

# HR テクノロジーマップ 42 領域

内部人材

外部人材

## ソーシング

## エンゲージメント

## 選考

## 採用

**CAMPUS & EARLY CAREER**

- COLLEGE RECRUITER
- PARKER DEWEY
- Door of Clubs
- Chegg Internships
- piazza talent solutions
- SYMPPLICITY
- Highered
- iHandshake
- headstart
- RAKUNA
- RIPPLEMATCH
- RelishCareers
- Quinnica
- Tallo
- GOODWALL
- UNIBUDDY
- WayUp
- yello
- Forge

**JOB BOARD AGGREGATORS**

- jooble
- adzuna
- indeed
- nexxt
- jobrapido
- LinkUp
- talent.com

**SOCIAL NETWORKS**

- FAIRYBOARDS
- LinkedIn
- GitHub
- TikTok
- RALLYPOINT
- doximity
- fishbowl
- Instagram
- facebook
- drizzle
- reddit
- slackoverflow

**CANDIDATE COMMUNICATION & BOTS**

- EVA
- impress
- talkpush
- twilio
- ROBORECRUITER
- grayscale
- Emissary
- PARADOX
- CloudCall
- GO Hire
- Mixmax
- TextUs
- text-em-all
- recruitee
- SENSE
- OR
- yellow.ai

**RECRUITMENT MARKETING PLATFORM**

- volcanic
- ATTRAX
- recruitee
- radancy
- smartdreamers
- PageUp
- SYMPHONY TALENT

**BEHAVIORAL ASSESSMENTS**

- Bryq
- wonderlic
- aptology
- green spartan
- ARCTIC SHORES
- humantelligence
- GOODECO
- goshaba
- SCOUTIBLE
- Crystal
- pymetrics
- SOVA
- harver
- Criteria
- TALOGY
- SHL
- plum
- wisnio
- nemesysco
- traitify
- voicesense
- nieple
- seedlink
- weirdly
- empirical
- etu

**BACKGROUND CHECKS**

- JDP
- Checkr
- accurate
- oppil
- sterling
- veremark
- INTELI
- Velty
- FAMA
- certn

**REFERENCE CHECKS**

- XREF
- Checkster
- KodiakHR
- Credly
- HiPeople
- SKILLSURVEY

**API CONNECTORS**

- JobRobotix
- argyle
- aota
- boomi
- InFlight
- MERGE
- MuleSoft
- JobSync
- Joynd
- snaplogic

**AI & ALGORITHM AUDIT**

- ORCAA
- Holistic AI
- credo.ai
- fiddler
- aporia

**JOB BOARDS**

- AngelList
- flexjobs
- capango
- CAREERBUILDER
- MONSTER
- Dice
- iHire
- Google
- goldi
- irploi
- JOPWELL
- LADDERS
- naukri.com
- seek
- snagajob
- idealist
- startups
- CareerVitals
- JOBBIO
- Remotive
- Jobcase
- wavely
- Wanderly
- ZipRecruiter

**JOB DISTRIBUTION**

- broodoo
- CareerPlug
- JobElephant
- join
- Circa
- datafrenzy
- jobg
- eQuest
- idibu
- LOGICMELON
- JOBTARGET

**SOCIAL SEARCH**

- Talenta
- stout
- Censia
- fetcher
- humanpreviews
- findem
- entelo
- ContactOut
- AmazingHiring

**JOB POST OPTIMIZATION**

- Digi-Me
- datapeople
- Lumina
- HeadPilot
- videoomy
- Jobiaki
- OPTIMAL ONGIG
- Sparc
- RM
- RoleMapper
- textio
- Routly
- VIZI

**CANDIDATE RELATIONSHIP MANAGEMENT**

- GRIP/PEOPLE
- phenom
- eightfold.ai
- PeoplePath
- Ascendify
- Avature
- Beamery
- thrive
- zwayam
- CandidateID
- Gem
- Teamable
- TALEMETRY

**INTERVIEW MANAGEMENT TOOLS**

- EVIS
- Prelude
- CRONOBY
- guide
- OnceHub
- BrightHire
- rooster
- Honeit
- goodtime
- interviewer
- Shortlister
- HUMANLY
- TalVista
- Reschede
- Yobs

**SKILL ASSESSMENTS**

- imocha
- vervoe
- karat
- PLURALSIGN
- eSkill
- CoderPad
- deli
- Codility
- CodnGame
- interviewing.io
- CODESIGNAL
- kaggle
- emersion
- DevSkiller
- HackerRank
- Byteboard
- correlation-one
- InterviewBit
- ackerearth
- adaface
- TestGorilla
- Filtered
- language-zen

**ROBOTIC PROCESS AUTOMATION**

- appian
- Honeycode
- akabof
- ANYWHERE
- DATAMATICS
- celonis
- blueprism
- KOFAX
- Microsoft Power Platform
- WorkFusion
- UiPath
- Spanco
- NICE

**ATS CORPORATIONS**

- Apploi
- Applied
- breezy
- Teamtailor
- cornerstone
- SAP SuccessFactors
- PeopleFluent
- Oleeo
- comeet
- JazzHR
- greenhouse
- workday
- workable
- JOBVITE
- occupop
- simplicant
- SilkRoad
- LEVER
- icims
- recruitee
- Flora Recruit
- SmartRecruiters

**RECRUITER MARKETPLACES**

- BOUNTYJOBS
- CBREX
- DireqLink
- gustav
- Reflik
- HIRING HUB
- Visage
- NetOne
- RECRUITER
- Recruiter.com
- AQUENT
- scout24

**REFERRAL TOOLS**

- Alairo
- boon
- CANDIDATE
- consider
- employee referrals
- Employ/Us
- HireUp
- enn
- HUNT CLUB
- ReferralRock
- StaffingReferrals
- Talentedrop
- Teamable
- WorkTaps

**SOCIAL CV & RESUME BUILDER**

- kiokresume
- onlineresume
- Talent Inc.
- VisualCV
- cvmaker
- Intry
- resumecom
- ResumeCoach
- Jobscan
- ResumeGenius
- yuduuy
- Jäbörd
- Ethancv

**CAREER ADVICE & COACHING**

- skye
- thelighthouse
- CareerExplorer
- CASECOACH
- goCoach
- teal
- CHIFFHIRE
- Conversations
- levels.fyi
- vmock
- BOLDLY
- the Commons

**EMPLOYER REVIEWS**

- JobCrowd
- RateMyEmployer.co
- COMPARABLY
- careerbliss
- INDEPENDENT
- hunuun
- Equality Check
- chezie
- glassdoor

**EMPLOYER BRAND MANAGEMENT**

- ambassador
- builtin
- Ambassify
- cultureHQ
- careerarc
- PowerFly
- candidate.ly
- GaggleAMP
- everyonesocial
- themuse
- The Martec
- firstup
- PostBeyond
- LINK HUMANS
- VERCIDA
- untapped
- MERITGRACY

**LABOR MARKET INTELLIGENCE**

- atalismatic
- Gartner
- TalentNeuron
- revelio labs
- CHMURA
- SkyHive
- Lightcast
- HORSEFLY
- draup
- GREENWICH HR
- Stratigens
- LaborIQ
- Thinknum
- PeopleTicker
- People Data Labs
- Brightfield
- claro

**VIDEO INTERVIEWING**

- ASTRONAUT
- Cangrade
- sapia
- SPARK HIRE
- Outmatch
- HireVue
- interview
- Hireflix
- TALVIEW
- knockri
- nieple
- interviewwise
- interview suite
- myInterview
- Modern Hire
- videoBI
- Recright
- vidCruiter
- Jobatar
- oato
- shine
- willo

**HIRING ANALYTICS**

- Perception Predict
- FULCRUM
- MicroStrategy
- INSIGHT SQUARED
- foresight
- cubel9
- crunchr
- talenthub
- Searchlight
- crosschq
- OneModel
- Talentech
- SURVALE
- VISIAR
- talentegy
- Qlik
- Divarseth

**DEPLOYMENT SYSTEMS**

- ARRIVED
- ((sirenum))
- realday
- WorkNow
- shiftboard
- ubeya
- ROTA
- (allwork)
- NextCrew
- nowsta
- TIMESAIVED
- WorkN
- Staff.App

**TEMPORARY LABOR MARKETPLACE - ONSITE**

- Nomad
- SHIFTSmart
- trusted
- jitjatjo
- jobble
- bluecrew
- swipejobs
- workrise
- FIELD NATION
- Wenele
- enferm.

**CROWDSOURCING**

- 99designs
- amazon
- mechanical turk
- clickworker
- CROWDWORKS
- freelancer
- DesignCrowd
- MindSumo
- topcoder

**TEMPORARY LABOR MARKETPLACE - REMOTE**

- Toptal
- WorkGenius
- CATALANI
- fiiverr
- Lancers
- Andela
- GLG
- upwork
- VETTE.io
- PARO
- outfit
- TalMix
- THEMOMPROJECT
- Turing
- Graphite

**MATCHING SYSTEMS**

- vett.dai
- sovren
- HiredScore
- daXtra
- ideal
- pocketrecruiter
- tilr
- textkernel
- ARYA
- thistway
- HiringSolved

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- ambassador
- builtin
- Ambassify
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- PowerFly
- candidate.ly
- GaggleAMP
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- Thinknum
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- People Data Labs
- Brightfield
- claro

**CONTRACTOR PAYROLL PLATFORMS**

- deel
- greenlight
- papayaglobal
- remote
- oyster
- Velocity Global
- omnipresent

**DIRECT SOURCING**

- twago
- WorkLlama
- talentnet
- Alvius
- Kelly helixux
- livehire
- Elevate
- opptly
- WILLHIRE

**ATS STAFFING COMPANIES**

- AVIONTE
- Automated Business Designs
- tempworks
- Bullhorn
- CATS
- Crelate
- JobDiva
- TARGET RECRUIT
- brightmove
- oorwin
- JobAdder
- Staff | professional advantages
- MERCURY

**VENDOR MANAGEMENT SYSTEMS**

- JoinedUp
- beeline
- iLabor
- skillstream
- ELEVATED RESOURCES INC.
- prosperix
- Magnit
- SAP Fieldglass
- Utmost
- nétive
- UdGlide
- coupa
- BLUESKY
- beeline
- @simplify
- VNDLY
- indeed flex
- FLEXTRACK

