5
Family worker/Other type of employment	233	9.7	78.0	12.3
<b>Female total</b>	12934	25.9	57.3	16.8
Regular employee	4744	34.6	55.3	10.1
15 – 24 years old	398	33.0	49.7	17.3
25 – 34 years old	1224	38.6	49.0	12.4
35 – 44 years old	1243	37.5	54.1	8.3
45 – 54 years old	1131	33.0	58.7	8.4
55 – 64 years old	607	29.0	61.5	9.4
65 years old and over	141	14.4	82.5	3.1
Non-regular employee	6514	24.7	52.0	23.3
15 – 24 years old	710	17.8	54.8	27.4
25 – 34 years old	835	28.9	48.7	22.4
35 – 44 years old	1291	26.0	51.6	22.4
45 – 54 years old	1554	28.9	47.9	23.2
55 – 64 years old	1194	27.4	49.2	23.4
65 years old and over	932	13.7	63.9	22.4
Executive of company or corporation/Self employed worker	1206	5.9	82.8	11.3
15 – 24 years old	96	10.6	66.6	22.9
25 – 34 years old	111	9.0	77.8	13.2
35 – 44 years old	177	8.3	81.7	10.0
45 – 54 years old	237	6.9	82.7	10.4
55 – 64 years old	246	4.4	85.4	10.2
65 years old and over	339	2.8	87.8	9.4
Family worker/Other type of employment	470	7.1	85.0	7.9

- Measures against harassment at the work place: (4) Is there any harassment consulting service outside the company, for example, by an agent outsourced by the company?  
(persons employed as in December who answered the additional survey/single answer)  
(%)

	n	Yes	No	I don't know
2019 Total	29223	12.8	65.6	21.6
Employees Total	24649	14.5	61.4	24.1
Regular employee	14722	18.2	63.9	17.8
15 - 24 years old	880	15.7	54.1	30.2
25 - 34 years old	3347	19.2	60.0	20.8
35 - 44 years old	4060	18.3	65.3	16.4
45 - 54 years old	3906	18.6	65.7	15.6
55 - 64 years old	2109	18.2	65.0	16.8
65 years old and over	420	11.0	80.7	8.2
Non-regular employee	9778	9.0	57.8	33.3
15 - 24 years old	1318	6.2	55.5	38.3
25 - 34 years old	1270	10.2	56.6	33.2
35 - 44 years old	1642	8.9	57.7	33.5
45 - 54 years old	1865	10.1	55.3	34.6
55 - 64 years old	1868	11.4	56.3	32.3
65 years old and over	1815	6.5	64.3	29.2
Executive of company or corporation/Self employed worker	4019	3.8	87.8	8.4
15 - 24 years old	183	6.0	68.4	25.6
25 - 34 years old	259	5.2	81.3	13.5
35 - 44 years old	487	3.9	87.7	8.4
45 - 54 years old	829	3.2	89.8	7.0
55 - 64 years old	917	4.3	88.7	7.0
65 years old and over	1345	3.1	90.0	6.9
Family worker/Other type of employment	703	3.5	84.1	12.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
Grey-shaded numbers have smaller score by 5 points and over.

Q10 Please choose applicable items regarding measures against harassment at your work place.  
(4) Is there any harassment consulting service outside the company, for example, by an agent outsourced by the company?

- Measures against harassment at the work place: (4) Is there any harassment consulting service outside the company, for example, by an agent outsourced by the company?  
(persons employed as in December who answered the additional survey/single answer)  
(%)

	n	Yes	No	I don't know
2019 Total	29223	12.8	65.6	21.6
Employees Total	24649	14.5	61.4	24.1
<b>Male total</b>	<b>16288</b>	<b>15.0</b>	<b>66.7</b>	<b>18.3</b>
Regular employee	9978	19.9	62.6	17.5
15 - 24 years old	482	18.2	52.6	29.2
25 - 34 years old	2124	21.2	59.2	19.6
35 - 44 years old	2816	19.3	64.2	16.5
45 - 54 years old	2775	20.4	63.9	15.7
55 - 64 years old	1502	20.3	62.3	17.4
65 years old and over	279	12.1	79.4	8.5
Non-regular employee	3264	10.1	58.6	31.3
15 - 24 years old	608	5.2	58.4	36.4
25 - 34 years old	435	10.2	58.9	30.9
35 - 44 years old	351	10.6	58.1	31.2
45 - 54 years old	312	10.6	58.6	30.7
55 - 64 years old	674	15.2	55.4	29.4
65 years old and over	883	9.0	61.2	29.8
Executive of company or corporation/Self employed worker	2813	4.1	89.6	6.3
15 - 24 years old	87	4.1	69.4	26.5
25 - 34 years old	148	4.7	83.3	12.0
35 - 44 years old	310	4.5	91.1	4.4
45 - 54 years old	591	3.6	92.1	4.2
55 - 64 years old	671	5.0	89.5	5.5
65 years old and over	1006	3.6	90.2	6.1
Family worker/Other type of employment	233	5.4	80.0	14.7
<b>Female total</b>	<b>12934</b>	<b>10.0</b>	<b>64.3</b>	<b>25.7</b>
Regular employee	4744	14.6	66.7	18.7
15 - 24 years old	398	12.8	56.0	31.3
25 - 34 years old	1224	15.6	61.5	22.9
35 - 44 years old	1243	15.9	67.8	16.3
45 - 54 years old	1131	14.2	70.3	15.5
55 - 64 years old	607	13.1	71.5	15.3
65 years old and over	141	8.9	83.5	7.6
Non-regular employee	6514	8.4	57.3	34.2
15 - 24 years old	710	7.1	53.0	39.8
25 - 34 years old	835	10.2	55.4	34.4
35 - 44 years old	1291	8.4	57.6	34.1
45 - 54 years old	1554	10.0	54.6	35.4
55 - 64 years old	1194	9.2	56.8	33.9
65 years old and over	932	4.2	67.1	28.7
Executive of company or corporation/Self employed worker	1206	3.0	83.8	13.2
15 - 24 years old	96	7.7	67.6	24.8
25 - 34 years old	111	5.8	78.7	15.6
35 - 44 years old	177	3.0	81.8	15.3
45 - 54 years old	237	2.0	84.2	13.8
55 - 64 years old	246	2.5	86.4	11.1
65 years old and over	339	1.8	89.1	9.1
Family worker/Other type of employment	470	2.5	86.2	11.3

- Measures against harassment at the work place: (5) Is there any harassment awareness handbook prepared or distributed?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
2019 Total	29223	16.6	70.2	13.2
Employees Total	24649	18.8	66.6	14.6
Regular employee	14722	22.5	66.1	11.4
15 - 24 years old	880	19.7	59.7	20.7
25 - 34 years old	3347	20.9	64.5	14.5
35 - 44 years old	4060	20.9	68.6	10.5
45 - 54 years old	3906	23.7	66.8	9.4
55 - 64 years old	2109	28.4	62.3	9.3
65 years old and over	420	14.4	81.1	4.5
Non-regular employee	9778	13.3	67.5	19.3
15 - 24 years old	1318	7.0	67.4	25.6
25 - 34 years old	1270	12.2	67.8	20.0
35 - 44 years old	1642	11.8	68.7	19.5
45 - 54 years old	1865	14.2	65.8	19.9
55 - 64 years old	1868	19.0	63.3	17.7
65 years old and over	1815	13.0	72.1	14.9
Executive of company or corporation/Self employed worker	4019	5.1	88.8	6.1
15 - 24 years old	183	6.1	67.4	26.5
25 - 34 years old	259	7.1	83.0	9.9
35 - 44 years old	487	3.9	89.6	6.5
45 - 54 years old	829	3.3	91.7	5.0
55 - 64 years old	917	5.8	89.9	4.3
65 years old and over	1345	5.6	90.0	4.4
Family worker/Other type of employment	703	5.4	86.7	8.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 Please choose applicable items regarding measures against harassment at your work place.

(5) Is there any harassment awareness handbook prepared or distributed?



- Measures against harassment at the work place: (5) Is there any harassment awareness handbook prepared or distributed?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
<b>2019 Total</b>	29223	16.6	70.2	13.2
<b>Employees Total</b>	24649	18.8	66.6	14.6
<b>Male total</b>	16288	19.7	69.0	11.3
Regular employee	9978	25.3	63.6	11.1
15 – 24 years old	482	20.7	55.5	23.7
25 – 34 years old	2124	24.3	61.7	14.1
35 – 44 years old	2816	22.3	67.2	10.5
45 – 54 years old	2775	26.9	64.1	9.0
55 – 64 years old	1502	32.4	58.4	9.2
65 years old and over	279	17.3	77.6	5.1
Non-regular employee	3264	15.5	66.8	17.7
15 – 24 years old	608	7.2	68.7	24.2
25 – 34 years old	435	12.6	67.7	19.7
35 – 44 years old	351	12.7	71.1	16.2
45 – 54 years old	312	13.5	70.3	16.3
55 – 64 years old	674	23.8	60.2	15.9
65 years old and over	883	18.2	67.1	14.7
Executive of company or corporation/Self employed worker	2813	5.6	90.0	4.4
15 – 24 years old	87	3.6	66.9	29.5
25 – 34 years old	148	7.7	84.5	7.8
35 – 44 years old	310	4.7	91.4	3.9
45 – 54 years old	591	3.3	93.0	3.8
55 – 64 years old	671	6.9	90.3	2.8
65 years old and over	1006	6.1	90.5	3.4
Family worker/Other type of employment	233	7.3	79.5	13.2
<b>Female total</b>	12934	12.7	71.7	15.6
Regular employee	4744	16.5	71.5	12.0
15 – 24 years old	398	18.4	64.6	17.0
25 – 34 years old	1224	15.1	69.6	15.3
35 – 44 years old	1243	17.8	71.8	10.4
45 – 54 years old	1131	15.9	73.6	10.5
55 – 64 years old	607	18.5	71.9	9.6
65 years old and over	141	8.6	88.1	3.3
Non-regular employee	6514	12.1	67.8	20.1
15 – 24 years old	710	6.8	66.3	26.8
25 – 34 years old	835	12.0	67.8	20.2
35 – 44 years old	1291	11.6	68.0	20.4
45 – 54 years old	1554	14.4	65.0	20.7
55 – 64 years old	1194	16.3	65.0	18.8
65 years old and over	932	8.0	76.9	15.1
Executive of company or corporation/Self employed worker	1206	4.0	86.0	10.0
15 – 24 years old	96	8.4	67.8	23.8
25 – 34 years old	111	6.4	81.0	12.6
35 – 44 years old	177	2.5	86.5	11.0
45 – 54 years old	237	3.2	88.5	8.3
55 – 64 years old	246	2.9	89.0	8.2
65 years old and over	339	4.0	88.7	7.3
Family worker/Other type of employment	470	4.4	90.2	5.4

- Measures against harassment at the work place: (6) Are lectures or workshops regarding harassment held for managers?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
2019 Total	29223	15.3	61.2	23.5
Employees Total	24649	17.3	56.4	26.3
Regular employee	14722	23.2	57.1	19.6
15 - 24 years old	880	17.9	50.6	31.5
25 - 34 years old	3347	22.7	55.5	21.8
35 - 44 years old	4060	22.4	59.2	18.4
45 - 54 years old	3906	25.1	57.6	17.4
55 - 64 years old	2109	26.8	53.8	19.5
65 years old and over	420	12.2	76.9	10.9
Non-regular employee	9778	8.4	55.4	36.2
15 - 24 years old	1318	5.0	59.5	35.4
25 - 34 years old	1270	8.3	58.8	33.0
35 - 44 years old	1642	8.3	58.2	33.5
45 - 54 years old	1865	10.2	51.4	38.4
55 - 64 years old	1868	11.0	49.7	39.3
65 years old and over	1815	6.6	57.5	35.8
Executive of company or corporation/Self employed worker	4019	5.0	86.5	8.4
15 - 24 years old	183	5.8	64.6	29.6
25 - 34 years old	259	5.7	82.1	12.2
35 - 44 years old	487	3.5	87.7	8.8
45 - 54 years old	829	4.1	89.5	6.5
55 - 64 years old	917	5.9	88.1	6.0
65 years old and over	1345	5.4	87.1	7.5
Family worker/Other type of employment	703	3.9	82.2	13.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
Grey-shaded numbers have smaller score by 5 points and over.

Q10 Please choose applicable items regarding measures against harassment at your work place.  
(6) Are lectures or workshops regarding harassment held for managers?

- Measures against harassment at the work place: (6) Are lectures or workshops regarding harassment held for managers?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
<b>2019 Total</b>	29223	15.3	61.2	23.5
<b>Employees Total</b>	24649	17.3	56.4	26.3
<b>Male total</b>	16288	19.0	60.6	20.4
Regular employee	9978	25.8	54.5	19.6
15 – 24 years old	482	19.3	46.2	34.5
25 – 34 years old	2124	24.9	53.3	21.8
35 – 44 years old	2816	24.3	57.5	18.3
45 – 54 years old	2775	27.6	54.9	17.5
55 – 64 years old	1502	30.7	49.5	19.8
65 years old and over	279	15.5	72.6	12.0
Non-regular employee	3264	10.3	54.8	34.8
15 – 24 years old	608	5.7	60.3	34.0
25 – 34 years old	435	8.5	57.8	33.7
35 – 44 years old	351	8.5	61.2	30.2
45 – 54 years old	312	8.5	58.6	32.8
55 – 64 years old	674	15.9	45.3	38.8
65 years old and over	883	11.5	53.0	35.5
Executive of company or corporation/Self employed worker	2813	5.8	87.8	6.4
15 – 24 years old	87	3.4	63.2	33.4
25 – 34 years old	148	6.7	80.8	12.5
35 – 44 years old	310	4.1	90.7	5.2
45 – 54 years old	591	4.6	91.0	4.4
55 – 64 years old	671	6.7	89.1	4.2
65 years old and over	1006	6.7	87.2	6.1
Family worker/Other type of employment	233	5.4	76.1	18.6
<b>Female total</b>	12934	10.7	61.9	27.4
Regular employee	4744	17.8	62.6	19.5
15 – 24 years old	398	16.1	56.0	27.8
25 – 34 years old	1224	19.0	59.3	21.7
35 – 44 years old	1243	18.1	63.1	18.8
45 – 54 years old	1131	18.8	64.1	17.1
55 – 64 years old	607	17.1	64.4	18.5
65 years old and over	141	5.9	85.5	8.6
Non-regular employee	6514	7.4	55.7	36.8
15 – 24 years old	710	4.4	58.9	36.6
25 – 34 years old	835	8.1	59.3	32.6
35 – 44 years old	1291	8.2	57.4	34.4
45 – 54 years old	1554	10.5	50.0	39.5
55 – 64 years old	1194	8.2	52.3	39.6
65 years old and over	932	2.1	61.8	36.1
Executive of company or corporation/Self employed worker	1206	3.2	83.6	13.2
15 – 24 years old	96	8.0	65.8	26.2
25 – 34 years old	111	4.4	83.8	11.8
35 – 44 years old	177	2.5	82.5	15.0
45 – 54 years old	237	2.8	85.5	11.6
55 – 64 years old	246	3.9	85.3	10.8
65 years old and over	339	1.6	86.6	11.8
Family worker/Other type of employment	470	3.2	85.2	11.6

- Measures against harassment at the work place: (7) Do you use questionnaires or other methods to ascertain the actual status of harassment in your company?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
2019 Total	29223	15.0	66.9	18.1
Employees Total	24649	16.8	63.3	19.8
Regular employee	14722	20.8	64.0	15.2
15 - 24 years old	880	23.4	53.7	22.9
25 - 34 years old	3347	22.4	60.9	16.7
35 - 44 years old	4060	20.8	65.4	13.8
45 - 54 years old	3906	19.8	66.5	13.8
55 - 64 years old	2109	21.3	62.9	15.9
65 years old and over	420	11.0	78.7	10.3
Non-regular employee	9778	10.9	62.5	26.7
15 - 24 years old	1318	8.6	64.2	27.2
25 - 34 years old	1270	11.1	63.7	25.1
35 - 44 years old	1642	11.4	62.6	26.0
45 - 54 years old	1865	12.6	59.9	27.5
55 - 64 years old	1868	12.6	59.1	28.3
65 years old and over	1815	8.2	66.3	25.5
Executive of company or corporation/Self employed worker	4019	5.5	85.4	9.1
15 - 24 years old	183	8.6	61.8	29.6
25 - 34 years old	259	7.6	81.8	10.6
35 - 44 years old	487	3.9	86.7	9.3
45 - 54 years old	829	3.8	89.0	7.2
55 - 64 years old	917	6.4	86.5	7.1
65 years old and over	1345	5.6	86.0	8.4
Family worker/Other type of employment	703	4.6	84.1	11.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
Grey-shaded numbers have smaller score by 5 points and over.

Q10 Please choose applicable items regarding measures against harassment at your work place.  
(7) Do you use questionnaires or other methods to ascertain the actual status of harassment in your company?

■ Measures against harassment at the work place: (7) Do you use questionnaires or other methods to ascertain the actual status of harassment in your company?  
 (persons employed as in December who answered the additional survey/single answer)  
 (%)

	n	Yes	No	I don't know
2019 Total	29223	15.0	66.9	18.1
Employees Total	24649	16.8	63.3	19.8
Male total	16288	17.5	66.1	16.4
Regular employee	9978	22.9	61.4	15.7
15 - 24 years old	482	27.2	47.9	24.9
25 - 34 years old	2124	24.5	58.4	17.1
35 - 44 years old	2816	22.5	63.2	14.3
45 - 54 years old	2775	21.7	64.1	14.2
55 - 64 years old	1502	23.9	59.2	17.0
65 years old and over	279	12.8	76.4	10.8
Non-regular employee	3264	11.3	61.8	26.9
15 - 24 years old	608	7.5	66.5	25.9
25 - 34 years old	435	10.6	64.0	25.3
35 - 44 years old	351	10.5	62.7	26.7
45 - 54 years old	312	8.3	65.7	25.9
55 - 64 years old	674	15.2	56.9	28.0
65 years old and over	883	12.6	59.4	27.9
Executive of company or corporation/Self employed worker	2813	6.3	86.7	7.0
15 - 24 years old	87	8.0	60.4	31.7
25 - 34 years old	148	8.4	81.0	10.6
35 - 44 years old	310	4.5	90.0	5.5
45 - 54 years old	591	4.1	90.6	5.3
55 - 64 years old	671	7.7	87.2	5.0
65 years old and over	1006	6.8	86.1	7.1
Family worker/Other type of employment	233	6.7	79.7	13.6
Female total	12934	11.9	67.9	20.2
Regular employee	4744	16.5	69.3	14.2
15 - 24 years old	398	18.8	60.7	20.4
25 - 34 years old	1224	18.7	65.2	16.1
35 - 44 years old	1243	17.0	70.4	12.6
45 - 54 years old	1131	14.9	72.4	12.7
55 - 64 years old	607	14.8	72.1	13.1
65 years old and over	141	7.3	83.4	9.2
Non-regular employee	6514	10.6	62.8	26.6
15 - 24 years old	710	9.5	62.2	28.3
25 - 34 years old	835	11.4	63.6	25.0
35 - 44 years old	1291	11.6	62.5	25.8
45 - 54 years old	1554	13.4	58.8	27.8
55 - 64 years old	1194	11.2	60.3	28.5
65 years old and over	932	4.1	72.8	23.1
Executive of company or corporation/Self employed worker	1206	3.5	82.5	13.9
15 - 24 years old	96	9.2	63.1	27.7
25 - 34 years old	111	6.6	82.9	10.5
35 - 44 years old	177	3.0	81.0	16.0
45 - 54 years old	237	3.2	84.8	12.0
55 - 64 years old	246	2.8	84.5	12.7
65 years old and over	339	2.0	85.6	12.4
Family worker/Other type of employment	470	3.6	86.2	10.2

■ Measures against harassment at the work place: (8) Does the company's top management communicate its policy on harassment, such as by having company executives speak out against harassment?  
 (persons employed as in December who answered the additional survey/single answer)  
 (%)

	n	Yes	No	I don't know
2019 Total	29223	14.7	62.9	22.4
Employees Total	24649	15.8	59.6	24.6
Regular employee	14722	19.7	61.7	18.6
15 - 24 years old	880	16.4	53.5	30.1
25 - 34 years old	3347	19.4	59.7	20.9
35 - 44 years old	4060	19.3	64.4	16.3
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55 - 64 years old	1868	11.9	53.7	34.4
65 years old and over	1815	11.1	58.7	30.1
Executive of company or corporation/Self employed worker	4019	9.7	79.9	10.3
15 - 24 years old	183	6.2	62.3	31.5
25 - 34 years old	259	9.5	75.7	14.8
35 - 44 years old	487	5.9	83.6	10.5
45 - 54 years old	829	8.6	83.0	8.4
55 - 64 years old	917	11.9	81.1	7.1
65 years old and over	1345	10.9	79.1	9.9
Family worker/Other type of employment	703	4.7	79.1	16.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 Please choose applicable items regarding measures against harassment at your work place.

(8) Does the company's top management communicate its policy on harassment, such as by having company executives speak out against harassment?

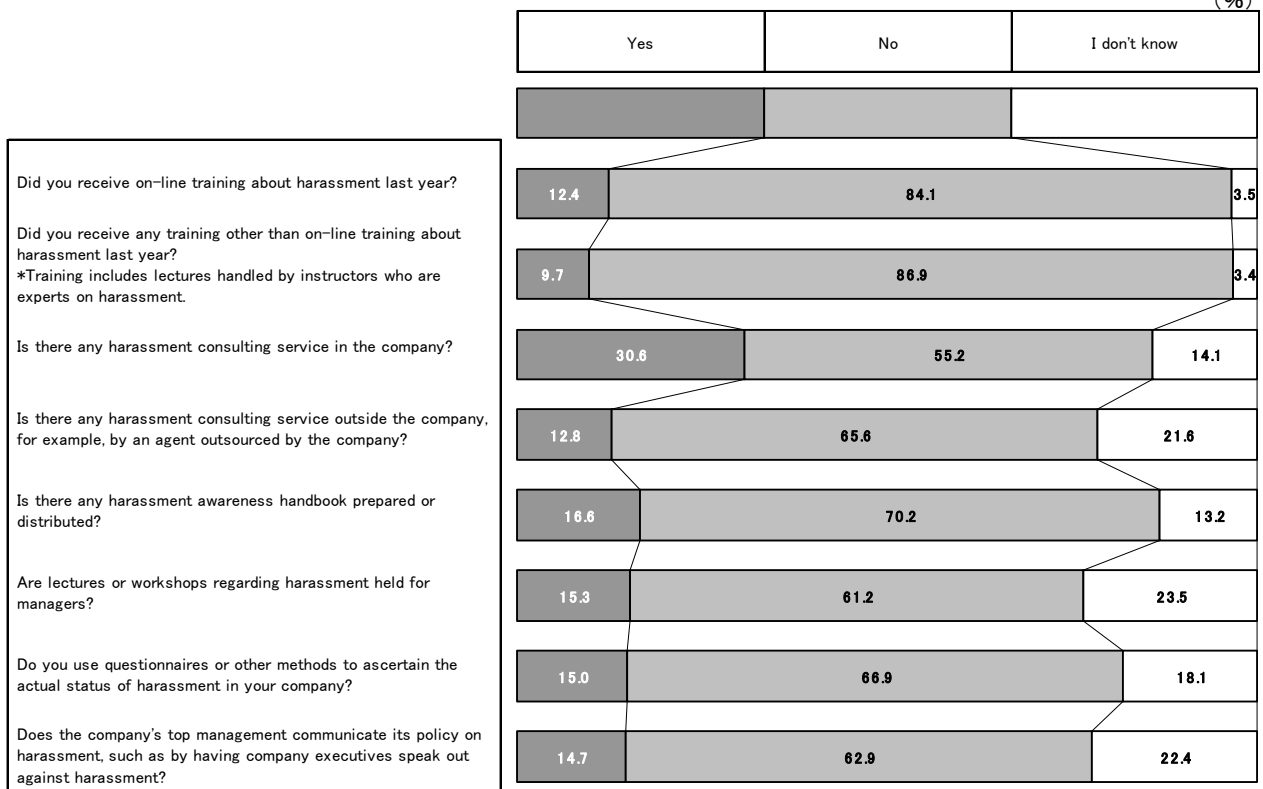
- Measures against harassment at the work place: (8) Are company executives raising awareness to prevent harassment or the top management informing about harassment policies to employees?  
(persons employed as in December who answered the additional survey/single answer)

(%)

	n	Yes	No	I don't know
<b>2019 Total</b>	29223	14.7	62.9	22.4
<b>Employees Total</b>	24649	15.8	59.6	24.6
<b>Male total</b>	16288	17.8	62.8	19.3
Regular employee	9978	21.8	59.8	18.4
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55 - 64 years old	1502	25.9	55.4	18.8
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45 - 54 years old	312	10.1	60.1	29.8
55 - 64 years old	674	15.6	51.6	32.8
65 years old and over	883	15.4	54.9	29.7
Executive of company or corporation/Self employed worker	2813	11.6	80.6	7.7
15 - 24 years old	87	4.8	57.0	38.1
25 - 34 years old	148	10.7	74.8	14.5
35 - 44 years old	310	7.5	86.7	5.9
45 - 54 years old	591	10.3	84.3	5.4
55 - 64 years old	671	13.6	82.1	4.3
65 years old and over	1006	13.2	78.6	8.3
Family worker/Other type of employment	233	5.9	76.1	18.0
<b>Female total</b>	12934	10.7	63.0	26.2
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65 years old and over	339	4.4	80.8	14.9
Family worker/Other type of employment	470	4.1	80.6	15.3

■ Measures against harassment at the work place (persons employed as in December who answered the additional survey/single answer)

(%)



Q10 Please choose applicable items regarding measures against harassment at your work place.