| SA | Q1 |  | Please answer your gender. |
| :---: | :---: | :---: | :---: |
|  |  |  | (Please choose one) |
|  |  | 1 | Male |
|  |  | 2 | Female |
| NA | Q2 |  | Please answer your age. |
|  |  |  | (Please answer in single-byte number) |
|  |  |  | ( ) years old |
| NA | Q3 |  | Please answer year, and month of your birth. |
|  |  |  | (Please answer in single-byte number) |
|  |  |  | Born in ( ) year, ( ) montr |
|  | Q4 |  | Where do you live now? |
|  |  |  | (Please choose one) |
|  |  | 1 | Hokkaido |
|  |  | 2 | Aomori |
|  |  | 3 | Iwate |
|  |  | 4 | Miyagi |
|  |  | 5 | Akita |
|  |  | 6 | Yamagata |
|  |  | 7 | Fukushima |
|  |  | 8 | Ibaraki |
|  |  | 9 | Tochigi |
|  |  | 10 | Gumma |
|  |  | 11 | Saitama |
|  |  | 12 | Chiba |
|  |  | 13 | Tokyo |
|  |  | 14 | Kanagawa |
|  |  | 15 | Niigata |
|  |  | 16 | Toyama |
|  |  | 17 | Ishikawa |
|  |  | 18 | Fukui |
|  |  | 19 | Yamanashi |
|  |  | 20 | Nagano |
|  |  | 21 | Gifu |
|  |  | 22 | Shizuoka |
|  |  | 23 | Aichi |
|  |  | 24 | Mie |
|  |  | 25 | Shiga |
|  |  | 26 | Kyoto |
|  |  | 27 | Osaka |
|  |  | 28 | Hyogo |
|  |  | 29 | Nara |
|  |  | 30 | Wakayama |
|  |  | 31 | Tottori |
|  |  | 32 | Shimane |
|  |  | 33 | Okayama |
|  |  | 34 | Hiroshima |
|  |  | 35 | Yamaguchi |
|  |  | 36 | Tokushima |
|  |  | 37 | Kagawa |
|  |  | 38 | Ehime |
|  |  | 39 | Kochi |


|  |  | 40 | Fukuoka |
| :---: | :---: | :---: | :---: |
|  |  | 41 | Saga |
|  |  | 42 | Nagasaki |
|  |  | 43 | Kumamoto |
|  |  | 44 | Oita |
|  |  | 45 | Miyazaki |
|  |  | 46 | Kagoshima |
|  |  | 47 | Okinawa |
|  |  | 48 | Overseas |
| SA | Q5 |  | What college/school did you graduate from, or are you attending now? |
|  |  |  | (Please choose one) |
|  |  |  | * If you already graduated from school and not attending now, please select the final graduation from [For persons already graduated] column, or if you are attending school now, please select the attending school from [For persons now attending] column. <br> * If you have dropped out, please select the last school you graduated from. |
|  |  |  | For persons already graduated |
|  |  | 1 | Elementary, Junior high school |
|  |  | 2 | High school |
|  |  | 3 | Various specialised colleges (Professional school) |
|  |  | 4 | Two-year college |
|  |  | 5 | Vocational college of technology |
|  |  | 6 | University |
|  |  | 7 | Postgraduate Master's program |
|  |  | 8 | Postgraduate Doctor's program |
|  |  |  | For persons now attending |
|  |  | 9 | High school |
|  |  | 10 | Various specialised colleges (Professional school) |
|  |  | 11 | Two-year college |
|  |  | 12 | Vocational college of technology |
|  |  | 13 | University |
|  |  | 14 | Postgraduate Master's program |
|  |  | 15 | Postgraduate Doctor's program |
| SA | Q6 |  | Which faculty (postgraduate course) did you graduate from? |
|  |  |  | (Please choose one) |
|  |  |  | * Please answer about the final school you graduated from. |
|  |  | 1 | Humanity science (literature, history, philosophy, psychology, education, etc.) |
|  |  | 2 | Social science (economy, business, commerce, law, politics, etc.) |
|  |  | 3 | Natural science (engineering, physics, agronomics, information engineering, etc.) |
|  |  | 4 | Medicine, pharmacy |
|  |  | 5 | Architecture |
|  |  | 6 | Art (music, fine art) |
|  |  | 7 | Welfare |
|  |  | 8 | Others, specifically ( ) |
| SA | Q7 |  | Please answer your present school year. |
|  |  |  | (Please choose one) |
|  |  | 1 | High school, 1st year (College of technology, 1st year) |
|  |  | 2 | High school, 2nd year (College of technology, 2nd year) |
|  |  | 3 | High school, 3rd year (College of technology, 3rd year) |
|  |  | 4 | College of technology, 4th year |
|  |  | 5 | College of technology, 5th year |
|  |  | 6 | Specialised college, (Professional school), 1st year |
|  |  | 7 | Specialised college, (Professional school), 2nd year and onwards |


|  |  | 8 | Two-year college, 1st year |
| :---: | :---: | :---: | :---: |
|  |  | 9 | Two-year college, 2nd year and onwards |
|  |  | 10 | University (4 or 6-year), 1st year |
|  |  | 11 | University (4 or 6-year), 2nd year |
|  |  | 12 | University (4 or 6-year), 3rd year |
|  |  | 13 | University (4 or 6-year), 4th year |
|  |  | 14 | 6-year University, 5th year |
|  |  | 15 | 6-year University, 6th year |
|  |  | 16 | Postgraduate Master's program, 1st year |
|  |  | 17 | Postgraduate Master's program, 2nd year and onwards |
|  |  | 18 | Postgraduate Doctor's program, 1st year |
|  |  | 19 | Postgraduate Doctor's program, 2nd year |
|  |  | 20 | Postgraduate Doctor's program, 3rd year and onwards |
| SA | Q7-1 |  | Which of the following faculties (schools) are you planning to graduate from? |
|  |  |  | (Please choose one) |
|  |  | 1 | Humanity science (literature, history, philosophy, psychology, education, etc.) |
|  |  | 2 | Social science (economy, business, commerce, law, politics, etc.) |
|  |  | 3 | Natural science (engineering, physics, agronomics, information engineering, etc.) |
|  |  | 4 | Medicine, pharmacy |
|  |  | 5 | Architecture |
|  |  | 6 | Art (music, fine art) |
|  |  | 7 | Welfare |
|  |  | 8 | Others, specifically ( ) |
| MA | Q8 |  | Did you have experience of dropping out from following school? |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | Dropout from high school |
|  |  | 2 | Dropout from special college (professional school) |
|  |  | 3 | Dropout from two-year college |
|  |  | 4 | Dropout from vocational college of technology |
|  |  | 5 | Dropout from university |
|  |  | 6 | Dropout from postgraduate master's program |
|  |  | 7 | Dropout from postgraduate doctor's program |
|  |  | 8 | No dropout experience |
|  |  |  | - Following questions are about yourself and your family. |
| SA | Q9 |  | Are you married at present? (including quasi-marriage and similar) |
|  |  |  | (Please choose one) |
|  |  | 1 | Married |
|  |  | 2 | Not married |
| SA | Q10 |  | Do you have a child/children? |
|  |  |  | (Please choose one) |
|  |  | 1 | Yes |
|  |  | 2 | No |
|  |  |  | ■ If your answer is Yes (I have a child/children), proceed to following questions. |
| NA | Q11 |  | Please answer number of children. |
|  |  |  | (Please answer in single-byte number) |
|  |  |  | ( ) person(s) |
| NA | Q12 |  | Please answer age of your child. (if you have two or more children, respectively). |
|  |  |  | (Please answer in single-byte number) |
|  |  | (1) | first child ( ) years old |
|  |  | (2) | second child ( ) years old |
|  |  | (3) | third child ( ) years old |
|  |  | (4) | 4th child ( ) years old |
|  |  | (5) | 5th child ( ) years old |


|  |  | (6) | 6th child ( ) years old |
| :---: | :---: | :---: | :---: |
|  |  | (7) | 7th child ( ) years old |
|  |  | (8) | 8th child ( ) years old |
|  |  | (9) | 9th child ( ) years old |
|  |  | (10) | 10th child ( ) years old |
|  |  |  | Number of children: $\bigcirc \bigcirc$ person(s) (Q11 answer) <br> The first child: $\bigcirc \bigcirc$ years old (Q12 (1) answer) <br> The second child: $\bigcirc \bigcirc$ years old (Q12 (2) answer) <br> The third child: $O \bigcirc$ years old (Q12 (3) answer) <br> These are your answers. <br> If they are correct, press "Next page" button. <br> If you need correction, press "Return" button to input again. |
| SA | Q13 |  | Select the present type of residence from followings; |
|  |  |  | (Please choose one) |
|  |  | 1 | Privately-owned house |
|  |  | 2 | Privately-owned condominium |
|  |  | 3 | Privately-rented housings |
|  |  | 4 | Publicly-rented housings (Public corporations, etc.) |
|  |  | 5 | Company housings, dormitory (including rental house granted by the company) |
|  |  | 6 | Others, specifically ( ) |
| MA | Q14 |  | Please select everyone with whom you live from followings. |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | Living alone |
|  |  | 2 | Father (including father-in-low) |
|  |  | 3 | Mother (including mother-in-low) |
|  |  | 4 | Brother and sister |
|  |  | 5 | Grand father and grand mother |
|  |  | 6 | Spouse (including quasi-marriage and similar) |
|  |  | 7 | a child/children |
|  |  | 8 | Grand child |
|  |  | 9 | Friend, room mate, colleague |
|  |  | 10 | Others, specifically ( ) |
| SA | Q15 |  | Who is the principal household income earner among family members sharing household account? |
|  |  |  | (Please choose one) |
|  |  | 1 | Myself |
|  |  | 2 | Father (including father-in-low) |
|  |  | 3 | Mother (including mother-in-low) |
|  |  | 4 | Brother and sister |
|  |  | 5 | Grand father and grand mother |
|  |  | 6 | Spouse (including quasi-marriage and similar) |
|  |  | 7 | a child/children |
|  |  | 8 | Grand child |
|  |  | 9 | Others, specifically ( ) |
|  |  |  | Following questions are about your working situation (labour force status) during last year (January through December 2019). |
| SA | Q16-1 |  | Did you have jobs in last January through April? Select the most suitable status for each month. |
|  |  |  | (Please choose one for each column) |


|  |  |  | * Options of "Worked" mean the cases that you worked monthly one hour or over. <br> * "Worked, work, or jobs" refers to the work that provides income including <br> assisting family business (privately managed stores, agriculture, etc.) and doing <br> piecework at home. <br> * "Was absent from work" represents the case where you were employed or had <br> self employed business or work, but didn't work at all. <br> * "Was seeking jobs (including preparation for new business" includes the case <br> that you were waiting for result from previous activities of job seeking. |
| :--- | :--- | :--- | :--- |
|  |  |  |  |
|  |  |  |  |
|  |  | (1) | (2) |


|  |  |  | (Please choose one for each column) |
| :---: | :---: | :---: | :---: |
|  |  |  | * Options of "Worked" mean the cases that you worked monthly one hour or over. <br> * "Worked, work, or jobs" refers to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home. <br> * "Was absent from work" represents the case where you were employed or had self employed business or work, but didn't work at all. <br> * "Was seeking jobs (including preparation for new business" includes the case that you were waiting for result from previous activities of job seeking. |
|  |  | (1) | September |
|  |  | (2) | October |
|  |  | (3) | November |
|  |  |  | In case that you worked even a bit |
|  |  | 1 | Worked, mainly (in duty, principally 5 days or more per week) |
|  |  | 2 | Worked, mainly (in duty, principally less than 5 days per week) |
|  |  | 3 | Worked in spare time beside attending school, housework, etc. |
|  |  |  | In case that you didn't work at all |
|  |  | 4 | Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season) |
|  |  | 5 | Was seeking jobs (including preparation for new business) |
|  |  | 6 | Didn't work (totally no employment) |
| SA | Q17 |  | Did you work as in last December? Select the most applicable one. |
|  |  |  | (Please choose one) |
|  |  |  | * Options of "Worked" mean the cases that you worked monthly one hour or over <br> * "Worked, work, or jobs" refers to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home. <br> * "Was absent from work" represents the case where you were employed or had self employed business or work, but didn't work at all. <br> * "Was seeking jobs (including preparation for new business" includes the case that you were waiting for result from previous activities of job seeking. |
|  |  |  | In case that you worked even a bit |
|  |  | 1 | Worked, mainly (in duty, principally 5 days or more per week) |
|  |  | 2 | Worked, mainly <br> (in duty, principally less than 5 days per week) |
|  |  | 3 | Worked in spare time beside attending school |
|  |  | 4 | Worked in spare time beside doing housework, etc. |
|  |  |  | In case that you didn't work at all |
|  |  | 5 | Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc.) |
|  |  | 6 | Was absent from work (due to slow business season) |
|  |  | 7 | Was seeking jobs (including preparation for new business) |
|  |  | 8 | Attended school (totally no employment) |
|  |  | 9 | Engaged in housework, childcare (totally no employment) |
|  |  | 10 | Engaged in nursing care (totally no employment) |
|  |  | 11 | Others (totally no employment) |


|  |  |  | Further questions are about situation as in last December. |
| :---: | :---: | :---: | :---: |
|  |  |  | Following questions are about working situation (labour force status) and work form as in last December. |
| SA | Q18 |  | Select your position title and status in employment as in last December. In case of two or more types of working, select a primary one. |
|  |  |  | (Please choose one) |
|  |  |  | * Please select "Was employed by company or organisation" if you were employed regardless of status in employment (regular employee, part-time worker, Arbeit, dispatched worker, etc.) <br> * Self-employed worker refers to privately managed shop owner, farmer, etc. <br> * Piecework at home means paid job work at home. |
|  |  | 1 | Was employed by company or organisation |
|  |  | 2 | Executive of company, etc. |
|  |  | 3 | Self-employed worker (with employee) |
|  |  | 4 | Self-employed worker (without employee) |
|  |  | 5 | Family worker (of eat and drink shop, wholesale and retail store, agricultural works) |
|  |  | 6 | Doing piecework at home |
| SA | Q19 |  | Please answer the work form in your working place as in last December. |
|  |  |  | (Please choose one) |
|  |  | 1 | Regular employee |
|  |  | 2 | Part-time worker / Arbeit (temporary worker) |
|  |  | 3 | Dispatched worker from a temporary labour agency |
|  |  | 4 | Contract employee |
|  |  | 5 | Entrusted employee |
|  |  | 6 | Others, specifically ( ) |
|  |  |  | If you answered "Self-employed worker", "Family worker" or "Doing piecework at home" as your job as in last December, please answer the followings. |
| SA | Q20 |  | Do you operate your business with stores? |
|  |  |  | (Please choose one) |
|  |  | 1 | Operating business with an actual store/s |
|  |  | 2 | Operating business on an internet shop/s |
|  |  | 3 | Operating business both with an actual store/s and on an internet shop/s |
|  |  | 4 | No store |
| MA/SA | Q21 |  | Please answer the reason why you took the job as in last December? |
|  |  |  | - |
|  |  | (1) | Applicable (Please choose all that apply) |
|  |  | (2) | The most applicable (only one answer) |
|  |  | 1 | Would like to work at any convenient time |
|  |  | 2 | Would like to earn support of household budget, living expenses, educational fees, etc. |
|  |  | 3 | It could allow me to take good balance with housework, childcare, family nursing care, etc. |
|  |  | 4 | It takes short time for commutation |
|  |  | 5 | It could take advantage of my professional skill, etc. |
|  |  | 6 | I couldn't find work for regular public employee or regular employee of private company |
|  |  | 7 | It is my family business or managed by our family members |
|  |  | 8 | My physical conditions could allow me to do that work |
|  |  | 9 | Others, specifically ( ) |
| MA/SA | Q22 |  | Why were you absent from work although you had job as in the last December? |


|  |  |  | - |
| :---: | :---: | :---: | :---: |
|  |  | (1) | Applicable (Please choose all that apply) |
|  |  | (2) | The most applicable (only one answer) |
|  |  | 1 | Due to (physical) health matter |
|  |  | 2 | Due to (mental) health matter |
|  |  | 3 | For learning/attending school |
|  |  | 4 | As maternity/childcare leave |
|  |  | 5 | As family nursing care leave |
|  |  | 6 | Others, specifically ( ) |
| SA | Q23 |  | Was it possible for you to take a job, in case of its availability as in last December? |
|  |  |  | (Please choose one) |
|  |  |  | * In case you "had the work place, adopted already", and were waiting unavoidably for the working day due to the work place's convenience, please select "Could take the job soon". |
|  |  | 1 | Could take the job soon |
|  |  | 2 | Not soon but within 2 weeks, could take the job |
|  |  | 3 | Not soon but within 2~3 weeks, could take the job |
|  |  | 4 | Not soon but after 3 weeks and over, could take the job |
|  |  | 5 | Could not take a job |
|  |  | 6 | Don't know |
| SA | Q24 |  | Did you desire to work for earning as in last December? |
|  |  |  | (Please choose one) |
|  |  | 1 | Desired to work (already had the adopted work place) |
|  |  | 2 | Desired to work (not yet had the adopted work place) |
|  |  | 3 | Not desired to work |
| SA | Q25 |  | In which degree did you have wish to work as in last December? |
|  |  |  | (Please choose one) |
|  |  | 1 | Had wish to work soon |
|  |  | 2 | Had wish to work when time comes |
|  |  | 3 | Had wish to work in some day |
| SA | Q26 |  | Did you try job seeking or preparation of new business as in last December? |
|  |  |  | (Please choose one) |
|  |  |  | * "Worked, work, or jobs" refer to the work that provides income including assisting family business (privately managed stores, agriculture, etc.) and doing piecework at home. |
|  |  | 1 | In the last quarter of last December, tried job seeking |
|  |  | 2 | Not in the last quarter of last December, but within December, tried job seeking |
|  |  | 3 | Not in last December, but within the last year tried job seeking |
|  |  | 4 | No job seeking within the last one year |
| MA/SA | Q27 |  | Why didn't you try job seeking although you desired to work as in last December? Please select every applicable answer and pick up only one item as the most applicable. |
|  |  |  | - |
|  |  | (1) | Applicable (Please choose all that apply) |
|  |  | (2) | The most applicable (only one answer) |
|  |  |  | Could have little chance to find suitable work |
|  |  | 1 | Could have little chance to find work suitable to my knowledge and ability |
|  |  | 2 | Could have little chance to find work of desired wage or salary |
|  |  | 3 | Could have little chance to find work suitable to my expectation of working hours and holidays |
|  |  | 4 | Could have little chance to find work suitable to my expectation of work location |


|  |  | 5 | Could have little chance to find work of desired category or content of work |
| :---: | :---: | :---: | :---: |
|  |  | 6 | Could have little chance to find work in this economy situation or business seasor |
|  |  | 7 | Others, specifically ( ) |
|  |  |  |  |
|  |  | 8 | Have difficulty to find way of seeking jobs |
|  |  | 9 | Difficult to say what job do I like to take |
|  |  | 10 | Not difficult to manage living without job at the moment |
|  |  |  |  |
|  |  | 11 | Due to pregnancy and delivery |
|  |  | 12 | Due to childcare |
|  |  | 13 | Due to family nursing care |
|  |  | 14 | Due to (physical) health matter |
|  |  | 15 | Due to (mental) health matter |
|  |  | 16 | Others, specifically ( ) |
| MA/SA | Q28 |  | Why didn't you take a job though you were trying job seeking in last December? Please select every applicable answer and pick up only one item as the most applicable. |
|  |  |  | - |
|  |  | (1) | Applicable (Please choose all that apply) |
|  |  | (2) | The most applicable (only one answer) |
|  |  | 1 | My knowledge and ability don't satisfy the employment requirements |
|  |  | 2 | Wage or salary doesn't match my expectation |
|  |  | 3 | Working hour and holidays don't match my expectation |
|  |  | 4 | Work location doesn't match my expectation |
|  |  | 5 | My age is out of the limit of recruitment condition |
|  |  | 6 | Cannot find the expected category and content of work |
|  |  | 7 | Don't stick to conditions but cannot find job |
|  |  | 8 | Others, specifically ( ) |
| MA/SA | Q29 |  | Why didn't you desire to work for earning as in last December? Please select every applicable answer and pick up only one item as the most applicable. |
|  |  |  | - |
|  |  | (1) | Applicable (Please choose all that apply) |
|  |  | (2) | The most applicable (only one answer) |
|  |  | 1 | Due to pregnancy and delivery |
|  |  | 2 | Due to childcare |
|  |  | 3 | Due to family nursing care |
|  |  | 4 | Due to housework (except for delivery, childcare, family nursery and patient care) |
|  |  | 5 | For attending school |
|  |  | 6 | Due to (physical) health matter |
|  |  | 7 | Due to (mental) health matter |
|  |  | 8 | Due to old age |
|  |  | 9 | Because of learning for entering school or qualification acquisition, etc. beside attending school |
|  |  | 10 | Because of working in voluntary activity |
|  |  | 11 | Could have little chance to find suitable work |
|  |  | 12 | I don't have self-confidence in working |
|  |  | 13 | Not difficult to manage living without job |
|  |  | 14 | No special reasons |
|  |  | 15 | Others, specifically ( ) |
|  |  |  | Please answer condition of work place, content of work, etc. as in last December. |
| SA | Q30 |  | What industry does your place of work as in last December belong to? |


|  |  |  | (Please choose one) |
| :---: | :---: | :---: | :---: |
|  |  |  | * If two or more industries are applicable, select the primary one. <br> * If you worked as a dispatched worker, please answer about the company which you were dispatched to. |
|  |  |  | * Please note that options are displayed by large categories, then subclassified into 67 small items. <br> Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. |
|  |  |  | ~Options omitted, refer to "Industry" Sheet~ |
| SA | Q31 |  | How many persons do work in your company as in last December? (whole company total including Arbeit/part time workers) |
|  |  |  | (Please choose one) |
|  |  |  | * If you worked as a dispatched worker, please answer about the company which you were dispatched to. |
|  |  | 1 | 4 employees or less |
|  |  | 2 | 5 ~ 9 employees |
|  |  | 3 | $10 \sim 19$ employees |
|  |  | 4 | 20 ~ 29 employees |
|  |  | 5 | 30 ~ 49 employees |
|  |  | 6 | $50 \sim 99$ employees |
|  |  | 7 | 100 ~ 299 employees |
|  |  | 8 | 300 ~ 499 employees |
|  |  | 9 | 500 ~ 999 employees |
|  |  | 10 | 1,000 ~ 1,999 employees |
|  |  | 11 | 2,000 ~ 4,999 employees |
|  |  | 12 | 5,000 employees or more |
|  |  | 13 | Public services (public authority) |
| SA | Q32 |  | What was working category of your employment as in last December? |
|  |  |  | (Please choose one) |
|  |  |  | * If two or more occupation types are applicable, select the primary one. <br> * If you worked as a dispatched worker, please answer about the company which you were dispatched to. |
|  |  |  | * Please note that options are displayed by large categories, then subclassified into 224 small items. <br> Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. |
|  |  |  | ~Options are omitted, refer to "Occupation 1", "Occupation 2" Sheet~ |
| SA | Q33 |  | Which managing position did you have for your work as in last December? In case of different naming, please select the nearest applicable one. |
|  |  |  | (Please choose one) |
|  |  |  | * Here, "Professional position" includes every work field, like as sales, engineering, administrative, etc. |
|  |  | 1 | Managing director, officer, executive adviser |
|  |  | 2 | Management of general manager rank |
|  |  | 3 | Professional position authorised as similar rank of general manager |
|  |  | 4 | Management of manager rank |
|  |  | 5 | Professional position authorised as similar rank of manager |
|  |  | 6 | Management of section chief or chief |
|  |  | 7 | Professional position authorised as similar rank of section chief or chief |
|  |  | 8 | No title position |
| SA | Q34 |  | Please answer your employment contract on your work as in last December. |
|  |  |  | (Please choose one) |
|  |  | 1 | Fixed-term employment contract (contract provisions of fixed period like as for part-time work, Arbeit, dispatched worker, contract employee etc.) |


|  |  | 2 | Unlimited-term employment contract (contract provisions without certain period like as for regular public employee and regular employee of private company, etc.) |
| :---: | :---: | :---: | :---: |
|  |  | 3 | Don't know |
| SA | Q35 |  | Select employment contract term for each contract in last December. |
|  |  |  | (Please choose one) |
|  |  | 1 | Less than 1 month |
|  |  | 2 | $1 \sim$ less than 6 months |
|  |  | 3 | 6 ~ less than 12 months |
|  |  | 4 | 1 ~ less than 3 years |
|  |  | 5 | $3 \sim$ less than 5 years |
|  |  | 6 | 5 years and over |
|  |  | 7 | Don't know |
| SA | Q36 |  | This question is about coverage, payment, and receiving of social security system as in last December. Please select the applicable for each security system. If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer. |
|  |  |  | <Health insurance> |
|  |  |  | * Health insurance system means the social security system that necessary medical expenses are partially paid for the insured persons who suffered from disease or injury, gave birth or died. |
|  |  | 1 | Paid health insurance by myself (deducted from my salary) |
|  |  | 2 | As family dependent, health insurance was deducted from the salary of my family member |
|  |  | 3 | No health insurance was paid by anyone of my family including myself |
|  |  | 4 | Don't know |
|  |  |  | <Pension system> |
|  |  |  | * Pension system means the social security system that a certain amount of benefit is paid in every given month after the specified age to the subscribers who have paid insurance fee for a certain period. |
|  |  | 1 | Paid pension insurance by myself (deducted from my salary), or received pension benefits. |
|  |  | 2 | As family dependent, pension insurance fee was deducted from the salary of my family member. |
|  |  | 3 | No pension was paid or received by anyone of my family including myself |
|  |  | 4 | Don't know |
|  |  |  | <Employment (unemployment) insurance> |
|  |  |  | * Employment insurance (unemployment insurance) means the social security system that the benefit for unemployment, etc. is paid to the subscribers who lost employment. |
|  |  | 1 | Paid employment insurance by myself (deducted from my salary), or received unemployment benefits |
|  |  | 2 | Didn't paid by myself, nor received any benefit |
|  |  | 3 | Don't know |
| NA | Q37 |  | Please figure averages of total working days and hours per week for the work you were engaged in last December. If you were absent from work, apply the term when you worked. |
|  |  |  | (Please answer in single-byte number) |
|  |  |  | * Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal and rest. |


|  |  |  | * Example answer: $7 \times 5=35$ hours (in case of work from 9:00 through 17:00 with one hour break, 5 days a week) |
| :---: | :---: | :---: | :---: |
|  |  |  | * If you worked for two or more places of work, like as Arbeit, apply the total hours of the primary work place. |
|  |  |  | * Count by " 1 " day or " 1 " hour respectively. |
|  |  |  | ( ) days a week |
|  |  |  | ( ) hours a week in total |
|  |  |  | For the work as in last December, <br> On an average, worked days a week, hours totally per week. <br> This is your answer. <br> If it is correct, press "Next page" button. <br> If you need correction, press "Return" button to input again. |
| SA | Q38 |  | Please select the salary payment method for your work engaged in last December. |
|  |  |  | (Please choose one) |
|  |  | 1 | Monthly paid |
|  |  | 2 | Weekly paid |
|  |  | 3 | Daily paid |
|  |  | 4 | Hourly paid |
|  |  | 5 | Annually paid |
|  |  | 6 | No salary payment system |
| NA | Q39 |  | How much was your hourly rate for your work engaged in last December? |
|  |  |  | (Please answer in single-byte number) |
|  |  |  | Hourly pay rate ( ) Yen |
| SA | Q40 |  | In which degree following explanations can be applicable to your work engaged in last December? |
|  |  |  | (Please choose one) |
|  |  | (1) | The working days in duty could be selected |
|  |  | (2) | The working hours in duty could be selected |
|  |  | (3) | Working place could be selected |
|  |  | (4) | I could leave temporarily during working hours at my own convenience <br> * "Leave temporarily" refers to leaving work temporarily during working hours due to personal reasons. |
|  |  | 1 | Applicable |
|  |  | 2 | Rather applicable |
|  |  | 3 | Can't say either way |
|  |  | 4 | Rather not applicable |
|  |  | 5 | Not applicable |
| MA | Q41 |  | Please pick up every place other than your work place (within company or in customer's site) where you worked as in last December. |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | At home |
|  |  | 2 | Satellite office |
|  |  | 3 | Cafe, family restaurant |
|  |  | 4 | Library |
|  |  | 5 | In transit between places |
|  |  | 6 | In commuting |
|  |  | 7 | Others |




|  |  | 3 | 3 points |
| :---: | :---: | :---: | :---: |
|  |  | 4 | 2 points |
|  |  | 5 | 1 point: Very unhappy |
| SA | Q51 |  | How much did you feel satisfied in living generally during last year (January through December 2019)? |
|  |  |  | (Please choose one) |
|  |  | 1 | Satisfied |
|  |  | 2 | Rather satisfied |
|  |  | 3 | Can't say either way |
|  |  | 4 | Rather unsatisfied |
|  |  | 5 | Unsatisfied |
| MA | Q52 |  | Did you have following changes in last year (January through December 2019)? Select every applicable item. |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | I got pregnant |
|  |  | 2 | My spouse got pregnant |
|  |  | 3 | I delivered my child |
|  |  | 4 | My spouse delivered our child |
|  |  | 5 | Married (including quasi-marriage and similar) |
|  |  | 6 | Got divorced |
|  |  | 7 | Parent or parent-in-low received certification of needed long-term care |
|  |  | 8 | I was hospitalised or had operation due to disease |
|  |  | 9 | I suffered injury requiring one month and over to heal |
|  |  | 10 | Relocated |
|  |  | 11 | Nothing applicable |
| MA | Q53 |  | Did you have following changes in last year (January through December 2019)? Select every applicable item. |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | Resigned/retired from work |
|  |  | 2 | Got a job (joined a company/started up business) |
|  |  |  | * If you experienced changing job (resignation and new employment) during last year, select both of above items 1 . and 2. |
|  |  | 3 | Changed working location that required relocation (with family) |
|  |  | 4 | Changed working location that required relocation (without family) |
|  |  | 5 | Changed from non-regular to regular employment within the same place of work |
|  |  | 6 | Changed from regular to non-regular employment within the same place of work |
|  |  | 7 | Renewed employment contract (including automatic renewal) |
|  |  | 8 | Was transferred to another section/department |
|  |  | 9 | Was promoted |
|  |  | 10 | Was demoted |
|  |  | 11 | Took childcare leave (exclude maternity leave) |
|  |  | 12 | Took family care leave |
|  |  | 13 | Nothing applicable |
| MA | Q54 |  | Select any and all applicable items about your self-development activity during last year (January through December 2019). |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | Attended school |
|  |  | 2 | Participated in an individual course, seminar or workshop |
|  |  | 3 | Received long-distant education |
|  |  | 4 | Received e-learning |
|  |  | 5 | Read books |
|  |  | 6 | Searched for internet sites, etc. |
|  |  | 7 | Consulted with a well-learned |
|  |  | 8 | No self-development activity |


| SA | Q55 |  | Could you perfectly take the legal or pre-determined holidays (Saturday, Sunday and public holidays) during last year (January through December 2019)? |
| :---: | :---: | :---: | :---: |
|  |  |  | (Please choose one) |
|  |  | 1 | Could fully take holidays (100 \%) |
|  |  | 2 | Could take most of holidays (about 75 \%) |
|  |  | 3 | Could take around a half of holidays (about 50 \%) |
|  |  | 4 | Could take only a few holidays (about 25 \%) |
|  |  | 5 | Almost could not take holidays (about a few \%) |
| SA | Q56 |  | Please select the rate of your taking paid leaves during last year (January through December 2019). |
|  |  |  | (Please choose one) |
|  |  |  | * Rate of your taking paid leaves is not to include the days carried over from the previous year, but refers to the rate to the days newly allowed for the last full year. |
|  |  | 1 | Could fully take holidays (100\%) |
|  |  | 2 | Could take most of holidays (about 75 \%) |
|  |  | 3 | Could take around a half of holidays (about 50 \%) |
|  |  | 4 | Could take only a few holidays (about 25 \%) |
|  |  | 5 | Almost could not take holidays (about a few \%) |
|  |  | 6 | Paid leaves are not given (not allowed) |
| SA | Q57 |  | This question is about your conditions during last year (January through December 2019). Select the most applicable one. |
|  |  |  | (Please choose one) |
|  |  | (1) | Have headaches and dizziness |
|  |  | (2) | Have a pain in back, low back or shoulders |
|  |  | (3) | Have a palpitation or short breath |
|  |  | (4) | Feel exhausted |
|  |  | (5) | Become tense |
|  |  | (6) | Feel depressed |
|  |  | (7) | Suffer a loss of appetite |
|  |  | (8) | Have insomnia |
|  |  | 1 | Always happened |
|  |  | 2 | Frequently happened |
|  |  | 3 | Not so frequently happened |
|  |  | 4 | Almost not happened |
|  |  | 5 | Never happened |
|  |  |  | Following questions are about your income situation during last year (January through December 2019). |
| MA | Q58 |  | Please select every applicable answer about income source to manage living expenses of yourself during last year (January through December 2019). |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | Income from my primary work |
|  |  | 2 | Income from the side jobs |
|  |  | 3 | Income of the spouse or other family members |
|  |  | 4 | Income from house and land rental, interest and dividend |
|  |  | 5 | Public pension, corporate pension and private pension |
|  |  | 6 | Unemployment benefits and childcare leave benefit |
|  |  | 7 | Dissaving savings and bank deposits |
|  |  | 8 | Transfer from parents or a child |
|  |  | 9 | Welfare benefits |
|  |  | 10 | Other income |


| SA | Q59 |  | Which is the nearest way to manage living expenses of yourself during last year (January through December 2019)? |
| :---: | :---: | :---: | :---: |
|  |  |  | (Please choose one) |
|  |  | 1 | Covered them by income from my work only |
|  |  | 2 | Covered them by incomes from my work and the spouse's work only |
|  |  | 3 | Covered the income deficiency of my and spouse's work, by other income from other source than working (like as house rental income, dividend, pension, unemployment benefit, childcare allowance, etc.), and by dissaving deposits |
|  |  | 4 | Covered the income deficiency of my and spouse's work, by support from parents or my child (including housing, meal, etc. as in kind, actual things other than money) |
|  |  | 5 | Covered the income deficiency of my and spouse's work, by public support (like as welfare benefit, including support by any in kind, actual things other than money) |
|  |  |  | Following questions are about learning and training in your work during last year (January through December 2019). |
| SA | Q60 |  | Did skill level of the job that you are engaged in, improve during last year (January through December 2019), compared with previous year (2017)? |
|  |  |  | (Please choose one) |
|  |  | 1 | Skill level improved significantly |
|  |  | 2 | Skill level improved slightly |
|  |  | 3 | Skill level was kept flat |
|  |  | 4 | Skill level dropped down slightly |
|  |  | 5 | Skill level dropped down significantly |
|  |  | 6 | Didn't work in previous year (2018) |
| SA | Q61 |  | Q67 Did you have any chance to acquire new knowledge and technique through actual work during last year (January through December 2019)? |
|  |  |  | (Please choose one) |
|  |  | 1 | Received guidance from my boss, seniors, etc., as well a certain education program |
|  |  | 2 | Received guidance from my boss, seniors, etc. in necessary occasions, although it is not a systemised education program |
|  |  | 3 | Newly acquired knowledge and technique by observing the way of working of my boss, seniors, etc. without guidance from them (others) |
|  |  | 4 | Learned manuals without guidance from my boss, seniors, etc. |
|  |  | 5 | Had no chance to get new knowledge or technique |
| SA | Q62 |  | Did you have any chance to receive education and/or training etc. in and out of your company off duty time during last year (January through December 2019)? |
|  |  |  | (Please choose one) |
|  |  | 1 | Had no chance |
|  |  | 2 | Didn't receive it though there was some chance |
|  |  |  | There was some chance and actually received it |
|  |  | 3 | Less than 5 hours per year |
|  |  | 4 | $5 \sim 9$ hours per year |
|  |  | 5 | $10 \sim 19$ hours per year |
|  |  | 6 | $20 \sim 49$ hours per year |
|  |  | 7 | 50 hours or over in total per year |
| SA | Q63 |  | Did you approach the improvement of knowledge and/or technique related to your job by yourself during last year (January through December 2019)? (example: reading books, consulting with a well learned, having self-learning, listening to lectures, etc.) |
|  |  |  | (Please choose one) |


|  |  | 1 | Had |
| :---: | :---: | :---: | :---: |
|  |  | 2 | Didn't have |
|  |  |  | Following questions are about environment of your work place during last year (January through December 2019). |
| SA | Q64 |  | In which degree following explanations can be applicable to your work place during last year (January through December 2019)? |
|  |  |  | (Please choose one) |
|  |  | (1) | There were a large amount of tasks overflowing the capacity |
|  |  | (2) | Have seen or heard of the cases of a person/persons who suffered discrimination of gender, age, nationality, disabilities, and/or employment type |
|  |  | (3) | Have heard of someone suffered power/sexual harassment |
|  |  | (4) | There is an organisation to have negotiations representing labours' interest, or such means have been secured |
|  |  | (5) | Cases of persons suffering physical injury have happened |
|  |  | (6) | Cases of persons suffered mental disorders due to stress have happened |
|  |  | (7) | Some regular employees work in the same work form as me |
|  |  | 1 | Applicable |
|  |  | 2 | Rather applicable |
|  |  | 3 | Can't say either way |
|  |  | 4 | Rather not applicable |
|  |  | 5 | Not applicable |
| SA | Q65 |  | In which degree following explanations can be applicable to your work during last year (January through December 2019)? |
|  |  |  | (Please choose one) |
|  |  | (1) | Engaged in not monotonous, but various tasks |
|  |  | (2) | Worked with comprehension of whole tasks |
|  |  | (3) | Engaged in the tasks that give influence on others in and out of the company |
|  |  | (4) | With my own discretion, the way of doing task could be decided |
|  |  | (5) | I could get fair evaluation on my working |
|  |  | (6) | Compared to evaluation of the regular employees who work in the same work form as me, I felt evaluation of my work was fair rather than irrational |
|  |  | 1 | Applicable |
|  |  | 2 | Rather applicable |
|  |  | 3 | Can't say either way |
|  |  | 4 | Rather not applicable |
|  |  | 5 | Not applicable |
| SA | Q66 |  | In which degree following explanations can be applicable to your work during last year (January through December 2019)? |
|  |  |  | (Please choose one) |
|  |  | (1) | Satisfied in task substance |
|  |  | (2) | Satisfied in relationships with others in the work place |
|  |  | (3) | Realised self-development while carrying out jobs |
|  |  | (4) | Had a clear future perspective of my career |
|  |  | (5) | Satisfied in my accumulated work experience |
|  |  | (6) | Could work with vivid feeling |
|  |  | (7) | Worked enthusiastically |
|  |  | (8) | Got absorbed into work without knowing |
|  |  | (9) | Always very busy and engaged in many jobs at one time |
|  |  | (10) | Felt it was obligation to work to my best even when I could not enjoy working |
|  |  | 1 | Applicable |
|  |  | 2 | Rather applicable |
|  |  | 3 | Can't say either way |


|  |  | 4 | Rather not applicable |
| :---: | :---: | :---: | :---: |
|  |  | 5 | Not applicable |
| SA | Q67 |  | Did you feel stress of taking balance of your work and family life during last year (January through December 2019)? |
|  |  |  | (Please choose one) |
|  |  | 1 | Had a strong feeling |
|  |  | 2 | Had a clear feeling |
|  |  | 3 | Had some feeling |
|  |  | 4 | Had no feeling |
|  |  | 5 | Had totally no feeling |
|  |  |  | Following questions are about labour that provided income (second job or subsidiary business) other than the primary job in the past one year (January through December 2019). |
| SA | Q68 |  | Did you do any labour that provided income (second job or subsidiary business) other than the primary job in the past one year (January through December 2019)? <br> * Not include stock trade, house rent income, etc. |
|  |  |  | (Please choose one) |
|  |  | 1 | Yes |
|  |  | 2 | No |
| SA | Q69 |  | Do you desire to do labour with income (second job or subsidiary business) other than the primary job in future? |
|  |  |  | (Please choose one) |
|  |  | 1 | Have desire to take second job in future |
|  |  | 2 | No desire in future, too |
| MA | Q70 |  | What reasons of desire to do labour (second job or subsidiary business) with income other than the primary job? Please select all applicable answers. |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | To keep household budget (expenses for living and educational fees) |
|  |  | 2 | To secure savings and money to use freely beside the minimum expenses to keef living |
|  |  | 3 | For preparation of changing work or independence |
|  |  | 4 | To acquire new knowledge and experience |
|  |  | 5 | To have wider connection with people in various fields and to build wider contact network |
|  |  | 6 | To try my knowledge and ability |
|  |  | 7 | For social contribution |
|  |  | 8 | To utilise my spare time |
|  |  | 9 | Others, specifically ( ) |
| MA | Q71 |  | What reasons of doing labour (second job, subsidiary business) with income other than the primary job in the past one year (January through December 2019)? Please select every applicable answer. |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | To keep household budget (expenses for living and educational fees) |
|  |  | 2 | To secure savings and money to use freely beside the minimum expenses to keep living |
|  |  | 3 | For preparation of changing work or independence |
|  |  | 4 | To acquire new knowledge and experience |
|  |  | 5 | To have wider connection with people in various fields and to build wider contact network |
|  |  | 6 | To try my knowledge and ability |


|  |  | 7 | For social contribution |
| :---: | :---: | :---: | :---: |
|  |  | 8 | To utilise my spare time |
|  |  | 9 | Responding to the request of my family, acquaintance, etc. |
|  |  | 10 | No specific reason |
|  |  | 11 | Others, specifically ( ) |
|  |  |  | * Please answer about the job that provided the highest income among labour with income (second job or subsidiary business) other than the primary job in the past one year (January through December 2019). <br> Not include work without labour like as dividend and interest of stock, house rental income, etc. |
| SA | Q72-1 |  | What type of work (type of employment) did you have for your second job or subsidiary business? Select one answer from followings. |
|  |  |  | (Please choose one) |
|  |  | 1 | Regular employee (employed by company or organisation, etc.) |
|  |  | 2 | Part-time worker or Arbeit (temporary worker, employed by company or organisation, etc.) |
|  |  | 3 | Dispatched worker from a temporary labour agency (employed by company or organisation) |
|  |  | 4 | Contract employee or entrusted employee (employed by company or organisation, etc.) |
|  |  | 5 | Director or officer of company/organisation, etc. |
|  |  | 6 | Self-employed worker (with employee) |
|  |  | 7 | Self-employed worker (without employee, including doing piecework at home) |
|  |  | 8 | Family worker (of eat and drink shop, wholesale and retail store, agricultural works) |
|  |  |  | * Please answer about the job that provided the highest income among labour with income (second job or subsidiary business) other than the primary job in the past one year (January through December 2019). <br> Not include work without labour like as dividend and interest of stock, house rental income, etc. |
| SA | Q72-2 |  | Please select applicable one about content of second job or subsidiary business. |
|  |  |  | (Please choose one) |
|  |  | 1 | The same content of my primary work |
|  |  | 2 | Different content from my primary work |
|  |  |  | * Please answer about the job that provided the highest income among labour with income (second job or subsidiary business) other than the primary job in the past one year (January through December 2019). <br> Not include work without labour like as dividend and interest of stock, house rental income, etc. |
| SA | Q72-3 |  | What is the specific content of your second job or subsidiary business? |
|  |  |  | (Please choose one) |
|  |  | 1 | Agriculture, forestry \& fisheries related |
|  |  | 2 | Education and learning support, instructor, etc. |
|  |  | 3 | Seminar lecture, writing activities, writer, etc. |
|  |  | 4 | Translator/interpreter |
|  |  | 5 | Office work, reception, telephone call staff |
|  |  | 6 | Light duty work (cleaning, packaging, other works in factory, etc.) |
|  |  | 7 | Manufacturing and sales of accessories, internet shop operation, etc. |


|  |  | 8 | Artistic production, creator, System development, web creating, (design, illustration, comic, photograph, music, etc.) |
| :---: | :---: | :---: | :---: |
|  |  | 9 | Corporate planning, Business development, Human resources, Accounting and Financing, Legal affaires, Public relations, Sales and etc. |
|  |  | 10 | Driver, delivery work |
|  |  | 11 | Staff of eat and drink shop, retail store |
|  |  | 12 | Nursing staff, childcare staff (nursery teacher, babysitter, etc. |
|  |  | 13 | Test investigator, scoring assistant, corrector, etc. |
|  |  | 14 | Questionnaire answer |
|  |  | 15 | Others, specifically ( ) |
|  |  |  | If you answered "Self-employed worker" or, "Family worker" as your second job and subsidiary business, please answer the followings. |
|  |  |  | * Please answer about the job that provided the highest income among labour with income (second job or subsidiary business) other than the primary job in the past one year (January through December 2019). Not include work without labour like as dividend and interest of stock, house rental income, etc. |
| SA | Q72-4 |  | Do you operate your second job or subsidiary business with store/s? |
|  |  |  | (Please choose one) |
|  |  | 1 | Operating business with an actual store/s |
|  |  | 2 | Operating business on an internet shop/s |
|  |  | 3 | Operating business both with an actual store/s and on an internet shop/s |
|  |  | 4 | No store/shop |
| SA | Q72-5 |  | Please select number of second jobs or subsidiary business. |
|  |  |  | (Please choose one) |
|  |  | 1 | Had only one case of labour with income (second job or subsidiary business) other than the primary work |
|  |  | 2 | Had two or more cases of labour with income (second jobs or subsidiary business) other than the primary work |
| NA | Q73 |  | Please figure an average of total working hours per week for your second jobs or subsidiary business in the past one year (January through December 2019). |
|  |  |  | (Please answer in single-byte number) |
|  |  |  | * Second job and subsidiary business refers to the work that provides abour income. <br> * If you had two or more second jobs and subsidiary business, input total working hours of all second jobs and subsidiary business. <br> * In case of less than one hour, apply "1" hour as a unit. |
|  |  |  | ( ) hours a week in total |
|  |  | 1 | Due to irregular hours, cannot answer per week |
|  |  |  | In the past one year (January through December 2019), On average, had $\bigcirc \bigcirc$ hours in total for working hours of second jobs and subsidiary business per week. <br> This is your answer. <br> If it is correct, press "Next page" button. <br> If you need correction, press "Return" button to input again. |


|  |  |  | Further questions are about situation at the time of your initial employment after school graduation. |
| :---: | :---: | :---: | :---: |
| SA | Q74 |  | What work form (status in employment) did you have in the initial employment after school graduation? |
|  |  |  | (Please choose one) |
|  |  |  | Was employed by company or organisation |
|  |  | 1 | Regular employee |
|  |  | 2 | Part-time worker / Arbeit (temporary worker) |
|  |  | 3 | Dispatched worker from a temporary labour agency |
|  |  | 4 | Contract employee / Entrusted employee |
|  |  | 5 | Others |
|  |  |  |  |
|  |  | 6 | Executive of company, etc. |
|  |  | 7 | Self-employing worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker |
| SA | Q75 |  | What industry did your initial employment after school graduation belong to? |
|  |  |  | (Please choose one) |
|  |  |  | * If two or more industries are applicable, select the primary one. <br> * If you worked as a dispatched worker, please answer about the company which you were dispatched to. |
|  |  |  | * Please note that options are displayed by large categories, then subclassified into 67 small items. <br> Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. |
|  |  |  | ~Options omitted, refer to "Industry" Sheet~ |
| SA | Q76 |  | How many persons did work in the company of your initial employment after school graduation? (whole company total including Arbeit/part time workers) |
|  |  |  | (Please choose one) |
|  |  | 1 | 4 employees or less |
|  |  | 2 | $5 \sim 9$ employees |
|  |  | 3 | $10 \sim 19$ employees |
|  |  | 4 | $20 \sim 29$ employees |
|  |  | 5 | $30 \sim 49$ employees |
|  |  | 6 | $50 \sim 99$ employees |
|  |  | 7 | $100 \sim 299$ employees |
|  |  | 8 | 300 ~ 499 employees |
|  |  | 9 | $500 \sim 999$ employees |
|  |  | 10 | 1,000 ~ 1,999 employees |
|  |  | 11 | 2,000 ~ 4,999 employees |
|  |  | 12 | 5,000 employees or more |
|  |  | 13 | Public services (public authority) |
| SA | Q77 |  | What working category did you have in the initial employment after school graduation? |
|  |  |  | (Please choose one) |
|  |  |  | * If two or more occupation types are applicable, select the primary one. <br> * If you worked as a dispatched worker, please answer about the company which you were dispatched to. |


|  |  |  | * Please note that options are displayed by large categories, then subclassified into 224 small items. <br> Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. |
| :---: | :---: | :---: | :---: |
|  |  |  | ~Options are omitted, refer to "Occupation 1", "Occupation 2" Sheet~ |
|  |  |  | If you have resignation experience, please answer following questions about your previous employment and work. |
|  |  |  | * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. |
| SA | Q78 |  | What work form (status in employment) did you have in the previous employment? |
|  |  |  | (Please choose one) |
|  |  |  | Was employed by company or organisation |
|  |  | 1 | Regular employee |
|  |  | 2 | Part-time worker / Arbeit (temporary worker) |
|  |  | 3 | Dispatched worker from a temporary labour agency |
|  |  | 4 | Contract employee / Entrusted employee |
|  |  | 5 | Others |
|  |  |  |  |
|  |  | 6 | Executive of company, etc. |
|  |  | 7 | Self-employing worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker |
|  |  |  | * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. |
| SA | Q79 |  | What industry category did your previous employment belong to? |
|  |  |  | (Please choose one) |
|  |  |  | * If two or more industries are applicable, select the primary one. <br> * If you worked as a dispatched worker, please answer about the company which you were dispatched to. |
|  |  |  | * Please note that options are displayed by large categories, then subclassified into 67 small items. <br> Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. |
|  |  |  | ~Options omitted, refer to "Industry" Sheet~ |
|  |  |  | * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. |
| SA | Q80 |  | How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers) |
|  |  |  | (Please choose one) |
|  |  | 1 | 4 employees or less |
|  |  | 2 | $5 \sim 9$ employees |
|  |  | 3 | $10 \sim 19$ employees |
|  |  | 4 | $20 \sim 29$ employees |
|  |  | 5 | $30 \sim 49$ employees |
|  |  | 6 | $50 \sim 99$ employees |
|  |  | 7 | 100 ~ 299 employees |
|  |  | 8 | $300 \sim 499$ employees |
|  |  | 9 | $500 \sim 999$ employees |
|  |  | 10 | 1,000 ~ 1,999 employees |
|  |  | 11 | 2,000 ~ 4,999 employees |
|  |  | 12 | 5,000 employees or more |


|  |  | 13 | Public services (public authority) |
| :---: | :---: | :---: | :---: |
|  |  |  | * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. |
| SA | Q81 |  | What was working category of your previous employment? |
|  |  |  | (Please choose one) |
|  |  |  | * If two or more occupation types are applicable, select the primary one. <br> * If you worked as a dispatched worker, please answer about the company which you were dispatched to. |
|  |  |  | * Please note that options are displayed by large categories, then subclassified into 224 small items. <br> Please select one of the nearest to your job, and press "Next page" button at the bottom of screen to proceed. |
|  |  |  | ~Options are omitted, refer to "Occupation 1", "Occupation 2" Sheet~ |
|  |  |  | * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. |
| NA | Q82 |  | Please figure averages of total working days and hours per week in your previous work place? |
|  |  |  | (Please answer in single-byte number) |
|  |  |  | * Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal and rest. |
|  |  |  | * Example answer: $7 \times 5=35$ hours (in case of work from 9:00 through 17:00 with one hour break, 5 days a week) |
|  |  |  | * Count by " 1 " day or "1" hour respectively. |
|  |  |  | ( ) days a week |
|  |  |  | ( ) hours a week in total |
|  |  |  | In your previous employment, on an average, worked days a week, total working hours is $\qquad$ hours a week. <br> This is your answer. <br> If it is correct, press "Next page" button. <br> If you need correction, press "Return" button to input again. |
|  |  |  | * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. |
| NA | Q83 |  | Please answer annual income of the last one year of your previous employment (actual total value, tax included). |
|  |  |  | (Please answer in single-byte number) |
|  |  |  | * Income from the second jobs is to be excluded from your answer. |
|  |  |  | ( ) 0,000 (Ten Thousand Yen) |
| MA/SA | Q84 |  | How did you find the present (as in last December) employment? Select all applicable answers and then the most influential one. |
|  |  |  | - |
|  |  | (1) | All that I accessed (Please choose all that apply) |
|  |  | (2) | The most influential one (only one answer) |
|  |  | 1 | Direct inquiry to the company |
|  |  | 2 | School (student affair) office contact and newsboard |
|  |  | 3 | Introduction by family members or friends |


|  |  | 4 | Introduction by the former workplace |
| :---: | :---: | :---: | :---: |
|  |  | 5 | Employment bureau |
|  |  | 6 | Private staff agency |
|  |  | 7 | Temporary manpower company |
|  |  | 8 | Paid job advertisement magazine |
|  |  | 9 | Free job advertisement magazine or community magazine |
|  |  | 10 | Newspaper recruiting advertisement |
|  |  | 11 | Job advertisement flyer |
|  |  | 12 | Job search site on internet |
|  |  | 13 | SNS (Social Networking Service) |
|  |  | 14 | Others, specifically ( ) |
|  |  |  | * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. |
| SA | Q85 |  | This question is about your recent job change. Please select applicable one answer. |
|  |  |  | (Please choose one) |
|  |  | 1 | After resignation of previous work place, the present (as in last December) employment was decided |
|  |  | 2 | In almost same timing, previous work place resignation and present (as in last December) employment were decided |
|  |  | 3 | After adoption of the present (as in last December) employment, I resigned previous work place |
|  |  |  | * "Previous employment and work" means the previous work prior to the work that you were engaged in as in last December. |
| MA/SA | Q86 |  | What reasons of resignation from your previous work place did you have? Select all applicable answers, and then what was the most important reason? |
|  |  |  | - |
|  |  | (1) | Reasons of resignation (Please choose all that apply) |
|  |  | (2) | The most important reason (only one answer) |
|  |  |  | <Involuntary> |
|  |  | 1 | Termination of contract term |
|  |  | 2 | Mandatory retirement |
|  |  | 3 | Company bankruptcy or establishment close |
|  |  | 4 | Encouragement to retire |
|  |  | 5 | Dismissal |
|  |  | 6 | Employment transfer |
|  |  |  | <Voluntary> |
|  |  | 7 | Early retirement |
|  |  | 8 | Complaint about wage |
|  |  | 9 | Complaint about work conditions or work location |
|  |  | 10 | Complaint about relationships with others |
|  |  | 11 | Complaint about content of work |
|  |  | 12 | Concerns about future outlook or employment stability of the company |
|  |  | 13 | Own physical trouble or illness |
|  |  | 14 | Own mental trouble |
|  |  | 15 | Marriage |
|  |  | 16 | Maternity |
|  |  | 17 | Childcare |
|  |  | 18 | Family nursing care |
|  |  | 19 | Spouse's relocation |


|  |  | 20 | For independent living |
| :---: | :---: | :---: | :---: |
|  |  | 21 | Succession of family business, support for family business |
|  |  | 22 | To enter into school or acquire qualifications |
|  |  |  | <Others> |
|  |  | 23 | Others, specifically ( ) |
|  |  |  | If you have a child/children of $1 \sim 5$ years old, please answer following questions about situation around the time of delivery of the "youngest" child among $1 \sim 5$ years old children. |
| SA | Q87 |  | This question is about your work when you had the "youngest" child between 1 ~ 5 years old. Select one of followings for each timing about your job status. <br> * Please answer about the youngest child of 1-year old and onwards at present. <br> * In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time. |
|  |  |  | (Please choose one) |
|  |  |  | About the "youngest" child among $1 \sim 5$ years old children |
|  |  | (1) | at the pregnancy recognition |
|  |  | (2) | at the delivery |
|  |  | (3) | at the 1st birthday |
|  |  |  | Was employed by company or organisation |
|  |  | 1 | Regular employee |
|  |  | 2 | Part-time worker / Arbeit (temporary worker) |
|  |  | 3 | Dispatched worker from a temporary labour agency |
|  |  | 4 | Contract employee / Entrusted employee |
|  |  | 5 | Others |
|  |  |  |  |
|  |  | 6 | Executive of company, etc. |
|  |  | 7 | Self-employing worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker |
|  |  | 8 | Not working (exclude maternity or childcare leave) |
|  |  | 9 | Student |
| MA | Q88 |  | Did you use following social system when you had the "youngest" child between 1 <br> ~ 5 years old? Select every applicable item. <br> * Please answer about the youngest child of 1-year old and onwards at present. |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | Maternity leave system |
|  |  | 2 | Childcare leave system |
|  |  | 3 | System of short-time working for childcare |
|  |  | 4 | Nothing applied/used |
|  |  |  | If you have a 1-year old child/children at present, please answer following questions about situation around the time of delivery of the child/children. |
| SA | Q89 |  | This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status. <br> * In case that you were taking maternity leave or childcare leave, answer the type of working in your work place at that time. |
|  |  |  | (Please choose one) |
|  |  |  | About the 1-year old child/children at present |
|  |  | (1) | at the pregnancy recognition |
|  |  | (2) | at the delivery |


|  |  | (3) | at the 1st birthday |
| :---: | :---: | :---: | :---: |
|  |  |  | Was employed by company or organisation |
|  |  | 1 | Regular employee |
|  |  | 2 | Part-time worker / Arbeit (temporary worker) |
|  |  | 3 | Dispatched worker from a temporary labour agency |
|  |  | 4 | Contract employee / Entrusted employee |
|  |  | 5 | Others |
|  |  |  |  |
|  |  | 6 | Executive of company, etc. |
|  |  | 7 | Self-employing worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker |
|  |  | 8 | Not working (exclude maternity or childcare leave) |
|  |  | 9 | Student |
| MA | Q90 |  | Did you use following social system when you had 1-year old child at present? Select every applicable item. |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | Maternity leave system |
|  |  | 2 | Childcare leave system |
|  |  | 3 | System of short-time working for childcare |
|  |  | 4 | Nothing applied/used |
|  |  |  | - Please answer following questions about your living in the past. |
| SA | Q91 |  | Where have you ever lived in the past? Select an area for each period. |
|  |  |  | (Please choose one) |
|  |  | (1) | around 15 years old |
|  |  | (2) | around 20 years old |
|  |  | (3) | at the first employment |
|  |  | 1 | Hokkaido |
|  |  | 2 | Aomori |
|  |  | 3 | Iwate |
|  |  | 4 | Miyagi |
|  |  | 5 | Akita |
|  |  | 6 | Yamagata |
|  |  | 7 | Fukushima |
|  |  | 8 | Ibaraki |
|  |  | 9 | Tochigi |
|  |  | 10 | Gumma |
|  |  | 11 | Saitama |
|  |  | 12 | Chiba |
|  |  | 13 | Tokyo |
|  |  | 14 | Kanagawa |
|  |  | 15 | Niigata |
|  |  | 16 | Toyama |
|  |  | 17 | Ishikawa |
|  |  | 18 | Fukui |
|  |  | 19 | Yamanashi |
|  |  | 20 | Nagano |
|  |  | 21 | Gifu |
|  |  | 22 | Shizuoka |
|  |  | 23 | Aichi |
|  |  | 24 | Mie |
|  |  | 25 | Shiga |


|  |  | 26 | Kyoto |
| :---: | :---: | :---: | :---: |
|  |  | 27 | Osaka |
|  |  | 28 | Hyogo |
|  |  | 29 | Nara |
|  |  | 30 | Wakayama |
|  |  | 31 | Tottori |
|  |  | 32 | Shimane |
|  |  | 33 | Okayama |
|  |  | 34 | Hiroshima |
|  |  | 35 | Yamaguchi |
|  |  | 36 | Tokushima |
|  |  | 37 | Kagawa |
|  |  | 38 | Ehime |
|  |  | 39 | Kochi |
|  |  | 40 | Fukuoka |
|  |  | 41 | Saga |
|  |  | 42 | Nagasaki |
|  |  | 43 | Kumamoto |
|  |  | 44 | Oita |
|  |  | 45 | Miyazaki |
|  |  | 46 | Kagoshima |
|  |  | 47 | Okinawa |
|  |  | 48 | Overseas |
| SA | Q92 |  | What rank did you have in academic achievement of Junior high school, 3rd year among all students of the same school year? |
|  |  |  | (Please choose one) |
|  |  |  | Upper |
|  |  |  | Rather upper |
|  |  |  | Middle |
|  |  |  | Rather low |
|  |  |  | Low |
| SA | Q93 |  | Please input year, and month for following questions, respectively |
|  |  |  | <Year, and month of your graduation from the last school immediately before entering working society> |
|  |  |  | * If you had postgraduate education (graduate school, etc.) after entering working society, please answer about the last school that you graduated from before entering working society. |
|  |  |  | ( ) year, ( ) month |
|  |  |  |  |
|  |  |  | ~ about your career from here onwards~ |
|  |  |  | These are your answers as below. <br> <Initial employment after graduation from school> <br> * Status in employment (type of working): <br> * Industry: <br> * Occupation: |
|  |  |  | <Year, and month of your entering the initial employment after school graduation, and also month and year of your leave from the company> |
|  |  |  | Year, and month of your entering the employment |



|  |  |  | entering working society> <br> Year, and month of your graduation from school <br> <Year, and month of your entering the initial employment after school graduation, and also year and month of your leave from the company> <br> Year, and month of your entering the employment Year, and month of your leave from the company <br> <Year, and month of your entering the previous employment, and also year and month of your leave from the company> <br> Year, and month of your entering the employment Year, and month of your leave from the company <br> <Year, and month of entering the present (as in last December) employment> Year, and month of your entering the employment <br> These are your answers. <br> If they are correct, press "Next page" button. <br> If unu nood rarrortinn nroce "Daturn" hutton tn innut anain <br> - Please answer about yourself and your family. |
| :---: | :---: | :---: | :---: |
| NA | Q94 |  | Please answer your annual income during last year (January through December 2019) of following items, (actual total value, tax included). |
|  |  |  | (Please answer in single-byte number) |
|  |  |  | Annual income from your primary job: ( )0,000 (Ten Thousand Yen/year) |
|  |  |  | * Exclude income from second jobs, but include bonus. |
|  |  |  | Annual income from your second jobs: ( )0,000 (Ten Thousand Yen/year) * Second job and subsidiary business refers to the work that provides labour income. <br> * If you had two or more second jobs and subsidiary business, input total annual income amount from all second jobs and subsidiary business. |
|  |  |  | Annual income from other sources than your work (total value including temporary income like as real estate selling, house rent, pension, transfer, and etc.): ( )0,000 (Ten Thousand Yen/year) |
| MA | Q95 |  | With whom can you consult for yourself? Select every applicable item. |
|  |  |  | (Please choose all that apply) |
|  |  | 1 | My family |
|  |  | 2 | Relatives other than my family |
|  |  | 3 | Work or work place acquaintance |
|  |  | 4 | Community and neighbourhood acquaintance |
|  |  | 5 | School and self-development acquaintance, and teacher |
|  |  | 6 | Sports club and hobby acquaintance |
|  |  | 7 | NPO and volunteer activity acquaintance |
|  |  | 8 | Others, specifically ( ) |
|  |  | 9 | Have no one that I can consult with |
|  |  |  | - If you answered "Married", proceed to following questions. |
| SA | Q96 |  | What work form (status in employment) did your spouse have as in last December? |
|  |  |  | (Please choose one) |


|  |  |  | Was employed by company or organisation |
| :---: | :---: | :---: | :---: |
|  |  | 1 | Worked as a regular employee |
|  |  | 2 | Worked as a part-time worker / Arbeit (temporary worker) |
|  |  | 3 | Worked as a dispatched worker from a temporary labour agency |
|  |  | 4 | Worked as a contract employee / entrusted employee |
|  |  | 5 | Worked as other type of working |
|  |  |  |  |
|  |  | 6 | Worked as an executive of company, etc. |
|  |  | 7 | Worked as a self-employing worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker |
|  |  | 8 | Didn't work |
| MA | Q97 |  | Was there any of the following changes in your spouse during last year (Jan to Dec 2019)? Select all that apply |
|  |  |  | (Please choose all that apply) |
|  |  |  | About your work |
|  |  | 1 | My spouse resigned work |
|  |  | 2 | My spouse got a job (joined a company/started up business) |
|  |  |  | *Answer to both $1 \& 2$ if your spouse changed his/her job (quitted the old job to have another job) last year : |
|  |  |  | About changing working location |
|  |  | 3 | My spouse changed working location that required relocation (with family) |
|  |  | 4 | My spouse changed working location that required relocation (without family) |
|  |  |  |  |
|  |  | 5 | Nothing applicable |

