

## Survey Design of Japanese Panel Study of Employment Dynamics

### 1. Outline of the Survey

Purpose of the Survey	Reveal dynamics and variation of employment and non-employment all over the country
Items surveyed	Status of employment, Living dynamics, Status of initial and previous employment, Attribute of individual person of the Previous one year
Survey volume	about 100 questions      Survey 2019: 120 questions

### 2. Period of the Survey

Survey period	Survey period is fixed as every January January 11 ~ January 31, 2019
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### 3. Coverage of the Survey

Survey districts	All over the country
Conditions of persons	Male and female 15 years old and over to be surveyed
Exclusion conditions	None (no condition on occupation/survey cooperation records)

### 4. Method of the Survey

Survey technique	Internet monitoring survey (Sample survey)
Sampling method	Extract persons satisfied the conditions by the monitor (Mighty monitor) possessed by Intage Inc.
Sample design	Based on “Labour force survey” data of Statistics Bureau, Ministry of Internal Affairs and Communications, allocation was implemented by gender, stratified age group, type of employment, district block, education background. The allocation was set to reflect the population. However, as for 10s of non-labour force, and 70 years old and over, the allocation was adjusted less than actual count of persons.
Effective collection count/effective collection rate	<p>Survey 2019: 62,415 samples</p> <p>* From Survey 2018 onwards, each survey consists of 3 sample types, continued (previous year answerers), additional (new answerers of the year) and revived (answerers of Survey before 2017 who didn't answer Survey 2018).</p> <ul style="list-style-type: none"> <li>• Continued samples (continuous answerers since last year): 38,451 persons Persons requested: 48,510    Effective collection rate: 79.3%</li> <li>• Additional samples (new answerers, this year): 20,315 persons Persons requested: 30,690    Effective collection rate: 66.2%</li> <li>• Revived samples (no answer in survey 2017, but answered in 2016): 3,649 persons Persons requested: 15,617    Effective collection rate: 23.4%</li> </ul> <p>* 20 samples out of the above are excluded from aggregating subjects due to overseas emigration</p>

### 5. Aggregation Method

Weighted sampling aggregation	Weighted sampling aggregation is necessary to implement aggregation according to the population construction since the collection was conducted with less allocation than actual count of persons for 10s of non-labour force, and 70 years old and over.
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## 1. Outline of the Survey

In Japanese Panel Study of Employment Dynamics, following items were questioned in survey 2019 for the purpose of grasping status of employment, living dynamics, etc. during the previous one year prior to the survey (in case of survey 2019, one year period of 2018).

Attribute		Status of the Previous One Year	
Q1	Gender	Q56	Level of happiness
Q2	Age	Q57	Life satisfaction
Q3	Birth month and year	Q58	Annual events and living
Q4	Present residential place	Q59	Annual occupational events
Q5	Final educational background	Q60	Self-development activities
Q6	Graduated faculty	Q61	Holiday acquisition condition
Q7	Present school year	Q62	Rate of taking paid leaves
Q7-1	Faculty to plan to graduate from	Q63	Stress
Q8	Dropout experience	Q64	Income source of living expenses
Q9	Marital status	Q65	How to cover the living expenses
Q10	With or without a child/children	Q66	Job upskilling
Q11	Number of children	Q67	On-the-Job-Training opportunity
Q12	Age of the eldest child	Q68	Off-the-Job-Training opportunity
Q12	Age of the youngest child	Q69	With or without self-development
Q13	Type of residence	Q70	Work place status
Q14	Cohabiter	Q71	Nature of work
Q15	Principal household income earner	Q72	Job satisfaction
Q16-1	Labour force status of January 2018~April 2018	Q73	Stress of taking balance of work and family life
Q16-2	Labour force status of May 2018~August 2018	<b>Status of Second Job</b>	
Q16-3	Labour force status of September 2018~November 2018	Q74	With or without taking second job
Q17	Labour force status of December 2018	Q75	Desire to take second job
<b>Status as in Last December</b>		Q76	Reasons of desire to take second job
Q18	Type of working	Q77	Reasons of taking second job
Q19	Type of employment	Q78-1	Type of working of the highest income second job
Q20	With or without store	Q78-2	Content of work of the highest income second job
Q21	Reasons of being engaged in work as in December	Q78-3	Specific work content of second job
Q22	Reasons of absence from work	Q78-4	With or without store of second job
Q23	Could be engaged in work upon availability?	Q78-5	Number of the second jobs
Q24	Desire to work	Q79	Working hours per week of the second jobs
Q25	Degree of desire to work	<b>Status of Initial Employment</b>	
Q26	With or without job seeking	Q80	Type of working of initial employment
Q27	Reasons of seeking no job	Q81	Industry of initial employment
Q28	Reasons of unemployment	Q82	Number of employees of initial employment
Q29	The reason of no desire to work	Q83	Occupation of initial employment
Q30	Industry	<b>Status of Previous Employment</b>	
Q31	Number of employees	Q84	Type of working of previous employment
Q32	Occupation	Q85	Industry of previous employment
Q33	Position title	Q86	Number of employees of previous employment
Q34	With or without employment contract term	Q87	Occupation of previous employment
Q35	Employment contract term	Q88	Number of working days/hours in previous employment
Q36	Status of employment (unemployment) insurance coverage	Q89	Annual income of previous employment
Q37	Working days and hours per week	Q90	Channels to find current place of work
Q38	Overtime work system	Q91	Order of timing between the last resignation and adoption of current employment
Q39	Existence of overtime work/dynamics	Q92	Reasons of the resignation
Q40	Existence of desire for increase or decrease of working time	<b>Status around the Delivery of the Youngest Child</b>	
Q41	Degree of increase or decrease of working time	Q93・Q95	Working status before and after the birth of your youngest child / child of currently one year old
Q42	Possibility of increase of working time and work content	Q94・Q96	Social system used at the birth of your youngest child / child of currently one year old
Q43	Reason of not being able to increase working time despite desire	<b>Others</b>	
Q44	Salary payment method	Q97	Residential place
Q45	Hourly rate	Q98	Academic achievement at the last junior high school year
Q46	Work flexibility	Q99	Month and year of school graduation, month and year of entry to and resignation from the initial employment, month and year of entry to and resignation from the previous employment, month and year of entry to the current employment
Q47	Working place	Q100	Annual income of the previous year (main job, second job, non-occupational)
Q48	Commuting methods	Q101	With whom can you consult?
Q49-1	Time for living (Commutation)	Q102	Type of working of the spouse
Q49-2	Time for living (Housework, childcare)	Q103	Event in work (resignation or employment of spouse)
Q50	Time for telework	Q104	Annual income of the spouse
Q51	Status of telework system introduction and adoption	Q105	With or without doing nursing care
Q52	Subject person to telework system	Q106	Desire for changing or hunting job
Q53	Number of resignation times in the past	Q107	Approach taken related to future career plan in the past one year
Q54	Existence of unemployment (absence) period	Q108	Desired future plan after graduation
Q55	Unemployment (absence) period	Q109	Decision of occupation after graduation
		Q110	Job-hunting experience

## 2. Period of the Survey

As the purpose is to grasp the status of the previous one year prior to the survey period, the survey period is fixed as every January. The survey 2019 was actually implemented from January 11 to January 31, 2019.

## 3. Coverage of the Survey

The subjected persons are male and female of 15 years old and over, and without upper age limit. The survey was implemented not as a complete census but sample survey. (Refer to “4. Method of the Survey”)

## 4. Method of the Survey

Internet monitoring survey was used as the technique of survey by asking the monitors for the survey after extracting male and female of 15 years old and over. The survey applied the system to receive answers on internet screens.

When monitors are surveyed, discrepancy would be seen in age and occupation construction between monitors and the population subject to survey. In order to conduct the survey with representativeness reflecting the population as much as possible, necessary sample numbers were calculated by gender, stratified age group, type of employment, district block and education background, then collected answers aiming these numbers (allocation).

On this stage, if the samples are allocated according to the population construction, total volume of unworking groups of 10s and 70 years old and over increases and results decrease of sample numbers of working people groups on the target for the desired close analysis. Therefore, the survey was designed to obtain larger number of working people samples by allocating less figures to non-labour force of 10s, and 70 years old and over.

(Refer to Reference (1) “Production method of population value data and allocation by gender, stratified age group, type of employment, district block and education background”)

In survey 2019, at first we asked all the people who could be requested out of the answerers of survey before 2018 (continued samples and revived samples), to answer the survey. 64,127 persons could be requested for the survey as they remained in the monitor. 42,100 persons answered out of the above number. In the next stage, new answerers were extracted from the monitor and asked for the survey, imagining deficient cells to be filled up for the allocation. Out of the requested 30,690 persons, answers were obtained from 20,315 persons. In survey 2019, total number of effective samples was 62,415.

(Refer to “Reference (2) Allocation and collection count”)

## 5. Aggregation Method

Weighted sampling aggregation is necessary to implement aggregation according to the population construction so that the number of the samples can get near to the population value calculated in the stage of sample design in “4. Method of the Survey”, since less figures than actual count of persons were allocated to 10s of non-labour force, and 70 years old and over.

(Refer to “Reference (3) Calculation method of weighted values”)

It is verified that big bias can be eliminated from the survey results even compared with official statistics by allocation with smaller segmentation under consideration of the representativeness in the stage of sample design, then making correction by weighted aggregation.

(Refer to “Reference (4) Comparison of the survey results and official statistics”)

# Reference (1) Production method of population value data and allocation by gender, stratified age group, type of employment, district block and education background

## <Data production procedures>

- I. Produce population data: Produce population data using multiple official data adapting to the targeted allocation cells
- II. Correct population data for allocation: Adjust number of persons in the population
- III. Produce allocation: Make allocation adapting to the population data construction after correction

## <Data production procedures in detail>

### I. Produce population data:

Produce population data using multiple official data adapting to the targeted cells for allocation

I-i. Produce basic data

#### <Data used>

“Table II Population aged 15 years old and over by status of employment, position of employment, type of employment, marital status, and age group” from 2017 version “Labour Force Survey (Basic Tabulation) by Region” issued by Statistics Bureau, Ministry of Internal Affairs and Communications

- Extract number of persons of self-employed workers, family workers, executives of company or corporation, regular employees, non-regular employees, unemployment and non-labour force by gender age group (divided by 10s) for each area of whole Japan (divided by 11 areas), from “Table II Population aged 15 years old and over by status of employment, position of employment, type of employment, marital status, and age group” of 2017 version “Labour Force Survey (Basic Tabulation) by Region”
  - \* The latest yearly data are used
- Data are produced by following cells x 11 areas

		Labour force					Non-labour force
		Self employed worker	Family worker	Executive of company or corporation	Regular employee	Non-regular employee	
Male	15 · 24 years old						
	25 · 34 years old						
	35 · 44 years old						
	45 · 54 years old						
	55 · 64 years old						
	65 years old and over						
Female	15 · 24 years old						
	25 · 34 years old						
	35 · 44 years old						
	45 · 54 years old						
	55 · 64 years old						
	65 years old and over						

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## I-ii. Age group division change (by 5 from 10 years)

<Data used>

“Table I-2 Population aged 15 years old and over by status of employment, position of employment, type of employment (number of employees for non-agricultural/forestry industry employees), main activity status, agriculture/forestry, non-agricultural/forestry, type of household, family type of household and age group” from 2017 version “Labour Force Survey (Basic Tabulation) Whole Japan” issued by Statistics Bureau, Ministry of Internal Affairs and Communications

- The data in I-i are divided into groups of 10 years, therefore the above data are divided so that 15 ~ 24 years old becomes 15 ~ 19 years old/20 ~ 24 years old, and 65 years old and over becomes 65 ~ 69 years old/70 ~ 74 years old/75 years old and over  
(Get the rate of 15 ~ 19 years old out of 15 ~ 24 years old, then multiply the data of 15 ~ 24 years old by the rate to get number of persons. For other age segments, the same procedures are to be followed as above.)
- On this stage, utilise the data corresponding to the segments by self-employed workers, family workers, executives of company or corporation, regular employees, non-regular employees, unemployment, non-labour force that were sorted in I-i
  - \* As for executives of company or corporation, the data of regular employees are used
  - \* The data uniformed throughout the country are used
- In this way, cells will be arranged as follows;

		Labour force						Non-labour force
		Self employed worker	Family worker	Executive of company or corporation	Regular employee	Non-regular employee	Unemployment	
Male	15 - 19 years old							
	20 - 24 years old							
	25 - 34 years old							
	35 - 44 years old							
	45 - 54 years old							
	55 - 64 years old							
	65 - 69 years old							
70 - 74 years old								
75 years old and over								
Female	15 - 19 years old							
	20 - 24 years old							
	25 - 34 years old							
	35 - 44 years old							
	45 - 54 years old							
	55 - 64 years old							
	65 - 69 years old							
70 - 74 years old								
75 years old and over								

## I-iii. Calculation of number of persons attending school

<Data used>

“Table I-2 Population aged 15 years old and over by status of employment, age group, main activity status, agriculture/forestry, non-agricultural/forestry, whether wishing to work, marital status, type of household, relation to the head of household, and education background” from 2017 version “Labour Force Survey (Detailed Tabulation) Whole Japan” issued by Statistics Bureau, Ministry of Internal Affairs and Communications

- From the above data, ratios of “attending schools” for labour force/non-labour force by gender age (divided into groups of 10 years) are calculated. The results are multiplied by the basic data to get the count of persons “attending school” by labour force/non-labour force x gender age (divided into groups of 10 years)
  - \* Since there are no data by labour force breakdown (self-employed, regular employees, etc.), the ratio is as uniformed for every type of employment
  - \* Since there are no data by each region, whole Japan data are used
- In the above way, attending school was extracted and arranged as in following cells;

		Labour force						Non-labour force	
		Self employed worker	Family worker	Executive of company or corporation	Regular employee	Non-regular employee	Unemployment	Attending school	Attending school
Male	15 - 19 years old								
	20 - 24 years old								
	25 - 34 years old								
	35 - 44 years old								
	45 - 54 years old								
	55 - 64 years old								
	65 - 69 years old								
70 - 74 years old									
75 years old and over									
Female	15 - 19 years old								
	20 - 24 years old								
	25 - 34 years old								
	35 - 44 years old								
	45 - 54 years old								
	55 - 64 years old								
	65 - 69 years old								
70 - 74 years old									
75 years old and over									

I-iv. Divide persons other than attending school into the groups of below university graduates and university graduates or higher

<Data used>

“Table I-2 Population aged 15 years old and over by status of employment, age group, main activity status, agriculture/forestry, non-agricultural/forestry, whether wishing to work, marital status, type of household, relation to the head of household, and education” from 2017 version “Labour Force Survey (Detailed Tabulation) Whole Japan” issued by Statistics Bureau, Ministry of Internal Affairs and Communications

- Like as in I-iii, ratios of below university graduates and university graduates or higher for the persons “graduated from” by labour force /non-labour force x gender age (divided into groups of 10 years) are calculated. The results are multiplied by the basic data to get the count of persons by education background (below university graduates/university graduates or higher)
  - \* Since there are no data by labour force breakdown (self-employed, regular employees, etc.), the ratio is as uniformed for every type of employment
  - \* Since there are no data by each region, whole Japan data are used
- Now, the count of persons of the population adapted to the aimed allocation cells is completed. Produce 3,168 cells (cells x 11 areas = 3,168) as below;

		Hokkaido																
		Labour force														Non-labour force		
		Self employed worker		Family worker		Executive of company or corporation		Regular employee		Non-regular employee		Unemployment		Attending school	Non-labour force			
		Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher		Below university	University or higher	Attending school	
		14	5	4	1	9	4	85	43	64	19	7	3	6	161	22	25	
Male	15 - 19 years old	0	0	0	0	0	0	0	0	1	0	0	0	1	1	0	9	
	20 - 24 years old	0	0	0	0	0	0	3	1	2	0	0	0	2	0	0	3	
	25 - 34 years old	1	0	0	0	0	0	9	8	2	2	1	0	0	1	0	0	
	35 - 44 years old	1	1	0	0	1	1	15	9	2	1	1	0	0	1	0	0	
	45 - 54 years old	2	1	0	0	1	1	15	9	2	1	1	0	0	2	0	0	
	55 - 64 years old	2	2	0	0	2	1	9	6	4	2	1	0	0	4	1	0	
	65 - 69 years old	1	0	0	0	2	0	2	0	3	1	0	0	0	8	2	0	
	70 - 74 years old	1	0	0	0	0	0	0	0	1	0	0	0	0	9	2	0	
75 years old and over	1	0	0	0	0	0	0	0	1	0	0	0	0	23	5	0		
Female	15 - 19 years old	0	0	0	0	0	0	0	0	1	0	0	0	1	1	0	9	
	20 - 24 years old	0	0	0	0	0	0	3	1	2	0	0	0	2	0	0	3	
	25 - 34 years old	0	0	0	0	0	0	6	4	5	3	1	0	0	5	2	0	
	35 - 44 years old	1	0	1	0	0	0	8	2	10	3	1	0	0	7	2	0	
	45 - 54 years old	1	0	1	0	1	0	8	2	13	2	1	0	0	8	1	0	
	55 - 64 years old	1	0	1	0	1	0	4	1	11	2	1	0	0	14	2	0	
	65 - 69 years old	1	0	1	0	1	0	1	0	4	0	0	0	0	16	1	0	
	70 - 74 years old	1	0	1	0	0	0	0	0	1	0	0	0	0	15	1	0	
75 years old and over	1	0	1	0	0	0	0	0	0	0	0	0	0	47	2	0		

## II. Correct population data for allocation: Adjust number of persons in the population

II-i. Reduce the actual count of persons 70 years old and over by half

- Reduce actual data of number of persons for each cell of 70 ~ 74 years old and 75 years old and over by half

II-ii. For generation of 10s and 65 years old and over, make the non-labour force a half of the labour force

- As for age groups 15 ~ 19 years old, 65 ~ 69 years old, 70 ~ 74 years old and 75 years old and over, make the total of non-labour force count a half of the labour force
- The construction of education background (below university graduates/university graduates or higher/attending school) within the non-labour force is to be kept same as of the original population construction.

II-iii. After adjustment, construction ratio of the population is calculated

- Calculate overall construction ratio of each cell for the population data in II-ii



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		Childless														Married													
		Labour force														Non-labour force													
		Self-employed worker				Family worker				Executive of company or proprietor				Regular employee				Non-regular employee				Unemployment				Non-labour force			
		Below university		University or higher		Below university		University or higher		Below university		University or higher		Below university		University or higher		Below university		University or higher		Below university		University or higher		Below university		University or higher	
Male	15-19 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20-24 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	25-34 years old	3	2	0	0	0	0	0	0	55	29	6	5	2	2	1	2	1	1	6	2	3	2	11	10	10	1	1	
	35-44 years old	8	4	0	0	3	2	55	35	3	2	3	2	2	0	4	1	0	19	13	3	2	13	8	191	125	19	13	
	45-54 years old	7	4	0	0	7	4	53	32	3	2	0	0	0	4	1	0	27	16	3	2	13	10	173	104	17	10		
	55-64 years old	11	8	0	0	7	4	33	20	13	8	3	2	0	16	8	0	40	24	0	0	20	12	119	73	53	32		
	65-69 years old	13	4	0	0	5	2	5	2	10	3	0	0	0	16	0	0	34	11	1	0	19	8	19	8	42	13		
70-74 years old	4	1	0	0	1	0	1	0	2	1	0	0	0	5	0	0	10	2	1	0	2	1	3	1	8	3			
75 years old and over	4	1	0	0	0	0	0	0	1	0	0	0	0	5	0	0	11	4	1	0	2	1	2	1	3	1			
Female	15-19 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20-24 years old	0	0	0	0	0	0	0	0	8	3	4	1	0	0	0	8	1	0	12	0	0	0	0	0	0	0	0	
	25-34 years old	0	0	0	0	0	0	0	0	27	16	17	10	3	2	0	15	9	1	3	2	3	2	0	0	0	0	0	
	35-44 years old	4	1	4	1	0	0	36	12	32	10	4	1	0	20	4	0	8	2	8	3	4	1	117	38	32	39		
	45-54 years old	4	1	4	1	4	1	38	7	40	8	4	1	0	18	3	0	9	2	13	3	9	2	121	23	139	28		
	55-64 years old	5	1	9	1	5	1	23	3	23	5	0	0	0	42	4	0	14	2	23	3	8	1	79	11	140	20		
	65-69 years old	4	0	6	3	0	0	13	0	13	1	0	0	0	16	0	0	12	1	17	1	8	1	14	1	14	3		
70-74 years old	1	0	2	0	1	0	1	0	2	0	0	0	0	5	0	0	4	0	6	0	1	0	3	0	9	1			
75 years old and over	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

  

		Childless														Married													
		Labour force														Non-labour force													
		Self-employed worker				Family worker				Executive of company or proprietor				Regular employee				Non-regular employee				Unemployment				Non-labour force			
		Below university		University or higher		Below university		University or higher		Below university		University or higher		Below university		University or higher		Below university		University or higher		Below university		University or higher		Below university		University or higher	
Male	15-19 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	20-24 years old	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
	25-34 years old	0	0	0	0	0	0	15	12	6	5	0	0	0	0	0	0	3	1	1	0	0	0	0	0	0	0	0	
	35-44 years old	2	2	0	0	0	0	23	15	3	2	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	
	45-54 years old	3	2	0	0	0	0	17	10	3	2	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	
	55-64 years old	7	4	0	0	3	2	19	8	7	4	0	0	0	0	0	8	2	0	0	0	0	0	0	0	0	0	0	
	65-69 years old	4	1	0	0	0	0	3	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
70-74 years old	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
75 years old and over	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Female	15-19 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	20-24 years old	0	0	0	0	0	0	3	1	4	0	1	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	
	25-34 years old	0	0	0	0	0	0	10	8	10	8	0	0	0	0	0	0	8	1	0	0	0	0	0	0	0	0	0	
	35-44 years old	0	0	0	0	0	0	12	4	16	5	0	0	0	0	0	0	8	3	0	0	0	0	0	0	0	0	0	
	45-54 years old	0	0	0	0	0	0	13	3	13	3	0	0	0	0	0	0	9	2	0	0	0	0	0	0	0	0	0	
	55-64 years old	0	0	0	0	0	0	9	1	14	2	0	0	0	0	0	0	19	3	0	0	0	0	0	0	0	0	0	
	65-69 years old	2	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
70-74 years old	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
75 years old and over	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

# Reference (2) Allocation and collection count

The number of persons from whom actual effective answers were obtained is as below after the implementation of survey with the target of the allocation produced in Reference (1).

前付 Allocation		All over the country																	
		Labour force													Non-labour force				
		Self employed worker		Family worker		Executive of company or corporation		Regular employee		Non-regular employee		Unemployment		Attending school	Below university		University or higher	Attending school	
		Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher
Male	15・19 years old	1750	722	538	101	1207	508	11764	6003	7824	2386	662	297	832	5921	1239	1171		
	20・24 years old	0	0	0	0	0	0	61	0	122	0	9	0	73	5	0	0	127	
	25・34 years old	2	1	0	0	0	0	379	113	244	72	35	10	324	27	2	458		
	35・44 years old	59	46	15	10	33	24	1445	1184	262	215	74	59	27	110	36	36		
	45・54 years old	179	116	21	14	132	84	2118	1364	210	135	66	43	0	143	32	0		
	55・64 years old	247	148	12	8	204	122	2049	1232	196	118	62	38	0	172	37	0		
	65・69 years old	284	172	0	0	228	138	1134	688	497	301	66	40	0	369	135	0		
	70・74 years old	281	90	6	0	204	66	189	61	448	141	30	10	0	613	144	0		
75 years old and over	84	27	6	0	31	9	28	9	90	27	2	0	0	132	25	0			
		92	28	6	0	18	5	17	5	34	10	1	0	0	101	10	0		
Female	15・19 years old	0	0	0	0	0	0	37	0	145	0	10	0	75	5	0	116		
	20・24 years old	0	0	0	0	0	0	330	107	252	83	27	11	322	35	2	407		
	25・34 years old	32	20	15	10	10	6	973	575	620	367	62	38	11	545	188	23		
	35・44 years old	84	26	52	16	44	13	1114	362	1230	398	72	23	0	853	269	4		
	45・54 years old	110	23	77	17	87	19	1126	212	1587	299	73	16	0	825	151	0		
	55・64 years old	117	17	131	19	109	17	604	84	1280	184	53	9	0	1327	198	0		
	65・69 years old	102	7	116	7	79	5	116	7	485	30	16	0	0	468	10	0		
	70・74 years old	36	0	39	0	17	0	26	0	92	5	4	0	0	112	0	0		
75 years old and over	41	1	42	0	11	0	18	0	30	1	0	0	0	79	0	0			
Collection count (final effective samples)																			
		All over the country																	
		Labour force													Non-labour force				
		Self employed worker		Family worker		Executive of company or corporation		Regular employee		Non-regular employee		Unemployment		Attending school	Below university		University or higher	Attending school	
		Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher
Male	15・19 years old	2637	1360	624	160	1144	677	15079	11936	9997	3639	543	297	2279	7801	2662	1560		
	20・24 years old	6	2	2	0	1	0	21	1	27	2	1	0	262	78	2	451		
	25・34 years old	24	10	9	1	19	6	322	298	176	68	18	6	644	75	38	381		
	35・44 years old	257	136	61	26	101	87	3186	5123	849	601	102	93	182	315	162	68		
	45・54 years old	335	174	67	30	154	110	3312	2295	477	221	60	30	65	238	74	6		
	55・64 years old	276	149	27	13	202	107	2182	1255	270	133	51	30	29	198	58	7		
	65・69 years old	331	234	17	4	223	151	1205	739	599	375	37	29	31	403	196	5		
	70・74 years old	381	176	11	7	83	77	129	95	421	378	19	22	6	661	542	13		
75 years old and over	132	103	6	3	56	38	32	27	147	82	0	4	4	263	153	4			
		62	68	1	1	1	32	12	14	63	53	2	2	7	158	122	5		
Female	15・19 years old	4	1	1	0	1	0	10	0	34	5	5	0	304	29	5	282		
	20・24 years old	48	9	10	2	18	6	341	279	351	84	38	3	608	166	25	260		
	25・34 years old	149	65	36	14	33	12	1118	918	985	493	37	34	45	729	287	30		
	35・44 years old	139	68	59	15	33	9	1224	498	1447	466	58	21	34	918	354	13		
	45・54 years old	158	55	104	14	59	11	1173	258	1777	324	65	14	30	969	183	10		
	55・64 years old	150	69	142	22	93	22	701	123	1316	267	38	7	22	1424	252	14		
	65・69 years old	124	23	45	7	35	4	91	10	910	65	10	2	4	867	167	10		
	70・74 years old	33	13	17	1	10	4	13	3	113	17	2	0	1	178	20	1		
75 years old and over	28	5	9	0	7	1	7	1	35	5	0	0	1	132	22	0			
Excess/deficiency count																			
		All over the country																	
		Labour force													Non-labour force				
		Self employed worker		Family worker		Executive of company or corporation		Regular employee		Non-regular employee		Unemployment		Attending school	Below university		University or higher	Attending school	
		Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher	Below university	University or higher
Male	15・19 years old	887	638	86	59	(63)	169	3315	5933	2173	1253	(119)	0	1447	1880	1423	389		
	20・24 years old	6	2	2	0	1	0	(40)	1	(95)	2	(8)	0	189	73	2	324		
	25・34 years old	22	9	9	1	19	6	(57)	185	(68)	(4)	(17)	(4)	320	48	36	(77)		
	35・44 years old	198	90	46	16	68	63	1741	3939	587	386	28	34	155	205	126	32		
	45・54 years old	156	58	46	16	22	26	1194	931	267	86	(6)	(13)	65	95	42	6		
	55・64 years old	29	1	15	5	(2)	(15)	133	23	74	15	(11)	(8)	29	26	21	7		
	65・69 years old	47	62	17	4	(5)	13	71	51	102	74	(29)	(11)	31	34	61	5		
	70・74 years old	100	86	5	7	(121)	11	(60)	34	(27)	237	(11)	12	6	48	398	13		
75 years old and over	48	76	0	3	25	29	4	18	57	55	(2)	4	4	131	128	4			
		(30)	40	(5)	1	(2)	27	(5)	9	29	43	1	2	7	57	112	5		
Female	15・19 years old	4	1	1	0	1	0	(27)	0	(111)	5	(5)	0	229	24	5	168		
	20・24 years old	48	9	10	2	18	6	11	172	99	1	11	(8)	286	131	23	(147)		
	25・34 years old	117	45	21	4	23	6	145	343	365	126	(25)	(4)	34	184	99	7		
	35・44 years old	55	42	7	(1)	(11)	(4)	110	136	217	68	(14)	(2)	34	65	85	9		
	45・54 years old	48	32	27	(3)	(28)	(8)	47	46	190	25	(8)	(2)	30	144	32	10		
	55・64 years old	33	52	11	3	(16)	5	97	39	36	83	(15)	(2)	22	97	54	14		
	65・69 years old	22	16	(7)	0	(44)	(1)	(25)	3	425	35	(6)	2	4	399	157	10		
	70・74 years old	(3)	13	(22)	1	(7)	4	(13)	3	21	12	(2)	0	1	66	20	1		
75 years old and over	(13)	4	(33)	0	(4)	1	(11)	0	5	4	0	0	1	53	22	0			

\* Above data show total of whole Japan. In detail, total throughout the country by 11 areas. Figures in the brackets represent number in deficiency

\* 20 samples are excluded from the above collection count for this year survey due to their overseas emigration

## Reference (3) Calculation method of weighted values

### <Calculation procedures>

- I. Calculate number of persons for each cell in case collection can be made up according to the population construction
- II. Calculation of weighted values

### <Calculation procedures in detail>

- I. Calculate number of persons for each cell in case collection can be made up according to the population construction
  - I-i.
    - Calculate overall construction ratio of each cell using the data of population person count produced in Reference (1)-I  
However, 70 ~ 74 /75 years old and over cells will be included in one cell with 70 years old and over.
  - I-ii.
    - Calculate number of persons for each cell in case of collection of 62,395 can be made up according to the population, multiplying 62,395 excluded 20 samples of overseas emigrants out of the effective answer count of the survey by overall construction ratio of the population

### II. Calculation of weighted values

- Calculate the coefficient (weighted value) to make the actual collection count for each cell as the same number of persons calculated in I-ii
- Calculation was done in following 2 patterns; As for unemployment and non-labour force, the weighted value calculated with Pattern A is to be used, and for the rest of persons, the weighted value calculated with Pattern B is to be used

Pattern A: Number of all cells of the population produced in Reference (1)-I (3,168 cells)

Pattern B: 1,056 cells for 25 ~ 64 years old by gender, stratified age group, status of employment, education background and areas.  
96 cells for other age groups by gender, stratified age group, status of employment, education background.

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## Pattern A \* Hokkaido only as an example

Collection count (final example)

	Hokkaido														
	Labour force					Non-labour force					Unemployment				
	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school
Male	181	41	34	3	88	124	105	62	18	11	13	85	420	114	48
15-19 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20-24 years old	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-34 years old	10	4	2	4	0	100	183	80	20	4	4	8	20	0	4
35-44 years old	64	21	11	2	23	15	250	139	32	3	11	46	12	0	1
45-54 years old	19	0	2	0	3	101	58	10	3	0	4	2	9	0	1
55-64 years old	14	0	1	0	1	60	30	27	16	2	0	0	17	0	0
65-69 years old	21	7	0	0	2	4	6	1	22	10	1	1	0	34	28
70 years old and over	8	3	0	0	4	1	2	1	7	1	0	0	0	18	1
Female	1	1	0	0	1	0	0	2	1	0	0	0	0	0	0
15-19 years old	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20-24 years old	1	0	0	0	0	14	12	17	2	2	0	15	8	1	13
25-34 years old	11	4	1	0	0	40	30	52	11	1	0	4	37	18	3
35-44 years old	3	1	3	0	2	0	11	66	18	2	3	1	52	14	0
45-54 years old	4	2	4	1	6	0	14	12	84	19	4	0	1	51	0
55-64 years old	16	1	0	0	0	27	8	65	12	3	0	3	82	0	0
65-69 years old	8	2	1	0	1	0	2	1	57	1	1	0	0	43	0
70 years old and over	1	1	0	0	0	3	0	0	0	0	0	0	0	12	1

Final count of persons in case collection can be made according to the population construction

	Hokkaido														
	Labour force					Non-labour force					Unemployment				
	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school
Male	18	11	25	4	8	31	41	61	26	3	9	1	14	1	0
15-19 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20-24 years old	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
25-34 years old	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0
35-44 years old	7	4	0	0	1	4	82	53	16	3	2	2	0	0	0
45-54 years old	11	6	0	0	1	4	85	51	11	6	4	2	0	0	0
55-64 years old	14	0	0	0	0	1	4	55	25	21	10	4	2	0	0
65-69 years old	18	2	0	0	0	1	3	9	3	19	6	0	0	0	0
70 years old and over	10	3	0	0	4	0	2	1	11	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15-19 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20-24 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-34 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35-44 years old	4	1	4	1	0	0	0	0	0	0	0	0	0	0	0
45-54 years old	5	1	5	1	0	0	0	0	0	0	0	0	0	0	0
55-64 years old	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0
65-69 years old	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0
70 years old and over	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0

Calculate the coefficient to make the left table figures as the same ones in right table = weighted value Pattern A

As for unemployment and non-labour force in blue frames, the weighted value calculated in this way is to be used

\* For attending school cells of labour force, Pattern A is to be used only for the persons of unemployment

## Pattern B

Collection count (final effective person)

	All over the country														
	Labour force					Non-labour force					Unemployment				
	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school
Male	3004	1800	227	781	2062	1950	2211	1204	85	431	116	68	10	10	10
15-19 years old	92	1	262	78	2	431	1	0	10	0	0	0	0	0	0
20-24 years old	588	389	644	75	38	381	33	16	22	5	5	5	5	5	5
25-34 years old	4556	6066	182	162	68	275	208	8	20	9	4	4	4	4	4
35-44 years old	4405	2900	65	238	74	6	952	920	11	46	12	1	1	1	1
45-54 years old	3008	1687	29	188	58	7	141	80	2	9	5	1	1	1	1
55-64 years old	2412	1522	31	403	196	5	113	76	0	17	8	0	0	0	0
65-69 years old	1044	725	1	91	342	13	52	23	0	34	28	1	1	1	1
70 years old and over	529	427	11	421	275	9	20	10	0	15	8	0	0	0	0
Female	50	6	304	29	5	282	4	2	8	1	0	0	0	0	0
15-19 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20-24 years old	808	363	920	166	25	200	38	14	12	8	1	13	8	1	13
25-34 years old	2358	1538	45	729	287	30	108	48	4	37	10	3	0	0	0
35-44 years old	2990	1077	34	114	254	13	129	39	1	52	14	0	0	0	0
45-54 years old	3336	676	36	969	183	10	156	31	1	51	3	1	1	1	1
55-64 years old	2440	510	22	428	252	14	113	21	3	82	9	1	1	1	1
65-69 years old	1215	111	4	897	167	10	70	4	0	42	5	0	0	0	0
70 years old and over	274	43	2	310	42	1	13	2	0	13	1	0	0	0	0

Final count of persons in case collection can be made according to the population construction

	All over the country														
	Labour force					Non-labour force					Unemployment				
	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school	Below university	University or higher	Attending school
Male	2594	1076	882	18075	2056	3566	1030	421	35	910	124	190	10	10	10
15-19 years old	204	0	78	92	0	1263	0	0	3	0	0	0	0	0	0
20-24 years old	697	204	344	28	4	486	25	14	1	0	1	0	0	0	0
25-34 years old	1995	1632	29	116	39	39	771	58	1	7	2	2	2	2	2
35-44 years old	2895	1967	0	154	32	0	110	71	0	5	1	0	0	0	0
45-54 years old	2936	1764	0	183	37	0	116	70	0	9	2	0	0	0	0
55-64 years old	2239	1423	0	381	145	0	102	62	0	21	8	0	0	0	0
65-69 years old	1227	391	0	965	220	0	41	14	0	46	10	0	0	0	0
70 years old and over	886	275	0	3749	854	0	25	9	0	179	41	0	0	0	0
Female	0	0	80	123	0	1246	0	0	3	0	0	0	0	0	0
15-19 years old	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20-24 years old	688	212	341	38	4	423	25	8	13	2	0	11	0	0	0
25-34 years old	1620	1074	11	578	200	23	67	40	0	28	10	1	0	0	0
35-44 years old	2752	892	0	904	298	6	111	36	0	38	12	0	0	0	0
45-54 years old	3265	926	0	877	161	0	128	26	0	62	8	0	0	0	0
55-64 years old	2424	345	0	1406	207	0	109	15	0	79	12	0	0	0	0
65-69 years old	965	64	0	1822	76	0	38	2	0	90	4	0	0	0	0
70 years old and over	707	48	0	7146	284	0	30	2	0	354	15	0	0	0	0

Calculate the coefficient to make the left table figures as the same ones in right table = weighted value Pattern B

For labor force of 25 ~ 64 years old (excluding unemployment) in red frames, the weighted value calculated in each area is used.

For labor force of 15 ~ 24 years old and 65 years old and over (excluding unemployment) in blue frames, the weighted value calculated in all areas of the country is used.

# Reference (4) Comparison of the survey results and official statistics

Comparison between aggregated results in the survey (after weighted aggregation) and construction ratio in official statistics shows as below; The results of this survey appear not strongly biased, even compared with official statistics.

<Construction ratio by gender, stratified age group and type of employment>

Japanese Panel Study of Employment Dynamics 2019

The population produced in Reference (1)-I

		All over the country										
		Labour force							Non-labour force			
		Self-employed worker	Family worker	Executive of company or corporation	Regular employee	Non-regular employee	Unemployment	Attending school	previously graduated	Attending school		
		n (persons)	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated
Male	15 - 19 years old	62811	5.7	1.1	2.6	29.5	18.8	1.5	1.4	33.7	5.7	
	20 - 24 years old	1731	0.0	0.0	0.0	0.1	0.2	0.0	0.1	0.1	2.2	
	25 - 34 years old	1766	0.1	0.0	0.0	0.9	0.4	0.0	0.5	0.1	0.8	
	35 - 44 years old	3923	0.2	0.1	0.1	4.4	0.9	0.2	0.0	0.3	0.1	
	45 - 54 years old	4990	0.5	0.1	0.3	5.8	0.7	0.2	0.0	0.3	0.0	
	55 - 64 years old	4936	0.7	0.1	0.5	5.5	0.6	0.2	0.0	0.3	0.0	
	65 - 69 years old	4340	0.9	0.0	0.8	3.0	1.3	0.2	0.0	0.9	0.0	
	70 years old and over	2902	0.9	0.0	0.2	0.3	1.1	0.1	0.0	1.9	0.0	
Female	15 - 19 years old	5744	0.7	0.0	0.3	0.2	0.7	0.0	0.0	7.4	0.0	
	20 - 24 years old	1628	0.0	0.0	0.0	0.1	0.2	0.0	0.1	0.2	2.0	
	25 - 34 years old	1679	0.1	0.0	0.0	0.7	0.5	0.1	0.5	0.1	0.7	
	35 - 44 years old	3736	0.3	0.1	0.1	2.4	1.8	0.2	0.0	1.2	0.0	
	45 - 54 years old	4865	0.3	0.1	0.1	2.5	2.2	0.2	0.0	1.8	0.0	
	55 - 64 years old	4919	0.3	0.2	0.1	2.2	3.2	0.1	0.0	1.7	0.0	
	65 - 69 years old	4399	0.3	0.2	0.2	1.2	2.4	0.1	0.0	2.6	0.0	
	70 years old and over	2927	0.2	0.1	0.0	0.1	1.2	0.0	0.0	3.0	0.0	
		8207	0.2	0.1	0.1	0.1	0.7	0.0	0.0	11.9	0.0	

		All over the country										
		Labour force							Non-labour force			
		Self-employed worker	Family worker	Executive of company or corporation	Regular employee	Non-regular employee	Unemployment	Attending school	previously graduated	Attending school		
		n (persons)	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated	previously graduated
Male	15 - 19 years old	11081	4.7	1.3	3.1	30.4	17.8	1.6	1.4	33.9	5.8	
	20 - 24 years old	308	0.0	0.0	0.0	0.1	0.2	0.0	0.1	0.1	2.2	
	25 - 34 years old	319	0.0	0.0	0.0	0.9	0.5	0.1	0.5	0.1	0.8	
	35 - 44 years old	683	0.2	0.0	0.1	4.5	0.8	0.2	0.0	0.3	0.1	
	45 - 54 years old	877	0.5	0.1	0.4	5.9	0.6	0.2	0.0	0.3	0.0	
	55 - 64 years old	872	0.7	0.0	0.6	5.6	0.5	0.2	0.0	0.4	0.0	
	65 - 69 years old	762	0.8	0.0	0.8	3.1	1.4	0.2	0.0	0.9	0.0	
	70 years old and over	497	0.8	0.0	0.5	0.4	1.0	0.1	0.0	1.9	0.0	
Female	15 - 19 years old	293	0.0	0.0	0.0	0.1	0.2	0.0	0.0	0.1	0.2	
	20 - 24 years old	297	0.0	0.0	0.0	0.7	0.6	0.1	0.5	0.1	0.7	
	25 - 34 years old	657	0.1	0.0	0.0	2.6	1.7	0.2	0.0	1.2	0.0	
	35 - 44 years old	858	0.2	0.1	0.1	2.5	2.2	0.2	0.0	1.8	0.0	
	45 - 54 years old	868	0.2	0.2	0.2	2.3	3.2	0.2	0.0	1.7	0.0	
	55 - 64 years old	777	0.2	0.3	0.2	1.2	2.5	0.1	0.0	2.6	0.0	
	65 - 69 years old	518	0.2	0.2	0.1	0.2	0.9	0.0	0.0	3.0	0.0	
	70 years old and over	1462	0.2	0.2	0.1	0.2	0.4	0.0	0.0	11.9	0.0	

\* % values in the table represent percentage of total

\* Since the weighted aggregation is implemented, total (n) of Japanese Panel Study of Employment Dynamics 2019 is not identical with the actual collection count

<Construction ratio of regular and non-regular by gender and stratified age group, for employees>

Japanese Panel Study of Employment Dynamics 2019

Statistics Bureau, Ministry of Internal Affairs and Communications "Labour Force Survey (Basic Tabulation)" December, 2018

		(%)		
		n (persons)	Regular employee	Non-regular employee
Male	15 - 24 years old	1348	46.7	53.3
	25 - 34 years old	3332	83.4	16.6
	35 - 44 years old	4128	88.7	11.3
	45 - 54 years old	3846	89.6	10.4
	55 - 64 years old	2784	66.6	33.4
	65 years old and over	1420	21.1	78.9
Female	15 - 24 years old	1293	36.3	63.7
	25 - 34 years old	2619	57.7	42.3
	35 - 44 years old	3282	47.3	52.7
	45 - 54 years old	3402	40.5	59.5
	55 - 64 years old	2268	34.4	65.6
	65 years old and over	1326	10.3	89.7

		(%)		
		n (x 10,000 persons)	Regular employee	Non-regular employee
Male	15 - 24 years old	283	49.5	50.5
	25 - 34 years old	572	86.5	13.5
	35 - 44 years old	693	91.2	8.8
	45 - 54 years old	711	91.1	8.9
	55 - 64 years old	505	71.7	28.3
	65 years old and over	270	28.5	71.5
Female	15 - 24 years old	267	43.4	56.6
	25 - 34 years old	471	61.4	38.6
	35 - 44 years old	582	46.9	53.1
	45 - 54 years old	641	42.9	57.1
	55 - 64 years old	423	31.4	68.6
	65 years old and over	216	17.6	82.4

<Unemployment rate by region>

Japanese Panel Study of Employment Dynamics 2019

Statistics Bureau, Ministry of Internal Affairs and Communications "Labour Force Survey (Basic Tabulation)" October ~ December 2018 (Seasonally adjusted values)

Hokkaido	Tohoku	Minami kanto	Kitakanto /koshin	Hokuriku	Tokai	Kinki	Chugoku/ Shikoku	Kyusyu/ Okinawa
2.5	2.3	2.7	1.9	1.8	2.1	2.9	2.4	2.6 (%)

Hokkaido	Tohoku	Minami kanto	Kitakanto /koshin	Hokuriku	Tokai	Kinki	Chugoku/ Shikoku	Kyusyu/ Okinawa
3.0	2.5	2.3	2.4	2.2	1.7	3.1	2.4	2.7 (%)