SA	Q1		Please answer your gender.
			(Please choose one)
			Male
	01		Female
NA	Q2		Please answer your age. (Please answer in single-byte number)
			() years old
NA	Q3		Please answer year, and month of your birth.
			(Please answer in single-byte number)
			Born in () year, () month
SA	Q4		Where do you live now?
		1	(Please choose one) Hokkaido
		2	Aomori
		3	Iwate
		4	Miyagi
		5	Akita
 		6	Yamagata
		7	Fukushima
		9	Ibaraki Tochigi
		10	Gumma
		11	Saitama
		12	Chiba
		13	Tokyo
 		14	Kanagawa
		15 16	Niigata
		10	Toyama Ishikawa
		18	Fukui
		19	Yamanashi
			Nagano
		21	Gifu
		22	Shizuoka
		23 24	Aichi Mie
		25	Shiga
		26	Kyoto
		27	Osaka
		28	Hyogo
		29	Nara
		30 31	Wakayama
		32	Tottori Shimane
		33	Okayama
		34	Hiroshima
		35	Yamaguchi
		36	Tokushima
		37	Kagawa
		38 39	Ehime Kochi
		40	Fukuoka
		41	Saga
		42	Nagasaki
		43	Kumamoto
		44	Oita
-		45 46	Miyazaki Kagaabima
		40	Kagoshima Okinawa
		48	Overseas
			 Following questions are about yourself and your family.
SA	Q5		Are you married at present? (including quasi-marriage and similar)
<u> </u>			(Please choose one)
-		1	Married
SA	Q6	2	Not married Do you have a child/children?
	20		(Please choose one)
		1	Yes
		2	No
			■ If your answer is Yes (I have a child/children), proceed to
			following questions.
NA	Q7		Please answer number of children.
 			(Please answer in single-byte number)
			() person(s)
NA	Q8		Please answer age of your child. (if you have two or more children, respectively).
NA	Q8		Please answer age of your child. (If you have two or more children, respectively). (Please answer in single-byte number)
NA	Q8	(1)	respectively).

		(3)	third child () years old
		(4)	4th child () years old
			5th child () years old
		(6)	6th child () years old
		(7)	7th child () years old 8th child () years old
		(8)	8th child () years old 9th child () years old
			10th child () years old
MA	Q9	()	With whom are you living now?
			(Please choose all that apply)
		1	Living alone
		2	Father (including father-in-low)
		3	Mother (including mother-in-low)
		4	Brother and sister
		5	Grand father and grand mother
		6	Spouse (including quasi-marriage and similar) a child/children
		8	Grand child
		9	Friend, room mate, colleague
		10	Others, specifically ()
٢٨	010		Who is the principal household income earner among family
SA	Q10		members sharing household account?
			(Please choose one)
]		1	Myself
		2	Father (including father-in-low)
		3	Mother (including mother-in-low)
		4	Brother and sister Grand father and grand mother
		6	Spouse (including quasi-marriage and similar)
		7	a child/children
		8	Grand child
		9	Others, specifically ()
SA	Q11		Select the present type of residence from followings;
0/1			(Please choose one)
		1	Privately-owned house
		2	Privately-owned condominium
		3	Privately-rented housings
		4	Publicly-rented housings (Public corporations, etc.)
		5	Company housings, dormitory (including rental house granted by
		6	the company)
			Others, specifically () What college/school did you graduate from, or are you attending
SA	Q12		now?
			(Please choose one)
			* If we also do not detect from a local and not attend in more
			* If you already graduated from school and not attending now, please select the final graduation from [For persons already
			graduated] column, or if you are attending school now, please select
			the attending school from [For persons now attending] column.
			* If you have dropped out, please select the last school you graduated from.
			For persons already graduated
		1	Elementary, Junior high school
		2	High school
		3	Various specialised colleges (Professional school)
		5	Two-year college Vocational college of technology
		6	University
		7	Postgraduate Master's program
		8	Postgraduate Doctor's program
		Headline	For persons now attending
		9	High school
		10	Various specialised colleges (Professional school)
		11	Two-year college
		12	Vocational college of technology University
		14	Postgraduate Master's program
		15	Postgraduate Doctor's program
SA	Q13		Please answer your present school year.
			(Please choose one)
		1	High school, 1st year (College of technology, 1st year)
		2	High school, 2nd year (College of technology, 2nd year)
		3	High school, 3rd year (College of technology, 3rd year)
		4	College of technology, 4th year
		5	College of technology, 5th year Specialised college (Professional school), 1st year
		5 6 7	Specialised college, (Professional school), 1st year
		6	Specialised college, (Professional school), 1st year Specialised college, (Professional school), 2nd year and onwards
		6 7	Specialised college, (Professional school), 1st year

		11	University (4 or 6-year), 2nd year
		12	University (4 or 6-year), 3rd year
		13	University (4 or 6-year), 4th year
		14	6-year University, 5th year
		15	6-year University, 6th year
		16	Postgraduate Master's program, 1st year
		17	Postgraduate Master's program, 2nd year and onwards
		18	Postgraduate Doctor's program, 1st year
		19	Postgraduate Doctor's program, 2nd year
MA	Q14	20	Postgraduate Doctor's program, 3rd year and onwards
MA	Q14		Did you have experience of dropping out from following school? (Please choose all that apply)
		1	Dropout from high school
		2	Dropout from special college (professional school)
		3	Dropout from two-year college
		4	Dropout from vocational college of technology
		5	Dropout from university
		6	Dropout from postgraduate master's program
		7	Dropout from postgraduate doctor's program
		8	No dropout experience
			■ Following questions are about your working situation (labour
			force status) during last year (January through December 2015).
SA	Q15-1		Did you have jobs in last January through April? Select the most
	1-2-1		suitable status for each month.
			(Please choose one for each column)
			* Options of "Worked" mean the cases that you worked monthly or
			hour or over. * "Worked, work, or jobs" refers to the work that provides income
			including assisting family business (privately managed stores,
			agriculture, etc.) and doing piecework at home.
			* "Was absent from work" represents the case where you were
			employed or had self employed business or work, but didn't work a all.
			* "Was seeking jobs (including preparation for new business"
			includes the case that you were waiting for result from previous
			activities of job seeking.
		(1)	January
		(2)	February
		(3)	March
		(4)	April
		Headline	
		1	Worked, mainly
			(in duty, principally 5 days or more per week) Worked, mainly
		2	(in duty, principally less than 5 days per week)
		3	Worked in spare time beside attending school, housework, etc.
		Headline	
		1	Was absent from work (due to illness, delivery and childcare,
		4	nursing care, attending school, etc. or slow business season)
		5	Was seeking jobs (including preparation for new business)
		6	Didn't work (totally no employment)
SA	Q15-2		Did you have jobs in last May through August? Select the most
•			suitable status for each month.
			(Please choose one for each column)
			* Options of "Worked" mean the cases that you worked monthly or
			hour or over. * "Worked, work, or jobs" refers to the work that provides income
			including assisting family business (privately managed stores,
			agriculture, etc.) and doing piecework at home.
			* "Was absent from work" represents the case where you were
			employed or had self employed business or work, but didn't work a all.
			all. * "Was seeking jobs (including preparation for new business"
			includes the case that you were waiting for result from previous
			activities of job seeking.
		(1)	May
		(2)	June
		(3)	July
		(4)	August
		Headline	Worked even a bit Worked, mainly
		1	(in duty, principally 5 days or more per week)
			Worked, mainly
		2	(in duty, principally less than 5 days per week)
		3	Worked in spare time beside attending school, housework, etc.
			Didn't work at all
			Was absent from work (due to illness, delivery and childcare,
		4	nursing care, attending school, etc. or slow business season)
		1 _	
		5	Was seeking jobs (including preparation for new business)
		5 6	Was seeking jobs (including preparation for new business) Didn't work (totally no employment)

			(Please choose one for each column)
			* Options of "Worked" mean the cases that you worked monthly one
			hour or over.
			* "Worked, work, or jobs" refers to the work that provides income
			including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.
			* "Was absent from work" represents the case where you were
			employed or had self employed business or work, but didn't work at
			all. * "Was seeking jobs (including preparation for new business"
			includes the case that you were waiting for result from previous
			activities of job seeking.
		(1)	September
		(2)	October
			November
		Headline	Worked even a bit
		1	Worked, mainly (in duty, principally 5 days or more per week)
			Worked, mainly
		2	(in duty, principally less than 5 days per week)
		3	Worked in spare time beside attending school, housework, etc.
		Headline	Didn't work at all
		4	Was absent from work (due to illness, delivery and childcare,
			nursing care, attending school, etc. or slow business season)
		5	Was seeking jobs (including preparation for new business) Didn't work (totally no employment)
		0	
SA	Q16		Did you work as in last December? Select the most applicable one.
			(Please choose one)
			* Options of "Worked" mean the cases that you worked monthly one
			hour or over.
			* "Worked, work, or jobs" refers to the work that provides income
			including assisting family business (privately managed stores,
			agriculture, etc.) and doing piecework at home. * "Was absent from work" represents the case where you were
			employed or had self employed business or work, but didn't work at
			all.
			* "Was seeking jobs (including preparation for new business"
			includes the case that you were waiting for result from previous activities of job seeking.
		Headline	Worked even a bit Worked, mainly
		1	(in duty, principally 5 days or more per week)
		2	Worked, mainly
			(in duty, principally less than 5 days per week)
		3	Worked in spare time beside attending school
			Worked in spare time beside doing housework, etc. Didn't work at all
			Was absent from work (due to illness, delivery and childcare,
		5	nursing care, attending school, etc.)
		6	Was absent from work (due to slow business season)
		7	Was seeking jobs (including preparation for new business)
		8	Attended school (totally no employment)
		9	Engaged in housework, childcare (totally no employment)
		10	Engaged in nursing care (totally no employment) Others (totally no employment)
			Further questions are about situation as in last December.
			 Following questions are about working situation (labour force)
			status) and work form as in last December.
			Select your position title and status in employment as in last
SA	Q17		December. In case of two or more types of working, select a primary
			one.
			(Please choose one)
			* Please select "Was employed by company or organisation" if you
			were employed regardless of status in employment (regular
			employee, part-time worker, Arbeit, dispatched worker, etc.)
			* Self-employed worker refers to privately managed shop owner,
			farmer, etc. * Piecework at home means paid job work at home.
		1	Was employed by company or organisation
		2	Executive of company, etc. Self-employed worker (with employee)
		4	Self-employed worker (with employee) Self-employed worker (without employee)
+		5	Family worker
		6	Doing piecework at home
SA	Q18		Please answer the work form in your working place as in last
57			December.

i		4	
		1	Regular employee
		2	Part-time worker / Arbeit (temporary worker)
		3	Dispatched worker from a temporary labour agency
		4	Contract employee
		5	Entrusted employee
		6	Others, specifically ()
MA/SA	Q19		Please answer the reason why you took the job as in last December?
		(1)	– Applicable (Please choose all that apply)
		(2)	The most applicable (only one answer)
		1	Would like to work at any convenient time
		2	Would like to earn support of household budget, living expenses,
			educational fees, etc. It could allow me to take good balance with housework, childcare,
		3	family nursing care, etc.
		4	It takes short time for commutation
		5	It could take advantage of my professional skill, etc.
		6	I couldn't find work for regular public employee or regular employee of private company
		7	It is my family business or managed by our family members
		8	My physical conditions could allow me to do that work
		9	Others, specifically ()
			Why were you absent from work although you had job as in last
1A/SA	Q20		December?
		(1)	Applicable (Please choose all that apply)
		(2)	The most applicable (only one answer)
		1	Due to (physical) health matter
		2	Due to (mental) health matter
		3	For learning/attending school
		4	As maternity/childcare leave
		5	As family nursing care leave
		6	Others, specifically ()
C A	021		Was it possible for you to take a job, in case of its availability as in
SA	Q21		last December?
			(Please choose one)
			* In case you "had the work place, adopted already", and were
			waiting unavoidably for the working day due to the work place's
			convenience, please select "Could take the job soon".
		1	Could take the job soon
		2	Not soon but within 2 weeks, could take the job
		3	Not soon but within 2~3 weeks, could take the job
		4	Not soon but after 3 weeks and over, could take the job
		5	Could not take a job
		6	Don't know
SA	Q22		Did you desire to work for earning as in last December?
			(Please choose one)
		1	Desired to work (already had the adopted work place)
		2	Desired to work (not yet had the adopted work place)
		3	Not desired to work
SA	Q23		In which degree did you have wish to work as in last December?
			(Please choose one)
		1	Had wish to work soon
		2	Had wish to work when time comes
		3	Had wish to work in some day
SA	024		Did you try job seeking or preparation of new business as in last
SA	Q24		December?
			(Please choose one)
		1	
			* "Worked, work, or jobs" refer to the work that provides income
			including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home.
			astrouture, etc./ and using piecework at nonie.
		1	In the last quarter of last December, tried job seeking
		2	Not in the last quarter of last December, but within December, tried
			job seeking
		3	Not in last December, but within the last year tried job seeking No job seeking within the last one year
	0.05		Why didn't you try job seeking although you desired to work as in
MA/SA	Q25		last December? Please select every applicable answer and pick up
			only one item as the most applicable.
			-
		(1)	Applicable (Please choose all that apply)
		(1)	The most applicable (only one answer)
		(∠) Headline	
		1	Could have little chance to find suitable work
		2	Could have little chance to find work of desired wage or salary
			Loonia have home change to this work of desired wage of salary
		3	Could have little chance to find work suitable to my expectation of

			Could have little chance to find work suitable to my expectation of
		4	work location
		5	could have little chance to find work of desired category or content
		6	Could have little chance to find work in this economy situation or
			business season
		7	Others, specifically ()
		Headline	
		8	Have difficulty to find way of seeking jobs
		9	Difficult to say what job do I like to take
		10	Not difficult to manage living without job at the moment
		Headline	
		11	Due to pregnancy and delivery
		12	Due to childcare
			Due to family nursing care
		_	Due to (physical) health matter
		_	Due to (mental) health matter
		16	Others, specifically ()
			Why didn't you take a job though you were trying job seeking in last
MA/SA	Q26		December? Please select every applicable answer and pick up only
	-		one item as the most applicable.
		_	
		(1)	
			Applicable (Please choose all that apply)
		(2)	The most applicable (only one answer)
		2	My knowledge and ability don't satisfy the employment requirement
			Wage or salary doesn't match my expectation
		3	Working hour and holidays don't match my expectation
		5	Work location doesn't match my expectation
		6	My age is out of the limit of recruitment condition
		7	Cannot find the expected category and content of work
		8	Don't stick to conditions but cannot find job
		0	Others, specifically ()
MA/SA	Q27		Why didn't you desire to work for earning as in last December? Please select every applicable answer and pick up only one item as the most applicable.
			-
		(1)	Applicable (Please choose all that apply)
		(2)	The most applicable (only one answer)
		1	Due to pregnancy and delivery
		2	Due to childcare
		3	Due to family nursing care
		4	Due to housework (except for delivery, childcare, family nursery and
			patient care)
		5	For attending school
		6	Due to (physical) health matter
		7	Due to (mental) health matter
		8	Due to old age
		9	Because of learning for entering school or qualification acquisition, etc. beside attending school
		10	Because of working in voluntary activity
		11	Could have little chance to find suitable work
		12	I don't have self-confidence in working
		13	Not difficult to manage living without job
		14	No special reasons
		15	Others, specifically ()
		15	
			■ Please answer condition of work place, content of work, etc. as in
			last December.
SA	Q28		What industry does your place of work as in last December belong
	•		to?
			(Please choose one)
			* If two or more industries are applicable, select the primary one.
			* If you worked as a dispatched worker, please answer about the company which you were dispatched to.

			company which you were dispatched to.
			* Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed.
			~Options omitted, refer to "Industry" Sheet~
SA	Q29		How many persons do work in your company as in last December? (whole company total including Arbeit/part time workers)
			(Please choose one)
			* If you worked as a dispatched worker, please answer about the company which you were dispatched to.
		1	4 employees or less
		2	$5 \sim 9 \text{ employees}$
		3	$10 \sim 19 \text{ employees}$
		4	$20 \sim 29 \text{ employees}$
		5	$30 \sim 49 \text{ employees}$
		6	$50 \sim 99 \text{ employees}$

		7	$100 \sim 299 \text{ employees}$
		8	300 ~ 499 employees
		9	$500 \sim 999 \text{ employees}$
		10	1,000 ~ 1,999 employees
		11	2,000 ~ 4,999 employees
		12	5,000 employees or more
		13	Public services (public authority)
SA	Q30		What was working category of your employment as in last December?
			(Please choose one)
			* If two or more occupation types are applicable, select the primary one.
			* If you worked as a dispatched worker, please answer about the
			company which you were dispatched to.
			* Please note that options are displayed by large categories, then
			subclassified into 208 small items.
			Please select one of the nearest to your job, and press "Next page"
			button at the bottom of screen to proceed.
			~Options are omitted, refer to "Occupation 1", "Occupation 2"
			Sheet~
<u> </u>	021		Please answer your employment contract on your work as in last
SA	Q31		December.
			(Please choose one)
			Fixed-term employment contract (contract provisions of fixed period
		1	like as for part-time work, Arbeit, dispatched worker, contract
			employee etc.)
		1	Unlimited-term employment contract (contract provisions without
		2	certain period like as for regular public employee and regular
			employee of private company, etc.)
		3	Don't know
SA	Q32		Select employment contract term for each contract and times of
57	QJZ		contract renewals in the past, as in last December.
			<employment contract="" term=""></employment>
			(Please choose one)
		1	Less than 1 month
		2	1 ~ less than 6 months
		4	$6 \sim \text{less than } 12 \text{ months}$
		5	1 ~ less than 3 years
		7	3 ~ less than 5 years
		8	5 years and over
		9	Don't know
			<pre><employment contract="" in="" past="" renewal="" the="" times=""> (Please choose one)</employment></pre>
		1	
		2	The first renewal period has not yet come
		3	2 times
		4	$3 \sim 5 \text{ times}$
		5	$6 \sim 10$ times
		6	11 times and over
		7	No practical custom to renew the contract
		8	Don't know
			Was your employment insurance covered, or did you receive
SA	Q33		unemployment benefit as in last December? Select one of followings
	-200		confirming that the employment insurance was deducted in salary
			statement slip (if you worked as in last December).
			(Please choose one)
		1	Employment insurance was covered, or received unemployment benefit
-+		-	Employment insurance was not covered, or did not receive
		2	unemployment benefit
		3	Don't know
			Please figure an average of total working days and hours per week
NA	Q34		for the work you were engaged in last December. If you were absent
			from work, apply the term when you worked.
			(Please answer in single-byte number)
-+			
			* Overtime work hours are to be counted (overtime without pay,
			included), but excluding hours spent in commuting, meal and rest.
		1	* Example answer: 7 x 5 = 35 hours (in case of work from 9:00
			through 17:00 with one hour break, 5 days a week)
		1	* If you worked for two or more places of work, like as Arbeit, apply
			the total hours of the primary work place.
		1	* Count by "1" day or "1" hour respectively.
			() days a week
-+			
			() hours a week in total
SA	Q35		() hours a week in total Which managing position did you have for your work as in last December? In case of different naming, please select the nearest

Î		1	(Please choose one)
			* Here, "Professional position" includes every work field, like as
			* Here, "Professional position" includes every work field, like as sales, engineering, administrative, etc.
		1	Managing director, officer, executive adviser
		2	Management of general manager rank
		3	Professional position authorised as similar rank of general manage
		4	Management of manager rank Professional position authorised as similar rank of manager
		6	· · ·
		7	Management of section chief or chief Professional position authorised as similar rank of section chief or object No title position
SA	Q36		This question is about your overtime work situation as in last December. Please select the most applicable one.
			(Please choose one)
		1	Totally no overtime work
		2	Did overtime work, and the overtime allowance was fully paid
		3	Did overtime work, but the overtime allowance was not fully paid
		4	Did overtime work, but nothing was paid as the overtime allowance
		5	According to the discretionary labour system, only the fixed value o remuneration was paid
SA	Q37		Please select the salary payment method for your work engaged in
			last December.
		1	(Please choose one) Monthly paid
-+		2	Weekly paid
		3	Daily paid
		4	Hourly paid
		5	Annually paid
		6	No salary payment system
NA	Q38		How much was your hourly rate for your work engaged in last December?
			(Please answer in single-byte number)
			Hourly pay rate () Yen
SA	Q39		Which commuting method did you mainly take for your work as in last December?
			(Please choose one)
		1	By walk
		2	Railway train Bus
		4	Private car
		5	Motorcycle
		6	Bicycle
		7	Others
SA	Q40		How many minutes did it take for you to commute [One Way] for the work engaged in last December?
		-	(Please choose one)
		1	0 min. (including the case of working at home)
		2	1 ~ 9 min. 10 ~ 19 min.
-+		4	$10 \sim 19 \text{ min.}$ $20 \sim 29 \text{ min.}$
		5	30 ~ 49 min.
		6	50 ~ 59 min.
		7	1 ~ less than 2 hours
		8	2 hours and over In which degree following explanations can be applicable to your
SA	Q41		work engaged in last December?
			(Please choose one)
		(1)	The working days in duty could be selected freely
		(2)	The working hours in duty could be selected freely Working place could be selected freely
		1	Applicable
		2	Rather applicable
		3	Can't say either way
		4	Rather not applicable
		5	Not applicable
NA	Q42		Did you work for the second jobs as in last December? If yes, please figure an average of total working hours per week.
			(Please answer in single-byte number)
			 * Second job refers to the work that provides labour income. * If you had two or more second jobs, input total working hours of all second jobs.
			* If you had no second job, input "0".
		1	

SA	Q43		Have you ever resigned (from company or organisation) before the last December end after school graduation. If yes, will you write down number of resignation times before the last December end?
			(Please choose one)
			* If you have never worked after graduation from school, select "0 time (no resignation experience)".
		1 2	No work experience yet 0 time (no resignation experience)
		3	1 time 2 times
		5	3 times 4 times
		7	5 times
		8	6 times 7 times
		10	8 times
		11 12	9 times 10 times
		13	11~19 times
		14	20 times and over From here, please answer about situation during last year (January
			through December 2015).
			■ Following questions are about your living during last year (January through December 2015).
SA	Q44		How much did you feel satisfied in living generally during last year (January through December 2015)?
		1	(Please choose one) Satisfied
		2	Rather satisfied
		3	Can't say either way Rather unsatisfied
		5	Unsatisfied
MA	Q45		Did you have following changes in last year (January through December 2015)? Select every applicable item.
		1	(Please choose all that apply) I got pregnant
		2	My spouse got pregnant
		3	I delivered my child My spouse delivered our child
		5	Got married
		6 7	Got divorced Parent or parent-in-iow received certification of needed long-term
		8 9	I was hospitalised or had operation due to disease I suffered injury requiring one month and over to heal
		10 11	Relocated Nothing applicable
МА	Q46		Did you have following changes in last year (January through December 2015)? Select every applicable item.
		1	(Please choose all that apply)
		2	I resigned work I started work (employment or own business)
		3	My spouse resigned work My spouse started work (employment or own business)
		5	Changed working place Changed from non-regular to regular employment within the same
		6	changed from regular to non-regular employment within the same Changed from regular to non-regular employment within the same
		7 8	place of work Renewed employment contract (including automatic renewal)
		9	Was promoted
		10	Was demoted Took childcare leave (exclude maternity leave)
		12	Took family care leave
		13	Nothing applicable
MA	Q47		Select any and all applicable items about your self-development activity during last year (January through December 2015).
		1	(Please choose all that apply) Attended school
		2	Participated in an individual course, seminar or workshop
[3	Received long-distant education Received e-learning
		5	Received e-learning Read books
		6 7	Searched for internet sites, etc. Consulted with a well-learned
		8	No self-development activity

SA	Q48		Could you perfectly take the legal or pre-determined holidays (Saturday, Sunday and public holidays) during last year (January through December 2015)?
			(Please choose one)
		1	Could fully take holidays (100 %)
		2	Could take most of holidays (about 75 %)
		3	Could take around a half of holidays (about 50 %)
		4	Could take only a few holidays (about 25 %)
		5	Almost could not take holidays (about a few %)
SA	Q49		Please select the rate of your taking paid leaves during last year (January through December 2015).
			(Please choose one)
			* Rate of your taking paid leaves is not to include the days carried over from the previous year, but refers to the rate to the days newly allowed for the last full year.
		1	Could fully take holidays (100 %)
		2	Could take most of holidays (about 75 %)
		3	Could take around a half of holidays (about 50 %)
		4	Could take only a few holidays (about 25 %)
		5 6	Almost could not take holidays (about a few %) Paid leaves are not given (not allowed)
SA	Q50		This question is about your conditions during last year (January through December 2015). Select the most applicable one. (Please choose one)
		(1)	Have headaches and dizziness
		(2)	Have a pain in back, low back or shoulders
		(3)	Have a palpitation or short breath
		(4)	Feel exhausted
		(5)	Become tense
		(6) (7)	Feel depressed
		(7)	Suffer a loss of appetite Have insomnia
		1	Always happened
		2	Frequently happened
		3	Not so frequently happened
		4	Almost not happened
		5	Never happened
			 Following questions are about your income situation during last year (January through December 2015).
MA	Q51		Please select every applicable answer about income source to manage living expenses of yourself during last year (January through December 2015).
			(Please choose all that apply)
		1	Income from my primary work
		2	Income from the side jobs
		3	Income of the spouse or other family members Income from house and land rental, interest and dividend
-+		5	Public pension, corporate pension and private pension
-+		6	Unemployment benefits and childcare leave benefit
		7	Dissaving savings and bank deposits
		8	Transfer from parents or a child
		9	Welfare benefits
		10	Other income
SA	Q52		Which is the nearest way to manage living expenses of yourself during last year (January through December 2015)? (Please choose one)
		1	Covered them by income from my work only
		2	
		2	Covered them by incomes from my work and the spouse's work only
		3	Covered the income deficiency of my and spouse's work, by other income from other source than working (like as house rental income, dividend, pension, unemployment benefit, childcare allowance, etc.), and by dissaving deposits
		4	Covered the income deficiency of my and spouse's work, by support from parents or my child (including housing, meal, etc. as in kind, actual things other than money)
		5	Covered the income deficiency of my and spouse's work, by public support (like as welfare benefit, including support by any in kind, actual things other than money)
			■ Following questions are about learning and training in your work during last year (January through December 2015).

Q53	1 2 3 4 5 6	Did skill level of the job that you are engaged in, improve during last year (January through December 2015), compared with previous year (2014)? (Please choose one) Skill level improved significantly Skill level improved slightly Skill level was kept flat Skill level dropped down slightly Skill level dropped down significantly
	2 3 4 5	last year (January through December 2015), compared with previous year (2014)? (Please choose one) Skill level improved significantly Skill level improved slightly Skill level was kept flat Skill level dropped down slightly
	2 3 4 5	previous year (2014)? (Please choose one) Skill level improved significantly Skill level improved slightly Skill level was kept flat Skill level dropped down slightly
	2 3 4 5	Skill level improved significantly Skill level improved slightly Skill level was kept flat Skill level dropped down slightly
	2 3 4 5	Skill level improved significantly Skill level improved slightly Skill level was kept flat Skill level dropped down slightly
	2 3 4 5	Skill level improved slightly Skill level was kept flat Skill level dropped down slightly
	3 4 5	Skill level was kept flat Skill level dropped down slightly
	4 5	Skill level dropped down slightly
	6	Skill level dropped down significantly
		Didn't work in previous year (2014)
Q54		Did you have any chance to acquire new knowledge and technique through actual work during last year (January through December 2015)?
		(Please choose one)
	1	Received guidance from my boss, seniors, etc., as well a certain
	-	education program
	2	Received guidance from my boss, seniors, etc. in necessary
		occasions, although it is not a systemised education program
	3	Newly acquired knowledge and technique by observing the way of working of my boss, seniors, etc. without guidance from them
	4	Learned manuals without guidance from my boss, seniors, etc.
	5	Had no chance to get new knowledge or technique
Q55		Did you have any chance to receive education and/or training and etc. in and out of your company off duty time during last year (January through December 2015)?
	1	(Please choose one)
		Had no chance
		Didn't receive it though there was some chance There was some chance and actually received it
		Less than 5 hours per year
	4	$5 \sim 9$ hours per year
	5	$10 \sim 19$ hours per year
	6	$20 \sim 49$ hours per year
	7	50 hours or over in total per year
		Did you perform any self-development activity to address the
Q56		improvement of knowledge and/or technique related to your job by yourself during last year (January through December 2015)? (example: attending school, listening to lectures, having self- learning, etc.)
		(Please choose one)
		Had
	2	Didn't have
		■ Following questions are about environment of your work place during last year (January through December 2015).
Q57		In which degree following explanations can be applicable to your work place during last year (January through December 2015)?
	(1)	(Please choose one)
	(1)	There were a large amount of tasks overflowing the capacity
	(2)	Have seen or heard of the cases of a person/persons who suffered discrimination of gender, age, nationality, disabilities, and/or employment type
	(3)	Have heard of someone suffered power/sexual harassment
	(4)	There is an organisation to have negotiations representing labours'
		interest, or such means have been secured
	(5)	Cases of persons suffered physical injury have happened frequently
	(6)	Cases of persons suffered mental disorders due to stress have happened frequently
	1	Applicable
	2	Rather applicable
	3	Can't say either way
	4	Rather not applicable
	5	Not applicable
Q58		In which degree following explanations can be applicable to your work during last year (January through December 2015)?
Q58		
Q58	(1)	work during last year (January through December 2015)?
Q58	(1)	work during last year (January through December 2015)? (Please choose one) Engaged in not monotonous, but various tasks Worked with comprehension of whole tasks
Q58	(2) (3)	work during last year (January through December 2015)? (Please choose one) Engaged in not monotonous, but various tasks Worked with comprehension of whole tasks Engaged in the tasks that give influence on others in and out of
Q58	(2) (3) (4)	work during last year (January through December 2015)? (Please choose one) Engaged in not monotonous, but various tasks Worked with comprehension of whole tasks Engaged in the tasks that give influence on others in and out of with my own discretion, the way of doing task could be decided
Q58	 (2) (3) (4) (5) 	work during last year (January through December 2015)? (Please choose one) Engaged in not monotonous, but various tasks Worked with comprehension of whole tasks Engaged in the tasks that give influence on others in and out of With my own discretion, the way of doing task could be decided I could get fair evaluation on my working
Q58	(2) (3) (4) (5) 1	work during last year (January through December 2015)? (Please choose one) Engaged in not monotonous, but various tasks Worked with comprehension of whole tasks Engaged in the tasks that give influence on others in and out of With my own discretion, the way of doing task could be decided I could get fair evaluation on my working Applicable
Q58	 (2) (3) (4) (5) 	work during last year (January through December 2015)? (Please choose one) Engaged in not monotonous, but various tasks Worked with comprehension of whole tasks Engaged in the tasks that give influence on others in and out of With my own discretion, the way of doing task could be decided I could get fair evaluation on my working
	Q56	 3 4 5 4 5 4 5 4 1 2 4 3 4 3 4 5 6 7 6 7 6 7 6 7 4 5 6 7 4 5 6 7 4 5 6 6 7 12 7 4 5 6 7 12 7 4 5 6 6 7 12 7 4 5 6 6 7 7 4 5 6 6 7 4 5 6 6 6 7 6 7 6 7 7

		5	Not applicable
SA	Q59		In which degree following explanations can be applicable to your work during last year (January through December 2015)?
			(Please choose one)
		(1)	Satisfied in task substance
		(2)	Satisfied in relationships with others in the work place
		(3)	Realised self-development while carrying out jobs
		(4)	Had a clear future perspective of my career
		(6)	Satisfied in my accumulated work experience Could work with vivid feeling
		1	Applicable
		2	Rather applicable
		3	Can't say either way
		4	Rather not applicable Not applicable
SA	Q60		Did you feel stress of taking balance of your work and family life during last year (January through December 2015)?
			(Please choose one)
		1 2	Had a strong feeling
-+		3	Had a clear feeling Had some feeling
-+		4	Had no feeling
		5	Had totally no feeling
MA	Q61		What are reasons that you felt stress of taking balance of your work and family life during last year (January through December 2015)? Select every applicable answer.
			(Please choose all that apply)
		Headline 1	Work Relationships with others in the work place
		2	Long/irregular working hours or commuting time
		3	Content of work or heavy responsibility
		Headline	Family life
		4	Meal preparation
		5	Housecleaning and tiding Household economy
		7	Childcare
		8	Insufficient time to spend with children
		9	Child education
		10	Relationships with parents and relatives Relationships with neighbourhood and through child
		12	Cannot get cooperation or understanding with my spouse or partner
		13	Personality conflict with the spouse or partner
		14	Family nursing care
		15 16	Insufficient time for myself
		Headline	My health, beauty care or aging
		17	Others, specifically ()
			• Further questions are about situation at the time of your initial employment after school graduation.
SA	Q62		What work form (status in employment) did you have in the initial employment after school graduation?
		Headling	(Please choose one)
		1	Was employed by company or organisation Regular employee
		2	Part-time worker / Arbeit (temporary worker)
		3	Dispatched worker from a temporary labour agency
		4	Contract employee / Entrusted employee Others
-+		Headline	
		6	Executive of company, etc.
		7	Self-employed worker / Family worker / Doing piecework at home
SA	Q63		What industry did your initial employment after school graduation belong to? (Please choose one)
			 * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to.
			* Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed.

			How many persons did work in the company of your initial
SA	Q64		employment after school graduation? (whole company total
			including Arbeit/part time workers)
			(Please choose one)
		1	4 employees or less
		2	$5 \sim 9 \text{ employees}$
		3	$10 \sim 19 \text{ employees}$
		4	$20 \sim 29 \text{ employees}$
		_	30 ~ 49 employees
		6	50 ~ 99 employees
		7	100 ~ 299 employees
		8	300 ~ 499 employees
		10	500 ~ 999 employees 1,000 ~ 1,999 employees
			$2,000 \sim 4,999 \text{ employees}$
		_	5,000 employees or more
		13	Public services (public authority)
			What working category did you have in the initial employment after
SA	Q65		school graduation?
			(Please choose one)
			* If two or more occupation types are applicable, select the primary one.
			* If you worked as a dispatched worker, please answer about the
			company which you were dispatched to.
		-	
			* Please note that options are displayed by large categories, then
			subclassified into 208 small items.
			Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed.
			~Options are omitted, refer to Occupation 1, Occupation 2 Shoots
			■ If you have resignation experience, please answer following
			questions about your previous employment and work.
			* "Previous employment and work" means the previous work prior
			to the work that you were engaged in as in last December.
SA	Q66		What work form (status in employment) did you have in the previous employment?
			(Please choose one)
		Headline	Was employed by company or organisation
		1	Regular employee
		2	Part-time worker / Arbeit (temporary worker)
		3	Dispatched worker from a temporary labour agency
		4	Contract employee / Entrusted employee
		Headline	Others
		6	Executive of company, etc.
		7	Self-employed worker / Family worker / Doing piecework at home
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
			to the work that you were engaged in as in last Detember.
SA	Q67		What industry category did your previous employment belong to?
SA	Q67		
SA	Q67		What industry category did your previous employment belong to?
SA	Q67		 What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then
SA	Q67		 What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page"
SA	Q67		 What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then subclassified into 67 small items.
SA	Q67		 What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page"
SA	Q67		What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. ~Options omitted, refer to "Industry" Sheet~ * "Previous employment and work" means the previous work prior
SA	Q67		What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. ~Options omitted, refer to "Industry" Sheet~ * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
SA	Q67		What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. ~Options omitted, refer to "Industry" Sheet~ * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers)
			What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. ~Options omitted, refer to "Industry" Sheet~ * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers) (Please choose one)
			 What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. ~Options omitted, refer to "Industry" Sheet~ * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers) (Please choose one) 4 employees or less
			 What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. ~Options omitted, refer to "Industry" Sheet~ * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers) (Please choose one) 4 employees or less 5 ~ 9 employees
		2	 What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. ~Options omitted, refer to "Industry" Sheet~ * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers) (Please choose one) 4 employees or less
		2 3	 What industry category did your previous employment belong to? (Please choose one) * If two or more industries are applicable, select the primary one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to. * Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. ~Options omitted, refer to "Industry" Sheet~ * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers) (Please choose one) 4 employees or less 5 ~ 9 employees 10 ~ 19 employees
		2 3 4	What industry category did your previous employment belong to?(Please choose one)* If two or more industries are applicable, select the primary one.* If you worked as a dispatched worker, please answer about the company which you were dispatched to.* Please note that options are displayed by large categories, then subclassified into 67 small items.Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed.~Options omitted, refer to "Industry" Sheet~* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers)(Please choose one)4 employees or less5 ~ 9 employees10 ~ 19 employees20 ~ 29 employees
		2 3 4 5 6 7	What industry category did your previous employment belong to?(Please choose one)* If two or more industries are applicable, select the primary one.* If you worked as a dispatched worker, please answer about the company which you were dispatched to.* Please note that options are displayed by large categories, then subclassified into 67 small items.Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed.~Options omitted, refer to "Industry" Sheet~* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers)(Please choose one)4 employees or less5 ~ 9 employees10 ~ 19 employees20 ~ 29 employees50 ~ 99 employees100 ~ 299 employees
		2 3 4 5 6	What industry category did your previous employment belong to?(Please choose one)* If two or more industries are applicable, select the primary one.* If you worked as a dispatched worker, please answer about the company which you were dispatched to.* Please note that options are displayed by large categories, then subclassified into 67 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. ~Options omitted, refer to "Industry" Sheet~* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers)(Please choose one)4 employees or less5 ~ 9 employees10 ~ 19 employees20 ~ 29 employees30 ~ 49 employees50 ~ 99 employees

Ĩ		11	
		11	2,000 ~ 4,999 employees
		12	5,000 employees or more
		13	Public services (public authority)
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
SA	Q69		What region was the location of your previous employment? (Please choose one)
		1	Hokkaido
		2	Aomori
		3	Iwate
		4	Miyagi
		5	Akita
		6	Yamagata
		7	Fukushima
		8	Ibaraki
		9	Tochigi
		10	Gumma
		11	Saitama
		12	Chiba
		13	Tokyo
		14	Kanagawa
		15	Niigata
		16	Toyama
		17	Ishikawa
		18	Fukui
		19	Yamanashi
		20	Nagano
		21	Gifu
		22	Shizuoka
		23	Aichi
		24	Mie
		25	Shiga
		26	Kyoto
		27	Osaka
		20	Hyogo
		30	Nara Wakayama
		31	Tottori
		32	Shimane
		33	Okayama
		34	Hiroshima
		35	Yamaguchi
		36	Tokushima
		37	Kagawa
-+		38	Ehime
		39	Kochi
		40	Fukuoka
		41	Saga
		42	Nagasaki
		43	Kumamoto
		44	Oita
		45	Miyazaki
		46	Kagoshima
		47	Okinawa
		48	Overseas
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
SA	Q70		What was working category of your previous employment?
			(Please choose one)
			* If two or more occupation types are applicable, select the primar one.

		one. * If you worked as a dispatched worker, please answer about the company which you were dispatched to.
		* Please note that options are displayed by large categories, then subclassified into 208 small items. Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed.
		* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
NA	Q71	How long was approximate averages of total working days and total working hours in your previous employment?
		(Please answer in single-byte number)
		* Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal and rest.

			* Example answer: 7 x 5 = 35 hours (in case of work from 9:00 through 17:00 with one hour break, 5 days a week)
			* Count by "one" day or "one" hour respectively.
			()days a week
			()hours a week in total
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
NA	Q72		Please answer annual income of the last one year of your previous employment (actual total value, tax included).
			(Please answer in single-byte number)
			 * Income from the second jobs is to be excluded from your answer. () 0,000 (Ten Thousand Yen)
MA/SA	Q73		How did you find the present (as in last December) employment? Select all applicable answers and then the most influential one.
		(1)	
		(1)	All that I accessed (Please choose all that apply) The most influential one (only one answer)
		1	Direct inquiry to the company
		2	School (student affair) office contact and newsboard
		3	Introduction by family members or friends
		4	Employment bureau
		5	Private staff agency
		6	Temporary manpower company
		7	Paid job advertisement magazine Free job advertisement magazine or community magazine
		9	Newspaper recruiting advertisement
		10	Job advertisement flyer
		11	Job search site on internet
		12	SNS (Social Networking Service)
		13	Others, specifically ()
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
SA	Q74		This question is about your recent job change. Please select applicable one answer.
			(Please choose one)
		1	After resignation of previous work place, the present (as in last December) employment was decided
		2	In almost same timing, previous work place resignation and presen (as in last December) employment were decided
		3	After adoption of the present (as in last December) employment, I resigned previous work place
			* "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December.
MA/SA	Q75		What reasons of resignation from your previous work place did you have? Select all applicable answers, and then what was the most important reason?
		(4)	
		(1)	Reasons of resignation (Please choose all that apply) The most important reason (only one answer)
		Headline	<pre><involuntary></involuntary></pre>
		1	Termination of contract term
		2	Mandatory retirement
		3	Company bankruptcy or establishment close
		3 4	Company bankruptcy or establishment close Early retirement or encouragement of retirement
		3 4 5	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal
		3 4 5 Headline	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary></voluntary>
		3 4 5	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage</voluntary>
		3 4 5 Headline 6	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary></voluntary>
		3 4 5 Headline 6 7 8 9	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage Complaint about work conditions or work location Complaint about relationships with others Complaint about content of work</voluntary>
		3 4 5 Headline 6 7 8 9 10	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage Complaint about work conditions or work location Complaint about vork conditions or work location Complaint about relationships with others Complaint about content of work Concerns about ruture outlook or employment stability of the</voluntary>
		3 4 5 Headline 6 7 8 9 10 11	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage Complaint about work conditions or work location Complaint about relationships with others Complaint about relationships with others Complaint about content of work Concerns about ruture outlook or employment stability of the compony Own physical trouble or illness</voluntary>
		3 4 5 Headline 6 7 8 9 10 11 12	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage Complaint about work conditions or work location Complaint about relationships with others Complaint about relationships with others Complaint about content of work Concerns about ruture outlook or employment stability of the Company Own physical trouble or illness Own mental trouble</voluntary>
		3 4 5 Headline 6 7 8 9 10 11 12 13	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage Complaint about work conditions or work location Complaint about relationships with others Complaint about relationships with others Complaint about content of work Concerns about ruture outlook or employment stability of the Company Own physical trouble or illness Own mental trouble Marriage</voluntary>
		3 4 5 Headline 6 7 8 9 10 11 12 13 14	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage Complaint about work conditions or work location Complaint about relationships with others Complaint about relationships with others Complaint about content of work Concerns about ruture outlook or employment stability of the company Own physical trouble or illness Own mental trouble Marriage Maternity</voluntary>
		3 4 5 Headline 6 7 8 9 10 11 12 13	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage Complaint about work conditions or work location Complaint about relationships with others Complaint about relationships with others Complaint about content of work Concerns about ruture outlook or employment stability of the Company Own physical trouble or illness Own mental trouble Marriage Maternity Childcare</voluntary>
		3 4 5 Headline 6 7 8 9 10 11 12 13 14 15	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage Complaint about work conditions or work location Complaint about relationships with others Complaint about relationships with others Complaint about content of work Concerns about ruture outlook or employment stability of the Company Own physical trouble or illness Own mental trouble Marriage Maternity Childcare Family nursing care</voluntary>
		3 4 5 Headline 6 7 8 9 10 11 12 13 14 15 16	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage Complaint about work conditions or work location Complaint about relationships with others Complaint about relationships with others Complaint about content of work Concerns about ruture outlook or employment stability of the Company Own physical trouble or illness Own mental trouble Marriage Maternity Childcare</voluntary>
		3 4 5 Headline 6 7 8 9 10 11 12 13 14 15 16 17	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage Complaint about work conditions or work location Complaint about relationships with others Complaint about relationships with others Complaint about content of work Concerns about ruture outlook or employment stability of the Company Own physical trouble or illness Own mental trouble Marriage Maternity Childcare Family nursing care For independent living To enter into school or acquire qualifications</voluntary>
		3 4 5 Headline 6 7 8 9 10 11 12 13 14 15 16 17 18	Company bankruptcy or establishment close Early retirement or encouragement of retirement Dismissal <voluntary> Complaint about wage Complaint about work conditions or work location Complaint about relationships with others Complaint about relationships with others Complaint about content of work Concerns about ruture outlook or employment stability of the Company Own physical trouble or illness Own mental trouble Marriage Maternity Childcare Family nursing care For independent living To enter into school or acquire qualifications</voluntary>

			(Please choose one)
			* If you have no employment experience, please apply your
			experience "after school graduation till now".
			* "Job seeking activity" represents an application for employment t business enterprise, or registration in temporary manpower
			companies and staff agencies.
		1	Had experience
		1	No experience (not yet applied to company or register in staff agence
		2	or manpower company)
			■ If you have a child/children, please answer following questions about situation around the time of delivery of the youngest child.
SA	Q77		This question is about your work when you had the youngest child. Select one of followings for each timing about your job status. * In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time.
			(Please choose one)
			about your youngest child
			at the pregnancy recognition
		(2)	at the delivery
		(3)	at the 1st birthday
		Headline 1	Was employed by company or organisation
		2	Regular employee Part-time worker / Arbeit (temporary worker)
		3	Dispatched worker from a temporary labour agency
		4	Contract employee / Entrusted employee
		5	Others
		Headline	
		6	Executive of company, etc.
		7	Self-employed worker / Family worker / Doing piecework at home
		8	Not working (exclude maternity or childcare leave)
		9	Student The youngest child has not yet reached 1 year old
		10	
MA	Q78		Did you use the following system when you had the youngest child? Select all applicable answers.
		1	(Please choose all that apply)
		1	Maternity leave system
		3	Childcare leave system System of short-time working for childcare
		4	Nothing applied/used
SA	Q79		Did you have experience of employment resignation when you recognised pregnancy of the youngest child and till his/her 1st birthday?
			(Please choose one)
		1	Yes
		2	No
MA/SA	Q80		What reasons did you have for your resignation at that time? Pleas select every applicable answer. Then what was the most important reason?
		(1)	– Reasons of resignation (Please choose all that apply)
		(2)	The most important reason (only one answer)
		Headline	<involuntary></involuntary>
		1	Termination of contract term
		2	Mandatory retirement
		3	Company bankruptcy or establishment close
		5	Early retirement or encouragement of retirement Dismissal
			<voluntary></voluntary>
		6	Complaint about wage
		7	Complaint about work conditions or work location
		0	Complaint about relationships with others
		8	Complaint about relationships with others
		9	Complaint about content of work
		9 10	Complaint about content of work Concerns about ruture outlook or employment stability of the
		9 10 11	Complaint about content of work Concerns about ruture outlook or employment stability of the Own physical trouble or illness
		9 10 11 12	Complaint about content of work Concerns about future outlook or employment stability of the Company Own physical trouble or illness Own mental trouble
		9 10 11 12 13	Complaint about content of work Concerns about luture outlook or employment stability of the Own physical trouble or illness Own mental trouble Marriage
		9 10 11 12 13 14	Complaint about content of work Concerns about ruture outlook or employment stability of the Own physical trouble or illness Own mental trouble Marriage Maternity
		9 10 11 12 13 14 15	Complaint about content of work Concerns about future outlook or employment stability of the Company Own physical trouble or illness Own mental trouble Marriage Maternity Childcare
		9 10 11 12 13 14	Complaint about content of work Concerns about future outlook or employment stability of the Own physical trouble or illness Own mental trouble Marriage Maternity Childcare Family nursing care
		9 10 11 12 13 14 15 16	Complaint about content of work Concerns about future outlook or employment stability of the Company Own physical trouble or illness Own mental trouble Marriage Maternity Childcare
		9 10 11 12 13 14 15 16 17 18	Complaint about content of work Concerns about future outlook or employment stability of the Common Own physical trouble or illness Own mental trouble Marriage Maternity Childcare Family nursing care For independent living To enter into school or acquire qualifications
		9 10 11 12 13 14 15 16 17 18	Complaint about content of work Concerns about future outlook or employment stability of the Common Own physical trouble or illness Own mental trouble Marriage Maternity Childcare Family nursing care For independent living To enter into school or acquire qualifications
		9 10 11 12 13 14 15 16 17 18 Headline	Complaint about content of work Concerns about future outlook or employment stability of the Own physical trouble or illness Own mental trouble Marriage Maternity Childcare Family nursing care For independent living To enter into school or acquire qualifications <others></others>

		1	
SA	Q81		Where have you ever lived in the past? Select an area for each period.
			(Please choose one)
		(1)	around 15 years old
		(2)	around 20 years old
		(3)	at the first employment
		1	Hokkaido
		2	Aomori
		4	Iwate Miyagi
		5	Akita
		6	Yamagata
		7	Fukushima
		8	Ibaraki
		9 10	Tochigi Gumma
		11	Saitama
		12	Chiba
		13	Tokyo
		14	Kanagawa
		15 16	Niigata
		17	Toyama Ishikawa
		18	Fukui
		19	Yamanashi
		20	Nagano
		21	Gifu Shizuoka
		22	Aichi
		24	Mie
		25	Shiga
		26	Kyoto
		27 28	Osaka
		20	Hyogo Nara
		30	Wakayama
		31	Tottori
		32	Shimane
		33 34	Okayama Hiroshima
		35	Yamaguchi
		36	Tokushima
		37	Kagawa
		38	Ehime
		39 40	Kochi Fukuoka
		41	Saga
		42	Nagasaki
		43	Kumamoto
		44	Oita Miyozoki
		45	Miyazaki Kagoshima
		47	Okinawa
		48	Overseas
SA	Q82		What rank did you have in academic achievement of Junior high school, 3rd year among all students of the same school year?
			(Please choose one)
			Upper Pathor upper
			Rather upper Middle
			Rather low
			Low
SA	Q83		Please input year, and month for following questions, respectively (Please choose one)
		1	[Reference] between year and your age
			Year Your age (as an easy scale)
			1965 • years old
			1970 ● years old 1975 ● years old
			1975 • years old 1980 • years old
			1985 ● years old
			1990 ● years old
			1995 ● years old 2000 ● years old

			2010 • years old
			<year, and="" before="" entering="" from="" graduation="" immediately="" last="" month="" of="" school="" society="" the="" working="" your=""></year,>
			* If you had postgraduate education (graduate school, etc.) after
			entering working society, please answer about the last school that
			you graduated from before entering working society.
			() year, () month
			<year, after<="" and="" employment="" entering="" initial="" month="" of="" td="" the="" your=""></year,>
			school graduation, and also month and year of your leave from the company>
			Year, and month of your entering the employment
			() year, () month
			Year, and month of your leave from the company
			() year, () month
			<year, (as="" and="" december)<br="" entering="" in="" last="" month="" of="" present="" the="">employment></year,>
			() year, () month
SA	Q84		Please input year, and month for following questions, respectively
			(Please choose one)
			[Reference] between year and your age
			Year Your age (as an easy scale) 1965 • years old
			1970 • years old
			1975 • years old
			1980 • years old
			1985 • years old
			1990 • years old 1995 • years old
			2000 • years old
			2005 • years old
			2010 • years old
			<year, and="" and<="" employment,="" entering="" month="" of="" previous="" td="" the="" your=""></year,>
			year and month of your leave from the company> Year, and month of your entering the employment
			() year, () month
			Year, and month of your leave from the company
			() year, () month
NA	Q85		Please answer your annual income during last year (January through December 2015) of following items, (actual total value, tax included).
			(Please answer in single-byte number)
			Annual income from your primary job: (0),000 (Ten Thousand Yen/year)
			* Please input the total amount (monthly income x 12 (months) +
			bonus).
			Annual income from your second jobs: (0),000 (Ten Thousand Yen/year)
			 * Second job refers to the work that provides labour income. * If you had two or more second jobs, input total annual income amount of all second jobs.
			Annual income from other sources than your work (total value including temporary income like as real estate selling, and etc.): (0),000 (Ten Thousand Yen/year)
			■ If you answered "Married", proceed to following questions.
SA	Q86		What work form (status in employment) did your spouse have as in last December?
			(Please choose one)
		Headline	Was employed by company or organisation
Ţ		1	Worked as a regular employee
		2	Worked as a part-time worker / Arbeit (temporary worker)
		4	Worked as a dispatched worker from a temporary labour agency Worked as a contract employee / entrusted employee
		5	Worked as a contract employee / entrusted employee Worked as other type of working
		Headline	
		6	Worked as an executive of company, etc.
		7	Worked as a self-employed worker / family worker / doing pieceworl at home
†		8	Didn't work
			Please answer annual income of your spouse during last year
NA	Q87		(January through December 2015) from the work, (actual total
			value, tax included). (Please answer in single-byte number)
		+	() 0,000 (Ten Thousand Yen) for the last one year
		1	
NA	Q88		Please answer your household savings and security holdings as in

			Amount of your nousenoid savings: (0),000 (ien inousand
			Amount of your household security holdings: (0),000 (Ten Thousand Yen)
SA	Q89		Did you have job-hunting activity during last one year (January through December 2015)?
			(Please choose one)
		1	Had
		2	Didn't have
SA	Q90		What do you think about your future plan?
			(Please choose one)
		1	Start to work after high school graduation
		2	Start to work after graduation from specialised college (professional school)
		3	Start to work after graduation from college of technology
		4	Start to work after graduation from university (or two-year collage)
		5	Start to work after graduation from postgraduate school
		6	Drop out of currently attending school and start to work
		7	Not yet decided
		8	Others
SA	Q91		Do you make a decision of your future occupational course after school graduation?
			(Please choose one)
			* Occupational course refers to "becoming a public official", "working for a trading company", "becoming a lawyer through judicial examination", etc.
		1	Make a clear decision
		2	Make nearly clear decision
		3	Make a certain decision
		4	Don't make so clear decision
		5	Don't make any decision
SA	Q92		Do you think about changing job (from company or organisation), or hunting jobs?
			(Please choose one)
		1	Want to change or hunt jobs, and now under campaign
		2	Want to change or hunt jobs, but have no campaign
		3	In some day, want to change or hunt jobs
		4	Have no intention to change or hunt jobs