

Japanese Panel Study of Employment Dynamics 2025

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                                                  | Continued Samples | Additional Samples |
|-----------------|-----------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------|
|                 |                 |               |                                                                                                                                                                                                                                                                                                                                               |                   |                    |
| SA              | Q1              |               | Please answer your gender.                                                                                                                                                                                                                                                                                                                    | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 1             | Male                                                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 2             | Female                                                                                                                                                                                                                                                                                                                                        |                   |                    |
| NA              | Q2              |               | Please answer your age.                                                                                                                                                                                                                                                                                                                       | ALL               |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 |               | (     ) years old                                                                                                                                                                                                                                                                                                                             |                   |                    |
| NA              | Q3              |               | Please answer year, and month of your birth.                                                                                                                                                                                                                                                                                                  | ALL               |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 |               | Born in (     ) year, (     ) month                                                                                                                                                                                                                                                                                                           |                   |                    |
| SA<br>Pull-down | Q4              |               | Where do you live now?                                                                                                                                                                                                                                                                                                                        | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 1             | Hokkaido                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 2             | Aomori                                                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 3             | Iwate                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 4             | Miyagi                                                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 5             | Akita                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 6             | Yamagata                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 7             | Fukushima                                                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 8             | Ibaraki                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 9             | Tochigi                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 10            | Gumma                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 11            | Saitama                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 12            | Chiba                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 13            | Tokyo                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 14            | Kanagawa                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 15            | Niigata                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 16            | Toyama                                                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 17            | Ishikawa                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 18            | Fukui                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 19            | Yamanashi                                                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 20            | Nagano                                                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 21            | Gifu                                                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 22            | Shizuoka                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 23            | Aichi                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 24            | Mie                                                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 25            | Shiga                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 26            | Kyoto                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 27            | Osaka                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 28            | Hyogo                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 29            | Nara                                                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 30            | Wakayama                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 31            | Tottori                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 32            | Shimane                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 33            | Okayama                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 34            | Hiroshima                                                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 35            | Yamaguchi                                                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 36            | Tokushima                                                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 37            | Kagawa                                                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 38            | Ehime                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 39            | Kochi                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 40            | Fukuoka                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 41            | Saga                                                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 42            | Nagasaki                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 43            | Kumamoto                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 44            | Oita                                                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 45            | Miyazaki                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 46            | Kagoshima                                                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 47            | Okinawa                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 48            | Overseas                                                                                                                                                                                                                                                                                                                                      |                   |                    |
| SA              | Q5              |               | What college/school did you graduate from, or are you attending now?                                                                                                                                                                                                                                                                          | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 |               | * If you already graduated from school and not attending now, please select the final graduation from [For persons already graduated] column, or if you are attending school now, please select the attending school from [For persons now attending] column.<br>* If you have dropped out, please select the last school you graduated from. |                   |                    |
|                 |                 | sub heading   | For persons already graduated                                                                                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 | 1             | Elementary, Junior high school                                                                                                                                                                                                                                                                                                                |                   |                    |
|                 |                 | 2             | High school                                                                                                                                                                                                                                                                                                                                   |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                               | Continued Samples | Additional Samples |
|-----------------|-----------------|---------------|------------------------------------------------------------------------------------------------------------|-------------------|--------------------|
|                 |                 | 3             | Specialized training college or miscellaneous school (including professional school)                       |                   |                    |
|                 |                 | 4             | Two-year college                                                                                           |                   |                    |
|                 |                 | 5             | Technical college                                                                                          |                   |                    |
|                 |                 | 6             | University                                                                                                 |                   |                    |
|                 |                 | 7             | Postgraduate Master's program                                                                              |                   |                    |
|                 |                 | 8             | Postgraduate Doctor's program                                                                              |                   |                    |
|                 |                 | sub heading   | For persons now attending                                                                                  |                   |                    |
|                 |                 | 9             | High school                                                                                                |                   |                    |
|                 |                 | 10            | Specialized training college or miscellaneous school (including professional school)                       |                   |                    |
|                 |                 | 11            | Two-year college                                                                                           |                   |                    |
|                 |                 | 12            | Technical college                                                                                          |                   |                    |
|                 |                 | 13            | University                                                                                                 |                   |                    |
|                 |                 | 14            | Postgraduate Master's program                                                                              |                   |                    |
|                 |                 | 15            | Postgraduate Doctor's program                                                                              |                   |                    |
| SA              | Q6              |               | Which faculty (postgraduate course) did you graduate from?                                                 | Q5=6-8            |                    |
|                 |                 |               | (Please choose one)                                                                                        |                   |                    |
|                 |                 |               | * Please answer about the final school you graduated from.                                                 |                   |                    |
|                 |                 | 1             | Humanity science (literature, history, philosophy, psychology, education, etc.)                            |                   |                    |
|                 |                 | 2             | Social science (economy, business, commerce, law, politics, etc.)                                          |                   |                    |
|                 |                 | 3             | Natural science (engineering, physics, agronomics, information engineering, etc.)                          |                   |                    |
|                 |                 | 4             | Medicine, pharmacy                                                                                         |                   |                    |
|                 |                 | 5             | Architecture                                                                                               |                   |                    |
|                 |                 | 6             | Art (music, fine art)                                                                                      |                   |                    |
|                 |                 | 7             | Welfare                                                                                                    |                   |                    |
|                 |                 | 8             | Others, specify ( )                                                                                        |                   |                    |
| SA              | Q7              |               | Please answer your present school year.                                                                    | Q5=9-15           |                    |
|                 |                 |               | (Please choose one)                                                                                        |                   |                    |
|                 |                 | 1             | High school, 1st year (Technical college, 1st year)                                                        | Q5=9,12           |                    |
|                 |                 | 2             | High school, 2nd year (Technical college, 2nd year)                                                        | Q5=9,12           |                    |
|                 |                 | 3             | High school, 3rd year (Technical college, 3rd year)                                                        | Q5=9,12           |                    |
|                 |                 | 4             | Technical college, 4th year                                                                                | Q5=12             |                    |
|                 |                 | 5             | Technical college, 5th year                                                                                | Q5=12             |                    |
|                 |                 | 6             | Specialized training college or miscellaneous school (including professional school), 1st year             | Q5=10             |                    |
|                 |                 | 7             | Specialized training college or miscellaneous school (including professional school), 2nd year and onwards | Q5=10             |                    |
|                 |                 | 8             | Two-year college, 1st year                                                                                 | Q5=11             |                    |
|                 |                 | 9             | Two-year college, 2nd year and onwards                                                                     | Q5=11             |                    |
|                 |                 | 10            | University (4 or 6-year), 1st year                                                                         | Q5=13             |                    |
|                 |                 | 11            | University (4 or 6-year), 2nd year                                                                         | Q5=13             |                    |
|                 |                 | 12            | University (4 or 6-year), 3rd year                                                                         | Q5=13             |                    |
|                 |                 | 13            | University (4 or 6-year), 4th year                                                                         | Q5=13             |                    |
|                 |                 | 14            | 6-year University, 5th year                                                                                | Q5=13             |                    |
|                 |                 | 15            | 6-year University, 6th year                                                                                | Q5=13             |                    |
|                 |                 | 16            | Postgraduate Master's program, 1st year                                                                    | Q5=14             |                    |
|                 |                 | 17            | Postgraduate Master's program, 2nd year and onwards                                                        | Q5=14             |                    |
|                 |                 | 18            | Postgraduate Doctor's program, 1st year                                                                    | Q5=15             |                    |
|                 |                 | 19            | Postgraduate Doctor's program, 2nd year                                                                    | Q5=15             |                    |
|                 |                 | 20            | Postgraduate Doctor's program, 3rd year and onwards                                                        | Q5=15             |                    |
| SA              | Q7-1            |               | Which of the following faculties (schools) are you planning to graduate from?                              | Q7=10-20          |                    |
|                 |                 |               | (Please choose one)                                                                                        |                   |                    |
|                 |                 | 1             | Humanity science (literature, history, philosophy, psychology, education, etc.)                            |                   |                    |
|                 |                 | 2             | Social science (economy, business, commerce, law, politics, etc.)                                          |                   |                    |
|                 |                 | 3             | Natural science (engineering, physics, agronomics, information engineering, etc.)                          |                   |                    |
|                 |                 | 4             | Medicine, pharmacy                                                                                         |                   |                    |
|                 |                 | 5             | Architecture                                                                                               |                   |                    |
|                 |                 | 6             | Art (music, fine art)                                                                                      |                   |                    |
|                 |                 | 7             | Welfare                                                                                                    |                   |                    |
|                 |                 | 8             | Others, specify ( )                                                                                        |                   |                    |
| MA              | Q8              |               | Did you have experience of dropping out from following school?                                             | ALL               |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                                                                                                     | Continued Samples | Additional Samples |
|-----------------|-----------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------|
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 1             | Dropout from high school                                                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 2             | Dropout from specialized training college or miscellaneous school (including professional school)                                                                                                                                                                                                                                                                                                |                   |                    |
|                 |                 | 3             | Dropout from two-year college                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 4             | Dropout from technical college                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 5             | Dropout from university                                                                                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 6             | Dropout from postgraduate master's program                                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 7             | Dropout from postgraduate doctor's program                                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 8             | No dropout experience                                                                                                                                                                                                                                                                                                                                                                            |                   |                    |
|                 |                 |               |                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 |               | ■ Following questions are about yourself and your family.                                                                                                                                                                                                                                                                                                                                        |                   |                    |
| SA              | Q9              |               | Are you married at present? (including quasi-marriage and similar)                                                                                                                                                                                                                                                                                                                               | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 1             | Married                                                                                                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 2             | Not married                                                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
| SA              | Q10             |               | Do you have a child/children?                                                                                                                                                                                                                                                                                                                                                                    | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 1             | Yes                                                                                                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 2             | No                                                                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 |               | ■ If your answer is Yes (I have a child/children), proceed to following questions.                                                                                                                                                                                                                                                                                                               |                   |                    |
| NA              | Q11             |               | Please answer <b>number</b> of children.                                                                                                                                                                                                                                                                                                                                                         | Q10=1             |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                                                                                                                                            |                   |                    |
|                 |                 |               | (    ) person(s)                                                                                                                                                                                                                                                                                                                                                                                 |                   |                    |
| NA              | Q12             |               | Please answer <b>age</b> of your child. (if you have two or more children, respectively).                                                                                                                                                                                                                                                                                                        | Q10=1             |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                                                                                                                                            |                   |                    |
|                 |                 | (1)           | first child (    ) years old                                                                                                                                                                                                                                                                                                                                                                     | Q11=1 or more     |                    |
|                 |                 | (2)           | second child (    ) years old                                                                                                                                                                                                                                                                                                                                                                    | Q11=2 or more     |                    |
|                 |                 | (3)           | third child (    ) years old                                                                                                                                                                                                                                                                                                                                                                     | Q11=3 or more     |                    |
|                 |                 | (4)           | 4th child (    ) years old                                                                                                                                                                                                                                                                                                                                                                       | Q11=4 or more     |                    |
|                 |                 | (5)           | 5th child (    ) years old                                                                                                                                                                                                                                                                                                                                                                       | Q11=5 or more     |                    |
|                 |                 | (6)           | 6th child (    ) years old                                                                                                                                                                                                                                                                                                                                                                       | Q11=6 or more     |                    |
|                 |                 | (7)           | 7th child (    ) years old                                                                                                                                                                                                                                                                                                                                                                       | Q11=7 or more     |                    |
|                 |                 | (8)           | 8th child (    ) years old                                                                                                                                                                                                                                                                                                                                                                       | Q11=8 or more     |                    |
|                 |                 | (9)           | 9th child (    ) years old                                                                                                                                                                                                                                                                                                                                                                       | Q11=9 or more     |                    |
|                 |                 | (10)          | 10th child (    ) years old                                                                                                                                                                                                                                                                                                                                                                      | Q11=10 or more    |                    |
|                 |                 |               | <b>Number</b> of children: ○○ <b>person(s)</b> (Q11 answer)<br>The first child: ○○ <b>years old</b> (Q12 (1) answer)<br>The second child: ○○ <b>years old</b> (Q12 (2) answer)<br>The third child: ○○ <b>years old</b> (Q12 (3) answer)<br>...<br>These are your answers.<br><br>If they are correct, press “Next page” button.<br>If you need correction, press “Return” button to input again. |                   |                    |
| SA              | Q13             |               | Select the present type of residence from followings;                                                                                                                                                                                                                                                                                                                                            | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 1             | Privately-owned house                                                                                                                                                                                                                                                                                                                                                                            |                   |                    |
|                 |                 | 2             | Privately-owned condominium                                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 3             | Privately-rented housings                                                                                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 4             | Publicly-rented housings (Public corporations, etc.)                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 5             | Company housings, dormitory (including rental house granted by the company)                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 6             | Others, specify (            )                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
| MA              | Q14             |               | Please select <b>everyone</b> with whom you live from followings.                                                                                                                                                                                                                                                                                                                                | ALL               |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 1             | Living alone                                                                                                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 2             | Father (including father-in-law)                                                                                                                                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 | 3             | Mother (including mother-in-law)                                                                                                                                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 | 4             | Brother and sister                                                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 5             | Grand father and grand mother                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 6             | Spouse (including quasi-marriage and similar)                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 7             | a child/children                                                                                                                                                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 | 8             | Grand child                                                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 9             | Friend, room mate, colleague                                                                                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 10            | Others, specify (            )                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
| SA              | Q15             |               | Who is the principal household income earner among family members sharing household account?                                                                                                                                                                                                                                                                                                     | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 1             | Myself                                                                                                                                                                                                                                                                                                                                                                                           |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Continued Samples | Additional Samples |
|-----------------|-----------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------|
|                 |                 | 2             | Father (including father-in-law)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 3             | Mother (including mother-in-law)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 4             | Brother and sister                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 5             | Grand father and grand mother                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 6             | Spouse (including quasi-marriage and similar)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 7             | a child/children                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 8             | Grand child                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 9             | Others, specify (                    )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |                    |
|                 |                 |               | ■ Following questions are about your working situation (labour force status) during <b>last year (January through December 2024)</b> .                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |                    |
| SA Matrix       | Q16-1           |               | Did you have jobs in <b>last January through April</b> ? Select the most suitable status for each month.                                                                                                                                                                                                                                                                                                                                                                                                                                                              | ALL               |                    |
|                 |                 |               | (Please choose one <b>for each column</b> )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 |               | * Options of “Worked” mean the cases that you worked monthly one hour or over.<br>* “Worked, work, or jobs” refers to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.<br>* “Was absent from work” represents the case where you were employed or had self employed business or work, but didn’t work at all.<br>* “Was seeking jobs (including preparation for new business” includes the case that you were waiting for result from previous activities of job seeking. |                   |                    |
|                 |                 | (1)           | January                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | (2)           | February                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | (3)           | March                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 | (4)           | April                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 | sub heading   | In case that you worked even a bit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 1             | Worked, mainly<br>(in duty, principally 5 days or more per week)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 2             | Worked, mainly<br>(in duty, principally less than 5 days per week)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 3             | Worked in spare time beside attending school, housework, etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | sub heading   | In case that you didn’t work at all                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 4             | Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 5             | Was seeking jobs (including preparation for new business)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 6             | Didn't work (totally no employment)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
| SA Matrix       | Q16-2           |               | Did you have jobs in <b>last May through August</b> ? Select the most suitable status for each month.                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | ALL               |                    |
|                 |                 |               | (Please choose one <b>for each column</b> )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 |               | * Options of “Worked” mean the cases that you worked monthly one hour or over.<br>* “Worked, work, or jobs” refers to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.<br>* “Was absent from work” represents the case where you were employed or had self employed business or work, but didn’t work at all.<br>* “Was seeking jobs (including preparation for new business” includes the case that you were waiting for result from previous activities of job seeking. |                   |                    |
|                 |                 | (1)           | May                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | (2)           | June                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | (3)           | July                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | (4)           | August                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |                    |
|                 |                 | sub heading   | In case that you worked even a bit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 1             | Worked, mainly<br>(in duty, principally 5 days or more per week)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 2             | Worked, mainly<br>(in duty, principally less than 5 days per week)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 3             | Worked in spare time beside attending school, housework, etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | subheading    | In case that you didn’t work at all                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | sub heading   | Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 5             | Was seeking jobs (including preparation for new business)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 6             | Didn't work (totally no employment)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
| SA Matrix       | Q16-3           |               | Did you have jobs in <b>last September through November</b> ? Select the most suitable status for each month.                                                                                                                                                                                                                                                                                                                                                                                                                                                         | ALL               |                    |
|                 |                 |               | (Please choose one <b>for each column</b> )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Continued Samples | Additional Samples |
|-----------------|-----------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------|
|                 |                 |               | * Options of “Worked” mean the cases that you worked monthly one hour or over.<br>* “Worked, work, or jobs” refers to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.<br>* “Was absent from work” represents the case where you were employed or had self employed business or work, but didn’t work at all.<br>* “Was seeking jobs (including preparation for new business” includes the case that you were waiting for result from previous activities of job seeking. |                   |                    |
|                 |                 | (1)           | September                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | (2)           | October                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | (3)           | November                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | sub heading   | In case that you worked even a bit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 1             | Worked, mainly<br>(in duty, principally 5 days or more per week)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 2             | Worked, mainly<br>(in duty, principally less than 5 days per week)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 3             | Worked in spare time beside attending school, housework, etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | sub heading   | In case that you didn’t work at all                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 4             | Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 5             | Was seeking jobs (including preparation for new business)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 6             | Didn't work (totally no employment)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
| SA              | Q17             |               | Did you work <b>as in last December</b> ? Select the most applicable one.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 |               | * Options of “Worked” mean the cases that you worked monthly one hour or over.<br>* “Worked, work, or jobs” refers to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.<br>* “Was absent from work” represents the case where you were employed or had self employed business or work, but didn’t work at all.<br>* “Was seeking jobs (including preparation for new business” includes the case that you were waiting for result from previous activities of job seeking. |                   |                    |
|                 |                 | sub heading   | In case that you worked even a bit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 1             | Worked, mainly<br>(in duty, principally 5 days or more per week)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 2             | Worked, mainly<br>(in duty, principally less than 5 days per week)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 3             | Worked in spare time beside attending school                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 4             | Worked in spare time beside doing housework, etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | sub heading   | In case that you didn’t work at all                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 5             | Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 6             | Was absent from work (due to slow business season)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 7             | Was seeking jobs (including preparation for new business)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 8             | Attended school (totally no employment)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 9             | Engaged in housework, childcare (totally no employment)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 1 0           | Engaged in nursing care (totally no employment)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 1 1           | Others (totally no employment)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 |               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 |               | Further questions are about situation <b>as in last December</b> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 |               | ■ Following questions are about working situation (labour force status) and work form <b>as in last December</b> .                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                    |
| SA              | Q18             |               | Select your position title and status in employment <b>as in last December</b> . In case of two or more types of working, select a primary one.                                                                                                                                                                                                                                                                                                                                                                                                                       | Q17=1-6           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 |               | * Please select “Was employed by company or organisation” if you were employed regardless of status in employment (regular employee, part-time worker, Arbeit, dispatched worker, etc.)<br>* Self-employed worker refers to privately managed shop owner, farmer, etc.<br>* Piecework at home means paid job work at home.                                                                                                                                                                                                                                            |                   |                    |
|                 |                 | 1             | Was employed by company or organisation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 2             | Executive of company, etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                   |                    |
|                 |                 | 3             | Self-employed worker (with employee)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | 4             | Self-employed worker (without employee)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 5             | Family worker (of eat and drink shop, wholesale and retail store, agricultural works)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 | 6             | Doing piecework at home                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                   |                    |
| SA              | Q19             |               | Please answer the work form in your working place <b>as in last December</b> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Q18=1             |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 1             | Regular employee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                      | Continued Samples  | Additional Samples |
|-----------------|-----------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------|
|                 |                 | 2             | Part-time worker / Arbeit (temporary worker)                                                                                                                                      |                    |                    |
|                 |                 | 3             | Dispatched worker from a temporary labour agency                                                                                                                                  |                    |                    |
|                 |                 | 4             | Contract employee                                                                                                                                                                 |                    |                    |
|                 |                 | 5             | Entrusted employee                                                                                                                                                                |                    |                    |
|                 |                 | 6             | Others, specify ( )                                                                                                                                                               |                    |                    |
|                 |                 |               | ■ If you answered “Self-employed worker”, “Family worker” or “Doing piecework at home” as your job <b>as in last December</b> , please answer the followings.                     |                    |                    |
| SA              | Q20             |               | Do you operate your business with stores?                                                                                                                                         | Q18=3-6            |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                               |                    |                    |
|                 |                 | 1             | Operating business with an actual store/s                                                                                                                                         |                    |                    |
|                 |                 | 2             | Operating business on an internet shop/s                                                                                                                                          |                    |                    |
|                 |                 | 3             | Operating business both with an actual store/s and on an internet shop/s                                                                                                          |                    |                    |
|                 |                 | 4             | No store                                                                                                                                                                          |                    |                    |
| MA/SA           | Q21             |               | Please answer the reason why you took the job <b>as in last December</b> ?                                                                                                        | Q18=3-6 or Q19=2-6 |                    |
|                 |                 |               | –                                                                                                                                                                                 |                    |                    |
|                 |                 | (1)           | Applicable (Please choose <b>all</b> that apply)                                                                                                                                  |                    |                    |
|                 |                 | (2)           | The most applicable (only one answer)                                                                                                                                             |                    |                    |
|                 |                 | 1             | Would like to work at any convenient time                                                                                                                                         |                    |                    |
|                 |                 | 2             | Would like to earn support of household budget, living expenses, educational fees, etc.                                                                                           |                    |                    |
|                 |                 | 3             | It could allow me to take good balance with housework, childcare, family nursing care, etc.                                                                                       |                    |                    |
|                 |                 | 4             | It takes short time for commutation                                                                                                                                               |                    |                    |
|                 |                 | 5             | It could take advantage of my professional skill, etc.                                                                                                                            |                    |                    |
|                 |                 | 6             | I couldn't find work for regular public employee or regular employee of private company                                                                                           |                    |                    |
|                 |                 | 7             | It is my family business or managed by our family members                                                                                                                         |                    |                    |
|                 |                 | 8             | My physical conditions could allow me to do that work                                                                                                                             |                    |                    |
|                 |                 | 9             | Others, specify ( )                                                                                                                                                               |                    |                    |
| MA/SA           | Q22             |               | Why were you absent from work although you had job <b>as in the last December</b> ?                                                                                               | Q17=5              |                    |
|                 |                 |               | –                                                                                                                                                                                 |                    |                    |
|                 |                 | (1)           | Applicable (Please choose <b>all</b> that apply)                                                                                                                                  |                    |                    |
|                 |                 | (2)           | The most applicable (only one answer)                                                                                                                                             |                    |                    |
|                 |                 | 1             | Due to (physical) health matter                                                                                                                                                   |                    |                    |
|                 |                 | 2             | Due to (mental) health matter                                                                                                                                                     |                    |                    |
|                 |                 | 3             | For learning/attending school                                                                                                                                                     |                    |                    |
|                 |                 | 4             | As maternity/childcare leave                                                                                                                                                      |                    |                    |
|                 |                 | 5             | As family nursing care leave                                                                                                                                                      |                    |                    |
|                 |                 | 6             | Others, specify ( )                                                                                                                                                               |                    |                    |
| SA              | Q23             |               | Was it possible for you to take a job, in case of its availability <b>as in last December</b> ?                                                                                   | Q17=7-11           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                               |                    |                    |
|                 |                 |               | * In case you “had the workplace, adopted already”, and were waiting unavoidably for the working day due to the workplace’s convenience, please select “Could take the job soon”. |                    |                    |
|                 |                 | 1             | Could take the job soon                                                                                                                                                           |                    |                    |
|                 |                 | 2             | Not soon but within 2 weeks, could take the job                                                                                                                                   |                    |                    |
|                 |                 | 3             | Not soon but within 2~3 weeks, could take the job                                                                                                                                 |                    |                    |
|                 |                 | 4             | Not soon but after 3 weeks and over, could take the job                                                                                                                           |                    |                    |
|                 |                 | 5             | Could not take a job                                                                                                                                                              |                    |                    |
|                 |                 | 6             | Don't know                                                                                                                                                                        |                    |                    |
| SA              | Q24             |               | Did you desire to work for earning <b>as in last December</b> ?                                                                                                                   | Q17=7-11           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                               |                    |                    |
|                 |                 | 1             | Desired to work (already had the adopted workplace)                                                                                                                               |                    |                    |
|                 |                 | 2             | Desired to work (not yet had the adopted workplace)                                                                                                                               |                    |                    |
|                 |                 | 3             | Not desired to work                                                                                                                                                               |                    |                    |
| SA              | Q25             |               | In which degree did you have wish to work <b>as in last December</b> ?                                                                                                            | Q24=2              |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                               |                    |                    |
|                 |                 | 1             | Had wish to work soon                                                                                                                                                             |                    |                    |
|                 |                 | 2             | Had wish to work when time comes                                                                                                                                                  |                    |                    |
|                 |                 | 3             | Had wish to work in some day                                                                                                                                                      |                    |                    |
| SA              | Q26             |               | Did you try job seeking or preparation of new business <b>as in last December</b> ?                                                                                               | Q17=7-11           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                               |                    |                    |
|                 |                 |               | * “Worked, work, or jobs” refer to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.   |                    |                    |
|                 |                 | 1             | In the last quarter of last December, tried job seeking                                                                                                                           |                    |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                    | Continued Samples                   | Additional Samples |
|-----------------|-----------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------|
|                 |                 | 2             | Not in the last quarter of last December, but within December, tried job seeking                                                                                                                |                                     |                    |
|                 |                 | 3             | Not in last December, but within the last year tried job seeking                                                                                                                                |                                     |                    |
|                 |                 | 4             | No job seeking within the last one year                                                                                                                                                         |                                     |                    |
| MA/SA           | Q27             |               | Why didn't you try job seeking although you desired to work <b>as in last December</b> ? Please select <b>every</b> applicable answer and pick up <b>only one item as the most applicable</b> . | Q17=8-11 & Q24=2 & Q26=3-4          |                    |
|                 |                 |               | –                                                                                                                                                                                               |                                     |                    |
|                 |                 | (1)           | Applicable (Please choose <b>all</b> that apply)                                                                                                                                                |                                     |                    |
|                 |                 | (2)           | The most applicable (only one answer)                                                                                                                                                           |                                     |                    |
|                 |                 | sub heading   | Could have little chance to find suitable work                                                                                                                                                  |                                     |                    |
|                 |                 | 1             | Could have little chance to find work suitable to my knowledge and ability                                                                                                                      |                                     |                    |
|                 |                 | 2             | Could have little chance to find work of desired wage or salary                                                                                                                                 |                                     |                    |
|                 |                 | 3             | Could have little chance to find work suitable to my expectation of working hours and holidays                                                                                                  |                                     |                    |
|                 |                 | 4             | Could have little chance to find work suitable to my expectation of work location                                                                                                               |                                     |                    |
|                 |                 | 5             | Could have little chance to find work of desired category or content of work                                                                                                                    |                                     |                    |
|                 |                 | 6             | Could have little chance to find work in this economy situation or business season                                                                                                              |                                     |                    |
|                 |                 | 7             | Others, specify (                    )                                                                                                                                                          |                                     |                    |
|                 |                 | sub heading   |                                                                                                                                                                                                 |                                     |                    |
|                 |                 | 8             | Have difficulty to find way of seeking jobs                                                                                                                                                     |                                     |                    |
|                 |                 | 9             | Difficult to say what job do I like to take                                                                                                                                                     |                                     |                    |
|                 |                 | 10            | Not difficult to manage living without job at the moment                                                                                                                                        |                                     |                    |
|                 |                 | sub heading   |                                                                                                                                                                                                 |                                     |                    |
|                 |                 | 11            | Due to pregnancy and delivery                                                                                                                                                                   |                                     |                    |
|                 |                 | 12            | Due to childcare                                                                                                                                                                                |                                     |                    |
|                 |                 | 13            | Due to family nursing care                                                                                                                                                                      |                                     |                    |
|                 |                 | 14            | Due to (physical) health matter                                                                                                                                                                 |                                     |                    |
|                 |                 | 15            | Due to (mental) health matter                                                                                                                                                                   |                                     |                    |
|                 |                 | 16            | Others, specify (                    )                                                                                                                                                          |                                     |                    |
| MA/SA           | Q28             |               | Why didn't you take a job though you were trying job seeking <b>in last December</b> ? Please select <b>every</b> applicable answer and pick up <b>only one item as the most applicable</b> .   | (Q17=7)<br>or<br>(Q17=8-11&Q26=1-2) |                    |
|                 |                 |               | –                                                                                                                                                                                               |                                     |                    |
|                 |                 | (1)           | Applicable (Please choose <b>all</b> that apply)                                                                                                                                                |                                     |                    |
|                 |                 | (2)           | The most applicable (only one answer)                                                                                                                                                           |                                     |                    |
|                 |                 | 1             | My knowledge and ability don't satisfy the employment requirements                                                                                                                              |                                     |                    |
|                 |                 | 2             | Wage or salary doesn't match my expectation                                                                                                                                                     |                                     |                    |
|                 |                 | 3             | Working hour and holidays don't match my expectation                                                                                                                                            |                                     |                    |
|                 |                 | 4             | Work location doesn't match my expectation                                                                                                                                                      |                                     |                    |
|                 |                 | 5             | My age is out of the limit of recruitment condition                                                                                                                                             |                                     |                    |
|                 |                 | 6             | Cannot find the expected category and content of work                                                                                                                                           |                                     |                    |
|                 |                 | 7             | Don't stick to conditions but cannot find job                                                                                                                                                   |                                     |                    |
|                 |                 | 8             | Others, specify (                    )                                                                                                                                                          |                                     |                    |
| MA/SA           | Q29             |               | Why didn't you desire to work for earning <b>as in last December</b> ? Please select <b>every</b> applicable answer and pick up <b>only one item as the most applicable</b> .                   | Q17=8-11 & Q24=3                    |                    |
|                 |                 |               | –                                                                                                                                                                                               |                                     |                    |
|                 |                 | (1)           | Applicable (Please choose <b>all</b> that apply)                                                                                                                                                |                                     |                    |
|                 |                 | (2)           | The most applicable (only one answer)                                                                                                                                                           |                                     |                    |
|                 |                 | 1             | Due to pregnancy and delivery                                                                                                                                                                   |                                     |                    |
|                 |                 | 2             | Due to childcare                                                                                                                                                                                |                                     |                    |
|                 |                 | 3             | Due to family nursing care                                                                                                                                                                      |                                     |                    |
|                 |                 | 4             | Due to housework (except for delivery, childcare, family nursery and patient care)                                                                                                              |                                     |                    |
|                 |                 | 5             | For attending school                                                                                                                                                                            |                                     |                    |
|                 |                 | 6             | Due to (physical) health matter                                                                                                                                                                 |                                     |                    |
|                 |                 | 7             | Due to (mental) health matter                                                                                                                                                                   |                                     |                    |
|                 |                 | 8             | Due to old age                                                                                                                                                                                  |                                     |                    |
|                 |                 | 9             | Because of learning for entering school or qualification acquisition, etc. beside attending school                                                                                              |                                     |                    |
|                 |                 | 10            | Because of working in voluntary activity                                                                                                                                                        |                                     |                    |
|                 |                 | 11            | Could have little chance to find suitable work                                                                                                                                                  |                                     |                    |
|                 |                 | 12            | I don't have self-confidence in working                                                                                                                                                         |                                     |                    |
|                 |                 | 13            | Not difficult to manage living without job                                                                                                                                                      |                                     |                    |
|                 |                 | 14            | No special reasons                                                                                                                                                                              |                                     |                    |
|                 |                 | 15            | Others, specify (                    )                                                                                                                                                          |                                     |                    |
|                 |                 |               | ■ Please answer condition of workplace, content of work, etc. as in last December.                                                                                                              |                                     |                    |
| SA              | Q30             |               | What industry does your place of work <b>as in last December</b> belong to?                                                                                                                     | Q17=1-6                             |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                             |                                     |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                                                                    | Continued Samples | Additional Samples |
|-----------------|-----------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------|
|                 |                 |               | <p>* If two or more industries are applicable, select the primary one.</p> <p>* If you worked as a dispatched worker, please answer about the company which you were dispatched to.</p>                                                                                                                                                                         |                   |                    |
|                 |                 |               | <p>* Please note that options are displayed by large categories, then subclassified into 76 small items. Please select one of the nearest to your job, and press “Next page” button at the bottom of screen to proceed.</p>                                                                                                                                     |                   |                    |
|                 |                 |               | ~Options omitted, refer to “Industry” Sheet~                                                                                                                                                                                                                                                                                                                    |                   |                    |
| SA              | Q31             |               | How many persons do work in your company as in last December? (whole company total including Arbeit/part time workers)                                                                                                                                                                                                                                          | Q30=1-73,76       |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 |               | * If you worked as a dispatched worker, please answer about the company which you were dispatched to.                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 1             | 4 employees or less                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 2             | 5 ~ 9 employees                                                                                                                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 | 3             | 10 ~ 19 employees                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 4             | 20 ~ 29 employees                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 5             | 30 ~ 49 employees                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 6             | 50 ~ 99 employees                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 7             | 100 ~ 299 employees                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 8             | 300 ~ 499 employees                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 9             | 500 ~ 999 employees                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 10            | 1,000 ~ 1,999 employees                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 11            | 2,000 ~ 4,999 employees                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 12            | 5,000 employees or more                                                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 13            | Public services (public authority)                                                                                                                                                                                                                                                                                                                              |                   |                    |
| SA              | Q32             |               | What was working category of your employment as in last December?                                                                                                                                                                                                                                                                                               | Q17=1-6           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 |               | <p>* If two or more occupation types are applicable, select the primary one.</p> <p>* If you worked as a dispatched worker, please answer about the company which you were dispatched to.</p>                                                                                                                                                                   |                   |                    |
|                 |                 |               | <p>* Please note that options are displayed by large categories, then subclassified into 214 small items. Please select one of the nearest to your job, and press “Next page” button at the bottom of screen to proceed.</p>                                                                                                                                    |                   |                    |
|                 |                 |               | ~Options are omitted, refer to “Occupation 1”, “Occupation 2” Sheet~                                                                                                                                                                                                                                                                                            |                   |                    |
| SA              | Q33             |               | Which managing position did you have for your work as in last December? In case of different naming, please select the nearest applicable one.                                                                                                                                                                                                                  | Q17=1-6           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 |               | * Here, “Professional position” includes every work field, like as sales, engineering, administrative, etc.                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 1             | Managing director, officer, executive adviser                                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 2             | Management of general manager rank                                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 3             | Professional position authorised as similar rank of general manager                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 4             | Management of manager rank                                                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 5             | Professional position authorised as similar rank of manager                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 6             | Management of section chief or chief                                                                                                                                                                                                                                                                                                                            |                   |                    |
|                 |                 | 7             | Professional position authorised as similar rank of section chief or chief                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 8             | No title position                                                                                                                                                                                                                                                                                                                                               |                   |                    |
| SA              | Q34             |               | Please answer your employment contract on your work as in last December.                                                                                                                                                                                                                                                                                        | Q18=1             |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 1             | Fixed-term employment contract (contract provisions of fixed period)                                                                                                                                                                                                                                                                                            |                   |                    |
|                 |                 | 2             | Unlimited-term employment contract (contract provisions without certain period(including employment until retirement age))                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 3             | Don't know                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
| SA              | Q35             |               | Select employment contract term for each contract in last December.                                                                                                                                                                                                                                                                                             | Q34=1             |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 1             | Less than 1 month                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 2             | 1 month to 3 months                                                                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 3             | More than 3 months to 6 months                                                                                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | 4             | More than 6 months to 1 year                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 5             | More than 1 year to 3 years                                                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 6             | More than 3 years to 5 years                                                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 7             | More than 5 years                                                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 8             | Don't know                                                                                                                                                                                                                                                                                                                                                      |                   |                    |
| SA              | Q36             |               | <p>This question is about coverage, payment, and receiving of social security system as in last December. Please select the applicable for each security system.</p> <p>If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer.</p> | ALL               |                    |
|                 | Q36_1           | subheading    | <Health insurance>                                                                                                                                                                                                                                                                                                                                              |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                             | Continued Samples | Additional Samples |
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|                 |                 |               | * Health insurance system means the social security system that necessary medical expenses are partially paid for the insured persons who suffered from disease or injury, gave birth or died.                                                                           |                   |                    |
|                 |                 | 1             | Paid health insurance by myself (deducted from my salary)                                                                                                                                                                                                                |                   |                    |
|                 |                 | 2             | As family dependent, health insurance was deducted from the salary of my family member                                                                                                                                                                                   |                   |                    |
|                 |                 | 3             | No health insurance was paid by anyone of my family including myself                                                                                                                                                                                                     |                   |                    |
|                 |                 | 4             | Don't know                                                                                                                                                                                                                                                               |                   |                    |
|                 | Q36_2           | subheading    | <Pension system>                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 |               | * Pension system means the social security system that a certain amount of benefit is paid in every given month after the specified age to the subscribers who have paid insurance fee for a certain period.                                                             |                   |                    |
|                 |                 | 1             | Paid pension insurance by myself (deducted from my salary), or received pension benefits.                                                                                                                                                                                |                   |                    |
|                 |                 | 2             | As family dependent, pension insurance fee was deducted from the salary of my family member.                                                                                                                                                                             |                   |                    |
|                 |                 | 3             | No pension was paid or received by anyone of my family including myself                                                                                                                                                                                                  |                   |                    |
|                 |                 | 4             | Don't know                                                                                                                                                                                                                                                               |                   |                    |
|                 | Q36_3           | subheading    | <Employment (unemployment) insurance>                                                                                                                                                                                                                                    |                   |                    |
|                 |                 |               | * Employment insurance (unemployment insurance) means the social security system that the benefit for unemployment, etc. is paid to the subscribers who lost employment.                                                                                                 |                   |                    |
|                 |                 | 1             | Paid employment insurance by myself (deducted from my salary), or received unemployment benefits                                                                                                                                                                         |                   |                    |
|                 |                 | 2             | Didn't paid by myself, nor received any benefit                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 3             | Don't know                                                                                                                                                                                                                                                               |                   |                    |
| NA              | Q37             |               | Please figure averages of total working days and hours <b>per week</b> for the work you were engaged in <b>last December</b> . If you were absent from work, apply the term when you worked.                                                                             | Q17=1-6           |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                    |                   |                    |
|                 |                 |               | * Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal and rest.                                                                                                                                         |                   |                    |
|                 |                 |               | * Example answer: 7 x 5 = 35 hours (in case of work from 9:00 through 17:00 with one hour break, 5 days a week)                                                                                                                                                          |                   |                    |
|                 |                 |               | * If you worked for two or more places of work, like as Arbeit, apply the <b>total hours of the primary workplace</b> .                                                                                                                                                  |                   |                    |
|                 |                 |               | * Count by "1" day or "1" hour respectively.                                                                                                                                                                                                                             |                   |                    |
|                 |                 |               | ( ) days <b>a week</b>                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 |               | ( ) hours <b>a week</b> in total                                                                                                                                                                                                                                         |                   |                    |
|                 |                 |               | For the work as in last December,<br>On an average, worked ○○ days <b>a week</b> ,<br>○○ hours totally <b>per week</b> .<br><br>This is your answer.<br><br>If it is correct, press "Next page" button.<br>If you need correction, press "Return" button to input again. |                   |                    |
| SA              | Q38             |               | Do you have any desire for working time?                                                                                                                                                                                                                                 | Q17=1-6           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 1             | Want to increase more than now                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 2             | Want to decrease more than now                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 3             | No special desire                                                                                                                                                                                                                                                        |                   |                    |
| NA              | Q39             |               | How much working time do you want to increase or decrease?                                                                                                                                                                                                               | Q38=1-2           |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 1             | Want to increase by ( ) hours per week                                                                                                                                                                                                                                   | Q38=1             |                    |
|                 |                 | 2             | Want to decrease by ( ) hours per week                                                                                                                                                                                                                                   | Q40=2             |                    |
| SA              | Q40             |               | Can you increase working time at your current work, or add another job?                                                                                                                                                                                                  | Q17=1-6           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 1             | Can increase                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 2             | Cannot increase                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 |               | ■ If you answered that "you want to increase working hours than now" but "are unable to increase working hours of the present work or have additional new duties" in the previous question, answer the following questions:                                              |                   |                    |
| MA              | Q41             |               | Why can't you increase working time although you want it? Please select <b>every</b> applicable answer and pick up <b>only one item as the most applicable</b> .                                                                                                         | Q38=1 & Q40=2     |                    |
|                 |                 |               | —                                                                                                                                                                                                                                                                        |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                         | Continued Samples | Additional Samples |
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|                 |                 | (1)           | Applicable (Please choose <b>all</b> that apply)                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | (2)           | The most applicable (only one answer)                                                                                                                                                                                                                                                                                |                   |                    |
|                 |                 | 1             | Due to restriction of social system (more tax, less benefit, etc.)                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 2             | Due to the company's reason such as working system                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 3             | No proper job                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 4             | Others                                                                                                                                                                                                                                                                                                               |                   |                    |
| SA              | Q42             |               | Please select the salary payment method for your work engaged <b>in last December</b> .                                                                                                                                                                                                                              | Q17=1-6           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | 1             | Monthly paid                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 2             | Weekly paid                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 3             | Daily paid                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 4             | Hourly paid                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 5             | Annually paid                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 6             | No salary payment system                                                                                                                                                                                                                                                                                             |                   |                    |
| NA              | Q43             |               | How much was your hourly rate for your work engaged <b>in last December</b> ?                                                                                                                                                                                                                                        | Q42=4             |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                                                                |                   |                    |
|                 |                 |               | Hourly pay rate (     ) Yen                                                                                                                                                                                                                                                                                          |                   |                    |
| SA Matrix       | Q44             |               | In which degree following explanations can be applicable to your work engaged <b>in last December</b> ?                                                                                                                                                                                                              | Q17=1-6           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | (1)           | The working days in duty could be selected                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | (2)           | The working hours in duty could be selected                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | (3)           | Working place could be selected                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | (4)           | I could leave temporarily during working hours at my own convenience<br>* "Leave temporarily" refers to leaving work temporarily during working hours due to personal reasons.                                                                                                                                       |                   |                    |
|                 |                 | 1             | Applicable                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 2             | Rather applicable                                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 3             | Can't say either way                                                                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 | 4             | Rather not applicable                                                                                                                                                                                                                                                                                                |                   |                    |
|                 |                 | 5             | Not applicable                                                                                                                                                                                                                                                                                                       |                   |                    |
| MA              | Q45             |               | Please pick up <b>every place other than your workplace (within company or in customer's site)</b> where you worked <b>as in last December</b> .                                                                                                                                                                     | Q17=1-6           |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 1             | At home                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 2             | Satellite office                                                                                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 3             | Cafe, family restaurant                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 4             | Library                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 5             | In transit between places                                                                                                                                                                                                                                                                                            |                   |                    |
|                 |                 | 6             | In commuting                                                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 7             | Others                                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 8             | Have never worked other than the workplace (in company or in customer's site)                                                                                                                                                                                                                                        |                   |                    |
| NA              | Q46             |               | What was the percentage of each item below in your work <b>as in last December</b> ?                                                                                                                                                                                                                                 | Q17=1-6           |                    |
|                 |                 |               | * Drag the semi-transparent button and slide to the position of the applicable percentage in your work.                                                                                                                                                                                                              |                   |                    |
|                 |                 | Stub          | Repeatedly handle the same task / Handle a different task every time                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 | Stub          | Physical work / Mental work                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | Stub          | Handle the task alone / Handle the task with others                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | 1             | Percentage in work (     )% / Percentage in work (     )%                                                                                                                                                                                                                                                            |                   |                    |
| NA              | Q47             |               | When the total work time is 100, how much time did you spend on each item below <b>as in last December</b> ? (Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal, and rest.)                                                                       | Q17=1-6           |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                                                                |                   |                    |
|                 |                 |               | * Downtime is the non-working time to stand by and immediately start working when any direction is given or when a condition that requires work appears (example: waiting for decision or direction from the superior, taxi drivers waiting for customers, delivery workers waiting for the arrival of goods, etc.). |                   |                    |
|                 |                 | 1             | Primarily assigned duty that directly connects to the outcome (     )%                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 2             | Miscellaneous duties (     )%                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 3             | Downtime such as standby and waiting for customers (     )%                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 |               | Total 100 %                                                                                                                                                                                                                                                                                                          |                   |                    |
| SA              | Q48             |               | Which commuting method did you mainly take for your work <b>as in last December</b> ?                                                                                                                                                                                                                                | Q17=1-6           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | 1             | By walk                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 2             | Railway train                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 3             | Bus                                                                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | 4             | Private car                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 5             | Motorcycle                                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 6             | Bicycle                                                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 7             | Others, specify (     )                                                                                                                                                                                                                                                                                              |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                               | Continued Samples | Additional Samples |
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| SA pull-down    | Q49-1           |               | How many hours approximately did you take for followings in <u>an average day</u> as in last December?                                                                                                                                                                                                                     | Q17=1-6           |                    |
| ]               |                 |               | * In case of 1 hour, input “1 hour 0 min.”, and in case of 30 min., “0 hour 30 min.”, and so on to be sure of hour and min. input at the same time.<br>* If you didn’t spend any “commutation” time, input “0 hour 0 min.”                                                                                                 |                   |                    |
|                 |                 |               | <b>Commutation</b><br>* Please answer <b>round trip commuting time</b> .                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 1             | (    ) hours (    ) min.                                                                                                                                                                                                                                                                                                   |                   |                    |
| SA pull-down    | Q49-2           |               | How many hours approximately did you take for followings in <u>an average day</u> as in last December?                                                                                                                                                                                                                     | Q17=1-6           |                    |
|                 |                 |               | * In case of 1 hour, input “1 hour 0 min.”, and in case of 30 min., “0 hour 30 min.”, and so on to be sure of hour and min. input at the same time.<br>* If you didn’t have any of “Housework or childcare”, input “0 hour 0 min.”                                                                                         |                   |                    |
|                 |                 |               | <b>Housework and childcare</b>                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | 1             | (    ) hours (    ) min.                                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 2             | Holyday: (    ) hour(s) (    ) min./day                                                                                                                                                                                                                                                                                    |                   |                    |
| NA              | Q50             |               | How many hours were you engaged in telework per week as in last December? The term, telework represents working in places other than workplace (in company and in customer's site), like as home, satellite office, cafe and family restaurant.                                                                            | Q17=1-6           |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 |               | * If you didn’t have any telework, input “0 hour”.                                                                                                                                                                                                                                                                         |                   |                    |
|                 |                 |               | (            ) hours <b>per week</b> in total                                                                                                                                                                                                                                                                              |                   |                    |
|                 |                 |               | As in last December,<br>On average, had ○○ hours in total for telework <b>per week</b> .<br><br>This is your answer.<br><br>If it is correct, press “Next page” button.<br>If you need correction, press “Return” button to input again.                                                                                   |                   |                    |
| SA              | Q51             |               | Was the telework system introduced into your workplace as in last December? Were you adopted as a teleworker? Please select applicable one answer.<br>The term telework represents working in places other than workplace (in company and in customer's site), like as home, satellite office, cafe and family restaurant. | Q17=1-6           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 1             | Introduced as a system, and I was adopted as a teleworker                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | 2             | Introduced as a system, but I wasn't adopted as a teleworker                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 3             | Not yet introduced as a system.                                                                                                                                                                                                                                                                                            |                   |                    |
|                 |                 | 4             | Don't know                                                                                                                                                                                                                                                                                                                 |                   |                    |
| MA              | Q52             |               | Who are the subject of telework system in your workplace?                                                                                                                                                                                                                                                                  | Q51=1-2           |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                                                                                                                                             |                   |                    |
|                 |                 | sub heading   | In case all employees are subjects to the system                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 1             | All employees (excluding a very few exception like as newly hired employees, etc.)                                                                                                                                                                                                                                         |                   |                    |
|                 |                 | sub heading   | In case subject persons are limited<br>* If persons listed in following items 2 and 3, are subjects to the system, please select both.                                                                                                                                                                                     |                   |                    |
|                 |                 | 2             | Employees of specific occupation field or position title, or business section                                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 3             | Employees requiring taking balance with childcare and/or family nursing care                                                                                                                                                                                                                                               |                   |                    |
|                 | Q53             |               | How applicable are the items below about your workplace as of <b>December last year</b> ?                                                                                                                                                                                                                                  | Q17=1-6           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | (1)           | Results are valued higher than the age or seniority for the salary                                                                                                                                                                                                                                                         | Q19=1             |                    |
|                 |                 | (2)           | A system such as MBO (Management By Objective) is established to clearly set the target for work                                                                                                                                                                                                                           | Q19=1             |                    |
|                 |                 | (3)           | There are opportunities to receive feedback on evaluation results or future tasks from the superior                                                                                                                                                                                                                        | Q19=1             |                    |
|                 |                 | (4)           | There is a system that respects employees’ wishes for transfer (in-house staff recruitment system, etc.)                                                                                                                                                                                                                   | Q19=1             |                    |
|                 |                 | (5)           | There is an active diverse workforce including females, seniors, people with disabilities, and foreign nationals                                                                                                                                                                                                           |                   |                    |
|                 |                 | (6)           | The workplace allows active participation of employees irrelevant to being new graduates or mid-career hire                                                                                                                                                                                                                | Q19=1             |                    |
|                 |                 | 1             | Applicable                                                                                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 | 2             | Rather applicable                                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 3             | Can't say either way                                                                                                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 4             | Rather not applicable                                                                                                                                                                                                                                                                                                      |                   |                    |
|                 |                 | 5             | Not applicable                                                                                                                                                                                                                                                                                                             |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                      | Continued Samples | Additional Samples |
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| SA              | Q54             |               | Have you ever resigned (from company or organisation) before the last December end after school graduation. If yes, will you write down number of resignation times before the last December end? | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                               |                   |                    |
|                 |                 |               | * If you have never worked after graduation from school, select “0 time (no resignation experience)”.                                                                                             |                   |                    |
|                 |                 | 1             | No work experience yet                                                                                                                                                                            | Q5=9-15           |                    |
|                 |                 | 2             | 0 time (no resignation experience)                                                                                                                                                                |                   |                    |
|                 |                 | 3             | 1 time                                                                                                                                                                                            |                   |                    |
|                 |                 | 4             | 2 times                                                                                                                                                                                           |                   |                    |
|                 |                 | 5             | 3 times                                                                                                                                                                                           |                   |                    |
|                 |                 | 6             | 4 times                                                                                                                                                                                           |                   |                    |
|                 |                 | 7             | 5 times                                                                                                                                                                                           |                   |                    |
|                 |                 | 8             | 6~10 times                                                                                                                                                                                        |                   |                    |
|                 |                 | 9             | 11 times and over                                                                                                                                                                                 |                   |                    |
|                 |                 |               |                                                                                                                                                                                                   |                   |                    |
|                 |                 |               | We would like to ask you about last year (January to December, 2024).                                                                                                                             |                   |                    |
|                 |                 |               | ■ Following questions are about your daily life last year (January to December, 2024).                                                                                                            |                   |                    |
| SA              | Q55             |               | How much did you feel happy in last year (January through December 2024)?                                                                                                                         | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                               |                   |                    |
|                 |                 | 1             | 5 points: Very happy                                                                                                                                                                              |                   |                    |
|                 |                 | 2             | 4 points                                                                                                                                                                                          |                   |                    |
|                 |                 | 3             | 3 points                                                                                                                                                                                          |                   |                    |
|                 |                 | 4             | 2 points                                                                                                                                                                                          |                   |                    |
|                 |                 | 5             | 1 point: Very unhappy                                                                                                                                                                             |                   |                    |
| SA              | Q56             |               | How much did you feel satisfied in living generally during last year (January through December 2024)?                                                                                             | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                               |                   |                    |
|                 |                 | 1             | Satisfied                                                                                                                                                                                         |                   |                    |
|                 |                 | 2             | Rather satisfied                                                                                                                                                                                  |                   |                    |
|                 |                 | 3             | Can't say either way                                                                                                                                                                              |                   |                    |
|                 |                 | 4             | Rather unsatisfied                                                                                                                                                                                |                   |                    |
|                 |                 | 5             | Unsatisfied                                                                                                                                                                                       |                   |                    |
| MA              | Q57             |               | Did you have following changes in last year (January through December 2024)? Select every applicable item.                                                                                        | ALL               |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                    |                   |                    |
|                 |                 | 1             | I got pregnant                                                                                                                                                                                    | Q1=2              |                    |
|                 |                 | 2             | My spouse got pregnant                                                                                                                                                                            | Q1=1              |                    |
|                 |                 | 3             | I delivered my child                                                                                                                                                                              | Q1=2              |                    |
|                 |                 | 4             | My spouse delivered our child                                                                                                                                                                     | Q1=1              |                    |
|                 |                 | 5             | Married (including quasi-marriage and similar)                                                                                                                                                    |                   |                    |
|                 |                 | 6             | Got divorced                                                                                                                                                                                      |                   |                    |
|                 |                 | 7             | Parent or parent-in-law received certification of needed long-term care                                                                                                                           |                   |                    |
|                 |                 | 8             | I was hospitalised or had operation due to disease                                                                                                                                                |                   |                    |
|                 |                 | 9             | I suffered injury requiring one month and over to heal                                                                                                                                            |                   |                    |
|                 |                 | 10            | Relocated                                                                                                                                                                                         |                   |                    |
|                 |                 | 11            | Nothing applicable                                                                                                                                                                                |                   |                    |
| MA              | Q58             |               | Did you have following changes in last year (January through December 2024)? Select every applicable item.                                                                                        | ALL               |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                    |                   |                    |
|                 |                 |               | * If you experienced changing job (resignation and new employment) during last year, select both of above items 1. and 2.                                                                         |                   |                    |
|                 |                 | 1             | Resigned/retired from work                                                                                                                                                                        |                   |                    |
|                 |                 | 2             | Got a job (joined a company/started up business)                                                                                                                                                  |                   |                    |
|                 |                 | 3             | Changed working location that required relocation (with family)                                                                                                                                   |                   |                    |
|                 |                 | 4             | Changed working location that required relocation (without family)                                                                                                                                |                   |                    |
|                 |                 | 5             | Changed from non-regular to regular employment within the same place of work                                                                                                                      |                   |                    |
|                 |                 | 6             | Changed from regular to non-regular employment within the same place of work                                                                                                                      |                   |                    |
|                 |                 | 7             | Renewed employment contract (including automatic renewal)                                                                                                                                         |                   |                    |
|                 |                 | 8             | Was transferred to another section/department                                                                                                                                                     |                   |                    |
|                 |                 | 9             | Was promoted                                                                                                                                                                                      |                   |                    |
|                 |                 | 10            | Was demoted                                                                                                                                                                                       |                   |                    |
|                 |                 | 11            | Took childcare leave (exclude maternity leave)                                                                                                                                                    |                   |                    |
|                 |                 | 12            | Took family care leave                                                                                                                                                                            |                   |                    |
|                 |                 | 13            | Nothing applicable                                                                                                                                                                                |                   |                    |
| MA              | Q59             |               | Select any and all applicable items about your self-development activity during last year (January through December 2024).                                                                        | ALL               |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                    |                   |                    |
|                 |                 | 1             | Attended school                                                                                                                                                                                   |                   |                    |
|                 |                 | 2             | Participated in an individual course, seminar or workshop                                                                                                                                         |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                       | Continued Samples                                      | Additional Samples |
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|                 |                 | 3             | Received long-distant education                                                                                                                                                                                                    |                                                        |                    |
|                 |                 | 4             | Received e-learning                                                                                                                                                                                                                |                                                        |                    |
|                 |                 | 5             | Read books                                                                                                                                                                                                                         |                                                        |                    |
|                 |                 | 6             | Searched for internet sites, etc.                                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 7             | Consulted with a well-learned                                                                                                                                                                                                      |                                                        |                    |
|                 |                 | 8             | No self-development activity                                                                                                                                                                                                       |                                                        |                    |
| SA              | Q60             |               | Could you perfectly take the legal or pre-determined holidays (Saturday, Sunday and public holidays) during last year (January through December 2024)?                                                                             | Q16-1,Q16-2,Q16-3<br>either of month=1-4 or<br>Q17=1-6 |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                |                                                        |                    |
|                 |                 | 1             | Could fully take holidays (100 %)                                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 2             | Could take most of holidays (about 75 %)                                                                                                                                                                                           |                                                        |                    |
|                 |                 | 3             | Could take around a half of holidays (about 50 %)                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 4             | Could take only a few holidays (about 25 %)                                                                                                                                                                                        |                                                        |                    |
|                 |                 | 5             | Almost could not take holidays (about a few %)                                                                                                                                                                                     |                                                        |                    |
| SA              | Q61             |               | Please select the rate of your taking paid leaves during last year (January through December 2024).                                                                                                                                | Q16-1,Q16-2,Q16-3<br>either of month=1-4 or<br>Q17=1-6 |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                |                                                        |                    |
|                 |                 |               | * Rate of your taking paid leaves is not to include the days carried over from the previous year, but refers to the rate to the days newly allowed for the last full year.                                                         |                                                        |                    |
|                 |                 | 1             | Could fully take holidays (100 %)                                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 2             | Could take most of holidays (about 75 %)                                                                                                                                                                                           |                                                        |                    |
|                 |                 | 3             | Could take around a half of holidays (about 50 %)                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 4             | Could take only a few holidays (about 25 %)                                                                                                                                                                                        |                                                        |                    |
|                 |                 | 5             | Almost could not take holidays (about a few %)                                                                                                                                                                                     |                                                        |                    |
|                 |                 | 6             | Paid leaves are not given (not allowed)                                                                                                                                                                                            |                                                        |                    |
| SA Matrix       | Q62             |               | This question is about your conditions during last year (January through December 2024). Select the most applicable one.                                                                                                           | ALL                                                    |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                |                                                        |                    |
|                 |                 | (1)           | Have headaches and dizziness                                                                                                                                                                                                       |                                                        |                    |
|                 |                 | (2)           | Have a pain in back, low back or shoulders                                                                                                                                                                                         |                                                        |                    |
|                 |                 | (3)           | Have a palpitation or short breath                                                                                                                                                                                                 |                                                        |                    |
|                 |                 | (4)           | Feel exhausted                                                                                                                                                                                                                     |                                                        |                    |
|                 |                 | (5)           | Become tense                                                                                                                                                                                                                       |                                                        |                    |
|                 |                 | (6)           | Feel depressed                                                                                                                                                                                                                     |                                                        |                    |
|                 |                 | (7)           | Suffer a loss of appetite                                                                                                                                                                                                          |                                                        |                    |
|                 |                 | (8)           | Have insomnia                                                                                                                                                                                                                      |                                                        |                    |
|                 |                 | 1             | Always happened                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 | 2             | Frequently happened                                                                                                                                                                                                                |                                                        |                    |
|                 |                 | 3             | Not so frequently happened                                                                                                                                                                                                         |                                                        |                    |
|                 |                 | 4             | Almost not happened                                                                                                                                                                                                                |                                                        |                    |
|                 |                 | 5             | Never happened                                                                                                                                                                                                                     |                                                        |                    |
|                 |                 |               | ■ Following questions are about your income situation during last year (January through December 2024).                                                                                                                            |                                                        |                    |
| MA              | Q63             |               | Please select every applicable answer about income source to manage living expenses of yourself during last year (January through December 2024).                                                                                  | ALL                                                    |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                                                     |                                                        |                    |
|                 |                 | 1             | Income from my primary work                                                                                                                                                                                                        |                                                        |                    |
|                 |                 | 2             | Income from the side jobs                                                                                                                                                                                                          |                                                        |                    |
|                 |                 | 3             | Income of the spouse or other family members                                                                                                                                                                                       |                                                        |                    |
|                 |                 | 4             | Income from house and land rental, interest and dividend                                                                                                                                                                           |                                                        |                    |
|                 |                 | 5             | Public pension, corporate pension and private pension                                                                                                                                                                              |                                                        |                    |
|                 |                 | 6             | Unemployment benefits and childcare leave benefit                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 7             | Dissaving savings and bank deposits                                                                                                                                                                                                |                                                        |                    |
|                 |                 | 8             | Transfer from parents or a child                                                                                                                                                                                                   |                                                        |                    |
|                 |                 | 9             | Welfare benefits                                                                                                                                                                                                                   |                                                        |                    |
|                 |                 | 10            | Other income                                                                                                                                                                                                                       |                                                        |                    |
| SA              | Q64             |               | Which is the nearest way to manage living expenses of yourself during last year (January through December 2024)?                                                                                                                   | ALL                                                    |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                |                                                        |                    |
|                 |                 | 1             | Covered them by income from my work only                                                                                                                                                                                           |                                                        |                    |
|                 |                 | 2             | Covered them by incomes from my work and the spouse's work only                                                                                                                                                                    |                                                        |                    |
|                 |                 | 3             | Covered the income deficiency of my and spouse's work, by other income from other source than working (like as house rental income, dividend, pension, unemployment benefit, childcare allowance, etc.), and by dissaving deposits |                                                        |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                 | Continued Samples                                      | Additional Samples |
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|                 |                 | 4             | Covered the income deficiency of my and spouse's work, by support from parents or my child (including housing, meal, etc. as in kind, actual things other than money)                                                                                        |                                                        |                    |
|                 |                 | 5             | Covered the income deficiency of my and spouse's work, by public support (like as welfare benefit, including support by any in kind, actual things other than money)                                                                                         |                                                        |                    |
|                 |                 |               | ■ Following questions are about learning and training in your work during last year (January through December 2024)                                                                                                                                          |                                                        |                    |
| SA              | Q65             |               | Did skill level of the job that you are engaged in, improve during last year (January through December 2024), compared with previous year (2023)?                                                                                                            | Q16-1,Q16-2,Q16-3<br>either of month=1-4 or<br>Q17=1-6 |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                          |                                                        |                    |
|                 |                 | 1             | Skill level improved significantly                                                                                                                                                                                                                           |                                                        |                    |
|                 |                 | 2             | Skill level improved slightly                                                                                                                                                                                                                                |                                                        |                    |
|                 |                 | 3             | Skill level was kept flat                                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 | 4             | Skill level dropped down slightly                                                                                                                                                                                                                            |                                                        |                    |
|                 |                 | 5             | Skill level dropped down significantly                                                                                                                                                                                                                       |                                                        |                    |
|                 |                 | 6             | Didn't work in previous year (2023)                                                                                                                                                                                                                          |                                                        |                    |
| SA              | Q66             |               | Q67 Did you have any chance to acquire new knowledge and technique through actual work during last year (January through December 2024)?                                                                                                                     | Q16-1,Q16-2,Q16-3<br>either of month=1-4 or<br>Q17=1-6 |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                          |                                                        |                    |
|                 |                 | 1             | Received guidance from my boss, seniors, etc., as well a certain education program                                                                                                                                                                           |                                                        |                    |
|                 |                 | 2             | Received guidance from my boss, seniors, etc. in necessary occasions, although it is not a systemised education program                                                                                                                                      |                                                        |                    |
|                 |                 | 3             | Newly acquired knowledge and technique by observing the way of working of my boss, seniors, etc. without guidance from them (others)                                                                                                                         |                                                        |                    |
|                 |                 | 4             | Learned manuals without guidance from my boss, seniors, etc.                                                                                                                                                                                                 |                                                        |                    |
|                 |                 | 5             | Had no chance to get new knowledge or technique                                                                                                                                                                                                              |                                                        |                    |
| SA              | Q67             |               | Did you have any chance to receive education and/or training etc. in and out of your company off duty time during last year (January through December 2024)?                                                                                                 | Q16-1,Q16-2,Q16-3<br>either of month=1-4 or<br>Q17=1-6 |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                          |                                                        |                    |
|                 |                 | 1             | Had no chance                                                                                                                                                                                                                                                |                                                        |                    |
|                 |                 | 2             | Didn't receive it though there was some chance                                                                                                                                                                                                               |                                                        |                    |
|                 |                 | sub heading   | There was some chance and actually received it                                                                                                                                                                                                               |                                                        |                    |
|                 |                 | 3             | Less than 5 hours per year                                                                                                                                                                                                                                   |                                                        |                    |
|                 |                 | 4             | 5 ~ 9 hours per year                                                                                                                                                                                                                                         |                                                        |                    |
|                 |                 | 5             | 10 ~ 19 hours per year                                                                                                                                                                                                                                       |                                                        |                    |
|                 |                 | 6             | 20 ~ 49 hours per year                                                                                                                                                                                                                                       |                                                        |                    |
|                 |                 | 7             | 50 hours or over in total per year                                                                                                                                                                                                                           |                                                        |                    |
| SA              | Q68             |               | Did you approach the improvement of knowledge and/or technique related to your job by yourself during last year (January through December 2024)? (example: reading books, consulting with a well learned, having self-learning, listening to lectures, etc.) | ALL                                                    |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                          |                                                        |                    |
|                 |                 | 1             | Had                                                                                                                                                                                                                                                          |                                                        |                    |
|                 |                 | 2             | Didn't have                                                                                                                                                                                                                                                  |                                                        |                    |
|                 |                 |               | ■ Following questions are about environment of your workplace during last year (January through December 2024).                                                                                                                                              |                                                        |                    |
| SA Matrix       | Q69             |               | In which degree following explanations can be applicable to your workplace during last year (January through December 2024)?                                                                                                                                 | Q16-1,Q16-2,Q16-3<br>either of month=1-4 or<br>Q17=1-6 |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                          |                                                        |                    |
|                 |                 | (1)           | There were a large amount of tasks overflowing the capacity                                                                                                                                                                                                  |                                                        |                    |
|                 |                 | (2)           | Have seen or heard of the cases of a person/persons who suffered discrimination of gender, age, nationality, disabilities, and/or employment type                                                                                                            |                                                        |                    |
|                 |                 | (3)           | Have heard of someone suffered power/sexual harassment                                                                                                                                                                                                       |                                                        |                    |
|                 |                 | (4)           | There is an organisation to have negotiations representing labours' interest, or such means have been secured                                                                                                                                                |                                                        |                    |
|                 |                 | (5)           | Cases of persons suffering physical injury have happened                                                                                                                                                                                                     |                                                        |                    |
|                 |                 | (6)           | Cases of persons suffered mental disorders due to stress have happened                                                                                                                                                                                       |                                                        |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                           | Continued Samples                                      | Additional Samples |
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|                 |                 | (7)           | Some regular employees work in the same work form as me                                                                                                                                                                                                                | Q19=2-6                                                |                    |
|                 |                 | 1             | Applicable                                                                                                                                                                                                                                                             |                                                        |                    |
|                 |                 | 2             | Rather applicable                                                                                                                                                                                                                                                      |                                                        |                    |
|                 |                 | 3             | Can't say either way                                                                                                                                                                                                                                                   |                                                        |                    |
|                 |                 | 4             | Rather not applicable                                                                                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 5             | Not applicable                                                                                                                                                                                                                                                         |                                                        |                    |
| SA Matrix       | Q70             |               | In which degree following explanations can be applicable to your work during last year (January through December 2024)?                                                                                                                                                | Q16-1,Q16-2,Q16-3<br>either of month=1-4 or<br>Q17=1-6 |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 | (1)           | Engaged in not monotonous, but various tasks                                                                                                                                                                                                                           |                                                        |                    |
|                 |                 | (2)           | Worked with comprehension of whole tasks                                                                                                                                                                                                                               |                                                        |                    |
|                 |                 | (3)           | Engaged in the tasks that give influence on others in and out of the company                                                                                                                                                                                           |                                                        |                    |
|                 |                 | (4)           | With my own discretion, the way of doing task could be decided                                                                                                                                                                                                         |                                                        |                    |
|                 |                 | (5)           | I could get fair evaluation on my working                                                                                                                                                                                                                              |                                                        |                    |
|                 |                 | (6)           | Compared to evaluation of the regular employees who work in the same work form as me, I felt evaluation of my work was fair rather than irrational                                                                                                                     | Q19=2-6                                                |                    |
|                 |                 | 1             | Applicable                                                                                                                                                                                                                                                             |                                                        |                    |
|                 |                 | 2             | Rather applicable                                                                                                                                                                                                                                                      |                                                        |                    |
|                 |                 | 3             | Can't say either way                                                                                                                                                                                                                                                   |                                                        |                    |
|                 |                 | 4             | Rather not applicable                                                                                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 5             | Not applicable                                                                                                                                                                                                                                                         |                                                        |                    |
| SA Matrix       | Q71             |               | In which degree following explanations can be applicable to your work during last year (January through December 2024)?                                                                                                                                                | Q16-1,Q16-2,Q16-3<br>either of month=1-4 or<br>Q17=1-6 |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 | (1)           | Satisfied in task substance                                                                                                                                                                                                                                            |                                                        |                    |
|                 |                 | (2)           | Satisfied in relationships with others in the workplace                                                                                                                                                                                                                |                                                        |                    |
|                 |                 | (3)           | Realised self-development while carrying out jobs                                                                                                                                                                                                                      |                                                        |                    |
|                 |                 | (4)           | Had a clear future perspective of my career                                                                                                                                                                                                                            |                                                        |                    |
|                 |                 | (5)           | Satisfied in my accumulated work experience                                                                                                                                                                                                                            |                                                        |                    |
|                 |                 | (6)           | Could work with vivid feeling                                                                                                                                                                                                                                          |                                                        |                    |
|                 |                 | (7)           | Worked enthusiastically                                                                                                                                                                                                                                                |                                                        |                    |
|                 |                 | (8)           | Got absorbed into work without knowing                                                                                                                                                                                                                                 |                                                        |                    |
|                 |                 | (9)           | Always very busy and engaged in many jobs at one time                                                                                                                                                                                                                  |                                                        |                    |
|                 |                 | (10)          | Felt it was obligation to work to my best even when I could not enjoy working                                                                                                                                                                                          |                                                        |                    |
|                 |                 | 1             | Applicable                                                                                                                                                                                                                                                             |                                                        |                    |
|                 |                 | 2             | Rather applicable                                                                                                                                                                                                                                                      |                                                        |                    |
|                 |                 | 3             | Can't say either way                                                                                                                                                                                                                                                   |                                                        |                    |
|                 |                 | 4             | Rather not applicable                                                                                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 5             | Not applicable                                                                                                                                                                                                                                                         |                                                        |                    |
| SA              | Q72             |               | Did you feel stress of taking balance of your work and family life during last year (January through December 2024)?                                                                                                                                                   | Q16-1,Q16-2,Q16-3<br>either of month=1-4 or<br>Q17=1-6 |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 | 1             | Had a strong feeling                                                                                                                                                                                                                                                   |                                                        |                    |
|                 |                 | 2             | Had a clear feeling                                                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 | 3             | Had some feeling                                                                                                                                                                                                                                                       |                                                        |                    |
|                 |                 | 4             | Had no feeling                                                                                                                                                                                                                                                         |                                                        |                    |
|                 |                 | 5             | Had totally no feeling                                                                                                                                                                                                                                                 |                                                        |                    |
|                 |                 |               | ■ Following questions are about labour that provided income (second job or subsidiary business) other than the primary job in the past one year (January through December 2024).                                                                                       |                                                        |                    |
| SA              | Q73             |               | Did you do any labour that provided income (second job or subsidiary business) other than the primary job in the past one year (January through December 2024)?<br>* Not include work without labour like as dividend and interest of stock, house rental income, etc. | Q16-1,Q16-2,Q16-3<br>either of month=1-4 or<br>Q17=1-6 |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 | 1             | Yes                                                                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 | 2             | No                                                                                                                                                                                                                                                                     |                                                        |                    |
| SA              | Q74             |               | Do you desire to do labour with income (second job or subsidiary business) other than the primary job in future?                                                                                                                                                       | Q73=2                                                  |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 | 1             | Have desire to take second job in future                                                                                                                                                                                                                               |                                                        |                    |
|                 |                 | 2             | No desire in future, too                                                                                                                                                                                                                                               |                                                        |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                      | Continued Samples | Additional Samples |
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| MA              | Q75             |               | What reasons of desire to do labour (second job or subsidiary business) with income other than the primary job? Please select <u>all</u> applicable answers.                                                                                                                                                      | Q74=1             |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 1             | To keep household budget (expenses for living and educational fees)                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 2             | To secure savings and money to use freely beside the minimum expenses to keep living                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 3             | For preparation of changing work or independence                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | 4             | To acquire new knowledge and experience                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 5             | To have wider connection with people in various fields and to build wider contact network                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 6             | To try my knowledge and ability                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 7             | For social contribution                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 8             | To utilise my spare time                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 9             | Others, specify ( )                                                                                                                                                                                                                                                                                               |                   |                    |
| MA              | Q76             |               | What reasons of doing labour (second job, subsidiary business) with income other than the primary job in the past one year (January through December 2024)? Please select <u>every</u> applicable answer.                                                                                                         | Q73=1             |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                                                                                                                                    |                   |                    |
|                 |                 | 1             | To keep household budget (expenses for living and educational fees)                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 2             | To secure savings and money to use freely beside the minimum expenses to keep living                                                                                                                                                                                                                              |                   |                    |
|                 |                 | 3             | For preparation of changing work or independence                                                                                                                                                                                                                                                                  |                   |                    |
|                 |                 | 4             | To acquire new knowledge and experience                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 5             | To have wider connection with people in various fields and to build wider contact network                                                                                                                                                                                                                         |                   |                    |
|                 |                 | 6             | To try my knowledge and ability                                                                                                                                                                                                                                                                                   |                   |                    |
|                 |                 | 7             | For social contribution                                                                                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 8             | To utilise my spare time                                                                                                                                                                                                                                                                                          |                   |                    |
|                 |                 | 9             | Responding to the request of my family, acquaintance, etc.                                                                                                                                                                                                                                                        |                   |                    |
|                 |                 | 10            | No specific reason                                                                                                                                                                                                                                                                                                |                   |                    |
|                 |                 | 11            | Others, specify ( )                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 |               | * Please answer about the job that provided the highest income among labour with income (second job or subsidiary business) other than the primary job in the past one year (January through December 2024).<br>Not include work without labour like as dividend and interest of stock, house rental income, etc. |                   |                    |
| SA              | Q77-1           |               | What type of work (type of employment) did you have for your second job or subsidiary business? Select one answer from followings.                                                                                                                                                                                | Q73=1             |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 1             | Regular employee of the second job or subsidiary business (Was employed by company or organisation)                                                                                                                                                                                                               |                   |                    |
|                 |                 | 2             | Part-time worker / Arbeit (temporary worker) of the second job or subsidiary business (Was employed by company or organisation)                                                                                                                                                                                   |                   |                    |
|                 |                 | 3             | Dispatched worker for the second job or subsidiary business (Was employed by company or organisation)                                                                                                                                                                                                             |                   |                    |
|                 |                 | 4             | Contract employee / Entrusted employee of the second job or subsidiary business (Was employed by company or organisation)                                                                                                                                                                                         |                   |                    |
|                 |                 | 5             | Executive of company, etc. of the second job or subsidiary business                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 6             | Self-employed worker of the second job or subsidiary business (with employee)                                                                                                                                                                                                                                     |                   |                    |
|                 |                 | 7             | Self-employed worker of the second job or subsidiary business (without employee including doing piecework at home)                                                                                                                                                                                                |                   |                    |
|                 |                 | 8             | Family worker of the second job or subsidiary business of the second job or subsidiary business (family worker of eat and drink shop, wholesale and retail store, agricultural works, etc.)                                                                                                                       |                   |                    |
|                 |                 | 9             | Do not know which employment condition the second job or subsidiary business applies to                                                                                                                                                                                                                           |                   |                    |
|                 |                 | 10            | Did not engage in any second job or subsidiary business last year                                                                                                                                                                                                                                                 |                   |                    |
|                 |                 |               | * Please answer about the job that provided the highest income among labour with income (second job or subsidiary business) other than the primary job in the past one year (January through December 2024).<br>Not include work without labour like as dividend and interest of stock, house rental income, etc. |                   |                    |
| SA              | Q77-2           |               | Please select applicable one about content of second job or subsidiary business.                                                                                                                                                                                                                                  | Q77-1=1-9         |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 1             | The same content of my primary work                                                                                                                                                                                                                                                                               |                   |                    |
|                 |                 | 2             | Different content from my primary work                                                                                                                                                                                                                                                                            |                   |                    |
|                 |                 |               | * Please answer about the job that provided the highest income among labour with income (second job or subsidiary business) other than the primary job in the past one year (January through December 2024).<br>Not include work without labour like as dividend and interest of stock, house rental income, etc. |                   |                    |
| SA              | Q77-3           |               | What is the specific content of your second job or subsidiary business?                                                                                                                                                                                                                                           | Q77-2=2           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                               |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                                                             | Continued Samples           | Additional Samples |
|-----------------|-----------------|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|--------------------|
|                 |                 | 1             | Agriculture, forestry & fisheries related                                                                                                                                                                                                                                                                                                                |                             |                    |
|                 |                 | 2             | Education, school support, instructor, lecturer, etc.                                                                                                                                                                                                                                                                                                    |                             |                    |
|                 |                 | 3             | Seminar lecture, writing activities, writer, etc.                                                                                                                                                                                                                                                                                                        |                             |                    |
|                 |                 | 4             | Translator/interpreter                                                                                                                                                                                                                                                                                                                                   |                             |                    |
|                 |                 | 5             | Office work, reception, telephone call staff                                                                                                                                                                                                                                                                                                             |                             |                    |
|                 |                 | 6             | Light duty work (cleaning, packaging, other works in factory, etc.)                                                                                                                                                                                                                                                                                      |                             |                    |
|                 |                 | 7             | Internet shop operation, manufacturing and sales of accessories, etc.                                                                                                                                                                                                                                                                                    |                             |                    |
|                 |                 | 8             | Artistic production, creator, System development, web creating, (design, illustration, comic, photograph, music, etc.)                                                                                                                                                                                                                                   |                             |                    |
|                 |                 | 9             | Corporate planning, Business development, Human resources, Accounting and Financing, Legal affairs, Public relations, Sales and etc.                                                                                                                                                                                                                     |                             |                    |
|                 |                 | 10            | Driver, delivery work                                                                                                                                                                                                                                                                                                                                    |                             |                    |
|                 |                 | 11            | General staff of an eat and drink shop, accommodation facility, retail store, convenience store, etc.                                                                                                                                                                                                                                                    |                             |                    |
|                 |                 | 12            | Medical/welfare/nursing/caregiver staff, nursery teacher, babysitter                                                                                                                                                                                                                                                                                     |                             |                    |
|                 |                 | 13            | Test investigator, scoring assistant, corrector, etc.                                                                                                                                                                                                                                                                                                    |                             |                    |
|                 |                 | 14            | Questionnaire answer                                                                                                                                                                                                                                                                                                                                     |                             |                    |
|                 |                 | 15            | Others, specify (            )                                                                                                                                                                                                                                                                                                                           |                             |                    |
|                 |                 |               | ■ If you answered “Self-employed worker” or, “Family worker” as your <b>second job and subsidiary business</b> , please answer the followings.                                                                                                                                                                                                           |                             |                    |
|                 |                 |               | * Please answer about the job that provided the highest income among <b>labour</b> with income ( <b>second job or subsidiary business</b> ) other than the <b>primary job in the past one year (January through December 2024)</b> .<br><b>Not include</b> work without labour like as dividend and <b>interest of stock</b> , house rental income, etc. |                             |                    |
| SA              | Q77-4           |               | Do you operate your <b>second job or subsidiary business</b> with store/s?                                                                                                                                                                                                                                                                               | Q77-1=6-8                   |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                      |                             |                    |
|                 |                 | 1             | Operating business with an actual store/s                                                                                                                                                                                                                                                                                                                |                             |                    |
|                 |                 | 2             | Operating business on an internet shop/s                                                                                                                                                                                                                                                                                                                 |                             |                    |
|                 |                 | 3             | Operating business both with an actual store/s and on an internet shop/s                                                                                                                                                                                                                                                                                 |                             |                    |
|                 |                 | 4             | No store/shop                                                                                                                                                                                                                                                                                                                                            |                             |                    |
| SA              | Q77-5           |               | Please select number of <b>second jobs or subsidiary business</b> .                                                                                                                                                                                                                                                                                      | Q77-1=1-9                   |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                      |                             |                    |
|                 |                 | 1             | Had only one case of <b>labour</b> with income ( <b>second job or subsidiary business</b> ) other than the <b>primary work</b>                                                                                                                                                                                                                           |                             |                    |
|                 |                 | 2             | Had two or more cases of <b>labour</b> with income ( <b>second jobs or subsidiary business</b> ) other than the <b>primary work</b>                                                                                                                                                                                                                      |                             |                    |
| NA              | Q78             |               | Please figure an average of total working hours <b>per week</b> for your <b>second jobs or subsidiary business in the past one year (January through December 2024)</b> .                                                                                                                                                                                | Q77-1=1-9                   |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                                                                                                    |                             |                    |
|                 |                 |               | * Second job and subsidiary business refers to the work that provides labour income.<br>* If you had two or more second jobs and/or subsidiary businesses, input total working hours of all second jobs and subsidiary business.<br>* In case of less than one hour, apply "1" hour as a unit.                                                           |                             |                    |
|                 |                 |               | (    ) hours <b>a week</b> in total                                                                                                                                                                                                                                                                                                                      |                             |                    |
|                 |                 | 1             | Due to irregular hours, cannot answer per week                                                                                                                                                                                                                                                                                                           |                             |                    |
|                 |                 |               | In the past one year (January through December 2024),<br>On average, had <b>○○ hours</b> in total for working hours of second jobs and subsidiary business <b>per week</b> .<br><br>This is your answer.<br><br>If it is correct, press “Next page” button.<br>If you need correction, press “Return” button to input again.                             |                             |                    |
|                 |                 |               |                                                                                                                                                                                                                                                                                                                                                          |                             |                    |
|                 |                 |               | ■ Further questions are about situation at the time of your <b>initial employment</b> after school graduation.                                                                                                                                                                                                                                           | described in remarks column | Q54=4-9            |
| SA              | Q79             |               | What work form (status in employment) did you have in the <b>initial employment</b> after school graduation?                                                                                                                                                                                                                                             | same as above               | Q54=4-9            |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                      |                             |                    |
|                 |                 | sub heading   | Was employed by company or organisation                                                                                                                                                                                                                                                                                                                  |                             |                    |
|                 |                 | 1             | Regular employee                                                                                                                                                                                                                                                                                                                                         |                             |                    |
|                 |                 | 2             | Part-time worker / Arbeit (temporary worker)                                                                                                                                                                                                                                                                                                             |                             |                    |
|                 |                 | 3             | Dispatched worker from a temporary labour agency                                                                                                                                                                                                                                                                                                         |                             |                    |
|                 |                 | 4             | Contract employee / Entrusted employee                                                                                                                                                                                                                                                                                                                   |                             |                    |
|                 |                 | 5             | Others                                                                                                                                                                                                                                                                                                                                                   |                             |                    |
|                 |                 | sub heading   |                                                                                                                                                                                                                                                                                                                                                          |                             |                    |
|                 |                 | 6             | Executive of company, etc.                                                                                                                                                                                                                                                                                                                               |                             |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                          | Continued Samples | Additional Samples |
|-----------------|-----------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------|
|                 |                 | 7             | Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker                                                                     |                   |                    |
| SA              | Q80             |               | What industry did your <b>initial employment</b> after school graduation belong to?                                                                                                                                   | same as Q79       | Q54=4-9            |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                   |                   |                    |
|                 |                 |               | * If two or more industries are applicable, select the primary one.<br>* If you worked as a dispatched worker, please answer about the company which you were dispatched to.                                          |                   |                    |
|                 |                 |               | * Please note that options are displayed by large categories, then subclassified into 76 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed.  |                   |                    |
|                 |                 |               | ~Options omitted, refer to "Industry" Sheet~                                                                                                                                                                          |                   |                    |
| SA              | Q81             |               | How many persons did work in the company of your <b>initial employment</b> after school graduation? ( <b>whole company total</b> including Arbeit/part time workers)                                                  | Q80=1-73,76       |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                   |                   |                    |
|                 |                 | 1             | 4 employees or less                                                                                                                                                                                                   |                   |                    |
|                 |                 | 2             | 5 ~ 9 employees                                                                                                                                                                                                       |                   |                    |
|                 |                 | 3             | 10 ~ 19 employees                                                                                                                                                                                                     |                   |                    |
|                 |                 | 4             | 20 ~ 29 employees                                                                                                                                                                                                     |                   |                    |
|                 |                 | 5             | 30 ~ 49 employees                                                                                                                                                                                                     |                   |                    |
|                 |                 | 6             | 50 ~ 99 employees                                                                                                                                                                                                     |                   |                    |
|                 |                 | 7             | 100 ~ 299 employees                                                                                                                                                                                                   |                   |                    |
|                 |                 | 8             | 300 ~ 499 employees                                                                                                                                                                                                   |                   |                    |
|                 |                 | 9             | 500 ~ 999 employees                                                                                                                                                                                                   |                   |                    |
|                 |                 | 10            | 1,000 ~ 1,999 employees                                                                                                                                                                                               |                   |                    |
|                 |                 | 11            | 2,000 ~ 4,999 employees                                                                                                                                                                                               |                   |                    |
|                 |                 | 12            | 5,000 employees or more                                                                                                                                                                                               |                   |                    |
|                 |                 | 13            | Public services (public authority)                                                                                                                                                                                    |                   |                    |
| SA              | Q82             |               | What working category did you have in the <b>initial employment</b> after school graduation?                                                                                                                          | same as Q79       | Q54=4-9            |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                   |                   |                    |
|                 |                 |               | * If two or more occupation types are applicable, select the primary one.<br>* If you worked as a dispatched worker, please answer about the company which you were dispatched to.                                    |                   |                    |
|                 |                 |               | * Please note that options are displayed by large categories, then subclassified into 214 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. |                   |                    |
|                 |                 |               | ~Options are omitted, refer to "Occupation 1", "Occupation 2" Sheet~                                                                                                                                                  |                   |                    |
|                 |                 |               | ■ If you have resignation experience, please answer following questions about your <b>previous employment and work</b> .                                                                                              | hidden            | Q54=3-9            |
|                 |                 |               | * " <b>Previous employment and work</b> " means the previous work prior to the work that you were engaged in as in last December.                                                                                     | hidden            | Q54=3-9 & Q17=1-6  |
| SA              | Q83             |               | What work form (status in employment) did you have in the <b>previous employment</b> ?                                                                                                                                | hidden            | Q54=3-9            |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                   |                   |                    |
|                 |                 | sub heading   | Was employed by company or organisation                                                                                                                                                                               |                   |                    |
|                 |                 | 1             | Regular employee                                                                                                                                                                                                      |                   |                    |
|                 |                 | 2             | Part-time worker / Arbeit (temporary worker)                                                                                                                                                                          |                   |                    |
|                 |                 | 3             | Dispatched worker from a temporary labour agency                                                                                                                                                                      |                   |                    |
|                 |                 | 4             | Contract employee / Entrusted employee                                                                                                                                                                                |                   |                    |
|                 |                 | 5             | Others                                                                                                                                                                                                                |                   |                    |
|                 |                 | sub heading   |                                                                                                                                                                                                                       |                   |                    |
|                 |                 | 6             | Executive of company, etc.                                                                                                                                                                                            |                   |                    |
|                 |                 | 7             | Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker                                                                     |                   |                    |
|                 |                 |               | * " <b>Previous employment and work</b> " means the previous work prior to the work that you were engaged in as in last December.                                                                                     | hidden            | Q54=3-9 & Q17=1-6  |
| SA              | Q84             |               | What industry category did your <b>previous employment</b> belong to?                                                                                                                                                 | hidden            | Q54=3-9            |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                   |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                               | Continued Samples | Additional Samples    |
|-----------------|-----------------|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------------|
|                 |                 |               | <p>* If two or more industries are applicable, select the primary one.</p> <p>* If you worked as a dispatched worker, please answer about the company which you were dispatched to.</p>                                                                                    |                   |                       |
|                 |                 |               | <p>* Please note that options are displayed by large categories, then subclassified into 76 small items. Please select one of the nearest to your job, and press “Next page” button at the bottom of screen to proceed.</p>                                                |                   |                       |
|                 |                 |               | ~Options omitted, refer to “Industry” Sheet~                                                                                                                                                                                                                               |                   |                       |
|                 |                 |               | * “Previous employment and work” means the previous work prior to the work that you were engaged in as in last December.                                                                                                                                                   | hidden            | Q84=1-73,76 & Q17=1-6 |
| SA              | Q85             |               | How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers)                                                                                                                                             | hidden            | Q84=1-73,76           |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                        |                   |                       |
|                 |                 | 1             | 4 employees or less                                                                                                                                                                                                                                                        |                   |                       |
|                 |                 | 2             | 5 ~ 9 employees                                                                                                                                                                                                                                                            |                   |                       |
|                 |                 | 3             | 10 ~ 19 employees                                                                                                                                                                                                                                                          |                   |                       |
|                 |                 | 4             | 20 ~ 29 employees                                                                                                                                                                                                                                                          |                   |                       |
|                 |                 | 5             | 30 ~ 49 employees                                                                                                                                                                                                                                                          |                   |                       |
|                 |                 | 6             | 50 ~ 99 employees                                                                                                                                                                                                                                                          |                   |                       |
|                 |                 | 7             | 100 ~ 299 employees                                                                                                                                                                                                                                                        |                   |                       |
|                 |                 | 8             | 300 ~ 499 employees                                                                                                                                                                                                                                                        |                   |                       |
|                 |                 | 9             | 500 ~ 999 employees                                                                                                                                                                                                                                                        |                   |                       |
|                 |                 | 10            | 1,000 ~ 1,999 employees                                                                                                                                                                                                                                                    |                   |                       |
|                 |                 | 11            | 2,000 ~ 4,999 employees                                                                                                                                                                                                                                                    |                   |                       |
|                 |                 | 12            | 5,000 employees or more                                                                                                                                                                                                                                                    |                   |                       |
|                 |                 | 13            | Public services (public authority)                                                                                                                                                                                                                                         |                   |                       |
|                 |                 |               | * “Previous employment and work” means the previous work prior to the work that you were engaged in as in last December.                                                                                                                                                   | hidden            | Q54=3-9 & Q17=1-6     |
| SA              | Q86             |               | What was working category of your previous employment?                                                                                                                                                                                                                     | hidden            | Q54=3-9               |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                        |                   |                       |
|                 |                 |               | <p>* If two or more occupation types are applicable, select the primary one.</p> <p>* If you worked as a dispatched worker, please answer about the company which you were dispatched to.</p>                                                                              |                   |                       |
|                 |                 |               | <p>* Please note that options are displayed by large categories, then subclassified into 214 small items. Please select one of the nearest to your job, and press “Next page” button at the bottom of screen to proceed.</p>                                               |                   |                       |
|                 |                 |               | ~Options are omitted, refer to “Occupation 1”, “Occupation 2” Sheet~                                                                                                                                                                                                       |                   |                       |
|                 |                 |               | * “Previous employment and work” means the previous work prior to the work that you were engaged in as in last December.                                                                                                                                                   | hidden            | Q54=3-9 & Q17=1-6     |
| NA              | Q87             |               | Please figure averages of total working days and hours per week in your previous workplace?                                                                                                                                                                                | hidden            | Q54=3-9               |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                      |                   |                       |
|                 |                 |               | * Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal and rest.                                                                                                                                           |                   |                       |
|                 |                 |               | * Example answer: 7 x 5 = 35 hours (in case of work from 9:00 through 17:00 with one hour break, 5 days a week)                                                                                                                                                            |                   |                       |
|                 |                 |               | * Count by “1” day or “1” hour respectively.                                                                                                                                                                                                                               |                   |                       |
|                 |                 |               | ( ) days a week                                                                                                                                                                                                                                                            |                   |                       |
|                 |                 |               | ( ) hours a week in total                                                                                                                                                                                                                                                  |                   |                       |
|                 |                 |               | <p>In your previous employment,<br/>on an average, worked ○○ days a week,<br/>total working hours is ○○ hours a week.</p> <p>This is your answer.</p> <p>If it is correct, press “Next page” button.<br/>If you need correction, press “Return” button to input again.</p> |                   |                       |
|                 |                 |               | * “Previous employment and work” means the previous work prior to the work that you were engaged in as in last December.                                                                                                                                                   | hidden            | Q54=3-9 & Q17=1-6     |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                                  | Continued Samples         | Additional Samples |
|-----------------|-----------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------|
| NA              | Q88             |               | Please answer annual income of the last one year of your <b>previous employment</b> (actual total value, tax included).                                                                                                                                                                                                       | hidden                    | Q54=3-9            |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                                                                         |                           |                    |
|                 |                 |               | * <b>Income from the second jobs is to be excluded</b> from your answer.                                                                                                                                                                                                                                                      |                           |                    |
|                 |                 |               | (        ) 0,000 (Ten Thousand Yen)                                                                                                                                                                                                                                                                                           |                           |                    |
| MA/SA           | Q89             |               | How did you find the <b>present (as in last December) employment</b> ? Select <b>all</b> applicable answers and then the most influential one.                                                                                                                                                                                | Q58=2 & Q17=1-6           | Q54=3-9 & Q17=1-6  |
|                 |                 |               | —                                                                                                                                                                                                                                                                                                                             |                           |                    |
|                 |                 | (1)           | All that I accessed (Please choose <b>all</b> that apply)                                                                                                                                                                                                                                                                     |                           |                    |
|                 |                 | (2)           | The most influential one (only one answer)                                                                                                                                                                                                                                                                                    |                           |                    |
|                 |                 | 1             | Direct inquiry to the company                                                                                                                                                                                                                                                                                                 |                           |                    |
|                 |                 | 2             | School (student affair) office contact and newsboard                                                                                                                                                                                                                                                                          |                           |                    |
|                 |                 | 3             | Introduction by family members or friends                                                                                                                                                                                                                                                                                     |                           |                    |
|                 |                 | 4             | Introduction by the former workplace                                                                                                                                                                                                                                                                                          |                           |                    |
|                 |                 | 5             | Employment bureau                                                                                                                                                                                                                                                                                                             |                           |                    |
|                 |                 | 6             | Private staff agency                                                                                                                                                                                                                                                                                                          |                           |                    |
|                 |                 | 7             | Temporary manpower company                                                                                                                                                                                                                                                                                                    |                           |                    |
|                 |                 | 8             | Paid job advertisement magazine                                                                                                                                                                                                                                                                                               |                           |                    |
|                 |                 | 9             | Free job advertisement magazine or community magazine                                                                                                                                                                                                                                                                         |                           |                    |
|                 |                 | 10            | Newspaper recruiting advertisement                                                                                                                                                                                                                                                                                            |                           |                    |
|                 |                 | 11            | Job advertisement flyer                                                                                                                                                                                                                                                                                                       |                           |                    |
|                 |                 | 12            | Job search site on internet                                                                                                                                                                                                                                                                                                   |                           |                    |
|                 |                 | 13            | SNS (Social Networking Service)                                                                                                                                                                                                                                                                                               |                           |                    |
|                 |                 | 14            | Others, specify (        )                                                                                                                                                                                                                                                                                                    |                           |                    |
|                 |                 |               | * <b>“Previous employment and work”</b> means the previous work prior to the work that you were engaged in as in last December.                                                                                                                                                                                               | Q54=3-9 & Q17=1-6 & Q58=2 | Q54=3-9 & Q17=1-6  |
| SA              | Q90             |               | This question is about your <b>recent job change</b> . Please select applicable one answer.                                                                                                                                                                                                                                   | Q54=3-9 & Q17=1-6 & Q58=2 | Q54=3-9 & Q17=1-6  |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                           |                           |                    |
|                 |                 | 1             | After resignation of previous workplace, the present (as in last December) employment was decided                                                                                                                                                                                                                             |                           |                    |
|                 |                 | 2             | In almost same timing, previous workplace resignation and present (as in last December) employment were decided                                                                                                                                                                                                               |                           |                    |
|                 |                 | 3             | After adoption of the present (as in last December) employment, I resigned previous workplace                                                                                                                                                                                                                                 |                           |                    |
|                 |                 |               | * <b>“Previous employment and work”</b> means the previous work prior to the work that you were engaged in as in last December.                                                                                                                                                                                               | hidden                    | Q54=3-9 & Q17=1-6  |
|                 |                 |               | *Next, the following question is about your work <b>as in December the year before last (2023)</b> .                                                                                                                                                                                                                          | Y24_Q17=1-6 & Q58= 1      | hidden             |
| MA/SA           | Q91             |               | What was <b>the reason of resignation from your previous workplace</b> ? Select <b>all</b> applicable answers, and then what was the most important reason?                                                                                                                                                                   | hidden                    | Q54=3-9            |
| MA/SA           | Q91             |               | What was <b>the reason of resignation from your workplace that you were engaged in as in December the year before last (2023)</b> ? Select all applicable answers. In addition, what was the most important reason of resignation from your workplace you were engaged in <b>as in December the year before last (2023)</b> ? | Y24_Q17=1-6 & Q58= 1      | hidden             |
|                 |                 |               | —                                                                                                                                                                                                                                                                                                                             |                           |                    |
|                 |                 | (1)           | Reasons of resignation (Please choose <b>all</b> that apply)                                                                                                                                                                                                                                                                  |                           |                    |
|                 |                 | (2)           | The most important reason (only one answer)                                                                                                                                                                                                                                                                                   |                           |                    |
|                 |                 | sub heading   | <Involuntary>                                                                                                                                                                                                                                                                                                                 |                           |                    |
|                 |                 | 1             | Termination of contract term                                                                                                                                                                                                                                                                                                  |                           |                    |
|                 |                 | 2             | Mandatory retirement                                                                                                                                                                                                                                                                                                          |                           |                    |
|                 |                 | 3             | Company bankruptcy or establishment close                                                                                                                                                                                                                                                                                     |                           |                    |
|                 |                 | 4             | Encouragement to retire                                                                                                                                                                                                                                                                                                       |                           |                    |
|                 |                 | 5             | Dismissal                                                                                                                                                                                                                                                                                                                     |                           |                    |
|                 |                 | 6             | Employment transfer                                                                                                                                                                                                                                                                                                           |                           |                    |
|                 |                 | sub heading   | <Voluntary>                                                                                                                                                                                                                                                                                                                   |                           |                    |
|                 |                 | 7             | Early retirement                                                                                                                                                                                                                                                                                                              |                           |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                                                                                                               | Continued Samples       | Additional Samples     |
|-----------------|-----------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|------------------------|
|                 |                 | 8             | Complaint about wage                                                                                                                                                                                                                                                                                                                                                                                       |                         |                        |
|                 |                 | 9             | Complaint about work conditions or work location                                                                                                                                                                                                                                                                                                                                                           |                         |                        |
|                 |                 | 10            | Complaint about relationships with others                                                                                                                                                                                                                                                                                                                                                                  |                         |                        |
|                 |                 | 11            | Complaint about content of work                                                                                                                                                                                                                                                                                                                                                                            |                         |                        |
|                 |                 | 12            | Concerns about future outlook or employment stability of the company                                                                                                                                                                                                                                                                                                                                       |                         |                        |
|                 |                 | 13            | Own physical trouble or illness                                                                                                                                                                                                                                                                                                                                                                            |                         |                        |
|                 |                 | 14            | Own mental trouble                                                                                                                                                                                                                                                                                                                                                                                         |                         |                        |
|                 |                 | 15            | Marriage                                                                                                                                                                                                                                                                                                                                                                                                   |                         |                        |
|                 |                 | 16            | Maternity                                                                                                                                                                                                                                                                                                                                                                                                  |                         |                        |
|                 |                 | 17            | Childcare                                                                                                                                                                                                                                                                                                                                                                                                  |                         |                        |
|                 |                 | 18            | Family nursing care                                                                                                                                                                                                                                                                                                                                                                                        |                         |                        |
|                 |                 | 19            | Spouse's relocation                                                                                                                                                                                                                                                                                                                                                                                        |                         |                        |
|                 |                 | 20            | For independent living                                                                                                                                                                                                                                                                                                                                                                                     |                         |                        |
|                 |                 | 21            | Succession of family business, support for family business                                                                                                                                                                                                                                                                                                                                                 |                         |                        |
|                 |                 | 22            | To enter into school or acquire qualifications                                                                                                                                                                                                                                                                                                                                                             |                         |                        |
|                 |                 | sub heading   | <Others>                                                                                                                                                                                                                                                                                                                                                                                                   |                         |                        |
|                 |                 | 23            | Others, specify (            )                                                                                                                                                                                                                                                                                                                                                                             |                         |                        |
|                 |                 |               |                                                                                                                                                                                                                                                                                                                                                                                                            |                         |                        |
|                 |                 |               | ■ If you have a child/children of 1 ~ 5 years old, please answer following questions about situation around the time of delivery of the “youngest” child among 1 ~ 5 years old children.                                                                                                                                                                                                                   | hidden                  | Q1=2&<br>Q10=1&Q12=1-5 |
| SA Matrix       | Q92             |               | This question is about your work when you had your "youngest" child who is between 1 ~ 5 years old. Select one of followings for each timing about your job status.<br>* Please answer about the youngest child of 1-year old or older at present.<br>* In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your workplace at that time. | hidden                  | Q1=2&<br>Q10=1&Q12=1-5 |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                                                                        |                         |                        |
|                 |                 |               | About your “youngest” child who is between 1 ~ 5 years old                                                                                                                                                                                                                                                                                                                                                 |                         |                        |
|                 |                 | (1)           | at the pregnancy recognition                                                                                                                                                                                                                                                                                                                                                                               |                         |                        |
|                 |                 | (2)           | at the delivery                                                                                                                                                                                                                                                                                                                                                                                            |                         |                        |
|                 |                 | (3)           | at the 1st birthday                                                                                                                                                                                                                                                                                                                                                                                        |                         |                        |
|                 |                 | subheading    | Was employed by company or organisation                                                                                                                                                                                                                                                                                                                                                                    |                         |                        |
|                 |                 | 1             | Regular employee                                                                                                                                                                                                                                                                                                                                                                                           |                         |                        |
|                 |                 | 2             | Part-time worker / Arbeit (temporary worker)                                                                                                                                                                                                                                                                                                                                                               |                         |                        |
|                 |                 | 3             | Dispatched worker from a temporary labour agency                                                                                                                                                                                                                                                                                                                                                           |                         |                        |
|                 |                 | 4             | Contract employee / Entrusted employee                                                                                                                                                                                                                                                                                                                                                                     |                         |                        |
|                 |                 | 5             | Others                                                                                                                                                                                                                                                                                                                                                                                                     |                         |                        |
|                 |                 | subheading    |                                                                                                                                                                                                                                                                                                                                                                                                            |                         |                        |
|                 |                 | 6             | Executive of company, etc.                                                                                                                                                                                                                                                                                                                                                                                 |                         |                        |
|                 |                 | 7             | Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker                                                                                                                                                                                                                                                          |                         |                        |
|                 |                 | 8             | Not working (exclude maternity or childcare leave)                                                                                                                                                                                                                                                                                                                                                         |                         |                        |
|                 |                 | 9             | Student                                                                                                                                                                                                                                                                                                                                                                                                    |                         |                        |
|                 |                 |               | ■ If you have a 1-year old child/children at present, please answer following questions about situation around the time of delivery of the child/children.                                                                                                                                                                                                                                                 | Q1=2 & Q10=1 &<br>Q12=1 | hidden                 |
| SAマトリクス         | Q93             |               | This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status.<br>* In case that you were taking maternity leave or childcare leave, answer the type of working in your workplace at that time.                                                                                                                                | Q1=2 & Q10=1 &<br>Q12=1 | hidden                 |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                                                                        |                         |                        |
|                 |                 |               | About the 1-year old child/children at present                                                                                                                                                                                                                                                                                                                                                             |                         |                        |
|                 |                 | (1)           | at the pregnancy recognition                                                                                                                                                                                                                                                                                                                                                                               |                         |                        |
|                 |                 | (2)           | at the delivery                                                                                                                                                                                                                                                                                                                                                                                            |                         |                        |
|                 |                 | (3)           | at the 1st birthday                                                                                                                                                                                                                                                                                                                                                                                        |                         |                        |
|                 |                 | sub heading   | Was employed by company or organisation                                                                                                                                                                                                                                                                                                                                                                    |                         |                        |
|                 |                 | 1             | Regular employee                                                                                                                                                                                                                                                                                                                                                                                           |                         |                        |
|                 |                 | 2             | Part-time worker / Arbeit (temporary worker)                                                                                                                                                                                                                                                                                                                                                               |                         |                        |
|                 |                 | 3             | Dispatched worker from a temporary labour agency                                                                                                                                                                                                                                                                                                                                                           |                         |                        |
|                 |                 | 4             | Contract employee / Entrusted employee                                                                                                                                                                                                                                                                                                                                                                     |                         |                        |
|                 |                 | 5             | Others                                                                                                                                                                                                                                                                                                                                                                                                     |                         |                        |
|                 |                 | sub heading   |                                                                                                                                                                                                                                                                                                                                                                                                            |                         |                        |
|                 |                 | 6             | Executive of company, etc.                                                                                                                                                                                                                                                                                                                                                                                 |                         |                        |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                 | Continued Samples       | Additional Samples     |
|-----------------|-----------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|------------------------|
|                 |                 | 7             | Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker                                                                                                                                                            |                         |                        |
|                 |                 | 8             | Not working (exclude maternity or childcare leave)                                                                                                                                                                                                                                                           |                         |                        |
|                 |                 | 9             | Student                                                                                                                                                                                                                                                                                                      |                         |                        |
| MA              | Q94-1           |               | Did you use following social system when you had your "youngest" child who is between 1 ~ 5 years old? Select every applicable item.<br>* Please answer about your youngest child of 1-year old or older at present.                                                                                         | hidden                  | Q1=2&<br>Q10=1&Q12=1-5 |
| MA              | Q94-1           |               | Did you use the following system when you had your 1-year old child at present? Select all that apply.                                                                                                                                                                                                       | Q1=2 & Q10=1 &<br>Q12=1 | hidden                 |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                                                                                                                               |                         |                        |
|                 |                 | 1             | Maternity leave system (legally stipulated holiday up to 8 weeks after childbirth or holiday that any employee can acquire)                                                                                                                                                                                  |                         |                        |
|                 |                 | 2             | Childcare leave system (holiday to be acquired 8 weeks after childbirth or holiday that can be acquired if the employee meets the acquisition requirements)                                                                                                                                                  |                         |                        |
|                 |                 | 3             | System of short-time working for childcare                                                                                                                                                                                                                                                                   |                         |                        |
|                 |                 | 4             | Not using any of them or not working                                                                                                                                                                                                                                                                         |                         |                        |
| MA              | Q94-2           |               | Did you use following social system when you had your "youngest" child who is between 1 ~ 5 years old? Select every applicable item.<br>* Please answer about your youngest child of 1-year old or older at present.<br>* Please answer about the status of your personal use and not that of your spouse.   | hidden                  | Q1=1&<br>Q10=1&Q12=1-5 |
| MA              | Q94-2           |               | Did you use following system when you had your 1-year old child at present? Select all that apply.<br>* Please answer about the status of your use and not about your spouse's.                                                                                                                              | Q1=1 & Q10=1 &<br>Q12=1 | hidden                 |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                                                                                                                               |                         |                        |
|                 |                 | 1             | Childcare leave system (leave that can be acquired until the child reaches the age of one upon request when requirements are satisfied)                                                                                                                                                                      |                         |                        |
|                 |                 | 2             | Used the annual paid leave within 8 weeks from the day the child was born                                                                                                                                                                                                                                    |                         |                        |
|                 |                 | 3             | System of short-time working for childcare                                                                                                                                                                                                                                                                   |                         |                        |
|                 |                 | 4             | Not using any of them or not working                                                                                                                                                                                                                                                                         |                         |                        |
| SA              | Q95-1           |               | If you have used the leave system for childcare, please answer this question. When you had your youngest child of 1-year old or older at present, about how many consecutive days did you take the childcare leave?<br>* Please answer about the status of your personal use and not that of your spouse.    | hidden                  | Q94-1=2 or Q94-2=1     |
| SA              | Q95-1           |               | If you have used the leave system for childcare, please answer this question. When you had your 1-year old child at present, about how many consecutive days did you take the childcare leave?<br>* Please answer about the status of your use and not about your spouse's.                                  | Q94-1=2 or Q94-2=1      | hidden                 |
|                 |                 |               | * If you have used the system multiple times, please answer the time that you took the childcare leave the longest.                                                                                                                                                                                          |                         |                        |
|                 |                 |               | * When counting the days you used the childcare leave system, do not include the days after your child has reached the age of one.                                                                                                                                                                           |                         |                        |
|                 |                 |               | The childcare leave system you used until your child reached the age of one                                                                                                                                                                                                                                  |                         |                        |
|                 |                 | 1             | Less than 3 days                                                                                                                                                                                                                                                                                             |                         |                        |
|                 |                 | 2             | 3 days ~ less than 5 days                                                                                                                                                                                                                                                                                    |                         |                        |
|                 |                 | 3             | 5 days ~ less than 10 days                                                                                                                                                                                                                                                                                   |                         |                        |
|                 |                 | 4             | 10 days ~ less than 2 weeks                                                                                                                                                                                                                                                                                  |                         |                        |
|                 |                 | 5             | 2 weeks ~ less than 1 month                                                                                                                                                                                                                                                                                  |                         |                        |
|                 |                 | 6             | 1 month ~ less than 3 months                                                                                                                                                                                                                                                                                 |                         |                        |
|                 |                 | 7             | 3 months ~ less than 6 months                                                                                                                                                                                                                                                                                |                         |                        |
|                 |                 | 8             | 6 months ~ less than 8 months                                                                                                                                                                                                                                                                                |                         |                        |
|                 |                 | 9             | 8 months ~ less than 10 months                                                                                                                                                                                                                                                                               |                         |                        |
|                 |                 | 10            | 10 months or more                                                                                                                                                                                                                                                                                            |                         |                        |
| NA              | Q95-2           |               | Please answer this question if you have used the holiday system for childcare. When you had your youngest child of 1-year old or older at present, about how many consecutive days did you take the annual paid leave?<br>* Please answer about the status of your personal use and not that of your spouse. | hidden                  | Q94-2=2                |
|                 | Q95-2           |               | If you have used the holiday system for childcare, please answer this question. When you had your 1-year old child at present, about how many consecutive days did you take the annual paid leave?<br>* Please answer about the status of your use and not about your spouse's.                              | Q94-2=2                 | hidden                 |
|                 |                 |               | * If you have used the system multiple times, please answer the time you took the childcare leave the longest.                                                                                                                                                                                               |                         |                        |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                         | Continued Samples                                       | Additional Samples                            |
|-----------------|-----------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|
|                 |                 |               | * For the annual paid leave. please answer the number of days you took for childcare within 8 weeks from the day the child was born. |                                                         |                                               |
|                 |                 |               | The annual paid leave you took for childcare within 8 weeks from the day the child was born                                          |                                                         |                                               |
|                 |                 |               | (        ) days                                                                                                                      |                                                         |                                               |
|                 |                 |               |                                                                                                                                      |                                                         |                                               |
|                 |                 |               | ■ Please answer following questions about your living in the past.                                                                   |                                                         |                                               |
| SA Matrix       | Q96             |               | Where have you ever lived in the past? Select an area for each period.                                                               | (JPSED2024_Q2=under20 & Q2=over20)<br>OR<br>same as Q79 | ALL                                           |
|                 |                 |               | (Please choose one)                                                                                                                  |                                                         |                                               |
|                 |                 | (1)           | around 15 years old                                                                                                                  | hidden                                                  | ALL                                           |
|                 |                 | (2)           | around 20 years old                                                                                                                  | (JPSED2024_Q2=under20 & Q2=over20)                      | Q2=20 or more                                 |
|                 |                 | (3)           | at the first employment                                                                                                              | same as Q79                                             | ((Q17=1-6 & Q54=2-9) or (Q17=7-11 & Q54=3-9)) |
|                 |                 | 1             | Hokkaido                                                                                                                             |                                                         |                                               |
|                 |                 | 2             | Aomori                                                                                                                               |                                                         |                                               |
|                 |                 | 3             | Iwate                                                                                                                                |                                                         |                                               |
|                 |                 | 4             | Miyagi                                                                                                                               |                                                         |                                               |
|                 |                 | 5             | Akita                                                                                                                                |                                                         |                                               |
|                 |                 | 6             | Yamagata                                                                                                                             |                                                         |                                               |
|                 |                 | 7             | Fukushima                                                                                                                            |                                                         |                                               |
|                 |                 | 8             | Ibaraki                                                                                                                              |                                                         |                                               |
|                 |                 | 9             | Tochigi                                                                                                                              |                                                         |                                               |
|                 |                 | 10            | Gumma                                                                                                                                |                                                         |                                               |
|                 |                 | 11            | Saitama                                                                                                                              |                                                         |                                               |
|                 |                 | 12            | Chiba                                                                                                                                |                                                         |                                               |
|                 |                 | 13            | Tokyo                                                                                                                                |                                                         |                                               |
|                 |                 | 14            | Kanagawa                                                                                                                             |                                                         |                                               |
|                 |                 | 15            | Niigata                                                                                                                              |                                                         |                                               |
|                 |                 | 16            | Toyama                                                                                                                               |                                                         |                                               |
|                 |                 | 17            | Ishikawa                                                                                                                             |                                                         |                                               |
|                 |                 | 18            | Fukui                                                                                                                                |                                                         |                                               |
|                 |                 | 19            | Yamanashi                                                                                                                            |                                                         |                                               |
|                 |                 | 20            | Nagano                                                                                                                               |                                                         |                                               |
|                 |                 | 21            | Gifu                                                                                                                                 |                                                         |                                               |
|                 |                 | 22            | Shizuoka                                                                                                                             |                                                         |                                               |
|                 |                 | 23            | Aichi                                                                                                                                |                                                         |                                               |
|                 |                 | 24            | Mie                                                                                                                                  |                                                         |                                               |
|                 |                 | 25            | Shiga                                                                                                                                |                                                         |                                               |
|                 |                 | 26            | Kyoto                                                                                                                                |                                                         |                                               |
|                 |                 | 27            | Osaka                                                                                                                                |                                                         |                                               |
|                 |                 | 28            | Hyogo                                                                                                                                |                                                         |                                               |
|                 |                 | 29            | Nara                                                                                                                                 |                                                         |                                               |
|                 |                 | 30            | Wakayama                                                                                                                             |                                                         |                                               |
|                 |                 | 31            | Tottori                                                                                                                              |                                                         |                                               |
|                 |                 | 32            | Shimane                                                                                                                              |                                                         |                                               |
|                 |                 | 33            | Okayama                                                                                                                              |                                                         |                                               |
|                 |                 | 34            | Hiroshima                                                                                                                            |                                                         |                                               |
|                 |                 | 35            | Yamaguchi                                                                                                                            |                                                         |                                               |
|                 |                 | 36            | Tokushima                                                                                                                            |                                                         |                                               |
|                 |                 | 37            | Kagawa                                                                                                                               |                                                         |                                               |
|                 |                 | 38            | Ehime                                                                                                                                |                                                         |                                               |
|                 |                 | 39            | Kochi                                                                                                                                |                                                         |                                               |
|                 |                 | 40            | Fukuoka                                                                                                                              |                                                         |                                               |
|                 |                 | 41            | Saga                                                                                                                                 |                                                         |                                               |
|                 |                 | 42            | Nagasaki                                                                                                                             |                                                         |                                               |
|                 |                 | 43            | Kumamoto                                                                                                                             |                                                         |                                               |
|                 |                 | 44            | Oita                                                                                                                                 |                                                         |                                               |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                        | Continued Samples                                                           | Additional Samples           |
|-----------------|-----------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|------------------------------|
|                 |                 | 45            | Miyazaki                                                                                                                                                                                                                            |                                                                             |                              |
|                 |                 | 46            | Kagoshima                                                                                                                                                                                                                           |                                                                             |                              |
|                 |                 | 47            | Okinawa                                                                                                                                                                                                                             |                                                                             |                              |
|                 |                 | 48            | Overseas                                                                                                                                                                                                                            |                                                                             |                              |
| SA              | Q97             |               | What rank did you have in academic achievement of Junior high school, 3rd year among all students of the same school year?                                                                                                          | hidden                                                                      | ALL                          |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                 |                                                                             |                              |
|                 |                 |               | Upper                                                                                                                                                                                                                               |                                                                             |                              |
|                 |                 |               | Rather upper                                                                                                                                                                                                                        |                                                                             |                              |
|                 |                 |               | Middle                                                                                                                                                                                                                              |                                                                             |                              |
|                 |                 |               | Rather low                                                                                                                                                                                                                          |                                                                             |                              |
|                 |                 |               | Low                                                                                                                                                                                                                                 |                                                                             |                              |
| SA pull-down    | Q98             |               | Please input year, and month for following questions, respectively                                                                                                                                                                  | Displayed when any item of the hearing year and month in Q98 is applicable  | (Q54=2-9)<br>OR<br>(Q17=1-6) |
|                 |                 |               | <b>&lt;Year, and month of your graduation from the last school immediately before entering working society&gt;</b>                                                                                                                  | described in remarks column                                                 | Q54=2-9                      |
|                 |                 |               | * If you had postgraduate education (graduate school, etc.) after entering working society, please answer about the last school that you graduated from before entering working society.                                            |                                                                             |                              |
|                 |                 |               | (     ) year, (     ) month                                                                                                                                                                                                         |                                                                             |                              |
|                 |                 |               |                                                                                                                                                                                                                                     |                                                                             |                              |
|                 |                 |               | <b>~ about your career from here onwards~</b>                                                                                                                                                                                       |                                                                             |                              |
|                 |                 |               | These are your answers as below.<br><Initial employment after graduation from school><br>* Status in employment (type of working): ○○<br>* Industry: ○○<br>* Occupation:○○                                                          | same as Q79                                                                 | Q54=4-9                      |
|                 |                 |               | <b>&lt;Year, and month of your entering the initial employment after school graduation, and also month and year of your leave from the company&gt;</b>                                                                              | same as Q79                                                                 | Q54=4-9                      |
|                 |                 |               | <b>&lt;Year, and month of your leave from the initial employment after school graduation&gt;</b>                                                                                                                                    | Does not match the condition of Q79 & (JPSED2024_Q53=2 & JPSED2025_Q54=3-9) |                              |
|                 |                 |               | <b>Year, and month of your entering the employment</b>                                                                                                                                                                              | same as Q79                                                                 | Q54=4-9                      |
|                 |                 |               | (     ) year, (     ) month                                                                                                                                                                                                         |                                                                             |                              |
|                 |                 |               | <b>Year, and month of your leave from the company</b>                                                                                                                                                                               | same as Q79<br>OR<br>(JPSED2024_Q53=2 & JPSED2025_Q54=3-9)                  | Q54=4-9                      |
|                 |                 |               | (     ) year, (     ) month                                                                                                                                                                                                         |                                                                             |                              |
|                 |                 |               | These are your answers as below.<br><Previous employment><br>* Status in employment (type of working): ○○<br>* Industry: ○○<br>* Occupation: ○○                                                                                     | hidden                                                                      | Q54=3-9                      |
|                 |                 |               | <b>&lt;Year, and month of entering the previous employment, and also year and month of leave from the company&gt;</b><br>* "Previous employment" means the previous work prior to the work you were engaged in as in last December. | hidden                                                                      | Q54=3-9                      |
|                 |                 |               | <b>&lt;Year, and month of your leave from the work engaged in as in December the year before last (2023)&gt;</b>                                                                                                                    | JPSED2024_Q17=1-6 & JPSED2025_Q58=1 & JPSED2025_Q54=3-9                     | hidden                       |
|                 |                 |               | <b>Year, and month of your entering the employment</b>                                                                                                                                                                              | hidden                                                                      | Q54=3-9                      |
|                 |                 |               | (     ) year, (     ) month                                                                                                                                                                                                         |                                                                             |                              |
|                 |                 |               | <b>Year, and month of your leave from the company</b>                                                                                                                                                                               | hidden                                                                      | Q54=3-9                      |
|                 |                 |               | (     ) year, (     ) month                                                                                                                                                                                                         |                                                                             |                              |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Continued Samples                                                | Additional Samples |
|-----------------|-----------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|--------------------|
|                 |                 |               | Year, and month of your leave from the company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | JPSSED2024_Q17=1-6<br>& JPSSED2025_Q58=1<br>& JPSSED2025_Q54=3-9 | hidden             |
|                 |                 |               | (     ) year, (     ) month                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                  |                    |
|                 |                 |               | These are your answers as below.<br><Present employment (as in last December)><br>* Status in employment (type of working): ○○<br>* Industry: ○○<br>* Occupation: ○○                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Q17=1-6                                                          |                    |
|                 |                 |               | <Year, and month of entering the <b>present (as in last December)</b> employment>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Q17=1-6                                                          |                    |
|                 |                 |               | (     ) year, (     ) month                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                  |                    |
|                 |                 |               | <b>[Reference] between year and your age</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                  |                    |
|                 |                 |               | * Depending on the month of birth, age may shift by one year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                  |                    |
|                 |                 |               | Year     Your age (as an easy scale)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 1965     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 1970     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 1975     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 1980     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 1985     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 1990     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 1995     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 2000     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 2005     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 2010     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 2015     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | 2020     ● years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |                    |
|                 |                 |               | <Year, and month of your graduation from the last school immediately before entering working society><br><b>Year, and month of your graduation from school</b><br><br><Year, and month of your entering the initial employment after school graduation, and also year and month of your leave from the company><br><b>Year, and month of your entering the employment</b><br><b>Year, and month of your leave from the company</b><br><br><Year, and month of your entering the previous employment, and also year and month of your leave from the company><br><b>Year, and month of your entering the employment</b><br><b>Year, and month of your leave from the company</b><br><br><Year, and month of entering the present (as in last December) employment><br><b>Year, and month of your entering the employment</b><br><br>These are your answers.<br><br>If they are correct, press “Next page” button.<br>If you need correction, press “Return” button to input again. | hidden                                                           |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Continued Samples                                      | Additional Samples |
|-----------------|-----------------|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|--------------------|
|                 |                 |               | <p>&lt;Year, and month of your graduation from the last school immediately before entering working society&gt;<br/> Year, and month of your graduation from school</p> <p>&lt;Year, and month of your entering the initial employment after school graduation, and also year and month of your leave from the company&gt;<br/> Year, and month of your entering the employment<br/> Year, and month of your leave from the company</p> <p>&lt;Year, and month of your leave from the company as in December the year before last (2023)&gt;<br/> Year, and month of your leave from the company</p> <p>&lt;Year, and month of entering the present (as in last December) employment&gt;<br/> Year, and month of your entering the employment</p> <p>These are your answers.</p> <p>If they are correct, press “Next page” button.<br/> If you need correction, press “Return” button to input again.</p> |                                                        | hidden             |
| NA              | Q99             |               | Please answer your annual income during last year (January through December 2024) of following items, (actual total value, tax included).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ALL                                                    |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 |               | Annual income from your primary job: (        )0,000 (Ten Thousand Yen/year)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Q16-1,Q16-2,Q16-3<br>either of month=1-4 or<br>Q17=1-6 |                    |
|                 |                 |               | * Exclude income from second jobs, but include bonus.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 |               | Annual income from your second jobs: (        )0,000 (Ten Thousand Yen/year)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Q77-1=1-9                                              |                    |
|                 |                 |               | * Second job and subsidiary business refers to the work that provides labour income.<br>* If you had two or more second jobs and/or subsidiary businesses, input total annual income amount from all second jobs and subsidiary business.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                        |                    |
|                 |                 |               | Annual income from other sources than your work (total value including temporary income like as real estate selling, house rent, pension, transfer, and etc.): (        )0,000 (Ten Thousand Yen/year)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | ALL                                                    |                    |
| MA              | Q100            |               | With whom can you consult for yourself? Select every applicable item.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | ALL                                                    |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                        |                    |
|                 |                 | 1             | My family                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                        |                    |
|                 |                 | 2             | Relatives other than my family                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                        |                    |
|                 |                 | 3             | Work or workplace acquaintance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                        |                    |
|                 |                 | 4             | Community and neighbourhood acquaintance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |                    |
|                 |                 | 5             | School and self-development acquaintance, and teacher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                        |                    |
|                 |                 | 6             | Sports club and hobby acquaintance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                        |                    |
|                 |                 | 7             | NPO and volunteer activity acquaintance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 8             | Others, specify (        )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                        |                    |
|                 |                 | 9             | Have no one that I can consult with                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                        |                    |
|                 |                 |               | ■ If you answered “Married”, proceed to following questions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                        |                    |
| SA              | Q101            |               | What work form (status in employment) did your spouse have as in last December?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Q9=1                                                   |                    |
|                 |                 |               | (Please choose one)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                        |                    |
|                 |                 | sub heading   | Was employed by company or organisation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 1             | Worked as a regular employee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                        |                    |
|                 |                 | 2             | Worked as a part-time worker / Arbeit (temporary worker)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |                    |
|                 |                 | 3             | Worked as a dispatched worker from a temporary labour agency                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                        |                    |
|                 |                 | 4             | Worked as a contract employee / entrusted employee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                        |                    |
|                 |                 | 5             | Worked as other type of working                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                        |                    |
|                 |                 | sub heading   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                        |                    |
|                 |                 | 6             | Worked as an executive of company, etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |                    |
|                 |                 | 7             | Worked as a self-employing worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                        |                    |
|                 |                 | 8             | Didn't work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                        |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                   | Continued Samples | Additional Samples |
|-----------------|-----------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------|
| MA              | Q102            |               | Was there any of the following changes in your spouse during last year (Jan to Dec 2024)? Select every applicable item.                        | Q9=1              |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                 |                   |                    |
|                 |                 | sub heading   | About your work                                                                                                                                |                   |                    |
|                 |                 |               | *Answer to both 1 & 2 if your spouse changed his/her job (quitted the old job to have another job) last year :                                 |                   |                    |
|                 |                 | 1             | My spouse resigned work                                                                                                                        |                   |                    |
|                 |                 | 2             | My spouse got a job (joined a company/started up business)                                                                                     |                   |                    |
|                 |                 | sub heading   | About changing working location                                                                                                                |                   |                    |
|                 |                 | 3             | My spouse changed working location that required relocation (with family)                                                                      |                   |                    |
|                 |                 | 4             | My spouse changed working location that required relocation (without family)                                                                   |                   |                    |
|                 |                 | sub heading   |                                                                                                                                                |                   |                    |
|                 |                 | 5             | Nothing applicable                                                                                                                             |                   |                    |
| NA              | Q103            |               | Please answer annual income of your spouse during last year (January through December 2024) from the work, (actual total value, tax included). | Q9=1              |                    |
|                 |                 |               | (Please answer in single-byte number)                                                                                                          |                   |                    |
|                 |                 |               | (        ) 0,000 (Ten Thousand Yen) for the last one year                                                                                      |                   |                    |
| SA              | Q104            |               | Do you usually do nursing care of your family member?                                                                                          | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                            |                   |                    |
|                 |                 | sub heading   | My family have a member(s) requiring nursing care                                                                                              |                   |                    |
|                 |                 | 1             | Do it all by myself                                                                                                                            |                   |                    |
|                 |                 | 2             | Do it mainly by myself                                                                                                                         |                   |                    |
|                 |                 | 3             | Do it equally by my family                                                                                                                     |                   |                    |
|                 |                 | 4             | Done mainly by my family member other than myself                                                                                              |                   |                    |
|                 |                 | 5             | Done all by family members other than myself                                                                                                   |                   |                    |
|                 |                 | 6             | No one of my family including myself don't do it                                                                                               |                   |                    |
|                 |                 | sub heading   | My family doesn't have a member requiring nursing care                                                                                         |                   |                    |
|                 |                 | 7             | My family doesn't have a member requiring nursing care                                                                                         |                   |                    |
| SA              | Q105            |               | Do you think about changing job (from company or organisation), or hunting jobs?                                                               | ALL               |                    |
|                 |                 |               | (Please choose one)                                                                                                                            |                   |                    |
|                 |                 | 1             | Want to change or hunt jobs, and now under campaign                                                                                            |                   |                    |
|                 |                 | 2             | Want to change or hunt jobs, but have no campaign                                                                                              |                   |                    |
|                 |                 | 3             | In some day, want to change or hunt jobs                                                                                                       |                   |                    |
|                 |                 | 4             | Have no intention to change or hunt jobs                                                                                                       |                   |                    |
|                 |                 |               |                                                                                                                                                |                   |                    |
|                 |                 |               | ■ Following questions are about your student living in current attending school.                                                               | Q5=9-15           |                    |
| MA              | Q106            |               | Did you approach following activities in the past one year (January ~ December 2024)? Select every applicable item.                            | Q5=9-15           |                    |
|                 |                 |               | (Please choose all that apply)                                                                                                                 |                   |                    |
|                 |                 | 1             | Internship (less than 5 days)                                                                                                                  |                   |                    |
|                 |                 | 2             | Internship (5 ~ less than 14 days)                                                                                                             |                   |                    |
|                 |                 | 3             | Internship (14 days and over)                                                                                                                  |                   |                    |
|                 |                 | 4             | Any curriculum, class where business enterprise, community, administration (other than internship) are involved                                |                   |                    |
|                 |                 | 5             | Curriculum, class, seminar related to career building                                                                                          |                   |                    |
|                 |                 | 6             | Overseas study                                                                                                                                 |                   |                    |
|                 |                 | 7             | Learning to acquire qualifications                                                                                                             |                   |                    |
|                 |                 | 8             | Attending two schools or universities, etc. at the same time                                                                                   |                   |                    |
|                 |                 | 9             | Volunteer activity                                                                                                                             |                   |                    |
|                 |                 | 10            | Nothing approaching                                                                                                                            |                   |                    |
| SA              | Q107            |               | What do you think about your future plan?                                                                                                      | Q5=9-15           |                    |
|                 |                 |               | (Please choose one)                                                                                                                            |                   |                    |
|                 |                 | 1             | Start to work after high school graduation                                                                                                     |                   |                    |
|                 |                 | 2             | Start to work after graduation from specialized training college or miscellaneous school (including professional school)                       |                   |                    |

| Response format | Question number | Option number | question text/<br>comment/options/subheading                                                                                                          | Continued Samples | Additional Samples |
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|                 |                 | 3             | Start to work after graduation from technical college                                                                                                 |                   |                    |
|                 |                 | 4             | Start to work after graduation from university (or two-year collage)                                                                                  |                   |                    |
|                 |                 | 5             | Start to work after graduation from postgraduate school                                                                                               |                   |                    |
|                 |                 | 6             | Drop out of currently attending school and start to work                                                                                              |                   |                    |
|                 |                 | 7             | Not yet decided                                                                                                                                       |                   |                    |
|                 |                 | 8             | Others                                                                                                                                                |                   |                    |
| SA              | Q108            |               | Do you make a decision of your future occupational course after school graduation?                                                                    | Q5=9-15           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                   |                   |                    |
|                 |                 |               | * Occupational course refers to “becoming a public official”, “working for a trading company”, “becoming a lawyer through judicial examination”, etc. |                   |                    |
|                 |                 | 1             | Make a clear decision                                                                                                                                 |                   |                    |
|                 |                 | 2             | Make nearly clear decision                                                                                                                            |                   |                    |
|                 |                 | 3             | Make a certain decision                                                                                                                               |                   |                    |
|                 |                 | 4             | Don't make so clear decision                                                                                                                          |                   |                    |
|                 |                 | 5             | Don't make any decision                                                                                                                               |                   |                    |
| SA              | Q109            |               | Did you have job-hunting activity during last one year (January through December 2024)?                                                               | Q5=9-15           |                    |
|                 |                 |               | (Please choose one)                                                                                                                                   |                   |                    |
|                 |                 | 1             | Had                                                                                                                                                   |                   |                    |
|                 |                 | 2             | Didn't have                                                                                                                                           |                   |                    |